

HUDSON, NH BOARD OF SELECTMEN
Minutes of the August 23, 2016 Meeting

1. CALL TO ORDER - by Chairman Luszey the meeting of August 23, 2016 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Selectman Saucier.
3. ATTENDANCE

Board of Selectmen: Ted Luszey, Roger Coutu, Pat Nichols, Marilyn McGrath; Angela Saucier

Staff/Others: Steve Malizia, Town Administrator; Elvis Dhima, Town Engineer; Fire Chief Rob Buxton; Kevin Burns, Road Agent

4. PUBLIC INPUT

Chairman Luszey asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time. Seeing none.

5. RECOGNITIONS, NOMINATIONS AND APPOINTMENTS

A. Appointments

Chairman Luszey noted tonight we will be appointing hopefully a Library Board of Trustee. We have one vacancy with term to expire March 14, 2017. We have four applicants. The first one is Mr. Jasper.

- 1) Library Board of Trustees - (1 vacancy - 1 member term to expire 3/14/2017))

Shawn N. Jasper - 83 Old Derry Road. Chairman Luszey asked could you please tell us a little bit why you are seeking a position on the Library Trustees. As you know, Shawn Jasper said I did run for the position in March, had an interest in the Library for quite some time going way back to the '70s. My Dad served on the Building Study Committee for the Library. I've been aware of what's been going on since then. For several years I was this Board's liaison to the Board of Trustees. It's an area that doesn't require a lot of time based on the meeting schedule. It's an area that I've had some interest in. I think that a different perspective on that Board maybe warranted. I'm looking at some of the things such as accountability. One of the things that I noticed when I was looking at what was going on there in March on the website it said policies of the Board. They're not there. It says well some may be available here but there's nothing there. Then you go to archives. It said the same thing back in January. This "site under construction" but there's nothing there. Then I was clicking on where it says "genealogical club". You go there and "this page no longer exists". I think there is in some areas a lack of follow through. I think that my experience in government as part of this Board and the legislature can bring a much needed and different perspective because I think while the Library and the services they provide is very, very important. I'm not being critical of that. I think in terms of management coming from a larger management group both in business and government, I can bring a perspective that I think is missing there. I'd the opportunity to do that. I would certainly appreciate your support.

Selectman Nichols thanked Mr. Speaker. You are the Speaker of the House. You're running again also for State Rep. You belong to the Hudson Historical Society. Do you have a title there? Mr. Jasper indicated I'm on the Board of Directors. Selectman Nichols noted the Friends of Benson Park. Mr. Jasper indicated I'm on the Board of Directors there. Selectmen Nichols said on the Benson Park Committee you are Vice-Chair. Your wife works for the Library. I don't know if that's a conflict of interest or not. I worry about that. Your plate seems kind of full. Some of your meetings you haven't been able to attend because you've been busy. So how many of those will you be able to make with all the other things that you have. You have a banquet.

Shawn Jasper said that is certainly a fair question. My plate has always been full. When I was elected Speaker of the House I was also Chairman of the Budget Committee and I made all of those meetings except for one during that transition period. For 20 years I was a Call Firefighter which was probably gave me the fullest plate I have ever had because at times those calls could go on for actually literally days at a time. When I make a commitment to do something, I do it. When it came to the Friends of Benson Park, there have been conflicts there because of other meetings that I've had and I've offered my resignation for that. That's primarily in the winter but I make the majority of those meetings. The Benson Park Committee there are times when there are conflicts. I do not see a conflict in this meeting schedule. As a matter of fact, the House was meeting on Wednesday nights but the House will be meeting on Thursdays so that conflict is taken away. The Library Board of Trustees meets once a month generally speaking and so I do not see that as a problem. I'm here asking to be appointed to this position. I will certainly make the meetings. There are members of the Library Board of Trustees now or at least one who winters in Florida. So I suspect that I will probably make more or as many meetings as the average Library Trustee does.

As far as my wife being a part time employee, Shawn Jasper said I leave that to you as to whether that's a conflict. Certainly I don't think it does. Will that perhaps give me a different insight? Certainly it will give me an insight as to what's going on but I'm not going to and wouldn't act based on just what was said. I would look into it. That's the type

of thing that I need to happen. You get information just as if you'd get a call from a citizen with a concern. I would hope that you would consider that but not make your decision based on that and look into it. I think I have a long history of showing that I am very capable of being impartial and doing my due diligence when it comes to such matters. I'm not there with an axe to grind. I'm there to look out for the best interests of the taxpayers and make sure that the operation is run as efficiently as it can be for the taxpayers.

Selectman McGrath asked to go back to what the Trustees do and how they interact with employees. I've got to admit that - I didn't realize that your wife worked for the Library until a day or so ago. That would be a concern for me and what you would be doing and what your interaction would be with the employees, whether or not you have any control over how the budget affects them, whether their pay raises go through and things of that nature. I think that that certainly raises a question of impartiality. That's something that as you know I'm very cognizant of.

Shawn Jasper said I appreciate that question and I think that is a very fair question. My interaction with employees I expect would be limited to my wife at home. I have no interest or no time to go in and start interacting with employees or getting involved in the day to day operations of the library. That's not my intent. I talked to you at the beginning about some of the things that I have noticed and some of the things that I would like to look into. My wife works on average probably 20 hours a week. This is not critical to our existence. This is not a full time job. She has no benefits. In terms of pay raises if there was a pay raise that were to come up and be proposed by the Board that would affect my wife's position, I would certainly abstain from that vote anything to do with anything that had to do with my wife I would certainly abstain from the vote. I don't see any of that as being a critical part from my observations over the years as the liaison from this Board to the Library Trustees and from this Board to the Budget Committee. As a member of the Budget Committee, I don't think that you see a Board of Library Trustees who are ever rarely split on that. The issue of how to treat their employees or what the raises should be. If I were to abstain and when I say abstain, it would mean not participate in this discussion. That wouldn't create a problem and of course disappointment is only until March at any rate. It would only potentially be the upcoming budget that it would be a problem before the voters would have a say in that matter. I see it as an opportunity to bring a different perspective to the Board. My wife's position is a part time employee. Aside I have had an interest in the library that predates that but have never really had the opportunity to do that but with not being part of this Board or the Budget Committee, the other boards that I serve on meet very little and are volunteer positions as well.

Selectman McGrath indicated you mentioned in your presentation or in response to selectman Nichols' questions about the Benson Committee or something to do with Benson's that you had offered your resignation. Mr. Jasper said during the winter - actually it was the Friends of Benson Park and not the Benson Park Committee sometimes it's hard to keep those two names straight. The Friends of Benson Park is the one that I had the most trouble making the meetings. Selectman McGrath asked what happened with that offer. Mr. Jasper said they asked me not to resign. That's a volunteer committee and frankly all volunteer committees as I think this Board knows it's becoming increasingly difficult to get people to serve on the board but they certainly valued having me there and asking me to stay. Selectman McGrath asked you withdrew your resignation. Mr. Jasper indicated I did not formally do it. What I said to them I'm feeling a little guilty right now that I haven't made all of the meetings and if you would like me to I will resign. I didn't say here's my resignation.

Selectman McGrath stated I'm at a disadvantage to Selectman Coutu and maybe some of the other members. I don't watch other meetings. I don't watch this meeting. One attending is enough for me. I don't need to sit at home and spend my time watching others. You'll excuse me if I don't know all of the particulars about what happens at other board meetings that you attend. Shawn Jasper said the only committee that I am a member of that is televised is the Benson Park Committee. The others are private organizations really unrelated to the town and not appointed by this body only the Benson Park Committee.

Chairman Luszey asked if there were any other questions or comments. Actually I have one on that last question. It's for everyone. You may want to listen and formulate your response. In our digital age where do you see the public libraries in 5 to 10 years and what's its role? Shawn Jasper noted that's a very good question. I think that you are going to continue to see for some time people particularly of the older generation who want to have a hard copy of the book. I was just reading something and just this week and have had conversations actually through the university system that probably in 15 years you won't see textbooks any more. I think that you will see a change in libraries but they're still going to be particularly I think for younger people, there's going to be a need to hold those books - the kids' books. I think they're still going to be people for the rest of our lives certainly who are going to want to go in and get a book. The library has videos. They have many other things that they're doing but the role of the library will be changing. I just recently took 6 undergraduates from UNH to Omaha, Nebraska. On the trip they had the opportunity - they could still use their electronic devices and they were looking up things going along. I said you know when I was a kid, we had to wait until we got home and look it up in the Encyclopedia and hope that it was actually there. Now there's technology and the information is at their fingertips. I don't honestly see libraries going away. I see them transitioning and still being a very intricate part of the community. I think we have to be aware of the fact that it will evolve as time marches on.

Chairman Luszey thanked Mr. Jasper.

Lisa Meier - I live at 12 Henry Drive. Chairman Luszey noted as the previous speaker, please give us a little background about yourself and why you're applying for this position. Ms. Meier indicated I'm born and raised in New Hampshire. I remember going to the library as a little girl in Nashua especially when it was new. The new one. It was amazing to me. I've always loved to read. I spent about 20 - 25 years working in the County in finance and then transitioning to IT where I did system implementations and now I'm a web designer and user experience designer. The library tends to be a really great resource. I'm feeling like this is a good time in my life where I can start to volunteer and do more for the town because it does so much for us. I think my skills in finance and in It especially web design and user experience design which is all about making websites and applications works would be really beneficial to the library because I can come in with those views from a business perspective or from a design perspective to say how is that website working? How are we feeling with our business part of it? I went through and read the minutes for the library meetings for the past year and it's a lot. It's business. It's planning how they're going to spend money. How we're taking care of employees. How we're doing with our policies. I think I have a background to bring that to the library.

Selectman Nichols asked was there a reason that you did not run for Library Trustee last March. Lisa Meier didn't think I really even thought about really running for it. It's one of those things like I realize oh wow there are so many ways to do stuff and yeah running - what a thought. It was funny because I've always paid attention to what was happening in town and I watch the meetings on TV and stuff especially around election time. It didn't dawn on me I don't think and I saw the vacancy and I said you know. Right now I don't travel for business any more. I work from home. I have a very flexible schedule. My son is grown and out of the house. So I was like you know it's time. The school system has been great for him. I just thought it's time to get back to the town and I just didn't think about it. It's a good question.

Selectman Coutu asked do you have a library card presently from the library. Ms. Meier said yes absolutely. Selectman Coutu asked have you ever attended a library meeting. Ms. Meier said I have not. Selectman Coutu asked do you understand parliamentary procedure. Ms. Meier thought so. It's like what you did here where you have the minutes. You called to order. You have motions. I'm part of the Greater Londonderry Business and Professional Women's Association on their Board. So we do go through some of those processes as well. I know there's a Right to Know Law and there's an Ethic's Committee that reviews stuff. You've got to take minutes and publish them.

Selectman Coutu asked do you have an opinion relative the Library opening on Sundays. Lisa Meier asked just generally. It's convenient. It's nice. I've taken advantage of it being open on Sundays. As far as why isn't it open more often, sometimes it's more of a convenience for me but I work around it when it's closed on Sundays. I was surprised at how long their hours were during the day. That to me was you're open til 9 o'clock at night sometimes. Wow this is cool. I think it is a good thing. A lot of people - I've been that person who is commuting down to 128 and back every day. That's a long day. You can't get to the library at 5 o'clock. That's not going to happen. You're not going to get to at 6. You're lucky if you get there at 7 sometimes. I think when given the town a benefit, that's huge that they're open those hours and the weekend hours. I think it helps with the students too especially in high school being able to have access to that library at those times and get their sports out of the way and still have it be open to get homework done especially if they don't have internet access at home. You're a student and you're kind of stuck. You don't have a computer or internet access at home. I think that's still limited in a lot of cases for a lot of students.

Selectman Coutu asked do you understand the process or what is involved in going into nonpublic session for a board or a commission to go into nonpublic session and what that entails. Ms. Meier's understanding on nonpublic session is that's basically confidential information that you don't speak about. In my career in finance especially. I worked for publicly trading companies. I was subject to the SEC rules which you can't say about and believe me I've had people coming up to me in the cafeteria or working out. Things are changing the company gee am I going to get laid off. I may have known the answer and its like things are changing in the company. We'll all find out. You have to keep that confidential especially publicly traded companies. I could be put in jail if I said something. Inside trading rules are all on me. I'm used to that concept that there are going to be things that are when it's nonpublic, it's nonpublic. You don't speak about it.

Selectman Coutu said if you were in nonpublic and it was a non-personnel issue - a non-issue dealing with they're not going to be discussing anybody's name. They're going to be talking generally about something. Would you speak up and say this is not a nonpublic issue. This should be in public. Do you understand the difference between what should be in nonpublic and what shouldn't be in nonpublic? What the votes have a right to know and what the voters may not necessarily immediately have a right to know under nonpublic. Ms. Meier said I think I would need to brush up on that but I don't have a problem speaking up. Selectman Coutu indicated that's important to know that nonpublic just as well as it is to know a little bit about parliamentary procedure. You don't need to be a parliamentarian but just understand the process of government. I'm satisfied. Thank you very much for your answers. I appreciate them.

Selectman McGrath had two questions in line with what Selectman Coutu was just asking about the Right to Know Law and going into nonpublic session. There will be training that will be coming up in October. Would you be willing to take that training? The town pays for it. Lisa Meier said absolutely. Selectman McGrath indicated that would alleviate any concern there as long as you took the training and became familiar with what governs nonpublic sessions. Ms. Meier indicated I would be willing to take that training on my own because I think it's a good thing to know. If I want to become

more involved with the town and actually be of use, I think that's things I'm going to need to learn. I'd certainly be willing to do that anyways.

The other question Selectman McGrath had because we have a number of applicants. If we didn't appoint you tonight to the Library Trustees, would you be willing to serve on any other board or commission? Have you looked at any of the other openings such as on Planning and I don't know if Zoning has any openings but there's other boards within the town that may benefit from your experience and willingness to serve. Lisa Meier said I'm certainly open to that. I understand why software applicants sleep well. This isn't about getting the Library Trustees and only that. I'm serious about trying to engage more in the town and to help. I think I do have some really great skills and I'd like to bring them in. I'm open to if this doesn't happen, I would certainly entertain some other spots because I love living here. It's a great town.

Chairman Luszey said the last question about the digital age and the role of the library in the future. Lisa Meier said it was a great question. I think Speaker Jasper was quite right. There is a need still to print books. I spend my entire day really working. When I'm working, I'm on the computer most of the time. I do a lot there. I do all my design work on there. I do all my coding on there. As an accountant I was working on the computer all the time - spreadsheets, accounting programs. I still love a print book. I need that relief from that screen. With that being said at the end of the day, this is the future. I design for this before I design for your desktop. Kids are reading on this and so I think that as the world becomes more digitized, it's going to be important that the library keep up with those changes and technology and can have whether it's the website be more user friendly and be more responsive but also offer those things that are going to be more tied into the digital age will continue to support the need for those print books and the traditional types of media that we have seen. I think it's especially important that children still need to have that touch but they also are moving into a tablet. Kids are playing with tablets. It's going to be a challenge to address that because some of that technology is not necessarily easy to learn but can also get expensive really fast. It's going to require some thoughts, research and some wisdom as to how you progress. I do see it changing absolutely but how it changes and does it mean less people are going through the library and more people are going on line? I suspect so. I think there is still a need for having a place where people can congregate and meet. It's kind of like sometimes I get out of the house to work. You just need some place to go. That's why the library is going to be great having that internet access where you can sit and say you know I just need some place quiet to work that's not the four walls in my house anymore.

Chairman Luszey stated Selectman Coutu basically asked you a number of question about RSA 91 the Right to Know. I would suggest you read RSA 202. It's the role of the public library - how it got established, what's its purpose, and all that in light of your answers. They are interesting.

Selectman McGrath had one more question and this will be for all of the other applicants that come after you. Do you have any affiliations or family members that work for the library where you'd be presented with a possible conflict? Lisa Meier said no. The only thing I know about the people that work at the library when they check me in and check me out.

Kara E. Roy - 46 Marsh Road. Back in March I ran for the position of Library Trustee and came in third. Ms. Rodgers and Ms. Kipnes the incumbents retained their seats on the board. I have an infinity for libraries. There's just something about them. Our library in particular I'll give it its due is very much a backbone in this community. I'm in there often and it's used a lot. The community room is used a lot and has a lot of resources. The study rooms are great. I've used those before when I was studying for the bar exam. It's a nice combination of public use and private where you can have your own space and your own thoughts about you and things like that.

Kara Roy stated before I became an attorney I was in the service for a little over 20 years. One of the things I learned there that I think is critical to not only library but many other things is planning. I'm probably going to jump the gun a little bit and answer your question but in researching to come here tonight I noticed a couple of things. The library is not part of the master plan which I think it needs to be because if we're going to stay relevant, we're going to keep up with technology, if we're going to adapt to the society that's coming ahead of us then we need to have a plan. That also I think plays into an efficient use of any resources we have available to us whether it's the bequest from the Rodgers, or tax money, or grants that we apply for any of those things. It did not appear to me in my research that there was a long-term or even a short-term plan for the library to maintain its relevance now and develop its relevance going forward. That's one of the reasons I wanted to let you know.

Selectman Coutu said it brings up a whole new question the answer that you just gave. Are you aware of the fact that the Board of Selectmen has no control over the library's budget? Ms. Roy said I am aware of that. Selectman Coutu noted that could be a reason why it's not in our master plan. They have to develop their own master plan from my perspective. Kara Roy said that it's a town resource so it should at least -whether its part of this governing body or its own governing body, there should be a master plan there. Selectman Coutu didn't disagree with that. I just want you to know the reason why. We have no control over the budget even though it's included in our budget. We can't force anything that we would put our master plan on them. They would have to come up with their own master plan. Do you have a library card? I would assume you do because you use the library. Have you ever attended a library meeting? Ms. Roy said no I haven't. Selectman Coutu asked do you understand parliamentary procedure. You have a law degree so apparently you would understand parliamentary procedure.

Selectman Coutu said you're aware that the library is open on Sunday. Have you formulated an opinion about that? Kara Roy said I absolutely have. I support it being open on Sundays. I think it provides a lot of convenience for people that work or kids that go to school and then have either after school jobs or after school activities. It gives them an opportunity to have access to the library. However I wouldn't be closed off to maybe suggesting that we look at maybe another day or time that is not as busy that maybe we could adjust hours to accommodate a Sunday opening. Selectman Coutu stated if you were to have a discussion relative to Sunday hours and it became apparent to you that the use was minimal, you're not averse to closing down Sundays if you felt there's only a dozen people using it because we pay a lot of money to keep it open on Sundays though it's just short hours. I believe it's time and a half. I don't know. Ms. Roy said it would be a dozen people in comparison to say Monday mornings. Selectman Coutu thought the last number I heard was 60 to 80. If that's true and I have no reason to doubt it, that's reasonable from my opinion.

Nonpublic sessions. Selectman Coutu said my question on nonpublic sessions. I would assume that if you're not aware you would certainly read the RSA relevant to nonpublic sessions. Just because 1) a board or a commission enters into nonpublic session doesn't mean that the matter that they're discussing in nonpublic session belongs in nonpublic session. I'm concerned that some boards and commissions are meeting in nonpublic session and they're discussing matters that should be done in public session. It's just a private little meeting being held and there are some strict rules and regulations governing nonpublic. Nonpublic is when you discuss judicial matter - law suits, the nature of personnel matter where names are going to be discuss, hiring policies - again a personnel matter. To discussion policy doesn't belong in nonpublic session and people need to be aware of that and they need to speak up and say hey we're discussing something that should be on the agenda and should be for public session. Ms. Roy agreed with that. As much transparency as we're allowed under the law. Selectman Coutu was alluding to what Selectman McGrath stated earlier. There is a class being offered which the town would pay for on nonpublic sessions Chapter 91-A. Would you be willing to attend in October? Ms. Roy said yes.

Selectman Nichols had one little question. You say you have a library card and you go to the library. Have you been to the old one? Kara Roy said when I first moved to town and I did go to that a few times. I think I was still in law school and I used it as a study. Selectman Nichols asked where they had the trailer. Ms. Roy said I was actually in the little building - that very cute little stone building. I have not been to the trailer.

Selectman McGrath had the same two questions because of the number of applicants tonight if we didn't appoint you was there any other board that you'd be willing to serve on. Ms. Roy noted I would but I have a special infinity for libraries as I mentioned but I would be willing to serve the town in another capacity.

Selectman McGrath asked do you have any family or affiliations that would present a conflict for you. Ms. Roy indicated no I don't.

Chairman Luszey asked about the digital age and the future of the libraries what's your opinion and thoughts. Kara Roy said I guess I'd have to go with what the previous candidates said. We are moving towards that. I am not convinced that we will ever completely do away with hard copies of things. As I stated, I was in the Army for a little over 20 years and the whole time I was there it was a paperless Army. That only meant that you had to have had the original and two copies. I don't know that we'll ever get to that point where everything will be digital at least not in my lifetime but we need to acknowledge that that technology is there. We need to make it accessible within our resource constraints to as many people in the community as possible because there will always be a number of people that won't have the opportunity to have internet in the home, or afford to buy a tablet, or any of those kinds of things. That goes back to the whole planning thing - recognizing what that technology is and planning for what our next step is so that the library stays relevant and in pace with that technology.

The Board thanked Kara Roy.

Karen Smith - I live at 4 Lindsay Street. I grew up here in Hudson. We moved to Library Street when I was in middle school. I spent my entire childhood at the Hills Library. I've been in the trailer. I grew up there. I remember feeling so much pride when I was able to go from the lower level to the upper level and get to the big kid books. I am interested in being on the Library because I loved the Hills as I was growing up. We went away for 25 years. My husband was in the Air Force. We came back in 2008. The first place I went was Hills. Then I found out we were getting the Rodgers and I was like oh my gosh. Now I take my granddaughter to the Rodgers and I love all the programs that are there for her. The technology that's available to the adults and the children, the family programs. It's a great extension of what the Hills Library was to me as I was growing up. So when I found that there was an opening on the Library Trustees, I thought I'd try. I have an education background. I've been a certified teacher for almost 20 years. I recently got my Master's Degree in Education and I've been a certified principal for 3 years. I have a lot of experience with the library in terms of education with children. That's pretty much it.

Selectman Coutu asked to preface my question by saying this is an outstanding group of people that have applied for this position. It's not going to be an easy task. I'm going to have to weigh a lot of things. Let me start by asking I know you have a library card unless you're sneaking into the Hills and the Rodger's Library. Have you ever attended a Library meeting? Ms. Smith said I must admit that I actually did by mistake. I was looking for another meeting and went to the Hills thinking that that was where it was. I sat there for a little while and I listened and then someone noticed me and

said can I help you. I said was looking for this other meeting and they said this is the Library Trustees. It sounded really great while I was there but no I have not deliberately attended a meeting. Selectman Coutu noted you've been to a meeting so the answer is yes. Do you understand parliamentary procedure? Ms. Smith indicated I've been on a few committees but I will admit not as well as probably the other ladies have with their various experiences. I have no problems in taking the class that you mentioned to get better acquainted with it.

Selectman Coutu said you're aware that the library is open on Sundays. Do you have an opinion one way or another about Sunday openings of the public library? Karen Smith said I could understand where it would be financially questionable but I actually like it open on a Sunday the access for kids. Sometimes children don't have as many things to do to occupy their time as we would like. Instead of them sitting in front of a screen, perhaps going to an event at the library - family events that we've been to - movie nights and things like that or even just taking some time to go and peruse a book. I like that it's available to them for that. On the other hand, I am a pragmatist as much as you could only afford to pay for so much. I would like it to stay open but I would understand if it wasn't able to.

Selectman Coutu's last question is you did not put your name on the ballot for the position. Were you aware? Karen Smith didn't know that's how it worked. I'm sorry that sounds really bad but I didn't know that's how you did it. I didn't know that you ran for that. So when I found the ad in the paper saying that there was an opening I thought great. This is how you get in. Then I found out afterwards that you were supposed to run for this. That's why I haven't run in the past. The other part to that is I probably wouldn't have because my granddaughter lives with us and I was helping my daughter to raise her. My time was taken up with that. Now my granddaughter is older and my daughter has a different job and works from home. So my time is freer now. If I don't get on the board, perhaps I will run when the time comes.

Selectman Coutu noted this is the way to get in but it's the back door. Ms. Smith said I don't like going through the back door but it's an opening. Selectman Coutu agreed. Thank you very much. I appreciate your answers. Thank you Mr. Chairman.

Selectman Nichols said too that I think they're the greatest four candidates right out of this world. Thank you. It's going to be very, very difficult to make an informed decision. Thank you so much for all you've done. Thank you.

Selectman McGrath had the same two questions - whether or not if we can't appoint you to this position tonight because we've got so many candidates would you be willing to serve on any other board within the town? Karen Smith said yes I'd be willing to consider it. Yes Mame. Selectman McGrath thought the other more important question actual is whether you have any family or affiliations with the library which would present a conflict for you. Ms. Smith said no.

Chairman Luszey indicated in our digital age. Karen Smith indicated they had some great answers. I have a Nook. I also have lots of books on my bookshelf. The digital age is not going anywhere. What I love is this library has already started to look at that. They have tablets the kids can borrow for a period of time for those kids that don't have one. They've already put the digital age out there to the community. I think the library is going to always be the library but it's also expanding because of the digital age. If the books were available on Nook, or tablets, or whatever maybe they don't need the paper books all the time. The library is more than just the books. It's a center of a community. My husband's photography group puts their pictures up there every year. That's part of the community. The digital age doesn't necessarily affect that part of it. If they shut that library down, you shut down a center and not just a place to go get a book. I think the digital age will change the library but I like the way I've seen the library handle it already. I think we're heading in a good place and as the changes come, we have to address those changes and how the library can adapt to that and bring those changes to the people. Thank you.

Chairman Luszey asked what is the pleasure of the Board. Comments? Discussion?

Selectman Coutu indicated I'm prepared to make a motion Mr. Chairman and I'd like an opportunity - if I'm able to get a second, then I'd like an opportunity to explain why I'm making this motion.

Motion by Selectman Coutu to nominate and appoint Shawn Jasper as a member of the Library Board of Trustees with a term to expire 3/14/17.

Motion failed - no seconder.

Motion by Selectman McGrath, seconded by Selectman Nichols, to appoint Kara Roy as a member of the Library Board of Trustees with a term to expire 3/14/17.

Selectman McGrath indicated the reason why I chose this applicant over all the others is because number one she ran for the position this past March and was third runner up to the two that were elected to that position. I think her background certainly signifies that she understands the laws and if she doesn't how to go about access those laws that would govern the Library Trustees. I'll leave it at that and then I'd like to make some comments afterwards if I may.

Vote: Motion carried 3-2. Selectman Coutu and Selectman Luszey in opposition.

Chairman Luszey noted I would have preferred to see Speaker Jasper. My second as I went through all this would have been Ms. Meier. I think she would have brought a lot to the board. Hence my vote.

Selectman McGrath stated I've know Mr. Jasper for a number of years and I don't doubt at all that he would be an excellent member to that Board. However it concerns me that there may be a potential conflict that he would be faced with and that is concerning for me. All of the people that have applied for this I think would be any one of them would be excellent on this committee. For those that I didn't support to nominate, I would hope that you continue to be involved in whether it's the Library Trustees or some other board that you find an interest in that you come back and apply for those or run for them if that's the method to get on them. You certainly have very impressive backgrounds and you have to choose one. Thank you for applying.

Chairman Luszey thanked each and every one of you. It was a great opportunity for us to listen to all the experiences that you all are bringing forward and congratulations. See you at the next meeting.

B. Resignation

- 1) Resignation of Maurice R. Lussier as a member of the Municipal Utility Committee

Motion by Selectman Coutu, seconded by Selectman McGrath, to accept the resignation of Maurice R. Lussier as a member of the Municipal Utility Committee with the Board's thanks and appreciation, carried 5-0.

6. CONSENT ITEMS

Chairman Luszey asked does any Board member wish to remove any item for separate consideration.

Motion by Selectman Coutu, seconded by Selectman McGrath, to approve consent items A, B, C, D, E and F as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) Proposed Settlement Abatement - Map 209, Lot 2 - 55 Executive Drive, w/recommendation to approve
- 2) Requalification - Elderly Exemption - Map 197, Lot 172 - 7 Spruce Street, w/recommendation to requalify
- 3) Requalification - Disabled Exemption - Map 175, Lot 034, Sub 013 - 11 Village Lane, w/recommendation to re-grant
- 4) 2015 Tax Abatement - Map 215, Lot 1 - 5 Wentworth Drive, w/recommendation to deny

B. Water/Sewer Items

- 1) Sewer Abatement - S-UTL-17-04 - 19 Cottonwood Drive; S-UTL-17-05 - 51 Bush Hill Road; S-UTL-17-06 - 98 Highland Street, w/recommendation to approve
- 2) Sewer Abatement - S-UTL-17-01 - 57 Rangers Drive; S-UTL-17-02 - 34 Cedar Street; S-UTL-17-03 - 2 Hayley Court, w/recommendation to approve
- 3) Sewer Abatement - S-UTL-17-07 - 53 Bear Path Lane; S-UTL-17-08 - 25 Flying Rock Road; S-UTL-17-09 - 55 Executive Drive, w/recommendation to approve

C. Licenses & Permits

- 1) Request to Solicit Funds - Cub Scout Pack 46 - Tyngsboro, MA

D. Donations - NONE

E. Acceptance of Minutes

- 1) Minutes of the August 2, 2016 meeting

F. Calendar

- | | | |
|------|------|---|
| 8/24 | 7:00 | Planning Brd - Buxton CD Meeting Room |
| 8/25 | 3:00 | Trustees of the Trust Fund - Buxton CD Meeting Room - CANCELLED |
| 8/25 | 7:30 | Zoning Brd of Adjustment - Buxton CD Meeting Room |
| 9/01 | 6:30 | Recreation Cte - BOS Meeting Room |
| 9/01 | 7:00 | Benson Park Cte - HCTV Meeting Room |
| 9/05 | | LABOR DAY - TOWN HALL CLOSED |
| 9/06 | 7:00 | Board of Selectmen - BOS Meeting Room |

9/07 7:00 Budget Cte - Buxton CD Meeting Room
9/08 3:00 Trustees of the Trust Fund - Buxton CD Meeting Room
9/12 7:00 Conservation Cte - Buxton CD Meeting Room
9/12 7:00 Cable Utility Cte - HCTV Ctr.
9/13 STATE PRIMARY
9/14 7:00 Planning Brd - Buxton CD Meeting Room
9/14 7:00 Board of Selectmen - BOS Meeting Room
9/15 7:00 Benson Park Cte - HCTV Meeting Room
9/20 7:00 Municipal Utility Cte - BOS Meeting Room
9/21 7:30 Senior Affairs Cte - Buxton CD Meeting Room
9/22 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room
9/26 7:00 Sustainability Cte - Buxton CD Meeting Room
9/27 7:00 Board of Selectmen - BOS Meeting Room
9/28 7:00 Planning Brd - Buxton CD Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on August 9, 2016

- 1) *Motion by Selectman Coutu, seconded by Selectman Nichols, to hire Matthew Carpentier as a Full-Time Truck Driver/Labor at a rate of \$17.67 per hour (Grade VIII, Step Minimum) per the Town of Hudson and Hudson Highway Department Local #1801 of the American Federation of State, County and Municipal Employees (AFSCME) Contract effective August 14, 2016, carried 5-0.*
- 2) *Motion by Selectman Saucier, seconded by Selectman Coutu, to sell town owned, tax deeded property located at 12 Village Lane to Meaghan M. Gallagher in the amount of \$23,000, carried 5-0.*
- 3) *Motion to adjourn at 10:05 p.m. by Selectman Saucier, seconded by Selectman McGrath, carried 5-0.*

B. Review of Proposal for Replacement Fire Station in South Hudson

Chairman Luszey indicated before I recognized the Chief, I'd like to ask the Board for their indulgence to move this to nonpublic because of some of the nature of the conversation we will be having which is nonpublic in nature and then we can come back out into public. If you're okay with that, we'll move that to nonpublic. If we're not okay with that, then I will request that we suspend this discussion for this evening and move it to nonpublic our next meeting. Again if you read the presentation, there is a couple of paragraphs that are of nonpublic discussion items. If you would go to specifically speaking on page 2, second topic right after new facility.

Selectman Coutu saw no reason to go into nonpublic. Which paragraph? Selectman McGrath indicated its item #2 on page 2, site selection, and there may be some discussions as I understand it that might be more appropriate. I'm okay with that going into nonpublic. Selectman Coutu said if you're privy to something that I'm not privy to, or she's not privy to...Chairman Luszey said no one is privy to anything. It's the topic matter of what we're talking about. Selectman Coutu didn't see anything in here that says that we should go into nonpublic session and I think it's an agenda item and to remove it from the agenda right now to try to hide something that I think shouldn't be hidden. Chairman Luszey said I'm not hiding anything. We'll talk about it right after we come out of nonpublic but...Selectman Coutu stated then the cameras are off and no one is watching it. Now I'm sure the public is very curious. Chairman Luszey said they are entitled to be curious. Selectman Coutu noted there is nothing in here that tells me we should go into nonpublic. Selectman McGrath noted if you look under item #8 new business, item #F that kind of gears you towards what may be discussed. Item number F under item #8 new business. Selectman Coutu indicated so we're going to discuss that in public. Selectman McGrath said I'm okay with having it in nonpublic for the reasons that I believe will...Chairman Luszey said we have to have it in nonpublic because what it could potentially do that discussion. I'm not sure how to give you any more clues without saying it. Selectman McGrath explained if you look at Item #F and think of it in reverse. Instead of what's there, think of it in the reverse order of that.

Selectman Coutu commented so what. Chairman Luszey said so what. Until we have the decision...Selectman Coutu said if we're going to do that probably has a right to know. It's their money. Chairman Luszey agreed but not during because of the effect that it would have.

Selectman McGrath asked for a 5 minute break.

Chairman Luszey declared a 10 minute break. The Board is back in session at 8:05 p.m. Before we take up the proposal for the new fire station, I would request that the site selection portion of this proposal not be discussed this evening and we discuss the rest of it. Does the Board have any comment or concerns about that request? Selectman Coutu objected but that's fine.

Good evening Mr. Chairman and members of the Board. As requested, Chief Buxton said I come forward this evening to discuss the construction of the new fire station as we start entering into the FY18 budget process. This was the direction I was given at the last Board of Selectmen's meeting and request that I bring forward before we started jumping into the warrant article with both feet. As you are aware, this has failed the budget cycle the last two budgets. As a bond item, we were requesting a bond item of approximately \$2.2 million. The first year it failed by less than majority. Last year it failed by approximately 136 votes. So we are interested to hear if this will come back for reconsideration this year. The need has definitely not gone away. The facility has gotten 2 ½ years older. The facility has not had any major upgrades and we continue to live in a deteriorating facility. The current facility is located at 88 Burns Hill Road. It was built originally in 1981 for the call department and was situated that way. In 2001 it was opened on a 24 hour basis and was staffed under Chief Carpentino. At that point, it was open seven days a week, 24 hours a day. As I said, no major updates since that time. Just to give you a snapshot, we have 3 full time employees on a 24 hour basis living in less than 800 square feet. The office and combination supervisor's office and dormitory are in one area. The kitchen, dayroom and training are the second area, and the third area is the dormitory that is split up by temporary walls to separate dormitory space for the employees. There is one full bathroom facility that is for both men and women. There is a half bath out on the apparatus floor with a three-bay station. We operate off of a private well, private sewer, and the oil/water separator that separates out the discharge from the floor drains to the storm water system.

Last year Chief Buxton indicated a concern was pushed forward during the Budget Committee's process in regards to the facility what would be the cost of renovating the space as we tried to gain support on both this Board and the Budget Committee. We looked at the potential renovation of that space and to do an apples to apples comparison, we were asked to put together a proposal that would include bringing municipal water, sewer, and gas to that location. That price tag came in at \$2.3 million. At that point in time, we did not feel that that was an adequate or efficient expenditure and that was deleted from our proposal. The new facility that we're proposing is a two-bay, two deep station approximately 7,000 square feet, separate dormitory facilities, bathroom facilities, training area, communications, public space. Public space - by that I mean a meeting space so that you can bring the public in and service their needs within the facility. It is a one floor facility that way ADA compliancy is done through doors and hallway widths and we don't have the expense of doing a two story facility that costs elevator expenses and those sorts of things.

As requested, Chief Buxton said we'll skip over the site selection process. Last year we brought in a budget request for the Board's consideration of \$2.2 million. That was a 5 percent increase last year. This year the estimate for construction across the board came in at \$2.9 million. That is for the construction of the building. As I informed my liaison and the Chairman of the Board, that didn't take in any consideration if we were to do an in kind work. I thought to give an honest number up front, we needed to put it on the table that it's \$2.9 million to do the work. That means private contractors doing all of the work under one general contractor and not relying on any other divisions of town to do any in kind work. They're busy enough to be candid and they have plenty of work to do. So the \$2.9 million is for the construction of the building. That comes in at approximately a 30 percent increase in costs. When we preface that with Harvey Construction who did the original proposal for us, they had been working with Portland Architecture who did the original design. We were basically told the demand in cost increase. One of the things that we looked at was what was the possibility for funding of the project and what potentially were the plans to get that accomplished. Last year we moved forward with a \$2.2 million bond. That was going to cost \$28 a year to the average home in town at \$256,000 or a total cost of \$280 over ten years.

Chief Buxton said we kind of sat down and I sat down with the Finance Director and said you know what are the possibilities? Was there a possibility to remove some funds from the unassigned fund balance? If you remember correctly, that's how we funded the renovation at Central Fire. We removed \$900,000 from the undersigned fund balance and put that towards that project. It's my understanding that by revenues we've actually replaced that money already. You folks have been earnest in working very diligently on selling town owned property. So whether there's a potential to tap into another funding mechanism of the unassigned fund balance to increase that and reduce the cost of the bond. Basically she ran a couple of different scenarios for me that we looked at a \$1.5 million bond over ten years, over five years and \$2.2 million bond over ten years and twenty years. The interest rate came in at much less at this point in time last year. We're at 3 percent. This year it came in at 1.7 but that's an estimate right now with the bond bank and DRA looks at the proposal. They would make those adjustments later on. That came in at approximately a 12 cent increase in the tax rate versus an 11 cent increase last year to go with a 5 year bond at \$1.5 million. So I think there's some financial things that need to be looked at if we're going to move forward with this, a little more homework that needs to be done but the reality is there are some options out there for you and how you want to offset some of the costs for the construction project overall.

Chairman Luszey asked to jump in and help the viewers on this particular aspect. If we were to use and we currently have I believe between \$6 - 7 million in unassigned fund balance. Steve Malizia indicated I have not seen the final numbers. It's in excess of \$5 million I know that. Chairman Luszey said if were to use 1.5 from that and allocate the \$800,000 from the sale of current properties that we've already sold, that would leave \$600,000 left to fully fund this.

That would be roughly 19 cents for the cost of the high school track to replace the fire station using this scenario which is a minimal impact to the tax rate. To kind of put it into perspective if the school were to agree not to do anything that would keep the 19 cents that they used or the half a million dollars they used for the track renovation in the next budget cycle there would literally be an almost zero impact to the tax rate to do this.

Selectman McGrath asked to restate it to make sure that I understand it. So the \$500,000 that was approved for the track at Alvirne, that's a one-time hit on the tax rate for the tax bill that just went out. Chairman Luszey indicated that will go out in December. Selectman McGrath said next year that 19 cents would be backed out of the tax bill. The tax bill would be reduced by 19 cents. If the School Department doesn't continue to utilize that funding that was approved...I've got it. I just want to make sure that I'm understanding it correctly.

Chairman Luszey indicated basically this approach funds the new fire station with extremely minimal impact to the tax rate. A couple cents.

Selectman McGrath had one other question about the funding. Last year we were presented with an option to take money from the budget that hadn't been spent and allocate it so that it went against the tax rate so that the tax rate remained stable until all of the income and the school budget was added in. The town's portion remained the same and it wasn't increased. We're talking about using that same mechanism to allocate for the Fire Department as opposed to assigning it to the budget and reducing any impact for this year. Am I making myself...Chairman Luszey thought the answer to that is yes. We're using unassigned fund balance.

Steve Malizia said we typically budget the same number for unassigned fund balance to control the tax rate. That number typically has been about \$600,000. Last year we used it. We've budgeted it into this year. I can only presume next year you'll probably want to look at some scenario that takes some amount of the unassigned fund balance to level the tax rate. So that would be a number and you're talking about additional monies to get the number down for this particular construction project. So you'd be using a lot of surplus. Selectman McGrath said we wouldn't have that same money that we use - the same money from the same pot. This year to put towards the tax rate to keep it stable. We'd be using that money for the Fire Department. Steve Malizia said that would be a discussion and debate depending on where we end up with surplus from our audit which has not been completed yet. Selectman McGrath indicated that's what we're talking about now is using that money that we used...Chairman Luszey commented a portion of it. Selectman McGrath noted a large portion of it to go...

Steve Malizia thought he heard Chairman Luszey say was something more along the lines of taking some of the money from of these town owned property sales that we've realized which last year you allocated to three capital reserve funds. One was for fields, one was for communications, one was for major town building repairs. We did that last year. We've recognized more sales in '16 and you'll recognize more in '17 the year we're in. So that eventually will flow to your surplus because we don't budget it. I also presume you're thinking about we had a pretty good year from a revenue perspective not counting sales that there may be enough to take out of the surplus without major impact. You're going to have an impact. You're taking money from a surplus account. I think what you're talking about is looking at that and seeing what can we take out and still retain a number that falls within the financial parameter of good governance. I don't know what the number is to start with because the audit has not been completed. You're taking it out of that trying to mitigate or minimize the tax burden to the taxpayer and basically the end piece that I understand it is if the school spent 17 cents or 19 cents on the track and they're not going to re-spend that, that money would get reduced out of the tax rate. We would take it as a hit this year so from a taxpayer perspective depending on which pocket - it doesn't matter which pocket it comes from, the bill would be about the same just for that item. It doesn't mean other things wouldn't get spent and money gets raised. That's a totally different ballpark.

Selectman McGrath asked to continue on this track and I know Selectman Coutu is chomping at the bit to jump in. I'm thinking about that and I don't remember the exact number but I think it was \$600,000 if my memory is correct that we took and we were able to apply it and we talked about it and I raised the question about whether or not we could increase that amount and leave some still within our budget so that if there was some sort of an emergency that we could tap into that. That amount of money we could apply to the tax base so that the taxes wouldn't be raised. If we take that money this year and apply it to building the Fire Department, then we don't have that pot of money then to apply to the tax rate to reduce or keep it stable. We're still spending money. I don't mean this - it's the only way I can say it. It's like a shell game. You're taking money from this pot. Last year we took it from here and we applied it to the taxes to keep everything even.

Chairman Luszey noted but that pot grew by some number. Selectman McGrath understood. I'm just trying to...Chairman Luszey said we gave it back. Selectman McGrath said we're still talking about a large sum of money that we're going to take and instead of putting it towards the taxes to keep it stable, we're going to take that money and give spend it on the Fire Department. Chairman Luszey thought I can help you. If you were to think just about that \$600,000, we have sold about \$800,000 plus in new...Steve Malizia said you have to be careful because it's been spread out over a couple of years. Some we've already realized. Its 800 in total but that was over a year ago and it's already been closed. Last year which just finished and some still closing this year. Chairman Luszey said the new stuff that we're selling already like makes up part of that 600 of unassigned fund balance number. That's revenue that we didn't anticipate. Mr. Malizia said right. We did not budget that revenue. We also didn't budget the increase in motor vehicles.

You budgeted some increase but not as much as you got. In the end, you have to sit down when you get the audit report and say what's the number? Is it between 5 and 6 or 6 and 7? I'm not sure yet. It will be some number and then you have to sit there and say what's the amount that you want to retain. Minimum you'd like to retain 5 percent of the gross appropriation in the school, town and the county. That's good financial governance. That keeps you in the miz of the markets and everything. It keeps you in a responsible position. Above that number, you can talk about reducing tax rates. You could talk about doing a project. We did the fire station for \$900,000. You could talk about allocating it towards this project but again it's a finite bucket of money and in the end, you do want to retain some number. How you divvy it out, it's true. If you don't use the 600 to reduce taxes, everybody's tax bill goes up by 24 cents. It's a simple math equation. \$600,000 is 24 cents on the tax rate. If you were to take that and not use it for the tax rate but you use it for this project, yeah it would make this project cheaper but your taxes would still go up. It's a finite bucket of money. I don't know what the number is yet. Chairman Luszey didn't think any of us do. It's more about an approach right now that we're taking about and how we could finance this particular project with the theory to extremely minimize the impact and not bond or hold hostage the taxpayer for 10 years. Mr. Malizia noted it's always cheaper to do it that way.

Selectman McGrath stated the amount that we'd end up having to actually fund. Steve Malizia said interest rates are low. So it is a low interest rate environment. You're not paying 10 percent. If the Finance Director's numbers are reasonably accurate, you're paying under 2 percent. That's fairly cheap money relatively speaking. Selectman McGrath said except that I did hear yesterday or today that Janice Yellen is going to be speaking this week and they're going to be proposing an increase in the interest rates before the end of the year. What that will be who knows.

Selectman Coutu said in essence what I'm hearing is that the - and I've heard a lot of things - but most importantly is that the \$500,000 that was put on the ballot requesting the voters to approve the track has an impact of 19 cents on the tax rate. That was approved by the voters. They were told time and again this would be a one-year impact. So what we're saying is we're not going to make it just a one-year impact. We're going to make it more because we're going to kind of cloud this a little bit by spending that \$500,000...Chairman Luszey interrupted saying if I may...Selectman Coutu asked to finish my comment. Chairman Luszey noted it's not a true comment. Selectman Coutu said you gave me the floor. You can correct me when I'm finished with my statement. Chairman Luszey said I'd rather correct you before because it's misinformation. It's a one-time expense. We don't have...Selectman Coutu said this whole proposal before right now is misinformation because we're circumventing a lot of things that I was not made aware of that should be public and I'm avoiding getting into that discussion because the Fire Chief didn't feel it necessary to share it with the rest of the Board apparently. At whose request I don't know. Go ahead and correct me about the 19 cents. So the 19 cents is going away.

Chairman Luszey said it goes away and we'd have to request it again but it's the request that does not impact the current rate. Selectman Coutu said yes it does because they would have saved 19 cents. So you're going to take that 19 cents and say well - this is exactly what I'm saying. You said it right Selectman McGrath just like a shell game. The 19 cents is going away but you won't really feel it because we're going to use it again but it's going to cost you 19 cents by the way but it really isn't there. That's a shell game. Think about it. Think about that. Chairman Luszey said a shell game is if we never gave any money back. If they vote no on it, we don't get it. That's not a shell game. Selectman Coutu noted they're going to save 19 cents if they vote no plus whatever else we're going to ask them for. Chairman Luszey said the proposal is...Selectman Coutu said that was my first matter.

Selectman Coutu explained the second matter is those of you who have served on this Board - I think I'm the oldest person to serve on the Board - but Steve you've been around long enough; Ted you've been around long enough and Pat. I think all of you know enough that I have fought long and hard almost since day 1. One of the first priorities that I had was and it's not the only one but it was one of about four was that we had a field needs in this community. I've said it year, after year, after year and last year we were successful in determining that in allowing the sale of properties and right from the outset we had always said we're going to build some fields with some of that money so we decided to go a third, a third, a third. Here we are we're ready to build without getting into detail because the Board will be presented with the package hopefully in September is what I heard. So we'll see. It may be October but definitely before the second meeting in October I would hope there will be a proposal for Phase I. We need additional monies to finish the project because we have enough to do Phase I. What you're doing in essence is you're going to take all that money away from the parks. We're going to sit there with no parks and we're ready to propose two parks if I remember our conversation correctly we could conceivably build two parks on the same parcel of land. It would cost a little more money. We were hoping to get at least at a minimum enough money to finish the first park. Now you want to take it all and put it into a fire station that's going now who knows where and I think I know it because I looked up the address on the internet and this is ridiculous. This is absolutely ridiculous that we're talking about something that we're not going to share with the public what, where, who or why and Item F David Drive has absolutely nothing to do with it so I don't know why that was thrown into the equation. If it's not going where it's supposed to go, where I fought for it to go and support it again this year, I'm not going to support it and I'm being very blunt about it.

Chairman Luszey said I appreciate your bluntness and I'll be very blunt back. For me our job number one is life safety. We have fire stations that are in critical failure mode. I appreciate your passion for soccer fields, cricket courts, and football fields but those do not save lives. Our ability to support fire and police with the proper tools to do their job is our job number one. I will fight tooth and nail to get that.

Selectman Coutu said I supported that until this sham is put before me with no prior knowledge of what's going on here. Chairman Luszey indicated it's not a sham. Selectman Coutu still isn't totally convinced that I've been given any information about it. Let the voters know what we're doing. Let's put it out there. Chairman Luszey said we are discussing a proposal for the replacement of Burns Hill Fire Station. Selectman Coutu agreed and said I support that and I have supported it. Now you're changing it. Chairman Luszey said I don't think so. Selectman Coutu stated okay then it's not being changed. All right. So I'll take your word at it it's not being changed.

Selectman McGrath stated to kind of change the focus of this on the cost and where we're going to get the dollars and what I would like to see because I come from a finance background but you know reading it in a paragraph is challenging for me getting the understanding. What I would like to see is a spreadsheet so that you get a clear understanding of where the money is coming from and last year what we did with that \$600,000 seeing how it all moves about so that we have - at least me and I would suspect this might help others on this Board - have a clear understanding of where the money is coming from and any interest rates, how the bond mechanism works so that we use this much money out of unfunded projects so that reduces any bonding amount and therefore this is how it would affect the taxpayers or if we use money that we've gotten from selling property. Do you know what I'm saying? So we get a clear picture as opposed to trying to read it in a paragraph form that makes it a little bit more challenging.

Selectman Coutu indicated in light of what we have before us in a document, I was going to do this a long time ago and now I think I feel compelled to do it. We are going about this the wrong way. I appreciate what your suggestion about a spreadsheet. All of this is fine and dandy. We have an official design. We have no official request for price. We have no engineering firm that's come in here and said this is exactly what it's going to cost you to build this fire station. That's what you need first. It's easy to say last year he said \$2.1 million. It was a fictitious number at best. It was a guess. It was a guess based on another fire station being built 2 or 3 years ago. I don't think and engineering firm submitted a document and said in writing this is exactly what it's going to cost and here's the breakdown.

Chairman Luszey thought we have the architectural documents don't we and they have a...Chief Buxton said we actually went back to the firm that constructed the building and asked them to update the price. There was no sitting in the office coming up with a number. We actually went back to the firm that constructed the building and got the price from them.

Selectman Coutu asked what is the price this year. Chief Buxton noted \$2.9 million. Selectman Coutu asked and that includes...Chief Buxton said all the site work, utilities, construction of the building - \$2.9 million. So \$2.9 million. Thirty percent increase in last year. This need is not going to go away. Selectman Coutu asked is that including any additional costs that were not in the original proposal. Chief Buxton said this is the same proposal that you were presented with last year. Selectman Coutu said that building will cost \$2.9 million to build. What did we propose last year \$2.2 million. Chief Buxton said it went up 30 percent. Selectman Coutu noted \$700,000 in one year. Steve Malizia said that's assuming construction date of...Chief Buxton indicated 18 months out.

Selectman McGrath asked can I ask a question about that since we're talking specifically about the cost. In your packet here you talked about - and this is for anybody that wants to look at what I'm looking at, it's line #4 under the budget, second paragraph. You talk about the increase of product. Specifically what do you mean by that? Chief Buxton noted 2x4, roofing material, pavement, building materials. Selectman McGrath said I wasn't sure what you were referring to.

Selectman Nichols said I do understand that you had said this was all being done by contractors and not by our town people. So that would be the cost right to be done? Chief Buxton said yes. Go out to bid, bring you a bid package forward with a proposal for a company, turnkey operation. They move in. They clear the site to put the foundation in to bring the utilities in. They pave the parking lot, we cut the ribbon, we move in. Selectman Nichols asked you're not going to use town or anything. This is all...Chief Buxton said at this point in time we're not proposing to utilize town staff to do anything.

Chairman Luszey noted the spreadsheet, the details - my assumption is we would bring this forward as a budget item request with the backup data to it.

Selectman McGrath said if that information can be provided to me and we can have a discussion again that's appropriate, then I'm willing to listen to that. I've been opposed to this project for the last two years that I've been on the Board and I've told you the reasons for my disapproval of that and that's because of the location. I'm willing to take in more information so that I get to a point where I feel I can support it I will. I do see a need for a new station. It's just that my concern is the location and the traffic that will be impacted by that. That's my position on this. Chairman Luszey said I'll figure out how to get the location conversation on the table. Selectman Coutu noted just look up the address and you'll see where it is.

Chief Buxton indicated I can bring it back for the budget discussion but that is probably four of the busiest weeks that you folks have. I certainly have other things to do on Tuesday night but I believe we need to kick up the activity on this project in particularly if we're going to make it successful. I almost think we need to make it a regular budget item if we're going to go down and look at it in sections. Whether you're going to look at the design, you want to look at the location, you want to look at the funding, and I think it needs to become something that we're talking about more.

Chairman Luszey said I might not be clear. The contents around the dollar figure the \$2.9 million I think is a good number for the budget with the details behind it. There's other conversations that will occur between now and then. I think it's like a two part presentation. It's the building which this talks about and how we fund it and continue to have those conversations. If the Board is okay with this number, this is the number I would like to see the details put behind for our budget process which is coming up in about 8 weeks or so which we kick off. Do I have that? The second part...you're shaking your head no. Selectman Coutu stated we're at a point now it would be cheaper to refurbish Burns Hill. We're getting there. Chairman Luszey said if you want part of that spreadsheet, we'll have an updated cost to do that. Those numbers are old and they will have 6, 8, or 10 percent whatever the number at or is to do that. It's more expensive to do it. If you want that, we'll have that added as a column in the spreadsheet that shows what it would cost to upgrade Burns Hill in 2018. Do you want that as part of that? Selectman Coutu stated whatever the Board wants. I've already made up my mind. Whatever the Board wants. I'm just for having the field sabotaged and we're well on our way. I'm not a happy camper right now. Chairman Luszey didn't think we've sabotaged anything. Selectman Coutu commented we're taking all the monies that are available and putting it into the fire station without - because you don't want to impact the tax rate. You're taking considerable amount of money out of the reserve which will drop our percentage significantly and jeopardize our bond rating if we continue to dip into it. Chairman Luszey indicated that's part of the analysis that needs to be done in detail. We haven't been able to successfully get the replacement because the voters felt a bonding issue, location issues is not acceptable to them. What we're trying to restart here is establish a different funding mechanism that minimizes the tax rate for the building or replacing of an existing building and all of the other things that the voters disapproved of. No one has said we will sabotage fields. As far as I know the warrant was passed. There's money that's going for fields. I don't know how we can sabotage that.

Selectman Coutu noted the majority of the voters - over 50 percent of the voters approved the new fire station. It didn't pass because it required a 2/3 - a super majority. The majority of the voters approved the fire station. Let's get that very clear. Chairman Luszey didn't disagree with that. Selectman Coutu was not in favor of toying with the idea of taking our unexpended fund balance and applying \$1 million plus dollars out of that and drop it from - what are we at now Steve? We're at 8 percent. Steve Malizia didn't remember the number but we're somewhere between 6 and 8 percent. Selectman Coutu said you take \$1 million out, we're going to drop that down somewhere between 4 and 5. We've never been that low and that significantly impacts your borrowing power in terms of interest rates. If somebody else doesn't bring a proposal back here shortly about how we invest some monies that are being held by this town that are not being - I think - not being invested properly based on what I'm hearing. I'm going to get some more data. I feel for the Chief. He has a huge task before him. I'm not down on the Chief. He's a great guy. He does a fantastic job. He has a great Fire Department. It's the way this was presented here this evening. I'm not comfortable with the way it was presented. Apparently some people knew and some of us...Chairman Luszey indicated this was all in our packet at the same time I hate to tell you that. If you just read it tonight, then...Selectman Coutu noted no I didn't just read it tonight. Chairman Luszey said you got the same information that I did at the same time. Selectman Coutu stated I could say something but I won't because I'll respect your wish not to disclose certain information. I don't see much of a difference except an additional increase in cost over the \$2.9 million we're not discussing right now. So it's going to cost you more than \$2.9 million. Chairman Luszey said no that's not necessarily true. Selectman Coutu commented it's going to be a tradeoff. Let's move on then. Chairman Luszey agreed. Let's move on.

Chairman Luszey said to start doing the details behind this and I'll get us on the next agenda for the next part two.

Selectman Coutu commented it's shady.

C. Water Infrastructure Update

Chairman Luszey recognized Town Engineer Elvis Dhima. Now just on this one item before we start, I saw a number of e-mails flying back and forth between you and a bunch of board members. I would caution us all that the use of e-mail to do town business and certain quantities of us constitutes a meeting which is a no no. So just be careful on how we do e-mails.

Selectman Coutu asked to further clarify that Mr. Chairman. I thought about that this week too especially in light of what's going on in Nashua. I have a tendency and so do some other Board members - it had nothing to do with you Mr. Dhima. It has to do with us a Board. In order for everyone to - because I feel that I don't want to be doing anything behind anybody's back so I respond to all. Once you respond all, you're conducting a meeting. Technically that's the rule. If the Engineer I send him a question or you were to send him a question and he answered you and somehow or another he cc'd me, that's not a meeting. That's just two of us. Then I would respond in kind and ask him to answer a question I might have. We are better off not doing business as responding to all. Hitting that button and just sending it - there's a lot of e-mails for example that the Road Agent and I have back and forth. We may do it but we do all because we're also talking to other department heads and we don't involve the Board. That's not a meeting. That's me and the department head that I'm liaison to but amongst ourselves when Mr. Dhima or any department head sends an e-mail out to generally all of us to keep us informed of something and then we respond to all, now we're engaging in a meeting and that's what we need to avoid.

Clarification if I can. Selectman McGrath said maybe I'm guilty of this. I don't know if I am. I think we all got an e-mail from different residents over the last few weeks about a water problem. I responded. I did a respond all and I forwarded

the e-mail. I responded to the resident that contacted all of us and forwarded that to Mr. Dhima. That was the extent of any other interaction that I had. Mr. Dhima may have responded back and the cases that I'm aware of, he did respond back to the individuals who had raised concerns about their ability to obtain water. There was no other interaction. Are we not to do that? The reason why I do respond all is because I figure if I'm responding, there's no need for anybody else to start sending out e-mails to Mr. Dhima saying please take care of this or sending them elsewhere. It's just so everyone is aware that I've reacted to the resident. Is that appropriate or is it not appropriate? I can understand if there's a conversation going.

Chairman Luszey said the appropriateness is if an e-mail comes to all of us, the appropriate department liaison should forward that to the department head. It can be cc'd to the rest of the Board. The rest of the Board there should be no e-mails corresponding back and forth between the department heads and board members with everyone involved. That constitutes a meeting. That's a discussion and that's where the problem lies. The appropriate way to handle these is if that e-mail came in and you were the first one - who's your...Elvis Dhima indicated Selectman Saucier. Chairman Luszey indicated she should have forwarded that, cc'd the rest of us that made you aware of it, and you can cc us back with you're taking care of it and everyone is happy. There's no meeting.

Just so I'm clear and I'm clear about my role in this. Selectman McGrath noted I jump on them. When I get up in the morning I make my coffee; I sit at the computer and check my e-mails. If I have e-mails that are especially in this regard because its water and they have no water to bath themselves or bath their babies, I want to get someone moving on that. So I respond as soon as I read it. I guess am I supposed to wait. Chairman Luszey said bring it up here or you call a special meeting if it's that important.

Steve Malizia indicated if you have a constituent issue, you forward it to the appropriate department which is what we do and then after you get a response, you say thank you and then you're done. That's what we do. We handle what the problem is. There's nothing illegal with that. It's when you start to make decisions. If you're trying to make decisions as a group, you have to be very mindful of that.

Selectman McGrath asked if I got up in the morning and I'm having my coffee and I'm reading these e-mails and no one has responded to the resident before I've had an opportunity to, then I'm still going to do that. I think that that's the appropriate thing to do especially in this regard. I consider it like a life safety thing. They don't have water to bath. They don't have water to feed their children. In one of the instances, it was an infant that they were trying to get formula ready. I don't need to jump the gun but if I'm up and I'm reading an e-mail like that, I'm going to respond to it and I'm going to forward it to the right individual.

Chairman Luszey was just asking that be very careful that we don't hold e-mail meetings. Selectman McGrath said I won't be doing that and I don't think that I've done that in the past.

Selectman Saucier just wanted to let Selectman McGrath know in those circumstances I don't have a problem with it. The only difference is if I'm in the middle of putting an e-mail together and formulating it, I see yours come through and I just stop. If you get to it before I do, or if Roger does, or anyone does it's just a matter of stopping the e-mail. Whoever can get to it first and best service someone's needs if what we're here for.

Elvis Dhima said there's no sense of information there. It was just simply an update letting the Board know that we are aware of the situation and I didn't want anyone to feel ignored Selectman Coutu. That's why the e-mail was done during the weekend too instead of on Monday. I have access to the e-mails during the weekends and there's been emergencies in the past that the Highway Department, the Fire Department, all of us, Pennichuck have been involved. This is something that we deal with. We are prepared. So we're aware of it. Thank you for bringing those to me and hopefully going through this exercise tonight you'll know what we're dealing with and hopefully you won't see these e-mails coming moving forward.

Per your request from the previous meeting, Elvis Dhima indicated I've prepared a quick and short Memo regarding what we're working on, what we're planning on doing in the near future, in the next 5 years, what the capital improvements for the water looks like within our budget parameters - something that's not going to impact the rates. Something that's not going to impact the taxpayers. Basically the first one is the Windham Booster Station upgrade. As you know, this was done in the '80s. It's simply not a matter of maintaining the system. It's simply a matter of not being able to upgrade it. While we have expended our systems so we're at the point that this system needs twice the sizes of the pumps that are already there. Just to give you a picture to what's happening. We have domestic pumps that take care of the domestic flows. We have fire pumps that are supposed to take care of the fire flows when there's a fire and a fire engine is hooked up to it and is demanding the water. There is a standby motor that operates when the power is out. It's powered by gas and it produces about 1,000 gallons a minute. Unfortunately because this system is so undersized right now, the fire pump actually works in the morning to make up the domestic pressure and even then it can't reach certain areas like Flying Rock Road and other areas that are higher in elevation. So that's why we're seeing these complaints. We have a project right now that we're working with DES and Pennichuck that will address this. It will take care of the domestic pressure. We will go from 750 gallons per minute capacity for domestic to almost 1,600 and 60 gallons a minute. That will take care of that.

Phase II of this project, and you've already been involved with this because Elvis Dhima said I've presented to you is purchasing an easement behind the existing easement that we have which this Board already approved. Designing a generator that's going to handle the domestic flow and also replacing the stand-by gas motor with an electrical pump. So instead of having 1,000 gallons a minute of electrical pump for fire, we will have 2,000 gallons a minute available in case of a fire.

Chairman Luszey was unclear right now about this whole thing. You have a pump right now for domestic water that is undersized currently. When is that one pump - no generator, nothing else being replaced? Mr. Dhima asked to repeat the question. Chairman Luszey said I look at this as three different projects all rolled into one. You've got the current booster pump that supplies residential water for drinking, bathing, cooking. Steady state. Yes or no? Mr. Dhima said we have three pumps that can handle that. Chairman Luszey indicated that pump is under sized and you are replacing it. Mr. Dhima said we are upgrading them completely. We're removing them and we're going to five pumps that are going to handle that domestic yes. Chairman Luszey proceeded then you've got the pumps that handle the fire pressure and volume when it's being called upon. The third piece of this is the standby piece of it. So for me when is the residential pumps being replaced? Mr. Dhima noted by the end of this year. Chairman Luszey asked why is it taking so long. Mr. Dhima said we don't have anything planned for this. There was a warrant article prepared for you last year that included Barretts Hill...Chairman Luszey said time out. We said no to the tank and all that. This is a separate issue. Elvis Dhima said the Windham Booster Station was part of it. The Windham Booster Station out there was part of it. This has been going on for a while previous to me becoming the Town Engineer. Gary Webster had the same needs 8 years ago in 2008. Basically the town is expanding and expanding but it never went to the booster station and upgraded it because it takes a lot of money. I can tell you by the time we're done with it we'll probably be...Chairman Luszey interrupted and said why are you tying the booster station needs into a tank expansion of a water system needs. Mr. Dhima said because they're connected. It's domestic and fire. Chairman Luszey asked if I don't expand don't I still have the need for that booster station to service Flying Rock Road and the other...

Elvis Dhima stated basically what we looked at is updating Gordon or putting a new tank at Barretts Hill. Basically the company that we purchased this from has an easement we took over at Barretts Hill. So there was a scenario. Either replace Gordon and update the Windham Booster Station or convert the booster station to a pump station and build a new tank at Barretts Hill which would be a closer location to 111 corridor. We did the numbers. It was too much money and therefore it was put aside. That was the end of it. The need for this has been all along there. Chairman Luszey said my point. Why is it taking us so long? If the need has been there 6 years. Mr. Dhima noted more than that. The complaints started six years ago Mr. Chairman. There is staff here that can go back six years complaining to inadequate domestic pressure at certain points at this. I don't know. It's a very good question. I don't know if there's been inconsistencies in staff. I don't know if it's been...Chairman Luszey's question or my point is the water utility has a ton of money in the bank that they could go out and buy the pump tomorrow. Mr. Malizia noted you have to have an appropriation. That means you have to budget for it. Means you have to get it approved by the voters. Chairman Luszey didn't disagree with that. Mr. Malizia said you probably have to have a plan or some sort of documentation which you want to spend on that money on and again we've had some number of years ago a proposal to do something. It didn't pass. It got put to the side because we haven't either had the staff or the technical resource. Now we're looking at it saying we've got to get it done. We had a warrant article and it was part of the article last year - good, bad, or indifferent it was in there. Now we've got the State who's come along and said we'll pay for the lion's share of it.

Selectman McGrath asked to jump in on that part of it. It's because of Mr. Dhima finding that they put a line in in Windham that affected that water supply and the ability to pump that water and had he not found that on his own and raised that to the level of NHDES, we would have been affected by that. We wouldn't have received any money for it and because he found that, they're paying for 2/3 of the cost. The project cost is \$367,000 and the State is paying \$275,000. It's because of Mr. Dhima's diligence in trying to correct these problems that he found that. We were able to get money from the State as opposed to us paying the entire amount of \$367,000. So he deserves credit for that.

Chairman Luszey agreed but I also think that there was a mismanagement of this that we're sitting here today and you brought it up. We had people that are on residential water that cannot bath and it's because this station is undersized. If I was planning this last year - when I was on this Board and the whole presentation was about expanding out down toward Windham. It was not clear at least to me that that project tied to Flying Rock Road, and Bear Path Lane, and all those other ones residential water pressure and the failing needs up there. To be sitting here now right saying it's another five months to get this done, that's poor planning on our part and poor understanding.

Selectman McGrath said I would agree our part because I remember the conversations and I would suggest if we need to go back and look at the minutes from when we discussed this last year that I can remember Mr. Maddox saying we don't want to put any extra warrant articles on that might interfere with the actual voting and approval of the new fire station. This item was set aside just for that sole purpose.

Chairman Luszey's real question is how do we accelerate this and not have these residents waiting five more months. Selectman McGrath indicated one of the ways that we could do it because I've read all the information. I've questioned Mr. Dhima about it. I went and sat up in his office and talked to him about it. One of the ways is to have a mandatory water band on sprinkler systems because that's what's affecting the water pressure in the morning so that they can't bath. Somebody wrote an e-mail a week or so ago he or his wife were in the shower and got halfway through and the

water shut off on them. Chairman Luszey said I asked Mr. Dhima about that and there's no need to get to that level of...Elvis Dhima said it would be the nuclear option because it would be hard to control and regulate and police certain people. Right now it's just voluntarily and it's only for a portion of the town. It's an option. We can do it. It's going to be hard to - basically what I outlined in that e-mail is that as we get closer to being out of the summer and the demand for the water for the sprinkler system being reduced, there won't be as much of an impact in the morning. As we start replacing the pumps, there's going to be some relief there. I didn't want to overreact. I just wanted to make sure that everyone was aware of there is relief coming pretty soon in a couple of weeks as the demand gets reduced. We see the peak in August. This is looking at the history in the past five or six years. Things will improve a little bit in the short term and then in the long term, four months, it will be addressed completed 100 percent. Phase II would be within the budget parameters to put the generator, replace the electrical pump, and bring this up to date. Since I've been the Town Engineer, we've completed the five projects. It's been busy. It's been really busy trying to do the leak detections. Trying to bring the SCADA system up to date which it needs to be updating that as well. Again there's been a lot of things that got started but they never got finished. So there's been a lot of picking things up and trying to get them to the finish line. This is one of them.

Chairman Luszey said I got that but stay focused on this one here because I don't want us to get off track. On this one here have we looked at renting portable pumps to...Elvis Dhima said it doesn't work like that. There's a lot of components to it. There's electrical components. This is not as simple as just letting me unhook this up and put a new one in. Chairman Luszey said it sounds like a complex problem but have we looked at that option to carry these through. Mr. Dhima said no because you can't rent them out. These are special pumps. They need special heads where they sit on. They don't sit on the floor. They sit on concrete blocks. They hydraulics there you have to make certain room to make sure that these are retrofitted just right. When the suction line and the off line. It can't be done. Let's just shut it off for the whole day. I can't compromise the fire protection whatever there might be over there. It needs to be at a four hour increment. That's why it's so complex. We had to build a bypass system making sure that we can operate a certain domestic flow if we need to shut down. While you can plan all you want for four hours, you don't know what might happen. This is not like a day or two or a week, this is going to take a little bit of time because it needs to be in four hour increments. We want to make sure that people still have water. We want to make sure that we still have adequate fire flows out there if anything should happen. It's going to be done while this system is going to be operational. We're doing the assessment and there's not even any shutoffs inside this system. We can't even isolate this pump station. We need to put those in so that we can shut the in and out and use the bypass recently built within the past six months so we can pump domestic while fixing it.

Chairman Luszey asked the question this way. If Steve was to hand you a check for \$367,000 tonight how soon would this be built? Elvis Dhima said it would be the same way. It's been done through design build. We're going as fast as we are. We've got all the contracts lined up. Chairman Luszey said you're telling the residents there that there's nothing that we can do to pull this date in any quicker to give them adequate water pressure. Mr. Dhima said the Board can use the nuclear option and shut off everyone for the lawn tonight. I think a portion of the town might not work. I'm not sure as far as that versus shutting the whole town down and saying no more sprinkler systems for the remaining of the season. I'm not sure. That is your call.

Chairman Luszey asked what's your recommendation given that you have a whole segment of the community out there. Mr. Dhima said we do not have the means to police it. I can tell you. Chairman Luszey asked what's your recommendation to do that or not to do that. Mr. Dhima said the right thing to do is shut off the sprinkler systems for a short period of time for the next three weeks until we can see some relief in demand and then beyond that, we'll have to assess it and go from there. That would be a complete shutoff of the entire sprinkler systems. I'm not sure how that area along it going to...if we just say this area not to use the sprinkler system. There's a lot of towns around us - Salem being one of the biggest one out there that's doing that mandatory every other day or you only use it at night. The night is when we fill up our tanks when the demand is not there. They can do it at night. Unfortunately when you drive around town and they're running them three days and then three times a day. You have two options. You can control the area - the Windham Booster Station you could shut that off and then everyone is going to get upset how come I have to shut off and the rest of the community doesn't. We can shut off the entire community and go from there. It's going to be a lot of blow back though because people have taken care of their lawns and now we have to say the end of the season you can't do it. That's it. It's a little too late. It's close to that.

Chairman Luszey said if someone cannot bath or get a drink a water, I think it's a little more important than making your grass green. Where is the rest of the Board on this?

Selectman McGrath agreed with that because I've got to tell you my lawn is like crispy critters. You walk across it and you can hear it crunching. I don't water my lawn because I don't want to lose water. I'm on a well. My well went dry a number of years ago and it's not fun. I have great empathy for these people that are having water problems particularly in the morning when they're trying to get ready for work, feeding their children, feeding their families. The grass will get green again. Elvis Dhima said there's got to be some kind of structure to what and how we will deal with for people that violate it. Some towns out there I've seen what Salem is doing. The first one is a written warning. The second one is a \$250 fine and the third one is a shut off.

Selectman Saucier said that goes with what my question was going to be. I agree with the discussion because of the drought that we're in but how do we end up policing it? How do we let the public know about it beforehand to make sure that everyone is aware of it that's in the water district? When is it going to go into effect? Mr. Dhima indicated it's going to take a week or two just to get the word out through Facebook, through our website, through sending a letter out, and then another week to start enforcing it. By then it might be out of the season. As I said, it would have been ideal to enforce this at the beginning of the season and now as we get close to the end of it, this Board you're the water commissioners. You can do that. I'm not sure how - I think it's a little too late for the season. We can definitely try.

Chairman Luszey thought doing nothing is not an option either for the residents that don't have water pressure in the morning and things like that. Mr. Dhima noted including staff that works here that lives in that area too. We have staff that works here that is impacted too in that particular department actually the water. That kind of takes care of the Windham Booster Station. Chairman Luszey proposed the following motion.

Motion to restrict all nonessential use of water including watering lawns serviced by the Windham Booster Station starting August 30, 2016.

Selectman Saucier thought before we put it in place though we need to know how we're going to enforce it. Chairman Luszey said that is something I would leave up to Code Enforcement to figure out and the Town Administrator. We do nothing, we are...

Selectman Coutu said we still have to go to public hearing infrastructure for enforcement. We have to go to a public hearing. Chairman Luszey said we can have a public hearing at our next meeting and one after that. By the time we do that, we could have the letters out or we can sit here and kick the can down the road and we'll be talking about it in December. Selectman Coutu indicated tonight we'll have to come up with a structure for fines and what we're going to put into the Ordinance and then we're going to have a public hearing in two weeks and then another one in three weeks. It will be Christmas by the time this thing and then we're going to have propose a fine structure.

Selectman McGrath suggested instead of making a motion tonight to do a mandatory water ban, how about if we have Mr. Dhima and the Water Department get together, compile a list and send out letters to those affected areas and the people that live in those areas that utilize the water system and indicate to them what the issues are and to appeal to them for at least the next 4 to 6 weeks to if they're watering their lawns to do it at night when there is water available or to not do it at all. We're appealing to them on a humanitarian basis and that if we continue to have this problem, we're going to have to consider a mandatory water ban that will take effect next spring and it will go through the entire season. That might prompt - there's going to be some that aren't going to adhere to it. They're going to thumb their nose and say I pay for the water and I'll water when I want to but there will be some and hopefully the majority of residents that would agree to that and at least for the next four weeks either water their lawn sparingly or do it at night or not at all.

Chairman Luszey noted I'm one of five. What's the will of the Board? Selectman Nichols agreed with that. Selectman Coutu was seeing where the water commission is. You should put it down in the form of a motion. I think it would be more appropriate that a letter. We're authorizing the Town Engineer to send a letter alluding to the water crisis in - you already know the area right. It would be the Flying Rock area. Mr. Dhima said yes. Selectman Coutu said that area being serviced by that booster station. Mr. Dhima said correct. No one else is being affected. Selectman Coutu said we can identify those people just that booster station. That would be the motion I think Selectman McGrath would make and I would second. However, I would advise and Steve if you would you're going to be reviewing whatever he sends out that at the top of the letter that some terminology like "potential emergency water ban" or something like that that draws their attention to a potential water ban and then when they read it, they'll say oh okay I understand now. I better shut it off or I'll lose my water. We'll automatically shut it off if they don't somehow. Hopefully a lot of people in that area are watching right now and they understand what we're talking about and they won't need to read the letter. They'll see that we have some people that are losing their water pressure and don't have any water. We're appealing to them to be a good neighbor and do the right thing. Thank you Selectman McGrath. It's a good idea. So that's a motion ready for a vote?

Motion by Selectman McGrath, seconded by Selectman Coutu, to send a letter to all Windham Booster Station users to voluntarily reduce water use for the next four months.

Selectman McGrath also wanted to spell out that if they want to water their lawns to do so either in the evening hours or not at all. Selectman Coutu said you would do that in your letter. We don't need that in the motion. Right? Steve Malizia indicated we have an odd even right now. Chairman Luszey noted we have an odd even right now but it's not working. Selectman Coutu said there's a lot of people running water every single day. I see it going up and down Lowell Road. Mr. Malizia said a refresher is certainly obviously looking out if they could just appease us for this next month. Selectman McGrath's motion is that Mr. Dhima work with Mr. Malizia and any of the Water Department members to come up with a list and a letter to be sent out to those users in that area - Flying Rock Road - by the end of this week.

Len Lathrop indicated I'm willing to put it on the front page if I have it by noontime tomorrow, it will be in Friday's edition. No charge to the town.

Selectman McGrath stated you and Steve can get together first thing. Selectman Coutu said you guys can put this together after the meeting tonight. Chairman Luszey said it's an important thing. Selectman Coutu thought they ought to stay. Mr. Lathrop said I'll list the streets so people won't be confused. Selectman Coutu said name, roads, and tributary to those without naming them all.

Vote: Motion carried 5-0.

Weinstein Well Development

Elvis Dhima said this project started about five years ago. It started with a study and finally pinpointed to a location. We finally got the drilling done and developed the well. We've already budgeted for connecting the new well to the existing housing unit.

Chairman Luszey asked to move this meeting along. This has been cancelled correct. Mr. Dhima said this is going on. This will be completed next year. We already have money put aside for this. At the planning meeting, Chairman Luszey indicated water was not an issue. Mr. Dhima said this is a new well. It's not an issue. Steve Malizia said the casing of the existing well has been restricted. So what we had to do is actually seek another well so that we would not lose the ability to use the Weinstein Well. That's all it is. Chairman Luszey said this is the one you're going to put a concrete building over. Mr. Dhima said that is not budgeted for. Right now we're just simply scheduled for hooking up the new well to the existing housing unit and we are planning under for the water we're trying to do. Chairman Luszey said I did a walkthrough of all the water system last year with Selectman Maddox. There was a number of things that this Board agreed to address. Security was one and part of that security was in putting a concrete building over that well housing. The new one which is this one, correct? Mr. Dhima said we can make it happen but there's going to be additional costs to that but we can make it happen. It was a discussion. Chairman Luszey said it was a consensus of this Board. I'm not sure. Mr. Dhima didn't recall. I remember a conversation within the field when you, Mr. Maddox and myself met and we came back. We did the cameras. We did the security system. That's been done but we can definitely add that when this is - if the Board is okay with that, I can add that to the scope of work for next year absolutely. Once we are done with the plumbing, absolutely. If that's what the Board's wish is tonight, I can absolutely add that.

Chairman Luszey stated part of that was to secure because anybody could drop anything down that well head if they wanted to. Elvis Dhima said it would be capped. Chairman Luszey said the whole purpose was to make it highly...Mr. Dhima said we can secure so that it's another layer within that. There will not be any chemical feeds or any of that. The treatment is still going to happen at the old location but for security reasons...Chairman Luszey was talking about someone that wants to do harm to our water supply. For security reason, Mr. Dhima said we can definitely add another building there absolutely. It will add a little bit to the cost but yeah we can do it if that's the pleasure of the Board tonight. I can definitely add it. Chairman Luszey asked to bring that cost back to this Board next week or the next meeting please.

SCADA Update

Mr. Dhima said we've done a lot of work on that. That's regarding the communication between our facilities in town and in Litchfield. We're the host. In Nashua the water treatment plant that's ongoing. There's still a little bit of work to be done there. We'll schedule it. It's a small item and it will be done. Basically what we're looking for in the next five years is the Weinstein Well backup generator. Right now the existing well is connected to an existing motor so when the power goes out, existing motor runs on gas. When we put this new well about 100 feet away, this will not have a backup. So when the power goes out in Litchfield, the well will not be operational. We still have water in the tanks. Mr. Malizia and myself went over the things and we can do and we believe we can fit it within the budget parameter without making any changes to add a generator to the site which will power up the new well once that's been put on line.

Mr. Dhima said the next one would be the generator for Windham Booster Station. Chairman Luszey asked to stay on this one. It's not actually to the generator but inside the current well house when we did the review of it last year, there was wood blocks holding up sections of the pump and line that were to be corrected. Has all of that stuff that was on that shopping list been taken care of? Elvis Dhima said absolutely. Both wells have been updated - hydraulic, electrical, and paint work has been completed for a significant...Chairman Luszey said it would be nice if we could get an update of all the work that was done based on that list that was generated last year.

Elvis Dhima asked would the Board be okay with me sending some pictures to you to give you an update on what's been done. Chairman Luszey said that's part of that report. There should be a written document of all the work that was done - the cameras, the fencing, everything. There was a whole shopping list of stuff that Selectman Maddox put together of security of tanks, and pumps, and well heads that this Board gave consensus to have the work done. If you did security cameras, that was on that list. Mr. Dhima indicated Weinstein and Dame and Ducharme both wells and update on both of those. We visited both. Chairman Luszey said there was all the tanks that there was different things that were to be done at the different tanks. Mr. Dhima said there was no action taken on the tanks. Based on the security feedback that we got, the people that actually did it felt there was no need to do anything significant to that for the cost that was presented but the wells I can definitely provide you an update. Chairman Luszey asked to put that in a report and send it out to everybody so they're all aware.

So the Windham Booster Station backup generator, Elvis Dhima said that would be something I would like to get done by the end of 2018. It's going to consist of the backup generator. We already purchased the land for that. When we do the backup generator, we're probably going to do the decommission of the existing gas motor and we're going to put another 1,000 gallons of electrical pump. So when everything is said and done, the domestic is going to be taken care of. We're going to have 2,000 gallons per minute for fire protection instead of 1,000 and we're going to have a backup generator that's going to handle this booster station domestic and fire flows in case of a fire outage. The biggest item will be the Gordon tank rehab replacement. I have two costs in front of you tonight. One is for glass fused which is a little bit cheaper than the pre-cast concrete. My recommendation to the Board and the town would be to stick with pre-cast concrete because we already have two tanks. We haven't had any issues with them. The town currently owns Marsh tank which is 2 million gallons. It was built in the '80s. We have no issues whatsoever with that tank. We built one in 2008. No issues there whatsoever. I would say if they prove to work, then we stick with what works and put another one in. The price in front of you tonight is for a 2016 so for 2020 it's going to be a change in price there. I'm not sure if it's 3 percent per year or 5. This number I'm presenting to you tonight has a 20 percent contingency. I'm not giving you the skin and bones. It's a little beefed up. Long term - 15 - 20 years down the road we need to upgrade those small pipes that we have out there. I believe in 12 years from now when we're done with the budget and we have a surplus of \$2 million from the water, we can achieve that.

For clarity, Chairman Luszey said the 2016 number that \$1.6 million you're recommending to put that on the books because that wasn't part of the budget process last year. Steve Malizia said it will eventually have to go to the - there's actually something there but to go forward which we need to do by probably 2020 we can either do some sort of warrant article or some sort of appropriation if we have the money to do that. That price will accelerate because that's today's price. Chairman Luszey indicated that's what I'm saying but that's a budget number to replace it with a pre-stressed concrete tank. Steve Malizia agreed. You would take that tank down and put up a pre-stressed concrete tank and then they're viable. Chairman Luszey said it's just a 2016 number that is for a 2018 budget or a 2019. So my point is the current tank is in need of a paint job and you're saying don't do anything just let it continue to deteriorate without any approval. Mr. Malizia said you're going to spend \$800,000 to paint it when you can replace it.

Elvis Dhima said we had a survey done by the State and they were okay to give us a pass for five years but they want five years from now this is to be replaced. This has been in need of a paint job since 1997 and we're just buying time. Mr. Malizia stated that's their opinion. That's not everybody's opinion. Mr. Dhima said when we did our assessment, then we fought back and we said that's not as bad as you think it is and they stepped back. Mr. Malizia said there was some issues that we corrected which we did to their satisfaction but at this point in time we believe based on our other experts - Weston & Sampson and Pennichuck - we have some more life in that paint job. It's not going to last forever. DES at some point will say yes you have to do something. So what we're thinking of is what do we need to do. Well we can spend \$600,000 to \$800,000 repainting it or we can spend your money and build a concrete and never have to paint it and it will probably last the majority of our lifetime. Mr. Dhima stated 50 to 75 to 100 years.

Under our water and sewer capacity, Chairman Luszey said on our long term infrastructure needs we should put a \$1.6 million plus number for water on the plan. Steve Malizia said okay. It's going to be a need for sure. Chairman Luszey noted that's about 3 years out. Mr. Dhima said we start planning 3 years out and we should get it done by 4 to 5 years yes.

Long-term water main updates.

Elvis Dhima explained as you remember from the workshop we had, we have about 5 miles out there of pipes that vary from 1 to 4 inches that may be in need of update, or repairs, or complete replacement. Basically we're looking at \$3.5 million right now. Probably by the time they sat down it's probably going to be escalating to \$5 million. Again once we're ready for these, we're going to start assessing them because I don't want to tell you that every single one of them needs to be repealed. We have to assess and to see if it's really warranted for replacement or an update. Typically right now for residential we put an 8 inch line and for commercial it's a 12. If we have residential out there that have 1 - 1 ½ that's been served, it's probably an issue especially if you continue to expand and you're drawing more and more water. This was done prior to the town taking over. Obviously this was done by the previous company and then also there is the need to replace the old pipes that were built in the '50s and '60s in town. Mostly was involved in the very beginning when the town used to draw water from Ottarnic Pond. Those will need to be assessed at some point. By 2030, you probably will be reaching a 75 year mark. That's when you need to start looking at the pipes. Usually they have a 100 year cycle. As I said again, 12 years from now the mortgage is paid for. There's enough money there and they can do quite a bit. The bond will be paid off so there will be an additional \$2 million that we can get to keep. I think the short term would be the Weinstein, the Windham Booster Station, and the Gordon tank in the next 3 to 5 years. I think we can get that and I think it will bring us up to date.

On this one, Chairman Luszey indicated you're talking roughly 14 years our right? Mr. Dhima agreed. Chairman Luszey said in current dollars its \$3.5 million today to do it all. Is that the way I'm reading this? So if I was to put together a project timeline that says you do X number of miles of...Mr. Dhima noted there's 5 miles. You'll probably be depending on what streets because these are very busy, you can do 1,000 feet, 2,000 feet, half a mile depending on. Chairman Luszey said then calculate out future costs of money or whether the next years that would tell us what we should be putting on the long-term planning for a total dollar figure to be planning in those years chunks, correct? Mr. Dhima said

yes. You would do an asset management basically figuring out what the age it is, what needs to be done, hydraulic capacity, hydraulic analysis and come up with so many feet we will do this year. That could be coordinated with the Highway Department to see if there's a road being done. Then maybe before we do that road we replace that as well. Again we have so many items in front of us already that I'd rather take care of prioritize. My recommendation to the Board tonight would be to make sure we have a backup generator for the new well because we want to make sure we bring in millions of gallons every day in town. The Windham Booster Station backup and make sure we have enough fire protection as well and then move to the Gordon tank because the State is going to come to us in 5 years. They've been good so far. Then eventually long term. I think this is something that we can fit within the budget and it won't put any stress on the customers or us. It's a feasible approach I believe. Steve and I looked at it.

Chairman Luszey asked if there were any questions from the Board. I will work with Steve and this here needs to be costed out over the years on what we should be planning. This says that we go into the budget pass asking for some number of dollars to do the first thousand or two thousand feet to get to the 20 - 30 number. If you're not going to request the \$3.5 million all in once, you're going to chunk it up in to the fiscal years between now and then. Elvis Dhima indicated we can do a lineage footage and figure out and go from there. That makes more sense. I don't want to get into exact exact because that will call for a design. Chairman Luszey said we need to ask the voters for this money.

Steve Malizia stated if we start doing it in 2030, we're going to have the money. Chairman Luszey asked why would you want to wait until 2030. Mr. Malizia said we have other priorities right now and this priority is not as critical. We have other priorities. Chairman Luszey asked isn't this coming out of the water utility and there's monies there that you could start this work versus waiting for it all...Mr. Malizia said you have some monies that you could start some of this work but the lion's share of it will be later when the bond is probably paid because you will have the capacity to do this work without affecting the rates. Yes you'll start some of it now if it makes sense. Again there's other priorities here that we have X amount of money. We need to do these things first.

Chairman Luszey indicated we'll talk about that later. If we're trying to fix the infrastructure and we have other priorities if there's monies available now to start updating the water mains and things like that, why wouldn't we want to do that versus waiting 15 years. Steve Malizia indicated we did this in the order of the priorities. As we work our way down this list as money becomes available, yes we could do that but these need to be done first. This was done in the order of priority and not some random order. This is the order of priority. That was the intention of this. Chairman Luszey indicated one and two are being addressed right now, correct? Mr. Malizia agreed. Chairman Luszey indicated we're talking number three and four which if I add these up real quick we're talking \$5.1 million in current costs. I don't think we want to...Steve Malizia said one and two on the front page are being addressed. These are coming events. These are not being done just yet. They will be done in the very near future but not yet. Chairman Luszey said the backup generator, the booster station at Windham is being addressed as part of one and two on even the front page.

Elvis Dhima indicated the generator and the fire pump is not part of what you see on the front page. That is only the domestic. We still need to do Phase II the fire protection and the backup generator which is a different cost.

Chairman Luszey asked to go back to the booster station because I was under the impression that \$367,000 took care of all three parts and now what you're saying - it's really \$367,000 plus another \$300,000 for gas or another \$200,000 for diesel. Mr. Dhima indicated for the backup generator. We still need to look at the fire pump replacement once we get the design. We've got to get someone in there to give us a design for it but yeah this is the big item. An additional 100 horsepower will be another \$20,000 - \$25,000 depending. This is the big item the generator. When we do the generator, we have to decommission the gas and we need to put another fire pump in there.

Chairman Luszey said maybe I'm not connecting all the dots on this. Can you for our next meeting under the Windham Booster Station outline all of the costs to bring that up to grade? The residential, the fire and the backup so that we know what the total cost of bringing that up. I was of the impression that 367 did it for us. Mr. Dhima said I understand. There's been a lot of people thinking that that's the case but no. It's only the domestic for now. Electrical, mechanical and everything that needs to happen but we still need to do the generator which is part of the priority and also the pump which is a small portion but it hasn't been included. The consultant that's doing the work right now that's been hired by the State, it's really working kind of pretty much full time right now on this. I'm not sure if I want to take them aside while they're working on it to put numbers together for us. I'm going to try and I'm going to see if I can do it. I'm not sure if I can get it done in two weeks. Steve Malizia said it's just a question of the phase. You have the two numbers. You have 275 on this page and 300 on this page. Those are the two numbers. Chairman Luszey indicated those are estimates. Are those like real estimates? Mr. Malizia said 367 is a real number. Mr. Dhima said 267 is what we're dealing with right now.

Just a point. Selectman McGrath noted on that 367 number the total cost of that project for item #1 is \$367,000 but what the Town of Hudson has to contribute is \$92,000 because the State is picking up the major portion of that which is \$275,000. We keep talking about it so that I don't want the voters and the people that are listening to this...Chairman Luszey said to also look at the dates as to when these other two items are scheduled to be done - 2017 and 2018. Selectman McGrath indicated I know that. I'm focusing on the 367 number that keeps getting thrown out. That's true it's the total cost of item #1 but the Town of Hudson water users are only going to be paying \$92,000. Chairman Luszey said I got that but there's a bigger issue also in that the fire pump. All those houses up there - and Chief correct me if

I'm wrong - I believe most of those if not all have sprinkler systems. If they were to go off, they would not be serviceable until the 2018 date. Is that the generator or is it the 2017 that...Elvis Dhima said when we update at the end of this year with the domestic, it's going to provide a lot of relief for the fire pump. Right now the fire pump is doing the domestic work. It's not going to be doing that once we update it. So it's going to be a significant update or a significant improvement to the fire flows in this area once we take care of the domestic. Chairman Luszey asked does it meet the requirements. Mr. Dhima said yes it does meet the requirements. Chairman Luszey said it doesn't meet the requirement and it won't meet the requirement based on this until what date the 17 or the 18 one? Mr. Dhima said it's when we finish the generator in 2018. We can move that '17 if that's the Board's wish but now we're talking about trying to put in half a million dollars worth of work in one year versus trying to spread it out a little bit. It's easy to say let's do 1, 2, and 3 all at once - \$2 million and call it a day. Again when I worked with the Town Administrator on this one, we're trying to spread it out on priorities and kind of where we can live with and also within a certain budget. That's what's been presented to you tonight. If the Board's wish tonight is to move things closer to get things done faster at a more aggressive matter and rate, then yeah absolutely it can be done. That's not what we're presenting to the Board tonight.

Selectman Coutu asked Mr. Dhima or Steve based on this report that we have before us do you anticipate us going to warrant articles this year for water and sewer this election year. Steve Malizia was not aware that there's any sewer and I'm not aware that we need to go to a warrant article. You could certainly put it in the operating budget because you have buckets of money you could draw it from. You have to put it in the budget somewhere. You could put it in the operating budget which would cause the budget to go up which would increase it over the default budget. You run the risk of people don't vote for it. I'm talking about water specifically. You could put it in the water budget if you so choose to because you have places you can take the money from - surplus of the water, the capital reserve fund - but you're going to increase the budget and when you increase a budget over a default budget sometimes voters say I don't want to spend that. They don't really know what they're...Selectman Coutu said a lot of people think they're voting for something that affects them that doesn't because they're on wells. We don't educate them. Mr. Malizia said everybody gets to vote but not everybody uses it. For folks who don't use it, they don't pay for it.

Chairman Luszey asked if there were any other questions. Okay thanks.

8. NEW BUSINESS

A. Sewer Allocation Balance

Chairman Luszey recognize Town Engineer Elvis Dhima.

Elvis Dhima commented your other favorite one. So basically we talked a little bit about this during the workshop we recently had. We had a study done at the Highway Department Engineer started about two years ago. We were monitoring the flows in our pipes with two springs - 2015 and 2016. Basically what it comes down to is our current balance right now is 24,500 gallons per day that we can give to businesses within the sewer district that want to expand. There has been significant improvements in the system since 2002 by the Highway Department that's reflected in a savings if you want to call it that of 45,000 gallons per day that we can put back on the balance sheet. What does this mean? We have reduced the amount of water going into the pipes which means that we can give this sewer allocation to businesses that want to expand within the sewer district. From 24,500 gallons per day, I'm asking the Board with the MUC's recommendation to reset that balance to 69,500 per day.

Steve Malizia indicated through the Highway Department's efforts of all the work that they do when they redo pipes and everything else, they basically prevented 45,000 gallons worth of clean water getting into our system which allows us to put it back on the books because they've taken it out of the flow. We get to keep it and put it on the books so it's in our bank so if a business wants to expand, we can give them that capacity to expand.

Selectman Coutu asked is that as a result of the use of the camera to go into the system to see where there's excess leakage. Is that how that's done using the camera, finding the leakages? Kevin Burns said we'll film the street. If we feel the out line needs to be replaced, replace the entire line and then laterals before we pave the street. Selectman Coutu noted if you ever get a chance to see the system, they have cameras that go right into the sewer lines and they can see where there's water flow that's not sewerage actually leaking out into and going into the sewer lines and we're paying for that. They're able to seal and shut it down because the cameras observe it. I've been advocating for something like this. Steve you're comfortable with this number? Mr. Malizia said yes. Selectman Coutu indicated I was very comfortable when I read it last night. I put a question mark because I was concerned. Mr. Malizia said its potential we could get more but this we know we have. In other words, Kevin and Jess and his crew they're still working. Selectman Coutu said we've been playing with 24,000 to 30,000 - 69,000 certainly makes me feel more comfortable. Steve Malizia said this gives us more money or more (inaudible) if somebody comes in and they need the capacity. You can safety give it to them. We're not treating clean water.

Elvis Dhima indicated this doesn't include the reserves that we have for all the land that hasn't been developed within the sewer district. I ran the numbers and we have about 660,000 gallons per day in reserve for land that can be developed. This includes the Friary site. This also includes 150,000 gallons for the BAE business that we have in town

in case they want to expand even more even though they're not part of the sewer district. There's a lot of extras that we have built with them and this is on top of that. We're in good shape.

Motion by Selectman Coutu, seconded by Selectman Nichols, to accept the updated infiltration and inflow study and revise the available sewer allocation balance to 69,500 gallons per day as recommended by the Municipal Utility Committee and Town Engineer, carried 5-0.

B. Resignation of Maintenance Position at the Senior Center and HCTV facility

Chairman Luszey recognized Road Agent Kevin Burns.

Good evening. Kevin Burns said basically my maintenance man as we discussed last meeting - I'm in charge of the maintenance man over at the senior center and cable TV section. He's given his notice. His last day is September 10th. What I'm proposing to do is to reduce the hours from 20 hours a week to 15 hours a week. Our services are basically no longer requested at the cable center. They're going to do their own thing. We're just going to be taking care of upstairs.

Chairman Luszey asked is the assumption then that cable is going to be coming in requesting a part time person for their own needs. Selectman Coutu said they have to come don't they. Steve Malizia indicated they have a revolving fund. They could contract. They could hire a firm. Selectman Coutu indicated they're looking for somebody for 10 hours a week - 2 hours a day, 5 days a week. Chairman Luszey indicated because they have a revolving fund, they're free to do whatever they want without the Board of Selectmen's approval? Mr. Malizia said I would defer that. If they're hiring anybody, you should hire them. You are the hiring authority. Even though they have their own budget, you still are the hiring authority. I would be much more comfortable...Chairman Luszey said but they could go to a contract. Mr. Malizia said they could go to a contract. If they go with the contract...Selectman Coutu indicated we still have to approve it. They're under our insurance aren't they? Mr. Malizia said depending on the amount of...Selectman Coutu indicated we hired Mr. McIntosh. He's under contract. Mr. Malizia agreed. Mr. McIntosh makes a number that would require you to approve it but if it's under say \$10,000, they don't need the Board to approve it as a Board. I would need the Chairman to sign off on it. Again I don't know what that would cost for 10 hours a week for 500 hours at \$20. That's right around \$10,000. Selectman Coutu noted they pay \$15. Steve Malizia indicated that's \$7,500. If they did a contract, they would not need to get the full Board approval. Selectman Coutu said I'm not averse to them coming in and letting us know. Steve Malizia said we hire camera operators. We should hire if they hire somebody we should hire them.

Selectman McGrath wanted to point out that they're reducing the number of hours that are necessary.

Motion by Selectman Nichols, seconded by Selectman Coutu, to accept the resignation of Keith Snyder as the Part-Time Maintenance person at the Senior Center and HCTV facility with the Board's thanks and appreciation, carried 5-0.

C. Request to post for a Part-Time Maintenance Position in the Highway Dept. for the Senior Center/HCTV facility

Motion by Selectman Coutu, seconded by Selectman Nichols, to authorize the Road Agent to post for the Part-Time Maintenance Position in the Highway Department for the Senior Center/HCTV facility for up to 15 hours per week, carried 5-0.

Selectman Coutu noted this gentleman our Road Agent has been sitting here all night for this little thing. Could not our Town Manager have taken care of this? This is so unfair to have a department head of his value, and we're doing the same thing with the Chief. Of course you have some nonpublic stuff. He sat there all this time to talk about hiring a guy for 15 hours a week. That's ridiculous to tie up a department head like that. That's no reward for him. He's not going to complain. I know he won't and he'll probably get mad at me for saying this but he'll say I was there. I'll sit there. He lives out of town. Could not have the Town Administrator handled this and brought it before us? Do we have to have a department head for something like this? I would defer.

Chairman Luszey responded saying that is the current process and procedure that this Board has instituted. If we wish to change that, then I suggest you make a motion or come up with a new one. I agree. There are certain things here that I believe the Town Administrator should be taking care of and not be bringing department heads here.

Selectman Coutu noted I'm handling one tonight in nonpublic because I was asked to and I've done it in the past so that we don't bring people here to sit here til nonpublic which looks like it's going to be well after 10 o'clock. If I can handle a part time with similar hours. Steve Malizia said typically if someone asked me, I would certainly do it. We did not have that conversation. I'm not saying we shouldn't have. We just didn't have that conversation. Selectman Coutu indicated you could have. You could have picked up the phone and say hey Kevin I can handle this. I'm not faulting you. I'm just saying that if you thought the Board would want to go in that direction, you could have said don't bother coming in. I'm going to be there. I can handle this. It's a custodian for 15 hours a week. Chairman Luszey thought all part time he could handle that. Selectman Coutu noted he's the Town Administrator. Let him administrate.

Chairman Luszey asked is that the consensus and the will of the Board. Selectman Coutu said we either trust the administrator or we don't. I trust him. Steve Malizia stated all you're doing is you're looking for permission to post and basically authorize. Selectman Coutu said we still hire. All he wanted to do was to be able to post the job. Unless I heard somewhere along the way somebody has a strong objection to us cleaning up the senior center facility, I'd say woo we better talk about this. We know we want it clean. Steve Malizia said I've heard stranger things some nights.

Chairman Luszey noted make sure you put what happens in the minutes.

D. Review and approval of new Conservation area rules signage

Chairman Luszey recognized Chairman Ken Dickinson. Does anyone have any issues with the new sign?

Selectman Coutu stated I watched the meeting. I heard about some of the revisions. I think this is going to look nice.

Ken Dickinson indicated we've been working on it for nine months actually off and on.

Chairman Luszey had a question about the hours. Is our conservation land do we prohibit hunting on it? Selectman Coutu believed we abide by - Ken you can correct me - whatever the State rule is on State land. We abide by those same rules correct.

Selectman McGrath noted the very last bullet - no pun intended on this paper about hunting. Steve Malizia quoted "in accordance with NH laws, rules, and regulations."

Chairman Luszey indicated the answer is we don't prohibit it. We allow it and that brings up the other one. There is a half hour before sunrise and a half hour after sunset which is in contradiction to that first bullet. Selectman Coutu asked what's wrong with that. Chairman Luszey said dawn is sunrise and dusk is sunset. Selectman Coutu asked what does that have to do with hunting. Chairman Luszey said hunting if we abide by the State, it's a half hour before and a half hour after. Selectman Coutu said we're conservators of the land. I think we can determine when they're going to open and when we're going to close our land. We don't have a fence. If a guy goes in half an hour before sunrise and shoots his gun, I don't think the Police Department is going to rush down there and get them. He's within State law. Correct? Chairman Luszey said he is. Selectman Coutu asked who's going to enforce whether or not he's there half an hour before dawn or half hour after dusk. No one. He's protected by an RSA in the State of NH. Steve Malizia said there's also a season for these things too.

Ken Dickinson stated to that note, we did put a no target shooting clause in there because we found that there has been target shooting going on right next to the trails. This is an experiment of sorts. The intent is to have it at a couple of the kiosks to see how we do.

Motion by Selectman McGrath, seconded by Selectman Nichols, to approve the Conservation area rules signs, carried 5-0.

E. Public Hearing - Acceptance of FY15 Assistance to Firefighters Grant Award from FEMA for \$32,710 for replacement of 4" fire supply hose

Chairman Luszey recognized Chief Rob Buxton.

Good evening Mr. Chairman and members of the Board. I originally sought permission to apply for this grant in December of 2015. The grant is to purchase 7,000 feet of 4 inch hose. We originally put in for a price of \$37,000 the federal government reduced the grant price to \$35,980 with a match of 10 percent of \$3,270 on our part. We would take that out of the operational budget - out of the hose and equipment line which was budgeted for. The project would take 14 weeks. It's my understanding we need to hold a quick public hearing this evening and then move forward with a motion to accept the grant.

Selectman Coutu asked the Chief we've been replacing hose for a while now. Does this replace everything now? Will this wrap it up? Chief Buxton indicated we started with the 1 inch and forestry line two years ago and moved to a 1 ¾. We have two left that we're working on now. The 4 inch will seal that up and we end up in maintenance after that.

Selectman McGrath had a question about that as well because I don't know what goes on fire trucks and all that. Is this to replace all of the fire hoses on all of the trucks? Chief Buxton said this will replace one size of hose. So we currently carry three different size of the hose on a fire pump - 1 ½, 2 ½, and 4 inch. This grant will replace all 7,000 feet of 4 inch hose that the Town owns and bring us into compliance with the NFA standard.

Chairman Luszey opened the public hearing at 9:56 p.m. Is there any member or the audience who wished to speak for or against this grant? Seeing none, I will close the public hearing at 9:57 p.m.

Motion by Selectman Coutu, seconded by Selectman Saucier, to authorize the Fire Chief to accept the FY2015 Assistance to Firefighters Grant in the amount of \$35,980. The amount of \$32,710 shall be paid by FEMA and the amount of \$3,270 will be paid by the Town of Hudson as detailed and recommended by the Fire Chief carried 5-0.

F. Intent to sell Tax Deeded Property - David Drive

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia stated last year in 2015 we taxed this small piece of land from a private property owner. It's a very narrow quarter. You can barely see it here. It's about .15 acres. Typically it would just go into our inventory because who needs it right? We didn't think anybody wanted it. Got a request from an abutter who is interested in purchasing it. If someone is interested in purchasing it, we need to do a notification to the person we took it from to tell him or her of our intent to sell it giving them the opportunity to repurchase it first. If they don't, then we can sell this tax deeded property to - and in this case I'd recommend the sealed bid. I'm not going to spend any money on a realtor for a piece of land that's only valued or assessed at \$600. So I think a sealed bid process would be in order.

Selectman Coutu asked there are other abutters to this property that we would invite to bid or we have to advertise this thing? Steve Malizia said yes. This is the world we work in. Yes we do. Selectman Coutu asked are you serious. Mr. Malizia said I'm dead serious. I wish I wasn't. Selectman Coutu asked we have to advertise this because there's only one person interested. Mr. Malizia said one person has expressed an interest. Somebody else might express an interest. I can't imagine why but because it's above board and because of the public nature of this, we would have to advertise for bids. I can only presume we'll get one. I don't know that. Selectman Coutu said oh yeah I'm going to rush down there to buy a piece of land that's as big as two of these tables. Steve Malizia said I've vetted it through the departments. We have no need for it. Because the public has the confidence in us that we're not cutting deals with people, we're just conducting business and sometimes it appears like its not economical but it is the right thing to do. Quite frankly we have no need for this and I just assume see if somebody gives us money for it and we go on our merry way.

Motion by Selectman Coutu, seconded by Selectman McGrath, that the Board of Selectmen intends to sell tax deeded property located at David Drive, Map 118, Lot 051 and authorizes the Town Administrator to begin the notification process, carried 5-0.

G. Formation of two new subgroups - 1) Facilities and 2) Business Processes

Chairman Luszey noted this is a follow up to our planning meeting to kick off two small subgroups. One to talk about facilities: the replacements thereof, the upgrades thereof, the whole infrastructure of the town - some more detail behind what we started a month ago. The second one really is to have a group of folks to begin really analyzing and defining businesses processes that are utilized within the town to allow their needs to be placed upon the facilities so that when we do replace facilities or upgrade facilities, we are doing it in a way that begins to address some of the needs of our employees and the business processes and tools they use to do their job. That being said, I'd like consensus from this Board to establish the facilities group that would consist of a member from the Fire Department, Police Department, IT, Highway, and one Board of Selectmen member. The business process side would be the Town Administrator, the Finance Director, the Town Engineer, and Town Planner, and Tax Collector and a member from the Board of Selectmen. That work would start hopefully next month. While I'm on this topic, to kick off these two subgroups, I would like to have a carry on planning meeting that picks up where we left off on our long-term workshop that really just brings in the Fire, Police, and IT and have a discussion with those folks that really get down to some of the nitty gritty needs of those departments and the future needs. I would narrow it in the 5 to 10 year timeframe because there is some things that we need to begin prepping the community for and planning for on the IT side. We've got a total refresh of our technology that we need to be starting to talk about which deals with the systems that are used for finance and planning that encompasses everything and how they talk into our communication systems, our fire dispatch systems, our police dispatch systems. There's a tremendous amount of stuff that needs to be integrated there and I believe we need to be able to have it in a much more concerted conversation. If you're okay with that, I'll have the agenda put out for a September workshop. We'll kick off the facilities with that meeting.

Selectman McGrath asked could you tell me the makeup of the facilities again. Chairman Luszey commented it would be Fire, Police, IT, Highway and Board of Selectmen member - 1 or 2 and we can decide that at the September meeting when we have it. For the September workshop, it's only the Fire, Police and IT here. We need to narrow the conversation.

Selectman McGrath asked about business processes is Town Administrator, Finance, Town Engineer, Town Planner, and Tax Collector, and Board of Selectmen member. Chairman Luszey indicated you'll say that the Assessing Department is missing from that but to me that is handled under the Tax Collector purview if you will. Selectman McGrath asked would I have to be a part of if you're determining business processes don't you think that he would be a good asset to utilize. Chairman Luszey said it's up to you folks. Selectman McGrath said to at least include them and then if he determines or feels that he doesn't have anything to add. Chairman Luszey stated I just look at the work that's performed in that and they go out and assess on their feet a database which the Tax Collectors are using.

Planning feeds that database. He's a user of stuff not so much a definer of. Selectman McGrath commented he does a lot of other things as well. Chairman Luszey was okay with that. It doesn't mean a whole lot. Water and sewer all of that stuff comes under Finance. I just kind of narrowed it all.

Facilities. Selectman McGrath asked should we not include the Town Planner in that discussion if we're talking about..Chairman Luszey indicated not at this point. This is strictly requirements of the facility not the placement of which is kind of different. The Town Planner I would look at if you decide on a concept of whatever it might be, then placements thereof might be where he would or she would interact with. That again is a business process if you will that will drive and influence the outcome of that. They are part of it but not directly. They're feeding a requirement upon the facilities group. They have to communicate back and forth for this to work. They don't do their job in a silo.

Selectman McGrath asked do you need volunteers. Chairman Luszey said to start the September work, I would bring in the department heads and then we would select a member from the Board of Selectmen at the end of that meeting to carry that work forward on the facilities side and then we'd do the same for the business process.

Steve Malizia asked about recreation facilities. Chairman Luszey looked to the Town Administrator to be feeding those requirements in. Part of what I'm trying to do here is if you take a look at the Leaning Tower of Pisa, it's built by committee. It's falling over. I'm using that as an exaggeration. You have everybody involved in it, it will be difficult to move forward. I'm trying to keep the groups of people intentionally small that are working on the committee but that does not mean that they don't reach out and touch every department in the town. They have to. Those groups that aren't specifically listed in here, I would look for you to make sure that their inputs and their needs are fed into this process somehow. If you believe that recreation specifically needs to be called out here, we'll add them to the list. I don't have an issue with that. Mr. Malizia noted I was only just mentioning facilities because I know that we have some level of recreation facilities be the fields, community center to some degree or the old Oakwood building. I just pointed it out. Chairman Luszey said if you want them on the list, great. Where do you want it? Mr. Malizia said it's what the Board wants. I'm thinking facilities but that's just my thought.

Selectman Coutu asked is he going to contribute this time if we ask him to come. He didn't contribute at the last meeting. Steve Malizia said I don't know. I just don't want to give short shift to...Selectman Coutu understood but I don't like it when somebody says to me well I wasn't asked. You don't have to ask. This is all in conversation. If that's what is going to happen with these meetings, it's a waste of time. People should want to contribute.

Chairman Luszey thought having a small, I hope, group should make it more opt to contribute. Selectman Coutu said people are more convoluted yet sometimes. I agree. I can understand having the Recreation Director at some point involved. Mr. Malizia said it may not be on the outside, it may be (inaudible). Selectman Coutu added we can wait and see where we go with this and then we can make that decision at that time I would think. That's what Chairman Luszey was saying is maybe at that point you say we need to bring them in and you make that decision you prove it. Mr. Malizia didn't disagree on that.

Chairman Luszey said whoever the board member is, they have that opportunity too. It's not a closed meeting. These are hopefully working sessions that we can get some type of going forward plan created that this board can pass on as a living document to the next board and have some continuity from board to board about what needs to get done to keep things moving forward in the town.

Chairman Luszey noted we'll be here on 9/6 and the only topic will be the facilities portion of this work. I will invite Fire, Police, IT, and us to create that.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Coutu – Speaking of workshops, I have a request. The Benson Park Committee would like to come in. They've requested a workshop. The sooner the better. They want to discuss work projects and a fee schedule for park usage with this Board. Steve Malizia asked have they come up with a fee schedule or they want...Selectman Coutu said one of them was bandied about. I imagine I would have to let Mr. Barnes know. He's waiting to hear from you or I when his workshop is going to be. When there's a workshop who notifies the Chairman of the committee that it's a workshop. Mr. Malizia indicated they can submit it any time they like but...Selectman Coutu indicated I'm submitting it on their behalf. They asked if I would submit a request for a workshop.

Chairman Luszey said when you say a workshop, a workshop to me is a meeting dedicated which is all night if need be - 2 or more hours. Selectman Coutu stated if you have a light agenda meeting, we could fit them in.

Selectman McGrath asked what's the purpose of it first of all and how long is it going to entail. If it's a short...Selectman Coutu said it was a short discussion. They're going to talk about projects that they're going to want to undertake in planning for their budget so they want to get a feel from the Board. The other thing is they want to discuss a fee schedule for people who are using the park. As a matter of fact, I gave Mr. Malizia a list that was provided me of some of the usage in the park and a lot of it is from out of State. Some it's busloads of people - as many as 8 buses at a time coming in from out of State because other parks have told them they can't use their park without paying a fee. They come to

Benson's because it's free. So now we want to institute a fee policy and they want to pass it through the Board. Selectman McGrath noted Kevin talked to us about that at the last meeting.

Steve Malizia noted the first regular meeting in September we could put it - typically what somebody does is they give us some information. If they want to have their list of projects, they would submit it to the office we'll put it on the agenda. If they get it in soon enough, obviously we'd put it toward the front of the agenda but if they want to discuss a fee structure if they have some ideas...Selectman Coutu said give me the date of what meeting you want them in, I'll have Mr. Barnes present that to you.

Chairman Luszey suggested that they come in on the fee schedules at our next meeting on the 14th. Selectman Coutu asked what's wrong with having the projects and everything all in that meeting. Mr. Malizia said you could certainly discuss all the projects. You could discuss the concept. You could even discuss fees but to institute fees, you then need to send them to public hearings. Chairman Luszey said the sooner the better. Selectman Coutu explained it's for next spring anyway so we just want to get them in here. That's good. I'll get it out to Mr. Barnes.

Selectman Coutu indicated the Friends of Benson's held a first official concert at the park. It was called "a concert in the cage". The cage is the cage outside of the red barn. It was sponsored by the Friends of Benson's. I went. There were three middle school students from Hudson and one student entering Alvirne High School. They had a little rock band. Not too loud. It was very well done. I was very impressed. At the peak there was 75 people and that was only with a couple of notices on their Facebook page. We agreed that we're going to better publicize the next one and not as a result of that but I had already decided I'm going to start doing a television show on HCTV on a regular basis. A lot of it is going to be based on a lot of the youth talent that we have here in Hudson and some of the surrounding towns but in particular Hudson. I already had a request from one of my neighbors well if you're going to do something like that don't forget my son. He plays the guitar and can sing. I said the more the better. The first one we're going to feature I think two young kids who graduated from Alvirne High School and went onto Keene State and graduated there. As a matter of fact one of them is in New York I believe right now auditioning for something professional down there. I don't know why. He's an engineer right now making damn good money and acting. Why he wants to go to New York and go on stage is beyond me. Anyway he and his partner will be featured and about to put together an album. They're playing in coffee shops in Cambridge and what not right now. Plus they're both working full time jobs. I'm going to feature talent like that. There will be some politics intermixed.

Chairman Luszey said when you do that have you thought about doing it from the gazebo and having an audience. Selectman Coutu indicated the gazebo has never been formally dedicated and I don't want to infringe on. There's no power down there for the amplifiers. There's no power and there won't be until electricity is brought down there if ever depending on what direction this Board wants to go. It works out great out of the cage. The kids love it. There's a big grassy area now where the train station used to be housed. They have a beautiful garden that was built in there. People were sitting on the grass. It was really nice.

Chairman Luszey said the reason I suggested it is because there's been a number of request and I brought it back to this Board and to the Recreation Director to try to bring free concerts to the gazebo. Selectman Coutu noted we're going to be bringing them to the cage. There's choral groups in Nashua that want to come that comprise of some women. We're going to go out and solicit them and I've already had request from people. Can I do a concert in the cage? Chairman Luszey said we will have to figure out how to allow more people because we've taken a look at the Pelham events and the ones in Milford, they fill their commons up.

Selectman Nichols wanted to say that there's also a sign in the kiosks. I put a sign up. Selectman Coutu agreed. They told me they asked you to put up a sign. Selectman Nichols said I put it up immediately and I took it down the day after. I'll do that for every single thing they have because it's free and they're not collecting money or anything. They're just putting on a concert. Selectman Coutu suggested to them that they might want to consider once we've reached the 200 mark having a 50/50 - have a concert break and have a 50/50 raffle. I said if only 100 each give a buck and you give out \$50, you just made \$50 and didn't have to - considering what they're trying to do there the amount of work they've done in that building. They've done a beautiful job.

Chairman Luszey noted we could have a whole meeting on this. We should have one.

Selectman Coutu noted the Highway Department - the new basketball court is done at Greeley Park and the kids are already using it and enjoying it. They did an outstanding job on that. The reclamation of Birch Street is done. Kevin was very, very surprised and pleased because usually he gets yelled at with the cooperation from the people who own T-Bones Restaurant because they repaved that road. They had to shut it down - the outdoor café and they were very cooperative. To see the work on that road, I watched them finishing up the paving this week. They did an awesome job. It's going to enhance the property. Park Avenue is going to be repaved this week. Shingle Mill Road and Oliver Drive are being reclaimed. They should be paved by early next week. He started work believe it or not on the plows for the coming winter. They've already started doing that. They're also dealing with dead trees and a lot of limbs due to the summer drought. Our Highway Department has been very busy.

As you know Mr. Chairman, Selectman Coutu said last night we had a joint meeting with the School Committee. One of my friends called me this afternoon who was there and said oh you guys sure had a love fest. It was our first meeting jointly. I'm not going to go in there with blazing guns and neither were they coming at us. I thought it was somewhat of a love fest. Selectman Nichols and Selectman Saucier were there with me. You were predisposed and Selectman McGrath was stuck in Boston traffic coming back. I understand. You didn't miss much. It was a great idea to have it together. We talked about infrastructure. We talked about their technical education expansion that they want to have which is a few years out. I talked about and we'd need our Board's permission.

Selectman Coutu commented my favorite subject and it's been for a long time is a student government day. Student government day in a capsule would involve they're going to take kids from the civics class. We're going to identify kids to spend a whole day with government. These young kids today have no idea. They hear about Trump, and they hear about Hilary, and they hear about Johnson and the green party which I've forgotten. They hear about them but it all begins at home. Government begins right here in a small community. We have the greatest impact on the individual voter than the President of the United States could ever have except for a world war which who knows. We impact their pocketbooks every single day in a very significant way because they feel the pinch directly. Coming out of their paycheck every week they depend on the net. They forget what their gross is because the net is the bottom line. I'm proposing a student government day where we'd have students work with the Town Administrator, all the department heads, and they'd see how they work, and then we're going to bring them in at night and we're going to have one of them sitting in each of our seats - the Town Administrator will sit with him and then we'll take some of those kids and they'll sit with us, and we'll have some sort of a mock government - things that they propose and they can vote on. They won't be telling us how to run our town. Maybe they'll do better than we do to cut the tax rate. I'd like to do that and the School Committee also suggested - and I thought it was a great idea - the School Committee has a student government representative. Why can't we have a student government representative attend our meetings and sit with us - whether it's at the table there or in between us and just sit here and participate? We give them an opportunity to comment at the end. There are kids that are interested in wanting to do this. I would need the Board's approval to do something like that to have the Town Administrator and the School Board work together to plan a student government day in October/November whenever. We want to get school started first or we could hold off and do it in the spring whatever is convenient.

Chairman Luszey thought if we were to do something like that, we would start that work now...

Motion by Selectman Coutu to authorize the Town Administrator to work with the School Department to establish a student government day on an annual basis and to have a student representative who's willing to represent young people serving on our Board.

Selectman McGrath indicated I have a question on that. How much input would they have and would they just be sitting here. Selectman Coutu said they'd just be sitting here. That's what the student does at the school. Chairman Luszey noted if you watch the School Board, they actually have one. They have a student council...Selectman McGrath asked please don't make me watch any more. Chairman Luszey said no but if you should, they have a student there and he's there right up to nonpublic. Just prior to nonpublic, they do this and they give their input to what the student activity things are going on. Selectman McGrath indicated he would have comments during this portion at the meeting. Chairman Luszey said yup they might.

Motion by Selectman Coutu, seconded by Selectman McGrath, to authorize the Town Administrator to work with the School Department to establish a student government day on an annual basis and to have a student representative who's willing to represent young people serving on our Board, carried 5-0.

Other than that, Selectman Coutu stated we talked about things like if we're going to put something on the ballot this year, you shouldn't put anything on. It's like an alternate. I'm saying so if we have a ballot question and the ballot question fails we can't bring it back the following year because you want to do it. So we'd have to work those kind of things out. I talked about our side of the budget - the fire station without knowing that things were going to happen apparently. Had I known that, I wouldn't have discussed that but I talked about some of our projects and the things we would like to do. Talked about infrastructure. Talked about a municipal complex, the expansion of the police station, about the fire station, and how we discussed sewer and water as major components of our infrastructure that need to be looked at. I wish you had been there Mr. Chairman because I think you would have added a great deal as you would have Selectman McGrath especially both your inner knowledge of our municipality. You've lived here certainly longer than all of us. We're shoe in. You're born and raised here. I thought it was a good meeting. We agreed that we would hold another one. Maybe we should host it. We don't have a restaurant to have it in but they only gave us cookies and water. In kind, we'll serve them cookies and water. It was very informal. I thought it was informative. That's it.

On that topic, Chairman Luszey stated I did meet with our IT Director and I brought it up and we'll talk about it more in September but about the whole refresh of technology. I've been at this for I don't know about 10 years about getting the School District and the town district on one IT system. We're at that point to seriously have that conversation. Selectman Coutu suggested that we look to doing that and I also made a suggestion and I think the town should consider we as a Board should consider a unified purchasing agent for both the town and the school who would abide by the purchasing rules and regulations of the town and the school so that we could combine our purchases, we could get it

out of the hands of all these other people who are looking at the bids and this and that and approving - we have a purchasing agent. The purchasing agent reports directly to the Town Administrator and the Superintendent of Schools. Then whoever is doing the purchasing would be approved by either us or the School Committee. Again, Chairman Luszey said those are the types of things that we really can work on. Selectman Coutu indicated they're willing to do that so far.

Chairman Luszey indicated we're getting ready to go into a budget process so if we're serious about this then we should have a follow up with a couple of items that we will discuss and come up with an agreement on how we move forward into the budget process with those items. Selectman Coutu said if you want to have another meeting Mr. Chairman directed specifically with those subjects, you should set a date and make it an agenda item and get them in here. Chairman Luszey said you as our liaison, I'll work with you to do that. Selectman Coutu said I'll talk to Patty and see what we can work out and I'll call you with a proposed date.

Selectman McGrath - I have nothing. I actually do have a couple of items but I'm not going to bring them up tonight. I'll wait until the next meeting. They're not quite ready.

Selectman Nichols - Same.

Selectman Saucier - I have nothing at this time.

Selectman Luszey - The one item that I had was the workshop. We covered that. The only follow up was we talked about Benson Park a bit this evening and I had the A-frame roofing. We were to get some bids on all that. Where are we with that? Selectman Coutu noted I spoke to Kevin about that. Steve Malizia said I actually met with the contractor we used. I asked for a couple of bids because just to replace shingles they're going to fall off if we just replace them with like kind. I've asked him for some numbers. It may be a minor number. I don't know what the number is but I've asked them to repair what we have - which I'm not sure is viable, replace what we have with either asphalt, regular tab shingles, and/or what would a metal roof cost. Just give me those options because the architectural shingles you have are too heavy and they are not staying on. That's what's falling off.

Selectman Coutu asked we have to replace all those shingles. Replace the whole roof? We just did it. Steve Malizia said we did it seven years ago. Selectman Coutu said they're supposed to have a 20 year life. Mr. Malizia noted we also fired the contractor that did it. The shingles are falling off. Selectman Coutu explained you can cover it you know. You can put shingle on top of shingle. You don't have to take it all down. Mr. Malizia said that maybe a possibility. You're going to put a lot more weight on it which is not a big deal or you can face nail them but it's not going to be as attractive. That was the conversation we had. Chairman Luszey said we're getting the proposal and we'll wait until we get them back but we need to address it I think before winter. Selectman Coutu indicated its not historical, take the building down. How much money are we going to put into shingles? Mr. Malizia didn't know until we get some sort of estimate.

10. NONPUBLIC SESSION

Motion by Selectman Coutu, seconded by Selectman McGrath, to enter Nonpublic Session pursuant to RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted; and (b) The hiring of any person as a public employee; and (c) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the public body or any subdivision thereof, or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph, carried 5-0 by roll call.

Chairman Luszey entered Nonpublic Session at 10:34 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Luszey entered open session at 10:59 p.m.

Motion by Selectman Coutu, seconded by Selectman Nichols, to hire Ereik Bodholt as a "Regular Special Shift Employee" (HCTV Camera Operator) at a rate of \$11.00 per hour effective August 24, 2016, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman McGrath, to allow Kevin Burns to cash out 200 hours of vacation time at his regular rate of pay, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman Nichols, to promote Firefighter Gregory Rich to the position of Lieutenant, a non-exempt position, in accordance with IAFF Local 3154, Step 1, with an hourly rate of \$25.96 effective September 4, 2016 as recommended by the Fire Chief, carried 5-0.

11. ADJOURNMENT

Motion to adjourn at 11:00 p.m. by Selectman McGrath, seconded by Selectman Nichols, carried 5-0.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

Ted Luszey, Chairman

Marilyn McGrath, Vice-Chairman

Roger E. Coutu, Selectman

Pat Nichols, Selectman

Angela Saucier, Selectman