



TOWN HALL ADVISORY COMMITTEE

Minutes of the October 20, 2025 Meeting

Buxton Meeting Room, Town Hall

7:00 PM

12 School Street, Hudson, NH 03051 • Tel: 603-886-6000

1. **CALL TO ORDER:** – by Chairman Dumont the meeting of October 20, 2025 at 7:00 p.m. in the Buxton Meeting Room at Town Hall.
2. **PLEDGE OF ALLEGIANCE:** – Selectman Jakoby.
3. **ATTENDANCE:** Chairman, Dillon Dumont; Town Administrator, Roy Sorenson; Town Engineer, Elvis Dhima; Selectman Jakoby; NorthPoint Representative, Gary Thomas; Dan Barthelemy; Victor Oates; Bill Cole.

Chairman Dumont: We do also have our Alternative and Budget Committee, and we have the Fire Chief in attendance here as well. At this time, I will open up for public input at 7:02 p.m. If anybody in the audience would like to come up and speak, please state your name and address for the record. Not seeing anybody. I got you on the first part of the agenda, the new business. So, but as far as public input goes, not seeing anybody, I will close at 7.02. We have no appointments. We do have consent items, acceptance of minutes.

PUBLIC INPUT: – None

5. **APPOINTMENTS:** – None

6. **CONSENT ITEMS:**

Chairman Dumont: Do we have a motion to accept or any recommendations for changes? I just want to say this is the most extensive minute packet I've ever seen in seven years. Very impressive.

Victor Oates: I just want to say this is the most extensive minute packet I've ever seen in seven years. Very impressive.

Selectman Jakoby: Thank you.

Chairman Dumont: Very well done. I think you missed ...

Selectman Jakoby: I really appreciate that, yeah.

Chairman Dumont: No, that's for sure.

Victor Oates: I thought about reviewing it, but I was like ...

Elvis Dhima: It's all in there.

Victor Oates made a motion, seconded by Mr. Dhima, to accept the minutes from the September 29, 2025 Town Hall Advisory Committee meeting. Motion carried, 7-0.

Chairman Dumont: So, for Consent Item B, we have calendar listed on there. I think it would be appropriate to go through the discussion here tonight and then revisit that at the end, if the Board is okay with that.

Selectman Jakoby: That's fine.

7. OLD BUSINESS: – None

8. NEW BUSINESS:

A. Fire Chief – Central Station Limitations

Chairman Dumont: With that, we will jump right to New Business. Item A, I will recognize the Fire Chief to come up and speak to Central Station's limitations.

Chief Tice: Thank you, Mr. Chairman. So, a little bit of history on Central Station. It was built in 1952. It had, I would say, minor renovations throughout the year as far as really just the configuration on the second floor. In 2007, a study was done. It looked at the position of the station. It looked at the space needs of the Fire Department for that building and what we currently have available in that building. At that time, the recommendation that we should have had should have about 23,500 square feet in that building. We currently have about 11,500 square feet with Central Station and the Administration Building combined. At that time, 2007, nothing moved forward in that report was the basis for the renovation that happened in the 2015-2016 time frame. There was no addition done to the building. It is not possible to do an addition as far as going up the apparatus bay. The one-story space between the original station and Town Hall is not capable of supporting a second floor and the main part of the station, the older part of the station, is not capable of supporting a third floor. And currently, where the lot is shared with Town Hall, there's really not any space to expand out. So, we haven't added any space, but the renovation did handle or take care of a lot of the problems we had such as, you know, a lot of the utilities. It completely rebuilt the second floor, added a lot of energy-saving features. It did add a secondary egress to the second floor. We added sprinklers. So, there was a lot of good changes in the space, but again, it did not add space. At this point, we're pretty much outgrown that space. We weren't able to, or we didn't outgrow that space because as we added staffing since 2007, we staffed Robinson Road around the clock. So, we haven't, at that time, we had five people working out of Central Station. We just went to six working out of Central Station this year with the addition of the four firefighters that we got through the funding process last year. So, this is the first time since that time that we've exceeded five working out of that station. At this point, we've, in order to make room for that firefighter, for his owner, we moved an office space over to the admin building in the basement in what was a storage closet that has no windows. So, we currently have one full-time employee and one part-time employee working in a back office. The next hire, if we're able to go to 13 a shift, which is my intent, presented to the board, trying to go to 14 a shift, in that year in between, or however long it would take to get there, once we got to 14 a shift, there would be employees on duty sharing the bunk room because

we have no more space for staffing. So, if we were to go with the new Town Hall and we were able to move over here with some of that space, I don't know exactly the measurements of Town Hall, but I think I would think just kind of looking at how it's laid out, we'd be able to either do away with the Administration Building or repurpose it, whatever the town would like to do with that. But I think we could move administration over here. We wouldn't need that building. We'd be able to move some of the space from the second floor of the fire station over to here and then be able to reconfigure how to use that space on the second floor at Central Fire. What I don't know if we'd be able to do is gain any more apparatus-based space. The way that the Town Hall and the Fire station butt up against each other, I don't know if that would lead to any space out of the second floor.

Roy Sorenson: Question, Chief. So, I just want to reiterate what you said. In the 2007 Space Needs Report, the building at the time with the staffing you had called for adequate square footage of 23,500?

Chief Tice: Yes.

Roy Sorenson: And currently what you have with the administration is 11,500? Correct. You added the four new firefighters that the public endorsed, correct?

Chief Tice: Correct.

Roy Sorenson: You're also seeking four more as part of your strategic plan?

Chief Tice: Yes.

Roy Sorenson: Of the four more, how many of those would be located at Central? Would it be another one?

Chief Tice: Yes, one more per shift.

Roy Sorenson: All right. With the one you just added, you called it dormitory or I guess that's their sleeping quarters?

Chief Tice: Home crew, yes.

Roy Sorenson: Is, what did you do?

Chief Tice: What was being used as an office, people using that office over at the Administration Building.

Roy Sorenson: So, was that like a lieutenant's or a captain's office or something?

Chief Tice: It was the training captain and the EMS lieutenant.

Roy Sorenson: And where is he currently now at the Admin Building?

Chief Tice: On the first floor of the lower level. What I would call the front right.

Roy Sorenson: Behind the deputies?

Chief Tice: Yeah, the front left.

Roy Sorenson: Behind the deputy's office?

Chief Tice: Behind the deputy's office, yes.

Roy Sorenson: And what was that, a closet? What was it?

Chief Tice: It was a storage room, yes.

Roy Sorenson: How would you say the exterior features, in other words parking, either for employees, visitors and or fire equipment, is it adequately served?

Chief Tice: With Town Hall sharing the space, no. We have a struggle in the back parking lots, particularly the shift change in the morning. Because we have the off-going crew is still there. The oncoming crew is coming in for shift. And then the ICO was shaking his head.

You got the Town Hall employees coming in and there's a lack of parking space. During that time, you can see the lot is full the rest of the day. And then for apparatus parking, it's very tight. Because the only places we really have to park would be in front of the station. If we have to bring the duty crew in, we have to bring multiple apparatus because they cross staff apparatus. So, we don't have, except for now at Central Station, we don't have a crew for the ambulance, but a crew for the ambulance, a crew for this. They spend the north end and south end, they get to take the engine or the ambulance. So, when they leave their station to come to Central for training, if they don't bring a boat there, they don't have one or the other to respond, depending on what calls they have. It's very tight.

Roy Sorenson: Okay, thank you.

Selectman Jakoby: So, the Admin Building on the corner, we own that. And then next to that, the other buildings there are privately held.

Chief Tice: Correct.

Selectman Jakoby: I just want the public to know that. So, we own this to the corner, but the others are privately held. Thank you.

Chairman Dumont: Any other questions?

Dan Barthelemy: If this building doesn't become available, have there been any other ideas thrown around on how you're going to accommodate the additional staff?

Chief Tice: At this point, we would pull people up. We're about out of apparatus space. We have a little bit of storage space that we can use at the Burns Hill facility that we maintain for storage. We built the Lowell Road Fire Station, but that's pretty much full. The apparatus for Central Station is pretty much full. We have very little room left there for storage. So that's basically where we're at now. If we would get to 14 and shift, we would have to move people. We wouldn't have an option to move them out of Central Station. We would take advantage of Lowell Road because we do have space there, but now you're splitting crews up and that does limit some of our options operationally.

Dan Barthelemy: Does that affect response time or anything that would have direct impacts to the community?

Chief Tice: The response time is really driven by the location of the station. We've had some preliminary, you know, back in 2007-11, frame some mapping of response times. But again,

at that time, or probably 2014-2015, opted to renovate Central Station instead of looking at a new Central Fire Station. But there has been, at that time, some discussion about a new Central Fire Station. One, for the space needs, and two, for response times.

Dan Barthelemy: Thank you.

Bill Cole: Thank you, Mr. Chairman. The study that was done back, I think you said 2007?

Chief Tice: Yes.

Bill Cole: Do you recall who did that study?

Chief Tice: Pacheco Ross.

Bill Cole: I'm sorry?

Chief Tice: The company, it was Pacheco Ross.

Bill Cole: Is it possible, Mr. Chairman, first to get a copy of that 2007 study? I don't know if, do you have a copy?

Chief Tice: We do have a copy stored, yes.

Bill Cole: Is it possible to get a copy?

Chairman Dumont: Yeah, I don't see why not.

Bill Cole: Okay, appreciate it. Last thing, what would you say, just ballpark, I'm not looking for anything specific. This is not a gotcha question. What percentage decrease in structure fires in Hudson since 2007? Just ballpark.

Chief Tice: Ballpark, I would say we're probably pretty steady.

Bill Cole: So, we're having as many structure fires in 2025 as we had in 2007?

Chief Tice: I believe so. Okay, thank you.

Selectman Jakoby: Just for clarity, for all of us and for the public, when you say they would have to bunk up, when I toured, right now each firefighter has their own room-ish, I hesitate to call it a room. But it's one person in with a closed door, correct?

Chief Tice: Correct.

Selectman Jakoby: So, with this extra firefighter, you literally would need like two beds in one of those rooms.

Chief Tice: Yeah, it'd be bunk beds.

Selectman Jakoby: Yeah, so that's what you're talking about. So right now, you were able to accommodate a closed door for each so that they can get their rest and there is not someone else in the room with them. And with the extra, you would literally need to create a bunk bed or put two beds in.

Chief Tice: It'd be a bunk bed and they would have to figure out their locker situation for their, for their gear. For their uniforms and that type of stuff.

Selectman Jakoby: Right, and they're small. I mean, just for the public, these are not big rooms. They're like tiny. They're a bed, they're a hanger for your closet. They're not large. But the ability to have that space gives them the ability to rest, I would think, better. At least for me, I would be much better with a closed door than with everybody else. Okay, just wanted to clarify.

Roy Sorenson: Chief, on the, I guess it's going to, I'll call it the living quarters, I guess, which is the second floor of central.

Chief Tice: Yes.

Roy Sorenson: You have your bunks or your bedrooms or whatever you want to call that. How many bathrooms do you have up there for that?

Chief Tice: Two.

Roy Sorenson: There's two? How many shower areas?

Chief Tice: One in each. So each bathroom is ...

Roy Sorenson: Has its own shower?

Chief Tice: Yeah, shower, toilet, and sink.

Roy Sorenson: Okay. Thank you.

Chairman Dumont: You have a question, Mr. Oates? You look like you might be thinking about something.

Victor Oates: I guess just based on what you told Mr. Cole. You said fires are essentially flat between 2007 and today. So, the majority of the calls or the increase in demand is coming, I'm guessing, from EMS?

Chief Tice: Correct.

Victor Oates: Okay. So, I guess my thought process on that would be that the fire station doesn't need to be bigger. It just needs to be more efficiently designed inside, if possible. Because it's not like you need to make room for bigger trucks, more vehicles, things like that. If the demand is EMS, it sounds like that is the core area that we're trying to solve for. With the continued growth versus fires, would you say that's? So, if we could figure out a way to better design the inside of Central Station in order to better accommodate everybody in a more modern setup, would that meet the needs? Or do you think a new station's the only direction to go?

Chief Tice: They tried to do that in 2016 with the renovation. So, they've already done a renovation of Central Station.

Elvis Dhima: You can't make more room, basically, out of that. That's what I understand. Yeah, you can't. Chief Buxton was at the time with, I think you were right behind spearheading that effort, if I may just say, Mr. Chairman. And it's my understanding that not only they couldn't make it work, and I think, Gary, you can speak to that, too, because you were involved. But they actually had to cut the elevator out of it because it could not make it fit, not only just

because of the budget, but simply there was no room there. I think the idea was to kind of bring it up to code to where it needed to be close to it, but not really. That's what I recall from what I remember. They tried everything, and that was it in a nutshell. But you can probably answer that.

Gary Thomas: We weren't the architects on the project. We had bid on the design plans and bid for the construction portion of it. And I believe at one time, Chief Buxton had even tried to review the flat roof area off to the side to see if that was buildable. To move the kitchen to gain some more bunk rooms, but because of the brick structure, it just could not support putting another floor, not without a multi-million dollar and cost per square foot, it just did not make sense.

Victor Oates: So, I guess just going back to my initial question, I guess is, have you looked at different ways to address the EMS demand? If you have an issue putting headcount inside Central Station, have you looked at alternative methods or different options that would meet the demand of the EMS to the community, but not impact you on the amount of headcount you're putting into the station?

Chief Tice: Maybe I'm not understanding, but our people do everything. So, it doesn't matter if it's buyer or it's EMS. The amount of people we have or the amount of people we need to do the job doesn't change. So, whether we're dealing with adding firefighters, whether we're dealing with EMTs, our people do both. So, the amount of space they need is still the same.

Victor Oates: So, you're basically saying the only way to address the EMS side is for them to be our people and to be on site, and that there are other potential options to address the potential EMS demand that might be able to mitigate some of the constraints in the short term while we look at a better long-term solution.

Chief Tice: Yeah, the only other plan that we go with now is spreading them out to the other stations. So, if we got to 14 and shift, we would put a couple more people out at Lowell Road.

Victor Oates: Okay.

Chief Tice: When we got to that point.

Victor Oates: Okay, but we have never looked beyond that. It's always been our people in our different stations has been the core focus when addressing the issues around EMS. Is what I'm trying to get at.

Selectman Jakoby: Wait, wait.

Chairman Dumont: Hold on one second. So, Chief, and I apologize, Mr. Sorenson, but I was waiting for this as well. So, Chief, could you just explain, please, when you came in front of the Board of Selectmen, the amount of people you need to man a single apparatus, a single ambulance, as well as how that reflects to your response times based off location of where those guys are at.

Selectman Jakoby: Right, right.

Roy Sorenson: I'd even add this. You had a major fire this weekend.

Chief Tice: Yes.

Roy Sorenson: Why don't you tell us what happened? I don't need to know about the fire, but just dispersing of personnel.

Chief Tice: So, for this fire, they were at Central Station, they had just gotten there for training. So, one of the companies didn't have their engine because we were short, you know we've got tight parking. So, they responded with two engines and a tanker and a ladder. That actually helped us because of where the fire was located on B Street it reduced the response time for the Robinson Road Station. But how we would normally respond would be from the three stations spread out because we're trying to cover the entire community. So, by spreading our resources out to the other stations, cuts down response time to each part of town. That's the goal, to try to respond to 90% of our calls within four minutes. Okay. It's tough to do in town when you think about the road layout with our main north-south road and all the way on the west side of town. So, when you try to get to the northeast corners between Derry Road, Robinson Road, when you get out in those neighborhoods, you get to the southeast part of town, you have some long response time.

Roy Sorenson: That's adequate. I guess my point here is we didn't ask you to come here to tell us how you staff your EMS. In particular, we asked you to be here just to talk about Central Fire, the living quarters and the spaces that are available, which I think you've done. So, I just want to say thank you for that.

Chief Tice: You're welcome. You're welcome. I appreciate the opportunity.

Elvis Dhima: I just want to ask something because I don't think it has come up yet. So, we talked about the fire, how many of you had, how many of you didn't. But I know for a fact that your numbers have gone way up when it comes to EMS response, and that's been the main drive. Can you give us an idea to what it has been and where it is right now and where it's heading? I mean, we all know that people are going to need more help. I don't know if it has to do with age or whatever, but it seems to be like there's more and more need for that. You get more and more calls, you get it more frequently for smaller things that maybe you shouldn't, but you do anyways. Can you talk a little bit about that, like how the industry is changing when it comes to that, when you get a call? So, everyone understands where this is going.

Chief Tice: When you look at society, people tend to have more medical issues the older they get. Society is getting older. People are living longer, which means the elderly population is going to continue to grow. Hudson has built a lot of 55 and older communities, 65 and older communities. So, we have a lot of older residents. They're also living more. You see a lot of people with significant medical issues that are not just living, they're living outside of medical facilities, living in the general public. So that, even without increasing population, and I think that's why you see that our call volume has increased disproportionate to our population increase. And that's what's driving it, is the need for more medical care.

Elvis Dhima: Got it. And you don't see that need going away anytime soon, basically what you said. You're only going to have more of those needs.

Chief Tice: Yeah, I don't see it. I don't see it going away. I think that, you know, you see more and more advances in the medical field. You're going to see people living with medical conditions that 5, 10, 15 years ago, they wouldn't be able to live with. But the medical advancements, they are able to survive longer. So, I don't see the need for medical care decreasing.

Elvis Dhima: Thank you. I'm good.

Chairman Dumont: Thank you. Do you have a question Selectman Jakoby?

Selectman Jakoby: I just wanted to reiterate that when you did your, you know, for the public, if you want to know more and or understand better the Fire Department, they did do a presentation to the BOS and that is recorded. And there, it was, there was some discussion about the fact that we keep our ambulance service in-house and we hire fall EMT firefighters. And that's important to this community. So, our goal, we reiterated it at that meeting, is to keep that within our budget and within the town. So, and that report that you presented was very good. If people want more details.

Bill Cole: Yeah, thank you, Mr. Chairman. Just briefly, I think I understand why the Chief is here this evening. I have one question if you'll indulge me. It's a little off. Do you have a mutual aid coordinator in the department?

Chief Tice: Mutual aid coordinator?

Bill Cole: Yeah.

Chief Tice: Not a coordinator.

Bill Cole: How do you handle mutual aid?

Chief Tice: It's preset through dispatch. So, through our run cards in dispatch, it's already preset. So, it's automatic. So, we need mutual aid.

Bill Cole: What I'm trying to get is, how do we have a picture of the greater Nashua area mutual aid capability? All the various Fire Departments say within a 20-mile radius. I don't know. Do we have anybody that coordinates that, checks it, keeps it up to speed, what's available, et cetera, et cetera? I think this, you know, we're going to be our own little island is not the way to go in the future. Okay. It's not going to happen.

Selectman Jakoby: It's just where we are now.

Bill Cole: Well, it's not going to happen with all due respect, ma'am. So, if you don't have a mutual aid coordinator, I would strongly suggest that you put somebody in charge of that additional duty, because mutual aid is the answer to many of the problems that departments are suffering nationwide. Okay. Because of the switch from structure fires, which are decreasing, maybe not in Hudson, to EMS and ambulance services. We have to know what's out there. Mutual aid is the future. I'm telling you right now.

Elvis Dhima: But we do use mutual aid.

Chairman Dumont: Hold on, hold on, hold on.

Chief Tice: It is permissible for, like, mutual aid. We know what the other departments have, what they're capable of, and what we need, and we can call them.

Bill Cole: So, you have, like, memorandum of agreement in place with those?

Selectman Jakoby: Yes.

Bill Cole: Okay. That's fine.

Chief Tice: Oh, yeah, that's what I meant by it's all pre, you know, we need mutual aid.

Bill Cole: Well, you said a dispatcher. I got a little nervous when you said a dispatcher was running mutual aid.

Chief Tice: Well, that's because we have it set up so that we can call for the mutual aid that we need when we need it.

Bill Cole: I understand. I'm sorry, Mr. Chairman, you wanted to say something?

Chairman Dumont: No, no, everybody just started talking. I wanted to make sure that you and the fire chief were good squared away, sir.

Bill Cole: We're squared away. Don't worry, Mr. Chairman.

Chairman Dumont: All right.

Bill Cole: The Chief and I have been squared away for years.

Chairman Dumont: All right. I have Mr. Sorenson and then Mr. Oates.

Roy Sorenson: I'll pass to Mr. Oates. That's fine.

Victor Oates: Yeah, I think, you know, I wasn't going to go mutual aid, but I get where you're coming from. My view on addressing structures, addressing everything around Town Hall, around your station is I get the concern. I get the problem. But being a data driven individual, to me, I have to look at and analyze everything. And when I look at the surrounding communities, Bedford, Merrimack, most of Nashua, they've all shifted to blended models. They're all going the blended model structure. A lot to do with what Mr. Cole said. It's needing to not have staff to meet your 100. I mean, I get the need, but at the same point with a blended model, you would be able to address your space issues at the same time to meet the continued demand for years to come. And then you would have a lot better input.

Roy Sorenson: Can I interrupt?

Victor Oates: I'm in the middle of something. You would be able to get to that point. And I understand where you're going, and I get it. I just, in order to say that we need more space with you, and I get it, but I really have to, my view is looking at everything and just throwing guesses, estimates, without seeing all the hard analysis. And maybe it's, maybe you have it somewhere and you can share, but I just haven't seen it. So that's the thing that I struggle with, with space, whether or not it's this building or any building in town is, you know.

Chairman Dumont: Hold on one second.

Roy Sorenson: So, we asked the Fire Chief to come here to tell us about his headquarters and the deficiencies with spacing and staffing. We didn't ask him to come here to tell us how he runs his EMS, his firefighters, and everything else. It's disrespectful to put that on him tonight. In fact, it's egregious, if you ask me. Okay?

Victor Oates: It's not egregious, and you and the rest of this Board opened up that line of questioning with some of the comments that you made to the Chief. The only reason those things were put out there is because you were mentioning it.

Roy Sorenson: Thank you for offering. Thank you. Thank you for offering.

Victor Oates: Is that how we're going to act?

Roy Sorenson: I'm actually talking to the Chief, Victor.

Victor Oates: All I'm saying is, I was in the middle of questioning.

Chairman Dumont: Victor, do you have a question, Victor?

Victor Oates: I did.

Chairman Dumont: No, you didn't you went on a rant.

Victor Oates: I did not have a rant.

Chairman Dumont: Formalize a question in a single sentence and put that to the Fire Chief. I don't need a rant. Formalize a question in one sentence.

Victor Oates: I did. I would just say ...

Chairman Dumont: You disagree with his model. That's not a question.

Victor Oates: I didn't disagree with his model. I asked for the data. If you listened, you heard me ask for the data. If he could bring forth the data, I would love to see it.

Roy Sorenson: Can I make a motion to end this discussion right now and just thank the Chief for being here tonight?

Chairman Dumont: There's a motion.

Bill Cole: There's a motion? I can't hear you.

Chairman Dumont: There's a motion to end discussion.

Roy Sorenson: The motion would be to move the question.

Elvis Dhima: I'll second it.

Victor Oates: They don't like ...

Chairman Dumont: Seconded by Mr. Dhima.

Victor Oates: ... If they're not ...

Chairman Dumont: Do we have any discussion related to the motion on the floor?

Bill Cole: No, I have no problem with the motion. I will support it 100% because what's going on tonight is what is going to be going on during the budget deliberations. That's when the Chief is going to have to talk about mutual aid, et cetera, et cetera. I didn't want the Chief here to put him on the hot spot. He was brought here to say one company line, okay? Unfortunately, as Mr. Oates pointed out, that company line leads you down other paths. No disrespect to the Chief, but that's the way it goes.

Roy Sorenson; There's a motion on the floor, Mr. Chair.

Bill Cole: I understand and I'm speaking to it, Mr. Sorenson. Thank you very much.

Chairman Dumont: Do we have any other discussion?

Elvis Dhima: I think the Chief answered the questions they came here for tonight, talking about space, the needs, current needs, and future needs. I want to thank you for bringing that up. I think you did a great job and that's all I have.

Selectman Jakoby: And my only comment to the motion is I just appreciate the fact that we're looking at current space, what's been approved, and where we are. And I appreciate that current position that you brought forward. So, thank you.

[Roy Sorenson made a motion, seconded by Elvis Dhima, end discussion of Item A: Fire Chief – Central Station Limitations. Motion carried, 7-0.](#)

Chairman Dumont: Motion carries unanimously. That's amazing.

Roy Sorenson: Thank you, Chief.

Chief Tice: All right.

Elvis Dhima: Thank you, Chief have a great night.

Victor Oates: Or, your evening.

Chief Tice: Good evening.

Elvis Dhima: Well, we won't come back for another one of these, right?

Chief Tice: When's the next meeting?

Elvis Dhima: Never. We're done.

B. Property Items Requested by Selectman Jakoby

Chairman Dumont: Next up is Property Items requested by Selectman Jakoby. I will let her speak to her item on the agenda.

Selectman Jakoby: I want to thank everyone who put this work together. As I left our last meeting, I thought a lot about if we choose or recommend to build a new Town Hall or even plan for one 10, 20 years down the road, to really look at what are the assets that the town already owns? What are the assets that are available to us? Might there be something that we could use in a different manner or plan to use in the future? Or to what someone said to

me earlier, is there land that we need to, you know, get rid of in order to fund some of this? And I received a phone call from Mr. Dhima this afternoon. So, I would like to have him reiterate the memo. He spoke what he said to me. So, I appreciate that.

Elvis Dhima: Thank you, Selectman Jakoby. So, as you all know, this information was put at the last minute. And of course, as I'm looking at everything, we're just trying to figure out basically like, you know, what's the value in here, looking at all this information. And also, as you know, there's another item related to talking about properties and where we can go with the next one. So, my first reaction to seeing what Ms. Selectman Jakoby put together was, you know, is this something of a hybrid between item 8B and item 8C? And actually, item 8D as well. So, I reached out to Selectman Jakoby about basically having two properties here. I'm going to go over this to what could actually, what it actually means is that they meet the criteria of item 8C, which is for a piece of property that's about three acres, which we talked about when we did the renderings, has town water, town sewer, has access to the major corridors in town, and also is close by to the existing one as well. And speaking with the Selectman, it appeared that two locations make perfect sense if this is something that we want to discuss tonight and kind of go over the pros and cons. They're not perfect by any chance. I mean, by any means. But there's something that we own and we can further evaluate. And as we all know, planning and evaluating doesn't cost anything. So basically, that was basically the conclusion of that discussion.

Selectman Jakoby: And the two properties are 79 Highland Street. And Mr. Dhima had indicated that that equaled 5.7 acres. But the area had an easement of 2.9 acres. So again, nothing's perfect, but it's something to think about. It does have a challenging shape. And parking under the power lines always has to be evaluated. The other property was 162 Ferry Street, which is 9.43 acres. Areas, but then you have to get rid of the wetlands. So, if you take out the wetlands, then we're down to 4.75 acres. And there's an existing playground recreation area that would have to be considered. So again, nothing's perfect. But also, as I looked at the list, so I was looking at the list and I have a question about at least one other property, because I don't know where the sewer district ends.

Elvis Dhima: Yes.

Selectman Jakoby: Does it end at Greeley? Um, what's the... Windham Road, rear Windham, and 36 Windham.

Elvis Dhima: So, 36 Windham. So, I did look at that as well. And I'm going to put that up on the screen right now.

Selectman Jakoby: See, we both caught that one.

Elvis Dhima: Yes. I scanned through everything. Most of them were conservation, other areas, but also looking for challenging sites. So, 36 Windham was one of them.

Selectman Jakoby: Because we do 36 Windham and like two of them are together. And then one's the state.

Elvis Dhima: So, we're going to go into this right now. So, this is 36 Windham. If you look at the aerial, it appears that it would area, maybe a little bit wet here and there. But you see

these green lines? Yeah, it's steep as well. But it's basically one big detention basin. So, if I put this as a map to give us a better idea, you see these veins right here, the blue lines? It's basically one big pond. That is basically an area where all the water gets discharged and gets in and out. So, it could be utilized. We're trying to basically get the water out of there, trying to do it. But yes.

Selectman Jakoby: And I just wanted to put that there. I mean, it's a long list. And just in whatever motion we choose to make later, we might want to consider evaluating what our assets are currently and what may or may not be used. And that was the main effort in going through and doing this and really looking at it. And then the other piece was just a list of our meeting spaces so that we knew what the current meeting rooms and meeting spaces were. If we do look at renovating, what does it mean taking the BOS room out? Because Mr. Cole had mentioned that. Just looking at what are those other spaces? To Mr. Cole's point, the Ann Seabury Community Room and the other areas. What has camera ready as far as HGTV and what doesn't? So, I appreciated that list as well. So, it was just information so that we can craft whatever motions with a little more detail moving forward. So that was my main goal so that people could see the many properties we have, but how many acres and in the right district is the key.

Chairman Dumont: Questions or comments?

Roy Sorenson: Did you did we want to take a look at? So, you said there was two lots?

Elvis Dhima: That is correct. So, the first one is 79 Highland.

Roy Sorenson: Are you sure?

Elvis Dhima: Yes, I'm sure.

Bill Cole: What's the address?

Selectman Jakoby: 79 Highland.

Bill Cole: 79 Highland. Is it on this sheet here somewhere?

Elvis Dhima: It's actually on the other sheet. Mr. Cole, it's on 8B.

Roy Sorenson: So, if I may, Mr. Chair, just so the Committee knows as a disclaimer, the Assessor actually put this information together. So, this is accurate information. So, the Committee feels confident in that.

Elvis Dhima: So, what we see in here is this property is basically about 0.7 miles away from the Town Hall. This is where the Town Hall is right now. And this is basically down the road on Ferry Street. And it's adjacent to two streets, Ferry and Highland, has access to both. And if you look at the utilities, has water, sewer, gas, drainage, everything that we'll be looking for. The only challenge with this one, as Selectman Jakoby stated earlier, is there is an easement here. Let's see if I can put this out a little bit. So, the idea is, while we might not be able to put a building underneath it, it could be utilized for parking in the future. There is a little bit of a slope here. I'm going to put the contours on, so everyone has an idea to what we're dealing with. It's relatively flat, not super flat. And then it gets a little bit steep in here. That doesn't mean you can't cut it and go from there and balance the site. But if you put the

ortho on from 2024, just given everyone a date, it appears to be all pine, which is a good indication.

Selectman Jakoby: So, can I just add one other thing? So, the other site there is 83R Highland Street, that's right attached to it.

Elvis Dhima: 83R, one second, 83, is this one right here?

Selectman Jakoby: No, I think it's a little corner somewhere. Confused the heck out of me.

Elvis Dhima: So, I'm going to put that up right now, 83R, see if we can come up with that.

Selectman Jakoby: 83R is just 0.08.

Elvis Dhima: All right, one second. This little nook right over here.

Selectman Jakoby: So that we also own.

Chairman Dumont: Well, we have 81 too, or no?

Elvis Dhima: I'm going to check it out right now.

Selectman Jakoby: No, 81's not on the list.

Elvis Dhima: Nope, we don't own that one. We don't own that one. They're probably leftover from a title or taxes, whatever.

Selectman Jakoby: Just noticed it was attached.

Roy Sorenson: There's probably a paper street there at one point.

Elvis Dhima: Maybe, perhaps.

Gary Thomas: That's right underneath the power lines, right?

Selectman Jakoby: Yes.

Gary Thomas: That's what the easement is for?

Elvis Dhima: That is correct. So, this is the power lines right here, if you can see it, if I zoom in. But I don't know if right in here, this seems to be a good size area. So, it's about 150 by 400 feet, really, that could be utilized for anything. And then, again, as I stated, we might not be underneath them, but adjacent to them for parking or anything of that sort. So that's one. This is not the most ideal one, but it's an option. The other one that appears to make the most sense is further down the road. It's about 1.1 miles away. There's actually an existing, as you can see from the pictures here, it's an existing playground.

Selectman Jakoby: And volleyball court.

Elvis Dhima: This is nine acres, right? This is nine acres. This has about 4.75 acres of dry land. This whole area right here. Let's see if I can get in. So, this says town water, town sewer, gas. It is on the main intersection, I mean, on the main corridor, Ferry Street. And if we go in by acres, almost five acres. This would be ideal. You know, obviously what we're trying to do and then some, because obviously what we're looking for is three acres. But this is owned by the town. It's definitely an option. Now I'm going to put the topo on here as well so everyone has

an understanding of what it looks like from a topographic. So right over here, it gets a little steep. But this area right here, which is relatively flat, I would say, or something we can work with. So about three acres of decent building envelope, if you want to call it that.

Gary Thomas: And that downslope could be used as stormwater.

Elvis Dhima: That's exactly it. But also, I was thinking also, like, we don't have to fight the slopes as much either. You can build like a terrace, so be able to build it in the front and then parking in the back and have like a walkout basement, an elevator as well for services or anything of that such. So, it doesn't have to be anything in the front. In a perfect world, you have the customers in the front and then everyone else in the back. So, no one has to wander in the back.

Roy Sorenson: What's the closest contour to 162?

Elvis Dhima: Let's see here. So, these are two-foot contours.

Roy Sorenson: OK.

Elvis Dhima: So just to give you an idea to where we're looking for a slope here. So that's 2, 4, 6, 8, 10, 12, 14, 16. So if you do 16 feet over 350 feet.

Roy Sorenson: Engineer, come on, you can do this.

Elvis Dhima: I know, right? Getting nervous now. This is like a real exam here. We're looking at about 4, 4.5% slope, which is nothing. It's very easy to work with.

Gary Thomas: It passes your driveway test.

Elvis Dhima: I know, right? But that is probably, again, being close to the existing Town Hall, it's definitely an option that could be further evaluated without having to spend any funds whatsoever both chasing things and looking into property over a million dollars. You already have this in the books. So, I think the exercise that you put together, selecting the copy, was a lot of value. We didn't see it. I didn't know. I just, you know, I thought it was rec area. And I'm like, we can always relocate it. So, I think great find, to be honest with you. Great find.

Selectman Jakoby: Thank you.

Elvis Dhima: So, something you can evaluate further. So, I don't know if we still are on item 8B or not. And if you want to move on to 8C, which I think is in line with B and C.

Chairman Dumont: The information that the Board has, are there any questions or comments?

Dan Barthelemy: I have a couple of questions. First, for NorthPoint, any immediate concerns with those two sites? First, the power lines.

Gary Thomas: The one with the power lines, I would say, due to the easement, is probably more challenging. I mean, I know both sites very well. Just from driving by the other one, riding my BMX bike through it. But I think the power lines would be a challenging one, having to allow for the easement and drainage and everything else that comes along with the parking. This particular site here, you know, I think the grades, even with some sort of a

retaining wall. But you can always use that back area before it goes into the pond as stormwater retention, you know, before it filters out back into the pond. So, it's definitely an interesting site. Personally, I think the traffic flow through this one, as opposed to the other one, is a little more neighborhood-y. This one here seems less, to me, knowing the traffic, you know. But yeah, I mean, both of them are gonna have a couple of challenges. But I think this one here, in particular, is certainly the most viable.

Chairman Dumont: And here I was thinking Mr. Dhima was just trying to put a Town Hall next to the bar.

Elvis Dhima: Well, I think that's another flaw that he's taking into consideration. You know, there'll be a lot of liquid launches there. The good news is, if we have a bad meeting, you can go next door and try to sort it out. If you had a good meeting, you can still go celebrate over there for being a good meeting. So, it's like a win-win, I guess.

Gary Thomas: And as I had mentioned at the previous meeting, my biggest concerns are town water, town sewer, and all of that, and gas.

Elvis Dhima: And it's got to be big enough to accommodate parking spaces. So, I think that's what we were driving, what we talked about. Not only just the building, but also parking to accommodate what we need now and what we need in the future.

Dan Barthelemy: I don't have... I didn't see it in this list. But what are the values of these properties?

Elvis Dhima: So, it is on the list. And if you go in, I'm going to tell you which one to look for real quick. One second. All right. So, you're looking for 70 Webster. Are you looking for this one or the other one or both?

Dan Barthelemy: Both.

Elvis Dhima: All right. So let me see real quick here.

Victor Oates: Market value or their assessed value? Yeah, because these are assessed.

Elvis Dhima: Yeah, because these are assessed. So, on the second page, 79 Highland, it's about 10 items down. So, you're looking at 83 R Highland and then 79 Highland. That's one right there. Total value, \$126,000. Oh, I'm sorry, total assessed value. So that's Highland. And then for the one on Ferry...

Victor Oates: Is it right on the screen, \$283,400?

Dan Barthelemy: Oh, it's actually just right below it. Oh, no, that's 166.

Elvis Dhima: Let me see if I can get the one on Ferry real quick.

Dan Barthelemy: I see it. It's on the second page.

Elvis Dhima: Second page.

Dan Barthelemy: Five down from 79.

Elvis Dhima: Five down from 79. Yes, got it.

Chairman Dumont: Take a guess, \$283,400. \$283,000.

Elvis Dhima: I mean, if you can get that for \$283,000, I would like to put in a bid right now and get this over with.

Chairman Dumont: Victor saw it on the screen.

Dan Barthelemy: But realistically, I think that we had said that a property is going to cost us a million dollars.

Elvis Dhima: Over. Over a million dollars. I would say if you had to buy something like this, met all the features, I would say you're looking at somewhere between \$1.25 million to \$1.5 million all day long.

Dan Barthelemy: So, if this is the route that we go and we utilize something that we already own, we're already saving over a million dollars from purchasing.

Elvis Dhima: I would say, yeah, \$1.5 million. Yeah, \$1.25 million to \$1.5 million, correct. Over one million. If we go that route, that's not... But I think it's good to know at least that you have at least two properties, maybe one really good one that you could utilize in the future.

Selectman Jakoby: For something.

Elvis Dhima: For something, exactly. Exactly. If you had a set of plans and you can always say, we're going to put it over there because we can't afford anything else. I think they'll be good to have. And I didn't know that until tonight. So here we go. Definitely worth the exercise.

Dan Barthelemy: Selectman Jakoby, when we first started this exercise, I think it was discussed that we were looking, maybe we can sell a property to offset some of that as well. Has there been any discoveries there?

Selectman Jakoby: Um, that's something that Mr. Sorenson and I were just discussing is that to... Well, we hope you can speak to bring it to the BOS.

Roy Sorenson: I think, obviously, the full Board's not here. I'm not going to make this decision for them, but you would take a look at liquidating any town parcels that you believe you could do that to. I mean, engineering would have to look at them. Some of these may be retained for stormwater areas, pump stations and stuff along those lines. But there's a lot of property on here. And if you can get them on the tax rolls, they say, that's going to benefit the town, A, with the sale, and B, if anything's potentially built on it.

Selectman Jakoby: And that's the key is that by pulling this, it's given us some data and some opportunity to look and see what we can do. And of course, that needs to be brought forward. And I think it's an important exercise to keep things that we need and to liquidate those things that we don't. But bigger questions.

Roy Sorenson: So, I think Selectman Jakoby might have an action item.

Chairman Dumont: And to follow up on that, Ms. Barthelemy, personally, that's where I saw the value in this list, because I'm a strong believer that having this much sitting and not collecting any taxes on it is just a waste for the town. I think it would be our job to try to liquidate some of this. It would fall back into the general fund, and then we'd go to the voters

and see what they want to do with it. Either way, I think it would be wise to go through and try to get rid of some of this.

Gary Thomas: And can I ask a question just from my own knowledge? Is this just raw land or do some of these have?

Elvis Dhima: A lot of them being utilized. So, you'll see the landfill, for example. You'll see a lot of conservation. You'll see like the old Circumferential Highway that was a forest. So, this is everything in the inventory. Doesn't mean that that's all land for grab. I think you have to go through the exercise and figure out. This particular one, for example, it's already being utilized, but I don't know if you can say it's being utilized 100%, because right now you just have a playground versus like, obviously, there could be more things that you can put in there. The one on Highland, you can say, Mr. Sorenson was saying that today, I guess we're gonna have to put in a football field over there or something or a soccer field, because it's too much land in there. You know, we never went through that exercise to say, hey, what do we need and where can we squeeze this in? Obviously, there's a lot of work there, but that's a good, I mean, what do we say? 150 by 400 feet there. That's a good size area right there. So yeah, and we have done this in the past. We have sold property in the past, but typically it took an act of God because obviously it takes a lot of research and you really don't know how you ended up with that piece of land.

Roy Sorenson: But yeah, it depends on the deed restriction.

Elvis Dhima: If there's enough will there to say, we need to raise some money, then absolutely. You just give the marching orders to staff and we'll chase it. We might just say, you know what? Don't touch this one for now. It's too complicated. Let's go for the easy one first.

Selectman Jakoby: Right.

Chairman Dumont: Mr. Oates, I saw your hand up before. Do you have a question?

Victor Oates: No, I'm good.

Chairman Dumont: Any other questions or comments for 8B? None, we will move on to 8C.

C. Recommendations to the Board of Selectmen

Chairman Dumont: Recommendations to the Board of Selectmen. I will let Mr. Dhima, because he's the first one in my packet here, speak to his.

Elvis Dhima: Thank you, Mr. Chairman. So, you have two memos on your packet tonight. You have 8C, which was drafted prior to the information regarding 8B and 8D. So, I went back and I have a revised letter with a revised motion that kind of in line with the second and the fourth item tonight for discussion. Basically the recommended motion tonight, if I may, it's basically along these lines to recommend that the Board of Selectmen further evaluate town-owned properties that are approximately three acres in size, are served by municipal water, sewer, and gas, and are located adjacent to or near one of the main corridors within two miles of the current location, and to also evaluate ADA compliance or potential accessibility

improvements at the Town Hall. So, you're basically tackling two things at the same time without really a financial commitment right away. So, we're looking for improvements. I think that the second part is related to 8D, and then the first one part is related to 8B, which is, we have some property in here, we need to further look into this if that's possible. And it doesn't mean we're going one way or another. We're just doing, basically telling the Board, we need to look further into this before we decide for sure which way we want to go. And also acknowledge that maybe there's some things that we can do here at the Town Hall in the meanwhile.

Chairman Dumont: All right, so what I think would be appropriate because the two items tied together is we'll discuss the first one in front of us if anybody has any questions or comments. We will go to the second one, discuss that one in the same fashion, and then it'll be up to the Board to see which way they want to go. So, with that, are there any questions or comments to Mr. Dhima on the recommended motion he's provided here?

Dan Barthelemy: I think that first the change from 8C to this, I really appreciate and like that. It shows that we're not just, hey, we just want to buy something new and shiny and fresh. We're assessing what we already have and seeing how we can make the best use out of what we have. So, I appreciate that. The evaluate ADA compliance and potential accessibility improvements at Town Hall, while I appreciate the idea behind it, haven't we already evaluated ADA compliance and potential accessibility improvements in Town Hall? There's no goal to be reached there. We're not actually, like, what else are we going to do? So, it just, that's my only concern there.

Elvis Dhima: I can speak to that a little bit. You're absolutely right that there's only so much you can do ADA compliance. Basically, I think Mr. Thompson can speak to it too. We talked about the bathrooms. There's no room to go here. You can't just blow things up and all of a sudden think, you already loaned the number of bathrooms. What I was envisioning under that second item, which is evaluating the compliances, is there something maybe we can do with the existing elevator/vertical wheel? We have a cost related to replacing just that for about \$36,000. Is that maybe all we need to get people from the second floor to the first floor? I don't know. I think that's probably something that the Board can further evaluate. But as far as start taking walls apart, I don't think so. I just don't think there's value there. But that was my take on it. That's what that second sentence in there. Because I think that's something that we need to probably address in the near future. Because I don't see us getting out of here in the next three to five years. You know what I mean? So, I'm thinking in the meanwhile, at least get the elevator up and running. That's where I was coming from. But I don't envision blowing up walls here to do ADA compliance bathroom. You're never going to get to it. Because even if you do, you're not going to have enough bathrooms.

Gary Thomas: And you're going to lose space.

Elvis Dhima: And you're going to lose space. And I don't know what space you're going to lose because you don't have any to spare anyway to begin with. Unless we put one at the server room. Sneak a bathroom over there. I don't know. Anyway, that's all I have. So, I hope that makes sense.

Dan Barthelemy: It does.

Elvis Dhima: Thank you.

Selectman Jakoby: Yes, and I've been working with a lot of physically challenged people recently and looking at a lot of the new ways to get up and down even a few stairs and different ways to what you can use with an existing building and an existing place that is new and innovative. There are some new things that might make it just a little bit easier. And to really look at it with someone who knows the technology and knows what's available. Because some of what's available today, it's pretty amazing.

Roy Sorenson: Yeah, so just real quick, Gary. How much of this, I guess, in detail did you cover with your analysis of Town Hall?

Gary Thomas: On the ADA side?

Roy Sorenson: Yeah.

Gary Thomas: Quite a bit of it. I mean, we obviously, we took into consideration the location of existing restrooms and trying to modify those without really, you know, I guess, trying to make sure we take into consideration the cost of doing an ADA restroom.

Roy Sorenson: So... I mean, I just, I don't think we need to reinvent the wheel here, right?

Elvis Dhima: No.

Gary Thomas: No. So... The only other thing I will say is there's no real way to solve getting anybody down here other than the stair lift that you have now. We were satisfying getting people down here by doing the addition out on the front and having an actual elevator come down into this space to feed this floor and the expansion of the room here, you know?

Chairman Dumont: And so, I'm going to speak that a little bit because I did talk to Mr. Dhima about this and I will say that the conversation from this Board has been about, not solely, but quite a bit about ADA compliance and trying to see what we can make work. And while we might not be able to do everything, the way that I interpreted this was do something, right? While you're here, because like Mr. Dhima said, you're not going to move out tomorrow. So, while we're here, while we're trying to figure out the plan for the future, you still have to make it accessible for the people that need a little bit of extra help. That's the reason why I took that. I would agree. I don't think we need to do another study. I think we have that information. But if we can fix a wheelchair ramp, if we can add a grab bar, you know, make it as best as we can while we're here, I think that was the intent.

Gary Thomas: The other thing I would maybe advise on, because when we were reviewing some of this is even some of the existing stairs, the railings, and coming inside, both inside and outside of the building to make those be more appropriate for ADA and satisfy for some of the elderly people that can still take stairs. But, you know, just want to make sure that they have something safe to grab on.

Selectman Jakoby: And there are some new accessible things that can be added that are more out of the way than what we have. And, you know, also to just create, you know, and I'm sorry, I'm getting off topic. But once we figure out what we do, then we create a policy for

like, if you're coming and you need to use to get to this room, you know, we need to make sure someone can get them through the hallway. I mean, it's just a matter of putting it in place.

Gary Thomas: That's not a million-dollar project, though. I will tell you that.

Elvis Dhima: And that's the idea. Without getting too much into what can we do on the surface that we handle it. But without, you know.

Selectman Jakoby: And to make it easier for the public.

Gary Thomas: Yeah.

Dan Barthelemy: I would like to say that I am in favor of this motion. However, I would like to see it being time bound, something like we're going to review these properties. We're going to evaluate the ADA compliance. And then we will report back findings within six months, whatever that time period may be.

Elvis Dhima: I don't envision us doing the study and getting back to the Board. My vision was these are the recommendation to the Board of Selectmen. They agreed to it and executed. I don't.

Dan Barthelemy: And then they report back to somebody, to the people.

Elvis Dhima: They would basically through the action, they will take if they decide, take action. Everyone will know which way they're going. So, my take on it is once this committee makes a recommendation to the Board of Selectmen, then you'll see action on their end. But I'm open to saying, for example, like ADA compliance within six months, for example. So, the Board of Selectmen has an idea to what the expectations were. That wouldn't make sense. But I don't see us like further evaluating going back.

Dan Barthelemy: No, no, not us.

Elvis Dhima: But maybe if you want to put a timeline and I'm open to making changes to the recommendation, if you're OK with it, to basically put a timeline to whatever you think is adequate, three months, six months.

Dan Barthelemy: And I think six months is appropriate. It'll give them the time to evaluate the ADA compliance and protect and then make a plan on what what's next.

Elvis Dhima: Yep. And then just so you don't want to add to the motion within the next six months or no later than you can say.

Bill Cole: Point of order, Mr. Chairman. I guess I'm the old person the Chief was talking about. But you've got me lost. Are we talking about these two property motions? Are we talking about?

Victor Oates: No, no. They moved on to Elvis's. Yeah, that combo.

Bill Cole: And how did ADA get into the conversation?

Selectman Jakoby: I think it's in the motion.

Victor Oates: His second one. He adjusted it one time.

Chairman Dumont: Mr. Cole, if you were listening to what Mr. Dhima stated it's in the motion.

Elvis Dhima: Yeah. So, this is 8C. And then this was the last one. So, look at this motion right here. This is the one that happens.

Bill Cole: All right. So then, if I may, Mr. Chairman.

Chairman Dumont: Sure.

Bill Cole: What is the purpose of eight delta? Is that a motion we're going to look at tonight?

Chairman Dumont: Yep.

Elvis Dhima: Yes, that is correct.

Chairman Dumont: Mr. Cole, as I stated in the beginning of this conversation, we're talking about the first motion and we will have the same conversation about 8D.

Victor Oates: Yeah, but I ...

Chairman Dumont: Hold on Mr. Oates.

Bill Cole: With all due respect. I don't think you can separate them. OK, maybe in your world, you think you can, but you can't in reality. Go ahead.

Chairman Dumont: Well, then I wish that you were listening to me when I spoke, when I said that they are extremely similar and we're going to be handling them together. However, I think we should have a conversation about the two.

Victor Oates: But they weren't similar because they just weren't. Elvis just added this new one last minute. So, this one should actually be 8E and not 8C. If we're going to discuss it properly. I mean, again, I understand you can do what you say. That's your prerogative as Chair. What I'm saying is this is new material that was introduced last minute to adjust his main one. And I get it. I thank you for putting the two together. I actually support your original. I do not support the adjusted one. I don't think the adjusted one goes far enough. I think it, I think it kind of tries to hijack. Part of a 8D to try and but doesn't go far enough. So, if you merged the original 8C in the 8D together, I think you have one solid motion potentially go to the Board. I think that I think the new motion takes a little bit of 8D and doesn't go far enough. And for me, that's my only thing. Like I support the ADA, but the rest of the motion just doesn't go broad enough in taking the rest of 8D and then it starts making it look ugly as to what we're putting forward. So, I do support your original motion, though, Elvis, 100 percent.

Elvis Dhima: So, a couple of things, Mr. Chairman, if I may.

Chairman Dumont: Hold on one second. I appreciate you guys thoughts, but I think that's the whole point of this discussion. If you want to mix and match, these are recommended motions. There's no active motion on the floor. No, this committee can do whatever they want. My goal behind the way that I handled it was you have a recommendation, speak to it, share your thoughts. You have another recommendation, speak to it, share your thoughts. I thought that was appropriate to give everybody who was providing a recommendation a chance to explain their thought process and questions. If somehow people got lost in that, I

don't know how, but I apologize. So, are there any other questions on the first recommended motion that we are talking about? OK. Mr. Dhima, what did you have to say?

Elvis Dhima: I just wanted to clarify that, you know, item 8B and item 8D were also added later on to as well, it wasn't part of the original agenda. So that's why I made the necessary adjustment to make sure that it was.

Victor Oates: Was not part of the original agenda?

Elvis Dhima: I think 8B and 8D, I don't think was part of the original. I think it was added later on.

Victor Oates: 8D should have been part because it was provided to the Chair of the Board far before requirements.

Elvis Dhima: I totally get it. I don't want to point fingers. I just want you to know where I was coming from. When I saw those in, and like I just knew about this list, for example, like today. So, I just made the necessary adjustment to think I don't want to point fingers to what's what. I'm just want you to know where I'm coming from. I saw what's coming in and I figured that like maybe this can all be like piggybacking on each other to some degree, that's all.

Victor Oates: Yeah, and again, I'm a fan of your first one. I just think your second one doesn't go far enough to address the broader concern that I think that the town needs to address. But again, I reiterate that I support your original 8C, just not your new one that mentions the ADA.

Chairman Dumont: Mr. Sorenson, we're going to be moving on from this because we're just going around.

Roy Sorenson: I just want to reiterate what you said, Mr. Chair. Anyone's free to make a motion here on the floor, whether it's C, D, E, F, G. I think we move back to the discussion, which is where you were trying to put this.

Gary Thomas: I know I'm not a voting member, but can I just ask a question when I read through 8C? That is purchasing a piece of property.

Elvis Dhima: So that's the original one.

Gary Thomas: Yeah.

Elvis Dhima: The revised one is actually evaluate the town-owned properties. And then look at the ADA improvements. So that's the motion that I'm going to be introducing tonight.

Gary Thomas: As 8C.

Elvis Dhima: 8C, yes. Which will be the revised motion related to evaluating town-owned property, not purchasing your property or looking to purchasing your property. And also looking to see if there's any room at all for any ADA improvements within the town. And I want to add within six months based on the feedback that I just got. That would be what I envision as you're making a motion. And this is all said and done.

D. Recommended ADA Motions

Chairman Dumont: All right. So, we're going to move on now to 8D, which would be the motion that Mr. Oates supplied. So, I will turn it over to Mr. Oates to explain his motion.

Victor Oates: I mean, it's just straightforward. Town Hall is a mess. The Town is unaware of what it fully is utilizing and how it's all being utilized. And again, going back to the voters in our previous meetings, I don't believe that you can or should propose anything to the voters or be seriously considering doing anything without truly understanding one, what we have and where it is. You have to bring this building into ADA compliance because I think we're all in agreement. This building's not going anywhere. And even if it's the Town Hall eventually moves years from now, this building will still be utilized and the ADA compliance will still be needed. So, it's not like you're wasting money or throwing money away because the building's not going anywhere. The second part is the decluttering and consolidation initiative I think is key. There are buildings that are being used for storage. I think, you know, if you get ready to watch some of these budget meetings, I think electricity is going to be a hot subject, especially around some of these buildings. So, the question is, is what are they being used for? How can we better utilize them? Some of the big things that I saw or heard during these meetings all talked about conference space. There could be plenty of conference space or potential ways to put conference space in this town to be utilized. During this process, I discovered a conference room in one of these buildings that isn't being utilized at all. Could that be utilized? Could that be modernized? Things that the town should be looking at. And then I really think we should be hiring an independent person to come in and address the accessibility, space optimization and service modernization. To Mr. Dhima, he wants to turn the server room into a bathroom. We can do it. We technically do not need the server room there. The server room is not required to be on site. It's not needed. Takes up a lot of space. Could easily be relocated. And it would probably save this town a good chunk of money if you did that without losing any functionality. But have we looked at that? Has the town considered it? Again, when I'm looking at the Town Hall, one of the things that I looked at during this project was electricity. 20% of our electric bill, roughly, is coming from that server room. Imagine if you relocated it off site to a space that would be able to give you more control but yet not lose any access or accessibility but still have all the same functionality but provide a lot more options. Things to look at. We're getting so far ahead of ourselves. And I think that what I saw from Mr. Jakoby's presentation was this town didn't even have a true grasp of what it owned. I'm not even sure it truly understands what it has and what it can utilize. And if we're going to go out to the voters and we're going to propose to them at some point \$15 to \$20 million for a new Town Hall, I think we want to make sure we understand what we have, what's being utilized, what can be modernized, and how we can best move the town forward. Right? And I believe that 8D addresses a lot of that. But I do believe that we don't have that person currently in the town. And we need that person to come into the town and within six months provide a report to the Board of Selectmen, to the Town Administrator, and say, here's where you can improve. Here's where you can become more efficient. This is my suggestion. And by doing that, then you'll have a roadmap to not only build a new Town Hall, but how it will look like, how it will be utilized, what will be there, what doesn't need to be there. You'll have a better picture. You just won't be building a

building or relocating a building because that's when problems are created. And that's the whole point of 8D. We do it. We don't do it. But if we don't do it, you know, I think that we're not doing our due diligence and we're not being responsible when we look at what we're going to propose to the voters down the line.

Elvis Dhima: Thank you, Mr. Chairman. Some good points in there. With that said, I will say that IT Department preference has always been to have the service on site. A lot of people are coming off the cloud, coming back. I don't know if you saw the news today. The cloud system on Amazon got attacked and there was a lot of issues out there, including me, not being able to order anything on Amazon. So, I'm not sure there's some pros and cons in there. I'm not sure where Mr. Oates is coming with a 20 percent of the electrical bill from the server room. I'm not sure we split it any way that you can figure out. It doesn't have its own meter, so I'm not sure where that it's coming from. But with that said, if there's no other questions, I'd like to move forward with the motion.

Victor Oates: Actually, add a follow up to that. Thank you very much.

Chairman Dumont: Well, hold on, Mr. Oates. I will recognize you as other people that have raised their hands.

Victor Oates: Sorry.

Selectman Jakoby: So, I wanted to, I think, I think a few things. I think what 8D does is at least identify some considerations for the Board of Selectman. So, I just want to be clear. We're making recommendations to the Board of Selectman to have a conversation. And part of that conversation looking at 8D is how are we using our space? Do we understand what's available to us? You know, in the videos that we shot, we saw that there's equipment in places that there shouldn't be. There's storage that's not secure that those are things that need to be looked at. So, you know, the decluttering in this consolidation initiative can be taken on easily, I think. But over time, you know, the piece here that's asking for an independent accessibility space optimization audit, that's the piece that costs money. And if this committee is recommending an expenditure for that, that's how I read this, this motion, that that would be an expense, whereas even the ADA compliance, there might be some expense to have an expert to come in or the RFP or however, we go out and do that. Because, again, I don't think we are the people who know what's possible. So that's where I go back and forth. You know, what kind of expenses do we want to spend on any additional reports? There's a mixed feeling. Some people in the public think we need more reports. Other people think we don't need any more reports. I like to use the information that we currently have and move forward. So, I mean, that's where I'm thinking around this. So, you know, some of this might be able to be done without a motion. We have the Town Administrator here and some of it may need a motion. But I also think we might want to consider dividing up the motions and not doing just one general motion. So that's my comment.

Chairman Dumont: Mr. Oates and Mr. Sorenson, Mr. Cole, Mr. Barthelemy.

Victor Oates: I just wanted to clarify something that Mr. Dhima has stated. The outage today would not have impacted. Any cloud outage would not have impacted if the servers were not on site. Everything would have still been running 100 percent up and running. Servers just

wouldn't be located. They would still be our servers. They would still be physical. There would be no cloud involved and we would have more reliability than we do today. And again, 15 to 20 percent. That's the professional standard that a typical server room like that consumes out of the energy. And as an IT professional who manages data centers and server rooms, I'm well aware of what an energy bill looks like and what the impact is. So yeah, 15 to 20 percent of the electric bill from Town Hall. It's just that server room.

Chairman Dumont: You make an assumption.

Victor Oates: Stating data facts.

Chairman Dumont: We're not going to go into a back and forth. You've all stated your opinions. I for one will tell you hopefully Amazon going out, save me a few bucks. So, you know, I'm happy to work with them or anything.

Roy Sorenson: So, I just want to reiterate. I think we have a lot of the information on hand. I don't know if we need to hire more people or anything of that nature. We have NorthPoint's report, which is more than enough to move on any of these and proceed forward. I don't see why we need to continue with, should we do A, B and C? I think we make a motion here tonight, right? And figure out what we want to do and then and then bring that back to the board, because I don't know if we're getting anywhere. Again, I think we're kind of straying off course a little bit.

Bill Cole: Yeah, thank you, Mr. Chairman. So, we don't have a formal motion on the floor right now, correct?

Chairman Dumont: It is correct.

Bill Cole: OK. If I may be allowed, Mr. Chairman, I move that the Town Hall Advisory Committee recommend to the Board of Selectmen that Town Hall be renovated as required without additional building or structure.

Chairman Dumont: Is there a second for the motion?

Victor Oates: I'll second for discussion.

Chairman Dumont: All right, seconded. Do we have any discussion on the motion on the floor? Not seeing anybody. All those in favor?

Board: Aye.

Board: Aye.

Chairman Dumont: All those opposed?

Board: Nay.

Board: Nay.

Chairman Dumont: Show of hands. I didn't hear everybody.

Dan Barthelemy: I'm abstaining.

Chairman Dumont: Motion fails. That is what? So, two in favor, four opposed. And one abstention. Hold on one second. So, with that, I'm assuming that was Mr. Cole's comment.

Bill Cole made a motion, seconded by Victor Oates, for the Town Hall Advisory Committee recommend to the Board of Selectmen that Town Hall be renovated as required without additional building or structure. Motion failed, 2-4-1. Dan Barthelemy, abstained

Chairman Dumont: Mr. Barthelemy, you were next on my list. Go ahead while I'm trying to write this out.

Dan Barthelemy: I'd like to continue discussing 8D. I am in favor with almost everything in this motion. However, it does a lot. And I feel that it's a bit of a loaded motion where if I disagree with one little thing, then I'm going to vote no for it. Going through it, we all know I've expressed it several times. The priority for me is the ADA compliance. So even if we go to another property, another location, we're still going to be in this building for three, five, however many years and we're still going to need to deal with what we have. So, I believe, number one, we should explore that more. What are we going to do here today in this building while we're here? Two, decluttering and consolidation. I know personally, there are several pieces of paper, documents, files in this building that are outdated and probably can just be shredded. As a Cemetery Trustee, I know that in my file and the Cemetery Trustees files, there are pieces of paper that probably can go away. So, launching that effort, again, shows that we're taking what we have and we're making the best of it while we're building for something better in the future. So, I agree. We need to do a decluttering effort. And commission an independent accessibility space. You know, I think we need to take the information we have now and move forward. I think that we need to make a motion today and live with it. I don't think that we need to do a lot more audits and more metrics. I am metric driven, but we need to eventually make a decision with the data that we have and move forward with it. So that's I do slightly disagree with number three. And then number four, I think requiring some sort of this as recommendations of the audit. Again, I'm against the audit, but, you know, having the Board report back to the public on what the decision steps are. As this stands now, I would not be able to vote yes for this, aye for this, but I do agree with a lot of the contents of it.

Victor Oates: I appreciate that. I guess my point of three was when I look at around Town Hall in some part of three, we don't have the staff with the right knowledge set or skill set to accomplish what a report or what the ideas are on modernization. That is my core concern around it. And my only reason around three is that when I look at what we have in Town Hall, they're all extremely smart and educated in what they do and what their field is. But they're also limited in that modernization focus because it's not what they do. And I think that if you had someone to point out some ideas and some creative solutions on how to address some of those issues, you would have it. I mean, Mr. Dhima thinks that if you take a server room out of here, everything has to go to a cloud. That's not how infrastructure works. So, you know, does the current staff also believe that? Could somebody educate them or even come in? I'm not even sure that that has to cost money. There are plenty of sales reps out in these

fields that will come in and help them out. So that's my whole thing. I'm not 100% sure option three costs money. But with that, I'd like to make a motion to move forward with option D with the understanding that we are able to complete it without costing or spending a significant amount of money to do option three. I believe that you should be able to bring in the right people that might be able to provide some ideas without, you know, spending a significant amount of money. And I would probably say probably get it done for maybe \$5,000. All right.

Chairman Dumont: So, the motion would be, so just to understand your motion, motion to, I guess, forward the recommendation of 8D as written. Do I understand that correctly, Mr. Oates?

Victor Oates: With that, I would say that my only amendment would be.

Bill Cole: You don't have a motion yet. You can't amend it.

Victor Oates: Yeah. Yeah, that would be that would be my motion is to move forward.

Chairman Dumont: Move forward with 8D as recommended. So, does everybody understand the motion? Do we have a second for that motion?

Bill Cole: I'll second the motion.

Chairman Dumont: The motion has been seconded. Do we have any discussion on that motion?

Selectman Jakoby: I think it's important to I think the motion as a whole. I think there is some wording that is really. So, some of the wording as far as ...

Bill Cole: Point of order, ma'am, if you want to make an amendment ...

Selectman Jakoby: I know, I know. I'm letting people know why I'm going to vote the way ...

Bill Cole: And then we can...

Selectman Jakoby: I'm not making an amendment. I'm making a comment.

Chairman Dumont: Mr. Cole, she's allowed to speak to the motion.

Selectman Jakoby: So, I will be voting. I will be voting against this motion.

Bill Cole: I'm sorry ma'am?

Selectman Jakoby: I will be voting against this motion and I want to explain why.

Bill Cole: Please.

Selectman Jakoby: I think the to the immediacy of privatizing and fund corrective actions necessary to bring Town Hall into basic ADA compliance. I think that's enough of a statement that it doesn't necessarily have to include the detail there. Launch the decluttering and consolidation initiative. Again, I just think it needs to be more concise. I'm still concerned about it costing money to do number three and I'm not in support of necessarily hiring someone to do that. And with six months and I do, I mean, I think setting a time frame is

important. But for those reasons of the cost that I see within this, and some of the details, I will be voting against this motion. Thank you.

Chairman Dumont: Do we have any other discussion on this motion?

Elvis Dhima: Yeah, I would say \$5,000 for item three is unrealistic by any standards whatsoever. I have proposals put together that cost more money than that by a third party leave it alone to actually get the services done for that much. So, I don't think that's realistic in my opinion. That's all I have to say. And I'll be voting against this as well.

Chairman Dumont: Any other discussion on this motion?

Roy Sorenson: Yeah, well, first, I think if we're going to make any motions here tonight, you should read them in totality. I wouldn't just read it, I wouldn't just accept it as stated. It should be read into the record. Second, I just need further explanation on accessibility. So, it says accessibility, space optimization and service modernization audit. Space optimization, I don't, is that not what NorthPoint did? Am I misunderstanding that?

Victor Oates: It is not what NorthPoint did.

Chairman Dumont: We're not going to have a back-and-forth discussion. We're going to have a discussion on the motion on the floor. Mr. Oates has stated his motion. We have any other discussion on that? All those in favor?

Board: Aye.

Board: Aye.

Chairman Dumont: All those opposed?

Board: Nay.

Elvis Dhima: Mr. Chairman, I have a motion.

Victor Oates: I didn't see that one coming.

Chairman Dumont: Motion failed two to five. Hold on, Mr. Dhima. So, at this time, I think personally, I think it's more appropriate to speak to why I voted no. At this time, I can't support the two, three and four of that motion the way that they were worded, which is why I voted nay. However, I do appreciate one and two. I like to think that it's best to try to accommodate both sides. I appreciate Mr. Dhima put together, I also appreciate Mr. Oates put together. I think a fair compromise would be almost kind of mixing the two of them together. But that's just that's my thought on that. So, with that, Mr. Dhima.

Elvis Dhima: Thank you, Mr. Chairman. I'm going to piggyback on what you just stated and what's been discussed. I think I believe that item one under item D is being merged into the recommended motion. I think item to launch a decluttering. I think that's something that can be utilized internally without having to make a case study for it. I think we're always trying to make room here and see if we can operate more efficiently. But I think there's something that can be done internally. We don't need someone from the outside to come here and tell us what we can and cannot do. With that said, the motion in front of you tonight for recommendation is to recommend that the Board of Selectmen further evaluate town owned

properties that are approximately three acres in size, are served by municipality water, sewer and gas, and are located adjacent to or are near one of the main corridors within two miles of the current location. And to also evaluate ADA compliance of potential accessibility improvements at the Town Hall within six months from November of 2025.

Chairman Dumont: All right. There's a motion by Mr. Dhima. Do we have a second?

Dan Barthelemy: I'll second.

Chairman Dumont: Seconded by Mr. Bartholomew. For discussion, I would like to offer a friendly amendment to that. I believe that part of two, number two of Mr. Oates holds some water and would like to see the wording basically simplified, but just to look at ways to declutter and consolidate Town Hall and other municipality-owned buildings. If that's a friendly amendment, you guys can accept it. If not, you can reject it.

Elvis Dhima: Yes, I'm okay with that. Incorporated in the second item in there or a version of it, yes. I'm okay with the amendment.

Chairman Dumont: So, the motion has been amended, approved by the motion maker. And the second, do we have any other discussion?

Selectman Jakoby: I just wanted a little bit of clarification. The second part of the motion and to also evaluate ADA compliance and potential accessibility improvements at Town Hall. What was the wording for the decluttering that you were putting in?

Elvis Dhima: The decluttering, Mr. Chairman?

Chairman Dumont: I basically just stole the first sentence of Mr. Oates' 8D on number two, but basically just saying to look at ways to declutter and consolidate Town Hall and a municipality ...

Selectman Jakoby: OK, I was just looking for a little stronger language there. I was going to separate the motions, but if you want to do them all in one, it was more to create, so you're evaluate and make, you know, we're going to recommend that we want them to evaluate and move forward on improvements, not just ...

Chairman Dumont: Facilitator.

Elvis Dhima: Yeah, yeah. Within six months. So, you're going to have to first ...

Selectman Jakoby: So, I'm just looking for - I'm requesting an amendment to just add a more powerful word.

Elvis Dhima: To act?

Selectman Jakoby: And to also evaluate ADA compliance and you have potential accessibility improvements at Town Hall to evaluate and launch an initiative.

Chairman Dumont: Launch initiative to take action on, you know, something along those lines.

Selectman Jakoby: To take action on.

Chairman Dumont: So, it would be to ...

Roy Sorenson: Someone's going to have to read this motion.

Chairman Dumont: We're going to reread it once we're done here with these amendments.

Elvis Dhima: So, this is what I have so far. I have the first sentence and then I say, and to also evaluate ADA compliance and take action on improvements at the Town Hall.

Roy Sorenson: Period, further.

Selectman Jakoby: Period.

Elvis Dhima: Period.

Roy Sorenson: Further. Number two.

Elvis Dhima: Two.

Roy Sorenson: 8D number two.

Elvis Dhima: The action. Well, no, I wanted to add the six months to as well, unless you guys-

Roy Sorenson: Do that at the end.

Selectman Jakoby: Yeah, at the end, that's number.

Elvis Dhima: So, item two is to launch a decluttering and consolidation initiative across Town Halls and other municipality Town owned buildings and leave it at that. Period.

Chairman Dumont: All right. So that was another amendment, which sounds like it's friendly to the motion maker.

Elvis Dhima: Yes, I am. Yes.

Selectman Jakoby: And then the six months is at the end.

Elvis Dhima: And both to be executed within- both to be executed within six months from November 2025.

Chairman Dumont: I'm going to ask for the discussion while we're doing that. Why don't you make sure that's nice and clean because you're going to reread it. Is there any other discussion on the motion that's on the floor? All right. Motion maker, could you please reread that into the record so it's clear?

Elvis Dhima: All right. So, the motion is, the first motion will be to recommend that the Board of Selectmen further evaluate Town-owned properties that are approximately three acres in size are served by municipal water, sewer and gas and are located adjacent to or near one of the main quarters within two miles of the current location. And, to also evaluate ADA compliance and take action on improvements at the Town Hall, period. That's the first, that would be the first motion. Well, I guess the first sentence of the motion. Then the second sentence is, launch a decluttering and consolidation initiative across Town Hall and other municipality-owned buildings. And then the last sentence will be act on these items within six months from November of 2025.

Chairman Dumont: Mr. Secoder, is that still friendly?

Dan Barthelemy: Yes. Yes, it is.

Chairman Dumont: All right. With that, we'll take a vote. All those in favor?

Board: Aye.

Chairman Dumont: All those opposed?

Board: No.

Elvis Dhima made a motion, seconded by Dan Barthelemy, to recommend the Board of Selectmen further evaluate Town-owned properties that are approximately three acres in size are served by municipal water, sewer and gas and are located adjacent to or near one of the main quarters within two miles of the current location, and, to also evaluate ADA compliance and take action on improvements at the Town Hall. In addition, to initiate a decluttering and consolidation effort across Town Hall and other municipal buildings, with the Board of Selectmen taking action on these items within six months of November 2025. Motion carried, 5-2.

Chairman Dumont: Nays from Mr. Cole and Mr. Oates. That motion passes. All right. With that, this Board ...

Bill Cole: Mr. Chair?

Chairman Dumont: Mr. Cole, go ahead.

Bill Cole: If I might, please. Did I understand correctly if you go back to this eight-delta that you as the Chairman would support one and two?

Chairman Dumont: Correct.

Bill Cole: With that, I would make a motion move that the Town Hall Advisory Committee recommend to the Board of Selectmen that the town, colon, in concert with items one and two of 8D. That's my motion.

Dan Barthelemy: I believe that ...

Victor Oates: Oh, they added it to the last one.

Dan Barthelemy: Number two has been added to the last motion.

Chairman Dumont: Hold on.

Bill Cole: That is meaningless to me.

Chairman Dumont: There's a motion on the floor. Is there a second to his motion? Seconded to Mr. Oates. Do we have any discussion?

Dan Barthelemy: I'm not completely- I don't fully understand what's going on here.

Chairman Dumont: There's a motion to now do another recommendation that's just items one and two of 8D, if I understand correctly.

Dan Barthelemy: But didn't we just cover number two?

Elvis Dhima: Yes.

Dan Barthelemy: In our last motion?

Chairman Dumont: That is my interpretation.

Bill Cole: The motion that was passed with regard to looking and evaluating property will never happen in your lifetime or anybody else at this table.

Chairman Dumont: All right. Speak to the motion, Mr. Cole. Mr. Cole, speak to the motion. We're discussing the motion.

Bill Cole: I'm speaking to my motion.

Chairman Dumont: You're discussing a previous motion that you don't think is going to work. Mr. Oates, if the question ...

Victor Oates: I just want to speak to the motion, I seconded it. I feel like that's my right.

Chairman Dumont: As long as it's explicit to the motion.

Victor Oates: I'm in favor of this motion because it puts forward the two key aspects that the majority, I feel like, people in this room agreed with. But also takes away to ensure that it actually gets accomplished should the first one get thrown out. So, if the first one doesn't go through and doesn't occur, you've lost items one and two. This one ensures that items one and two at least have a fighting chance at being completed and being accessible on their own without all the other language that it's mixed in with currently that might create problems.

Chairman Dumont: I guess just to speak to that to give myself a little leeway, recommendation the Board of Selectmen could act on one or all of them. It will be up to the board what they do with that recommendation. But is there any more for this motion? Selectman Jakoby, then Mr. Barthelemy.

Selectman Jakoby: I want to reiterate that I highly respect all the work that's been done in this room. And my intention is to ensure that the motion that was passed is completely discussed and evaluated at the Board of Selectmen meeting as I believe the Chairman would agree with me in that statement. So, I would not be in support of this motion as I feel it is redundant.

Chairman Dumont: Mr. Barthelemy and Mr. Dhima.

Dan Barthelemy: I too believe that this motion is redundant. And a question to the motion maker. Immediately prioritize and fund corrective actions necessary to bring Town Hall into basic ADA compliance. Do you have any idea what needs to be done to bring Town Hall into ADA compliance and how much that would cost?

Bill Cole: Couldn't tell you. And I want to also point out that there's nothing wrong with redundancy. It's a very positive approach.

Dan Barthelemy: But you're making a motion on something that you have no idea what it's going to cost. And you're recommending to immediately prioritize that fund.

Bill Cole: OK.

Chairman Dumont: And that's where I'm going to end that. We're not going to do a back and forth. Mr. Dhima.

Elvis Dhima: I'm ready to move forward, Mr. Chairman ...

Victor Oates: I'd like to speak to the motion a little bit more.

Elvis Dhima: Making the...

Chairman Dumont: As the chair, I'm going to shut off the debate. We're not debating the motion. We're not going back and forth speaking to it. Everybody's already had a chance. Everybody has literally spoke to it already. I'm shutting off the debate. All those in favor?

Board: Aye.

Chairman Dumont: All those opposed?

Board: Nay.

Bill Cole made a motion, seconded by Victor Oates, for the Board of Selectmen to immediately prioritize and fund corrective actions necessary to bring Town Hall into basic ADA compliance, including accessible restrooms, ramps, signage, lifts or elevators, and customer service counters, ensuring full access for all residents and employees. Also, to launch a decluttering and consolidation initiative across Town Hall and other municipally owned buildings to remove obsolete materials, organize storage, and reclaim space for public and staff use, supporting both accessibility and operational efficiency. Motion failed, 2-5.

Chairman Dumont: Motion fails four to two. All right. So, with that...

Victor Oates: You can't win some.

Chairman Dumont: Not with you two, you can't. But that's okay.

Victor Oates: This is what happens.

Chairman Dumont: All right. So, with that, we don't have any further need for a... meeting going forward. Mr. Oates, Mr. Oates, Mr. Oates, you don't have the floor. So, with that, we don't have any other needs for the calendar at this time because the board has formally made a recommendation. With that, I'll be looking for a motion to adjourn.

9. ADJOURNMENT:

Elvis Dhima made a motion, seconded by Roy Sorenson, to adjourn at 8:41 p.m.

Recorded by HCTV and transcribed by Lorrie Weissgarber, Executive Assistant.