

HUDSON, NH BOARD OF SELECTMEN
Minutes of the August 9, 2016 Meeting

1. CALL TO ORDER - by Chairman Luszey the meeting of August 9, 2016 at 6:58 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Selectman Coutu.
3. ATTENDANCE

Board of Selectmen: Ted Luszey, Roger Coutu, Pat Nichols, Marilyn McGrath; Angela Saucier

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Elvis Dhima, Town Engineer; Kathy Carpentier, Finance Director; Fire Chief Rob Buxton; Police Chief Jason Lavoie

4. PUBLIC INPUT

Chairman Luszey asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time.

- Ben Dibble - I live at 7 Stevens Drive in Hudson. Many years ago due to a lawsuit, the Hudson School Board created a policy which excludes and many other groups from distributing flyers...Chairman Luszey interrupted and asked you're not going to read this whole paragraph are you. Mr. Dibble said I would love to. Chairman Luszey said it wasn't necessary. We don't have control over the school so if you have a request of the school...

Mr. Dibble stated let me jump down to the important part. Let's review the school policy. Policy 7.3b. Chairman Luszey explained we don't review the school policy here. The School Board and its policies are out of the purview of this Board. We are here to govern the town. If you have a request of the town, then we'll be glad to hear that.

Ben Dibble requested that the town Board of Selectmen sponsor a flyer for Cub Scouts and Girl Scouts for signup in the school. The town Board of Selectmen is available and can do that or...Chairman Luszey interrupted and said no. We cannot do anything on the school. Mr. Dibble noted it says right here you can. It says right in school Policy 7.3b that town policy can do this. Chairman Luszey said town policy cannot. You can request us to post a flyer at the Community Center, the Library, or Town Hall but not the school. We don't have control over that.

Mr. Dibble said let me try to explain maybe a little bit further. Can I please finish the school policy? The school policy is that there are no flyers other than school itself, school booster clubs, organizations, or and I quote "government agencies - federal, state and local". That means the Town of Hudson is allowed to distribute flyers in the schools. Now you do that currently with the Hudson Rec. Department. I have worked in the past with the Hudson Rec. Department but they declined the honor stating that the School Board had told them not to. When I contacted the School Board, the School Board said oh no we didn't. So now I have this he said she said, she said he said thing going on. Although it did work quite fine, there was no problems with it when we did it that way, the Rec. Department had somehow decided or something happened - I don't know what - that they would no longer help me out.

Chairman Luszey said help me understand. What government agency or town government organization do you want us to post a flyer? The policy states that the federal, state and local has the ability to distribute flyers in the school. If the Police Department needed to get something out, we can request that. That's a town agency. I'm trying to move us along and that is what town agency are you requesting that we distribute a flyer on their behalf. Ben Dibble was confused about the fact that I would have thought the town Selectmen were working for the benefit of the town and I'm not hearing that. What I'm hearing is oh no we can't help out the Boy Scouts, Girl Scouts, the American Red Cross, amongst the various groups that are no longer the food pantries are no longer allowed to put flyers in the schools.

Point of order. Selectman Coutu told Mr. Dibble we have no control over the school policy. As I read the pamphlet that you handed us, you're taking it out of context. You're interpreting. That's all this is. There's no direct quote of policy 7.3b. I'm sure it doesn't say in their policy leaves 3 openings either or. I'm sure that's not what their policy says. So this is an interpretation and someone's interpretation of the policy. That's number one. Number two for you to sit there and say and you know firsthand, this town does an awful lot for almost every single nonprofit agency. If you were to come in and ask us to sponsor a flyer on behalf of the Boy Scouts, we'd have the Kiwanis, we'd have every nonprofit in town saying you're the avenue we can use to get flyers into the school system. We're not going to do that. I can tell you that straight out I will not support it and don't say that I don't support the Boy Scouts. I'm the last person on this Board you want to accuse of not supporting the Boy Scouts and I take umbrage in your inferring that we don't want to help you. The Chairman has asked you to get directly to the point. What do you want? We will not sponsor a flyer. I certainly won't printing a flyer and sending it to the schools on behalf of the Boy Scouts, the Girl Scouts, our food pantry, the Kiwanis. That's not what we do. We do it monetarily or we do it individually as different members. Each of us has different interests. One of mine happens to be Boy Scouts and I do the best I can to serve my community in that area.

Ben Dibble said I'm sure we appreciate that and there was no talk about monetary. What I'm looking for is for the Board of Selectmen via the Hudson Rec. Department or something to just give permission for a signup flyer to be put in the schools. Yes in many ways you are correct. You're opening the door. I have trouble not understanding why no one will help us in this town.

Selectman McGrath told the Chairman when we meet with the School Board in the next few weeks, I think it might be appropriate to have if we can have a discussion with the School Board when we meet with them and raise this issue and see whether or not we can come to some sort of an understanding where they would be - I don't participate with the Boy Scouts or the Girl Scouts. I'm far beyond that age and I don't have children but I certainly see the benefit of that agency. If we could raise that issue with them when we meet with them in the next few weeks and see if perhaps the School Board would be willing to accept some sort of a sign up or a flyer that they could dispense within the school system.

Chairman Luszey said I understand what you're saying but that opens us up to every nonprofit because the Boy Scouts is a 501(3)(c). So what that says is every nonprofit organization in the Town of Hudson will now say you did it for the Boy Scouts. I want the same treatment and I'm not willing to go down that path with the school. If they want to go and advocate with the School Board great. That's their right. For us if they want to put a flyer up at the Community Center, the rec. center, and things like that, make the request and we can vote on it and I'm sure we'll help them do that. I'm not willing to put this Board in the middle of a negotiating sequence where we are now trying to persuade the School Board to do something on behalf of a nonprofit.

Selectman McGrath was not suggesting that Mr. Chairman. I was suggesting at least raising the issue with the School Board when we meet with them that we've had a citizen representing a group of individuals that lend a great deal of support to this town so that they can address it and in their fashion.

Chairman Luszey asked Mr. Dibble have you been to the School Board and what did they say. Ben Dibble said certainly and they said no. Chairman Luszey said that's why I'm saying is you would put us in the middle of arbitrating a dispute basically. Again Selectman McGrath noted that's not what I suggested but if that's your interpretation of my suggestion.

Selectman Coutu asked to get to the crux of this only because Ben you're information is date sensitive. I don't think we're meeting with the School Board until the 22nd so it would be well after your date. It is date sensitive. It's September 14th. So my first question is did you get permission from the Recreation Director and see whether or not the Community Center was available. We do have basketball programs fall and winter. Mr. Dibble said it is available. Selectman Coutu asked is this a one-time event. Mr. Dibble said yes.

Motion by Selectman Coutu, seconded by Selectman McGrath, to authorize the Boy Scouts and Girl Scouts program to avail themselves of the Community Center on September 14, 2016 with no fees required.

Selectman Coutu asked to discuss one thing. Mr. Dibble what you do have available to you from the town side which is available. As the Chairman said, you can post flyers at the Community Center. You can leave flyers right here at Town Hall where people go in and pay their taxes. You have Hudson Cable Television which is available to you. They will take your flyer. I think it's a little wordy but they will take your flyer and they will post at least the important information. They'll help you design it. You should landscape it so that it's quite visible on television. They'll run it right up until whatever date you want it to run. That's free of charge. There are avenues available for you to get people to sign up. Most merchants in town will post flyers in their stores. This is the best we can do for you. We can't interfere with their policy no more than I would want the School Board to try to find an avenue to circumvent our rules to be able to manipulate our municipal government. That's the best we can do. I hope you understand that and if you need some assistance, I think you know how to reach me. I will do what I can to assist you to get your message out there as best we can. There's also community bulletin boards in the newspaper that you can use.

Ben Dibble thanked the Board for their time.

Chairman Luszey noted there's a motion on the floor. Selectman Coutu asked is Mr. Dibble still interested in using it Mr. Chairman. He's walking away. Ben Dibble filled the Board in on the background. Wednesday night is Boy Scout Troop 20 automatically has that night. Knowing that, I had already talked to the Boy Scout troop. It's a big facility. We're going to take a corner for the sign up night. That was a slam dunk for me. I knew I had that facility already. I didn't even need to check in with my guys behind me who are the Troop 20 guys. That was going to be okay. The facility is not anywhere near the issue.

Selectman Coutu withdrew his motion.

5. RECOGNITIONS, NOMINATIONS AND APPOINTMENTS

A. Appointments

- 1) Building Board of Appeals - (1 vacancy - 1 member term to expire 4/30/2018))

Jeffrey Emanuelson - Good evening Mr. Chairman and members of the Board. Again my name is Jeff Emanuelson. I live at 3 Hillside Drive. I've been a resident of the Town of Hudson for more than 20 years. I previously served on the Building Board of Appeals. A little bit of my background. I've been a firefighter a little over 28 years now. The last 20

of which I have been involved in the fire prevention and code enforcement field. I currently serve as the Deputy Fire Chief, Fire Marshall, and Chief Building Official for the Town of Salem and have an extensive code background both in enforcement and interpretation and code writing as well. We'd like to once again serve on this committee if this Board sees fit to appoint me.

Selectman Coutu had a comment. I know Mr. Emanuelson. I know he's very active in the baseball program as well as the scouting program. I think he would be a great addition to the Building Board of Appeals and I would support a motion.

Motion by Selectman Coutu, seconded by Selectman Saucier, to suspend the rules and nominate and appoint Jeffrey Emanuelson as a member to the Building Board of Appeals with a term to expire 4/30/2018, carried 5-0.

Selectman Coutu wanted to point out. I just received a message from a member of the School Board that there is a law that prevents us from using the kids from the schools to circumvent - there's a State law that prevents us from doing it.

B. Recognitions

1) Hudson Police Employees Association

Chairman Luszey to recognize Tom Scotti and Allison Cummings. Good evening.

Good evening Ladies and Gentlemen of the Board. I'm Tom Scotti and this is Allison Cummings. On behalf of the Hudson Police Employees Association and your appreciation of your continued support for us and the profession as a whole, we'd like to present you with this plaque and these pictures.

To give you a little back story, Allison Cummings noted that's Detective Kevin Riley and Matt Blazon they went to Baton Rouge to support that community when they lost three officers and had several more officers seriously injured. That's me and Officer Ron Cloutier in Dallas to support their five officers that were killed in the line of duty. The appreciation that we all saw from those communities I can't even express. We had people hugging us, coming across the lobby to come say hi, stopping us in the streets. It was hard to pay for a meal. It was incredible and the shock and appreciation that those communities showed when they heard that we were from Hudson, New Hampshire was just amazing. Thank you for your support. It was unbelievable and those communities won't forget it. Thank you very much.

Captain Bill Avery wanted to put a great big of thanks to the Board for supporting us as well as the citizens of Hudson. After these very tragic events took place, the men and women of the Hudson Police received an outpouring of support. People were dropping off food, dinners. We were well fed. We do appreciate all your support every one of you on the Board so thank you.

Chairman Luszey said I don't think any of us can really say enough about the support that we get from other communities as well as our officers and all of our first responders in times of need. We see it every time we have a major event in this town. I know our citizens thank you all very much so thank you.

6. CONSENT ITEMS

Chairman Luszey asked does any Board member wish to remove any item for separate consideration.

Motion by Selectman Coutu, seconded by Selectman Nichols, to approve consent items A, B, C, D, E and F as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) Requalification - Disabled Exemption - Map 167, Lot 032 - 4 Bonnie Lane, w/recommendation to re-grant
- 2) Requalification of Elderly Exemptions - Map 199, Lot 007 - 56 Pelham Road; Map 178, Lot 013, Sub 079 - 68 Mobile Drive; Map 174, Lot 230 - 44 School Street; Map 183, Lot 059 - 9 Bond Street; Map 178, Lot 013, Sub 115 - 45 Mobile Drive; Map 168, Lot 117 - 11 Greeley Street; Map 190, Lot 109 - 1 Chapin Street, w/recommendation to requalify

B. Water/Sewer Items - NONE

C. Licenses & Permits - NONE

D. Donations - NONE

E. Acceptance of Minutes

- 1) Minutes of the July 12, 2016 meeting
- 2) Minutes of the July 21, 2016 meeting
- 3) Minutes of the July 26, 2016 meeting

F. Calendar

- 8/10 7:00 Planning Brd - Buxton CD Meeting Room
- 8/16 7:00 Cable Utility Cte - HCTV Ctr.
- 8/16 5:00 Municipal Utility Cte - BOS Meeting Room
- 8/17 7:30 Senior Affairs Cte - Buxton CD Meeting Room - CANCELLED
- 8/18 7:00 Benson Park Cte - HCTV Meeting Room
- 8/22 7:00 Sustainability Cte - Buxton CD Meeting Room
- 8/23 7:00 Board of Selectmen - BOS Meeting Room
- 8/24 7:00 Planning Brd - Buxton CD Meeting Room
- 8/25 3:00 Trustees of the Trust Fund - Buxton CD Meeting Room - CANCELLED
- 8/25 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on July 26, 2016:

- 1) *Motion by Selectman McGrath, seconded by Selectman Nichols, to hire Taylor Morin, Tyler Merrill, and Andrew Valcourt with starting salaries of \$22.76 per hour in accordance with the Hudson Police Employee Association Contract effective August 10, 2016, carried 3-0.*
- 2) *Motion by Selectman McGrath, seconded by Selectman Nichols, to hire Sabrina Madi as a Full-Time Telecommunication Technician. The salary will remain the same at \$19.15 per hour according to the Hudson Police Employee Association Contract, carried 3-0.*
- 3) *Motion by Selectman McGrath, seconded by Selectman Nichols, to approve Chief Lavoie's request to advertise for up to two (2) Part-Time Telecommunication Technicians, carried 3-0.*
- 4) *Motion to adjourn at 7:54 p.m. by Selectman Nichols, seconded by Selectman McGrath, carried 3-0.*

B. Healthcare Committee Presentation

Chairman Luszey recognized Finance Director Kathy Carpentier. Welcome this evening.

Good evening and thank you for all your time tonight. Kathy Carpentier noted Matt and I are here representing the Healthcare Committee. What we wanted to do is give you a brief overview of what we've been doing and where we hope to go in the future and give you a few recommendations. On page 2 of the handout, I'd like to read exactly what is in the contract. In all five collective bargaining agreements, the following contract language has been included probably four or five years. "The parties recognize the increasing health insurance premium costs is adversely affecting both the town and the employees. In the event the town or the unions determine there is a need to consider other providers, cost reducing alternatives, and/or coverage options, the town and the union will convene a joint labor management committee to explore and assess any such options. The JLMC shall consist of two members from each bargaining unit, two members from the exempt staff, as well as the Town Administrator and the Finance Director. The JLMC shall not bind the bargaining unit and shall not obligate the parties to reopening the collective bargaining agreement midterm." This is why we're here tonight.

Ms. Carpentier indicated our committee members as you can see which I just outlined: Steve Malizia, Town Administrator; Kathy Carpentier, Finance Director; Robert Buxton, Fire Chief; Jason Lavoie, Police Chief; John Beike and Jim Michaud from Supervisor's Association; Matt Keller, Michael Niven, and Roger Lamarche from the Police Association; Martin Colin and Dennis Haring from the Fire Local 3154; Derek Desrosiers, Michael Siteman from the Highway Department; Kathy Wilson and Julie Kennedy from Support Staff. When we began to meet in April, we started to review the healthcare plans to explore and access options to consider. We evaluated the options to the current healthcare plans. We looked at other providers and coverage options and looking at cost reducing alternatives. We also thought it was important to communicate that's why we're here tonight. We first communicated and learned within our committee. We're here to hopefully educate you a little bit on what we've learned and then go out to the bargaining units and employees after we make some decisions.

Ms. Carpentier stated we originally formed a committee back in 2015, met for about 6 months, we came and did a presentation to the Board but had to discontinue meeting because we got into negotiations. We've been again meeting for the last five months - April through August. Today we're meeting and we'll be meeting again between now and September before negotiations begin with Highway and Police. Then we hope to start to continue to educate the

employees if we decide to make changes tonight before we get into open enrollment which is in December for health insurance which is effective January 1st.

Some facts and figures. Kathy Carpentier said the town has about 170 employees and 29 retirees who are eligible for town health insurance and we have about 200 employees some of them aren't eligible for health insurance. When I say health insurance that also goes with short term, long term, life insurance, and dental. The town currently has 95 employees and 23 retirees who take the town health insurance and the rest opt out and have an opt out payment. In fiscal 2016 which just closed on June 30th, the town spent \$2.6 million for healthcare costs for employees. That cost does not include retirees. It's a benefit for the retirees to be part of our pool but the town does not pay any part of their premiums.

Why we are here. Ms. Carpentier said we have three plans currently - a Blue Cross Blue Shield Comp 100, Comp 300 and an Anthem Blue 5. As of 1/1/17 which is in four months from now, the Comp 100 and 300 are going away. Healthtrust will no longer be offering that so we'll be down to one plan. Everybody will be forced to take the Anthem Blue 5 plan and by losing the Comp 100 and 300, we really don't have a comparable plan to offer because of those plans going away. It is an indemnity plan and no other insurance companies are offering indemnity plans which led us to believe...and also the HMO that we currently have not be good for our retirees that are out of New England. If a retiree of ours is in our insurance pool and happens to live in North Carolina, they would not be able to use our Anthem Blue. So we have a couple of situations here that we needed to fix. With that knowing those problems are right around the corner, we came up with a few recommendations. On page 8 of the handout is the crux of why we're here. Three points. We want to keep the HMO which is the Anthem Blue 5, continue to pay with the town paying 80 percent share and 20 percent employee cost share. There's no change to that. We'd like to add a point of service which is we'll replace the Comp 100 and 300 plan. As I repeated, this will help the retirees who reside outside of New England. We're also recommending that this continues with the 80/20 plan like the Anthem Blue 8 HMO.

Selectman Coutu asked what are we going to do for the people who move out of State. Steve Malizia said if they move out of New England, they can't use Anthem Blue which is a New England program. We feel we need to offer something else. They would be offered the point of service. This Blue Cross whatever it says point of service plan. They pay the premium and that plan is good across the country. So if you move to Florida, California, Hawaii, you can use that plan. Selectman Coutu said that's what it is called the Blue Cross 2T20. It doesn't affect us as a municipality. Mr. Malizia stated we don't pay the premiums but again you have to offer something to the retirees. That's what we think is most comparable. Selectman Coutu noted that will be offered to just them. Ms. Carpentier said that was not our recommendation. We'll show you some costs later on. We have 27 individuals which are about to go on which are going to lose Comp 100 or 300. This would be the most comparable plan so there might be a reason why they would like to take this. It's a little more expensive than the HMO to the employee but there might be health reasons, or logistical reasons, or doctor preference reasons why they don't want to go to the HMO. So this would be the other benefit that they could go to. We did intend on offering it to all employees. If I wasn't clear the 80 percent town, 20 percent employees was for the employees and not the retirees. The retirees would still continue.

Kathy Carpentier said the third leg to the chair is to add a high deductible plan. HealthTrust calls it Lumens. We're recommending to do an 80 percent town share and a 20 percent employee share with the town funding an employee health savings account. For a single person - \$2,000; for a 2 person - \$4,000; and for a family \$5,000. The reason we are funding these health savings plans is to help the families, and the singles, and two persons cover their deductibles.

On the next page, Ms. Carpentier noted this is where I referred to the 27 employees who were going to lose their current health insurance plan as of 1/1/17. They're forced to go to HMO as it is right now. That's why we thought it would be best to offer three plans. We had three different ones now. The 27 employees who changed from an indemnity to an HMO would be a \$100,000 savings to the town. Selectman Coutu asked that's if they all converted correct? Ms. Carpentier said if they all convert to the HMO right now that is the savings. Selectman Coutu noted its \$100,000 divided by 27 per employee is what it would save us. Ms. Carpentier said not exactly because singles are different than doubles.

Chairman Luszey asked if we do nothing as a board, Comp 100 and 300 go away and it's just HMO. Selectman Saucier indicated the out of State have nothing. Steve Malizia said yes. Ms. Carpentier noted out of New England. Chairman Luszey asked are we obligated. I believe we are. Ms. Carpentier said we are obligated to offer them to be part of our pool. So we've left them if they're out of New England no options. Chairman Luszey noted if we do nothing. So my follow up question if we accept this, this goes forward as of 1/1/17 and it will stay there until such time that either your committee comes back or the next contractual renegotiation. Kathy Carpentier said for the retirees they could be outside contractual negotiations. The retirees are their own group sort to speak but that is correct. The committee was recommending that we offer these two new plans to all and forcing no one to change - just options.

Selectman Coutu said if we were to approve this, this has to be ratified by each of the groups. Kathy Carpentier said I am not a legal person. It's not my expertise however I think because we're just offering another flavor and there's no negotiations at this point, we can just offer it and nobody has to take it. Chairman Luszey said that was the point of my question. We can offer these but if we do or we don't, it's HMO based on the language in the contract.

Selectman Coutu asked to go back if I might to the health savings account which I'm a strong advocate of but we're going to be asked a lot of questions if we sponsor it. That's been something that we've talked about in the past and it certainly serves a purpose in terms of assisting with catastrophic medical condition - somebody with a high deductible. This will be available to only who? Kathy Carpentier noted everybody. Selectman Coutu said if everybody in the Town of Hudson who works for us who's eligible for insurance wants to participate in the health savings account and they are a two family, we have to put \$4,000 into the account. Kathy said right however the town is going to recognize some savings and still be able to put the \$4,000 for a two person in the account. Selectman Coutu asked is this as a result of them not taking any insurance we would do this. Steve Malizia said the reduced premium along with the HSA amount would be cheaper than an HMO. Selectman Coutu said we're going to pay 20 percent plus an additional \$4,000. Mr. Malizia said correct. We're going to save money if you look at the page or two forward. You can see where we save. That's the math and the pure numbers. Chairman Luszey said if you want to know how that works, take a look at the teacher's contract it's close.

Kathy Carpenter noted Selectman Saucier brought up a good point. In order to fund a health savings account, you have to have a high deductible plan. The only high deductible plan that HealthTrust who is our carrier right now carries is the Lumens 2,500. We're saying only if you take the high deductible Lumens plan will you fund \$2,000, \$4,000 and \$5,000 into the health savings account for those employees who switch. If you were to do that and it was a single person, its \$118 annual savings for employee; \$237 for a two-person; and \$720 for a family. So if for a family the premium savings would be less than you funded the health savings account by \$5,000, the town would still recognize \$720 savings which is not a huge amount but what this is trying to do and I think it's on my next slide is the whole thing that I've learned over the last couple of years is consumerism. If we can all become better consumerisms with our health insurance, then hopefully it will drive down costs not only for the town but for the employee. So me as a healthcare consumer if I make better choices in my own life, it's going to save me and it's going to save the town. By going to a high deductible plan, maybe I'm going to manage my decisions and my health care choices a little bit better than an HMO and that's what this is driving. So even though the savings are only \$700 something for a family plan if we all continue to become better consumers it will help in the future for our premiums.

Chairman Luszey said the savings account if the employee doesn't use it...Steve Malizia said it rolls over. Chairman Luszey said they don't get to withdraw it as cash. It stays in the savings account. Mr. Malizia said its money for health purposes. Chairman Luszey said if it rolls over and they do this again next year is it an additional amount or is it capped at the 5? Mr. Malizia said there's no maximum cap that I'm aware of lifetime for these things. Chairman Luszey said that's my point. If you're a one single \$2,000 goes in there, year two I don't use it another \$2,000 so it's now \$4,000, it will build up. Steve Malizia agreed. In year six I get in an accident or some reason I have to spend \$10,000, I have the \$10,000 for it.

Selectman Coutu asked year seven the employee quits and he's got \$12,000 in the account. Where does the \$12,000 go? Steve Malizia indicated it goes with the employee. Selectman Coutu said it's a savings account for them. Mr. Malizia agreed. They could take it into retirement. Selectman Coutu said another cash build up benefit that ten years from now someone is going to say some previous board put this into practice. Private industry doesn't do this. Selectman Saucier said they do. Most people end up using it though. You can use it for your prescriptions. You can use it to buy basic medical needs at a store - your band-aides. Selectman Coutu asked who manages it. Chairman Luszey said the employee does. Well when you say who manages it...Selectman Coutu said a guy comes in and he has no money for a prescription and the prescription is \$200. I want to use that. Who does he go to to get the \$200 for the prescription? Chairman Luszey said he would go to the provider or...

Matt Keller said I have one. You're issued a card. Basically a debit card solely for that account. If I need a prescription, I swipe my card and it's paid for out of the health savings account. Selectman Coutu asked this is not something we're going to manage. Mr. Keller thought the town will be responsible for putting the money in and maintaining the health savings account but the expenditures and the balances will be on the employee. Kathy Carpentier said the vendor HealthTrust is for a small fee like \$3 a month per employee admin. fee. They're administrating it also on the town's behalf. That cost is being offset by the taxes for not paying for health insurance premiums too. We did survey 5 or 6 local communities and three of them are also offering this. I don't know their funding strategies or any of that. I just know that we asked to do a comparable study with I think like Londonderry, Derry, Merrimack, Bedford and Goffstown and 3 out of those 5 it was a blind study so I don't know which one but 3 out of those 5 are taking the Lumens \$2,500 from HealthTrust. We're not the only ones out there doing it. As Matt alluded, he's got one but he's got it outside of the Town of Hudson obviously. A couple of people on our committee also have had experience with it outside of the town offerings.

Selectman Coutu said I want to understand this and I want to applaud you and the committee. You've done your homework and we did talk about this. I can see how we would realize some savings. I can see that if you have a high deductible the likelihood of an employee using this several times certainly is a probability. More a probability than not. I just want to make sure that we're not the ones that somebody's not going to you for a prescription and say I need you to refund me this money. If it's going to be managed by someone else for \$3 an employee a month, I guess it's worth it because the end result is there will be some savings. Not everybody obviously is going to want to do it but you guys did an awesome job and I appreciate it. I have a better understanding now. I like to know what I'm voting for.

Kathy Carpentier said my department definitely would not even be able to handle that kind of administrative tasks. We don't have that kind of resources. The minimal cost for a program that's working it being administered by HealthTrust, I believe it's worth the cost.

Selectman Coutu asked at what point - we're going into budget season and obviously contracts we have two contracts to negotiate. I'm doing one and I think you're doing one. We're going to offer this. What is registration date for this new plan or for any changes? Steve Malizia said December. Kathy Carpentier noted we have open enrollment in December and everybody is effective January 1, 2017. Selectman Coutu noted we will have the final number for purposes of budgets. Ms. Carpentier said no because you're pretty much closing your budgets October/November. We haven't gone to Deliberative Session but you've already handed the budget over to the Budget Committee. Selectman Coutu said we can adjust at Deliberative Session any changes at the enrollment change. Ms. Carpentier said we usually do that anyways because we don't know the insurance rate increases or decreases. New negotiated contracts wouldn't take effect until 7/1 anyways.

Selectman Coutu told Chairman Luszey based on everything I've heard, the questions were apply answered. I certainly would support us allowing to offer this to our municipal employees because the end result is the savings maybe minimal at this time but I think it's beneficial to the town to take a step in the direction of saving some money. Some is better than none. Healthcare costs we know are going out of whack. They promise that they would meet and they would come up with some alternative plans. They've done their homework. I'm impressed. I will support it Mr. Chairman.

Selectman McGrath had a couple of questions. The last time that you were here we talked about the Cadillac tax and how that might affect the cost. Is that still a consideration and if so how. Kathy Carpentier said the government has pushed it off to the year 2020. So it really was not a consideration for what we're doing however the three plans as they stand today would be under the thresh holds necessary but I don't want to mislead. My health insurance could go up 10 percent every year til 2020. The thresholds could go higher or lower. We didn't have a good feeling for what that was so last year we concentrated on it a lot. This year we did not. Because it's down the road at 2020, so many changes could happen. Selectman McGrath noted we're talking now 2017, 2018 time frame correct on this. Ms. Carpentier said we're talking indefinitely on this. However, any contract can come along and change the flavors. We're just as a town wanting to offer this to all employees. Mr. Malizia added and retirees as appropriate because we do have to think of them. Ms. Carpentier said this is kind of going to be a question. I don't believe the retirees are eligible for the Lumens. We won't be funding health savings for them.

Selectman McGrath indicated that was the other question that I had. For the high deductible the Lumens is the cost for that plan comparable to what we had previously the ones that have been discontinued? Steve Malizia said not it's cheaper. Kathy Carpentier said the cost of it and the funding of the health savings account are pretty comparable with the small savings. Selectman McGrath said it's not higher. It's slightly lower. I absolutely have no problem with what's being proposed and I think your committee has done a phenomenal job. It's something that I wouldn't want to take on for any reason. Ms. Carpentier personally think that last year when we started this there was a lot of us and them and he said and she said but we've been a very good committee in my mind for over a year and a half now. It was very educating to hear the points of views. Last year we had vendors in. We listened to other plans. There is not a lot of insurance companies out there that will take on municipalities. I don't believe we're done. Maybe we'll have more goals on what the committee wants to do going forward.

Selectman McGrath noted I just heard something the other day on the news about the Obama health plan and I forget what State, they're getting out of it. They can't afford it because the costs are going up and they're doing something different. I don't remember where that was. I don't remember if it was in this region or if it was somewhere else. Sometimes I listen to this stuff and I catch parts of it and I don't catch all of it.

Motion by Selectman Nichols, seconded by Selectman McGrath, to accept the recommendation as outlined on page 8 of the Memo to the Board of Selectmen from the Town Administrator dated August 4, 2016 entitled "Health Care Committee Presentation", carried 5-0.

Kathy Carpentier indicated we'll be meeting again next week too so I'll pass on your gratitude to the committee. Thank you.

C. Fiscal Year 2018 Budget Parameters

Chairman Luszey recognize Town Administrator Steve Malizia.

As you recall, Steve Malizia said this was brought up I believe in July. We deferred it to this meeting so that all the members of the Board could be present. This is the time when we're looking to give direction. You're looking to give direction to the department heads and we begin to formulate their budget for fiscal year 2018. Basically in the past you've had a variety of parameters but consistently you've been pretty much level funded. Level funded means you take into account the labor of the contracts that get approved but basically all your other items are level funded with any particular needs or any expense or heavy expense articulated separately for the Board's consideration. That could also come in the form of a warrant article. It could be something in my regular operating budget from a maintenance

perspective but that's been the parameter. As typical, I give you a couple of years' worth of minutes so that if you had an opportunity you could read the basic dialog that you've all had. I do try to give you some statistics. They're basically just numbers sort of kind of where things have been. That's really how we kick off the discussion and then we can start to give direction to the departments because, again, at some point in the very near future, summer is over and we get down to the business of doing budgets. That's the introduction.

Chairman Luszey asked Kathy Carpentier to stay there just in case any of you folks had any questions you might have of her specifically to any budget item that you might have thought about. If not, I guess you're free to go. Last week we started talking about some long-range planning and it rolls into this whole budget process if you will. I'm not sure how far or how much of a conversation you want to have it tonight or if you want to have a separate almost a one agenda item conversation on the budget and what we want for thinking around warrant articles if we're going to go forward with the fire station again or what that might look like. I know the Chief is in the audience if you have any questions on that. I believe we need to ask the department heads to start putting together some details around the next budget and if we're going to have any significant capital requests, we should ask them to start putting the detail around that now. I'm not sure if you folks have really thought about that yet.

Selectman Coutu said I've give it a lot of thought. The same thought I give it every year. I'm going to request that basically I reread to refresh my memory that minutes that were provided - thank you very much Donna and Steve for providing those minutes. It's something that we've been doing for a long time. I think simply what we need to do is we need to allow the town department heads to put together their requests for the next fiscal year. Salary lines - that's what they are. It's what has been approved by the voters. In terms of their other spending which would be fuel and the case of a department having vehicles, paper supplies, whatever they are, they are incidental to their job and they need them. We're going to base it primarily on the previous year's expenses and any increased costs we should be noticing them now so they can make an estimate of what they're going to need for their supplies. I think they have to come in with a relatively flat line budget and they need to come in with any other requests that they might have. There may be a department that we don't know needs a particular piece of equipment that they expect is going to run its course during the year. They need to make a separate request for us to consider. Again we'll take into consideration their presentation and their justification for the request. In terms of warrant articles, the only major warrant article I see might be coming before us because you've mentioned it in the past and I've heard nothing from the Fire Chief because he's been involved with a lot of other things is whether or not we want to put the fire station on the ballot again. I think if we are going to put the fire station on the ballot again, it's encumbered upon the Fire Chief to come up with an accurate number. I was told \$2 million isn't even close to what it's going to cost to build that. It's going to be an awful lot more because we're into our third attempt at doing it. Someone said we need to go out for a cost estimate on constructing that building and get a more accurate number for the voters. Nothing more disturbing to the voters than to say to them we need X number of dollars and six months later you find out that the cost was under estimated by 20 percent.

Chairman Luszey asked to interject here and that's kind of we do that to the voters not the department heads. I'll use the renovations as an example. It was over \$1 million and this Board said it's got to be under \$1 million otherwise we know it won't get through the voters. The question I just asked you tonight about is what do we want to do for large capital expenditure warrant item planning to get a jump on that. What I just heard with no disrespect, we're not breaking the cycle. We're in the same cycle and that is let the department heads go off and do a flat budget and if they have any major expenses, bring those in and we'll handle them as an exception and we'll look at any warrant articles then. We know we've got some major expenses ahead of us. Again I'll use the fire station as that example. It hasn't made it twice so do we want to have the Chief go and fetch another egg or rock that may or may not pass. We're not giving him any new direction as to where this Board may go. We had some conversations last week about that as a possibility that maybe that fire station isn't a good solution, maybe it needs to be something different, and maybe we should start looking at planning a new central complex. How do we break the cycle of constantly telling them go off, do zero increase, if you need anything special talk to us then. That's my question to you.

With all due respect when you first became Chairman, Selectman Coutu heard you say that we were going to hear discussions about the fire station meeting, after meeting, after meeting. It wasn't done that way. We've heard it once to my knowledge. It was only brought up once. I got the impression that there was a lack of interest. No one has come forward to tell this Board of any plan or any design on whether or not we are going to build a new fire station. I heard some discussion very generally about whether or not we might want to do a municipal complex. Fine. If we want to do a municipal complex, this is not going on this year's ballot. There is no way we can put up a \$17 million bond. That's a pipe dream. We want to ask the voters if we want to put a warrant article and they want to put some money aside every year to put a dent into the construction of a municipal complex, in order to do that we'd have to ask the voters for \$500 to \$1 million otherwise...

Chairman Luszey said that was correct. Pelham built a fire station by adding \$1 to their tax rate for one year to pay for it in cash. Selectman Coutu noted I'm not paying Pelham's taxes. Theirs is 30 to 40 percent higher than ours. Chairman Luszey said they took that dollar up. Now you made a statement and give me an opportunity to respond, I tried to bring up the fire station conversation more than once. This Board did not want to talk about it. They did not have the will to talk about it and it's now here. Let's confront it. Selectman Coutu agreed. Let's confront it. Let's make a decision one way or another. I invite the Fire Chief. I would like to see him come forward. Maybe he has different plans.

Good evening. How are you? Nice to see you. Chief Buxton said during last week's presentation one of the things that I brought forward was the theory regarding a municipal complex was a great conversation but the south end station still is coming close to the end of life. So the expectation to build a municipal complex that houses all of the fire equipment is not within the scope of where we are at. The fire station is the only municipal complex that is location sensitive from a response time standpoint. Mr. Chairman if you recall after the meeting last week you asked me did I want to come forward this evening with a presentation. I asked to come in the 23rd. We've had conversation as the liaison to the Fire Chief regarding coming forward to have that conversation. The Town Administrator has asked me to work with the architectural forum that we worked with last time to update our pricing. That will be brought forward. There is an escalator in there. It went up 5 percent last year but the bond rate was down so it worked out to be within the same scope. I don't think we'll be that fortunate this year. So those are conversation pieces that we're preparing to have with the Board. It is at the top of my priority list. It continues to be at the top of the priority list because that facility continues to age. The concerns don't go away. That is our top priority as we move forward.

Selectman Coutu asked is the purpose of this discussion right now if we decide that we as a Board are not interested, he doesn't have to do this work next week or the 23rd. Chairman Luszey said yes. Selectman Coutu said that's all I want to know. Thank you.

Selectman McGrath said the question that I have and it continues to be the same, I asked you the last time if you've looked at any other properties to try and locate the fire station as opposed to the site that you've chosen. Chief Buxton said one of the conversations that the Chairman and myself have had was in regards to looking at other properties. The only escalator that comes in there is that you're then looking at paying for the land. So that will be a piece of the presentation when we talk about those things. Selectman McGrath note we own the land that you're proposing to put the station on now. So that doesn't stop us from selling that property and getting the highest value for that. That then would reduce perhaps reduce the cost that we're looking at for the fire station. Chief Buxton didn't disagree.

Selectman McGrath added a comment. I know I told somebody in this building last week - maybe Elvis and John - twice last week different days and from different directions, I was crossing over the Sagamore Bridge going home on an afternoon and the traffic literally and without exaggeration was backed up all along that corridor down to Dracut Road. That was around 6:30 or 7:00. I can't imagine trying to put an emergency vehicle coming out into that area with that traffic. That also happened another day and forgive me I don't remember the day and I don't remember the time. I think it was earlier in the afternoon the same type of condition. The traffic I haven't seen it that bad before. It was just jammed packed all the way up. It breaks away once you get past Country Brook Farms in that congestive point. If we put emergency vehicles coming into that traffic at those times, I'm telling you we're going to have a lot of very unhappy people and I might be one of them.

Chief Buxton said as I stated last week when we had the conversation regarding road infrastructure, I don't disagree with anything that you just said from my estimation it would be from 4 o'clock in the afternoon through dinner time. So probably close to 7 o'clock in the evening. You have a congestion issue on Lowell Road. The only thing that I would bring forward is 90 percent of the time when we respond out of the Burns Hill Station, we're coming out to the intersection of Wason and Lowell Road and we are having an effect on that traffic from a further distance away. We're coming through a backup that is already taking place on Wason Road and then proceeding either right or left down Lowell Road. The congestion interruption is constant from that end of town. The infrastructure to move around is a big issue down there and how do we obtain that? I think we learned last week there's some unfortunate costs that are associated with the Sagamore and 111 construction. I don't know that that's achievable. That's a decision outside of my purview. The infrastructure down there is of such that we're on that thoroughfare whether we're on Burns Hill Road or if we come out to Lowell Road. So that would be my opinion that.

Selectman McGrath indicated I have two more sights that I've discovered that I'm going to pass on to Mr. Cashell and Mr. Dhima for them to investigate.

Chairman Luszey said the question though...Chief Buxton asked we worked diligently with NRPC regarding response times last year. If you want to forward the sights, we'll send them to NRPC and have the mapping done on them so we know what the impact to the response because that really drives that. Selectman McGrath noted I'm going to be chatting with John this week so I'll pass those on.

Chairman Luszey indicated the real question is it gets back to what Selectman Coutu alluded to and that is do we task the Chief at putting together the details to put this on the warrant again or is this something that we want to kick down the road for another year until we get more clarity about what we're doing?

Selectman McGrath offered her same comments that I've made in the past. I can't support it in that location. At this point, I just can't and I won't because I think that based on my observations - because I live on that road, the south end - I just can't support it and I won't. I think that we have more work to do in trying to locate another site that would be better suited and cause less disruption than what this site would do.

Selectman Nichols asked Chief Buxton if holding off for another year what would that entail as far as your thoughts go. Chief Buxton had a couple of points. We continue to escalate the construction costs of the building. We've see it at a

5 percent escalator take place already. I'm not exactly 100 percent square rooted on the estimate for this year. I'm close but not 100 percent there. You then have a building that is coming to the end of life. So we identified budget monies to put into the facility to keep it alive basically. Whether its roofs, bathrooms, facilities, or additions, or HVAC, or those types of things instead of moving those monies towards a new facility. So that will be a discussion that we have one way or the other regarding increased maintenance costs for that facility as we move forward.

Selectman Saucier said personally I would like to see what you've put together and what you've come up with. I haven't been here to see one of them. I did see what you put together last year at some of the meetings that had been put together but I think if it's something we're going to put together and put out in front of the community, it needs to be marketed better. The biggest thing that I heard from people was they didn't know it was out there. They didn't know what it was going to consist of and they just weren't aware of it. That was a big reason why it wasn't voted on. I think that's something that we need to be mindful of if it's something that as a Board we do decide to move forward with after you have all the numbers and if you've seen other locations if there's another location that makes sense, everything makes sense especially with the cost of everything going up. If it makes sense to do it now as opposed to a cost going up say 10 percent more each year, if we're going to do it we need to make sure we market it appropriately and getting more people out to see it.

Selectman Coutu said I've listened. I tried to hear something different and I didn't. I hear the Fire Chief saying he'd like to move forward. I understand the escalating costs. The penalty for putting something off is eventually it's going to cost a lot of money. The main argument has been and it's been the traffic. Again I referred to my personal experience with municipal governments, and having worked in the City of Lowell as an employee of the City of Lowell, and having gone through so many towns and so many communities, where are their main fire stations? Right on Main Street right in the center of town. If there is an accident at the Sagamore Bridge whether it's at Burns Hill or across the street from Fairview, it's going to be a lot faster to get there from across the street from Fairview than it is from Burns Hill because now you've got to deal with the intersection of Wason. You have to make the round. We also have light control mechanisms that I would hope would be installed at all of the lights which will automatically reset the lights to a red light so that our vehicles can move through. That congestion there is no different than what Boston deals with with their fire trucks. As a matter of fact, it's a lot worse in Boston than it could ever be at the Sagamore Bridge intersection or from Sagamore to Dracut Road. I support going forward this year but it would be the last time. For me to look for another piece of land, where? It still has to be at the south end of town. Most of the calls are at the Sagamore Bridge or there are several that go south of there but that's where all the accidents are happening all hours of the day anyway.

Chief Buxton said we plotted that last year so I'll bring that forward the 23rd if the Board wishes so we can see that map. Selectman Coutu indicated that's if the Board is willing to have you go forward after tonight's meeting. Mr. Chairman I don't see - it has town sewer, town water. It's a beautiful lot. It's just the right size. I think it gives immediate access to that area of the south end that's most in need of services which is the industrial park, the Sagamore Bridge area, Wal-Mart, Sam's Club, and Market Basket. I'd say that's 90 percent of your calls right there in the south end of town. A few house calls and some things once in a while by BAE and a couple of small industrial parks on River Road. It's inevitable. We need a new fire station at the south end of town. I can't see waiting a year to market the property, try to sell it, to go buy another piece of property. We went buying another piece of property route and it just wasn't going to work. The hill was this steep. The trucks would hardly make it up in the winter time to get out of the fire station. We have an ideal piece of property. It's flat land. It's ours. It's buildable and no matter what, they're going to have to go through that intersection whether it's from Burns Hill, whether it's from Lowell Road, or whether it's further up Lowell Road, or further down Lowell Road. You still have to get through that traffic no matter where you're going. It is a roadblock. They can work around it with the mechanical light system that is used in other parts of town. I've come up Lowell Road and saw the blinking red light and knew the lights were going to change. I knew apparatus was coming and they get right through it at lunch time. I've watched them.

Chief Buxton said one of the deterrents to the package that I believe last year was the way we were financing it. In all reality, we fell 136 votes short of passing a bond warrant article which is a super majority. My suggestion would be is that you allow me to work with the Finance Director and the Town Administrator to identify other funding mechanisms for this type of a project. Is there a way to take and have some cash that gets put down on the project and not have to utilize a bond and do a straight out warrant article which is the simple majority? I think there's a need to build a station. I think there's a want to build a station. It's getting over that 2/3 vote that is the cumbersome piece and I think that we need explore some alternative funding mechanisms would be my suggestion. Chairman Luszey agreed with that.

Chairman Luszey recapped and said what I'm hearing is do the new numbers, bring it in next week, and we'll start there. Selectman Coutu asked if that was the consensus or do you want a motion to see if we have a vote in that direction.

Motion by Selectman Coutu, seconded by Selectman Nichols, to authorize the Fire Chief to proceed with preparing a warrant article for a new fire station at the south end of town on Lowell Road, carried 4-1. Selectman McGrath in opposition.

Chairman Luszey said the other budgetary discussion I think we need to start next week also came up last week and that is the water and sewer capacity. I'm not sure if we can do a whole lot with the sewer capacity but I did hear a whole lot we can do with the water capacity based on the pipe sizes and upgrading of all that. I think we should ask the Town

Engineer to put together a detailed plan as to what needs to get upgraded, what the timeline on that might look like, and what the cost projections would be if we were to take segments over the next 3 to 5 years upgrading the water system infrastructure including pumping stations that are under sized and maybe at end of life, tanks that may be at end of life or need to be serviced. Steve Malizia said we will more than likely accomplish the pumping station issue before the end of this calendar year. Chairman Luszey said that was the only example I know. I don't know if there's others. Mr. Malizia said there are other infrastructure things like tanks and what not that we do have to look at. Just to convey the message that the most critical piece which is the Windham Road booster station, we are working with the State to get that taken care of before the end of this year because that's a critical infrastructure piece. There are other pieces we do need to look at and it would come through the budget.

Selectman Coutu asked where are we with the Gordon Street tank. Steve Malizia said that's the project we have to talk about when we come to that - what kind of decisions we want to make. Do we want to repaint? Do we want to replace? Those are the kind of choices we had.

Chairman Luszey stated again that's what I'm looking for to have the Town Engineer come next week with basically an outline of all that needs to get done so that we can lop it up into workable sections. The only other thing I'd add to that is when Selectman Maddox was here, we did a total site visit I guess I'd call it of all of our water infrastructure sites and there was a number of recommendations that came out for securing those sites that I think need to be added to that because I don't believe we've taken any action on that.

Selectman Coutu asked about the Gordon Street tank, securing our water facilities. Are all of these costs passed on just to the users? Steve Malizia said yes. Selectman Coutu indicated they have a couple of million dollars each in their accounts. Mr. Malizia said more than likely they won't have to bond much. You still have to get approval for big ticket items from the voters and sometimes they don't always understand that and that's an educational thing. Selectman Coutu noted it's a problem only because a lot of people like myself don't use either. I get to vote on it and more than likely I don't know that it affects me or doesn't affect me. More than likely as...Mr. Malizia said as a conservative you say no. That's always the difficulty with our form and how we manage this. Selectman Coutu didn't understand why the legislature doesn't allow us to have a water and sewer district that allows just those people who receive the service to vote on whether or not they want to expend the money. Mr. Malizia indicated I can't comment on that because I'm not familiar enough with that and why they don't.

Chairman Luszey asked is the Board in agreement of asking the Town Engineer to put that together for the next meeting also. Selectman Coutu indicated I am.

At some point, Steve Malizia asked don't we want to get to the parameter of what you want to tell the department heads because that's all been very well and fine. Chairman Luszey thought they did and that is zero. Selectman Coutu noted that's what I said but that's not what everybody else said. Chairman Luszey indicated the consensus is they're coming in flat with any special requests above it like normal.

Kathy Carpentier asked a question for clarity. So you just say a flat line budget for operating expense. You did mention it but I want to make sure. So salary is going up by contracts. NH Retirement System will have new rates. Insurance will have new rates so all the 100 salary and benefits will go up by what they are. It's the operating budget that you as a Board are recommending coming in flat - zero percent increase.

Selectman Coutu asked to qualify that. No it's not a percentage increase. We're obviously going to go by expenditures from the previous year. If you budgeted \$5,000 for an item or for office supplies and you needed \$7,000, there was a problem. So we need to adjust that line item to \$7,000. They may have been saving somewhere else. Obviously if you spend \$7,000 you needed it. If Steve found the money or you found the money somewhere to transfer for it so I'm saying we need to adjust according to our need.

Steve Malizia indicated in our budgets we've always made sure that we moved it as we found appropriate. The bottom line for your department pretty much stays the same for the operating piece. It's when you start getting above that that - bigger ticket items, maintenance need that we identify that separately. So a couple hundred bucks not a big deal but my point is we might have spent \$5,000 here last and we might not need to spend 5 over there but I might need to spend it over here.

Selectman Coutu indicated if I was going to have a big ticket item and it's really not a big ticket item is they went ahead and they redesigned the Robert Buxton room. I think this room needs some renovation. We need to change this a little so it's nicer looking. That's up to whether or not we want to do it.

Kathy Carpentier thanked the Board for the clarity.

D. NHMA 2017-2018 Legislative Policy

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia noted this was on your agenda back early in July. This was an opportunity to take a look. This is the bi-annual NHMA Legislative Policy Conference. They've articulated some policies. Their either support or oppose. Traditionally I go to the meeting. If the Board has a particular item of interest, I would vote that way for the Board. If not, I'd basically listen to the argument and make a rational decision on behalf of the town based on what I hear. If you would like me to go, you would appoint me as the delegate and we would do like I've done in the past few years.

Motion by Selectman Coutu, seconded by Selectman Nichols, to appoint Town Administrator Steve Malizia as the Town of Hudson's voting delegate at the 2017-2018 NHMA Legislative Policy Conference, carried 5-0.

Relative to the document, Selectman Coutu stated as the Town Administrator knows I certainly take this document very seriously. I read every single page. On page 2 of the articles that they're proposing on the very top - 3 building plans under RSA 91-A. I don't support it and it's perhaps because I'm misinterpreting it. Mr. Malizia I'll read it so there's clarity especially for our listening audience to see if the NHMA will support an amendment to RSA 91-A:5, IV to specifically add building plans, construction drawings contained within a building permit file and/or building plans, construction drawings submitted as part of a building permit application as an exempt record under the Statute.

Steve Malizia indicated that's the Right to Know Law. I come in and pull a building permit, I give you a document that shows you the layout of my abode, my business or whatever, and next guy comes in and says I want a copy of that. Right now I'd have to give it to him. What this is saying is would NHMA support, the community support exempting that record for public disclosure. Selectman Coutu said I personally do not support that. I think it should be available to the general public. I would like you to vote no but I don't know if this is...

Just for clarity, Chairman Luszey indicated you're okay with making your personal house layout public knowledge. Selectman Coutu indicated its public knowledge anyway. Once it's built...Chairman Luszey said no it's not. Selectman Coutu said the town did - the Assessor - it lays it all out. You can see...Chairman Luszey said not the inside. I thought it was just the number of rooms. They physical layout where closets, and hallways, and safes, and things like that are not part of public record. They are number of rooms - bedrooms, bathrooms.

Selectman Saucier said it's going to depend on when that permit or whatever became available correct. If you go upstairs right now to look for anything from my house, my house was built in '71 and nothing's been done to it since then. There's nothing available. Mr. Malizia indicated if it's not available you can't have that. Selectman Saucier noted if nothing is available for your house per say then...Mr. Malizia thought it will be a spirited conversation at the NHMA. Again this was only where they are at. This isn't where the legislature gets this and does what they're going to do with it.

Selectman Coutu indicated I've changed my mind. If we're going to propose legislation - so I support everything NHMA - if we're going to have you propose legislation - I think you've done it for me in the past - we need consent from this Board to do that. Mr. Malizia said yes. We need whatever you want to do. Selectman Coutu proposed that the NHMA support removing library budgets from the gross municipal budget and creating instead a separate warrant article for the library budget. In municipal interest to be accomplished by the proposal allows for the taxpayers to have greater visibility of the library budget and further allows the voters a choice for a default budget as opposed to the proposed budget. The explanation the library budget is included as part of the overall municipal budget but the Selectmen have no control of that budget. I'm making a motion that we allow our representative the Town Administrator Malizia to present this as a floor policy proposal for the Town of Hudson.

Motion by Selectman Coutu, seconded by Selectman McGrath, allow our representative the Town Administrator Malizia to present the following floor policy proposal for the Town of Hudson: NHMA support removing library budgets from the gross municipal budget and creating instead a separate warrant article for the library budget. In municipal interest to be accomplished by the proposal allows for the taxpayers to have greater visibility of the library budget and further allows the voters a choice for a default budget as opposed to the proposed budget. The explanation the library budget is included as part of the overall municipal budget but the Selectmen have no control of that budget.

Steve Malizia indicated we have to submit it by the 12th which is what they're asking us. I'll do whatever you ask. I did it the last time. I was the only guy with my hand in the air which I don't care one way or the other. It was resoundingly defeated the last time. Selectman Coutu didn't care. Mr. Malizia said that's fine. I'm just telling you. It's Don Quixote at this point.

Chairman Luszey thought there might be some acceptance to it this year. I've been lobbying for that quite vocally with our legislatures and I'm hoping that it gets some traction. I would support this.

Steve Malizia clarified it. If somebody would like to introduce legislation, that's a different process. Somebody needs to introduce that into the legislature. This is just a policy. This is just a group of people like us. We can only hey do this but they don't have to do anything. I'm just pointing that out. Selectman Coutu asked can I go and argue for it. Mr. Malizia said yes if you'd like.

Vote: Motion carried 5-0.

Selectman Coutu said you've heard enough discussion about it Steve that you would know where I'm going with this and how to propose it. To see if the NHMA will support allowing municipalities to borrow funds from their respective trust funds for the purpose of financing municipal building construction, approve via warrant article, approved by the voters. Municipal interests are to be accomplished by this proposal would allow municipality's access to their own funds which in turn could generate a greater yield than other investments within the trust fund. The explanation itself explanatory.

Steve Malizia indicated I'm not prepared. I'm not a legal expert but I'm not sure you can borrow from trust funds. I don't even know if that's legal because they're in trust for a reason. I don't know. I'm not saying we shouldn't. I just don't know. Are you more specifically talking like water and sewer fund balances? Are you specifically talking trust funds? Selectman Coutu noted when Representative Jasper the Speaker said that he was going to propose legislation to allow us to borrow from ourselves and he was going to use the money - not the trust fund. I'll have to change that. Steve Malizia thought you might be talking like water funds, or sewer funds, or fund balances or whatever from other funds. Trust funds are...Selectman Coutu indicated not the trust funds. I'm sorry. Mr. Malizia said it's a water fund or a sewer fund if they have extra money. Sewer fund has money. Selectman Coutu indicated between the two of them, there's \$4 million. Borrow that because it would be yielding that they're not getting if we pay them back. If we had a \$2 million project and we took a million out of each, it still leaves them each with \$1 million and we can build the fire station and we could finance it ourselves and not have to bond it and we could borrow it at a lower interest rate but at least an interest that's going to generate income for that money. Speaker Jasper proposed that a long time ago and thought it was a great idea. I thought maybe we should get NHMA on board to do that. You'd have to change that. I trust that you would do that. It's not the trust fund. It's surplus money.

Motion by Selectman Coutu, seconded by Selectman Nichols, to see if the NHMA will support allowing municipalities to borrow funds from their respective water funds, sewer funds, or fund balances for the purpose of financing municipal building construction, approve via warrant article, approved by the voters. Municipal interests are to be accomplished by this proposal would allow municipality's access to their own funds which in turn could generate a greater yield than other investments within the trust fund, carried 5-0.

E. Bid Recommendation - Lining of the Central Street Bridge/Culvert

Chairman Luszey recognized Town Engineer Elvis Dhima.

Good evening. Elvis Dhima indicated as you are well aware this particular bridge is currently on the red list. It's rated 3 out of 10, serious conditions. On March 2016 we asked the voters to approve a warrant article for \$160,000 to cover the engineering services in construction. That was approved I believe 75 percent approval rating. Soon after that we hired CMA for engineering services for \$31,200. Soon after that we got in the design. We have to wait for the approval to do work within the brook. They have granted that to us. We went out to bid. We advertised in the Union Leader. We had four parties purchasing the bid packet. Unfortunately we only got one sole bidder - George R. Cairns who did the Pelham Bridge for us last year. The opening bid showed that the number was close to \$179,000. That was a lot. They didn't dare come in front of you with that number. We're still looking into the overall picture to what we can do to reduce that number. The biggest item was the dewatering process. We believe based on the drought that we're going through and based on the draught that we had last year, they can reduce the size of those pumps and save the town about \$25,000 among a couple other minor things. The number that I'm coming in front of you tonight is to do the construction services for \$155,311. Out of that, \$128,800 will come out of the warrant article and the rest will come from the engineering services which is already budgeted for.

Chairman Luszey asked if the bid was for \$179,000 and upon opening that my guess is you made a phone call saying this is too high and he dropped \$20,000 right off the top. Mr. Dhima indicated not like that. So basically the owner of the firm was at the opening and once the bid was opened we started going over the numbers. My biggest concern was what item was off. There was not a lot of items in this project. This is pretty much concrete, rebar, and dewatering process. Once we started going over the numbers, we noticed that our number for dewatering was \$15,000 and their number was 80. So then we started looking into what our specification were to versus what is required and we were asking for a 25-year storm which is pretty much a big storm that you get every 25 years. Basically with the rainfalls we're getting and the drought, we don't believe we have to size for those size pipes. The contractor agreed to go to a subcontractor and see what pipe sizes they can get for a 10 year for what the actual water is there right now. Based on that, they were able to go from 2 four-inch pipes to 2 two-inch pipes. So that reduced the pipe sizes by half and the pumps by half. That's what triggered that reduction. It wasn't oh we'll take \$150,000 for it. It wasn't like that. They're reducing the pipe sizes for the dewatering process.

Chairman Luszey asked what was your original estimate. Elvis Dhima said our original estimate we had a low internal estimate of 120 and we had a high internal estimate of 140. So I was hoping to be close to 130. We had about 128. So I was hoping to be right on target. Unfortunately it came at 155. That's what we're looking at. Basically what it comes down to is a 16 percent increase to what we budgeted for. You can look at it as and I was having a hard time coming in front of you trying to figure out why. There could be two things here. You could look at it as you're over budget by 16 percent. We didn't carry enough to do it based on the original estimate. We did an estimate. Basically it's just walking through the culvert and just kind of like we believe it's this much. Now a year later, we're looking at a

16 percent increase. How do I look at that? Let's just say that the number...Chairman Luszey said that's where I'm having heartburn and a year later because I could accept the 5 or 6 percent but not a 16 percent. Mr. Dhima said it comes down to a 6 percent increase on prices and then a 10 percent probably premium doing this work in the middle of the construction season when everyone is busy. I personally made a lot of phone calls for this trying to make sure that people came in.

Chairman Luszey asked why wouldn't we wait until the non-construction season to do this work. Elvis Dhima said we can't do this in October because of the high water table and...Chairman Luszey said given this year you're telling me we're going to have a high water table. Mr. Dhima said right now if we approve this tonight, we're looking to be done with this by the end of October. Basically on the conversations we're having it seems like we're right at the border line with the culvert. We might not get a pass this year from the State which means that would send a recommendation to me to close the road. I would recommend it to the Board if that comes to close the road. We're looking at about 5,000 vehicles per day - fire, police, school buses, main intersection. This is not somewhere in the cul-de-sac in the middle of nowhere. I would have been okay with that if this was in the middle of nowhere but this is one of our main corridors.

Selectman Coutu asked primarily it would be to the Town Administrator because he's certainly been around long enough to know the legalese about the bidding process. Based on what I'm reading - the document that was presented by Mr. Dhima, four contractors purchased the bid packet. We only received one bid. It was \$179,411. So we sat down with the owner and they renegotiated some of the specifications. I would think that were in the bid that went out and they just changed it and lowered the price. Isn't that illegal? Shouldn't the other people who came and bought a packet shouldn't they have been told that oh we're changing the specifications now? It's like writing a proposal for a Chevy and then all of a sudden you decide to buy a Ford so you change it to a Ford after the bids are open. Steve Malizia indicated it's a fine line because again if you had more than one bid, obviously you would never do that. You had no other bidders. Selectman Coutu said because they didn't like the specifications maybe and now we've changed the specs. Mr. Malizia said I couldn't tell you why. I don't know why they didn't but they could have come in and bid it. Selectman Coutu indicated this is illegal.

Elvis Dhima said basically we are not going back for reimbursement for this to the State or the feds. This is 100 percent us so that gives us a little bit more room to negotiate terms. There was no one else. I did call. They couldn't fit it in their schedule. It was simply they could not make it work. It wasn't because they saw something that they were scared. This is not the big dig. This is simply going in, stop the water getting from invert in to invert out, cleaning the pipe, vacuum all the debris, treating the culvert, making sure there's no big openings, put the rebar, spray concrete on it, and call it a day. That's it. There's not going in and opening up the road or any of that. This is straightforward. Basically we're in the middle of a construction season. This is going to take a little bit of mobilization and this particular contractor can make it work. They're out of Windham.

Chairman Luszey noted but at a 10 percent premium. What happens if you don't get a vote tonight to go forward? Elvis Dhima said basically worst case scenario we don't get a vote tonight. This doesn't happen. I don't think I could get bids again because if we go out again we either have to carry this 10 percent next year or the State can come in December, do a new inspection and say close the road and that's it. We have to detour everything. We cannot afford it due to the timing. It's one of the reasons we pursued to do this on our own because we could only finish...Chairman Luszey said they would do that to that road given all of the other bridges that are in red failure that they own. Mr. Dhima said if it's a safety issue absolutely. Basically the way to work it Mr. Chairman is they recommended to you to close it and they could say you can do whatever you want. You can close it. You don't have to close it. Basically if you don't follow their recommendation, they take you off the list of any other grants that you might have access to. The liability falls on you. Again as I said if this was in the middle of nowhere on a dead end cul-de-sac and we have 5 or 6 houses...Chairman Luszey stated I got that. What I'm saying is given the weather that we're having right now and the long-range forecast that doesn't call for any wet weather, significant wet weather, I don't know why we can't push that off until late September early October/November when it's not their prime construction.

Elvis Dhima said the permit doesn't allow us by the State to work on the brook beyond a certain time. We can't be there all winter. We have to get this done by October. They call it "permit by notification" which we went through telling them this is what we're doing. This is what it's going to take.

Chairman Luszey asked how long is it going to take to do this project from start to finish. Mr. Dhima said 8 to 10 weeks. We're hoping if this gets approved tonight to have vehicles being out of there by the first week second week of November. It's going to take a while. This is not going in...Chairman Luszey asked when is he starting. So he's not in prime construction period. Mr. Dhima said he's going to be mobilizing in two weeks. We signed the paperwork tomorrow, tonight with Board's approval. We get everything mobilized all the concrete, all the rebar gets ordered, all the shop drawings get submitted and we get going there creating the pockets for the mobilization and staging area on the shoulder within two weeks. You'll activity there by the end of the month and we'll start by installing bags, putting in the pumps, bringing in the generator, start dewatering and cleaning it, and then concrete trucks will probably be by the end of September. Also the temperature you can't play too much with concrete either in certain temperatures especially for something like this that it would like to last 15 to 20 years. I understand. It's not easy for me to come in. The last thing I want to do is come in and tell you some more but unfortunately it's an estimate. Sometimes we're low. Sometimes we're high. So we're right on the money. I can tell you Pelham Road first time we were all over. Second

we came in target. Library lights was a little bit over. They were the only bids. That was on target. We didn't go over budget. Then the Benson train, it was over 200 percent. We estimated \$165,000 and it ended up being \$350,000. It's not an exact science.

Selectman McGrath asked the initial scope of work included 4 inch pipes and now they're being reduced to 2 inch pipes. That's based on a 10 year flood or storm. I know that we're in a drought now but then that could change based on the weather patterns out in the Pacific where El Nino and all that, that has an effect on our weather pattern and we could end up like we did a couple of winters ago where we got massive amounts of snow that we never had before and we didn't anticipate. Are we in danger of doing that and getting into a situation where all of a sudden now we're not in a ten-year water situation we're in a 25 year?

Elvis Dhima commented that's an excellent question. Basically that's what it came down to. They wanted \$80,000 to put something in for worst case scenario and I looked at it as they're not insurance company they're a construction company. If that does happen, we have to increase the pipe sizes right away to make sure that we can handle the water and there will probably be additional costs to that and that would probably be the \$25,000 reduction we're getting. Again is that a chance? Absolutely. One every 25 years is probably a four percent chance that we can get that. The same thing as the percentage I got when I went under the knife to get my tonsils done. There was a percent chance I wasn't going to make it. Again if that happens, we'll have to pay for labor and material if that needs to happen.

Selectman McGrath asked have we taken a look at what the weather patterns have been over the last few years. We may not have had a 25 year flood but we certainly have had excessive amounts of water. Elvis Dhima said yeah two of them - 2006 and 2008 and this is the weird part about it. Those two storms, they were supposed to be a 100 year storm. That was supposed to be one of those storms that you get every 100 years. Now what's the chance of having two 100 year storms in two years? One in a million. One in a billion. It's the weather. Selectman McGrath indicated it's an imperfect science but what I'm trying to get at is whether or not we'd be smart as opposed to putting in 2 inch pipes which are small - even I know that - and instead putting in the 4 inch pipes that were really called for in the bid process. That's number one. Number two, I was trying to recall the discussion that we had last year and how this work was going to be accomplished. I have a little bit of a memory of that discussion. The red programs that were on the list didn't the State close down Bean Road in Merrimack last year. So we are in danger of that. It's not a perhaps. It's more likely than not if they come in and they do an inspection and they don't like what they're seeing, then they will close it down and they have done it in the past. That's what we talked about last year and that was part of the argument in getting the voters to approve the money because that road had been closed down by the State and that's a road that gets a lot of traffic just like we're facing.

Elvis Dhima explained I'll answer your first question. I don't want anyone to be concerned about that because if there is a weather forecast that we will get a significant amount of rain and equivalent to 25 year storm, it's easy enough if you have the generator there to drop another pump and put another line in. We're very fortunate that we have a drainage system within this within the premises or adjacent to this structure that allow us to take water, put it in a catch basin, and discharge it to the other side from invert in to invert out. The effort to increase the size if we need to right away they're minimal. You can do that. I just don't want to pay for it unless we really have to. It's there if we need to. We'll do it if we have to but I'd rather not pay for it unless I know for a fact that I really have to pay and that's what we were able to negotiate.

Mr. Dhima said the second one was regarding as you said Selectman McGrath it was one of things that someone comes in and they are right on the line. They're not sure if they want to go now and the structure you go in, you can walk in 2 or 3 feet and you can get buried there in mud. You can see what's on the surface but you really don't know what's going underneath it. We'll know for a fact once we clean it up. So someone can very easily feel uncomfortable with what they see and they assume the worst what's underneath it and call it a day. For them it's easy. They say it's just a recommendation Elvis. You can do whatever you want. Close it or not close it, it's up to you. We'll be done. To me it's too much liability. There's too much traffic. The school is right there. It's not worth it. I just don't want to take a chance to even consider closing that and I think that's why I'm here in front of you tonight going over the numbers and acknowledging that yes it's not what we agreed to and maybe it was my fault that I didn't carry 15 percent contingency. Maybe it's on me I'm not sure. What I do know is that we did get an estimate for free. This didn't cost us anything and unfortunately sometimes you pay money to get an exact number and then you kind of get double whammed on that. Maybe we could have paid \$10,000 to find out that it was going to cost us \$185,000. I'm not sure what the benefit of that would have been. It says "Chief Lavoie said it's getting harder and harder to get free estimates now." You really can't blame someone for being off 10 - 15 percent.

Chairman Luszey interrupted and said I can blame someone for being off 16 percent. I feel as though we're being held hostage and I won't support this tonight. I'll say go rebid it to specs that call for the smaller pipes if that's what you're...as a Town Engineer if that's what you're recommending that we go to smaller pipes, then rebid it at the specification and the scope of work that you're recommending not what the contractor is recommending to get the work. Elvis Dhima said we would be losing time and I can't...Chairman Luszey said right now I don't care. We're being held hostage.

Selectman Coutu thought its Mr. Dhima who is recommending to go to the smaller pipes in order to get the price down. Aside from not being comfortable with changing the specifications for one particular bidder and not notifying the other

bidders that they specs have suddenly changed, now the voters gave us \$160,000 to do this. That's what they approved and it's going to cost us more than \$160,000? Mr. Dhima agreed. Selectman Coutu didn't understand the legalese with that either. The voters said we're going to approve \$160,000. We decide we're going to spend \$190,000. The voters didn't give us \$190,000, they gave us \$160,000. If he's saying well it's because maybe it will last five years and then if it doesn't we'll just put another pipe and another pump in there. In other words, I'm not really sure it's going to work. We might have to throw another pump and another pipe in there. Maybe we should go with the 4 inch pipe and maybe we ought to go out for a rebid and if the bid comes in \$179,000 to \$200,000, we go back to the voters and say we have to put this off another year. We have to go back to the voters because the project - we could certainly articulate that to the State. The project came in much higher than the voters approved that's why we can't do it right now.

Selectman Saucier asked have we held projects off before because a bid has come in higher and put it back out to voters. Chairman Luszey said yes under my tenure we have.

Selectman Coutu said not out to voters. We've rejected it.

From a warrant article perspective, Steve Malizia indicated it is legal to move money into a warrant article. You cannot move it out. For example if we had extra money in this article, we couldn't take it and say let's go do this over here. From a legal perspective, you can always move money into something. It's legal. I'm not saying you want to do it but it is legal from the RSA perspective. You can move money in because sometimes it's not always a perfect world. You can put more money in if you need to. You can only go that way. You can't go the other way.

Selectman McGrath indicated that was the point that I was just going to make. Not too long ago - within the last month or so, the Fire Department came in with cost creep on the Central Fire Station and that was because they discovered that there were - Chief you can correct me if I'm wrong - but I think I remember the conversation correctly. There was mold upstairs in the attic area and then the flooring also is suspect and needed to be replaced. There was cost creep on the Fire Department for the Central Fire Station - the updating that we're doing there. So this really isn't - we're not talking about a fire station but we're talking about correcting a roadway that's on a red list by the State of New Hampshire. This is cost creep that's similar to what happened a few weeks ago with the Fire Department. I understand it I guess maybe because I worked in budgets and program costs. So I can understand cost creep. I might not like it but I can certainly understand it. I'm willing to support what the Town Engineer has presented to us and get this project moving.

Chairman Luszey interrupted saying if I may just on that. The fire station was slightly different and that is we didn't lower the specification to do the job. We actually added to the scope of work to do the job, i.e. they saw a piece of mold and they could have taken out a piece of insulation and replaced that one piece versus doing it all and doing the whole job one time versus a piece of it. This here if I read this correctly, we asked for 4 inch pipes and we're reducing it to 2 inch pipes. So we're changing the scope of work and the project.

Elvis Dhima indicated to save money though. If you guys want to keep 4 inch pipes so be it. The purpose I did this is to reduce the cost. Chairman Luszey said if you're reducing the cost for the sake of reducing the cost, go to a 1 inch pipe. Mr. Dhima said I can't do a 1 inch pipe because it doesn't handle what the actual flows are there right now. Chairman Luszey asked why did we spec out 4 inch pipes to begin with. Mr. Dhima said that's usually the standard. When you do a State job or when you do a regular, you go in for a Q10 which is a 10 year storm and you do a Q25. Those are when you're going for reimbursement and usually the criteria is which is much more stiffer. Chairman Luszey asked why didn't we go in with the 2 inch pipes to begin with if we were looking to reduce cost. Mr. Dhima stated we were following the standard which is usually Q10 and Q25. That's what usually the standard is when you go in for a State job for example for this that's what they follow. It's that Q10 and Q25. That's what everyone does from a regular standpoint of view. That would probably be in this case we can do that but it's going to be more money. The only reason I look for ways is what can we do to reduce the cost? It's higher than I want to pay what can we do? It came down to well you don't have the water that you're designing for Elvis. You can reduce it by half from a Q25 to a Q10. That's where you can save some money.

Selectman Coutu asked did you not say Elvis that within the next five years it is conceivable by reducing the pipe size you may have to insert another pipe and another pump which would be additional costs. It was conceivable that you could do that. The pipe size might not handle an awful lot of water. Mr. Dhima repeated two to five years - no. Steve Malizia indicated what he's saying is this is the dewatering pipe. In other words while we're working on it, it has to be dry so instead of using a 4 inch pipe to move the water around the pipe, we're using a 2. This pipe itself the culvert, the size of it, it's going to be exactly what we're specking out to. It expects to last at least 10 years as we asserted during the budget process.

Chairman Luszey indicated I'm with Selectman Coutu. What I heard is if we get a 25 year flood, we could throw a pump in a catch basin and pump the excess water out. Mr. Malizia said during that storm, you could dewater (inaudible). Chairman Luszey said again it gets to why are spec'ing out less than what we need. Elvis Dhima said because we're not paying for insurance. If we don't have water out there, there's no need to have a big pump to pump more water where we need to. If we need to, we will bring the extra pump and pay the extra money. If the contractor is saying we can get away with two 2-inch pipes, then I will take it and I'll save the town \$25,000. If you guys want \$179,000 to bring

in 4 inch pipes that don't have to work full time because we don't have the flow, then so be it. What I'm trying to bring in front of you tonight is a way to save some money based on the existing flows that are out there. If something does happen because no one is charge of the weather, we can bring those in without a problem.

Point of order Mr. Chairman. Selectman Coutu said somebody recommended that this project was going to cost \$160,000. I bought into that. Who made that recommendation? Chairman Luszey indicated the Town Engineer. Selectman Coutu said it's not \$160,000. Now you're putting it back on us. You didn't make the mistake, you did.

Point of order. Selectman McGrath stated we have a Town Engineer that has the experience and the education that he makes these decisions and he brings them to us. Then if he's wrong, he's wrong. I've certainly been wrong in the past and I know that you have and so hasn't everyone else here. We're not all perfect. Mr. Dhima isn't perfect but he does the best that he can and I think that we're darn lucky to have him. This isn't \$100,000 that we're looking for for pavement. This isn't \$750,000 that we're looking to bring in utilities that are going to nowhere. This is trying to correct a culvert that's in danger of closing down a major thoroughfare in our town that school buses, parents, emergency vehicles, fire, police may not have the ability to use if we fool around with this.

For the record, Elvis Dhima said \$160,000 that was presented to you by me was based on, again as I said, on an estimate that we got for free from an engineering firm that does this and it was a structure engineer. You can't just go out there and - I'm a licensed professional engineer - a civil engineer. We have other disciplines within that. I will not put it on them because, again, they did us a favor by coming in and doing that for free. Selectman Coutu indicated they didn't do us any favors.

Motion by Selectman McGrath, seconded by Selectman Nichols, to award the bid for the lining of Central Street Bridge in the not to exceed amount of \$155,311 to George R. Cairns & Sons, Inc., the only bidder, as recommended by the Town Engineer and the Finance Director, carried 3-2. Selectman Luszey and Selectman Coutu in opposition.

Selectman Coutu asked that our legal counsel ascertain whether or not he had the right to change the specifications on the bid after it was received. I'd like to have a legal opinion. Chairman Luszey indicated we'll bring that in next week.

8. NEW BUSINESS

A. Request for Additional Sewer Allocation - JMD Industries, One Park Avenue

Chairman Luszey recognized Town Engineer Elvis Dhima.

Elvis Dhima said this is one of the many businesses we have in town. They're increasing their process in this facility, personnel, and production hours and they're asking for additional sewer allocations for the amount of 2,617 gallons per day to accommodate these needs and I'm here in front of you tonight to recommend the additional sewer allocations for this business.

Motion by Selectman Coutu, seconded by Selectman Nichols, to approve the request for an additional 2,617 GPD of sewer allocation for One Park Avenue, Map 161, Lot 036-000, carried 5-0

B. FY17 Engineering Services for Burns Hill and West Road Landfills

Chairman Luszey recognized Town Engineer Elvis Dhima.

Elvis Dhima indicated this is my last item for tonight. As you may recall GZA was hired by the town for a long-time prior to my arrival. Per your request about a year ago during the budget you requested that we go out to bid for these services. That's what we did and we had 7 parties that submitted a packet and they varied from \$25,500 to \$11,700. EnviroTrac is currently doing some work for us at one of the landfills and they've done excellent work. They're the low bidder. With that said, I recommend the Board to approve the contract for both landfills for FY17 to EnviroTrac, LTD.

Selectman Coutu asked who provided the in box packet from EnviroTrac for us to read as additional material. Steve Malizia asked are you speaking about all of that material there. Those are all the bids. So you got all the bids. Selectman Coutu asked about EnviroTrac. Mr. Malizia indicated that was their bid; GZA's bid...Selectman Coutu indicated I went through it. I just wanted to say I thought they submitted the whole thing. I'm saying how did they get all the bids. Mr. Malizia said we compiled them to give them to you. Selectman Coutu indicated it was very informative. It was good. I will support the recommendation.

Motion by Selectman Nichols, seconded by Selectman Saucier, to award the contract for FY17 engineering services for Burns Hill and West Road Landfills to EnviroTrac, LTD in the amount of, not to exceed \$11,700.00 from Account #5585-264 (water quality monitoring), carried 5-0.

C. Assessing Dept. - Existing Position Conversion - Part-Time to Full-Time Administrative Aide Position

Chairman Luszey recognized Assistant Assessor Jim Michaud.

Good evening Board members. Jim Michaud stated I've given you a Memo requesting that you upgrade the existing part time Administrative Aide position to full time Administrative Aide. Five times in the past prior Boards of Selectmen have approved raising this position to full time albeit on a temporary basis. In terms of timing what occurred is our part time Appraisal Technician resigned from the position and within the existing budget we can upgrade this position to full time and there's leftover differential of about \$5,500. I'm here to answer any questions the Board has. The department was at two full time people when Jimmy Carter was President. The community has changed quite a bit since then and just asking the Board to allow the department to be able to respond to the growth in the community. This position is the primary facilitator for the elderly exemption program, disabled exemption, blind exemption as well as the Veteran's credits within the community. I think you've seen a number of those on the Board's agenda this year. Probably actually hundreds of signatures on her part. I'm here to answer any questions you have.

Selectman Nichols wanted to say I've met Amy and I've been into that department quite a few times. She does a great job and she's a personable person for our town. I think she has worked sometimes more than her scheduled hours. I think she doesn't hesitate to help out if she can. I would have to recommend that she go full time. God love her I think it's 13 years or something like that that she has worked part time. Like I said some days or some weeks she just kind of continues. She doesn't go home. She stays over to do the job for this town. Another person who loves our town. That's my say anyhow. I'm for her.

Chairman Luszey said what you're asking to do is go from part time to full time because you had a resignation of a part time. Jim Michaud indicated we wanted to go from part time to full time. We presented that proposal in the past. The opportunity now was I'm not putting someone out of work in order to make this position full time. Chairman Luszey said I got that. You had two part times. You had a resignation and now you want to go to a full time versus hiring another part time. If I was to look at the pure labor hours available to you under part time, there's about 22 or 26 hours more than a full time. Right now when I look at that, right now you're at 29 ½ hours per week on the part time. Let's call it 30. You'd be two of those is 60 per week going down to 40. So you're saying you have a decrease in work load? Mr. Michaud said no. What I'm saying is what we're getting is basically like a forced multiplier when I have this position full time for administrative purposes. The part time Appraisal Technician work, that's work that we've gone out to contract in the past through cyclical data collection. Chairman Luszey asked will you do that in the future. Mr. Michaud repeated will we go out to cyclical data collection? We probably will. Chairman Luszey said there is no benefit to going full time on that one. You're still going out to contract for it so the town doesn't save anything. It's actually an added cost. Mr. Michaud indicated I'm not adding costs. What I have is a value proposition to make. This position that administers the elderly exemption program, the Veteran's credit program to make that position full time so we can administer to that part of our population on a full time basis. In the sense that we do have continuing cyclical data collection challenges, we'll continue to meet those. We have met those in the past through...

Chairman Luszey stated I'll ask you another question then if I may. Do you have 40 hours' worth of Veteran's and elderly administrative work to do? Jim Michaud advised this position does more than just those items. I've emphasized those items because that is what the Board has seen most of this year. That position also entails working on the DRA's equalization program which helps determine what our county apportionment is. It also determines what our school education aid is. That person is also responsible for maintaining the property ownership database. That's 400 to 600 deeds per year. The person is also our primary customer service point of contact.

Chairman Luszey asked would you feel comfortable taking the full time position to the voters to get approval. Jim Michaud didn't believe that that is not the point we're at in this process. I'm asking if the Board can make that position go full time now. If the Board says the only way they'll support it by going to separate warrant article, well then it's all or nothing. That's the all or nothing proposition. Chairman Luszey indicated it is all or nothing because when you go from part time to full time, you're asking the taxpayer to pay retirement benefits, insurance benefits, sick time, and all of the benefits that go with a full time employee including when they retire the ongoing costs of retirement benefits when they leave the employment of the town. So it is an all in type of proposition. That's why I'm a firm believer the voters need to buy off on that because that's what they're buying. Part time it's not. It's a contract at will. Jim Michaud agreed it's a contract a will full time as well. We're not adding head count to the payroll. What we're really talking about is the benefit costs. Chairman Luszey said you're adding full time head count. A part time head count is a person but it's a fraction of a person. It's not a whole person. Mr. Michaud said that's correct. We're talking about the benefit costs to add this position to the full time status role. The Board has done that in the past and I'm asking if the Board would do that for this department for those purposes. I've said my piece.

Motion by Selectman Nichols, seconded b Selectman Coutu, to reclassify the Part-Time Administrative Aide to a Full-Time Administrative Aide in the Assessing Department. The reclassification will become effective Sunday, August 14, 2016, carried 4-1. Selectman Luszey in opposition.

D. Resignation of Fire Dispatcher Dani-Jean Stuart

Chairman Luszey recognized Fire Chief Rob Buxton.

Mr. Chairman and members of the Board, Chief Buxton said I bring forward to you this evening the resignation requests from Dani-Jean Stuart. She's a dispatcher within the Communications Division. She has been with us for the past three years. She has decided to move on and go on to another career path. She is actually going to be opening my understanding her own business. She's taking life a different direction and moving out of the communications field altogether. I would ask you a two-step process tonight. Accept her letter of resignation and then ask you consideration to post the position for testing. We currently do not have a hiring list for the Communications Division. We would need to go out for that testing process.

Motion by Selectman Coutu, seconded by Selectman Nichols, to accept the intent to resign from Dispatcher Dani-Jean Stuart effective August 24, 2016 with the Board's thanks and appreciation, carried 5-0.

E. Request to Advertise for a Full-Time Fire Dispatcher

Fire Chief Rob Buxton noted the second request is to authorize the posting of the position for testing. We currently do not have a hiring list available. If we do not post for test, then the position will remain vacant and will be filled with overtime.

Motion by Selectman McGrath, seconded by Selectman Saucier, to authorize the Fire Chief to advertise the Full-Time Dispatcher position, carried 5-0.

F. 9/11 Observance

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia noted it's amazing every year it seems to come on us very quickly but as typical at this point in time, I come forward with the proposal to do the 9/11 observance. It's traditionally held at the memorial over at Benson Park. We do it on 9/11. This year that will be on a Sunday. Traditionally you've done it at 6:30 but the Board is free to change the time. You can change any of it but I put something together for you because I'm assuming you would like to carry on that observance.

As you are aware, Selectman Coutu said this has been somewhat of a passion internally in our community. This happens to be the 15th anniversary this year. It will be 15 years. It seems like it was only yesterday - 2,977 lives were lost. Of those, 343 were New York City firefighters; 23 were NY City police officers; 37 were NY City Port Authority police officers. Almost 10,000 people were treated for injuries on that day and many of those injuries were severe. To this day, to this day, some of the first responders from NY police and fire as well as the Port Authority people to this day they're dying of cancer because of the of exposure. It has affected thousands upon thousands of people's personal lives in NY City as a result of having had a family member or a friend perish. We as a committee - the 9/11 Committee which was Chaired by former Captain Dave Morin - and Dave and I have been going back and forth this week communicating about the 15th year anniversary. We want to do a little more this year than just lay a wreath. Dave is going to have a guest speaker well versed. He's going to seek out a guest speaker to come and speak at the event. Again it's open to the general public. We usually typically get 100 or more people. Last year we did receive about 100 people. So we look forward to having the Board approve this. I will work with Captain Morin to put together the ceremony and we will present it to you. We'll communicate with you. We're still going to do the Chiefs bring the wreath but because it's the 15th year, we'd like to do something special. Having a special guest speaker would be appropriate. Then I'll have an opportunity to talk to Dave about how we're going to better maintain the grass out there. It's a tough year for the grass. I want to see if we can do something better. I would appreciate the Board's support and I would make the motion.

Motion by Selectman Coutu, seconded by Selectman Nichols, to hold a 9/11 Observance on Sunday, September 11, 2016 at 6:30 PM at Benson Park, carried 5-0.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Saucier - I actually have nothing this evening. I recently broke my foot so I haven't been out and about much. It's been quite quiet for me.

Selectman Coutu - I just have one thing and I need some guidance from the committee. It's Benson Park. I know that's Selectman McGrath's favorite topic. The Road Agent is here. I've been communicating with the Road Agent who happens to be my department relative to what might be, had been, and might continue to be a problem in the future. I know the Benson Park Committee has kind of bandied about the possibility of setting up a fee structure for out of Staters. That is legal. We can have a fee structure for people who do not live in the State of New Hampshire. That park belongs to the citizens of Hudson. It also belongs to all of the residents of the State. It's treated under the same guides as a

State Park. With that in mind and was it about a week ago, we've had busloads of kids come up from Massachusetts. They trash the park. Dave Yates who is managing the allowance of people coming into the park said well I couldn't refuse them. They asked and we couldn't refuse. Well you can refuse. You just say no we don't have the facilities to accommodate. I guess the bathrooms were overfilled. It required having to have them sent out earlier or whatever they do to clean them. I just think and the Road Agent agrees with me that any major or anything that requires more than volunteers to do - Mr. Burns manages it and provides the manpower to get it done. The last severe rain storm a week and a half ago we had a pretty significant tree that came down across the paths. He had to go in and remove it. I sent you a photograph of a tree that looks like if it comes down somebody is going to get hurt. There's dead branches in it and you said you'd take care of it. Mr. Burns indicated it was done.

Selectman Coutu said we're responding to the needs. It's a beautiful park and it goes beyond volunteers. I truly believe as does the Road Agent that it would be best managed if we turned all of the responsibility, take it away from Mr. Yates, and give it to the Road Agent. He can make the decisions. We're going to have people call the barns because I've had people call me and say I tried to get a hold of Recreation Director and here was no answer on the phone. I don't know where they are. Chrissy could be at the Senior Center filling in. It could be lunch time. I don't know when they're calling but I don't hear it a lot but I've heard it whereas in his department there's somebody there to answer the phone. They can take requests on whether or not they can come into the park and he can say or nay them. I want to have this Board give me permission for the lack of a better term to go back to the Benson Park Committee and say why don't you work on some sort of a fee structure and how we're going to collect the fee from out of Staters. At least if somebody is going to call and say we're a bus load of kids from the Robinson School in Lowell and we want to come into the park, we should have some sort of a deposit for damage. It was a mess. Am I exaggerating? It was a mess.

Kevin Burns asked if I could add. First of all the Recreation Department has no presence in the park. We do on an almost daily basis. The Rec. Department is pretty much tied up at the Rec. Center and that's it. We're the face of the park. These buses just showing up from Massachusetts - 5 or 6 bus loads, they're basically forcing the people who paid for the park from Hudson out. If you're there with your two young kids and all of a sudden 150 kids from Lowell come in and they all go right to the playground, everybody else is leaving. It's a mass exodus of the people who paid for the park. I think that's a problem. You talk to some of the guides and they tell you they're here because it's free. Why did you start coming here? Other places charge us. This is free. It's going to spread now that Lowell has found us. I'm sure it's not going to be - the other day all of Pelham recreation was there. They even had a registration place set up at the gate. It's not going to be long before Lawrence, Salem, and other places find us because we're a free destination. It's a natural resource that we have and like any national resource if you abuse it, you're going to lose it. The park is getting abused. They have softball games set up in the middle of the park the other day so nobody else could really use it. Just my humble opinion.

Selectman McGrath had a couple of questions. Do these other communities call or contact anyone to determine whether or not they can take a busload of children into the park? If so, who do they contact? Kevin Burns said some do and some don't. Right now they contact the Recreation Department but their view of it is if you call the answer is yes. There's no screening process.

Selectman McGrath interrupted and said let's let Roger and Angela have their conversation and then we can...Selectman Saucier explained Roger said there was a registration set up and registration tables are not supposed to be set up because it makes it an active activity and that's a clause in our lease. I was checking with him. I do apologize.

Kevin Burns said the answer is some groups do, some groups don't. Pretty much if you ask the answer is yes. There's no screening process. They say there's no rules in place so basically I think you could call and say you're bringing 300 kids from wherever and you would get an okay. I think there should be a screening process involved.

Selectman McGrath said to collect a fee from any of these communities what is being proposed. Are we being asked to have someone sit at a gate like at Benson's where you'd pay for an admission ticket? If that's the case, are we adding to the payroll? Are we adding someone to our town's staff that we're going to have to pay?

Chairman Luszey indicated this is the conversation we had probably three months ago where I believe I brought it up about how do we begin to get Benson to become somewhat self-funding. I think all State Parks in this State and Benson is a State Park, we cannot prohibit anyone from going there. Steve Malizia said State of NH residents. It has to be open to all State of NH residents. It doesn't say NY. It doesn't say NJ. It doesn't say MA. It says the State of NH. Chairman Luszey said that doesn't stop us from charging either. Mr. Malizia said as long as we didn't differentiate between Hudson, Pelham, or Windham, Londonderry, or whatever. To you point, Chairman Luszey said it may require putting someone at the gate to either collect a fee or check a residency requirement.

Selectman McGrath's other question is whether or not transferring the responsibility from the Rec. Dept. to Kevin's department whether or not that - let me just say my concern is that we seem to turn to Kevin for a lot of work that is outside of their normal responsibilities. I think some pressure is put on Mr. Burns to accomplish some things that are again outside of what he normally does. What his department is really tasks to do. That's my concern and if you can tell us that you're okay with that. Just for clarity, Chairman Luszey believed what Selectman Coutu was talking about

is to define it in a word is "maintenance". The grass cutting, the building structures and stuff and not the running of the recreational portion of the park for programs. Selectman McGrath thought that maybe I'm misunderstanding but tasking Kevin with being the contact person for these busloads of children that are coming in.

Selectman Coutu noted he volunteered to do it. No one tasked him. Selectman McGrath said that's what we're talking about is whether or not we're going to transfer that responsibility to him as opposed to the Recreation Department. Kevin Burns said I had suggested this. We basically built the park. We built the park and the volunteers made it pretty. So I know what the park can take. I'm not afraid to say no. If someone were to fill out the form and say we want to bring 150 kids from East Oshkosh, I would say no. The park will not accommodate that large of a group. Until we can get some rules in place, I would use common sense to dictate what would fit in there. Right now it's just a free for all. The park looks it. We don't have any irrigation out there. We're having a drought and beat the heck out of the lawn with mobs of people and the park is showing its age for not being very old. Like I said, I'm the guy and my guys are there every day. If we do it, we know what groups are coming. We know what groups are allowed. Some people come every day and never fill out a request. I think we need to get it under control. I'm just not afraid to do it.

Selectman Nichols said I go by there every single day. Sometimes just go down into the parking lot. I'm out every day til the snow flies. I've seen the buses. The other day there had to be I think I counted 8 before we even went all the way through by the park - 8 buses. That's an awful lot of children if they're full. I didn't get into the park because it's hard for me to do that but I could understand where you're coming from. Someone's got to say no to some of the schools even our own if it's more than X number. Someone has to say no somebody has already got it. If you can say no, that's fine. There's parties going on in the meantime. It was the buses that I couldn't believe the amount of buses that were all lined up at the very bottom. Oh my gosh. That's a lot of children. I love kids myself. I'm glad to see that they're coming but somebody has got to say no we can't accommodate you today. Maybe tomorrow or whatever. If you can do it Kevin, that's fine. I know you don't have a hard time saying no.

Kevin Burns noted I basically manage everything in the park now with the exception of the port-o-potties and the groups. Both of them could use a little overseeing.

Selectman Saucier said that was going to be my question is for the permits they issue for like the Last Cast Fishing Tournament and things like that. Let's say all this did transition over to you. Would that transition over to you as well? I don't want to put - I know you're willing to take it but there is a lot that you do. I just don't want to put too much. I know you do it and you're more than willing to but I just don't want it to be too much. Kevin Burns said I have a good staff. We can handle it.

Chairman Luszey said I have another request to add on top of that and you and I had some small words. I would encourage each of you to go and take a walk around the Community Center. It is in dire need of repair. I was talking with Kevin about how do I get this thing maintained. That is another building that falls within the realm of the Rec. Department that they don't have the resources to manage. I think what we're really getting at this evening is do we create a park and recreation division under Kevin that really takes all of the buildings and the physical assets and manages them. It's more than just cutting grass. There's buildings down in Benson's that's missing shingles and I know we've talked about it. The Community Center needs a ton of work. I haven't been up around the rec. building lately. It's really about getting someone to take ownership of the physical assets of this thing that happens to be a recreational tool.

Kevin Burns said every building has someone responsible for it. I stepped up and said I'm at Benson's every day. I should be the guy in charge of it. It's logical. Other buildings that are being neglected have people in charge of them. It would be very difficult for me to say okay I want to take over maintenance of a building I'm never there. I'm never at the rec. center; I'm never at the police station; I'm never in the fire stations. I find it difficult right now being in charge of the janitor at the Senior Center/HCTV building. I think I've been in it twice. The maintenance man there works for me. They tell me he's doing a good job. Am I overseeing him properly? Nope unless somebody calls me with a problem. I'm not. There's department heads that are in charge of all these buildings and most cases know what their building needs more than I do.

Selectman McGrath asked what are you saying that you don't think that we should expand your department's responsibilities to include like parks and recreation or is that something that you think that you could actually accept but you need more people and maybe more resources to accomplish that goal. Kevin Burns said we should have a Parks Division in the department. Right now it's the Highway Department and we have a Maintenance Division, Sewer and Drain Division, Street Division. There should be a Parks Division. Right now that's falling under the jurisdiction of the Street Division but I'm robbing from Peter to pay Paul every day. Benson's has been a big workload. We haven't had any additional people. I'm in charge of the grounds in Benson's and all the town facilities. There should be a division set up for that. I'm just saying it would be difficult for me to take over the interior of the building maintenance part of it. My personal opinion is that the department head in that building should know his building better than I would. I take care of all the grounds. I do the police station, the fire station, Town Hall, cemeteries, baseball fields. I'm doing that right now but I don't go in the front door of any of the buildings. I don't arrange for painting. I don't arrange repairs. I just think nobody knows the police station better than the Police Chief.

Selectman Coutu said that resurrected the conversation we had some time ago about I think we were going to come in. You were going to come in this year with a proposal to add a staff person specifically especially for Benson's because it's become monumental and this would establish or form the creation of a Parks Division. Then you would assign accordingly to that division or ask for additional manpower as you saw the need. I mentioned to you I think initially when we talked about doing this having a full timer and a part timer and you said well you're always reluctant to ask for more help. You haven't had an additional person on your staff since you've been here. It's always been the same staff taking on more and more work. I talked about a person and a half - a full timer and a part timer. You kind of said well why don't we just start with a part timer and we'll see how that goes. I really think we need a full timer and a part timer.

Selectman Coutu agreed with what Mr. Burns has said is that I think that in terms of this building, Wayne knows this building and he knows what it needs. Wayne also does a lot of work in the Community Center and probably knows that building better than most. I think he knows it better than Dave. He knows the inner machinations in that building. I agree with you. I think that's a matter for us. That comes under our budget I believe building maintenance that we ought to - that's a budget matter. We should take up this year the Community Center. The letter "e" has that been replaced. Mr. Malizia said it's being fabricated. Selectman Coutu asked how long does it take to fabricate the letter "e" and put it up there.

Chairman Luszey said there's more than that. There's holes in the walls. Selectman Coutu asked why don't we have Wayne go over there and make a list of the needs and put it in our budget for this year. Mr. Malizia noted you're using the building for a purpose it wasn't probably built for like all the rec. activity that gets in there. At the end of that season, yeah it gets beat up. Selectman Coutu asked to have Wayne make a recommendation for rehabilitation of that building, come in with a budget item and get a cost estimate. Mr. Malizia indicated that would be over and above the budget we'll give you like we've traditionally done. We've done it for the roof. We did it for the rec. roof. Selectman Coutu said that's where people go to vote. I'd like to see it presentable. Isn't that what you want done? Chairman Luszey said yes. I thought we had a budget for it.

Selectman Coutu agreed with Mr. Burns that he takes care of the grounds around all these buildings. He knows his building up at the Highway Department I hope. If you walk into the Police Department, and I think Selectman McGrath you're the liaison this year, it's like a brand new building when you walk in there. They know it. They take care of it. It's well maintained. If something breaks, they fix it. Selectman McGrath commented it's very well maintained. Selectman Coutu said the Community Center has just been let go. I don't blame anybody for it. It's just we haven't given it any attention and we need to. I agree with you. I don't think it's Mr. Burns' responsibility.

Chairman Luszey said it's a thought. I have many thoughts. Selectman Coutu asked let's not forget it for the budget this year. Chairman Luszey stated how about its immediate need. We have air conditioning units that's got vines growing into them and power boxes. It's not something that should be - I'm sure we have money in our budgets today for these kind of stuff. Selectman Coutu said if you notice vines growing in the air conditioners, I hope you brought it to somebody's attention. Chairman Luszey noted I took pictures and I brought them. Selectman Coutu asked you should bring it to somebody's attention. Is it being taken care of? Chairman Luszey didn't know. Selectman Coutu commented it will be now.

Selectman McGrath indicated I have two things. If we transfer the responsibility to you for Benson Park, then I would expect that these communities that have been taking busloads of children, they'd be contacted and told that...Chairman Luszey said before we go that extreme, I think we need to have our attorney tell us how far we can drive that. I don't know based on what we can and can't do. Selectman McGrath said they need to be contacted prior to them all of a sudden arriving at the gate and being turned away.

Selectman Saucier thought this is obviously going to take some time to implement and get done. Do we have anyone available before then that can actually see how many out of State people are using the park on a daily basis, a weekly basis, a month basis so that we can get some type of an idea whether they're sitting there clicking or writing something down. Do we actually have an idea? I know we know it's a lot. Do we have an idea of how many out of State people...Steve Malizia didn't think he's written it down? I'm not sure if anybody has written it down.

Selectman Coutu said the Benson Park Committee - I said that my original request is that I am requesting to be able to go to Benson Park Committee to come up with a plan. I know that they have volunteers there all weekend long. They've been monitoring the vehicles and I think that they have some data that will surprise you the number of out of Staters versus NH residents that come here. I would just like the support of this Board to go forward with Benson's to come in with a plan for a fee structure and I would expect that that would first be presented to you so that you could look at it and if there's anything legal that should come up that you would consult with the attorney and say this is being proposed. Can we or can't we do this? That's it. It's all going to be based on the language in the deed anyway.

Steve Malizia indicated it's very clear in about the State of NH residents. It really doesn't say anything about everybody else. If some old couple from Lowell wants to come up, who's going to argue with them? If they take buses, yeah that's an issue.

Chairman Luszey didn't think the State Parks cannot allow someone in as long as they pay the fee. I'm wondering if a bus shows up and they're willing to pay that fee, do we have the right to reject them. That's my question. Selectman Coutu commented we don't have a fee structure set up so if Benson Park Committee comes together and they put that together and this Board approves the fee structure and it's legal, we're going to charge them a fee and we're going to let them in. He can limit how many can go in at one time. Chairman Luszey said we need to figure that out because I'm not sure that's...Selectman Saucier find what the capacity limit and then be able to tell what your capacity actually is. Chairman Luszey thought the whole point of this conversation is I think...

Selectman Nichols wanted to make sure that you were saying that Kevin would be in charge of the park. Is that the first thing? Selectman Coutu noted that's the first thing I said. Selectman Nichols said okay. We went to the other and I get lost. Thank you.

Steve Malizia stated I'm hearing the day to day sort of attendance monitoring and/or limiting...Selectman Coutu said if people want to go to the park they have to call them. In the meantime when he has men there...Mr. Malizia was sure people show up without calling anybody. Selectman Coutu said he's more of an enforcer than what we have.

Chairman Luszey said Park Administrator because that would be including not only the day to day maintenance of but also the scheduling. It's the portion that Dave does right now with scheduling wedding pictures and things like that. Selectman Coutu said if he needs to have extra port-a-toilet cleanings, he can go out to bid for portable toilets and probably get us a better price. Chairman Luszey said a portion of the budget in the recreation - I think it is already in Benson's the port-a-potties. There's no budget transfer.

Motion by Selectman Coutu, seconded by Selectman Nichols, that we authorize the Road Agent to be in charge to be the Benson Park administrator effective immediately.

Selectman Coutu asked that that be relayed to the Recreation Director. It's no slack on him. It's just he's there. Steve Malizia said he'll get the form. He'll be the one that coordinates if people bother to fill out a form.

Vote: Motion carried 5-0.

Selectman Coutu asked the Board of Selectmen to allow him to recommend to the Benson Park Committee that they're putting together a proposal for a fee structure for out of Staters into the park. Chairman Luszey said to create a fee structure and admittance document. It's really that whole thing. Selectman Coutu said to clearly define the rules and regulations - access to the park.

Motion by Selectman Coutu, seconded by Selectman Nichols, for the Benson Park Committee to create a fee structure and admittance document to define the rules and regulations - access to the park, carried 5-0.

Chairman Luszey said the first part is his opinion on can we prohibit anyone from going in. We're talking about if the bus load shows up to turn them away. I don't even know if we can do that even if we were charging a fee. So we need that while he's working the other piece. I believe we can charge fees. It's can we turn anybody away question especially if they're out of state. Steve Malizia said particularly if they're out of State because I don't think you can turn NH residents away.

Selectman Coutu wanted to remind people this is my last thing. I want to remind people again Old Home Days. This is our annual event. It's a community nonprofit that's putting it together and will be managing it again this year. I've been down there. All the flags are up lining 102 so people know something is coming this weekend. The 11th through the 14th I plan on being there the better part of Saturday. One of my grandchildren who's 22 years of age wants to spend the day with me. We're going to have our fill of sausage, peppers and onions from the Hills House table and we'll be buying some fried dough and enjoying the day.

Selectman McGrath - I have nothing to add this evening.

Selectman Nichols - Nothing to add this evening. Just get to the Old Home Days.

Selectman Luszey - I just have a couple items. One is an update on the polling location meeting. We met at the Community Center last Thursday and we basically worked on the internal layout if you will and that was after we reviewed the ice rink and Memorial School and a discussion on Alvirne whether or not those were even possible alternatives. We got the site plan for them. The Town Planner did a nice job on those. If you take a look at those sites, they really don't provide any greater opportunity for controlling traffic. Some of them even have additional limitations on the inside. Given where we are in the whole election cycle coming up with September primary and then the Presidential in November, we did some cutouts of the polling booths and we actually moved the diagrams around on the floor. We believe we came up with a more efficient utilization of floor space. It is going to require opening up the side doors in the back of the building where the kitchen is with a one-way flow through the building front to back. The 18th we'll have another meeting there and the focus on that will be with just the police department to focus and the Highway Department to focus on traffic control from basically Central Street and the surrounding blocks on how we

funnel traffic through that site more quickly and effectively. I think we'll have something by September. September is when we would actually set it up like we would in November including the road pattern. One is the voters see what we're doing come November and also give us an indication if we're moving folks in and out of there any quicker.

Chairman Luszey explained I touched on a little bit during that time I had an opportunity to walk around the building while I was waiting for folks to show up. There's a whole bunch of things that need to be addressed and I'll continue to work with Steve on that.

Just a few words on the Workshop last week. Chairman Luszey asked Donna to leave our goals posted to the wall so that when we come in here, it keeps these goals in front of us so that we don't forget about them. Overall I think we did okay. I'm going to kind of give you an assessment on how I believe I did moderating the meeting. If I was to give myself a grade on it, I'd give myself a high C or low B. I believe we spent too much time talking on two topics and that would have been water and sewer. When at the end of the evening the bottom line we have no water or sewer problem yet we have a bunch of technology problems, building problems, and things like that. I wish I could have directed the staff a little differently. I wish the staff would have some of the conversations we had tonight about Central Street. That is kind of what I was hoping to get out of the staff but maybe next time. I thank everyone for indulging me in that meeting and I believe there was some benefit in it.

10. NONPUBLIC SESSION

Motion by Selectman Coutu, seconded by Selectman Nichols, to enter Nonpublic Session pursuant to RSA 91-A:3 II (b) The hiring of any person as a public employee; and (d) Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community, carried 5-0 by roll call.

Chairman Luszey stated Nonpublic Session was being entered into at 9:48 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Open session is being entered at 10:03 p.m.

Motion by Selectman Coutu, seconded by Selectman Nichols, to hire Matthew Carpentier as a Full-Time Truck Driver/Labor at a rate of \$17.67 per hour (Grade VIII, Step Minimum) per the Town of Hudson and Hudson Highway Department Local #1801 of the American Federation of State, County and Municipal Employees (AFSCME) Contract effective August 14, 2016, carried 5-0.

Motion by Selectman Saucier, seconded by Selectman Coutu, to sell town owned, tax deeded property located at 12 Village Lane to Meaghan M. Gallagher in the amount of \$23,000, carried 5-0.

11. ADJOURNMENT

Motion to adjourn at 10:05 p.m. by Selectman Saucier, seconded by Selectman McGrath, carried 5-0.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

Ted Luszey, Chairman

Marilyn McGrath, Vice-Chairman

Roger E. Coutu, Selectman

Pat Nichols, Selectman

Angela Saucier, Selectman