

HUDSON, NH BOARD OF SELECTMEN
Minutes of the November 12, 2019 Meeting

1. CALL TO ORDER - Chairman Morin called the meeting of November 12, 2019 at 6:30 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Police Chief Avery.
3. ATTENDANCE

Board of Selectmen: David Morin, Kara Roy, Roger Coutu, Marilyn McGrath, Normand Martin

Staff/Others: Steve Malizia - Town Administrator; Kathy Carpentier, Finance Director; Elvis Dhima, Town Engineer; Robert Buxton, Fire Chief; Patti Barry, Town Clerk/Tax Collector; William Avery, Police Chief; Jess Forrence, Public Works Director; Linda Kipnes, Chairman Sustainability Committee

4. NON-PUBLIC SESSION

Motion by Selectman Coutu, seconded by Selectman Martin, to enter Nonpublic Session pursuant to RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant, carried 4-0 by roll call.

Chairman Morin entered Nonpublic Session at 6:32 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Morin entered open session at 7:02 p.m.

Motion to expend \$5,600 for training for town employees from Board of Selectmen Department by Selectman Martin, seconded by Selectman McGrath, carried 5-0.

5. PUBLIC INPUT

Chairman Morin asked if anyone in the audience wish to address the Board on any issue which the Board has control of at this time

6. RECOGNITIONS, NOMINATIONS, APPOINTMENTS AND RESIGNATIONS

Application:

Carol Ann Viens as a member to the Benson Park Committee

Carol Ann Viens - 46 Highland Street, Hudson, NH. Chairman Morin asked you're looking to get on the Benson Committee. Do you want to tell us a little bit about yourself and why you'd like to get on the committee?

Carol Viens stated I worked all my life. I've been a resident of Hudson for many years and I just retired as of October 31st. I want to keep busy, and I want to be active, and I'd like to do something for the community and give back.

Chairman Morin asked if anybody had any questions. Seeing none.

Motion by Selectman Roy, seconded by Selectman Martin, to suspend the rules and nominate and appoint Carol Ann Viens as a member of the Benson Park Committee with a term to expire 4/30/2022, carried 5-0.

Carly Killmon as an alternate member to the Planning Board

Carly Killmon - 3 Regina Street, Hudson, NH. Chairman Morin asked tell us a little bit about yourself and why you'd like to be on the Planning Board.

Carly Killmon indicated I just moved to Hudson about three months ago from Massachusetts. I'm a quality systems manager and I would like to be on the Planning Committee because I would like to bring any knowledge that I have from previous jobs and help in the community.

Selectman McGrath asked have you attended or watched any of the Planning Board meetings. Ms. Killmon indicated I have read some through today and about a month ago - I read through some of the agenda. Selectman McGrath said you just read the agenda and you haven't seen how they actually perform. Ms. Killmon said I have not. Selectman McGrath suggested before we appoint this lady to the Planning Board that you attend a meeting and just observe how they conduct their business and what they have to do. It's not just a simple task. I would suggest that you do that and if you're still interested come back and we can talk some more. That would be my suggestion. Carly Killmon asked the next meeting is the end of this month. Steve Malizia stated there isn't one this month. It will be the beginning of December. I'm not sure the exact date but it will be the beginning of December.

Selectman Coutu noted according to my calendar there is one the eve of Thanksgiving. Did they cancel that? Mr. Malizia said there isn't one on the eve of Thanksgiving. I think it was on there but there isn't one. Selectman Coutu said Planning Board November 27th at 7 p.m.

Selectman Roy asked do you have any previous experience with Planning Boards or anything like that. Ms. Killmon said I do not. Selectman Roy asked where did you move from. Ms. Killmon indicated Massachusetts - Chelmsford. Selectman Roy asked were you involved in any of the committees or boards for the town there. Carly Killmon stated they had a committee that I had applied for there and it dissolved so I never the fact of.

Selectman McGrath said the other thing I would suggest too, you might want to make an appointment with Brian Groth. He's the Town Planner and you could sit with him and he could give you an idea of what you'd be doing. You have to be able to review plans and there's a whole lot that goes into it. It's not just sitting there making decisions.

Carly Killmon indicated I work for a quality so I have a lot of like project management experience and I was hoping it would be a decent fit. Selectman McGrath said it might lend to that position on the Planning Board but it's an important position. I would prefer that you at least attend a meeting and then talk to the Planner at any time to give him a call. He's in every day of the week generally.

Chairman Morin asked if there were any other questions. What is the Board's wishes?

Selectman Coutu said if I might as the liaison to the Planning Board for the Board, I agree with Selectman McGrath. I think that it's one thing to read an agenda. It's an entirely different process to see how entailed it is and how detailed oriented it is. We're talking about right now we're in the midst of developing a master plan. What the Planning Board does has a lot to do with the vision

that this plan that's evolving is going to bring forth and the Planning Board has to be on board with the vision in order for it to succeed. At the same time, Planning can go in varied directions. The person on this Board who has the most experience on land use is Selectman McGrath. She's done this for countless number of years as a volunteer for the Town of Hudson and served on the Zoning Board of Adjustment. It was difficult for me to acclimate myself to and I've been serving on this Board for 12 years but what we do is altogether different than what Planning does. We deal with municipal management. They deal with specific and detailed land use options. Knowledge of the geography of the town. You just moved into a neighborhood I just moved out of which is a beautiful neighborhood behind Walmart. I wish you the best of luck. That is only one small portion of the geography. I think that heading Selectman McGrath's advice to attend at least one meeting and come here to Town Hall or call Town Hall and make an appointment to meet with the Town Planner Mr. Groth who we have the utmost of confidence in. It would be a whirlwind for you. You'd enjoy it and you'd learn a lot more.

Chairman Morin asked if there were any comments.

Selectman Martin stated we'll bring you back at our next meeting after the Planning Board meeting.

Chairman Morin asked do you think you can attend it. Ms. Killmon said yes.

7. CONSENT ITEMS

Chairman Morin asked does any member of the Board wish to remove any item for separate consideration.

Selectman Coutu said I would ask Mr. Chairman not that we remove an item but that we add an item that came in I believe at the last minute. Mr. Malizia you got an e-mail from I guess he sent it to Donna not knowing that Donna wasn't working for us. Lori Jasper I think she has something very timely. It's a fundraiser for the Junior Woman's Club which I believe is an annual event. Its next week that it is. If there would be no objection, can we add that?

Selectman Martin indicated the raffle will be held at 2 p.m. December 7, 2019. That's the application I'm looking at right here.

Selectman Roy said I don't object to adding.

Selectman Martin said I don't object to adding it either

Selectman McGrath said I don't either and Mrs. Jasper sent out an e-mail this morning and I responded to it and forwarded it to Lorrie thinking that - I couldn't read what she sent. The little ad that she sent. I don't have any objections.

Chairman Morin said we'll add that and anybody want to take anything off if not.

Motion by Selectman Roy, seconded by Selectman Martin, to accept Consent Items a, b, c, d, e, and f with the added on Raffle Permit, carried 5-0.

- a. Assessing Items - None
- b. Water/Sewer Items - None

c. Licenses & Permits & Policies

- 1) Outdoor Gathering Permit - Road Race (Mill Cities Relay)
- 2) Raffle Permit - Junior Woman's Club

d. Donations - None

e. Acceptance of Minutes

- 1) Minutes of the October 15, 2019 Meeting
- 2) Minutes of the October 17, 2019 Meeting
- 3) Minutes of the October 22, 2019 Meeting
- 4) Minutes of the October 24, 2019 Meeting
- 5) Minutes of the November 5, 2019 Meeting

f. Calendar

11/13 6:15 Cemetery Trustees - Rogers Memorial Library
11/14 7:00 Budget Committee - BOS Meeting Room
11/14 7:00 Zoning Board of Adjustment - Buxton Meeting Room
11/18 7:00 Conservation Committee - Buxton Meeting Room
11/19 7:00 Budget Committee - Buxton Meeting Room
11/19 7:00 Municipal Utility - BOS Meeting Room
11/20 6:00 Library Trustees - Hills Memorial Library
11/21 7:00 Budget Committee - Buxton Meeting Room
11/21 7:00 Benson Park Committee - Hudson Cable Access Center
11/25 7:00 Budget Committee - Buxton Meeting Room
11/25 7:00 Sustainability Committee - BOS Meeting Room
11/26 7:00 Board of Selectmen - BOS Meeting Room
11/27 7:00 Planning Board - Buxton Meeting Room
11/28 Happy Thanksgiving - Town Hall Closed
11/29 Town Hall Closed

8. OLD BUSINESS

A. Votes taken after Nonpublic Session on October 22, 2019:

- 1) Motion by Selectman Martin, seconded by Selectman McGrath, to accept the resignation of truck driver/laborer, Louis Pilat, effective October 22, 2019, carried 5-0.
- 2) Motion by Selectman Coutu, seconded by Selectman McGrath, to re-hire John Dowgos and offer the second position to Garrett Leor, as Truck Driver/Laborers, at a rate of \$18.75 per hour (Grade VIII, Step Minimum), in accordance with the Hudson Public Works AFSCME Local 1801 contract, carried 5-0.
- 3) Motion by Selectman Martin, seconded by Selectman McGrath, to promote Lieutenant/Paramedic Kevin Blinn to the position of Captain/Paramedic, a non-exempt position, in accordance with the Police, Fire and Town Hall Supervisors Association, Contract Step 1, with an hourly rate of \$36.5169 effective Sunday, November 3, 2019, as recommended by the Fire Chief, carried 5-0.

- 4) Motion by Selectman Martin, seconded by Selectman McGrath, to promote Firefighter/AEMT Michael Mallen to the position of Lieutenant/AEMT, a non-exempt position, in accordance with the International Association of Firefighters Local #3154, Contract Step 1, with an hourly rate of \$27.57 effective Sunday, November 3, 2019, as recommended by the Fire Chief, carried 5-0.
- 5) Motion by Selectman Martin, seconded by Selectman Roy, to promote Firefighter/Paramedic Kyle Levesque to the position of Lieutenant/Paramedic, a non-exempt position, in accordance with the International Association of Firefighters Local #3154, Contract Step 1, with an hourly rate of \$28.93 effective Sunday, November 3, 2019, as recommended by the Fire Chief, carried 5-0.
- 6) Motion by Selectman Martin, seconded by Selectman McGrath, to authorize the Fire Chief to advertise for two full-time Firefighters (AEMT or Paramedic), carried 5-0.
- 7) Motion by Selectman Coutu, seconded by Selectman McGrath, to hire five full-time Police Officers: Ethan Brodell, Cecelia Ortega, John Pinard, Adam Royston and Victoria Shaw with a starting salary of \$23.68 per hour, each all in accordance with the Hudson Police Employee Association Contract, carried 5-0.
- 8) Motion by Selectman Coutu, seconded by Selectman McGrath, to promote Police Lieutenant David Bianchi to the position of Police Captain at \$97,596.00 in accordance with the Hudson Police, Fire, Town Supervisors Association Contract (Step 5). This elevation in rank would be effective on Monday, November 4, 2019, carried 5-0.
- 9) Motion by Selectman Coutu, seconded by Selectman McGrath, to promote Police Sergeant Steven McElhinney to Police Lieutenant at \$81,225.00 in accordance with the Hudson Police, Fire, Town Supervisors Association Contract (Step 3). This elevation in rank would be effective on Monday, November 4, 2019, carried 5-0.
- 10) Motion by Selectman Coutu, seconded by Selectman McGrath, to promote Police Master Patrol Officer Patrick Broderick to the position of Police Sergeant at \$35.53 per hour according to the Hudson Police Employee Association Contract (Step 5). This elevation in rank would be effective on Monday, November 4, 2019, carried 5-0.
- 11) Motion to adjourn at 9:26p.m. by Selectman Roy, seconded by Selectman McGrath, carried 5-0.

B. Votes taken after Nonpublic Session on November 5, 2019:

- 1) Motion to adjourn at 9:01 p.m. by Selectman Martin, seconded by Selectman Coutu, carried 4-0.

C. 2019 Revised Tax Rate

Chairman Morin recognize Finance Director Kathy Carpentier, School Superintendent Larry Russell and School Business Administrator Karen Burnell. Good evening.

Good evening. Kathy Carpentier stated as you know I came before you on our last week Tuesday, November 5th, to ask for your approval to use \$600,000 of unassigned fund balance to set an approximate tax rate of \$20.17. Subsequently to after that, I was notified by the SAU that they had made a calculation error in the revenues that they had submitted to the Department of Revenue. The Department of Revenue recalculated our tax rate after decreasing the SAU's revenues by \$331,955 which was a \$.11 increase to what I had projected as a tax rate. This is still just .9 percent increase and \$.18 over last year's tax rate. However, I needed to go forward and have the tax bills printed which were printed yesterday and should be in mailboxes by the end of the week and due December 16th. This was a calculation error on the SAU's part and we're here to just inform the public because I had previously said the tax rate was \$20.17. It is actually \$20.28 per thousand. I don't think a motion is necessary but if you have any questions.

Chairman Morin asked what is the process going to be to correct that in the bills.

Kathy Carpentier indicated there was really nothing wrong with the bills. What was submitted to...would you like to speak.

Karen Burnell stated what ended up happening up was when I saw that the tax rate was being at the Selectmen's meeting I looked at your agenda. When I saw the \$.10, I was like that can't be right. I knew something didn't look right. I went to our Finance Director and tried to follow up. For a school district to call the MS24, you revised that at the time when we were setting the tax rate. What ended up happening is as far as it all related to federal funds but in doing that when you increase your federal funds, it reduces the amount of tax impact because it belonged in general fund. This year we are receiving \$331,000 more in federal funds and we did have a public hearing for that. When you're doing the MS24, you have to stay within that budgeted federal funds. What happened was she increased the number when it should not have been. We have talked to Kathy a little bit to make sure that we see it before it gets to you. When I saw it, I actually tried calling Kathy and couldn't get through so I called the DRA and I was like stop. Everybody has to stop and then we all got together to figure out what the issue was.

Chairman Morin asked if there were any questions.

Selectman McGrath asked Kathy looking at the memo that you prepared and gave to us I tried to do some calculations and I'm going to ask you if I calculated correctly. For a \$250,000 home based on the rates that are shown on this memo for the town's portion the tax increase would be \$.01. Ms. Carpentier said correct. Selectman McGrath indicated for a \$250,000 home that would equate to \$2.50. Is that right? Ms. Carpentier said correct. Selectman McGrath indicated for the school the increase is \$.21. So for the same \$250,000 home, that's an increase of \$52.50 in taxes. The State education was a reduction of \$.04 which meant that their rate was down by \$10. The County had no increase. So the overall tax increase is a \$45 increase for a \$250,000 home and of that the Town's portion is - and I want to emphasize this because we get blamed for increases in taxes but our increase is \$2.50. \$2.50 in comparison to \$52.50. I just wanted to make sure that I understood the numbers correctly and that it was stated for the people that are watching this meeting. Thank you.

Chairman Morin asked if there were any other questions.

Selectman Martin asked were the federal funds anticipated to come in low or...Karen Burnell stated because we had received lower the year before, we reduced our budget appropriation but now we've been notified that it was for Title I and Title II that we'll be receiving more funds when we got the notification for this year. We've already had our public hearing to receive those funds.

Chairman Morin asked if there were any other questions. Seeing none. Thank you. I'd ask Ms. Burnell and Mr. Russell to stay at the table for one second if we could. I was going to ask to change the order of business right now but I understand why Lisa Nute's not here yet because she's way down on the list and she's probably going to arrive more for the time it was supposed to be here.

Selectman Martin asked if she was in her office. Chairman Morin indicated I just had Kathy check for me and she wasn't here yet.

J. Fiber Optics Loop Update

Chairman Morin noted IT had a problem. They were running wires from the high school to get that final loop on Robinson Road completed and they found a pipe was crushed. Selectman Coutu would you like to speak on.

Selectman Coutu thought we had a discussion when we were doing the tour. It might not have been you. It might have been Mr. Beals. The contractor knocked over some wires. I don't know about crushing a pipe but knocked over some wires or something and I was told that the contractor was going to make good on whatever damage. I don't know if it's related to anything that IT was doing. If so if they're making good on it, I'm questioning why would we look to approve and expend \$5,020 out of the Capital Reserve Fund to repair it if it was something that the contractor did at Alvirne High School. It should be billed to the school and repaired by the school.

Selectman Roy said just to kind of go back in time. Our IT folks are trying to complete the fiber optic loop and part of it goes through the driveway. There's a conduit under the driveway at Alvirne. When they tried to finish the loop going through there, they discovered that the pipe was crushed. I don't know if that's the same issue that Selectman Coutu is speaking of. When I went there because that portion of that driveway was not damaged at all. I don't know if it was already crushed.

Karen Burnell stated I know that one of the contractors at the high school and I'm not sure on the details, one of the contractors at the high school did knock down a pole which did in turn take down some wires. They're liable for all of that. They replaced the pole and all the costs went to them. If this is part of that, then yes definitely they would pay for that. I'm not sure about if it's the same or not.

Selectman Coutu asked how did they know the pipe was crushed.

Chairman Morin said to Lisa I want to apologize. We had the school here and Selectman Coutu had received some information. I understand you were way down on the list and I apologize. Maybe you can help us a little bit and figure out where this is.

Lisa Nute apologized that I'm not part of the original conversation. Karen Burnell indicated we were not either. Ms. Nute said I don't know what you know already. You may have read in my monthly report that we ended up with some problems. As you know, we are working on the fiber loop to finish that loop between our two data centers. This is necessary also for the Phase II of the radio upgrade that you all have been talking about as well. In October we ran into about a 10 foot piece of compromised conduit. The Department of Public Works assisted me and brought their camera in to see if they could tell what exactly happened in there. They went as far as they could with their equipment which extends about 198 feet. They did in fact run into murky water, sand, and muck which just reiterated what our fiber vendor found that at some point in that section it was compromised and they could not get through but where exactly they couldn't tell. It will be

an additional \$5,000 to fix this. That actually was good news for me. I was expecting it to be a whole lot worse. What they are able to do is take just that one section. Chairman Morin asked to interrupt you real quick so we can all understand where this pipe is located because it seems to be there is some confusion where the pipe is. Lisa Nute asked the damage you mean or this whole. Chairman Morin said the damaged pipe.

Lisa Nute explained on the diagram that I think you all have the picture. There's a section of red right around the corner. This is behind the main building of Alvirne then the book store/school store if you're familiar with the counting area. I think there's a mechanical room or an equipment room as I would call it. I forgot what Principal Beals called it exactly. So we go from that room underground to Derry Road to the pole outside of like the daycare area. Where the conduit kind of takes a turn or an angle is where it appears to be damaged. There's no visible damage like this could have been damaged for several years. We have not experienced any networking issues on the school side or town. We both use the fiber optic that's going through this conduit. As far as we can tell, it's just the conduit itself we need to fix this in order to bring the new fiber through there.

Chairman Morin indicated it is not in the construction area and it's not where the pole came down. I wanted to clarify that and that's why I'm asking. Lisa Nute said no.

Selectman Martin said what you're asking for the \$5,020 from Capital Reserve it's not covered by insurance because we don't know how it broke. Lisa Nute said that's correct.

Larry Russell indicated it might be wear and tear over the years. Lisa Nute said absolutely. It's hard to know how this happened. Mr. Russell said the accident that happened was over by the maintenance shed. That's where it happened.

Chairman Morin apologized for interrupting you. We needed that clarified. That's why we asked them to stay so that we could get that clarified.

Lisa Nute asked do you have any other questions then. We are already taking a piece of the project out of Capital Reserve. You are the agents to expend in that account and I'm just asking for the additional \$5,020 to go ahead and fix that portion.

Selectman Roy asked how long would it take to get it fixed and to finish the project. Lisa Nute said I'm hoping before the snow flies if they're able to do this. At the same time you may have read in the monthly report, we have the exact same problem at Robinson Road. Our DPW went out there with me and he believes they'll be able to fix that. This was a much bigger project than they could take on, more time consuming and they didn't have the resources for this. I will reach out to my vendor tomorrow. If you go ahead and approve this and find out exactly but I'm hopping within a short time they can get back out here and finish it up. They're very close.

Motion by Selectman Coutu, seconded by Selectman Roy, to approve the expenditure of \$5,020 from the IT Capital Reserve Fund for the purchase and repair of damaged conduit to Alvirne High School, carried 5-0.

D. Attendance at the Master Plan Visioning Sessions

Chairman Morin recognized Selectman Roy.

Selectman Roy stated a couple of weeks ago now it came to my attention that Selectman McGrath had sent an e-mail to Mr. Groth the Town Planner about attendance at the Master Plan vision

sessions. I was forwarded the e-mail by a member of one of the committees that was named in the e-mail. Essentially what it says is if you're a member of the Planning Board, the Zoning Board, or the Conservation Commission you should not attend. I have two issues with that e-mail. One is that that was not a consensus of the Board. The way that I read that e-mail is that was what was put out as a member of the select board and that should be followed in that vein. My second issue with that is that we are asking volunteers to give up their right to participate. I just think that goes against the grain of what we stand for and what this country stands for. I have attended both sessions. I was very impressed with the way they were facilitated. There were members of the Budget Committee there. There was a member of the Conservation Commission there. The Chairman attended. There did not seem to be any kind of issue with anybody holding back or being uncomfortable with speaking. In fact after the first session, the Town Planner sent myself and Chairman Morin an e-mail thanking us for attending and that he was happy to see us there. I spoke to Mr. Groth about that and then his thoughts about certain people not attending. He said that was in fact something that he discussed with the gentleman. His name who escapes me from the NH Regional Planning Association. It was a conversation about their experiences with other towns.

Selectman Roy said I for one don't believe that anybody should be cut out of this process. If they have something to say, they should feel free to go there and say that. Again I was wholly impressed with the way that that was facilitated. I don't see a problem with people I guess overwhelming other people from speaking because of their position on a given board. That's what I have to say about that.

Selectman McGrath stated when the Master Plan process was being discussed with Brian actually when we interviewed him. That was one of the questions that was asked. It was asked of all of the applicants whether or not that they would be able to facilitate visioning sessions for a Master Plan update. I've had numerous discussions with him about the process and how it was going to be handled. We met with NRPC Jay Minkarah. Selectman Coutu and I did a public service announcement or I don't know what exactly you'd call it but to encourage residents of the town to attend these visioning sessions. We emphasized and this was part of the discussions with Brian that I've had is that initially I fully intended to attend and participate. When I mentioned that to him, he said he didn't think that might be appropriate to me. I thought about it and I went home and I thought about it some more. I thought you know he's probably right because I have a platform. I have this platform here where I can speak about planning issues or whatever my thoughts are. I'm on the Planning Board as an alternate. I can express myself there and I'm also on the Zoning Board of Adjustment and I can express myself there.

Selectman McGrath indicated the goal of having the visioning sessions was to encourage people that don't participate and don't go to meetings to feel comfortable and comfortable in a session where they weren't going to be lectured to. They weren't going to have to stand up at a podium and present their thoughts and ideas because it's intimidating and that was the goal was to have sessions that were comfortable in a non-confrontational environment. I think that they've succeeded in doing that. I had had a discussion previous to my e-mail to Brian and we talked about that again and I told him that I didn't plan to go and that I had talked to Selectman Coutu and he didn't plan to go either for those reasons. It would be for the residents of this town. I wrote an e-mail and I am going to read it for the record and for the people that may have not read it or heard it but I'm going to read it. So it starts out,

“Hi Brian. At last night's Board of Selectmen's meeting both Selectman Coutu and I both talked about the visioning sessions and encouraged citizens to attend to express their suggestions and visions for the growth of Hudson. We both stated that neither of us will be attendance for these sessions as they are meant for

residents to attend in an informal way without interference by us or any official of the town. Although these visioning sessions are products of the Planning Board in order for them to update Hudson's Master Plan, they are not meant to be a platform for those who serve on land use boards such as Planning, Zoning, or Conservation which may cause them to attempt to steer those in attendance with their thoughts or suggestions. I would encourage those members to have discussions at their board meetings versus attending these visioning sessions and to forward their comments to the Planning Board. I cannot stress enough that these sessions are meant for those in our community that don't have a platform and who need a non-confrontational friendly meeting in which they can express their thoughts and suggestions without interference or bias. Please forward this to the Chairman of Planning, Zoning, and Conservation and encourage them to forward to their members. Thank you. Signed Marilyn"

Selectman McGrath stated I did not sign this and I did not send it with the intention of suggesting in any way shape or form that I was writing for the Board of Selectmen. I sent it for myself. To my personal thoughts. Then he wrote back to me and asked me about participating in the on-line survey. He wrote back and said, "We might want to specify that anyone and everyone is welcome to participate in the on-line survey. Thoughts?" I wrote back yes anyone is more than welcome to participate in the survey and encourage to do so! If it was misunderstood or misstated, I can't control that any more than I can control what's written in the Hudson/Litchfield News. Any more than I can control any thoughts or expressions of thoughts in this meeting.

Selectman McGrath indicated I know that we have difficulty in getting people to come out to meetings and expressing their concerns and I'll give you an example. The workforce housing site plan review. There were comments that were being expressed on social media, complaints about it. People were, again, writing in the HLN that they were concerned about the workforce housing and they mentioned I think to the Chairman of the Planning Board that there were going to be a number of people attending the meeting and they were concerned about having enough space. They moved the meetings to the rec. center to have enough space thinking that a large number of people would show up because of their concerns. Ten people attended that meeting. Ten people for a plan that they were complaining about and yelling about. You can complain all you want to four walls but it doesn't get anywhere if you don't attend a meeting and express yourself. That was the concern for these visioning sessions. If you have it in a room like this where they have to come in, it's intimidating for some people. They don't feel comfortable. They don't feel comfortable expressing their thoughts, their concerns, and their suggestions. That was the process that we wanted to try and follow. I think that they've done a good job. I still do not intend to attend a visioning session. I don't need to. Thank you.

Chairman Morin said I attended both of those. The first one there was no one there. The small groups that we had that day, I personally got a lot of out of it listening to our residents. I didn't see it as a problem whatsoever. Even though we are members of the Board, we still are a resident in this town. We do have our rights as other people do. I can tell you after that first meeting I actually posted something on the Hudson resident's thing making a statement you guys tell us all the time there's problems. This is your chance. At the next meeting, we had 50 people and a lot of the people made the statements that they didn't know. Okay. So that would go back to your meeting about the housing. People don't pay attention. They really don't. That's a problem in this town. I don't know how to fix that. It's in the papers. It's on our website. It's on social media especially if it's somebody's pet peeve. It's there. They don't pay attention.

Chairman Morin indicated the second one went even better and the amount of people, there was nobody worried about myself and Selectman Roy being there. I can tell you that. Nobody cared

that we were there. There was even comments in one group that actually kind of beat up on one of our committees and you should have seen the faces when they realized who one of the people was in their group on that committee. You know what I mean so they don't know. I don't think it was a problem with us being there. I went very well. I have to give credit to Brian and the group because they did an outstanding job and a huge, huge amount of information came from the people that were there. They really did. Nobody held back. I can tell you. We even took a beating on some of the stuff. They did not hold back. I will agree with you that there were some people selling their goods. I agree but that's going to happen at any meeting. I think it was well-worth attended and we got a lot of good information out of it. I personally when I participated, I didn't participate very much I more listened. At times I was asked a question. I answered the question. I thought it was a good thing to take.

Selectman Coutu said Mr. Chairman I'm not going to take up a lot of time. You know how I felt about this diatribe that was spewed out by Selectman Roy. She made it seem as if I attended and participated. She said I attended. I stopped in after a ribbon cutting. Never walked into the hall. I stood outside the hall and talked to the Chairman of the Planning Board and then I left shortly thereafter. I didn't attend. I was curious to see if there was even a meeting because there were so few cars out there. I talked to the Town Planner Brian Groth after having seen this last week and went into a nutty when I saw it. I asked him if he could share with me the language of the letter that you had sent out because I was unaware that you had sent a letter. He assured me he said I can't tell you verbatim. I said was Selectman McGrath trying to discourage people from attending. He said no. That's not what I got from the letter that she was forbidding people to go to the meeting. He said no I didn't get that she was forbidding. It was a suggestion. He said I didn't take anything away from that letter that implied that she was trying to restrict one's ability to go there. What are we going to do? We can't arrest people for going and participating regardless of what committee. I'm glad you read the letter. I'm glad it's successful. We want it to be successful. I have no problem. If you want to be there, you can be there. If Kara Roy wants to be there, that's fine. To not speak to the Town Planner and get the facts before you write something like this about two people you have to work with, probably way too many times in any given year that you have to work with us anyway without checking out the facts.

Selectman Coutu said you know the fact is this. I went on and looked at the online survey. I participated in the online survey. I didn't sign it. I didn't want anybody to think I'm trying to influence them. I didn't get into any long dissertation but if you look at that on-line survey, permeated throughout that entire survey paragraph after paragraph from one person about land conservation. It's sickening they're trying to influence the direction they want this town to go into. You know that's one thing that should have been eliminated allowing people to write their diatribe about what their feelings are and trying to influence people and what direction to go into. That's what I think when we had this general discussion that there was a question about whether or not some of us appearing and trying to - if I was really - well you know how passionate I am about the traffic in town. Well I would bring it up and it would seem like I'd be trying to influence direction. So I said you know that makes sense. I can do an on-line survey and be done with hit. Hopefully the people in town will show up. That's all I got to say.

Selectman Roy said I'm just going to stand by what I wrote. The person that received that that brought it to my attention took it as those folks should not attend and I wouldn't go so far as forbidden but it was clear that they would not be welcome and I just think that that's a mistake.

Selectman McGrath asked to add one more thing. The very thing that was trying to be prevented actually happened. That individual not only serves on a land use board but also presented written information to the group that he was participating with at the last visioning session. That's precisely why people get turned off and don't want to attend these things because they're being lectured to.

They're being badgered to support a position that they may not feel comfortable supporting. They may not know enough about it to make a decision or to participate in the discussion. That very thing happened and you know what individual I'm talking about. It's self-serving. It's not for the benefit of the town. It's for his own personal benefit and it's deplorable. So I don't feel the least bit sorry about sending out that e-mail. I certainly didn't try to be offensive. I tried to encourage people to participate in their own land use board meetings having the discussions and the suggestions that they want to present and leave the people alone so that they can feel comfortable. This wasn't meant for the Selectmen not to attend but I because of my three different roles that I have and this Board after talking with Brian, I went home and I seriously I thought about it and I thought I really would like to be going to this. The more I thought about it, I thought it's only fair to let the people that don't participate and don't get that opportunity to be in a meeting where they could say whatever it was they wanted to say without me sitting there and listening and maybe jumping in and offering my two cents. I don't feel the least bit sorry. I don't feel the least bit guilty. I think I did the right thing and others did not.

Chairman Morin said I'm going to end this real quick. There's two things. On the individual we're talking about, you're right and you're wrong. Was information passed on that shouldn't have been? Absolutely. As a resident of this town, they have the right and that's what those meetings are for to get that information out this is what I would like to see. Now did it go too far? That will be determined but they do have the right to voice their opinion. That's what we asked the people to do.

Chairman Morin stated what else kills me about the board is we're talking volunteers. Selectman Roy said it and Selectman McGrath said it. Depending on what issue we're talking about, oh their volunteers we can't touch them. Then another issue well they're volunteers they shouldn't do it. Well we need to determine here are they working for the town or are they volunteers? There's been several issues that we've talked about that well we can't touch them because they're volunteers and we don't want them to go away but because we had this meeting, they wanted to state their opinion well they can't. Well they're going to go away. This Board needs to determine what these people are. Are they working for the town or are they residents volunteering? That's not a discussion we need to have now but we need to think about that.

Selectman Martin asked can we move it to the next meeting so we can move on.

Chairman Morin said if you would like to.

Selectman Martin said I would love to.

9. NEW BUSINESS

A. Public Hearing - Street Acceptance, Laurel Landing

Chairman Morin recognized Town Engineer Elvis Dhima.

Thank you Mr. Chairman. Good evening everyone. Elvis Dhima said the first item for you tonight is a street acceptance. Laurel Landing. This particular road serves about eight (8) single family homes subdivision. It got done last year but because of the paperwork, they were able to finalize it this year. Everyone has signed off - Planning, Engineering, Fire, Police, and DPW and it's ready for acceptance.

Chairman Morin opened the public hearing at 7:52 p.m. Does anyone in the audience wish to speak on this item? Seeing none, I'll close the public hearing at 7:53 p.m.

Motion by Selectman McGrath, seconded by Selectman Roy, to accept Laurel Landing as a town road, carried 5-0.

B. Public Hearing - Street Acceptance, Rebecca Circle

Chairman Morin recognized Town Engineer Elvis Dhima.

Elvis Dhima noted the second item for you tonight is Rebecca Circle. This is a seven lot duplex subdivision. It's been in the works for quite some time. It's in front of you tonight for street acceptance. Police, Fire, Public Works, Planning Board, and Engineering have signed off. This comes with a two-year warranty like the previous one. I'm here in front of you tonight to ask you to accept Rebecca Circle as a town road.

Chairman Morin asked if there were any questions. I'll open the public hearing at 7:53 p.m. Anyone in the audience like to talk on this? Seeing none, I'll close the public hearing at 7:53 p.m.

Motion by Selectman Roy, seconded by Selectman Martin, to accept Rebecca Circle as a town road.

Selectman Martin asked you said these were duplexes. They're separated duplexes. What are they together with a walkway and a roof just over it so you walk outside? Elvis Dhima stated a connected roof in between. The question from the Town Planner we're only for the road.

Selectman McGrath indicated that's going to be a zoning change.

Chairman Morin asked if there were further discussions. Seeing none.

Vote: Motion carried 5-0.

C. Public Hearing - Street Acceptance, Orchard Park Lane

Chairman Morin recognized Town Engineer Elvis Dhima.

Elvis Dhima stated the third item for you tonight is Orchard Park Lane street acceptance. This road serves 11 lot single family subdivision. It's been approved by Engineering, Police, Fire, and Public Works. I'm in front of you tonight to ask you to accept Orchard Park Lane as a town road. This also comes with a two year warranty.

Selectman Roy asked in one place it's referred to as a lane and in another place it's referred to as a drive. Steve Malizia noted it's a lane. We crossed out the bottom line.

Chairman Morin opened the public hearing at 7:55 p.m. Anyone in the audience like to speak on this matter? Seeing none, I'll close the public hearing at 7:56 p.m.

Motion by Selectman McGrath, seconded by Selectman Martin, to accept Orchard Park Lane as a town road.

Selectman Coutu asked Mr. Dhima how many lots did you say this parcel was. Mr. Dhima said eleven. Selectman Coutu asked why does it show 16 am I misreading this. Mr. Dhima indicated I don't have the plan in front of me. I apologize. It could be 16. I apologize. Sixteen homes. Thank you for bringing that up. More houses, yes.

Vote: Motion carried 5-0.

D. Transfer Station Upgrades for FY21 Operational Budget

Chairman Morin recognize Town Engineer Elvis Dhima and Public Works Director Jess Forrence.

Jess Forrence explained during the budget cycle, Public Works brought forward a request of approximately \$40,000 to look at doing some work at the landfill. Mr. Coutu said why don't you go around looking at other communities and see if we can get some ideas and so forth and find a plan or something we could get from them. I invited Elvis along him being an engineer and kind of knowing the ins and outs on some of the stuff they might look at to have to get designed or for us to do. We went to Dover. I went to Merrimack, Londonderry, and a number of places to see what they had. Some of it was extreme and some of it was not quite so much. When we got back, Elvis had contacted an engineering firm. They met us at the landfill and kind of walked through what we were looking to do to get a cost on engineering. They come up with the \$40,000 just for design. That's why we are here tonight. I shook my head as much as you did.

Just to fill in a little bit, Elvis Dhima indicated the scope was to go out and get started with the retaining wall. What we found out from the site visit is that there's a little bit more to the retaining wall. It's the flow of the transfer station. It's what other communities are doing as installing like a master scale out there with its own building trying to recover some of the costs that they're dealing with. The firm that we got specializes in transfer station and they've worked for us in the past. They felt comfortable with putting the official proposal together for \$40,000. This will include a master plan for the transfer station now and in the near future. We don't have to implement all the phases that will come out of this master plan. You can do one phase at a time. You can start with the retaining wall which is the thing that started this whole process and then you can get to other things. Better flow which means better efficiency at the transfer station and also if the Town ever wants to put a scale and start recovering some of the things that get dropped off over there. Basically looking to what other communities are doing and trying to get to the next level.

Chairman Morin asked the State comes in and does inspections. If they come to our landfill, what's going to happen? Mr. Forrence said they'll probably come up with a list of things that we'll have to look at. I don't think we have any violations. They haven't given us anything for us not to comply with. I think that would be the first step them coming in and saying you need to do this. You need to do that. You have to get the setback away from there. We really don't know what they'll say. Just talking and looking at everything, I think we're in pretty good shape for where we are right now. Five years from now, I don't think so.

Chairman Morin said you and I spoke the other day about the scales. That would bring in some revenue to take care some of these problems. Jess Forrence said correct. It depends where this next contract goes whether we continue the way we are. Whether the costs goes up dramatically for some of the stuff, they'll have to get extra dough for to get rid of mattresses, shingles, all the rest of that stuff. I wouldn't say being profitable for the town, I mean just trying to recoup some of the money.

Chairman Morin asked if scales are expensive to put in. Jess Forrence said yes. Expensive to put in and expensive to maintain.

Selectman McGrath stated I read over the information and I got a tour of the dump but the Public Works Director himself. It was interesting to say the least. Reading this over, there were two things that stood out in looking at the actual survey plan. It doesn't show roofing over the area

and that was one of the things that you talked about. That was to prevent any kind of leakage into the ground. Mr. Forrence said we'd look at that with the retaining wall being - give it so it can be done right now. It is not something DES is enforcing but it is coming.

The other thing Selectman McGrath read in the package was that - I forget where I read it - but whoever the author was suggesting that more days be open for the landfill. We just approved a second Saturday of each month starting next year. Do you think that that's going to be enough or do you think that you're going have to go to more days. Jess said the way we're doing it right now I think the second Saturday is going to help out a lot with stacking people. Eventually where it goes and what the needs are, we'll see with the next contract but I think the second Saturday is going to work pretty well for us.

Selectman Roy asked would you use this engineer survey as kind of a phased project. I mean you wouldn't look to do it at all at once correct. We'd pay \$40,000, figure out everything we need to do and then just see what we want to do as time goes on. Elvis Dhima explained we went back and forth and we felt that we can't go wrong with looking at everything that we need. So we're not shooting ourselves in the foot by doing something and then find out that now we can't fit something else in the place. We're also looking to expand not just what we have there but also an additional area where we can put which is going to increase the efficiency of how much you can process. The whole intent was to look at the overall picture from now and in the future. What we do down the road it's completely up to the Board to decide if you want to do just a retaining wall, if you want to do a scale another year, but the whole thing to do a little bit at a time and get in a position to now we're going to start executing a little piece every year without putting the whole project in one year.

Chairman Morin asked if there were any other questions.

Selectman Martin said this budget is now in the hands of our Budget Committee. I don't think this Board has to make a motion tonight. I think this Board just needs to give me a consensus of whether they want me to try to add this during budget deliberations.

Chairman Morin asked what would the Board like to do.

Steve Malizia noted you can certainly do it either way. There was a motion that was written just to make it formal so you could trace it. If you don't want to, a consensus but you need to do something.

Selectman McGrath stated I'll make a motion so that it's clear.

Motion by Selectman McGrath, seconded by Selectman Roy, to request that the Budget Committee add \$40,000 for engineering services related to the transfer station upgrades, to the FY21 budget into Account # 5515-224 Public Works Facility, Building Maintenance.

Selectman Martin indicated this sounds like we're requesting them to do that. Mr. Malizia and Chairman Morin both said we are. Selectman Martin said we shouldn't be doing it in this format. I think the request should come from the Board of Selectmen by its liaison during budget deliberations. Chairman Morin said but it is. We're going to vote on it and you're going to bring it to them. Selectman Martin said no. I should be making the motion to them to add the money and not us making the motion to add the money. Chairman Morin said we're just making a motion that we all agree to approve it. You have to bring it to them and they make the motion. Steve Malizia noted yes that's how I interpreted it. You're not making a motion to put it in the budget. The motion is to request that they put it in the budget. You're the person that would bring it to them.

Selectman Martin agreed. That's why I said it should be a consensus of this Board for me to go forward and make this motion to the Budget Committee. Chairman Morin thought a yes vote is pretty much a consensus. Selectman Martin thought it's the long way around and we could have just looked at everybody. Chairman Morin said if we vote on it, we're done and we can move on.

Vote: Motion carried 3-2. Selectman Martin and Selectman Coutu in opposition.

E. Information and Discussion on Upgrading Street Lights to LED

Chairman Morin recognize Public Works Director Jess Forrence.

Jess Forrence introduced Steve Lieber and John Branagan. They're from Affinity LED Lighting Company. They approached us Steve and I a little bit ago on converting the condensing light bulbs that we have now to LED. There is a cost up front. There is a money saving behind this that I think that once they explain it and I say they explain it, you'll see why we brought it forward this late in the budget cycle. I think it would be worth it.

Good evening. My name is Steve Lieber and I'm the President and founder of Affinity LED. My colleague John Branagan who is the Director and head of business development for our company. We're based out of Dover, New Hampshire. We are not only a turnkey provider for LED street lighting, we're also a manufacturer. All of our lights are built in Dover by US Veterans so we're pretty happy to be employing those who have served proudly our country. We in the State of New Hampshire we have installed more street lights and over 40 communities we have installed more street lights, been competitively selected in more municipalities than all of the competitors combined. We began our business manufacturing in 2015 of the street lights and started in Claremont. I think you've probably seen a lot of our street lights in the State of New Hampshire from Keene, and Claremont, across to the Seacoast - Portsmouth, Dover, Rochester, Somersworth. In this area closest to you I would say probably Milford and Merrimack are the two communities that would be closest for you. We also have the Department of Transportation contract for installing all the highways and turnpikes which is underway currently. So from Canada to Massachusetts and Vermont to Maine, we're changing out most of the lights across the State on the highways as well. We've also recently in the last 18 months entered into Maine when the tariff had changed there. We were selected by the capital city in Augusta and have completed that work just down to the final punch list. We were also selected by the City of Waterville and a dozen other communities so far with many in the works.

Mr. Lieber explained we have a very good relationship with Eversource as a vendor, as a support supplier. We have certainly installed most of Eversource's street lights that have been converted. The Town of Hudson has 1,096 street lights. You're currently spending a little over \$154,000 on your tariff. The tariff is put up by the PUC. It's a combination of not only paying for electricity but you're also paying for the distribution and transmission through Eversource's assets to the street lights.

Selectman McGrath asked to repeat the amount. Mr. Lieber said according to our calculations, you're spending \$154,442 annually. The LED tariff that has been in for some time now for several years based on the new tariff, the town's cost would come down by almost \$83,000. It's a savings of almost 54 percent in terms of cost. From an energy consumption perspective, it's also a reduction of about 72 percent of your energy. That \$82,000 a year equates to \$1.6 million saved across the lifetime of the lights we state is 20 years. The official lifetime is longer than that but we're talking about equipment you're going to have up on your poles lighting your town for the next 20 years. The lights come with a ten year warranty also so a relationship should we be selected by the town. We're in a ten year relationship and we're a local company that everything

is built so it would be serviced out of Dover. We had the pleasure of hosting the Director a few days ago came to see our facility. He wanted to check and make sure we were for real and got to see our manufacturing facility which we're very proud of. We were happy to have him here.

Inside your book, Mr. Lieber explained that we've put together for you is the first section is an introduction of who we are and what we do. We'll explain everything in terms of the cost and the payback. The total cost - we stated the almost \$83,000 in a reduction in annual savings which means your costs will go from \$154,000 down to about \$72,000. The total cost of the project is almost \$284,617. Eversource has unofficially, it's not official until you actually request it in writing, but we know from the process and that the rebate that's available, Eversource has committed \$100,000 of a rebate to that. That would bring you down to a net cost after the rebate of \$184,617 with an \$82,665 savings. This equipment will pay for itself in 2 ¼ years. Very quickly and you're looking at 20 year equipment. The beautiful thing of course about changing out to more energy efficient equipment is it's paying you back. LED street lights are going to pay you back very, very quickly.

Selectman McGrath asked to go over those numbers again. \$284,617 is the overall cost of the entire town. Then exactly \$100,000. Steve Lieber said yes. If we were to run the numbers by the official prescriptive lighting, you'd be entitled to \$109,400. Eversource does put a cap on that and they originally started at a \$50,000 municipal cap but fortunately with so much interest in municipalities across the State, they were willing to double that for municipalities to help to incent to make those decisions by giving not only \$50,000 from a municipal energy efficiency fund but they're also allowing another portion of \$50,000 out of a core fund which is used not only for municipalities but for commercial businesses, etc. across the State.

Selectman McGrath asked is there any federal money available to the towns for incorporating LED lighting. Mr. Lieber said not that we're aware of.

Selectman Roy asked about the \$285,000 you're estimating does that include the removal and disposal of the old lighting. Mr. Branagan said it does. So that's a complete service from we worked with Eversource to get the ledger - the list of lights that you're paying for. That's how we know you have the 1,096 units. We then go out and do a GIS audit. We actually visit every light in town and stand up a map that you can review. We work usually with the Public Works Director and take pictures of each pole, each light, and verify any questions back and forth with Eversource of any missing lights. We then put together a work plan with installers, follow through with assembling a manufacturing list specific lights for your needs and for the locations, and then at the end we recycle with a certified recycler to dispose of the lights. When we're all done, the GIS lighting gets turned over to the community so you'll have that as part of your permanent records of the lights that have been changed. So it's a complete turnkey solution from beginning to end.

Steve Lieber noted that's part of the requirement from Eversource also is to make sure that we as the contractor would be ensuring that the lights have been disposed of because they don't want them being used in any other - if they're inefficient and they don't want them being used. Also to provide you a certificate of disposal for the hazardous material which there is some mercury based materials inside the - particularly the light bulbs in the current lights.

Selectman Coutu asked Mr. Malizia I've played this so many times. Spend a lot up front and save in the end and we never save. Do we have a line item that shows that we spent \$154,000 just for street lighting alone in this town. Jess Forrence said it is. Its right about that number yes.

Selectman Coutu said do we have a line item in the budget and can we verify that that's what we spent. Mr. Forrence didn't think there's an actual line item that says "street lights". Selectman

Coutu said we're paying \$154,000 a year for street lights. Mr. Forrence said for all the lights in the town. Selectman Coutu said for the electricity that goes into those lights. Mr. Forrence said not just the street lights. The line item we have covers all the lights in town whether it be traffic lights. Selectman Coutu asked are they going to change all of those as well. Jess Forrence said no just the street lights they're planning on doing. Selectman Coutu noted \$154,000 is for all of the lights and not just the red, green and yellow. Mr. Forrence said just for street lights.

John Branagan said we had the Eversource engineers review this and verify. I'm sure that your bills can be chased right down to this line item. Whether your general ledger or your - different towns do it different ways but absolutely these numbers are based on the number of lights that we have with the tariff rate. These are unmetered assets. When Steve keeps on referring to the tariff, here in this room if I turn the light switch off the meter spins at a different rate. With street lights, they'll billed on assumption rather than consumption. So we know from Eversource this is what you're being charged. If you have a 70 watt light out on the street, they charge you for that amount. So it's pretty much where we start our proposal is to take the legacy equipment, bring it down to much more efficient lighting so we know that that assumption rate is going to be billed appropriately.

Selectman Coutu said your cost savings is assuming that Eversource will never raise the rates beyond what they already are, correct, for those lights. Using the exact number in your calculations on this sheet here the LED street lighting proposal sheet and shows the savings on the bottom. You're using a number that equates to in total what assume that the rate will never increase for the next whatever number of years you project this out 20 years. Can you guarantee that the utility company won't raise the rates the next 20 years?

Steve Lieber said we would never represent the utility certainly and that the rates would not raise Sir. A couple of things. One is if your costs do go up and we don't know the future but if your costs do go up, your savings actually increase proportionately because this is kind of an insurance policy against the increase in costs. What you're currently paying to give you an example, the tariff states today that Eversource charges you \$129.02 a year for a 50 watt high pressure sodium light and that's billed across 12 months but it's broken down based on hours of darkness and light. It changes monthly - Farmer's Almanac - because we're on assumption. You pay \$129 a year for that light. The new LED tariff has been set based on the following criteria from Eversource. Rather than a stated number per month which equates to \$129, you're going to pay \$3.39 per pole per month. You'll pay a little over 5.15 cents per kilowatt hour per month for the transmission and deliver costs. Then you will also pay for just the normal electricity consumption based on the number of hours and the number of watts. That's a kilowatt hour assumption. That same light that's \$129 currently costs \$60.30 a year. Pretty significant in terms of reduction. It's proportionate pretty much by the wattage because that formula is used. This is part of the tariff that every community under Eversource territory which is the majority of the State pays for their street lighting.

Mr. Lieber said I also just want to bring to note there a couple of things. One of the verifications aside from line item in your budget - one of the verifications that you can do is to take a look at your monthly street light. You get a separate bill for your street lights and to take a look at your monthly Eversource bill for street lights and you'll see that those probably are averaging between \$13,000 and \$16,000 a month based on the seasonality of the hours of darkness.

Steve Lieber explained the last piece is that there is a section with testimonials. One of the testimonials comes from the Director of DPW Mr. St. Pierre from Claremont, New Hampshire. They had projected from their tariff in their inventory a 46 percent savings in electricity. He has stated that have delivered exactly that. Claremont has been almost four years installed. So every

community I think will certainly agree that because the tariff is law, you have to pay those rates. You have no choice and there's no alternatives. Factually anyway, we certainly can guarantee that these savings are going to be there. Changes in the rates either through a negotiated third party electrical contract or increases in rates as time goes by, we don't have any control on that impact but as I mentioned if you run the numbers of an increased cost in electricity without a change in the tariff, certainly if an increase cost in electricity happens you're payback period actually comes faster because its proportionately low.

Selectman Coutu asked does the PUC monitor or have any control over the tariff. John Branagan said they do. The utilities have to file for a new tariff every few years. The last tariff the rate case was filed I want to say three years ago. I don't know when they would bring a new docket in for any changes on that.

Based on your knowledge three years ago, Selectman Coutu stated was the last time Eversource recommended an adjustment that was approved by the PUC. Mr. Branagan stated I would have to look that up to make sure I stated that accurately. That's something we could easily get back to you on. I do know that when most communities switch from what they called an OL - outdoor lighting program to an EOL - efficient outdoor lighting program - switch from mercury vapor to high pressure sodium and metal halite which most communities have now. Then they adopted the LED - the efficient outdoor, the ELED tariff to allow for the changeover to LED.

Selectman Coutu asked if I were to call Eversource assuming I had the permission to call them representing the town but if were to have our Town Administrator who certainly would have that authority, they can give us an exact number of what our tariff is for the town. They will tell us the exact number of street lights that we have in town. Mr. Branagan said that's right. You could request a copy of your ledger. Your Rep. George J. Simaris came and met with us as well as one of their senior engineers. They would be able to tell you the lights, where they're located, and what you're paying. That's how they work. That's how it is.

Steve Lieber said we have a copy of the summary from Eversource that shows that you're currently on EOL. This is actually the inventory Sir that we used to verify. The second verification that happens is now we'll do an investment grade audit to make sure that everything is there. There are times as you're adopting new neighborhoods where lights that may have been installed 20 to 25 years ago perhaps the record that a pole was taken down to open up a place for a street to go in has not made it officially onto the record and that's when this investment grade audit which begins the process of putting together the lighting plan will verify. Today Eversource their data that you're billing, Eversource confirms that they have 1,096. As the contractor for the project, we would go out and verify that with a full GIS audit which would then say here's the real deal and then records, costs, everything adjusts. We do find at times that there are sections of the community. Mallard Point in Merrimack was just something that came to mind that the developer had completed X number of years ago a new neighborhood. It was handed off to the town but it never got it accepted into the record at Eversource so they didn't know that there were X number of decorative lights that now were part of the community.

John Branagan said the lights in that community what happened the first one at the beginning of the road was transferred over as the conveyance happened and the remaining lights just slipped through the paperwork. So in that case, the town had a few more lights at the end of the day but they were their responsibility anyway. We find a few missing, a few extras. Usually it balances out. Eversource is very good with their records I'll say over the years. There's no maleficence occasionally. Lights on neighboring communities the paperwork might have gotten goofed up or after a storm. They're looking for a light on pole #3 and it got put on pole #4 and the records didn't

keep up. These are all things that are easily sorted out and usually the records are pretty close within a few units.

Chairman Morin asked Selectman Coutu if he had anything else. Selectman Coutu said no. I'm doing some numbers because a lot of this sounds like hocus pocus but I'm going to do some numbers. I know I pay \$15 a month to Eversource to light up the entire front of my parking lot which is \$180 a year. Now I'm going to have to calculate that by 1,096 poles and see where we are.

John Branagan said you'll want to take the rated watts to the light that you're paying for it - your parking lot, your business or whatever it is, and see what it's in line with what's out on your roadway. You do have some high horsepower, high wattage lights here which of course can carry a different fee structure. The outdoor OL light rate is a private customer or business customer is going to be different than a municipal rate. So you'd want to look at that as well. Again that's all information that George Lamaris your Eversource Rep. can confirm with you. We have 58 communities in our stable now and we listed all of them as a reference so rather than just taking the word from two guys from Dover, you can also call the other communities that we've changed and make sure that what we're telling you as far as savings in the calculation. We feel really comfortable with our formula.

As John said, Steve Lieber said we are often asked to provide examples of similar projects. We started to name off sort of the favorites. We made a decision consciously about 18 months ago to show them all. Mr. Branagan said (inaudible) Portsmouth, the community of Dover, places like Keene, and places that people recognize. Sugar Hill, New Hampshire with their 40 yards will also tell you what we did.

Selectman McGrath asked you said that over a 20 year period the town would recognize \$1.6 million in savings and yet the warranty for the lights is only ten years. Mr. Branagan said that's \$826,000 during the warranty period.

Selectman McGrath said I glanced through the book. I haven't had a chance to really kind of read it. One of the questions that was popping up in my head and I came across in the book was the brightness of the lights. They're brighter than the lights that we currently have. John Branagan said not necessarily. We use a color temperature that's a warm color temperature - a 3,000k recommended by Dark Sky Association as well as the American Medical Association. What we try to do and how we start our initial quote is look at what's the beginning stage. The one for one relationship if you had a 50 watt high pressure sodium light, our 18 watt light is a perfect takedown or recommendation of both energy savings and the amount of lumens on the ground. LED lights provide a much more directed light. I have a graphic we've shown Jess a photo that was taken. The old high pressure sodium, the legacy lights unfortunately produce a lot of sky glow and a lot of light pollution. Sometimes it's a little bit hard to say how many lumens come out of an old legacy light and how many are going to come out of our light. What we really do again is focus the light on the roadways and where we're trying to light rather than just the old high pressure sodium lights often have a lot of light pollution or sky glow. I wouldn't say that the lights are brighter. The lumen output is a little different. It's a design retrofit to replace your existing light to hit adequate roadway lighting standards especially if there's crosswalks or intersections and then mid-block throughout communities a little bit lower. A little bit dimmer light to best sort of again when we show you the GIS map to best create a lighting plan for Hudson that is neither under lit or over lit. Not trying to suddenly brighten up the community but you also have to be mindful of how you change lights.

Selectman McGrath noted I found it. It's in Claremont, New Hampshire as the last couple of sentences in their testimonial. It says we see a real great improvement in driving through fog and

snow with the 4,000k lights. It's much easier for older drivers. Then I read somewhere else where you mentioned dark skies and that they could see the stars with this type of lighting.

John Branagan said the interesting thing with the City of Claremont, they're one of our first communities that we did a full complete conversion. They were 4,000k. A slightly whiter light than what we recommend today. Actually Clifton Below former PUC Chairman is trying to put forth an ordinance if you will statewide suggestive that 3,000k be the color. Our contract with the NH DOT, we originally signed to do a 4,000k. They came back and actually requested a 3,000k color temperature. It's what we're recommending throughout New Hampshire now.

Chairman Morin asked if there were any other questions.

Steve Lieber indicated there was one other piece that I would like to add. The appearance of brightness which is a little difficult to define, the appearance of brightness I think when communities change over to LED, the streets become brighter because everything is done by optics. It's not just the means by which something is lighting but using an LED like a diode versus a tungsten lamp. The optics are an important part of what happens in street lighting. There's third party testing required with any company, ourselves, out to any other national company that we're required to pass to have third party certified testing and to pass to be able to have our street lights listed under the design lights consortium. Part of that is dark sky means not a single lumen can be pointed above 180 degrees. So above that plane, not a single lumen or it fails. So that's part of the bug ratings. Back up in glare ratings is how LED lighting is rated. I think the biggest difference that most of our communities will see is that there's more light on the street and there's less light shining into people's houses and in the front yards because there's not these glowing balls of light on the street anymore. Now there's these lights that are very efficient and they're directing the light in a pattern more specifically to light up slightly behind the pole but to light up in a horizontal way up and down streets. It is different absolutely and when it rains or snows, you actually see a cone of light coming out of these fixtures. It's kind of magnificent if you take a photograph of it the difference.

Chairman Morin asked if there were any other questions. What would we like to do?

Selectman Martin asked if there was a motion. Chairman Morin said no. That's up to us. Selectman Martin guessed my question to Jess is you have funding in your current budget for this. Mr. Forrence said no.

Steve Lieber stated we have also to offer at arm's length, we have a partnered Municipal Leasing Consultants out of Vermont. We have asked them to provide a tax exempt lease purchase quotation for you. We have documents for all of you that will actually provide - we asked in advance if it was okay if we could go get that quotation. Funding across various communities comes from general fund. Some are bonding. The City of Augusta did a tax exempt lease purchase because the rates are so good today. We have gotten rates for and there's none appropriations clause in there. We've gotten rates today for you for a three year and a four year tax exempt lease purchase from Municipal Lighting Consultants. On a three year lease purchase agreement with your \$82,665 worth of optic savings, you would be paying an annual payment of \$65,000 because you would also apply the rebate over to the financing. You'd be paying \$65,450 one year into the project. So you'll accept all your savings of \$82,000 and then you'll have three payments of \$65,000. You'll be cash positive on your street light operations costs annual operation cost of \$17,200. On a four year, the number goes down a bit on an annual basis and your annual payment would be a little under \$49,880. Again, it's at the end of the year so you've capture your savings and once a year you make your tax exempt lease payment. That would be almost a \$33,000 cash positive savings on an annual basis. That's for four years. On three years, it would

be \$17,000. Then of course you own the lights and then you capture the entire \$83,000 savings from then on. So a quick calculation I think it came in total cost in simple terms, it will cost you about 4 percent in total across three years to save 53 ½ percent in your optics costs on your street lights.

Selectman McGrath thought this is well worth considering. I'm not prepared tonight to make a decision. I think that there's a couple of things that we can do. One thing that I would like to have looked into is whether or not there's any federal funds that would be available to help us convert to LED lighting. There must be something available under the federal government I would think. Then again, it's the feds and you never know what they're going to do. I think it sounds like it would be beneficial for the town. We would recognize a savings and get a \$100,000 rebate but I'd like to give it a little more thought before I make a final decision and I'd like to get a little more information.

Selectman Roy agreed with Selectman McGrath. I'd like to read the book that we were given today. Do a little research and go from there.

Selectman McGrath asked if you can give us those payment plans that you have calculated, I'd like that as well.

Chairman Morin asked everybody in agreement. Thank you very much.

F. Hudson Speedway Practice Date Request

Chairman Morin recognized Ben Bosowski.

Ben Bosowski, 120 Old Derry Road, Hudson. I am the owner and operator of Hudson Speedway. I know this is kind of unorthodox to come in the middle of November to ask for a practice date. Usually I wouldn't do this but I have had a very special touring group that would like to race next year at the speedway. It's a feeder division for the NASCAR All American Wayland Series. Usually they ask for practice time to make sure the cars can handle the track. It's an old surface. It's not quite smooth any more. They just asked for just one practice day to check to make sure everything will work. They're not going to tear it up or tear the cars or anything and make sure that the drivers are safe on the track.

Steve Malizia explained so it says permits expire, race season is obviously over. I don't have the authority to grant that that's why he's at the Board. He would like a practice day with no spectators. It's just simply to practice during a daytime so it wouldn't impede any school or anything like that. The dates were the 17th or the 18th which appears to be a Sunday and a Monday. Either or. Mr. Bosowski said either or. Like I said, they just need five hours and that's it. It's not going to be continuous. It's just a little spurts here and there for whatever they need to test.

Chairman Morin asked it was a Sunday or a Monday. Mr. Bosowski said I actually think I gave you the wrong dates. I was trying to see if I could do it either on a Saturday or a Sunday. Like I said, I think I wrote the wrong dates down. I apologize. Mr. Malizia said it should be the 16th or the 17th.

Selectman McGrath had two questions. The hours. You said five hours but what time? Ben Bosowski said usually it would be under the fall hours which would be from 12 to 5:45 but if it's just 5 hours, it would from 12 to 5.

Selectman McGrath asked what's the noise level going to be. Mr. Bosowski said these cars have

mufflers on them. They would probably be equal to our limited late models which we run at the track this year. So the noise level would still be under the decibel readings that would exceed our limits.

Chairman Morin asked if there were any other questions. Seeing none.

Motion to allow the Hudson Speedway to conduct a touring event practice day on November 16, 2019.

Selectman Coutu thought the motion should also read from the hours of 12 p.m. to 5 p.m.

Motion by Selectman Roy, seconded by Selectman Coutu, to allow the Hudson Speedway to conduct a touring event practice day on November 16, 2019 from the hours of 12 p.m. to 5 p.m.

Selectman Coutu told Mr. Bosowski I'm going to support the motion. I've been by the track. I'm very impressed. You've done a considerable amount of work. I know you're trying to turn it around. I know that the Police Department has told me that you've been working in conjunction with them. Just the fact that the place is cleaned up, I think it's going to become more family attractive than what it had been run down to. I know the previous owner who I knew very well was getting on in age and then unfortunately he came down with an illness and passed as a result of it. You had an opportunity to acquire the track. I'm impressed. I hope you keep up the work and keep renewing and conditioning the park so it is a more family friendly environment and atmosphere and that you continue to work cooperative with our Police and Fire Departments.

Ben Bosowski said I definitely will. Thank you.

Vote: Motion carried 5-0.

G. Approval to Acquire a Police Vehicle with Drug Forfeiture Funds

Chairman Morin recognize Police Chief William Avery and Sergeant Lamarche.

Thank you Mr. Chairman and members of the Board. Chief Avery introduced Sergeant Roger Lamarche. He'll be presenting the vehicle.

Sergeant Lamarche stated we are seeking the approval of the Board. We're going to purchase a SWAT van to replace the current existing van we have. The current van we have now is a 2008 Chevy Express Van. It was outfitted very appropriately at the time to outfit the four members of the SWAT team. Since then, we've grown to 8 members of the Police Department for the Southern NH Special Operations Unit. In addition to kind of outgrowing that vehicle, there are some safety issues and when Chief Avery took over for the agency, he absolutely made it one of his priorities to make sure the officers were safe. Safety is paramount. The concerns and the safety issues we have with the current van are not only unsafe seating for everybody to be in that vehicle but as it is right now, we carry equipment on racks and in rifle bags that are just loose in the back walkway of the van. It is not safe if we do happen to have the privilege of being in a crash. It's not going to be pleasant.

Sergeant Lamarche indicated what we are seeking, we have a quote for a 2020 Ford 350 van. It's a mid-height roof. It's an all-wheel drive vehicle. It's going to get us through all inclement weather. It will make us accessible to any of the calls that we do have given our location in New England. That's based on a contractual price for government pricing. I have a non-official quote of up fitting it for \$3,000 with the necessary minimal lighting that we require in response for

emergencies and to also keep that equipment secure so it is not going to be an issue for any of the occupants in the vehicle. It is going to be shipped as a 12 passenger van but most likely will be outfitted to be an 8 passenger van. We'll have that option if ever needed to transport 12 people.

Selectman McGrath asked and my first question and if it's not an appropriate question just say so. How often is the SWAT vehicle used? Sergeant Lamarche indicated we use it for every call out. We use it twice a month for our monthly training. The 2008 vehicle we have now has less than 20,000 miles on it. It's very operable. The agency intends on keeping it and using it for another responsibility. If you recall, Officer Emmons did use it as his vehicle to drive to the middle school when he was assigned in that assignment. That was the only time it really got regular mileage. Other than that, it's been garaged most of the time. The use of it, it stays parked most of the time. We use it every time we have training. As part of our monthly standards for CALEA accreditation exercises is to inspect the vehicle for readiness. That's something that we have to make sure the vehicle is going to go and is ready to go, and it's always in a state of readiness so that we're prepared and use it appropriately. Selectman McGrath noted thankfully we don't have to use it all that often. Sergeant Lamarche said no. We're very fortunate.

Selectman McGrath said the other question that I've had and this is based I think on a previous vehicle that we talked about is the bullet proof glass. Is this going to be equipped with any of that? Again if I'm asking inappropriate questions...Sergeant Lamarche said it's not an inappropriate question, it's a great question. That vehicle is not going to be outfitted to be a bullet resistant vehicle. We do currently have the bear cat on the team that's housed in Derry and we do have access with our relationship with other teams. If we need more than one bear cat or an armored personnel carrier, we'll have access to that. The intention of this vehicle is to transport all the Hudson members. There have been times in the past where our van was utilized for special details up at the airport for dignitary protection. It's a covert van. It's not going to be marked up. They're not going to realize it's a SWAT van until you see the members pouring out of it at a call.

Selectman Martin asked can I drive it. Chief Avery said most certainly.

The only thing Chief Avery added is that again the van will be purchased by not with tax dollars. This will be purchased from drug forfeiture money that we have in our account and it will be outfitted with drug forfeiture money. As you know, the Southern NH Regional SWAT Team will be partaking and does partake in drug raids quite often. So we will be utilizing the funds out of that account. The other van will be used in our Detective Division.

Chairman Morin asked if there were any further questions. Seeing none.

Motion by Selectman Coutu, seconded by Selectman McGrath, to waive the bid process and approve the purchase of a 2020 Transit Wagon from Colonial Ford in the amount of \$40,220.25 with funds to come from the Police Forfeiture Fund to replace the SWAT van, carried 5-0.

H. Phase 1 of the Town-Wide Radio System Upgrade

Chairman Morin recognized Fire Chief Robert Buxton and Police Chief Bill Avery.

Good evening Mr. Chairman and members of the Board. Chief Buxton indicated tonight before you is the costing for the Phase I of the radio process program that we had been working with the Board on for the last six months or so. Phase I comes in at a total of \$659,000 which is actually under budget currently. That is less than the total amount in the Capital Reserve Fund. We're looking to secure funding for \$659,000. That will cover the consoles, the consolets which are backups, the desk sets, and the channel gateways which basically merges the frequencies back

and forth. We're looking to get that accomplished. This is a sole source project. What does that mean? That means that we're buying from Motorola directly. There's no third party vendor in the middle. So we're asking you to waive the bid process also.

Chairman Morin asked if there were any questions for the Chiefs. Seeing none.

Motion by Selectman Martin, seconded by Selectman McGrath, to waive Chapter 98-7 Bidding Procedure of the Hudson Town Code for the purpose of completing phase 1 of the town of Hudson Radio Communication System upgrade, carried 5-0.

Motion by Selectman Martin, seconded by Selectman McGrath, to authorize the Town of Hudson Fire Department to award the purchase phase 1 of the Town of Hudson Radio System upgrade to Motorola Solutions with funding to be taken from the Communications Equipment and Infrastructure Capital Reserve Fund in an amount of \$659,000, carried 5-0.

Before you leave, Selectman McGrath mentioned to both Chiefs in case you haven't seen this. In the south end of town - and I've been driving by this sign for the last several weeks - at the New Life Christian Church on Lowell Road. They had a sign up there for approximately two weeks praying for the police officers. This week it's prayers for the firefighters. So I thought you both should know that.

I. Rivier University Student Intern Sponsorship

Chairman Morin recognized Fire Chief Robert Buxton.

Chief Buxton explained Mr. Chairman and members of the Board, we've been approached by Rivier University out of Nashua to see if we'd have interest in hosting an intern this spring. The student's major is public health and homeland security. Approximately 175 hours of voluntary internship work so there's no costing to us. They would work within the Operational Division and be managed by Deputy Chief Tice. Incident management mitigation and emergency management along with working on a Capstone topic regarding cancer prevention within the fire service. So again 175 hours of labor, 14 hours a week at no cost to us so we bring this program forward for consideration.

Selectman Coutu asked are we going to have that person vetted before we bring him in. Chief Buxton asked what do you mean vetted by background check. Yes there will be a background check on that.

Motion by Selectman Martin, seconded by Selectman McGrath, to sponsor a Rivier University volunteer student internship with the Hudson Fire Department starting in January 2020, carried 5-0.

K. Sustainability Committee - Warrant Article Proposal (Energy Efficiency Capital Reserve Fund)

Chairman Morin recognized Sustainability Committee Chairman Linda Kipnes. Good evening.

Good evening. Linda Kipnes stated I'm proposing this warrant article as a way to hopefully get some money to do some energy projects. This is not a specific project but would be a start to a fund for any department who wanted to do some energy efficiency in their building.

Selectman McGrath asked how did you come up with the number of \$25,000. Ms. Kipnes said that was approximately the cost of replacing the lights in Town Hall that I have proposed before. So I thought that would be a good place to start. That would be enough to do a medium size project.

Chairman Morin asked would this fund be the street lights we just had. Could that be used for that too? Is that what you're looking to do or do you specifically want to keep it in the town buildings. Linda Kipnes said buildings or building or properties. I don't know how to word it so it could be anything that the town is for. It could help with traffic lights, street lights, or whatever. Buildings, properties and any of the bills that the town pays.

Chairman Morin asked if there were any further questions.

Selectman Roy indicated it's more of a procedural question. I thought you had to set up the fund before you could put money in...Steve Malizia said we're establishing it. That's what the article is for. Selectman Roy thought initially there was no money put it in. Mr. Malizia said to establish it you have to put something in it. Sometimes people put \$1 but that's useless.

Chairman Morin asked if there were any further questions.

Motion by Selectman Roy, seconded by Selectman Coutu, to forward a warrant article to establish an Energy Efficient Capital Reserve Fund to the warrant.

Selectman Martin commented I commend you for all your hard work that you do in this town regarding energy. We're an individual that wears so many hats in this town, I can't thank you enough for working so hard for this town. Thank you very much.

Vote: Motion carried 5-0.

L. Petition Warrant Article - To Expand Ranger Town Forest

Chairman Morin recognized Town Administrator Steve Malizia.

Steve Malizia stated this is the first petitioned warrant article we've received. It's pretty self-explanatory. You can read it but in essence it's looking to designate a parcel of land at Map 169, Lot 003. I think I've included a map for your information as Ranger Town Forest. As you are well aware last year, there was a section of our piece of land that became the Ranger of Town Forest. This article would add to that forest. This piece of land appears to have been deeded to the town by a developer who developed I believe the Villages at Barretts Hill and gave this land to the town. Basically on their deed referenced that this land was for the circumferential highway. So that was what the intention was. This is above 111. I did talk to the attorney. This is a valid warrant article that needs to go to the warrant. You can either recommend it or not recommend it. Should it pass, our attorney recommends that we probably have to go to court to find out is this legitimate. Can we actually build a highway if it ever came to that? I don't know. He doesn't know right now. He'd have to see what happens.

Chairman Morin asked shouldn't we find out before we...can't do that huh. Steve Malizia said because again you really are sort of stuck. You have a legitimate warrant article that has to go forward.

Selectman Coutu didn't think Mr. Chairman you can go to the court and ask him to adjudicate something that might happen. Adjudicate an action that already took place.

Chairman Morin said again if this passes, we have to go to court to make sure that if the highway goes through we can use that property. That may not happen either. You see what I'm saying. Selectman Coutu said we may be forfeiting our right to the highway.

Steve Malizia stated one of the things that our attorney says is if the article gets passed, he would recommend a petition to Superior Court for declaratory judgement to clarify whether the classification of the property as forest restricts future development of the land for the circumferential highway. In his words, "I do think any such lawsuit would be relatively simple and straightforward, not terribly expensive and really asking the court for an order to stick in our file should the issue ever come up in the future. Right now we have no plan to do anything. We'd be hard pressed to probably do anything other than get some sort of declaratory judgement that would..."

Selectman Coutu asked has anybody consulted with DOT. Mr. Malizia asked who is anybody. Selectman Coutu said anybody from our town. Well I know this is a petition warrant article but I think now we need to - from my perspective - somebody needs to talk to DOT. Our Town Engineer would be more than likely and say listen we stand a chance of being jeopardized here. What if the bond holders want to build this highway? Mr. Malizia noted we own this. Selectman Coutu said I know we own this right now but if the voters give it - we don't get a declaratory judgement if this should pass and the bond holders say look we're building this highway here. Mr. Malizia noted there shouldn't be any bondholders in this piece of land. We own it. Selectman Coutu asked isn't it part of the circumferential highway property.

Chairman Morin stated it's deeded that way. Steve Malizia said it's on the potential path of the highway. It was given to us. We own it. Unlike all the other parts south which we do not own, the State owns. We own this piece. This is our piece. To ask DOT, I'm not sure what the answer what we're trying to ask them. Selectman Coutu said the bondholders have a stake here. Chairman Morin said not with this one they don't. Selectman Coutu said not they don't but they want this piece of land to go to and this guy donated it for that purpose. Chairman Morin indicated that's why we have to go to court if this passes to get that stipulation that if the highway is ever built, the land will come out of the town forest and go back to the highway.

Selectman McGrath thought we have two options. We have to send it to the warrant one way or another because it's a petitioned article but we can send it with a motion not to recommend it. The reason for not recommending it is because there is a cloud on the deed the land was donated with the intention that it be used for the circumferential highway if and when that ever gets built. If we need to vote on this tonight, that would be my motion is to not recommend it, send it to the warrant with a recommendation not to approve and for those reasons.

Motion by Selectman McGrath, seconded by Selectman Martin to not recommend the petition warrant article to expand the Ranger Town Forest.

Selectman McGrath commented as you know I'm not in favor of the proposed circumferential Hudson boulevard project that's being discussed or contemplated. However I'm one person. I'm one vote. It may come to the point where I'll come around to agreeing to that project because of the traffic concerns. I don't know what the future is going to hold. However we can't tie the town into a knot because we get something like this and we know what the land was donated for and it was specifically mentioned in the deed.

Vote: Motion carried 4-1. Selectman Roy in opposition.

M. Town Clerk/Tax Collector Salary

Chairman Morin stated as we started discussing last week, we had a brief discussion on an increase in the Town Clerk/Tax Collector's salary. We deferred it to tonight. That would be part of the step raises we have. We just made the changes to the step raises that are already in place. Does anybody have any questions or comments?

Selectman Martin said my question is in reading this, the Town Clerk/Tax Collector was appointed in July of 2007 as the Town Clerk. Mr. Malizia said yes by the Board of Selectmen and then I think she subsequently ran and was elected. Selectman Martin said she was elected the following year in '08 and several times after that if I'm not mistaken. Mr. Malizia said it's a three year term so yes it would be several times after.

Chairman Morin noted the amount of changes that have taken place in that.

Selectman Martin didn't deny any of that. Just as time goes by, you forget how long they've been there.

Steve Malizia said I just put the annual salaries so you can see there were many years where there was stagnation. There was no warrant article. There was nothing. The Board did graciously forward a warrant article to put a salary range on. It's just a question of is the current Tax Collector with all this experience on the correct step. You have a range. You can certainly adjust that if you'd like.

Chairman Morin said this is again just like we've tried to do with the other employees in town and keep them at a rate that's comparable so we can keep our people.

For clarification, Selectman Martin noted she's an elected official and not an employee. I want to make that clear.

Selectman McGrath said just so I understand. The proposal is to bring her to the year 6 level this time around and then next year looking at year 8.

Selectman Roy believed you're correct. That's the way I read it last time.

Selectman McGrath was in full agreement. We've got someone that has done an outstanding job in that department. I can't say that they like going in there but then they do go in there, they're treated with respect and dignity and pleasantness. I'm all in favor.

Motion by Selectman McGrath, seconded by Selectman Coutu, to increase the Town Clerk/Tax Collector's salary to Step 6 and then to Step 8, carried 5-0.

N. Sale of Tax Deeded Property - 16 Campbello Street

Chairman Morin recognized Town Administrator Steve Malizia.

At your meeting on the 8th, Steve Malizia stated you approve the sale of town owned tax deeded property located at 16 Campbello Street by sealed bid. The invitation to bid was mailed to four abutting property owners. It was advertised in the HLN, on HCTV, on the town web, and the Facebook pages. We received three sealed bids. They were opened by the Town Clerk on November 1st. We got a high bid of \$10,101. I am recommending that you take the high bid.

Motion by Selectman McGrath, seconded by Selectman Roy, to sell Town owned tax deeded property located at 16 Campbello Street, Map 165, Lot 028, to the high bidder, Richard Suter of 12 Campbello Street, Hudson, NH for \$10,101, carried 5-0.

O. Citizens Traffic Advisory Committee

Chairman Morin recognized Selectman Coutu.

Selectman Coutu said we need to move on this.

Chairman Morin said we have people. There is actually three people that have unofficially met but we set a committee of five and they only have three and we've had nobody else come forward.

Selectman Roy believed a committee of six I believe and there's three on so there's quorum. Even if they met, they couldn't accomplish anything.

Chairman Morin said they just got together and talked. They've asked and forwarded an e-mail that we reduce it so they can start their work.

Selectman Coutu noted we've only had these three people. One is Timothy. The one that moved out of the area I believe. Mr. Malizia didn't know if she moved out of the area. She was appointed and then she resigned. Selectman Coutu thought she moved out of the area. So Jim, Grace and Tim are the members. Other than just putting it on Facebook...Mr. Malizia stated we've advertised it. We've put it on our web page. Other than that, I'm not aware that we've done anything else. Selectman Coutu thought considering this could be a key component of what we can do how we approach the traffic woes. I'm starting to go up roads I've never been on just to try to get away from traffic and people are finding them before I did. It's all over this town. People are taking short cuts everywhere. What's the matter Commissioner is that you I see in front of me all the time? Now you want to drive the cruisers too. Selectman Martin said we all found the roads before you. You don't get out often. Selectman Coutu said I get out. I just didn't think they were as packed as they are out there. There's a lot of traffic going through our town. People are taking shortcuts in private neighborhoods apparently.

Selectman Coutu thought this is a vital commission. I appreciate Mr. Battis sending us this on October 26th. We're going to take some action. I agree with him. I don't know if any member of the Board of Selectmen would like to serve as a voting member of the committee. That adds one more.

Steve Malizia recommended that you take the membership from 6 to 5. You have a liaison but the 6 to 5 allows you to have 3 people as the quorum. Selectman Coutu said why don't we do that. I agree with that. I think we should bring the membership down to 5. It should be an odd number anyway and then let's try to put out on our pages. Dave you have a lot of readership because you put out a lot of information relative to the history of the Fire Department and what not. I know a lot of people read your material and not so much mine. You should put stuff out there. I will do it on my page and ask anyone who's interested to serve on this committee to apply for it. We probably could pick up a couple of people.

Chairman Morin asked we're going to do the town sites too right. Mr. Malizia said we did. They're already on the town sites. Chairman Morin said I missed that part. I just didn't want us being the criers for the town anymore.

Motion by Selectman Coutu, seconded by Selectman Martin, to reduce the Citizens Traffic Advisory Committee from six members to five members, carried 5-0.

P. Revenues and Expenditures Through October 31, 2019

Chairman Morin recognized Town Administrator Steve Malizia.

Steve Malizia indicated we are one-third of the way through the year so 33 percent. Noting really major to report on the expenditure side. Things seem to be tracking well. Again we encumber so if things look askew, it's because we encumber a trash contract. We encumber a legal contract so it does tend to inflate the numbers at the beginning but that's because things are encumbered and not actually spent. On the revenue side, autos are a little bit ahead. They're at 34.4 percent and continue to be a strong revenue for the town. Interest is right around 31.9 but again that fluctuates and that's not a straight line. The ambulance at this point we're still counting ambulance. We're at 24 percent but we're missing a month. At this point through October, we're off to a good start.

Chairman Morin asked if there were any questions. Seeing none.

10. REMARKS BY SCHOOL BOARD

Diane LaMothe - Good evening. Thank you for having me. We all know as of Friday both budgets the town and school budgets were submitted to the Budget Committee for review. I believe both of them are available on line. I am happy to say that plans for full day kindergarten will move forward in FY2021 and we want to be very clear and transparent about that. On the first page of our budget overview, it's clearly stated that full day kindergarten is in the proposed budget. That's very important that we state that.

Also I'd like to thank the members of the Board and anyone else who is able to attend the tour and informational session for the CTE center which is well on its way through construction and also of Alvirne High School to have an understanding of the layout of the school. I'm sure that more tours and information sessions will be available if there is an interest. Superintendent Russell would be happy to do so. That's all. Thank you.

11. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman McGrath - I don't have anything more to add but I do have a question. What's the cost of the full day kindergarten? Ms. LaMothe indicated it is \$963,000. Most of that is salaries and benefits and recurring costs.

Selectman Coutu - Diane I attended the tours both of them and I gave me a better understanding of what's going on. I appreciate all the work in the Palmer CTE center. I'm a strong advocate of expanding the availability of job opportunities for our youngsters who are not going to go on to college. The trades are bursting at the seams. They can't seem to find enough employees so we're going in the right direction with expanding our trades program at Alvirne High School. I'm still digesting the tour that we did relative to the proposed improvements to Alvirne High School itself and I appreciate Mr. Beals and the Superintendent for each conducting a portion of the tour. Mr. Beals did the CTE center and the Superintendent did the high school. So I appreciate that.

I just want to say Mr. Chairman aside from that, I want to thank you in particular for agreeing to co-host the fundraiser for the food pantry this year with me. We were successful in that we raised

a considerable amount of money for the food pantry. We didn't reach our goal but we did well and you told me tonight that there were more donations coming in that can be attributed to the telethon. I know that tomorrow morning if the person is listening and they probably do watch Selectmen's meeting, that person know I will be calling you in the morning. I'll be making arrangements to go to your house and pick up I believe 6 or 7 boxes full of toys that they were able to donate. I'll bring those to the food pantry tomorrow because they'll be there tomorrow. They're there every day. We did very well. I want to thank Selectman Martin - the Commissioner of all things. You were given that title at the telethon. For you and your daughter Jen for coming in and working with us. Selectman McGrath I know you would have been there. I know that you were under the weather. I was glad to see you this evening. I said before you came in she's probably not going to be here. She's not feeling well. I know you would have been there. Kara I know you had a prior commitment and it was well in advance of us telling you when the exact date of the telethon. The citizens out there who called in, who came in, the organizations that were very generous to us this year. I appreciate it. I had one of the pizza parlors text me the next day and say oh no did I miss it. I said all right we had enough pizza thank you. So we did. We had vendors who provided food for us. The ladies at the food pantry were there all day. They worked. Everybody got put to work this year that showed up. Gary Gaskia and the Scouts. He had quite a few scouts. They loaded the truck up with the toys that we did get, brought those down to the food pantry. It was a much better coordinated effort this year. The timing was a little off but I'm sure adjustments will be made in future years. When it ain't broke, don't fix it. I'm a strong adherent of that. Again thank you so much. I had fun as usual. You make it fun.

Selectman Roy - The only thing I have is that the Master Plan visioning sessions continue. The next iteration will be November 20th from 7 to 9 at the Hudson Middle School; November 23rd from 10 to noon at Hills Garrison. This iteration they'll have the results of the on-line survey and what they did in the last two sessions. They'll start to kind of hone in and target what we want to put in the Master Plan. I encourage everyone to attend and have their say in what direction they want this town to go in.

Selectman Martin - I'm glad they were brief because I have a whole notebook to talk about here. It's more than 10 pages. Just be ready. No. I want to thank you for Sunday. It was a great day. I really enjoyed Sunday at the telethon. Good pizza. I'd be going to Mike's Pie. That's some good sauce right there. My daughter really enjoyed herself as well. She enjoyed those chocolate chip cookies. I know she did.

We got budget on Thursday and we start deliberating the schools budget. That's who we start with. I have a few warrant articles in front of me that I just want to throw out. We don't have to talk about it. You don't have to give me an answer but at some point we're going to need a vote. So probably by the next meeting. Obviously collective bargaining is not in front of us. There's a warrant article. Warrant Article 1 is the high school renovation in the amount of \$17,550,000. There's the operating budget in the amount of \$56,712,644 with the default budget being \$54,226,858. Then I'll copy these in and send them to you guys so you can read it. There's a warrant article 5 for a fund balance retention to retain the year end unassigned general fund in the amount to exceed in any fiscal year 2.5 percent of the current fiscal year's net assessment. Then warrant article 6 is a partial roof replacement at Hudson Memorial School in the amount of \$300,000. I'll make copies of these. I'll forward them to Steve and he can distribute them out from there. By the next meeting at least because we're going to be going through the school's pretty quick. I'm going to need a consensus of how you guys want me to vote.

Selectman McGrath noted you mentioned the roof replacement for Memorial School. Wasn't that on the CIP? I think that they listed several roof replacements on the CIP. Diane LaMothe indicated it was on the CIP. Selectman McGrath noted it needs to come off the CIP if you're budgeting for

it this year. Selectman Roy indicated it's on the 2021 budget. Selectman McGrath remembered looking at the CIP and there were I think 3 or 4 roof replacements. I just had a discussion with someone about that other day.

Selectman Martin noted if anybody wants to come down and be entertained, come on down. We're here Thursday in this meeting room at 7 p.m. It will be very entertaining so come on down and join us.

Selectman Morin - All I got also is the telethon and you pretty much covered everything. I again want to thank everybody that helped us out and everybody in this room helped us out one way or the other and I appreciate that. We did fairly well and next year you and myself will be hosting it again and we will move on and make what needs to be changed and get it done.

12. NONPUBLIC SESSION

Motion by Selectman Roy, seconded by Selectman Martin, to enter Nonpublic Session pursuant to RSA 91-A:3 II (b) The hiring of any person as a public employee; (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant; and RSA 91-A:2 (a) Strategy or negotiations with respect to collective bargaining, carried 5-0 by roll call.

Chairman Morin entered Nonpublic Session at 9:25p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Morin entered open session at 10:27p.m.

Motion by Selectman Martin, seconded by Selectman Roy, to hire Thomas Henley for the position of Firefighter/AEMT in the Fire Department at the contracted salary of \$20.55 per hour (step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 as per the union contract, carried 4-0.

Motion by Selectman Martin, seconded by Selectman McGrath, to hire Ryan DiFranza for the position of Firefighter/Paramedic in the Fire Department at the contracted salary of \$22.51 per hour (step 1). This assignment will be a non-exempt position in accordance with the International Association of Fire fighters Local #3154 as per union contract, carried 4-0.

Motion Selectman Martin, seconded by Selectman McGrath, to promote Camera Operator Jacquie Lemay for advancement to the position of HCTV Assistant with a change in pay from the base rate of \$12.50 per hour to the part-time HCTV Assistant rate of \$15 per hour, carried 4-0.

Motion Selectman McGrath, seconded by Selectman Roy, to approve the Memorandum of Understanding between the Town of Hudson and the Hudson Police Employees Association adding the position of Part Time Animal control Officer to the bargaining unit and to authorize the Chairman of the Board of Selectmen to sign the Memorandum of Understanding, carried 4-0.

Motion Selectman McGrath, seconded by Selectman Roy, to hire Jill Laffin for the position of Executive Assistant to the Board of Selectmen at an annual salary of \$58,000. This is a nonunion, non-exempt position, carried 4-0.

Motion Selectman Roy, seconded by Selectman Martin, to deny the request to abate the interest accrued on the past due taxes for Map 205, Lot 006-835, 835 Fox Hollow Drive, carried 4-0.

13. ADJOURNMENT

Motion to adjourn at 10:30p.m. by Selectman Roy, seconded by Selectman Martin, carried, 4-0.

Recorded by HCTV and transcribed by Donna Graham, transcriptionist.

David S. Morin, Chairman

Kara Roy, Vice-Chairman

Roger E. Coutu, Selectman

Marilyn E. McGrath, Selectman

Norman G. Martin, Selectman