

# TOWN OF HUDSON, NH



INVITES YOUR INTEREST IN THE POSITION OF

## DEPUTY FIRE CHIEF

### HUDSON, NH FIRE DEPARTMENT



Fire Chief Robert M. Buxton  
Hudson, NH Fire Department  
39 Ferry Street  
Hudson, NH 03051  
Phone: 603-886-6021  
Fax: 603-594-1164  
E-mail: [rbuxton@hudsonnh.gov](mailto:rbuxton@hudsonnh.gov)



# OVERVIEW OF THE FIRE DEPARTMENT

The Hudson Fire Department is comprised of 48 full-time members and 4 call members, which serve a residential population of 24,467 residents and is ranked tenth among New Hampshire 's incorporated cities and towns. Our three ( 3 ) fire stations provide services to a geographical area of over 28.5 square miles of land and 0.8 square miles of inland water area. That service area includes residential, commercial, and rural areas.

The Hudson Fire Department provides the following services: Fire Suppression, Emergency Medical Services, Vehicle Rescue, Emergency Management, Hazardous Materials Mitigation, Public Education, Fire Prevention, Commercial and Residential Building Inspections and Permitting Services, First Aid, CPR and Fire Extinguishment Training.

***Mission Statement: The mission statement of the Hudson Fire Department is to preserve life, property and the environment from man made and natural disasters while providing Emergency Medical Services, Fire & Rescue Operations, Communications, Public Education & Fire Prevention.***

## DESIRED CHARACTERSTICS

In an effort to build a cohesive team, Chief Buxton is looking for these qualities in his leadership team:

- **Leaders** who are not only effective managers, but also have the vision, discipline and skills to achieve strategic goals
- **Team Players** who foster collaboration at all levels of the organization
- **Team Builders** who make it a priority to empower, coach, mentor and recognize staff for their accomplishments
- **Role models** who personally demonstrate the integrity and work ethic that inspires public confidence and motivates staff to do their best.
- **Public servants** who is passionate about building an effective and efficient organization.

The Deputy Fire Chief will be a proven leader with a wide range of experience. The successful candidate will be expected to participate in all planning activities of the Hudson Fire Department. The ability to work as a member of a team is a must.

Experience in labor relations will be expected. A good understanding of labor relation laws is expected. Candidate must be known for building relationships and trust with labor forces.

The Deputy Fire Chief will have the courage and energy to be part of a team that is shaping an organization for the future. They must be willing to take reasonable risks to assist with moving the organization forward.



# QUALIFYING EXPERIENCE AND EDUCATION

1. Must have an Associate's Degree in one of the following: Fire, EMS, or Management/Administration/Organization from an accredited college.
2. Must have documented coursework or certificates in Personnel Administration, Fire Prevention and Fire Investigation.
3. Must be Level II certified or equivalent through the State of NH, NFPA, or National Professional Qualifications Board (NPQB) by the date of testing.
4. Must be Hazardous Materials Technician Level certified through the State of NH, NFPA, or a certified equivalent by the National Professional Qualifications Board (NPQB) by the date of testing.
5. Must have successfully completed the Company Officer I&II course through the State of NH, NFPA, or a certified equivalent by the National Professional Qualifications Board (NPQB) by the date of testing.
6. Must have ten (10) years of supervisory experience in a full time fire department.
7. Must maintain and remain certified/licensed at the current level of National Registry of EMT EMS certification on the date of testing.
8. Must have a valid NH Commercial Driver's License.

# COMPENSATION AND BENEFITS

The current salary range is \$75,449 to \$93,594 per year.

This is a full-time permanent position and is covered under the Hudson Police, Fire and Town Supervisors Association.

The highly competitive benefits package which includes the Group 2 New Hampshire Retirement System Plan, generous paid time off, 11 paid holidays, a flexible benefits plan including health and dental coverage.



# SUBMITTAL REQUIREMENTS

The closing date for applications is 4 PM on Friday, June 13, 2014.

Applicants may obtain a copy of the full position job description, pay scale and application for employment by visiting [www.hudsonnh.gov](http://www.hudsonnh.gov) or by contacting:

Fire Chief Robert M. Buxton  
Hudson Fire Department  
15 Library Street  
Hudson, NH 03051  
( 603 ) 886 - 6021  
[rbuxton@hudsonnh.gov](mailto:rbuxton@hudsonnh.gov)

