

HUDSON, NH BOARD OF SELECTMEN

Minutes of the September 24, 2019 Meeting

1. CALL TO ORDER - by Chairman Morin the meeting of September 24, 2019 at 7:03 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Selectman Roy.
3. ATTENDANCE
Board of Selectmen: David Morin, Kara Roy, Roger Coutu, Marilyn McGrath, Normand Martin
Staff/Others: Steve Malizia, Town Administrator; Police Chief William Avery; Police Captain Dave Cayot; Jay Twardosky, Public Works
4. PUBLIC INPUT

Chairman Morin asked if there was any public input for tonight. Seeing none, we'll move on.

5. RECOGNITIONS, NOMINATIONS, APPOINTMENTS AND RESIGNATIONS

- A) Resignation of Town Treasurer Barbara Doyle

Motion by Selectman McGrath, seconded by Selectman Roy, to accept the resignation of Town Treasurer Barbara Doyle effective November 25, 2019, carried 5-0.

Chairman Morin stated we appreciate all the work that she has done so far and we will move forward with getting the position filled.

Steve Malizia said what that would necessitate is probably posting it because this Board is the Board that appoints it. With your permission, I'll get that ball rolling.

6. CONSENT ITEMS

Chairman Morin asked does any Board member wish to remove any item for separate consideration. Seeing none.

Motion by Selectman Roy, seconded by Selectman McGrath, to approve Consent Items A, B, C, D, E, F, and G, as noted and appropriate, carried 5-0.

A. Assessing Items:

- 1) Tax Deferral Lien Release - Map 173, Lot 25, Sub 054 - 54 Willow Creek Dr., w/recommendation to approve.
- 2) Tax Deferral Lien Release - Map 191, Lot 082 - 7 Alpha St., w/recommendation to approve
- 3) Timber Tax - Map 171, Lot 055 - 469 Tanglewood Dr., w/recommendation to approve

B. Water/Sewer Items:

- 1) Sewer Abatement - S-UTL-20-01 - 41 Adam Dr., w/recommendation to approve
- 2) Sewer Abatement - S-UTL-20-02 - 45 Riverside Ave., w/recommendation to approve
- 3) Sewer Abatement - S-UTL-20-03 - 5 Sutherland Dr., w/recommendation to approve
- 4) Sewer Abatement - S-UTL-20-04 - 5 Roy Dr., w/recommendation to approve
- 5) Sewer Abatement - S-UTL-20-05 - 5 Wentworth Dr., w/recommendation to approve

6) Water Abatement - W-UTL-19-07 - 5 Wentworth Dr., w/recommendation to approve

C. Licenses & Permits & Policies

1) Raffle Permit - Ancient York Lodge #89

D. Donations - None

E. Acceptance of Minutes:

- 1) Minutes of the August 27, 2019 Meeting
- 2) Minutes of the September 3, 2019 Workshop Meeting
- 3) Minutes of the September 10, 2019 Meeting

F. Calendar

09/24 7:00 Board of Selectmen - BOS Meeting Room
09/25 7:00 Planning Board - Buxton Meeting Room
09/26 7:00 Zoning Board of Adjustment - Buxton Meeting Room
09/30 7:00 Conservation Commission - Buxton Meeting Room
10/01 7:00 Board of Selectmen Workshop - BOS Meeting Room
10/02 7:00 Budget Committee - Buxton Meeting Room
10/08 7:00 Board of Selectmen - BOS Meeting Room
10/09 7:00 Planning Board - Buxton Meeting Room

G. 2020 Scheduled Holidays

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on September 10, 2019

- 1) *Motion by Selectman Coutu, seconded by Selectman Roy, to authorize the Fire Chief to hire Cody Buskey for the position of Dispatcher in the Fire Department at a starting rate of \$17.54 per hour (step 1) effective Monday, September 30, 2019. This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 as recommended by the Fire Chief, carried 5-0.*
- 2) *Motion by Selectman Coutu, seconded by Selectman Martin, hire Donna Graham as a part-time transcriber for the Board of Selectmen at a salary of \$30.00 per hour, carried 5-0.*
- 3) *Motion to adjourn at 8:44 p.m. by Selectman McGrath, seconded by Selectman Martin, carried 5-0.*

B. Involuntary Merged Lot - Map 168, Lot 125 - 8 Windham Rd.

Chairman Morin recognized Town Administrator, Steve Malizia.

Steve Malizia explained this was on your agenda at the last meeting. There was some information requested. The information has been included, specifically the chain of ownership. I got that from the Assessor and we got the copy of the mortgage and the mortgage does reference two separate lots - lots 1 and 3. Dave LeFevre gave us a written opinion. I believe that's included in here on his letterhead and he did not believe that there is sufficient evidence to find that there was a merger or a voluntary merger and his recommendation, you would grant the application.

Selectman McGrath said I had requested that we defer this so that I could get additional information. I spoke with Bruce Buttrick who is the Code Enforcement/Zoning Administrator. It is a nonconforming lot but it is buildable because it is nonconforming.

Selectman Martin said I can't see anywhere where the lot was voluntarily merged. I'll tell you specifically why I say that is when the town - my father-in-law owned two pieces of property back to back. When the town merged the lots for tax purposes, so they sent out one tax bill instead of bill, he got a letter from the town stating that fact. I don't see that letter in this packet or on line at the Assessor's card. It's only one tax card that I have in my hand so my assumption is that it is being taxed as one piece of property. So somewhere somehow it was just involuntarily merged and the property was never notified. I can't burn my eyes on it any more. It is what it is. I would support the motion to unmerge.

Motion by Selectman Roy, seconded by Selectman Martin, to approve the application for the restoration of Map 168, Lot 125 as two separate lots of record. This action is taken pursuant to NH RSA 674:39-aa.

Selectman McGrath indicated I will vote in favor of this, however, I'm not convinced that the property owner didn't know that they were being billed for one piece of property as opposed to two. I'm not certain that they weren't aware but the evidence doesn't show anything different so I can't deny.

Vote: Motion carried 5-0.

8. NEW BUSINESS

A. Police Department - Hudson Highway Safety Grant

Chairman Morin recognized Police Captain Dave Cayot.

Good evening. Captain Cayot said the Police Department is requesting the Board's approval to accept the awarded Highway Safety Project Grant which we received. It would begin on October 1st of this year and run through September of next year. The awarded amount is for \$27,554 which would cover the cost of overtime to put officers on that patrol. It's actually broken down into three distinct projects. It's the STEP Grant, DWI Enforcement, and Distracted Driver Grant. So the total of those three is the \$27,554 which we've been awarded. We'd just like to request approval to accept that money.

Selectman Roy asked what is a STEP Grant. Captain Cayot noted "Sustained Traffic Enforcement Patrol". It's putting police officers out there during high traffic times to enforce different motor vehicle violations.

Motion by Selectman McGrath, seconded by Selectman Roy, to authorize the Hudson Police Department to accept the "Hudson Highway Safety Grant" awarded by the New Hampshire Highway Safety Agency in the amount of \$27, 554.00 beginning October 1, 2019 through September 30, 2020, carried 5-0.

B. Police Department - Victims of Crime Act Grant

Chairman Morin recognized Police Captain Dave Cayot.

Captain Cayot stated the Police Department is requesting approval to apply for a grant through the Victims of Crime which would cover the registration fees, air fare, hotel, meals, and incidentals for our Victim Witness Advocate Gerry Cloutier to attend the National District Attorney's Conference on Domestic Violence.

Motion by Selectman McGrath, seconded by Selectman Martin, to authorize the Hudson Police Department to apply for the Victims of Crime Act Grant through the Attorney General's Office in the estimated amount of \$2,828.00, carried 5-0.

C. Police Department - Third Captain's position

Chairman Morin recognized Police Chief William Avery.

Thank you Mr. Chairman. Good evening members of the Board. Chief Avery believed back in February when I was appointed interim Police Chief and we had some conversations, I had mentioned my intentions were to expand the command staff of the Police Department. There were basically two options. One was to add a third Captain or a Deputy Chief's position. I got advice from Mr. Malizia and in discussing this further with my current Captains, I do believe the best course of action will be to go with a third Captain. This will be a union position in the Town Supervisor's union and what is that third Captain going to be in charge of? It's going to be a special investigative unit basically overseeing all of the Detectives including narcotics investigations, the evidence, the forensic computer investigations, and on and on and on. He'll also act as a liaison which is not on the paperwork that you have to our Hillsborough County Attorney's Office keeping myself up to date with all major cases that have been sent over through the Detective Division so we can communicate and collaborate collective with that office. As I'm sure you've seen in the newspaper or on TV, there's been some ongoing issues. I'm currently working with the County Attorney and the Attorney General along with other Hillsborough County Chiefs to get this straight out. This is my proposal.

Funding for this position. Chief Avery said we had an Information Manager's position that was a civil position and that person had left the position during last fiscal year and I had chosen not to fill that position with a civil employee rather than a civilian employee using a sworn personnel. For the remaining year, it's going to cost us about \$32,000. Where am I going to get that money? We've had several vacancies as you know that we're slowly but surely starting to fill within the agency. We will have the money to fund this for this year. Next fiscal year if approved, I will go ahead and add it to my budget.

Chairman Morin asked any questions for the Chief. This position will be in charge of the drug unit that you are trying to put together also, correct? Chief Avery said the drug unit starts, and I mentioned it before, in March. Why March? When we're up to full staff. We'll have our officers getting out of the Academy. I need proper staffing before I can allocate resources towards that project. It's basically the Special Investigations Bureau Commander so it's going to be all encompassed not just narcotics - Detectives, computer forensics, liaison to the court, evidence, everything that has to do with investigations. As you know when I was a Detective, we had a computer to type reports. Now just about every case that we have come into our Detective Bureau requires them to be doing search warrants on computers, on cell phones, extrapolating information out of these phones to better investigate cases. It is time consuming and you need a special talent to be able to be back there.

Selectman Roy asked what's the total cost of adding this per year I guess annually. Chief Avery said for the remaining cost of this year would be \$32,000. Then it would be based into the Supervisor's contract. If my memory is correct, about \$97,000 would be the total salary thereabouts. The Information Manager salary was about \$70,000.

Selectman Martin asked are you not filling that civilian position is that going away. Chief Avery said that civilian position is gone yes. I'm not filling it.

Selectman McGrath commented I've talked with Chief Avery about this previously so I don't need any more information. I'm feeling up to speed on what you're asking.

Motion by Selectman Coutu, seconded by Selectman McGrath, to approve the creation of a third Captain's position at the Hudson Police Department, carried 5-0.

D. Board of Selectmen Interview Committee

Chairman Morin recognized Town Administrator Steve Malizia.

Steve Malizia explained the posting for the Executive Assistant to the Board of Selectmen closed yesterday. We received 72 resumes/applications. What I'm looking to do is have an interview committee to weed through the first pass. Typically we've used two Selectmen and myself. I'm looking to do if the Board agrees

is to appoint two Selectmen to an interview committee so we can go through the resumes, the qualifications, and interview the first round. Ultimately this Board as a group will probably interview the finalists. Given that there's 72, I think we should go through this process. We've done this multiple times before. We did it for our Administrative Aide upstairs most recently. That's my recommendation.

Selectman Martin said I like this idea to have two Selectmen work with the Town Administrator but I would like to see it go a tad bit further. Instead of having the finalists come before the whole Board, why don't we have the top three or whatever as recommended by that small committee to the Board of Selectmen.

Steve Malizia said there's certainly nothing wrong with doing a top three if that's what the Board's pleasure is. Again, this person works ultimately for you so it's certainly not an issue but we need to whittle down 72 to whatever number this Board wants to get down to. Selectman Martin agreed with that portion. Instead of us having to sit here and interview these people and I like the way the process worked the last process we did and two Selectmen worked on that. It was great for us and easier. The position that we hired for at the time was the Planner and I agree coming in front of the Board of Selectmen. I think that you ultimately are going to work with the person. Steve Malizia indicated but they're also going to be sitting here working for you. It's not a problem to bring the top three in. Selectman Martin said that's my recommendation. I don't know where the Board wants to go. Mr. Malizia said we need to get to that first.

Selectman Roy said I don't know that I have a problem with whittling it down to the top three and then doing an interview with the full Board.

Chairman Morin asked for any volunteers.

Selectman McGrath said I'll volunteer. I served on the last interviewing process for the assistant upstairs as well as for the Town Planner and I have the time that I can devote to it.

Chairman Morin asked if there was anyone else. If not, I will fill in the second spot.

Motion by Selectman Martin, seconded by Selectman Roy, to appoint Selectman McGrath and Selectman Morin to the Executive Assistant to the Board of Selectmen interview committee along with the Town Administrator, carried 5-0.

E. Additional Landfill Days

Chairman Morin recognized Selectman Kara Roy.

Selectman Roy stated I've seen a lot of chatter about mostly complaints about trash pickups but when you start whittling down, you're focusing on what people are saying. They're actually talking about not having any access to the landfill. Then I started to notice as I drove around town and I don't know if it's the time of year but there's lots of large items on the side of the road that said free furniture, appliances, and things like that. I reached out to Jess Forrence and I asked him how much it would cost to open for one day a month the way they do it now. He said it would be an additional \$8,000 for the year. What I would propose is that starting - because we're almost with this season and ends in November if I'm not mistaken - starting in April that we open two days a month as opposed to the one. What I don't know and what I'll ask Selectman Coutu and Selectman McGrath is the history of how we go there.

Chairman Morin yielded to Jay.

Jay Twardosky explained in the past before we started with Pinard, we used to do two landfills a month in the spring and then in the fall we would do two landfills a month. When we got into the contract with Pinard, it was cut down to the one day a month and brought down to four hours that day. What we've just seen recently is a lot of traffic on that day - right out to West Road. We get them in there as fast as we can but it gets tough.

Selectman Roy asked are you suggesting that we should entertain opening it an extra day during certain periods. Mr. Twardosky said yes. The winter months aren't so bad from say December, January, February and March. Lately it's been the last year or two it has been from April through November it's been pretty

tough on people. We've gotten a couple of comments that the one day a month sometimes it's hard to be able to schedule to get in on that Saturday if people have a busy schedule.

Selectman McGrath suggested as opposed to approving two days a month going forward if we could do it on a temporary basis and see how well it's working and whether or not people are utilizing a second day. There's no point in committing to having it open two days a month if people aren't going to utilize it. It doesn't make sense. It's not cost effective. If we could do it on a temporary basis say for the first six months of maybe up until July 1 and then come back before this Board and make a decision whether or not we're going to go forward on a permanent basis. Would that be agreeable?

Chairman Morin said I can agree with Jay. I've sat in that traffic on West Road and I know how busy it is. I've also read all the stuff that Selectman Roy did and there was a lot of people out there that wanted it. I would be in favor of it. My question is what about the card system?

Steve Malizia indicated you'd still have the three cards. Mr. Twardosky said you'd still end up with the three cards. Mr. Malizia said it's just more convenient for you. You'll have two days to go instead of the one. Jay Twardosky said it's a card per load. Every household gets three cards. What we're hoping to do is just make the traffic more manageable. When it gets really busy, it's hard for us to keep watch of what everybody is putting in the dumpsters. We're going to start getting tagged with TVs, computer screens, and little mini refrigerators and stuff. Once you get that many people in there, it's really easy to slip one in and then when they go to the place in Salem once they pull them out if there's too many of them, they start fining us for them. It's easier to watch over everybody when there's not as many vehicles.

Correct me if I'm wrong, Chairman Morin said a few more cards were requested too because three doesn't give you that's why I'm asking. Would it be maybe four? Mr. Twardosky said we could go that route. We don't see a lot of people using all three cards. There are a certain number of people - I don't have the exact number - but for the most part, there's quite a few residents that don't use all their cards and there's quite a few residents that don't use anything.

Selectman Roy asked is there a way to get more than three cards. Jay Twardosky said right now no. It's just set up as three cards per unit number or street number.

Selectman Martin indicated I will be in favor of the temporary opening to see how it works but I will not be in favor of adding additional cards because I feel you're going to get abuse from that.

Selectman Roy thought I'd rather see it go for a whole season before we make a decision whether it works. Just the demand seems so high that I'm not sure that just doing it for a few months would give an accurate picture particularly doing it like from April to July because you have spring cleaning but then if we don't do it again, then fall cleaning will start seeing the same kind of chatter again.

Selectman McGrath indicated as long as we agree that it comes back after whatever time period we agree on. I have to say I have never, ever gone to the dump. Not ever. I have no idea. I imagine what you're saying is factual that there are a number of people that go on a regular basis. I know in the past political candidates used to go to the dump before we had Pinard. They'd be out there campaigning because that's where people went on the weekend. I can tell you that I have never.

Selectman Roy said nor have I.

Chairman Morin said I'm amazed how many years you've lived here you've never to the dump. You are missing something. I'm telling you. Selectman McGrath said let me correct that. I've been once and that was to view the capping of the dump.

Chairman Morin said this does not affect the leaves and brush that will stay the same because those are two separate things. Jay Twardosky said correct. It's open every Saturday for leaves and brush from April through November. It's just adding another landfill day. Everybody will still be able to come in and drop their leaves, brush, cardboard and what not.

Selectman Roy thought 1) that we do it for a whole year and then let DPW folks if they think it's worthwhile

and it's being utilized they just add that cost into the next budget. That's how it will come before the Board. That would be my suggestion.

Steve Malizia said the problem is we're budgeting now so we're not going to know how it goes until next year.

Selectman Roy stated I guess what we're saying we find the cost for this cycle.

Motion by Selectman Roy, seconded by Selectman Martin, to increase the monthly landfill days to two starting January 1, 2020.

Selectman Martin said I'll second but weren't we going with the...Chairman Morin said right we were going to do it for a year I thought. Selectman McGrath said she'd be good for a year trial. Do you want to put "trial" in the motion? Selectman Martin said no. Mr. Malizia said you may not need it in January, February, or March. Selectman Roy said its April to November typically. Chairman Morin indicated the dump year.

Motion by Selectman Roy, seconded by Selectman Martin, to increase the monthly landfill days to two days a month from April to November on a trial basis for one year, carried 5-0.

Selectman McGrath asked for clarification. That's two days a month.

Vote: Motion carried 5-0.

F. Alvirne High School Construction

Chairman Morin recognized Selectman Normand Martin.

Thank you Mr. Chairman and members of the Board. Selectman Martin thanked the Board for having this topic on the agenda. I prepared a statement to read and it's from me and not about all of our discussion. This is how I interpreted how this started.

"Selectman McGrath brought to our attention that she had received some documents at the Planning Board meeting in which she is the alternate for the Board of Selectmen on. Selectman Coutu was excused from that meeting so that put Selectman McGrath as the voting member on the Planning Board for that evening. At this meeting on the agenda was the CTE construction in which there was a letter signed by the CTE Project Engineer Ethan Beals. Selectman McGrath then asked questions about the proposed letter in front of her and inquired as to why the project Engineer was Ethan Beals knowing full well that the Principal of the school was Ethan's father Steve Beals. So she took this one step further to inquire as to what is going on here and why is this happening. This is why I voted in favor of asking for all the items we asked for in our Right to Know inquiry. Let it be known that I do support getting this information because of the appearance of moral and professional standards of conduct is happening. These words taken right of the staff ethics policy, page 1, first paragraph of the School Board and School District.

As a Selectman representing the voters of Hudson, I have a duty to perform and that is to support an inquire of this matter to the School Board as we did in our letter. Although the Board of Selectmen has no legal authority over the School District, it does not mean that we have to sit aside and not question the appearance of a moral and professional ethics violation. All the members of the Board represent the best interest of the taxpayers. Although the way the Board of Selectmen is attacked by our local weekly paper, no wonder why this town is the way it is. I will continue to support Selectman McGrath in this venture of why there is what looks like an appearance of moral and professional ethics violation by Steve Beals. I'm not accusing Steve Beals of this. I am stating what I see as an issue for me and a majority of the boss. I think the School Board should address this as soon as possible. I want to let the local weekly newspaper know that I do not have any issues with the entire Beals family.

As was stated falsely in that said newspaper. I do have an issue with the appearance of a moral and professional ethics violation. To the School Board, it is time for somebody to be the Principal of the high school and not running a project for the School District even though it is at his high school where the project is occurring. Finally in closing if the local newspaper wants to put words or accusations in their paper, please make sure that I have an issues with a family before said article is written and please stop slandering me in the paper especially since you did not know what the subject or understand the subject of the Board of Selectmen's inquiry. I am also honored to report on a new category by the local category with Selectman Coutu and Selectman McGrath because when someone seeks the truth, we are now accused by the local newspaper of being evil people"

Thank you Mr. Chairman.

Chairman Morin thanked Selectman Martin. Any further comments.

Selectman McGrath asked to make one correction. On the letter that was presented to the Planning Board by Hayner/Swanson, it was signed by Ethan Beals, Project Manager and no reference to an engineer. Selectman Martin thanked Selectman McGrath for correcting that.

Selectman McGrath had a further comment. I didn't read the article that you referenced. I don't read anything in that what I call a "circular" because it doesn't contain accurate information and I'm going to bring something up a little bit later under Selectmen comment. If you want accurate information about what this Board does, you need to watch the meetings. Thank you.

Selectman Martin stated publicly as I did from reading that letter that I do not have a problem with any family in this town. They voted to put me here in this seat with the rest of the Board of Selectmen to serve the taxpayers of this town. There's no need for me to be mad at anybody. It's just that when there's appearance of a conflict of interest and their ethics policy states if there's an appearance, you should remove yourself and that's not being done. The governing body of the School District is sitting mum with their blinders on. I'm not trying to cause a fight with anybody. What I'm trying to do here is make it right. When people don't say anything, its okay it's fine to do that. It's not fine to do that. I think it needs to start. I hope my message is loud and clear. I have no issues with anybody - not the School Board, not the Beals family, and nobody at the school. When you have a conflict of interest, you should remove yourself. Thank you.

9. REMARKS BY SCHOOL BOARD - No member present.

10. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Martin - There appears to be a lot of fire calls. We had a fire the other day on Sunday. It wasn't a big one but it was a good one. I see that our local Police Department is very busy out there. A lot of traffic stops and things going on over there. A lot of good work coming out of that facility. I just want to thank all the employees in those two departments for all their hard work and dedication to the citizens of this town. Let us not forget we're a short time away from it but snow season is coming. The praise for the folks over at Public Works Department for clearing our roads when the time comes. Thank you.

Selectman Coutu - I'm glad to see that there's a representative of the supervision of the Public Works Department here this evening. I didn't expect you to be here. I'm going to ask you to pass this on to your boss and the staff at the Highway Department. This has been a very busy summer for the Public Works Department. As I often stated, I've been here for 12 years. We haven't been paving to the extent that we're paving for 12 years. That started about three years into my tenure. This has been not only a challenging year but an outstanding year. I've been around this town. These guys did an awesome job this year with the paving. It benefits us, citizens who use these roads on a daily basis. It's great for our safety agency - fire and police, as well as highway because we call you out. You get called out a lot when trees are down, poles are down when the safety agencies are out on calls. Everyone has done an outstanding job this year as they do every year. This year it really shows. I want to express my appreciation as a Selectman on behalf of the citizens of Hudson for a great job. That's all I have. Kara I'm deliberately but not really

deliberately not mentioning anything about our meeting. I thought maybe you might want to mention something. That's all I have.

Selectman McGrath - Just a couple of things. Selectman Morin and I attended a meeting with the Town Engineer over at NRPC about a week and a half ago to discuss the issues that we're facing at Sagamore Bridge and entering Lowell Road and trying to come up with solutions. I think it was ultimately decided that there's going to be a joint meeting with the Department of Transportation, NRPC, ourselves, and the Town Engineer. The Town Engineer is going to be prepared to give a video representation of what the traffic that's flowing through that intersection and whether or not there's cars that are running the red light which we've all witnessed. I think we've all witnessed it. I know I have. Selectman Coutu has. I thought that was a very productive meeting and I walked away feeling that we may be able to come up with a solution that will slow that traffic down and hopefully prohibit them or at least cause them to hesitate before they decide to run a red light.

Selectman Coutu said let me know when they throw the spikes out so I can avoid it.

Selectman McGrath thought about a wall. I am joking. Something needs to be done and we can't depend on the Police Department to be out there 24 hours a day/7 days a week. It's just impossible. They're too busy doing other things. I think that if the State is willing to allow us to do some of the measures that we talked about the other day, and I just assume not mention them now because there's no point in getting people all worked up if it doesn't happen. Hopefully we'll be able to save a life if not more because people are driving crazy. That's number one.

The other item that I did want to mention in regards to what Selectman Martin just talked about and the errors that are a continual issue in the HLN. I believe we all received an e-mail about a week to a week and a half ago from Chief Avery informing us that he had seen in the HLN they had written an article about the expansion of the Police Department. They quoted a number - an estimate of costs for the PD expansion of \$6 million. I don't have the exact figure but that was incorrect. I don't know if it was an error or if it was deliberate but the estimate is a little more than \$4 million currently. That's before we've gotten any kind of quotes. We haven't done any bidding process yet so we don't know what the actual number will come in at but it's not \$6 million. Again I say to people that are watching this meeting if you want accuracy, you're not going to get it from the HLN. That's all that I have. Thank you.

Selectman Roy - Just two things. On the 20th, Selectman Coutu, myself, Mr. Malizia, School Board member Diana Lamothe, and Karen Burnell the Business Manager for the School District sat down to have a meeting about cost sharing. I thought it was very productive. We came up with some really good ideas. We also kind of maybe went outside the scope a little but talked about some things that we could maybe collaborate on to benefit both the town and the school system. There's some research that needs to be done on exactly how we would do certain cost saving things and insure that it would actually save the taxpayers' dollars before we kind of jump feet first into it. We want to have all the research done and everything. I hope we will have some follow up meetings, get that research done, be able to present to both boards and save the taxpayers some money on costs.

The second thing is on Monday, September 30th at 5 p.m., myself and School Board Member Gary Gasdia will be appearing jointly on HCTV to have a discussion on how we're working together and some of the things we're doing to collaborate. Again to benefit the town and the school department. That's all I have.

Chairman Morin - Thank you Selectman Roy and Selectman Coutu for getting that meeting started. That's been a long time coming. Selectman Coutu indicated it was a very positive outcome.

Chairman Morin said I only have two things. The 9/11 Ceremony went very well. Thank you Mr. Malizia for setting that up and contacting the people that were there. It's much appreciated. Traffic is a big thing. I've been really watching what the Engineer calls the "Bermuda Triangle" out here. I can tell you that the traffic has been unbelievable since they have redone the lights. It's been flowing. It hasn't backed up farther than the Library Street School. I spoke with him today and they're going to try to start working on Lowell Road and maybe we can ease some of that. It is coming. He is working on it and hopefully it does as well as it could here. It is working out very well here.

11. NONPUBLIC SESSION

Motion by Selectman Martin, seconded by Selectman Roy, RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted and (b) The hiring of any person as a public employee, carried 5-0 by roll call.

Chairman Morin entered Nonpublic Session is being entered at 7:45p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Morin entered open session at 8:17p.m.

Motion by Selectman McGrath, seconded by Selectman Martin, to authorize the Fire Chief to hire Paula Orendorf for the position of Administrative Aide II in the Fire Department at a starting rate of \$18.49 per hour (step 1) effective Monday, October 21, 2019. This assignment will be a non-exempt position in accordance with the Hudson Support Staff Union, AFSCME Local 1801, contract, carried 5-0.

Motion by Selectman Martin, seconded by Selectman Roy to authorize the Fire Chief to promote James Paquette to the position of Deputy Fire Chief in the Fire Department with an annual salary of \$94,126 (step4) effective Monday, September 30, 2019 and then to Step 5 at the completion of probation. This assignment will be an exempt position in accordance with the Hudson Police, Fire and Town Supervisors association, carried 5-0.

12. ADJOURNMENT

Motion to adjourn at 8:19p.m. by Selectman Martin, seconded by Selectman McGrath, carried 5-0.

Recorded by HCTV and transcribed by Donna Graham, transcriptionist.

David S. Morin, Chairman

Kara Roy, Vice-Chairman

Roger E. Coutu, Selectman

Marilyn E. McGrath, Selectman

Norman G. Martin, Selectman