

HUDSON, NH BOARD OF SELECTMEN
Minutes of the November 22, 2016 Meeting

1. CALL TO ORDER - by Chairman Luszey the meeting of November 22, 2016 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Selectman McGrath.

3. ATTENDANCE

Board of Selectmen: Ted Luszey, Roger Coutu, Pat Nichols, Marilyn McGrath; Angela Routsis

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Police Chief Jason Lavoie; Captain Bill Avery; Kathy Carpentier, Finance Director

4. PUBLIC INPUT

Chairman Luszey asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time. Seeing none.

5. RECOGNITIONS, NOMINATIONS AND APPOINTMENTS

a) Planning Board - (3 vacancies, 1 member term to expire 12/31/2018; 1 alternate term to expire 12/31/17; 1 alternate term to expire 12/31/19)

Lici Deng - 4 Harvest View Circle. Chairman Luszey asked please tell us a little bit about yourself and why you are applying for the Planning Board. Ms. Deng stated I moved to Hudson about 7 years ago. I would say 2 years ago you wouldn't pay me enough to come to a meeting like this or have my interest in it. I start to see what the town has to offer especially through my two kids, schools, when I have problem with the drainage behind our easement I called the Highway Dept. and they showed up the next day. Dept. of Rec. they offer these great programs and at very affordable rates. I've never seen anything like that in Nashua or in Massachusetts, or in other larger cities. When I saw that, I go this town has a lot to offer. I think I can help and I think I can learn a lot and serve. That's why I put in the application.

Selectman Coutu thanked Ms. Deng for wanting to take the time and make the effort to serve our community. We reach out to our community on a regular basis through newspaper advertisements as well as we here on this Board urge people to step forward and let us know when they want to serve. So I want to thank you and I want to applaud you for doing so. It's not like you have an application for employment here so we don't have a lot of detail. It says here that you manage a government program. Which government program would that be?

Lici Deng noted I work for BAE Systems. In the past I worked on different programs where it relates to you have to have the knowledge of federal acquisition regulations. I don't know every single one of them but certainly the ones I know what the clause is I know where to go look for it and I interpret it. Currently my role is managing a small business program. Three being advocate for small business because they are really the driving force for our growth. Same thing, a lot had to do with government regulations.

Selectman Coutu noticed that you indicated an interest in both the Planning Board and the Zoning Board of Adjustment. Can you tell me why you're interested in serving on a land use board as opposed to any of the others? Lici Deng noted those are two choices. I am opt to either one. I look at other choices and I said it's not really my strong point. I say I could do them but these draw my interest to it because it's based on my profession. I think I could add more value to it. I don't have say a concrete experience in there. Certainly someone pointed out and say this is what we need to do, I can go find out what other solutions and execute it from there.

Selectman Coutu said I'm one on the Board who would prefer that people who serve not serve on both of those boards because to me there appears to be sometimes some conflict. Other people will argue differently. Based on what I witness in the 9 years I've been here, I would like to have that diversity from both boards without having the same opinions going from one to the other. If you had a choice, have you watched any of the Planning Board or Zoning Board meetings? Have you attended any meetings? Ms. Deng said I regret to say no. I haven't. We don't have a whole lot of channels at home. It all depends on our rabbit ear antenna and I have one 7 years old and one 2 years old. The only channel that I know of is PBS. I'm being very frank here. Selectman Coutu noted we do streaming. You can get it on the internet as well. So you can watch meetings on the internet. It might behoove you to watch some of them so you get a feel for what it's like. I'm not going to object to your serving on either board. It's just a question of ascertaining whether or not you have a preference planning versus Zoning Board of Adjustment. Selectman McGrath has a lot more expertise on both of these boards. She has served our community well representing the interest of the town on both of those boards. She might want to chime in and she's also very familiar with BAE. She worked for them for many, many years. Again I want to thank you. Let's hope that we can define which would be best served for you. She would be better at making that judgement than I would and I will respect her opinion. Thank you. I'm not trying to put you on the sport Marilyn.

Selectman McGrath said I planned to ask some questions. I did work for BAE for more than 20 years in the Finance Department working on programs. I'm assuming that because of your finance background you must hold a security clearance. Lici Deng said I do have security clearance. Selectman McGrath stated that's all that needs to be said. You don't need to reveal anything about the programs that you work on. I would advise you not to reveal any of that information. Let me just preface my questions with a comment. I would be concerned about your service on the Planning Board where you haven't attended any of the meetings or seen any of the meetings, that is a little more complex at times as opposed to zoning because the Planning Board deals with plans, engineering issues and if you're not familiar with that, you can get in sort of deep right at the beginning and maybe not feel comfortable. Certainly I didn't have any experience in that when I started and that was a long time ago but I had a lot of help. The engineers would help me and point out what different things meant on the plans so that if you certainly had the capacity to learn, you can do that. It's a matter of being of comfortable. Whereas the Zoning Board of Adjustment views plans but they're addressing concerns for the applicants that want to vary from the ordinances that have been adopted by the townspeople. That might be a better fit for you but it's up to you whichever board that you wanted to serve on. I think perhaps at the beginning at least your comfort level might be better suited on the Zoning Board of Adjustment.

Selectman McGrath said I'd like to say too that where you haven't seen or attended either of those meetings, it might be beneficial for you to watch both of them. Go on line and then come back to us at the next meeting and tell us what you'd prefer and what you feel that your comfort level will be as opposed to us putting you on a board tonight and then having you come back and say what the heck did you do to me.

Chairman Luszey noted we will put you on any and all boards that you choose.

Selectman McGrath said let's not go that far but I think that might be better for you if you did that and came back to us and said gee I really think that maybe I'm better suited to zoning, or I'm better suited to planning, or I'd prefer one over the other as opposed to just jumping in head first and then not really being happy. Would you be comfortable doing that?

Lici Deng appreciated the recommendation and that's part of the reason I checked both because I really don't know what I'm walking into. That is a really valuable input and I like that recommendation. I also wanted to say I do have an engineering background and when it comes to analyze stuff, I have a good head on my shoulder but that doesn't mean I'm going to discard your recommendation. I do like it very much and I am going to follow through.

Selectman McGrath asked to give Ms. Deng an opportunity to do that and then come back at the next meeting and I can ask you some questions then that might be more suitable. Thank you.

Selectman Coutu recommended that you call Town Hall tomorrow and we have a direct line so we'll make sure you get it. Call Town Hall tomorrow and they will provide for you the web address for HCTV and you can look in Planning Board, you can look at a variety of meetings and same with the Zoning Board of Adjustment. You just click on and they'll come on and you can watch some of the meetings. I agree. I didn't want to make the recommendation. I don't profess to know any more than what I see on television. I think the ZBA quite frankly I think she's absolutely correct. It gives you a better feel and a better understanding. Again you watch both and see what you would be comfortable with. With that Mr. Chairman unless anybody has anything else to say, I would make a motion.

Motion by Selectman Coutu, seconded by Selectman McGrath, to defer until such time as Lici Deng comes back before the Board, carried 5-0.

Chairman Luszey thanked Ms. Deng for coming in. Have a great holiday and I hope to see you at our next meeting - December 13.

- b) Zoning Board of Adjustment - (2 vacancies, 1 alternate term to expire 12/31/17;
1 alternate term to expire 12/31/2019)

Lici Deng

6. CONSENT ITEMS

Chairman Luszey asked does any Board member wish to remove any item for separate consideration.

Selectman Coutu noted I do have one. We don't have to remove it so that we can expedite this process. On 6.A. 5. - it's a technical change. I've caught some of these and I'd like to do it the same. When we're doing this, the use lien release the fee is 10 percent I believe and 10 percent is not \$50,900. It's \$50,930. It may seem insignificant but every dollar matters. I'd like to have that changed. Does he round it is that what he does? Steve Malizia thought that's what he did on this. Selectman Coutu stated most of them have been at 10 percent although one of them at one time was at 1 percent. Mr. Malizia stated they should be at 10 percent. You are correct. Selectman Coutu reiterated that \$50,930 would be the correct number. With that Mr. Chairman unless somebody has another deferral, I'll move to approve consent items.

Motion by Selectman Coutu, seconded by Selectman McGrath, to approve consent items A, B, C, D, E and F as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) 2016 Supplemental Bill - Map 175, Lot 34-21, 3 Village Lane, w/recommendation to approve
- 2) 2016 Supplemental Bill - Map 175, Lot 34-5, 12 Village Lane, w/recommendation to approve
- 3) 2016 Supplemental Bill - Map 175, Lot 34-31, 87 Mobile Drive, w/recommendation to approve
- 4) 2016 Supplemental Bill - Map 175, Lot 34-31, 4 Mobile Drive, w/recommendation to approve
- 5) Current Use Lien Release - Map 105, Lot 17, 22-27 Brady Drive, w/recommendation to approve

B. Water/Sewer Items

- 1) Sewer Abatement - S-UTL-17-12, 17 Shoreline Drive; S-UTL-17-13, 15 Shoreline Drive; S-UTL-17-14, 11 Shoreline Drive, w/recommendation to approve abatement

C. Licenses & Permits - None

D. Donations

- 1) Lifetouch National School Studios in the amount of \$689.72

E. Acceptance of Minutes

- 1) Minutes of the October 20, 2016 meeting
- 2) Minutes of the October 25, 2016 budget review meeting

F. Calendar

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| 11/23 | 7:00 | Benson Landscape Cte - BOS Meeting Room |
| 11/24 | | THANKSGIVING - TOWN HALL CLOSED |
| 11/25 | | FLOATING HOLIDAY - TOWN HALL CLOSED |
| 11/28 | 7:00 | Sustainability Cte - Buxton CD Meeting Room |
| 11/30 | 7:00 | Budget Cte - Buxton CD Meeting Room |
| 12/01 | 6:30 | Recreation Cte - BOS Meeting Room |
| 12/01 | 7:00 | Benson Park Cte - HCTV |
| 12/01 | 7:00 | Budget Cte - Buxton CD Meeting Room |
| 12/07 | 7:00 | Budget Cte - Buxton CD Meeting Room |
| 12/08 | 7:30 | Zoning Brd of Adjustment - Buxton CD Meeting Room |
| 12/12 | 7:00 | Budget Cte - Buxton CD Meeting Room |
| 12/12 | 7:00 | Conservation Cmsn - BOS Meeting Room |
| 12/12 | 7:00 | Cable Cte - HCTB |
| 12/13 | 7:00 | Board of Selectmen - BOS Meeting Room |

7. OLD BUSINESS

A. President Election - After Action Report

Chairman Luszey recognized Chief Lavoie and Captain Avery. Gentlemen welcome.

Good evening. Before I turn it over to Captain Avery, Chief Lavoie said in regards to this issue it's been a process that we've been working on for the last three elections narrowing it down, narrowing it down. I think with this last election the collaborative effort between Captain Avery as well as Jay Twardosky from the Highway Department, they both did an outstanding job planning this. I can't forget about Paul Inderbitzen for the interior changes that were also made. I think the combined efforts on the outside, as well as the inside, as well as the committees that met - it wasn't just Mr. Inderbitzen but there was a committee of people that participated with those changes I think showed to be a very successful occasion for us. I received numerous comments not only from people that live in town but also from people outside of our community who didn't vote here but they have friends or family that did vote. Their family or friends were talking to them about how impressed they were with the way things went. Again I'd like to thank Captain Avery, Jay Twardosky, the committee that took part in the planning of the interior as well as all the officers and guys from the Highway Department that spent a lot of time out there directing traffic. That is not an easy task to do for hours. That's difficult. With that, I'll turn it over to Captain Avery.

Just to echo the words of Chief Lavoie, Captain Avery thought we made smart decisions starting this process in late August we first started meeting talking over the plans, reviewing the past after action reports that Chief Lavoie, Captain Tousignant, and there was one other after action report that we had seen. The overall sentiment was that traffic on

Lowell Road was the major concern here and how we were going to get that traffic in. We put the sign up on Lowell at Roosevelt and speaking with the officers that were in the area of Central and Melendy not a lot of people use that road. In the future we'll probably not - although it was a gracious donation, we'll probably not go that route and put the sign out. Some say that maybe we had a little too many police officers out there. My goal was every time a citizen voter turned around they saw either a police officer or a DPW worker there to help them.

Captain Avery stated we used the recommendations from the Primary. Mr. Malizia received a very good recommendation was to put a police officer at Second and Ferry Street to assist the citizens getting out of the neighborhood. That went flawlessly. We received a call from a citizen - a lady that lives in that area that praised the police officer about getting the traffic out of the neighborhood as quickly as possible, specifically Officer Tony. We put Detective Allison Cummings at the intersection of Adelaide and Central Street with the crime scene vehicle. I think that went perfect. She was able to as soon as the que backed all the down onto Central Street from the Community Center. She was able to divert the traffic down to Vinton Street where there was another police officer waiting and when theirs back up and it only backed up a couple times for about 15 minutes, people were diverted down to Burnham Road. I heard from several people coming into vote they walked in from Memorial School or in the area of Memorial School and that was fine. There was plenty of parking at the Community Center.

A couple of the negatives that Captain Avery said I will touch on and this falls on my shoulders, I was surprised at about 5:35 in the morning I had a ton of citizens there parking getting ready to vote because they thought the polls opened at 6 o'clock. I was taken off guard. Jay Twardosky and his crew were already in the area and there was probably six of us that kind of held down the fort. I started the police officers at 7 o'clock thinking that was going to be the prime kickoff of the voting but I was surprised. In the future, we'll be having the police officers, DPW employees there hopefully around 6 maybe quarter of 6. As the people that were there saw, the line wrapped around the building and out to Lions Ave. and then heading towards Adelaide Street. It was a huge task for the people inside the facility to get these people voted and out of the building as quickly as possible. I think it was amazing and Chief Lavoie touched on Mr. Inderbitzen's staff and within about an hour we had the entire parking lot cleared.

A couple of the minor complaints we heard. Captain Avery noted we weren't allowing people to park on the south side of the building as you're facing the front doors to the right. There was vacant parking spots there. That was done by design by Jay Twardosky and myself because when people backed out of those parking lots that was slowing down traffic from entering the Community Center. If we got them to the rear of the building, we could get the traffic off of Lions Ave. and into the parking lot as quickly as possible. Using the two other alternative parking, the dirt lot underneath the power lines and the parking across the street worked out great. As soon as the traffic backed up and we saw it coming around the back of the building, that's when diverted traffic to both of those alternative parking. Overall everything went well. It did cost the department some money both the Police Department and the DPW. It is listed in my after action report of the costs but I think it was money well spent so the citizens could get through this line and get home to their loved ones as quick as possible after voting. Any questions?

Chairman Luszey didn't necessarily have a question but I have a comment. I think most of us were there and we did about 1,900 I think it was in the first hour. The most we've ever processed in an hour. The other thing too is people were surprised at how quickly they were able to walk in, vote, and leave and how easy it was. I think we came upon a recipe that I think just needs a little more fine tuning. I really don't see any need for further exploration at this time for multiple locations unless something drastically changes within town.

Selectman Coutu said first of all I want to echo your opening remarks relative to who should be applauded. An outstanding job. You took the lead role. You were assigned the lead role. You took the lead role and you handled it well and you were able to responds expeditiously to all of the matter that was brought before you. You had hands on from beginning to end. It was very obvious to me and I'm sure it was obvious to other people who were watching what was going on. With that I want to let Mr. Inderbitzen, the Tax Collector and her staff, the Registrar of voters and their staff who registered I believe some 1,700 people that day new voters, how uncluttered that was compared to the past. That was done exceptionally well considering all of the new regulations, and restrictions, and IDs you have to provide. The voters themselves were very responsive this year for the most part and Pat and I don't know about this year but I know most of the time you like working the tables. People had their IDs ready so they understood the process. The Highway Department - it goes on, and on, and on and right down to the voter who did exceptionally well. I do have a couple of things I want to say and the first one is a question. When I looked at and listened to - we've had some ongoing conversation throughout the day about different things. The one thing that concerned me was the amount of staff from the Police Department that we had on hand. What would have happened had we had some sort of a major incident in town? We had one say yesterday evening. It's major when you look at and in proportion to a lot of other things but what would have happened with all of the police officers that were on duty that day?

Captain Avery said we would have had to utilize mutual aid from other agencies - contact State Police, Nashua, Londonderry, Litchfield, whoever had officers available plus we did not take any of our Patrol Division that was working during the day or evening and tie them up with this event. So we had an initial response of your sector cars, your Sergeant, Lieutenant still doing their regular duties. They were not interrupted at all. If we needed Detectives, we would have needed mutual aid.

Selectman Coutu noted so what I'm hearing is the force on the road was constant. It was what we would normally have had anyway. We would have filled in traffic duty if we needed to pull a Detective out on the voting side and then also use additional people if we needed that additional resource for a major event. Captain Avery said we could have called in our midnight shift. Everybody was sent an e-mail in our department. We could have called them in early.

Chief Lavoie stated the conversations that we had the night shift as well as we could have used our crossing guards who all live local. So we did have extra staff that we knew in the back of our mind should we need to draw from, we were ready to go.

Selectman Coutu said that was a concern. You've addressed that concern and I thank you for that. That allays some fears that I had that day thinking about what could have happened. In the event that in the future - certainly not the near future because we won't be dealing with this for another four years - we need to go to an additional location. We will know in 2020 will be the new census. It will give us a better population number than what we have. I'd say we're pretty close to if we haven't exceeded \$26,000 at this point, we're pretty close. It's going to depend obviously on the growth, the building out of our community how much more building there is. I don't know if I mentioned it to you but I will mention it because I had another conversation again this week. I believe it was Saturday and when I went to mass Sunday I didn't converse with him at mass about it but Father Joe my Pastor at St. Kathryn's has said that he is more than willing to offer St. Kathryn's Church in the event that we do decide to go to a second voting location. I've pondered this for the past month. I'm impressed with how the Community Center really worked this time. If we get to a point where we need to go to a second location and I understand we would have to do it every election. I looked at the cost numbers that you provided Captain Avery relative to meet our needs and you yourself said I think at some point that it was somewhat expensive and I'm paraphrasing of course. It wasn't millions of dollars. It cost a few thousand dollars more than I thought it would have cost us. However if we were to go to two polling locations, I can see where that cost would decrease considerably because if you're using St. Kathryn's the only thing we have to worry about is Dracut Road, the entrance and exit coming in and out of there. As far as parking, there's tons of parking on the church site and then it would lessen the impact at the Community Center so we wouldn't need as many officers. That money would be better spent on Mr. Inderbitzen's side by having dual staff. As you said Mr. Chairman, that's something that we can look for in the future. I was impressed. I had so many people come up to me and say wow what a difference four years make. Four years ago it was a disaster. What a difference. I think everybody who wanted to vote had an opportunity to vote. That was the most important thing. We didn't have the turnaround that we had this time and a lot of people told me that they stayed home and didn't vote - shame on them - because they were afraid they would run into what they ran into four years ago. I hope that this serves notice to our community that we were aware of the problems and we responded and everybody involved just did an awesome job.

Captain Avery liked to recognize Mr. Lathrop in the back. He posted an article the week before he promoted our plan and several people read it. They made comments about it. Wow this went just as I read. So thank you.

Selectman Coutu noted except Roosevelt in the morning. It was horrible. Captain Avery said again I was taken off guard by what time that the voters were going to turn out. It falls on my shoulders.

Selectman McGrath stated I think you did a fabulous job. The Police Department, the Highway Department, everyone that worked at the election on that Tuesday just did a phenomenal job and Hudson really ought to be very proud of the employees that we have working for us - the Police Department, Highway Department, everyone has really stepped up and done something really tremendous for our community. That election probably - well you never know. You never know who's going to be facing us in four years and it could be something that would be even greater than this time where people are interested in voting. From my perspective, I'd like to say thank you and make sure that that thanks is extended to everyone that worked that day and helped make a successful voting opportunity for our citizens.

If I can just beyond that, Selectman McGrath said I read your entire report every word of it. I just have two quick questions. In this you recommended for parking making it diagonal parking. Is that something that we need to take care of and have when its paved make sure that we remember that - that's a strong recommendation so that it would ease the in and out movement in that parking lot. Captain Avery stated it would create more parking spaces because of the angle.

Selectman McGrath indicated that's one thing and the other thing was you need water for your officers when they're out there. We should have made sure that that was accomplished. Also lunches for them. That's not a...Captain Avery said there were lunches offered. Most of the officers weren't there an entire time that they needed - the evening officers needed dinner. The water falls me. Captain DiNapoli who was checking on everybody thought about it at some point early in the morning and went and got water for them. We fixed it early on. That falls on us not the town to provide that. Selectman McGrath said that's something that we could make sure that we have plenty of water at the Community Center.

Selectman Coutu noted I can name 4 or 5 companies that would donate the water gladly. The copy of this report just so everybody knows, Captain Avery stated obviously Chief Lavoie has it, proof read it, has been over it, has been handed down to our entire command staff. So from Lieutenants all the way up to the Chief has

this report. I don't believe I'm still going to be working for the town in four more years so everybody has it. So moving forward, it should be pretty easy.

Selectman Nichols wanted to say thank you very much too for every single one of you, all the help, everybody - inside, outside, the town people, everybody was smiling. Nobody was cranky. Everybody just kind of went along with being nice to everyone. That's a credit to our town too. You just look around and people were just - people that came into vote were in a pleasant mood because they got it from outside, worked all the way in and smiling and that happy feeling was there. It was well done. Thank you very much.

Captain Avery said I may have been the only one not smiling all day but that's okay.

Selectman McGrath added one of the things that I think we did have some difficulty with and it wasn't anything to do with the Police Department or the Highway Department. It was internal was the handicapped citizens that were using the polls. There were some complaints from them about having to walk outside and walk around the building. That's something I think that we'll need to address but that's an internal thing. It doesn't have anything to do with the Police Department. Captain Avery noted we heard more of the ramp. The ramp caused some great difficulties. Selectman McGrath added some people thought that it was shorter by just turning around and walking back out as opposed to walking around. I walked two ladies out and walked a couple of others out to the door. That was an issue but, again, it had nothing to do with anything that you fellows did.

Captain Avery said the DPW guys again I had to take my hat off to them. They made sure every handicapped placard got a front parking spot the entire day which I didn't think was going to be possible but they did it. I don't know how they did it but they did it. A big thanks to them.

Chairman Luszey commented everybody did a fantastic job. Any other comments or questions? Seeing none, than you gentleman. Have a fantastic Thanksgiving.

8. NEW BUSINESS

A. Sale of Tax Deeded Property - 38R Boyd Road

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia explained we have a parcel of land that we tax deeded in November of 2012. So more than three years ago. It's basically encumbered with easements from the power company and what not. The previous owner let it go for taxes. Basically their opinion I guess had no real value. We've had it in our inventory. Recently had an inquiry as to an abutter wants to purchase it. What I did was I sent it on to the various departments to see if anybody had a need for it. There is no need amongst any of our town departments for it. It's probably an opportune time to put this property out for sale. Given it's relatively minimus value, it's probably best to sell it by sealed bid. In other words, we would advertise for sealed bid, put it out there, and see what we attract. Obviously in the sealed bid process we can reject any and all bids that don't meet our needs. Again I don't think this is a very valued piece of property. Its land locked. It's encumbered with easements. It's got power lines going across it. If the Board would like, we could put this out to sealed bid. It's really not worth putting all the real estate commission. Quite frankly I'm not sure that they'd make much of a commission on it.

Selectman McGrath had a question. When we advised the resident that...Steve Malizia said I would direct mail one of the solicitations to him but it would be open to the general public. They would obviously get a copy but it goes out to everybody. Selectman McGrath said that was fine. I just wanted to make sure that they get notified.

Motion by Selectman Coutu, seconded by Selectman McGrath, to approve the sale of Town owned, tax deeded property located at 38R Boyd Road, Map 102, Lot 011 by sealed bid, carried 5-0.

B. "A" Frame Structure Roof at Benson Park

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia explained it was brought to my attention - as a matter of fact I think by the Chairman that there has been some shingle loss on the A-frame structure. To give you a little bit of history, this was one of the 5 or 6 buildings back in 2009 that we entered into a contract for to have roofed. The Board summarily fired the contractor that did this work for shotty workmanship. Now some of these shingles are now failing. Basically what's happening is from what I understand the way they were nailed on given the weight of the shingles and the age, they are starting to break off and slide down. You can see from some of the pictures, it's not widespread yet but it is occurring. I looked at what the potential options are and obviously one option is to do nothing because that's always an option and continue to use lose shingles. Another option would be to replace them as we go. Unfortunately we do not have a stock of these shingles so they may not be the same exact color choice. Again it's not a critical structure at Benson Park. Another option more expensive would be to face nail everything. Face nailing basically means to go back over all of these with

a nail gun and nail them but you'll see all the nails. It won't be aesthetically as pleasing as it is right now but it's an option to keep them from continuing to fall off. Another option would be to face nail and then go over with some sort of metal roofing which would give you a better aesthetic look and probably last a good long time. Obviously another choice would be to strip the whole thing and start again which I believe would be the most costly. I told you I'd give you some options and those are the options I have for you. Again it depends on what the Board would like to pay if anything. I believe you could take money from the major capital repair if you wanted to spend some money that it's the \$8,000 range because it's for major repairs. This building is not historical. It is not required to maintain any sort of historical look. I think it's a popular place for picnics, gatherings, events. We probably have some responsibility to make sure shingles don't fall on people. Beyond that, there is no historical reason to do anything. Again shotty workmanship probably in the first place. We fired that contractor. If the Board would like to do something, I think I've outlined what I believe to be the options.

Selectman Coutu said if there's ever any inquiry about why don't we go after the contractor. The contractor is no longer in business. When I made the motion to fire him several years ago, I'm glad we did it when we did because we could be facing...Steve Malizia believed this is the building that the debris was taken and thrown in the woods behind it. Selectman Coutu asked have you spoken to Ripaldi take a look at this. Mr. Malizia said they actually went out and took a look at this. We've been using them for a variety of modest tasks of this nature. They took a look at it and they're basically the ones who said if we go over it with a metal roof, that might be the most aesthetically pleasing and it would be a final sort of deal. Again that's up to this Board what this Board wants to do.

Selectman Coutu asked but we don't have the cost of a metal roof. Mr. Malizia believed if you look at this price of \$6,800 for the face nailing and to put the corrugated roof over the shingles. Weight isn't really a concern. That's why I included the pictures. If you look at really the pitch of it, you're not really worried about the weight so much. It will be more aesthetically pleasing if you face nail the shingles and put something over that. You could certainly just face nail the shingles but all the nails are going to be visible.

Selectman Coutu stated obviously we don't have a lot of verbiage here. We have more photos. The way I read it and if I'm wrong please correct me because you did the research is that in this process the \$6,800 cost the face nailing it the nail heads are going to be visible. Are you saying that they're going to cover the entire roof with sheet metal on top of the shingles so nothing would be visible except the sheet metal? Mr. Malizia agreed. Selectman Coutu asked would it be a colored sheet metal or...Chairman Luszey noted there's 20 different colors you can pick from. Selectman Coutu said cost is a factor. Mr. Malizia said we'll take the cheapest color - usually black. Selectman Coutu stated Mr. Ripaldi is saying that he could do that for \$6,800. Steve Malizia said that is correct. He said he'd face nail all the existing shingles so you wouldn't have any others fall off then he's install a layer of underlay just to kind of protect it and then put the 26 gauge master ribbed corrugated roof panels right over it. Selectman Coutu stated knowing what I know about roof replacement seeing I just had one done, \$6,800 is a damn good deal for that structure. It's how steep it is. Personally I would recommend that on the basis of your presentation here this evening. That's how I feel.

Steve Malizia noted the question may be where do we get the money. I can see three possible choices. We have in the Benson maintenance or the Benson budget there's about 18k for Benson's maintenance. In the Selectmen's contingency you have not spent any of your \$70,000 contingency. In the capital reserve fund for major building repairs you have about \$149,000. Selectman Coutu instructed to take it out of the biggest pile.

Chairman Luszey didn't think it really mattered which one you take it from because we do gross appropriations. The question is whether or not this Board wants to do it.

Selectman McGrath commented I read this over. I looked at the pictures and of course my initial reaction was "Err, we have to spend money on this thing." Out of all of the options, I think the one that makes most sense is the one with the nailing the shingles down that are there and putting metal over it. In my lifetime I hope to never see another shingle for this structure.

Motion by Selectman Coutu, seconded by Selectman McGrath, to approve Alternate B to replace the existing shingles with the metal roofing with a cost not to exceed \$6,800.

Selectman Coutu wanted to offer the contract to Mr. Ripaldi. Steve Malizia indicated because it's under \$10,000, I'm not sure you need to do that. He can certainly do it if you'd like. Selectman Coutu thought that maybe we ought to let you make that decision. That's why we pay you the big bucks. Mr. Malizia was confident with his workmanship. Selectman Coutu noted he's done a lot for us especially at Benson Park. They donated and volunteered an awful lot of time - rebuilt the Old Lady in the Shoe. Mr. Malizia commented he also built that enclosure when you walked out of the voting booth. He put that together for us too. Selectman Coutu noted I don't know the person personally. I'm not going to gain by this. It's fine.

Donna Graham asked the Chairman would you like to state where the funding source is coming from. Chairman Luszey preferred to start with the Benson. Selectman Coutu asked for Mr. Malizia's recommendation. Steve Malizia indicated I don't know what else Benson Park has to do over there. I don't know what else they were planning on doing over there. They have about \$18,000 left for the rest of the year over there. I don't want to cut their legs out from underneath

them. Given the modest amount, I'd probably take it from our contingency account to be quite frankly. We can always move money in our own budget and I think it's a modest enough sum to take it from contingency.

Motion by Selectman Coutu, seconded by Selectman McGrath, to approve Alternate B to replace the existing shingles with the metal roofing with a cost not to exceed \$6,800. Funding to come from the Board of Selectmen's contingency fund, carried 5-0.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Nichols - I'd like to congratulate Jim Michaud. He received the President's Choice Award for 2016 in appreciation of his dedication, time and effort that he has contributed to the New Hampshire Association of Assessing Officials. I thought that was really nice that he got that. He got a nice award for it. I went to the Conservation Commission meeting on November 14th. They're going to have additional signage for Musquash but at a later date. The town forest workday was all done. They cleared that up so that when you go by it you can see the signage and it's open so you know that's a place now. I couldn't tell before. They had another workday was held at Otarnic Pond for the removal of knotweed. That was taken to the burn pile at the town landfill. I went to the Library Trustees meeting. They had a lot to do there. They are going to start their Sunday hours in March or April. They're not going to do the passports because they found that every single person in the place would have to be trained. They said it would cost too much for them so they're not going to do that. The 3D printer will come in later. They're trying to figure out a place to put it and what they're going to do with that as being paid for by the Friends of the Library. That's on hold right now too for a little bit until they decide what they want to do with that. I think they did pretty much everything. Everything turned out to be pretty good. I like that idea that if somebody is missing, they can get on a phone at the meeting so that you could hear them. I thought it was great. I think we should have that. Is something funny?

Selectman Coutu said no I'm smiling. I watched the meeting. I know what you're talking about. I don't know if everybody understands what you're talking about. Selectman Nichols indicated she just answered some of the questions that they spoke about money. She didn't want to spend too much money. They were looking for money for something. She said no. That I did get but it was hard to hear a lot of it. I was not up front so I didn't hear a lot of the things she was saying. That worked out nice because if one of you gentlemen were away, we should have something like that where you could call in and be a member and vote. If we were looking for a quorum, that was really very nice. I like the idea of that. I don't know how that would work here but.

Chairman Luszey noted we've done it in the past. I've put my cell phone and put speaker on. Steve Malizia commented there are some very specific rules you have to follow. Chairman Luszey said in terms of the equipment, there's no special equipment needed nowadays. Selectman Nichols knew that worked out very well. Their girl that does their accounting is leaving. She's got another job elsewhere so she only works part time. She's leaving so they're going to look for some help. They're also going to look for a part time clerk but they figured they'd get the one person rather than two - pay one salary and still have it part time and it could be done.

Chairman Luszey took that as they're converting a part time to a full time. Selectman Nichols said no. It still would be part time but the other girl only works maybe 10 hours a week or whatever. They could use somebody else. They could do both clerk and whatever and not take orders from everybody in the library that wants them to do things. They said that's what happened with the other girl. She was trying to do her job and everybody came over and can you do this. Can you cover here? Can you do that? They don't want to do that. They said no it would be just a straight job and that's it.

Selectman Routsis - I actually have nothing at this time except to wish everyone a Happy Thanksgiving on Thursday.

Selectman Coutu - Okay. Let me start off by - I just read this for the first time this evening. I'm going to read it to you. This was something that was discussed with me privately with a citizen of the Town of Hudson and I said to him that I would appreciate if he would put it in writing and submit it to me or submit it to the Board. So he handed it to me and said I trust you'll do what you think is necessary. I will read it for the record and I will be handing this letter to Mr. Lathrop of the HLN and ask him if he would publish this citizen's letter. If you need to call the author who I will reveal, feel free to call him that he actually wrote the letter. This is thanksgiving week. This is all good.

"To Whom It May Concern - I am a 75 year old long-time Hudson resident recently had some medical issues resulting in calling 911 and having Hudson police and paramedics come to my residence three times in a two week period. Each time I ended up needing an ambulance ride to the hospital. In the early evening of September 24, 2016 my wife called 911 when I had a heart attack and was unresponsive and not breathing. A Hudson police officer showed up first and used a defibrillator. The paramedics showed up shortly after and jumped right into action. They were extremely professional and very concerned for me and my wife's wellbeing. They took extra attention to be sure she was all right before we all headed to the hospital. I spent five days in the hospital including having surgery before coming back home.

Then late morning on September 30, 2016, I was experiencing symptoms of a second heart attack and my wife called 911. The Hudson police and paramedics came to my house again. My heart monitor readings were sent directly to the hospital where the surgeon and his team were ready in the OR by the time the ambulance arrived at the hospital. After

arriving at the hospital, my wife was pretty shaken up. She has a few health issues of her own and was a little unsteady on her feet. The paramedics put her in a wheelchair and found a private family room in the emergency room for her wait for news. Our children arrived and one of the paramedics came in several times to let them know what was going on. He was so kind to my wife and children. It meant so much to us.”

Selectman Coutu stopped here and I will say that I will have a private discussion with the Fire Chief as to who that individual is. He doesn't mention it here but I want the Chief to know that the family was exceptionally pleased with the way he kept the family abreast of everything that was going on, consoled them, and eased them, and tried to make them feel comfortable knowing that everything was going to be all right. I will tell the Chief exactly who that was. Back to the letter.

“After my second surgery and four more days in the hospital, I was home again but only for a day. Late morning on October 3, 2016 I was feeling ‘funny’ so my wife called 911 and the Hudson police and paramedics came again. My wife remembered the paramedics as the ones who came on September 24th. I was not having a heart attack at that time but with my cardiac history they recommended that I get checked out at the hospital. As a long-time Hudson resident, I would like to extend a heartfelt thanks to the Hudson police and paramedics who went above and beyond to care for me. They not only saved my life twice, they showed a level of compassion that you just don't see every day. They helped make a very difficult situation times three a little bit easier. Thank you. Sincerely Roger Collins.”

Selectman Coutu said I've known Mr. Collins for quite some time. Certainly for almost the 19 years that I've lived here in the Town of Hudson. He's from the south end of town. It's great to see things like this. This is what our community is all about. There are services that people come to expect fire, police and rubbish and it's not just about ambulances and fire trucks riding up and down the street. It's not about your rubbish being picked up every day. It's about the care, the concern, the attention, the dedication, the devotion and the love of community that is expressed by our town employees when they are called upon to serve our community. That represents us as the governing body well. We owe a lot of what people have said and we had an example of it earlier here this evening when the young lady came before this Board and said that she felt the need to want to serve her community because she realized in the period of time that she's lived here which I believe she said was seven years, she's learned for what we charge for the services we provide we're a great community and we are a community spirited and minded. She wants to help in any way she can. It speaks volumes for us. This was great. I'm surprised at how well Mr. Collins wrote that letter. I know he's watching. He watches every Selectmen's meetings. He's one of the 27 people who watch this on a weekly basis.

The other Selectman Coutu wanted to express is my sincere thank you to Karen Knox and her family, her daughter, her granddaughter, and to all of the people who went above and beyond this year including the Town of Hudson to donate to the Hudson Fish and Game Thanksgiving day meals for those people who not necessarily in need. A lot of them are elderly people who are home alone and don't have either the resources, or the strength, or capacity to prepare a meal that is expectant on a day like Thanksgiving. I know that if you'll allow me a personal note. Thanksgiving has always meant a great deal to me. It means a lot to me because it's about family. It's about friendship and I've been blessed. God has certainly not restored 100 percent but I'm a lot better than I was three years ago. My wife if coming along well. My children, my grandchildren are all very healthy. I have friends that are absolutely unbelievable, and loyal, and kind. Sometimes too honest to me. That's what friendship is all about. You're one of those people (Chairman Luszey). You're blunt. You get to the point. I love you for it. In my heart of hearts, I give thanks for the dedication and the devotion this Board puts into serving the community. We may not always agree and I don't expect that we would. I remember Selectman Maddox saying time and time again if we all voted the same way we just need one person running this town. We don't need a board governing. I appreciate your input and though I might not agree and sometimes you might not like the words that I choose and vice versa but the point is that you do so unselfishly. We all do. We try I think in our heart of hearts to do what we think is in the best interests of our community. We have a great community. I'm very thankful for that. I'm very thankful to all of the people who will be working starting Monday night all week long peeling potatoes, roast turkeys, deep frying turkeys, however they're going to prepare them. The hundreds of scouts that are going to show up Thursday morning to go and deliver these dinners to Hudson, Tyngsboro, Nashua, to the elderly who have reached out and said we could use the help, and to those people who will be coming in house and we will be serving meals there. I look forward to doing this every Thanksgiving Day. I enjoy being around Karen and all of the great people at Hudson Fish and Game. A lot of whom are very close and personal friends. I have a lot to be thankful for. I know that we all do. Look around. There's always somebody worse off than we are. Do yourselves all one big favor, do not, do not talk politics at the dinner table. It's over with people. God bless America. We will survive. This country is great and will continue to be great. Thank you.

Chairman Luszey said how do I follow that.

Selectman McGrath - I'm not as wordy as Selectman Coutu but my sentiments are that I hope that all families in Hudson, and all of our colleagues, and all of the employees enjoy their holiday and really enjoy the time that they'll have off. Just to go I guess one step further, Selectman Coutu started to mention it earlier and you got carried away and I kind of lost the beginning of what you said. We're very fortunate in Hudson. I've lived here all my life. I'll probably continue to live here for the rest of my life. I don't anticipate going anywhere although I'm sure some would like to see that happen. We're very fortunate. We have wonderful employees that work for the town. They go unnoticed and unrecognized on a regular basis. I think that the letter that Mr. Collins - and I don't know Mr. Collins at all. I don't know that I've every

met him. I wish him good health in the remaining days. The police and the fire without question do a wonderful job for all of us in keeping us safe, trying to keep us healthy, and getting us to the hospital if we need to be there, and they deserve great praise for that. We also have other people in this building that do great work on a daily basis and they need our thanks and our appreciation as well. The Highway Department - I mean I can't mention all of them because at this moment I can't remember all of them. Let it go without saying that I as a resident of this town and as a member of this Board truly appreciate everything that is done on our behalf. Thank you and Happy Thanksgiving everyone.

Selectman Luszey - I just got a couple quick adds to everything. IT has been busy putting new phones in. Hopefully they'll be wrapped up early next week on that. The fire station if you drive by, you probably haven't seen a whole lot of changes but a whole lot of changes have taken place. I stopped in this morning. I would say they're about 85 percent complete total project. Looking to have that wrapped up in the next couple of weeks and will have the Fire Chief in to talk a little bit about that.

Chairman Luszey told Selectman Coutu you sent out an e-mail about circulars being thrown in people's yards. I read it a couple of times and I know that you've asked our attorney about it. I'm not sure we've looked at all angles. Those are now all 100 percent circulars. It's not journalism. Its ads. I think given that its ads, there may be grounds for charging someone with littering on that. I think before we go that far we ask the Town Attorney to look into that given that it's not a newspaper being thrown out on someone's lawn. It's all advertisements looking to sell something. There is a distinction. Given that, I believe that paper should be allowing people to opt out should they not want to be littered upon. Can we ask that question of our attorney? Steve Malizia responded if the Board would like. Selectman Coutu noted you're even following my blogs. You're haunting me.

Just as an FYI, Selectman McGrath said I responded as well although I didn't include everybody on my response because you had mentioned at one time that that might pose to be a problem. I did talk to Steve and Donna both before I responded to him. Once I responded there was push back about whether or not it really was legal and whether or not it fell under the free speech. After talking to Steve, I responded a second time and I haven't heard back from the gentleman. I'm assuming that he's somewhat satisfied. I mean I get that garbage in my driveway as well. I went out the other day I was putting the garbage out and I looked and it's in the mud and I picked it up and threw it in the trash and wasn't any happier than the gentleman that e-mailed us. I've called the Telegraph and told them to stop putting it my yard but it doesn't do me much good.

Chairman Luszey asked do we want to ask our attorney if that constitutes journalism or not and can we take action.

Selectman Coutu said I certainly don't disagree with that. I know that the gentleman that you're referring to in the original e-mail - I was confusing an e-mail with something else that's going on on line under the - you know you grew in Hudson column which I've been participating in. The gentleman that you speak of that sent us the initial e-mail - and this is one of many over a period of years that I've received - wrote to me and said that he's going to do what a lot of other people are going to do. They're going to start calling the advertisers. They're going to take that flyer, they're going to open it up, and they're going to call the advertisers and threaten not to shop there. They figure if they get enough calls, maybe they'll stop inserting or paying for any flyers to be just thrown out there. I go up and down my street. I'm fortunate I subscribe to the paper. I should stop my subscription which I probably will. My wife said stop the subscription and maybe they'll...I said then we're going to get the litter on Saturdays. Right now we're not getting the litter. She said but it's costing us a lot more not to get the litter than it would if you stopped subscribing. I look up and down my street and I see almost every single driveway has these blue plastic bags for the most part and they're thrown all over the place. I listened to my neighbor just this week saying to me can you do something about this. I'm sick and tired of it. Now I'm hearing more often than not people are calling the Telegraph and asking them politely not to dump this trash on their lawns. In the past, I guess they had been responsive from what I understand. Now people are telling me they're not responding. If you were to read this whole series of one message after another on the page that I've been responding to, I'm hearing it over and over again. I call the Telegraph to no avail. I call the Telegraph to no avail. If there's any action we can take - a letter of warning, a plea from the town government to stop littering our town. Maybe that's a step we could take. At least have the Town Administrator send a letter on behalf of the Board of Selectmen as a result to inquiries and complaints that we received from our citizens to please cease and desist. I know it's a revenue stream for them. I don't want to hurt anybody's revenue stream but at the same time find an alternative. Walk up to the door and put it on the doorsteps. Do something. Don't be throwing it in people's yards.

Chairman Luszey said I tend to agree with that but also just like telemarketers because of the volume of calls that people were getting, the FCC instituted an opt out. Do not call list. I don't see why the Telegraph shouldn't have something similar to it. I don't want that. Don't send it to me. Start there with a letter.

Selectman Coutu said maybe you could do both. We can do both. We can inquire from our attorney and also send them a letter.

Selectman McGrath agreed. As far as the telephone calls from telemarketers, there's a simple solution to that. I don't pick up my phone. I don't even have to deal with them. This is something that you can't deal with because they throw it in the yard. Like I said it was at the end of my driveway in a mud puddle the other day. So not only did I have to pick the darn thing up but I had mud all over my hands. I wasn't very happy.

With that, Chairman Luszey wished everyone a safe and enjoyable Thanksgiving.

10. NONPUBLIC SESSION

Motion by Selectman Coutu, seconded by Selectman Routsis, to enter nonpublic session pursuant to RSA 91-A:2 (a) Strategy or negotiations with respect to collective bargaining; RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted; (b) The hiring of any person as a public employee; and (d) Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community, carried 5-0 by roll call.

Chairman Luszey entered Nonpublic Session at 8:10 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room. Open session was entered at 9:13 p.m.

Motion by Selectman Nichols, seconded by Selectman McGrath, to hire Paula DeAngelis as a Floating Employee at a rate of \$19.50 per hour effective December 1, 2016, carried 5-0.

Motion by Selectman McGrath, seconded by Selectman Nichols, to hire Jered Neff as a Full-Time Police Officer with a starting salary of \$23.89 per hour (Step 1) effective December 18, 2016 in accordance with the Hudson Police Employee Association Contract, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman Nichols, to approve the Tentative Agreement with the Hudson Highway Department AFSCME Local 1801 Union, carried 5-0.

Motion by Selectman McGrath, seconded by Selectman Nichols, to approve the Tentative Agreement with the Hudson Police Employees Association, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman Nichols, per advice from Attorney LeFevre's Memo dated 11/21/16 to not allow the conservation easement on the Miller property - map 126/32, 126/34, and 135/17, carried 5-0.

11. ADJOURNMENT

Motion to adjourn at 9:16 p.m. by Selectman Coutu, seconded by Selectman Routsis, carried 5-0.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

Ted Luszey, Chairman

Marilyn E. McGrath, Vice-Chairman

Roger E. Coutu, Selectman

Pat Nichols, Selectman

Angela Routsis, Selectman