



TOWN OF HUDSON

Board of Selectmen



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HUDSON, NH BOARD OF SELECTMEN

April 23, 2019

7:00 p.m.

BOS Meeting Room at Town Hall

Agenda

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ATTENDANCE

4. PUBLIC INPUT

5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS

A. Resignation

- 1) James Weaver as a member to the Benson Park Committee

B. Interviews

- 1) Benson Park Committee - (4 vacancies - 1 member term to expire 4/30/2021; 2 member terms to expire 4/30/2022; 1 alternate term to expire 4/30/2022)

Casey Davies (incumbent alternate wishing to become member)
Richard Empey (incumbent member)

- 2) Building Board of Appeals - (3 vacancies - 1 member term to expire 4/30/2020; 1 member term to expire 4/30/2021; 1 member term to expire 4/30/2022)

Timothy Malley (incumbent member)

- 3) Municipal Utility Committee - (2 vacancies - 1 member term to expire 4/30/2021; 1 member term to expire 4/30/2022)

William Abbott

- 4) **Recreation Committee** - 3 vacancies - 2 member terms to expire 4/30/22; 1 alternate term to expire 4/30/2022

Robert Iannaco

- 5) **Sustainability Committee** - (5 vacancies - 2 member terms to expire 4/30/2022; 1 alternate term to expire 4/30/2020; 1 alternate term to expire 4/30/21; 1 alternate term to expire 4/30/2022)

Caitlin Chiquelin (incumbent member)

Lisza Elliot (incumbent alternate)

Timothy Wyatt (incumbent member)

6. CONSENT ITEMS

A. Assessing Items

- 1) Veteran Tax Credit - Map 174, Lot 053 - 11 Vernon Street; Map 165, Lot 076 - 5 Merrimack Street; Map 149, Lot 001, Sub 074 - 63 Glasgow Circle; Map 257, Lot 003 - 27 Winslow Farm Road; Map 184, Lot 027, Sub 026 - 10 Cobblestone Drive; Map 190, Lot 135 - 37 ½ Riverside Drive; Map 147, Lot 017, Sub 021 - 7 Lexington Court; Map 175, Lot 080 - 11 Burnham Road, w/recommendation to grant
- 2) Elderly Exemptions - Map 175, Lot 034, Sub 007 - 16 Village Lane; Map 174, Lot 147 - 8 Nottingham Street; Map 197 Lot 057 - 1 Cedar Street; Map 118, Lot 054 - 31 David Drive; Map 156, Lot 008, Sub 003 - 11 Amanda Drive; Map 175, Lot 080 - 11 Burnham Road; Map 182, Lot 158 - 6 Hurley Street, w/recommendation to grant
- 3) Disabled Exemptions - Map 156, Lot 063, Sub 002 - 102 Elmwood Drive; Map 183, Lot 110 - 17 Greentrees Drive; Map 160, Lot 094, Sub 002 - 148B Barretts Hill Road, w/recommendation to grant
- 4) All Veterans Credit - Map 204, Lot 028 - 67 Glen Drive, w/recommendation to grant
- 5) Solar Exemptions - Map 160, Lot 041 - 14 Roy Drive; Map 157, Lot 048 - 7 Raven Drive; Map 148, Lot 004 - 4 Derry Lane; Map 205, Lot 055 - 12 Parkhurst Drive; Map 182, Lot 164 - 26 Hurley Street, w/recommendation to grant
- 6) Residence in Industrial or Commercial Zones Tax Assessment Classification - Map 198, Lot 17 - 89 Lowell Road; Map 198, Lot 26 - 70 Lowell Road; Map 198, Lot 148 - 104 Lowell Road; Map 234, Lot 31 - 281 Lowell Road; Map 234, Lot 42 - 2 Davenport Road, w/recommendation to approve
- 7) 2018 Tax Abatement - Map 144, Lot 21-3 - 10 Rolling Woods Drive, w/recommendation to approve
- 8) 2018 Tax Abatement - Map 174, Lot 203 - 18 Third Street, w/recommendation to approve

B. Water/Sewer Items

- 1) Sewer Abatement - S-UTL-19-08 - 33 Sagamore Park Road, w/recommendation to approve
- 2) Water Abatement - W-UTL-19-02 - 31 Sagamore Park Road; W-UTL-19-04 - 3 Porter Avenue, w/recommendation to approve

C. Licenses & Permits & Policies

- 1) Request to Solicit Funds - Southern NH Spirit Boosters
- 2) Request to Solicit Funds - St. Jude Children's Research Hospital
- 3) Raffle Permit - Hudson Historical Society (June 9, 2019)
- 4) Raffle Permit - Hudson Historical Society (August 9-11, 2019)
- 5) Petition & License for one New Pole - Eversource Lic. #31/36-1 A) Derry Road
- 6) Recommendation to Readopt Investment Policy
- 7) Recommendation to Readopt Fund Balance Policy
- 8) Application for Licensing and Regulating Purchases for Scrap Metals - Granite State Salvage Co., Inc.

D. Donations - None

E. Acceptance of Minutes

- 1) Minutes of the April 9, 2019 Meeting

F. Calendar

04/24 7:00 Planning Brd - Buxton CD Meeting Room
04/25 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room
05/01 7:00 Budget Cte - Buxton CD Meeting Room
05/02 6:30 Recreation Cte - BOS Meeting Room
05/02 7:00 Benson Park Cte - HCTV
05/08 7:00 Planning Bd - Buxton CD Meeting Room
05/13 7:00 Conservation Cmsn - Buxton CD Meeting Room
05/13 7:00 Cable Utility Cte - Cable Access Center
05/14 7:00 Board of Selectmen - BOS Meeting Room
05/16 7:00 Benson Park Cte - HCTV
05/21 7:00 Municipal Utility Cte - BOS Meeting Room
05/22 7:00 Planning Bd - Buxton CD Meeting Room
05/23 7:00 Zoning Bd of Adjustment - Buxton CD Meeting Room
05/27 MEMORIAL DAY - TOWN HALL CLOSED
05/28 7:00 Board of Selectmen - BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on April 9, 2019

- 1) Motion by Selectman Martin, seconded by Selectman McGrath, to authorize the Fire Chief to hire Ryan DiFranza, for the position of Firefighter/Paramedic in the Fire Department at the contracted salary of \$22.07 per hour (Step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 Contract, carried 5-0.
- 2) Motion by Selectman McGrath, seconded by Selectman Martin, to promote Lieutenant Tad Dionne to the position of Interim Captain at \$95,216 (Step 5) in accordance with the Hudson Police, Fire, Town Supervisors Association Contract, carried 5-0.
- 3) Motion by Selectman Martin, seconded by Selectman Roy, to hire Joseph Infantino, Kelly Lavoie, Dominic Notini, Gabrielle Sousa, Isabell Turcotte, Nathan Beliveau-Robinson, and Caitlin Udice as Counselor I at an hourly rate of \$10.00 per hour, carried 5-0.

- 4) Motion by Selectman Coutu, seconded by Selectman Martin, to hire Cara Layman, Sarah Pool, and Stephen Sanger as Counsel II at a rate of \$10.50 per hour, carried 5-0.
- 5) Motion by Selectman McGrath, seconded by Selectman Coutu, to hire Ralph Carpentiere as Counselor III at a rate of \$11.25 per hour, carried 5-0.
- 6) Motion by Selectman McGrath, seconded by Selectman Coutu, to hire Mia Gora and Samantha Poole as Summer Counselors in Training at a rate of \$8.25 per hour, carried 5-0.
- 7) Motion by Selectman McGrath, seconded by Selectman Coutu, to hire Calvin Durham and Sam Mullett as Substitute Counselors in Training at a rate of \$8.25 per hour, carried 5-0.
- 8) Motion by Selectman Coutu, seconded by Selectman McGrath, to hire Peyton Layman, Sophia Lee, Michelle Rourke, Jay Thomas, and Vanessa Tran as Substitute Counselor I/Robinson Pond Attendants at \$10.00 per hour, carried 5-0.
- 9) Motion by Selectman McGrath, seconded by Selectman Martin, to hire Jenna Bradish as Substitute Counselor II/Robinson Pond Attendant at \$10.00 per hour, carried 5-0.
- 10) Motion by Selectman Coutu, seconded by Selectman McGrath, to increase the pay for the Summer Program Director (Michelle Martineau) from \$5,500 to \$6,000, carried 5-0.
- 11) Motion by Selectman Martin, seconded by Selectman Roy, to agree to the Modification Petition from the Hudson Administrative and Support Staff AFSCME Council 93 Union and add the position of Production Coordinator to the unit at the salary scale approved by the Board of Selectmen on November 27, 2018 and to authorize the Town Administrator to sign the Modification Petition.
- 12) Motion by Selectman Coutu, seconded by Selectman McGrath, to promote Interim Police Chief William Avery to the permanent position of Police Chief, carried 3-2. Selectmen Morin and Roy in opposition.
- 13) Motion to adjourn at 10:18 p.m. by Selectman Martin, seconded by Selectman McGrath, carried 5-0.

B. IT Department Follow Up (new website and RecDesk)

C. Citizen's Traffic Advisory Committee

8. NEW BUSINESS

A. Personnel Policy Recommendation - Employee Identification Cards

B. Public Works - Replacement of 50,000 lb. Heavy Duty Truck Lift

C. Line Item Transfer - Accrued Time Payout

D. Discussion Relative to Liaison to the School Board

E. Board of Selectmen By-Laws

9. **OTHER BUSINESS/REMARKS BY THE SELECTMEN**

10. **NONPUBLIC SESSION**

RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted;

(b) The hiring of any person as a public employee; and

(e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the public body or any subdivision thereof, or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph.

THE SELECTMEN MAY ALSO GO INTO NON-PUBLIC SESSION FOR ANY OTHER SUBJECT MATTER PERMITTED PURSUANT TO RSA 91-A:3 (II).

11. **ADJOURNMENT**

Reminder...

Items for the next agenda, with complete backup, must be in the Selectmen's Office no later than 12:00 noon on May 9, 2019.