

**DEMOGRAPHIC ANALYSIS**  
**2016**

The following is an analysis of whether the Hudson, New Hampshire Police Department is appropriately represented in terms of female and minority members within the ranks of sworn personnel as compared to the makeup of the population in the community of Hudson.

**HUDSON POLICE DEPARTMENT - DEMOGRAPHIC INFORMATION**

1.	Authorized Sworn Officers.....	48
2.	Actual Sworn Officers.....	48
3.	Sworn African American Officers.....	1
4.	Sworn Hispanic Officers.....	2
5.	Sworn Asian Officers.....	1
6.	Sworn Female Officers.....	4

**Demographic Information (2010 Census)**

1.	Population of NH.....	1,323,459
2.	Population of Hudson.....	24,467
3.	Percent of African American.....	1.4%
4.	Percent of Hispanic.....	3.9%
5.	Percent of Asian.....	1.6%
6.	Percent of Other Minorities.....	1.4%
7.	Percent of Total Minorities.....	8.3%
8.	Percent of Females .....	50.6%

Based upon the agency demographics as compared to the community demographics the following facts can be determined.

1. The Hudson Police Department is equal to the percentage in sworn positions as compared to the minority community (8.3% in Department vs. 8.3% in community.)
2. The Hudson Police Department is currently under represented in terms of females within the sworn ranks, 8.3% in comparison to the Nation's average of 15% percent of officers being female.

Based upon the demographic analysis for the Hudson Police Department and that of the community, the Hudson Police Department will continue using the current Affirmative Action Recruitment Plan.