

Annual Report

Hudson, New Hampshire



Courtesy of Dave Morin

for the year ending
June 30, 2025

TOWN OFFICES
12 School Street, Hudson, NH, 03051
Hours Monday- Friday 8:00 am – 4:30 pm
www.hudsonnh.gov

Assessing.....	603-886-6008
Finance.....	603-886-6000
Fire Department-Non-Emergency.....	603-886-6021
Hudson Cable Television.....	603-578-3959
Information Technology.....	603-886-6024
Inspectional Services.....	603-886-6005
Land Use -Planning/Zoning/ Code Enforcement...	603-886-6008
Police Department-Non-Emergency.....	603-886-11
Public Works*.....	603-886-6018
Summer Hours April 1 st -November 30 MON-THU 6a-4p	
Recreation.....	603-880-1600
Rogers Memorial Library.....	603-886-6030
Selectmen/Town Administrator.....	603-886-6024
Sewer Utility.....	603-886-6029
Town Clerk/Tax Collector.....	603-886-6003
Water Utility.....	603-886-6002

Schedule of Meetings of Town Boards and Committees

Benson Park Advisory Committee.....	7:00 pm -33 rd Thursday
Board of Selectmen.....	7:00 pm -2 nd and 4 th Tuesday
Budget Committee.....	7:00 pm – 1 st Wednesday
Cable Utility Advisory Committee.....	7:00 pm – 2 nd Monday
Conservation Commission.....	7:00 pm – 2 nd Monday
Library Trustees.....	7:00 pm – 3 rd Wednesday
Municipal Utility Advisory Committee.....	7:00 pm – 3 rd Tuesday
Planning Board.....	7:00 pm - 2 nd and 4 th Wednesday
Sustainability Advisory Committee.....	7:00 pm – 4 th Monday
Trustees of the Trust Fund.....	Monthly as advised
Zoning Board of Adjustments.....	7:00 pm – 4 th Thursday



DEDICATED IN MEMORY OF

Marilyn E. McGrath

January 26, 2026

A devoted Hudson resident, Marilyn served her community with distinction for more than four decades. Beginning in 1979, she dedicated herself to public service through the Planning Board, Zoning Board of Adjustment, Conservation Commission, Benson Park Committee, and numerous other committees, ultimately serving as **Chairman of the Board of Selectmen**. Her leadership, integrity, and deep love for Hudson will leave a lasting legacy.



DEDICATED IN MEMORY OF

Dorothy Carey

(September 8, 2025)

Executive Secretary to the Chief of Police for the Town of Hudson, New Hampshire, from 1987 to 2014. We honor her 27 years of dedicated and distinguished service and her lasting contributions to the Hudson Police Department.

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ELECTED OFFICIALS

SELECTMEN

Dillon Dumont, Chairman.....	2027
Robert Guessford, Vice Chairman..	2028
Heidi Jakoby.....	2028
Dave Morin.....	2026
Xen Vurgaropulos.....	2028

MODERATOR

Debra Stoddard, Moderator.....	2026
Paul Inderbitzen, Asst. Moderator..	2026

TOWN CLERK

Michelle Brewster.....	2026
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STATE SENATOR

Sharon Carson.....	2026
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SUPERVISORS OF THE CHECKLIST

Kimberly Allan.....	2028
Garland Mann-Lamb.....	2026
Kathleen Haloon.....	2030

BUDGET COMMITTEE

James Lawrence III, Chairman.....	2026
Donna Boucher.....	2028
Randy Brownrigg.....	2027
William Cole.....	2028
Shawn Jasper.....	2027
Kevin Walsh.....	2026
Rich Weissgarber.....	2028
Robert Wherry.....	2027
Kim Rice.....	2028

CEMETERY TRUSTEES

Daniel Barthelemy.....	2028
Christina Madden.....	2027
Lauren Young.....	2026

CODE OF ETHICS

Michael MacDonald.....	2026
Joshua Hill.....	2026
Ryan Andrews.....	2027
Heather Smalley.....	2028
Shane Milley.....	2028

LIBRARY TRUSTEES

Karen May Bohrer, Chairman.....	2026
Mimi Guessferd.....	2026
Lisa Weber, Vice Chairman.....	2027
Margaret St. Onge, Treasurer.....	2028
Ali Rafieymehr.....	2028

PLANNING BOARD

Timothy Malley, Chairman.....	2027
Jordan Ulery,.....	2026
Victor Oates.....	2026
Julia Paquin.....	2028
James Crowley.....	2028
Ed Van der Veen.....	2027
Todd Boyer, Alternate.....	2026
George Hall, Alternate.....	2027
George Hurd, Alternate.....	2027

TRUSTEES OF THE TRUSTFUND

Harry Schibanoff.....	2026
Edmond Duchesne.....	2027
Steve Malizia.....	2028

BOARDS AND COMMITTEES

Benson Park Advisory Committee

John Madden, Chairman..... 2027
Jake Beauchemin..... 2028
Susan Clement..... 2027
Nathan Muir..... 2027
Jan Horvath..... 2027

Building Board of Appeals

Timothy Malley..... 2028
Jeffrey Emanuelson..... 2027
Michael Lawlor..... 2026

Cable Utility Advisory Committee

Mike O'Keefe, Chairman..... 2027
Stewart Kroner, Vice Chairman..... 2026
Diana Cannava, Clerk..... 2026
Len Segal..... 2026
Peter Lanzillo..... 2027

Conservation Commission

Carl Murphy, Chairman..... 2025
Ken Dickinson, Vice Chairman..... 2025
Christopher Cameron, Secretary..... 2027
John Walter..... 2027
Kathy Griswold..... 2027
Linda Krisciunas..... 2026

Highway Safety Committee

Jay Twardosky, Public Works Director
David Cayot, Police Chief
Scott Tice, Fire Chief
Tim Malley, Chairman of Planning
Elvis Dhima, Town Engineer

Municipal Utility Advisory Committee

David Shaw, Chairman..... 2026
Daniel O'Brien, Vice Chairman..... 2028
Karl Huber..... 2027

Sustainability Advisory Committee

Karl Huber, Chairman..... 2027
Ed Thompson, Secretary..... 2027
Debra Putman..... 2026
Chris Thatcher..... 2026
Jacob Keller..... 2027
Robert Larson..... 2027
Kate Messner..... 2028
Craig Putnam, Alternate..... 2027
Alyssa Hanley, Alternate..... 2028

Town Hall Advisory Committee

Dillon Dumont, BOS Representative
Heidi Jakoby, BOS Representative
Roy E. Sorenson, Town Administrator
William Cole, Budget Committee Representative
Victor Oates, Planning Board Representative
Jordan Ulery, Planning Board Alternate
Daniel Barthelemy, Hudson Resident
Gary Thomas, NorthPoint, non-voting member

Treasurer

Barbara Bouley, Town Treasurer
Vacant, Deputy Town Treasurer

Zoning Board of Adjustment

Dean Sakati..... 2025
Todd Boyer..... 2026
Tim Lanphear..... 2026
Zachary McDonald..... 2026
Tristan Dion, Clerk..... 2027
Timothy Lyko..... 2027
Brendon Sullivan..... 2027

TOWN HALL DEPARTMENTS

Administration

Roy E. Sorenson, Town Administrator
Lorrie Weisgarber, Executive Assistant
Eve Brock, Administrative Aide
Wayne Madeiros, Custodian
Kathy Wilson, Human Services Specialist

Assessing Department

James Michaud, Chief Assessor
Mike Rotast, Deputy Assessor
Amy McMullen, Administrative Aide

Community Media (HCTV)

Michael Johnson, Director of Community Media
Michael Pilon, Production Coordinator
Matt Guerrero, Production Coordinator

Engineering

Elvis Dhima, Town Engineer
Don Kirkland, Civil Engineer
Doreena Stickney, Administrative Aide

Finance

Laurie May, Finance Director
Daniel Thibeault, Town Accountant
Kimberly Brooks, Sr. Accounting Clerk
Magdalena Whittemore, Sr. Account Clerk

Information Technology (IT)

Doug Bosteels, IT Director
Vin Guarini, IT Specialist
Amanda Bowen, IT Technician II
Evin DeCarteret, IT Technician

Planning

Brooke Dubowik, Planner
Ben Witham-Gradert, Associate Planner

Recreation

Chrissy Peterson, Recreation Director
Naomi Busnach, Office Assistant
Lori Bowen, Senior Services Coordinator
Leo Bernard, PT Maintenance

Sewer Utility

Barbara O'Brien, Administrative Aide

Tax Collector/Town Clerk

Christine Strout-Lizotte, Tax Collector
Donna Melanson, Deputy Town Clerk
Pam Bisbing, Clerk
Heather Celeste, Clerk
Cindy Roberts, Clerk
Michelle Brewster, Town Clerk (Elected)

Water Utility

Valerie Marquez, Clerk
Sandra Kirkland, Clerk

Welfare

Kathy Wilson, Human Services Specialist

Zoning/Code Enforcement

Chris Sullivan, Zoning Admin/Code Enforcement
Tracy Goodwyn, Administrative Aide

PUBLIC WORKS

Director

Jason Twardosky

Public Works Supervisor- Streets

Jeremy Faulkner

MAINTENANCE DIVISION

Eric Courounis, Chief Mechanic

Jim Martorana, Mechanic

STREET DIVISION

Dan Clarke, Jr., Foreman

Chris Alers Matt Carpentier

John Cialek Kyle Cloutier

Bruce Daigle John Dowgos

Scott Fuller Kevin Hussey

Garrett Leor Matt Mailloux

Joe Ouellette Mike Martorana

Rosario Parisi Dustin Small

Public Works Supervisor- Drains/Sewer

Eric Dionne, Supervisor

PARKS DIVISION

Joshua Edwards, Foreman

ADMINISTRATION

Cheryl Chartier, Operations Assistant

Judy MacNeil, P/T Office Assistant

Drain/Sewer Division

Tom Cahill

Tim Cassin

Matt Costa

Jon Demanche

Nick Fazio

Timothy Greenwood

Jimmy Jacques

Mike Siteman

Scott Stevens

P/T SENIOR CENTER

MAINTENANCE

Steve Pinard

HUDSON FIRE DEPARTMENT

Fire Chief

Scott Tice

Administration

James Paquette, Deputy Fire Chief
Michelle Rudolph, EMS Supervisor P/T
Helen Cheyne, Administrative Aide

Francis Enos, Deputy Fire Chief
Kyle Levesque, Training Captain
Erika LaRiviere, Business Manager

Communications

William Schofield
Alyssa Anderson

Adam Frederick
David Cormier

Inspectional Services

David Hebert, Fire Marshal
Raymond Abair, Building Official
Paula Orendorf, Administrative Aide

Steve Dube, Fire Prevention Officer
Mark Cataldo, Inspector

Operations

Leonard A Smith Central Fire Station

Group 1

Captain

Sean Mamone

Firefighter

Patrick Chamberlain
Kenneth Ballou
Gabriel Burgess-Labonte
Brendan Carey
Christopher Pervere (P)

Group 2

Captain

Dennis Haerinck

Firefighter

Colin Murphy
Ryan Richard
Nicholas Aierle
Logan Faulk
Sarah Delos Reyes (P/M)

Group 3

Captain

Martin Conlon

Firefighter

James Lappin
Ryan DiFranza (P/M)
Corey McLaughlin
Isaiah Whitesde
Michael Lewis

Group 4

Captain

Gregory Rich (P)

Firefighter

Adam Lebor (M)
Elias Brodeur
Clayton Legault
Joseph Inamorati(P)
Bryan LaBarge

James A. Taylor Memorial Fire Station

Group 1

Lieutenant

Benjamin Crane (P)

Firefighter

Bill Mortimer
Ryan Senior

Group 2

Lieutenant

Craig Benner (P)

Firefighter

Mitchell Rufiange
Joshua Chasse

Group 3

Lieutenant

Toby Provencal

Firefighter

Andrew Silver (P/M)
Richard Daughen

Group 4

Lieutenant

Brian Clarenbach

Firefighter

James Sheldon
Vacant

Robinson Road Fire Station

Group 1

Lieutenant

Cory Girard

Firefighter

Michael Armand (M)
Parker Berube

Group 2

Lieutenant

Eric Hackett

Firefighter

Thomas Henley (M)
Vacant

Group 3

Lieutenant

Zachary Whitney (P)

Firefighter

Jeff Ogiba (M)
Daniel Tanner

Group 4

Lieutenant

Ian Canavan

Firefighter

Gerald Bourdeau (P)
Peter Sykes-Clark

(M) Master Firefighter
(P) Paramedic

HUDSON POLICE DEPARTMENT

Chief of Police

David Cayot

Administrative Bureau

Captain Patrick McStravick

Field Operations Bureau

Lieutenant Patrick Broderick

Executive Coordinator

Sherrie Kimball

Department Chaplain

Reverend Erron Hubbell

Patrol Division

Lieutenant Derek Lloyd
Lieutenant Alan Marcotte
Lieutenant Alan Marcotte
Sergeant Michael Corey
Sergeant Bryan Genovese
Sergeant David Glaser
Sergeant Tyler Merrill
Officer John Mirabella
Officer Daniel Donahue
Officer Leandro Sosa
Officer Shane Grayson

Officer Kraig Hoag
Officer Matthew Horton
Officer Corinne Blanchard
Officer Raymond Lafortune
Officer Brian Davenport
Officer Kody Palladino
Officer John Layton
Officer Dylan Chevalier
Officer Jesse Dutile
Officer Cheri Hughes

Officer Alexander Horan
Officer Michael Patterson
Officer Alexander Borghetti
Officer Stephen Sanchez
Officer Cameron Feely
Officer Carlos Garcia
Officer Daniel Sanchez
Officer Daniel Sanchez
Officer James Lake

Special Investigation Bureau

Captain Steven McElhinney
Sergeant Andrew Valcourt
Detective Matthew Topper
Detective Matthew Blazon
Detective Francis McInnis
Detective Nicholas Collishaw
Detective Tyler Tambouris
Detective Cassandra Avery
Detective Ethan Jones

Legal Division

Nicole Clay, Prosecutor Attorney
Officer Jered Neff
Tracy Carney, Legal Clerk
Jeri Cloutier, VWA
*Sarah Chapin, Legal Clerk

Communication Division

Lieutenant Roger Lamarche
Heather Poole
Brian DePloey
Angela Allen
Sabrina Madi
Anyssa Sevigny
Marya Figueroa
Lexus Rackliff
Suzanne Smith

Record Division

Colleen Jefferson, Clerk
Stephanie Sabetti, Clerk

Support Services Bureau

Sergeant Robert McNally
Officer Ronald Cloutier
Officer Nathan Glowacki
Wellness Officer Jason Downey
SRO Victoria Shaw
SRO Giomar Colon

School Crossing Guards

*Philip Durand (2008)
*Lisa Lyon (2010)
*Steven Cumminskey (2023)
*Tony Diekman (2023)
*Lisa Strobel (2024)
*Robyn Gervais 92024)

Special Part-Time Officers

*Officer John McGregor
*Officer Christopher Cavallaro
*Officer Mike Niven
*Officer Dave Bianchi

Animal Control

Bjarna O'Brien
*Victoria Rackliff

Facilities Management

Daniel Clarke
*Duane Durand
*Kaleb Cloutier

* Indicates part-time



TOWN OF HUDSON

Board of Selectmen

12 School Street

Hudson, New Hampshire 03051

Dillon Dumont, Chairman

ddumont@hudsonnh.gov · Tel: 603-886-6003 · Fax: 603-886-6024

As we close 2025, Hudson—one of New Hampshire’s ten most populous communities—remains grounded in strong leadership, volunteerism, and community pride. The year brought a thoughtful leadership transition, steady fiscal stewardship, and progress across public safety, development, planning, and technology. I am grateful to the staff, volunteers, and residents whose dedication continues to move Hudson forward while preserving what makes our community special.

A major transition occurred with the retirement of Town Administrator Steve Malizia and the successful onboarding of Roy Sorenson. Roy’s continuity, institutional knowledge, and shared commitment to Hudson’s core values were critical throughout the transition. Doug Bosteels was promoted to IT Director, strengthening IT leadership, cybersecurity, and operational improvements, while maintaining a focus on risk reduction, data management, and expanded services.

Significant changes also took place in the Finance Department with the appointment of Laurie May as Finance Director. In 2025, she led efforts to achieve full audit compliance and strengthen financial controls. The Land Use Department was reorganized into the Development Services Department to streamline permitting and inspections, with longtime Town Engineer Elvis Dhima appointed as Development Services Director to ensure continuity and clear oversight.

Under Mr. Dhima’s leadership, the Melendy Road Bridge Replacement Project was completed in late 2025, delivering a safer crossing. Of the \$1.5 million project, the Town’s share was approximately \$126,000, with outside funding covering the remainder and ensuring the bridge’s integrity for the next 50 years. After two years without a Town Planner, Brooke Dubowik was promoted from Planning Aide, preserving institutional knowledge and advancing planning initiatives.

Hudson also implemented strategic improvements across Police, Fire/EMS, and Public Works, enhancing safety, service delivery, and infrastructure maintenance. Throughout this period of change, Town staff demonstrated exceptional performance, remaining focused on citizen service, transparency, and continuous improvement.

Looking ahead to 2026, Hudson will prioritize strong financial governance, audit readiness, and healthy reserves; advance planning initiatives aligned with the Master Plan; and focus on recruiting and retaining skilled staff to ensure continuity and service excellence.

Thank you to Steve Malizia for his years of service, to Roy Sorenson for stepping into leadership with vision, and to all department leaders, staff, volunteers, and elected officials for their collaboration. Thank you as well to Hudson's residents for your continued engagement as we shape the Town's future together.

Respectfully submitted,



Dillon Dumont
Chairman, Board of Selectmen



TOWN OF HUDSON

Assessing Department

12 School Street

Hudson, New Hampshire 03051

James Michaud, CAE, CPM, Chief Assessor

jmichaud@hudsonnh.gov · Tel: 603-886-6003 · Fax: 603-886-6009

For the 2025 property tax year the Town is now 3 years past its 5-year (required by constitutional & statutory law) Town-wide revaluation from 2022, that revaluation being the first one since the 2017 property tax year. The pace of real estate market appreciation has continued through the most recent annual assessment date of April 1 2025, the last 6 years plus of real estate appreciation is nothing short of record-breaking, unprecedented comes to the mind of most all market participants and professionals. The Town's 2025 tax rate is \$17.11 and the municipal tax rate portion, \$5.57, represents the 3rd lowest property tax bill, for that component, for a single-family home in NH municipalities, 20,000 population and above. The next state-mandated reassessment has to be completed by and inclusive of the 2027 property tax year, the department is reserving funds for that next revaluation via the capital reserve fund process.

The department continues to provide quality, professional and timely service to the taxpayers that come into our office for help with applications for Elderly Exemptions, Veterans' Tax Credits, Disabled Exemptions, Blind Exemptions Solar Exemptions etc., as well as to work on the myriad of processes that are part of the Assessing Department's responsibilities. We would also not be as responsive to your needs and questions without the valued assistance of Administrative Aide II, Amy McMullen as well as Mike Rotast, Deputy Assessor, and myself, and all of the above's skills and work ethic having saved both time and money for the Town's taxpayers before, during, and after the tax bills go out.

In summary, this department prides itself on providing the best service and support to its constituency, the taxpayers of Hudson. As always, the public is invited to visit our office to access the assessment data available on public access terminals. In addition, we have been able to continue internet access to the Town's assessment database, property tax maps, as well as the Town's Geographic Information System (GIS) on the web to members of the general public, as well as those who may be homebound or not easily mobile. (Go to <http://www.hudsonnh.gov>). The Department has been fortunate to have the support of the Board of Selectmen, the Town Administrator, other elected officials, all town departments as well as the citizens of the Town of Hudson over the past year. Thank you for the opportunity to assist you during the prior year.

Sincerely,

Jim Michaud, C.N.H.A., CAE, AAS, CPM, Chief Assessor

EXEMPTIONS

Effective with the 1996 property tax year, the laws governing the various forms of property tax relief available to landowners had been standardized. Under the new process, taxpayers have until April 15th prior to the June tax bill to file an application for exemption, credit, or tax deferral.

Exemption for Solar Energy – RSA 72:61 & 72:62

Property assessment exemption equal to 100% of the of the assessed value of qualifying equipment under the statutes, for property tax purposes, for persons owning real estate equipped with a solar energy system as defined in RSA 72:61 (Approved BOS Ordinance Amendment, Dec. 22, 2015) **IMPORTANT: Filing deadline for 2026 is April 15th.**

Exemption for the Blind – RSA 72:37

1. Determined legally blind by the Administrator of Blind Services of the Vocational Rehabilitation Division of the State of New Hampshire Education Department.
2. Exempt each year on assessed value for property tax purposes of his/her residential real estate to the value of \$132,000 (approved March 2024 - Town Ballot Vote).
3. **IMPORTANT: Filing deadline for 2026 is April 15th.**
4. Additional requirements for an exemption under RSA 72:39-b shall be that the property is:
 - (a) Owned by the applicant; or
 - (b) Owned by the applicant jointly or in common with the resident's spouse, either of whom meets the age requirement for the exemption claimed; or
 - (c) Owned by the applicant joint or in common with a person not the applicant's spouse, if the applicant meets the applicable age requirements for the exemption claimed; or
 - (d) Owned by a resident, or the resident's spouse, either of whom meets the age requirement for the exemption claimed, and when they have been married to each other for at least five (5) years.
5. Is at least 65 years of age or older on or before April 1st. An exemption of \$132,000 for residents 65 years of age up to 74; \$156,000 from 75 years of age up to 80; and \$233,000 from 80 years of age and older is applied to the assessed value of the property. (Approved at Town Ballot Vote March, 2024.)
6. **IMPORTANT: Filing deadline for 2026 is April 15th.** Exemption for the Disabled – RSA 72:37-b
 1. Any person determined eligible under the federal Social Security Act for benefits to the totally and permanently disabled shall receive a yearly exemption in the amount of \$132,000 off of the assessed value of the residential property. Have to have resided in the State of New Hampshire for at least five (5) years preceding April 1st in which the exemption is claimed.
 2. Have a net income, from all sources, of less than \$50,000, including Social

Security, or if married a net income of less than \$60,000, including Social Security. The net income shall be determined by deducting from all monies received, from any source

including social security or pension payments, the amount of any of the following or the sum thereof:

- (a) Life insurance paid on the death of an insured;
 - (b) Expenses and costs incurred in the course of conducting a business enterprise;
 - (c) Proceeds from the sale of assets
3. Applicant's net assets shall not exceed \$160,000, excluding the value of the person's actual residence. "Net assets" means the value of all assets, tangible and intangible, minus the value of all good faith encumbrances. "Residence" means the housing unit, and related structures such as an unattached garage or woodshed, which is the person's principal home, and which the person in good faith regards as his/her home to the exclusion of any other places where a person may temporarily live. "Residence" shall exclude attached dwelling units and unattached structures used or intended for commercial or other nonresidential purposes. (Approved at Town Ballot Vote March , 2024.). Please contact the Assessing Department on the above for further details.
4. **IMPORTANT: Filing deadline for 2026 is April 15th.**

Veteran's Credits

Optional Veterans' Tax Credit - RSA's - 72:28, 72:29, 72:30

- The applicant must have served.
 - Not less than ninety (90) days of active service in the Armed Forces of the United States in a war or conflict as outlined in RSA 72:28 and have been honorably discharged; or, for Active Duty;
 - As per RSA 21:50 serve in the United States armed forces for more than 4 years and continue to serve; or, for National Guard and Reservists;
 - ALL Titles of training and service time (10, 12, 14, 32, etc.) will now count as active service towards the 90-day minimum active service requirement.
- Service in a qualifying war or armed conflict shall be as follows below:

A - World War I between April 6, 1917 and November 11, 1918, extended to April 1, 1920 for service in Russia, provided that military or naval service on or after November 12, 1918 and before July 2, 1921, where there was prior service between April 6, 1917 and November 11, 1918 shall be considered as World War I service.

B - World War II between December 7, 1941 and December 31, 1946.

C - Korean Conflict between June 25, 1950 and January 31, 1955.

D - Vietnam Conflict between December 22, 1961 and May 7, 1975.

E - Vietnam Conflict between July 1, 1958 and December 22, 1961, if the resident earned the Vietnam service medal or the armed forces expeditionary medal.

F - Persian Gulf War between August 2, 1990 and the date thereafter prescribed by Presidential proclamation or by law.

G - Any other war or armed conflict that has occurred since May 8, 1975, and in which the resident earned an armed forces expeditionary medal or theater of operations service medal.

- The applicant must provide a copy of their DD214, (discharge document), or other sufficient proof when applying for this credit. For Active Duty, a verifying document, (as per director of the Office of Veteran Services (NH)), is DFAS Form 7021, "LES".
- The credit is in the amount of \$600.00 and is applied to the amount of taxes owed. (Passed by voters in March, 2021)
- A husband and wife (and Civil Union partners), each qualifying for a tax credit, shall each be granted a tax credit upon their residential real estate as provided under RSA 72:28, I or II.
- **IMPORTANT: For 2026 tax year, deadline is April 15th, 2026**

On-line law reference for RSA 72:28 : <http://www.gencourt.state.nh.us/rsa/html/V/72/72-28.htm>

On-line law reference for RSA 72:29 : <http://www.gencourt.state.nh.us/rsa/html/V/72/72-29.htm>

On-line law reference for RSA 72:30 ; <http://www.gencourt.state.nh.us/rsa/html/V/72/72-30.htm>

All Veteran's Tax Credit - RSA - 72:28-b

A person shall qualify for the All-Veteran's Tax Credit if the person is:

- A resident of this state who served not less than 90 days on active service in the armed forces of the United States.
- Honorably discharged or an officer honorably separated from service, the spouse or surviving spouse of such resident, provided that **ALL** titles of training and service time (10, 12, 14, 32 etc.) will now count as active service towards the 90 day minimum active service requirement.
- ALL Titles of training and service time (10, 12, 14, 32 etc.) will now count as active service time towards the 90 day minimum active service requirement by a member of a national guard or reserve, shall be included as service under this paragraph.
- Provided, however, that the person is not eligible for and is not receiving a credit under RSA 72:28 or RSA 72:35.
- The applicant must provide a copy of their DD214 (discharge document) or other sufficient proof when applying for this credit.
- The credit is in the amount of \$600.00 and is applied to the amount of taxes owed. (Passed by voters in March 2021)
- A husband and wife, each qualifying for a tax credit, shall each be granted a tax credit upon the residential real estate as provided under RSA 72:28, I or II.
- **IMPORTANT: For 2026 tax year, deadline is April 15th, 2026**
- On-line law reference for RSA 72:28 : <http://www.gencourt.state.nh.us/rsa/html/V/72/72-28-b.htm>

Disabled Veteran Tax Credit - RSA 72:35

- The applicant must provide a copy of their DD214 (discharge document), or other sufficient proof when applying for this credit.
- A Disabled Veteran Tax Credit is in the amount of \$3,000.00 and is deducted from the amount of taxes owed. (Passed by voters in March, 2021)
- Any person who has been honorably discharged or an officer honorably separated from the military service of the United States and who has total and permanent service-connected disability, or who is a double amputee or paraplegic because of service-connected injury, or the surviving spouse of such a person, shall receive a standard yearly tax credit in the amount of \$3,000 of property taxes on the person's residential property.

- The qualification for this credit includes the applicant providing written, documented proof that the veteran has been determined, by the US Veterans Administration, to be totally and permanently disabled as a result of a service-connected injury.
- **IMPORTANT: For the 2026 tax year, the deadline is April 15th, 2026**

On-line law reference for RSA 72:35 : <http://www.gencourt.state.nh.us/rsa/html/V/72/72-35.htm>

Spouse of a Veteran Killed in Action - RSA 72:29-a

- The surviving spouse of any person who was killed or died while on active duty in the wars, conflicts or armed conflicts, or combat zones set forth in RSA 72:28, shall receive a tax credit in the amount of \$2,000, deducted from the amount of taxes owed upon the surviving spouse's property. (Passed by voters March 2007)
- The term surviving spouse as used in RSA 72:29-a shall not include a surviving spouse that has remarried, but if the surviving spouse is later divorced, his or her status as the surviving spouse of a veteran is regained. If the surviving spouse remarries and the new husband or wife dies, he or she shall be deemed the widow or widower of the latest spouse and shall not revert to the status of a surviving spouse of a veteran.
- **IMPORTANT: For the 2026 tax year, the deadline is April 15th, 2026**

On-line law reference for RSA 72:29-a : <http://www.gencourt.state.nh.us/rsa/html/V/72/72-29-a.htm>

Certain Disabled Veterans - RSA 72:36-a

Any person, who is discharged from military service of the United States under conditions other than dishonorable, or an officer who is honorably separated from military service, who owns a specially adapted homestead which has been acquired with the assistance of the Veterans Administration or which has been acquired using proceeds from the sale of any previous homestead which was acquired with the assistance of the Veterans Administration, the person or person's surviving spouse, shall be exempt from all taxation on said homestead, provided that:

- I. The person or officer:
 - (a) Is 100 percent permanently and totally disabled as prescribed in 38 C.F.R. 3.340, total and permanent total ratings and unemployability; or
 - (b) Is a double amputee of the upper or lower extremities or any combination thereof, or paraplegic, as the result of service connection; or
 - (c) Has blindness of both eyes with visual acuity of 5/200 or less, as the result of service connection.
- II. Satisfactory proof of such service connection disability is furnished to the assessors.
IMPORTANT: For the 2026 tax year, the deadline is April 15th, 2026

On-line law reference for RSA 72:36-a : <http://www.gencourt.state.nh.us/rsa/html/V/72/72-36-a.htm>

Current Use

In order to encourage appreciation for the environment, conserve land and other resources, and to maintain open space, there are provisions for placing land in Current Use status where it is assessed at significantly lower values. Many requirements must be met and various restrictions do apply, including, in most cases, a 10-acre minimum requirement. If you desire to investigate further, you will want to look up RSA 79-A and/or also stop in the Assessing Department to get assistance. For more information regarding Current Use, Tax Assessing laws in the State of NH, please visit <http://www.nh.gov/revenue>. **IMPORTANT: Filing deadline is April 15th, 2026 for the 2026 tax year.**

Assessor's Office Statistics

Tax Year	Valuation	Assessed Value \$1,000	Ratio - %	
2025	\$5,108,767,377	\$94,466,266	\$17.11	N/A
2024	\$5,014,301,111	\$85,914,455	\$16.45	81.1%
2023	\$4,928,386,656	\$160,371,537	\$15.68	86.4%
2022	\$4,768,015,119	\$1,549,082,599	\$14.69	94.2%
2021	\$3,218,932,520	\$39,932,191	\$21.67	71.3%
2020	\$3,179,000,329	\$50,039,529	\$21.37	80.73%
2019	\$3,128,960,800	\$19,714,057	\$20.28	88.5%
2018	\$3,109,246,743	\$37,291,871	\$20.10	91.5%
2017	\$3,070,662,972	\$427,122,467	\$19.72	97.8%
2016	\$2,641,720,555	\$35,560,635	\$21.97	87.94%
2015	\$2,606,159,920	\$35,466,287	\$21.25	92.7%
2014	\$2,570,693,633	\$30,108,525	\$20.83	97.8%
2013	\$2,540,585,108	\$14,686,517	\$20.56	98.8 %
2012	\$2,525,898,591	(\$383,497,875)	\$19.95	99.6%
2011	\$2,909,396,466	(\$2,221,622)	\$16.62	116.2%
2010	\$2,911,618,088	\$16,585,543	\$16.11	114.5%
2009	\$2,895,032,545	\$21,060,723	\$15.34	110.4%
2008	\$2,873,971,822	\$22,491,407	\$15.96	101.6%
2007	\$2,851,480,415	\$350,379,063	\$15.01	97.9%
2006	\$2,501,101,352	\$30,470,066	\$17.22	84.3%
2005	\$2,470,631,286	\$29,335,284	\$16.50	85.2%
2004	\$2,441,296,002	\$508,810,229	\$15.95	93.3%
2003	\$1,935,485,773	\$13,465,104	\$19.18	82%
2002	\$1,922,020,669	\$648,423,756	\$17.45	92%

Tax Rate Summary

	State	Local			
2011	\$2.11	\$8.35	\$.98	\$5.18	\$16.62
% of Rate	(12.69%)	(50.24%)	(5.90%)	(31.17%)	(+3.17%)
2012	\$2.49	\$10.04	\$1.15	\$6.27	\$19.95
% of Rate	(12.49%)	(50.33%)	(5.76%)	(31.43%)	(+20.04%)
2013	\$2.53	\$10.45	\$1.21	\$6.37	\$20.56
% of Rate	(12.30%)	(50.83%)	(5.89%)	(30.98%)	(+3.06%)
2014	\$2.49	\$10.76	\$1.23	\$6.35	\$20.83
% of Rate	(12%)	(52%)	(6%)	(30%)	(1.31%)
2015	\$2.45	\$11.17	\$1.30	\$6.33	\$21.35
% of Rate	(12%)	(52%)	(6%)	(30%)	(+ 2 %)
2016	\$2.44	\$11.92	\$1.32	\$6.29	\$21.97
% of Rate	(11%)	(54%)	(6%)	(29%)	(+3.28%)
2017	\$2.11	\$10.70	\$1.19	\$5.72	\$19.72
% of rate	(11%)	(54%)	(6%)	(29%)	(- 10.24%)
2018	\$2.14	\$11.27	\$1.15	\$5.54	\$20.10
% of rate	(11%)	(56%)	(6%)	(27%)	(+1.89%)
2019	\$2.10	\$11.48	\$1.15	\$5.55	\$20.28
% of rate	(11%)	(56%)	(6%)	(27%)	(+.009%)
2020	\$2.08	\$12.00	\$1.15	\$6.14	\$21.37
% of rate	(10%)	(56%)	(5%)	(29%)	(+ 5.37%)
2021	\$2.04	\$11.91	\$1.20	\$6.52	\$21.67
% of rate	(9%)	(55%)	(6%)	(30%)	(+1.38%)
2022	\$1.02	\$8.28	\$0.81	\$4.58	\$14.69
% of rate	(7%)	(56%)	(6%)	(31%)	(-32.21%)
2023	\$1.29	\$8.79	\$0.89	\$4.71	\$15.68
% of rate	(8%)	(56%)	(6%)	(30%)	(+6.74%)
2024	\$1.24	\$9.30	\$0.94	\$4.97	\$16.45
% of rate	(7%)	(57%)	(6%)	(30%)	(+4.91%)
2025	\$1.25	\$9.17	\$1.25	\$5.57	\$17.11
% of rate	(7%)	(54%)	(7%)	(32%)	(+4.01%)

Valuation Summary

	2024	2025
Land--Value Only	\$1,492,897,792	\$1,495,662,231
Residential Buildings	\$2,803,286,886	\$2,851,827,174
Commercial/Industrial Bldgs	\$580,150,833	\$611,466,779
Utilities	\$165,220,200	\$169,577,400
Manufactured Housing	\$19,430,600	\$18,252,700
Exempt Properties + Land	\$248,567,056	\$248,035,756
Gross Valuation	\$5,309,553,367	\$5,394,882,040
Exempt Properties (Minus)	\$248,567,056	\$248,035,756
Exemptions (Minus)	\$42,800,600	\$38,018,907
Net Valuation	\$5,014,301,111	\$5,108,767,377



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Hudson
Summary Inventory of Valuation

Reports Required: RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon reports prescribed for that purpose.

Note: The values and figures provided represent the detailed values that are used in the city/towns tax assessments and sworn to uphold under Oath per RSA 75:7.

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>

James Michaud

Name
Bob Guessferd
David Morin
Dillon Dumont
Heidi Jakoby
Xen Vurgaropulos

Signature

Name
James Michaud

Signature

Phone
603-886-6009

Email
jmichaud@hudsonnh.gov



Land Value Only		Acres	Valuation	
1A	Current Use RSA 79-A	2,597.40	\$351,611	
1B	Conservation Restriction Assessment RSA 79-B	0.00	\$0	
1C	Discretionary Easements RSA 79-C	11.68	\$367	
1D	Discretionary Preservation Easements RSA 79-D	0.00	\$0	
1E	Taxation of Land Under Farm Structures RSA 79-F	0.00	\$0	
1F	Residential Land	7,643.89	\$1,064,514,986	
1G	Commercial/Industrial Land	2,838.96	\$430,795,267	
1H	Total of Taxable Land	13,091.93	\$1,495,662,231	
1I	Tax Exempt and Non-Taxable Land	4,171.18	\$72,318,856	
Buildings Value Only		Structures	Valuation	
2A	Residential	0	\$2,851,827,174	
2B	Manufactured Housing RSA 674:31	0	\$18,252,700	
2C	Commercial/Industrial	0	\$611,466,779	
2D	Discretionary Preservation Easements RSA 79-D	0	\$0	
2E	Taxation of Farm Structures RSA 79-F	0	\$0	
2F	Total of Taxable Buildings	0	\$3,481,546,653	
2G	Tax Exempt and Non-Taxable Buildings	0	\$175,716,900	
Utilities & Timber			Valuation	
3A	Utilities		\$169,577,400	
3B	Other Utilities		\$0	
4	Mature Wood and Timber RSA 79:5		\$0	
5	Valuation before Exemption		\$5,146,786,284	
Exemptions		Total Granted	Valuation	
6	Certain Disabled Veterans RSA 72:36-a	0	\$1,003,300	
7	Improvements to Assist the Deaf RSA 72:38-b V	0	\$0	
8	Improvements to Assist Persons with Disabilities RSA 72:37-a	0	\$0	
9	School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV	0	\$0	
10A	Non-Utility Water & Air Pollution Control Exemption RSA 72:12	0	\$0	
10B	Utility Water & Air Pollution Control Exemption RSA 72:12-a	0	\$0	
11	Modified Assessed Value of All Properties	0	\$5,145,782,984	
Optional Exemptions		Amount Per	Total Granted	Valuation
12	Blind Exemption RSA 72:37	\$132,000	13	\$1,678,900
13	Elderly Exemption RSA 72:39-a,b		175	\$30,591,067
14	Deaf Exemption RSA 72:38-b	\$0	0	\$0
15	Disabled Exemption RSA 72:37-b	\$132,000	21	\$2,567,740
16	Wood Heating Energy Systems Exemption RSA 72:70		0	\$0
17	Solar Energy Systems Exemption RSA 72:62		251	\$2,177,900
18	Wind Powered Energy Systems Exemption RSA 72:66		0	\$0
19	Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23		0	\$0
19A	Electric Energy Storage Systems RSA 72:85		0	\$0
19B	Renewable Generation Facilities & Electric Energy Systems		0	\$0
20	Total Dollar Amount of Exemptions			\$37,015,607
21A	Net Valuation			\$5,108,767,377
21B	Less TIF Retained Value			\$0
21C	Net Valuation Adjusted to Remove TIF Retained Value			\$5,108,767,377
21D	Less Commercial/Industrial Construction Exemption			\$0
21E	Net Valuation Adjusted to Remove TIF Retained Value and Comm/Ind Construction			\$5,108,767,377
22	Less Utilities			\$169,577,400
23A	Net Valuation without Utilities			\$4,939,189,977
23B	Net Valuation without Utilities, Adjusted to Remove TIF Retained Value			\$4,939,189,977



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Utility Value Appraiser

The municipality **DOES NOT** use DRA utility values and **DOES** equalized by the ratio.

Electric Company Name	Distribution	Generation	Transmission	Valuation
NEW ENGLAND HYDRO TRANSMISSION CORP	\$0	\$0	\$13,175,000	\$13,175,000
NEW ENGLAND POWER COMPANY	\$0	\$0	\$11,703,300	\$11,703,300
PSNH DBA EVERSOURCE ENERGY	\$42,570,800	\$0	\$80,267,800	\$122,838,600
	\$42,570,800	\$0	\$105,146,100	\$147,716,900

Gas Company Name	Distribution	Generation	Transmission	Valuation
LIBERTY UTILITIES (ENERGYNORTH NATURAL GAS) CORP	\$19,151,300	\$0	\$0	\$19,151,300
TENNESSEE GAS PIPELINE COMPANY	\$0	\$0	\$2,709,200	\$2,709,200
	\$19,151,300	\$0	\$2,709,200	\$21,860,500



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Veteran's Tax Credits	Limits	Number	Est. Tax Credits
Veteran's Tax Credit (RSA 72:28)	\$600	818	\$488,400
Surviving Spouse (RSA 72:29-a)	\$2,000	1	\$2,000
Tax Credit for Service-Connected Total (RSA 72:35)	\$3,000	76	\$228,000
All Veteran's Tax Credit (RSA 72:28-b)	\$600	182	\$109,200
Combat Service Tax Credit (RSA 72:28-c) RSA 72:28-c	\$0	0	\$0
		1077	\$827,600

Deaf & Disabled Exemption Report

Deaf Income Limits		Deaf Asset Limits	
Single	\$0	Single	\$0
Married	\$0	Married	\$0

Disabled Income Limits		Disabled Asset Limits	
Single	\$50,000	Single	\$160,000
Married	\$60,000	Married	\$160,000

Elderly Exemption Report

Total Number of Individuals Granted Elderly Exemptions for the Current Tax Year and Total Number of Exemptions Granted

Age	Number	Amount	Maximum	Total
65-74	61	\$132,000	\$8,052,000	\$7,825,900
75-79	37	\$156,000	\$5,772,000	\$5,858,100
80+	77	\$233,000	\$17,941,000	\$17,109,067
	175		\$31,765,000	\$30,591,067

Income Limits		Asset Limits	
Single	\$50,000	Single	\$160,000
Married	\$60,000	Married	\$160,000

Has the municipality adopted an exemption for Electric Energy Systems? RSA 72:85

If Yes, Enter the number of properties that get incentives.

Has the municipality adopted an exemption for Renewable Gen. Facility & Electric Energy Storage? RSA 72:87

If Yes, Enter the number of properties that get incentives.

Has the municipality adopted Community Tax Relief Incentive? RSA 79-E

If Yes, Enter the number of structures that get incentives.

Has the municipality adopted Taxation of Certain Chartered Public School Facilities? RSA 79-H

If Yes, Enter the number of properties that get incentives.

Has the municipality adopted Taxation of Qualifying Historic Buildings? RSA 79-G

If Yes, Enter the number of properties that get incentives.

Has the municipality adopted the optional commercial and industrial construction exemption? RSA 72:76-78 or RSA 72:80-83

If Yes, Enter the number of properties that get incentives.

If Yes, Enter the percent of assessed value attributable to new construction to be exempted

If Yes, Enter the total exemption granted

Has the municipality granted any credits under the low-income housing tax credit tax program? RSA 75:1-a

If Yes, Enter the number of properties that get incentives.

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If Yes, Enter the assessed value prior to effective date of RSA 75:1-a

0

If Yes, Enter the current assessed value

8,845,392



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Current Use RSA 79-A	Total Acres	Valuation
Farm Land	835.28	\$222,174
Forest Land	1,168.69	\$111,340
Forest Land with Documented Stewardship	94.89	\$8,275
Unproductive Land	278.35	\$5,494
Wet Land	220.21	\$4,328
	2,597.40	\$351,611

Other Current Use Statistics

Total Number of Acres Receiving 20% Rec. Adjustment	Acres:	0.00
Total Number of Acres Removed During Current Tax Year	Acres:	18.03
Total Number of Owners	Owners:	92
Total Number of Parcels	Parcels:	139

Land Use Change Tax

Gross Monies Received for Calendar Year			\$157,000
Conservation Allocation	Percentage: 75%	Dollar Amount:	\$0
Monies to Conservation Fund			\$117,750
Monies to General Fund			\$39,250

Conservation Restriction Assessment Report RSA 79-B

	Acres	Valuation
Farm Land	0.00	\$0
Forest Land	0.00	\$0
Forest Land with Documented Stewardship	0.00	\$0
Unproductive Land	0.00	\$0
Wet Land	0.00	\$0
	0.00	\$0

Other Conservation Restriction Assessment Statistics

Total Number of Acres Receiving 20% Rec. Adjustment	Acres:	0.00
Total Number of Acres Removed During Current Tax Year	Acres:	0.00
Total Number of Owners	Owners:	0
Total Number of Parcels	Parcels:	0



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Discretionary Easements RSA 79-C

Description	Acres	Owners	Assessed Value Land
Ballfield, old schoolhouse, open space preservation etc	11.68	5	\$367

Taxation of Farm Structures and Land Under Farm Structures RSA 79-F

Number	Structures	Acres	Assessed Value Land	Assessed Value Structures
0	0	0.00	\$0	\$0

Discretionary Preservation Easements RSA 79-D

Owners	Structures	Acres	Assessed Value Land	Assessed Value Structures
0	0	0.00	\$0	\$0

Map	Lot	Block	%	Description
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Revenues Received from Payments in Lieu of Tax

Revenue Acres

Payments in Lieu of Tax from Renewable Generation Facilities (RSA 72:74) Amount

Amount
\$0

Other Sources of Payments in Lieu of Taxes (MS-434 Account 3186)

Southern New Hampshire Medical Center

Amount
\$11,469
\$11,469

Do you use the PA-28 form for the upcoming year?

If yes, how many?

0



Tax Rate Breakdown Hudson

Municipal Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$28,459,424	\$5,108,767,377	\$5.57
County	\$5,746,518	\$5,108,767,377	\$1.12
Local Education	\$46,825,931	\$5,108,767,377	\$9.17
State Education	\$6,167,164	\$4,939,189,977	\$1.25
Total	\$87,199,037		\$17.11

Village Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Total			

Tax Commitment Calculation	
Total Municipal Tax Effort	\$87,199,037
War Service Credits	(\$827,600)
Village District Tax Effort	
Total Property Tax Commitment	\$86,371,437

 11/13/2025
 Adam Denoncour
 Deputy Director of Municipal and Property Division
 New Hampshire Department of Revenue Administration

Appropriations and Revenues		
Municipal Accounting Overview		
Description	Appropriation	Revenue
Total Appropriation	\$49,679,970	
Net Revenues (Not Including Fund Balance)		(\$21,022,038)
Fund Balance Voted Surplus		(\$15,000)
Fund Balance to Reduce Taxes		(\$1,300,000)
War Service Credits	\$827,600	
Special Adjustment	\$0	
Actual Overlay Used	\$288,892	
Net Required Local Tax Effort	\$28,459,424	
County Apportionment		
Description	Appropriation	Revenue
Net County Apportionment	\$5,746,518	
Net Required County Tax Effort	\$5,746,518	
Education		
Description	Appropriation	Revenue
Net Local School Appropriations	\$61,295,039	
Net Cooperative School Appropriations		
Net Education Grant		(\$8,301,944)
Locally Retained State Education Tax		(\$6,167,164)
Net Required Local Education Tax Effort	\$46,825,931	
State Education Tax	\$6,167,164	
State Education Tax Not Retained	\$0	
Net Required State Education Tax Effort	\$6,167,164	
Valuation		
Municipal (MS-1)		
Description	Current Year	Prior Year
Total Assessment Valuation with Utilities	\$5,108,767,377	\$5,014,301,111
Total Assessment Valuation without Utilities	\$4,939,189,977	\$4,849,080,911
Commercial/Industrial Construction Exemption	\$0	\$0
Total Assessment Valuation with Utilities, Less Commercial/Industrial Construction Exemption	\$5,108,767,377	\$5,014,301,111
Village (MS-1V)		
Description	Current Year	

Hudson

Tax Commitment Verification

2025 Tax Commitment Verification - RSA 76:10 II

Description	Amount
Total Property Tax Commitment	\$86,371,437
1/2% Amount	\$431,857
Acceptable High	\$86,803,294
Acceptable Low	\$85,939,580

If the amount of your total warrant varies by more than 1/2%, the MS-1 form used to calculate the tax rate might not be correct. The tax rate will need to be recalculated. Contact your assessors immediately and call us at 603.230.5090 before you issue the bills. See RSA 76:10, II

Commitment Amount	
Less amount for any applicable Tax Increment Financing Districts (TIF)	
Net amount after TIF adjustment	

Under penalties of perjury, I verify the amount above was the 2025 commitment amount on the property tax warrant.

Tax Collector/Deputy Signature:

Date:

Requirements for Semi-Annual Billing

Pursuant to RSA 76:15-a

76:15-a Semi-Annual Collection of Taxes in Certain Towns and Cities - I. Taxes shall be collected in the following manner in towns and cities which adopt the provisions of this section in the manner set out in RSA 76:15-b. A partial payment of the taxes assessed on April 1 in any tax year shall be computed by taking the prior year's assessed valuation times 1/2 of the previous year's tax rate; provided, however, that whenever it shall appear to the selectmen or assessors that certain individual properties have physically changed in valuation, they may use the current year's appraisal times 1/2 the previous year's tax rate to compute the partial payment.

Hudson	Total Tax Rate	Semi-Annual Tax Rate
Total 2025 Tax Rate	\$17.11	\$8.56

Associated Villages

No associated Villages to report

Fund Balance Retention

Enterprise Funds and Current Year Bonds	\$6,446,591
General Fund Operating Expenses	\$101,972,992
Final Overlay	\$288,892

DRA has provided a reference range of fund balance retention amounts below. Please utilize these ranges in the determination of the adequacy of your municipality's unrestricted fund balance, as currently defined in GASB Statement 54. Retention amounts, as part of the municipality's stabilization fund policy [1], should be assessed dependent upon your governments own long-term forecasts and special circumstances. Please note that current best practices published by GFOA recommend, at a minimum, that "...general purpose governments, regardless of size, maintain unrestricted fund balance in their general fund of no less than two months of regular general fund operating revenues or regular general fund operating expenditures." [2],[3]

[1] The National Advisory Council on State and Local Budgeting (NACSLB), (1998), *Framework for Improved State and Local Government Budgeting: Recommended Budget Practices (4.1)*, pp. 17.
 [2] Government Finance Officers Association (GFOA), (2009), *Best Practices: Determining the Appropriate Level of Unrestricted Fund Balance in the General Fund*.
 [3] Government Finance Officers Association (GFOA), (2011), *Best Practices: Replenishing General Fund Balance*.

2025 Fund Balance Retention Guidelines: Hudson	
Description	Amount
Current Amount Retained (8.57%)	\$8,742,373
17% Retained <i>(Maximum Recommended)</i>	\$17,335,409
10% Retained	\$10,197,299
8% Retained	\$8,157,839
5% Retained <i>(Minimum Recommended)</i>	\$5,098,650



TOWN OF HUDSON

Benson Park Advisory Committee

12 School Street

Hudson, New Hampshire 03051

James "Jack" Madden, Chairman

· Tel: 603-886-6003 · Fax: 603-816-1291

2025 FINAL Annual Report Benson Park Advisory Committee

The Benson Park Committee began 2025 with six of eight members authorized.

Jack Madden, Chair; Judith Brouillette Vice Chair; Sarah Petkiewicz, Secretary; Sue Clement; Gary Williams; Nathan Muir

In March, Judith Brouillette resigned from the committee because of increasing duties with the Boy Scouts and Gary Williams resigned for medical issues. Also in March, the BOS voted to appoint incumbent Jake Beauchemin to a new term expiring April 2028 (he had been originally appointed in January to fill a vacancy in the term ending April 2025). After the March Town Election, Selectwoman Heidi Jakoby was appointed as the Committee's new Selectman Liaison, replacing Kara Roy. Mr. Madden continued as Chair, Ms. Clement was elected as Vice-Chair, and Ms. Petkiewicz continued as Secretary. In May, the Board of Selectmen voted to add the word "Advisory" to the Committee's name, as well as to other committees; thus, the new name of the Committee is "Benson Park Advisory Committee". In July, the BOS appointed Jan Horvath to the Committee as a member with term to expire April 2027. In November, Secretary Sarah Petkiewicz resigned due to increasing workload with her employer. Jake Beauchemin volunteered to take minutes until on a temporary basis. Vice Chair Clement solicited volunteers to serve on the Committee both on-line at meeting and through social media. By the end of the year, we had 3 or 4 volunteers expressing interest, one of whom, attended the December Committee meeting.

The Committee has a busy year.

In February, the Committee hosted a presentation by David Selvis, Jr., who was the son of David Selvis, Sr., the first animal trainer at Benson Park. Davis Senior worked his way up from giving pony rides to training the lions and tigers. Davis Junior presented an array of various whips and training items including an elephant hook and whip, a meat hook used to give large animals a treat and an elephant hide from the late Betsy the elephant. He also donated several scrapbooks of photos of animal training at Benson's. The Friends of Benson Park accepted these items for placement in the Benson Wild Animal Farm Museum.

The Cardboard Sled Race was held on Saturday, March 8th, which was a very cold and windy day.

At the Town election on Tuesday, March 12th, the residents voted to support the Warrant Article to add \$10,000 to the Benson Park Capital Reserve Fund. This warrant was subsequently included in a potentially larger addition to the Reserve Fund, to support future work on the Haselton Barn.

We contacted 5 bidders off the State List of qualified bidders for removal of Lead Paint and Mold from the Train Station, based upon what was identified in the ATES Inspection report from March 2024. Only Alpine Environmental and New England Restorations LLC responded with bids. The committee recommended NE Restorations LLC to the BOS, as their bid of \$31,243.00 is significantly less than that of Alpine. The BOS approved this at their April 8th Meeting, with the stipulation that final approval to execute the contract depends upon receipt from the Division of Historic Resources a letter advising that the New Hampshire Division of Historic Resources approved the work of lead hazard reduction to state standards and mold mitigation.

In June, the Committee submitted an “Alteration Request Form” to the Division of Historic Resources with the scope of work of the lead and mold mitigation, with appropriate supposing attachments. In July, DHR provided the Committee an Alteration Request Response” form noting that our request meets the “Secretary of the Interior’s Standards for the Treatment of Historic Properties (Secretary’s Standards)” in part if certain conditions listed are met. DHR also provided a list of tasks for discussion and follow up. The Committee conferenced with NERLLC in September on this and has prepared a draft response. We plan to send the response in early 2026.

The Committee filed a Police Report Case #25-1049-OF reflecting a break-in at the train station building sometime prior to Sunday June 8th. Nothing appears to have been taken from inside the building (there are no power wires, plumbing, etc.) as there is nothing in there to be stolen. The Committee considered the possibility of placing NO TRESSPASSING signs and motion-activated cameras to observe the Train Station. No action was taken now, but this will become more important after the lead, mold & mildew are removed and the interior rehabilitation is started.

In June, member of the public Michael Cutrona III proposed the construction of a display cage for the lion statues. He discussed some options and we recommended that he contact the DPW to learn more and proposed some designs. He reviewed with the Committee the results of his discussion with Jay at DPW concerning a suggested design for the proposed lion cage. By August, however, he advised that because of construction design differences with DPW, he will not be able to go forward with the lion cage design & construction.

Mr. Lee Levoie of Home Improvements in Hudson has volunteered \$10,000 in labor and materials to rehabilitate the cupola of the Haselton Barn. This give was accepted by the BOS. This will be a multi-year project. The Committee will need to ensure that the Division of Historical Resources reviews and approves the proposed rehabilitation. In October, Mr. Lavoie provided a presentation to the Committee on the proposed cupola restoration project.

In September, Town Administrator Mr. Roy Sorensen made a presentation on the purpose of the proposed Charter of the Benson Park Advisory Committee and provided a template for the document. The Charter is a guiding document, defining goals and purpose of the Committee going forward. It provides the ability to help new members to understand what the Committee does so we don’t have to depend upon people’s memories. The Committee held a number of in-person and Zoom meetings, with a final draft to be available in early 2026.

Friends of Benson Park has volunteered to donate \$3,000 towards the proposed project to place “sails” suspended over the playground in the park. The purpose of this would be to provide shade for the metal and hard plastic slides and playground equipment, which becomes very hot in the direct sun. The sails would be suspended over the playground by poles 15 feet to 20 feet high. Ms. Clements and Mr. Miur will engage in follow-up discussions with the DPW concerning the possible design and cost of installation. Mr. Muir was not successful in obtaining the specifications for the installation of poles to support the fabric to provide shade to the playground. In further discussion with DPW, we determined that the cost would be prohibitive and we did not move forward with this.

14-year-old Boy Scout Kaiden Chappy, Troop 20, sought permission for an Eagle Scout project to update the features in the dog agility course within the Dog Park. By the fall, construction for the rehabilitation of the dog agility park was completed, but Scout Kaden requested to postpone painting of the pressure treated wood until next spring, after it has seasoned.

In August, Amy Campbell provided the Committee a PowerPoint presentation on her proposed Gold Award Project. The project is to rebuild a stone wall in the park which has been damaged by erosion and to teach children about the options to stem the erosion. The project was completed and it was dedicated at the end of clean-up day on October 18th.

The Family Fun Day organized by Friends of Benson Park was held on September 20th. Members of the Committee helped support the various events. An Open House of the Train Station was hosted by Mr. Beauchemin and Chairman, with historical information displayed outside and tours given of the inside of the building.

Mr. Lee Levoie of Home Improvements in Hudson has volunteered \$10,000 in labor and materials to rehabilitate the cupola of the Haselton Barn. This give was accepted by the BOS. This will be a multi-year project. The Committee will need to ensure that the Division of Historical Resources reviews and approves the proposed rehabilitation. In October, Mr. Lavoie provided a presentation to the Committee on the proposed cupola restoration project.

In November the Committee ordered and received three 10” diameter signs identifying a building as being on the State Register of Historic Places. We have a volunteer who will mount them on granite posts and place them outside the three buildings. Those Buildings are:

DHR Resource Number 2002RE00820 Benson’s Wild Animal Farm, Brush Hill Road Barn (also known as 2008RE00268 Hazleton Barn)

DHR Resource Number 2002RE00821 Hudson Center Railroad Station

DHR Resource Number 2002RE00822 Benson’s Wild Animal Farm, Office and Kitchen (also eligible for the National Register)

The Friends of Benson Park (a 501c3 entity) has started to replace the old, original Benson’s picnic tables with new ones made of the same recycled plastic material as the benches in the park. The cost is \$1,895 each. They also ordered 6 benches to be placed in the Dog Park and 4 picnic tables to place at various locations in the park. With the placement of benches in the Dog Park, the number of benches placed in Benson Park has been capped and no more are planned to be installed. There are now 4 tables under the A-frame and 5 more tables will be arriving shortly for assembly and eventual placement.

T-Bones in Hudson donated a storage shed for the Dog Park. The door was broken; however, a volunteer repaired the door and obtained and installed a new lock.

We discussed the replacement of the “covered bridge” over Merrill Brook in the former alligator pool. Mr. Horvath has found a US Forest Service “Sawn Timber Stringer Trail Bridge Plan” for biking and walking trails. He took measurements at the site and discussed the design and bridge piers with Jay at DPW.

Ms. Clement was able to locate a rehabilitation company, Treffler from Newton MA, who can evaluate the condition of the lion statues and develop a cost estimate for their restoration. In January 2026 Ms. Clements will make a presentation to the Lions Club asking for them to donate funds for the evaluation by Treffler.

This concludes the Benson Park Advisory Committee 2025 Annual Report.



TOWN OF HUDSON
Conservation Commission
12 School Street
Hudson, New Hampshire 03051

Carl Murphy, Chairman Dave Morin, Selectmen Liaison
Tel: 603-886-6003 · Fax: 603-816-1292

Conditional Permit reviews

In 2025, the Hudson Conservation Commission reviewed four conditional use permits with wetland buffer impacts; all had favorable recommendations from the commission, and they are as follows:

- 256 Lowell Road, Commercial; Map 228, Lot 007
- 134 Wason Road, Residential; Map 206, Lot 001
- 140 Old Derry Road, Commercial; Map 105, Lot 001
- 1 Bockes Road, Commercial; Map 145, Lot 001

Stewardship of Lands:

The Conservation Commission had over 14 workdays and many hours maintaining the trails and trail signs on the Town's Conservation land. Some of the highlights at Musquash Conservation area included a trail reroute for a section of the Hamblet-Nash trail with a new foot bridge. Also, the completion of the Wilkinson View Trail and the Gumpus Pond Loop Trail in the Northern section of the conservation area. At the Tiger Road property, a loop trail was blazed down to Robinson Pond from Tiger Road, affording beautiful views of the pond. Two projects were started in 2025 and are expected to be completed in 2026. These include a trails challenge to hike all 20 miles of trails and a connector trail from Musquash Conservation area to Gumpus Pond Conservation area located in Pelham.

I would like to thank the following Conservation members for their dedication and time: Ken Dickinson, Chris Cameron, John Walters, Kathy Griswold, Linda Krisciuna, and Brian Pisonneault. Also, a thank you to the town's engineering staff, Elvis Dhima, Don Kirkland, and Doreena Stickney, along with Selectman liaison David Morin, Timothy Malley, Chairman of the Planning Board, and associate planner Ben Whitam-Gradert.

Respectfully Submitted

Carl Murphy

Carl Murphy, Chairman



TOWN OF HUDSON

Cemetery Trustees

12 School Street

Hudson, New Hampshire 03051

Daniel Barthelemy • Christina Madden • Lauren Young

Tel: 603-886-6024 · Fax: 603-816-1292

During 2025, the Cemetery Trustees focused on preservation, public safety, fiscal discipline, and community involvement across the Town's cemeteries. Work was prioritized to address safety concerns, protect historic assets, update outdated policies, and plan responsibly for future needs — all within a limited operating budget.

Accomplishments – 2025

Headstone Repairs and Preservation

- Repaired a total of **8 damaged headstones** at a cost of **\$2,280**, including:
 - **Ford Cemetery:** 2 stones
 - **Senter Cemetery:** 2 stones
 - **Blodgett Cemetery:** 4 stones
- Continued the Town's existing headstone cleaning and preservation program, ensuring work was performed by trained individuals using established best practices.
- Oversaw supervised headstone cleaning activities at **Old Center** and **Sunnyside Cemeteries**.

Public Safety Improvements

- Addressed a known safety concern by repairing an **unsafe railing at Blodgett Cemetery** at a cost of **\$1,000**, reducing risk to visitors and potential liability to the Town. (photos on page 2)

Veterans Recognition and Stewardship

- Coordinated with the **VFW** to secure donated funding for a replacement headstone for **Corporal Pollard** after his original stone was found missing, ensuring proper recognition of his service at no cost to the Town.

Community Engagement and Cost Control

- Coordinated a cleanup at **Sunnyside Cemetery** with **JROTC volunteers**, improving grounds conditions while avoiding contractor costs. (photo on page 2)
- Worked collaboratively with **DPW**, **VFW**, and volunteer groups to reduce unit costs and extend the impact of available funds.

Policy and Rule Updates

- Reviewed and updated **cemetery rules and regulations** to replace outdated provisions, improve clarity, and better align with current operations and preservation standards.

Budget Stewardship

- Operated within an **annual budget of \$5,050**.
- Major expenditures included **\$2,280 for headstone repairs** and **\$1,000 for critical safety repairs**, with remaining funds supporting routine maintenance and planning activities.
- Volunteer labor and donated funding were leveraged to maximize results without exceeding appropriations.

- Although completed in 2025, the \$3,500 stone wall repair at Blodgett Cemetery was fully funded through the 2024 budget.

Planning and Priorities – Future Years

- Conducted condition assessments and **identified more than 15 additional headstones** requiring repair.
- Stones have been **prioritized by condition and risk**, allowing repairs to be addressed methodically **as budgets permit**.
- Began policy and planning groundwork for **stone wall repairs**.
- Initiated assessment, obtained preliminary quotes, and began **budget planning for Sunnyside Cemetery improvements** to support informed future capital decisions.

Photos

- Before and after photos of the repaired railing at Blodgett Cemetery, addressing a known safety concern and reducing potential liability.



- Alvirne JROTC volunteers conduct landscaping and cleanup work at Sunnyside Cemetery as part of a community service effort coordinated with the Cemetery Trustees.





TOWN OF HUDSON

Development Services Department

12 School Street
Hudson, New Hampshire 03051

Elvis Dhima, P.E., Development Services Director
edhima@hudsonnh.gov · Tel: 603-886-6008 · Fax: 603-816-1291

2025 ANNUAL REPORT

Engineering Department – Town of Hudson

The Engineering Department is pleased to report that the Town of Hudson has had a productive and successful year in 2025. I have been with the Town for over eleven years, working alongside Administrative Coordinator Doreena Stickney and Civil Engineer Don Kirkland, who both serve full-time. The Engineering, Planning, and Zoning Departments now fall under the Development Services Department, which I oversee as the Development Services Director and Town Engineer. The Engineering Department’s responsibilities fall into three primary categories:

1. **Technical Support** – Providing engineering guidance to Town governing bodies, including the Board of Selectmen, Planning Board, Municipal Utility Committee, Conservation Commission, and Zoning Board of Adjustment.
2. **Development Review & Inspection** – Reviewing and inspecting residential and commercial development projects.
3. **Infrastructure Management** – Overseeing the planning, design, and construction of public infrastructure, including roads, bridges, drainage, sewer, and water systems.

Programs and Major Activities

Industrial Discharge Agreement (IDA) Program

Hudson administers its own Industrial Pretreatment Monitoring Program, coordinated with the City of Nashua’s program. Fuss & O’Neill, Inc. provides professional engineering support, including industrial inspections, sampling coordination, compliance monitoring, permit issuance, and communication with State and Federal regulators.

There are currently 53 participants in the program. Any industrial or commercial establishment that discharges wastewater into Hudson’s system must apply through the Engineering Department.

Water Supply Wells – Environmental Monitoring Program

This program, jointly established by the Town and NHDES, requires ongoing groundwater elevation measurements at existing monitoring wells and surface water elevation measurements at Darrah Pond. Due to elevated PFOA levels, the well was taken offline on **June 30, 2021**, and remains out of service.

Water Utility Maintenance and Capital Improvements

Hudson’s aging water infrastructure requires regular maintenance and long-term capital planning. In 2025, the Engineering Department oversaw routine maintenance by the system operator, WhiteWater, Inc., and managed the water utility budget, providing monthly updates to the Municipal Utility Committee. SCADA system upgrades continued throughout 2025, improving communication and system monitoring. A secondary monitoring system at Town Hall now allows staff to observe system performance continuously.

Burns Hill Road and West Road Landfills

Both closed landfills continue to be monitored in accordance with NHDES Groundwater Management Permits. The Engineering Department conducts all filing and permitting in-house.

NPDES Stormwater (MS4) Program

Under the Clean Water Act, the Town operates under an MS4 permit originally issued in 2003. EPA released an updated draft permit in 2013, with significant new requirements implemented in 2018. VHB, Inc. has been retained for five years to assist with compliance.

In 2024, the Department of Public Works continued street sweeping, catch basin maintenance, and hazardous waste collection in accordance with the permit. Engineering staff performed routine construction site inspections and attended regional coordination meetings to stay informed about anticipated permit revisions. The Town continues to strictly enforce stormwater regulations.

Project Status Updates – 2025

• Marsh Road Booster Station

Construction of the above-ground booster station—100% funded by water users—was completed in 2025. (Appendix A)

• Sewer Pump Station Monitoring System

Public Works and Engineering now have full remote access to all sewage pump stations, including real-time alarms and flow data. (Appendix B)

• GIS Database Infrastructure

The Engineering Department continues to maintain comprehensive GIS mapping for water, sewer, drainage, gas, fiber optics, asbestos sites, and fire alarms. Data is accessible town-wide via portable devices.

Hudson is currently the **only municipality in New Hampshire** with this level of integrated GIS data available for public use.

• Water System Operations

The Engineering Department manages all daily water system operations, including treatment, distribution, maintenance, repairs, and contractor oversight.

• Hudson Traffic Management & Operations System

Two Adaptive Signal Systems have been added at the Library Street Common and Lowell Road (Pelham Road & Fox Hollow). New high-resolution cameras support improved traffic detection, operations, and remote troubleshooting.

All Town-owned intersections—and one State intersection—are now integrated into the system.

• Performance Surety Bonds and Letters of Credit

The Engineering Department manages approximately \$11,746,720 in active performance securities for residential and commercial development.

• Solar Farm Project

The Town's first solar farm is under development, with construction scheduled to begin in 2026.

• Engineering Permits

The Department processed, reviewed, and inspected the following permits in 2025: 38 Driveway permits

- 21 Water permits
- 10 Sewer permits
- 60 Septic permits
- 2 IDA applications and permit modifications

• Bridge Street Twin Bridges (Hudson–Nashua)

In partnership with the City of Nashua, Hudson participated in the oversight of the Bridge Street Twin Bridges project, funded in part by the State. Construction was completed in 2025. (Appendix H)

• Melendy Road Bridge Replacement

The Melendy Road Bridge replacement was completed for approximately \$1.26 million, with 80% State funding. Construction was scheduled for Spring 2025. (Appendix I)

• Belknap Road Extension Project

The Engineering Department is overseeing design and permitting for the Belknap Road extension (construction cost: \$2.53 million). Efforts are underway to secure placement in the State’s 10-Year Plan.

Additional Department Achievements

We have developed comprehensive master plans for Hudson’s water, sewer, drainage, fiber optics, fire alarms, and gas infrastructure, and continue to share system data with the Fire Department and Department of Public Works.

The Engineering Department also continues to support the Planning, Zoning, Code Enforcement, Inspectional Services Departments, and the Conservation Commission.

Looking Forward

The year 2025 has been extremely busy, challenging, and rewarding for the Engineering Department. The year 2026 is expected to be equally productive, with major priorities including:

- Solar farm construction
- Sidewalk expansion
- Water and sewer utility improvements
- Town-wide traffic enhancements

Hudson remains one of the few communities in New Hampshire with no bridges on the State red list, a significant achievement reflecting long-term planning and investment.

We thank the Board of Selectmen, Budget Committee, Planning Board, and the taxpayers of Hudson for their continued support. Our commitment remains strong as we work toward making Hudson a statewide leader in infrastructure management.

Respectfully submitted,

Elvis Dhima, P.E.

Development Services Director



Appendix A



Appendix B



Appendix H



Appendix I



TOWN OF HUDSON

Fire Department

39 Ferry Street

Hudson, New Hampshire 03051



Scott Tice, Fire Chief

stice@hudsonnh.gov · Tel: 603-886-6021 · Fax: 603-882-7115

HUDSON FIRE DEPARTMENT

2025 ANNUAL REPORT

To the Town of Hudson

Submitted by

Fire Chief Scott J. Tice

I am deeply honored and privileged to represent the Hudson Fire Department as I present our community with the Annual Report detailing our department’s activities and progress for the year 2025.

The Hudson Fire Department is a comprehensive, all-hazards unit that responds to a wide range of emergencies, including fire incidents, emergency medical services, and rescue operations. We proudly offer ambulance services to both the Towns of Hudson and Litchfield. Our team is guided by core values such as professionalism, respect, integrity, dedication, and empathy, which we endeavor to uphold daily. The department is structured into three divisions, which include Fire Administration, the Emergency Services Branch, and the Inspectional Services Division. Together, these subdivisions work collaboratively to provide exceptional service to our community. Fire Administration also manages Emergency Management, Public Health, and acts as the Town Forest Warden.

Fire Administration

The Administration plays a critical role in the strategic management of the Department, focusing on setting goals and objectives, planning, and shaping the organizational culture. Additionally, it ensures comprehensive oversight of the organization. Key responsibilities include managing the budget, overseeing risk management, handling labor/management relations, administering grants, supervising human resources, and managing policy implementation.

The Administration team is comprised of the Fire Chief, Deputy Fire Chiefs, the Fire Marshal, the Training Captain, the Business Manager, the Administrative Aide, and the EMS Supervisor. The Fire Chief also holds the titles of Forest Warden, Public Health Officer, and Emergency Management Director.

In FY26, voters demonstrated their support by approving funding for vital renovations at the Leonard A. Smith Central Fire Station. This project included replacing floor drains, resurfacing the apparatus floor, and installing a new HVAC system. These upgrades were necessary for the station, built in 1952, which serves as the main hub for the Hudson Fire Department. This investment significantly improves working conditions and operational efficiency for the Hudson Fire Department. The voters' support in approving this budget highlights the community's commitment to ensuring the fire station's functionality and safety for the future.

The successful implementation of the full-time Training Captain has paid dividends to our organization, as evidenced by the effectiveness of the training and programs detailed in the Emergency Services section.

This year, we collaborated with the Professional Firefighters of Hudson I.A.F.F. Local 3154 to support the community through a food drive benefiting the Hudson Community Food Pantry and by serving as a collection site for the Toys for Tots program. Both initiatives were hugely successful, thanks to the generous contributions from our community. We extend our gratitude to everyone who participated and made a difference.

Throughout the year, we collaborated with several local organizations to provide a few fortunate Hudson students with an extraordinary journey to school. These students enjoyed part of their morning in our company, experiencing the unique thrill of riding on one of our fire engines. This special school drop-off was far from ordinary, offering an unforgettable experience and memories that will remain with them for years to come.

Our partnership with the Hudson Recreation Center opened up numerous opportunities to engage with our community. During their summer program, on those scorching summer days, we had the chance to bring some much-needed relief to the kids by cooling them off with water from the engine. The festive spirit came alive as we had the privilege of accompanying the Easter Bunny and Santa Claus through town, spreading smiles and holiday cheer among neighbors and friends. We enjoyed the moments spent with everyone during Old Home Days, celebrating the essence of our community, and joining in the camaraderie of the Police Department's National Night Out. We appreciate these experiences, which help to foster our presence in the community.

In September, we held our annual memorial service and re-dedication of our firefighters' memorial to commemorate its new location. This memorial stands as a testament to the courage and dedication of Hudson's firefighters. Originally dedicated on May 21, 2000, it was initially situated at Hammond Park, located at the intersection of Central Street and Lowell Road, where it stood for almost 25 years. In the spring of 2025, the memorial was thoughtfully relocated to the serene surroundings of Benson Park to offer greater visibility and accessibility to visitors.

The department once again hosted its open house on September 27, 2025, and it was a resounding success. The revitalization of this event is far-reaching as it draws members of all ages in the community to come and learn about their fire department and see them in action while learning valuable safety tips. We're looking forward to seeing everyone again in 2026!

Emergency Management/Public Health/Forest Warden

The Emergency Management Division plays a crucial role in ensuring the safety and effective operation during emergencies throughout the Town. While our team frequently handles isolated incidents at individual locations, there are times when emergencies surpass our available resources or require the collaboration of multiple departments. In these situations, the Emergency Management Division steps in to coordinate the various groups, ensuring that all aspects of the incident are addressed efficiently.

Our division has been pivotal in managing diverse incidents, such as severe weather conditions and community events. By integrating all Town resources into a cohesive organizational structure, we are able to maintain a high level of preparedness and provide a swift and effective response to any emergency situation.

The Emergency Management Director relies heavily on two key documents: the Hazard Mitigation Plan and the Local Emergency Operations Plan. The Hazard Mitigation Plan is essential for identifying potential vulnerabilities within the local jurisdiction and developing strategies to minimize the impacts of these risks and natural disasters. On the other hand, the Local Emergency Operations Plan provides a structured framework to guide the jurisdiction during disaster responses. It clearly outlines roles and responsibilities, resources, and authorities necessary for effective management to develop and support a resilient community.

Both of these plans require regular updates to remain effective. Recently, the Hazard Mitigation Plan and the Local Emergency Operations Plan underwent updates and were officially adopted by the Board of Selectmen.

The responsibilities of the local Public Health Officer encompass the investigation of public health threats and the facilitation of solutions to these challenges. This is achieved through the enforcement of relevant laws and regulations, the provision of necessary resources, and collaboration with state agencies. Importantly, a Public Health Officer does not need to be a public health expert. Often, public health issues can be effectively addressed by connecting individuals with the right information and resources to resolve their concerns. In Hudson, some of the typical services provided include investigating housing complaints related to rental properties, addressing animal complaints, and resolving septic system issues. These services are delivered through a collaborative effort involving the Town Engineer, the Animal Control Officer, and the Inspectional Services Division.

The Forest Warden represents the New Hampshire Division of Forests and Lands. Key duties include issuing fire permits to ensure safe burning practices, enforcing forest fire laws to prevent wildfires, and maintaining firefighting equipment for emergencies. These responsibilities are managed by the Emergency Services Branch, emphasizing the Warden's crucial role in community and environmental safety.

Inspectional Services

The Inspectional Services Division is located within Town Hall, specifically in the Community Development section, alongside the Land Use Division. This division is tasked with managing all aspects of building construction permitting and inspections, enforcing fire prevention regulations, and overseeing public health initiatives. Leadership is provided by the Fire Marshal, supported by a dedicated team that includes the Fire Prevention Officer, Building Official, Inspector, and Administrative Aide.

In 2025, the Inspectional Services Division experienced another bustling year due to ongoing construction throughout the town. In 2025, the department issued 2,129 permits and conducted 4,080 inspections over the course of the year.

The Inspectional Services Division also has the responsibility for Fire Prevention throughout the residential and commercial communities. They have been working to enhance community outreach efforts, actively engaging with schools, daycare centers, and age-restricted communities for individuals aged 55 and 62 and older. Our goal is to schedule and conduct informative sessions on fire and building safety.

This effort focuses on key areas such as learning effective strategies to prevent cooking fires and ensuring smoke detectors and carbon monoxide detectors are functioning properly. Additionally, they provide tips on preventing injuries from slips and falls, particularly in homes and community spaces. Understanding the importance of removing snow drifts around exhaust outlets for fuel-fired appliances to prevent hazardous buildups is also crucial.

In May, Inspector Mark Cataldo was recognized by the VFW Hudson Memorial Post 5791 and presented with their Loyalty Day award.

In October, we celebrated Fire Prevention Officer Steve Dube, who marked an outstanding 45 years of dedicated service with the department.

Emergency Services

The Emergency Services Branch is the largest division within our organization, comprising 52 dedicated personnel. These individuals are responsible for addressing all emergency service requests for the Town of Hudson, as well as assisting our mutual aid partners. The branch is under the supervision of the Deputy Chiefs and includes four duty groups along with the Communications Division.

Each duty group is made up of a Captain, two Lieutenants, and nine firefighters, ensuring that our stations and vehicles are staffed to respond to emergency and non-emergency requests for service. The Communications Division includes four Dispatchers who play a crucial role in maintaining seamless operations.

Our Emergency Services Branch operates 24 hours a day, 7 days a week, ensuring a continuous and reliable response to any emergency as they arise. They operate and respond out of our three staffed fire stations which are located to reduce response times. Additionally, a Dispatcher is always on duty at Central Station to coordinate and facilitate prompt and efficient emergency responses. In 2025, there were 5,113 calls for service. These calls include emergency incidents, service calls, and other requests for service from the department.

In January, Lieutenant Gregory Rich received a promotion to Captain of Group 4, while Master Firefighter Ian Canavan advanced to the position of Lieutenant within the same group at the Robinson Road Fire Station. We look forward to their valuable contributions and success in their new roles.

In January, we were fortunate to have the opportunity to utilize the home at 53 Derry Road for multiple weeks for training, which culminated on January 14th, when we conducted Live Fire Training. While this type of training is invaluable to all our members, being able to provide our probationary members with this exposure and experience helps to better prepare them to respond to emergency services in our community.

We couldn't have done this without the generosity of the homeowner who allowed us to use their vacant property for this training.

In February, we were fortunate to have David Cormier rejoin the department, this time within our Communications Division as a Dispatcher. His experience and drive have made a positive impact on the division.

The department received immense community support during the March elections, leading to the approval of several warrant articles, including our operating budget.

In April, we welcomed Dispatcher Marissa McDaniel to Hudson Fire.

In May, Master Firefighter/Paramedic Andrew Silver was recognized by the Hudson Grange No. 11 and awarded with their Fire Department Member of the Year award at their Annual Community Recognition Awards ceremony at the Grange Hall, along with members from the police, school, and the community.

Throughout May, our members engaged in two impactful programs, thanks to funding from our Assistance to Firefighters Grant (AFG). These initiatives included a thorough physical examination offered by LifeScan Wellness Centers and a cancer screening conducted by GRAIL. These programs were designed to enhance the health and well-being of our team, providing essential preventative care and peace of mind. The comprehensive physicals ensured that our members were in peak condition, while the cancer screenings offered early detection opportunities. The conclusion of the first year of a two-year mental health initiative program, funded by the AFG for mental health consultations with Shift Consulting and Counseling, marks a significant milestone. This initiative has played a crucial role in further supporting the holistic well-being of our members. Our dedication to our members' long-term health, safety, and overall well-being is strengthened by these programs.

July marked the start of our first and only recruit school of 2025. Thanks to the approved warrant article, we hired four new Firefighter/EMTs: Parker Berube, Joshua Chasse, Kory Partridge, and Ryan Senior. We also filled two vacancies through lateral transfers, welcoming FF/AEMT Bryan LaBarge and seeing FF/AEMT Richard Daughen return to Hudson Fire.

Throughout the year, we also saw the implementation of three (3) certified apparatus courses that are now run via the HFD training division. Driver Operator, Pumps, and Aerial are part of our core curriculum and no longer require a member to travel to the NH Fire Academy. As far as we are aware, we are the only department in New Hampshire that is offering all of these class certifications in-house.

As we have honed in on core firefighter skills over the past two years with our new probationary members, we saw the positive impact it has had on our responses to fires in 2025. Crews executed their skills in both town structure fires and mutual aid responses with confidence and professionalism.

In September, we were pleased to welcome back Dispatcher Alyssa Anderson, who took over the position vacated by Marissa McDaniel, whom we bid farewell to in August. Alyssa's return made an immediate impact with her experience in the position.

In November, we held our annual awards night, celebrating and honoring members for their dedication, service, and recent promotions or appointments. The prestigious Rescue Class 1 Medal was awarded to Lieutenant Brian Clarenbach for his heroic, life-saving actions during a cardiac emergency, which occurred while he was off duty. A commendable team effort during an April structure fire at Hudson Garden Apartments earned a Unit Citation for Captain Sean Mamone, Lieutenant Benjamin Crane, Lieutenant Corey Girard, Master Firefighter Michael Armand, Firefighter Kenneth Ballou, Firefighter Brendan Carey, Firefighter Patrick Chamberlain, Master Firefighter Sarah Delos Reyes, Master Firefighter Thomas Henley, Master Firefighter Adam Lebor, Firefighter Mitchell Rufiange, and Dispatcher William Schofield.

The 2025 Lion's Club Fire Department Member of the Year accolade was awarded to both Master Firefighter Thomas Henley and Business Manager Erika LaRiviere for their outstanding contributions. This year, the Chief's Award was presented to Lieutenant Toby Provencal and Master Firefighter Adam Lebor for their exceptional service and leadership. We also awarded Abbott "Rick" Rice with our Citizens Service Award. Rick has been a steadfast pillar of support and dedication to the Hudson Fire Department for more than two decades. His substantial contributions have made a significant impact on our community and the safety of our firefighters.

The evening was a testament to the dedication and bravery of our team, celebrating their achievements and commitment to serving our community. In the closing months of the year, during November and December, the Hudson Fire Department dedicated itself to enhancing the skills and safety of its members by participating in the IAFF Safety and Survival Program. This rigorous training is a vital part of ensuring that firefighters are well-prepared for the challenging situations they may encounter, emphasizing the importance of safety protocols and life-saving techniques. The department's ability to undertake such an essential program was made possible by the Assistance to Firefighters Grant (AFG) award we received, which provided the necessary financial support. This grant not only facilitated the training but also underscored the community's commitment to maintaining a highly skilled and prepared fire department, capable of protecting the residents of Hudson with increased efficiency and confidence.

The firefighter's contract provides them the opportunity to work towards the rank of Master Firefighter. The Master Firefighter rank is a recognition of a Firefighter's knowledge and experience. It is achieved upon the completion of five (5) total years of service in Hudson as a professional firefighter, plus satisfactory completion of all educational and other requirements as defined in the Master Firefighter Concept. During 2025, the following firefighters were promoted to this rank: Firefighter/AEMT Adam Lebor and Firefighter/Paramedic Andrew Silver.

Several of our dedicated members, including FF Ryan Richard, FF Isaiah Whiteside, FF Colin Murphy, FF Corey McLaughlin, FF Brendan Carey, FF Nicholas Aierle, FF Elias Brodeur, FF Daniel Tanner, and FF Clayton Legault, successfully earned their Advanced Emergency Medical Technician (AEMT) certifications this year. This significant achievement equips them to deliver enhanced medical care to our community, further strengthening our commitment to health and safety. Additionally, FF Peter Sykes-Clark and FF Joseph Inamorati, along with the above group, successfully completed their probationary period. There is much expected and required of our firefighters to successfully complete their probationary period, and all have put in the hard work and effort to accomplish this. It is also important to note the guidance and support provided by their group members, whose mentorship was instrumental in assisting them in completing their probation.

Throughout the year, we said goodbye to the following: FF/EMT Gavyn Torres, FF/AEMT Christopher Perrin, FF/EMT Christopher Penny, FF/EMT Kory Partridge, and Dispatcher Marissa McDaniel. We thank them for their service during their tenure with Hudson Fire and wish them well in their future endeavors.

Summary

As we conclude this Annual Report for the Hudson Fire Department for the year 2025, it is with a profound sense of gratitude and pride that we reflect on all we have achieved together. Our department has worked tirelessly to uphold our core values of professionalism, respect, integrity, dedication, and empathy, ensuring that we provide exemplary service to our community. The collaborative efforts across our Administration, Emergency Services Branch, and Inspectional Services Divisions have reinforced our commitment to safety, preparedness, and community engagement.

The support from our community has been invaluable, allowing us to implement new training programs, improve our equipment, and enhance the well-being of our members. From successful community initiatives to pivotal emergency responses, each achievement has been a testament to the dedication and bravery of our team.

As we look forward to 2026, we remain committed to advancing our capabilities and continuing to serve the Town of Hudson with the highest standards of excellence. We extend our deepest thanks to the community, our dedicated team members, and all our partners for their unwavering support and contributions. Together, we will continue to build a safer, stronger, and more resilient community. Thank you for entrusting us with this vital responsibility.

Respectfully Submitted,

Scott J. Tice, Fire Chief



Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Chief Scott Tice and the State of New Hampshire Division of Forests and Lands, work collaboratively throughout the year to protect homes and the forests. In 2025, New Hampshire experienced a lower-than-average spring wildfire season. However, flash drought conditions quickly took hold as New Hampshire experienced the driest summer on record in 130 years. This led to deep burning wildfires across the state. The state assisted local fire departments on these multi-day events, providing resources and technical assistance. This included our thermal imaging unmanned aircraft system, which was deployed on multiple incidents, including in North Hampton where a wildfire burned for 5 days. Wildfire risk increased to the level where the Governor and Council set forth a statewide prohibition on outdoor burning. This resulted in fewer wildfires and reduced the risk until rain came in late October.

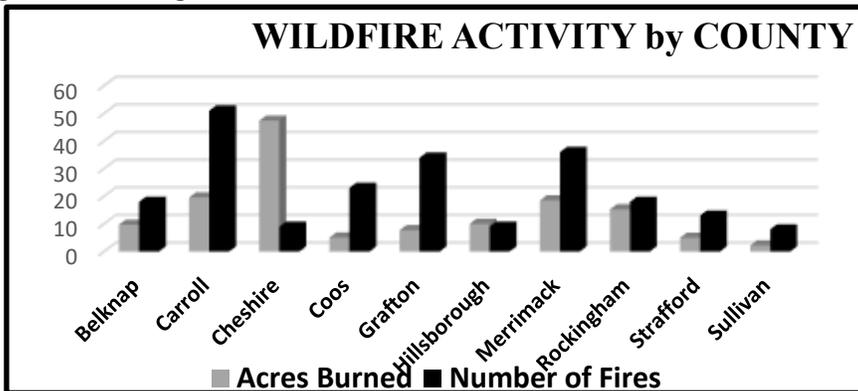
Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. In 2025, New Hampshire properties within the Wildland Urban Interface were impacted, with 10 structures threatened by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: Always **Be** Careful with fire. If you start a fire, put it out when you are done. **"Remember, Only You Can Prevent Wildfires!"**

As we prepare for the 2026 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com or using the QR code. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & (603) 271-2214, or online at www.nhdfldncr.nh.gov. For up-to-date information, follow us on X and Instagram:



helping
Lands at

@NHForestRangers



Year	Number of Wildfires	Total Acres Burned	Number of Unpermitted Fires*
2025	157	146	62
2024	123	125	77
2023	99	64.5	42
2022	59	203	48
2021	66	86	96

CAUSES of FIRES REPORTED											
Fireworks	Firearm & explosives use	Undetermined	Recreation & ceremony	Debris & open burning	Natural	Other causes	Power generation, transmission, distribution	Smoking	Arson	Misuse of fire by a minor	Equipment & vehicle use
1	3	62	17	87	8	4	16	1	1	1	18

HUDSON FIRE 2025



CENTRAL STATION



REC SUMMER PROGRAM COOL



TOYS FOR TOTS DRIVE

IAFF SAFETY AND SURVIVAL PROGRAM – NOVEMBER & DECEMBER



LIVE FIRE TRAINING - JANUARY



📷 Photo credits: Fire Administration, PFFH Local 3154, David Morin



FUN WITH PRE-K AT PMA



2025 OLD HOME DAYS
TUG OF WAR CHAMPIONS

OPEN HOUSE – SEPTEMBER 28, 2025



📷 Photo credits: Fire Administration, PFFH Local 3154, David Morin

HUDSON FIRE 2025

THROUGHOUT THE YEAR



HUDSON FIREFIGHTERS MEMORIAL AT BENSON PARK





TOWN OF HUDSON

Hudson Community Television (Community Media)

19 Kimball Hill Road
Hudson, New Hampshire 03051

Michael Johnson, Director of Community Media

2025 was a productive and meaningful year for Hudson Community Television (HCTV) as we continued our role as Hudson's Community Media Department. Serving a growing and engaged town, HCTV remained dedicated to providing residents with transparent access to local government, community events, and locally produced programming.

HCTV is currently funded through pass-through fees collected by Comcast to the Town of Hudson. We are available on Hudson Comcast Channel 6, 8, 22, and 1073HD as well as www.hudsonctv.com. We are also available for streaming via the Cablecast Screenweave App available on Roku, Amazon Fire, Apple TV, Android, and IOS.

Throughout the year, HCTV worked closely with Town departments, boards, committees, the School District, and community organizations to ensure that important meetings and events were accessible to residents, both live and on demand. We are grateful for the continued support of the Town of Hudson, our volunteers, viewers, and partners who make this work possible.

A LOOK AT 2025:

In 2025, your Community Media Department delivered

134 Government Meetings

74 Alvirne Sporting Events

85 News Stories and Municipal/School PSAs

61 Events (Ceremonies, Parades, Local Happenings)

75 Studio Productions

A milestone on HCTV's Facebook page, all our content received over 1,000,000 views, with our reels being the most-watched form of content. Comcast does not provide the Town with Cable viewership numbers. Our most-watched reel was a PSA we produced with Alvirne Principal Steve Beals regarding Alvirne's 75th anniversary, with a total of 23,000 views. Our department is always deeply appreciative of the collaboration with the Hudson School District. We hope to continue this growth and are also now posting exclusive content on Instagram.

This year, in collaboration with the Hudson Community Food Pantry and the Board of Selectmen, HCTV hosted a Telethon which raised a total of \$80,190.00 in donations as well as over 1,100 pounds of non-perishable and personal care items. This was the largest amount ever raised for the Hudson Community Food Pantry at any Telethon since it began in 2018. We would like to thank the community for coming out to this event and

Our staff is working alongside the Food Pantry volunteers on the broadcast for this crucial need in the community.

ACM Nor'Easters 2025



Hudson Community Television (HCTV) was recognized with four awards at the Alliance for Community Media Northeast Nor'Easter Awards, with all four submissions selected as finalists and earning top honors. HCTV received two First Place awards, one in Government & Municipal Coverage and one in School/Educational Programming, as well as two Third Place awards in Historical Documentary and Multi-Camera Coverage. The First-Place award in Government & Municipal Coverage recognized *The Twin Bridges Rehabilitation Update (July 2024)* for its high-quality reporting on a major local infrastructure project with significant community impact. The First-Place award in School/Educational Programming recognized Jacquie Lemay's coverage, *Hudson Town Topics: Alvirne JROTC*, which highlighted Alvirne High School's JROTC program within the Hudson School District. Collectively, these awards reflect the dedication and quality of HCTV's staff and collaborators in showcasing Hudson's government, schools, history, and community events, and reaffirm HCTV's ongoing commitment to serving the Town of Hudson.

Our department extends its sincere thanks and appreciation to our former Production Coordinator, Cameron MacDonald, for his service to the Town of Hudson, and we wish him continued success in all future endeavors. In August, we welcomed Matt Guerrero as our new Production Coordinator. Matt, a graduate of the University of New Hampshire with a degree in Communications, brings strong passion and dedication to broadcast production and the team. We also recognize the promotion of Michael Pilon, who advanced from his role as Assistant and successfully filled one of our vacant Production Coordinator positions this year. Additionally, HCTV welcomed Christopher Robarge and Jeffrey Lloyd to our staff of Videographers, further strengthening our production team.

This year, HCTV began evaluating its long-term funding strategy as the ongoing effects of cable cord-cutting have started to significantly impact the department's revenue. At the time of this report, our proposed Underwriting Program is scheduled for a second reading before the Board of Selectmen in January, with finalization anticipated by February 2026. This program is intended to help offset lost revenue by offering on-air acknowledgment messages to participating businesses and organizations.

In addition, a Warrant Article has been proposed for the March Election to adjust the allocation of Cable Franchise Revenue received by the Community Media Department. Currently, the department receives 80 percent of this revenue, with the remaining 20 percent allocated to the Town of Hudson. The proposed change would allocate 100 percent of the Cable Franchise Revenue to the Community Media Department to help mitigate ongoing funding decreases.

2026 Goals

In 2026, our primary focus will be the launch and development of our underwriting program to support the continued growth and longevity of the station. Over the past year, we conducted a comprehensive evaluation of our equipment and identified several items that will need to be phased out to ensure reliable broadcasts. In the coming year, we will continue proactive planning in preparation for the FY28 budget next Fall, while also working to develop an in-house strategic plan for the department, with input from our Cable Utility Advisory Committee.

Lastly, we want to encourage more community involvement and involve interested volunteers and students in our productions.

Summary

As with my first year as Director, it is an honor and a privilege to share the continued achievements and growth of Hudson Community Television with our community. HCTV is more than a content channel. It lives, evolves, and grows alongside the Town each year.

I would like to extend my sincere thanks and appreciation to our HCTV staff, Michael Pilon, Matt Guerrero, Jeffrey Lloyd, Christopher Robarge, Jacquie Lemay, Kristen Parziale, and Edison Tan; the volunteers of the Cable Utility Advisory Committee with particular appreciation to Michael O'Keefe for his longstanding technical support to HCTV; Former Director Jim McIntosh for his guidance; and our Town leadership, including HCTV representative David Morin, Town Administrator Roy Sorenson, Department Heads, the Board of Selectmen, Superintendent Moulis, and the School Board, for their continued support of Hudson Community Television.

Lastly, I would like to extend my sincere thanks to the residents of Hudson for being a part of the HCTV community. If you are interested in learning more about our department or getting involved, please contact us at HCTV@hudsonctv.com or by phone at 603-578-3959. The HCTV Access Center is located on the lower level of the North Barn at 19 Kimball Hill Road, adjacent to Benson Park.

Thank you for your continued support of Hudson Community Television. Respectfully Submitted,
Michael Johnson


Director of Community Media

2025 PRODUCTION HIGHLIGHTS



Retirement Interview with Chief Dionne conducted by Town Administrator Roy Sorenson



HCTV with the broadcast truck to Old Home Days and National Night Out 2025



Hudson Fire Department Training with Training Captain Levesque throughout the year



Alvirne High School "Through the Decades" PSA



Circulation Librarian, Dana Benner's Final Hike Through Benson Park as he departs the Rodgers Library



Fall Sports at Alvirne High School "Project Blackout Night"



Hudson Town Topics: Tristan's Groovin Café – December 2025



9 Industrial Drive Pickleball Courts – Ribbon Cutting Ceremony



Melendy Road Bridge Habilitation Project, Jan 2025 - July 2025 Coverage with Hudson Civil Engineer Don Kirkland



Hudson Town Topics: Preserving the Past: Scout Project Revitalizes Benson Park Landmark



Hudson Town Topics: 1st Snow of the Season with DPW



Hudson VFW POST 5791 Events through 2025





TOWN OF HUDSON

IT Department

12 School Street
Hudson, New Hampshire 03051

Doug Bosteels, Director
dbosteels@hudsonnh.gov · Tel: 603-886-6000

2025 ANNUAL REPORT

The IT Department is responsible for a majority of the information technology within the town's many municipal buildings and remote sites, including mobile units and remote access. IT supports the public safety systems for Police, Fire, and Public Works on a 24x7x365 basis. The IT Department handles all aspects of technology and services, from help desk, product support, system architecture, unified communications, and cybersecurity, including the security of said services by managing the town's firewalls and anti-virus architecture. It is imperative that our technical skills remain pertinent and up-to-date by keeping our staff trained on the latest technologies and cybersecurity. This also includes security awareness training for our employees and members of boards and committees. In addition, we continue to keep pace with modern practices and software, including the latest versions of firmware, operating systems, and applications.

One of the most concerning and challenging aspects of the IT department is the ongoing and ever-changing nature of cyber threats. Cybercriminals are constantly inventing new techniques and strategies to exploit vulnerabilities in networks and information systems. As cyberattacks become more common and sophisticated, and our networks become more complex, business needs must shift and take the necessary steps to safeguard our information systems while accounting for this security cost. This past year, several of our surrounding communities have been targeted and exploited by cyberattacks. The information Technology staff remains vigilant and up to date on training opportunities and actions necessary to thwart these constant threats.

Most of the IT operations are performed behind the scenes, and often after hours, our help desk is the “face” of the department. We provide first-line support to approximately 300 users, 200 workstations, and over 20 mobile devices. This also includes a network infrastructure of servers and various on-premises and cloud-hosted applications. Support requests are up year over year, with the IT department handling, on average, over 2000 requests per year.

The IT Department has completed several key projects in FY-26. We have completed setting up VLANs on our network, started adding MFA (multi-factor authentication) using YubiKeys via a state grant, implemented a new anti-virus application town-wide, and upgraded our Microsoft Office application to the latest version on all PC's. We also created and rolled out an electronic time-tracking application for town employees to utilize via SharePoint. By year's end, we will have a new VOIP cloud phone system in place.

In closing, I would like to thank the IT team of professionals - IT Specialist Vin Guarino, IT Technician Amanda Bowen, and IT Technician Evin DeCarteret. This team is an integral part of the success that makes up the IT Department. I would also like to thank the Board of Selectmen, IT liaison Heidi Jakoby, Town Administrator Roy Sorneson, Department Heads, and Budget Committee members for their support of the IT Department, as well as the residents of the Town of Hudson.

Respectfully Submitted,

Douglas Bosteels
Information Technology Director



2025 Annual Report – Town of Hudson, NH

The Nashua Regional Planning Commission (NRPC) serves 13 communities in southern New Hampshire, including Amherst, Brookline, Hollis, Hudson, Litchfield, Lyndeborough, Mason, Merrimack, Milford, Mont Vernon, Nashua, Pelham, and Wilton. NRPC provides its member communities with comprehensive planning services addressing transportation, environmental, land use, and regional planning issues, as well as offering mapping and data services that utilize the latest technologies.

Highlights of 2025 regional initiatives of benefit to all NRPC communities include:

Brownfields Assessment Program: NRPC’s Brownfields Assessment program provides funding to conduct environmental assessments on sites with known or suspected contamination to safeguard public health and encourage the redevelopment of sites into economically viable uses. Through funding from the EPA, NRPC can cover 100% of the cost of conducting environmental assessments, testing, and reuse planning on qualifying sites. In 2025, another round of funding in the amount of \$500,000 was awarded from the EPA to ensure that more sites within the region can be assessed through NRPC’s program.

Brownfields Revolving Loan Fund Program: The NRPC Foundation was awarded \$1,000,000 from the EPA to establish a revolving loan fund to facilitate the cleanup of Brownfields properties that have been assessed. NRPC will be working in partnership with the NRPC Foundation to implement this program. **Complete Streets:** NRPC collaborates with communities throughout the region that are working to develop local bicycle and pedestrian infrastructure, complete streets, and multi-use trail projects. Activities in 2025 included helping communities pursue grant funding and the bicycle/pedestrian counting program.

Comprehensive Economic Development Strategy (CEDS): NRPC worked with the Regional Economic Development Center to host a public visioning session in the region to gather public and municipal input on goals, opportunities, and weaknesses to come up with priorities to address from an economic perspective over the next five years.

Greater Boston Climate Action Plan: NRPC, with the Metropolitan Area Planning Council (MAPC) as the lead organization, received an EPA Climate Pollution Reduction Grant (CPRG) award to partner with other RPCs to create a climate action plan for the Greater Boston metro region- including 167 communities in eastern MA and southern NH. In 2025, NRPC continued to support MAPC in outreach and engagement efforts, as well as providing input on the draft Comprehensive Climate Action Plan.

Greater Nashua Regional Coordination Council for Community Transportation (RCC7): RCC7 works to leverage the efforts and resources of many organizations and individuals to work collaboratively on coordinated strategies to improve community transportation services for all residents in need of assistance. Some RCC7 activities in 2025 included continued collaboration with the Statewide Coordination Council (SCC) and support of the regional transportation providers, as well as working with NRPC & the NRPC Foundation to implement the Greater Nashua Community Rides Pilot Program, which facilitates rides to seniors, individuals with disabilities, and low-income residents.

Household Hazardous Waste (HHW) Collection: On behalf of the Nashua Region Solid Waste Management District (NRSWMD), NRPC held 6 HHW Collection events in 2025: 4 in Nashua, 1 in Pelham, and 1 in Milford. The events are held for residents to properly dispose of hazardous household products such as oil-based paints, solvents, auto products, antifreeze, pesticides, and cleaners. In 2025, the District collected 89,425 pounds of waste from over 1,665 households.

Locally Coordinated Transportation Plan: NRPC completed the Locally Coordinated Transportation Plan for the Greater Nashua/Souhegan Valley region, which assesses community transportation.

Municipal Electricity Aggregation: NRPC facilitates a bid process among licensed electricity suppliers. By serving the aggregate electric demand across NRPC member towns and schools, suppliers can offer a better rate than the typical default rates offered to individual customers.

Nashua MPO Transportation Project Planning Process: As the transportation policy-making organization for the region, the MPO administers the federal transportation process to acquire and spend federal money on transportation improvements. In 2025, NRPC worked with communities to identify bicycle, pedestrian, transit, bridge, and highway improvement projects for funding through the state's Ten-Year Transportation Improvement Plan. Additionally, the MPO maintains the FY2025-28 Transportation Improvement Program (TIP) and the FY2023-50 Metropolitan (long-range) Transportation Plan (MTP). The TIP and the MTP are the primary transportation planning documents that are required by the Federal Highway Administration (FHWA) and the Federal Transit Administration (FTA). The *TIP* is a four-year work program that lists all regionally significant and federally funded projects, as required by federal transportation legislation. It contains an agreed-upon list of specific transportation improvement projects and associated financial information for the Nashua Regional Planning Commission (NRPC) Metropolitan Planning Organization (MPO). The *MTP* is a comprehensive, multimodal "blueprint" for transportation systems and services aimed at both meeting mobility needs and improving the overall quality of life of residents in the region through the next 20+ years.

NH Lower Merrimack Valley Stormwater Coalition: NRPC continues to serve as the fiscal agent of the Coalition's municipal pooled funds and the virtual meeting host for the Coalition's monthly meetings.

Regional Data Applications: NRPC continues to maintain regional data applications, including traffic count, turning movement count, bicycle/pedestrian count viewers, Trail Atlas on Avenza, and MapGeo.

Regional Plan: Per NH RSA 36:45, it is the RPC's duty to prepare a comprehensive master plan for the development of the region. The existing plan was adopted in 2014. In 2024, NRPC was awarded funds to update the regional plan with a large focus on integrating the Regional Housing Needs Assessment that was adopted in 2023. This initiative progressed through 2025 with anticipated adoption in 2026.

Residential Housing & Redevelopment Feasibility Study: NRPC worked to identify two brownfield sites and determine the feasibility for housing redevelopment. This work was funded by the NH Community Development Finance Authority through a Transformational Planning Grant.

Souhegan River Corridor Management Plan Renewal: The Souhegan River Corridor Management Plan guides the Souhegan River Local Advisory Committee (SoRLAC) and the communities within the corridor, including Amherst, Merrimack, Milford, and Wilton. NRPC worked with SoRLAC to complete the plan, thanks to a 604(b) grant from NHDES.

NRPC provides comprehensive transportation, land use, environmental, and economic development planning services and delivers extensive mapping and data assistance. As an NRPC member, the Town of Hudson accessed a wide range of benefits in 2025, including:

Circuit Riding: Under a contractual agreement, the town engages NRPC to perform general planning services such as application review, regulation, and ordinance updates, and meeting attendance.

Discounted New Hampshire Planning and Land Use Regulation Books: In conjunction with the NH Office of Planning and Development, NRPC offers the annual New Hampshire Planning and Land Use Regulation Book to communities at a sizable discount over the retail price. Hudson's **2025 total cost savings: \$3,019.90**

GIS Support to the Town of Hudson Engineering & Assessing Departments: NRPC worked with the Hudson engineering staff on various GIS tasks.

GIS Map Updates: NRPC GIS completed various mapping updates in 2025, including: maintaining all kiosk and online maps to keep up with trail and conservation land changes, zoning updates, and a custom zoning map.

Household Hazardous Waste (HHW) Collection: nashuarpc.org/hhw NRPC held six HHW Collection events in 2025 for residents to properly dispose of hazardous waste. **170 Hudson households** participated in these events.

Online GIS Parcel Viewer: NRPC hosts MapGeo, the Town's GIS property viewer: nrpcnh.mapgeo.io. Hudson's **2025 estimated cost savings = \$4,500.**

Robinson Pond Watershed Management Plan: NRPC submitted a 604(b)-grant pre-proposal for a full Robinson Pond Watershed Management Plan.

Tax Mapping: nashuarpc.org/TaxMapHud NRPC maintains Hudson’s tax maps, which are legally required under NH RSA 31:95-a. Hudson’s **2025 estimated cost savings = \$4,500.**

Traffic Counts: In 2025, NRPC conducted traffic counts as part of the Highway Performance Monitoring System (HPMS) on behalf of NHDOT in Hudson. 10 counts were taken and reported to the NH Department of Transportation.

NRPC extends thanks to citizens and staff who support regional planning, including:

NRPC Commissioners: Dillon Dumont, Timothy Lyko, Timothy Malley, & Ed Van der Veen

Transportation Technical Advisory Committee Representatives: Benjamin Witham-Gradert & Elvis Dhima

Nashua Regional Solid Waste Management District Representatives: Jason Twardosky & Jeremy Faulkner

Nashua Regional Planning Commission Staff

Administration Team

Jay Minkarah, Executive Director
Kate Lafond, Assistant Director
Nicole Kingsbury, Finance & Benefits Admin.
Salem Quinn, Admin./Communications Coordinator

GIS Team

Sara Siskavich, GIS & IT Director
Ryan Friedman, Senior GIS Planner
Tyrel Borowitz, GIS Analyst
Emilie Pray, GIS Technician

Regional Planning Team

Cassie Cashin, Regional Planner III
Emma Rearick, Environmental Planner III
Nick Principato, Regional/Environmental Planner

Transportation Team

Matt Waitkins, MPO Coordinator
Donna Marceau, Regional Mobility Manager
Ed Bromage, Travel Demand Modeler

Nashua Regional Planning Commission
30 Temple Street, Suite 310, Nashua, NH 03060
(603) 417-6570 | nashuarpc.org

FY26 Dues: \$20,882.39

Respectfully Submitted by Jay Minkarah, Executive Director



TOWN OF HUDSON

Finance Department

12 School Street
Hudson, New Hampshire 03051

Laurie May, Director
lmay@hudsonnh.gov · Tel: 603-886-6000

The Town of Hudson Finance Department is responsible for the financial operations and records of the Town. The department responsibilities include: Payroll, Misc Accounts Receivable, Water Utility, Accounts Payable, Purchasing, Fixed Assets, Budgeting, Accounting, Account Reconciliation and Financial Reporting for Fourteen (14) Funds. We provide financial services and information to elected officials, departments, volunteers and citizens of Hudson.

Each year, a major function in the Finance Department is the development of the next year's fiscal budget. This is done in conjunction with the Town Administrator and the various Town departments. The development of the annual budget continues to be a challenge given inflationary and contractual increases in the Town's operating costs. It's a delicate balance to maintaining delivering expected services while also considering the economic times for taxpayers. Where the cost of health insurance, utilities, and other expenses continuing to increase, the Town has made changes to reduce the impact of Town government on the taxpayer without unduly compromising the level of service to the residents of Hudson. For the Fiscal year 2025 budget, the Town's management developed a budget which was then submitted to the Board of Selectmen's consideration. Once they reached a consensus on the budget, it was presented to the Budget Committee. The Budget Committee then held a series of public meetings with Town staff to review and discuss the budget, and to make changes that they deemed appropriate. The Budget Committee then held a public hearing in mid-January at the Community Center. The Deliberative session was also held there at the beginning of February. The final fiscal year 2025 budget was approved by the voters on March 12, 2024.

Another major function in the Finance Department is compilation of the requested information for the annual audit. The audit is compiled in a format that is similar to the reporting requirements used by private industry. The auditors then supply an analysis of the Town's financial activities based on currently known facts, decisions, or conditions. The audit for the Town for the fiscal year ending June 30, 2025 can be found in this Town Report.

The Town of Hudson Finance Department is responsible for the financial operations and records of the Town as well as the Water Utility Billing. The positions that support the financial operations are the Finance Director, Town Accountant, Full Time Senior Accounting Clerk and Part Time Senior Accounting Clerk. Myself, Laurie May, the Finance Director, began my tenure with the Town in May of 2025 bringing over twenty years of municipal accounting experience. Beth McKee, the Town Accountant for five years, returned to the private sector. The Town Account position is responsible for maintaining the Town's ledgers, which provide the accounting detail of all revenues and expenses incurred by the Town. This position currently remains unfilled. Kim Brooks, our full-time Senior Accounting Clerk, has been with the Town since 2023. Kim performs the weekly payroll and accounts payable duties.

Magdalena Whittemore, our part-time Senior Accounting Clerk, has been with the Town since 2021. Magdalena tracks the Town's fixed assets and records miscellaneous receipts and accounts receivables.

The Water Utility Billing functions are managed by two water clerks. Valerie Marquez, who has been with the Town since 2009, holds one of the two Water Utility Clerk positions. Barbara O'Brien, who has been with the Town since 2011, was promoted to the Sewer Utility Administrative Aide. As a result, as of June of 2025, the second Water Utility Clerk position was unfilled at fiscal year-end. The duties of the Water Utility Clerk position include customer service, monthly billing of 6700 utility accounts, and accurate processing and reconciliation of all receipts and deposits for the Water Utility. The bills are based on usage obtained by the utility division from the meter readings. The Town does not have the capability to email utility bills to our customers. If you would like to have your bill electronically, please feel free to go on line to set that up with the "register my account" link found at www.hudsonnh.gov/water. More information regarding utility bills can be found on the Town webpage.

The finance staff, Kim Brooks, Magdalena Whittemore, and Valerie Marquez, have my sincere appreciation for their dedication and hard work throughout the year. I, and the Town, are fortunate to have such a dedicated and customer-oriented staff. I appreciate their professionalism and effort. I would also like to express my appreciation to the volunteers and elected officials for their dedication to the Town of Hudson.

Respectfully Submitted,

Laurie C. May



TOWN OF HUDSON

Police Department

1 Constitution Drive

Hudson, New Hampshire 03051



David A. Cayot, Police Chief

dcayot@hudsonnh.gov · Tel: 603-886-6011 · Fax: 603-886-0605

Hudson Police Department 2025 Annual Report

To: Town of Hudson

Submitted by: Chief David Cayot

Hudson Police Mission Statement: *To provide professional police service in partnership with the community through mutual respect and cooperation.*

In my first year as Chief of Police, I am honored to present the Hudson Police Department's section of the 2025 Annual Town Report to the Hudson community. I am grateful to the Board of Selectmen and Town Administrator Roy Sorenson for their confidence, guidance, and continued support. I also wish to recognize the dedicated men and women of the Hudson Police Department whose professionalism, commitment, and service form the foundation of public safety in our community.

As the department enters this new chapter, it is important to formally acknowledge the extraordinary career and legacy of retired Chief Tad Dionne. Chief Dionne served the Town of Hudson for 27 years as a police officer, following earlier service as a police dispatcher. Throughout his career, he demonstrated unwavering dedication to public service, strong leadership, and a deep commitment to both the department and the community. His contributions have left a lasting impact on the Hudson Police Department, and I am honored to build upon the strong foundation he established.

Retention and recruitment continue to be among the department's most significant challenges as we move into 2026. These challenges reflect a broader statewide and national trend affecting law enforcement agencies. During the past year, the department experienced the loss of five (5) officers, one (1) through retirement and four (4) who left the profession entirely. Through a proactive retention and recruitment strategy emphasizing the department's positive culture and modern facilities, the Hudson Police Department successfully hired seven (7) officers in 2025, resulting in a net gain in sworn personnel. As 2025 comes to an end, the Hudson Police Department has filled 50 of the allotted 52 sworn positions.

The department also experienced staffing changes among civilian personnel. After 27 years of dedicated service to the Town of Hudson, Animal Control Officer Jana McMillan retired. In addition, a full-time vacancy opened in Dispatch in December, a name has already been presented, and the new dispatcher will begin training in January 2026. The department continues to conduct officer testing throughout the year and offers credit for prior law enforcement experience to certified applicants. While staffing challenges are expected to persist through 2026, the department remains competitive in retention and recruitment efforts, and I am confident we will continue to retain and attract high-quality candidates.

Despite these challenges, the Hudson Police Department remains a **Nationally Accredited Law Enforcement Agency**, committed to maintaining the highest professional and operational standards. The Hudson Police Department completed the fourth year of our CALEA Accreditation cycle and received high praise from our on-site assessor, Chief DeMaio. Members of the Hudson Police Department look forward to highlighting our accomplishments to the CALEA Commission in March of 26.

The Department continues to address an increasingly complex public safety landscape, including the ongoing national drug epidemic. While opioid-related fatalities in New Hampshire have declined to their lowest levels since before the COVID-19 pandemic, the community has experienced a concerning rise in amphetamine use. Ensuring school safety remains a top priority, along with addressing mental health concerns, suicide prevention, and substance abuse. The Department also continues to make strategic investments in modern technology to enhance crime prevention, investigative capabilities, and service delivery, while maintaining responsible stewardship of public resources.

I am grateful to serve a community that consistently supports its public safety professionals. The Greater Hudson area is protected by a dedicated team of sworn officers and civilian employees who demonstrate professionalism and commitment each day in service to our residents. It is an honor to lead this organization, and I look forward to building upon its strong foundation while advancing the Department's mission through continued professionalism, innovation, and community partnership

Body Cameras and Safety Equipment:

Since 2021, following the LEACT Commission Report, the Hudson Police Department has implemented and continued the use of Body Worn Cameras. Starting in FY26, the Body Worn Camera program has been funded as a line item in the Police Department Budget.

Body worn cameras are truly a tool for transparency. They provide crucial safety for the officers and the public. The cameras help bring some reality of the incident into the courtroom, allowing the judge or jury to see some of what the officer was facing in the moment. Our contract with Body Worn by Utility expired this year and after extensive research, the Hudson Police Department has decided to transition to Axon Body Cameras. Additionally, the Hudson Police Department has added in-car cameras to the entire patrol fleet.

We continue under contract with TASER as we enter 2026. TASER is an excellent de-escalation device, giving the officer a much safer option when dealing with a combative subject. The current TASER system integrates seamlessly with the Axon camera systems since both are Axon products. Both products utilize the Evidence.com platform, providing all relevant evidentiary information in one easy-to-access location.

The Hudson Police Department has continued to grow the Drone Unit and expand its capabilities. We currently have seven (7) licensed drone operators for our two (2) outdoor drones and three (3) indoor drones. A purchase order has also been obtained to buy imaging software that will use the drones and a cell phone to create 3D models of crashes, crime scenes, and map buildings.

In 2025, the Hudson Police Department upgraded all of our firearms, which were approaching 10 years old. After testing and research, the Hudson Police Department stayed with Sig Sauer, upgrading to the M17/M18 with red dot sights. The red dot sights are a major upgrade and were very well received by the men and women of the Hudson Police Department.

The drones, upgraded firearms, and ammunition to train on the new firearms were all purchased using Public Safety money which was provided by Target Corporation to satisfy condition #61(d) of the Hudson Planning Boards January 11, 2023 decision.

Strategic Plan:

The Hudson Police Department completed a strategic plan in July of 2022. The plan was then implemented in the beginning of 2023. The plan is designed to evolve with any emerging concerns, but otherwise be in place until 2027. At the core of the Strategic Plan are a variety of steps designed to keep us focused and forward-driven. The Strategic Plan is available on the Hudson Police Department website. The following is a list of our objectives:

OBJECTIVES

- Reduce the incidence of crime
- Ensure the Safety of Hudson Schools
- Maintain exceptional quality of service and customer satisfaction
- Increase availability of grants and alternative funding sources
- Enhance recruitment program
- Maintain CALEA accreditation
- Maintain a comprehensive equipment replacement program
- Provide high-quality training for personnel
- Enhance the technological capacity of the agency
- Establish a Succession Plan with leadership development and a mentorship program
- Establish an Officer Wellness Program
- Complete the Building Expansion & Renovation of the Hudson Police Department
- Maintain an acceptable workload for police officers

We continue to track performance indicators for each goal set for each year the plan is in place.

Training

In alignment with the Department's Strategic Plan, and in support of recruitment and retention efforts, the Hudson Police Department continues to prioritize comprehensive training for sworn officers, dispatchers, and civilian personnel. Each Hudson Police Officer completes a minimum of 24 hours of annual in-service training to maintain state certification, in addition to mandatory firearms qualification, use of force, and defensive tactics training. During 2025, all sworn personnel also completed 16 hours of training on the Department's newly issued SIG Sauer M17/M18 service weapons.

The Department has also placed increased emphasis on succession planning, recognizing that several key personnel are approaching retirement eligibility. Cross-training initiatives continue in critical operational areas to ensure continuity of service and institutional knowledge. A significant advancement in this effort was the approval of a Deputy Chief position, which will take effect on July 1, 2026, further strengthening the Department's leadership structure and long-term planning.

To prepare for future leadership needs, several Sergeants and Lieutenants participated in FBI Law Enforcement Executive Development Association (LEEDA) training. The FBI National Academy (FBINA) remains the premier executive leadership program in law enforcement, offering a rigorous 10-week curriculum designed to prepare future agency leaders. The Hudson Police Department has a strong tradition of participation in this prestigious program, including Chief Cayot (#284), Captain McElhinney (#291), retired Chief Richard Gendron, and the late Chief Andrew Polak. As the FBINA application process operates on a two-year cycle, the Department anticipates submitting multiple applications during the upcoming cycle.

In continued response to the opioid epidemic and increasing methamphetamine activity, the Department utilized asset forfeiture funds for the third consecutive year to support advanced training for detectives, task force officers, and members of the Narcotics Unit.

Hudson Police Officers are highly trained professionals entrusted with serving the community with respect, professionalism, and integrity. Officers frequently respond to dynamic, high-risk, and emotionally charged situations that require sound judgment and advanced skills. To meet these demands, the Department employs a diversified training strategy that includes local training funds, state and federally funded programs, hosted trainings that reduce or eliminate tuition costs, and the appropriate use of asset forfeiture resources. These efforts ensure personnel remain prepared to safely and effectively address the complex challenges of modern policing

Calls for Service:

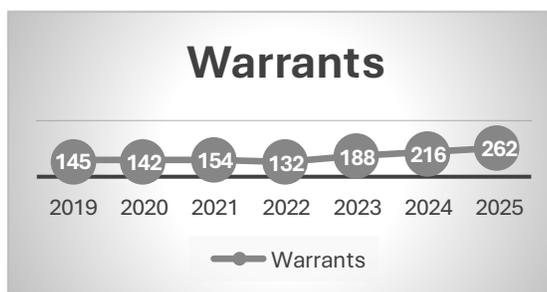
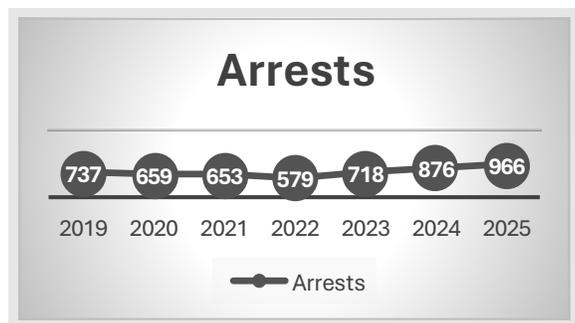
In 2025, the Hudson Police Department handled 31,107 Calls for Service and made over 1,280 arrests. This represents an increase from 2024, when we responded to 29,768 Calls for Service and made 1,223 arrests.

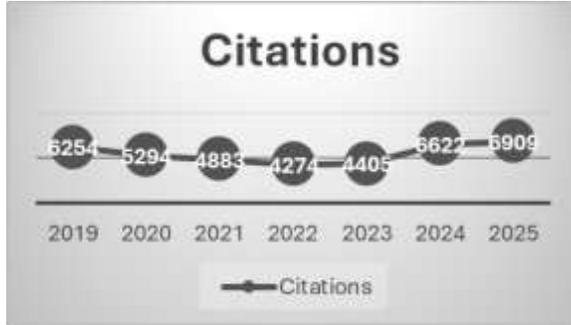
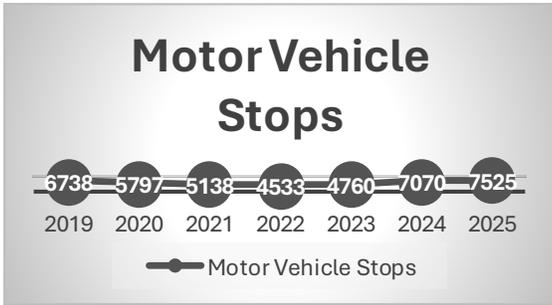
The Hudson Police Department currently has two (2) sworn vacancies, however we averaged 4 throughout the year. In 2025, the Hudson Police Department not only responded to more calls for service, but many of these calls required in-depth follow-up after the initial call. Investigations today often center around digital devices that require search warrants.

Year End Statistics Compared

Activity	1/01/24 – 12/31/24	1/01/25 – 12/29/25*	% Change
Total Calls for Service	29,768	31,107	4.5%
Total Arrests	1223	1280	4.7%
Crime vs Person			
Homicide	0	0	0%
Assault	37	38	2.7%
Sexual Assault	25	28	12.0%
Crime vs Property			
Burglary	14	13	(7.1%)
Criminal Mischief	84	54	(35.7%)
Theft/Fraud	442	471	6.6%
Motor Vehicle			
State Reportable Accident	598	552	(7.7%)
MV Stops	9773	9869	
Domestic Disturbance	260	280	7.7%

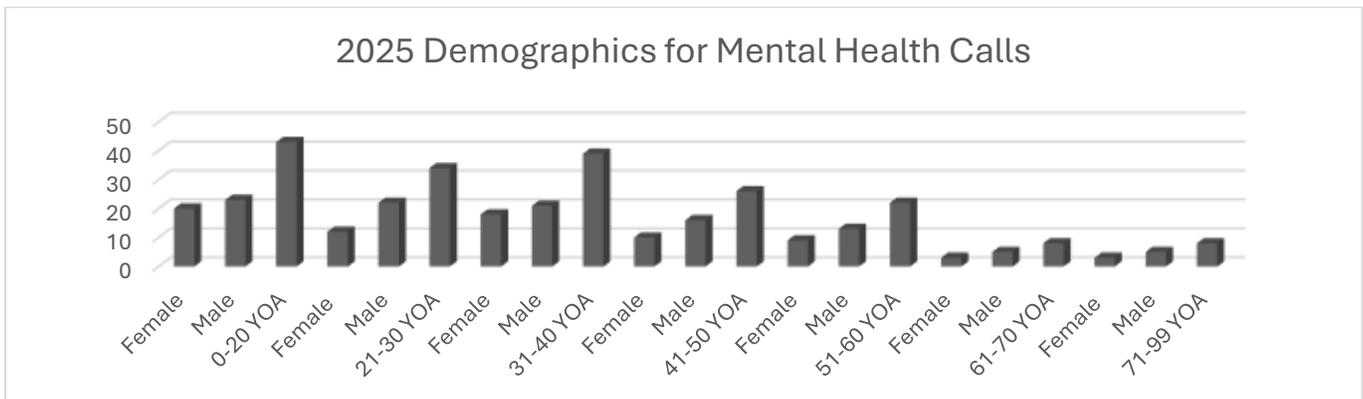
The following are seven (7) year comparisons through the first three quarters of each year:

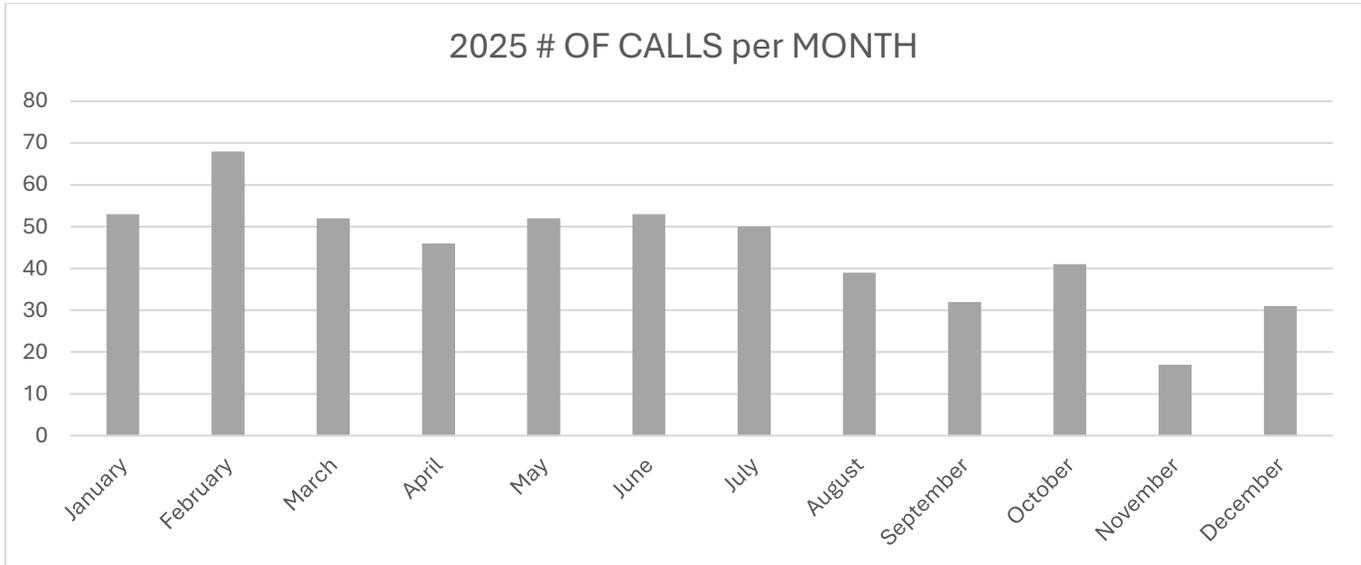




Mental Health

In 2025, the Hudson Police Department experienced a 23% decrease in mental health calls, dropping from 520 calls in 2024 to 474 calls in 2025. Of those calls, 21% were repeat contacts. Overall, we had contact with 239 individuals in 2024 and 183 individuals in 2025. Age specific trends showed an 18% decrease in calls from 0-20 year olds, a 16% decrease from 21-30 year olds, a 10% increase from 31-40 year olds, a 42% decrease from 41-50 year olds, a 15% decrease from 51-60 year olds, a 60% decrease from 61-70 year olds, and a 55% decrease from 71-99 year olds. We will be looking into how to better support the 31-40 year old age group and try to identify why we had an increase. These improvements can be attributed to the establishment of the Mental Health and Wellness Program, the strong partnership we maintain within the community, the compassion and dedication of our Hudson Police Officers, and our collaboration with Greater Nashua Mental Health to provide families with critical resources.





Traffic and Collisions:

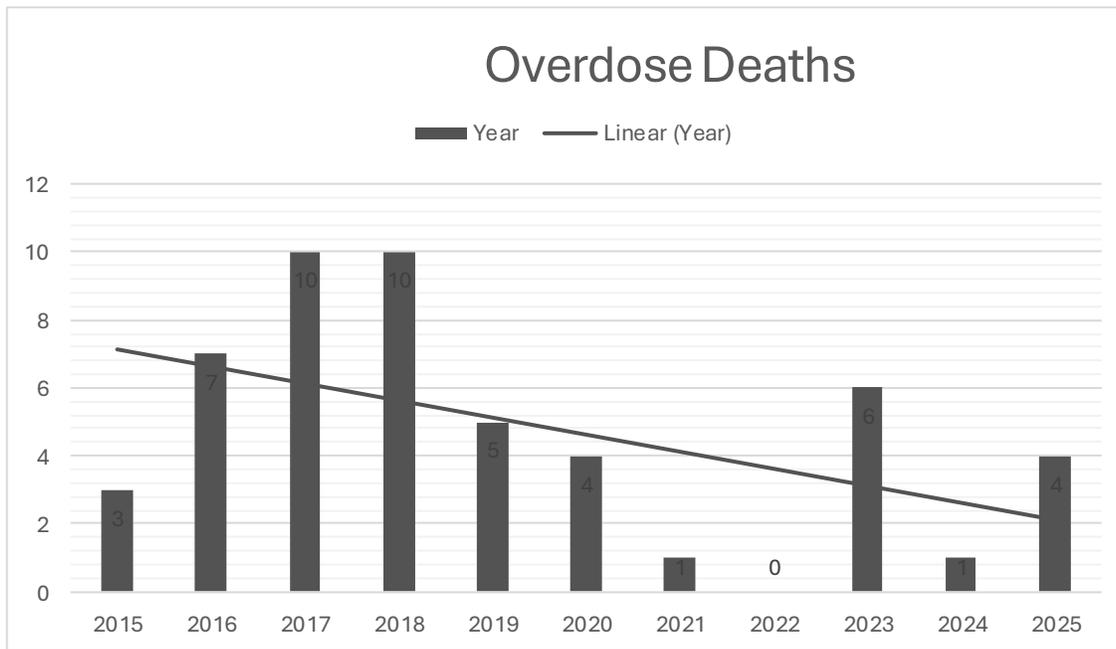
Since 2021, the Hudson Police Department has consistently responded to approximately 600 reportable motor vehicle collisions annually. As part of the Department’s ongoing traffic safety and calming efforts, four portable speed feedback signs are deployed throughout the community. These devices provide motorists with real-time visual alerts when speeds exceed posted limits and are utilized in both proactive and reactive patrol strategies. Deployment locations are determined based on citizen concerns, officer observations, and traffic-related data. In addition, the Department utilizes traffic data collection devices that provide real-time feedback and analytical data when deployed in targeted areas. All traffic safety devices were acquired through ARPA funding or other grant assistance.

As of December 29, 2025, reportable motor vehicle collisions decreased from 598 in the previous year to 552, representing a 7.7 percent reduction. This decrease is attributed to targeted traffic enforcement in identified problem areas, enhanced patrols supported through Highway Safety Grants, and increased enforcement of motor vehicle laws.

Residents with traffic-related concerns in their neighborhoods or elsewhere in town are encouraged to contact Captain Patrick Broderick, Operations Commander, or the Hudson Police Department (603) 886-6011, to speak with a supervisor. Community input remains an important component of the Department’s traffic safety and enforcement efforts

Opiates/Illicit Drugs

New Hampshire has continued to see a decrease in overdose deaths over the past several years. The number of reported overdoses in Hudson for 2025 was 11. This is a decrease of 82% from the 20 reported overdoses in 2024. Unfortunately, overdose deaths in Hudson increased to four (4) in 2025, which represents a 300% increase from the one (1) overdose death in 2024. The Hudson police department will continue to use a three-prong approach to combat drugs in Hudson. The three-prong approach combines education, enforcement, and treatment/demand reduction. Any number of overdose deaths is too many. If you or a loved one is struggling with drug addiction, please contact the Hudson Police Department, and we can provide you with resources.



Community Programs and Events:

In 2025, The Hudson Police Department hosted or partnered with others on so many great Community Events. These include the Special Olympic New Hampshire Winni-Dip and Winter Games, where Hudson PD is one of the biggest contributors, The Law Enforcement Torch Run, Summer Games, National Night Out, Youth Academy, Old Homes Days, Coffee with a Cop, Lockbox Program, Santa’s Ride, and many, many more.

Members of the Hudson Police Department once again held a Bell Ringing event on December 6th and conducted a toy drive for CHaD. The Toys were brought up to Hanover the following week to be delivered to the children! Thank you to all who donated to the Salvation Army Bell Ringing at Walmart on December 6th and who donated toys for such a worthy cause.

Personnel Changes:

While it is always difficult to see some of our finest professionals depart from this noble profession, we are deeply grateful for their many years of exceptional service to the Town of Hudson, New Hampshire. We wish our retirees continued success, happiness, and fulfillment in the years ahead.

The Police Department congratulates three (3) valued employees who retired in 2025:

- Chief Tad Dionne’s last day with the Hudson Police Department was July 31, 2025. Chief Dionne devoted nearly three decades of distinguished service to the Town of Hudson, rising through the ranks from dispatcher and patrol officer to Chief of Police. Throughout his career, he led transformative improvements to the department, including the expansion of the police facility, enhanced training capabilities, officer wellness initiatives, and the development of a forward-looking strategic plan. He has served with humility, integrity, and an unwavering commitment to the safety of his officers and the well-being of the Hudson community, leaving a lasting and respected legacy. Thank you to Chief Dionne, we wish him the best in retirement.
- Animal Control Supervisor Jana McMillan dedicated 27 years of exemplary service to the Town of Hudson, serving with compassion, professionalism, and an unwavering commitment to animal welfare and public safety. Throughout her career, she was a trusted leader and educator, enforcing animal laws with fairness while strengthening the bond between residents and their pets through knowledge and understanding. Her contributions to the Hudson Police Department and the broader community have left a lasting legacy, and we extend our sincere gratitude and best wishes to her for a happy and well-deserved retirement.

- After nearly 10 years of dedicated service to the Hudson community, K9 Ice is officially retiring from duty with the Hudson Police Department. Throughout his career, K9 Ice has served with unwavering loyalty, exceptional skill, and a steadfast commitment to keeping our community safe. From high-risk operations to searches, tracks, and countless community events, Ice has been a trusted partner whose impact will not be forgotten. We also recognize and thank his handler, Master Patrol Officer Daniel Donahue, for his leadership, professionalism, and the outstanding work he and Ice have accomplished together over the past decade.
- Their partnership has been a cornerstone of our K9 program. Thank you, K9 Ice, and enjoy your well-earned retirement.

We also said goodbye to other employees who served the Hudson Community: School Resource Officer Cecelia Ortega, Full-time Dispatcher Matthew Drolet, Part-time Animal Control Officer Andrew Claydon, and Reverend Howe. Thank you for your dedication to the Hudson community, and best of luck in your future endeavors.

The Hudson Police Department welcomed several new employees in 2025:

Police Officers Alexander Borghetti, Stephen Sanchez, Cameron Feely, Carlos Garcia, Daniel Sanchez, Nicolas Micalidies, and James Lake. Animal Control Supervisor Bjarna O’Brien, Dispatcher Lexus Rackliff, Dispatcher Suzanne Smith, Part-time Animal Control Officer Victoria Rackliff, Part-time Maintenance Duane Durand, Part-time Alvirne student Kaleb Cloutier, and Reverend Hubbell. We wish you all a safe and fulfilling career with the Hudson Police Department.

We are actively recruiting for the job of police officer and police dispatcher!

2025 Promotions:

- David Cayot to the rank of Chief
- Patrick Broderick to the rank of Captain
- Matthew Flynn to the rank of Lieutenant
- David Glaser to the rank of Sergeant
- Tyler Merrill to the rank of Sergeant

Congratulations to everyone who was promoted. Best of luck in your new roles!

Hudson Police Goals for 2025:

To enhance the quality of training for HPD employees, we will Upgrade/Install new windows and doors at the Training Building, 4 Constitution Drive with modern energy saving rated efficient products. We will complete renovations to the class room there.

- To ensure robust response to unusual occurrence or disaster, begin planning for replacement of Police Facility Generator and research grant funding to that end.
- Complete Memorandum of Understanding for South Central NH Crash Reconstruction Team (Hudson, Pelham, and Windham) to insure serious regional crashes are thoroughly investigated. Begin training as a unit.
- Increase clearance of criminal cases by 1 percent to enhance sense of security for our citizens and reduce fear of crime in our community.
- In an effort to enhance technological capacity for use in police services/responses, we will outfit and train our Drone Unit, to include purchases of drones and accessories and licensing of drone pilots.
- Implement training – both formal and informal – that supports career development and succession training for employees.

Closing:

I would first like to extend my sincere appreciation to the dedicated employees of the Hudson Police Department for their professionalism, commitment, and tireless service throughout 2025. Your work provides reassurance and security to those who live and work in our community, allowing residents to rest easier knowing you are on duty. The positive impact of your actions—whether through relationships you build or decisions you make in service to the law—often extends far beyond what you may ever see. Please know that your efforts matter greatly. It is an honor to serve alongside you, and I thank you for your continued dedication and commitment to this community.

I would also like to thank Town Administrator Roy Sorenson, the Board of Selectmen, and my fellow Department Heads for their continued support and guidance as I navigate my new role as Chief of Police. Their collaboration and leadership are greatly appreciated.

Finally, I extend my heartfelt gratitude to the citizens of Hudson for their unwavering and unprecedented support of the Police Department. Without this partnership, our members would not be able to fulfill our mission: to provide professional police services in partnership with the community through mutual respect and cooperation. Together, we will continue working to ensure Hudson remains a safe and welcoming place to live and work.

Sincerely,

A handwritten signature in black ink, appearing to read 'David Cayot', with a long horizontal flourish extending to the right.

David Cayot
Chief of Police
Town of Hudson, NH





TOWN OF HUDSON

Planning Department

12 School Street

Hudson, New Hampshire 03051

Brooke Dubowik, Town Planner

bubowik@hudsonnh.gov · Tel: 603-886-6008

PLANNING BOARD 2025 ANNUAL REPORT

Planning Board

The Planning Department provides staff support to the Hudson Planning Board, which generally meets twice per month on the second and fourth Wednesdays. Meetings are held in the Buxton Community Development Conference Room at Town Hall; however, when large attendance is expected, meetings are held at the Hills Memorial Library, located at 18 Library Street.

Commercial and Residential Development Activity

During 2025, the Planning Board received forty-one (41) applications. One (1) of the six (6) approved subdivision applications were Lot Line Relocations, and the remaining five (5) created twenty-seven (27) new residential lots and one (1) conservation lot.

Table 1- Planning Board Applications 2025

	Applications	Approved	Carried into 2026
Subdivision Plans	8	6	2
Site Plans	14	7 (1 denied)	6
Minor Site Plans	13	12 (1 denied)	0
Wetland Conditional Use	3	2	1
Conceptual Site Plans	3	Concept Only	0

Master Plan

The Planning Board updated the Master Plan in 2025 with the assistance of NRPC. The update includes a detailed assessment of Hudson’s infrastructure – like roads, water and sewer systems, public buildings, and recreational spaces – to better understand what is working well and where improvement may be needed. It also considers trends in population, housing, and the local economy to help the town prepare for the future. The Master Plan is available for review at the Roger’s Memorial Library, the Development Services Department in Town Hall, and on the Town’s web site at <https://www.hudsonnh.gov/planning/page/town-hudson-master-plan>.

Land Use Regulation Changes

The Planning Board continues to work on updating the Land Use Regulations and holds public hearings to review proposed changes. The following regulations were approved by the Planning Board:

- Article VI Outdoor Lighting, Section 275-17 Outdoor Lighting Requirements (adopted July 9, 2025)
- Chapter 193 Driveways, Section 276-2 Definitions (adopted April 23, 2025)

Election of Planning Board Officers

The election of Planning Board officers is held annually during the second regular meeting in March. The following members were elected as officers for the year 2025.

Chairman: Timothy Malley
Vice-Chairman: Jordan Ulery
Secretary: Ed Van der Veen

Employees

Jay Minkarah, Interim Town Planner (Interim until September 19, 2025)
Brooke Dubowik, Town Planner (Administrative Aide II until September 19, 2025)
Ben Gradert, Associate Planner

Planning Board Members at end of 2025 with dates of term expiration

Timothy Malley, Member, 2027	Ed Van der Veen, Member, 2027
Jordan Ulery, Member, 2026	Julia Paquin, Member, 2028
James Crowley, Member, 2028	George Hall, Alternate, 2025
Victor Oates, Member, 2026	George Hurd, Alternate, 2027
Todd Boyer, Alternate, 2026	Bob Guessferd, Selectman Liaison
David Morin, Selectman Alternate Liaison	

Respectfully Submitted,



Brooke Dubowik
Town Planner



TOWN OF HUDSON

Public Works Department

2 Constitution Drive

Hudson, New Hampshire 03051

Jay Twardosky, Director

jtwardosky@hudsonnh.gov · Tel: 603-886-6018 · Fax: 603-594-1143

Public Works Department

Once again, fiscal year 2025 was highly productive for the Public Works Department, as it is every year.

The winter of 2024/2025 had average to above-average temperatures and average precipitation, with February being the snowiest and most challenging month, with 27 inches of snow. We had numerous icing and snow events, with ice storms becoming more prevalent, which takes a toll on our materials and overtime budgets. With salt and liquid de-icer prices continually increasing, along with strict federal guidelines for our MS4 storm water permit, we continue to implement different tactics to reduce sand, salt, and liquid de-icer consumption, which is a huge challenge given the increase in these icing events versus snow events. Distributing more material on the roadways also means more cleanup in the spring, putting more wear and tear on our street sweeper and vacuum truck.

In July of 2024, the Trolley Stop, an iconic piece of Hudson's history, was destroyed in a car accident. The roof was salvageable, but the rest had to be demolished and removed. DPW completed the demolition and removal and stored the damaged roof until it could be refurbished. In late spring, with the help of a local contractor, we were able to completely rebuild this iconic structure.



Trolley Stop

FY24 was another busy year for our paving program. We always have more roads to pave than our budget can handle, so it is often a difficult decision, with many variables, as to which roads are paved that year. This year, we completed a full-depth reclamation of Woodcrest Drive, a portion of Hazelwood Road, Pinewood Road, Brightside Drive, Jaqueline Street, Sandhill Road, and Leonard Avenue, along with curbing as needed, driveway tie-ins, and associated shoulder work and swales.

We also installed the finish coat on Marie Lane, Julie Lane, Hill Street, Essex Avenue, Newland Avenue, Summer Avenue, St. Laurent Drive, Plaza Avenue, and Timothy Lane. We also placed a shim coat on Bush Hill Road to extend the life of the road. A number of these roads had crossover culverts, catch basins, and water gate boxes renewed before the roads were reclaimed and reconstructed from the sub-base up. Completing these paving projects includes driveways being tied in as needed, curbing, paved swales, shoulder graveling, loam and seeding, and resetting mailboxes.

With our continuing effort to be more efficient, we have started to implement a shoulder graveling attachment to speed up the roadside graveling process after road reconstruction.



Other tasks completed by the Public Works Department each year include the maintenance of street signs, traffic lights, and approximately 170 lane miles of line striping. The repainting of turning arrows, crosswalks, handicap parking spots, and over 300 stop bars, are all completed in house, along with pothole repairs, street patches, street sweeping, roadside brush cutting, and the maintenance of over 50 acres of lawn which include town buildings, town parks, town commons, cemeteries, ball fields and water and sewer pump stations. Sweeping the 360 lane miles of road each year can take up to 4 months, depending on the amount of road sand used throughout the winter months. We also have to sweep roads in the MS4 storm water control areas twice a year. Roadside mowing is ongoing throughout the town, with our goal of getting the entire town done within the summer months.

Our Parks Division, responsible for maintaining town parks, town common, six cemeteries, four ball fields, town buildings, pump stations, and booster stations, also took over full maintenance of Liberty Field. Well over 50 acres of lawn are mowed and trimmed every week throughout the season, along with bush trimming, tree trimming, mulch beds, adding playground safety mulch, and the maintenance of playground equipment at Benson Park, Greeley Field, and Merrifield Park, along with spring and fall cleanups and periodic cleanups for holidays. Our Parks Division, along with the Street Division, has the arduous task of installing and maintaining all of our holiday lights at the town common (Library Park), and as usual, did a fantastic job. Parks also assists with winter operations for the town.



The Sewer and Drain Division of the Public Works Department is responsible for daily maintenance of the seven sewer pump stations, and all manholes and catch basins. We inspect new sewer service installations and repairs. We maintain the town's drainage system and culverts.

We have been busy repairing, renewing, and upgrading our aging drainage systems in town to increase capacity and help to minimize the effects of our changing weather patterns. Some of the projects include 800 feet of New drainage was installed on Spruce Street to help alleviate a long standing drainage issue, 700 feet of drainage renewed on Jacqueline Street, 100 feet of new drainage on Bush Hill Road, 80 feet of drainage on Musquash Road, drain crossings on Cheney Drive, swale and headwall replacement on Lund Drive, relined a section of drain line from Riverview Street to the Merrimack River, and relined approximately 1200 feet of sewer line on Blackstone Street. Another task the department works on is adjusting, repairing, and renewing manhole covers and storm drains, which is very important for the safety of motorists and DPW personnel operating our plow trucks during winter operations. This year, we adjusted over 100 manhole covers.



Adams Drive Culvert Headwall Failure

We have cleaned approximately 1240 of our approximately 2900 catch basins using our vacuum truck, helping Hudson maintain compliance with the Federal MS4 Permit program.

Every year, we inspect a portion of the town's sewer and drain lines with CCTV inspection equipment for possible blockages, leaks, and groundwater infiltration, and to assess the condition of the lines. This helps us decide which pipes, if any, need to be repaired, lined, or replaced, and helps us locate any illegal connections or discharges. Decreasing and eliminating infiltration in the sewer mains decreases the volume of wastewater sent to Nashua for treatment.

This year, in addition to our normal inspections, we successfully located and mapped all of the sewer service connections on Adams Dr. and Forest Rd. We never had accurate records of these services.

When our vacuum truck is not out cleaning catch basins, it is out flushing sewer and drain lines, removing any accumulated debris to prevent blockages and possible environmental contamination. We would like to remind residents that disposable wipes should NEVER be flushed into the sewer system.

Every year, over 4 miles of cross-country sewer easements are cleared of heavy brush and vegetation to provide clear access in case of an emergency. We also clear a percentage of the town's water detention basins to improve capacity and stay in compliance with MS4 guidelines.

I want to thank the members of the Public Works Department for their hard work and dedication throughout the year. I would like to thank the Board of Selectmen, Budget Committee, Town Administrator, Department Heads, and the citizens of Hudson for your overwhelming support throughout the year.

Respectfully Submitted,

-----,
Public Works Director



TOWN OF HUDSON

Recreation Department

12 School Street

Hudson, New Hampshire 03051

Chrissy Peterson, Recreation Director

cpeterson@hudsonnh.gov · Tel: 603-880-1600

It is with great pleasure that I present the **2025 Annual Report** of the Town of Hudson Recreation Department.

The Recreation Department continues to take tremendous pride in the instrumental role we play in the lives of our residents. We remain committed to providing quality, affordable, and accessible recreational opportunities through well-designed programming and meaningful community events. Our ongoing goal is to enhance both the quality of life and the overall morale of the Hudson community. **As a department, we are proud to serve as an essential resource within the Town of Hudson—one that supports physical wellness, encourages social connection, and strengthens community spirit. The services we provide are woven into everyday life for families, youth, adults, and seniors, and we are dedicated to maintaining that vital presence year-round.**

We are pleased to report that FY25 showed an overall increase in participant numbers and revenue across many of our youth, adult, and senior programs and events. However, we are not a revenue-driven department; we are a service-driven one. Our primary goal is, and will always be, to provide valuable services that enrich the lives of Hudson residents.

DEPARTMENT STAFF

Chrissy Peterson	Recreation Director
Naomi Busnach	Administrative Aide
Lori Bowen	Senior Services Coordinator
Wayne Madeiro	Part-time Facility Maintenance
Leo Bernard	Part-time Custodial Services



FACILITIES

This department manages and maintains a busy schedule of all facility use, including the Community Center, Senior Center, Robinson Pond Recreation Area, outdoor and indoor Pickleball Courts, Jette Field, and Sousa Field.

ROBINSON POND RECREATIONAL AREA:

This area continues to be extremely popular, with constant use throughout the summer and more than 100 participants utilizing it on a regular basis. **It is open from Memorial Day through Labor Day, and groups frequently call to reserve the fire pit and picnic table areas for gatherings and special events.** The Hudson Fire Department conducts routine water-quality testing to ensure the safety of all users **and the Department of Public Works (DPW) maintains the area to ensure it remains safe and welcoming for all users.**

COMMUNITY CENTER

This facility serves as the hub of Hudson, hosting a variety of town meetings and events, including public hearings, deliberative sessions, and the majority of Recreation Department programs and activities. The Community Center is extremely busy from October through early April, primarily due to our basketball programs, which operate seven days a week. During the summer months, it serves as the headquarters for our Summer Program. **Please note that the facility is not available for private use or non-municipal fundraising events.**

PICKLEBALL COURTS

Located at the corner of Melendy Street and Central Street, the outdoor pickleball courts feature two full courts, a practice wall, and picnic tables. These courts cannot be reserved by the public but are open daily from March through November on a first-come, first-served basis. **This year, thanks to generous donations and the efforts of the Engineering and DPW departments, we are excited to announce the addition of the new Hudson Community Recreational Park Courts on Industrial Drive, providing even more opportunities for residents to enjoy pickleball and other recreational activities.**

JETTE & SOUSA SOFTBALL FIELDS

Our two softball fields on County Road are used daily from April through August for adult softball leagues. **The DPW maintains the fields, and our custodian prepares the infields for our programs.** During off times, the fields are available for rental to outside groups based on availability.

ATHLETIC PROGRAMMING

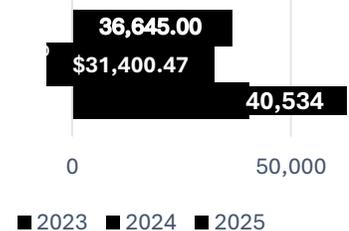
FALL SOCCER K-8th GRADE

Our soccer program continues to be one of our most popular offerings, with record-breaking participation this year—over 550 athletes ranging in age from three years old through 8th grade. Games were held every Saturday at Alvirne High School from September through November, with weekly practices Monday through Friday at Hills Garrison, Hudson Memorial, and Nottingham West School fields. The success of our program is greatly attributed to the support from the Hudson School Department and the dedication of numerous parent and community volunteers who assist with coaching, team management, and game-day operations.

Following the regular season, playoffs were conducted for the 5th–8th grade division, with trophies awarded to the championship and runner-up teams. Additionally, all participants in kindergarten through 4th grade received a participation certificate and medal. This program has a significant positive impact on the community, promoting physical activity, teamwork, and social development among youth, while fostering a strong sense of community pride and engagement.

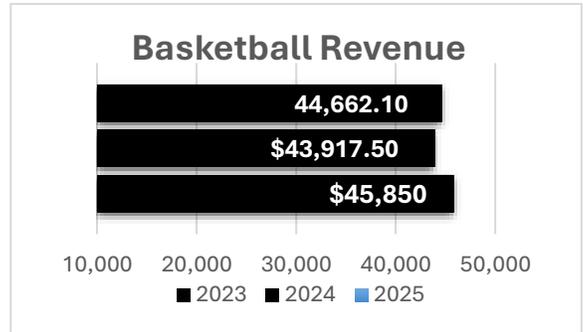


Soccer Revenue



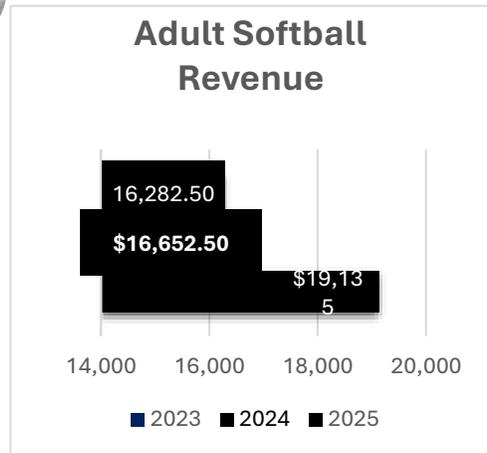
BASKETBALL

Basketball continues to be one of our most popular programs, running from October through April. Our leagues provide opportunities for players of all ages and skill levels to learn, grow, and enjoy the game. We offer a Recreation League for grades 3–8, an Instructional League for 1st and 2nd graders, a Travel League for grades 3–8, a High School League, and an Over-35 Adult League—each designed to promote teamwork, sportsmanship, and a love for the game within our community. We are proud to report that both participation and revenue increased in FY25, reflecting the growing enthusiasm for our programs.



ADULT SOFTBALL

Softball was offered in the spring and summer of 2025, featuring both Men's and Women's Adult Leagues. These leagues provided participants with opportunities for friendly competition, teamwork, and community connection. We are proud to report that both participation and revenue increased this year, reflecting the continued popularity of the program and the enthusiasm of our players. The positive response demonstrates the value of recreational sports in bringing adults together and fostering a vibrant, active community.



LEGENDS UNIFIED SOCCER

We were very proud to partner with Special Olympics for the fourth consecutive season to offer Hudson's first Unified Soccer team for elementary-aged children. The team included athletes with and without intellectual or physical disabilities, ranging from kindergarten through second grade. As a Recreation Department-sponsored program, there was no cost to families, and therefore no revenue was generated. This program provided a wonderful opportunity for inclusion, teamwork, and community building for all participants.



INDOOR SENIOR CITIZEN PICKLEBALL

From November through March, we offer our Senior Center members the opportunity to play Pickleball indoors at the Community Center. As with all of our programs, there is a maximum number of participants allowed, and a minimal registration fee is required. This program provides seniors with a fun, social, and active way to stay engaged during the winter months.

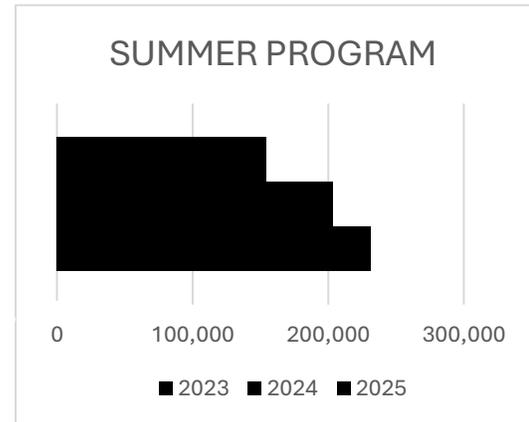




SUMMER PROGRAM

When the school doors close for the summer, our **eight-week Summer Program** opens its doors to children aged **6–14**. The program provides a **safe, engaging, and fun environment** where children develop social and decision-making skills, build friendships, and create memories that last a lifetime.

Packed with **arts & crafts, field trips, group activities, themed events, sports, imaginative play, and more**, this program is truly the **best deal around**. Beyond fun and learning, it plays an **important role in the community**, keeping children active, engaged, and connected throughout the summer months.



2025 HIGHLIGHTS:

- **Over 510 registrants** – a first for the program
- **\$230,823 in revenue** – record-breaking for the program
- **Madelyn Bowen – 2025 Counselor of the Year**, recognized for outstanding dedication and support

This program continues to be a cornerstone of our community, fostering growth, inclusion, and lifelong memories for children and families alike.



SENIOR CENTER

Our Senior Center, located at **19 Kimball Hill Road**, is open **Monday–Friday, 8:00 a.m. – 4:00 p.m.**, and serves as an essential hub for the community’s older adults. The center provides a welcoming and engaging environment where seniors can stay active, socialize, and participate in meaningful programs that support physical, mental, and emotional well-being.



Members participate daily in a wide variety of programs, including **Yoga, Brains and Balance, Line Dancing, Pickleball, BINGO, Walking Club, Book Club, Ping Pong, Billiards, Quilting, Arts & Crafts, Coffee Club**, and more. The center also offers **senior bus trips** to various locations, providing opportunities for exploration and social connection.

Revenue from senior programming increased to **\$201,364**, which was deposited into a **revolving fund**, reflecting the growth, success, and continued popularity of the center’s programs. The Senior Center plays a vital role in fostering a strong, connected community where seniors can thrive, stay active, and enjoy an enriched quality of life.



COMMUNITY EVENTS

Over the course of the year, the Recreation Department offers a diverse range of community events that foster connection, inclusion, and engagement among residents of Hudson. These events are thoughtfully designed to serve individuals and families of all ages and include, but are not limited to, dances, comedy shows, paint nights, open gym opportunities, Father Daughter Dances, Adult Proms, Easter events, the Tour of Lights, and our Mother-Son Sneaker Ball.

Community participation in these events continues to grow, demonstrating their importance and value to the town. This increased engagement is reflected in event revenue, which rose significantly from \$13,770 in FY23 to \$24,124 in FY25. This growth highlights the strong community support for these programs and the Recreation Department’s commitment to providing meaningful, high quality experiences for Hudson residents.



SOCIAL MEDIA

The Recreation Department utilizes social media platforms as strategic marketing tools to promote departmental programs and events. Facebook remains a core component of our outreach efforts, supported by the addition of an Instagram account in 2021 to better engage a younger demographic.

These platforms have proven effective in expanding the department’s reach and increasing program awareness. In FY25, the Recreation Department’s Facebook page recorded 14,125 engagements on average posts, reached 175,962 views, and maintained a strong following of 4,700 followers. These results demonstrate the effectiveness of social media as a cost-efficient communication tool that supports increased participation, strengthens community connection, and contributes to program growth and revenue.



EVENTS RECAP

COMEDY SHOWS

We hosted a show in November and January of 2024-2025. We sold 50/50 raffle tickets during the social hour and raised \$1,400 for our Annual Recreation Department Scholarship that is awarded to a graduating senior from Hudson.

Revenue increased \$300

SANTA SLEIGH RIDE THROUGH HUDSON

For the fifth year in a row, we hosted the Santa Sleigh Ride through Hudson in December of 2024. Selectman Morin graciously agreed to be our Santa Claus again and ride in the sleigh through the streets of Hudson. Much appreciation also goes to HPD and HFD for the professional escorts through town, DPW for the use of their trailer, and Wayne Madeiros for pulling the Santa sleigh through the streets of Hudson.

EASTER BUNNY BASH

In April 2025, the Recreation Department hosted its 5th annual Easter Bunny Bash at the Community Center, welcoming Hudson families for a fun and festive celebration. Attendees enjoyed a variety of activities, including games, arts and crafts projects, and photos with the Easter Bunny, as well as refreshments.

The Easter Bunny Bash continues to be a popular event that brings the community together, providing families with opportunities for engagement, creativity, and shared

SOUTHERN NH TOUR OF LIGHTS

For the third consecutive year, the Recreation Department partnered with thirteen other local Recreation Departments to present a curated list of must-see holiday light displays throughout the region. Residents who registered their homes were entered into a drawing to win a gift certificate to a local restaurant, adding an extra element of excitement and community recognition.

This collaborative event encourages community participation, highlights festive holiday spirit, and strengthens connections between neighboring towns while celebrating the creativity and generosity of Hudson residents.

ANNUAL SCHOLARSHIP

Each year, the Recreation Department awards a departmental scholarship to a graduating Hudson senior who has participated in or volunteered with one or more Hudson Recreation Department youth programs. Applicants must have been accepted to, or have a pending application with, a recognized institution of higher learning and are required to submit a 500-word essay describing how the Recreation Department has positively influenced their life.

As a result of successful fundraising efforts over the past several years, the department was able, for to award two \$2,000 scholarships to graduating Hudson seniors. This achievement reflects the community's strong support for youth development and educational advancement.

Congratulations to Avery Willard and Kloey Zink, the recipients of the Hudson Recreation Department's 2025 Scholarships

MOTHER SON SNEAKER BALL

In March 2025, the Recreation Department hosted its second annual Mother & Son Sneaker Ball, welcoming 320 mothers and sons for a memorable evening dedicated to strengthening family connections. The event featured a vibrant neon theme, with attendees dressed in sneakers for a fun and energetic night designed exclusively for them.

Participants enjoyed music, dancing, dinner, refreshments, and professional photo opportunities, creating an engaging and welcoming atmosphere for all ages. The Mother & Son Sneaker Ball was extremely well received by the community and continues to be a highly anticipated event that promotes meaningful family engagement and shared experiences among Hudson residents.

FATHER DAUGHTER DANCE

In May, the Recreation Department hosted two consecutive nights of its annual Father–Daughter Dance, providing families with an opportunity to create lasting memories together. This year's event featured an enchanted theme, creating a magical and memorable atmosphere for attendees.

Each night welcomed over 300 participants, reflecting strong community interest and continued demand for family-focused events. The Father–Daughter Dance remains a highly anticipated tradition that strengthens family connections and enhances community engagement in Hudson.

Revenue increased \$500



Vision Statement

George H. and Ella M. Rodgers Memorial Library is dedicated to fostering community-wide lifelong learning experiences in a welcoming and trusted environment by providing unrestricted access to available information, cultural events, and other diversified interests and needs.

Mission Statement

The mission of George H. and Ella M. Rodgers Memorial Library is to promote literacy to the residents of Hudson, NH, through providing enhanced opportunities for social, cultural, economic, and intellectual growth.



Library News and Events

Rodgers Memorial Library celebrated 2025 by developing and publishing its 2026-2029 Strategic Plan. The Board of Library Trustees, hereinafter referred to as the BOT, led the way by hiring David Wagner from Clear Vision Consulting to oversee and facilitate the process. Library Director Linda Pilla worked with representatives from the BOT, members of the library staff, and willing and able members of the Hudson Community to evaluate the needs voiced by the community and put together a cohesive plan. The final report is available on the RML website: www.rodgerslibrary.org.

A Message from the Director

Adapting to change is part of what makes our library special.

Long gone are the days when libraries were only repositories for municipal and family records, reference materials, and books donated from the private collections of local benefactors. Today, libraries offer much more.

*As this Strategy reflects, the mission of the George H. and Ella M. Rodgers Memorial Library (RML) has grown in service to our shared vision: **broadening residents' worldview, expanding their opportunities, and fostering deep understanding and connection across the community.***

RML is more than a repository of information.

It is a means to access knowledge, entertainment, and technology. It is a gathering place for the community. It is a gateway to community services and resources.

In the last few decades, the advent of the Internet and informational sources like Wikipedia, smartphones, ubiquitous services to stream movies, television shows, music, and audiobooks, and a global pandemic have changed how we use libraries.

We have adapted at every step to meet the needs of Hudson.

While we cannot predict the next macro trend that will shift our relationship with libraries, we know that RML will continue to grow along with our community.

This Strategic Plan reflects the ways that you, the Hudson community, have told us that RML can still improve to best meet your needs.

The Trustees, the Staff, and I are excited to embark on this next phase in the evolution of RML. We are so grateful to everyone who provided input to this process.

And we still need your help! Your continued patronage, feedback, and support are critical to continuing the library's mission.

I invite you to share your thoughts with me anytime so that we can best serve you.

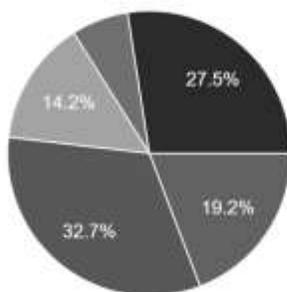
Here's to writing the next chapter together.



Summer Reading Program

Did you know that:

- most people registered for the summer reading program because a library staff member invited them.
 - Marissa signed up the most patrons: 164!
 - Michele is the non-youth services staff person who signed up the most patrons: 55!
- RML had 830 Summer Reading Program registrations
 - 228 adults
 - 159 preschoolers
 - 272 elementary schoolers
 - 118 tweens
 - 53 teens



- Preschool (entering Kindergarten in the fall and younger)
- Elementary (entering grades 1-4)
- Tween (entering grades 5-7)
- Teen (entering grades 8-12)
- Adult



Rodgers Memorial Library hosts an annual summer challenge for all ages. Everyone has the opportunity to complete challenges for small prizes and a raffle ticket for a grand prize. In summer 2024, over 800 people registered for the summer challenge. The Youth Services Department hosts weekly storytimes for babies, toddlers, and preschoolers throughout the year. Storytimes for toddlers have filled to overflowing, so we have added a second weekly storytime for each group. Over 100 people attend these storytimes every week. In the summer, our storytimes are for the whole family and held outdoors at Benson Park twice each week. We regularly dance with 50-60 participants at these storytimes.

The library has the pleasure of partnering with the public schools to promote summer reading. This year, the library visited every K-5 class during their library time to talk about the programs and services Rodgers Memorial Library offers and to invite students to participate in the summer challenge and other library events. This collaboration allows staff, students, and families to learn about opportunities the library offers beyond books.

- 290 raffle tickets
 - Elementary students are most likely to complete the activities.
 - Instant Print Camera is the most popular prize. Followed by the Hobby Lobby gift certificate, then the Bitzee.



- School visits went very well. Tanya, Maggie, and Marissa visited every elementary school and spent two days at Alvirne with high school students.
- Cupcake Caper Kickoff was well attended and received lots of positive feedback.
- Story Safari continues to be well attended. One week, we had over 100 participants!
- Tween crafting events were well attended. 24 attended the melted crayon art.

Adult Programming

This year, adult programming continued to strengthen community connections, encourage lifelong learning, and respond to local interests.

One of our largest community events was **National Night Out**, held in partnership with HPD and HFD. With more than 1,700 people in attendance, the event brought together Hudson residents, local businesses, and first responders for an evening of engagement and fun. Attendees enjoyed games, food trucks, a climbing wall, and more. We were delighted by the addition of McDonnys Family Farm this year and hope to partner with them again in the future <https://www.mcdonnysfarm.com>. All the activities provided by this annual event are totally free, with the exception of the food trucks! You still have to buy your own food. However, in this day and age, where everyone is working hard to stretch every dollar, what a wonderful opportunity for us all to get together and celebrate our community!

RML hosted a well-received series of sustainability programs. Programs included sourdough baking (77 participants), preparing for spring planting (21 participants), basic beekeeping (15 participants), composting (24 participants), uses of vinegar (16 participants), and keeping backyard poultry (11 participants). These programs provided learning opportunities and attracted both new and returning attendees. Our Craft Swap, a part of the Sustainability Series, exceeded expectations and was so popular that participants requested it become an annual event.

We expanded our reach through collaborative partnerships that supported health and well-being and Alvirne High School. An art exhibit and sale in collaboration with the Alvirne Class of '62 showcased the art of John Kendall, an Alvirne alum, and raised funds to benefit student scholarships. In addition, we partnered with AFC in Hudson to host a health screening event, providing residents with convenient access to important preventive health services.

Overall, adult programming this year successfully engaged a wide range of community members, supported local partnerships, and responded directly to participant interests.

Library Groups - We ARE more than just books, and there is something for everyone:

Cookbook Club - a different theme each month. This is a cross between a party and a recipe review.

Dungeons and Donuts - Saturdays twice/month. A new campaign each time.

Good Yarn Craft Group - every Tuesday evening.

Mystery Lovers Book Group - Laughter and mayhem at this drop-in group.

Non-Fiction Book Group - our newest group.

“Read ‘em and Eat!” meets monthly at Friendly Reds.

Rodgers Readers - our Thursday evening book group.

True Crime Podcast Club - the title says it all!

Tuesday Afternoon Book Group - literature, laughter, and lots of good discussions.

RML Building Updates

Please refer to the RML Strategic Plan for exciting new plans for Rodgers Memorial Library.

Hills Memorial Library

Hills Memorial Library was donated by the Hills Family. Built on land donated by Kimball Webster, this beloved Hudson landmark sits quietly on the corner of Ferry St. and Library St. It is no longer used as a lending library, but still houses part of the library collection. During FY25, Hills Memorial Library is still used by the Library Board of Trustees for their monthly meetings and by the SAU81 School Board.

GMILCS – Greater Manchester Inter-Library Consortial System

We are delighted to continue our membership in GMILCS. Hudson residents reap the benefits of a hugely increased catalog of books and the resources of all the member libraries. As part of our GMILCS responsibilities, the staff of Rodgers Memorial Library is required to participate in various leadership roles. The following list shows the ways the current library staff actively participate in GMILCS leadership:

RML Director serves as an Executive and Regular Board member and is in the second of her two-year term as the GMILCS Treasurer.

RML Head of Informational Technology & Technical Services (IT/TS) serves on the TechNet Group, the Digital Library Group, and the ASPEN group.

RML Head Cataloguer serves as the official alternate on the GMILCS Board and acted as Chair of the MIG Committee

RML Head of Youth Services serves on YouthNet Group

RML Assistant Youth Services Librarian is the Chair of the TeenNet Group

RML Head of Circulation serves on the Circulation Group

RML Adult Programming Librarian serves on the Adult Services and Networking (ASN) Group

NHLA - New Hampshire Library Association

RML staff serve on the NHLA Membership Committee and the Reference and Adult Services Committee.

Congratulations to Carrie Loring, who achieved her NHLA Paraprofessional level 2 certification this year.

FY24 Staff News

I have been so grateful over the years for the library staff who have continued to serve this community. It is inevitable to have staff changes; however, Rodgers Memorial Library has been very fortunate to have a team of people who value and are valued by the people of Hudson, NH.

Lise Boucher left us in the fall of 2024. Lise was the person you would see behind the Children's Room desk. She inspected every returned book thoroughly and trained the incoming staff in RML's procedures. She was known for her calm and friendly demeanor. Lise took on a full-time position at SNHU. In June of 2024, RML welcomed Maggie (Chesna) Hyam as a PT Library Assistant. When Lise left RML, we combined two PT positions and hired Maggie as a full-time assistant librarian.

Marguerite Grant and Sue Nault retired in December 2024. We were so grateful for the body of knowledge both of them brought to the IT /Technical Services Departments.

Victoria ("Vicky") Sandin retired on June 30, 2025. Lest you think she rode off into the sunset (on her pony), she didn't! Vicky has stayed around as a substitute for any department that has staffing needs.

Gina Votour returned to Rodgers Memorial Library at the beginning of July 2024. We are delighted to have her back and look forward to great things in the future.

Melissa Small joined the Circulation Team in March 2025. Melissa has decided to return to school to work on her Master's Degree in Library and Information Science.

Please welcome our new youth services pages, Logan and Natalie. Both are athletes and students at Alvirne High School.

LIBRARY STATISTICS

Materials: RML owns or licenses over 155,000 items, both physical and electronic. Library patrons borrowed (and returned) 112,000 items in FY25, including nearly 70,000 books, 1,000 magazines, and 28,000 downloadable e-audio, e-books, and e-magazines. Over 22,000 people participated in our library programs. According to the American Library Association, the value of these services and programs is over \$3,000,000. No matter what is going on in the outside world, the value of our local library continues to be an incredible resource.

GEORGE H. & ELLA M. RODGERS MEMORIAL LIBRARY

COLLECTION					
	Adults	Young Adult	Children	Tween	TOTAL
Total Physical Materials Owned	28,664	2,966	13,672	1,738	47,040
Materials added in FY25	1,581	252	1,350	91	3,274
Materials Withdrawn*	1,990	279	1,498	238	4,005
Materials Lost	223	55	528	46	852
Downloadable Resources					
OverDrive e-books(Libby)	47,584	n/a			47,584
OverDrive audiobooks(Libby)	45,179	n/a			45,179
OverDrive magazines(Libby)	6,558	n/a			6,558
Cloud Library e-books	1,659	n/a			1,659
Cloud Library audiobooks	8,317	n/a			8,317
Total Electronic Materials	109,297				109,297
TOTAL					156,337

* Sent 596 items to Better World Books

CIRCULATION - FY25					
	Adults	Young Adults	Children	Tween	TOTAL
Books	25,113	3,495	37,568	3,552	69,728
Magazines	869	n/a	54	n/a	923
CD(audio/all physical units)**	1,283	n/a	359	238	1,880
DVDs	4,348	n/a	1801	n/a	6,149
Downloadable e-books	15,318	n/a	n/a	n/a	15,318
Downloadable audiobooks	8,822	n/a	n/a	n/a	8,822
Downloadable periodicals	3,896	n/a	n/a	n/a	3,896
Streaming Video services++	846	n/a	n/a	n/a	846
Passes+	896	n/a	n/a	n/a	896
Kits, Puzzles, Games, Wonderbooks	981	n/a	2730	n/a	3,711
Equipment	98	n/a	n/a	n/a	98

Library of Things	271	n/a	n/a	n/a	271
TOTAL Circulation	62,741	3,495	42,512	3,790	112,538
Database Searches	14,069	n/a	n/a	n/a	14,069
TOTAL Transactions	76,810	3,495	42,512	3,790	126,607

+Museum Key Analytics

****Includes Children's Room Playaways**

***Includes OverDrive (Libby) and Cloud Library**

PROGRAMS

In-House Programs

	Adults	Young Adults	Children	In-School	TOTAL
Number of Programs	330	120	376	n/a	826
Attendance	4,374	521	12,356	n/a	17,251

Outreach Programs

Number of Programs	1	32	80	4	117
Attendance	1,700	932	2,187	406	5,225
TOTAL PROGRAMS	331	152	456	4	943
TOTAL ATTENDANCE	6,074	1,453	14,543	406	22,476

Registered Borrowers

Total (GMILCS formula)

7,092

DONATIONS

Once again, our most sincere thanks to the businesses and individuals who donated to RML this year.

The Friends of the Library of Hudson, NH, sponsored the following programs:

- New Hampshire Museum Pass programs
- 2025 Spring Programming - New Hampshire Humanities
- StoryWalk maintenance
- Prizes for the Summer Reading Program

The Friends of the Library continue to administer the Brick Program.

The following people or organizations donated funds for the library to use for general use:

- Denise Matthews
- Nancy Keefe
- The Rotary Club of Hudson
- GFWC
- Pat and Donald Painchaud
- Ali Rafieymehr
- New Hampshire Library Trustees Association
- Hannaford Grocery

The Hudson Lions Club donated \$300 for Large Print Books and \$500 as a general donation.

In memory of Susan Dufault:

- Carolyn Cline
- Kathleen Laliberte
- Angela Orenstein
- Paul and Marge Inderbitzen
- Barbara Costello
- Janet Conrad
- Marguerite Grant

Jeffrey & Joan Smith donated funds in memory of Abe Litman.

Alison Dillman donated a Children's book - "How to Read to a Grandma."

Neil Santos donated two books about guitar playing.

All in all, RML received \$5,643 in goods and monetary donations plus 3 books.

The Zylonis Fund is currently administered by the Library Board of Trustees and has spending restrictions. A total of \$8,500 was withdrawn from the fund in FY25. The bequest balance is \$129,571.67.

****CONCLUSION****

This year has proven to be exceptionally positive for RML. Our dedicated staff members have engaged in a variety of organizations at local, consortia, state, and national levels, allowing us to stay connected with broader community initiatives and trends in our field. We take great pleasure in nurturing and deepening our relationships with our existing patrons, ensuring that we continue to provide the support and resources they need. At the same time, we are committed to reaching out and making new connections, expanding our network to include diverse individuals and organizations that can contribute to our mission. Through these efforts, we aim to enhance our services and create a more vibrant community for all.

Respectfully Submitted,

Karen Bohrer
Karen Bohrer, Chair
Hudson Library Board of Trustees

and

Linda S. Pilla
Linda Pilla
Library Director

Hudson Library Board of Trustees

Karen Bohrer, Chair
Margaret St. Onge, Treasurer
Mimi Guessferd, At-Large

Lisa Weber, Vice-Chair
Ali Rafieymehr, At-Large

I LOVE this library!

This is the best library.

This library is literally made of gold, I think!

8 year-old library patron gives his honest opinion of Rodgers Memorial Library



TOWN OF HUDSON

Sustainability Advisory Committee

12 School Street
Hudson, New Hampshire 03051

The Hudson Sustainability Advisory Committee (SAC) is a volunteer committee sponsored by the Board of Selectmen. Committee members are appointed by the Board for a term of three years. At the end of 2025, the members of the committee are Karl Huber, Chairman; Ed Thompson, Secretary; Debra Putnam; Jacob (Jake) Keller; Bob Larson; Kate Messner; Chris Thatcher, plus two Alternates – Craig Putnam and Alyssa Hanley. There is only 1 vacant alternate position at the end of the year. The Board of Selectman Liaison is Heidi Jakoby, and Jay Twardosky, Director of the Department of Public Works, is an ex officio member.

The committee meets on the fourth Monday of every month at 7:00 pm in the Buxton Meeting Room of the Town Hall or a location as approved by the BOS. The meetings that were held were televised on HCTV. The Agendas, Packets, and Minutes are available 24/7 to all residents through hudsonnh.gov.

The following are key accomplishments for the Calendar Year 2025:

- On April 19th, the Sustainability Advisory Committee (SAC) hosted a Community Roadside Cleanup of Webster Street.

The number of volunteers fits the size of the project. The group was able to cover Webster St. from the cul-de-sac next to the beginning of the bridge to the intersection with old Rte 3. Meeting Tent and Lunch was set up in the RDF parking lot with the company's approval. When feasible, hosting a Thank You Lunch is appreciated by the volunteers.

Overall goal: Define and document the Best Practices to request and complete a “Community Roadside Cleanup”, adhering to those prescribed by the HPD, HDPW, HFD, and the Hudson Sustainability Advisory Committee (SAC). For details, go to the Sustainability Advisory Committee home page on the Town of Hudson website and then click on the “Community Roadside Cleanup” banner. Go to <https://www.hudsonnh.gov/bc-sc/page/community-roadside-cleanup-0>

- National Night Out (NNO) at the Rodgers Memorial Library | August 5th

This was the third year the Sustainability Advisory Committee (SAC), in conjunction with Hudson Community Power, hosted an exhibit. This event has a very positive atmosphere and is effective in sharing information as it pulls in Hudson residents! The time commitment is totally manageable, and working with the Rodgers Memorial Library staff is always a pleasure. The children enjoy recycling an item to get a toy. All children are offered Sidewalk Chalk. This was the second year of these giveaways. There were children who remembered from the prior year!

SAC members were able to answer a wide variety of inquiries by residents. The printed Trash and Recycling Services Guide was available to take home.

National Night Out was an excellent opportunity to meet face-to-face with Hudson residents and share our message of sustainability with them.

Old Home Days (OHD) | August 7 – 10th

The cooperation arranged with the HFD by Selectman Liaison, Heidi Jakoby, was the basis for the success of SAC's presence at the event! HFD loaned a tent to the combined SAC and Friends of Benson Park exhibit. Promotion of the Button Up NH Workshop on November 12th was prominent and important as the informational evening is always open to any NH residents, not just Hudson Residents. The OHD event gave us another opportunity to be in front of the public. While the attendance at our booth was light, making this an annual activity will show our commitment to the town and provide more opportunities to engage. At both events, we offered a gift package of reusable produce bags with a printed business card (copy attached) as a means for people to get in touch and/or get involved.



- Local Energy Solution Conference (LES) | September 25th

The Hudson Sustainability Advisory Committee (SAC) membership in CENH (Clean Energy NH) offers us 2 tickets to this conference, where we are able to hear about all the progress being made in the energy sector within our state. It is a wonderful opportunity to learn from other towns and municipalities what they are doing to bring sustainability to their areas and to see what new products, programs, and legislative policies are either in process or coming on the horizon.

- Pumpkin Smash | November 8th

SAC's goal was to offer a FUN Free event for families that includes a learning component - Composting. The success of this first year's event was enabled by the generous donation of both carved and whole pumpkins of all shapes, colors, and sizes by Smith Farm. Chris Thatcher, who was the first to suggest the event back in 2024, transported pumpkins from Smith Farm to the site. Chris's support of the Pumpkin Smash was key to its success! The event will form a good foundation for the same event in 2026, but with more facets - one possibility - Cider and Cookies/Donuts, perhaps offered by the CTE Culinary program. Discussion of the future involvement of the Alvirne Engineering class and Physics class has already begun with the goal of building a Trebuchet to launch the tiny pumpkins donated by Smith Farm. The involvement of many members of the Alvirne Sustainability Club brought wonderful energy! One ASC member, who is also a member of the Alvirne Calf Club, arranged for that club to bring out two young cows for families to enjoy seeing, petting, and asking questions about.



- NH Saves Button Up Workshop | November 12th

This workshop is an informational session that SAC offers periodically to educate folks on how they can save energy in their homes. It is led by a dynamic person and provides excellent information on programs available in the state to make low-cost, high-impact improvements on energy bills.

SAC has hosted three prior Button Up NH Workshops over the years This year's Workshop is the fourth! There was a respectable turnout both in attendance in the Community Room of the Rodgers Memorial Library and via Zoom. HCTV did a great job recording the Workshop, so the information shared is available to anyone 24/7 through the HCTV website. These Workshops provide accurate science-based information about the functioning of a home during cooling and heating seasons. This fact-based information enables homeowners and renters to obtain information they can use when dealing with "salespeople". The NH Saves representative hosting the Workshop offers simple to complex steps homeowners can take to make their home more energy efficient, which always results in lower energy bills.

- Holiday Lights Recycling Program | December to January 9th 2026

This is the third year the Holiday Lights Recycle Your Lights collection has been offered. Four collection locations are set up to make it easy for residents to drop off their broken strings of LED holiday lights from right after Thanksgiving until Friday, the first full week in January. Even in the first year, the DPW Transfer Station staff noted that there were no strings of lights left on trees that were dropped off in the Yard Waste area after Christmas. Last year, 600lbs of light strings were shipped off to be processed properly. They did not end up in a landfill. That was 600lbs that did not end up in trash bins or the trash containers at the Transfer Station. Again, this year, SAC is working closely with Hudson Troop 20 during their Christmas Tree Pick Up program by accepting all strings of lights left next to the trees they pick up. Troop 20's Tree Pick-up is an important fundraiser benefiting Hudson children.

- Sustainability Advisory Committee (SAC) resident collaboration

SAC member Jake Keller has taken the time to conduct Hudson resident surveys at the various events this committee has participated in: National Night Out (NNO), Old Home Days (OHD), Pumpkin Smash, and the Button Up Workshop. The following are the types of survey questions presented:

- What sustainable efforts would you like to see in Hudson? (i.e., Community Composting, EV chargers, community gardens)

- What sustainable efforts have you implemented in your homes/lifestyle?
- What would help you personally live in a more sustainable lifestyle in Town?
 - If centralized composting were available to you in Hudson, would you be able to participate?

- CPCNH and other SAC Partnership Initiatives

In the last report (last year), we ended the Community Power portion with the following statement (which still holds): Residents and businesses can visit <https://CommunityPowerNH.gov/hudson> to learn more, see our rates, opt into or out of Hudson Community Power, and choose a cleaner energy option.

Initiatives for SAC consideration for 2026, with the goal of reducing CO2 emissions:

- * Compile a list of possible grant sources, working with CPCNH, Clean EnergyNH, and others, and keep track of status.
- * Ensure that Municipal construction/ renovation projects include considerations for energy efficiency/conservation/CO2 reduction.
- * Residents are needed to contribute to the Composting Subcommittee.

- The committee continues to maintain a Facebook page to provide energy-related information and promote recycling in the town. The page now has over 410 members and is a useful forum to answer questions and promote activities by the committee and various third parties that contact the committee throughout the year. The Facebook page, the committee’s pages on the Town Website, publications in the Hudson Times, and collaboration with the Hudson HCTV team are all important in communicating with residents.

- The committee announces at each meeting the Transfer Station schedule, holiday changes in trash pickup schedules, hazardous waste collection days in Nashua, and other events related to energy saving and recycling.

The committee would like to thank the Board of Selectmen for their continuing support and the Department of Public Works for the storage of the committee materials and their support of the roadside cleanup event. Thank you to the Hudson Police Department for their continued support. Thank you to the HCTV team for their wonderful work in making information available to Hudson residents. The committee would like to thank residents who made an effort to “Recycle Right” in 2025 and those who regularly cleaned up roadsides throughout Hudson.

Finally, the committee is truly thankful that residents came forward to join the Sustainability Advisory Committee in 2025! There is only one Alternate slot still open.

Respectfully submitted by The Hudson Sustainability Advisory Committee (SAC):

<i>Karl Huber, Chairman Ed Thompson, Secretary Debra Putnam, Member Kate Messner, Member Chris Thatcher, Member</i>	<i>Jacob (Jake) Keller, Member Bob Larson, Member Craig Putnam, Alternate Alyssa Hanley, Alternate</i>
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TOWN OF HUDSON

Town Administrator

12 School Street

Hudson, New Hampshire 03051

Roy E. Sorenson, Town Administrator

rsorenson@hudsonnh.gov · Tel: 603-886-6024 · Fax: 603-598-6481

It is my honor and pleasure to contribute to this Annual Report as the Town Administrator for Hudson. Since my arrival in February of 2025, I have had the opportunity to work with an outstanding staff, notwithstanding the various boards and committees. I cannot say enough about the wonderful reception I have received during that time, welcoming me as part of the community. This professional courtesy has allowed me to transition into my new role and moreover, given me the confidence needed to fulfill my duties and responsibilities.

In my first year as Town Administrator, the Board of Selectmen extended me the trust to look at the Town structure, including areas for improvement and efficiency. It is noted that in May of 2022, the Town hired a professional consultant to perform a staffing/needs assessment of municipal departments, including recommendations for organizational redevelopment. Working with this, and my own observations, there were several staffing adjustments made throughout the year that will now help with productivity, cross-training, and consolidation. One of the major actions was the creation of the Development Services Department, which combines Planning, Zoning, and Engineering under one umbrella and now reports to the new director, Elvis Dhima. Enhancing this effort included the promotion of Brooke Dubowik to the Town Planner position which had been vacant for almost two years.

The Finance Department was also one of the departments that experienced significant change and turnover as the director and accountant positions were vacant for a period of time, just as I came on board. Laurie May was appointed the new director in April, and Kim Brooks was elevated to Payroll Manager. A working group was assembled to start the exploratory stage of finding a modern software solution for our financial management. This will help with the general ledger, accounts payable, budgeting, procurement, and reporting. Continued effort was put forth in reviewing financial policies, and staff were able to complete a capital assets policy in recognition of comments consistent in the audit over the past decade.

Throughout the year, each department respectively appeared before the Board of Selectmen as part of the organizational development initiative that I implemented earlier in the year. This directive allowed the departments to self-evaluate, including establishing mission statements, creating a vision, and setting goals and objectives. Much of this process was related to and in advance of the budget season, albeit connected to the newly formatted budget books that allowed a clearer picture of the major functions of the departments. The department heads did an admirable job presenting to the Board of Selectmen and the public.

I was involved with numerous activities throughout the year that gave me the ability to reflect on some of the aspects of the various day-to-day operations. In literal terms, jumping into the fire with HFD during fire training operations which was a surreal experience. The Police Department saw the retirement of Chief Dionne and the appointment of Captain David Cayot as the next chief. Their commitment to excellence as a law enforcement agency is clearly demonstrated within the community, likewise within, as they again attained full CALEA accreditation. I was happy to be part of both of these.

In closing, I would like to thank all of the staff for helping me throughout my first year, as I could not have done it without them. It would be remiss of me if I did not extend a thank you to long-time Town Administrator Steve Malizia, who stayed on to help me in the first few months of my arrival in Hudson.

Respectfully Submitted
Roy E. Sorenson



TOWN OF HUDSON

Town Clerk's Office

12 School Street

Hudson, New Hampshire 03051

Michelle Brewster, Town Clerk

mbrewster@hudsonnh.gov · Tel: 603-886-6003 · Fax: 603-816-1292

Since my appointment as Town Clerk in July 2024 and subsequent election in March 2025, I am honored to reflect on a productive first year serving the residents of Hudson. The Town Clerk's Office is responsible for administering all local, state, and federal elections; issuing vital records (birth, marriage, death, and divorce); managing dog licensing; and preserving the official records of the Town. We remain committed to ensuring transparency, accuracy, and public trust in every municipal process we oversee.

Fiscal Year 2025 proved to be one of the most demanding for the Town Clerk's Office, with three major elections: the 2024 State Primary, the 2024 November General Election, and the 2025 Town Election. Each required long hours, coordination, and dedication to ensure a seamless experience for our voters. I am deeply grateful to Assistant Town Clerks Pam Bisbing, Cindy Roberts, and Heather Celeste, as well as Deputy Town Clerk Donna Melanson, for their hard work and positive spirit throughout the year. My sincere appreciation also extends to Tax Collector Christine Strout-Lizotte for her guidance and continued partnership.

Together, we met the challenges of a demanding year with teamwork, commitment, and pride in serving the residents of Hudson.

Warmly,

Michelle Brewster

Town Clerk



TOWN OF HUDSON

Tax Collector/Municipal Agent's Office

12 School Street

Hudson, New Hampshire 03051

Christine Strout-Lizotte, Tax Collector/Municipal Agent

Tel: 603-886-6003 · Fax: 603-816-1292

I am pleased to present the Tax Collector/Municipal Agent's Annual Report for Fiscal Year 2025. Our office is a joint office with the Town Clerk, and all clerks carry the unique responsibility of performing both Town Clerk and Tax Collector functions, including but not limited to: the collection of property taxes; motor vehicle registrations; vital records (birth, marriage, death, and divorce); dog licensing; maintaining town records; parking tickets; Notary Public and Justice of the Peace services; as well as voter registration and the processing of absentee ballots.

Fiscal Year 2025 was an extremely busy and productive year for our office, and our success is directly attributed to our outstanding staff members: Donna Melanson, Deputy Town Clerk/Tax Collector, and Assistant Town Clerk/Tax Collector's Pam Bisbing, Cindy Roberts, and our newest member, Heather Celeste. This wonderful group of women continues to provide exceptional service to the public, and I truly appreciate the hard work and dedication they bring each day to the Town of Hudson. All of our clerks have an in-depth knowledge of the many responsibilities within our joint Town Clerk/Tax Collector office and consistently go above and beyond to provide the best possible customer service and experience for our residents. In addition, Michelle Brewster, our new Town Clerk, has been an invaluable addition to our office. Michelle joined us last summer, just weeks before the September State Primary. She has been a wonderful partner and teammate, and her willingness to learn tax collector and municipal agent functions has been greatly appreciated.

PROPERTY TAXES

The Tax Collector's Office is responsible for issuing and collecting semi-annual property tax bills for nearly 10,000 properties. The property tax year runs from April 1 through March 31. The Town of Hudson bills property taxes twice per year. The first bill is issued by the end of May and is calculated at 50% of the prior year's total taxes.

Payment is due July 1. The final bill is typically mailed in late October or early November and is usually due on or around December 1. The exact due date is dependent upon the NH Department of Revenue's release of the final tax rate. Once the rate is received, bills are calculated, printed, and mailed—and payment is due 30 days from the mailing date. The second bill reflects the current year tax rate minus the July payment.

Current and historical tax information can be accessed on the Town's website by clicking the HOW DO I link at the top of the home page, selecting PAY/VIEW MY BILL, and entering one of the available search options. This is also an excellent way to verify whether your taxes have been paid.

VEHICLE and BOAT REGISTRATION

Hudson is a one-check Town for vehicle registrations — meaning one check made payable to the Town of Hudson covers both Town and State registration fees. The State portion is transferred each day electronically. Residents may also pay with debit or credit cards, either in person or online; however, convenience fees apply.

These fees are charged by the card processor and do not provide additional revenue to the Town of Hudson. Cash is also accepted. Vehicle registration renewals may be completed in person at the Town Clerk/Tax Collector's Office, through U.S. mail, or online at hudsonnh.gov. When renewing in person, residents must provide the plate number of the vehicle(s) being renewed and present either their current registration(s) or the courtesy renewal notice. State law requires a government-issued photo ID for all in-person DMV transactions.

To renew by mail, include the renewal notice and a check. Please note that transactions such as new registrations, transfers, and ownership or address changes cannot be processed by mail or online and must be completed in person. Although not required by law, the Tax Collector's Office provides courtesy motor vehicle renewal notices by U.S. mail or email (if an email address has been provided).

Additionally, offering Boat Agent services locally has greatly improved convenience for both New Hampshire and out-of-state boat owners. Whether renewing an existing registration or registering a boat for the first time, residents and non-residents alike have appreciated the ability to complete the entire process right in our office, eliminating the need to travel elsewhere. Boat registrations are issued annually and expire on December 31 of each year.

I would also like to take a moment to recognize the many individuals who support our work. In addition to the Board of Selectmen and the Town Administrator, I extend my sincere appreciation to the dedicated town employees whose collaboration and commitment have contributed greatly throughout the year. I further wish to thank the residents of Hudson for your continued confidence in our office and in the exceptional staff who proudly serve you every day.

We look forward to the year ahead and remain committed to providing the high-quality service you expect and deserve throughout FY'26.

Respectfully submitted,

Christine Strout-Lizotte

Christine Strout-Lizotte
Tax Collector/Municipal Agent



Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year)** or **September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: County: Report Year:

PREPARER'S INFORMATION

First Name Last Name

Street No. Street Name Phone Number

Email (optional)



Debits						
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)			
			Year: 2024	Year: 2023	Year: 2022	
Property Taxes	3110	\$ 5,159,436.91	\$ 6,104.48			
Resident Taxes	3180					
Land Use Change Taxes	3120					
Yield Taxes	3185	\$ 1,224.27				
Excavation Tax	3187					
Other Taxes	3189					
Property Tax Credit Balance		(\$ 87,137.34)	\$ 0.00			
Other Tax or Charges Credit Balance		\$ 0.00	\$ 0.00			

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies	
			2024	2023
Property Taxes	3110	\$ 41,134,905.89	\$ 42,566,796.27	
Resident Taxes	3180			
Land Use Change Taxes	3120	\$ 153,920.00	\$ 232,500.00	
Yield Taxes	3185	\$ 2,804.13	\$ 421.81	
Excavation Tax	3187	\$ 33.92	\$ 9,098.04	
Other Taxes	3189			
Supplemental - PILOT			\$ 11,468.85	

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2024	2023	2022
Property Taxes	3110	\$ 483.98	\$ 61,990.91		
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Interest and Penalties on Delinquent Taxes	3190	(\$ 46.51)	\$ 82,665.15	\$ 577.50	
Interest and Penalties on Resident Taxes	3190				
Total Debits		\$ 41,204,964.07	\$ 48,125,602.21	\$ 6,681.98	\$ 0.00



Credits				
	Levy for Year of this Report		Prior Levies	
Remitted to Treasurer				
Property Taxes	\$ 35,668,949.54	\$ 47,857,315.24	\$ 6,104.48	
Resident Taxes				
Land Use Change Taxes	\$ 134,420.00	\$ 232,500.00		
Yield Taxes	\$ 2,573.50	\$ 1,649.90		
Interest (Include Lien Conversion)			\$ 577.50	
Penalties				
Excavation Tax	\$ 33.92	\$ 9,098.04		
Other Taxes				
Conversion to Lien (Principal Only)				
		\$ 11,468.85		
Discounts Allowed				
Abatements Made				
Property Taxes		\$ 9,092.11		
Resident Taxes				
Land Use Change Taxes	\$ 19,500.00			
Yield Taxes				
Excavation Tax				
Other Taxes				
Current Levy Deeded				



New Hampshire
 Department of
 Revenue Administration

MS-61

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report		Prior Levies	
Property Taxes	\$ 5,379,256.48	\$ 2,870.08		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes	\$ 230.63			
Excavation Tax				
Other Taxes		\$ 1,807.99		
Property Tax Credit Balance	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Other Tax or Charges Credit Balance	\$ 0.00			
Total Credits	\$ 41,204,964.07	\$ 48,125,602.21	\$ 6,681.98	\$ 0.00

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$ 5,383,965.18
Total Unredeemed Liens (Account #1110 - All Years)	\$ 653,567.57



Lien Summary				
Summary of Debits				
	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2023	Year: 2022	Year: 2021
Unredeemed Liens Balance - Beginning of Year		\$ 420,639.82	\$ 134,992.04	\$ 43,033.73
Liens Executed During Fiscal Year	\$ 508,933.99			
Interest & Costs Collected (After Lien Execution)	\$ 1,680.51	\$ 23,277.01	\$ 19,385.24	\$ 6,369.21
Total Debits	\$ 510,614.50	\$ 443,916.83	\$ 154,377.28	\$ 49,402.94
Summary of Credits				
	Last Year's Levy	Prior Levies		
		Year: 2023	Year: 2022	Year: 2021
Redemptions	\$ 120,980.09	\$ 251,333.08	\$ 64,953.56	\$ 16,453.22
Interest & Costs Collected (After Lien Execution) #3190	\$ 1,680.51	\$ 23,277.01	\$ 19,385.24	\$ 6,369.21
Abatements of Unredeemed Liens	\$ 312.06			
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110	\$ 387,641.84	\$ 169,306.74	\$ 70,038.48	\$ 26,580.51
Total Credits	\$ 510,614.50	\$ 443,916.83	\$ 154,377.28	\$ 49,402.94

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$ 5,383,965.18
Total Unredeemed Liens (Account #1110 - All Years)	\$ 653,567.57



HUDSON

1. CERTIFY THIS FORM
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name	Preparer's Last Name	Date
Christine	Strout-Lizotte	Oct 18, 2025

2. SAVE AND EMAIL THIS FORM
Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM
This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Christine Strout-Lizotte, Tax Collector
Preparer's Signature and Title

Tax Collector Annual Report FY'25

	Motor Vehicles	Boats	UCC Filings	Parking Tickets	Bad Checks	Pole & Petitions
	4201	4127	4321	4327	4347	4428
2024						
July	\$593,192.00	\$868.38	\$1,440.00		\$208.69	
August	\$518,667.00	\$512.72		\$20.00	\$75.00	
September	\$552,519.00	\$177.36			\$58.69	\$20.00
October	\$693,833.88	\$26.00			\$100.00	
November	\$416,428.70		\$1,515.00	\$20.00	\$75.00	
December	\$487,661.04	\$60.00		\$60.00	\$109.64	
2025						
January	\$670,349.20	\$685.32		\$200.00	\$203.92	\$10.00
February	\$460,113.50	\$763.76	\$1,620.00	\$340.00	\$119.28	
March	\$631,433.50	\$1,607.44			\$201.92	\$30.00
April	\$656,178.03	\$1,716.40			\$100.00	
May	\$567,733.00	\$2,462.80	\$1,365.00		\$109.64	
June	\$631,752.00	\$2,492.74			\$84.64	\$20.00
	\$6,879,860.85	\$11,372.92	\$5,940.00	\$640.00	\$1,446.42	\$80.00



TOWN OF HUDSON

Treasurer

12 School Street
Hudson, New Hampshire 03051

Barbara Bouley, Treasurer 603-886-1252

TREASURER'S ANNUAL
REPORT JULY 1, 2023 -
JUNE 30, 2024

GENERAL FUND

Balance on Hand- July 1, 2024 \$44,814,103.69

Receipts

Town Clerk/Tax Collector	\$ 74,730,624.30
CDD	\$ 149,63.74
Finance Receipts	\$ 4,962,963.47
Other	\$ 47,290,766.63
Interest	\$ 471,057.12

Total Receipts \$127,604,875.24

Total Disbursements \$123,257,417.70

Balance on Hand- June 30, 2025 \$49,161,561.23

Sewer Utility & Assessment

Balance on Hand July 1, 2024 \$ 203,416.27

Total Receipts \$ 1,744,900.04

Total Disbursements \$ 1,735,420.97

Balance on Hand -June 30, 2025 \$ 212,875.35

Water Utility

Balance on Hand July 1, 2024 \$ 5,946,667.78

Total Receipts \$ 4,165,357.38

Total Disbursements \$ 5,334,176.19

Balance on Hand June 30, 2025 \$ 4,777,848.97

Respectfully Submitted,
Barbara R. Bouley, Treasurer



TOWN OF HUDSON

Trustees of the Trust Funds

12 School Street
Hudson, New Hampshire 03051

Steve Malizia · Edmond Duchesne · Harry Schibanoff

Trustees of the Trust Funds Annual Report

The Hudson Trustees of the Trust funds are elected by the voters each year for a three-year term, with one of the three to be reelected every third year.

Two duties are required by New Hampshire statutes with both trust funds and capital reserve funds. The first is to protect the principle of these funds and second, to assure the voters that when the parties to expend want to use the funds they are being used for the purpose that the voters authorized with the warrant article that has been approved at the March elections. Secondly, these funds should be invested in a conservative model to provide a reasonable return on investment to the taxpayer while securing the principles from loss. Each of the capital reserve funds and trusts are maintained separately by sub-accounts with the current money marketing manager.

To provide a safe investment instrument, the trustees hire a management firm, which by statute is required to be tied to a major national or state of New Hampshire banking institution. All transactions are reported to the New Hampshire State Treasurer and Department of Justice electronically via forms MS9 and MS10 annually by September. Also, all actions of the Trustees are subject to the annual Town Audit which occurs in August.

The current Trustees are Ed Duchesne, Steve Malizia and Harry Schibanoff, all having decades of experience with the Town in multiple capacities. Also assisting them is a paid Clerk, maintaining all records which includes the minutes of each meeting and all transactions with the current investment manager. Paula DeAngelis has been the Clerk to the Trustees for over 15 years.

The Trustees meet the fourth Thursday of the month at 3:00pm or as needed. The public is invited to attend at Town Hall in the lower level Buxton Community Development Meeting Room.



TOWN OF HUDSON

Zoning Board or Adjustment

12 School Street

Hudson, New Hampshire 03051

Tristam Dion, Chairman Dillon Dumont, Selectman Liaison

Tel: 603-886-6008 · Fax: 603-594-1142

2025 ANNUAL REPORT

January 1, 2025 – December 31, 2025

The Zoning Board of Adjustment (ZBA) is a quasi-judicial Board responsible for upholding New Hampshire State Law and the Hudson Zoning Ordinance. The ZBA is authorized by the New Hampshire State Revised Statutes Annotated (RSA) to receive requests for and hear four kinds of applications: Variances, Special Exceptions including Home Occupations, Equitable Waivers of Dimensional Requirements and Appeals of Zoning Administrative Decisions made by Town Officials. The ZBA also considers requests for rehearings, expedited hearings, as well as requests for extensions of previously granted approvals.

2025 Executive Summary

The Zoning Board of Adjustment (ZBA) had several member changes this year with the loss of long-time members but also the addition of several new members. We saw the resignation of Chairperson, Gary Daddario and Vice Chairperson, Normand Martin, who both deserve special recognition for their many years of service. I also want to thank Vice Chair, Martin, for his numerous other roles within the Town of Hudson. The board was fortunate for the addition of two (2) new members, Tim Lyko and Todd Boyer, and an alternate, Brendon Sullivan.

With these changes, I am pleased to share that the ZBA now includes five (5) full members and two (2) alternates, a positive development from previous years when we often faced shortages. I wish to express my sincere appreciation to all ZBA members for volunteering their time and efforts in helping and serving the Town of Hudson. Their service is invaluable to the community.

While this year did not conclude with new cases in November and December, it remained an exceptionally busy period. Several cases required multiple meetings to reach a final decision. It is important to note that the recent case workload, as shown by the 2025 Case History Detail data (see following pgs.) and activity level of the board during this period, does not fully reflect the extent of the board's efforts. The frequency and complexity of the cases handled demonstrate a considerably busier schedule than the numbers alone might suggest.

Once again, I would like to express my sincere appreciation to the board for the thoroughness applied to each case and the respect demonstrated toward the applicants. Their dedication and professionalism are highly valued.

This year, our board attended the NH Municipal Association's Annual Conference, from which we gained substantial insights. Additionally, we held a training session to discuss new state laws, including recent regulations on accessory dwelling units. We have also scheduled for 2026, an On-Demand training workshop which will be presented by the NH Municipal Association on the ZBA Decision-Making Process.

I would also like to extend my sincere gratitude to Tracy Goodwyn for her dedicated hard work and significant contributions to the Zoning Department and Board over the past year. Her commitment has been truly appreciated.

Finally, I want to express my gratitude to Ben Witham-Gradert, Associate Planner, for stepping in to assist while I was out of the office recovering from surgery and to the rest of the Development Services Staff for all their assistance and concern on different issues.

Respectfully submitted,



Christopher Sullivan, Zoning Administrator

ZBA Full Members: Tristan Dion-Chair, Timothy Lyko-Vice-Chair, Tim Lanphear, Dean Sakati, Todd Boyer

ZBA Alternate Members: Zachary McDonough, Clerk, and Brendon Sullivan.



**ZONING ADMINISTRATION/CODE ENFORCEMENT
2025 ANNUAL REPORT
January 1, 2025 – December 31, 2025**

2025 Zoning Board of Adjustment Summary

The ZBA held 14 Meetings with public hearings on the following:

Appeal from an Administrative Decision	0	
Equitable Waivers of Dimensional Requirement	2	2- Denied
Home Occupation Special Exceptions	2	2- Granted
Special Exceptions	0	
Variances	19	16- Granted; 3- Denied
Requests for Rehearing	3	1- Granted; 2- Denied
Deferred/Continued Cases	7	
Withdrawn Cases	1	
2025 Total Applications Received	26	

**See 2025 Zoning Board of Adjustment Case History Detail- following pages*

2025 Code Enforcement & Zoning Administration Summary

The following is the report of the Code Enforcement Dept. and Zoning Administration within the Development Services Division. Code Enforcement for the Development Services Division handles enforcement of the Zoning Ordinance–Chapter 334 of the Town Code. Whereas, the Fire Department (Inspectional Services) handles complaints of Building/Health/Life Safety violations.

Code Enforcement

2025 Zoning Code Enforcement <u>and</u> Building/Health/Life Safety Complaints	73
2025 Zoning Code Enforcement Complaints Only	41
Total Zoning Violations Closed/Resolved (2025 & older)	39
2025 Zoning Violations Currently Active	16
2024/Older Zoning Violations- Active/Ongoing/Pending	28
Zoning Violation Cases in Court Litigation	6

Zoning Administration

Zoning Determinations Issued	104
Zoning Determinations/Code Enforcement actions requiring ZBA action (Applications Received)	26
Administrative Appeals to the ZBA	0
Building Permit/Certificate of Occupancy/Sign-Reviews	323
Other Requests (Includes DMV Recommendations)	10

Respectfully submitted,

Chris Sullivan – Zoning Administrator

* 2025 Zoning Board of Adjustment Case History Detail:

Hearing Date	Case #	Address	Type of Application	Zoning Determination/ Enforcement Notice	Code	Decision
1/9/2025	Case 157-059 (deferred 12-12-24)	28 Robin Dr.	Home Occupation Special Exception	ZD #24-099: to operate a home office for the management and administrative needs of a handyman service business with all services performed off-site.		Granted
1/9/2025	Case 165-021	12-14 Gambia St.	Variance	Code Enforcement: 10/28/24- 2nd Notice of Violation Cease & Desist an illegal rooming/ boarding house.		Continued to 03/06/25
1/23/2025	Case 245-012	23 Fairway Dr.	Equitable Waiver of Dimensional Requirement	ZD #24-100: to allow a newly built detached 41.4 ft. x 39.6 ft. metal garage on a cast-in-place concrete foundation to remain which encroaches the side yard setback leaving 13 feet where 15 feet is required.		Denied
2/27/2025	Case 165-037	3 Kenyon St.	Variance	Code Enforcement: 12/19/24 Notice of Complaint: parking of vehicles or trailers & equip. greater than 13,000 lbs.		Granted w/1 stipulation
2/27/2025	Case 211-067 (Variance Denied 12-12-24)	72 Burns Hill Rd.	Request for Rehearing of a Variance	ZD #24-070: for a proposed construction of (4) self-storage units on lot re-zoned to Residential-Two (R-2) where this Industrial Use is not permitted.		Denied Rehearing
3/6/2025	Case 165-021 (deferred 1-9-25)	12-14 Gambia St.	Variance	(See above)		Continued to 03/20/25
3/20/2025	Case 165-021 (deferred 3-6-25)	12-14 Gambia St.	Variance	(See above)		Denied
3/27/2025	Case 197-177	8 Spruce St.	Variance	ZD #24-090 (B.P. denial): to reconstruct & expand a previous approx. 4 ft. x 5 ft. front stair structure to 6 ft. x 8 ft. deck (encroaches into the front yard setback) where a nonconforming structure may not be altered or expanded, except by variance.		Granted
3/27/2025	Case 245-012 (EQ. WVR. Denied 01-23-25)	23 Fairway Dr.	Request for Rehearing of an Equitable Waiver of Dimensional Requirement	(See above)		Rehearing Granted
4/24/2025	Case 198-077	14 Lorraine St.	Variance	ZD #25-018 (B.P. 2025-00195 denial): to build a detached, two-car garage which encroaches the side yard setback 9.5 ft. leaving 5.5 ft. of setback where 15 feet is required.		Granted

Hearing Date	Case #	Address	Type of Application	Zoning Determination/ Enforcement Notice	Code	Decision
4/24/2025	Case 200-005 A.	93 Pelham Rd.	A. Variance	ZD #25-025: to build a proposed 1,003 SF addition onto an existing nonconforming 2-story house where a nonconforming structure may not be altered or expanded, except by variance.		Granted
4/24/2025	Case 200-005 B.	93 Pelham Rd.	B. Variance	ZD #25-025: to allow the nonconforming proposed 1,003 SF building addition to encroach into the front yard setback 16.6 feet leaving 33.4 feet where 50 feet is required.		Granted
4/24/2025	Case 245-012 (Rehearing)	23 Fairway Dr.	Rehearing of Equitable Waiver of Dimensional Requirement	(See above)		Deferred to 05/22/25 Applicant request
4/24/2025	Case 165-021 (Variance Denied 03-20-25)	12-14 Gambia St.	Request for Rehearing of a Variance	(See above)		Denied Rehearing
5/22/2025	Case 245-012 (deferred 04-24-25) (Rehearing)	23 Fairway Dr.	Rehearing of Equitable Waiver of Dimensional Requirement	(See above)		Deferred to 06/26/25 Applicant request
5/22/2025	Case 161-019 A.	72 Windham Rd.	A. Variance	Code Enforcement Violation: V2024-0008. Variance to allow additional single family dwelling in the rear of the lot changing the use to multifamily which is not permitted in the G-1 district.		Granted
5/22/2025	Case 161-019 B.	72 Windham Rd.	B. Variance	Code Enforcement Violation: V2024-0008. Variance to allow ADU greater than 750 SF in the basement of the principal structure to remain where the size of an ADU shall not be greater than 750 SF.		Granted
6/26/2025	Case 245-012 (deferred 04-24-25; and 05-22-25) (Rehearing)	23 Fairway Dr.	Rehearing of Equitable Waiver of Dimensional Requirement	(See above)		Denied after Rehearing
6/26/2025	Case 191-173	6 Merrill St.	Variance	ZD #25-041R1: proposed attached 12 ft. x 24 ft. single-bay garage addition which encroaches into the side yard setback 0.91 ft. leaving 14.09 ft. where 15 ft. is required.		Granted
6/26/2025	Case 165-050 A.	38 Campbello St.	A. Variance (Garage 1-North end)	ZD #25-022R: proposed detached 36 ft. x 28 ft. garage addition which encroaches 10 ft. into the front yard setback, leaving 20 ft. where 30 ft. is required.		Granted

* 2025 Zoning Board of Adjustment Case History Detail: (Continued) 117

Hearing Date	Case #	Address	Type of Application	Zoning Determination/ Enforcement Notice	Code	Decision
6/26/2025	Case 165-050 B.	38 Campbello St.	B. Variance (Garage 2-South end)	ZD #25-022R: for a 2nd proposed detached 36 ft. x 28 ft. garage addition which encroaches 3.3 ft. into the side yard setback & 10 ft. into the front yard setback, leaving 11.7 ft. and 20 ft. respectively, where 15 ft. & 30 ft. are required.		Granted
7/24/2025	Case 240-013-001 A.	33 River Rd.	A. Variance	ZD #25-038R1: proposed mixed-use commercial development with 4 buildings where Bldg. 3 to coordinate with proposed industrial uses of drop ship and machine shop uses in the R-2 zone where these uses are not allowed.		Continued to 08/28/25 (Applicant request)
7/24/2025	Case 240-013-001 B.	33 River Rd.	B. Variance	ZD #25-038R1: proposed mixed-use commercial development with 4 buildings where Bldgs. 2 & 4 to coordinate with proposed industrial use of contractor's yard & landscape business use in the R-2 zone where these uses are not allowed.		Continued to 08/28/25 (Applicant request)
7/24/2025	Case 240-013-001 C.	33 River Rd.	C. Variance	ZD #25-038R1: proposed mixed-use commercial development with 4 buildings where Bldg. 1 to coordinate with proposed commercial uses of Medical & Wellness Office, Cross Fit Gym & Florist uses in the R-2 zone where these uses are not allowed.		Continued to 08/28/25 (Applicant request)
7/24/2025	Case 183-058	11 Bond St.	Variance	Code Enforcement Violation: 6/23/25 Notice of Complaint. Variance to allow a "proposed" ~ 1,335 sq.ft. ADU in the basement of the home to remain where the size of an ADU should not be greater than 750 SF. The ADU currently exists constructed w/o a building permit.		Granted
7/24/2025	Case 252-043	26 Pine Rd.	Variance	Zoning Determination #25-040: to permit a proposed conversion of an unfinished basement into a one-bedroom dwelling unit, which is an expansion of the existing legal 3-family nonconforming use. A nonconforming use shall not be extended or enlarged, except by variance.		Granted
8/28/2025	Case 240-013-001 A. (Continued from 7-24-25)	33 River Rd.	A. Variance (Drop Ship, Machine Shop)	See above (07/24/2025)		Denied

Hearing Date	Case #	Address	Type of Application	Zoning Determination/ Code Enforcement Notice	Decision
8/28/2025	Case 240-013-001 B. (Continued from 07-24-25)	33 River Rd.	B. Variance (Contractor's yard & Landscaping Business)	See above (07/24/2025)	Denied
8/28/2025	Case 240-013-001 C. (Continued from 07-24-25)	33 River Rd.	C. Variance (Medical & Wellness Office, Cross Fit Gym, Florist)	See above (07/24/2025)	Withdrawn by Applicant
8/28/2025	Case 191-011 A.	12 Regina Ave.	A. Variance	Zoning Determination #25-060: to allow a proposed approx. 1,445 sq.ft. Accessory Dwelling Unit (ADU) in the basement of the principal home structure where the size of an ADU shall not be greater than 750 square feet.	Granted
8/28/2025	Case 191-011 B.	12 Regina Ave.	B. Variance	Zoning Determination #25-060: to allow the proposed ADU to have three (3) bedrooms where an ADU shall not have more than two (2) bedrooms.	Granted
9/25/2025	Case 201-010	116 Bush Hill Rd.	Variance	Zoning Determination #25-069: to build a proposed 40 ft. x 27.7 ft. two-family dwelling/duplex (use A2) each containing 2 bedrooms in the Rural Residential (RR) District where this use is not permitted.	Granted
10/23/2025	Case 173-028	50 Derry St.	Variance	Zoning Determination #25-020: to allow a proposed conversion of a commercial dentist office (unit 2A) into a residential 2-bedroom unit (use A-3) not allowed in the Town Residence (TR) zone.	Granted
10/23/2025	Case 203-095	16 Tamarack St.	Home Occupation Special Exception	Zoning Determination #25-083: to operate a home office for a software application development business.	Granted
**11/13/2025	Meeting Cancelled	N/A	N/A	N/A	N/A
**12/11/2025	Workshop Meeting	N/A	N/A	N/A	N/A

****No new cases were received in November and December. However, a workshop meeting was held in December regarding proposed zoning amendments and the new NH state laws regarding accessory dwelling units.**



TOWN OF HUDSON

12 School Street
Hudson, New Hampshire 03051

Tel: 603-886-6024 · Fax: 603-598-6481

ANNUAL TOWN MEETING

**Minutes of the Town Deliberative Session - February 1,
2025 Community Center, Lions Avenue
Hudson, New Hampshire 03051**

**To access the minutes of the February 1, 2025,
Deliberative Session, use the QR Code below or
WWW.HUDSONNH.GOV/MEETINGS**



2025 Town Meeting Warrant

**As amended at the Town Deliberative Session on February 1, 2025
And Results of the March 11, 2025, Vote**

To the inhabitants of the Town of Hudson, in the county of Hillsborough, state of New Hampshire, qualified to vote in Town affairs. You are hereby notified to meet at the Hudson Community Center. 12

Lions Avenue, commencing at 9:00 a.m. on Saturday, February 1, 2025, for the transaction of all business, other than voting by official ballot. This first session of the Annual Town Meeting shall consist of explanation, discussion, and debate of each warrant article. Warrant articles may be amended at the first session, subject to the restrictions set forth in NH RSA 40:13. IV.

You are hereby further notified that the second session of the Annual Meeting shall be held at Hudson memorial School, 1 memorial Avenue and Alvirne High School, 200 Derry Road, between the hours of 7:00 a.m. and 8:00 p.m. on Tuesday, March 11, 2025, to elect Town Officers and to vote by official ballot on all articles set forth in the Warrant, as may be amended by act of the first meeting.

Article 1 Election of Town Officers

Selectman (3 Yr. Term) (2) Votes

Robert Guessferd 1223
Xenophon Vurgarpoluos III 1340

Budget Committee (3Yr. Term) (3)

William Cole 1879
Kim Rice 2302
Richard Weissgarber 1994

Budget Committee (1Yr. Term) (1)

Donna Boucher 1679

Code of Ethics (3Yr. Term) (2)

Shane Milley 1350
Heather Smalley 1849

Cemetery Trustee (3Yr. Term) (1)

Daniel Barthelemy 1677

Library Trustee (3Yr. Term) (2)

Ali Rafieymehr 1800
Margaret St. Onge 2433

Moderator (1Yr. Term) (1) Votes

Mark Edgington 1317

Town Clerk (1Yr. Term) (1)

Michelle Brewster 2634

Trustees of the Trust Fund(3Yr. Term) (1)

Stephen Maliza 2531

Planning Board (3Yr. Term) (2)

Julia Paquin 1521
James Crowley 1244

Supervisor of the Checklist(3Yr. Term)(1)

Kimberly Allan 2499

Supervisor of the Checklist(1Yr. Term)(1)

Garland Mann-Lamb 2421

Article 02 General Fund Operating Budget

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$38,791,101? Should this article be defeated, the default budget shall be \$37,177,866, which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Recommended by the Board of Selectmen 5-0.
Recommended by the Budget Committee 9-0. Tax
Rate Impact is \$0.34
Tax rate Impact is \$5.31

<input checked="" type="checkbox"/> YES	1748
NO	1569

Article 03 Sewer Fund Operating Budget

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$2,457,392? Should this article be defeated, the default budget shall be \$2,514,864, which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Recommended by the Board of Selectmen 5-0.
Recommended by the Budget Committee 9-0. Tax
Rate Impact is \$0.00

<input checked="" type="checkbox"/> YES	2611
NO	694

Article 04 Water Fund Operating Budget

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,974,199? Should this article be defeated, the default budget shall be \$3,840,488, which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Recommended by the Board of Selectmen 5-0.
Recommended by the Budget Committee 9-0. Tax
Rate Impact is \$0.00

<input checked="" type="checkbox"/> YES	1748
NO	1569

Article 05 Hudson Police Employees Association Contract

Ratification of a contract negotiated between the Town of Hudson Board of Selectmen and the Hudson Police Employees Association for Wage and Benefit Increases. Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Police Employees Association which calls for the following increase in salaries and benefits: 7/1/25 to 6/30/26 \$468,780, 7/1/26 to 6/30/27 \$281,795, 7/1/27 to 6/30/28 \$275,679, 7/1/28 to 6/30/29 \$309,213 and to raise and appropriate the sum of \$468,780 for the 2025-2026 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior fiscal year?

Recommended by the Board of Selectmen 5-0.
Recommended by the Budget Committee 9-0. Tax
Rate Impact is \$0.09

<input checked="" type="checkbox"/> YES	2242
NO	1109

Article 06 Hudson Support Staff Union Contract

Ratification of a contract negotiated between the Town of Hudson Board of Selectmen and the Hudson Support Staff, Teamsters Local 633, for Wage & Benefits increases. Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Support Staff, Teamsters Local 633, which calls for the following increase in salaries and benefits: 7/1/25 to 6/30/26 \$115,869, 7/1/26 to 6/30/27 \$78,292, 7/1/27 to 6/30/28 \$80,108, 7/1/28 to 6/30/29 \$83,055 and to raise and appropriate the sum of \$115,860 for the 2025-2026 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year?

Recommended by the Board of Selectmen 5-0.
Recommended by the Budget Committee 9-0. Tax
Rate Impact is \$0.02

<input checked="" type="checkbox"/> YES	2099
NO	1228

Article 07 Hire Four Firefighter/AEMT's

Shall the Town of Hudson vote to raise and appropriate the sum of \$527,686 which represents the cost of salary, benefits, uniforms and personal protective equipment to hire four additional Firefighter/AEMT's? This appropriation is in addition to Article 2, the Operating Budget.

Recommended by the Board of Selectmen 5-0.
Recommended by the Budget Committee 9-0. Tax
Rate Impact is \$0.10

<input checked="" type="checkbox"/> YES	2365
NO	1039

Article 08 Public Works Dump Truck Replacement

Shall the Town of Hudson vote to raise and appropriate the sum of one hundred forty-five thousand three hundred ninety-nine dollars (\$145,399) representing the first-year lease payment of two 10 Wheel Dump Trucks? This appropriation is in addition to Article 2, the Operating Budget.

Recommended by the Board of Selectmen 5-0.
Recommended by the Budget Committee 9-0.
Tax Rate Impact is \$0.03

<input checked="" type="checkbox"/> YES	2044
NO	1327

Article 09 Robinson Pond Improvements

Shall the Town of Hudson vote to raise and appropriate the sum of \$500,000 for construction of Robinson Pond improvements? This project will include improvements at the boat launch and beach area. These funds are a match to a state grant which will match the funds raised by the Town. This is a Special Warrant Article, per RSA 32:7 VI, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2031, whichever is the earliest. This appropriation is in addition to Article 2, the Operating Budget.

Recommended by the Board of Selectmen 5-0.
Recommended by the Budget Committee 5-3-1. Tax
Rate Impact is \$0.10

YES	1586
<input checked="" type="checkbox"/> NO	1799

Article 10 Lowell Road and Birch Street Intersection Improvements

Shall the Town of Hudson vote to raise and appropriate the sum of \$2,553,000 for construction of intersection improvements? This project will be funded \$2,042,400 (80%) from NHDOT Federal grant and \$510,600 from the Lowell Road Corridor Fund, Zone 1 and Zone 2. This is a Special Warrant Article, per RSA 32:7 VI, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2031, whichever is the earliest. This appropriation is in addition to Article 2, the Operating Budget.

Recommended by the Board of Selectmen 5-0.
Recommended by the Budget Committee 9-0. Tax
Rate Impact is \$0.00.

<input checked="" type="checkbox"/> YES	2643
NO	1185

Article 11 Town Hall Renovations

Shall the Town of Hudson vote to raise and appropriate the sum of \$54,800 for the design costs for the renovation of Hudson Town Hall? This project will include renovations to the existing Hudson Town Hall, along with an addition of approximately 2,000 square feet. This appropriation is in addition to Article 2, the Operating Budget.

Recommended by the Board of Selectmen 4-0.
Recommended by the Budget Committee 8-1. Tax Rate
Impact is \$0.01.

<input checked="" type="checkbox"/> YES	1861
NO	1515

Article 12 Fund Mosquito Control Program

Shall the Town of Hudson vote to raise and appropriate the sum of \$40,000 to fund services for a mosquito control program for the Town? This is in addition to Article 2, the Operating Budget.

Recommended by the Board of Selectmen 4-1.
Recommended by the Budget Committee 9-0. Tax Rate
Impact is \$0.01.

<input checked="" type="checkbox"/> YES	1981
NO	1421

Article 13 Property Revaluation Capital Reserve Funding

Shall the Town of Hudson vote to raise and appropriate the sum of \$25,000 which will be added to the Property Revaluation Capital Reserve Fund as previously established in March 2008? This appropriation is in addition to Article 2, the Operating Budget.

Recommended by the Board of Selectmen 5-0.
Recommended by the Budget Committee 8-1. Tax Rate
Impact is \$0.005.

YES	1390
<input checked="" type="checkbox"/> NO	1888

Article 14 VacCon Truck Replacement Capital Reserve Funding

Shall the Town of Hudson vote to raise and appropriate the sum of \$30,000, which will be added to the VacCon Truck Replacement Capital Reserve Fund as previously established in March 2006? \$15,000 of this sum will come from the General Fund and \$15,000 will come from the Sewer Utility Fund. This appropriation is in addition to Article 2, the Operating Budget.

Recommended by the Board of Selectmen 5-0.
Recommended by the Budget Committee 9-0. Tax Rate
Impact is \$0.003.

<input checked="" type="checkbox"/> YES	1940
No	1347

Article 15 Drainage Capital Reserve Funding

Shall the Town of Hudson vote to raise and appropriate the sum of \$100,000 which will be added to the Drainage Capital Reserve Fund previously established in March 2024? This appropriation is in addition to Article 2, the Operating Budget.

Recommended by the Board of Selectmen 5-0.
Recommended by the Budget Committee 9-0. Tax
Rate Impact is \$0.02.

<input checked="" type="checkbox"/> YES	1819
No	1453

Article 16 Fire Apparatus/Equipment Capital Reserve Funding

Shall the Town of Hudson vote to raise and appropriate the sum of \$225,000 of which \$50,000 will be added to the Fire Apparatus Capital Reserve Fund previously established on March 14, 2000, \$150,000 will be added to the Fire Apparatus Refurbishment/Repair Capital Reserve Fund previously established March 11, 2008, and \$25,000 will be added to the Fire Equipment Capital Reserve Fund previously established March 18, 2011? This appropriation is in addition to Article 2, the Operating Budget.

Recommended by the Board of Selectmen 5-0.
Recommended by the Budget Committee 9-0. Tax
Rate Impact is \$0.04.

<input checked="" type="checkbox"/> YES	2165
No	1140

Article 17 Benson Park Renovation Capital Reserve Funding

Shall the Town of Hudson vote to raise and appropriate the sum of \$10,000 which will be added to the Benson Park Renovation Capital Reserve Fund previously established in March 1998? This appropriation is in addition to Article 2, the Operating Budget.

Recommended by the Board of Selectmen 5-0.
Recommended by the Budget Committee 9-0. Tax
Rate Impact is \$0.002.

<input checked="" type="checkbox"/> YES	2148
No	1181

Article 18 Energy Efficiency Capital Reserve Funding

Shall the Town of Hudson vote to raise and appropriate the sum of \$25,000 which will be added to the Energy Efficiency Capital Reserve Fund previously established in March 2020? This appropriation is in addition to Article 2, the Operating Budget.

Recommended by the Board of Selectmen 5-0.
Recommended by the Budget Committee 9-0. Tax
Rate Impact is \$0.005.

YES	1612
<input checked="" type="checkbox"/> NO	1667

Article 19 Establish Public Works Vehicle Repair/Replacement Capital Reserve Fund

Shall the Town of Hudson vote to establish a DPW Vehicle Repair/Replacement Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of repairing or replacing equipment and to raise and appropriate the sum of \$150,000 to be placed in this fund? Further, to name the Board of Selectmen as agents to expend from said fund. This appropriation is in addition to Article 2, the Operating Budget.

Recommended by the Board of Selectmen 5-0.
Recommended by the Budget Committee 9-0. Tax Rate
Impact is \$0.03.

<input checked="" type="checkbox"/> YES	1864
NO	1423

Article 20 Funding for the Comprehensive Infrastructure Study for the Town of Hudson (by Petition)

Shall the town of Hudson vote to fund a comprehensive infrastructure study, approved in the 2024 election, to be conducted independently by a qualified third-party contractor not affiliated with the Town of Hudson or the Nashua Regional Planning Commission? This study will assess the impact of ongoing and future development on the Town's infrastructure, services, and facilities, with funding to come from the June 30 fund balance available for transfer on July 1, and no additional taxation required. The study will include the following components: 1. Comprehensive Traffic Study: Evaluate current traffic conditions and forecast

future traffic patterns, including all developments currently under construction or approved for construction. 2. Emergency Services Review: Assess the staffing, equipment, and training needs for the Police, Fire, and Public Works Departments based on anticipated demands from new developments. 3. Impact on Schools: Examine the effects of high-density housing and other developments on the town's school system, including enrollment projections and capacity needs. 4. Sewer and Water Infrastructure: Determine current and future sewer and water infrastructure needs based on projected growth. 5. Review of Impact Fees: Reassess the town's current impact fees for developers in light of the findings from this study to ensure they cover the costs of supporting new developments. Results will guide updates to the Town Master Plan, zoning ordinances, land use regulations, and budget planning for town services. The study is estimated to cost \$250,000 - \$500,000. This article provides the funding needed to proceed with the project as approved by voters in 2024.

Not Recommended by the Board of Selectmen 4-0. Tax Rate Impact is \$0.00

YES	1592
<input checked="" type="checkbox"/> NO	1756

Article 21 Remove Vote Tallies from Ballot (by Petition)

Should the Town of Hudson stop showing the total numbers of votes from town board (like the Selectmen or Budget Committee) next to questions on the ballot?

Instead, this change will: 1. List how each board member voted, by name, for every question or article. 2. Make sure boards share clear and honest information about ballot questions at least three weeks before the election. 3. Get this information out to everyone in ways that are easy to find, like: Posting on the town's website. Sharing in local newspapers. Sending emails to people who sign up for town news. Posting on the town's official social media pages. Printing copies for Town Hall, the library, and other public places.

Not recommended by the Board of Selectmen 4-0. Tax Rate Impact is \$0.00

YES	485
<input checked="" type="checkbox"/> NO	2881

Article 22 Establish Rural Residential District (RR).

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amend Article IV, Establishment of Districts numerated: Zoning Map, to establish a new Rural Residential District (RR) to encompass more rural areas of Hudson characterized by conservation land, open space and low density residential sites, to preserve the rural character of these areas while providing opportunities for low density single family residential development? The new RR District boundary will include portions of the existing G-1 District.

Passage of this Article will: 1) amend Article IV, Establishment of Districts, Section 334-17 Districts enumerated; Zoning Map, to include the new RR District, 2) amend Article IV, Establishment of Districts, Section 334-18, Districts Described, to include a description of the new RR District and 3) amend Attachment 1 - Table of Permitted Uses, Attachment 2 - table of Permitted Accessory Uses, and Attachment 4 - table of Minimum Dimensional Requirements, to include the principal uses, accessory uses and dimensional requirements for the new RR District.

Recommended by the Planning Board 7-0

<input checked="" type="checkbox"/> YES	2285
NO	1023

Article 23 Amend Town Code for Snow Dump Definition

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town Code as follows: Amend Article II, Terminology, Section 334-6 Definitions, to add a definition for Snow Dump to read as follows: Snow Dump - An area where snow, transported from an off-site location, is deposited for storage or disposal?

Recommended by the Planning Board 7-0

<input checked="" type="checkbox"/> YES	2616
NO	681

Article 24 Amend 334-15 Parking

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amend Section 334-15 Parking, to clarify the prohibition against outdoor parking and storage of more than one (1) uninspected vehicle to read as follows: Outdoor storage of more than one unregistered or uninspected motor vehicle per residential unit?

Recommended by the Planning Board 7-0

<input checked="" type="checkbox"/> YES	2221
NO	1104

Article 25 Amend 334-6 Commercial Trailer Definition

Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amend Article II Terminology, Section 334-6 Definitions, to add a definition for Commercial Trailer to read as follows: Commercial Trailer - A trailer that is designed to be hitched or attached to, or lifted and to transport, carry, haul or store property, goods, cargo, or other commercial items? Passage of this Article will: 1) amend Article II Terminology, Section 334-6 Definitions, to add the new definition, and 2) Amend Section 334-15 Parking, to include a new Section 334-15B. (5), to read as follows: The parking or storage of any commercial trailer that requires a king pin to be hitched to a vehicle. This is prohibited in any residential or TR, R-1, or R-2 district. This regulation shall not be construed as prohibiting such trailers from loading or unloading in such districts in uses therein. servicing

Recommended by the Planning Board 7-0

<input checked="" type="checkbox"/> YES	2141
NO	1054

Article 26 Amend 334-31 A Nonconforming Structure Definition

Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amend Section 334-31. A Alteration and expansion of nonconforming structures to read as follows: A nonconforming structure may not be altered or expanded, except by variance? A nonconforming structure may be altered, reconstructed, externally or structurally modified, provided that such alterations, reconstruction, extension or structural modification does not make any portion or portions of the existing structure more nonconforming. A nonconforming structure cannot be reconstructed after demolition, except when the structure was demolished by an act of God, fire or flood or is found unsafe as

determined by the Building Inspector or his/her designee. A nonconforming building or a building occupied by a nonconforming use may be strengthened and made safe (Amended 3-11/2024)

Recommended by the Planning Board 7-0

<input checked="" type="checkbox"/> YES	22071
NO	1093

Article 27 Amend Section 334-9 B (4) Land Use Classification

Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board for the Town Zoning Ordinance, as follows: Amend Section 334-9 B (4) Land use classification, by replacing the term "Retail and service" to "Commercial" to be consistent with the Table of Permitted Uses?

Recommended by the Planning Board 7-0

<input checked="" type="checkbox"/> YES	2141
NO	1054

Article 28 Amend Section 334 Attachment 4, Table of Minimum Dimensions

Are you in favor of the adoption of Amendment No. 7 as proposed by the Planning Board for the Town Zoning Ordinance, as follows: Amend Section 334 Attachment 4, Table of Minimum Dimension Requirements, to include a new lot width requirement as follows? Passage of this article will amend the Table of Minimum Dimensional Requirements to include a new Note:3 to read as follows: Minimum lot width is measured between the side lot lines at the minimum front yard setback line (* Contingent on passage of Article 22).

Minimum Lot Width	R1	R2	TR	B	I	G
	G-1	RR*	120	120	90	150 150
	150	200	200*			

Recommended by the Planning Board 7-0

<input checked="" type="checkbox"/> YES	2007
NO	1083

Article 29 Amend Section 33-4 Abutters Definition

Are you in favor of the adoption of Amendment No. 8 as proposed by the Planning Board for the Town Zoning Ordinance, as follows: Amend Article II Terminology, Section 334-6 Definitions, to update the definition of "Abutter" to reflect changes in State Law?

Recommended by the Planning Board 7-0

<input checked="" type="checkbox"/> YES	2477
No	673

Article 30 Permit Contractor Signs Only During Active Site Work

Are you in favor of the adoption of Amendment No. 9 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amend Article VII Signs, to permit contractor signs only during periods of active site work? Passage of this article will amend Section 334-58 B (2) to read: Contractor job signs no greater than 12 square feet. Contractor signs are temporary and may be posted only during active on-site work such as construction and landscaping.

Recommended by the Planning Board 7-0

<input checked="" type="checkbox"/> YES	2449
NO	769

Article 31 Amend Table of Permitted Uses - Itinerant Roadside Vending

Are you in favor of the adoption of Amendment No. 10 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amend Article V, Permitted Uses, by amending Section 334- 21 Table of Permitted Uses D. 26, to permit "Itinerant roadside vending" in the Business (B) Zoning District?

Recommended by the Planning Board 6-0

<input checked="" type="checkbox"/> YES	1715
NO	11556

Article 32 Establish Mixed Use District (MUD)

Are you in favor of the adoption of Amendment No. 11 as proposed by the Planning Board for the Town Zoning Ordinances as follows: Amend Article IV, Establishment of Districts, Section 334-17 Districts enumerated; Town of Hudson Zoning Map, to include a new Mixed Use District (MUD)? Passage of this Article will amend Section 334-18 Districts described, to include a new subsection to read as follows, and re-letter the section accordingly: Mixed Use District (MUD). The MUD District aims to blend residential, commercial, civic, and recreational spaces while preserving the New England character, prioritizing sustainability, and fostering community engagement. Permitted uses would include single-family homes, townhouses, and low-rise apartments, together with shops, cafes, restaurants, and various civic uses.

Recommended by the Planning Board 7-0

YES	1512
<input checked="" type="checkbox"/> NO	1768

Article 33 Petition to rezone parcels from Residential 2 to Business

Are you in favor of the adoption of Amendment No. 13 as proposed by petition for the Town of Hudson Zoning Ordinance as follows? Amend the Official Zoning Map of the Town of Hudson by re-zoning from Residential (R-2) to Business (B) the following parcels of land, Tax Map 168, Lot 118-000 (7 Greeley St.), Tax Map 168, Lot 119-000 (5 Greeley St.), Tax Map 168, Lot 120-000 (6 A & B Windham Rd.), Tax Map 168, Lot 121-000 (238 Central St.), Tax Map 168, Lot 122-000 (4 Windham Rd.), Tax Map 168, Lot 123-000 (6 C & D Windham Rd.), Tax Map 168, Lot 124-000 (6 E, F, & W Windham Rd.), Tax Map 168, Lot 125-000 (8 Windham Rd.), Tax Map 168, Lot 125-001 (9 A & B Windham Rd.), Tax Map 168, Lot 126-000 (10 Windham Rd.).

Recommended by the Planning Board 7-0

YES	813
<input checked="" type="checkbox"/> NO	2453

**BOARD OF ELECTION, MANDATED BY LAW TO WORK THE POLLS, CONSISTS
OF THE FOLLOWING**

Moderator: Paul Inderbitzen

Town Clerk: Michelle Brewster

Board of Selectmen: Dillon Dumont, Heidi Jakoby, David Morin, and Kara Roy

Supervisors of the Checklist: Michael Beauchesne, Kathleen Connerty, and Sandi Levasseur

**THE FOLLOWING RESIDENTS, APPOINTED BY THE MODERATOR, WORKED THE POLLS ON ELECTION
DAY:**

Moderator Assistants: Paul Baker, Bruce Briand, Ben Dibble, Edmond Duchesne, Scott Maitland, Bruce Nichols, Craig Powers, Craig Putman, William Reillu, Harry Schibanoff, Ann Sojka, Debra Stoddard, Kevin Walsh

Checklist Assistants: Kim Allan, Millie Baker, Joe Cannava, Kathy Corleto, Maurine Costa, Lori Fernald, Mary Joy Gasdia, Trish Hallinan, Dick LaLabirte, Anne Marie Lombardi, Garland Mann-Lamb, Linda Mayer, Shane Milley, Cecile Nichols, Jeane Pardee, Doreen Salvi.

Ballot Clerks: Joyce Bellefeuille, Barbara Blue, Charles Boncore, Donna Boucher, Aaron Brooks, Diane Canava, Deb Cantrell, Nancie Caron, Shirley Durivage, Thomas Eden, Jeffrey Ellis, JoAnn Ellis, Cheryl Freed, James Free, Elaine Gentile, Wayne Harmon, Shreya Karri, Renate Knight, Andy Lacourse, Maureen McCarthy, Pat Nappo, Katherine Nardone, Jilliam Oates, Lynne Ober, Steve Page, Debra Putnam, Becky Radziewicz, Elaine Rampinio, Rocco Rampino, William Spirione, David Subisak, Laurie Vayo, Barbara Vezos.

Total Ballots Cast: 3449

A True Copy Attest:



Michelle Brewster, Town Clerk

**Town of Hudson, NH Employee Earnings
January 1, 2025- December 31, 2025**

Employee Name	Base Pay	Overtime	Other	Total
ABAIR, RAYMOND E	70,206.56	678.03	8,244.70	79,129.29
ADAMS, JULIA E	3,413.00	0.00	0.00	3,413.00
AIERLE, NICHOLAS P	51,898.46	7,921.97	8,682.80	68,503.23
ALERS, CHRISTOPHER J	9,107.40	1,041.42	1,273.82	11,422.64
ALLAN, KIMBERLY ROSE	1,148.50	0.00	0.00	1,148.50
ALLEN, ANGELA M	66,745.55	13,243.26	15,551.56	95,540.37
ALLISON, JULIA G	4,522.50	0.00	0.00	4,522.50
ALVAREZ, NEVAEH A	1,799.00	0.00	0.00	1,799.00
ANDERSON, ALYSSA B	11,964.48	2,855.16	7,061.87	21,881.51
ARMAND, MICHAEL H	72,298.92	21,139.44	29,474.48	122,912.84
AVERY, CASSANDRA H	79,460.41	3,807.11	16,731.53	99,999.05
BAKER, MILKA	121.50	0.00	0.00	121.50
BAKER, PAUL E	121.50	0.00	0.00	121.50
BALLOU, KENNETH D	56,899.20	36,902.16	7,325.05	101,126.41
BEAUCHESNE, DENISE H	153.00	0.00	0.00	153.00
BEAUCHESNE, MICHAEL D	198.00	0.00	0.00	198.00
BENNER, CRAIG O	72,956.34	17,759.78	26,918.86	117,634.98
BENNER, DANA S	45,453.13	439.93	13,140.79	59,033.85
BERNARD, LEO C	11,763.58	0.00	1,011.55	12,775.13
BERUBE, PARKER D	21,534.24	3,855.90	2,013.22	27,403.36
BIANCHI JR, DAVID A	26,965.86	1,864.75	0.00	28,830.61
BISBING, PAMELA L	47,017.51	2,340.72	11,555.71	60,913.94
BLANCHARD, CORINNE R	71,800.88	10,844.81	13,384.73	96,030.42
BLAZON, MATTHEW W	90,841.56	25,910.89	16,024.79	132,777.24
BLUE, BARBARA A	63.00	0.00	0.00	63.00
BONCORE, CHARLES C	65.25	0.00	0.00	65.25
BORGHETTI, ALEXANDER J	50,707.68	211.07	4,732.84	55,651.59
BOSTEELS, DOUGLAS B	105,999.73	0.00	20,474.27	126,474.00
BOUCHER, BARBARA K	7,356.87	0.00	916.20	8,273.07
BOUCHER, DONNA E	67.50	0.00	0.00	67.50
BOULEY, BARBARA R	8,100.00	0.00	0.00	8,100.00
BOURDEAU, GERALD L	69,322.54	92,766.14	14,886.03	176,974.71
BOWEN, AMANDA M	83,677.93	1,045.67	12,806.30	97,529.90
BOWEN, LORI ANN	39,532.06	115.00	19,000.51	58,647.57
BOWEN, MADELYNN	4,473.75	0.00	0.00	4,473.75
BOWEN, MICHAELLA L	4,503.75	0.00	0.00	4,503.75
BRADISH, GLEN	5,000.00	0.00	0.00	5,000.00
BEWSTER, MICHELLE A	51,794.81	0.00	12,993.72	64,788.53
BRIAND, BRUCE A	166.50	0.00	0.00	166.50

Employee Name	Base Pay	Overtime	Other	Total
BRODEUR, ELIAS	51,752.94	6,746.15	7,660.29	66,159.38
BROOKS, KIMBERLEY S	55,886.18	3,494.95	8,593.65	67,974.78
BURGESS-LABONTE, GABRIEL T	52,302.40	57,615.70	15,790.28	125,708.38
BUSNACH, NAOMI R	41,299.77	405.79	3,559.27	45,264.83
CAHILL JR, THOMAS F	44,681.22	9,690.32	20,182.29	74,553.83
CANAVAN, IAN D	73,526.02	20,253.04	20,796.75	114,575.81
CANNAVA, DIANE F	153.00	0.00	0.00	153.00
CANTRELL, DEBORAH A	78.75	0.00	0.00	78.75
CAREY, BRENDAN E	51,709.34	6,012.81	5,190.54	62,912.69
CARNEY, TRACY L	66,258.29	2,891.97	17,145.87	86,296.13
CARON, NANCIE A	63.00	0.00	0.00	63.00
CARP, DEBRA L	11,865.81	0.00	587.20	12,453.01
CARPENTIER, MATTHEW E	61,527.19	16,444.26	14,876.36	92,847.81
CARTER, RYAN C	4,672.50	0.00	0.00	4,672.50
CASSIN, TIMOTHY P	35,030.50	10,398.61	29,133.79	74,562.90
CATALDO LEVER, MARK J	58,419.08	771.61	14,182.68	73,373.37
CAYOT, DAVID	122,721.37	1,358.17	33,235.79	157,315.33
CELESTE, HEATHER H	40,593.35	553.32	5,106.28	46,252.95
CHAMBERLAIN, PATRICK E	61,300.59	24,323.93	10,749.72	96,374.24
CHAPIN, SARAH J	450.90	0.00	38,317.18	38,768.08
CHARTIER, CHERYL A	68,447.10	0.00	14,905.21	83,352.31
CHASSE, JOSHUA D	20,277.60	4,908.75	1,380.40	26,566.75
CHEVALIER, DYLAN H	84,517.04	27,208.45	9,095.88	120,821.37
CHEYNE, HELEN M	38,885.84	270.81	25,582.75	64,739.40
CIALEK, JOHN J	63,181.96	12,753.72	8,731.45	84,667.13
CICIA, THERESA M	21,406.57	0.00	4,368.85	25,775.42
CLARENBACH, BRIAN S	80,118.66	44,329.43	18,688.62	143,136.71
CLARKE JR, DANIEL J	81,468.15	29,254.33	20,852.00	131,574.48
CLARKE SR, DANIEL J	37,264.48	1,178.16	42,230.57	80,673.21
CLAYDON, JOHN A	14,412.00	0.00	1,945.62	16,357.62
CLOUTIER, JERI J	55,224.36	0.00	21,686.03	76,910.39
CLOUTIER, KALEB R	3,855.00	0.00	0.00	3,855.00
CLOUTIER, KYLE	54,916.30	23,666.39	9,490.93	88,073.62
CLOUTIER, RONALD E	82,153.77	3,604.12	34,306.01	120,063.90
COLLISHAW, NICHOLAS H	83,549.99	21,072.75	16,932.29	121,555.03
COLON, GIOMAR	82,348.80	9,604.86	11,172.54	103,126.20
CONLON, MARTIN	95,542.27	30,297.17	27,606.55	153,445.99
CORCORAN, FREDERICK T	90.00	0.00	0.00	90.00
COREY, MICHAEL G	93,521.76	14,731.61	17,299.90	125,553.27

Employee Name	Base Pay	Overtime	Other	Total
CORMIER, DAVID M	43,034.32	13,560.56	9,950.37	66,545.25
COSTA, MATTHEW A.	67,922.60	25,303.79	13,539.77	106,766.16
COSTA, MAURINE	63.00	0.00	0.00	63.00
COUROUTIS, ERIC M	70,509.91	11,453.81	7,178.93	89,142.65
COX, CAIDEN L	6,883.01	0.00	0.00	6,883.01
CRANE, BENJAMIN W	84,616.68	44,862.45	20,863.62	150,342.75
CUMMISKEY, STEVEN F	4,900.00	0.00	0.00	4,900.00
DAIGLE, BRUCE	67,064.39	22,247.49	13,111.93	102,423.81
DAUGHEN, RICHARD	31,277.40	1,675.59	1,624.80	34,577.79
DAVENPORT, BRIAN P	65,966.22	26,645.16	50,402.17	143,013.55
DEANGELIS, PAULA G	2,405.67	0.00	0.00	2,405.67
DECARTERET, EVIN C	46,290.16	0.00	10,062.12	56,352.28
DELOS REYES, SARAH L	74,322.18	79,254.34	15,940.30	169,516.82
DEMANCHE, JON H	52,750.29	11,753.37	19,723.11	84,226.77
DEPLOEY, BRIAN J	67,265.60	8,197.94	26,939.93	102,403.47
DHIMA, ELVIS Z	123,676.14	0.00	27,612.34	151,288.48
DIBBLE, BENJAMIN L	63.00	0.00	0.00	63.00
DIEKMAN, TONY C	15,522.50	0.00	0.00	15,522.50
DIFRANZA, RYAN M	74,863.08	37,415.13	7,874.80	120,153.01
DIONNE, ERIC M	104,402.18	0.00	21,223.90	125,626.08
DIONNE, HANA	895.00	0.00	0.00	895.00
DIONNE, TAD K	81,079.39	0.00	72,010.66	153,090.05
DONAHUE III, DANIEL F	81,967.84	21,023.22	17,889.78	120,880.84
DOWGOS, JOHN A	11,826.51	6,812.95	8,563.13	27,202.59
DOWNEY, JASON C	83,972.80	6,909.22	43,108.33	133,990.35
DROLET, MATTHEW G	50,376.81	7,798.08	12,541.76	70,716.65
DUBE, STEVEN	72,290.51	747.32	14,621.63	87,659.46
DUBOWIK, BROOKE E	60,788.75	1,490.76	10,499.46	72,778.97
DUCHESNE, EDMUND A	63.00	0.00	0.00	63.00
DUMONT, DILLON JC	3,200.04	0.00	0.00	3,200.04
DURAND, DUANE P	10,625.00	0.00	0.00	10,625.00
DURAND, PHILLIP A	11,952.50	0.00	0.00	11,952.50
DURIVAGE, SHIRLEY R	63.00	0.00	0.00	63.00
DUTILE, JESSE A	62,073.32	17,637.32	29,957.62	109,668.26
EDEN, THOMAS D	63.00	0.00	0.00	63.00
EDWARDS, JOSHUA W	77,584.76	22,718.03	15,540.46	115,843.25
ELERATH, LUCY A	9,508.64	0.00	868.73	10,377.37
ELLIS, JEFFREY L	63.00	0.00	0.00	63.00
ELLIS, JO-ANN	81.00	0.00	0.00	81.00
ENOS, FRANCIS J	118,294.19	1,658.98	16,839.16	136,792.33
FALK, LOGAN TW	51,540.02	27,842.53	11,922.52	91,305.07
FAULKNER, JEREMY M	105,693.95	0.00	27,597.11	133,291.06

Employee Name	Base Pay	Overtime	Other	Total
FAZIO, NICHOLAS S	19,623.86	5,488.92	4,290.14	29,402.92
FEELY, CAMERON	28,879.36	749.95	3,479.40	33,108.71
FERREIRA, MYA L	1,246.00	0.00	0.00	1,246.00
FIGUEROA, MARYA M	47,780.80	9,305.42	6,774.96	63,861.18
FLYNN, MATTHEW B	94,171.33	34,904.84	20,288.21	149,364.38
FLYNN, MATTHEW R	15,684.51	2,985.70	1,393.12	20,063.33
FOPIANO, DYLAN J	2,660.00	0.00	0.00	2,660.00
FOPIANO, EMMA M	1,185.00	0.00	0.00	1,185.00
FORMAN, DAVID M	600.00	0.00	0.00	600.00
FRANCISCO, MAX P	3,783.75	0.00	0.00	3,783.75
FREDERICK, ADAM	50,113.16	16,946.44	10,143.62	77,203.22
FREED, JAMES C	63.00	0.00	0.00	63.00
FREED, LOVENIA C	105.75	0.00	0.00	105.75
FULLER, SCOTT A	72,789.75	20,903.87	13,093.82	106,787.44
GAGNON, ROBERT	49,983.68	0.00	11,669.44	61,653.12
GANNON, STEPHEN	923.50	0.00	39,146.02	40,069.52
GARCIA, CARLOS A	9,604.40	591.04	1,439.76	11,635.20
GASDIA, MARY J	49.50	0.00	0.00	49.50
GENOVESE, BRYAN M	89,718.52	11,417.51	18,139.81	119,275.84
GENTILE, ELAINE D	47.25	0.00	0.00	47.25
GERVAIS, ROBYN E	9,380.00	0.00	0.00	9,380.00
GIRARD, COREY R	75,705.16	37,558.81	15,908.28	129,172.25
GLASER, DAVID A	84,674.25	23,165.11	41,289.53	149,128.89
GLOWACKI, NATHAN D	84,094.40	3,804.53	21,752.02	109,650.95
GOODWYN, TRACY S	50,439.63	1,976.19	8,398.88	60,814.70
GORA, ANDREW R	4,440.00	0.00	0.00	4,440.00
GORA, MIA A	4,425.00	0.00	0.00	4,425.00
GORA, MIKAELA D	1,365.00	0.00	0.00	1,365.00
GOULET, NATALIE P	3,283.00	0.00	0.00	3,283.00
GRAYSON, SHANE A	82,368.88	21,419.46	25,309.56	129,097.90
GREENWOOD, TIMOTHY	67,315.99	20,173.33	27,802.40	115,291.72
GUARINO, VINCENT R	104,572.25	1,571.35	24,290.21	130,433.81
GUERRERO, MATTHEW J	20,267.00	292.50	2,344.68	22,904.18
GUESSFERD, ROBERT J	3,200.04	0.00	0.00	3,200.04
GURSKY, KRISTA M	22,940.69	0.00	2,798.16	25,738.85
HACKETT, ERIC M	63,835.80	38,137.73	16,695.15	118,668.68
HAERINCK, DENNIS	90,047.79	32,166.73	24,651.47	146,865.99
HALLINAN, PATRICIA A	121.50	0.00	0.00	121.50
HALOON, KATHLEEN S	500.00	0.00	0.00	500.00
HEBERT, DAVID R	86,332.22	502.39	17,530.25	104,364.86
HENLEY, THOMAS B	37,231.50	46,258.90	36,745.94	120,236.34

Employee Name	Base Pay	Overtime	Other	Total
HEWEY, BRIAN K	22,637.40	0.00	785.58	23,422.98
HOULD, LOGAN E	1,755.00	0.00	0.00	1,755.00
HUARD, LUKE F	4,627.50	0.00	0.00	4,627.50
HUGHES, CHERI A	62,443.16	16,022.04	12,873.15	91,338.35
HURSHMAN, ANGELA M	14,375.00	18.75	2,414.28	16,808.03
HUSSEY JR, KEVIN	47,488.10	12,412.90	43,526.34	103,427.34
HYAM, MARGARETT E	37,755.78	220.92	6,655.02	44,631.72
HYNES-BROCK, EVELYN	50,023.51	0.00	12,723.14	62,746.65
INAMORATI, JOSEPH S	73,189.76	17,278.21	6,232.47	96,700.44
INDERBITZEN, PAUL E	250.00	0.00	0.00	250.00
INZENGA, OLIVIA	1,045.00	0.00	0.00	1,045.00
JACQUES, JIMMY	54,687.45	13,865.68	11,971.67	80,524.80
JAKOBY, HEIDI P	3,200.04	0.00	0.00	3,200.04
JARRY, ALEXI E	12,930.40	0.00	1,970.04	14,900.44
JEFFERSON, COLLEEN A	66,791.92	15,525.08	16,434.61	98,751.61
JOHNSON, MICHAEL V	64,963.02	0.00	10,149.48	75,112.50
JONES, ETHAN H	78,153.28	18,674.71	14,914.38	111,742.37
KARRI, SHREYA	65.25	0.00	0.00	65.25
KEENAN, CHRISTINA	19,137.19	0.00	2,026.70	21,163.89
KIMBALL, SHERRIE J	61,235.82	0.00	21,643.13	82,878.95
KIPPENHAN, JOSHUA D	8,300.16	0.00	768.34	9,068.50
KIRKLAND, DONALD N	84,570.12	0.00	15,113.22	99,683.34
KIRKLAND, SANDRA I	15,501.60	0.00	3,122.40	18,624.00
KNIGHT, RENATE M	67.50	0.00	0.00	67.50
KNOX, NICOLE M	100,924.85	0.00	20,225.05	121,149.90
LABARGE, BRYAN L	31,277.40	3,655.81	1,692.50	36,625.71
LACOURSE, ANDREW J	67.50	0.00	0.00	67.50
LAFORTUNE, RAYMOND C	72,160.96	25,328.01	15,960.50	113,449.47
LAKE II, JAMES P	4,753.04	0.00	250.16	5,003.20
LALIBERTE, RICHARD L	60.75	0.00	0.00	60.75
LAMARCHE, ROGER	91,319.05	10,020.53	28,191.39	129,530.97
LAPPIN, JAMES H	36,065.52	65.97	35,241.98	71,373.47
LARIVIERE, ERIKA M	64,053.63	734.76	15,498.93	80,287.32
LAYTON, JOHN E	84,697.62	13,199.63	13,566.91	111,464.16
LEAOR, GARRETT P	52,143.31	15,123.34	11,533.41	78,800.06
LEBOR, ADAM J	66,453.00	15,629.79	9,594.57	91,677.36
LEMAY, JACQUELYN E	2,913.44	0.00	0.00	2,913.44
LEVESQUE, KYLE M	97,385.81	5,499.21	21,386.42	124,271.44
LEWIS, MICHAEL P	65,470.90	10,591.70	9,087.60	85,150.20
LORING, CARRIE A	24,708.82	0.00	2,791.76	27,500.58
LOUH, CHRISTINA M	435.00	0.00	0.00	435.00

Employee Name	Base Pay	Overtime	Other	Total
LYON, LISA M	6,300.00	0.00	0.00	6,300.00
MACDONALD, CAMERON P	13,219.19	453.79	1,259.80	14,932.78
MACNEIL, JUDITH A	23,388.51	0.00	4,746.21	28,134.72
MADEIROS, WAYNE	51,110.48	697.17	19,756.44	71,564.09
MADI, SABRINA A	64,837.63	18,743.73	8,925.15	92,506.51
MAILLOUX, MATTHEW B	2,237.06	885.13	1,635.17	4,757.36
MALIZIA, STEPHEN A	40,875.00	0.00	0.00	40,875.00
MAMONE, SEAN	101,182.98	53,023.52	27,905.61	182,112.11
MANN LAMB, GARLAND A	1,065.25	0.00	0.00	1,065.25
MARCOTTE, ALAN D	91,235.64	17,832.36	53,305.17	162,373.17
MARQUEZ, VALERIE	52,064.44	2,734.49	15,035.34	69,834.27
MARTIN, NORMAND G	45.00	0.00	0.00	45.00
MARTORANA JR, JAMES M	44,224.27	13,249.47	23,657.13	81,130.87
MARTORANA, MICHAEL K	45,381.24	13,010.58	14,064.42	72,456.24
MAY, LAURIE C	64,364.78	0.00	8,523.08	72,887.86
MCCARTHY, MAUREEN E	90.00	0.00	0.00	90.00
MCDANIEL, MARISSA L	16,564.52	2,375.88	2,819.46	21,759.86
MCELHINNEY, STEVEN C	101,502.76	0.00	34,893.24	136,396.00
MCINNIS III, FRANCIS X	86,974.12	20,447.07	15,534.90	122,956.09
MCINTOSH, JAMES S	1,350.00	0.00	0.00	1,350.00
MCKEE, BETH N	25,378.50	0.00	22,548.77	47,927.27
MCLAUGHLIN, COREY A	54,971.77	15,371.41	6,588.67	76,931.85
MCMILLAN, JANA M	45,624.27	877.12	29,134.55	75,635.94
MCMULLEN, AMY S	52,167.01	426.75	10,637.52	63,231.28
MCNALLY, ROBERT W	92,231.04	8,640.71	10,940.22	111,811.97
MCSTRAVICK, PATRICK M	97,952.89	0.00	23,888.81	121,841.70
MCTAGGART, GAGE W	4,545.00	0.00	0.00	4,545.00
MCTAGGART, TEAGAN	5,152.50	0.00	0.00	5,152.50
MELANSON, DONNA	52,208.22	3,056.68	21,143.90	76,408.80
MERRILL, TYLER S	86,770.96	12,106.23	30,246.26	129,123.45
MICHAUD, JAMES A	113,815.99	0.00	39,354.70	153,170.69
MIRABELLA, JOHN J	78,610.00	5,132.02	18,455.39	102,197.41
MOESEL, TANYA L	50,194.16	550.85	14,197.93	64,942.94
MORIN, CHERYL A	9,335.52	0.00	864.40	10,199.92
MORIN, DAVID S	3,200.04	0.00	0.00	3,200.04
MORTENSON, CLARK J	4,316.25	0.00	0.00	4,316.25
NEFF, JERED I	86,574.76	17,021.31	11,762.54	115,358.61
NICHOLS, BRUCE	67.50	0.00	0.00	67.50
NICHOLS, CECILE	36.00	0.00	0.00	36.00
O'BRIEN, BARBARA H	51,195.52	606.94	8,524.22	60,326.68
O'BRIEN, BJARNA C	19,054.72	0.00	2,598.39	21,653.11

Employee Name	Base Pay	Overtime	Other	Total
OATES, JILLIAN T	63.00	0.00	0.00	63.00
OBER, LYNNE M	67.50	0.00	0.00	67.50
OGIBA, JEFFREY M	64,343.08	75,483.21	15,877.94	155,704.23
OLENDZENSKI, CARTER R	15,456.00	0.00	2,585.38	18,041.38
ORENDORF, PAULA J	24,779.62	0.00	32,279.80	57,059.42
ORMOND, ANYSSA D	56,549.63	7,863.04	11,834.25	76,246.92
ORTEGA, CECELIA M	29,811.80	0.00	33,779.19	63,590.99
OUELLETTE, JOSEPH A	50,660.21	14,730.95	10,444.38	75,835.54
PALLADINO, KODY E	66,704.80	10,685.98	16,667.47	94,058.25
PAQUETTE, JAMES	114,008.46	3,104.96	22,046.70	139,160.12
PARDEE, JEAN A	63.00	0.00	0.00	63.00
PARISI, ROSARIO	25,722.00	7,568.70	1,329.20	34,619.90
PARTRIDGE, KORY S	9,567.60	0.00	1,142.40	10,710.00
PARZIALE, KRISTEN V	1,088.00	0.00	0.00	1,088.00
PATTERSON, MICHAEL T	63,326.16	20,692.25	10,667.38	94,685.79
PENNY, CHRISTOPHER J	6,868.40	429.00	8,410.16	15,707.56
PERRIN, CHRISTOPHER R	9,452.60	375.60	6,834.36	16,662.56
PERVERE, CHRISTOPHER A	68,619.54	38,413.66	11,767.73	118,800.93
PETERSON, CHRISTINA M	89,271.59	0.00	12,508.31	101,779.90
PETERSON, CONNOR T	11,202.00	0.00	0.00	11,202.00
PETERSON, EMMA E	1,780.00	0.00	0.00	1,780.00
PETERSON, RILEY G	6,465.00	0.00	0.00	6,465.00
PILLA, LINDA W	75,845.84	0.00	16,355.76	92,201.60
PILON, MICHAEL J	46,477.97	554.56	8,149.45	55,181.98
PINARD, STEVEN M	12,627.02	0.00	1,451.06	14,078.08
POOLE, HEATHER C	62,093.20	22,241.28	16,727.11	101,061.59
PRAK, SITHOEUN	24,077.24	3,329.23	11,303.87	38,710.34
PROVENCAL, TOBY J	85,647.10	22,217.37	28,684.40	136,548.87
PUTNAM, CRAIG B	94.50	0.00	0.00	94.50
PUTNAM, DEBRA A	94.50	0.00	0.00	94.50
QUINTANA, JANELLE M	459.00	0.00	0.00	459.00
RACKLIFF, LEXUS M	34,363.76	3,835.61	2,173.04	40,372.41
RACKLIFF, VICTORIA L	8,768.25	0.00	324.00	9,092.25
RADZIEWICZ, REBECCA L	180.00	0.00	0.00	180.00
RAMPINO, ELAINE F	27.00	0.00	0.00	27.00
RAMPINO, ROCCO A	54.00	0.00	0.00	54.00
REILLY, WILLIAM F	103.50	0.00	0.00	103.50
RICCA, MICHELE M	35,240.63	0.00	8,259.69	43,500.32
RICH, GREGORY C	80,423.29	13,019.43	31,702.22	125,144.94
RICHARD, RYAN M	54,600.42	18,446.10	3,433.18	76,479.70
RILEY, KEVIN T	2,652.80	0.00	30,384.03	33,036.83
ROBARGE, CHRISTOPHER P	2,556.00	0.00	0.00	2,556.00

Employee Name	Base Pay	Overtime	Other	Total
ROBERTS, CYNTHIA L	41,618.06	1,180.32	6,772.28	49,570.66
ROTAST, MICHAEL N	78,388.65	0.00	20,739.62	99,128.27
ROUSSEAU, DAVID D	10,805.30	3,945.38	1,322.64	16,073.32
ROY, KARA	800.01	0.00	0.00	800.01
ROYSTON, ADAM N	58,521.44	14,605.39	18,691.38	91,818.21
RUDOLPH, MICHELLE	12,357.20	0.00	0.00	12,357.20
RUFIANGE, MITCHELL JOSEPH	56,118.24	34,579.09	10,110.21	100,807.54
SABETTI, STEPHANIE A	51,562.56	1,373.40	10,136.64	63,072.60
SALVI, DOREEN L	63.00	0.00	0.00	63.00
SANCHEZ, DANIEL	5,183.20	51.15	327.92	5,562.27
SANCHEZ, STEPHEN S	41,120.28	7,927.34	4,492.69	53,540.31
SANDIN, VICTORIA	26,426.40	0.00	9,338.22	35,764.62
SANTANA, XAVIER ST	2,728.00	0.00	0.00	2,728.00
SCHIBANOFF, HARRY A	63.00	0.00	0.00	63.00
SCHOFIELD, WILLIAM L	42,527.36	19,204.56	13,201.86	74,933.78
SENIOR, RYAN W	23,159.04	3,990.24	1,408.32	28,557.60
SHAW, VICTORIA L	77,978.08	3,176.69	14,829.25	95,984.02
SHELDON, JAMES K	55,255.96	20,292.54	11,236.91	86,785.41
SILVER, ANDREW J	69,450.06	47,223.87	12,913.20	129,587.13
SITEMAN, MICHAEL	61,120.27	6,495.32	34,551.33	102,166.92
SMALL, DUSTIN E	55,472.32	12,281.82	14,099.99	81,854.13
SMALL, TAYLOR C	2,086.00	0.00	0.00	2,086.00
SMALLEY, LYLA P	845.00	0.00	0.00	845.00
SMITH, SUZANNE M	14,004.98	112.73	1,064.63	15,182.34
SOJKA, ANNE L	63.00	0.00	0.00	63.00
SORENSEN, ROY E	136,769.36	0.00	16,765.41	153,534.77
SOSA, LEANDRO A	80,312.48	14,622.63	21,819.93	116,755.04
SPIRDIONE, WILLIAM J	63.00	0.00	0.00	63.00
STAFFIER-SOMMERS, DONNA L	9,836.62	149.36	2,086.65	12,072.63
STAWECKI, MARK W	43,312.69	340.66	10,681.96	54,335.31
STEVENS, SCOTT D	4,896.00	1,602.00	2,537.61	9,035.61
STICKNEY, DOREENA M	55,102.79	0.00	21,795.76	76,898.55
STODDARD, DEBRA A	168.75	0.00	0.00	168.75
STROBEL, LISA A	11,103.75	0.00	0.00	11,103.75
STROUT-LIZOTTE, CHRISTINE M	60,544.65	0.00	8,990.61	69,535.26
SULLIVAN, CHRISTOPHER J	85,249.35	0.00	14,175.22	99,424.57
SWEENEY, CHRISTINA D	39,892.34	52.41	15,878.87	55,823.62
SWEENEY, MARISSA	38,760.32	380.70	6,388.68	45,529.70
SYKES-CLARK, PETER L	57,191.22	17,368.50	9,048.33	83,608.05
TAMBOURIS, TYLER N	80,350.52	41,160.24	22,382.39	143,893.15
TAN, EDISON R	3,556.00	0.00	0.00	3,556.00
TANNER, DANIEL M	51,393.06	10,601.33	7,275.65	69,270.04

Employee Name	Base Pay	Overtime	Other	Total
THIBEAULT, DANIEL L	32,327.91	0.00	2,417.04	34,744.95
THOMAS, MAX O	4,275.00	0.00	0.00	4,275.00
TICE, SCOTT J	129,172.25	0.00	34,659.03	163,831.28
TOPPER, MATTHEW G	80,569.63	13,698.20	24,596.49	118,864.32
TORRES, GAVYN J	6,732.00	1,056.00	5,435.76	13,223.76
TWARDOSKY, JASON A	103,294.77	0.00	56,002.28	159,297.05
VALCOURT, ANDREW T	93,145.16	21,170.45	14,921.57	129,237.18
VEZOS, BARBARA A	74.25	0.00	0.00	74.25
VOTOUR, GINA M	13,029.75	0.00	600.00	13,629.75
VOTOUR, RONALD W	4,657.84	0.00	200.00	4,857.84
VURGAROPULOS III, XENOPHON A	2,400.03	0.00	0.00	2,400.03
WALSH, KEVIN M	76.50	0.00	0.00	76.50
WHITESIDE, ISAIAH I	48,077.88	6,493.62	9,152.54	63,724.04
TWARDOSKY, JASON A	103,294.77	0.00	56,002.28	159,297.05
VALCOURT, ANDREW T	93,145.16	21,170.45	14,921.57	129,237.18
VEZOS, BARBARA A	74.25	0.00	0.00	74.25
VOTOUR, GINA M	13,029.75	0.00	600.00	13,629.75
VOTOUR, RONALD W	4,657.84	0.00	200.00	4,857.84
VURGAROPULOS III, XENOPHON A	2,400.03	0.00	0.00	2,400.03
WALSH, KEVIN M	76.50	0.00	0.00	76.50
WHITESIDE, ISAIAH I	48,077.88	6,493.62	9,152.54	63,724.04
WHITNEY, ZACHARY D	79,008.28	26,089.16	15,846.30	120,943.74
WHITTEMORE, MAGDALENA	40,115.48	70.42	4,876.23	45,062.13
WILLARD, DOMINIC J	645.00	0.00	0.00	645.00
WILSON, KATHLEEN	56,736.95	1,125.57	21,359.68	79,222.20
WITHAM-GRADERT, BENJAMIN J	65,601.20	0.00	10,633.16	76,234.36

L00597	188 Concord Street Realty	812.92	TV2735	Andrew Pineau / Lauryn Hanson	2,378.08
T01719	2-Way Communications Services	9,293.96	A02607	Andrews, Emily	232.00
TV3761	603 Fire Alarm	296.00	A01780	Animal Care Equipment	173.56
A02609	A Child is Missing Inc	500.00	A01786	Animal Control Officers Assoc of NH	80.00
S01537	A-1 Exterminators, Inc.	4,569.25	A01789	Animal Rescue League	300.00
A00135	A/D Instrument Repair, Inc.	1,972.20	A01830	Anne's Country Florals, Inc.	320.00
A02622	AA Coins and Pins LLC	2,110.00	A01907	Arc Source Welding Equipment &	1,608.60
A00100	AAA Police Supply	27,561.90	A02619	Arisaka LLC	622.30
A00136	ADT Security Services, Inc.	1,630.35	A01954	Arlington Coal & Lumber Co	3,789.85
A00664	AFSCME Council #93	2,665.62	TV2738	Arter Jacqueline	105.68
A00593	AGAS MFG INC	331.50	TV2736	Arturo Costa Tr	106.01
A00719	ALDEMAN & Associates	200.00	A02618	Ascolillo, Avarie V	79.00
A01268	ASCAP	445.00	TV2698	Asimakopulos, Doris	222.00
A02002	AT&T Mobility	9,663.47	TV2740	Aubin Blanche	446.90
A0199	ATG Manchester LLC	1,187.34	A02390.FIRE	Auto Zone	339.59
A00138	Abbott Masonry	3,500.00	A02391.HWY	Auto Zone	79.86
A00133	Able Air Corporation	872.61	A02390.FIRE	Auto Zone	223.18
A00369	Accel Realty	2,000.00	A02391.HWY	Auto Zone	64.99
A00405	Accurate Instrument Services	54,032.00	A02390.FIRE	Auto Zone	956.69
A02621	Accurate Tree Service	6,400.00	A02623	Avid Door & Security	3,463.60
A00132	Ademero, Inc.	4,050.00	A00245	Axon Enterprise Inc	35,293.32
A02612	Adobe Inc	1,199.50	L00077	B & B Engineering Corp.	242.84
A00146	Advanced Workplace Strategies	4,707.05	B02923	B & H Industries	1,435.75
A00656	Ahearn Equipment, Inc.	12,300.76	B00077	B & H Photo-Video	905.58
A02613	Ahearn Rents LLC	30,999.20	B00080	B & S Locksmiths, Inc.	306.25
			B00079	BS Narcotics Enforcement Training	225.00
TV2728	Ahl, Deb	117.00	B02256	BROX Industries, Inc.	954,441.79
A02620	American Association of Police	125.00	TV2569	Bailey Jr, Ed	2,490.00
A00872	American Flagging & Traffic Control	9,727.28			
A00923	American Planning Association	527.00	TV2705	Ball, Jeffery	404.10
A01094	American Red Cross	1,500.00	B00181	Ballard Mack Sales & Service Inc	32,772.77
A01681	Equipment Company	2,395.31	TV2700	Barnes, Chase	111.00
			B02926	Barrett Edward J	173.00

**Town of Hudson Accounts Payable
January 1, 2025 to December 31, 2025**

Vendor ID	Vendor Name	Amount	Vendor ID	Vendor Name	Amount
B02916	Barrett, Charles	570.00	B02003	Brian Mason Electric	5,910.00
B00301	Barron Steven	365.00	B02007	Bridges	4,000.00
B00632	Batteries Plus Bulbs	434.80	TV2702	Broderick, Patrick	904.28
I00817	Battery Specialist on NH	597.20	B00228	Broderick, Patrick	1,869.41
B00635	Bauchman's Towing Inc.	250.00	B02288	Bryant, William S	1,560.00
B00639	Baxter Healthcare Corporation	120.00	TV1425	Buonomo, Dolores	117.00
TV2696	Beaudet, Jacqueline	100.00	TV1426	Buonomo-Perry, Mary	117.00
B00644	Beaudry Christopher	5,200.00	B02780	Burns Hill LLC	3,921.00
B02930	Belanger, James B	270.00	B00640	Byrd, Betty	421.31
TV2686	Belsom, Janet	75.00	C00077	C. H. I. P. S.	3,000.00
TV3748	Belson Janet	94.00	C00109	C.N. Wood Enviro, LLC	16,037.11
B00733	Benefit Stategies LLC	5,605.12	C00657	CASA of NH	500.00
B00765	Bergeron Protective Clothing, LLC	65,105.27	S01126	CDM Smith, Inc.	5,000.00
B00811	Bernier, Raymond E.	1,635.00	C00102	CMA Engineers Inc	38,915.58
B00880	Best Ford, Inc.	19,999.00	C00107	CMI, Inc.	98.73
TV1852	Bibeau, Susan	89.00	C04085	CNHI, LLC	1,310.00
B02000	Blazon, Matthew	600.00	C03084	CPTE-Nashua Inc	6.00
B02919	Blinn, Rory R	555.00	C03243	CSX Transportation Inc	225.00
B02929	Blue to Gold	225.00	TV2697	Callahan, Brian & Sheri	185.66
R00403	BlueTriton Brands Inc	3,632.37	B00079	IS Narcotics Enforcement Training	225.00
B01287	Bobcat of New Hampshire	3,438.01	B02256	BROX Industries, Inc.	954,441.79
B02928	Bouley, Barbara	156.88	TV2569	Bailey Jr, Ed	2,490.00
B01500	Bound Tree Medical, LLC	40,422.72	TV2705	Ball, Jeffery	404.10
B01483	Bourque, Kenneth	1,030.00	B00181	Ballard Mack Sales & Service Inc	32,772.77
B01669	Boyer's Auto Body	10,265.74	TV2700	Barnes, Chase	111.00
B01723	Bradley Tree and Landscape LLC	1,400.00	B02926	Barrett Edward J	173.00
B01733	Braley, Charles J	555.00	B02916	Barrett, Charles	570.00
TV2712	Branting, Laura	25.00	B00301	Barron Steven	365.00
B00030	Brenntag North America	13,290.44	B00632	Batteries Plus Bulbs	434.80
B01987	Brewster Michelle	568.47	I00817	Battery Specialist on NH	597.20

**Town of Hudson Accounts Payable
January 1, 2025 to December 31, 2025**

Vendor ID	Vendor Name	Amount	Vendor ID	Vendor Name	Amount
B00635	Bauchman's Towing Inc.	250.00	TV1425	Buonomo, Dolores	117.00
B00639	Baxter Healthcare Corporation	120.00	TV1426	Buonomo-Perry, Mary	117.00
B00644	Beaudry Christopher	5,200.00	B02925	Burgess-Labonte, Gabriel	25.96
B02930	Belanger, James B	270.00	B02780	Burns Hill LLC	3,921.00
TV2686	Belsom, Janet	75.00	B00640	Byrd, Betty	421.31
TV3748	Belson Janet	94.00	C00077	C. H. I. P. S.	3,000.00
B00733	Benefit Stategies LLC	5,605.12	C00109	C.N. Wood Enviro, LLC	16,037.11
B00743	Benner, Craig	134.73	C00657	CASA of NH	500.00
B00765	Bergeron Protective Clothing, LLC	65,105.27	S01126	CDM Smith, Inc.	5,000.00
B00811	Bernier, Raymond E.	1,635.00	C00102	CMA Engineers Inc	38,915.58
B00880	Best Ford, Inc.	19,999.00	C00107	CMI, Inc.	98.73
TV1852	Bibeau, Susan	89.00	C04085	CNHI, LLC	1,310.00
B02000	Blazon, Matthew	600.00	C03084	CPTE-Nashua Inc	6.00
B02919	Blinn, Rory R	555.00	C03243	CSX Transportation Inc	225.00
B02929	Blue to Gold	225.00	TV2697	Callahan, Brian & Sheri	185.66
R00403	BlueTriton Brands Inc	3,632.37	C00273	Camacho, Jaliyah	121.00
B01287	Bobcat of New Hampshire	3,438.01	C00275	Camerota Truck Parts	21,851.25
B02928	Bouley, Barbara	156.88	TV2687	Cammarata, Carole	150.00
B01500	Bound Tree Medical, LLC	40,422.72	C00335	Canobie Lake Park Corporation	9,120.00
B01483	Bourque, Kenneth	1,030.00	C00339	Canon Solutions America, Inc.	1,210.25
B01669	Boyer's Auto Body	10,265.74	C00337	Canon Solutions America, Inc.	367.50
B01723	Bradley Tree and Landscape LLC	1,400.00	C00338	Canon U.S.A. Inc.	12,791.77
B01733	Braley, Charles J	555.00	TV2733	Captari, Vladimir	748.53
TV2712	Branting, Laura	25.00	C00542	Carahsoft Technology Corporation	3,606.20
B00030	Brenntag North America	13,290.44	C00632	Carrot-Top Industries, Inc.	316.70
B01987	Brewster Michelle	568.47	C04073	Carroll Waste Management of Mass	2,374,913.86
B02003	Brian Mason Electric	5,910.00	C04075	Cassin, Timothy	274.96
TV2702	Broderick, Patrick	904.28	C00660	Cayot, David	2,600.00
B00228	Broderick, Patrick	1,869.41	C00799	Cellebrite Inc	8,607.50
B02288	Bryant, William S	1,560.00	C00796	CentralSquare Technologies LLC	28,410.35

**Town of Hudson Accounts Payable
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Vendor ID	Vendor Name	Amount	Vendor ID	Vendor Name	Amount
C01043	Chadwick-BA Ross, Inc	13,515.07	C02225	Collins, Sylvie L.	6,565.00
C01059	Champa, Steven Robert	1,875.00	TV1255	Collins, William	727.58
C01057	Chapman, Charles	325.00	C04081	Collishaw, Nicholas	621.85
C01100	Charles & Cross Street Assoc., LP	850.00	C02333	Comcast	26,394.51
C01232	Chartier, Cheryl	231.65	C02341	Commission of Accreditation For Law	4,670.00
TV2709	Chaturvedi, Anurag/ Dubey, Neha	2,564.80	C02349	Commonwealth Zoological Corporation	1,374.50
C01239	Checkmate Workforce Solutions	50.00	C02342	Commonwealth of Massachusetts	4.50
C01249	Chelmsford Auto Electric, Inc.	1,763.08	C02396	Community Strategies Unlimited, LLC	199.95
C01268	Child Advocacy Center	5,000.00	C02508	Concord Nissan Inc	34,000.00
C01605	Cialek, John	191.94	C02504	Concrete Systems Inc.	15,177.00
C01641.FIRE	Cintas Fire 636525	1,050.58	C02649	Consolidated Communications	69,499.68
C01640.HWY	Cintas First Aid & Safety LOC#779	1,576.40	C02763	Continental Paving Inc.	82,094.57
C01661.CABLE	Citizens Bank	8,501.33	C02775	Control Technologies, Inc. NH	51,803.56
C01663.FIRE	Citizens Bank	22,839.73	C04083	CoreLogic Tax Department	4,454.71
C01664.T	Citizens Bank	18,619.91	C02926	CoreLogic Tax Service	31,411.13
C01665.P	Citizens Bank	34,206.76	C02935	Cormier, Roland	700.00
C01667.PW	Citizens Bank	2,220.34	C02956	Costa, Matthew	132.10
C01668.REC	Citizens Bank	12,929.05	C04084	Costa, Mike	90.00
C01671	City of Boston	500.00	C03045	Country Barn Motel	910.00
C00101	City of Nashua	106,427.17	C03050	Country Brook Farms	304.00
C00070	CivicPlus LLC	7,657.65	C03074	Couronis, Jim	825.00
C01701	Clarke, Daniel	210.89	TV2217	Courounis, Eric	114.92
C01702	Clarke, Daniel J.	353.60	C03081	Couturier, Tom	310.00
C04080	Clement, Susan	243.08	C03086	Crash Data Group, Inc.	1,500.00
C01752	Clink Lysie	675.00	C03099	Creative Office Pavilion	144.20
C01844	Cloutier, Jeri	62.99	C01395	Creative Product Sourcing, Inc.	810.76
C01847	Cloutier, Kyle	228.71	C03129	Crisp Contracting, LLC.	15,800.00
TV2701	Cloutier, Ronald	1,372.59	C02922	Critical Knowledge Inc	18,910.00
C01953	Coastal Traffic Inc	3,488.00	C03605	Curtis Hydraulics	839.67
TV2807	Collins Bonita	16.61	C04059	CyberReef Solutions Inc	6,604.08

**Town of Hudson Accounts Payable
January 1, 2025 to December 31, 2025**

Vendor ID	Vendor Name	Amount	Vendor ID	Vendor Name	Amount
D00070	D & R Towing Inc.	787.50	D02134	Drone Nerds Inc	11,651.00
D02136	DISA Global Solutions	473.35	D01298	mond Woodsum & MacMahon	26,106.48
D00093	DRI Refrigeration LLC	660.00	D01315	Dube, Steve	129.97
D02121	Daigle Law Group LLC	895.00	TV3760	Dupere, Christine M	95.00
D00331	Daigle, Bruce	70.00	TV2710	Dupont, Alan and Laurie	365.00
D00385	Dana Drive LLC	1,650.00	D02130	Durand, Jack W	388.00
D02127	Dave & Busters	1,663.87	TV2808	Dussault Jean	134.45
D00525	Delos Reyes, Sarah	229.95	E00495	EPA, LLC	5,788.78
D02122	Delta Electric LLC	1,485.00	E00009	Earl, Robert A.	895.00
D00547	Demanche, Jon	14.24	E00061	Eastern Industrial Automation	3,575.72
D02135	Demanet Bite Suits LLC	1,640.00	E00069	Eastern Minerals, Inc.	238,810.28
D02133	Democracy Live Inc	850.00	E00106	Eaton, Gail	8,555.00
TV2739	Deneault Barbara	409.65	E00119	Eberlestock USA LLC	2,868.98
D00557	Dennis K. Burke, Inc.	259,758.30	E00901	Edu-Safe LLC	837.00
D02124	Dennison Lubricants Inc	659.40	E00161	Edwards, Josh	132.95
D00571	Dependable Lock Service, Inc.	895.00	E00200	Electric Light Company	110,700.50
TV2741	Dery Raymond	48.78	E00336	Embroidery Creations	480.00
D00630	Dhima, Elvis	225.00	E00363	rgency Service Marketing Corp	660.00
D00780	Dig Safe System, Inc.	7,598.72	E00878	Energy North Incorporated	12,027.61
D02129	Dionne, Mikayla E	438.00	E00445	Enos, Francis	376.15
TV2679	Distefano, Michael and Nicole	27.19	E00483	nvironmental Equipment Sales	13,738.11
D00883	Doherty, Ronald G.	475.00	E00903	. Vargas and Andreia Magalhae	400.00
D02132	Donahue, Troy	90.00	E00900	Eurofins Environment Testing	33,121.75
D00890	ue, Tucker & Ciandella, PLLC	8,060.00	E00759	Everett J. Prescott, Inc.	35,805.47
D00897	Donovan Equipment Co., Inc.	4,276.72	E00764	Eversource Energy	18,301.35
D00899	Donovan Spring Co., Inc.	4,756.15	E00765	Eversource Energy	50.00
TV2714	Doolittle, Maureen	244.00	E00764	Eversource Energy	151,513.96
TV3768	Doughman Scott	30.00	E00765	Eversource Energy	215.00
D01046	Draper, Dana C.	470.00	E00764	Eversource Energy	53,812.22
D02128	Drevojan, Mason	113.00	E00765	Eversource Energy	280.44

**Town of Hudson Accounts Payable
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Vendor ID	Vendor Name	Amount	Vendor ID	Vendor Name	Amount
E00764	Eversource Energy	263,950.12	F01024	Foremost Promotions	4,727.75
E00765	Eversource Energy	110.00	F01927	Forge Fire & Company	13,000.00
E00764	Eversource Energy	57,412.75	F01929	Forman, Mitchell	402.00
E00855	Exacom Inc	7,546.20	F01190	Franklin Paint Co., Inc.	3,805.95
F00120	F.W. Webb Company	21,175.23	F01928	Frederick Adam	32.50
F00153	FBI - LEEDA	6,360.00	TV2743	Frediani Barbara	182.64
F01643	FC2 Owner LLC	6,623.00	TV3751	Freedom Forever LLC	150.60
F00344	FIREHOSEDIRECT.COM	600.45	TV2721	Fresia, Shaun	62.70
F00760	FLEETPRIDE	1,401.59	F01922	Friends of Benson Park	254.57
G01430	amily Promise of Southern NH	3,000.00	TV2632	Frisbie, Kim	2,672.55
F00131	Fastenal	3,287.60	F01774	Full Circle Forestry, LLC	3,875.00
F00140	Faulkner, Jeremy	431.96	C03000	Fuss & O'Neill Inc	235,606.66
F00200	Federal Express Corporation	70.88	G01958	GAC Inc.	21,025.73
F01931	Fenway Law LLC	925.00	G00060	VC - Hudson Jr. Woman's Club	3,187.50
F00262	Ferguson US Holdings, Inc.	14,800.00	G01962	GRAIL Inc	27,907.00
TV2692	Ferland, Phil	75.00	G00168	Gagne, Helen Marie	1,678.00
F01930	Fiax, Michael	180.00	G01952	Gagnon, Derek	90.00
F01932	dstone Land Consultants PLLC	350.00	TV2800	Gagnon, Donna	484.00
F00308	Alarm & Saftey Technologies	4,561.50	TV2690	Gagon, Richard	75.00
F00325	Fire Engineering	34.95	G00344	Gannon, Stephen	39.28
F00365	Fire Tech & Safety of N.E.	884.94	G01963	Garneau June	1,925.00
F00367	Firematic Supply, Inc.	1,404.57	G00348	Gate City Electric LLC	440.00
F00421	First Student Inc.	23,765.00	G00359	Gate City Fence Company, Inc.	35,455.50
F00422	FirstLight	23,564.37	G00363	Gateways Community Services	2,000.00
F00426	Fisette Small Engine	8,386.50	TV2715	Gautieri, Elizabeth	127.00
F00427	Fisher Auto Parts	2,204.54	TV3765	Geisler, Cathy	302.00
F00761	etmasters Sales & Service LLC	36,546.08	TV2809	Gelinas, Allen	440.00
F00795	Flotec Inc	689.93	TV3766	Gendron, Linda	1,169.00
F00854	Flynn, Matthew	600.00	G00500	General Code Publishers	6,703.00
F01016	Ford of Londonderry	27,997.29	G00539	Genovese, Bryan	20.02

**Town of Hudson Accounts Payable
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Vendor ID	Vendor Name	Amount	Vendor ID	Vendor Name	Amount
C03121	George S Coyne Chemical Co Inc	4,980.00	H06405	Harcros Chemicals Inc.	37,518.77
G00720	Port Driveline Services & Supply	2,248.98	H00450	Harold Estey Lumber, Inc.	2,680.00
G01964	Gilday, Bruse A.	300.00	H00522	Harris Computer Systems	63,081.17
G00746	Girard, Corey	494.98	H00532	Harris Computer Systems Forms	471.00
G00749	Glaser, David	290.34	H00531	Comparison Shrader Enterprises, LLC	1,495.00
G00767	Global Public Safety LLC	28,922.62	H05544	Haywood Associates	27,617.97
TV2734	Gold Title	3,850.23	H00565	HealthTrust	3,757,744.30
TV2744	Golden Michael	134.43	TV3750	Hedley Mary	188.00
G01960	Gosselin, Kolbie	293.00	H06406	Heffernan, Drew	345.00
G00875	Govconnection, Inc.	20,848.00	H02574	Heffernan, Scott	525.00
G01257	Grainger	544.76	TV2680	Hegarty, Timothy and Sheila	4,169.31
G01886	Grand Rental Station	3,120.50	H06222	Higgins Office Products, Inc.	740.63
G01780	Granite Mountain Industries	12,370.04	TV2688	Hilchey, Ann Marie	75.00
G01335	Granite State Glass	37,478.21	H00677	Hillsborough County Chiefs of	50.00
G01343	Granite State Police Career	2,220.00	H00855	Hillsborough County Treasurer	22.00
G01951	Granite State Teamsters	535.00	H00678	Hillsborough County Treasurer	90.09
G01429	Greater Manchester/Board of Realtor	330.00	H00855	Hillsborough County Treasurer	31.38
G01431	Greater Nashua Mental Health Center	9,000.00	H00678	Hillsborough County Treasurer	127.25
G01959	Greene, Rylee C	198.00	H00855	Hillsborough County Treasurer	60.00
G01480	Greenwood, Timothy	128.96	H00678	Hillsborough County Treasurer	69.45
G01957	Grosvenor, John C	1,300.00	H00854	Hillsborough County Treasurer	4,692,107.00
G01961	Group Investments Corp.	1,956.00	H00678	Hillsborough County Treasurer	92.83
TV2720	Grue, Mary	146.78	H00855	Hillsborough County Treasurer	2.00
G01333	Guertin, Robert	1,000.00	H00678	Hillsborough County Treasurer	78.14
H01185	P. Pressure Cleaning Service Inc	407.50	H00855	Hillsborough County Treasurer	49.38
H01227	HP Fairfield, LLC	6,507.52	H00678	Hillsborough County Treasurer	239.63
TV2706	Hall, Colleen	204.70	H00855	Hillsborough County Treasurer	105.45
H00172	Hallmark Emblems Inc	825.00	H00678	Hillsborough County Treasurer	12.69
TV2716	Haras, Lynne & Dick	1,498.00	H00855	Hillsborough County Treasurer	4.00
H00428	Harbor Care, Inc.	6,011.00	H00678	Hillsborough County Treasurer	335.01

**Town of Hudson Accounts Payable
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Vendor ID	Vendor Name	Amount	Vendor ID	Vendor Name	Amount
H00855	Hillsborough County Treasurer	16.69	I00025	IAFC	553.33
H00678	Hillsborough County Treasurer	76.14	D00868	IIA Lifting Services Inc	12,807.65
H00855	Hillsborough County Treasurer	12.00	I00799	INTAPOL Industries Inc	714.96
H00678	Hillsborough County Treasurer	185.11	I00870	IWorQ Systems Inc	6,000.00
H00855	Hillsborough County Treasurer	6.00	I00189	Impact Fire Services LLC	6,072.30
H00864	Hillyard	5,465.69	I00200	Imperial Bag & Paper Co LLC	5,622.29
H01021	Home Depot Credit Services	22,399.50	I00290	Independent Electric Supply	33.45
H01025	Home Depot Pro-Supply Works	859.77	I00035	Inderbitzen, Paul	525.02
H01051	Home Health & Hospice Care	10,000.00	I00755	Industrial Protection Services, Inc	34,720.09
H02579	Hone, Amelia	57.00	I00758	Industrial Traffic Lines, Inc.	72,090.41
H02578	Hone, Henry	119.00	I00759	Infantino, Scott	1,460.00
TV1873	Hope, Patricia	85.00	I08014	Innovative Medical Technology	1,500.00
H01350	Hudson Animal Hospital, Inc.	4,913.74	I00797	Innovative Surface Solutions	3,102.75
H01445	Hudson Chamber of Commerce, Inc.	1,295.00	I00908	International Assoc of Firefighters	200.00
H01449	Hudson Community Food Pantry	7,000.00	I00806	International Code Council, Inc.	170.00
H01480	Hudson Firefighter's Relief	946.66	I00820	International Systems Consultants,	171,303.80
H01481	Hudson Fish & Game Club Inc	500.00	I00900	Irwin Marine	548.39
H01754	Hudson Police Employee Association	25,210.00	J00093	Heating & Air Conditioning Inc.	16,069.00
H01756	Hudson Police Relief Association	530.00	J00199	JAS Industries LLC	7,734.50
H01755	Hudson Police, Fire and	11,333.00	J00105	JWC Environmental Inc	4,727.08
H01838	Hudson Quarry Corp.	3,934.28	J01637	Jaguar Graphics Inc	59.85
H01950	Hudson School District	52,633,941.00	J00181	Jamar Technologies, Inc.	1,416.00
H02200	Hudson Trophy Company	545.00	J00156	Jamieson PHD, William J	600.00
H02250	Hudson True Value Hardware	14,026.21	J00964	Johnson Jr, Robert	80.00
H02575	Hudson True Value Hardware	900.00	J01495	Jordan Equipment Co.	8,182.86
TV2746	Hurley Thomas	21.67	J01561	Joy Car Wash LLC	429.00
H02577	Huse Road Entertainment LLC	4,205.04	TV3147	Joyce, John Trustee	105.66
H02562	Hussey, Kevin, Jr.	433.89	J01634	Justice Clearinghouse, LLC	950.00
I00015	IAAO	240.00	K01293	KT Cycles LLC	2,502.07
I00805	IACP - Membership	440.00	TV2737	Kalil, Charles D.	2,150.00

**Town of Hudson Accounts Payable
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Vendor ID	Vendor Name	Amount	Vendor ID	Vendor Name	Amount
K00051	Kalil, Charles W.	1,000.00	L03501	Lebor, Adam	67.02
N03588	Kamco Lock Solutions	1,102.30	L03507	Lee Coretta	180.00
K01391	Kangar, Ulysses	570.00	TV2804	Lee P Tracy	398.81
K00064	Kansas State Bank	277,128.32	L0306	Lee Terrence Jr	667.50
K00067	Kase Printing, Inc.	9,041.31	L00387	Legere, Emile	1,001.00
TV2572	Kazlouskas, Gail	117.00	TV2802	Lemieux, Andre	20.59
K00449	's Trucking & Excavating LLC	18,558.00	L03502	Lenwood Brown III - Art LLC	135.00
TV2724	Kennedy, Susan	19.80	TV2666	Lereta LLC	1,874.39
TV2801	Kenney, Donna	484.00	TV2685	Lescault, Deb	169.00
K00997	Kimball Midwest	5,061.09	TV2691	Levesque, Dawn	500.00
K00996	Kimball, Sherrie	105.95	L00511	Levesque, Kyle	3,236.47
K01155	Kirkland, Donald	189.95	L00515	Levesque, Ted	945.00
K01242	Knee, Louise L	11,425.00	L00410	LexisNexis Matthew Bender	1,040.00
K01234	KnowBe4 Inc	5,936.76	L00398	LexisNexis Matthew Bender	204.10
K01279	Kraft Power Corp	3,692.99	L00410	LexisNexis Matthew Bender	565.67
L00279	LCI Global LLC	933.75	L00398	LexisNexis Matthew Bender	142.43
L00045	LHS Associates, Inc.	24,599.75	L00410	LexisNexis Matthew Bender	2,088.00
L00016	LK41 Real Estate, LLC	1,100.00	L00411	LexisNexis Risk Solutions	2,400.00
TV2693	LaFrance, Margaret	111.00	L00700	Liberty Utilities	58,939.13
L00236	LaRiviere, Erika	78.25	L03505	Library St LLC	3,912.00
TV3745	Lackie, Phyllis	417.43	L03506	Life Extension Clinics Inc	35,325.00
TV2732	Lacroix, Nancy	117.00	L00579	Life Safety Fire Protection Inc	775.00
TV2726	Lafleur Gerald	26.74	TV2411	Lighthouse Title & Closing	1,079.00
L03495	.ansing Building Products LLC	1,436.51	L01190	Logan Falk	108.95
TV2725	Lares, Carlos	142.70	TV1874	Longenberger, Geraldine	529.00
L00358	Enforcement Risk Mgmt. Grp.	200.00	L03503	Lookourway LLC	2,707.90
TV3749	Lawruk Dottie	329.00	TV0132	Lorden, Raymond E. Jr. Tr.	1,500.00
TV0732	LeClair, Jennifer	60.00	TV2717	Road Property Owner DE, LLC	1,307,332.93
L03504	Leaor Garrett	60.00	L02275	Lowes	2,741.21
TV2684	Leary, Kathleen	17.29	TV3604	Lynch Ginny and Bill	300.00

**Town of Hudson Accounts Payable
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Vendor ID	Vendor Name	Amount	Vendor ID	Vendor Name	Amount
M00055	M & M Electrical Supply Co.	392.86	TV2142	Meals on Wheels	3,835.00
M00040	M. B. Maintenance, Inc.	6,484.00	M01293	Training for Law Enforcement	950.00
M01495	MHQ	103,760.33	M02409	Mellino, Olivia	132.00
M00138	MIKE MCDONALD	2,500.00	C01251	Melport LLC	2,197.63
M00200	MacMulkin Chevrolet	1,272.44	M01412	Merrill, Tyler	600.00
M00183	Mach 5 Group	74,265.44	M01435	Merrimack Valley Youth	1,050.00
TV2653	Madden, John	35.85	M01477	erry Maids of New Hampshire	12,630.00
M00315	Maine Association of	40.00	M01650	Mill Metals Corporation	1,262.00
M00317	Maine Oxy/Spec Air	2,242.72	TV2806	Millette, Raymond	75.66
TV1581	Malen, Susan	188.00	M01689	Mills, Carsen	158.00
M00337	Mallen, Michael	3,329.50	TV1671	Millstone Wildlife Center	1,500.00
TV2703	Mann Barbara	37.44	TV2711	Mindlin, Corey	50.00
M00740	Marshall & Swift	784.20	M01667	Minuteman Press	7,459.22
TV2682	Marshall Lacey	112.74	M01673	Miracle Recreation	1,669.00
M03818	Martin, Brian H	120.00	M01672	Mission Communications LLC	4,508.14
TV3757	Martin, Jeannette	82.75	I00150	MissionSquare Retirement	389,782.75
TV2704	Martorana James	119.96	TV2683	Molino, Izabela	280.00
TV2723	Martorana, Michael	20.00	M01710	onadnock Mountain Water, Inc.	1,776.00
TV3756	Maryfarm Trust	248.44	M01708	arch Plumbing & Heating LLC	3,800.00
TV3747	Masek Peggy	188.00	M01742	Moreau, Nathan S.	14,622.60
M00765	achusetts Municipal Association	150.00	M01783	Morris, Michael J	4,850.00
M01078	Maynard & Lesieur, Inc.	47,954.97	M01902	Motorola Solutions, Inc.	94,896.52
B01257	Mazur, Brenden	400.00	M02285	Municipal Resources, Inc.	31,096.05
TV2748	McClure Leo	182.96	TV3753	Murphy Robert	40.86
M01187	McElhinney, Steven	1,719.93	TV2810	Murphy, Carl	727.08
TV2731	McGowan, Susan	2,264.99	M02329	Murphy, Dennis J	495.00
M03823	McInnis, Francis	600.00	N02368	NE NEOA	2,375.00
TV2689	McKenna, Susan	75.00	N02388	NE Real Estate Journal	189.00
TV1307	McKenna, Susan	282.00	N02425	NE State Police Info Net	200.00
M03822	McTaggart, Teagan	105.00	N05005	NFPA	225.00

**Town of Hudson Accounts Payable
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Vendor ID	Vendor Name	Amount	Vendor ID	Vendor Name	Amount
N00052	NFPA	1,725.00	N01075	1a Soup Kitchen & Shelter, Inc.	7,500.00
N02575	I Assoc. of Chiefs of Police Inc	1,810.00	N00403	Nashua Transit System	32,156.00
N02590	ssoc. of Conserv. Commissions	1,130.00	N00400	1a Waste Water Sewer Services	832,023.75
N02606	NH Assoc. of Fire Chiefs	141.00	N01225	National Association of	600.00
N02620	NH Bar Association	2,057.00	N01460	National Medical Education &	10,800.00
N02785	NH City & Town Clerks Assoc.	95.00	N01848	National Pen Corporation LLC	3,486.93
N00060	NH DHHS	5,200.00	N01896	ional Water Main Cleaning Co.	163,021.06
N02888	part of Revenue Administration	30.00	N02456	Neff, Jered	648.00
N02899	artment of Environmental Svcs	100.00	D02131	Neil H Daniels Inc	919,975.02
N03032	. of Fire Stand. & Traing/EMS	300.00	N02172	Neverett's Sew & Vac	1,029.90
N02991	NH Fire Prevention Soc. IAAI	160.00	N02339	New England Fire Investigation	1,190.00
N03036	NH Fisher Cats	1,980.00	N02352	ew England Infrastructure, Inc.	297,750.31
N03040	NH GFOA	445.00	N02354	New England Kenworth	3,213.20
N03110	NH Health Officers Assoc	135.00	N05004	England Signs & Awnings LLC	20,500.00
N03090	NH Lakes Association	100.00	N03228	mpshire Municipal Association	26,730.00
N03174	H Local Welfare Admin. Assoc	100.00	N03252	mpshire Municipal Association	70.00
N03215	NH Print & Mail Services	95,128.43	N03228	mpshire Municipal Association	70.00
N03551	NH Retirement System	4,979.59	N05006	v Hampshire Sustainable Assoc	300.00
N03679	NH Tax Collectors' Assoc	80.00	N02203	Newfound Title Services LLC	3,358.00
N02661	NHBOA	380.00	TV2758	Nichols Donald	383.72
N00071	NHCTCA - Conference 2023	20.00	N04869	Nicole L Sawyer, PsyD, PLLC	8,275.00
N00057	NHLEAP	100.00	N05007	North American Rescue LLC	1,435.44
N00062	NHTCA	223.00	N04870	orth Shore Home Energy LLC	14,193.00
N00065	NHCTCA Joint Certification Pr	260.00	N04876	NorthPoint Const Mgmt LLC	42,000.00
N03376	NNEPAC	1,050.00	N04852	Northeast Rescue Systems Inc	6,393.00
N00102	NRAAO	40.00	N04874	Northern New England	495.00
N01000	NRPC	70,065.80	N04917	NovaVision Holdings, LLC	247.99
N01038	NRSWMD	16,524.44	TV2713	Nunez, Nancy	87.00
N00150	Nadeau, Mark	1,480.00	N04999	Nutfield Publishing LLC	435.88
N05002	Nashua Ice Skating Corporation	275.00	TV2805	O'Keefe Curtis	61.98

**Town of Hudson Accounts Payable
January 1, 2025 to December 31, 2025**

Vendor ID	Vendor Name	Amount	Vendor ID	Vendor Name	Amount
O00561	O'Reilly Auto Parts	5,839.72	P00545	Peterson, Ed	2,010.00
O01336	ONEFACE LLC	390.00	P00546	Peterson, Riley	210.00
O00345	Old Home Days Committee	1,010.00	TV2749	Petro Maureen	371.37
O00377	Oliveira, Nilson	2,500.00	P00565	Petty Cash - Fire Dept	163.36
O00462	Omni Services, Inc.	2,104.89	P00555	Petty Cash - Police Dept	71.94
O00548	One Hour Martinizing	6,014.50	P00566	Petty Cash - Town Clerk	75.00
O00555	One Stop Auto Body, Inc.	14,392.33	P00713	Pinnacle TCI, LLC	1,775.00
O00566	Operation Care For Troops	2,000.00	R00510	Pitney Bowes Bank Inc	10,500.00
O00575	Orchard Hill Greenhouses	1,598.50	R00511	Pitney Bowes Bank Inc	600.00
TV2718	Osborne, Matthew	275.00	R00510	Pitney Bowes Bank Inc	21,000.00
TV1904	Oulette, Barbara	111.00	R00511	Pitney Bowes Bank Inc	600.00
O01335	Owl Stamp Company, Inc.	145.90	R00510	Pitney Bowes Bank Inc	7,000.00
P00575	PFFH	53,599.04	R00511	Pitney Bowes Bank Inc	400.00
TV3762	PHH Mortgage	256.37	P00851	Pitney Bowes Global Financial	2,902.56
P01228	PPT Holdings I, LLC	5,480.52	P00852	Pitney Bowes Inc	1,884.13
P02311	PSIX LLC	134.00	TV3606	Pletcher Daniel L	54.92
P00046	Pacific Concepts	319.68	P01053	Plodzik & Sanderson, P.A.	38,355.00
TV2699	Palmer Ian and Georgia	67.05	TV2750	Plumley Anne	373.19
P00161	Paquette, James	2,824.25	TV3759	Poitras, Benita	91.00
TV2727	Paulik, John & Christine	60.22	P01088	Plumley Automotive Service Center	31,373.63
P00249	Peabody Supply Company, Inc.	96.98	P01091	Police Legal Sciences, Inc.	1,080.00
P02306	Perth Amboy Emergency Standrards Inc	8,862.77	P01092	Police Record and Information	458.00
P02308	Pelaez, Robert	410.00	P02298	Pooler, Sarah	1,020.00
P00300	Pelmac Industries, Inc.	8,783.00	P01120	Port City Glass	380.00
P00360	Pennichuck Water	990,572.69	P02309	Portsmouth Ford	17,022.00
P00350	PeopleFacts, LLC	267.36	P01941	PowerDMS, Inc.	8,733.13
P00538	Peter DeSalvo Contracting	14,312.02	P02305	Precision Fitness Equipment Inc	15,368.00
P02307	Peterson Emma	465.00	P02310	Prescott Armand	200.00
P00543	Peterson, Christina	79.99	P02304	Primary Arms LLC	2,142.06
P00544	Peterson, Connor	697.00	P01254	Primex	659,463.00

**Town of Hudson Accounts Payable
January 1, 2025 to December 31, 2025**

Vendor ID	Vendor Name	Amount	Vendor ID	Vendor Name	Amount
P01255	Print Factory, Ltd.	347.50	R00732	Rodgers Memorial Library	287,762.98
P01329	Pro-Vision Automotive LLC.	226.00	R00900	Roller Kingdom	4,500.00
TV2425	Prochniak, Andrew	20.59	TV3000	Rondeau, Rita	209.25
P01263	Professional Firefighters of Hudson	864.00	R01759	Roy Darren A	900.00
P01271	Professional Vehicle Corporation	523.00	R01229	Royal Tours LLC	139,760.45
P01281	Protect My Ministry LLC	130.00	R01344	Ruffa Anthony	450.00
P01310	Provencal, Toby	308.95	R01345	Rufiange, Mitchell	184.52
P02303	Public Safety UAS LLC	2,725.00	TV2753	SBA Monarch Towers	97.84
TV0968	Putnam, Debra Ann	130.28	S03611	SK Leasing and Transport	26.00
Q00279	Quality Name Plate, Inc	414.89	A01905	Litude Lake Management LLC	28,815.00
Q00278	Response Fire Protection LLC	5,125.00	S03616	SRT Executive Services	495.00
R00005	R.A.D. Systems, Inc.	150.00	S00167	Safariland LLC	995.00
R00027	R.B.G. Inc.	7,541.28	S00192	Safety-Kleen Systems, INC.	371.00
R00069	R.C. Welding LLC	870.00	S00260	Salvation Army	1,000.00
R00079	H. White Construction Co., Inc.	395,243.30	S03614	Samataro Christopher	300.00
R01760	RJ Gracy Realty	1,995.00	S00292	Sanders Searches LLC	311.25
R00253	Radio IP Software, Inc.	1,746.91	S00303	Sansoucy PE LLC, George E.	33,600.00
TV2751	Rancourt Theresa	44.72	S00291	Santander Bank N A	425,721.41
R00415	Red Brick Clothing Company	3,408.20	TV2695	Santos, Derek	95.00
R00421	Redmond Service Center, LLC	248.61	TV2694	Santos, Sariah	210.00
R00441	Reds Ferry Small Buildings, Inc.	3,014.95	S00332	School Street Truck Parts Inc.	120.05
R00446	Relyco Sales, Inc.	237.94	S01015	Schreib, James	375.00
R01756	Rescue One Training for Life Inc	18,187.00	S00518	Scott Merriman, Inc.	567.00
R00539	Rich, Gregory	349.00	S03612	Seacoast Motorcycles LLC	19,844.00
R00553	River Valley Girls Basketball League	600.00	TV2729	Shay, Martha	200.00
S00050	Robert G Redfern	2,385.00	S00660	Shoguard Guardian Consulting, LLC	450.00
A00385	Robert Half International, Inc.	4,777.71	S03615	Sheldon, James	47.95
R00637	Rockingham Emergency	1,393.93	S00899	Shevlin, Keith	1,945.00
R01755	Rockingham Truck Repair LLC	26,707.10	S03607	Sig Consulting & Counseling LLC	9,800.00
			S00917	Sig Sauer Academy	720.00

**Town of Hudson Accounts Payable
January 1, 2025 to December 31, 2025**

Vendor ID	Vendor Name	Amount	Vendor ID	Vendor Name	Amount
S00942	Silver, Andrew	694.00	S02206	Stevens, Scott	226.94
S00940	Simons Uniforms	5,986.00	S02250	Still's Power Equipment Co.	71.75
S00931	Simons, Glenn	500.00	S03617	Stinson, Gegory M	1,956.00
TV3758	Simpson, Susan	350.00	S02612	Stormwind Studios	5,160.00
TV3752	Sirois Roger and Cathy	376.00	TV2754	Stratton Frances	445.42
S01033	Land Landscape Supply Holding, L	4,875.49	S03613	Strong Responder Solutions LLC	595.00
S01030	Siteman, Michael	130.25	S00653	Strout-Lizotte, Christine	737.01
S01061	Small, Dustin	100.98	S02680	Stryker Medical	8,787.33
S01175	Smith Plumbing & Heating, LLC	13,312.69	TV2755	Sullivan John	247.79
S01320	Society for the Protection of	75.00	S02886	Sullivan Trophy Company Inc dba	102.77
S01325	Souhegan Mutual Fire Aid Assoc	3,217.50	S02884	Sullivan, Michael J.	2,300.00
S03608	Southern NH Services INC	410.00	S01781	Swendsboe, Neil H.	1,866.35
S01535	Southern New Hampshire Special	5,000.00	S03585	Sykes-Clark, Peter	1,809.00
S01542	Southern Police Institute Alumni	225.00	TV2756	T-Mobile / Omnipoint Holdings	1,716.97
S01550	Southworth-Milton, Inc.	15,670.74	T00326	TCS Communications Corp	29,535.92
TV1337	Spirito, Christina	46.26	T01033	TMDE Calibration Lab, Inc.	1,949.90
S01740	Sport Supply Group-BSN	782.95	T00100	TST Hydraulics, Inc.	1,623.37
S03610	Square Grove	799.00	TV3605	Tambouris Tyler	300.00
S00231	St Gianna's Place Inc	2,500.00	TV3763	Tanner Daniel	2,416.50
S00252	St. Joseph Business & Health	16,349.50	T00209	Tarbell & Brodich, PA	79,036.47
S00251	St. Joseph Hospital	520.20	T01751	TargetSolutions Learning, LLC	10,428.90
S01782	Staples Business Advantage	190.41	T01761	Task Force Holdings LLC	93.10
N02870	State of NH DOC	4,041.53	T01753	Teamsters Local Union # 633	17,282.84
S01867	State of NH-DHHS	100.00	T00502	Teleflex LLC	3,636.50
S01862	State of NH-DOS	448.00	TV2707	Tello, Jessica	60.00
S01861	State of New Hampshire, DMV	25.00	T00542	Terminix	464.34
S02160	Stearns, Dale P.	305.00	TV2803	The Bar	1,000.00
S03605	Stec, Fred	2,345.00	B00300	The Barking Dog, LTD	308.00
TV2678	Stephens, Lynne	142.70	F00930	The Front Door Agency, Inc.	4,000.00
S22205	Steve Shumsky Garage Doors LLC	3,730.00	H01059	The Honey Baked Ham Company	2,837.03

**Town of Hudson Accounts Payable
January 1, 2025 to December 31, 2025**

Vendor ID	Vendor Name	Amount	Vendor ID	Vendor Name	Amount
H00086	The Hope Group	3,996.62	T01601	Tritech Software Systems	10,524.08
T01754	The Telegraph	2,497.38	T01650	Trustees of the Trust Funds	477,010.19
TV2708	Thistle, Amber	50.00	TV2719	Trybe Richard & Debra	30.48
T00677	Thomas, Jay B	990.00	T01752	Turf Depot	269.35
TV3607	Thomson Robert B	2,315.45	T01716	Twardosky, Jason	75.00
T01764	Three Dudes Construction	17,000.00	T01763	Twin Bridge Owners	1,111.00
T00735	Thurston's Tool Co.	643.50	U00045	U.S.P.C.A. Region 4	50.00
T00787	Ti-Sales	208,557.98	K01299	UKG Kronos Systems LLC	13,301.43
T00815	Tighe, Ashley	390.00	U00928	UPS Store #5997	14.14
T00825	Tightrope Media Systems Inc	4,950.00	U00071	USA Bluebook	1,231.36
T00966	Tilton, Connor	422.00	U00075	SA Softball of New Hampshire	450.00
T00979	Turf & Landscaping Materials	7,342.00	U00008	round Testing & Services, LLC	169,573.54
T01034	Tire Warehouse	13,600.28	U00100-ADS	Leader Corporation-Advertisin	5,720.56
T01075	Town of Hudson Sewer Utility	3,320.54	U00015	United Rentals Shared	814.00
T01079	Town of Hudson Water Utility	293,856.49	U00900	Unlimited Doors LLC	800.00
T01103	Town of Litchfield	29,053.00	U01104	Utility Associates, Inc.	69,953.43
T01104	Londonderry, New Hampshire	430.00	V00040	Vanasse Hangen Brustlin, Inc.	185,123.38
T01762	Traffic Logix Corporation	400.00	V00136	Ver-Trans, Inc.	3,635.00
T01366	Trane	5,185.00	V00140	Verizon Wireless	31,695.04
T01759	Treasurer of the State of NH	2,354.21	V00394	Vertical Entertainment	2,860.00
T01586	Treasurer, State of NH- DOA	11,425.50	V00182	sion Government Solutions Inc	12,634.00
T01589	reasurer, State of NH- Secretary	2,277.00	V00397	Vocce LLC	249.00
T01588	Treasurer, State of NH-DOS	1,975.00	V00373	Vortex Services LLC	127,348.40
T01518	reasurer, State of NH-NHPHL	830.00	V00396	Voya Holdings Admin Fee	749.30
T01393	reasurer, State of NH-Vital Record	18,353.00	V00395	Voya Holdings Claim Funding	71,598.01
B00888	Treat Enterprises Inc	27,595.60	TV3767	Voyer, Charlene	469.00
N01450	Tri-Tech Forensics Inc	1,257.86	W00020	W. D. Perkins	11,619.44
T015888	TriState Generator LLC	7,168.69	W00009	W.B. Mason Co., Inc.	9,739.10
T01605	Triangle Portable Services	12,445.35	TV3764	WH Bagshaw Co Inc	46.09
T01757	Trinkets Gift Shop LLC	578.00	W00156	Walsh Joan M	3,598.00

**Town of Hudson Accounts Payable
January 1, 2025 to December 31, 2025**

Vendor ID	Vendor Name	Amount	Vendor ID	Vendor Name	Amount
W00273	Warner, Donald J.	80.00			
W00399	Water Country Corporation	1,239.60			
W00400	Water Industries, Inc.	917.86			
W00406	ays Water Treatment Specialist	892.00			
W00440	Weaver, Patrick	683.00			
W00472	Weedwolf Manufacturing LLC	1,519.83			
W00484	Weissgarber, Lorrie	1,862.48			
W00501	Fargo Equipment Finance, Inc	57,706.04			
W00498	Wells Fargo Home Mortgage	1,401.84			
W00538	Weston & Sampson Eng., Inc.	137,519.31			
W00637	Whitewater Inc	900,653.85			
W00635	Whitney, Zachary	101.52			
W00091	nder-Zulawski & Associates In	1,410.00			
W01076	Wilkins, Kevin	1,395.00			
W02053	Willard, Avery	425.00			
TV3755	Williams Tina	720.00			
W00766	Willis, Joseph	350.00			
TV2730	Wilson Revocable Trust	44.95			
TV2757	Wilson Susan	357.64			
W00800	Wilson, Kathleen	164.24			
W00870	itmer Public Safety Group, Inc.	14,341.83			
W01066	Wright-Pierce	318,326.52			
TV3754	Wulf, Jayson	108.00			
X00001	Xerox Financial Services LLC	22,059.44			
Y00012	ankee Industrial Supply, LLC.	235.99			
Z00092	ZOHO Corporation	598.00			
Z00175	ZOLL Medical Corporation	4,634.90			
T01751	TargetSolutions Learning, LLC	10,428.90			
T01761	Task Force Holdings LLC	93.10			

**TOWN OF HUDSON,
NEW HAMPSHIRE**

**ANNUAL FINANCIAL REPORT
AS OF AND FOR THE YEAR ENDED
JUNE 30, 2025**

For the complete financial report go to:
www.hudsonnh.gov
and search Administration.



PLODZIK & SANDERSON

Professional Association/Certified Public Accountants

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX- 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Select Board
Town of Hudson
Hudson, New Hampshire

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, each major governmental fund, and aggregate remaining fund information of the Town of Hudson, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Town of Hudson's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, business-type activities, the aggregate discretely presented component unit, each major governmental and proprietary fund, and aggregate remaining fund information of the Town of Hudson, as of June 30, 2025, and the respective changes in financial position, and the respective budgetary comparison for the major general, sewer, and water funds for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Town of Hudson and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Hudson's ability to continue as a going concern for twelve months beyond the financial statement issuance date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and GAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

*Town of Hudson
Independent Auditor's Report*

In performing an audit in accordance with GAAS and GAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town of Hudson's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Hudson's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Emphasis of Matter – Changes in Accounting Principles

As discussed in Note 2-D to the financial statements, in the year ending June 30, 2025, the Town adopted new accounting guidance, GASB Statement No. 101, *Compensated Absences*. Our opinion is not modified with respect to this matter.

Also as discussed in Note 2-D to the financial statements, in the year ending June 30, 2025, the Town adopted new accounting guidance, GASB Statement No. 102, *Certain Risk Disclosures*. Our opinion is not modified with respect to this matter.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the following be presented to supplement the basic financial statements:

- Schedule of the Town's Proportionate Share of Net Pension Liability,
- Schedule of Town Contributions – Pensions,
- Schedule of the Town's Proportionate Share of Net Other Postemployment Benefits Liability,
- Schedule of Town Contributions – Other Postemployment Benefits,
- Schedule of Changes in the Town's Total Other Postemployment Benefits Liability and Related Ratios, and
- Notes to the Required Supplementary Information

Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the Management's Discussion and Analysis, that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinions on the basic financial statements are not affected by this missing information.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hudson's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund schedules are the responsibility of management and were derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial

*Town of Hudson
Independent Auditor's Report*

statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated February 9, 2026 on our consideration of the Town of Hudson's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Hudson's internal control over financial reporting and compliance.

February 9, 2026
Concord, New Hampshire

*PLODZIK & SANDERSON
Professional Association*

BASIC FINANCIAL STATEMENTS

EXHIBIT A
TOWN OF HUDSON, NEW HAMPSHIRE
Statement of Net Position
June 30, 2025

	Governmental Activities
ASSETS	
Cash and cash equivalents	\$ 61,913,197
Investments	25,496,423
Taxes receivables (net)	6,244,960
Accounts receivable (net)	1,516,975
Long-term lease receivable	1,674,724
Accrued interest receivable	82,407
Intergovernmental receivable	800,201
Special assessments receivable (net)	121,060
Prepaid items	36,433
Capital assets:	
Land and construction in progress	17,042,947
Other capital assets, net of depreciation	31,745,387
Total assets	146,874,714
DEFERRED OUTFLOWS OF RESOURCES	5,984,980
LIABILITIES	
Accounts payable	1,163,551
Accrued salaries and benefits	364,658
Accrued interest payable	133,012
Intergovernmental payable	29,256,397
Long-term liabilities:	
Due within one year	1,607,363
Due in more than one year	45,964,202
Total liabilities	78,489,183
DEFERRED INFLOWS OF RESOURCES	29,641,678
NET POSITION	
Net investment in capital assets	39,593,488
Restricted	5,655,278
Unrestricted	(719,933)
Total net position	\$ 44,528,833

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT B
TOWN OF HUDSON, NEW HAMPSHIRE
Statement of Activities
For the Fiscal Year Ended June 30, 2025

	Expenses	Program Revenues			Net (Expense) Revenue and Change In Net Position
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
General government	\$ 3,830,070	\$ 235,481	\$ -	\$ -	\$ (3,594,589)
Public safety	19,831,917	1,352,890	1,342,340	-	(17,136,687)
Highways and streets	7,288,661	-	564,386	79,583	(6,644,692)
Sanitation	3,491,013	1,279,422	-	-	(2,211,591)
Water distribution and treatment	3,730,777	3,771,011	284,024	-	324,258
Health	150,763	-	-	-	(150,763)
Welfare	43,085	-	-	-	(43,085)
Culture and recreation	2,746,071	562,376	-	-	(2,183,695)
Conservation	149,439	-	-	-	(149,439)
Interest on long-term debt	285,226	-	-	-	(285,226)
Total governmental activities	\$ 41,547,022	\$ 7,201,180	\$ 2,190,750	\$ 79,583	(32,075,509)
General revenues:					
Taxes:					
Property					24,331,961
Other					534,477
Motor vehicle permit fees					6,841,164
Licenses and other fees					1,391,452
Grants and contributions not restricted to specific programs					2,529,872
Unrestricted investment earnings					1,322,022
Miscellaneous					2,085,644
Unrealized gain on investments					1,962,575
Total general revenues					40,999,167
Change in net position					8,923,658
Net position, beginning					35,605,175
Net position, ending					\$ 44,528,833

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT C-1
TOWN OF HUDSON, NEW HAMPSHIRE
Governmental Funds
Balance Sheet
June 30, 2025

	General	Water	Sewer	Other Governmental Funds	Total Governmental Funds
ASSETS					
Cash and cash equivalents	\$ 50,210,011	\$ 6,105,933	\$ 568,432	\$ 5,028,821	\$ 61,913,197
Investments	4,513,984	5,329,659	15,343,916	308,864	25,496,423
Receivables, net of allowance for uncollectible:					
Taxes receivable	6,313,830	-	-	-	6,313,830
Accounts receivable (net)	633,230	552,515	329,585	1,645	1,516,975
Lease receivable	1,674,724	-	-	-	1,674,724
Accrued interest receivable	14,466	17,480	50,323	138	82,407
Intergovernmental receivable	797,860	-	-	2,341	800,201
Special assessments receivable (net)	-	-	121,060	-	121,060
Interfund receivable	1,230,388	5	-	-	1,230,393
Voluntary tax liens	135,977	-	-	-	135,977
Voluntary tax liens reserved until collected	(135,977)	-	-	-	(135,977)
Prepaid items	36,433	-	-	-	36,433
Total assets	\$ 65,424,926	\$ 12,005,592	\$ 16,413,316	\$ 5,341,809	\$ 99,185,643
LIABILITIES					
Accounts payable	\$ 740,521	\$ 196,860	\$ 193,843	\$ 32,327	\$ 1,163,551
Accrued salaries and benefits	358,575	1,132	2,279	2,672	364,658
Intergovernmental payable	29,256,397	-	-	-	29,256,397
Interfund payable	-	503,450	724,602	2,341	1,230,393
Total liabilities	30,355,493	701,442	920,724	37,340	32,014,999
DEFERRED INFLOWS OF RESOURCES					
Unavailable revenue - Property taxes	12,847,817	-	-	-	12,847,817
Unavailable revenue - Special assessments	-	4,817,584	99,644	-	4,917,228
Unavailable revenue - ARPA and SB 401	155,701	-	-	-	155,701
Unavailable revenue - Lease receivable	1,612,865	-	-	-	1,612,865
Total deferred inflows of resources	14,616,383	4,817,584	99,644	-	19,533,611
FUND BALANCES (DEFICIT)					
Nonspendable	36,433	-	-	220,691	257,124
Restricted	577,129	1,016,682	-	3,861,296	5,455,107
Committed	6,721,199	5,469,884	15,747,618	1,222,482	29,161,183
Assigned	2,726,446	-	-	-	2,726,446
Unassigned (deficit)	10,391,843	-	(354,670)	-	10,037,173
Total fund balances	20,453,050	6,486,566	15,392,948	5,304,469	47,637,033
Total liabilities, deferred inflows of resources, and fund balances	\$ 65,424,926	\$ 12,005,592	\$ 16,413,316	\$ 5,341,809	\$ 99,185,643

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT C-2
TOWN OF HUDSON, NEW HAMPSHIRE
Reconciliation of the Balance Sheet - Governmental Funds to the Statement of Net Position
June 30, 2025

Amounts reported for governmental activities in the Statement of Net Position are different because:		
Total fund balances of governmental funds (Exhibit C-1)		\$ 47,637,033
Capital assets used in governmental activities are not current financial resources, therefore, are not reported in the governmental funds.		
Cost	\$ 71,091,715	
Less accumulated depreciation	<u>(22,303,381)</u>	48,788,334
Pension and other postemployment benefit (OPEB) related deferred outflows of resources and deferred inflows of resources are not due and payable in the current year, and therefore, are not reported in the governmental funds as follows:		
Deferred outflows of resources related to pensions	\$ 4,587,722	
Deferred inflows of resources related to pensions	(2,158,545)	
Deferred outflows of resources related to OPEB:		
Related to NHRS	247,829	
Related to Single employer	1,149,429	
Deferred inflows of resources related to OPEB:		
Related to NHRS	(514)	
Related to Single employer	<u>(8,333,708)</u>	(4,507,787)
Interfund receivables and payables between governmental funds are eliminated on the Statement of Net Position.		
Receivables	\$ (1,230,393)	
Payables	<u>1,230,393</u>	-
Other long-term assets are not available to pay for current period expenditures, and therefore, are reported as deferred inflows of resources in the governmental funds.		384,700
Allowance for uncollectible property taxes that is recognized on a full accrual basis, but not on the modified accrual basis.		(68,870)
Interest on long-term debt is not accrued in governmental funds.		
Accrued interest payable		(133,012)
Long-term liabilities are not due and payable in the current period, therefore, are not reported in the governmental funds.		
Bonds	\$ 7,444,200	
Unamortized bond premium	506,923	
Notes	1,243,723	
Compensated absences	1,865,391	
Accrued landfill postclosure care costs	130,000	
Net pension liability	29,407,818	
Other postemployment benefits		
NHRS	2,171,257	
Single employer	<u>4,802,253</u>	(47,571,565)
Net position of governmental activities (Exhibit A)		<u>\$ 44,528,833</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT C-3
TOWN OF HUDSON, NEW HAMPSHIRE
Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended June 30, 2025

	General	Water	Sewer	Other Governmental Funds	Total Governmental Funds
REVENUES					
Taxes	\$ 24,657,509	\$ -	\$ -	\$ -	\$ 24,657,509
Licenses and permits	7,892,594	-	-	340,022	8,232,616
Intergovernmental	4,505,897	284,024	-	10,284	4,800,205
Charges for services	1,300,358	3,771,011	1,279,421	850,390	7,201,180
Miscellaneous	1,148,563	297,200	395,197	1,566,706	3,407,666
Unrealized gain on investments	381,357	435,294	1,145,924	-	1,962,575
Total revenues	<u>39,886,278</u>	<u>4,787,529</u>	<u>2,820,542</u>	<u>2,767,402</u>	<u>50,261,751</u>
EXPENDITURES					
Current:					
General government	4,459,387	-	-	326,480	4,785,867
Public safety	20,170,395	-	-	412,105	20,582,500
Highways and streets	7,277,976	-	-	269,221	7,547,197
Water distribution and treatment	-	3,580,568	-	-	3,580,568
Sanitation	2,410,998	-	1,492,454	-	3,903,452
Health	158,917	-	-	-	158,917
Welfare	43,085	-	-	-	43,085
Culture and recreation	2,274,163	-	-	192,483	2,466,646
Conservation	149,439	-	-	-	149,439
Debt service:					
Principal	266,700	1,005,000	-	-	1,271,700
Interest	238,230	91,156	-	-	329,386
Capital outlay	439,280	-	353,502	8,475	801,257
Total expenditures	<u>37,888,570</u>	<u>4,676,724</u>	<u>1,845,956</u>	<u>1,208,764</u>	<u>45,620,014</u>
Excess of revenues over expenditures	<u>1,997,708</u>	<u>110,805</u>	<u>974,586</u>	<u>1,558,638</u>	<u>4,641,737</u>
OTHER FINANCING SOURCES (USES)					
Transfers in	110,000	-	-	-	110,000
Transfers out	-	(66,000)	(44,000)	-	(110,000)
Total other financing sources (uses)	<u>110,000</u>	<u>(66,000)</u>	<u>(44,000)</u>	<u>-</u>	<u>-</u>
Net change in fund balances	2,107,708	44,805	930,586	1,558,638	4,641,737
Fund balances, beginning	18,345,342	6,441,761	14,462,362	3,745,831	42,995,296
Fund balances, ending	<u>\$ 20,453,050</u>	<u>\$ 6,486,566</u>	<u>\$ 15,392,948</u>	<u>\$ 5,304,469</u>	<u>\$ 47,637,033</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT C-4
TOWN OF HUDSON, NEW HAMPSHIRE
Reconciliation of the Statement of Revenues, Expenditures, and
Changes in Fund Balances - Governmental Funds to the Statement of Activities
For the Fiscal Year Ended June 30, 2025

Amounts reported for governmental activities in the Statement of Activities are different because:		
Net change in fund balances of governmental funds (Exhibit C-3)		\$ 4,641,737
Governmental funds report capital outlays as expenditures, while governmental activities report depreciation expense to allocate those expenditures over the life of the assets. Capital outlay expenditures exceeded depreciation expense in the current year, as follows:		
Capital outlay expenditures	\$ 2,515,900	
Depreciation expense	<u>(2,049,976)</u>	465,924
The net effect of various miscellaneous transactions involving capital assets (i.e., sales and donations) is to decrease net position.		
		(12,266)
Transfers in and out between governmental funds are eliminated on the Statement of Activities.		
Transfers in	\$ (110,000)	
Transfers out	<u>110,000</u>	-
Revenue in the Statement of Activities that does not provide current financial resources is not reported as revenue in the governmental funds.		
Change in deferred tax revenue		208,929
Proceeds from issuing long-term liabilities provide current financial resources to governmental funds but issuing debt increases long-term liabilities in the Statement of Net Position. Repayment of long-term liabilities is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Position.		
Repayment of bond principal	\$ 1,271,700	
Repayment of notes payable	605,691	
Amortization of bond premium	<u>29,819</u>	1,907,210
Some expenses reported in the Statement of Activities do not require the use of current financial resources, and therefore, are not reported as expenditures in governmental funds.		
Decrease in accrued interest expense	\$ 14,341	
Decrease in compensated absences payable	528,026	
Net change in net pension liability, and deferred outflows and inflows of resources related to pensions	155,173	
Net change in net other postemployment benefits liability and deferred outflows and inflows of resources related to other postemployment benefits	<u>1,014,584</u>	1,712,124
Changes in net position of governmental activities (Exhibit B)		<u>\$ 8,923,658</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT D-1
TOWN OF HUDSON, NEW HAMPSHIRE
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
General Fund
For the Fiscal Year Ended June 30, 2025

	Budgeted Amounts		Actual	Variance Positive (Negative)
	Original	Final		
REVENUES				
Taxes	\$ 24,013,791	\$ 24,013,791	\$ 24,499,518	\$ 485,727
Licenses and permits	6,648,000	6,648,000	7,892,594	1,244,594
Intergovernmental receivable	3,119,770	4,314,539	4,434,789	120,250
Charges for services	969,783	1,025,433	1,300,357	274,924
Miscellaneous	348,000	459,021	617,567	158,546
Total revenues	<u>35,099,344</u>	<u>36,460,784</u>	<u>38,744,825</u>	<u>2,284,041</u>
EXPENDITURES				
Current:				
General government	5,060,552	5,046,510	4,501,923	544,587
Public safety	19,666,017	20,096,863	20,099,530	(2,667)
Highways and streets	6,357,320	7,047,541	7,732,397	(684,856)
Sanitation	2,398,988	2,398,989	2,410,998	(12,009)
Health	160,627	160,643	158,917	1,726
Welfare	65,000	65,000	43,085	21,915
Culture and recreation	606,239	607,958	617,953	(9,995)
Debt service:				
Principal	266,700	266,700	266,700	-
Interest	238,230	238,230	238,230	-
Capital outlay	-	439,007	281,380	157,627
Total expenditures	<u>34,819,673</u>	<u>36,367,441</u>	<u>36,351,113</u>	<u>16,328</u>
Excess of revenues over expenditures	279,671	93,343	2,393,712	2,300,369
OTHER FINANCING SOURCES (USES)				
Transfers in	112,261	298,589	390,319	91,730
Transfers out	(1,696,932)	(1,696,932)	(1,696,932)	-
Total other financing sources (uses)	<u>(1,584,671)</u>	<u>(1,398,343)</u>	<u>(1,306,613)</u>	<u>91,730</u>
Net change in fund balances	<u>\$ (1,305,000)</u>	<u>\$ (1,305,000)</u>	1,087,099	<u>\$ 2,392,099</u>
Decrease in nonspendable fund balance			343,681	
Increase in restricted fund balance			(65,163)	
Decrease in committed fund balance			196,344	
Unassigned fund balance, beginning			9,083,853	
Unassigned fund balance, ending			<u>\$ 10,645,814</u>	

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT D-2
TOWN OF HUDSON, NEW HAMPSHIRE
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
Water Fund
For the Fiscal Year Ended June 30, 2025

	Budgeted Amounts		Actual	Variance Positive (Negative)
	Original	Final		
REVENUES				
Intergovernmental	\$ -	\$ 270,097	\$ 284,024	\$ 13,927
Charges for services	4,381,665	4,381,665	3,771,011	(610,654)
Miscellaneous	-	-	168,928	168,928
Total revenues	<u>4,381,665</u>	<u>4,651,762</u>	<u>4,223,963</u>	<u>(427,799)</u>
EXPENDITURES				
Current:				
Water distribution and treatment	3,209,509	3,479,606	3,580,568	(100,962)
Debt service:				
Principal	1,005,000	1,005,000	1,005,000	-
Interest	91,156	91,156	91,156	-
Total expenditures	<u>4,305,665</u>	<u>4,575,762</u>	<u>4,676,724</u>	<u>(100,962)</u>
Deficiency of revenues under expenditures	<u>76,000</u>	<u>76,000</u>	<u>(452,761)</u>	<u>(528,761)</u>
OTHER FINANCING USES				
Transfers out	<u>(76,000)</u>	<u>(76,000)</u>	<u>(76,000)</u>	<u>-</u>
Net change in fund balances	<u>\$ -</u>	<u>\$ -</u>	<u>(528,761)</u>	<u>\$ (528,761)</u>
Restricted fund balance, beginning			1,545,443	
Restricted fund balance, ending			<u>\$ 1,016,682</u>	

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT D-3
TOWN OF HUDSON, NEW HAMPSHIRE
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
Sewer Fund
For the Fiscal Year Ended June 30, 2025

	Budgeted Amounts		Actual	Variance Positive (Negative)
	Original	Final		
REVENUES				
Charges for services	\$ 2,426,706	\$ 2,069,909	\$ 1,279,421	\$ (790,488)
Miscellaneous	-	14,728	21,129	6,401
Total revenues	<u>2,426,706</u>	<u>2,084,637</u>	<u>1,300,550</u>	<u>(784,087)</u>
EXPENDITURES				
Current:				
Sanitation	1,752,706	1,752,706	1,492,454	260,252
Capital outlay	630,000	630,000	353,502	276,498
Total expenditures	<u>2,382,706</u>	<u>2,382,706</u>	<u>1,845,956</u>	<u>536,750</u>
Excess (deficiency) of revenues over (under) expenditures	44,000	(298,069)	(545,406)	(247,337)
OTHER FINANCING SOURCES (USES)				
Transfers in	-	342,069	342,069	-
Transfers out	(169,000)	(169,000)	(169,000)	-
Total other financing sources (uses)	<u>(169,000)</u>	<u>173,069</u>	<u>173,069</u>	<u>-</u>
Net change in fund balances	<u>\$ (125,000)</u>	<u>\$ (125,000)</u>	(372,337)	<u>\$ (247,337)</u>
Restricted fund balance, beginning			17,667	
Restricted fund deficit, ending			<u>\$ (354,670)</u>	

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT E-1
TOWN OF HUDSON, NEW HAMPSHIRE
Fiduciary Funds
Statement of Fiduciary Net Position
June 30, 2025

	Private Purpose Trust	Custodial Funds						Total	
		Taxes	Trust Funds	District Impact Fees	Performance Bonds	Sewer Inspection Fees	Engineering Application Fees		State Motor Vehicle Fees
ASSETS									
Cash and cash equivalents	\$ 184	\$ -	\$ 36,120	\$ 871,704	\$ 8,729,278	\$ 42,883	\$ 58,539	\$ -	\$ 9,738,708
Investments	11,276	-	1,568,337	-	-	-	-	-	1,579,613
Intergovernmental receivable	-	28,706,913	-	-	-	-	-	-	28,706,913
Accrued interest receivable	1	-	5,144	-	-	-	-	-	5,145
Total assets	<u>11,461</u>	<u>28,706,913</u>	<u>1,609,601</u>	<u>871,704</u>	<u>8,729,278</u>	<u>42,883</u>	<u>58,539</u>	<u>-</u>	<u>40,030,379</u>
LIABILITIES									
Accounts payable	-	-	-	-	1,645	-	-	-	1,645
Intergovernmental payables:									
School	-	26,356,347	-	-	-	-	-	-	26,356,347
County	-	2,350,566	-	-	-	-	-	-	2,350,566
Other	-	-	-	-	87,693	-	-	-	87,693
Total liabilities	<u>-</u>	<u>28,706,913</u>	<u>-</u>	<u>-</u>	<u>89,338</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>28,796,251</u>
NET POSITION									
Restricted	<u>\$ 11,461</u>	<u>\$ -</u>	<u>\$ 1,609,601</u>	<u>\$ 871,704</u>	<u>\$ 8,639,940</u>	<u>\$ 42,883</u>	<u>\$ 58,539</u>	<u>\$ -</u>	<u>\$ 11,234,128</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT E-3
TOWN OF HUDSON, NEW HAMPSHIRE
Fiduciary Funds
Statement of Changes in Fiduciary Net Position
For the Fiscal Year Ended June 30, 2015

	Private Purpose Trust	Custodial Funds						State Motor Vehicle Fees	Total
		Taxes	Trust Funds	District Impact Fees	Performance Bonds	Sewer Inspection Fees	Engineering Application Fees		
ADDITIONS									
Contributions	\$ 2,010	\$ -	\$ 150,000	\$ 106,256	\$ 12,895,773	\$ 2,000	\$ 60,990	\$ -	\$ 13,217,029
Investment earnings	337	-	38,107	18,309	355,494	-	-	-	412,247
Unrealized gain on investments	825	-	125,015	-	-	-	-	-	125,840
Tax collections for other governments	-	57,326,048	-	-	-	-	-	1,951,802	59,277,830
Total additions	3,172	57,326,048	313,122	124,565	13,251,267	2,000	60,990	1,951,802	73,032,966
DEDUCTIONS									
Scholarships	4,000	-	-	-	-	-	-	-	4,000
Payments of taxes or fees to other government	-	57,326,048	126,275	-	-	-	-	1,951,802	59,404,125
Payments for escrow purposes	-	-	-	-	6,386,809	-	-	-	6,386,809
Administrative expenses	-	-	-	-	-	2,000	35,995	-	37,995
Total deductions	4,000	57,326,048	126,275	-	6,386,809	2,000	35,995	1,951,802	65,832,929
Change in net position	(828)	-	186,847	124,565	6,864,458	-	24,995	-	7,200,037
Net position, beginning	12,289	-	1,422,754	747,139	1,775,482	42,883	33,544	-	4,034,091
Net position, ending	\$ 11,461	\$ -	\$ 1,609,601	\$ 871,704	\$ 8,639,940	\$ 42,883	\$ 58,539	\$ -	\$ 11,234,128

The Notes to the Basic Financial Statements are an integral part of this statement.
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New Hampshire
Department of
Revenue Administration

2026
MS-737

**Proposed Budget
Hudson**

For the period beginning July 1, 2026 and ending June 30, 2027

Form Due Date: **20 Days after the Annual Meeting**

This form was posted with the warrant on: January 26, 2026

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
James Lawrence	Chairman	<i>James Lawrence</i>
Kim Rice	Vice - Chair	<i>Kim Rice</i>
Robert J Wherry	Clerk	<i>Robert J Wherry</i>
Kevin Walsh	Member	
Donna Boucher	Member	<i>Donna Boucher</i>
Shawn N Jasper	Member	<i>Shawn N Jasper</i>
William Cole	Member	<i>William Cole</i>
Randy Brownrigg	Member	<i>Randy Brownrigg</i>
Xen Vurgaropoulos	BOS Liaison	<i>Xen Vurgaropoulos</i>
Dan Kilgour	School Liaison	<i>Dan Kilgour</i>

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090

<https://www.revenue.nh.gov/about-dra/municipal-and-property-division/municipal-bureau>



*New Hampshire
Department of
Revenue Administration*

**2026
MS-737**

Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 6/30/2025	Appropriations for period ending 6/30/2026	Selectmen's Appropriations for period ending 6/30/2027 (Recommended)	Selectmen's Appropriations for period ending 6/30/2027 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2027 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2027 (Not Recommended)
General Government								
4130	Executive	02	\$529,830	\$663,487	\$724,625	\$0	\$724,625	\$0
4140	Election, Registration, and Vital Statistics	02	\$643,418	\$670,390	\$771,422	\$0	\$771,422	\$0
4150	Financial Administration	02	\$1,284,944	\$1,497,134	\$1,708,930	\$0	\$1,533,930	\$0
4152	Property Assessment	02	\$429,867	\$519,798	\$508,307	\$0	\$508,307	\$0
4153	Legal Expense	02	\$122,925	\$116,324	\$119,000	\$0	\$119,000	\$0
4155	Personnel Administration		\$0	\$0	\$0	\$0	\$0	\$0
4191	Planning and Zoning	02	\$541,933	\$710,356	\$730,800	\$0	\$730,800	\$0
4194	General Government Buildings	02	\$121,802	\$173,390	\$154,933	\$0	\$154,933	\$0
4195	Cemeteries	02	\$3,929	\$5,050	\$5,050	\$0	\$5,050	\$0
4196	Insurance Not Otherwise Allocated	02	\$640,113	\$680,316	\$717,472	\$0	\$717,472	\$0
4197	Advertising and Regional Associations		\$0	\$0	\$0	\$0	\$0	\$0
4198	Contingency		\$0	\$0	\$0	\$0	\$0	\$0
4199	Other General Government	02	\$140,626	\$269,183	\$274,316	\$0	\$274,316	\$0
General Government Subtotal			\$4,459,387	\$5,305,428	\$5,714,855	\$0	\$5,539,855	\$0
Public Safety								
4210	Police	02	\$10,310,260	\$11,297,693	\$12,094,882	\$0	\$11,968,663	\$0
4215	Ambulances		\$0	\$0	\$0	\$0	\$0	\$0
4220	Fire	02	\$9,860,135	\$11,242,096	\$11,700,224	\$0	\$11,569,624	\$0
4240	Building Inspection		\$0	\$0	\$0	\$0	\$0	\$0
4290	Emergency Management		\$0	\$0	\$0	\$0	\$0	\$0
4299	Other Public Safety		\$0	\$0	\$0	\$0	\$0	\$0
Public Safety Subtotal			\$20,170,395	\$22,539,789	\$23,795,106	\$0	\$23,538,287	\$0



New Hampshire
 Department of
 Revenue Administration

2026
MS-737

Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 6/30/2025	Appropriations for period ending 6/30/2026	Selectmen's Appropriations for period ending 6/30/2027 (Recommended)	Selectmen's Appropriations for period ending 6/30/2027 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2027 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2027 (Not Recommended)
Airport/Aviation Center								
4301	Airport Administration		\$0	\$0	\$0	\$0	\$0	\$0
4302	Airport Operations		\$0	\$0	\$0	\$0	\$0	\$0
4309	Other Airport		\$0	\$0	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0	\$0	\$0
Highways and Streets								
4311	Highway Administration	02	\$1,299,910	\$496,459	\$566,534	\$0	\$566,534	\$0
4312	Highways and Streets	02	\$6,411,518	\$5,846,186	\$6,105,535	\$0	\$6,105,535	\$0
4313	Bridges		\$100,000	\$0	\$0	\$0	\$0	\$0
4316	Street Lighting		\$0	\$0	\$0	\$0	\$0	\$0
4319	Other Highway, Streets, and Bridges		\$0	\$0	\$0	\$0	\$0	\$0
Highways and Streets Subtotal			\$7,811,428	\$6,342,645	\$6,672,069	\$0	\$6,672,069	\$0
Sanitation								
4321	Sanitation Administration	02	\$2,410,998	\$2,680,622	\$2,784,387	\$0	\$2,784,387	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal		\$0	\$0	\$0	\$0	\$0	\$0
4325	Solid Waste Facilities Clean-Up		\$0	\$0	\$0	\$0	\$0	\$0
4326	Sewage Collection and Disposal		\$0	\$0	\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0	\$0	\$0
Sanitation Subtotal			\$2,410,998	\$2,680,622	\$2,784,387	\$0	\$2,784,387	\$0



New Hampshire
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Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 6/30/2025	Appropriations for period ending 6/30/2026	Selectmen's Appropriations for period ending 6/30/2027 (Recommended)	Selectmen's Appropriations for period ending 6/30/2027 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2027 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2027 (Not Recommended)
Water Distribution and Treatment								
4331	Water Administration		\$0	\$0	\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0	\$0	\$0
4338	Water Conservation		\$0	\$0	\$0	\$0	\$0	\$0
4339	Other Water		\$0	\$0	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal			\$0	\$0	\$0	\$0	\$0	\$0
Electric								
4351	Electric Administration		\$0	\$0	\$0	\$0	\$0	\$0
4352	Generation		\$0	\$0	\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0	\$0	\$0
Electric Subtotal			\$0	\$0	\$0	\$0	\$0	\$0
Health								
4411	Health Administration		\$0	\$0	\$0	\$0	\$0	\$0
4414	Pest Control	02	\$158,917	\$207,263	\$153,260	\$0	\$153,260	\$0
4415	Health Agencies and Hospitals		\$0	\$0	\$0	\$0	\$0	\$0
4419	Other Health		\$0	\$0	\$0	\$0	\$0	\$0
Health Subtotal			\$158,917	\$207,263	\$153,260	\$0	\$153,260	\$0



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Appropriations

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Account	Purpose	Article	Actual Expenditures for period ending 6/30/2025	Appropriations for period ending 6/30/2026	Selectmen's Appropriations for period ending 6/30/2027 (Recommended)	Selectmen's Appropriations for period ending 6/30/2027 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2027 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2027 (Not Recommended)
Welfare								
4441	Welfare Administration		\$0	\$0	\$0	\$0	\$0	\$0
4442	Direct Assistance	02	\$43,085	\$65,000	\$50,000	\$0	\$50,000	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0	\$0	\$0
4445	Vendor Payments		\$0	\$0	\$0	\$0	\$0	\$0
4449	Other Welfare		\$0	\$0	\$0	\$0	\$0	\$0
Welfare Subtotal			\$43,085	\$65,000	\$50,000	\$0	\$50,000	\$0
Culture and Recreation								
4520	Parks and Recreation	02	\$617,953	\$901,476	\$957,318	\$0	\$957,318	\$0
4550	Library	02	\$1,304,179	\$1,426,189	\$1,413,470	\$0	\$1,413,470	\$0
4583	Patriotic Purposes	02	\$0	\$7,100	\$7,100	\$0	\$7,100	\$0
4589	Other Culture and Recreation		\$0	\$0	\$0	\$0	\$0	\$0
Culture and Recreation Subtotal			\$1,922,132	\$2,334,765	\$2,377,888	\$0	\$2,377,888	\$0
Conservation and Development								
4611	Conservation Administration	02	\$52,753	\$53,544	\$54,882	\$0	\$54,882	\$0
4612	Purchase of Natural Resources		\$0	\$0	\$0	\$0	\$0	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0	\$0	\$0
4631	Redevelopment and Housing Administration		\$0	\$0	\$0	\$0	\$0	\$0
4632	Other Redevelopment and Housing		\$0	\$0	\$0	\$0	\$0	\$0
4651	Economic Development Administration		\$0	\$0	\$0	\$0	\$0	\$0
4652	Economic Development		\$0	\$0	\$0	\$0	\$0	\$0
4659	Other Economic Development		\$0	\$0	\$0	\$0	\$0	\$0
Conservation and Development Subtotal			\$52,753	\$53,544	\$54,882	\$0	\$54,882	\$0



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Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 6/30/2025	Appropriations for period ending 6/30/2026	Selectmen's Appropriations for period ending 6/30/2027 (Recommended)	Selectmen's Appropriations for period ending 6/30/2027 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2027 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2027 (Not Recommended)
Debt Service								
4711	Principal - Long Term Bonds, Notes, and Other Debt	02,04	\$1,271,700	\$266,700	\$1,146,700	\$0	\$1,146,700	\$0
4721	Interest - Long Term Bonds, Notes, and Other Debt	02,04	\$329,386	\$224,628	\$220,555	\$0	\$220,555	\$0
4723	Interest on Tax and Revenue Anticipation Notes		\$0	\$0	\$0	\$0	\$0	\$0
4790	Other Debt Service Charges		\$0	\$0	\$0	\$0	\$0	\$0
Debt Service Subtotal			\$1,601,086	\$491,328	\$1,367,255	\$0	\$1,367,255	\$0
Capital Outlay								
4901	Land		\$0	\$0	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$0	\$145,399	\$0	\$0	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$439,280	\$2,553,000	\$0	\$0	\$0	\$0
Capital Outlay Subtotal			\$439,280	\$2,698,399	\$0	\$0	\$0	\$0
Operating Transfers Out								
4911	To Revolving Funds		\$0	\$0	\$0	\$0	\$0	\$0
4912	To Special Revenue Funds		\$0	\$0	\$0	\$0	\$0	\$0
4913	To Capital Projects Funds		\$0	\$0	\$0	\$0	\$0	\$0
4914A	To Airport Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914E	To Electric Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914O	To Other Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914S	To Sewer Proprietary Fund	03	\$2,075,554	\$2,462,595	\$2,065,033	\$0	\$2,065,033	\$0
4914W	To Water Proprietary Fund	04	\$3,646,568	\$3,983,592	\$3,153,746	\$0	\$3,153,746	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal			\$5,722,122	\$6,446,187	\$5,218,779	\$0	\$5,218,779	\$0
Total Operating Budget Appropriations					\$48,188,481	\$0	\$47,756,662	\$0



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Special Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 6/30/2027 (Recommended)	Selectmen's Appropriations for period ending 6/30/2027 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2027 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2027 (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0
4312	Highways and Streets	13	\$1,000	\$0	\$1,000	\$0
		<i>Purpose: Establish Extreme Weather Expendable Trust Fund</i>				
4902	Machinery, Vehicles, and Equipment	09	\$96,030	\$0	\$96,030	\$0
		<i>Purpose: Fire Apparatus/Equipment Purchase</i>				
4909	Improvements Other than Buildings	07	\$500,000	\$0	\$500,000	\$0
		<i>Purpose: Robinson Pond Improvements</i>				
4909	Improvements Other than Buildings	08	\$2,000,000	\$0	\$2,000,000	\$0
		<i>Purpose: Route 102 New Sidewalks</i>				
4915	To Capital Reserve Funds	10	\$50,000	\$0	\$50,000	\$0
		<i>Purpose: Drainage Capital Reserve Fund</i>				
4915	To Capital Reserve Funds	11	\$25,000	\$0	\$25,000	\$0
		<i>Purpose: Property Revaluation Capital Reserve Fund</i>				
Total Proposed Special Articles			\$2,672,030	\$0	\$2,672,030	\$0



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Individual Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 6/30/2027 (Recommended)	Selectmen's Appropriations for period ending 6/30/2027 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2027 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2027 (Not Recommended)
4210	Police	05	\$90,275	\$0	\$90,275	\$0
		<i>Purpose: Create One Part-Time Prosecuting Attorney Position</i>				
4220	Fire	06	\$590,629	\$0	\$590,629	\$0
		<i>Purpose: Hire Four Firefighter/AEMT's</i>				
Total Proposed Individual Articles			\$680,904	\$0	\$680,904	\$0



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Revenues

Account	Source	Article	Actual Revenues for period ending 6/30/2025	Selectmen's Estimated Revenues for period ending 6/30/2027	Budget Committee's Estimated Revenues for period ending 6/30/2027
Taxes					
3120	Land Use Change Taxes for General Fund		\$0	\$0	\$0
3180	Resident Taxes		\$0	\$0	\$0
3185	Yield Taxes	02	\$1,232	\$8,000	\$8,000
3186	Payment in Lieu of Taxes	02	\$11,469	\$12,816	\$12,816
3187	Excavation Tax	02	\$9,132	\$6,000	\$6,000
3189	Other Taxes	02	\$11,401	\$9,000	\$9,000
3190	Interest and Penalties on Delinquent Taxes	02	\$134,323	\$148,000	\$148,000
Taxes Subtotal			\$167,557	\$183,816	\$183,816
Licenses, Permits, and Fees					
3210	Business Licenses and Permits		\$0	\$0	\$0
3220	Motor Vehicle Permit Fees	02	\$6,841,164	\$6,300,000	\$6,500,000
3230	Building Permits	02	\$881,904	\$388,000	\$388,000
3290	Other Licenses, Permits, and Fees	02	\$169,526	\$203,100	\$203,100
Licenses, Permits, and Fees Subtotal			\$7,892,594	\$6,891,100	\$7,091,100
From Federal Government					
3311	Housing and Urban Development		\$0	\$0	\$0
3312	Environmental Protection		\$0	\$0	\$0
3313	Federal Emergency		\$0	\$0	\$0
3314	Federal Drug Enforcement		\$0	\$0	\$0
3319	Other Federal Grants and Reimbursements	08	\$1,340,531	\$1,600,000	\$1,600,000
From Federal Government Subtotal			\$1,340,531	\$1,600,000	\$1,600,000
State Sources					
3351	Shared Revenues - Block Grant		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	02	\$2,529,872	\$1,793,865	\$2,200,000
3353	Highway Block Grant	02	\$564,386	\$650,000	\$650,000
3354	Water Pollution Grant	07	\$0	\$250,000	\$250,000
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0



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Revenues

Account	Source	Article	Actual Revenues for period ending 6/30/2025	Selectmen's Estimated Revenues for period ending 6/30/2027	Budget Committee's Estimated Revenues for period ending 6/30/2027
State Sources					
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Railroad Tax Distribution	02	\$0	\$180,000	\$180,000
3360	Water Filtration Grants		\$0	\$0	\$0
3361	Landfill Closure Grants		\$0	\$0	\$0
3369	Other Intergovernmental Revenue from State of NH		\$0	\$0	\$0
3379	Intergovernmental Revenues - Other		\$0	\$0	\$0
State Sources Subtotal			\$3,094,258	\$2,873,865	\$3,280,000
Charges for Services					
3401	Income from Departments	02	\$1,300,357	\$1,320,450	\$1,420,450
3402	Water Supply System Charges		\$0	\$0	\$0
3403	Sewer User Charges		\$0	\$0	\$0
3404	Garbage-Refuse Charges		\$0	\$0	\$0
3405	Electric User Charges		\$0	\$0	\$0
3406	Airport Fees		\$0	\$0	\$0
3409	Other Charges	02	\$110,000	\$110,000	\$110,000
Charges for Services Subtotal			\$1,410,357	\$1,430,450	\$1,530,450
Miscellaneous Revenues					
3500	Special Assessments		\$0	\$0	\$0
3501	Sale of Municipal Property	02	\$5,522	\$20,000	\$20,000
3502	Interest on Investments	02	\$461,527	\$390,000	\$390,000
3503	Rents of Property	02	\$6,000	\$1,500	\$1,500
3504	Fines and Forfeits		\$0	\$0	\$0
3506	Insurance Dividends and Reimbursements		\$60,132	\$0	\$0
3508	Contributions and Donations		\$100,505	\$0	\$0
3509	Revenue from Misc Sources Not Otherwise Classified		\$0	\$0	\$0
Miscellaneous Revenues Subtotal			\$633,686	\$411,500	\$411,500
Interfund Operating Transfers In					
3911	From Revolving Funds		\$0	\$0	\$0



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Revenues

Account	Source	Article	Actual Revenues for period ending 6/30/2025	Selectmen's Estimated Revenues for period ending 6/30/2027	Budget Committee's Estimated Revenues for period ending 6/30/2027
Interfund Operating Transfers In					
3912	From Special Revenue Funds		\$91,730	\$0	\$0
3913	From Capital Projects Funds	08	\$0	\$400,000	\$400,000
3914A	From Airport Proprietary Fund		\$0	\$0	\$0
3914E	From Electric Proprietary Fund		\$0	\$0	\$0
3914O	From Other Proprietary Fund		\$0	\$0	\$0
3914S	From Sewer Proprietary Fund	03	\$1,615,105	\$2,065,033	\$2,065,033
3914W	From Water Proprietary Fund	04	\$4,223,963	\$4,043,274	\$4,043,274
3915	From Capital Reserve Funds	09	\$188,589	\$96,030	\$96,030
3916	From Trust and Fiduciary Funds	02	\$0	\$2,697	\$2,697
3917	From Conservation Funds		\$0	\$0	\$0
Interfund Operating Transfers In Subtotal			\$6,119,387	\$6,607,034	\$6,607,034
Other Financing Sources					
3934	Proceeds from Long-Term Notes/Bonds/Other Sources		\$0	\$0	\$0
9998	Amount Voted from Fund Balance		\$0	\$0	\$0
9999	Fund Balance to Reduce Taxes	02	\$0	\$1,300,000	\$1,300,000
Other Financing Sources Subtotal			\$0	\$1,300,000	\$1,300,000
Total Estimated Revenues and Credits			\$20,658,370	\$21,297,765	\$22,003,900



New Hampshire
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Budget Summary

Item	Selectmen's Period ending 6/30/2027 (Recommended)	Budget Committee's Period ending 6/30/2027 (Recommended)
Operating Budget Appropriations	\$48,188,481	\$47,756,662
Special Warrant Articles	\$2,672,030	\$2,672,030
Individual Warrant Articles	\$680,904	\$680,904
Total Appropriations	\$51,541,415	\$51,109,596
Less Amount of Estimated Revenues & Credits	\$21,297,765	\$22,003,900
Estimated Amount of Taxes to be Raised	\$30,243,650	\$29,105,696



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Supplemental Schedule

1. Total Recommended by Budget Committee	\$51,109,596
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$1,146,700
3. Interest: Long-Term Bonds & Notes	\$220,555
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions <i>(Sum of Lines 2 through 5 above)</i>	\$1,367,255
7. Amount Recommended, Less Exclusions <i>(Line 1 less Line 6)</i>	\$49,742,341
8. 10% of Amount Recommended, Less Exclusions <i>(Line 7 x 10%)</i>	\$4,974,234
Collective Bargaining Cost Items:	
9. Recommended Cost Items <i>(Prior to Meeting)</i>	\$0
10. Voted Cost Items <i>(Voted at Meeting)</i>	\$0
11. Amount voted over recommended amount <i>(Difference of Lines 9 and 10)</i>	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: <i>(Line 1 + Line 8 + Line 11 + Line 12)</i>	\$56,083,830



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Default Budget of the Municipality

Hudson

For the period beginning July 1, 2026 and ending June 30, 2027

RSA 40:13, IX (b) "Default Budget" s used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on:

GOVERNING BODY OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Dillon Dumont	Chairman	
Robert Guessferd	Vice-Chair	
David Morin	Selectman	
Heidi Jakoby	Selectman	
Xen Vurgaropoulos	Selectman	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance, please contact:
NH DRA Municipal and Property Division
(603) 230-5090



<https://www.revenue.nh.gov/about-dra/municipal-and-property-division/municipal-bureau>

Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
General Government					
4130	Executive	\$649,164	\$29,599	\$0	\$678,763
4140	Election, Registration, and Vital Statistics	\$652,079	\$38,611	\$0	\$690,690
4150	Financial Administration	\$1,488,974	\$58,329	\$0	\$1,547,303
4152	Property Assessment	\$513,280	\$17,520	\$0	\$530,800
4153	Legal Expense	\$116,324	\$0	\$0	\$116,324
4155	Personnel Administration	\$0	\$0	\$0	\$0
4191	Planning and Zoning	\$702,249	\$42,401	\$0	\$744,650
4194	General Government Buildings	\$111,281	\$10,687	\$0	\$121,968
4195	Cemeteries	\$5,050	\$0	\$0	\$5,050
4196	Insurance Not Otherwise Allocated	\$680,316	\$37,156	\$0	\$717,472
4197	Advertising and Regional Associations	\$0	\$0	\$0	\$0
4198	Contingency	\$0	\$0	\$0	\$0
4199	Other General Government	\$269,183	\$0	\$0	\$269,183
General Government Subtotal		\$5,187,900	\$234,303	\$0	\$5,422,203
Public Safety					
4210	Police	\$10,821,124	\$1,468,777	(\$491,328)	\$11,798,573
4215	Ambulances	\$0	\$0	\$0	\$0
4220	Fire	\$10,696,880	\$1,155,227	(\$319,000)	\$11,532,107
4240	Building Inspection	\$0	\$0	\$0	\$0
4290	Emergency Management	\$0	\$0	\$0	\$0
4299	Other Public Safety	\$0	\$0	\$0	\$0
Public Safety Subtotal		\$21,517,004	\$2,624,004	(\$810,328)	\$23,330,680
Airport/Aviation Center					
4301	Airport Administration	\$0	\$0	\$0	\$0
4302	Airport Operations	\$0	\$0	\$0	\$0
4309	Other Airport	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0
Highways and Streets					
4311	Highway Administration	\$491,915	\$24,607	\$0	\$516,522
4312	Highways and Streets	\$5,846,186	\$351,232	(\$24,432)	\$6,172,986
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$0	\$0	\$0	\$0
4319	Other Highway, Streets, and Bridges	\$0	\$0	\$0	\$0
Highways and Streets Subtotal		\$6,338,101	\$375,839	(\$24,432)	\$6,689,508

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Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Sanitation					
4321	Sanitation Administration	\$2,680,622	\$66,000	\$0	\$2,746,622
4323	Solid Waste Collection	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	\$0	\$0	\$0	\$0
4325	Solid Waste Facilities Clean-Up	\$0	\$0	\$0	\$0
4326	Sewage Collection and Disposal	\$0	\$0	\$0	\$0
4329	Other Sanitation	\$0	\$0	\$0	\$0
Sanitation Subtotal		\$2,680,622	\$66,000	\$0	\$2,746,622
Water Distribution and Treatment					
4331	Water Administration	\$0	\$0	\$0	\$0
4332	Water Services	\$0	\$0	\$0	\$0
4335	Water Treatment	\$0	\$0	\$0	\$0
4338	Water Conservation	\$0	\$0	\$0	\$0
4339	Other Water	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal		\$0	\$0	\$0	\$0
Electric					
4351	Electric Administration	\$0	\$0	\$0	\$0
4352	Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
Electric Subtotal		\$0	\$0	\$0	\$0
Health					
4411	Health Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$167,263	(\$8,791)	\$0	\$158,472
4415	Health Agencies and Hospitals	\$0	\$0	\$0	\$0
4419	Other Health	\$0	\$0	\$0	\$0
Health Subtotal		\$167,263	(\$8,791)	\$0	\$158,472
Welfare					
4441	Welfare Administration	\$0	\$0	\$0	\$0
4442	Direct Assistance	\$65,000	\$0	\$0	\$65,000
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445	Vendor Payments	\$0	\$0	\$0	\$0
4449	Other Welfare	\$0	\$0	\$0	\$0
Welfare Subtotal		\$65,000	\$0	\$0	\$65,000



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Culture and Recreation					
4520	Parks and Recreation	\$893,801	\$14,759	\$0	\$908,560
4550	Library	\$1,426,189	(\$37,015)	\$0	\$1,389,174
4563	Patriotic Purposes	\$7,100	\$0	\$0	\$7,100
4589	Other Culture and Recreation	\$0	\$0	\$0	\$0
Culture and Recreation Subtotal		\$2,327,090	(\$22,256)	\$0	\$2,304,834
Conservation and Development					
4611	Conservation Administration	\$53,544	\$0	\$0	\$53,544
4612	Purchase of Natural Resources	\$0	\$0	\$0	\$0
4619	Other Conservation	\$0	\$0	\$0	\$0
4631	Redevelopment and Housing Administration	\$0	\$0	\$0	\$0
4632	Other Redevelopment and Housing	\$0	\$0	\$0	\$0
4651	Economic Development Administration	\$0	\$0	\$0	\$0
4652	Economic Development	\$0	\$0	\$0	\$0
4659	Other Economic Development	\$0	\$0	\$0	\$0
Conservation and Development Subtotal		\$53,544	\$0	\$0	\$53,544
Debt Service					
4711	Principal - Long Term Bonds, Notes, and Other Debt	\$266,700	\$0	\$0	\$266,700
4721	Interest - Long Term Bonds, Notes, and Other Debt	\$224,628	\$0	\$0	\$224,628
4723	Interest on Tax and Revenue Anticipation Notes	\$0	\$0	\$0	\$0
4790	Other Debt Service Charges	\$0	\$0	\$0	\$0
Debt Service Subtotal		\$491,328	\$0	\$0	\$491,328
Capital Outlay					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$0	\$0	\$0	\$0
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
Capital Outlay Subtotal		\$0	\$0	\$0	\$0



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Operating Transfers Out					
4911	To Revolving Funds	\$0	\$0	\$0	\$0
4912	To Special Revenue Funds	\$0	\$0	\$0	\$0
4913	To Capital Projects Funds	\$0	\$0	\$0	\$0
4914A	To Airport Proprietary Fund	\$0	\$0	\$0	\$0
4914E	To Electric Proprietary Fund	\$0	\$0	\$0	\$0
4914O	To Other Proprietary Fund	\$0	\$0	\$0	\$0
4914S	To Sewer Proprietary Fund	\$2,457,392	(\$92,401)	\$0	\$2,364,991
4914W	To Water Proprietary Fund	\$3,037,733	\$954,939	\$0	\$3,992,672
4915	To Capital Reserve Funds	\$0	\$0	\$0	\$0
4916	To Expendable Trusts	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal		\$5,495,125	\$862,538	\$0	\$6,357,663
Total Operating Budget Appropriations		\$44,322,977	\$4,131,637	(\$834,760)	\$47,619,854



Reasons for Reductions/Increases & One-Time Appropriations

Town of Hudson NH			
Default Budget Fiscal Year 2027			
Town Meeting Approved Fiscal Year 2026		\$45,259,445	
Adjustments:			
Less:	Police Facility Debt Service FY 2026	(\$491,328)	5674-497 4210
	Public Works Lease Purchase Brush Mower	(\$24,432)	5552/5554-401 4312
	Fire Facilities - Replace HVAC at Central Station	(\$200,000)	5715-224 4220
	Fire Facilities - Replace Drains at Central Station	(\$25,000)	5715-224 4220
	Fire Facilities - Resurface Apparatus Floor at Central Station	(\$19,000)	5715-224 4220
	Fire IT - Purchase New Computer Aided Dispatch Software	(\$75,000)	5777-269 4220
	Sewer Operations - Lease Purchase Brush Mower	(\$2,770)	5562-401 4914S
	Sewer Operations - Sewage Treatment	(\$60,000)	5562-239 4914S
	Nashua Sewer Treatment Plant (Hudson Share)	(\$70,000)	5564-624 4914S
	Water Debt Service FY 2026	(\$936,466)	5594-497,498 4711, 4721
	Health/Dental Premium (Decrease)	(\$33,159)	xxxx-122 4711, 4721
Add:	Police Facility Debt Service FY 2027	\$477,727	5674-497
	Fire IT - Computer Aided Dispatch Software (Year 2 of 5)	\$39,872	5777-269
	Worker's Compensation Insurance Premium Increase	\$20,339	5910-117
	Property Liability Insurance Premium Increase	\$16,817	5910-201
	Solid Waste Contract Increase	\$66,000	5970-242
	Health/Dental Premium Increase	\$479,973	xxxx-122
	Health/Dental Premium Increase (Sewer)	\$9,037	xxxx-122
	Sewer Operations: Lease Purchase 10 Wheeler	\$14,200	5562-401
	Water Debt Service FY 2027	\$889,528	5594-497,498 4711, 4721
	Water Operations Whitewater Contract Increase	\$23,489	5592-252 4711, 4721
	Water Supply Water from Pennichuck	\$60,697	5593-293 4711, 4721
Adjusted Town Meeting Approved Fiscal Year		\$45,419,969	
Add: Recurring Items from Approved Prior Fiscal Year's Warrant Articles:			
	Hire Four Firefighter/AEMT's WA # 07	\$527,686	
	Public Works Dump Truck Replacement WA #08	\$145,399	
	Hudson Public Works Employees Contract (Year 3)	\$95,942	
	Hudson Firefighters IAFF Contract (Year 3)	\$275,130	
	Hudson Police, Fire and Town Supervisors Contract (Year 4)	\$201,792	
	Hudson Police Employees Association Contract WA#05	\$750,575	
	Hudson Support Staff Contract WA #06	\$171,845	
	Hudson Support Staff Contract WA # 06 (Sewer)	\$7,932	
	Hudson Public Works Contract (Year 3) (Sewer)	\$9,200	
	Hudson Support Staff Contract WA #06 (Water)	\$14,384	
Total All Funds Default Budget		\$47,619,854	

Town Warrant

2026



Hudson,
New Hampshire



**2026
WARRANT**

Article 01 The inhabitants of the Town of Hudson in the County of Hillsborough in the state of New Hampshire qualified to vote in Town affairs, are hereby notified that the two phases of the Annual Town Meeting will be held as follows:

First Session of Annual Meeting (Deliberative Session):

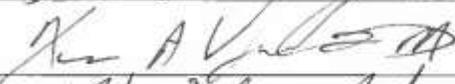
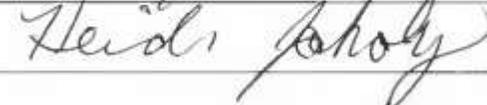
Date: Saturday, January 31, 2026
Time: 9:00 a.m.
Location: Community Center, 12 Lions Avenue, Hudson

Second Session of Annual Meeting (Official Ballot Voting)

Date: March 10, 2026
Time: 7:00 a.m. to 8:00 p.m.
Ward 1 Location: Hudson Memorial School, 1 Memorial Drive
Ward 2 Location: Alvirne High School, 200 Derry Street

GOVERNING BODY CERTIFICATION

We certify and attest that on or before January 26, 2026, a true and attested copy of this document was posted at the place of meetings and at Rodgers Memorial Library, Hudson Town Hall and U.S. Post Office and that an original was delivered to the Town Administrator.

Name	Position	Signature
Dillon Dumont	Chairman	
Robert Guessferd	Vice-Chairman	
David Morin	Selectman	
Xen Vurgaropoulos	Selectman	
Heidi Jakoby	Selectman	



Article 02 General Fund Operating Budget \$41,648,355

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Forty-one million, Six Hundred Forty- eight Thousand, Three Hundred Fifty-five Dollars (\$41,648,355)? Should this article be defeated, the default budget shall be Forty-one million, Two Hundred Sixty-two Thousand, One Hundred Ninety-one Dollars (\$41,262,191), which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Recommended by the Board of Selectmen 5-0
Recommended by the Budget Committee 9-1
Tax Rate Impact \$0.000
Estimated Tax Rate is \$5.578

Article 03 Sewer Fund Operating Budget \$2,065,033

Shall the Town of Hudson raise and appropriate as a sewer operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Two Million Sixty-five Thousand Thirty-three Dollars (\$2,065,033)? Should this article be defeated, the default budget shall be Two Million Three Hundred Sixty- Four Thousand Nine Hundred Ninety-one Dollars (\$2,364,991), which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or

the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Recommended by the Board of Selectmen 5-0
Recommended by the Budget Committee 10-0
Tax Rate Impact is \$0.000



Article 04 Water Fund Operating Budget \$4,043,274

Shall the Town of Hudson raise and appropriate as a water operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Forty-three Thousand Two Hundred Seventy-four Dollars (\$4,043,274)? Should this article be defeated, the default budget shall be Three Million Nine Hundred Ninety-two Thousand Six Hundred Seventy-two Dollars (\$3,992,672), which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Recommended by the Board of Selectmen 5-0

Recommended by the Budget Committee 10-0

Tax Rate Impact is \$0.000

Article 05 Create One Part-Time Prosecutor Attorney Position \$90,275

Shall the Town of Hudson vote to raise and appropriate the sum of Ninety Thousand Two Hundred Seventy-Five Dollars (\$90,275), which represents the cost of wages and payroll taxes to hire one (1) part-time prosecuting attorney in the Police Department?

Recommended by the Board of Selectmen 4-1

Recommended by the Budget Committee 7-3

Tax Rate Impact is \$0.017

Article 06 Hire Four Firefighter/AEMT's \$295,315

Shall the Town of Hudson vote to raise and appropriate the sum of Two Hundred Ninety-Five Thousand Three Hundred Fifteen Dollars (\$295,315) which represents the cost of salary and benefits to hire four additional Firefighter/AEMT's in the Fire Department?



Recommended by the Board of Selectmen 3-2
Recommended by the Budget Committee 9-0
Tax Rate Impact is \$0.113

Article 07 Robinson Pond Improvements \$500,000

Shall the Town of Hudson vote to raise and appropriate the sum of Five Hundred Thousand Dollars (\$500,000) (gross appropriation) for construction of Robinson Pond improvements? This project will be funded with \$250,000 (50%) from a State Land and Water Conservation Fund (LWCF) Grant and \$250,000 (50%) from general taxation. This project will include improvements at the boat launch. If the Town does not receive the grant, only Two Hundred Fifty Thousand Dollars (\$250,000) of the gross appropriation will be raised and appropriated for this project. This is a Special Warrant Article, per RSA 32:7 VI, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2032, whichever is the earliest.

Recommended by the Board of Selectmen 5-0
Recommended by the Budget Committee 9-1
Tax Rate Impact is \$0.048

Article 08 Route 102 New Sidewalks \$2,000,000

Shall the Town of Hudson vote to raise and appropriate the sum of Two Million Dollars (\$2,000,000) (gross appropriation) for the design and construction of new sidewalks along Route 102? This project will be funded \$1,600,000 (80%) from a NHDOT Ten Year Transportation Improvement Plan (2025-2034) Grant and \$400,000 (20%) from Corridor Funds. This is a Special Warrant Article, per RSA 32:7 VI, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2032, whichever is the earliest.

Recommended by the Board of Selectmen 4-0
Recommended by the Budget Committee 9-1
Tax Rate Impact is \$0.000



Article 09 Fire Apparatus/Equipment Purchase \$96,030

Shall the Town of Hudson vote to raise and appropriate the sum of Ninety-Six Thousand Thirty Dollars (\$96,030) for the purpose of replacing a 2001 Ford F250 Utility Vehicle with said funds to be withdrawn from the Fire Apparatus/Equipment Capital Reserve Fund established for this purpose?

Recommended by the Board of Selectmen 4-0
Recommended by the Budget Committee 10-0
Tax Rate Impact is \$0.000

Article 10 Drainage Capital Reserve Fund \$50,000

Shall the Town of Hudson vote to raise and appropriate the sum of Fifty thousand dollars (\$50,000), which will be added to the Drainage Capital Reserve fund previously established for this purpose?

Recommended by the Board of Selectmen 3-1
Recommended by the Budget Committee 9-1
Tax Rate Impact is \$0.010

Article 11 Property Revaluation Capital Reserve Fund \$25,000

Shall the Town of Hudson vote to raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000), which will be added to the Property Revaluation Capital Reserve Fund as previously established for this purpose?

Recommended by the Board of Selectmen 4-0
Recommended by the Budget Committee 10-0
Tax Rate Impact is \$0.005



Article 12 Disabled Veteran Tax Credit Adjustment \$4,000

Shall the Town of Hudson vote in accordance with RSA 72:27-a to modify the provisions of RSA 72:35, previously adopted, for an optional tax credit of Four Thousand Dollars (\$4,000) for a Service-Connected Total and Permanent Disability? If approved, this article shall take effect for the final property tax bill of the 2026 property tax year.

Recommended by the Board of Selectmen 5-0
Tax Rate Impact is \$0.000

Article 13 Establish an Extreme Weather Expendable Trust Fund \$1,000

To see if the town will vote to establish an Extreme Weather Expendable Trust Fund per RSA 31:19-a, for the purpose of managing extreme weather events and funding unanticipated expenses including but not limited to labor, materials, equipment, and contracted services, and to raise and appropriate One thousand dollars (\$1,000) from the General Fund surplus, and authorize the use/transfer of the June 30, 2026, General Fund balance to be put in the fund, further to name the Board of Selectmen as agents to expend from said fund. (Majority Vote required).

Recommended by the Board of Selectmen 4-0
Not Recommended by the Budget Committee 2-8
Tax Rate Impact is \$0.000

Article 14 Revise Benson Land Capital Reserve Fund

Shall the Town of Hudson vote to revise the existing language of Benson Land Capital Reserve Fund previously established under the provisions of RSA 35:1, thereby expanding the purpose of the fund to include the repair and maintenance of Benson Park features, notwithstanding all buildings and appurtenances located within the parcel identified as Map 185, Lot 040-000.

Further, to designate the Board of Selectmen as agents to expend from said fund. (Requires 2/3 ballot vote)

Recommended by the Board of Selectmen 4-0
Tax Rate Impact is \$0.000



Article 15 Ratification of 9 Industrial Drive Lease Agreement.

Shall the Town of Hudson vote, pursuant to RSA 41:11-a, to ratify a Lease Agreement between the Board of Selectmen and Drive Force CDL Academy LLC (“Drive Force”) According to which Drive Force will be leasing a portion of the property located at 9 Industrial Drive (Map 161 - Lot 040 and Map 161 - Lot 039) for a commercial driving academy training ground? The initial term of the lease shall be five (5) years, and may be extended for one (1) additional five (5) year term (total 10 years). Rental payments during the first year of the lease shall be \$24,000 (including taxes), and thereafter increase by 2.5% annually. Copies of the full text of the Lease Agreement are available at the Town Clerk’s office.

Recommended by the Board of Selectmen 4-0
Tax Rate Impact is \$0.000

Article 16 Modify Hudson Community Television Revolving Fund

To see if the Town will vote pursuant to RSA 31:95-h to modify the existing Hudson Community Television Revolving fund established in 2015, to increase the amount of cable franchise fee revenues received from our Cable Franchise Agreement deposited into the Fund from Eighty Percent (80%) to One Hundred Percent (100%). The Cable Franchise Agreement revenue share shall be as follows: Beginning July, 1, 2026 = 100% to the HCTV Revolving Fund, 0% To the Town’s General Fund. Such monies, in addition to any Cable Franchise Equipment grants, will be deposited into the fund and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the Town’s General Fund balance. The Town Treasurer shall have custody of all monies in the fund, and shall pay out the same only upon order of the Board of Selectmen and no further approval is required by the Board of Selectmen to expend. These funds may be expended only for purposes of community television operations including but not limited to access for public, education, or government, cable facilities equipment, cable facilities labor, maintenance, renovations, or associated operating and administrative purposes. (Majority Vote required)

Recommended by the Board of Selectmen 4-0
Recommended by the Budget Committee 0-0
Tax Rate Impact is \$0.014



Article 17 Change Planning Board Membership from Elected to Appointed (by Petition)

To see if the Town will vote to amend the method of selection for Planning Board members by changing Planning Board positions from elected to appointed positions, identical to how the Planning Board was structured in the past? If adopted, all future Planning Board members shall be appointed by the Hudson Board of Selectmen in accordance with RSA 673:2 and RSA 673:5, with terms established pursuant to state law. Current elected members shall serve out the remainder of their elected terms, after which vacancies shall be filled by appointment by the Board of Selectmen.

Recommended by the Board of Selectmen 3-2

Tax Rate Impact is \$0.000

Article 18 Default Budget – Budget Committee Delegation (by Petition)

Shall we adopt the provisions of RSA 40:14-b to delegate the determination of the default budget to the municipal budget committee, which has been adopted under RSA 32:14?

Not Recommended by the Board of Selectmen 3-2

Tax Rate Impact is \$0.000

Article 19 New Term Length for Supervisors of the Checklist (by Petition)

To adopt a 3-year term for Supervisors of the Checklist, electing one each year over a 3-year cycle?

Recommended by the Board of Selectmen 5-0

Rate Impact \$0.000

Article 20 Protecting the Taxpayer (by Petition)

Do we call on the New Hampshire Legislature to protect local taxpayers by ensuring adequate state revenues for essential services, and by avoiding policies that shift costs onto local property taxpayers?



Recommended by the Board of Selectmen 5-0

Rate Impact \$0.000

Article 21 Amend Article XIII A – Accessory Dwelling Units

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amend Article XIII A, Accessory Dwelling Units, Section 334-73.3 Provisions, to reflect changes in State Law.

Passage of this Article will amend Section 334-73.3 to permit both attached and detached Accessory Dwelling Units associated with single-family homes as required by recent changes to State Law.

Recommended by the Planning Board 6-1

Article 22 Amend Table of Permitted Principal Uses – Family Day Care Home and Family Group Care Home

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town Code as follows: Amend 334 Attachment 2, Table of Permitted Accessory Uses, to permit Family Day Care Home and Family Group Day Care Home by right in all districts that allow residential uses in accordance with recent changes in State Law.

Recommended by the Planning Board 6-1

Article 23 Amend Table of Minimum Dimensional Requirements – TR Setbacks

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amend Section 334 Attachment 4, Table of Minimum Dimensional Requirements, to reduce the front-yard setback in the Town Residential (TR) Zoning District from thirty (30) feet to twenty (20) feet, and the side and rear-yard setbacks from fifteen (15) feet to ten (10) feet.

Recommended by the Planning Board 7-0



Article 24 Amend 334-110 Growth Management - Findings

Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amend Section 334-110, Growth Management – Findings by replacing the outdated language with “Growth management practices and findings of fact shall be in accordance with the most recently adopted Master Plan”.

Recommended by the Planning Board 7-0

Article 25 Rezone Parcels from Business to Residential-2 (by Petition)

Are you in favor of the adoption of Amendment No. 5 as proposed by petition for the Town Zoning Ordinance as follows: Amend the Zoning Map by rezoning from Business (B) to Residential-2 (R- 2), the following parcels of land: Tax map 168, Lot 131-000 (7 Windham Rd), Tax map 168, Lot 130-000 (9 Windham Rd), Tax map 168, Lot 129-000 (15 Windham Rd), Tax map 169, Lot 007- 000 (17 Windham Rd), Tax map 169, Lot 008-000 (21 Windham Rd), Tax map 169, Lot 009-000 (23 Windham Rd), Tax map 169, Lot 010-000 (25 Windham Rd), Tax map 169, Lot 011-000 (27 Windham Rd).

Recommended by the Planning Board 7-0

Reminder: The Voting Session

Tuesday, March 10, 2026

7:00 a.m. – 8:00 p.m.

Voting Locations:

Ward One:

Hudson Memorial School
1 Memorial Drive

Ward Two:

Alvirne High School
200 Derry Road



If you have any questions about any of the warrant articles of the budget,
please contact any of your Selectmen:

Dillon Dumont, Chairman (603) 231-7345
Robert Guessferd, Vice-Chairman (603) 315-4681
David Morin (603) 305-9887
Heidi Jakoby (603) 930-6855
Xen Vurgaropulos (978) 758-3587



**ABSENTEE
OFFICIAL BALLOT
ANNUAL TOWN ELECTION
HUDSON, NEW HAMPSHIRE
MARCH 10, 2026**

JAL011923

Michele Brewster
TOWN CLERK

INSTRUCTIONS TO VOTERS

- To Vote:** Completely fill in the oval to the right of your choice like this . For each office vote for up to the number of candidates stated in the sentences: "Vote for not more than 1" or "Vote for up to X;" "X" will be elected. If you vote for more than the stated number of candidates, your vote for that office will not be counted.
- To Vote by Write-in:** To vote for a person whose name is not printed on the ballot, write in the name of the person in the "write-in" space and completely fill in the oval to the right of the "write-in" space like this .

FOR BOARD OF SELECTMEN Three Year Term Vote for not more than 1	FOR CODE OF ETHICS Three Year Term Vote for up to 2; Two will be elected	FOR SUPERVISOR OF THE CHECKLIST Six Year Term Vote for not more than 1
KIMBERLY ALLAN <input type="radio"/>	(Write-In) <input type="radio"/>	GARLAND MANN-LAMB <input type="radio"/>
(Write-In) <input type="radio"/>	(Write-In) <input type="radio"/>	(Write-In) <input type="radio"/>
FOR BUDGET COMMITTEE Three Year Term Vote for up to 3; Three will be elected	FOR LIBRARY TRUSTEE Three Year Term Vote for up to 2; Two will be elected	FOR SUPERVISOR OF THE CHECKLIST Four Year Term Vote for not more than 1
DONNA BOUCHER <input type="radio"/>	MARY "MIMI" GUESSFERD <input type="radio"/>	KATHLEEN HALOON <input type="radio"/>
JAMES LAWRENCE <input type="radio"/>	SUSAN T. JONES <input type="radio"/>	(Write-In) <input type="radio"/>
(Write-In) <input type="radio"/>	EVAN M. MALONEY <input type="radio"/>	(Write-In) <input type="radio"/>
(Write-In) <input type="radio"/>	(Write-In) <input type="radio"/>	FOR TOWN CLERK Three Year Term Vote for not more than 1
FOR BUDGET COMMITTEE Two Year Term Vote for not more than 1	FOR MODERATOR Two Year Term Vote for not more than 1	MICHELLE BREWSTER <input type="radio"/>
KEVIN M. WALSH <input type="radio"/>	DEBRA STODDARD <input type="radio"/>	(Write-In) <input type="radio"/>
(Write-In) <input type="radio"/>	(Write-In) <input type="radio"/>	FOR TRUSTEE OF TRUST FUNDS Three Year Term Vote for not more than 1
FOR CEMETERY TRUSTEE Three Year Term Vote for not more than 1	FOR PLANNING BOARD Three Year Term Vote for up to 2; Two will be elected	HARRY A. SCHIBANOFF <input type="radio"/>
CHARLES CHAPMAN <input type="radio"/>	TIMOTHY LYKO <input type="radio"/>	(Write-In) <input type="radio"/>
MARY ELLEN GANNON <input type="radio"/>	JORDAN ULERY <input type="radio"/>	(Write-In) <input type="radio"/>
(Write-In) <input type="radio"/>	(Write-In) <input type="radio"/>	(Write-In) <input type="radio"/>
(Write-In) <input type="radio"/>	(Write-In) <input type="radio"/>	(Write-In) <input type="radio"/>

TURN BALLOT OVER AND CONTINUE VOTING

ARTICLES

<p>Article 02 General Fund Operating Budget</p> <p>Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Forty-one million, Six Hundred Forty-eight Thousand, Three Hundred Fifty-five Dollars (\$41,648,355)? Should this article be defeated, the default budget shall be Forty-one million, Two Hundred Sixty-two Thousand, One Hundred Ninety-one Dollars (\$41,262,191), which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.</p> <p>Recommended by the Board of Selectmen 5-0 Recommended by the Budget Committee 9-1 Tax Rate Impact is \$0.000 Estimated Tax Rate is \$5.578</p>
YES <input type="radio"/>
NO <input type="radio"/>
<p>Article 03 Sewer Fund Operating Budget</p> <p>Shall the Town of Hudson raise and appropriate as a sewer operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Two Million Sixty-five Thousand Thirty-three Dollars (\$2,065,033)? Should this article be defeated, the default budget shall be Two Million Three Hundred Sixty- Four Thousand Nine Hundred Ninety-one Dollars (\$2,364,991), which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.</p> <p>Recommended by the Board of Selectmen 5-0 Recommended by the Budget Committee 10-0 Tax Rate Impact is \$0.000</p>
YES <input type="radio"/>
NO <input type="radio"/>
<p>Article 04 Water Fund Operating Budget</p> <p>Shall the Town of Hudson raise and appropriate as a water operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Forty-three Thousand Two Hundred Seventy-four Dollars (\$4,043,274)? Should this article be defeated, the default budget shall be Three Million Nine Hundred Ninety-two Thousand Six Hundred Seventy-two Dollars (\$3,992,672), which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.</p> <p>Recommended by the Board of Selectmen 5-0 Recommended by the Budget Committee 10-0 Tax Rate Impact is \$0.000</p>
YES <input type="radio"/>
NO <input type="radio"/>
<p>Article 05 Create One Part-Time Prosecutor Attorney Position</p> <p>Shall the Town of Hudson vote to raise and appropriate the sum of Ninety Thousand Two Hundred Seventy-Five Dollars (\$90,275), which represents the cost of wages and payroll taxes to hire one (1) part-time prosecuting attorney in the Police Department?</p> <p>Recommended by the Board of Selectmen 4-1 Recommended by the Budget Committee 7-3 Tax Rate Impact is \$0.017</p>
YES <input type="radio"/>
NO <input type="radio"/>
<p>Article 06 Hire Four Firefighter/AEMT's</p> <p>Shall the Town of Hudson vote to raise and appropriate the sum of Two Hundred Ninety-Five Thousand Three Hundred Fifteen Dollars (\$295,315) which represents the cost of six-months salary and benefits to hire four additional Firefighter/AEMT's in the Fire Department?</p> <p>Recommended by the Board of Selectmen 3-2 Recommended by the Budget Committee 9-0 Tax Rate Impact is \$0.057</p>
YES <input type="radio"/>
NO <input type="radio"/>

GO TO NEXT BALLOT AND CONTINUE VOTING





**ABSENTEE
OFFICIAL BALLOT
ANNUAL TOWN ELECTION
HUDSON, NEW HAMPSHIRE
MARCH 10, 2026**

PAI 07 2 of 3

M. Sullivan
TOWN CLERK

ARTICLES CONTINUED

<p>Article 07 Robinson Pond Improvements</p> <p>Shall the Town of Hudson vote to raise and appropriate the sum of Five Hundred Thousand Dollars (\$500,000) (gross appropriation) for construction of Robinson Pond improvements? This project will be funded \$250,000 (50%) from a State Land and Water Conservation Fund (LWCF) Grant and \$250,000 (50%) from general taxation. This project will include improvements at the boat launch. If the Town does not receive the grant, only Two Hundred Fifty Thousand Dollars (\$250,000) of the gross appropriation will be raised and appropriated for this project. This is a Special Warrant Article, per RSA 32:7 VI, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2032, whichever is the earliest.</p> <p>Recommended by the Board of Selectmen 5-0 Recommended by the Budget Committee 8-2 Tax Rate Impact is \$0.048</p>
YES <input type="checkbox"/>
NO <input type="checkbox"/>
<p>Article 08 Route 102 New Sidewalks</p> <p>Shall the Town of Hudson vote to raise and appropriate the sum of Two Million Dollars (\$2,000,000) (gross appropriation) for the design and construction of new sidewalks along Route 102? This project will be funded \$1,600,000 (80%) from a NHDOT Ten Year Transportation Improvement Plan (2025-2034) Grant and \$400,000 (20%) from Corridor Funds. This is a Special Warrant Article, per RSA 32:7 VI, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2032, whichever is the earliest.</p> <p>Recommended by the Board of Selectmen 5-0 Recommended by the Budget Committee 9-1 Tax Rate Impact is \$0.000</p>
YES <input type="checkbox"/>
NO <input type="checkbox"/>
<p>Article 09 Fire Apparatus/Equipment Purchase</p> <p>Shall the Town of Hudson vote to raise and appropriate the sum of Ninety-Six Thousand Thirty Dollars (\$96,030) for the purpose of replacing a 2001 Ford F250 Utility Vehicle with said funds to be withdrawn from the Fire Apparatus/Equipment Capital Reserve Fund established for this purpose?</p> <p>Recommended by the Board of Selectmen 5-0 Recommended by the Budget Committee 10-0 Tax Rate Impact is \$0.000</p>
YES <input type="checkbox"/>
NO <input type="checkbox"/>
<p>Article 10 Drainage Capital Reserve Fund</p> <p>Shall the Town of Hudson vote to raise and appropriate the sum of Fifty thousand dollars (\$50,000) which will be added to the Drainage Capital Reserve Fund previously established for this purpose?</p> <p>Recommended by the Board of Selectmen 4-1 Recommended by the Budget Committee 9-1 Tax Rate Impact is \$0.010</p>
YES <input type="checkbox"/>
NO <input type="checkbox"/>
<p>Article 11 Property Revaluation Capital Reserve Fund</p> <p>Shall the Town of Hudson vote to raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) which will be added to the Property Revaluation Capital Reserve Fund as previously established for this purpose?</p> <p>Recommended by the Board of Selectmen 5-0 Recommended by the Budget Committee 10-0 Tax Rate Impact is \$0.005</p>
YES <input type="checkbox"/>
NO <input type="checkbox"/>

TURN BALLOT OVER AND CONTINUE VOTING

ARTICLES CONTINUED

Article 12 Disabled Veteran Tax Credit Adjustment

Shall the Town of Hudson vote in accordance with RSA 72:27-a to modify the provisions of RSA 72:35, previously adopted, for an optional tax credit of Four Thousand Dollars (\$4,000) for a Service-Connected Total and Permanent Disability? If approved, this article shall take effect for the final property tax bill of the 2028 property tax year.

Recommended by the Board of Selectmen 5-0
Tax Rate Impact is \$0.000

YES

NO

Article 13 Establish an Extreme Weather Expendable Trust Fund

To see if the town will vote to establish an Extreme Weather Expendable Trust Fund per RSA 31:19-a, for the purpose of managing extreme weather events and funding unanticipated expenses including but not limited to labor, materials, equipment, and contracted services, and to raise and appropriate One thousand dollars (\$1,000) to put into the fund, with this amount to come from the June 30, 2026, General Fund Unassigned Fund Balance; further to name the Board of Selectmen as agents to expend from said fund. (Majority Vote required).

Recommended by the Board of Selectmen 5-0
Recommended by the Budget Committee 9-0
Tax Rate Impact is \$0.000

YES

NO

Article 14 Revise Benson Land Capital Reserve Fund

Shall the Town of Hudson vote to revise the existing language of Benson Land Capital Reserve Fund previously established under the provisions of RSA 35:1, thereby expanding the purpose of the fund to include the repair and maintenance of Benson Park features, notwithstanding all buildings and appurtenances located within the parcel identified as Map 185, Lot 040-000. Further, to designate the Board of Selectmen as agents to expend from said fund. (Requires 2/3 ballot vote)

Recommended by the Board of Selectmen 5-0
Tax Rate Impact is \$0.000

YES

NO

Article 15 Ratification of 9 Industrial Drive Lease Agreement

Shall the Town of Hudson vote, pursuant to RSA 41:11-a, to ratify a Lease Agreement between the Board of Selectmen and Drive Force CDL Academy LLC ("Drive Force") according to which Drive Force will be leasing a portion of the property located at 9 Industrial Drive (Map 161 - Lot 040 and Map 161 - Lot 039) for a commercial driving academy training ground? The initial term of the lease shall be five (5) years, and may be extended for one (1) additional five (5) year term (total 10 years). Rental payments during the first year of the lease shall be \$24,000 (including taxes), and thereafter increase by 2.5% annually. Copies of the full text of the Lease Agreement are available at the Town Clerk's office.

Recommended by the Board of Selectmen 5-0
Tax Rate Impact is \$0.000

YES

NO

Article 16 Modify Hudson Community Television Revolving Fund

To see if the Town will vote pursuant to RSA 31:95-h to modify the existing Hudson Community Television Revolving Fund established in 2015, to increase the amount of cable franchise fee revenues received from our Cable Franchise Agreement deposited into the Fund from Eighty Percent (80%) to One Hundred Percent (100%). The Cable Franchise Agreement revenue share shall be as follows: Beginning July, 1, 2026 = 100% to the HCTV Revolving Fund, 0% To the Town's General Fund. Such monies, in addition to any Cable Franchise Equipment grants, will be deposited into the fund and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the Town's General Fund balance. The Town Treasurer shall have custody of all monies in the fund, and shall pay out the same only upon order of the Board of Selectmen and no further approval is required by the Board of Selectmen to expend. These funds may be expended only for purposes of community television operations including but not limited to access for public, education, or government, cable facilities equipment, cable facilities labor, maintenance, renovations, or associated operating and administrative purposes. (Majority Vote required)

Recommended by the Board of Selectmen 5-0
Tax Rate Impact is \$0.014

YES

NO

GO TO NEXT BALLOT AND CONTINUE VOTING



**ABSENTEE
OFFICIAL BALLOT
ANNUAL TOWN ELECTION
HUDSON, NEW HAMPSHIRE
MARCH 10, 2026**

BAI 07 3 23

Heather Bruester
TOWN CLERK

ARTICLES CONTINUED

<p>Article 17 Change Planning Board Membership from Elected to Appointed (by Petition) To see if the Town will vote to amend the method of selection for Planning Board members by changing Planning Board positions from elected to appointed positions, identical to how the Planning Board was structured in the past? If adopted, all future Planning Board members shall be appointed by the Hudson Board of Selectmen in accordance with RSA 673:2 and RSA 673:5, with terms established pursuant to state law. Current elected members shall serve out the remainder of their elected terms, after which vacancies shall be filled by appointment by the Board of Selectmen. Recommended by the Board of Selectmen 3-2 Tax Rate Impact is \$0.000</p>
YES <input type="checkbox"/>
NO <input type="checkbox"/>
<p>Article 18 Default Budget – Budget Committee Delegation (by Petition) Shall we adopt the provisions of RSA 40:14-b to delegate the determination of the default budget to the municipal budget committee which has been adopted under RSA 32:14? Not Recommended by the Board of Selectmen 2-3 Tax Rate Impact is \$0.000</p>
YES <input type="checkbox"/>
NO <input type="checkbox"/>
<p>Article 19 New Term Length for Supervisors of the Checklist (by Petition) To adopt a 3-year term for Supervisors of the Checklist, electing one each year over a 3-year cycle? Recommended by the Board of Selectmen 5-0 Tax Rate Impact is \$0.000</p>
YES <input type="checkbox"/>
NO <input type="checkbox"/>
<p>Article 20 Protecting the Taxpayer (by Petition) Do we call on the New Hampshire Legislature to protect local taxpayers by ensuring adequate state revenues for essential services, and by avoiding policies that shift costs onto local property taxpayers? Recommended by the Board of Selectmen 5-0 Tax Rate Impact is \$0.000</p>
YES <input type="checkbox"/>
NO <input type="checkbox"/>
<p>Article 21 Amend Article XIII A – Accessory Dwelling Units Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amend Article XIII A, Accessory Dwelling Units, Section 334-73.3 Provisions, to reflect changes in State Law. Passage of this Article will amend Section 334-73.3 to permit both attached and detached Accessory Dwelling Units associated with single-family homes as required by recent changes to State Law. Recommended by the Planning Board 6-1</p>
YES <input type="checkbox"/>
NO <input type="checkbox"/>
<p>Article 22 Amend Table of Permitted Principal Uses – Family Day Care Home and Family Group Care Home Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town Code as follows: Amend 334 Attachment 2, Table of Permitted Accessory Uses, to permit Family Day Care Home and Family Group Day Care Home by right in all districts that allow residential uses in accordance with recent changes in State Law. Recommended by the Planning Board 6-1</p>
YES <input type="checkbox"/>
NO <input type="checkbox"/>

TURN BALLOT OVER AND CONTINUE VOTING

ARTICLES CONTINUED

Article 23 Amend Table of Minimum Dimensional Requirements – TR Setbacks

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amend Section 334 Attachment 4, Table of Minimum Dimensional Requirements, to reduce the front-yard setback in the Town Residential (TR) Zoning District from thirty (30) feet to twenty (20) feet, and the side and rear-yard setbacks from fifteen (15) feet to ten (10) feet.

Recommended by the Planning Board 7-0

YES

NO

Article 24 Amend 334-110 Growth Management - Findings

Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amend Section 334-110, Growth Management – Findings by replacing the outdated language with "Growth management practices and findings of fact shall be in accordance with the most recently adopted Master Plan".

Recommended by the Planning Board 7-0

YES

NO

Article 25 Rezone Parcels from Business to Residential-2 (by Petition)

Are you in favor of the adoption of Amendment No. 5 as proposed by petition for the Town Zoning Ordinance as follows: Amend the Zoning Map by rezoning from Business (B) to Residential-2 (R- 2), the following parcels of land: Tax map 168, Lot 131-000 (7 Windham Rd), Tax map 168, Lot 130-000 (9 Windham Rd), Tax map 168, Lot 129-000 (15 Windham Rd), Tax map 169, Lot 007-000 (17 Windham Rd), Tax map 169, Lot 008-000 (21 Windham Rd), Tax map 169, Lot 009-000 (23 Windham Rd), Tax map 169, Lot 010-000 (25 Windham Rd), Tax map 169, Lot 011-000 (27 Windham Rd).

Recommended by the Planning Board 7-0

YES

NO

YOU HAVE NOW COMPLETED VOTING THIS BALLOT

HUDSON ORGANIZATIONS

Alvirne Chapel.....	Sandy Soucy.....	603-882-1699
Alvirne Friends of Music.....	Robert Scagnelli.....	rscagnelli@sau81.org
American Legion.....		603-889-9777
Cub Scout Pack 21.....	Aaron Cox (Boys and Girls).....	603Scouter@gmail.com
Cub Scout Pack 20.....	Janna Miller (Boys and Girls).....	segnat@comcast.net
Scout Troop 20.....	Kristen Sullivan (Girl Troop).....	kjsullivan08@gmail.com
	James Medeiros (Boy Troop).....	jamesrmedeiros@gmail.com
Friends of Benson Park.....		Infor@friendsofbensonpark.org
Friends of the Library.....	Susan Gould.....	fol.friends@rogerslibrary.org
Girl Scouts of Hudson.....		info@girlscoutsgwm.org
Hudson Community Food Pantry.....	Len Lathrop.....	603-883-6048
Hudson Firefighters Relief Assoc.....	Dave Morin.....	603-886-6021
Hudson Fish and Game.....	Frank Dion.....	603-889-9875
Hudson Girls Softball League.....	Megan Radziewicz.....	playhgsl@gmail.com
Hudson Grange 11.....	Emilie Leclerc.....	603-921-1035
Hudson Historical Society.....	Joyce Hurd.....	603-889-1213
Hudson Kiwanis.....	Mike Falzone.....	603-320-8020
Hudson-Litchfield Football.....	Chris Morris.....	president@hlyfc.com
Hudson Lions Club.....	Gary Gasdia.....	lionsclubhudson@gmail.com
Hudson-Litchfield Rotary Club.....		Hudson.litchfield.rotary@gmail.com
Hudson VFW Post 5791.....		603-598-4594
Hudson Woman's Club.....	Phyllis Appler.....	Hudsonnhjuniors@gmail.com



Courtesy of Dave Morin