

HUDSON, NH BOARD OF SELECTMEN  
Minutes of the July 12, 2016 Meeting

1. CALL TO ORDER - by Chairman Luszey the meeting of July 12, 2016 at 6:31 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Selectman McGrath.

Chairman Luszey asked that everyone remain standing to have a moment of silence for all of the tragedies that have occurred in this past week, especially in Dallas for our fallen officers. Thank you.

3. ATTENDANCE

Board of Selectmen: Ted Luszey, Pat Nichols, Marilyn McGrath; Angela Saucier

Excused Absence: Roger Coutu

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Police Chief Jason Lavoie; Fire Chief Rob Buxton; Elvis Dhima, Town Engineer; Tim Roache of NRPC; John Cashell, Town Planner

4. NONPUBLIC SESSION

Motion by Selectman Nichols, seconded by Selectman Saucier, to enter Nonpublic session relative to RSA 91-A:2 (b) Consultation with legal counsel; and RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant, carried 4-0 by roll call.

Chairman Luszey entered Nonpublic Session at 6:33 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Luszey entered open session at 7:07 p.m.

*Motion by Selectman McGrath, seconded by Selectman Nichols, to approve the attached abatement and settlement document for property taxes, for the 2014, 2015 and 2016 tax years, for Map 222, Lot 41 and Lot 41-1, 9 Wason Road, as recommended by the Assistant Assessor, Attorneys Jay Hodes and Jamie Hage, and Steve Malizia, Town Administrator, carried 4-0.*

5. PUBLIC INPUT

Chairman Luszey asked if anyone in the audience wished to address the Board on any issue which the Board has control of at this time. Seeing none.

6. RECOGNITIONS, NOMINATIONS AND APPOINTMENTS - NONE

7. CONSENT ITEMS

Chairman Luszey asked does any Board member wish to remove any item for separate consideration.

Selectman McGrath asked to pull C. 2.

*Motion by Selectman McGrath, seconded by Selectman Saucier, to approve consent items A. 1 through 5, B, C. 1., D, E and F as noted or appropriate, carried 4-0.*

- A. Assessing Items

- 1) Requalification of Disabled Exemptions - Map 156, Lot 063, Sub 118 - 814 Elmwood Drive; Map 162, Lot 028, Sub 001 - 35A Lund Drive; Map 190, Lot 130 - 47 Riverside Drive, w/recommendation to re-qualify
- 2) Requalification of Elderly Exemption - Map 168, Lot 002, Sub 017 - 8 Krystal Drive; Map 183, Lot 022 - 26 Adelaide Street, w/recommendation to re-qualify
- 3) Veteran Tax Credit - Map 204, Lot 006, Sub 327 - 327 Fox Hollow Drive, w/recommendation to grant
- 4) Elderly Tax Exemption - Map 204, Lot 6-327 - 327 Fox Hollow Drive, w/recommendation to deny
- 5) Tax Deferral Application - Map 178, Lot 013, Sub 115 - 45 Mobile Drive, w/recommendation to grant
- 6) Veteran Tax Credit - Map 204, Lot 006, Sub 327 - 327 Fox Hollow Drive, w/recommendation to approve

- 7) Abatement Settlement - Map 222, Lot 41 & Lot 41-1, w/recommendation to approve abatement and settlement
- B. Water/Sewer Items - NONE
- C. Licenses & Permits
  - 1) Outdoor Gathering Permit - Hudson Old Home Days
  - 2) Dance Halls and Entertainment Places of Assembly - Backstreet Bar & Grill, LLC

Selectman McGrath indicated this is the similar permit that we talked about a couple of weeks ago for Derry Road. This one is for Backstreet Bar & Grill. It's the same issue. I'd like to get information provided by the Police and Fire Departments concerning this business as well as the owner of the property and whether or not the owner has granted authority to this person to seek this application.

Chairman Luszey indicated it's been all approved.

Selectman McGrath said they've signed off on it as that they're okay with it. However I believe that there's additional information that we should receive and deliberate about whether or not this is appropriate for that site. Chairman Luszey asked what would be the ordinance or regulation that we would be reviewing. Selectman McGrath didn't know that. I can't give you that but I can tell you that I'm looking for whether or not there's been any issues of overcrowding on the site that they've been cited for. I'm looking for any police activity whether its shootings, fights, that type of thing from the Police Department and as far as the owner of the property whether or not he's actually authorized these individuals. Chairman Luszey said that would be a landlord/tenant dispute and not a Board of Selectmen issue. Selectman McGrath noted that's what I'm looking for. I'd like to know those things. Again we can go through the same argument that we went through a couple of weeks ago. I received information about the previous one from being on the minor site plan review for that business. There was information that was coming in.

Just so that the public is aware, Chairman Luszey said the application I'm looking at for this particular issue the Fire Chief, the Zoning Administrator, the Building Health Inspector, and the Police Chief have all signed off on this permit. They are the public officials that we rely on to make sure that we have the required rules and regulations looked at prior to their signing an application so that we know that all of our ordinances, laws and regulations are being met and our duty is to either grant or deny a license.

Selectman McGrath also believed that we should take into consideration any neighborhood input and one of the neighbors for both of those business have reached out to me. They were at the minor site plan review committee and voiced concern about these types of activities. I think it's only fair that we get that information and determine whether or not there is a problem and whether or not we want to grant that kind of authorization for use in town that's going to be problematic. I might in the minority but that's my position.

Chairman Luszey said my response to that is unless we require a site plan review for every one of these that come before us now, I cannot support that position. Selectman McGrath noted I'm not suggesting a site plan review.

Motion by Selectman McGrath not to grant Consent Item 7. C. 2.

Chairman Luszey indicated due to no seconder, motion fails. Do I hear a motion to approve as presented?

Motion by Selectman Saucier, seconded by Selectman Nichols (with reservation), to approve Consent Item 7. C. 2., carried 2-1-1. Selectman McGrath opposed. Selectman Nichols abstained.

- D. Donations - NONE
- E. Acceptance of Minutes - NONE
- F. Calendar
  - 7/13 7:00 Planning Brd - Buxton CD Meeting Room
  - 7/19 7:00 Cable Utility Cte - HCTV Ctr.
  - 7/19 7:00 Municipal Utility Cte - BOS Meeting Room
  - 7/20 7:30 Senior Affairs Cte - Buxton CD Meeting Room - CANCELLED
  - 7/21 7:00 Benson Park Cte - HCTV Ctr.
  - 7/25 7:00 Sustainability Cte - BOS Meeting Room
  - 7/26 7:00 Board of Selectmen - BOS Meeting Room
  - 7/27 7:00 Planning Brd - Buxton CD Meeting Room
  - 7/28 3:00 Trustees of Trust Fund - Buxton CD Meeting Room - CANCELLED
  - 7/28 7:30 Zoning Brd of Adjustment - CD Meeting Room

8. OLD BUSINESS

A. Votes taken after Nonpublic Session on June 28, 2016

- 1) *Motion by Selectman Nichols, seconded by Selectman McGrath, to promote Derek Desrochers to the position of Special Equipment Operator Sewer, Grade XII, Step 7, \$26.89 per hour according to the Hudson Highway Department Local #1801 of the American Federation of State, County and Municipal Employees (AFSCME) Contract effective July 17, 2016, carried 5-0.*
- 2) *Motion by Selectman Saucier, seconded by Selectman Nichols, to accept Chief Lavoie's recommendation to recognize and award \$250 each to Sergeant David Cayot and Records Clerk Michelle Vachon with merit awards according to the Hudson Police Employee Association Contract, carried 5-0.*
- 3) *Motion by Selectman Nichols, seconded by Selectman McGrath, to accept Chief Lavoie's recommendation to recognize and award \$250 each to Lieutenant Dave Bianchi, Lieutenant Tad Dionne, Lieutenant Jason Lucontoni and Information Manager Jamie Iskra with merit awards according to the Hudson Police, Fire and Town Supervisors Association Contract, carried 5-0.*
- 4) *Motion by Selectman Saucier, seconded by Selectman McGrath, to hire Andrew Gardner for the position of Firefighter/AEMT in the Fire Department at the contracted starting salary of \$19.36 per hour (Step 1) effective July 17, 2016. This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 Contract, carried 5-0.*
- 5) *Motion by Selectman Nichols, seconded by Selectman Saucier, to authorize the Fire Chief to move Firefighter Sarah Graham from Step 3 (\$21.34) to Step 4 (\$22.41) effective July 11, 2016, carried 5-0.*
- 6) *Motion by Selectman Nichols, seconded by Selectman Saucier, to sell town owned, tax deeded property located at 12 Village Lane, to Chelsey McNamara and David Lafleur in the amount of \$23,000, carried 5-0.*
- 7) *Motion to adjourn at 10:58 p.m. by Selectman McGrath, seconded by Selectman Nichols, carried 5-0.*

Chairman Luszey indicated Selectman McGrath sent out an e-mail earlier this past week with regards to the Dallas tragedy. She suggested that we possibly send some representatives out. With that Marilyn McGrath to your thought.

Selectman McGrath said I sent that message out as I was listening to the horrifying news of the five police officers that were murdered in Dallas, Texas. I questioned the Police Chief and our Town Administrator whether or not we had funds in a travel budget that would allow sending a representative or two to Dallas to represent the Town of Hudson. I believe that there is money in the Police Department budget as well as a contingency fund that would allow that to happen. I reached out to Chief Lavoie and he has not done that in the past but because of the exceptional circumstances that this country is facing with this horrible event, he would like to send two of the Honor Guards to Dallas to attend some of the services. Timing is of the essence because the funerals haven't yet started. They're going to start later this week. I don't know if tomorrow is one but sometime this week they're going to have one.

Selectman McGrath indicated I reached out again to Chief Lavoie to find out what the cost would be for airfare and I haven't yet heard back from him. I would like to make a motion if it's appropriate to authorize Chief Lavoie to send two of his officers from the Honor Guard to services in Dallas for the slain officers.

*Motion by Selectman McGrath, seconded by Selectman Nichols, to authorize Chief Lavoie to send two of his officers from the Honor Guard to services in Dallas for the slain officers.*

Chairman Luszey stated I actually spoke with Selectman Coutu and he is in favor of this as well as I.

*Vote: Motion carried 4-0.*

Selectman McGrath asked to continue for just one moment. Chief Lavoie also wanted me to extend his appreciation as well as the Hudson Police Department for the show of support that they've received from citizens. They've arrived at the police station with pizzas, cookies, and coffee and donuts, gift certificates from a local pizza shop. They're very

appreciative of that. They don't often get accolades and this is a time to really show them that we do care about them and we appreciate their service.

B. Discussion with Tim Roache of Nashua Regional Planning Commission

Good evening Mr. Roache. Chairman Luszey asked for a brief introduction. At our last meeting we had a brief discussion as to what this Board would be looking for support out of the Nashua Regional Planning Commission. With that, the outcome was to bring you back in for a brief discussion so the Board could address any of their concerns and needs directly.

Tim Roached thanked the Board for having me back. We were actually here last week. We had a transportation/planning workshop in the building and had a good turn out from members of the Hudson Planning Board and a number of folks from the surrounding towns which was really good and helpful. As Chairman Luszey said, I reached out to him not too long ago about a couple of months ago recognizing that he is as Chair a commissioner now at NRPC and offered to have this conversation and appreciate the fact that you have me in here to do that. About six months ago in January - a terrible night as it was snowy - Mr. Roache noted we were here and we talked about what NRPC does and the value in that. Having read the minutes from the last couple of meetings and I'm not going to reiterate everything we talked about then because it seemed pretty clear that there was a lot of discussion and you don't have to be a rocket scientist to see that the concern is traffic and that's really the issue. That's what I was seeing in the minutes from the last discussion. I thought I'd talk about traffic congestion a little bit and what we do. There's a handout that will go around. Traffic congestion as everyone knows it has regional origins. It's not a local problem. There's regional origins and takes years sometimes to manifest itself and it often takes a coordinated regional response to address it.

Tim Roache said that Lowell Road is an important regional corridor. It is important to Hudson but it's important to the region. What I have passed around is traffic data that we've collected both volumes - traffic that is on the road as well as speed data that allows us to help identify when and where congestion is happening. We do this and we've been collecting this now on Lowell Road the traffic data for I'm showing 14 years. We had more than well over that. The point being is that we spent a lot of time and effort to try and help quantify this information. We've also done this as you flip through 111. In the summer, we were hoping to get some new data on Route 102 as it comes down into Hudson center so that we can help address the issues that are there. This information all of this that I'm showing you here is what's critical for you to help set priorities and make decisions on exactly what specific improvements you want to make on any of these corridors. I sense your frustration. I share your frustration that we haven't made more progress here in Hudson in addressing these issues and when I have other member communities all around you, I'll use Pelham as an example. Their town center project is done. It was my very first project. It was my first meeting when I came to NRPC 10 years ago. The selectmen made it a priority. The empowered the staff to work with NRPC and the DOT to make that happen. We were able to work it through the 10 year plan process. That's the collaborative process that really makes this successful. I guess what I ask of you if you want to make some progress on transportation issues in the region that we sort of follow that same model, work with the commissioners that we have - Jim Battis, George Hall, have them talk with you, meet with you on a fairly regular basis and get your priorities to the table so that we can work with the DOT. WE have a pretty good track record with the 12 other communities of getting things done. I'd love to be able to stand up at the end of my career here and say yeah we helped Hudson and we got this work done for you. To that end, Tim Roache said we also need to work with your staff. I think you're in a great position staff wise. They're very strong. They're very talented. We have a good relationship with them. Again I think what I want to have is for them to be able to come with direction from either you, or Steve, or whoever sets that direction because that makes us more effective and I think that's really where we are. I really want that opportunity to make this work for you.

Chairman Luszey wanted to vent my frustration just a tad. The circumferential highway was proposed in 1958. They stopped it at the end of Sagamore on Lowell Road. What does it take to get it from there to 111? You asked us for a direction, a priority. It has been there ever since that bridge opened. What more do you need from us other than that is probably the single highest priority in terms of transportation and infrastructure improvement in the ability to move traffic across the Merrimack River. The roundabout we see no great value to yet it's going forward at a cost of over \$7 million.

Tim Roached said I can talk about both of those because it's a perfect Segway to the next page in my note is about that big of picture and there's a couple slides in here that can show you just the rough approximations of where those improvements are. The circumferential highway as it was originally envisioned has obviously been cut. It's not happening as it was envisioned but we've had other proposals that can stand on their own merits. The session that you talk about from the Sagamore Bridge up to 111 can certainly work and it has tremendous benefit to 3A, 111, and Taylor Falls Bridge. To get that to happen what we need to do is get agreement between Hudson, the DOT, and I'm going to bring in some other communities here because I think the other piece of this is a bridge across the river to the north. That's the other major segment. So bringing Merrimack, Litchfield, Hudson and Nashua to the table and not necessarily just the staff but the elected bodies to have what we've been calling a "North Bridge Summit" with DOT at the table. What would happen is NRPC would present the data, do the technical analysis from the last page here that shows you great improvements that we believe that can happen with these projects in place but we need to have that agreement on both sides of the river that we want to move forward with this. The DOT who was here last week said to

me that they want to hear it at a regional level that we can move forward on this later. How do you pay for it would be the next question. We can talk about that. The most likely way would be to tie it into the turnpike and toll it.

Chairman Luszey thought that is the conversation is. I don't think anybody is going to argue that it's not needed. Its how do you get there? I've been at a number of meetings with DOT saying we would for them to sell or lease that corridor to Hudson so that we could possibly develop it ourselves and they won't even talk to us because they want a tremendous amount - they want full purchase price for it and we can't afford that. So how do we get to that point of what is feasible in terms of what is Hudson's affordability versus...

Mr. Roache said we can get them to the table with you absolutely. They've been asking us to do this now so we can certainly get them to the table. That can be part of the conversation. I don't see there being a problem with that. Chairman Luszey mentioned it's not getting them to the table, its how are they going to help pay for it. That's the conversation. That's where it breaks down. Mr. Roache said if we move it forward as a transportation project managed by the DOT as opposed to the Town, again they think the most likely scenario would be to use toll money which would keep it out of the federal funding process which is probably beneficial to everyone at this point. That would be the mechanism to actually start working towards getting it done. That involves more than likely additional toll booths, potentially a toll increase which would involve Governor and Council but they're willing to have that conversation and they're willing to move forward on this. I know Chris Walzchuck who is now the Assistant Commissioner absolutely interested in making this happen. They did want to see the regional support and they said that last week while they were here. I'm confident we can make progress on this. I can't say that I can get them to reduce the price of the land and sell it to you for less. Chairman Luszey said I hear you on that but I'm all ears believe me when it comes to get something built there. How it gets paid for I'm all ears too other than us by ourselves.

Selectman McGrath thought that certainly would be a start to getting some access through there that will get be built and we need DOT to do that and hopefully find the funding mechanism for it. We also need to address 102 and we need to address Lowell Road. Lowell Road right now is horrible during the school year particularly. In the afternoon around 3 o'clock on through the evening hours when commuter traffic is moving. They're just jammed packed in there. Sometimes they just don't move. I'm looking to try and address that traffic as well as 102 because we get complaints about people traveling 102 that they experience the same thing. I live in the south end of town so I don't see that. I don't travel on 102 very often. I'm certainly not there during peak hours. I don't see that traffic but we hear about it and we know that the people that do travel that roadway experience the same frustration and the same concerns that the people that travel Lowell Road do. We need help trying to address that, trying to figure out a way to address that traffic whether or not it's creating another lane, buying property. I don't know what the answer is but that's what I'm looking to you and your group to help us with as well as our Town Planner and our Town Engineer.

Tim Roache noted we have the capability, the traffic model and capability to look at these various orders in our traffic model at a lane to see what the results are. We have the capability and staff that can take a look at specific intersections and look at the peak hour volumes of traffic that's going through there and figure out if a turning lane is needed or another additional lane is needed. The technology is there. The staff is there. We could be overwhelmed with requests I think from the number of them that are here. That's why when I started this out I said if we can work together and identify some specifics and maybe that's John, or Elvis, or somebody that can come in with you and others and make that decision to give us that direction. I think we can start making some progress on that. If you're going down the road of using federal funds to fix these things, it's a lengthy process. You guys know the frustration of dealing with that. Those funds are available and they can be programmed to help you with this. It's just a matter of navigating the federal funding bureaucracy. We also have staff and I think you have a few folks that are certified in the (inaudible) process. Am I right Steve? Mr. Malizia said yes. Mr. Roache indicated we have staff that are certified. It's the local project administration process and we can again help the Town navigate that process and hopefully reduce the amount of time that it takes to get through. So it's there. The ability is there. I just need specifics and some priorities and I think we can make some progress.

Selectman Saucier indicated before I actually sat on this Board in January last time, you were here and I sat in the audience and the concern was Lowell Road then. You said you wanted to hear priorities and exactly what you need and what I'm hearing again today is Lowell Road. Lowell Road is a big priority. What has been done I guess from you guys to help collaborate with us for Lowell Road because you say collaboration and what I hear from us to you is we need help with Lowell Road. Has there been any talk back to us and hey this is what we can do with Lowell Road other than today saying we have the systems and the data that we can do it. We just need to know from you what is a priority because what I've heard is Lowell Road right now is a pretty big priority.

Tim Roache said this year we've been continuing to monitor and that's some of this data that I show you. Continuing to build the database to support the improvements and we're literally at the point where we need to just get down to the specifics and start doing the work on making some of the improvements. I know John Cashell put forward and I know he's here and he can correct me if I'm wrong but he put forward a project for turning lanes from Lowell Road onto the Sagamore Bridge as an opportunity and a project that we could work on. That could be funded through the congestion mitigation air quality program at DOT which will be coming up with a new funding soon. There's an opportunity right there that we could take advantage of in the near future where NRPC does that analysis. We do the quality analysis and support your application through the process and maybe get some progress there.

Just because I am new to the Board, Selectman Saucier asked what is it you guys do for us. It was going to go there. I just don't know. Tim Roache stated that's fine and I'll give you my spiel because there's a lot of misunderstanding about what we do. This is how I see it. NRPC isn't me and Jen and I didn't introduce Jen. She's the Assistant Director. So NRPC it isn't the staff. We provide the technical support by NRPC is a forum for the 13 communities to come together and set regional priorities, to share information, to hopefully avoid any individual Planning Board from having to do anything twice because somebody else already did it. That's what NRPC is. It's a community. It's a forum of 13 communities coming together to address regional issues. That's probably the simplest way to put it. We have responsibilities in the RSA to develop a regional plan which we just completed at the end of 2014 and 2015. We have the responsibility to maintain the transportation process through the Federal Highway Administration, Federal Transit Administration, working with DOT. We maintain a significant GIS infrastructure to support the communities. You made a sizeable investment here but we've also been able to help out with that. It's all those things and really it's the people of the region coming together to make decisions.

Selectman Saucier asked what do we need to do for you to put something like this together or start to work on a plan for us to say if you added another lane to Lowell Road or if you added a turn off somewhere to Lowell Road that it's going to reduce your traffic or its going to make a change in your traffic. What do we need to do to start that process? Mr. Roache suggested is that we direct the staff or work with your staff just help set those priorities and then bring us into that conversation and then we could start doing some of those improvements. A full blown corridor study for the entire length of 3A would be pretty significant money. If you talk to some of the consultants around, it would be pretty sizable. We can break this up into pieces and take it on as smaller segments and try to find some improvements there. If 3A is your priority or that's what I think you guys need to decide. Is it Lowell Road or is it that connection between the two?

Chairman Luszey wasn't sure how you separate them. 3A is the corridor right now and the whole purpose of creating the offshoot of the Sagamore that's circumferential portion is to offload the congestion of Lowell Road. When you say what's the priority, it is Lowell Road.

Mr. Roache explained here's how we break it up. It would be short term fixes to reverse long term investment. It's going to take a lot more time to get that full connection made. It's much more expensive. It's going to have to go through the whole process but we can start on Lowell Road and identify some shorter term improvements that provide maybe some of that peak hour relief that people are experiencing. That's how we start our priority list.

Chairman Luszey said I'll play back a little bit. What I heard is - and this is maybe some of my frustration also - our Town Planner has provided you with some suggestions for additional turn lanes onto Sagamore Bridge. Have you done the modeling to say what that will do against the current congestion? Mr. Roache indicated not yet. If that's where you want us to go, that's where we'll go. Chairman Luszey said but see that's not where I want us to go. Until somebody tells me any change will absolutely reduce the amount of congestion on Lowell Road, I'm not going to spend a penny on it. Mr. Roache said you want to see the modelling first. Chairman Luszey said absolutely and where should we be putting our money and resources.

Tim Roache stated it's fair enough. I understand to make prioritizations you need some data to back up your decision and I think we can probably work with you on that. Let's see what we can do there and start giving you some information that will help you make the decisions. What I'd ask I guess is again - and I had asked this when I went around in January it was sort of all through the fall and winter I went to all the towns and I've been asking folks to again work with the appointees. They come to us and they're here, they're dedicated. You guys have great folks on the commission. I think they'd be happy to bring forward some of your direction to us and advocate for that. That's really what it does. When you're in that forum, there's competing priorities. You get the Mayor in Nashua the one at Exit 36 built. You've got folks 101 and 101A built. So there's a lot of competing priorities but I've got to get your voice heard so that we can do this stuff.

Chairman Luszey said I'll take just a little bit of liberty here of the frustration of past boards because I've been on past boards. We've inputted and we haven't seen anything for that input and yet we've seen a tremendous amount of work done on the 101, and the 101As, and the 93 and it all affects us because we are the transient town. We get all of that traffic through here. That's our frustration.

Mr. Roache understood. Like I say for me I want to make this change. I want to make it happen for you. One thing I just want to tell you about another reason just to be a voice in that forum is as of the 2010 census, the region grew and there are more people here. When we deal with the transportation process that changes our designation as a metropolitan planning organization to a transportation management area. In doing so, that means that 13 communities have some autonomy over about \$4 million worth of federal highway funds for actual construction. Right now we put priorities to the DOT on behalf of the towns and that goes through the (inaudible) process and what comes out the other end is something that's sort of gone through a little bit of a political process. This would enable the region to have some say or more say over funds to directly program projects and that's important to be at the table for and I'd hate to see you guys miss out on that.

Selectman Saucier said because you guys know more than we do what funds are available or more than I do. At your meetings do you let whoever is at the meetings know hey for what project you're looking for these funds are available we can help you with it or do you send e-mails out to people that these funds are available for it or is it when we come to you with a plan like the turnoffs you say hey these funds are potentially available for it and that's when you come to someone with it?

Tim Roache said no. We announce when funds are available and we know funds are available. It's shared through our technical advisory committee that the staff participates in it. We do everything that we can to get the information out. We have nothing to gain by not helping you. There's nothing there. So we really do want to make it work.

Chairman Luszey noted that's a good segway. We have a workshop in August and I'll be back with you then. It's all about planning.

Could I add one more thing? I'm Dave Hennessey the Chair. I hope you guys just take a few minutes and look at the workshop be held in this room last week. To support you, the Litchfield people were the ones that were most adamant about the turnoffs and getting the flow in. So by matching up Litchfield's adamant that they've got to get out of their town which is through your town, that's the essence of the regional planning process and that came out loud and clear at the workshop that was held in this room last week so take a look at it. I know it was filmed.

- C. Adoption of Ordinance 16-4 - adding a stop sign on Bockes Road at the intersection of Lawrence Road

Chairman Luszey recognized Town Administrator Steve Malizia.

As you recall, Steve Malizia indicated you're required two public hearings for this. This is to add a stop sign on Bockes Road at the intersection of Lawrence Road. At this point in time again as I said, you have two public hearings so it would be appropriate to have a motion to adopt this ordinance to adopt this stop sign.

*Motion by Selectman McGrath, seconded by Selectman Nichols, to adopt Ordinance 16-4 by amending Chapter 317 "Vehicles and Traffic," Section 317-30 "Schedule III, Stop Intersections" by installing a stop sign on Bockes Road at the intersection of Lawrence Road, carried 4-0.*

- D. Public Hearing - Ordinance - Benson Park Permit Parking

Chairman Luszey recognized Town Administrator Steve Malizia.

As you recall, Steve Malizia indicated you've had the required two public hearings regarding permit parking at Benson Park for volunteers. This proposed ordinance was amended by this Board and again you had the required hearings and at this point in time you would vote to adopt this ordinance to allow permit parking at Benson's.

*Motion by Selectman Nichols, seconded by Selectman Saucier, to adopt Ordinance 16-3 by amending Chapter 259 "Parks and Recreation Areas", Article IX "Benson Park", new Section 259-32 "Permitted Parking" and Chapter 317 "Vehicles and Traffic", Article III "Parking Restrictions," new Section 317-24.1 "Permitted Parking" to establish up to five permitted parking spaces on the top parking area of Benson Park (near the Historic District), carried 4-0.*

- E. Budget Transfer - IT Other Professional Services

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia noted at your last meeting you had a conversation with the IT Director. I believe you tasked me with going out and identifying up to \$30,000 in funds that maybe transferred into the IT outside services so that we would be able to provide a contracted resource for IT. What I've done is I've looked at and again this is the beginning of the fiscal year so it's a little early and we really haven't underrun anything yet but history tells us that the accounts that have identified more than likely would have the funds available to make this transfer. With that if you're interested in doing this, you'd make a motion to transfer these funds to the IT outside services line.

*Motion by Selectman Nichols, seconded by Selectman Saucier, to transfer \$15,000 from Account 5151-258; \$5,000 from Account 5200-218; \$5,000 from Account 5940-298; and \$5,000 from Account 5940-304 to the IT Outside Services Account 5330-252, carried 4-0.*

## 9. NEW BUSINESS

- A. Resignation of Electrical Inspector Joe Bourque

Chairman Luszey recognized Fire Chief Rob Buxton.

Good evening Mr. Chairman and members of the Board. Chief Buxton said as you see in the Memo that I've attached, Joe Bourque has issued a letter of intent to retire effective September 1, 2016. Inspector Bourque has been with us for the past 17 years working as a part-time inspector for the town. As I referenced in my Memo matching his knowledge base and his experience with the electric code will not be possible. He brings forward a wealth of knowledge of well over 30 plus years of working with the electrical code and developing the electrical code. We've been very blessed to have him on staff. As we sat down to review his retirement date, he actually said to me I want to give you enough time to get this pulse to see if we can have a transition. Joe is very entrenched in what we do. He knows the workload that is in that area and is wishing to see us be successful. I'm asking you to not only accept his intent to retire with thanks but also requesting permission to post to fill the position.

Selectman McGrath commented I've interacted with Mr. Bourque when I put an addition on my home and he did the electrical inspections at my house. He couldn't have been more pleasant nor could he have been more professional. It's a shame that we're losing him but he's a wonderful person and I think he's going to be missed. Chief Buxton said he will be missed.

*Motion by Selectman McGrath, seconded by Selectman Nichols, to accept Joseph Bourque's letter of resignation effective September 1, 2016 with the Boards many thanks and appreciation, carried 4-0.*

B. Request to advertise for a Part Time Electrical Inspector

Chairman Luszey recognized Fire Chief Rob Buxton.

Chief Buxton said we are following up this intent to retire with a request to post the position for the part time inspector within Inspectional Services. Our hiring process usually takes 8 to 10 weeks to get through. So we would like to get that side of this as soon as possible.

*Motion by Selectman McGrath, seconded by Selectman Nichols, to authorize the Fire Chief to advertise for the Part-Time Inspector position within the Inspectional Services Division, carried 4-0.*

C. Acceptance of a 12 inch high pressure water main along Belknap Road and the 8 inch main along Cobblestone Village

Chairman Luszey recognized Town Engineer Elvis Dhima.

Good evening Mr. Chairman and members of the Board. Elvis Dhima stated I'm here in front of you tonight on my first item for the acceptance of a 12 inch water main and an 8 inch line associated with Belknap, a 55+ community, also referred as Cobblestone Village.

Good evening Mr. Chairman and members of the Board. Elvis Dhima noted I'm here in front of you tonight on my first item for the acceptance of a 12 inch water main and an 8 inch line associated with Belknap, a 55+ community also referred as Cobblestone Village. Busby Construction did the work. They did excellent work. It was inspected by myself and Mr. Webster. It's been recommended by the MUC, Road Agent, and myself and with that said I'm here in front of you tonight to ask you to accept the 12 inch line and the 8 inch line. So this will become part of the Town of Hudson and will become Hudson property the water line itself.

Selectman McGrath said this is the water line that you recommended for the benefit of the residence of that development as opposed to what was being suggested by the developer correct? Mr. Dhima said this has to do with the high pressure line versus the regular coming from Gordon. Mr. Dhima indicated this has to do with the high pressure line versus the regular coming from Gordon. Selectman McGrath said it would have put an impact on the pumping station. They would have had to have installed pumps within their own homes in order to get the water pressure. Mr. Dhima said you are absolutely right. Some six units I believe would have required individual booster station. That is no longer required. Selectman McGrath indicated I was testing my own memory of what was presented. I'm good with this.

*Motion by Selectman McGrath, seconded by Selectman Nichols, to accept the 12 inch high pressure water main along Belknap Road and the 8 inch main along Cobblestone Village as recommended by the Town Engineer, Road Agent, and Municipal Utility Committee, carried 4-0.*

D. Acceptance of a 12 inch water main along West Road and under Route 102; a 12 inch water main along Robinson Road; and an 8 inch main along Brady Drive

Chairman Luszey recognized Town Engineer Elvis Dhima.

Elvis Dhima told the Chairman as you may recall this is regarding the water line that's feeding Dunkin Donuts. There was a long discussion about which way this Dunkin Donuts water line will come from. It was agreed that it will come under 102. It will be longer than expected. There was a significant amount of work done in ledge under 102 but the



work was completed. The tests were passed. They did an excellent job and I'm here in front of you tonight to accept this 12 inch line and 8 inch line along Brady Lane as recommended by myself, the Road Agent and MUC.

Motion by Selectman Nichols, seconded by Selectman McGrath, to accept the 12 inch water main along West Road and under Route 102; the 12 inch main along Robinson Road; and the 8 inch main along Brady Drive as recommended by the Town Engineer, Road Agent, and Municipal Utility Committee, carried 4-0.

E. Acceptance of constructed sewer mains at 137 Belknap Road

Chairman Luszey recognized Town Engineer Elvis Dhima.

Elvis Dhima thanked the Board. My third one tonight would be the acceptance of sewer and acknowledgement of the sewer services and mains within Cobblestone Village. As you might be aware, all the communities 55+ in town, any sewer associated with this projects remain private are the responsibility of the Association. What I have in front of you tonight is portioned within Belknap Road which is town property to become a public road and then remaining of the sewer which is over 1,560 feet to remain private. This step will allow the developer to start pulling building permits. With that said, I'm here in front of you tonight to have a portion of it 27.5 feet to become public and the rest to remain private while we acknowledge that everything was done per code.

Motion by Selectman McGrath, seconded by Selectman Saucier, to accept the constructed sewer mains at 137 Belknap Road as recommended by the Town Engineer, Road Agent, and Municipal Utility Committee, carried 4-0.

F. Easement purchase on 6E Windham Road

Chairman Luszey recognized Town Engineer Elvis Dhima.

Thank you Mr. Chairman. Elvis Dhima said this easement is adjacent to an existing easement that the town already has. Basically we own a booster station and we've identified a need to put a generator there down the road in the next one to three years. The first step would be to purchase the land. The owner of this particular property has agreed to sell this portion. It's about a 20 by 30 to the town for the amount of \$3,000. I'm here in front of you tonight to ask you to move forward with this purchase to provide enough room to make this an improvement to the booster station down the road.

Motion by Selectman Nichols, seconded by Selectman McGrath, to approve the purchase of the additional water utility easement at 6E Windham Road for the amount of \$3,000 from Account 5592-225, carried 4-0.

G. Library Park Intersection Improvement Project Completion

Chairman Luszey recognized Town Engineer Elvis Dhima.

Mr. Chairman thank you again. Mr. Dhima noted this is my last item I promise. This is associated with a project that the town has been working for quite some time. I was fortunate enough to be part of this. This project consisted of adding a lane heading to Nashua, making significant improvements to the intersection sequence. While it's not perfect, it has done a significant improvement to the overall picture of the intersection - probably one of the busiest ones in the town. With that said, this request tonight is almost the same as the Benson Park. As we move forward to the last invoice to the State, they want to see that we accept the work and we're okay with everything at this time. This certification by the Board of Selectmen goes with the final reimbursement invoice. So with that said, I'm here in front of you tonight to accept this work so we can move forward filing investment for this project.

Motion by Selectman McGrath, seconded by Selectman Nichols, to accept and sign the Certificate of Final Completion of Work for the Library Park Intersection Improvement Project, carried 4-0.

H. NHMA 2017-2018 Legislative Policy

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia stated the NH Municipal Association which we're a member of when it comes to advocating on behalf of communities puts together basically policy positions and three committees. I believe one is land use, one is finance, and one is general government. They provide an opportunity for boards, aldermen, and selectmen, and what not in various communities to either agree, or oppose, or to propose if they want additional proposals that they would like NHMA to pick up the mantel and perhaps try to get in through the legislative process. This is a biennial effort. You didn't see it last year. You saw it the year before. Basically what you have is a document that NHMA has sent us regarding the legislative policy process which basically cumulates in a meeting in September which you appoint me and attend that meeting. I vote on behalf of the community basically for the legislative policies that they've prevented. Basically your wish is whatever you'd like to do. Again some of these things have been around for a while but in essence what this is trying to do is give this community and all the other communities in the NHMA's group a voice and advocating

for legislation, or advocating against legislation that would harm us, or that would be helpful to us. Because it's a voluminous document, I tried to give it to you now. You certainly can look at it. We can revisit it in a meeting or two to see if you want to be in favor, opposed, or take no position on some of the proposals. You also have the opportunity if you want to present a floor proposal - something that this Board may want to do. You can certainly propose that.

Selectman McGrath asked is that what they call "the pilot". Mr. Malizia said no. Communities for example might have an issue that they would like the NHMA to do. Maybe it's something to do with hey we don't want you to push the pension costs all down to the towns and cities. We would like NHMA to oppose any legislation to push down any further State costs for example. That's what I can think of off the top of my head. Again it's a biennial type of process where they're basically trying to represent our interests at the legislative level. They have folks that go work with the legislators and try to get them to either shape, or oppose, or support depending on the communities wishes/policies that the legislators are coming out with. In other words new laws, and rules, and whatever. Again you've got a pretty voluminous document here that's intended for you to take a look at. You certainly don't have to decide anything this evening. The deadlines are coming that's why I wanted to get it in your hands so you could have opportunities and at a subsequent meeting if the Board doesn't wish to support something or wishes to oppose something, you let me know and I would vote that way at the meeting.

Selectman Nichols asked is Jim Michaud a part of this. Does he belong to this? Steve Malizia noted the Town of Hudson is a member of the NHMA. Jim has attended or participated in Assessing Standards Board - legislation that affects assessing. He would represent the town's interests in those types of things. This is a more broad policy. This isn't specific to police, fire, or assessing. It's intended to be more broad for a lack of a better word.

Steve Malizia asked that you all take a look at it. At a subsequent meeting, we'll put it back on an agenda to see if anybody has any comments if you wish to oppose something or add something. Again adding something would be what they call a "floor proposal". It has to be approved by a majority of the body to get to be a floor proposal. It would be presented to NHMA the members of that committee and they could either say yes we think that's a great idea or no we don't and vote it down. There are no guarantees but, again, they're trying to advocate on behalf of the member communities and this is just an opportunity for us to have some sort of input into that advocacy process. I would also presume we're free to advocate on our own should we want to. If we wanted to, we could certainly do something on our own but sometimes united we stand. The better approach.

Chairman Luszey noted if there's no further discussion on this. Mr. Malizia indicated I'll probably put it on the August 9<sup>th</sup> meeting.

I. Fiscal Year 2018 Budget Parameters

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia noted I put this on the Board's agenda for this evening to start talking about budget parameters. Typically sometime in the summer time the Board would articulate a budget parameter - some sort of goal or directive to the department heads. Maybe its level funded coming with a level funded budget with other needs articulated separately. Maybe it's to add one percent or whatever. I would probably say in deference to Selectman Coutu not being here, you may want to defer this until he can be part of that conversation. Obviously this is an important part of what we do here. Budgets are extremely important and my recommendation would be to make sure we have the full Board just so everybody has a chance to participate.

Selectman McGrath and Selectman Nichols agreed.

Steve Malizia said I've give you some data. Just some statistics to kind of represent numerically where we've been, what we've done, and also I think the last couple of years with the minutes to refresh yourselves on the discussions that you've had before.

Selectman McGrath asked can we get information about what the impact of what was voted on at the March time frame - what the impact is going to be on the taxes. Is that in here? I've got to tell you I just kind of glanced at this this evening. Chairman Luszey said it's only going to be the town side of that number. Selectman McGrath asked will that include the schools. Will we have an idea because I know the one big ticket item that I can remember is the track? That was a half a million dollars but there were other things on the school budget side of things where it's going to have a tremendous impact on the tax rate as well as anything that we did or anything that was any budget items that we acted on. I'd kind of like to get some idea of what that impact is going to be before I say what I think the parameters should be.

Chairman Luszey noted our parameters are our parameters. We have no control over what the School Board is going to do. Selectman McGrath understood that but I'm talking about what - we don't know today what the tax rate is going to be for December. Steve Malizia indicated we can make some assumptions. Again it's not perfect. There's always a few minor tweaks here or there but you'd have some idea. Selectman McGrath said that's what I'm looking for is some idea of what the tax rate is going to be in December - what everything that happened in March at the March Town

Meeting what impact is that going to have on the tax rate for December because we have to start acting on budgets before then.

Chairman Luszey's word of caution there is we only control the town portion of that. We have no control over the school. The Budget Committee is chartered and authorized to take that global picture. Go ahead and get the total tax rate but don't try to balance out the school side of the equation on the town side.

Selectman McGrath asked to say from my perspective on things whether it's this or whether it's on some other project that we're going to be looking at spending money. I like to have kind of a total picture and I understand that we have no control over the school budget and we don't have any control over the library budget really either but having that knowledge at least it helps me make some sort of a decision about whether or not - okay well maybe given all that they've gotten approved and what impact that's going to have on their budget thus the tax bill are we going to spend more? Maybe if that impact wasn't as great we could say okay well we can have the budgets increased a percent or a couple of percent so that we can address needs. It's just information. It's just information for me and maybe it won't make a hill of beans difference to anybody else but it will help me.

Selectman Saucier thought the only thing that I would want to know or that might make a difference for you on the school side is because you mentioned the track is that they say it's supposed to be a one-time hit of \$58 but is it realistically a one-time hit or are they going to do the \$58 on our December bill or November or will it be 29 and 29? Steve Malizia said the first bill that you got in June is always an estimate. It's predicated on last year's rate. The second bill or the final bill is a reconciliation of all the monies that you voted for that everybody voted for at the last Town Meeting. Again the first half is just an estimate to get the cash flow in. The second half is the bottom line is the bottom line and that's the tax bill number. The track is a one-time expense. It was done by warrant. Your tax bill will increase in November/December for that but that would not be part of their budget the next year just from a fact perspective.

Chairman Luszey indicated I've got to caution us. We should not get in too much of the weeds of the total tax bill. We have enough to look at just our portion of that within the confines of the town budget. The School Board needs to do what they need to do. The Budget Committee needs to reconcile everything - the Town, Library, school.

Selectman McGrath got that but I like having that information. It helps me.

Steve Malizia said we can certainly get you the best estimate that we can find. Again the only caution we have is like for example the track is a one-time deal. It's going to make your bill go up in December but then it would be expected to disappear. Chairman Luszey didn't know if they're planning other one time. Steve Malizia said we know what we can control. We could be sitting there saying well we got 10 percent. We got room we could do this. Then they go out and do something else. We have no idea. I don't know what that is and you don't have any control over that. We can certainly give you information. Selectman McGrath noted that's all I'm looking for. Mr. Malizia stated there is information in here also already just to at least give you some sort of...Selectman McGrath indicated I just didn't study it this evening.

Chairman Luszey asked do you want this at the next meeting or the 9<sup>th</sup>. Selectman McGrath said whenever we're going to be discussing budgets.

Selectman Saucier noted we're having Deliberative. Steve Malizia said no we're not. We're having that on the 9<sup>th</sup> because the Moderator couldn't make it. Your next meeting is July something.

J. Inspectional Services Operational Improvements

Chairman Luszey stated at our last meeting, or it may be the meeting before - I forget now, there was some discussion around the Inspectional Services environment if you will. I met with the Fire Chief, Deputy Fire Chief, and the Town Administrator Steve Malizia and talked about all of that. Out of that meeting there were a number of very specific things that we felt that could be done to improve the operational aspect of that and I'll ask Mr. Malizia to go over them and then I'll talk to him a little bit more.

Steve Malizia believed the intent I believe is to hopefully improve the customer service experience, improve the office and sometimes how things get done, and to document or at least verify how things are being done. To do that, this particular proposal would basically put the main Inspectional Services phone number onto the recordings. As you are probably well aware if you call police or fire, this call is being recorded. So obviously it would be identified this call is being recorded Inspectional Services how may we help you. There will be a record of that phone call. Also looking at putting security cameras or some sort of camera, not a sound but a camera, positioned in the counter so that if we needed to for some reason if there was a confrontation or some sort of maybe adverse behavior, we'd be able to see that behavior.

Mr. Malizia noted the other issue that came up was just to clarify that when folks are working in the Inspectional Services Division they have a certain subject matter expertise and/or certain role to fulfill and sometimes there could be interruptions in what they're providing for information to customers that probably should be addressed right then and there in front of the customer. Perhaps maybe we'd be better served after the customers come. In other words what

I'm trying to say is sometimes people interject themselves into things that maybe not the opportune time to interject themselves. Am I saying that correctly based on what you understood? Again it's a start to try to hopefully improve Inspectional Services interactions with the public.

Chairman Luszey indicated I'll pick it up from there. It's actually greater than that because during this conversation what became clear to me is the issues that we were talking about were not Inspectional Services unique. There were other departments involved and other personnel involved. For me by having the phone that people call to get permits and things like that, we get at how are we showing up as a first response if you will to customer service. What is that level? How are we doing? How can we maybe do it better and are we doing it appropriately. The cameras really get at when we talk about the behavior of people at the counter is it the counter person? Is it someone else in the office? Is it someone outside of the office that is showing up at that counter acting the way that is inappropriate at least from our standpoint in terms of what providing excellent customer service is all about?

Chairman Luszey noted the third point that I ask be added to this is people may think they're providing outstanding, excellent customer service when they said they may come up and say let me take care of that when they take the application out of the hands of Inspectional Services and try to perform exceptional customer service and find out they can't because of a code violation of that nature and it turns into a non-satisfier. So by following the procedures that we have in place, the processes that we have in place hopefully we will begin to take care of the situations that we talked about a couple weeks ago. Comments?

Selectman McGrath said I have a comment but I'm going to preface it by saying that the discussion that we had the last time or the last few times it was in nonpublic session. I don't know how far you want to go with this. Chairman Luszey noted as long as you don't use people's names, we can talk about positions. We can talk about the job in public as we should because last time we talked specific. If you need to get back to very specific, we can do that in nonpublic. Selectman McGrath said I'm not going to do that tonight because I think that Selectman Coutu ought to be here because he had the same or similar concerns that I've had. I guess I don't have a problem with instituting this temporarily and seeing how it goes. I really don't see that it's going to - it may deter some of the behaviors that we've talked about for the short term but it's not going to improve the tone which is what we also talked about the last time. It's setting a tone from the top to the bottom and what is expected of our employees and how they interact with the public and how they perform their jobs. My expectation and its how I handled myself through my career is done in a professional manner. You might not like some people and you may not have the best day but you don't use foul language. You don't yell at people. You have to take a step back. That environment and that...

Chairman Luszey interrupted and said if I may, I got you and I heard you loud and clear. I will tell you during this meeting it came out that some of that wasn't Inspectional Services. Part of what this is all about is to capture hard data about what is going on at that counter. What is being transpired and by who, when, where. We need facts. We need data. We can't do here say.

Again, Selectman McGrath said I'm not going to oppose this. To me I consider this like a pilot program but I think that there's other methods and other means that we need to talk about and undertake and it's got to be from the top down. It's not from the bottom up. I'm not going to oppose this like I said. It's a step. It may not be perfect but I also think that - and I think I mentioned this the last time as well - there is some, let me just think how to frame this. I think that there are some employees who are not happy with their situation. I'm trying not to be too specific because of being in open session. That's not going to change with a camera and it's not going to change with a recorded line because it's something that they're going to have to do with we're going to have to deal with. Like I've said before, I don't like seeing people lose their job. This needs to be a professional organization and people needed to be treated with respect and with dignity and they need to walk into a building that they're paying the taxes on. They're paying the fees that support all of this. They need to come in and feel like it's a professional environment and they're not going to hear foul language from the top down.

Chairman Luszey agreed. Any further comments on this? Okay then so be it.

*Motion by Selectman Saucier, seconded by Selectman Nichols, to approve the Town Administrator's recommendations per his Memo of July 7, 2016 to improve operations in the Inspectional Services Division, carried 4-0.*

Selectman McGrath asked before we get off that topic can we revisit this give it a six month trial period and see what information we gather from the recorded phone calls. Chairman Luszey was okay with a year not six months. You need a good time span. A year is okay by me. Selectman McGrath thought based on the problems that we've had and the issues that we've had, I think we need to look at it sooner. Chairman Luszey said we can look at the data but as far as the process, six months isn't long enough...Selectman McGrath said looking at the data at least then we'll know if there's a continuing problem and whether or not we need to step up with what's going to be done. Chairman Luszey noted six months out for a review of operations.

Donna Graham asked do we need to let IT know that they're responsible for the telephone piece of this. Mr. Malizia said staff will take care of it.

Before we go into nonpublic session the Police Department received a gift certificate. It's not in our packet. It was from I believe Wally's Pizza. Chairman Luszey said we needed the specifics on it to accept it. Steve Malizia asked if it was greater than \$100. Selectman McGrath said no it's \$100. Mr. Malizia said \$100 and up requires just a public acceptance and no hearing or anything. You could accept it with the Board's thanks and appreciation. Selectman Saucier confirmed it was a \$100 gift certificate to Wally's. Selectman McGrath asked if we could do that tonight or do we need to...Mr. Malizia assumed you could make a motion right now to accept the \$100 gift certificate from Wally's Pizza to the Hudson Police Department with the Board's thanks and appreciation.

Motion by Selectman McGrath, seconded by Selectman Nichols, to accept the \$100 gift certificate from Wally's Pizza to the Hudson Police Department with the Board's thanks and appreciation, carried 4-0.

10. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman McGrath - I have nothing. I made the comments earlier for the Police Department that they're grateful for the showing of support that they've received this week.

Selectman Nichols - I went to the Benson cleanup on Saturday with a little bit of rain, a little bit of drizzle. We had quite a few wonderful volunteers that they worked in that mess and nobody ever complained and they ate well. I thanked them very much for that and look forward to maybe more the next time. We had a good crowd even though it was a terrible day. I was over there this morning having my breakfast on Jerry's favorite bench and this family came up to the ticket booth where they have all the pictures. Two of the children climbed on it. She picked up the third one and put them up there. My husband yells at them so I said I'll go over. I went over and I introduced myself and I said please don't let the children climb on this. She said they're a little rambunctious. She was too because she lifted the child but I said well these are delicate things and a young scout worked very, very hard to do that as a project. I said they can climb all over the playground. There's all kinds of things that they can run, jump, and play on. Some of these things are very fragile. We'd appreciate it if you keep the children off of it. I wasn't too fresh I don't think. I did have to tell her that.

Selectman Nichols indicated I went to the Conservation meeting last night and they went for a site walk which I didn't do because it was over by the wetlands and I didn't do that. They had got a lot of input from that and now that whole group is going to the Zoning Board or the Planning Board. I don't know which one goes first. Is it Zoning first and then Planning? Selectman McGrath said for a wetlands special exception they go before the Planning Board first for Planning Board input and then they go to the Zoning Board. The Zoning Board either grants or denies the special exception. Selectman Nichols indicated I couldn't remember which was which but that's what they're going to do. It was a quiet side and they they're going to have a cleanup. They're going to go through the town forest and check that out. They have some signs that they're going to bring before us to have us approve. When they get those straightened out, that will come before us. I told him not until the end of August because we're kind of busy. Other than that, that's all I have.

Selectman Saucier - I just wanted to mention to everyone that the Hudson Police Employee Association is having their Second Annual Golf Classic Tournament on Monday, July 18<sup>th</sup>. If anyone is interested in playing, it is \$120 for an individual player or a foursome for \$480. They still have a couple of slots left. If you're interested send me an e-mail and I can send you a form to fill out. That is it.

Selectman Luszey - The only thing I have this evening is the Fire Chief met with the construction management folks Northpoint Construction to basically go over the schedule for the rest of the renovations and they're looking for a mid-August completion date. I'll get the exact schedule this week when they finalize it. Other than that, they're moving right along.

Steve Malizia asked I need a volunteer to post the warrant for the special meeting that you're going to have - the Deliberative Session that you're going to have. I need it posted by July 22<sup>nd</sup> at the typical locations. I can outline them. If you'd like to volunteer, great. Selectman Nichols volunteered.

Chairman Luszey told Mr. Malizia you'll put it on our Facebook and you'll put it on the other Hudson Facebook. Apparently there's two and one is more popular than the other.

11. NONPUBLIC SESSION

Motion by Selectman McGrath, seconded by Selectman Saucier, to enter Nonpublic Session pursuant to RSA 91-A:3 II (b) The hiring of any person as a public employee; and (d) Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community, carried 4-0 by roll call.

Chairman Luszey entered Nonpublic Session at 8:31 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Luszey entered open session at 8:55 p.m.

Motion by Selectman McGrath, seconded by Selectman Nichols, to hire Jeri Cloutier (Full-Time Victim Witness Advocate) effective on or after July 31, 2016 with a starting salary of \$19.70 per hour (Step 1) according to Hudson Police Employee Association Contract. This is a full time position, carried 4-0.

Motion by Selectman McGrath, seconded by Selectman Saucier, to sell town-owned, tax deeded property located at 12 Village Lane, to Helen and Joseph Andries in the amount of \$24,500.

Motion by Selectman McGrath, seconded by Selectman Nichols, to terminate William Davidson as a Truck Driver/Laborer in the Highway Department effective immediately, carried 4-0.

Motion by Selectman McGrath, seconded by Selectman Nichols, to post the vacant Truck Driver/Laborer position within the Highway Department, carried 4-0.

12. ADJOURNMENT

Motion to adjourn at 8:57 p.m. by Selectman McGrath, seconded by Selectman Saucier, carried 4-0.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

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Ted Luszey, Chairman

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Marilyn McGrath, Vice-Chairman

\_\_\_\_\_  
Pat Nichols, Selectman

\_\_\_\_\_  
Angela Saucier, Selectman