



TOWN OF HUDSON

Board of Selectmen



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HUDSON, NH BOARD OF SELECTMEN

November 12, 2019

6:30 p.m.

BOS Meeting Room at Town Hall

Agenda

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ATTENDANCE

4. NON-PUBLIC SESSION

RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.

5. PUBLIC INPUT

6. RECOGNITIONS, NOMINATIONS, APPOINTMENTS AND RESIGNATIONS

A. Application

- 1) Carol Ann Viens as a member to the Benson Park Committee
- 2) Carly Killmon as a member to the Planning Board

7. CONSENT ITEMS

A. Assessing Items - None

B. Water/Sewer Items - None

C. Licenses & Permits & Policies

- 1) Outdoor Gathering Permit - Road Race (Mill Cities Relay)

D. Donations - None

E. Acceptance of Minutes

- 1) Minutes of the October 15, 2019 Meeting
- 2) Minutes of the October 17, 2019 Meeting
- 3) Minutes of the October 22, 2019 Meeting
- 4) Minutes of the October 24, 2019 Meeting
- 5) Minutes of the November 5, 2019 Meeting

F. Calendar

- 11/13 6:15 Cemetery Trustees - Rogers Memorial Library
11/14 7:00 Budget Committee - BOS Meeting Room
11/14 7:00 Zoning Board of Adjustment - Buxton Meeting Room
11/18 7:00 Conservation Committee - Buxton Meeting Room
11/19 7:00 Budget Committee - Buxton Meeting Room
11/19 7:00 Municipal Utility - BOS Meeting Room
11/20 6:00 Library Trustees - Hills Memorial Library
11/21 7:00 Budget Committee - Buxton Meeting Room
11/21 7:00 Benson Park Committee - Hudson Cable Access Center
11/25 7:00 Budget Committee - Buxton Meeting Room
11/25 7:00 Sustainability Committee - BOS Meeting Room
11/26 7:00 Board of Selectmen - BOS Meeting Room
11/27 7:00 Planning Board - Buxton Meeting Room
11/28 Happy Thanksgiving - Town Hall Closed
11/29 Town Hall Closed

8. OLD BUSINESS

A. Votes taken after Nonpublic Session on October 22, 2019

- 1) Motion by Selectman Martin, seconded by Selectman McGrath, to accept the resignation of truck driver/laborer, Louis Pilat, effective October 22, 2019, carried 5-0.
- 2) Motion by Selectman Coutu, seconded by Selectman McGrath, to re-hire John Dowgos and offer the second position to Garrett Leor, as Truck Driver/Laborers, at a rate of \$18.75 per hour (Grade VIII, Step Minimum), in accordance with the Hudson Public Works AFSCME Local 1801 contract, carried 5-0.

- 3) Motion by Selectman Martin, seconded by Selectman McGrath, to promote Lieutenant/Paramedic Kevin Blinn to the position of Captain/Paramedic, a non-exempt position, in accordance with the Police, Fire and Town Hall Supervisors Association, Contract Step 1, with an hourly rate of \$36.5169 effective Sunday, November 3, 2019, as recommended by the Fire Chief, carried 5-0.
- 4) Motion by Selectman Martin, seconded by Selectman McGrath, to promote Firefighter/AEMT Michael Mallen to the position of Lieutenant/AEMT, a non-exempt position, in accordance with the International Association of Firefighters Local #3154, Contract Step 1, with an hourly rate of \$27.57 effective Sunday, November 3, 2019, as recommended by the Fire Chief, carried 5-0.
- 5) Motion by Selectman Martin, seconded by Selectman Roy, to promote Firefighter/Paramedic Kyle Levesque to the position of Lieutenant/Paramedic, a non-exempt position, in accordance with the International Association of Firefighters Local #3154, Contract Step 1, with an hourly rate of \$28.93 effective Sunday, November 3, 2019, as recommended by the Fire Chief, carried 5-0.
- 6) Motion by Selectman Martin, seconded by Selectman McGrath, to authorize the Fire Chief to advertise for two full-time Firefighters (AEMT or Paramedic), carried 5-0.
- 7) Motion by Selectman Coutu, seconded by Selectman McGrath, to hire five full-time Police Officers: Ethan Brodell, Cecelia Ortega, John Pinard, Adam Royston and Victoria Shaw with a starting salary of \$23.68 per hour, each all in accordance with the Hudson Police Employee Association Contract, carried 5-0.
- 8) Motion Selectman Coutu, seconded by Selectman McGrath, to promote Police Lieutenant David Bianchi to the position of Police Captain at \$97,596.00 in accordance with the Hudson Police, Fire, Town Supervisors Association Contract (Step 5). This elevation in rank would be effective on Monday, November 4, 2019, carried 5-0.
- 9) Motion Selectman Coutu, seconded by Selectman McGrath, to promote Police Sergeant Steven McElhinney to Police Lieutenant at \$81,225.00 in accordance with the Hudson Police, Fire, Town Supervisors Association Contract (Step 3). This elevation in rank would be effective on Monday, November 4, 2019, carried 5-0.
- 10) Motion Selectman Coutu, seconded by Selectman McGrath, to promote Police Master Patrol Officer Patrick Broderick to the position of Police Sergeant at \$35.53 per hour according to the Hudson Police Employee Association Contract (Step 5). This elevation in rank would be effective on Monday, November 4, 2019, carried 5-0.
- 11) Motion to adjourn at 9:26p.m. by Selectman Roy, seconded by Selectman McGrath, carried 5-0.

B. Votes taken after Nonpublic Session on November 5, 2019

- 1) Motion to adjourn at 9:01p.m. by Selectman Martin, seconded by Selectman Coutu, carried 4-0.

C. 2019 Revised Tax Rate

D. Attendance at the Master Plan Visioning Sessions

9. **NEW BUSINESS**

- A. Public Hearing - Street Acceptance, Laurel Landing
- B. Public Hearing - Street Acceptance, Rebecca Circle
- C. Public Hearing - Street Acceptance, Orchard Park Lane
- D. Transfer station Upgrades for FY21 Operational Budget
- E. Information and Discussion on Upgrading Street Lights to LED
- F. Hudson Speedway Practice Date Request
- G. Approval to Acquire a Police Vehicle with Drug Forfeiture Funds
- H. Phase 1 of the Town-Wide Radio System Upgrade
- I. Rivier University Student Intern Sponsorship
- J. Fiber Optics Loop Update
- K. Sustainability Committee - Warrant Article Proposal (Energy Efficiency Capital Reserve Fund)
- L. Petition Warrant Article - To Expand Ranger Town Forest
- M. Town Clerk/Tax Collector Salary
- N. Sale of Tax Deeded Property - 16 Campbello Street
- O. Citizens Traffic Advisory Committee
- P. Revenues and Expenditures Through October 31, 2019

10. **REMARKS BY SCHOOL BOARD**

11. **OTHER BUSINESS/REMARKS BY THE SELECTMEN**

12. **NONPUBLIC SESSION**

RSA 91-A:3 II (b) The hiring of any person as a public employee; and

(c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.

RSA 91-A:2 (a) Strategy or negotiations with respect to collective bargaining

THE SELECTMEN MAY ALSO GO INTO NON-PUBLIC SESSION FOR ANY OTHER SUBJECT MATTER PERMITTED PURSUANT TO RSA 91-A:3 (II).

13. **ADJOURNMENT**

Reminder ... Items for the next agenda, with complete backup, must be in the Selectmen's Office no later than 12:00 noon on November 21, 2019.