

HUDSON, NH BOARD OF SELECTMEN
Minutes of the April 9, 2019 Meeting

1. CALL TO ORDER - by Chairman Morin the meeting of April 9, 2019 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Chairman Morin.
3. ATTENDANCE

Board of Selectmen: David Morin, Kara Roy, Roger Coutu, Marilyn McGrath, Normand Martin

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Paul Inderbitzen; Leo Bernard, Chairman Sustainability Cte; Jim McIntosh, Community Media Director; Dave Yates, Recreation Director; Police Chief Bill Avery; Len Lathrop; Malcolm Price, School Board Chairman; Shawn Jasper, State Agricultural Commissioner; Maryellen Davis; Mike Drouin; Brett Gagnon; Jennifer Parkhurst

Chairman Morin asked to start off the meeting a little different tonight if I possibly can. We had discussion last meeting in reference to Selectman Coutu's participation in the voting. That seems to have continue and is growing a bigger life. During the time that we were off, we did some looking into this to get some clarification because we have spent a lot of time on this and I'm sure that the people in the audience tonight are going to speak on it. It's unfortunate that our residents and members of our Board had to bring this forward so it could be addressed.

(Chairman Morin) I'm going to read a little bit the RSA 658:24. "Any person, other than a moderator, clerk, selectman, inspector of election, or supervisor of the checklist, whose name appears on a ballot for an elective position, other than a position of an election official, shall be disqualified from performing duties as an election official in that election. A moderator, clerk, selectman, inspector of election, or supervisor of the checklist whose name appears on a ballot for an elective position, other than the position of an election official, shall be disqualified from the handling of marked ballots and the counting of votes."

That did happen. Chairman Morin indicated Selectman Coutu did not at all touch any ballots, did not work the booths where the ballots were put in, and he stayed and just assisted the Moderator where he could.

RSA 652:14 Election Officer. "Election officer" shall mean any moderator, deputy moderator, assistant moderator, town clerk, deputy town clerk, city clerk, ward clerk, selectman, supervisor of the checklist, registrar, or deputy registrar." That's terms and definitions.

Section 659:58 Disqualified of Officials. "Any election official, other than the moderator, who is also a candidate for office shall not be allowed to remain within the guardrail during the counting of votes for an office for which he is a candidate. Such official shall disqualify himself from election duties relating to the tabulation of votes; and the moderator shall appoint an assist who shall take the oath as, serve in the same capacity as, and have all the powers of the election official who is disqualified until such official may be properly return." Chairman Morin indicated which also took place. Selectman Coutu at the time the votes were cast was outside the area where the votes were being tallied and he remained there through the whole night. This is really not a fun thing for me to start my first meeting off with but we need to get past this. I'm sure many of the people in the audience tonight are here to speak on this. Does the Board have any further questions at this time?

Chairman Morin stated Selectman Coutu was covered by the RSAs and the Town Moderator's decision to allow him in there. It is not an ethical problem at this point and I hope the Board can move on and we can do the business of the town as we were elected to do.

Selectman McGrath asked to make a comment. This was brought to the attention of the selectmen that were there, myself, I believe Kara got e-mails, I know that one former member of this Board sent

out e-mails I believe to everyone. There were other complaints that I received at the polling place and I felt it was incumbent upon me to bring that forward because I was addressing resident's concerns. I think I made my statements pretty clear and without doubt of where I stand. Again Selectman Coutu had the right by law to be there just as all of us would be able to be there. My question is whether you should be there. You can do a lot of things in life but sometimes you shouldn't do them and I think in this case it would have been better for Selectman Coutu because then he wouldn't have this call over his election. It would have been better for us because we wouldn't have to address this concern.

Chairman Morin said I received the same complaints you did. I was there when the Moderator talked to the State and when the Moderator made the decision. I very much appreciate the residents in town coming forward with their concerns and you did as you were supposed to and I appreciate that very much too because if we are having a problem on this Board, we need to rectify that problem because we can't lead and move forward with other boards in this town if we don't set the example. You brought it forward as you should have. Since then, we have found through the State laws, RSAs, and other things that he did nothing wrong and that's why I brought it up tonight at the beginning of the meeting because we need to move on so we can do the business as needed. I appreciate everything you did. Thank you.

4. PUBLIC INPUT

Chairman Morin said anyone in the audience for public input.

Shawn Jasper - Thank you Mr. Chairman, members of the Board. I am Shawn Jasper. I still live at 83 Old Derry Road. I'm really here, I'm going to start off with a little bit of background to give you a little bit of an idea because some people probably don't know. I generally don't like to do this but I'm going to run down my resume if you will. I was first elected in this town in March of 1980. I'm now in my 40th year. Since March of 1980, I have been only three months sometime in '85 to '86 without a position either in the State or this town. I was Chair of this Board two months after my 25th birthday. Served a total of 17 years on this Board. Served I don't know how many years on the Budget Committee. I served as Town Moderator, School District Moderator, Chairman of the Charter Committee, and was in my 12th term as a State Representative serving as Speaker of the House when I left to become Commissioner. I watched the meeting from a couple of weeks ago because I was encouraged to. I was very disturbed by what I saw and what I heard. I just heard what was said.

Mr. Jasper said the number one thing that Selectmen should know is their job and what that job entails. When somebody comes up to you and complains about what another Selectman is doing, you should be able to say they're doing their job according to State law and they shouldn't be attacked for that. You took an oath of office. You ran for a job that had a responsibility. A large part of that responsibility is to be an election officer. Thank you for reading as much as you did because I was going to read much of it. While I personally think that when you do your job as an election official and you're standing for re-election, you probably do yourself more harm than good I think as Selectman Coutu found out. That is your job. There is a responsibility to do that. Think about it folks. You have an elected Moderator, and elected Town Clerk, 3 elected Supervisors, 5 elected Selectmen in this town. What would happen if every time one of those people stood for re-election they stood down? You don't have enough people to run an election. Just do the math quickly in this whole State. There are some 230 towns and there are wards in the cities. It takes over 2,000 people to run an election in this State. Over 2,000 just in those elected positions. I'm not talking about ballot clerks and assistance. I'm talking about 2,000 elected officials. One-third of those are up every election virtually. You've got about 600 people that would need to stand down if you're doing what you are suggesting. That is not reasonable. You cannot find that many people to do it. I know. I've been Moderator.

Shawn Jasper indicated when somebody comes up and complains instead of bringing it forward, you have to say I understand your concern but here's the law and here's the reality of it. Selectman Coutu by what you read, could have handled those ballots. He did not. He could have counted ballots because an election official is not disqualified from doing any of their jobs because you can't do that. You have to have some trust in people. It is highly unfair to be attacking people particularly members of the same Board attacking a member for doing the job that he took an oath to uphold. You may not like that but that is the law. In the legislature, I was a member of the Election Law Committee and we

dealt with these issues for many years. The reality is as I said, you can't run elections if what is being suggested is done. I applaud Selectman Coutu for doing his job, for taking the heat, and I'm sorry that he had to go through it, and I'm sorry he had to take it from members of this Board.

The other thing Mr. Jasper wanted to briefly talk about was the issue of the Planning Board appointment. I sat at home going no you can't do that because you can't. The law on Planning Board you can if you set out and you have a policy you can appoint a Selectman to a 4 month term, a 1 year term but you have to do that in advance and you have to have that as a policy. You don't do temporary appointments to the Planning Board just like all other members. There is a little difference here because you do have those caveats if you will. When you made the appointment to the Planning Board that was for the term of office. You can't play games like that. You need to know the law. That is the first responsibility of a Selectman is to know the law. That was the thing that I took most seriously in my job. Go through the RSAs, look where it says "Selectman", "election official". Know what you're doing. Know your job. Don't try to make it up on the fly. If you're not willing to put in the time to learn the laws of the State of New Hampshire and conduct yourselves according to those laws and according to the oath of office that you took, then you are the people who need to step down not Selectman Coutu. Thank you very much.

Chairman Morin thanked Mr. Jasper. I was going to bring up the Planning Board later. I had made that motion and I appreciate your assistance in help with all of this. Thank you. Anyone else for public input?

Michael Drouin - 6 Coll Street. I'm here as a private citizens not representing anyone but me. I'm proud of this town. I look at this Board and I see three men and two women. While you can't have three and three because there's five, I'm proud because it's an accurate representation of the population. When you have an opportunity to fill a spot on any board or commission, that's all men or all women - well there's no ones that are all women, they're all men. You should take that opportunity into high consideration. Thank you.

Jennifer Parkhurst - 21 Roy Drive. I just have a brief comment for public input tonight. On February 19th I did apply for the vacant member position for the Conservation Commission. It has been nearly two months since that time. Tonight was supposed to be a third opportunity for an interview, although that was removed from the agenda. I want the Board of Selectmen and the public to be aware of my sincere wish to be a member on the Conservation Commission. I submitted a resume with exceptional qualifications, examples of my volunteerism in the community, a flawless attendance record. I've actively demonstrated energetic and value participation on the Commission as an alternate. I also put together and asked very esteem members of our town to write me letters of support in which they did demonstrating my service.

Ms. Parkhurst indicated I am here tonight because I wanted to tell you and I feel that I hadn't yet how much I do want to serve this town as a full member on the Conservation Commission. I truly care about protecting open spaces. I really do. Waterways, wildlife within the bounds of our town. I also believe very much in engaging our community in enjoying this open space that we have as well as participating in its stewardship. That is what makes these places so worthwhile and that is what I will do as a member. I'll be the first to admit that I may not be aware of all the factors that have played into the two months that have transpired, I am under the impression that at least to some extent that perhaps my candidacy may not have the full support of everyone on the Board but I could be wrong. I want to acknowledge that I think in part the doubt for my candidacy could stem from a letter that I did receive reprimanding me for an informational e-mail I sent to other Conservation Commission members. I don't agree with the merits of the letter, in the decision to send the letter. However, I do understand how that could change perceptions of me to this Board.

In addition, Ms. Parkhurst stated I am aware that on the agenda tonight that the member positions on the Conservation Commission will be discussed. A decision possibly could be made I don't know. This would provide another clear example of how I may not become a member if these two seats are removed which this is my ultimate goal to become a member. I disagree with making a decision and I would ask the Board of Selectmen tonight to have a discussion but defer taking any action on a decision that would reduce the member seats to the Conservation Commission. I ask you that as a resident not

representing the Conservation Commission at all. The reason why is because I believe in doing research and due diligence before making big decisions. I even possess with me tonight major questions about the thought process that would empower this Board to make a decision to remove those two seats. I believe that there is legal interpretation and questions that need to be answered. There are records from 1978 that we need to put our eyes on before we make a decision of this magnitude. I am here to just ask you to take the time in thinking and discussion this before making any decision that would impact the integrity of the Commission and also prevent me from becoming a member of the Commission. Thank you very much.

Chairman Morin asked if there was anyone else in the audience for public input.

Richard Maddox - 323 Fox Run. As someone who had sat in those seats, I understand the joys and the disappointments some days of being a Selectmen. It is a challenging job and I want to say that I'm glad that you people stepped forward and ran. I think I'm just here to say two things. Number one, I heard one Selectman say that we all have to get along. Well I don't want that. I think there needs to be debate. You can't have all the same opinion or there only needs to be one of you. I think a healthy debate between Selectmen about any number of issues whatever they may be need to be done respectfully, cordially, but there needs to be difference of opinions. I hope that continues and not all just one voice.

Number two, Mr. Maddox heard that the Selectmen didn't have by-laws and Mr. Malizia I could have sworn when I sat there there were by-laws. It was a notebook probably 25 - 30 pages that the Selectmen had. The sad part is I just threw mine out otherwise I would have brought it in tonight. It had been in place for a number of years with all of the various factors especially for new Selectmen for what they needed. I thank you for your service and I hope you disagree once in a while. Thank you.

5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS - None

6. CONSENT ITEMS

Motion by Selectman McGrath, seconded by Selectman Martin, to approve consent items A, B, C, D, E and F as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) Charitable Exemption Application - Map 237, Lot 57 - 30 Richman Drive, w/recommendation to deny
- 2) 2019 Property Tax Abatement - Map 208, Lot 16 - 7 Sir Isaac Way, w/recommendation to approve
- 3) Current Use Lien Release - Map 186, Lot 20-4 - 11 Karas Crossing, w/recommendation to approve
- 4) Current Use Lien Release - Map 206, Lot 1 - 10 A&B/11 A&B/17 A&B Delilah Way, w/recommendation to approve
- 5) Blind Exemption - Map 216, Lot 014, Sub 078 - 10 Reflection Drive, w/recommendation to grant
- 6) Veterans Tax Credits - Map 211, Lot 005 - 23 St. Francis Place; Map 169, Lot 011 - 27 Windham Road; Map 129, Lot 030 - 27 Adam Drive; Map 190, Lot 115 - 12 Gillis Street; w/recommendation to grant
- 7) Solar Exemptions - Map 211, Lot 005 - 23 St. Francis Place; Map 197, Lot 104 - 23 Cedar Street; Map 116, Lot 097 - 33 Senter Farm Road; Map 137, Lot 014 - 3 Farmington Drive; Map 246, Lot 051 - 3 Birdie Lane; Map 204, Lot 026 - 71 Glen Drive; Map 248, Lot 067 - 131 Musquash Road, w/recommendation to grant
- 8) Elderly Exemptions - Map 184, Lot 001 - 1 Sheraton Drive; Map 156, Lot 001 - 1 Garrison Farm Road; Map 207, Lot 007 - 131 Bush Hill Road; Map 142, Lot 007, Sub 013 - 14 Oliver Drive; Map 252, Lot 033 - 46B Pine Road; Map 254, Lot 040 - 2 Sherburne Road, w/recommendation to grant

- 9) Disabled Exemptions - Map 178, Lot 013, Sub 047 - 50 Mobile Drive; Map 184, Lot 001 - 1 Sheraton Drive; Map 148, Lot 040, Sub 085 - 50 Riviera Road; Map 197, Lot 125 - 26 Cedar Street, w/recommendation to grant
- 10) Tax Deferral Application - Map 178, Lot 013, Sub 047 - 50 Mobile Drive, w/recommendation to grant

B. Water/Sewer Items - None

C. Licenses & Permits & Policies

- 1) Request to Solicit Funds - Teen Challenge NH
- 2) Raffle Permit - Hudson Fish and Game
- 3) Hudson Speedway 2019 Permit

D. Donations - None

E. Acceptance of Minutes

- 1) Minutes of the March 26, 2019 Meeting

F. Calendar

- 04/10 7:00 Planning Board - Buxton CD Meeting Room
04/11 7:00 Zoning Brd of Adjustment - Buxton CD Meeting Room
04/16 7:00 Municipal Utility Committee - BOS Meeting Room
04/17 6:00 Library Brd of Trustees - Hills Memorial Library
04/18 7:00 Benson Park Cte - HCTV
04/22 7:00 Sustainability Cte - Buxton CD Meeting Room
04/23 7:00 Board of Selectmen - BOS Meeting Room
04/24 7:00 Planning Board - Buxton CD Meeting Room
04/25 7:00 Zoning Brd of Adjustment - Buxton CD Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on March 26, 2019

- 1) Motion by Selectman Martin, seconded by Selectman McGrath, to authorize the Fire Chief to hire Anthony Patti, III, for the position of Dispatcher in the Fire Department at a starting salary rate of \$17.20 per hour (Step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 Contract, carried 5-0.
- 2) Motion by Selectman McGrath, seconded by Selectman Martin, to authorize the Police Chief to promote Lieutenant David Cayot to the position of Interim Captain at \$95,216 (Step 5) in accordance with the Hudson Police, Fire, Town Supervisors Association Contract, carried 5-0.
- 3) Motion to adjourn at 9:50 p.m. by Selectman Martin, seconded by Selectman McGrath, carried 5-0.

B. Discussion Relative to Town Meeting and Upcoming Elections

Chairman Morin recognized Town Moderator Paul Inderbitzen.

Thank you Mr. Chairman Ladies and gentlemen. Paul Inderbitzen stated sorry I missed the first meeting. I intended too but something at work came up and I couldn't avoid it. I did, however, send you the results and the statistics from the last election in March having a 24.4 percent turnout was fairly decent I thought in terms of one of the largest ones we've had even given the increase in our checklist.

We have almost 18,600 registered voters right now. That's a lot. My first thing would be does anybody have any questions on that March election? I didn't see any backups. We had a short backup at the machines at one point where people were lined up. I'm not sure why that was. We had one a couple of jams but we didn't have anything really bad. That happened but there were no backups in line. We only had a couple of times where the lines got a little long but they cleared up pretty quickly. I thought it went fairly smoothly. There wasn't a traffic problem outside. It was pretty steady though for most of the day if you look at the times voters per hour that we did. We did almost 350 per hour for the average for the whole thing which I thought was pretty good. My kudos to the ballot clerks and the people who do that.

Selectman Roy asked why does the machine count say there was 4538, the total in check in is 4530, and then the ballots cast is 4539. Paul Inderbitzen said that's because the check in books are done manually so we're sure that there might be a few mistakes in there. In fact, I had to go through a couple because there was concerns that some got missed. I did find about ten that hadn't been counted. They were checked off but they were counted. Because those are manual, that's one of the interesting things that happens. With the machines we have, and they're pretty reliable, I give a lot of credibility to the machine count more than anything else. It was funny there were two less ballots. We had 4539 yet the school ballots were 4537. So what happened to the two school ballots? We don't know. We don't know whether people take them. We're not really sure. We do know that there are people that came in and voted with one ballot and said I really didn't want to vote on the other one what should I do with it? We said you have to put it through. It comes through as a blank so we have an accurate count. I got a feeling that some people may just take them. That's all I can think of. We don't have too many problems with the machines themselves. When we have some jams, it will tell you whether they've counted it or not. If they counted it, we just pull it through. If it says it was not counted, then we have to put it through again so we do that.

Mr. Inderbitzen indicated the machines are pretty good although we'll be replacing them in the near future in the next couple of years because these are no longer being made and no longer available. The State is looking at which ones they're going to approve. There are four of them that we went to see the Clerk and I to see what the Collection Commission comes up and says these are the ones we're going to approve. Then we'll have to look at replacing ours. It's always interesting. My numbers of course says 4530 so we lost 9 in there someplace. It's probably because it's a hand count. When we do the State elections, we also have to hand count the number of ballots when we take them out of the machine. Of course you put them in piles of 50 but some may have 49, some may have 51. We're usually very close. We usually don't have a big difference but there always is a little difference. It's just because that's the human error problem that we have.

On the election, Paul Inderbitzen asked if the Board wanted to talk about next year's February Presidential Primary. Then there will be a State Primary in September. I sent you this a long time ago but the voter participation in State elections. I don't know if you guys have that or not. We can get it to you if you haven't but I remember we sent this out a while ago. State Primaries are usually very small. The last State Primary was 2848 people showing up and ballots cast. That's kind of predictable. It's always under 3,000. The Presidential Primaries the last one was 8860. We're going to have about 9,000 people showing up in February for the Presidential. For a Presidential Election, our last one was 13,500. So we can expect a pretty good turnout in November of 2020. We have to look at how that worked out the last time. A lot of effort went into organizing, traffic direction, and all of that, or do we look for another place to hold those bigger elections so that we have maybe a little more parking.

Mr. Inderbitzen indicated one of the things that was brought up to me was what happens if we could meet with public service under the power lines. I know they used that in the summer for play areas but what if we paved it? It would give us a lot more circulation for parking at the Community Center. It's something the Board would have to consider doing and whether they would allow it or not. I'm assuming they would allow us to pave underneath there. I don't know how that would affect the summer program. Something to think about.

Chairman Morin said my only concern is with the Primary for the National and Presidential, we've run into numerous problems in the years past and maybe it's time we think about going to a second or a bigger place to do voting. Coming through the neighborhood, we're inconveniencing all the residents

that live around there. Traffic is backed up. Right now they sent traffic down to Vincent Street up around that way down through the neighborhood. In that way and at times traffic was backed up all the back. In talking with the police officers, it's a nightmare for them. My personal opinion is it is not big enough and we need to come up soon because if we're going to use the school, they have a calendar that they make way in advance and we have to make sure that we talk to them and get that.

Selectman Martin stated we missed that boat. It already sailed. Their calendar is set for next year. Can they make changes to it? Probably. Should we ask, yes. I think also there's plenty of space in the Industrial Park right there that is centrally located to rent space for 3 days and have a big election. It's just my opinion. Chairman Morin asked are you talked down off of Lowell Road. Selectman Martin said yes.

Chairman Morin asked what is your opinion Mr. Moderator. Paul Inderbitzen said parking is the big thing. Selectman Martin and I sat and talked one day about possibility of Memorial School. We have 100 marked spaces at the Community Center. Memorial has 260. Granted there are some in the front and there's some over on the side but the access wouldn't be difficult there in terms of access and of course they go out Melendy out the back. The traffic would be a little bit - we would need because of the volume, we would need police presence, highway presence, and they did a fantastic job the last State/General Election in November of 2018. They did a fantastic job. They really did. It was terrible weather and they did a great job. I had to give a lot of kudos to them.

Something you could do with that, Mr. Inderbitzen stated expanding the parking at the Community Center. Still you have your access problem because you're in a residential neighborhood. Memorial is off of a main drag. You also have a long driveway which allows some keying up of cars coming in and out. You could even use parking along the one side if you wanted to do that. That would increase your parking. Looking into another building. That I don't know. I don't know what's available out there for other buildings and what their parking is. Right now I think of the Teledyne building. Huge parking lot and a nice big flat building, easy access. One of the things you have to consider is it has to be easy access especially for handicapped. One level is good which is why we kind of eliminated Alvirne because of those stairs going up to the gym. That really wouldn't work. We have an elevator but you have to go through the café to get to the elevator and then through hallways to get to the gym. It doesn't really make it practical. They have the parking but the access is not easy over there. It's going to be up to the Board. You make the decisions on some of this stuff. If you want to look at buildings and stuff, I'm more than happy to come with you and talk to different people and see what it looks like and how we might work it out. Then we'll need to get police involved in terms of traffic access and how they think that would work with 13, 14, maybe 15,000 people coming in during the day.

Selectman Roy had two questions. During the larger elections during the Presidential, were there wait times? Were people waiting in line to vote? Mr. Inderbitzen said yes. Selectman Roy asked would you alleviate that by having a larger space. Mr. Inderbitzen stated I had ten. We usually have eight check ins. We expanded it to ten which did help. Because of the volume of people coming in, we had lines. They weren't excessive lines. I don't know if anybody waited half an hour to get in to vote. Maybe at the parking outside the building, I think there was. Inside I don't know if we had people waiting in line for a half an hour. That was okay and for the Primary, people are in and out because they're only making one choice - having a Democrat or a Republican ballot. They're making one choice and they're leaving. The State election which includes representatives, senators, plus the US which next year is going to be a Presidential. There will be US Senators and US Reps. on it. That takes a little longer but we've never had a backup in the booth themselves. We've never had people waiting. We've had full booths but we've never had people waiting in line to get into a booth. Other than that, I think the lines we had were manageable. I didn't like them but we pushed everything back so that we had enough cue space.

Selectman Roy's second question is is there a time period that we would have to notify the voters where they're going to vote. Does that RSA account for that at all? Once we pick a place say we were going to move it...Mr. Inderbitzen said then you'd want to do a lot of publicity. You'd want to say okay for the Presidential Election in November, we're going to have voting here. We'd have to keep it in front of the public for I would say months ahead of time just to make sure everybody is sure because there'll be still people showing up at the Community Center saying "we're not voting here".

Selectman Coutu asked don't we have to vote on that Mr. Inderbitzen the selection of a second place. Paul Inderbitzen said no. We have a one election space right now. If you wanted to go to two separate units, yes you would have to vote on that. The Town I think has to vote on that and then the Selectmen would have to make districts who votes where. That would be problematic because people wouldn't be used to it until they got used to it. Once you do that, you do that for everything. You can't back off and say well for the big elections we're going to do two spaces and for the other elections we're only going to do one. Once you commit to that, you are committed for all of your elections even the small ones. Whether that's practical or not could be some difficulty. The Selectmen can select their location of their voting place right now. You don't have to have it at the Community Center. When you do your warrant - I think there is a warrant for the State Federal elections - I think you can say okay we're moving it to here. That you can do on your own.

Chairman Morin asked if Mr. Price would yield for a second and a question for the school. Could you come up for a second? I appreciate you coming up. Thank you. What inconvenience and what will we have to do to move an election to a school building? Malcolm Price indicated mainly what would happen it would be a day that it would have to be a teacher workshop day. In other words, they're not going to call school off for an election. If they did change the calendar, it would be a teacher workshop day so the teachers would be in the building doing their workshop where you could have the election in the school and would be free of kids and no one can travel around the schools. Probably the best place would be Alvirne and it would be the cafeteria and not the gym. No one will be in the school.

Selectman Coutu yielded to Selectman McGrath. She's probably going to say the same thing I'm going to say.

Selectman McGrath stated we don't have a choice in choosing the election date. Mr. Price said I'm not talking election date. I'm talking about what the school would do is change the date of a teacher's workshop day. In other words, we already have a calendar. There are days the kids are off. So we'd have to change one of the teacher workshop days to the day of the election. That way there will be no kids in the school, parents won't be parking, and stuff like that. The parking lots will be clear and it's just teachers working upstairs. Not changing the date but the day of the teacher's workshops. Selectman McGrath commented they have enough of those. Mr. Price said we don't know that yet. We have to check but if that was to happen, that's what would happen. There are some towns who call school off for the day. They're not going to do that here.

Chairman Morin asked is your calendar set in stone already. Malcolm Price said it is set right now but it's on paper.

Selectman Coutu had serious reservation about moving the elections even further north. It would be an inconvenience for a lot of people in the south end of town. It might discourage them from voting knowing now that they have to go all the way up 102 adding an additional mile or whatever it is to their travel. It doesn't seem like a lot but when you're going through traffic, it is very inconvenient. It might discourage people and it might instill a fear that this could possibly be a permanent location. Is that what we're trying to do is establish a permanent location Mr. Inderbitzen for all elections? Mr. Inderbitzen said you wouldn't have to do that. You could say for this election we are going to have it done at X building on Flagstone, or the Memorial School, or Alvirne, or whatever you wanted to do. The other elections would still be based on your warrant location. The law states that you have to set the location. It doesn't say where that location has to be and whether it's traditional or not.

Selectman Coutu stated we who are involved in the political process understand and would realize where the elections are. I think the general public just like the parking situation I remember sitting with Selectman Maddox when he was on the Board and we had discussions about traffic flow and how we would set up the traffic flow in and out of the community center. We reached a plan and then the following year at a municipal election we decided well we really don't need this traffic plan and everybody got confused. I think it would do the same thing by moving the election one year in the Community Center, the next year in a school, then back to the Community Center, or do we have two big elections we're going to have two back to back at the school and one back to the Community Center. It's going to cause us a lot of grief. I think the best solution is to try to find a place in the south

end, as well as the Community Center, split the town in half, and be done with it and conduct our elections accordingly. If it costs a little more, it's about conveniencing the voters to give them access to the ballot as easily as possible so that they can enjoy the fact that this country is built on a democracy and that democracy provides that everyone should have the right and an opportunity to vote for the candidate of their choice. I don't want to see us get into a situation or quagmire where we're going to inconvenience the voter and make it a much longer travel in order to get to a polling place. Selectman Martin might use the word "suppression" but I won't say that.

Selectman McGrath didn't think that we should have multiple or changeable polling places because it's like a moving target. People that don't read or go on the website to find out. They get familiar with one spot and that's where they plan to go. I would think that we'd want to find whether we continue with the Community Center and live with the complaints that we get or try to find a larger venue that can accommodate a large voting day whether it's Presidential, State election, or Town election and just live with that. I think that would make it easier on everyone and we wouldn't have to split up. I mean I lived through the time when we had a couple of polling places. We had one at St. Kathryn's where they used to be located on Wason Road and there weren't a lot of people that would go to that polling place. Some people would get confused and it didn't work out all that well. I think if we could either decide that we're going to stay at the Community Center, look at the potential of expanding the parking lot, or look for a larger venue and plan to keep it at that location for as long as we can.

Selectman Roy had a question. I want to make sure I'm clear. If we split the town in two, that would have to be a warrant article but if we simply moved it to a larger venue, the Board of Selectmen can...Paul Inderbitzen stated the Board of Selectmen decides that.

Chairman Morin had a question for both of you. What is the time frame that we have to make a decision on this? Malcolm Price said I wouldn't know what the timeframe is. I'd have to go back to the Board and find out if we can really change the dates because there are some things that happened throughout the year that have to be done at that time. That's why we make the schedules far ahead but like I said it's written on paper but I'd have to go back and find it. I couldn't answer that right now.

Paul Inderbitzen stated we would have to since the next Presidential Primary is in February of 2020 so you're really talking a little less than a year to get ready for that. Do you really need to make a decision before too long so that we can then prep ourselves to do that? The people that set up are going to have to take if it's going to be another location take all the booths and everything that we're going to have to figure out where we're going to put everything. The gym at Alvirne is a much smaller space. It's only 52 x 52 square feet. Matter of fact Mr. Malizia if you could this was a March 2016 building capacity and parking spaces were sent to the Board of Selectmen. Selectman Roy probably doesn't have that. It might be good to send this out again as a review. I also looked at PMA and St. Kathryn's. PMA has a brand new gym. Its 25,000 square feet which is rather nice. Their parking is awful and it's all over the place and not very practical. I looked at St. Kathryn's. They have 295 spaces and they have a 12,500 foot space but again access and parking is not centrally located. I haven't been out there. It's something you got to think about too if you wanted to use them. They have a big space. The Community Center is 7,316 square feet. Memorial is 6,240 with more parking. Alvirne was 9,300. Those are things if you want to get together and go look at some of these places we can do that and make arrangements. It might be worthwhile. A little road trip for the Board.

Chairman Morin asked your recommendation would be though what. Which building? Paul Inderbitzen said in looking at Memorial, it seems the most central. It has more parking spaces than we have now. Access is easy because of the handicapped requirements. The gym is slightly smaller than the Community Center but it's actually doable because we would move the Supervisors of the Checklist out of that room and into the hallway or something that we'd be able to do or in the cafeteria which is behind the gym. We would have enough space. That looked pretty good to me in discussions that I've had. I just looked at the site plans for PMA and St. Kathryn's. That's how I determined what their parking and everything was. I haven't actually gone out there and looked. I don't have a recommendation so much as if the Board feels that we need to move, then we should make that decision sometime before the summer.

Selectman McGrath said Memorial used to be the site of all of the deliberative sessions a number of years ago. It seemed to work out well. It would be an all day. The old Town Meeting days and it would last all day but there was always plenty of room. There seemed to be plenty of parking. I would say an ease of access too because you could come in off of Melendy Road and off of Central Street into Memorial. Mr. Inderbitzen indicated right now you'd come in off of Central Street and exit out Melendy because right now it is a one-way circulation. Selectman McGrath said I'm going back a number of years Paul. That seemed to be a good location. It's more centralized too. It might make more sense.

Chairman Morin asked what is the Board's wishes.

Selectman Martin's recommendation would be is see what the Chairman of the School Board can go back and see if it can be changed. I do, too, concur that we should be centralized. Memorial School would probably be better.

Selectman Roy thought having one larger location with better parking is probably the better answer and centralized so that people can find it.

Chairman Morin asked Mr. Price if you could get us answer and get it to the Moderator. He can come back and present to us and we can take it from there. Malcolm Price noted I can do that. Chairman Morin asked if that sounded good to the Board. The Board said yes.

Paul Inderbitzen said I will send you the voter participation for the State Elections. I sent them out a while ago so I'll send it all to the Board again. I'll e-mail that out to you.

Selectman Coutu asked can we arrange before Mr. Price leaves. Could we arrange for a Monday, Tuesday, or Wednesday a visit to the school because we need permission to have access to the school? Then we could invite any Selectman who could make it to go on a field trip for one day. What day do you have off Paul? Mr. Inderbitzen indicated I can be flexible. My schedule changes right now. I'm 32 hours but by summer time, I think I will be retired. Not permanent but I'm not sure yet. Selectman Coutu asked hopefully we can get there before the summer. I'm saying within the next 30 days. Mr. Inderbitzen indicated if you did something like 4 o'clock or even on a weekend.

Malcolm Price said it would be after school hours.

Chairman Morin said if you two could get together and then you can come back to us with a date and we'll take it from there.

Selectman Coutu said what we're looking for is an adjustment on the schedule for the Memorial School.

Chairman Morin thanked Paul Inderbitzen and all the poll workers for all their hard work during the election. Thank you.

Selectman McGrath stated they do a phenomenal job.

Paul Inderbitzen indicated we're probably going to advertise for more election workers sometime next spring early summer and have some training sessions. We like to have the two shifts and that seems to work out well. We're a little tight on people. I'm going to actually see if we can get some more people available and be able to work around that especially if we go to 10 check-ins for the big elections. Even 12 if we have a different space. Right now we're limited with that building. The width is not as good as the length. Thank you.

8. NEW BUSINESS

A. Sustainability Committee - Request for Roadside Cleanup

Chairman Morin recognized Leo Bernard, Chairman Sustainability Committee.

Good evening everyone. Leo Bernard - 3 Bungalow Ave, Sustainability Chairman right now. We have these roadside cleanups twice a year. Our first one is coming up this month - Earth Day. We chose the 27th of this month and the two roads that we chose were Melendy Road and Belknap. We're coming in front of the Selectmen to make sure it's okay with you. We checked with the Police Chief and the Public Works Director. The Public Works Director is the one recommended some streets to us. These are the two that we picked out of the ones he sent to us.

Selectman Roy asked that won't interfere with the construction that's going to be going on around Melendy. Has that started yet? Mr. Bernard said I didn't even know about it. Thank you for letting me know about that. Steve Malizia indicated it will be from Belknap to Pelham. This will be from Central to Belknap. Mr. Bernard said no this is the whole Melendy Road all the way to Pelham Road. We'll do from Central all the way to...I don't know what they sent to you but we're doing the whole road. I don't know what the Clerk sent to you but it's supposed to be the whole road of Melendy all the way to Pelham and from County all the way to Central is the whole road we're going to be doing. I didn't know there was any construction on those roads. Selectman Roy asked does that change the answer. I don't know when that is supposed to start I guess. The sewer replacement on Melendy. Chairman Morin said I don't either to tell you the truth. The cleanup if the construction is going on, they're only going to have a small section at a time dug up of the road so they can work around that. It shouldn't be an issue. Selectman Roy wanted to make sure it's not going to interfere with what you're trying to do.

Motion by Selectman Coutu, seconded by Selectman McGrath, to approve the roadside cleanup on April 27, 2019 on Belknap Road and Melendy Road, carried 5-0.

Selectman Coutu told Mr. Bernard I want to extend our sincere appreciation to the Sustainability Committee for tackling this task twice a year. It's not easy to garner volunteers to do this kind of work. I hope while it's fresh in my mind I mentioned it last night at our Cable Committee meeting and I'm going to mention it again this evening. Neighbors get together and form neighborhood cleanup committees. We have a few in town. I'd like to see a lot more. Rather than having people complain about rubbish on the side of the road and I know it's there. I know that no matter how much we complain about it, people and kids both are still going to go to fast food stores, buy their food, eat it, and throw the bags out the window. We don't have enough cops to run around 24 hours a day chasing everybody who throws a piece of paper out the window. I appreciate the work that you do and I know this Board does. I know that for the most part almost every year when you've done a cleanup I've gone to look at the area. It's very noticeable that there was cleanup. You know yourself Leo how many bags of trash you take out. It's quite extensive a large number of bags. I know that you and your committee reach out to solicit all the help you can get. The Police Department is there to help you. The Highway Department is there to help you. More importantly you're able to get some feet on the ground and get the cleanup done and it's appreciated.

Leo Bernard stated every Sustainability meeting I suggest to everybody who has a chance to do their own neighborhoods and stuff. We also bought bags and stuff. We're going to have some go bags with told them made and they can come and pick them up at any time. We're going to find out where we're going to have them. The day of the cleanup we'll have some go bags and they can go and do their own neighborhoods with their blue bags and black bags. Highway said all we have to do is let them know where they're going to be and I announce at every meeting if you really want to and have a set date, we can notify Public Works that they'll be some blue and black bags on the road. I was told as long as it's ahead of time. We try to promote for other places to get done. I know this town should be more cleaner but like you said, kids just throw it out the window and you get all that trash. Every meeting we try to get more and more people to just clean their own neighborhoods.

Selectman McGrath noted it's not just kids that throw stuff out the window.

B. Bid Recommendation - Robotic Camera Upgrade at Hills Memorial Library

Chairman Morin recognized Community Media Director Jim McIntosh.

Good evening members of the Board. Jim McIntosh stated I came before you a month ago regarding the Hills Memorial Library meeting room the robotic camera upgrade. It's actually just an equipment upgrade. It's a little more than robotic cameras. We did send out many RFPs. We actually only got two responses and I believe talking to a lot of the vendors that it was just too small of a job for them which I find hard to believe. I think you all have the paperwork before you with the results of the two companies that did respond. Do you have any questions about the amounts that were presented? The reason for the difference is - and I explained this last night to the Cable Committee to Selectman Coutu - the bids were very, very similar. The only difference was a few pieces of equipment. The company Northeast Digital went with a higher end camera that does a lot more than the one that we currently have. However, we don't need that. That's like buying a Mack truck to do what a pickup truck can do. That increased their bid by almost \$5,000. They also changed switchers that would allow to use more cameras which we don't need. We need a six position switcher. We only have 5 cameras going out to bid. They put in for an 8 camera switcher. Again you're buying something you don't need.

Mr. McIntosh's recommendation and the recommendation of the Cable Utility Committee after we discussed this last night was to go with Access A/V of Concord with the lower bid. Their equipment matches all of our needs. It's very similar to what we have. The switchers are the same thing so it makes cross training with the camera operators much simpler and easier.

Chairman Morin asked if there were any questions by the Board. Seeing none.

Motion by Selectman Coutu, seconded by Selectman Roy, to award the bid for the robotic camera upgrade for the Hills Memorial Library to Access A/V in the amount of \$23,411 with funds from the Community TV Revolving Fund as recommended by the Director of Community Media and the Finance Director, carried 5-0.

C. HCTV Camera Operator Position Rate

Chairman Morin recognized Community Media Director Jim McIntosh.

Jim McIntosh indicated we discussed this before in generalities. I came forward with a proposal and I've discussed it with a few different people as well as the Cable Utility Committee. The position currently pays \$11.00 per hour. The furthest I traced it back is 7 years but I believe it's actually 10 years. It's not a question of trying to keep up with other towns. It's a question of trying to get quality people for us. People have come in to talk about the jobs - students - and one of the comments I got was I could make \$1.50 more an hour working at Starbucks at the Mall. I'm just trying to get quality people. We're trying to keep up with the current rates that are out there and be fair to the people. It is a part-time job. Most of them work 2 to 4 hours a week. To make it worth their while to come in and learn how to do this, we have to be a little bit competitive. You have the rates in front of you. I don't want to make this a comparison of this is what Litchfield pays. This is what Londonderry pays. We're all different towns. I just want to be able to hire people that will generally stay for at least a year. We've tried to work with the high school to get students in. I think we can get a better technically oriented student if we could offer something better. If anybody has any questions.

Mr. McIntosh said maybe someday I don't know if we should make a video but bring people in to show them what exactly a camera operator does and the training they go through. It's not just a simple case of walking into the room, pushing a button, turn things on, and then just pushing a button switch. There's a lot of control that goes into it and it takes a lot of attention and care and a little bit of technical expertise that you're not going to find in the average person.

Selectman McGrath asked you're looking for \$1.50 increase. Jim said to the general position yes. Selectman McGrath asked you expect just a couple of hours a week. That would be less than \$50 a week. Okay. Just wanted to make sure I'm understanding. Thank you.

Motion by Selectman Roy, seconded by Selectman Coutu, to increase rate per hour for the "Special Camera Operator" position from \$11.00 to \$12.50 per hour with a minimum of two hours per meeting effective 4/10/19, carried 5-0.

D. Naming the New Lacrosse/Soccer Field (next to Freedom Field) Liberty Field

Chairman Morin recognized Recreation Director Dave Yates.

Dave Yates indicated now that we're finally (inaudible) as we've been calling "Freedom Field II", we would like to make a recommendation to give the field its own name. We actually sent out on Facebook two options. We send out on "Veterans Field" and "Liberty Field". Two hundred and fifty people voted and 67 percent would like it to be named "Liberty Field" and 33 percent would like "Veteran's Field". I'm here before you tonight to see if the Board would take our recommendation of "Liberty Field".

Motion by Selectman McGrath, seconded by Selectman Martin, to name the new lacrosse/soccer field (adjacent to Freedom Field) "Liberty Field", carried 4-1. Selectman Coutu in opposition.

Selectman Coutu had a question of the Recreation Director relative to the field. I noticed in the information you passed out that the field will not be ready until the fall. I went down to the field two weeks ago. I wish I hadn't. My car got full of mud. I made the trek anyway and went down there. The grass seems to be coming in very well. I thought it would be open this spring. Why do we have to wait until the fall? Dave Yates said that was the hope that we opened in the spring. Josh from the Highway Department he took a walk down as well as myself a couple of weeks ago. It is very, very mushy. There seems to be a bit of a drainage issue. I actually talked to Jess today. We're going to meet there next week and take a look at it to see if we can figure out what this drainage issue is. One more season of staying off. We're using PMA for lacrosse already. Lacrosse has started and we didn't put it in the budget for next year. We need this field for next year. I just think with as soft as it is and the grass hasn't matured, I think to get on now it would be a little premature.

Selectman Coutu asked are we paying PMA for the use of the field. Dave Yates said we do. Selectman Coutu thanked Mr. Yates and Mr. Chairman.

E. Police Department - Request to Advertise for a Part-Time School Crossing Guard

Chairman Morin recognized Police Chief Bill Avery.

Thank you Mr. Chairman. Good evening members of the Board. Chief Avery said tonight I'm requesting that we just advertise right now for a part-time Crossing Guard but also with that would like to recognize to me who is Deputy Gary Rodgers for the Hudson Fire Department. I was just discussing this with Mr. Lathrop and close to 40 years of service with the Town of Hudson. He has worked extremely hard both in the Fire Department and then upon his retirement from the Fire Department shortly thereafter he joined our department as a crossing guard. It's not a demanding job but we rely on these individuals to make sure the children are safe every single day. He never calls out sick from work and has served our community with the utmost honor. I want to thank Mr. Gary Rodgers for all of his service and time for the town.

Chairman Morin said I do have to disagree with you. That's a very demanding job on 102. I've seen it. Chief Avery said that one is demanding on 102. He was on Pelham Road for most of it.

Motion by Selectman McGrath, seconded by Selectman Roy, to allow the Police Chief to advertise for a Part-Time School Crossing Guard at \$14.00 per hour, carried 5-0.

F. Citizens Traffic Study Committee

Chairman Morin said we have five applications.

Steve Malizia said it's your committee. You have established it.

Chairman Morin said as the Town Administrator just said, first we have to establish how many citizens we're going to have on the committee and then we can work on a vote to appoint citizens to be on this committee.

Selectman McGrath asked do we have an idea of what they're going to be charged with and what we expect of the committee. I remember vaguely having a conversation about establishing this but I don't think that we have had a discussion about what our expectation is, what their duties would be, and I think that we should probably do that before we appoint people.

Selectman Coutu didn't disagree. I don't think we're in a position to appoint anybody this evening and I agree. I thought that in the course of the discussion we were going to involve the Town Engineer, the Town Planner, I think I mentioned the Town Administrator, 1 or 2 members of the Board of Selectmen who would be willing to volunteer on the committee, an no set number has been established in terms of citizens. I know I had been approached personally by an engineer and I noticed looking through the applications that the engineer did apply. I think that in the course of that discussion I said that we need to look at the town as a whole. We need to look at the flow of traffic and the engineer would be a tremendous asset to us because they have the traffic study. The Nashua Regional Planning Commission has offered their assets and a person to assist us with the study because they've done many of them. They will look and see where the pools of traffic are backing up, what would be a recommendation. We've already had a general discussion at the Planning Board level relative to some of the serious areas that need to be addressed and there are plans in the works. They all cost a lot of money but where we're going to do our community improvement plan and I hope to be involved with that, I'd like to encompass this as a separate entity to present to the CIP and the cost to alleviate the traffic. We want to look at the circumferential highway whether or not it is an alternative and if it's the only alternative. If it's the only alternative, or it were not possible, or cost prohibitive what are the alternatives because if we don't address it now we're just kicking the can down the road and the traffic is going to get worse, and worse, and worse. Population since I've been on the Board of Selectmen has increased by 5,000 people. If that's the case, then every 10 years add another 5,000 people because we have plenty of land that developers have anxiously got their hands on. If they're going to continue building 55 an over communities, we're going to have a lot more residents coming into town.

Selectman Coutu indicated it was to look at the entire town and I think that the best direction we can get would be from NRPC and our Town Engineer would be our two greatest resources. I would feel that this Board would allow the committee to have the resources of the municipality in terms of being able to go out and do field trips and things like that to take a look at the patterns and have the availability of the Town Planner, the Town Administrator, and the Town Engineer when time is available.

Selectman McGrath had a question. You said that there was an engineer that applied. I'm not finding that in my packet. Selectman Roy noted it looks like Mr. Battis. Selectman McGrath said I'm looking at his occupancy and he's a geophysicist. Mechanical engineering is different than...

Selectman Coutu thought what he was saying to me was with his experience in the town and all that combined with his engineering background would assist. Selectman McGrath said I have absolutely no qualms whatsoever about Mr. Battis. In my mind I thought you were referring to someone else that had traffic engineering background. Selectman Coutu said that's who I was thinking if we're thinking of the same one. I realized that when we first discussed it that's who I was thinking of but then I bumped in Jim two or three days ago and he told me he had applied for it. He was the one that had indicated an interest in serving and he did apply.

Selectman McGrath was looking at the applicants that we have and he's the only one that would have any kind of background because he served on the Conservation Commission for a number of years and his background. I think this is needed. It's getting citizens involved and looking at the traffic and trying to come up with solutions for it. I'd like to see some people with a broader range of experience than - no aspersions against the applicants. I'm not trying to cast any doubt about their sincerity in wanting to serve. We're talking about a traffic problem and trying to come up with a solution. I would think that we would want to have some people that have a little bit more experience.

Selectman Coutu said to Selectman McGrath as I stated, NRPC is volunteering to assist us with the study and that's a tremendous resource. There are no greater experts than them on traffic. They do Nashua's and I hope they'll clean us up better than the mess they have in Nashua. Our Town Engineer has been doing an outstanding job studying and trying to monitor traffic and flow of traffic. He now has the geography.

With no doubt with Elvis and with our new Town Planner supporting that effort, Selectman McGrath noted we're got some really excellent people that would assist.

As previously stated, Selectman Coutu said we did not set a number of citizens. It if ends up being one because we only have one with the expertise, I'm fine as long as we have at least one citizen representative. We could reach out one more time whatever the Board wants to do to seek more volunteers and see if we get more applicants. We're having a broader discussion this time than we did the last. Hopefully our viewing audience if there's someone out there with experience willing to put in a couple of hours here and there to help us to generate the plan to look at the problem. I'm sue the Engineer will be tasked with identifying the problem areas, then we can take a look at them, and then we can see what he's offering for a solution, and then the committee can sit down and prioritize and look at a master traffic plan for the town.

Selectman Roy said can we maybe do this. Can we look to the next meeting to have kind of a plan of what it look likes and then maybe at that point we vote to establish the committee and then we fill it with whoever is there at either the next meeting or the meeting after?

Chairman Morin agreed with Selectman Roy because we're going to discuss later on. I've had conversations with other members of committees in town that people come in to join these committees and they're just put on the board and there's nothing to give them direction on what their job is or anything. I was going to suggest we come up with some type of document explaining what this committee was going to do before we put these people into something that they're not aware of what it's going to entail. If either Elvis or whoever to come up with something just to put down a document what the committee will do and move forward with this at the next meeting. What would the Board like to do?

Selectman Martin thought that Elvis would be the one to put that together for us because he's the engineer. That would be my opinion.

Selectman McGrath agreed Elvis but I'd also like to see Brian involved in that because he is the Town Planner.

Selectman Coutu asked if this meeting was officially deferred until the next regular meeting. Chairman Morin said yes.

G. Conservation Commission Membership

Chairman Morin stated as Mrs. Parkhurst had discussed earlier, this has been an ongoing event at our meetings and she was supposed to come through tonight. With all that has taken place, I had started looking into committees to make sure that we were doing correctly with committees because, again, we have a long history of sometimes things gotten forgotten. I was looking back through committees making sure we're doing it. In the middle of that, the Chairman of the Conservation Commission came to me and stated that he felt that the commission should drop to five members instead of the seven members. Once he did that, I spoke with Mr. Malizia who did some intensive research and I believe you all got the letter from the town lawyer on his suggestions on how we move forward with this. I'd like to open it up now for conversation with the Board.

Selectman Coutu said I'll open it up. I read the letter from the attorney. I was aware that the Chairman of the Conservation Commission had made that request. Based on the research that was done by the attorney and his recommendation and the recommendation of the Chairman of the Commission, I think that it behooves us to move forward to make the necessary cuts but I only have one question. In reading Attorney LeFevre's letter he is saying is if we were going to cut at five, we presently have six full time voting members. If were to cut it to five, I believe that Attorney LeFevre is suggesting that when a term expires that's when we would abolish the position.

Selectman Roy said that was my understanding also.

Selectman Coutu stated whoever is holding that position would lose their position on the board. Chairman Morin said there would be two that had to be...Selectman Coutu stated if it's a senior member and his term is up too bad you're out. Steve Malizia explained you have six members currently. Three of the terms would expire this December including the vacant one and two terms that are filled right now with people. Come December when you're advertising or filling, you have a choice. Selectman Coutu stated I didn't know how many there were. Mr. Malizia said I've included the membership in this memo so you can actually look and see who is who. I thought it would be good information for you to have. Selectman Coutu said I didn't get that far. I just read his letter and said that makes sense to me. We're looking at 12/31/19.

Selectman Roy said I think I want to talk directly to Ms. Parkhurst. First I want to commend your desire to serve the community and I truly appreciate your passion. I know that this might be disappointing but I hope you continue to try to serve this community.

Chairman Morin said there was one and I got this request from Ms. Parkhurst today and she just discussed it. The minutes from 1978 are stored somewhere and it would take some time to find them. They're not stored anywhere. Disregard because that was a question I had earlier that they cannot find those minutes to verify what took place other than the Board of Selectmen voted to move it to seven positions. Any other discussion?

Selectman Coutu asked are we looking to make a recommendation this evening. Can you read the motion?

Motion by Selectman McGrath, seconded by Selectman Coutu, that the Conservation Commission shall consist of five (5) members as originally approved at the 1972 Town Meeting effective immediately.

Selectman Roy indicated it should have never been. We're not reducing it. It was never actually increased.

Chairman Morin said the Town Administrator will correct me if I'm wrong. The original Commission was put together by a town vote by the citizens by warrant article. In 1978 the Board of Selectmen made a vote to increase it to seven. What the lawyer's understanding and decision basically states that they did not have the right to do that because the town residents made that commission of five. Selectman Roy said it had to be a warrant article and it never was. Mr. Malizia said there was no evidence that there's been a warrant article to change that. Selectman Roy said all the years that it was seven it was not correct. We're not actually reducing it, we're just putting it back to where it was. Chairman Morin said right now they serve with seven members so that has to be clarified. Any other discussion?

Steve Malizia said the only concern I just want to make sure you're clear if you say immediately does that mean you're removing someone. You have six people right now or when we say effective immediately or to the next appointment cycle. Chairman Morin said the attorney's suggestion was we keep the six that we have now and come reappointment time we take care of it at that point.

Selectman Roy asked do we want to amend the motion to make it effective December. Chairman Morin said we can make anything you would like. Selectman Roy asked is that when the term expires December of 2019.

Selectman McGrath said I'll amend my motion to recognize that the date will be December of 2019.

Steve Malizia indicated the other thing you might want to say is that this is effective December or if someone else resigns between now and then. That effectively takes care of it.

Motion by Selectman McGrath, seconded by Selectman Coutu, that the Conservation Commission shall consist of five (5) members as originally approved at the 1972 Town Meeting effective December 2019 or upon resignation of a member in the interim.

Selectman Coutu stated this would bring the Commission down to five members as originally proposed. Alternates - zero? Steve Malizia said alternates are contemplated in the Statute and not articulated so that doesn't appear to be a hard and fast number. You should have alternates. Chairman Morin said we should have alternates absolutely. We run into this all the time with Zoning. If we didn't have the alternates we wouldn't be having a meeting. People at times they do have a life outside and they can't make it. We still do need to conduct business and keep the Conservation Commission moving.

Selectman Coutu asked how many alternates do we presently have. Mr. Malizia said three. Chairman Morin indicated one is not filled at this point. I would cut it down to two. We're going to have almost as many alternates as we have members. You're going to have a discussion of eight people that only five can vote on. It convolutes the discourse.

Instead of confusing the issue, Chairman Morin asked to do one of the motions at a time. We'll do the motion in reference to the members and then the alternates. Does everybody agree to that? Selectman McGrath could you please reread your motion.

Motion by Selectman McGrath, seconded by Selectman Coutu, that the Conservation Commission shall consist of five (5) members as originally approved at the 1972 Town Meeting effective December 2019 or upon resignation of a member in the interim, carried 5-0.

Motion by Selectman McGrath, seconded by Selectman Coutu, to remove the vacant alternate position that expires on 2021 and reduce the number of alternates to no more than two (2), carried 5-0.

H. Revenues and Expenditures

Chairman Morin recognized the Town Administrator Steve Malizia.

Steve Malizia indicated we are three quarters of the way through the year which in lay person's terms is 75 percent. At this point the Finance Director and myself are looking at opportunities potentially or problem areas that we need to fix in the last quarter but we typically do that in this month April to get an idea of what we have. So there may be some opportunities coming forward to the Board. If we see pockets of money that may be better redistributed for some purpose. Revenue side continues to be very strong. The automobiles are 83 percent. Interest has really done very well and ambulance is tracking just about right on target. Remember we're a month off on that so I did the math and we're basically at that 75 percent. Again we continue to be pretty strong on the revenue side and the expenditure side, again, myself and the Finance Director with the major departments take a look and see where there may be opportunities and/or areas that we need to just be working towards making sure that they are covered.

Selectman Coutu stated it looks like Highway might need some money Sir. Steve Malizia said potentially. Don't forget he encumbers a lot of stuff too.

Selectman Roy asked they're relatively small numbers but there's like the IT for the Town Administration and then for Finance and they're at zero percent. I guess my second question is at what point does KC sort of bring all the money under her fold to redistribute? Steve Malizia said we don't really redistribute. We come forward potentially with proposals so that's what we're doing right now. The IT Director is in charge of all those ITs for all the departments. She allocates and she procures all the printer cartridges and all the IT purposes. She's one of the people we have to sit down with and say are you doing this? If not, then we put that "in a bucket" and say here's some money we may be able to redistribute for whatever worthy purpose we need.

Selectman Roy said I'm looking at an overspending of the police administration budget. It's at 113 percent. Mr. Malizia said yes we had a recent retirement of a senior person.

Selectman Roy stated I'll make it my last question. The Lowell Road warrant that was approved I think it was last year is that non-lapsing. Mr. Malizia said yes. What we anticipate is it takes a few years to

get these projects. We are in the engineering phase. That was a non-lapsing warrant article so that we don't have to worry about it because it will take a couple of years. You are correct.

I. Department Monthly Reports

Chairman Morin stated I put that on there. Throughout the years we have assigned projects and we talked about projects and projects moving forward and we never hear any information on where we're at with them and things to that nature. I know Selectman Martin actually has two things that are outstanding for a considerable amount of time that we haven't heard about and we're not familiar what's going on with the department changes and things of that nature. At this point, we only have two departments - two of our major departments that are putting out monthly reports that give us a pretty good look at what's going on and what's taken place. I would like to and I spoke with Selectman Roy and she's going to talk on this actually more than I am to move this to all the department heads that each month they submit a monthly report. I understand that someone like Finance their report won't be as detailed as the major departments but I think the Board needs to understand what's going on every month and what's taken place within our departments.

Selectman Roy said as the Chairman mentioned, we talked and one of the things that I had a question about is it kind of appears that sometimes we're making decisions in an information vacuum. We don't have information coming to us and yet we're asked to move on things. We have to lead, and plan, and manage resources. That's what we're elected to do. To do that to make good decisions to effectively use the resources we're provided, we have to have some information. The place to get that is from the department heads. That kind of concept can also provide a forum for the town officials to hear firsthand the status of town projects, of issues that are coming up in departments, and a place where we can have discussions about what those issues are, maybe some suggestions on how to resolve those issues, and have a conversation about that. It also helps I think that the department heads to be able to talk to the voters, talk to the folks that are watching this and they can hear what their issues are so maybe when it comes up as a warrant article they're not taken aback. They're not surprised by that.

Selectman Roy explained what the Chair and I are proposing is that each month the Town Manager gives the briefing and then on a quarterly basis the department heads actually come here and give the briefing. We would be looking for some - so we're still developing the body of the briefing but we'd be looking for numbers on personnel - how many people are assigned to them, how many vacancies they have, how many folks are out on say some kind of disability. That would just be raw numbers. We obviously would not be discussing people in that. If we had questions about that, we could then move it into non-public to discuss it with the department head specific people. We'd be looking at equipment, network, and those kind of things and where they are. If they're going to look to either replace or major repairs to those kind of things so again that we know what the liability is coming forward will be. We'll look at their budget and ask questions about the budget, how much they spent, what their spend plan is going forward and those kinds of questions. I'll give a shout out to Chief Buxton. He's helping us develop what that briefing will look like. As soon as I have that, I'll provide it to the Chairman and then he can do what he wants with it. That's kind of where we're at with that.

Selectman Coutu stated I'm starting my 12th year. I never made a decision in a vacuum. That's number one. Number two, the department heads are at our disposal at any given time. As far as the Finance Director, we just read the month finance report on where all the money is. You want to know how many employees we have, we have a payroll that tells us how many employees are active, how many people are disabled, and all that information. We have that at our disposal. We can't anticipate a vehicle breakdown. A fire truck can break down and we could be into the hole for \$30,000 but we're not going to know it until it breaks down. They can't anticipate those kinds of expenses. I forget how many years ago it was Mr. Malizia, I believe it was approximately 7 or 8 when at the end of the year in the Fire Department your air conditioning system went. It was a \$40,000 expense. We were at the end of our budget year. We pulled whatever money we could. We had about \$40,000 left over and we were able to fix it. We can't anticipate those things. They happen. What we do in anticipation of major repairs is we have capital reserve funds. We've learned a valuable lesson about having monies readily available to us in the event that a roof should leak. The Fire Department had a roof leak one year we had to take care of.

Selectman Coutu stated I don't disagree with having department heads come in but I wouldn't want it in the middle of a meeting because there might be a lot of questions. If we're going to go back to workshops, we can have a workshop. We meet 3 or 4 times a month like we used to and you could have two or three department heads come in on one evening and make their presentation and we can ask questions. To say that we make decisions in a vacuum is telling the citizens that listen to this that we've been idiots all these years. We're just voting on what we see on a piece of paper. That's not true. I have never voted on anything that I didn't have all the facts before me and if we were lacking facts, we just deferred it until we got the additional information that any one of us might have requested. If we want to belabor our department heads with writing more monthly reports, some of them have more like in the Fire Department, the Police Department - they have Captains and Sergeants who all do reports. That's part of their duties. The Highway Department doesn't have people that write reports but they can do it. They could be made to do it. It's just somebody is going to say well how come we have so much overtime. We'll people are sitting down writing reports now. It's as if they don't have enough to do. That's fine. If people feel they're in a vacuum, I'm not.

Chairman Morin said first of all I understand what you're saying about major repairs. I don't think that's where Selectman Roy was going. Just if you're having - I'm going to use a police cruiser - for five months in a row we've been having this problem. We understand so when the Chief comes, we know ahead of time we're not getting hey I need a new car. This has been going on for five months. Well we didn't know about it. He's just presenting it now. We don't make decisions in a vacuum. I will agree with you. We don't do that but you know what we need the information to make sure we have all our bases covered. Right now there are two departments that give very thorough monthly reports that I get a lot of information that is very good for some of my decisions referenced to those because I get it up front. I don't think we're overburdening our department heads where if they're doing it already somewhere down the road this was supposed to be happening. I don't know why we singled out just two departments to give us monthly reports. Everybody must have been doing it at one time and we just didn't follow up on it.

In reference to spending overtime, Chairman Morin said well I'll tell you what. If a department head comes to me and says I'm doing overtime because I can't do a report, I got a real issue with that. The department you brought forward you have a Director, you have an assistant Director, and you have foremen. No different than the Police or Fire Department - Captains and Lieutenants. They have a division they have to do. Say the park and rec. guy, he forwards his report up to the Director, the Director puts it in his report, and we get it. I think it's very important. I have a list of projects that are outstanding that we haven't heard about at all and I'm going to ask that these people come to us next month so we can hear where we're at with these things because we're not being informed. That's why this came forward.

Selectman McGrath said I read the reports that we get from Fire and Police. I'm like to read them. I go through it and I have a better understanding of what's going on. I'm a little concerned about requiring that of all departments on a monthly basis. I think if we want to get reports from the different department heads, quarterly might be more appropriate because they're a smaller department, there's not as much detail, and not as much information such as Police and Fire have to convey to us. I think quarterly would be that might work a little bit better. It wouldn't put such a burden on them. I'm thinking in my mind as you're talking I'm thinking about the Land Use Department. Do you want a report from Planning, Zoning, Inspectional Services? Do you want individual reports from them or do you want just one report that compiles all of that information? If you had them do it on a quarterly basis, they could probably easily do that without spending too much time writing reports. Public Works - we see them on a regular basis. They come in before us and if there's any issues we usually get those pretty quickly. I don't want to say that I'm fully supportive of getting monthly reports. I think that that really and be cumbersome and they spend more time trying to think about what they need to put in the report than they do about actually carrying out their duties.

Chairman Morin appreciated Selectman McGrath's comments. Then why are we having those two gentlemen do it every month? Selectman McGrath indicated there's more activity that's going on within those two departments and they're more of a public safety issue. We're getting reports from the Fire Department about calls that they're making, we get to see about the drug overdoses, what their paramedics are doing, the calls that they're making, if there's fire reports. Fortunately for us we don't

have very many fires in town. The police their activities are ongoing. Their reports are written as incident reports that they have to produce on a daily basis and those I would think it's a little bit easier to compile because they're already they're already in the system.

Chairman Morin stated if you look at the Public Work Department, they're a safety too. They are keeping our roads up and they're finding problems. They have as much work as those two gentlemen and if you take Planning, Zoning and all of that, that's huge. The building that's going on in this town and things that if we're not on the Zoning or Planning Board, we may never hear about it. That's very important for this Board to know related to traffic and all kinds of things. So if we got those monthly reports - and each one of those the Planning, Zoning, and Engineering can just do their one page quick report. These are developments going on. This is what we're working on. This is what Zoning is doing. I know Selectman Martin has an outstanding zoning issue going on that's been how many months Sir? Selectman Martin indicated 18 months. Chairman Morin said 18 months that we've gotten no answer on. We're not taking care of this.

Selectman McGrath indicated maybe that's the key is what type of detail are you actually looking for. Are you looking for voluminous details such as what we get from police and fire or are you looking for a one-page or a two-page report that just highlights what's going on.

Selectman Roy indicated I was working more towards the one or two page - again some sort of raw data. If there's an issue that they have to go into, we can give them the opportunity to do that if there's a more complicated issue that they want to bring forward. I was looking at, again, sort of raw data and what's going on. How many people are they looking to hire? What is the status of those advertisements? The police and fire both do excellent jobs and very detailed reports and I appreciate that and I understand but it's equally important that we have a good kind of hand on our pulse about the other departments too and where they are.

Selectman McGrath didn't disagree. I just question whether it needs to be monthly. Maybe it's a test. Maybe what we'll do is do a test and get one month of reports and see what we get and then if that becomes too cumbersome for them we could go to quarterly. I'm going back on my own history working for a large corporation and thinking about having to produce reports when you're more concerned about actually doing the job that you need to get done. I can tell you that there were many times that we had to produce a report that we took more time away from what we really needed to get done for a customer to get a quote out, or budgets that needed to be done, and we spent more time writing a report to let upper management know that we might need - I'm going to be really facetious here we need to buy paperclips. You spend more time doing the report than you do what you're actually supposed to be doing.

Selectman Roy thought she envisioned something that was fairly easy and it was more fill in the blank. It wasn't like they had to produce their own thing which is why I was working with Chief Buxton for a template they could work on.

Chairman Morin said with the computer systems and things like that and the amount of information that it is stored, a report can be printed out fairly easy. Again Highway has foremen. They take care of the stuff that can be moved up. If you look in the other departments, let's look at Finance. You have the Director but you have other people that take care of water and sewer. You have the different things. So they submit a brief thing to the Director of Finance who puts it all together and forwards it to us. That's all we're asking. Again we've got too many things that are out there that we have no idea where they're at. That's a problem. It's a problem.

Chairman Morin stated we're going to talk about this actually in a second too is when we have a project out there that we approve, and I'm going to bring it forward when we talk about it, I'd like to see a start date and a finish date. So you tell us you're going to get it finished at this date, we're going to be asking questions on that date. Why isn't it done? Because we've got things out there that we have no idea where they're at. That's why this came forward. Any other comments?

Selectman Martin said on the Finance Department, we're continually getting a report from the Water Utility Clerk on the status of offs and ons with that. Selectman Coutu brought up a good point. That's a big report that they give monthly - financial report on the status.

Chairman Morin said then it's done. It's already done so we don't have to worry about that.

Selectman Martin indicated one of the headaches I agree with Selectman McGrath is whether we do it monthly for the smaller departments because the Zoning Administrator could be tied up with many things. He's not just the Zoning Administrator. He's the Code Enforcer and I don't know for sure but I'm sure that there's things going on in zoning where code enforcement is not getting done. Chairman Morin said then we need to know that because we don't know why your 18 month issue is still out there do we and we don't have any idea why it is. We've gotten no information. Selectman Martin agreed that we should do a trial...Selectman Coutu indicated that doesn't make sense...Selectman Martin said and make the first one with a month and then if it's too cumbersome on the smaller departments because they're continually doing it. Police and Fire have great reports but if it's cumbersome on the smaller departments, then I think we should go quarterly.

Selectman Roy suggested that if we were going to do a trial that it be longer than one month.

Chairman Morin agreed. If the bigger departments can do it and they do sometimes 10 - 15 pages - and I get they have Lieutenants and stuff - but the Chief doesn't put the whole report together. Again like I said if you take Finance, you've got the different people who handle the different accounts within that department. They can give a paragraph, a page, submit it to the Director, the Director takes all that and puts it into one report and forwards it. It's not cumbersome. It's not and they're already doing it. So it's already being done with them. That's not a problem. It works in all the other departments. You have a person in Assessing. They do this certain part and do this. They can just submit him a paragraph. This is what got done. How far are we right now on the Assessing within the town? How far are we with that? We haven't heard anything. Another example. We don't know we're at. Do you want to do a motion or what would we like to do?

Selectman McGrath thought consensus at this point.

Selectman Coutu said you're giving a directive to department heads. I believe that should be a motion.

Chairman Morin asked would anybody like to make a motion with a trial period.

Steve Malizia indicated well we've got to get the format that you want first.

Selectman Roy said, again, maybe we defer it until the next meeting to have the format and then we can make the motion and kind of layout the details of the expectations.

Chairman Morin asked if everybody was good with that. Is everybody good with that? Selectman Martin said it works for me. Selectman Coutu didn't think it was necessary to have the report. I know what's going on. Selectman McGrath said I'm fine.

J. Board of Selectmen - Planning Board Appointment

Chairman Morin stated before we get to this as Commissioner Jasper mentioned that the motion made by myself last meeting was incorrect and it should not have been done that way. Now if I heard him correctly, he elaborated to basically we already took that vote that we had to vote somebody in for that position but I'm going to leave that up to the Board and what they want to do with it tonight.

Just to go there, Selectman Martin didn't think we needed to do a motion at our last meeting whereas the new members were on board and we're give the assignments and the Chairman then makes his appointments. I think that was just to make sure that the Planning Board was covered until the appointment was actually made in my mind. If I'm wrong, I'm wrong.

Chairman Morin said that was my thinking too but it was incorrect.

Selectman Roy suggested that it probably should have been an agenda item so that we knew what was coming.

Chairman Morin asked what are the wishes of the Board. We need to appoint somebody tonight.

Motion by Selectman McGrath to appoint Selectman Morin as the Planning Board Selectman Representative for his term as Selectman.

Chairman Morin said to tell you the truth Selectman McGrath, with what I've got and I tried to change things around so everybody got to do something that they hadn't done before and I assigned myself to things that I hadn't done before and I would rather keep it that way. Every time that we've assigned positions, I have always told the Chairman put me where you think you need me but it keep it different every single time and the committees that I am serving on I have not served on yet and I want to make sure I cover those. I don't want to have a conflict that I missed those.

Selectman McGrath thought it unfortunate because Planning needs people that have experience and have history. You have that history. I have that history. I'm being assigned to Zoning which is perfectly fine with me. I offered when I submitted my request that I could serve as the alternate on the Planning Board to the alternate to the full member. My expectation was that the person being assigned to planning would have some experience because there's going to be a lot going on and we need someone that has some experience with planning and - I'm not going to go there. I think that we need somebody with experience.

Just so you understand my thoughts when I did this, Chairman Morin indicated there are three people in this room that have more experience on that committee than myself and I understood that when I did this. After we did the vote that we did and I found out that I was wrong to do that, I knew that this Board would have to sit together as a group and nominate someone and decide as a group who was going to be in that position. Again when I did my list, I know there were three people who had more experience than myself.

Selectman Martin said I will tell you that I served on the Zoning Board. I will say I don't have history in this town but I did serve on the Zoning Board. A lot different than the Planning Board. I would feel that at least that and all the classes that I've gone to and Law Lecture Series that I've attended has given me some knowledge on how to sit on a Planning Board.

Motion by Selectman Martin, seconded by Selectman Roy, to nominate Selectman Martin to sit on the Planning Board as a member.

Selectman McGrath asked if that was an acceptable motion.

Selectman Coutu stated, "You're a back stabber".

Steve Malizia asked why isn't it.

Selectman Martin said it's just like running for Chair or Vice-Chair. You should be able to nominate yourself. I can motion for myself. I can speak for myself and therefore as an elected member to this Board I feel that I should be able to make a motion to appoint Normand G. Martin as the member to the Planning Board.

Selectman McGrath indicated I'm leaving my motion on the floor. I made a motion to nominate you and I'm leaving that motion on the floor. Chairman Morin asked was there a second for that? Selectman Martin said there was no second.

Chairman Morin asked if there was any other discussion. Seeing none, motion to appoint Selectman Martin.

Motion by Selectman Martin, seconded by Selectman Roy, to nominate Selectman Martin to sit on the Planning Board as a member, carried 2-3. Selectman Martin and Roy in favor.

Selectman Martin told Chairman Morin you can entertain a motion. I'll make the motion. I'll appoint Selectman Coutu.

Motion by Selectman Martin, seconded by Selectman Morin, to appoint Selectman Coutu as the Planning Board Selectman Representative for his term as Selectman.

Selectman Martin said the discussion I have is I think we got a lesson today at public input. It seems to be going nowhere. It feel upon deaf ears. We're not even working together. I agree that we shouldn't have the same mentality but it's very disheartening for this to be happening. I will tell you.

Chairman Morin agreed with Selectman Martin. You had said this the last meeting when the meeting was over that we need to come together. I would try to address that myself. We do have the right for our opinions. We absolutely do. We have three people as I stated in this room that can do that job. I tried to be very fair when I did it. Some of you aren't happy with some of the stuff you got I'm going to assume and I've heard from a couple of you. Again I tried to change people up that didn't serve on other boards so you do something different. Again there were three of you in this room that I knew could serve on planning and it would be this Board's decision to put that person in that position.

Selectman Roy guessed as the new person on the Board I will respectfully ask Mr. Coutu about your experience with the Planning Board because I don't know.

Selectman Coutu said I was the alternate to the Planning Board this past year at the beginning of last term. Selectman Morin I felt was overwhelmed. He was going to meetings every Tuesday, Wednesday, Thursday and I didn't think it was fair. I went to him and I suggested listen you're going to - plus all his subcommittee assignments. I said you need to relieve yourself of some of that responsibility. I'd be willing to take Planning if you want to be the alternate I'll take the Planning. He said well that will give me some breathing room. So he presented it to the Board and that's what happened. So I've been on the Planning Board for the better half of half of my term - more than half of my term.

Selectman McGrath said you mean for this past year.

Selectman Roy said right for the past elected term right. For the past three years? Selectman McGrath said not for the past year.

Selectman Coutu indicated I have nothing more to say Mr. Chairman. I can't speak when three people are talking at the same time. I thought I had the floor. Apparently I didn't. There's no courtesy even.

Chairman Morin said I believe they were trying to correct...Selectman Roy said I was trying to get a clarification. Chairman Morin said if you would like to continue go ahead. I took that as just a clarification myself.

Selectman Coutu said I served on the Board of Selectmen for 11 full years. I'm starting my 12th year. Like I said, I don't make decisions in a vacuum. I follow what's going on. Information you want to know about the Planning Board, the ZBA, that information is available on the website. You can read their minutes. It gives you an overview of what they do. I have a pulse on this town and I'm aware of - things have changed over the years. What you needed to know ten years ago you don't necessarily need to know today because things have progressed, things have changed, things are happening a lot faster. I offered myself to serve on the Planning Board because it was one board that I had not served on so I did. I've served. I don't think they have any complaints about my input. As a matter of fact several of them have said to me I'm surprised at the input that you have. A lot of it is just common sense. What's right for the town and I based my decisions on what's right for the town and if I'm ever put in a situation because it's happened in the past where I felt that there was a vote that I should not take without consult or guidance from the Board of Selectmen because that's where it belongs. What a person does in that position or what we do in our committee assignments reflects sometimes what

they expect the Board of Selectmen to agree to otherwise I would say to my committee we would have to take this up with the board. I can't make that decision especially if it involves spending money or if it's a plan that would be somewhat convoluted I think the Board should know about it and give me guidance just as we do in the Budget Committee if there's a question that arises, you would come back and say you did it the last time. I've done it several times in the past. You just come to the Board and ask for guidance. I'm willing to serve. You don't want to vote for me, you don't have to. I'm not going to die over this.

Vote: Motion carried 4-1. Selectman McGrath opposed.

Chairman Morin indicated we need to work together. Selectman Coutu stated, "Good luck".

K. Appointing Board of Selectmen Liaison Assignments

Chairman Morin asked if there were any questions.

Selectman McGrath asked about CIP. Does that go with the newly appointed Planning Board member?

Chairman Morin asked if there were any comments on that.

Selectman Roy said I don't know. It's a good question. Is it the same nomination? Selectman Coutu said absolutely. I don't have a problem with that.

Chairman Morin said I understand but we just want to make sure. My personal opinion Selectman McGrath is they're already working with the Planning Board. They have their thumb on what's going on and things to that nature. Again what does this Board like to do?

Selectman McGrath indicated they've only had one meeting and that was this past Monday.

Selectman Martin was in favor of the vote...Selectman Roy said the same individual to serve on both.

Selectman Coutu said this doesn't have to be voted on. Chairman Morin said let's just make sure we're all on the same page so we don't have to deal with this later that's all. Any other comments, changes? All right. We're moving on.

Steve Malizia asked who's the alternate on the Planning Board. Chairman Morin stated Selectman McGrath you said you would like to do that. That could be turned into a lot.

Selectman McGrath said if I do that, we're going to have to look at one of the other committee assignments because I looked at the calendar and some of these are back to back meetings. Chairman Morin said same nights or consecutive nights. Selectman McGrath said consecutive nights. I would certainly agree to an alternate's position and only attend when the regular member is not going to be present. Chairman Morin believed that's how it's working now without any problems.

Selectman Coutu said it was my opinion that a discussion or maybe even a letter from an attorney, I could be wrong, suggested that it is not healthy to have one person serve on two committees in any capacity - those two committees Zoning and Planning. You get a plan that comes into zoning and then it goes to planning. If I'm out, you carry a bias.

Selectman McGrath said you're right in regards if I were voting on zoning. The only board that I would vote on is if you were absent, I would vote at the Planning Board level. As a liaison to the Zoning Board which I've served on that board twice in the past as a liaison, I never participated in the votes. I never participated in the discussion. Early on in the discussions if I had any input, I'd add that but that was not very often I don't think. I could be wrong.

Chairman Morin said she would be there on your absence. As it is now, I don't go to the Planning Board unless you're absent. It wouldn't change.

Selectman Coutu stated you're saying that if I'm going to be there she won't be there. Chairman Morin said it's like now. When you're there, I'm not there. That's why we did the change because I was having meetings Monday, Tuesday, Wednesday, Thursday and you said you would go to the meetings which gave me the night off so I didn't go to any meetings. That's how it's working.

Selectman Coutu said that's not my problem. My problem is you're sitting down - there's a question of potential liability. You're sitting down on the ZBA and you are a voting member - or you're not. Selectman Martin said she wouldn't be a voting member. Selectman Coutu said you're influencing the board by sitting there talking about it and then you're coming to the Planning Board. If I'm not there, she's carrying with her information that maybe other people on the Planning Board don't have and it already made an opinion or a decision that might be contrary to where the Planning Board might want to go. I don't know. I'm just saying that I thought there was some discussion in the past by a previous board about a person serving on two committees - those 2 committees - Zoning Board of Adjustment and the Planning Board in the same sitting. If it didn't happen, it didn't happen. I know I'm uncomfortable with the same person sitting on both boards. I would never sit on both of those committees in any capacity. One yes but two no.

Selectman Martin thought it's a little bit different here where Selectman McGrath would be the liaison to the Zoning Board of Adjustment. She doesn't vote on their decisions and certainly we have Chairman Brackett of the ZBA who is also a member of the Planning Board. He recuses himself at either one when a case so on and so forth. It's no issue for me personally. I think its fine.

Selectman Coutu asked to move on.

Selectman McGrath indicated Bill Collins serves on Planning and Conservation. It's not an issue. Believe me if there's any type of an ethical question in my mind about whether or not I should sit, my position has always been and always will be to step away because my integrity is more important to me than that. If we can have a discussion at some point about switching one of the other committees assignments that I have.

Chairman Morin said yes absolutely. If you could let me know and we'll work that out. Since you stepped up, whatever you would like to change out we'll change out. Thank you.

Motion by Selectman Martin, seconded by Selectman Roy, to approve the 2019 Liaison Assignments, carried 5-0.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Martin - Thank you Mr. Chairman. I know some of us will say a little bit about it but it was an honor to be in attendance last Wednesday evening at the Chamber of Commerce dinner. We have some outstanding people in this town that receive some outstanding awards. Just overall big business and community involvement in the Chamber of Commerce. I enjoyed going there. It was really nice to meet new people and enjoy a meal with them.

On that same evening was the Budget Committee which I informed the sitting Chairman at the time that I would not be there. Their decision was that Bob Guessferd is your new Chairman and Ted Trost is your Vice-Chairman. I am back to the Budget Committee this year so I will go forward. That's it. Thank you.

Selectman McGrath - I don't have any comments. I think enough has been said tonight. Thank you.

Selectman Coutu - I have nothing.

Selectman Roy - I have nothing.

Selectman Morin - First thing I would like to do is thank you all. Again we're starting new with me here. I appreciate all your hard work and everything and look forward to the rest of the year and thank you for voting to put me here. I appreciate it very much.

Couple of things I'd like to look like and I've already discussed this with Selectman Martin briefly. I've gotten this from several new members of committees that they come into the town and they go to a committee and they have no idea what their job duties are or anything like that. Selectman Martin is working on that and if we have those by-laws already what past Selectman Maddox said, maybe we can find something that works easy for the Board to come up to hand to new members. If the Board was okay with it, I'd like to have Mr. Malizia send an e-mail to all the committee Chairs to come up with some type of information to hand out to new members so they understand what they're doing and what they're dealing with. I think that's very important. Is that agreeable to everyone? Steve Malizia asked you want the committee Chairs to send out...Chairman Morin said not. I want you to send it to the Chair that they need to write up something for new members.

The other thing that we talked about real briefly was the updates. The website is done. If you've seen it, it came out very good. They did an excellent job with it. If you haven't had a chance to take a look at it, it came out very well.

The other two things I was wondering where we're at is where we are at with the foreman for the Parks Department. We haven't heard anything where we're going with that, what the duties are going to be, how that's going to be handled. He was working on it during the winter and they were putting things together. I'd like to know where we're at.

Selectman Martin asked from the Director of Public Works. He has a staff meeting tomorrow, right? Chairman Morin asked if we can get that. Selectman Coutu indicated we have a job description. Chairman Morin said we do but he told us that they were working on it through the winter to put it together. I'd like to just know what we're going to do and how we're moving forward with it.

The second thing is the status of the Benson barn if we do not repair it. Chairman Morin asked what happens because we haven't heard anything on that and I know they went to the CIP the other night to get the barn fixed, the cost, and things of that nature. I also got an e-mail from one of the past Chairman of the Benson's Committee - and I don't have it here. I apologize but in 2009 the Board of Selectmen took a vote to remove the responsibility of the barn from that committee. I apologize. I will make sure that it gets to all of you. I just got it late this afternoon and I didn't get a chance to copy it to bring it tonight. So it's something to think about. That's why I'd like to have an update on that.

Selectman Martin said I know that a couple of meetings ago we made a motion and went forward with a structural engineer. Is there a report generated already? Mr. Malizia said I haven't seen it yet. Chairman Morin said the last meeting they were waiting for it. I'm hearing bad things. Selectman Martin understood. It is what it is. They shouldn't be moving forward to the CIP. Chairman Morin said they were called to the CIP with their suggestions on what to put on it and that meeting was the other night. Steve Malizia said we have not gotten the structural report. One the structural report is ready, presumably it will be presented to this Board and this Board will have to look at what your possible options are. At that point in time if the option may be too prohibitive to do anything, you may then approach the State and say you'd like it removed potentially.

Chairman Morin stated the Grange Awards were held tonight and two of our employees were recognized - Firefighter Andrew Perkins and Police Officer Patrick McStravick were awarded the awards from the Grange. I'd like to congratulate both of them for the job that they did and being nominated for the awards. Now we're done.

10. NONPUBLIC SESSION

Motion by Selectman McGrath, seconded by Selectman Martin, to enter nonpublic session pursuant to RSA 91-A:2 (a) Strategy or negotiations with respect to collective bargaining; RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1)

has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted; (b) The hiring of any person as a public employee; (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant; and (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the public body or any subdivision thereof, or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph, carried 5-0 by roll call.

Chairman Morin entered Nonpublic Session at 9:25 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda.

The public is asked to leave the room.

Chairman Morin entered open session at 10:12 p.m.

Motion by Selectman Martin, seconded by Selectman McGrath, to authorize the Fire Chief to hire Ryan DiFranza, for the position of Firefighter/Paramedic in the Fire Department at the contracted salary of \$22.07 per hour (Step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 Contract, carried 5-0.

Motion by Selectman McGrath, seconded by Selectman Martin, to promote Lieutenant Tad Dionne to the position of Interim Captain at \$95,216 (Step 5) in accordance with the Hudson Police, Fire, Town Supervisors Association Contract, carried 5-0.

Motion by Selectman Martin, seconded by Selectman Roy, to hire Joseph Infantino, Kelly Lavoie, Dominic Notini, Gabrielle Sousa, Isabell Turcotte, Nathan Beliveau-Robinson, and Caitlin Udice as Counselor I at an hourly rate of \$10.00 per hour, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman Martin, to hire Cara Layman, Sarah Pool, and Stephen Sanger as Counsel II at a rate of \$10.50 per hour, carried 5-0.

Motion by Selectman McGrath, seconded by Selectman Coutu, to hire Ralph Carpentiere as Counselor III at a rate of \$11.25 per hour, carried 5-0.

Motion by Selectman McGrath, seconded by Selectman Coutu, to hire Mia Gora and Samantha Poole as Summer Counselors in Training at a rate of \$8.25 per hour, carried 5-0.

Motion by Selectman McGrath, seconded by Selectman Coutu, to hire Calvin Durham and Sam Mullett as Substitute Counselors in Training at a rate of \$8.25 per hour, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman McGrath, to hire Peyton Layman, Sophia Lee, Michelle Rourke, Jay Thomas, and Vanessa Tran as Substitute Counselor I/Robinson Pond Attendants at \$10.00 per hour, carried 5-0.

Motion by Selectman McGrath, seconded by Selectman Martin, to hire Jenna Bradish as Substitute Counselor II/Robinson Pond Attendant at \$10.00 per hour, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman McGrath, to increase the pay for the Summer Program Director (Michelle Martineau) from \$5,500 to \$6,000, carried 5-0.

Motion by Selectman Martin, seconded by Selectman Roy, to agree to the Modification Petition from the Hudson Administrative and Support Staff AFSCME Council 93 Union and add the position of Production Coordinator to the unit at the salary scale approved by the Board of Selectmen on November 27, 2018 and to authorize the Town Administrator to sign the Modification Petition.

Motion by Selectman Coutu, seconded by Selectman McGrath, to promote Interim Police Chief William Avery to the permanent position of Police Chief, carried 3-2. Selectmen Morin and Roy in opposition.

11. ADJOURNMENT

Motion to adjourn at 10:18 p.m. by Selectman Martin, seconded by Selectman McGrath, carried 5-0.

Recorded by HCTV and transcribed by Donna Graham, Executive Assistant.

David S. Morin, Chairman

Kara Roy, Vice-Chairman

Roger E. Coutu, Selectman

Marilyn E. McGrath, Selectman

Normand G. Martin, Selectman