

HUDSON, NH BOARD OF SELECTMEN
Minutes of the July 26, 2016 Meeting

1. CALL TO ORDER - by Chairman Luszey the meeting of July 26, 2016 at 7:01 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Chief Jason Lavoie.

3. ATTENDANCE

Board of Selectmen: Ted Luszey, Pat Nichols, Marilyn McGrath;

Absent: Roger Coutu, Angela Saucier

Staff/Others: Donna Graham, Executive Assistant; Kevin Burns, Road Agent; Fire Chief Rob Buxton; Police Chief Jason Lavoie

4. PUBLIC INPUT

Chairman Luszey asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time. Seeing none.

5. RECOGNITIONS, NOMINATIONS AND APPOINTMENTS - NONE

6. CONSENT ITEMS

Chairman Luszey asked does any Board member wish to remove any item for separate consideration.

Motion by Selectman McGrath, seconded by Selectman Nichols, to approve consent items A, B, C, D, E and F as noted or appropriate, carried 3-0.

A. Assessing Items

- 1) Requalification of Elderly Exemptions - Map 247, Lot 006 - 16 Pine Road; Map 165, Lot 141, Sub 225 - 225 Abbott Farm Road; Map 147, Lot 018 - 17 Derry Lane; Map 131, Lot 042 - 139 Greeley Street; Map 165, Lot 141, Sub 136 - 136 Abbott Farm Lane, w/recommendation to re-qualify
- 2) Current Use Lien Release - Map 193, Lots 44 & 44-1 - 10 & 12 Spear Road, w/recommendation to approve

B. Water/Sewer Items - NONE

C. Licenses & Permits

- 1) Hawker/Peddler/Itinerant Vendor's License - Uncle Benz Ice Cream

D. Donations - NONE

E. Acceptance of Minutes

- 1) Minutes of the June 28, 2016 meeting

F. Calendar

7/27 7:00 Planning Brd - Buxton CD Meeting Room - CANCELLED
7/28 3:00 Trustees of Trust Fund - Buxton CD Meeting Room - CANCELLED
7/28 7:30 Zoning Brd of Adjustment - CD Meeting Room
8/02 7:00 Board of Selectmen - BOS Meeting Room
8/03 7:00 Budget Cte - Buxton CD Meeting Room
8/04 6:30 Recreation Cte - BOS Meeting Room
8/04 7:00 Benson Park Cte - HCTV Meeting Room
8/08 7:00 Conservation Cmsn - Buxton CD Meeting Room
8/09 7:00 Board of Selectmen - BOS Meeting Room
8/10 7:00 Planning Brd - Buxton CD Meeting Room
8/16 7:00 Cable Utility Cte - HCTV Ctr.
8/16 5:00 Municipal Utility Cte - BOS Meeting Room
8/17 7:30 Senior Affairs Cte - Buxton CD Meeting Room - CANCELLED
8/18 7:00 Benson Park Cte - HCTV Meeting Room
8/22 7:00 Sustainability Cte - Buxton CD Meeting Room
8/23 7:00 Board of Selectmen - BOS Meeting Room
8/24 7:00 Planning Brd - Buxton CD Meeting Room

8/25 3:00 Trustees of the Trust Fund - Buxton CD Meeting Room - CANCELLED
8/25 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on July 12, 2016

- 1) *Motion by Selectman McGrath, seconded by Selectman Nichols, to hire Jeri Cloutier effective on or after July 31, 2016 with a starting salary of \$19.70 per hour (Step 1) according to Hudson Police Employee Association Contract. This is a full time position, carried 4-0.*
- 2) *Motion by Selectman McGrath, seconded by Selectman Saucier, to sell town-owned, tax deeded property located at 12 Village Lane, to Helen and Joseph Andries in the amount of \$24,500.*
- 3) *Motion by Selectman McGrath, seconded by Selectman Nichols, to terminate William Davidson as a Truck Driver/Laborer in the Highway Department effective immediately, carried 4-0.*
- 4) *Motion by Selectman McGrath, seconded by Selectman Nichols, to post the vacant Truck Driver/Laborer position within the Highway Department, carried 4-0.*
- 5) *Motion to adjourn at 8:57 p.m. by Selectman McGrath, seconded by Selectman Saucier, carried 4-0.*

8. NEW BUSINESS

A. Sale of Surplus Brush Chipper

Chairman Luszey spoke with Road Agent Kevin Burns earlier today. I said he really didn't need to attend this meeting for this. Basically there were three bids. The high bid for this for \$2,750. Any discussion on it? I would make a motion.

Motion by Selectman McGrath, seconded by Selectman Nichols, to accept the Road Agent's recommendation to sell the surplus 1988 Woodchuck brush chipper to the highest bidder, Town of Troy, NH, for \$2,750, carried 3-0.

B. Retirement of Timothy Kearns - 31 Years of Service

Chairman Luszey recognized Fire Chief Rob Buxton.

Good evening Mr. Chairman and members of the Board. Tonight Chief Buxton said I bring before you an intent to retire notice from Timothy Kearns. Lt. Kearns has been with us for the past 31 years. He was the original paramedic within the Hudson Fire Departments and really assisted us in moving our EMS system forward in the late '80s early '90s. His record in EMS and that forward thinking at that point in time was unseen in our profession. He did an outstanding job helping us move that forward. Over the last 31 years, Tim has also worked diligently and managed our communications system and basically designed and built the original radio system that used to be in the fire departments from Band-Aids and bubble gum and got it working. His ingenuity and his technical skill set was extreme. He was also responsible for maintaining our municipal fire alarm systems, some 203 municipal fire alarm fire boxes over his career. That was a passion of his that he took very seriously. He's given us his notice to retire effective July 31st, 2016. I ask you to accept his notice and wish him well on his retirement.

Selectman McGrath asked isn't he one that we just promoted within the last few months. Chief Buxton said no. He was eligible for promotion. We did not promote him.

Selectman Nichols said thank you to Lt. Timothy Kearns. Thirty-one years is a long time. He certainly did accomplish a lot for you people. I think that's wonderful. I really, really, really congratulate him on that. It's too bad he has to retire. Would he work part time? Chief Buxton noted 31 years is a long time.

Selectman McGrath confirmed that he's been offered the opportunity for an exit interview. Chief Buxton noted I am fresh back from vacation and he will be extended that tomorrow morning.

Chairman Luszey echoed the sentiments of the Board and I hope he enjoys his retirement. He's worked hard for it.

Motion by Selectman Nichols, seconded by Selectman McGrath (with regret), to accept the intent to retire from Lieutenant Timothy Kearns effective July 31, 2016 with the Board's thanks and appreciation, carried 3-0.

C. Request to advertise for a Part-Time School Crossing Guard

Chairman Luszey recognized Police Chief Jason Lavoie.

Good evening. Thank you. Chief Lavoie stated one of our crossing guards would like to step down a little bit and move into a part-time role. She covers a post at Thorning and Melendy. She would like to remain as a substitute for us to still help out when needed but we would need a full time if you will seasonal part-time person to replace her.

Motion by Selectman Nichols, seconded by Selectman McGrath, to authorize the Police Chief to advertise for the Part-Time School Crossing Guard position, carried 3-0.

D. Request to advertise for two Part-Time Telecommunications Technicians

Selectman McGrath asked to move item D. to move that under Nonpublic Session for discussion. It's concerning personnel issues and I think that that's the appropriate place to have those discussions.

Chairman Luszey concurred.

E. Library Trustee Vacancy

Chairman Luszey explained there has been a resignation from the Library Trustee and per RSA 202-A:10 "Vacancies occurring on the Board of Library Trustees and the Town shall be filled as provided in RSA 669:75. Under RSA 669 the selectmen are the appointing authority. It goes and says that we can actually appoint if we chose or we can chose to post. It would be my recommendation that this Board post for someone to come forward and fill that empty position.

Selectman McGrath agreed.

Selectman Nichols asked to post and advertise or just post. Chairman Luszey said we're going to post it and advertise.

Motion by Selectman Nichols, seconded by Selectman McGrath, to post and advertise for candidates to fill the position of Library Trustee and to schedule candidate interviews for August 23, 2016, carried 3-0.

F. Extension of Marketing Agreement - 6 Bear Path Lane and 6A & B Catalpa Drive

Chairman Luszey said the extension to the marketing agreement on 6 Bear Path Lane. Our real estate agent is requesting that we extend the listing of this contract of these properties through January 31st. They all expire July 31st. We've had no bites on these so we need some further time to see if we can market and move these properties.

Motion by Selectman Nichols, seconded by Selectman McGrath, to extend the Marketing Agreements with DiBernardo Real Estate for 6 Bear Path Lane and 6A&B Catalpa Drive through January 31, 2017, carried 3-0.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Nichols - I have nothing to say. Thank you.

Selectman McGrath - I don't have any comments to make other than the discussion that we had earlier on about our workshop that's scheduled for next week and that we clarify for those that are going to be attending what is expected.

Selectman Luszey - If you have no other comments, then I'll roll right into mine. Before I get to that, I would say that this past weekend Saturday we had a very quick passing through storm that caused quite a bit of significant damage. I was personally involved with three different issues. A couple of down trees and limbs overhanging the Jette Field entrance and generators not working on water pumps and things like that. All I can say is all of our first responders - fire, police, Highway Department were excellent. They were out there. The level of service that they provided was outstanding. I believe by Sunday late morning there was only a few houses that did not power returned to it and that's because of the power lines going into their houses. So great job everyone.

Chairman Luszey noted Selectman McGrath brought up a good point. There's been in this last week or so some comments about our upcoming workshop next week. The workshop that we're going to hold is a workshop that I asked that the Board of Selectmen and all of the department heads sit down together and have an open dialog about the needs of the community and begin to put together what I would envision is a living document that is somewhat of a strategic plan that outlines where we believe our community needs to get to in terms of infrastructure planning for the next 10, 15, and 25 years. What I don't expect folks to come in with are fancy PowerPoint presentations. I did send out an e-mail that had some specific information that I was looking for in terms of what the Fire Chief, the Police Chief and the Town Administrator and the Highway Department thought their facilities what shape they were in. Where they thought they would be in 5, 10, 15 years from now in terms of physical space and building, the number of people we may need, and all that. I'm not looking for the glitter. I'm looking for the substance and the content. People to come in

and have a frank conversation with us about what we need to do in terms of a Board to start putting together plans that will allow us to work with the voters. The people that are going to have to pay the bill on all of this stuff on how we do that.

Chairman Luszey noted one of the things I put on there is different ways that we might even consider funding it. I know people don't like bonding but there are ways that you can bond things a little bit differently that allows the town to do capital type projects year after year and not have an interruption in it. It maintains a very steady tax rate for the voters. That's the conversation I'm looking to have.

Selectman McGrath asked are we going to send anything out beyond our discussion here to the department heads and those..Chairman Luszey said I will reiterate and I'll add a little more to what I sent out prior. Selectman McGrath asked for some clarity for them. Thank you.

10. NONPUBLIC SESSION

Motion by Selectman McGrath, seconded by Selectman Nichols, to enter Nonpublic Session pursuant to RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted; and (b) The hiring of any person as a public employee, carried 3-0 by roll call.

Chairman Luszey entered Nonpublic Session at 7:17 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Luszey entered open session at 7:49 p.m.

Motion by Selectman McGrath, seconded by Selectman Nichols, to hire Taylor Morin, Tyler Merrill, and Andrew Valcourt with starting salaries of \$22.76 per hour in accordance with the Hudson Police Employee Association Contract effective August 10, 2016, carried 3-0.

Motion by Selectman McGrath, seconded by Selectman Nichols, to hire Sabrina Madi as a Full-Time Telecommunication Technician. The salary will remain the same at \$19.15 per hour according to the Hudson Police Employee Association Contract, carried 3-0.

Motion by Selectman McGrath, seconded by Selectman Nichols, to approve Chief Lavoie's request to advertise for up to two (2) Part-Time Telecommunication Technicians, carried 3-0.

11. ADJOURNMENT

Motion to adjourn at 7:54 p.m. by Selectman Nichols, seconded by Selectman McGrath, carried 3-0.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

Ted Luszey, Chairman

Marilyn McGrath, Vice-Chairman

Pat Nichols, Selectman