

HUDSON, NH BOARD OF SELECTMEN  
Minutes of the June 14, 2016 Meeting

1. CALL TO ORDER - by Chairman Luszey the meeting of June 14, 2016 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Nathan Gendreau.
3. ATTENDANCE

Board of Selectmen: Ted Luszey, Roger Coutu, Pat Nichols, Marilyn McGrath; Angela Saucier

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Police Chief Jason Lavoie; Kevin Burns, Road Agent

4. PUBLIC INPUT

Chairman Luszey asked if we had any public input this evening. Seeing none.

5. RECOGNITIONS, NOMINATIONS AND APPOINTMENTS

A. Recognition of 20 years of service:

Chairman Luszey stated we have three folks that are with us in service for 20 years of service recognition and I've asked a number of the Board members to do the honor of presenting the service awards. The first one is Lieutenant Jason Lucontoni. I would ask Selectman Coutu to present the award please.

Lieutenant Jason Lucontoni

Selectman Coutu read:

"Lieutenant Lucontoni started his career in Law Enforcement with the Town of Lyndeborough Police Department in July 1994. He transitioned to the Rockingham County Sheriff's Department until 1996 when he joined the Town of Hudson Police Department.

Lieutenant Lucontoni has served as a Patrol Officer, Mountain Bike Officer, Detective, and Detective Sergeant with the department. During his time assigned as a Detective, he was temporarily reassigned to the Attorney General's Drug Task Force. Jason was very successful during his time with the Drug Task Force and served as both an Assistant Team Leader and as a Team Leader for approximately five years. Jason has received numerous awards for his drug work.

Lieutenant Lucontoni returned to the Hudson Police Department in 2007 from the Attorney General's Drug Task Force. Since his return he has served as Detective, Detective Sergeant and was recently promoted in 2015 to Lieutenant. He currently heads the departments' Criminal Investigations Division where he supervises Detectives and is responsible for overseeing the investigations into all felony level crimes against persons and property in the Town of Hudson.

Lieutenant Lucontoni earned his Associates Degree in Criminal Justice from Hesser College and has received countless "thanks" for his service to the community as well as his dedication to reducing the amount of drugs available on our streets and his role in providing informational seminars on internet safety.

Lieutenant Lucontoni is married to his wife Dawn where they reside in Bedford, NH, with their two children Madison and Shea.

Lieutenant Lucontoni is dedicated to his job and has certainly been an asset to the Hudson Police Department."

Selectman Coutu noted on behalf of the Board of Selectmen, we are recognizing your 20 years of dedicated and public service with a small token of appreciation and this beautiful \$5 little thing here just for you. I've got to tell this story. This guy is great when it comes to doing drug task work. I can personally attest to it. He was under cover one afternoon in front of what was now Lix's Ice Cream formally Roger's and he was undercover. So obviously when they come in and they do a drug bust, everybody gets down on the ground including the undercover officers. He's arrested; he's handcuffed and he's put in the back of the cruiser. I'm standing out in front of the store and I'm making faces at him and I'm making him laugh. He's doubled over in the seat trying not to show his face that he's laughing. I almost blew the whole cover. In the meantime, we were all scared because you all had rifles drawn and I had all my employees throw themselves down on the floor in the store. Jason I'm aware of a lot of your detective work and especially your work with the drug task force. You've been a role model and a significant force in trying to drive drugs out of our community and it's greatly appreciated. I love you Bud.

Lieutenant David Bianchi

Chairman Luszey indicated our next recipient is Lt. Bianchi. Selectman McGrath has the honor.

Selectman McGrath read:

“Lieutenant Bianchi began his Law Enforcement career with the Peterborough Police Department as a Part-Time Police Officer in 1991 and then joined the Litchfield Police Department in 1992 as a Full-Time Patrol Officer. From there, he joined the Hudson Police Department as a Patrol Officer in June 1996. He was elevated to Master Patrol Officer in December 1997.

Lieutenant Bianchi was promoted to Sergeant in February 1999. He was assigned to the Detective Unit June 2005 until his promotion to Lieutenant November 2005. Lieutenant Bianchi is currently the A-Squad Shift Commander.

Lieutenant Bianchi is very loyal to the Hudson Police Department and has spent time volunteering at police blood drives, Salvation Army, Toys for Tots and other events. Lieutenant Bianchi is in charge of the Accident Investigation Team and Crime Scene Unit. He is a nationally recognized Technical Accident Reconstructionist.

Lieutenant Bianchi graduated from the Mount Wachusett Community College with an Associate's Degree in Liberal Studies and Criminal Justice. He resides in Hudson, NH with his wife Linda and their two children Ryan and Anita.

Lieutenant Bianchi is dedicated to his job and has certainly been an asset to the Hudson Police Department.”

Selectman McGrath thanked Lt. Bianchi for your 20 years of service. Here's a small token and a certificate that I'm sure you'll frame.

Master Patrol Officer Dan Dolan

Chairman Luszey noted our last award goes to Master Patrol Officer Dan Dolan. Selectman Nichols will present.

Selectman Nichols read:

“Master Patrol Officer Dolan started his career in Law Enforcement with the Town of Billerica Police Department in 1990. He joined the Town of Hudson Police Department in 1996. Prior to working in Law Enforcement, he was a Sergeant in the US Marine Corps Active Reserves.

Master Patrol Officer Dolan is currently assigned to the Legal Division as a Court Liaison Officer. Master Patrol Officer Dolan has served as a Patrol Officer, Detective, Honor Guard, Mountain Bike/OHRV Patrol Officer and in the SOU Unit.

Master Patrol Officer Dolan has gone above & beyond his normal duties to investigate a series of stalking cases, some of the cases which were assigned to him and some that were not. He put together a PowerPoint on stalking that will be helpful to officers and victims alike. MPO Dolan has also worked with many domestic violence situations. In one instance, he helped prevent a situation from becoming a murder-suicide. He is certified in CPR which has helped him save lives and help train fellow employees in performing and learning CPR.

Master Patrol Officer Dolan is married to his wife Jodie where they reside in Nashua, NH with their two children Danielle and Brenden.

Master Police Officer Dolan is dedicated to his job and has certainly been an asset to the Hudson Police Department. For 20 years, Master Patrol Officer Dolan has gone above and beyond what is expected.

Selectman Luszey indicated before I dismiss the lucky recipients for all their hard work, Selectman McGrath would like to say a few words.

Selectman McGrath indicated I prepared something this evening in preparation for tonight's meeting and I wrote it down because I don't have a silver tongue unlike others on this Board that can just flow with accolades and words. Forgive me if I have to read it to you. It's heartfelt and I hope that you know that. I want to congratulate the Hudson Police Department for the very busy few weeks that you've had. You've had high speed chases through Hudson from Massachusetts into Nashua. You had a high speed chase from Londonderry to Pelham concerning a bank robbery. You had a robbery at Walgreens and a bank robbery at Citizens - all very successful in apprehending the people that were complicit. Our police officers have faced dangerous situations with professionalism and heroism. We are grateful and proud and most importantly we are thankful that they have remained safe and continue to serve the Town of Hudson. Thank you very much gentlemen.

Chairman Luszey thanked all the police officers for their hard work and dedication to the Town of Hudson and the citizens.

6. CONSENT ITEMS

Chairman Luszey asked does any Board member wish to remove any item for separate consideration.

Selectman McGrath asked to remove C. 1. please.

Chairman Luszey noted we're item 5 to A which is the abatement - Map 103, Lot 1 - 60 Boyd Road. Everybody should have a copy of that on their desks.

Selectman Nichols indicated on D. 2. I didn't know the seniors had a donation account. Who handles that? Steve Malizia said the Finance office.

Selectman Coutu asked the 21<sup>st</sup> is on a Tuesday or is it not. The Cable Utility Committee will be meeting on the 20<sup>th</sup> and not the 21<sup>st</sup>.

Motion by Selectman Coutu, seconded by Selectman McGrath, to approve consent items A, B, C 2, 3, and 4, D, E and F as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) Requalification of Disabled Exemptions - Map 156, Lot 040 - 18 Phillips Drive; Map 183, Lot 011 - 1 Blackstone Street; Map 247, Lot 118 - 26 Eayrs Pond Road; Map 190, Lot 110 - 3 Chapin Street; Map 178, Lot 013, Sub 069 - 32 Mobile Drive, w/recommendation to re-qualify
- 2) Requalification of Elderly Exemptions - Map 190, Lot 179 - 21 Lowell Road; Map 204, Lot 006, Sub 838 - 838 Fox Hollow Drive; Map 165, Lot 139 - 99 Webster Street; Map 148, Lot 095 - 1 Mockingbird Lane; Map 178, Lot 007 - 64 Kimball Hill Road; Map 191, Lot 043 - 29 A Street; Map 183, Lot 078 - 118 Central Street; Map 217, Lot 019 - 69 Wason Road; Map 151, Lot 010 - 25 Barretts Hill Road; Map 168, Lot 002, Sub 015 - 12 Krystal Drive; Map 182, Lot 196 - 12 Adelaide Street; Map 148, Lot 068 - 6 Falcon Drive; Map 183, Lot 056 - 8 Burton Street, w/recommendation to approve
- 3) 2015 Abatements - Eversource Energy - Map 100, Lot 8; Map 167, Lot 9; Map 190, Lot 192; Map 179, Lot 31; Map 107, Lot 30; Map 208, Lot 11; Map 107, Lot 3-1; Map 144, Lot 8; Map 175, Lot 153; Map 182, Lot 181; Map 162, Lot 80; Map 138, Lot 36; Map 179, Lot 11; Map 195, Lot 5; Map 175, Lot 6; Map 171, Lot 30; Map 171, Lot 31; Map 162, Lot 16; Map 135, Lot 7; Map 135, Lot 2; Map 107, Lot 3; Map 171, Lot 46; Map 138, Lot 56; Map 175, Lot 153-2; Map 138, Lot 86, w/recommendation to deny
- 4) 2015 Abatement - Fairpoint - Map 100, Lot 10, w/recommendation to deny
- 5) 2015 Abatement - Map 103, Lot 1 - 60 Boyd Road, w/recommendation to approve abatement

B. Water/Sewer Items - NONE

C. Licenses & Permits

- 1) Night Trucking Permit - Brox Industries - 30 day extension

Selectman McGrath said the reason why I asked to discuss that is because this permit - the 30 day extension has been continuous for about the last year when I got on the Board first. That was one of the permits that I questioned. We haven't had any complaints nor have we had any issues. I'd like to suggest that instead of doing it on a monthly basis, either do it every 6 months or yearly. Again continuing to monitor if there's any complaints then it would need to come back. So far we haven't had any.

Steve Malizia explained last year when they came in for this permit approximately this time they were granted a permit; we rolled it forward every 30 days. They just came in last month and paid for a new permit just so we know. This isn't the same as last year. They've actually paid for 8 new permits this year. You can certainly do what you want. I just wanted to make it clear that we're not just carrying it from last year. This was a new year.

Selectman McGrath said this is something I've been looking at and I've noticed every month and we're acting on it and we've had no complaints as opposed to years past when there were complaints about the trucking activity. Mr. Malizia noted they haven't actually used them because they haven't had the occasion to do so. So that's why there's been no complaints presumably.

Selectman Coutu asked is this an annual fee that they pay. Mr. Malizia said yes. They came in for the permits and the Board last year I believe at some point changed the process that they had a permit for 30 days. They worked with

Brox and said if you don't use it, we'll allow you to roll it forward for the next 30 days. In other words, giving up opportunities to roll it forward. After a year goes by, that permit is done and they come in and they pay for a new permit. It's good for 30 days with provisions. If they ask for an extension, we give it to them for another 30 days.

On the basis of Selectman McGrath's observation, Selectman Coutu thought it would make more sense that - I agree with her to change it from whatever their expiration date is from year to year as opposed to and just advise us if there are any complaints. Mr. Malizia said that's certainly within the Board's purview. Again we just follow the process that you had previously set up.

Motion by Selectman McGrath, seconded by Selectman Coutu, that the Brox Night Trucking Permit shall run from June 23, 2016 to June 22, 2017, carried 5-0.

- 2) Petition and License for 1 new pole and 2 existing poles - (289/20 ½, 289/22 and 289/21 - Cutler Road
- 3) Raffle Permit - St. Kathryn Church
- 4) Request to Solicit Funds - The Salvation Army

D. Donations

- 1) \$100 from American Legion Hudson Post #48 for Police DARE Donation Account
- 2) \$650 in memory of Lillian Auchterlonie to the Senior Center Donation Account

E. Acceptance of Minutes

- 1) Minutes of the May 10, 2016 Meeting
- 2) Minutes of the May 24, 2016 Meeting

F. Calendar

- 6/15 7:30 Senior Affairs Cte - HCTV Ctr  
6/16 7:00 Benson Park Cte - HCTV Ctr - CANCELLED  
6/21 7:00 Cable Utility Cte - HCTV Ctr.  
6/21 7:00 Municipal Utility Cte - BOS Meeting Room  
6/21 7:00 Cable Utility Cte - HCTV Ctr  
6/22 7:00 Planning Brd - Buxton CD Meeting Room  
6/23 3:00 Trustees of the Trust Fund - Buxton CD Meeting Room  
6/23 7:30 Zoning Brd of Adjustment - CD Meeting Room  
6/27 7:00 Sustainability Cte - BOS Meeting Room  
6/28 7:00 Board of Selectmen - BOS Meeting Room

8. OLD BUSINESS

A. Votes taken after Nonpublic Session on May 24, 2016

- 1) *Motion by Selectman Coutu, seconded by Selectman McGrath, to promote Matt Costa to the position of Equipment Operator, Grade XII, Step 3, at \$23.24 an hour per the Town of Hudson and Hudson Highway Department Local #1801 of the American Federation of State, County and Municipal Employees (AFSCME) Contract effective May 29, 2016, carried 5-0.*
- 2) *Motion by Selectman Coutu, seconded by Selectman Nichols, to hire Bill Davidson as a Truck Driver/Operator at \$17.67 per hour, Grade VII, Step Minimum, per the Town of Hudson and Hudson Highway Department Local #1801 of the American Federation of State, County and Municipal Employees (AFSCME) Contract effective July 10, 2016, carried 5-0.*
- 3) *Motion by Selectman Saucier, seconded by Selectman Coutu, to take Map 156, Lot 063, Sub 002, 102 Elmwood Drive, by Tax Deed, carried 5-0.*
- 4) *Motion by Selectman Saucier, seconded by Selectman Coutu, to take Map 178, Lot 013, Sub 042, 7 Loop Road, by Tax Deed, carried 5-0.*
- 5) *Motion by Selectman Saucier, seconded by Selectman Coutu, to take Map 182, Lot 043, 9 Maple Avenue, by Tax Deed, carried 5-0.*
- 6) *Motion to adjourn at 9:38 p.m. by Selectman McGrath, seconded by Selectman Nichols, carried 5-0.*

B. Public Hearing - Ordinance - adding a stop sign on Bockes Road at the intersection of Lawrence Road

Chairman Luszey recognized Town Administrator Steve Malizia.

As previously discussed, Steve Malizia said this Board received a recommendation from the Highway Safety Committee recommending that a stop sign be placed at the intersection of Bockes Road and Lawrence Road. That area is experiencing more traffic and it was in their opinion that this would be a necessary safety improvement. In order to enact this and have this effective, you have to have two public hearings. This is the first of the two public hearings with the second one to be held June 28<sup>th</sup>. If you'd like to adopt this Ordinance, you need to have the two public hearings to be able to take public comment.

Selectman Coutu said typically on public hearings I understand the purpose of public hearings. Is the purpose strictly to take testimony from interested parties and we make any proposed changes at the end of the two public hearings or can we amend them prior to? Steve Malizia said the purpose is to take testimony. I'm of the belief that you can amend the article as you feel necessary. Again it's your proposal. It's your Ordinance that you're amending. I would recommend that if you're doing something probably best to do it the first night that way if there's an objection somebody could speak on the second night. If somebody wants to make an amendment or change something in the language, this would be appropriate to do it tonight. Selectman Coutu thought it would be fairer to do it the first public hearing in the event that somebody would...Mr. Malizia said it wouldn't give anybody an opportunity depending on the change to comment on the change if you do it afterwards.

Chairman Luszey opened the public hearing at 7:23 p.m. Does anyone in the audience wish to speak on this item? Seeing none, we'll close the public hearing at 7:24 p.m. The second public hearing will be on June 28<sup>th</sup>.

C. Public Hearing - Ordinance - Benson Park Permit Parking Ordinance

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia said this was discussed by the Board of Selectmen. This is the first of two required public hearings. This is to allow for permit parking at the upper area referred to as the "historic area" near the train depot. This is for permitted parking up there. This is the Ordinance that would allow that. Again this is the first of two hearings. The second would be June 28<sup>th</sup>. If you want to amend something, this would be the time to do it.

Selectman Coutu said I would like to make a proposal. If everybody would open their Ordinance right on the first page - 259-32 Permitted Parking item B. I'm proposing we remove the words "up to ten (10)" and the language would then read, "the Benson Park Committee is authorized to issue parking permits with the following conditions." Remove the words "up to ten (10)". I'm also proposing that on item B. 1., "Applicants must - remove the words "be a resident of the Town of Hudson, NH, and". It would read "Applicants must be a recognized volunteer for the Benson Park and show proof of - remove the words "residency to be demonstrated by a current New Hampshire" - remove those words and put instead "proof of a valid vehicle registration and driver's license". So it should read, "Applicants must be a recognized volunteer for the Benson Park and show proof of a valid vehicle registration and driver's license." I'll make a statement at the end why these changes.

Chairman Luszey said I'm okay with the first one and part A of the second one. Part B of the second one - the proof of vehicle and driver's license and taking out the NH clause. Selectman Coutu said volunteers may be a volunteer from Dracut, Massachusetts. I don't see why we would restrict volunteers from somebody comes every single day and takes care of an area and they get their early because they live in Dracut, Massachusetts, they can't park there and they're a regular volunteer to the park? I'm not saying there are large numbers. I just don't want to close the door to - I'm making my arguments now for my reasoning for this. I was at the Benson Park Committee meeting and these are a couple of things that came about. I said I wanted to think about it. I didn't commit one way or another. I went home, thought about it, waited to get my copy of the agenda to see what kind of changes we could make to accommodate the types of people who come and volunteer. That language would make more sense to me. We're certainly not going to let them park there if they don't have a vehicle that's registered and they don't have a driver's license. They shouldn't even be driving. Residency should not be a requirement. If we have a volunteer for example from the Town of Litchfield, are we going to tell them you can't volunteer because you don't live in Hudson any more? It doesn't have to be just a Massachusetts resident, it could be a Litchfield, NH, resident and we do have some from Litchfield that volunteer. That was the purpose for that.

Selectman Coutu was also recommending if you go down to the middle of the next page, 374 24.1 permitted parking item D. Again remove the words "up to ten (10)" which the sentence will read "The Benson Park Committee is authorized to issue parking permits with the following conditions:" and I would also change D. 1. to read similar to the other change relative to our residency. "Applicants must be a recognized volunteer for Benson Park and show proof of a valid vehicle registration and driver's license."

Chairman Luszey said we're just going to duplicate what you did on page 1. Selectman Coutu agreed because the language is duplicated. The reason why I'm doing this as I stated Mr. Chairman is two-fold. Number one 10 does sound very restrictive. I supported the 10. You and I have had a discussion Mr. Chairman. You were amendable to a change. I think that considering the makeup of the Board and its Chairman I think would be the one who would be authorizing the permits. I think that they're going to use prudence in determining who will receive these permits. I don't see him handing out 25, 30, 40 permits. I think, again, they're going to be regulated very carefully so I hate to have the Committee's hands tied. If somebody comes in and they say we have 10 parking spaces. There's 5 empty and I can't even get in here and I volunteer every day. Let him or her make that decision. As far as the language, my justification for a change in the language from strictly town residence is to afford an opportunity for having those who have provided outstanding volunteer service at Benson Park regardless of where they come from have an opportunity if the Board the Chair so sees fit to issue a permit to that person he or she.

Motion by Selectman Coutu, seconded by Selectman McGrath, to amend Chapter 259 "Parks and Recreation", Article IX "Benson Park" new section 259-32 "Permitted Parking", B. by deleting "up to ten (10), and B. 1. By deleting "resident of the Town of Hudson, NH, and be" and "residency to be demonstrated by a current New Hampshire" add "a valid" before vehicle registration and delete "New Hampshire" driver's license and make the same changes in Section 317.24.1 D. and D. 1., carried 5-0.

Chairman Luszey opened the public hearing at 7:31 p.m. Does anyone in the audience wish to speak on this item?

Good evening. I'm John Leone. I live at 30 Flying Rock Road. I'm a member of the Benson Park Committee. I'd like to thank Selectman Coutu for the amendments a minute of go. They were a couple of the concerns, as you said, raised by the Benson Park Committee. I have a couple of questions about intent at least from the language that I've seen that may have been revised since the person that I got. One was Section A on my copy here that talks about "establishes up to 5 permit parking spaces" and so on. I read that to suggest that it might be less than 5 and the specific requests from the Benson Park Committee I think was to allocate no less than 5 or at least 5. Again it may be a bit of semantics but I wanted to make sure I understood this Board agreed with the intent of what the Benson Park was asking for.

Chairman Luszey said the intent was up to 5 and I believe should this pass; it would be there was space for 5 when we talked with the Highway Department.

Mr. Leone asked what could perhaps change it to be less than 5 because that what seems to allow for it. Chairman Luszey said in my mind that change is in the handicap size of a parking space. We're limited by the space at the top. That's the space that we have so if the size of the handicapped space physically changes, we are obligated to put a couple up there. That could change a number of allocated permitted parking spaces.

The other one if John Leone could - the comment about even with the amended language showing proof of a driver's license and registration. Would the intent be that the permits would be granted assigned to a person or to a vehicle? I know there are volunteers that have more than one vehicle. On a given day you might bring your pickup truck if you're hauling away lumber and on another day you might have your car because you're just coming in with a shovel and a pail or a shovel and a rake. Chairman Luszey said I'll take a stab at it. The intent is to the person but we need the ability to know that the person is permitted. If you have multiple vehicles, my guess you would have to register the multiple vehicles with your committee so that they know that that vehicle is permitted.

Selectman Coutu commented and it could be more than one. Mr. Leone said that volunteer would get one permit.

Chairman Luszey closed the public hearing at 7:34 p.m. The second public hearing will be on June 28<sup>th</sup>.

## 9. NEW BUSINESS

- A. Eagle Scout Project - Nathan Gendreau - beautification of area around Fire Department signs and donation of remaining fund of \$123.96 into Fire Department Donation Account

Chairman Luszey recognized Nathan Gendreau and Nathan if you would give us a little presentation on the work that he did. Welcome Nathan.

Nathan Gendreau said my Eagle project was to do a beautification of the Fire Department signs in the town. The one's that I did were the Robinson Road Fire Station, Central Fire Station, and I did the Administration building because the one on Burns Hills doesn't have a sign and I wasn't sure what was going to happen with a new fire station coming in. Out of the over \$1,000 that I raised for my Eagle project, there was \$123.96 that I had leftover. I would like to donate that \$123.96 to the Fire Department donation account. I'd like to donate it upkeep of the grounds, or an upkeep of the planters themselves if that's possible, or just put it into the donation account for everything.

Chairman Luszey commented you may want to hold back \$3.96 because according to Selectman Coutu the Peonies are not looking good.

Selectman Coutu said you and I are going to have to work that planning area. Steve Malizia said we'll keep track of it and make sure that we use it for that purpose. Chairman Luszey indicated they can put that in the sub ledgers. So it will be used for that purpose.

Before he leaves, Selectman Coutu said I've known Nathan and his family for a while. Nathan I want to applaud you for the leadership role that you undertook in developing, and planning, and actually constructing the planters. They are absolutely beautiful. Peonies aside. I don't even know if you planted Peonies. I took the time shortly after you planted them and bragged about it on Facebook. I took the time to go over and take a look at it. I was very, very impressed. I know you worked very hard. Mr. and Mrs. Gendreau - your parents are in the audience. Nathan speaks volumes for great parenting. You've done an outstanding job. We know the trials and tribulations this young man has been through and that's on a positive note - medical issues and you know how that is. It can affect your life. Nathan has been through a lot of trials and tribulations and you shine my friend. You absolutely shine. I am so proud of you but I am very, very proud of you. Thank you. The Town of Hudson thanks you.

Chief Rob Buxton said Nathan is a very modest speaker. He not only constructed the beautification project but he set every station up with a maintenance program inclusive of water device, Miracle Grow, and scheduling with a very detailed feeding schedule. Nathan said that was my Mom. Chief Buxton said he wanted to make it as fireman proof as possible which he did. He told me this evening and he got his appointment for his Eagle review. I believe that's June 22. As a fellow Eagle Scout, I can't tell you how proud I am of the work that he did. I congratulate you as you move forward.

*Motion by Selectman Nichols, seconded by Selectman McGrath, to accept Nathan Gendreau's Eagle Scout project of the beautification of area around the Fire Department signs and acceptance of his donation of the remaining funds in the amount of \$123.96 to be placed in the Fire Department Donation Account, carried 5-0.*

B. Approval of the Zach Attack 5K Fun Run

Chairman Luszey recognized Mike Carbonneau.

Mike Carbonneau and I live at 21 Lenny Lane, Hudson, NH. I'm here tonight to ask for permission to hold our annual Zach Attack 5K road race held at Alvirne High School on Friday, August 12<sup>th</sup>, at 6:30 in the evening.

Selectman Nichols thought Litchfield owns this field now. What's happening with it? Is anything happening with Zach's field because I've heard nothing? Is it open? Can people go look at it? I haven't been there. One time I did I rode around forever and I couldn't get anywhere near it. So I don't know what's happening with it.

Selectman Coutu noted I can say this. The Road Agent did put huge stones at the entrance to the field only to prohibit people from getting in. There are some logistical problems we're trying to work out. We have a pile of stones that are - I'm not going to get into the personal details because I'll get very upset. Be it as it may, there's a lot of stones that either neither to be removed or crushed which is a very expensive process that the Foundation which I'm a part of and Mike has worked so hard every year he comes here and he does an outstanding job with this road race. I know I ran the first one and then got sick after that and couldn't do it. It's was the only race I ever ran in my life. Thanks to a lot of good friends in town I was able to raise a considerable amount of money. You do an outstanding job. Frankly the field we are going to make some progress. We just need to have a committee meeting and decide appropriate action to take in order to alleviate the problem that we're confronted with because there's a practice field and the regular field are both almost ready to be seeded except we're going to have to do a lot more clearing and take out a lot of weeds that have overgrown there and get to it. We're not giving on the Zach Tompkins stadium by any means.

As far as getting to it, Selectman Coutu said somebody who wants to park in the road which I've done and walk up and look at the field can readily see the work that's been done and what's there. It's nothing prohibited anybody from getting there. A rumor about Litchfield taking over, again, an unfounded rumor. I never heard any such thing. The Zach Tompkins Foundation is still interested in proceeding with memorializing Zach. That was his dream and we're going to make it a reality.

Mike Carbonneau told Selectman Coutu you are a good speaker. Yeah you can go by the site at any time. As he's mentioned, it's been a very, very slow process. If he gave me a crystal ball, I wouldn't be here tonight but we all couldn't foresee what was in the ground, what's underneath, you just don't know. So we have to deal with what we have to deal with. It's taking longer than we all wanted or anticipated but as Roger mentioned, we're just doing it. One event at a time. We just held the golf tournament. We had 100 guys show up which was a great time. I can't thank the people that have been supporting this over the past 7 years. The same people show up year after year to support our event. It's been slow. Do we want it done? We're going to get it done. We have a couple curve balls. We got a couple bad hands but there's nothing we can do. We just got to keep moving forward. The fundraising has definitely

subsided. We don't bring in nearly what we brought in in early years. The kitty keeps getting bigger and bigger. When it's finally time to do what we got to do, then we can do what we got to do. Right now we're still dealing with the land that's not ready to be played on yet. I'm sure behind the scenes everybody is working hard on making it happen.

Selectman Nichols asked is the asbestos covered. That's all done? Mr. Malizia said yes it's covered and cleared with the State. Selectman Nichols said that was one of my questions.

Again to reiterate what you just said, Selectman Coutu explained it's not only covered, it's certified by the State that that is a healthy place for kids to play. We would not accept it until the State certified it and it has been certified as completely sealed and safe for anybody to use that field.

Chairman Luszey had one question. My wife ran the 5K for Mackenzie's run and it was up at Alvirne. They used the cross country. Is that what you're intending. Mr. Carbonneau said no. We've never used - in the first year we actually crossed 102 but that didn't work out. That was a tough thing to ask. We won't do that again. We go through the girls softball field, we come out on Alvirne Drive, it takes us down to 3A, we take a right, it comes back up St. Laurent, loops around, and comes back. The cross country course is more for like running and things where I feel the Zach race is a lot of walking, strollers, kids. So it's a more user friendly course for older people or kids where you're not going through the woods.

Chairman Luszey indicated my reason for the question is that people that run need to know if they're running across country course or an asphalt course because the gear is very different. Mr. Carbonneau indicated this is the 6<sup>th</sup> year. I usually start last because and I try to make it a point to thank each person individually for coming because I know that on a Friday night in the middle of August people's minds are thinking vacations. That's kind of why we chose a Friday because it doesn't cut into a Saturday or a Sunday where people would leave. A lot of people ask well why don't you have it on a Saturday. I think we'd have less people come. We usually coincide it with Old Home Days. Not that I don't think we have the same people but it works.

Selectman Coutu asked parking is not a problem with Old Homes Day. Mr. Carbonneau said no because the race usually gets done by then and most people park on the Hills property.

Motion by Selectman Coutu, seconded by Selectman McGrath, to approve the Zach Attack 5K Fun Run on August 12, 2016 at Alvirne High School which the Police Department has also reviewed and approved, carried 5-0.

C. Request of Police Department to apply for a \$1,000 Community Grant from Walmart Foundation

Selectman McGrath noted Chief Lavoie asked me if he should stay and it's such a simple request I told him that I didn't think that he needed to.

Selectman Coutu asked Mr. Malizia did you get an e-mail about their location of a sign. Steve Malizia said yes I approved it. I sent it to you. It should be in your personal mailbox 21 Lenny Lane, right? I mailed it to you personally. Mr. Malizia said do me a favor if you don't have it just e-mail me or something.

Selectman McGrath thought the grant was pretty straightforward and no need not to approve it.

Steve Malizia said Walmart typically awards grants to the communities that they're located in. We've done this in the past but because we did not budget this, the Board needs to actually authorize the Chief to apply for it. So that's why it is on the agenda.

Motion by Selectman McGrath, seconded by Selectman Nichols, to accept Chief Lavoie's request to authorize the Hudson Police Department to apply for the Walmart Foundation Community Grant Program, carried 5-0.

For the purpose of full disclosure, Selectman Coutu said I will be voting aye although the Walmart Corporation is my employer. I don't feel that it's a conflict at all. I don't benefit at all. The town benefits.

D. Discussion relative to Central Fire Station renovation project

Chairman Luszey recognized Fire Chief Rob Buxton. I asked Chief Buxton to come in tonight and give us a little overview as to where we are and what we can expect in the next few weeks.

Good evening. Chief Buxton noted we have two pieces on the agenda this evening. The first piece is we opened bids on the second of June. We're in the process of vetting those bids and bringing a bid recommendation to you at the 28<sup>th</sup> meeting to award the construction contract. The second piece that we've asked you to take into consideration this evening is a request to remediate some insulation, new flooring at Central Station. During the preparation for this project, we noted some staining in the insulation in the attic space. We brought a company in to remove the insulation. They got into it and realized it was outside of their scope. We've contacted NHDES and they've instructed us that we need to abate the insulation in the attic space. They have tested it. We brought it for

them to test regarding the safety of the material in the attic space but because of the age of the building, they will not accept the test and the age of the insulation. It is original to the construction of the building from '52. What flagged it for the contractor was removing the insulation was they started finding some sand material and some glass actually in the insulation which was part of that product. The blown in insulation that is in the attic space 60 to 68 percent of it according to NHDES is actually manufactured out in the western part of the county in the day and they cannot verify whether there was asbestos or not and whether I test it every 3 feet, they would not accept the testing results. We're asking you tonight - we basically went out and received 3 solicited prices to remove the insulation, some flooring and are asking you to waive the bidding rules and allow us to move forward. I've consulted with the Finance Director and Town Administrator and we believe that this is our best course of action at this point in time.

Selectman McGrath had a couple of questions. When this was initially presented to bidders or the architectural firm, did they not notice any of this and is that - Chief Buxton asked you're looking at scope. Selectman McGrath said yes and identifying potentially hazardous material that might have to be remediated. Chief Buxton said that was an excellent question. The removal of the insulation was not part of the original scope of the project that's why I removed it and we're here tonight talking about it. It wasn't part of the initial renovation plan. When we got up and we started doing the research and talking about where we were moving things, we found some water staining on top of some Tyvek in that space. We had received a test of the material from Denron Plumbing and Heating who did the HVAC work 2 years ago. The contractor that was going to remove the insulation, we believed it to be a process of removing the insulation and then re-applying after the construction project. We provided that report to them. They originally accepted it and then they decided that it was outside of their scope.

Selectman McGrath asked about the flooring because let me just - maybe because I watch a lot of home and garden renovation projects. They always seem to notice up front usually - especially with an older building that there's a potential for asbestos in the flooring or within the insulation of the building itself. I guess I'm surprised that they wouldn't have noticed that and maybe raised that as an issue up front that there was a potential with an older building such as the Lenny Smith Fire Station that that could exist and we might have to deal with it.

Chief Buxton said we had two small sections of flooring that we've identified and included in this. If we were to bring in an abatement company in or be forced to bring an abatement company in, we've included I think it's a couple hundred square feet of flooring to be removed that's original to the building. The rest of the building has already been abated over the years and the tile has been removed. As the insulation rules go or the asbestos rules go, we can seal it in place. What we found though is we have some water that has gotten into the insulation and I can't verify without removing it whether I have a growing mold issue underneath it. That's why we wanted to start this process of removing the insulation.

Selectman McGrath indicated mold in addition to asbestos can be very problematic and dangerous. The amount that it's going to take to remove that and replace it is \$22,000. Chief Buxton said the removal. During the scope of the project, we had always planned to add additional insulation to the attic space to increase the R value. So that was already part of the renovation so we did not remove that. That's still part of the renovation costs. I'm asking for the removal - the \$22,000 cost. Selectman McGrath asked so we're not going to see any more growth in costs once this is address. Okay.

Selectman Coutu said that's what I heard about the renovation of the building that it wouldn't cost more than a certain amount. Now we're asking for an additional \$22,565. I was going to go there Selectman McGrath. I'm glad you raised the question. I'm not satisfied with the answer however. How old is the Lenny Smith building Chief? Chief Buxton said it was built in 1952. Its 63 years old. Selectman Coutu said I would have concerns. If I were a general contractor or an engineer especially if it was the intent based on what I heard you state is that it was the intent to add insulation to the attic space that someone would not have gone up there and taken a look at exactly what was entailed and perhaps come across the asbestos and include that in the initial cost. I'm not happy with this only because we were presented a number of \$900,000. This is what it was going to cost and now the taxpayers are going to get hit with another \$22,565. I'm not going to vote against it. I think our hands are tied but it raises questions but if somebody is going to come in here and propose a new fire station, boy the number better be healthy and it better be true. This thing is taking way too long. The citizens are upset. I've said it several times. I'm upset and now we have an additional \$22,500 that we have to add to this project. I'm just not a happy camper about this. I will vote for it because to not vote for it is to jeopardize the project.

Chairman Luszey noted I hear everything you say. However having dealt with some very old buildings recently, we had a number of engineering firms come in and do testing for us just so that we hopefully would kind of know what we were dealing with. When we started taking down those storefronts, I did not plan enough in contingencies to cover the unforeseen materials that were hidden behind layer, behind layer, behind layer of stuff. I understand when you're adding insulation or adding stuff over it, that's on scope of work and one may not do the type of testing if you're asking them to remove and replace. Am I happy with the additional costs? No. Can I reasonably expect that unforeseen things like this will happen to a renovation of a building this old? Absolutely. I hope that when this board did the planning for that renovation they set aside monies for contingencies of just this nature. I wasn't here when they did that.

Selectman Coutu said that would be my next question Chief. Did we not have a contingency of 10 percent built in? Chief Buxton said that is not correct. I came in with a proposal of \$1.2 million and it was cut by this Board to \$900,000 for the renovation of the Lenny Smith Central Station. We took off the elevator and you trimmed the budget down to 900 because we believed that would be the palatable number at the warrant article.

Selectman McGrath pointed out I wasn't here when that was being proposed.

Chief Buxton said the area that we're examining was sealed by a Tyvek material and was unseen. It had been sealed in the late '90s. We used to have 5 residential grade air handlers in the space. What happens over time with blown insulation is that as it dries out, it gets picked up and gets added into the atmosphere. In an event to seal that product from being sucked up into the heating system, it was sealed with Tyvek. When we went up and we started looking at the scope and started putting the bid together, we found water staining on top of that. I couldn't see what was underneath there. Okay. At that point in time, we knew that it had come from ice dams on the edge of the building. If you've ever driven by Central Station, you know that the ventilation in the eaves was not good which was something that will be addressed in the renovation and you have a lot of ice backup and ended up with water in the attic space. We believe that we needed to check that area to make sure that we weren't dealing with a mold issue. I agree with Selectman McGrath. The mold issue actually is a bigger issue for me than this. We had the material tested when we did the HVAC piece to this. It did not come back as having asbestos in it. NHDES is driving that remediation based on the fact of the age of the building.

Selectman McGrath expected that it's because they deem that material to be unsafe to be...Chief Buxton said the fibrous material that it is, they said that they would not accept any testing on it because of the age because 60 to 70 percent of the material was manufactured with asbestos. Selectman McGrath said by disturbing it, it can become friable and then you're inhaling the fibers and causing potential health problems. The comments you just made raised a flag for me. Is the roof secured and not leaking? Chief Buxton said currently the roof is not leaking. So what you have in the winter time at Central Station is they build up underneath the shingles and then during the rainy season we haven't had any water in the attic space. During the winter time, we routinely get the ice building up into the roof space. We actually routinely send the guys out there with the ladder truck breaking the ice dams up and you receive damage over the winter time. It gets repaired and we seal it up. A new roof is in part of the renovation project. So that will be a new roof and take care of that ventilation piece. Selectman McGrath said that will ensure that that area doesn't get further damaged by water or movement of...

Selectman Coutu told Chief Buxton remember the flat roof on the new addition. We redid that. That's held up well? Chief Buxton said yes. When we redid the roof in 2008, we actually found 6 layers of roofing material on there that's been removed, brought back to the original bar joist. It's in good shape and there's no issues at all. It's been since '08.

Selectman McGrath asked to make a final comment. I'll support the additional \$22,000 to remediate this problem but let me be clear that I'm not going any further than the 22. This is a safety issue. It's a safety issue for the people that are going to be working in that building and living in that building. I'm comfortable with - not happy that it's popped up like this. I'm willing to accept what we've been told this evening. I'm willing to vote to approve this additional \$22,000 but that is the limit of my support for any additional cost creeps on this project.

*Motion by Selectman McGrath, seconded by Selectman Nichols, to waive the formal bidding process as outlined in Hudson Town Code Section 98-7 "Bidding Procedure" and accept the three direct solicitations supplied for the abatement of insulation and flooring material from the Lenny Smith Central Fire Station, carried 5-0.*

*Motion by Selectman Nichols, seconded by Selectman Saucier, to award the contract to Peniel Environmental of Wilton, NH, in the amount of \$22,565 for the purpose of removing insulation and flooring from the Lenny Smith Central Fire Station and to authorize the Fire Chief to work with the Town Administrator to secure funding from the FY16 budget for this project, carried 5-0.*

E. Discussion of the Community Center

Chairman Luszey recognized Selectman Saucier.

Selectman Saucier said I just wanted to discuss with the Board tonight the state I guess that the Community Center is in. I do want to say that the outside of it has been cleaned up. So thank you to whoever went out and cleaned it up, and cleaned the graffiti off the building, and cleaned up inside the caged areas, and the trash that was outside because that did make a difference for how the building looked during scholarship night. I do want to talk to the Board and I don't know who's in charge of maintaining the building. For fixing the sign on the exterior and we have programs running there and if we're going to have a program next school year running in there, I think we need to maintain the inside of it a little bit more. I know in the men's bathroom in there, it's missing a stall on one of the bathroom doors. There is just some maintenance that needs to be had in there. I think if we're going to be running programs with children in there it needs to be a little bit kept up better.

Steve Malizia noted the letter is on order just so you know. Selectman Saucier said that's good thank you. Mr. Malizia said unfortunately there were no extra letters. One of the difficulties is because you're running programs for children, that building was not designed for that purpose. It sometimes takes quite the beating no matter even if our best efforts. We always have a fairly modest budget for maintenance and typically in that building the heating system or what not because again it's another 50 year old building that we're band-aiding. If you want to make meaningful changes, it's probably best during the budget process to discuss actually putting some of that money from either major repairs to buildings into our budget to give us something to do. Our budgets are pretty modest over there to be frank with you. Unfortunately when you run the youth programs that we run, they do tend to beat up a building that really wasn't designed for that. If you look, you can see the walls have that sort of padding. That was not original to the building. That was there because we had more kids programs in there and the seniors didn't need it. It was more for the children's programs. Unfortunately we're always trying to keep up with that and I think there's a hybrid of a couple of different HVAC systems in there, furnaces and what not. We obviously hear the concerns and if somebody has something that we need to look at, we can certainly look at again - the letter, the graffiti, sometimes we're not all looking at it.

Selectman Saucier thought that in the men's bathroom in the back where there's a stall with a missing door. I don't understand why there's a missing door. Steve Malizia said more than likely it's probably some kid swinging off of it. The problem is some of that stuff is pretty old. If you start doing one thing, you're going to do the whole thing. If we're going to do that, we need to put that in the budget. I can get a door but I don't think you're going to find a door that fits those stalls because even those toilets aren't standard quite frankly. Selectman Saucier thought it's just something that we may want to look at.

Selectman Coutu said why don't I as Recreation liaison I'll meet with Dave and we'll go to the building. I will contact you and we'll try to arrange a date that accommodates her presence so we can go through the building and see how extensive, what is involved whether it's major repairs or minor repairs. Steve Malizia indicated some is cosmetic some is...Selectman Coutu knows that comedy nights the comedians the first thing they say wow is the best Hudson has to offer. It's a little embarrassing there for a hall. Comedians if you're good don't worry about the building. They should worry more about their lines.

Chairman Luszey said when you meet with Mr. Yates, we take in revenues for the programs that are held there. Can we take a look at and ask him to prepare a proposal for budget season on how much we might take from those revenues and put specifically aside for the maintenance of - to your point, we've never done that. Steve Malizia said the majority of the program revenues generally pay for staff and supplies to be frank with you. Chairman Luszey understood that. Maybe we need to take a look at - Selectman Coutu asked what are you talking about including the recreation program. Chairman Luszey said yes that are being held there. How much those specific...Selectman Coutu noted those are self funded. That's the purpose for the funding is to be able to fund those programs. Steve Malizia said they basically pay the salaries and all the expenses.

Selectman Coutu said we're going to need new revenues to do any of the...Chairman Luszey noted that's kind of my point. When we talk about being self-funding if all they're doing is funding the salaries, they're not funding the wear of the building. That is a budget time type of discussion. So he's got plenty of time.

Steve Malizia said to note, we put a \$30,000 plus roof on about 2 years ago. There are things that get done. Like a lot of things in government, it's incremental.

Chairman Luszey said it's actually not on the agenda but it kind of goes down the same road. I was Benson the other night and the A-frame has got to be missing 30 or 40 shingles. How do we get those replaced? Steve Malizia asked Wayne to contact one of the vendors that does a lot of that kind of work for us to give us some sort of estimate of what it would take to at least fasten those 20 or 30 shingles. Chairman Luszey thought they were missing. Steve Malizia said they very well be missing. They could be laying on the flat part there too. He's going to take a look at it and let us know the number.

Selectman Coutu's understanding that Speaker Jasper was going to look into having that done. He knew somebody that could go up there and replace shingles and might get it done cheaply and it would come out of their budget. Mr. Malizia said this was last week that he alerted me. I put the wheels in motion to get someone who we've been using for these kinds of small jobs. Chairman Luszey said then we'll feed it back to recreation and the Benson Committee also. Selectman Coutu said let's get it done. Mr. Malizia said I'm trying to get it done fairly, reasonably, sufficiently. Chairman Luszey noted the longer we let it go, the more damage occurs every storm.

F. NRPC discussion

Chairman Luszey indicated at our last meeting I asked all of you to think about what you would like me to bring forward as a message to NRPC. Now is the time.

Selectman McGrath said traffic, traffic, traffic and how do we solve some of the problems that we have in Hudson particularly along 102 in the morning more so than the evening although I don't travel 102. I'll let someone that does.

Steve Malizia said it's actually been alleviate with this extra - it's better than it was. Selectman McGrath said that Lowell Road is a problem. We've got to try and find a - I know that Mr. Cashell is looking at some things that may come along development wise that will help to alleviate a portion of that going onto the Sagamore Bridge road. That's only a small area. It's northbound in the evening. Well I've driven up there in the afternoon around 3 o'clock in the afternoon and some days it's so congested that you can't get through. I think about as the afternoon and the evening goes on when people are commuting from work and trying to travel north on Lowell Road, it's a mess. I think that people are really hopeful that this Board and our agencies can work together and try to come up with some sort of a solution. I don't know what that is. I really don't. I've been traveling that road all my life because I live in the south end of town. I'm more familiar with that area but we've got to try and do something because it's only going to get worse. It's not going to get better unless we try to do something. NRPC - they're in a position to try and help us and help us identify some of the solutions that we might be able to incorporate.

With no due or disrespect, Chairman Luszey said they're not going to help us. I flat out asked them about helping us with Lowell Road and they said not interested because it's not of the bigger picture.

Selectman McGrath said if they're not, then let's take the money that we're paying NRPC and put it somewhere else.

Selectman Coutu noted \$19,000 a year.

Selectman McGrath was familiar with NRPC because I've been on the Planning Board for so many years. They have helped us in the past with other projects whether it's doing master planning or other things. You're asking us to bring our issues to you so that you can convey them to NRPC. That's my issue. It's trying to alleviate some of the traffic for our residents that travel these roads on a daily basis and I'm telling you if I had to travel that area every day, it's like traveling to Boston. When I drive down to Boston and I have to either get there for an appointment or come home from an appointment and I'm stuck in traffic for two hours, I'm not a happy person. I couldn't do that on a daily basis. I just couldn't possibly do it. For the people that are doing that throughout out town, I think we need to try and do something.

Chairman Luszey said I will invite NRPC back here again right after this meeting. We can have that discussion with them. That has been my issue since I've been on this Board and we get the same answer. I'm where Selectman Coutu is. They're not providing us with any meaningful support when it comes to our true basic infrastructure need. They're more concerned about developing the south end of Nashua, the 101 bypass, and 93. I'll bring them back.

Selectman Saucier asked is there anything that we get from what we get them that we stand to lose by not paying them. Selectman Coutu said who care. Steve Malizia noted we get our tax map updates from them now. That's part of the fee. In the past, that's something we've paid \$2,500 to \$3,000 to an outside vendor. They now provide us so just to answer your question specifically. We get that on an annual basis. Chairman Luszey noted we'd save \$15,000.

Selectman Coutu indicated I am sick and tired of hearing people say to me that Lowell Road on a daily basis - and it's not just Lowell Road - 102 also. I hear it from people on 102. So you always talk about Lowell Road. What about us on 102? I really don't see much alleviation going on there because once a train comes across Nashua, everything is backed up. It creates a problem and I thought that maybe in the discussions that we've had when Selectman Maddox and I met with Donnalee the former Mayor of Nashua about the roundabout, I'm not a big fan of roundabouts but that was going to be a beautiful roundabout I thought on the other side of the bridge and would help alleviate. However, we still had the problem with the trains but in the roundabout project, we were going to have some sort of a lighting mechanism on each side of the bridge to forewarn people that there's going to be a tie up because of a train and maybe - I don't know which way they'd go - south on Lowell Road because going up Webster Street is not going to help them any.

Up through Litchfield, Selectman Coutu said there's no way to get across the river until you get to Manchester. I don't think they were going to take that route. People have been saying to me repeatedly for the past year going up Lowell Road - like Selectman McGrath, I live in the south end of town so we hear more from our friends and neighbors on the south end although I get as many calls about 102. Going up Lowell Road is like going down Daniel Webster at Christmas time. Every day it's like that on Lowell Road. We have so many lights now. We've asked the State - I have personally asked the State, the Road Agent has asked the State to change some of the lighting and the timing on the lights. They said no we're not going to do it. This is the way it is. When I come out and I get to the end of my street in order for me to turn, they said that they have a two minute timer on it. Well it depends on who gets where first. I've waited as much as three minutes before taking the turn. Sometimes there are cars blocking our street because they don't have the courtesy to stop when they know the road is getting packed. It backs up because they said that timing is perfect. Well it's not perfect. We're not going to be able to do anything to change their mind. It's a joke.

For Selectman Coutu, year after year I've said the same thing about NRPC. I don't think we're getting a bang for \$19,000. They do about \$3,000 or \$4,000 worth of work for us every year. It's a pacifier and you look at their administrative costs, they're outrageous in my opinion. I will be making the motion again this year to cut \$19,000 from

the budge and we'll find another way to get our maps done. There's other services in this State that we can take advantage of.

Selectman McGrath indicated I may be seconding that motion. Selectman Coutu thought I did for discussion. I'm in agreement with Selectman McGrath. I think the major issue confronting this town is we need them to come in and do an honest assessment of our traffic woes and what the solution is going to be. If they're not going to do - in my opinion - if the State is not going to take responsibility for doing what they initially were going to do in the 10-year plan which is to build the extension off of the Sagamore Bridge all the way up to Merrimack and create a new bridge to cross the river, then they ought to take that damn eyesore at the end of the highway - that mountain of crap they left there to build the overpass. If it's not going to be built, take it down. That's as much of an eyesore as what we had on the other side that we asked the Highway Department and he said he would go in and clean it up. I had asked the State to clean it up and he said he would go in and clean it up and try to embarrass the State. Well I'm not going to ask him to take all that although we might need some fill some day. We'll start taking it.

Steve Malizia indicated we don't know what's in there.

Selectman Coutu stated its transportation. It's easy access for our citizens in and out of our town. Nashua - they're spending millions of dollars over thee with these huge road projects and NRPC is on top of it and bragging about it but they tell us oh by the way there's going to be waste collection at the barn at the Highway Department in Nashua if you want to use it Hudson because you're a member. I don't think anybody every goes over there. If they do, there's few in number. We're not getting any bang for our buck at all.

Chairman Luszey agreed. I will invite them back here so we can have that conversation one on one with them.

Selectman Coutu said remember last when they were here they said Selectman Coutu you're going to be impressed. We're going to be brining you in and we're going to be talking about this. Well it's been almost a year. I haven't heard from them. So I'm not impressed.

Selectman Saucier asked can they give us a breakdown of exactly what we get for our money.

Selectman Nichols commented which is nothing. Selectman Coutu agreed with Selectman Nichols.

G. Nashua Transit System - Agreement for Transportation Services

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia point out as we are all aware, we provide funding over to Nashua Transit for demand service in Nashua. That's for a lot of the handicapped folks and some of the senior folks that move around between adult day programs and what not. We've provided this fund through the Community Grant Program for the last at least 20 odd years that I've been here. The City of Nashua gets federal funding and apparently in order to keep receiving their federal funding, they have to show contracts. We need to enter into an agreement with them for that service. So they send over a proposed contract which I vetted with Attorney Lefevre, made some modest changes just to make sure we're weren't being taken advantage of, and basically that's presented to you tonight to review and hopefully approve. Again this is to maintain that service going into Fiscal Year '17. It doesn't change our budget. It just puts an agreement in place that allows them to continue to get 50 percent federal funding of which we benefit because it reduces the cost.

Selectman Coutu was trying to recollect and I dug through some files and I couldn't find it. What did we pay in 2016 d you remember? Steve Malizia said approximately what we were paying in 2017 which was about 13. Years gone by, it was a bit higher. It's come down in recent years.

Selectman Coutu asked is the \$13,691 and estimate based on the \$41.57 per hour. Mr. Malizia said it's based on the ridership that they have, the amount of hours. So it's an estimate. A pretty strong estimate. Selectman Coutu asked it could be less than \$13,691. Mr. Malizia said it could be less. It could be more. Selectman Coutu asked if it's more are we liable for the more. Mr. Malizia said we would be liable for the more. They'll come to us. They'll send us something insane. You're at 80 percent. What do you what do? Selectman Coutu thought in the contract it says at some point they will notify us. That was part of the contract. Yeah I thought that that protected us there. As you know, I'm well aware of the service. It's not a major bus company coming in here to haul everybody around. It's needy people who need transportation to and from Alvirne for social services and seniors who have no other way of getting to a doctor or what not. Mr. Malizia noted they can also get over to Nashua too. It's not just in Hudson. Selectman Coutu thought it was fantastic. I think it's a good bang for our buck. This is one that's good.

*Motion by Selectman Nichols, seconded by Selectman McGrath, to approve the proposed Agreement for Transportation Services between the Town of Hudson and the City of Nashua Transit System for Fiscal Year 2017, carried 5-0.*

H. Sale of Town Property - 12 Village Lane

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia apologized. It's on your desk. I did not have all the facts and figures when I put this on the agenda. Our realtor didn't get it to me a little bit later. What we have is a manufactured home over in the Ottarnic Pond Park. It is now eligible to be resold. We had to evict the tenant and do some mitigation of the condition and we're basically looking to put this on the market to recoup our costs, our interest, taxes, and a 10 percent civil penalty. So basically Ms. DiBernardo who's been the realtor that's represented us in all the land sales and I believe one other property is recommending that we list this for \$23,000. It's in tough shape. It needs some rehabilitation. It's a trailer. It's certainly in a well-run park. It's a desirable location but the actual condition someone is going to have to go in and put a few bucks in it.

Chairman Luszey asked to replace the trailer. Mr. Malizia didn't think you need to replace it quite frankly. I think you need to do some flooring and what not. It's got a separate shed. It's a viable housing option for someone and I'd like to get it on the market so this is the proposal.

Motion by Selectman Nichols, seconded by Selectman McGrath, to sell town owned tax deeded property located at 12 Village Lane for a listing price of \$23,000, and to hire DiBernardo Real Estate for the sale of this property.

Selectman Coutu said here's my concern. The amount owed us right now is \$21,000. We have no room - well \$2,000 would be a little less than 10 percent. I'm trying to think we have not much room to move on this. I was going to suggest amending that price to 25. I haven't looked at it. I might say give it away. I've said that a couple of times on some. If it's a well-run park, that makes a big difference.

Steve Malizia indicated it's a cooperatively owned park which if you recall a few years ago and time escapes me but within the last 7 or 8 years, we ran the sewer into there and mitigated a situation and we ran the water into there and resolved the situation. It's cooperatively owned. The owners of the units own the park cooperatively. This one I wouldn't say tired but it's seen better days. I don't think it's a junk. I don't think they're going to take it out but I think somebody is going to have to put in \$15,000 into it to get it to be more habitable. When people lose these things for foreclosure, they're not really taking care of it quite frankly. I'd rather do a I'll use the word "quick sale". We're going to get all our money back. I think we should hold firm on the price. Get out of it because again the longer we hold it the more cost we're carrying. We're carrying a park rent. We're carrying electricity. I'd want to just sell it at a reasonable price and get out.

Selectman Coutu said I'm fine. That's good.

Vote: Motion carried 5-0.

I. Revenues and Expenditures

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia said we're at the 11 months of 12 months. We're at 92 percent. We've had these conversations month after month. We are still looking pretty good. We'll probably end with maybe \$100,000 or so in surplus as far as far as the expenditure side goes. Again it's made up of many little items. It's not just one big bucket. That's accounting for the paving at Benson's just so you know that that money has already been accounted for in here.

On the revenue side, Mr. Malizia thought we're probably going to end up with maybe \$600,000 at least positive on just auto registrations. So come budget season, you'll have probably a reasonable healthy surplus to look at to either alleviate tax rates or maybe possibly fund some other project. Again I think it's been a fairly decent year. It was helped by a mild winter and everybody does keep a sharp eye on the bottom line. I don't anticipate any major hiccups on the next three weeks. I think we've done a pretty good job this year. Again the weather cooperated with us.

Selectman Coutu question Mr. Malizia on the very first page under IT -Town - 4140-5077. We're at 125 percent for the town offices - IT. It's incidental. Mr. Malizia said its incidental. It's more likely a printer probably died and she had to replace it. That's for all those service areas. It's not a lot of money.

Selectman Coutu noted the next question I have is on the renovation of the Central Fire Station. Is that only because we haven't encumbered the money yet for the balance? It would be the third page. Mr. Malizia said we haven't done the renovation. It would be in a separate warrant article so if you go to the fourth page, you'll see that we've done some modest encumbrances for that but we still have to award the contract for that. It was a warrant article. It was not in their budget. It was a separate warrant article. Selectman Coutu asked will we be encumbering it before the end of June. Mr. Malizia said yes we'll encumber it. I'm sorry. That was your question.

Selectman Coutu indicated Selectman Nichols is our Library liaison to the Library. I'm looking at Library revenue and it shows that they projected they were going to collect \$22,265. According to them, they collected exactly \$22,265 - 100 percent. For the purpose of full disclosure, I know that we don't control their budget. They don't have to provide the answer. I'd like to know that there seems to be a lot of little pots of revenue there like late fines, fees, and use of copy machines and now they're talking about possibly buying a 3D printer. Those things go for thousands of dollars. I'd like to know and if you would Selectman Nichols ask them what is the total amount of revenues by line item. In other words, fines we receive \$2,000 a year? \$20,000 a year? Whatever they're receiving and where is that money?

Steve Malizia presumed - the short answer is in the Library fund which is a separate fund and a separate business. Selectman Coutu questioned a separate business. Mr. Malizia said yes it is. It's a separate fund. It's a separate business. Selectman Coutu noted there could be thousands of dollars in there that we're unaware of. There's no disclosure of that money. Mr. Malizia said they don't report to us. I'm sure they have to report - they go through the audit. We can look at the audit report to see what's in there but they don't report to us just as the school doesn't either. They do have a fund. The Library fund is there. They're elected and that's what they manage.

Selectman Nichols didn't think they're interested in buying a 3D printer. I think they're going to have a demonstration of it. They said it would be just too much for them right now. They wanted to see what it looked like. Somebody had said they would come in and give them a demonstration. I don't know if that has been approved yet. That I do know.

On page, Selectman Coutu asked who's the liaison for the Senior Affairs Committee. Selectman Saucier said I am. Selectman Coutu said I asked this question last year. I was told I was going to get an answer and I never did. If you look at the second line, there's only 3 items there. The membership fees when you look at it, it would appear that there are only 618 members because they only received \$6,180 at \$10 a person. I believe that there is close to \$1,000 members. There's an unaccounting for - and I'm not disparaging, accusing, please don't take it that way - I'd just like to have an explanation why it looks like on the surface that there are 618 members paid for and yet we have near 1,000 if not a little over 1,000 members. I don't know what the exact number is. Why is there such a discrepancy? Selectman Saucier indicated I will find that out at tomorrow's meeting.

On the revenue side, Selectman Coutu indicated the two big ticket items are doing very, very well. Steve Malizia said I'm telling you. It's been a very good year as far as registration. Even like I said the interest even though it's modest, it's picked back up. I don't see any issues with the revenue.

Selectman Nichols questioned the senior activities revolving fund. Selectman Coutu noted it's the trips. Selectman Nichols knew but it doesn't show any balance. Everything is always a minus and I don't understand that. Sometimes it's ahead and sometimes it's not. I can't seem to find out whatever they have in their accounts where does it show this money? Chairman Luszey said you'd have to ask them that. But what this says to me is that they may have booked a cruise or a tour. So they took in \$56,472.77 and then they paid that out to go do that because that's what that revolving fund will say. Mr. Malizia thought you might benefit if you have an opportunity to sit with the Finance Director who might have...Selectman Nichols said might be able to tell me more on that. Mr. Malizia said she could walk you through the various steps. Selectman Coutu said she does monitor that account. KC I'm sure would be more than happy to walk you through the whole account. Not that I have anything to do, Selectman Nichols just on my own. Steve Malizia said it's a learning experience. Selectman Coutu said its revolving accounts. It is quite a learning experience.

10. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Saucier - I have nothing this evening.

Selectman Coutu - Just a couple of things. I want to thank, again, the Road Agent not only Lowell was an outstanding job but Benson Park. What an outstanding job he did at Benson Park on the paving project. I am just so impressed. I have had more people come into the store to say thank you and make sure you tell your Road Agent they did an awesome job. He's increased the number of parking to almost 180 cars from what it was. It's beautifully done. The retainers that he built to guarantee the flow of water so it doesn't rut out which was a concern of a lot of people. I was very impressed. He did a class act.

Now back to some town business that Selectman Coutu was a little concerned about. I believe you are the liaison to the Fire Department. It's not an attack on you. A private citizen - because you can't be hands on all over the place Chief - a citizen came to me and said that they were putting up a screen house and they tried to do the right thing and got a hold of Town Hall. You're going to need a permit. A permit to put up a screen house? Yup you need a permit. We sell hundreds of screen houses between Costco, BJs, and Sam's Club, and hardware stores sell screen houses. They were told they needed a permit to put up a screen house. Unheard of. They told the permit was going to be \$60. So now they're PO'd about having to pay \$60. They go in to pay \$60 and they say oh we reviewed, it's going to cost you \$101.30. So after raising a stink and saying this isn't worth it. Then all of a sudden it was reduced back to \$60. So it's like one hand doesn't know what the other is doing. What's next a dog house in this town? Please people. Where is this town going with all these? I don't see an ordinance for a screen house. A screen house is a screen house - a very temporary structure for the most part.

Chairman Luszey thought you just said the key word by the way. Selectman Coutu asked what. Chairman Luszey said "temporary". Not all screen houses are temporary. Selectman Coutu said I've never known one that's permanent. They all come down sooner or later. If the wind doesn't take them down...Chairman Luszey indicated a 3 season porch is a screen house and requires permits. Selectman Coutu said it's a 3 season porch. There's a big difference between a porch and a screen house. Chairman Luszey said you can have a screen house that is on a slab too. Selectman Coutu said what are you going to call a deck a porch. It's a screen house. Say what we want about it. To me let the screen house, a porch, or whatever you want to call it, let people pay permits for it. If that's what we want to do in this town, just keep soaking people out of money. I'm upset about this. For somebody at the desk to say it's going to be \$60 so they go in prepared to pay \$60, the price goes up to \$101.30, and then after an argument or whatever then it's suddenly reduced to \$60. That tells me one hand doesn't know what the other is doing that there's a problem up there. We've been saying it week after week after week. I hope we get a final report about just what's going on. I think we're anticipating a report to come back to us I believe. That's it. That's all I got. I'm upset about having to pay for a screen house. It wasn't me. I'm not building any screen houses any time soon in this town. It doesn't speak of this town to get - like I said what's next a dog house. We got all kinds of code enforcement issues that are not being attended to and we're trying to soak people in my opinion over screen houses. That's my opinion.

Chairman Luszey said we'll talk about it further because for me every permissible item is listed in the code whether we like it or not. That's the code. If we don't like it, then we should make amendments to the code to take those items off.

Selectman McGrath - I just have a couple of things. One of the things I'd like to say is that for people that have concerns or issues, I would much prefer that they reach out to me or to any other member of this Board whether it's through e-mail, or phone calls, or an anonymous letter, or something as opposed to putting it in the local weekly. It's hard to address those concerns when they're that.

Last week Selectman McGrath read something and it goes along with what Selectman Coutu had just talked about with the sign at the end of Sagamore Bridge that Kevin installed and that was based on a complaint that was in the weekly that indicated that they were dissatisfied with the garbage and everything else and they made the suggestion of installing a welcome sign which I thought was a great suggestion and it got accomplished and it looks terrific. The complaint last week was that that area of roadway around the Sagamore Bridge needs repair and there was a complaint about us not taking care of that. In that regard, that's State roadway. It's out of our jurisdiction and only the State of New Hampshire can repair that section of roadway. I believe the State portion of the roadway begins around Presentation of Mary and extends down to the State road Lowell Road. I believe Dracut Road is also State owned. River Road is too and goes right down to the State line. That's all State owned roadway as well as Dracut Road to the State line. Anyone that's watching and has - I'm always willing to respond to e-mails and I do. I respond to I think every e-mail that I ever get I respond and if they want to call me, I'm more than willing to talk to them as well. As opposed to putting snippets in this weekly circular that we all receive. That's one thing.

Selectman McGrath mentioned earlier in comments about the Police Department and the very busy time that they've had. They've really done I think an exceptional job in handling the crises that this town has faced over the last few weeks with high speed car chases - there's been two of those, one that went by my door and that was the one that ended up in Nashua and then another one a week or so later from Londonderry into Pelham, as well as the bank robbery, the Walgreens robbery. They were faced with some really dangerous situations and I think they handled it extremely well and that we really should really be proud of how they handled themselves. They handled themselves with professionalism, dignity, and heroism. Just to reiterate all of that.

Selectman McGrath's last comment is concerning Benson's Park. The cost that we've incurred, and I'd like to get an itemized - I think that we should request an itemized listing of all of the costs that we've encountered inception to date what the projects were and whether or not the Board of Selectmen approved them or whether or not they were approved by the voters. I think that we owe that to the voters that are actually paying these costs for Benson Park. I think that they're adding up quickly and it seems to me in my first year on this Board, we've been faced with at least 2 or 3 what I consider to be high cost items that I don't know that the voters really wanted us spending that kind of money. Some do certainly but a lot also don't. I think we owe it to the voters to get an accounting of what we've spent so far, what the line items were, and whether or not they've approved them or this Board has approved them and then going forward anything that we are presented with for costs for Benson's then we have a full understanding of what we spent so far and whether or not we want to continue to add to that.

Chairman Luszey interjected at this point. I would suggest that you ask those questions at the budget process cycle because there is a budget for Benson's now. I don't know what the number is off the top of my head which includes Highway Department, Rec. Dept., and all that. So there is that operating budget for it now. There are outside things that this Board has approved separately so yes we should have an accounting for it but we should do that during the budget process. Selectman McGrath said I'm fine with waiting for that but I think that we owe it to the voters to have an itemized listing of what we've spent so far to date and what we may be looking at. As far as the utilities that they were talking about bringing in, the initial amount that they came in was three-quarters of a million dollars. That was

just to bring the utilities into the park. That wasn't to hook it up to anything. I just think that it's only fair. I'm a taxpayer as we all are and I'd like to know exactly what we're spending that money on and how much we've spent to date.

Selectman Coutu asked for point of clarity. The initial estimate of over \$700,000 was a three-phased approach to bringing in the utilities. The \$750,000 was the end cost of having them hooked up and functional. They were breaking it down in three phases which brought it to three-quarters of a million. The first phase which was initially under \$100,000 like \$90,000 or something so they've already eliminated \$200,000 of that. It was a terrible guess and I will say the Speaker of the House did do his homework on his second approach analyzing what the costs would be to get them into the park and he was able to get it down to \$90,000. I'm looking forward and hope that we get him in at that cost because that's what was approved.

Chairman Luszey said right but that there is dependent upon the Highway Department doing much of the work. Selectman Coutu thought there was cost reimbursement built into the Highway Department that's what brought the cost down. We can look at it. If there's items that have cost reimbursements to the town and the voters already approved it, do you want even that kind of stuff?

Selectman McGrath said yes. In order to completely understand what we've spent so far on Benson's and what we're looking at in the future for Benson's and whether or not the voters really want to spend that kind of money. I don't know the answer to that. I know a lot of people value Benson's. It's a beautiful park but maybe they don't want to spend that kind of money on what is supposed to be a walking, passive recreation type of park for the Town of Hudson. There's so many other things that we're faced with especially at budget season. We just spent \$500,000 or the voters just approved \$500,000 for a track at Alvirne. We're faced with those types of costs and those types of programs/projects that maybe looking at one they can justify it and say well it's only going to be a few cents on my tax bill and that's okay but then when you start adding them altogether, it becomes a significant impact. I think that in order to have a handle on what we're doing and how we're spending money, I think we need to have an itemized accounting of what we've spent so far and any potential increases to that or any other projects that may pop up. From my finance background, that's what I'd be looking for.

Chairman Luszey stated fair enough and that's what we have during the budget discussion. Selectman McGrath was concerned because over the last year and since budget seasons, we've been asked for other funds for Benson's - the utilities was one. I don't remember the exact amount that we ended up spending on the train station but that's another...Chairman Luszey said that's everything. The voters approved the train station years ago and because of the legal Ts and Cs, we're obligated to finish it. What I would say though we do gross appropriations. I understand you wanting to get into the nits and grits of the line items but when it comes to the overall budget, our responsibilities is to stay within that bottom line. As long as we stay within that bottom line and we provide the services that are equal to or better than what the voter or the citizens have been receiving, we're doing our job. So far even this year we are still well within that. Is that a correct statement? Steve Malizia said yes.

Selectman McGrath said I'm not suggesting otherwise. That for me that's a project that it seems that every couple of months we're asked about spending more money for something else. First it was the train station. Now remembering I've been on this Board for a little more than a year. In that time, we had the train station. We had the utilities. There might have been one other thing before that. I don't remember but it seems to me that we might have and then the paving project. I'm not trying to be an obstructionist but I am trying to be smart about when we're faced with additional costs for a certain location or a certain project and I think that's my duty. I think it's all of our duties to understand that and then to make smart decisions about whether or not we're going to go forward with something else for those projects. That's all that I have.

Selectman Nichols - I'm not going to say a word.

Selectman Luszey - I just have a couple of items. I want to respond to Selectman McGrath and actually Selectman Coutu about receiving complaints. When I receive a complaint from a citizen the first thing I ask them is did they call this guy right here - the Town Administrator because he should be the first phone call if not the department head of whatever issue that that person is having. We are the last part of that escalation process. If the person hasn't gone through that, then they're trying to circumvent the whole process. I think we owe it to the Town Administrator and the department head to ask that person if they haven't to go back and make that phone call. We are not in the business of the day-to-day operations. Our Town Administrator is and the department heads.

About 3 or 4 meetings ago, Chairman Luszey forgot exactly which we talked about multiple polling locations and requested that people volunteer to put a 3, 4 person committee together to take a look at how we would do that. I have a committee of 1. One person has come forward. I'm not sure how this Board wants to proceed. We did make a motion and approved that motion to put the question on the warrant. It will be on the warrant as to whether or not the town wants to authorize multiple poll locations but at this juncture where we're at I see no real interest from folks out there to help put together 2 or 3 proposals on how to do multiple polling.

Selectman Coutu said based on what we heard, the testimony that was given, that there doesn't seem to be even an interest by the Moderator to want to go to a second poll location. It's just a question of can we get - and we've dealt with this issue time and time again - traffic flow in and out of the building. I know that in this last election the Primary there was a suggestion made that we were going to take a real good look and I thought that this subcommittee that would be part of what they would do, take a good look at the building about opening up other avenues of exit and rerouting how people get in or get out and looking again at how we're going to set up tables. We obviously have to change that and Mr. Inderbitzen our Town Moderator suggested that perhaps he's going to have to add a couple of tables so we can spread out the letters. I don't know if that's going to facilitate it. It would if we stretch out the room as he suggested by taking some voting booths out. Again in the general election this year, people are going to be in the voting booths a lot longer because we have all our constitutional officers, all our State officers. There are going to be a lot of candidates on the ballot. When you look at a Presidential ballot in November, it looks worse than a slate of candidates for the House of Representatives because you got 20 different parties running in New Hampshire for President of the United States and you have to sift through 20 names to find a candidate you're really looking for be it independent, Democrat or Republican.

Selectman Coutu asked who's the committee of one. Chairman Luszey indicated Harry Schibanoff. So there was nobody else on the election commission, or voter registration, not a member of the Board of Selectmen stepped forward. I will gladly volunteer if we're going...it shouldn't be 2 people. It should be at least - this is our town election. This is what people complain about every September and November especially during the Presidential. Maybe it's because it only happens - I hate, it bothered me a great deal and I'm sure it would disturb all of you that votes felt they had no opportunity to come and vote because of the traffic. I was on the floor of the United States Senate when the bill was passed by the Senate to allow 18 year olds the right to vote. I was 18. I was thrilled to death and I hate to see any citizen who wants to vote feel that they don't have that opportunity be it because of traffic, family commitments, the babysitter can only stay a half an hour and didn't expect it was going to take an hour even to get in there. I can understand. When we were kids in the olden days it was nothing to stand in line for an hour. Nobody was rushed and had to get home and play their games or whatever they do. We used to stand in line and wait. Talk to your neighbors and it was an opportunity to meet your neighbors and friends in town.

Chairman Luszey asked you're willing to volunteer. Selectman Coutu said I'm willing to volunteer but a committee of two is not going to work. Chairman Luszey said there will be 3 because I said I would be part of that. Selectman Coutu indicated I'd like to see a couple of citizens step forward that have complained to me about the whole process is. Everybody is complaining. Everybody knows the problem but nobody wants to help with the solution. Come on people step forward and volunteer. Chairman Luszey said the Speaker said he'd be willing to talk about the internals to the building. He wasn't a proponent for doing multiple so I'm sure we can get him to help us around the traffic flow and even the logistics within the site. We can start there and maybe we can generate interest from other folks. We can throw it out there and ask people.

11. NONPUBLIC SESSION

*Motion by Selectman Coutu, seconded by Selectman Saucier, to enter Nonpublic Session pursuant to RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted, carried 5-0 by roll call.*

Chairman Luszey entered Nonpublic Session at 9:04 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Luszey entered open session at 9:32 p.m.

*Motion by Selectman McGrath, seconded by Selectman Nichols, to promote Acting Captain Sean Mamone to the position of Captain, a non-exempt position, in accordance with the Police, Fire and Town Hall Supervisors Contract, Step 1, with an hourly rate of \$32.9254 effective July 1, 2016 as recommended by the Fire Chief, carried 5-0.*

*Motion by Selectman McGrath, seconded by Selectman Nichols, to promote Acting Captain Allan Dube to the position of Captain, a non-exempt position, in accordance with the Police, Fire and Town Hall Supervisors Contract, Step 1, with an hourly rate of \$32.9254 effective July 1, 2016 as recommended by the Fire Chief, carried 5-0.*

*Motion by Selectman McGrath, seconded by Selectman Nichols, to promote Acting Lieutenant Martin Conlon to the position of Lieutenant, a non-exempt position, in accordance with the IAFF Local 3154 Contract, Step 1, with an hourly rate of \$24.75 effective July 1, 2016 as recommended by the Fire Chief.*

*Motion by Selectman McGrath, seconded by Selectman Nichols, to promote Acting Lieutenant Toby Provencal to the position of Lieutenant, a non-exempt position, in accordance with the IAFF Local 3154 Contract, Step 1, with an hourly rate of \$24.75 effective July 1, 2016 as recommended by the Fire Chief, carried 5-0.*

12. ADJOURNMENT

*Motion to adjourn at 9:34 p.m. by Selectman McGrath, seconded by Selectman Saucier, carried 5-0.*

Recorded by HCTV and transcribed by Donna Graham, Recorder.

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Ted Luszey, Chairman

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Marilyn McGrath, Vice-Chairman

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Roger E. Coutu, Selectman

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Pat Nichols, Selectman

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Angela Saucier, Selectman