

HUDSON, NH BOARD OF SELECTMEN

Minutes of the October 8, 2019 Meeting

1. CALL TO ORDER - by Chairman Morin for the meeting of October 8, 2019 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Town Planner Brian Groth.

3. ATTENDANCE

Board of Selectmen: David Morin, Kara Roy, Roger Coutu, Marilyn McGrath, Normand Martin.

Staff/Others: Steve Malizia, Town Administrator; Fire Chief Robert Buxton; Brian Groth, Town Planner, Diana LaMothe, School Board Member; Len Lathrop, Trustee of Trust Fund, and the Hudson Historic Commission

4. PUBLIC INPUT

Chairman Morin asked does anyone in the audience wish to come speak to the Board of Selectmen. Seeing none, we'll move on.

5. RECOGNITIONS, NOMINATIONS, APPOINTMENTS AND RESIGNATIONS

a) Recognition of Ruth M. Parker

Chairman Morin stated tonight we have a special presentation we'll be making but before we make it I'd just like to read a brief thing about the person that we're recognizing tonight.

"Ruth M. Parker is a lifelong resident of Hudson. Her family members have been residents of the community since colonial times. She inherits her interests in history of the community from her parents Ruth E. and Charles Parker. Ruth attended Hudson schools and graduated from Alvirne High School in 1957. She graduated from UNH in 1961 with a degree in mathematics. Coincidentally on the same day, her mother received her Master's Degree from UNH.

Ruth's career led to work in the computer industry including United Aircraft and Digital. Throughout her life she has followed her family's interest in history and the community. A lifelong member of DAR, Ottarnic Range, First Baptist Church of Hudson, Trustee, Treasurer, and active in numerous committees of the Hudson Historical Society serving as past President and on the Board of Directors. The New Hampshire Society of Genealogist and the New Hampshire Historical Genealogical Society. Ruth is currently a Trustee of the Alvirne High School Trust and the West View Cemetery.

Ruth was named Hudson Citizen of the Year in 2007 by the Hudson Chamber of Commerce. Ruth is well-known for her weekly article, "Remember Hudson When" in the Hudson/Litchfield News."

Tonight the Board of Selectmen and the Town of Hudson are proud to name "Ruth M. Park, Town Historian". I'll just read what's on the plaque, "An honorary position where she can continue to use her knowledge and love of Hudson to preserve the past and enrich the future of our community. Declared by the Board of Selectmen this day October 8, 2019". Thank you very much Ruth.

Ruth Parker said thank you. This was very unexpected. I do love to do what I do. What else can I say? It's fun to twist down and chase down all the stories and all of the people. I never expected anything like this. I love you all and thank you very much.

6. CONSENT ITEMS

Chairman Morin asked does any Board member wish to remove any item for separate consideration.

Motion by Selectman Coutu, seconded by Selectman Roy, approve Consent Items, A, B, C, D, E, and F as noted and appropriate, carried 5-0.

A. Assessing Items

- 1) Veteran Tax Credit / Map 183, Lot 35 / 2 Blackstone St.; w/recommendation to grant

B. Water/Sewer Items - None

C. Licenses & Permits & Policies

- 1) Raffle Permit - Knights of Columbus
- 2) Request to Solicit Funds - Knights of Columbus

D. Donations - None

E. Acceptance of Minutes

- 1) Minutes of the September 24, 2019 Meeting

F. Calendar

- 10/09 7:00 Planning Board - Buxton Meeting Room
- 10/14 CLOSED - Columbus Day
- 10/15 7:00 Municipal Utility Comm. - Buxton Meeting Room
- 10/16 6:00 Library Trustees - Hills Memorial Library
- 10/17 7:00 Benson Park Comm. - HCTV
- 10/21 7:00 Conservation Comm. - Buxton Meeting Room
- 10/22 7:00 Board of Selectmen - BOS Meeting Room
- 10/23 7:00 Planning Board - Buxton Meeting Room
- 10/24 3:00 Trustees of the Trust Fund - Buxton Meeting Room
- 10/24 7:00 Zoning Board of Adjustment - Buxton Meeting Room
- 10/28 7:00 Sustainability Committee - Buxton Meeting Room
- 10/29 12:00 ZBA Application Deadline

7. OLD BUSINESS

A. *Motion by Selectman McGrath, seconded by Selectman Roy to authorize the Fire Chief to hire Paula Orendorf for the position of Administrative Aide II in the Fire Department at a starting rate of \$18.49 per hour (step1) effective Monday, October 21, 2019. This assignment will be a non-exempt position in accordance with the Hudson Support Staff Union, AFSCME Local 1801, Contract. Motion carried 5-0.*

B. *Motion by Selectman Martin, seconded by Selectman Roy to authorize the Fire Chief to promote James Paquette to the position of Deputy Fire Chief in the Fire department with an annual salary of \$94,126 (step 4) effective Monday, September 30, 2019 and then to Step 5 at the completion of probation. This assignment will be and exempt position in accordance with the Hudson Police, Fire and Town Supervisors Association. Motion carried 5-0.*

C. Alvirne High School Construction

Chairman Morin recognized Selectman Martin and Selectman McGrath.

Selectman McGrath said I requested that this be placed on the agenda tonight. I've contacted as I indicated to the Chairman that I contacted a couple of experts in the field for this type of development and what the requirements we should be looking for. So after my discussions with them, I think it's appropriate to limit the scope of the Right to Know Request. I'm going to outline what they indicated we should be looking for. The requirements document

used in the bid process, the summary bid proposal response from the suppliers and the decision criteria used to award the bids for Hayner and Swanson and Harvey Industry. That's number one. Number two, this documentation should be maintained by the School Department in a site accessible by all those who are responsible for the decision making on the bid process and not on someone's laptop. Next is provide an organizational chart for the construction phase work including inspections and the management of each phase of the project from inception through finalization and lastly, provide an electronic submission of all minutes of the CTE Building Committee that are currently held by Harvey Construction. That point about Harvey Construction holding the minutes that was in the letter that the school Superintendent provided to us. So those are the items that I think are appropriate.

Chairman McGrath said I'll read into the record what the two experts told me. It says, "I think the point that needs to be made with the Board of Selectmen is that the School Board should be able to tell you what they asked the suppliers to do. In other words, the requirement documents. The timeframe to complete it and how they were going to decide who to award the project to. The suppliers should be able to provide their scope of work document, their cost to do it, and the timeline they will do it in. If it was a qualification bid, then no cost is submitted." I got that information from two experts that deal with bidding processes and engineering projects of large magnitude. This certainly is a large magnitude project that impacts all of us as taxpayers. We may not have any control over what the school does but certainly as a taxpayer of this town and as an elected official that is supposed to be looking out for the rights and the impact to the voters and the taxpayers in this town I think is appropriate. That's all that I have Mr. Chairman. I'll provide this in writing to all of you. I'll e-mail it to you in the morning.

Selectman Martin said just a further comment. I agree with the change of scope. I do agree with what you're asking for. It's a lot less cumbersome for the School District to raise up. Your last comment was we have a responsibility not only as a taxpayer but to the citizens of this town. Some people don't share that same thought with us and I'll leave it at that. Thank you Mr. Chairman.

Chairman Morin asked School Board Member LaMothe do you have any questions before we take a vote on this.

Diana LaMothe asked to make a comment. This is in regards to the Wilbur Palmer Career and Technical Education Center. There is a Building Committee. I'm going to say there's more than a dozen members from multiple backgrounds and skillsets who vote on decisions. There are two School Board members on that Committee. Not both of them make it all the time. I personally did not make it all summer long. There is a diverse group of members on that committee who make those decisions. That's a comment I just wanted to make.

Chairman Morin asked if there were any further discussion.

Selectman McGrath thought I've covered it all and this is, again, just to reiterate for anyone that's having difficulty understanding what I'm saying is that I got this information from two experts that deal with these types of issues on a consistent basis.

Selectman Coutu said we have an item scheduled in nonpublic relative to this very topic.

Selectman McGrath asked to interrupt. I requested that that item be placed on the agenda but after getting this information over the last couple of days and I talked to Steve yesterday and he thought it was more appropriate to have the discussion in open session that Selectman Martin had requested prior to my making the request.

Selectman Coutu said it had been my intent to not vote for nonpublic if this were included in nonpublic. I felt that it should be a public discussion. The last question I have, I don't know what kind of a motion we're going to make, where we want to go with this. I'm interested in knowing a little more broader explanation - I supported your request initially. I voted in support I believe. I guess there were only three of us. I thought it was unanimous but apparently it was just the three of us. Selectman Martin you and I who supported requesting the information that you were requesting. I did it because I was curious to see what was to be provided and the scope of some of the material that was requested. We're not going to get all of that which is fine with me. It's an awful lot of paperwork when I read what the Superintendent sent us in terms of the amount of information that's out there. I would like to know - I'll hear the motion but I'd like to hear if you want to make the motion first that's fine exactly where we plan on going with this and what is the ultimate objective of the inquiry.

Selectman McGrath indicated it's to gather information about how they arrived at selecting the engineering firm and the construction firm that they chose. This is a multi-million dollar project that the taxpayers are paying. They did

receive a grant but that comes from taxpayer money as well. So it's not like it was found money. I have a concern - I want to phrase my comments correctly so that it doesn't put any of us in jeopardy including the people that voted on the Building Committee. I have a concern that there may be a quid pro quo which for those that don't know what that means, it's Latin that means something for something. In other words, I'll give you something and you give me something in exchange. I'm concerned about that. Given the project manager that was assigned to this and signed the letter from Hayner and Swanson that just graduated from college a year ago has no life experience and I have concerns about that as a taxpayer and as someone that was elected to watch out for the voters and the taxpayers in this town. I have an obligation. Let me just go one step further. Where this goes once we get that information, there may not be anything untoured that we see. There may not be anything there. That would be a very good thing. If there is something, then we'll have to discuss that with Town Counsel.

Chairman Morin said I have two things on the same line as Selectman Coutu actually before we take a vote. The first one again I'm going to state what I had stated on our first meeting. There is a whole committee that makes up these decisions so it's not just one person. The other thing is like we do in town when we have a new person, they are overseen by someone. The way I understand it, he is not making all the decisions. That is being followed up by the senior people. I'm just giving you the information that I received. Selectman McGrath understood.

Chairman Morin stated the second thing is how does this Board want to proceed once we get this information to go through all that. That's going to be a lot of time and a lot of work. How do we want to do that? Selectman McGrath indicated I have a lot of time and I don't mind devoting that time to reviewing the information and I think that I'm smart enough that I can understand if there's a problem that I can highlight and bring back before this Board.

Selectman Martin said apparently I'm smart enough. I feel I'm smart enough to decipher through that information and make the same decision. We may not come to the same conclusion or we may we don't know but until we get there and until we have that information, we can't get there. Now I just want to stress to you that I have the same concern that Selectman McGrath has. It's been read that we have a problem with these people. We don't have a problem with these people. We have a problem with the process and we want to make sure that the process is running I for one want to make sure it's running straight and not this way as in year's past. When I say years past, '40s, '50s, '60s before I came onto the earth. I've heard some horror stories about it and I don't want it to go that way because that's a lot of money. We don't oversee the School District but I do - the taxpayers of this town put me in this seat as well as the other four of you folks. I want to do my best interest in protecting that. Thank you.

Chairman Morin said I appreciate both of you stepping up to take care of this. Thank you very much.

Selectman Roy had a procedural question. I'm not sure what the motion is going to say but I'll ask is it to limit the scope of what has already been requested so the request will still hang out there regardless of what the vote is. In what form. Chairman Morin said pretty much with talking to Selectman Martin and Selectman McGrath, they both said that they would like to limit the information and at this point what I'm hearing from Selectman McGrath sounds like the ten boxes of e-mails that we were going to get probably we will not request at this point.

Selectman McGrath agreed. The last point just to reiterate again is to provide an electronic submission of the minutes of the CTE Building Committee that are currently in the possession of Harvey Construction and that's based on the letter that the Superintendent provided to us. That part of it will be an electronic and actually the organizational chart could possibly be electronically submitted as well. If I can one point too on the Building Committee, I have a list of the people that serve on that Building Committee. There's a couple that concern me. I'll just leave it at that.

Diana LaMothe added I believe the minutes are on the website. They are accessible electronically and I know there were a bunch of photocopies made of information that was requested. I don't know if anybody has picked that up at the office. I believe they're in Karen Burnell's office.

Chairman Morin said no but if they're there, I will go there tomorrow and get it. Is that the e-mail? Ms. LaMothe stated I'm not sure exactly what was in there but I know that there's information - at least some of the information that was requested. Chairman Morin said okay I'll go by tomorrow and get it to Selectman Martin or Selectman McGrath.

Selectman Roy thought I might be a little confused. Are there two separate building committees? One for Harvey and one for...Selectman McGrath thought its one building committee but Harvey Construction - based on my

understanding of the letter that we received from the Superintendent - the Superintendent's office or the School Board does not have a copy of those minutes. Harvey Construction has them. One of the individuals that I talked to over the last couple of days said that that's not an unusual circumstance for a project of this magnitude.

Selectman Coutu said in the document that was presented to us that we were going to be asked to review in nonpublic just to clarify what School Board Member LaMothe stated and to answer the question as posed by Selectman Roy, 1) it outlines that the documents and meeting minutes for the CTE Renovation Committee, those documents are available on line. The CTE Building Committee which is different and distinct from the CTE Renovation Committee is led by Harvey Construction. They lead that team and the minutes of these meetings are held by Harvey. So they're not available - well they may be available to us but they're certainly not if they're being controlled by and I don't say "controlled" in a negative fashion, they have hold of these minutes. They may not be subject to public record. It's a private company doing business and they took the minutes and I can only assume but it's not fair to assume considering what may be alleged here that they talked about construction. It would be boring conversation. I'm just not comfortable right now. I have faith in a lot of people in our government on both sides - the School Board and the Board of Selectmen. I'm a strong advocate of citizen participation. Citizen participation gives us some protection and that citizens have eyes, and ears, and they watch and hear what's going on. Some innocuous statement might have been made that lead to all of this and it was perhaps a joke that should never have been said. I'm finding it difficult to believe that there was a quid pro quo but I'll hear what the motion is. Thank you for giving me the opportunity Mr. Chairman.

Chairman Morin asked is there anyone else.

Selectman McGrath stated this wasn't brought about initially because of the statement that might have been a joke. It was based on a letter that was presented to the Planning Board from Hayner and Swanson and signed by a person that doesn't have a lot of experience, just graduated from college a year ago, and signed it as the Project Manager. That's alarming. It should be alarming to all of us. So that's what brought about the concern. I made sure that I read that letter into the record. I didn't know who that person was. I questioned the relationship because of the name. I had no idea. I read the letter into the record because I thought that it needed to be in the record.

For the purpose of clarification, Selectman Coutu said that is the meeting that I missed Selectman McGrath. Selectman McGrath said correct. That was presented at an amendment to the site plan that was initially presented to the Planning Board. There was no one there that evening either from the School Board, from the school, or from Hayner and Swanson to present that information. It was simply a letter. You should have a copy of that. I think I e-mailed it to everyone. That's what set off the alarm bells for me. I think, again, based on the conversations that I've had with these two experts I think it's appropriate to limit the scope of the request to cover these items and it would give us a clear picture of how this project is being managed and how they arrived at the decision to hire Hayner and Swanson and Harvey Construction. It's an appropriate thing for this Board to do and certainly for any citizen to do. I just happen to be the one that got that letter because I was sitting at your seat at the Planning Board. I would have gotten it anyway because I'm an alternate.

Selectman Coutu asked Selectman McGrath do you feel based on what you have been advised and having had conversation with these experts that what they're suggesting that we request in the narrowed scope of information that would be available to us that we would have a clear indication as to why the engineering firm, or the construction company, or how they were hired. I would assume they went through a bid process. Do you feel that that would be in that information? Selectman McGrath said I do. Selectman Coutu said the scope is so narrow I find it difficult to believe that it would be.

Selectman McGrath said let me read it again because these aren't my words. These are the words of the experts. The first one is the requirements document and that's a normal process for any company, any agency to require the requirements document that is used in the bid process. "In addition, the summary bid proposal response from the suppliers and the decision criteria based on the information that the Building Committee got, the decision criteria used to award the bids for Hayner and Swanson and Harvey Industries." That's number one. It goes on. I'll provide all of this to you. I'll e-mail it to all of you. "This documentation should be maintained by the School Department in a site accessible by all those who are responsible for the decision making on the bid process." They went on to add "and not on someone's personal laptop". Those two paragraphs that I just read are kind of all one thing. It's the actual requirements document saying what they were asking them to bid on, the summary bid proposal response from all of the suppliers - Hayner and Swanson, Harvey Industries, and any other bid that they received, and the decision criteria. How they reached the decision to award the bids to those two companies - Hayner and Swanson

and Harvey Industries. Then to provide an organizational chart. We all know what an organizational chart is. It shows exactly who's going to be working on the project, what their duties are going to be, and how that's going to flow. Then an electronic submission of all minutes of the Building Committee that are currently held by Harvey Construction. As I understand it from the letter that we received from the Superintendent, those minutes - just like the minutes that we have for all of our board meetings. There's a set of minutes of the discussions that took place about this construction project and Harvey Construction holds those. They should be able to provide those to us in an electronic fashion so we're not going to get boxes of paper. Those are the three things that I think will provide the information that I'm seeking and that we should all seek.

Motion by Selectman McGrath, seconded by Selectman Martin, to limit the scope of the Right to Know request to the School District to Selectman McGrath's stated list of documents.

Selectman Coutu understood the motion on those three areas she outlined are the scope of what she wants for information.

Selectman Roy said sort of what I'm struggling with is if I vote against the motion than the full request still stands out there. Chairman Morin said correct. Selectman Roy said the only other I guess option is if another motion to withdraw the request in its entirety.

Selectman Coutu thought what Selectman Roy may have suggested - I know Robert's Rules. Of the five, there's only three of us that can make that motion. We'll proceed with the motion Mr. Chairman.

Vote: Motion carried 5-0.

For the record, Selectman Martin pointed out that it was 5-0.

Selectman Coutu asked is there a time frame on this. Selectman McGrath said I didn't put a timeframe on it but...Selectman Roy thought it's pursuant to the RSA I would think. Selectman Coutu said this is a private company. Chairman Morin said that part yes but I think they've got most of the other information.

Selectman McGrath stated but those minutes even though they may be held by Harvey Construction, they're the ownership of the school because it's the school's project and they couldn't have gone through that process without having minutes. Those should be available to anyone that asks for them. It doesn't matter who holds them. It's the ownership of the school that owns those minutes.

8. NEW BUSINESS

- A. Public Hearing - Acceptance of a \$255,245.00 Grant Award from FEMA for the purchase of Self-Contained Breathing Apparatus (SCBA's).

Chairman Morin recognize Fire Chief Robert Buxton.

Good evening Mr. Chairman and members of the Board. Chief Buxton explained in October of 2018 the Board authorized the Hudson Fire Department to apply for an Assistance to Firefighters Grant for breathing apparatus. We were notified this September of 2019 that we were awarded the grant and tonight I'm here tonight to request formal acceptance of that through public hearing and that is for 36 new breathing apparatus, spare bottles, and face pieces to go along with that.

Chairman Morin opened the public hearing at 7:34 p.m. Anybody in the audience that would like to discuss it? Seeing none, I'll close the public hearing at 7:35 p.m.

Motion by Selectman Martin, seconded by Selectman McGrath, to authorize the Fire Chief to accept the FY2018 Assistance to Firefighters Grant in the amount of \$255,245 as recommended by the Fire Chief, carried 5-0.

- B. Capital Improvement Plan

Chairman Morin recognized Town Planner Brian Groth.

Hello. Brian Groth thanked the Board for the opportunity to speak here tonight. I have a brief presentation that I'd like to get through and then I'd like to take questions after that. It was just adopted by the Planning Board on September 18th. Just a quick framework of this presentation. I'm going to introduce the CIP, describe what it is, its purpose, its relationship to other documents, and then I'll briefly describe the process that involved the Capital Improvements Committee. We'll go through an overview of the key findings of projects by department. Lastly, we'll look at the tables that present the overall tax impacts of the capital projects that we might expect to see in the next five to six years.

What is the CIP? Mr. Groth said it's an abbreviation for the Capital Improvements Plan and it's enabling Statute. The sole purpose and effect of the Capital Improvements Program shall be to aid the Mayor or Selectmen and the Budget Committee in their consideration of the annual budget. In order to have a capital improvements plan, the town has had to have adopted a Master Plan which we have and which we will be updating starting this week. I can talk about more of that later. The Master Plan is a pre-requisite for the CIP. The CIP is not a pre-requisite for impact to the ordinance which we currently collect for school or traffic. For the school, this helps with capacity needs as the town grows. For traffic, it helps us deal with the impacts associated with development. A key use of these funds recently has been our traffic signalization system and coordination. I'm proud to say that I think that Hudson is on really the cutting edge of our traffic management system. In just in the past years since I've been here, I've seen the progress that the Town Engineer has demonstrated. There's a circular loop there. That's to indicate that the CIP and Master Plan match funds are a pre-requisite for CIP but we want to continually be updating them and that's what has been happening.

What's the purpose of the CIP? Brian Groth described it's to inform the budgetary process but to break that down in more discrete items, it's to take inventory of the capital projects that the town expects to see and the recommended schedule that spreads out the impacts in a way that people's tax bills are stable and predictable. The key note that I like to describe as the conceptual budget, it's a snapshot of moving targets hence the runners. We can see basically what they're wearing. We can see basically what they're doing but we don't know the exact details yet because certain projects are in different phases of planning and so forth. Finally, the CIP is the responsibility of the Planning Board. That falls in many towns including Hudson. The Planning Board has established a subcommittee known as the "Capital Improvements Committee" to handle this project outside of the normal work of the Planning Board.

Mr. Groth said our membership is again a subcommittee of the Planning Board so it involves three Planning Board members, a member of the Select Board, a member of the School Board, Budget Committee, and then a citizen volunteer. This year we had Tim Malley as the Chair; Selectman Coutu as the Selectman representative; Charlie Brackett and Ed Van der Veen from the Planning Board, Malcom Price from the School Board, Jim Weaver from the Budget Committee, Bob Galzini was our citizen member and Dillon Dumont served as an alternate for Planning Board members. We met monthly for five months and ultimately the plan was adopted by the Planning Board. To reiterate, the goal is to anticipate and mitigate so we have a consistent, predictable tax bill. We don't want a spike year to year.

Moving onto projects, Brian said we had six departments that submitted a total of 19 projects. First, the Benson Park Committee submitted two projects - one the Haselton Barn roof repair, and second was the kitchen building roof repair. Currently there are some discussions on the end game of the Haselton Barn roof repair. Do we want to continue the sort of desperate repairs or do we want to develop a comprehensive provision or goal of what this can become or is it truly worthy of its historic status. That's a discussion happening in other venues. The kitchen building - there are these historic clay tiles that DHR (Division of Historic Resources) are requiring us to install yet when we received Benson Park from what I understand, we didn't have enough tiles to install that. I think what our strategy should be and what the CIC is recommended was that we engage the State departments for assistance, grant availability. There's no reason grants can't be applied for this. When I say assistance, I mean perhaps financial assistance directly in the fact that they didn't give us the materials that they're asking us to install.

Engineer. Brian stated the large project is the twin bridges repair. This is a matter of timing. It is a matter if we wait six years it becomes exorbitantly more expensive. At the moment there is some breaches of the membrane and I'm not a bridge engineer but that's bad. Essentially the bridge membrane is once that gets penetrated, the salt and so forth can end up compromising the entire integrity of the bridge. There are some culvert projects and there's a look at Lowell and Birch intersection which involves culvert utilities and a possible realignment of that intersection. We also have the traffic light management system which is impact fee funded meaning no taxpayer impact. These are funded by impact fees that we're allowed to collect because of these plans. The overarching recommendation

here is that the Committee recommended that Hudson engage Nashua to negotiate a formal agreement in this cost repair prior to spending any money. We share a 50/50 responsibility with Nashua for all these bridges. The line of ownership is the middle of the Merrimack River. It is not reasonable to repair half of two bridges. The strategy has been talked about is we repair one, they repair the other and the issue becomes we might be on different time schedule than they. The Committee recommends that we determine some sort of formal agreement before we jump ahead of it.

The Finance Department introduced the concept of Town Hall expansion. The concept that was presented was just initially to really start the conversation about what our special needs in Town Hall now and what can we anticipate in the future. Brian Groth said it raised the question is expansion or relocation more appropriate. It raised the question of if expansion or are there other ways of doing it rather than this particular concept. So the recommendation from the Committee there is that an alternative or feasibility study be done to identify a cost effective approach in providing for the needs of Town Hall now and in the future.

Police station. Mr. Groth stated they are proposing an almost 6,000 square foot expansion. At the time it was built in '95, it was built not to the capacity that it was designed for. They are really advocating for the need for this in terms of they just simply are out of room. As the process moved forward, they did make several adjustments to reduce their costs. Rather than rebuild the holding cells which are very expensive rooms to build, they're going to retain their existing ones. At one point they contemplated almost like a parking garage to house their fleet. Now they're looking at a car port. This isn't simply for the patrol officers, this is a matter of response time. In the middle of a snow storm if they get a call, a few extra seconds cleaning off the car can make a difference. They did have an assessment done by MRI which stands for "Municipal Resources, Inc." and NorthPoint Construction. MRI evaluates that their specialty is evaluating special needs, building needs for municipal services and NorthPoint is a local construction and management company. The Committee felt strongly that the police station should move forward for Fiscal Year 2021.

With the school, Brian said the major project is probably as everybody knows is the high school renovation project. There was ideas of talking about full day kindergarten the needs and strategy to that. At the time of this plan weren't totally determined. Again this is why in the beginning I say it's a snapshot of a moving picture. All these projects are in different phases of things. There is a playing field renovation project and several roof and parking lot maintenance projects. The school recently went through an alternative selection process and the committee recommended that that renovation in order to take advantage of certain costs savings and efficiencies associated with the CTE project, it might be financially prudent to dovetail the two projects.

Sustainability Committee. Although it said this did not make the CIP because one of the requirements of these capital projects are they are one-time expenditures primarily for capital projects. There is some wiggle room there. What Linda Kipnes the Vice-Chair of the Sustainability Committee proposed was an energy efficiency fund that would annually perform energy audits and install energy efficient whether it's lighting, HVAC, or what have you different measures that can reduce our energy consumption and therefore our energy bills. Brian noted this is done in other places. The graphic on the right is from San Antonio. We might not have a lot in common with San Antonio but we're both municipalities with buildings that pay utility bills. This is how theirs is structured is that you have this fund that's basically self-perpetuating. It feeds itself by you have these preliminary energy projects. You get savings and some tax credits and those in turn go back. The idea is to year after year cut our utility bill down, down and down. The Committee although it didn't make the plan in our scheduling, the Committee did recommend that this concept be considered by the Board of Selectmen.

Brian indicated these tables might be easier to view them in the plans - the paper documents. This first table and if you have your booklets, its page 26. This lays out all the projects and the capital projects that qualified under the CIP with their cost estimates and after the cost estimate column if you see the Fiscal Years 2021 to 2026 and it lays out project by project along the schedule and on the next slide I'll show you why they're placed where they are. The big reason why they are where they are is a reflection of essentially where the department has requested them to be because each department if there are multiple projects they understand the need to phase things out as well.

Table 2, page 27, in the hard copy then takes those projects and instead of sorting them by department, they're sorted by funding source and hence the color codes. Mr. Groth said the first set of columns, those are impact fee projects. In this case, it would be the traffic lights. Those represent no impact to the taxpayers so that's why you see a zero there. The next series is the reddish/pink. Those are unassigned fund balance which is what the source of funding proposed by the Finance Department for the Town Hall expansion. The one thing that the Committee

did change from initial proposal was to separate out \$10,000 in 2021 to have a feasibility study performed. The next column, the yellow, those are appropriations. We're calling them "appropriations" although pretty much everything is an appropriation. These are the one off cost projects. It goes through a warrant. If the voters approve it, it's paid for in one year. These are typically the smaller projects. By small I'm talking about \$500,000 or less. The blue are the bonded projects. So we have the police station - and again this is conceptual budgeting - \$5 million bond for the police station. We received a bond estimate schedule for NH Municipal Bond Bank so that's where these rates came from. They do use conservative rates since Hudson's credit rating and our debt limit ratio is very healthy. Good chances our interest rate would be lower than what we received as a conservative estimate. The twin bridges project was proposed to be financed by a \$1 million bond. Lowell/Birch intersection - we're looking a few years out at that one at roughly \$2.5 million. The high school project at \$18 million. The school had their own 30 year bond estimate that they provided to us as well.

What does it all mean? Brian indicated the green rows are what it all means. Some years ago in Hudson the Capital Improvement process was framed to have a sort of a goal to keep the taxpayer impact to a dollar or less in a given year. Just as a guide to not to have any major spikes, that tax rate impact is based on the average single family house which for these purposes is a \$300,000 home. So what you see in those green columns the first row is the annual cost of capital projects. The next is what that means to the taxpayer and then from that cent per dollar, what does that mean in terms of real dollars that they pay in a given year, again, based on a \$300,000 home. What we ended up with was while the first year is lower because the first year of payments on the school bond would be interest only so it's a much lower cost for that first year. So you see \$.47 that first year but from there on out you're looking at in the vicinity of \$.80. It ranges from \$.78 to \$.85. So that was the Committee's goal when we set out was to provide steady and consistent rate without any major jumps. With that, I will take any questions.

Selectman McGrath asked on Table 2, first column 2021, the total tax rate impact of \$.47 are those the numbers because I just added them and it doesn't come to \$.47 it's a penny more. Brian Groth said it is due to rounding. IT goes down to hundreds or thousands of a cent. You're seeing the rounded number.

Selectman Martin commented what an excellent job. I want to say thank you to Mr. Groth for spearheading this with the Capital Improvements Committee and the Planning Board. What a phenomenal job! I can tell you that this is a better understanding of what we need in this town than I've seen come forward before. Kudos to you and everybody that was involved. Thank you very much.

Selectman McGrath commented too that it is an excellent product. I don't agree with all the projects that are listed and they may or may not get my vote when it comes down but that's my privilege. When I go into the ballot box, I can vote the way that I like. It is a good product and you did a lot of hard work on it and it's very much appreciated.

Selectman Roy also commented that you did do an excellent job but I also have a question. When you're talking about the rating of the bridges, you say it's 6 and 7 out of 10. What's the fail is 1 the best or the worst? Steve Malizia said 1 is the worst. So don't drive over it if it says 1. Brian Groth stated the Town Engineer and I call it the twin bridges because it's much easier to say than the Taylor Falls Bridge and the Veterans Bridge. We renamed them in the process. The idea here is that slippery slope. When they start going, they go. Selectman Roy agreed but I just didn't know where they were at this point at this time because I wasn't sure what the scale was. Mr. Malizia said they're not near a red list. They're at the point where you really want to start thinking and start planning because it's cheaper today than if it deteriorates. As Brian Groth understood from the Town Engineer, today we see this estimated cost of \$1.95 million. That represents the total cost so 50/50 Nashua/Hudson. So the Hudson cost to that is 975 or so estimated. The Town Engineer indicated that should this go 5 to 6 years, that cost could be increased by a factor of 10.

Selectman McGrath asked can you explain - I understand because I sat in on some of the meetings and I've had discussions with Elvis - but can you explain to the Board members here and anyone that's watching about the cost sharing on the twin bridges from Nashua and how that is going to be a problem. I don't know that everybody understands that they have to share in the cost. Brian said that's something that I believe that moving forward from this is going to have to be determined. The way that I would personally think it would be is what we want to avoid is say Hudson decides you know we're going to go ahead and repair the bridge heading out to Nashua because that's our lifeline to our hospitals, and Nashua waits, and then 5 years go down the road, and they're going to do the other one coming into Hudson and that ends up being \$7 million and then they say hey we were 50/50. I don't know what form that takes if it's something in writing and signed I think is probably what we need. To establish that if we're on different time schedules if Hudson wants to move sooner than they that we don't end up paying for their

wait. In my opinion, Selectman McGrath said there should be a contract reached between the two communities so that if Hudson does want to go at it sooner at a reduced cost and Nashua drags their feet which they'll want to do, then the impact of the increased cost would be for them to bear and for Hudson residents. That's going to have to be coordinated with Nashua but we should get a legal team working on that to try and make sure that we don't get stuck because Nashua decides that they want to build an entertainment center on Main Street.

Selectman Coutu stated this was first and foremost in the Planner's mind and we've had this discussion relative to what Nashua was apt to do. The Mayor is involved in his re-election campaign at present and not interested in talking about the bridges. Your most recent meeting was about a month and a half ago maybe. You were over in Nashua and your interpretation of what transpired is although there was good conversation, there didn't seem to be much interest on their part to jump on this. They'd rather do it later rather than sooner. Brian Groth said I'm not sure to be honest. I think that there are different opinions. There were different opinions at one point in time and people with different opinions. The people over there have changed as far as personnel so I think it's time to revisit. I think there is interest from some parties in taking steps through this and cooperating with Hudson.

Selectman Coutu thought at some point we had this discussion and I'd be more than willing to volunteer to do this, I would like to go with the Town Planner and our Engineer and meet in Nashua with the Mayor. I will call Jim myself to set it up and have a serious conversation of the impact of prolonging this cost wise. Tariffs although he's withheld some of the tariffs, tariffs are going to impact the construction of that project by 20 percent in the first year. By 20 percent at a minimum. It's not that 5 percent built in that typically on a construction project you say well the first year you can anticipate an increase of 5 percent. Tariffs are going to increase at a minimum 20 percent. We're talking about steel. We're talking about concrete and labor costs are going to go up as well. I would like to have the opportunity to sit down with the Mayor and have that discussion with our Town Planner and with his planners and with engineers. At the same time, iterate our position that if we want to go ahead we need to enter into an agreement that we're going to be responsible for the bridge that we have adopted as ours we're able to name and then if they want to prolong the scope of their work or however they want to engineer it and fix it, they're going to assume all costs. We'll make sure that when we get to that point, at that point we will have our attorneys present to draft the agreement and we'll see if we can get the Mayor to agree to that. If we can advance that part of the conversation, then we will have a better opportunity to make a more intelligent decision on when we want to proceed with the project. It is tentatively in this plan scheduled for 2022.

Brian Groth said yes with the caveat because that was designed to give time to create that agreement. Selectman Coutu said it's in 2022. There's no rush. We have a full year before our next budget process but I'd like to have those answers before then and hopefully if we can work together and if this Board agrees or if the Chairman wants to appoint an ad hoc committee to go with you, I'm fine with that as well. Brian Groth stated there is an opportunity that things go really well and things move expeditiously, we could have something sooner. Selectman Coutu indicated he's a nice guy. It's just nailing him down. He has a million projects going in Nashua right now. I can appreciate what he's going through. The last conversation I had with him, he said Roger I inherited all of this. Well the time has come Mr. Mayor it's been two years. It's beyond inheritance. They're yours now. I'd like to have that opportunity with the engineers. Jim and I are politicians so we would rely on our planners and our engineers. Hopefully we can come to a consensus on how we're going to approach this. At the same time, the eye is always going to be on the final dollar. We want to pay for what we're going to fix not what they're going to fix if they want to put it out.

Selectman McGrath asked and Steve you might be able to answer this or Brian I don't know. Do either bridges would any other agency other than the Town of Hudson and the City of Nashua like State agency up in Concord or a federal agency that would require the repair of those bridges to take place before it hits a certain level which would put pressure - my goal in this is to put pressure on Nashua to...Steve Malizia said we're not close to that yet. That's when you get to the rating of 3 or 4. When you start getting there, you start getting on what's called the "red list". At that point in time, the State will step in and start saying hey that's closed. There is no money in the next ten years from the State for this project. We've met with the State and had a meeting with them. This is not in their ten year plan. This is on us. They do go around and inspect. As a matter of fact if you remember the Central Street Culvert we replaced, that was a red list project. I think it was either a 3 or a 4. It never closed. Nashua has bridges in their city that are on the red list. Not these bridges but other bridges. They have had internal discussion, dissention as to what they should be doing first, second, last, whatever. There's other forces at work. They've done some realignment over there. There's some different people or folks or at least one person that's not there anymore. They may be more on the same page, the same sheet of music sort to speak. We've had reasonable discussions with them. Again they weren't all on the same page because they have all the bridges on the red list.

Brian Groth indicated it's a much stronger priority for us because it is our lifeline to the hospital. Steve Malizia said correct. That's why we're being the ones that are pushing it. We think it's important to do it sooner rather than later.

Selectman Coutu omitted a comment. I omitted to say that I obviously would want our Town Administrator there with us as well obviously. I don't anywhere without him. He reigns me in.

Chairman Morin asked if there was anything else. Is everybody okay with Selectman Coutu being part of the committee that's speaks to Nashua.

Steve Malizia indicated right now they're both our bridges so we haven't given up anything yet.

Selectman Roy did have one other question. So when do we look at this again? Like in four years do we look out another six years? Selectman Coutu said right that would be about it. Mr. Groth said what my predecessor John Cashell, he performed updates pretty regularly particularly if there was a specific project that had come up. To do not an update but the whole thing over again, four or five years.

Selectman Coutu told Brian as a member of the Committee and I think I went to every meeting but one for whatever reason, I am thoroughly impressed. You haven't been a municipal planner for a long time. This was I believe your first capital improvement plan of this nature or magnitude. You guided us all the way. We're not all geniuses. A lot of people were new to the process this year. You guided us thoroughly and admirably relative to the impact of the tax. You are very conscientious about trying to arrive at a fair balance year after year so that there is no real serious impact on the tax rate. It shed new light for me when I reviewed these projects relative to the cost. Now as an elected official who represents my community, now I want to look at each and project as to their need versus want and I'll make my decision before budget time as to what I will and what I will not support. I'll do so in an intelligent fashion. You guided us through the process. You didn't try to sway us in any one direction or the other. You complimented us collectively and individually when you thought we fought hard for - I remember when you approached me about the police station and said I'm glad you fought to it. We have things we'd like to see done and we understand that the School Department and the School Board have some of their preferences as well. Selectman Roy and I have already begun a dialog with them relative to energy and cost savings. Having a School Board representative - and you notice I'm saying board and not committee any more - present with us has helped us a great deal. I think we're getting to see the broader picture. This was an eye opener for me. I've never been through something as exhaustive as this. I did it for a city. I never did it for a town of this size. In the city there's a lot of pieces to that puzzle so you only get - everybody brings a piece to the table and we try to put it together. This was unique and different and with your leadership we go there and thank you so much. I am so appreciative. You're earning your money.

Brian Groth thanked the staff. It wasn't a one man show. I had the assistance of the Finance Department and the Town Administrator throughout the process and that was crucial. I'd also like to thank the School Board for their participation in this because I think it really provides a comprehensive look at what the community of Hudson as a whole is facing and not just one piece of the puzzle.

Motion by Selectman Coutu, seconded by Selectman McGrath, to accept the fiscal year 2020 Capital Improvements Plan, carried 5-0.

Chairman Morin said you have a 5 to zero vote on a job well done and I want to thank you. You're proactive. You're moving into the Master Plan next and appreciate it. You've jumped from one fire to the other. Thank you.

Before I leave, Brian said I'll leave this with and requires camera time. We're going to be doing public outreach sessions for the Master Plan. We're going to do two session this fall. We're going to do each session twice. Once on a Wednesday night and once on a Saturday. If you can't make on, you can make the other. This is what we're looking at for a schedule. The first one will be Saturday, October 26th, from 10 a.m. to noon at the Nottingham West cafeteria. The second instance of that session - so you don't need to go to both but you can if you want - is Wednesday, October 30, from 7 p.m. to 9 p.m. at HMS Library. Session number two will start with Wednesday, November 20th, from 7 to 9 at the HMS Library and then Saturday, November 23rd, from 10 a.m. to 12 p.m. at the Hills Garrison cafeteria. So we're kind of spreading ourselves a little bit and again thank you to the schools for providing us with a venue space. In the spring, we'll do a third series of sessions kind of did we get this right presentation to receive additional feedback. In the meantime, there will be a strong web base component to the

outreach. We'll be launching a website very soon and I will make sure everybody gets that information once it's launched. It will have a survey. There's some cool survey tools where you can draw on the map of a specific area you want to comment on and so forth. There will be some innovative tools coming out.

Selectman McGrath asked are you going to advertise this on the HCTV. Mr. Groth said yes. We're talking about how best to just blast the word out there. I'm going to reach out to HCTV. I'll reach out to HLN. I would like to reach out to the schools again and I wished I had mentioned this last night of perhaps being able to use the marquee boards at the school sometimes to put that word out and any other suggestions. It will be on Facebook to of course.

Selectman McGrath thought for people watching this meeting, this is something that everyone hopefully and I'm not certain how many will show up but I would hope that a great number of people attend these sessions because it's your town, and how you want it to look, and how you want the development to continue, and in what fashion and what areas. Those areas that you'd like to keep more - I don't want to use the word "conversation land" but more rural maybe not so much development. The only way the Planning Board, the Planner, and this Board will ever know what you want is if you show up to these sessions and voice those concerns. That happened a number of years ago back I think in the late '70s early '80s. People like to complain but your complaints kind of go into the ethers. They don't have an impact. If you go to one of these sessions, maybe two of the sessions, you can voice any concerns. You can voice any complaints and be a part of the process of making positive changes that you'd be happy with. I encourage everyone that's watching this meeting to plan to attend one or more of these sessions. It's only to your benefit.

Just for people listening, Brian Groth said we're trying to keep it to two hours. We don't want to take up your entire night or weekend day. They're not going to be boring. I'm not going to be talking the whole time. It's going to be small group sessions of brainstorming with your neighbors on what you like, what needs improvement, and how to move forward. The results from this they go a long way in informing what the Planning Board and as a Planner where we should be looking at zoning changes. Our areas or our neighborhoods are they zoned correctly. Are they zoned for what we want or aren't they. It does have a real affect. It's not just a suggestion box that never gets looked at. These are going to help us form our direction in zoning and planning.

Selectman McGrath indicated it truly isn't a waste of time because, again, it's your town. If you're paying taxes here and living here, you should be able to participate in explaining or expressing what you think your town should look like and what you'd like to see. Maybe there's some certain development that you'd like to see happen that would add something to the town that no one else has thought of. It's really a productive use of your time and it's not days. Its one day. If you want to attend two sessions you can but even just attending one whether you can stay a half hour or stay for the two hours, whatever time you can devote to it is to your benefit and to everyone else's benefit as well.

C. Sale of Town Property - 16 Campbello Street

Chairman Morin to recognize Town Administrator Steve Malizia.

Steve Malizia said we have a small - it appears to be an unbuildable lot on Campbello Street. One of the abutters expressed an interest in purchasing the property. I've run it through all the departments. It appears to be surplus to our needs. It does abut the Merrimack River so what I thought would be appropriate if we do list it for sale bid that we keep an easement so that if down the road someday we ever want some sort of trail or some sort of recreational ability there, we'd already have it. We don't own anything abutting it but I just figured it doesn't cost us anything to put the easement on it so let's put an easement on it. It appears to have no significant value to the town so I'm recommending that we sell it by sealed bid. It really doesn't have a lot of value so why keep it.

Chairman Morin asked any questions.

Motion by Selectman Roy, seconded by Selectman Coutu, to approve the sale of tax deeded property located at 16 Campbello Street by sealed bid, carried 5-0.

D. Revenues and Expenditures

Chairman Morin recognized Town Administrator Steve Malizia.

Steve Malizia said we're a quarter of the way through the year. At this point in time things are looking pretty reasonable. Our motor vehicles we bumped up the figure but we're pretty close to running at that 25 percent. We're doing pretty well there. Interest we're slightly behind but I'm not worried about that because it's not always in a straight line the way things are laddered. Investments are made by the Treasurer. Ambulance - that's only one month of billing so you'll see that's only \$77,000. I talked to the Town Accountant and there will be a couple more months getting written on. It's just one month there.

From an expenditure perspective, Mr. Malizia said we've done again all the major encumbrances that we do - trash, legal. I don't see anything at this point that's of concern. We're not at the winter yet though.

Selectman Coutu said the numbers that are askew, we should be at 25 percent but there's that 47 percent to 54 for the most part is as a result of encumbrances because I went to that...Mr. Malizia said you are correct Sir. We encumber trash contracts, legal, and so what it does is it skews the spending percentage but we're going to expense against that through the year. Selectman Coutu noted marriage license...Mr. Malizia said they love us. I don't know what it is. They love coming over here and getting married for whatever reason.

Chairman Morin asked if there were any further questions. Seeing none.

9. REMARKS BY SCHOOL BOARD

Diana LaMothe said we are beginning or budget season. It sounds like we have the same process so we've had our department heads, administration, and principals work together to try to come up with the best proposed budget. Staffing input is also considered. Historical expenditures are looked at with the projection for the future.

If I may, I did want to share a piece of our strategic plan. Our mission is stated as "innovative learning practices and empowered educators facilitate and inspire learners to achieve personal academic excellence in a safe and dynamic environment that elevates their engagement as valued, active community members." I bring that up as a segway to one of our goals stated in our strategic plan is to develop extended learning opportunities with the help of community mentors and job shadowing. I feel like that would be of interest to the town which is my reason for bringing it up in a comment here. It is community engagement what will connect students to the broader learning community and that will be a great thing for Hudson to be proud of.

10. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Roy - I have nothing tonight.

Selectman McGrath - I have a couple of things. I got a note from Kathy Carpentier. We're going to be starting budget deliberations next week. We'll be meeting on Tuesday, October 15th; Thursday, October 17th; and Thursday, October 24th. Just a heads up, budget is next week and the following week.

Last week I received - I monitor my calls because I get so many robo calls that it's ridiculous. I answered two of them not really knowing I thought maybe someone I should answer. One of them - and I'm mentioning this because both calls were scams. People that are watching this meeting whether it's one person or many people I don't know but just if you get a call like this, I would advise you to either not say anything or to just hang up. The call was I'd say a youngish woman or girl. She sounded very friendly and she started her spiel this is Robin and this is on a recorded line. Can you hear me okay? I answered no and I hung up. If you answer yes, it's authorizing them to do something for you that you really may not want whether it's taking money out of your account, or sending you something that you really don't want that you're obligated to because you say yes. That's one. The other one was a phone call and the caller ID showed my name and my phone number. It's just another scam. I'm just mentioning that as kind of a public service. If any people get those phone calls, just hand up and don't bother.

The other thing I'm going to mention as you all know I like to watch the news. I was watching the hearings last week of the Acting Director of National Intelligence. It was really an interesting hearing. One of the things that he said that jumped out at me and I had to write it down and I looked it up to make sure that I go the exact quote. This is by James McGuire the Acting Director of National Intelligence and this is one September 26th of this year. "Your ethics can not be stolen but can be given away." I thought that that was timely for what's going on in Washington. I thought it was timely for all of our citizens to be aware of. Your ethics can't be stolen but you can certainly give it away. I thought it was appropriate. Thank you. That's all I have.

Selectman Coutu wanted to follow up with robo calling. There's a legitimate agency making calls soliciting funds for the police association, Chiefs of Police Association, and some other police association. All three are legitimate. I followed up on all three. However the catch, not a one of them out of every dollar give more than \$.15 to the agency they're collecting for. One was 15, one was 13, one was 8 cents on the dollar goes to the agency. The rest is administrative costs to proceed. I've recommended to the Fire Chief in the past, not this Fire Chief, previous Fire Chief as well as previous Police Chiefs not to use those agencies to find alternative ways of raising funds. There are other things that agencies can do and they are doing them. Golf tournaments and things of that nature. I just attended one for the Hudson Police Department. Be leary of people calling you for money. Always ask and they are to provide you - they must by law provide you with how much goes to the agencies. They're required to tell you. What some are doing is we have that number. I don't have it before me. We can get back to you. That's their escape. That should be reported to a police agency, the Federal Communications Commission. There are some scammers out there but the ones that are calling locally, they are legitimate companies hired by these agencies to get money for them. If they're getting \$.90 on the dollar is going towards administration, can you image - we're in the wrong business. We should be making phone calls for a living. I just wanted to follow up with Selectman McGrath over and above all the other robo calls we get.

Selectman Martin - I have a few announcements from the Fire Department. The open house that was scheduled for Friday, October 11th, has been cancelled. Now my heart is broken from that because I was looking forward to going. Due to the impending forecast of poor weather, that's why it's cancelled. October is cancer awareness month. You will note the members of the Fire Department honoring this initiative with pink lettering on their uniforms.

I was at my Budget Committee meeting last week. We had discussions with the town. We had discussions with the School Board liaison that was present Diana LaMothe and Karen Burnell who is the Business Administrator over there. It was a healthy discussion. I think it was well taken and well perceived by the folks and things will move forward for our budget season.

Lastly don't forget we have another home game of Alvirne High School football. They're doing very well. Come on down, it's going to be senior night for the students. Mr. Malizia thought it was an away game this weekend. Selectman Martin said I know but I can prebid. I think it's the 18th their homecoming night. Senior night for band and senior night for the students on the football team. Come on down and support your local athletics.

Selectman Coutu - I hope they have better support than what's being shown on the pages that are out there talking about the football and coaching. I think it's ridiculous. I think it's shameful. We have had difficulty winning games in previous years. Under this new coaching staff, we've done very, very well. Win or lose, it isn't because they're not trying. They're doing an outstanding job and I think the coaches know how I feel. They do an outstanding job and they did a great job recruiting this year. They just weren't running up and down hallways and saying hey you're a big guy you're playing football. It was they focused on getting kids with some peak interest. Great job.

I'd like to put something to bed and I'd rather do it sooner than later. It has to do with ID badges. Mr. Chairman I'd like to make a motion.

Motion by Selectman Coutu, seconded by Selectman McGrath, that members of committees or commissions who come to Town Hall to perform their appointed responsibilities not be required to wear name badges.

Chairman Morin had a question. When you say their duties are you talking when they come to a meeting or are you talking when they come to a meeting and they come to Town Hall to visit one of the department heads or one of the departments. What exactly are you saying?

Selectman Coutu didn't think a committee person who comes into attend their regularly scheduled meeting needs to wear a badge. I don't think they committee members need to wear a badge to come in and ask a question. They could be asking as a private citizen. They could be asking relative to their role but I would think that if Brian Goth the Town Planner one of the planners wants to come in and ask him a question about something that's coming up on the agenda, I don't think Brian Goth needs to see a badge. Chairman Morin indicated we make all our employees wear badges for a specific reasons. Selectman Coutu said citizens would know who our employees are. They're not employees of ours. They're volunteers. Chairman Morin said they still represent the town in an official business position. Yes they do. Selectman Coutu stated it's not a business. Chairman Morin said it is our town that they represent. Selectman Coutu said the government is also a service agency and they're providing a service by

showing up to the meetings and by deciding cases. That's a service to our community. It's a service to each individual within the community. I don't think that requiring - I've had a couple of people come to me and maybe Selectman McGrath can qualify it by some of the things that she's heard. They feel under threat if they don't wear their badges. They think something bad is going to happen to them. You could be dismissed. The language. I don't know where this went. I wanted employees to wear a badge because somebody said to me I was in there and was talking to an employee and I didn't even know who they were. I went into that office. That was an employee. They came in. I went into the office and the person has a name plate right in front of where that person sits. So they didn't pay much attention when they went into the office. I told them I just went into the office and there was a name badge. Well it wasn't there. I said I asked. It's always there. That's part of their office. It's like having a picture on the wall. That name plate is there every day. They don't even take it down because they all sit in the same positions. I just think people feel they are under threat and I don't want people to feel that way. I just think this went now all of a sudden we've got this document. The whole intent was I had initially asked that employees have some sort of ID on them. I was talking about employees in Town Hall not that every person walking into the building has to have a badge. It's not like we have to scan it to have access to the building. A guy says I'm not going to wear the badge. What are we going to say we're throwing you off the committee? Where does this go?

Chairman Morin said we appoint them. We can. Selectman Coutu noted I know we can. They shouldn't be under that kind of threat. That's my position. Chairman Morin asked how hard is it, seriously. Our employees wear them for a reason so people can identify them. These people that we appoint are doing a service for the town and people and residents in this town who don't know who these committee members are should have some way to identify them. You just said it yourself. They come people have name tags at their desks. Well they have name tags for a reason. When you have a committee meeting, everybody has a name tag and that's there for a reason. I will have no problem with the meeting but if someone is coming in or doing official town business outside of a meeting, I want them to have a name tag. That's my opinion.

Selectman Coutu said I make it a point to wear my name tag whenever I remember it. I don't always remember it. I've come into this building without my name tag. Chairman Morin said so have I. Selectman Coutu asked at what point do we start - I mean where does this go. Joe you haven't worn your badge for two months and he's going to say I saw Selectman Coutu in the building three times and he didn't have a name tag on any of those times. That might be the case so we both get fired. The difference is you can't fire me. Again, Chairman Morin said you are the person who sets the example so you should try to understand. I have old timers memory lapse also. I understand where you're coming from but we should try very hard to set the example that you need to wear it so people can identify you.

Selectman Coutu indicated my motion is on the floor and I appreciate your comments Mr. Chairman.

Selectman McGrath commented we've talked about this before about people at meetings. I don't think that it's necessary for them to wear a name badge because they have name plates in front of them. If they're going out on a site walk or doing something like that, I agree they should have identification so that the property owner or the people that they're dealing with - as a matter of fact, there's going to be a site walk tomorrow night for Planning Board members. I am not going on the site walk but the rest of the Planning Board members I would expect the voting members are going to be going. I would expect Selectman Coutu to be there so they should have their name badges because they will be dealing with the engineer may be there, the property owner may be there. I think that that's an appropriate time for them to wear them. When they're attending a meeting at Town Hall and they're sitting at a table like this and they have their name plates in front of them, I just don't think it's necessary.

Selectman Coutu asked what is the motion as it reads.

Steve Malizia said the best I wrote down was "committees not be required to wear badges to regularly scheduled meetings or visiting Town Hall". That's what I wrote down.

Selectman Coutu asked how could we reword that. Now I know where you're coming from. I forgot about site walks and things. I'm saying yeah our Engineering Department those people go out and the Assessors but we don't as committee members but we do. Chairman Morin said but we do and then under my comments tonight, you had Sustainability Committee did something out in the public on Saturday. Conservation does stuff and they should have name tags doing that. People feel they are under assault. Come on. That's taking it a little far because a lot of these people that are under assault have to wear them where they work anyway. You know what I'm saying. Selectman Coutu said they're tired of it. They don't want to have to come Town Hall and have to wear it too. They

don't get paid to do this. They get paid at work. Chairman Morin said that's life today. Selectman Coutu said you wear the badge you get fired. Here you don't get paid. Chairman Morin said I've worked in the town a long time. I did a lot of things I didn't get paid for either you know what I mean. Selectman Coutu noted you volunteered. You're that kind of guy. Chairman Morin said as they do, they volunteer. Thank you. Anybody else?

Selectman Martin said not just site walks but when my daughter was a wee young lady, we used to go to the movie nights at the recreation center where what is now the recreation center. We used to go there and watch a movie and they'd have a movie, popcorn, and you pay \$5 and you go in and watch a movie. If I didn't know anybody running it and if something happened, I'd say hey you something is happening over here. That's another instance where they should be worn. There's volunteers from that Recreation Committee that go there and it's important. People feel more comfortable knowing a name than saying come here I need you. That's what I would have done and say hey get over here. It's important. I agree. When you're going on a site walk, when you're doing something out in public on behalf of the Town of Hudson you should wear them.

Selectman Coutu asked are we extending this now to parent volunteers. You go to movie nights - Mr. Malizia you've done dances and movie nights. Selectman Martin said no, no, no, no, no, no. Selectman Coutu said well how do you know who they are when most of the time they're parents. Chairman Morin said not it's the Rec. Department he said. The people from the Rec. Selectman Martin said I went to these movies and if I didn't know him it was the Recreation Director, some members of the Recreation Committee would do the popping of the popcorn and be there for all the students whose parents dropped off and they didn't know when they were coming back so nobody was left behind. I didn't know those people and if I did know them it's one thing but when you don't know them and you're afraid to ask, you don't know how they're going to respond to you. No it's the committee members that attend those not parent volunteers.

Steve Malizia explained when I did the chaperoning for rec., they'd give you a paper sticker and put Mr. Malizia, Mr. Coutu, or whatever. So if a kid needed to approach you, they knew who you were. Believe the only adults in there was the chaperones because there was no other adult that would want to spend three hours at a dance but they'd give you a tag.

Selectman McGrath asked can we agree that when board members are attending a board meeting such as the Zoning Board, or the Sustainability Committee, or Planning Board members that don't need to wear their name badges at those meetings it's only when they're out and about doing site walks or if they're coming into Town Hall to do official business with whether it's the Planner, or the Engineer, or whoever it is that they're dealing with on official business, town business that they should be wearing their name badges at those times. Would that be an appropriate thing?

Chairman Morin indicated right now we have a motion on the floor.

Selectman Coutu said that's the intent of my motion if we could get it reworded to accommodate that.

Steve Malizia read an amendment to the motion:

"That committees not required to wear badges to regularly scheduled committee or board meetings."

Selectman Coutu said I agree to the amended motion. If that passes, it rescinds the other one.

Motion by Selectman Coutu, seconded by Selectman McGrath, to amend to eliminate committee and board meetings, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman McGrath, that committee members are not required to wear badges to regularly scheduled committee or board meetings, carried 5-0.

Selectman Coutu thanked the parents of Nottingham West. I received an invitation to go to their Halloween fair. I'm going to make every effort to be there the PTO. Also Mr. Chairman I would be remiss if I didn't thank you and other people who are going to help us. We are in the planning stages - well we're beyond the planning stages. We've set in motion the second annual telethon for the food pantry right here in Hudson St. John XXIII food pantry. It will be held this year on Sunday, November 10th, from 10 a.m. to 4 p.m. We cut it back a couple of hours because after 4 things quieted down last year. Selectman Roy I have my apologies to you. I know you're going to be out of town

and I know you would have been a tremendous asset for us. I appreciate your offering. Selectman Martin I thank you for even though I lassoed you into a project that you're willing to do it. Selectman McGrath I hope you can come to HCTV and not for the whole day because it's a long day but for a couple of hours and say hi. I'm welcoming anybody who wishes to work with us. We've had a few volunteers step forward. We still have some work to do. We have a meeting scheduled in a couple of weeks. Chairman Morin and I have put together our first promo piece. We'll have a very interesting one thanks to Chairman Morin coming up very shortly. We'll get that down. I hope anyone and everyone who can give are as generous this year as we were last year. Last year we collected approximately \$13,000 in cash and \$17,000 in food, toys, and other accessories that will be helpful for families in need during the Christmas holiday season. This is not to be confused with what is done at the food pantry for Thanksgiving. That will be ongoing and I hope you're as generous with that as you have in the past. This is primarily for the Christmas rush. We're looking forward to doing it again this year. We're going to have a great lineup. A lot of entertainment and I hear your daughter is going to be playing again this year. That's awesome and I noticed she's in our promo piece which is really pleasant to see. Thank you for that Mr. Chairman.

Chairman Morin commented on that, the numbers have increased this year that they service for residents in town. It is greatly needed.

Selectman Morin - First I'd like to thank you and School Board Member Gary Gasdia for the show. It went very well and looking forward to that in the future. A lot of good information. Thank you and thank the schools for doing that too I appreciate it.

The Sustainability Committee held a road cleanup on West Road on Saturday. They got quite a bit of stuff and trash out there and did a good job as usual. The Conservation Committee is holding a ribbon cutting out on the Pelham Road parcel that we just purchased for conservation land on October 26th. More information will be coming out on that shortly. Other than that, that's all I have tonight.

11. NONPUBLIC SESSION

Motion by Selectman Martin, seconded by Selectman Coutu, to enter nonpublic session pursuant to RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted; and RSA 91-A:3 II (I) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present, carried 5-0 by roll call.

Chairman Morin entered nonpublic session at 8:48p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Morin entered open session at 9:06p.m.

Motion by Selectman Coutu, seconded by Selectman McGrath to seal the minutes, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman Roy, to approve the Town Clerk/Tax Collectors request to buy out 80 hours of vacation time, carried 5-0.

12. ADJOURNMENT

Motion to adjourn at 9:06p.m. by Selectman Coutu, seconded by Selectman Roy, carried 5-0.

Recorded by HCTV and transcribed by Donna Graham, transcriptionist.

David S. Morin, Chairman

Kara Roy, Vice-Chairman

Roger E. Coutu, Selectman

Marilyn E. McGrath, Selectman

Norman G. Martin, Selectman