

HUDSON, NH BOARD OF SELECTMEN
Minutes of the October 27, 2015 Meeting

1. CALL TO ORDER - by Chairman Maddox the meeting of October 27, 2015 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Selectman Nichols.

3. ATTENDANCE

Board of Selectmen: Rick Maddox, Roger Coutu, Pat Nichols, Ted Luszey

Absent: Marilyn McGrath

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Kathy Carpentier, Finance Director; Paul Inderbitzen

4. PUBLIC INPUT

Chairman Maddox asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time. Seeing none.

5. NOMINATIONS AND APPOINTMENTS

A. Appointments

1) Benson Park Committee - (1 vacancy - 1 alternate term to expire 4/30/16)

Richard Ingram - I live at 23 Mallard Drive here in Hudson. We've assumed some volunteer responsibilities for litter patrol primarily in the park. It's amazing how much trash there is to pick up on a practically daily basis. We've been doing that and I've been happy doing it for the park and keeping it beautiful. We get a lot of comments from people visiting the park about how nice it looks and what a clean place it is. A lot of people don't realize it takes a lot of work to keep it clean but we've been doing that.

Chairman Maddox understood you and your wife are very busy at that project. We even notify the police sometimes.

Selectman Nichols said it shows here that you have experience in grant writing. That's wonderful. I just noticed the fundraising and grant writing. I don't think we have had anyone who is knowledgeable in that area and that would be wonderful. Mr. Ingram stated I did it for several years. I was the administrator for a health clinic in Nashua. One of my responsibilities was fundraising and grant writing. I was responsible for most all the annual funding for that program.

Motion by Selectman Nichols, seconded by Selectman Coutu, to suspend the rules and nominate and appoint Richard Ingram as an alternate to the Benson Park Committee with a term to expire 4/30/2016, carried 4-0.

Chairman Maddox was looking forward to you coming up on the team. Mr. Ingram was looking forward to it too.

2) Sustainability Committee - (3 vacancies - 1 alternate term to expire 4/30/16; 1 alternate term to expire 4/30/17; 1 alternate term to expire 4/30/18)

Kathleen Meighan - I live at 8 Circle Drive here in Hudson, New Hampshire.

Chairman Maddox asked you would like to be part of the Sustainability Committee - your reason?

Kathleen Meighan said I'm an avid recycler. I've always been interested in doing that kind of thing - reuse, reduce, recycle, get the word out, get people involved, more conscientious of what to recycle, how to recycle.

Selectman Coutu asked have you ever attended a Recycling Committee meeting. Ms. Meighan indicated I have not. Selectman Coutu asked have you watched them on TV. Ms. Meighan said I haven't watched the TV. It was several years ago that I watched a Hudson meeting.

Chairman Maddox indicated that their focus has changed slightly. They've kind of steered them off a drive on recycling and more energy and that type of thing. Recycling is certainly part of it.

Motion by Selectman Coutu, seconded by Selectman Nichols, to suspend the rules and nominate and appoint Kathleen Meighan as an alternate to the Sustainability Committee with a term to expire 4/30/18.

Selectman Coutu had a question. There are three alternate positions available. One expires in 2016; one in 2017 and 2018. Are you comfortable taking one that offers you a three year term? Ms. Meighan said sure. Selectman Coutu asked do you understand the role of an alternate. Ms. Meighan said not exactly. Selectman Coutu explained when a meeting is called to order, fills in for any vacancies but when you sit at the meeting, you participate fully in the discussion. If all of the members are present and you're just an alternate, you don't vote on any of the motions that are made but you can have discussion with the Board about any topic. If a vacancy occurs in one of the full board members, you're welcome to apply to move up from alternate to a full voting member of the board.

Vote: Motion carried 4-0.

6. CONSENT ITEMS

Does any Board member wish to remove any item for separate consideration? Selectman Luszey said C. 1. I just have a question. Steve Malizia noted I don't know anything more than what was written. It appears to be a donation of a good - looks like a projector. Selectman Luszey's question was is there a policy on hardware that's donated to the town if accepted. If we accept it does that mean it becomes part of the town's assets so if it breaks do we automatically have to replace it? Steve Malizia said we don't have to. It's \$500. It appears to be the value of it. It appears that the Rec. Director in conjunction with I'm assuming the Senior Coordinator has recommended it. Given that it's a relatively low value of \$500, again, it's not a big \$5,000 capital...Selectman Luszey's question was this is only the thing that spurred but do we have a policy because we could be accepting an item that's much more of value and is it assumed that when that assets becomes unusable it's part of the budget at that point or wherever it is and that it becomes a line item going forward. We had the same problem on the school side at one time where the PTOs would donate all kinds of stuff. Once they were donated, they became part of the operating budget. All of a sudden school's budgets for equipment were increasing and they were just automatically added.

Chairman Maddox didn't think we have a policy. Steve Malizia said not that I can specifically articulate. I know the law requires over a certain dollar figure that you have a public hearing. In other words, not just this Board but you'd have to have a public hearing. I would presume that if somebody has to make some sort of large or more of a...Selectman Luszey got that piece. The piece I'm struggling with is once we accept it, it becomes part so are we accepting full ownership of it and does it become part of the going forward cost of that cost center? Chairman Maddox said if somebody gave the seniors a bus...

Selectman Coutu noted this already happened. The Friends of the Seniors, the nonprofit organization, donated a kitchen valued for a considerable amount of money - \$30,000. I don't know what the kitchen cost. You're more familiar with that number. If something breaks in that kitchen, they have insurance. They have a one year warranty or whatever it is and then after that we own it. Has it been officially presented to us the gazebo at Benson Park? It hasn't been formally dedicated so maybe not. There's another situation. That's \$22 - 23,000 item. The 9/11 Memorial is a multi-thousand dollar project. I hear where you're coming from. I would assume that any item donated to the municipality it should be a fair assumption that if we're willing to accept it that we're taking ownership and responsibility for it. It is an asset of the community as you stated and if it breaks, we have the option of fixing it or not fixing it or they have a revolving fund and they have monies in there. It's not just for trips. They have a revolving fund that encompasses the \$10 donations. If it broke, if it's going to cost \$600 to fix it, we only accepted a \$500 donation. I think we'd opt out of fixing it and junking it. If you want a new one, go buy one.

Selectman Luszey said that's kind of my point. We're accepting all of these things and there's a future maintenance cost associated with everything that we accept and is there a policy that basically says yes we accept that. Selectman Coutu thought we ought to look at that at some point.

Chairman Maddox noted every board is going to have a different position. Again I think that common sense hopefully will reign. Selectman Luszey indicated you can leave it where it is.

Motion by Selectman Coutu, seconded by Selectman Luszey, to approve consent items A, B, C, D, E and F as noted or appropriate, carried 4-0.

A. Acceptance of Minutes

- 1) Minutes of the August 25, 2015 meeting
- 2) Minutes of the September 1, 2015 meeting

B. Assessing Items

- 1) Gravel Tax Warrant - Map 141, Lot 001; Map 140, Lot 001; Map 150, Lot 013 - Brox Industries, w/recommendation to approve

- 2) Certification of Yield Taxes Assessed/Timber Warrant - Map 184, Lot 027 - Cobblestone Village, w/recommendation to approve

C. Donations

- 1) Donation from CCS - an Epson 1705 Projector valued at \$500 for the Senior Center
- 2) Donation of \$1,989 from Collette Travel Services for the Recreation Donation Account

D. Licenses & Permits

- 1) Request to Solicit Funds - 12U Hudson Youth Baseball
- 2) Request to Solicit Funds - The Salvation Army
- 3) Outdoor Gathering Permit - Mill Cities Alliance - Road Race
- 4) Petition & License for 1 New Pole (328/11 ½) - Speare Road
- 5) Brox Industries - Night Trucking Permit

E. Water/Sewer Items - None

F. Calendar

10/28 7:00 Planning Brd - Buxton CD Meeting Room
10/29 3:00 Trustees of Trust Fund - Buxton CD Meeting Room
10/29 7:00 Board of Selectmen Budget Review (if necessary) BOS Mtg Room
10/31 6:00 - 8:00 TRICK OR TREAT
11/03 7:00 Board of Selectmen - BOS Meeting Room
11/04 7:00 Planning Brd - Buxton CD Meeting Room
11/05 7:00 Benson Park Cte - Buxton CD Meeting Room
11/05 6:30 Recreation Cte - BOS Meeting Room
11/09 7:00 Conservation Cmsn - Buxton CD Meeting Room
11/10 7:00 Board of Selectmen - BOS Meeting Room
11/11 VETERAN'S DAY - TOWN HALL CLOSED
11/12 7:30 Zoning Board of Adjustment - Buxton CD Meeting Room
11/17 7:00 Cable Utility Cte - HCTV Center
11/18 5:00 Municipal Utility Cte - BOS Meeting Room
11/18 7:00 Senior Affairs Cte - Buxton CD Meeting Room
11/19 7:00 Benson Park Cte - BOS Meeting Room
11/19 7:00 Budget Cte - Buxton CD Meeting Room
11/23 7:00 Budget Cte - Buxton CD Meeting Room
11/23 7:00 Sustainability Cte - Buxton CD Meeting Room
11/24 7:00 Board of Selectmen - BOS Meeting Room
11/25 7:00 Planning Board - Buxton CD Meeting Room
11/26 THANKSGIVING - TOWN HALL CLOSED
11/27 FLOATING HOLIDAY -TOWN HALL CLOSED

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on October 13, 2015

- 1) *Motion by Selectman Coutu, seconded by Selectman Nichols, to hire Spyros Saucier as a Part Time School Crossing Guard with a salary of \$13.50 per hour effective October 25, 2015, carried 5-0.*
- 2) *Motion by Selectman Coutu, seconded by Selectman Nichols, to hire John Claydon as the Part Time Animal Control Officer with a salary of \$15.00 per hour effective November 1, 2015, carried 5-0.*
- 3) *Motion by Selectman Coutu, seconded by Selectman McGrath, to promote Sergeant Jason Lucontoni to the position of Lieutenant at \$77,416.00 (Step 4) in accordance with the Hudson Police, Fire, Town Supervisors Association Contract effective July 1, 2015. This elevation in rank would be effective on Sunday, October 25, 2015, carried 5-0.*
- 4) *Motion by Selectman Coutu, seconded by Selectman McGrath, to promote Master Patrol Officer Thomas Scotti to the position of Sergeant at \$33.24 per hour (Step 5) in accordance with the Hudson Police Employee Contract effective July 1, 2015. This elevation in rank would be effective on Sunday, October 25, 2015, carried 5-0.*

- 5) *Motion by Selectman McGrath, seconded by Selectman Nichols, to request payment of real estate taxes in full in exchange for the Town waiving the welfare lien relative to Map 175, Lot 034, Sub 021, carried 5-0.*
- 6) *Motion to adjourn at 10:54 p.m. by Selectman McGrath, seconded by Selectman Nichols, carried 5-0.*

B. Sole Source Procurements

Chairman Maddox recognized the Town Administrator Steve Malizia.

Steve Malizia believed at the last meeting this Board had the discussion regarding sole source procurements. Department heads provided a list to the Board of vendors that they use basically for sole source and at that time the Board has asked for information as to the expenses or expenditures to those vendors. The Finance Department had provided the last three fiscal years of expenditures to you on this spreadsheet. Again it's basically by department, vendor, a purpose. In other words, what the basic purpose of that vendor is. It may not be exclusive for just that but you get a pretty good idea of what they do and then three years fiscally of what the total amount spent with that vendor was.

Selectman Luszey thought I've said everything I need to say about this. It's too bad that we don't have like Ace Printing why it's a sole source and not an out for bid type of service. Its letterhead, forms, and envelopes. Sporting equipment. Why is it sole source? Where I came from in private industry over \$5,000 you went out and got multiple bids and made sure that you had competitive bidding and you were getting the best bang for the dollar. For some reason we are in a mode of operation where we do business with these folks. We get very comfortable with them. We put a premium on institutional knowledge when a lot of this is hard science. It's engineering knowledge. It doesn't from a business perspective mean a whole lot for me in terms of placing a premium on it. I think it's too bad that we accept these at face value.

From Selectman Coutu's perspective, we don't necessarily accept these at face value. You raised the issue. I pursued it by using the example of the printing company as one that from having used them personally and being given what I thought took a long period of time to print what I needed to have printed and then when I saw the price and I went and had it jobbed out, a local printer told me he could have done those for probably 20 percent of what I paid. I thought the price was awfully high but that's what happens when you're a sole source vendor is you cease on that opportunity I think in some instances. There are some of these companies that we do business with that - and I don't have first-hand knowledge but I'm going to use the sporting the second from the bottom. What's in the budget for this year is \$7,810. I don't think that goes out for one item. I think he used that vendor throughout the year so it might be a \$500 PO one time. It could be a \$1,200 one the next time. His anticipation is \$7,810 and I would think a lot of that might be trophies for the basketball kids, other stuff that we buy for the summer program through them. He might have gone out and bought the rackets and the net for example for the indoor pickle ball court from them. I imagine we could send him around from sporting goods store to sporting goods store until he finds the cheapest one and then goes back to the store and buys it. We'd be reimbursing him in gas and we're not going to be saving that much money.

Selectman Coutu commented so we have several of those I noticed on this list that are not - they're multiple POs that are used throughout the year and we have the total expended. On a couple of them, I agree with you that I think that some of the engineering contracts and the only reason why I hold them all suspect now is as a result of your - and I'm not saying this in a negative fashion but you're lamenting about one of the engineering contracts and then all of a sudden our engineer comes back and said well I called them and they decided to lower the price. I'd like to see engineering companies go out. We're talking about \$150,000 price tag. The gas and diesel supplier I trust. We've been told year after year and I think you reinforced that at the last meeting that Mr. Burns calls around and gets the best price. Who handles the town...Mr. Malizia said the same company. We're using the same vendor. We just switched them a couple of years ago. Selectman Coutu noted because they offered a better price and better delivery service. That's important too. I mean being able to meet our needs. We can't have a cruiser pulling up and the tank is empty because they didn't make a delivery. Steve Malizia indicated some of the vendors also can't get their trucks into our back parking lot. It's difficult. Sometimes there's a consideration. It might be physical.

Selectman Coutu didn't know how we can monitor this other than giving directive to the Town Administrator for a certain value. You want the Board to see it before the award is made and we just decide whether or not to go out to bid. I don't know how you want to correct that deficiency Selectman Luszey.

Selectman Luszey said some of these items I understand like the communication equipment. It's probably a sole source item because you're talking a very specific technology. When you get into what I would call over the counter or commodity type stuff, we should be looking at multiple vendors. We had conversations here about the water monitoring services. That is taking a sample, sending it out to a lab, and having it tested and sending the results back. Why we pay a premium and we have to go with a sole source on that one is beyond me. They say

institutional knowledge on it is worth a premium on it. I don't buy that. Sewer engineering. There are many engineering companies that design sewers all over the place. It's hard to talk about this in a general sense because there are some things that will be a sole source. If you buy into a vendor's platform, you're there. That is who you're going to buy your service and equipment from. Professional services is where I have a difficulty having a sole source. We should be requesting multiple professional service organizations bid on those contracts. That's my two cents. Based on this, Selectman Coutu said there are only two that provide a professional service and they're both engineering. Selectman Luszey said there's engineering and you got your fiber optic cabling. That's a service. Police uniform cleaning is a service. Air compressors. I'm not sure if that's the purchase of or maintenance of. That's kind of where I'm coming from.

Selectman Coutu asked what's the remedy. Selectman Luszey noted for me the remedy would be if it's a professional type service, if it's a service, it should be put out to bid. If it's tied to a specific platform - hardware that we chose, then when they come in they should be having that as part of the justification why it is sole source. I don't know if there are other vendors. We use Motorola. Are there vendors out there that service Motorola besides Motorola? I don't know that. I do know that on computer hardware, there are many vendors out there that will support all vendors' hardware so why are we tied to just one?

Chairman Maddox asked that we're getting information from FY13, 14, and 15. Are any of these contracts still in the '17 budget? I would assume some of them are. Probably most. Steve Malizia said you're assuming they're all contracts. Some of them aren't contracts. Some of them are services. We're not contract with some of them. There's not a contract for the sport supply group. That's the vendor that he uses. He doesn't have a contract.

Chairman Maddox noted Stryker is for stretchers. Now you're talking \$37,000 in 2015 but it could be 350 this year because he's already bought the three. Selectman Coutu thought those went out to bid if I'm not mistaken. Mr. Malizia said they didn't. He came in here for sole source permission if it didn't go out to bid. We had a conversation about the Stryker chairs. Chairman Maddox said we wanted to keep them all the same throughout all the ambulances. I guess I would ask that we pick a couple of these, see if we have a contract, see if they're in the FY17 budget and see what it's going to take to put together a request for proposals. Again good, bad or indifferent I bet you the water engineering services is a contract written by them to renew it every year. We have not gone out and specified what we're expecting for those dollars. So again I don't want to overload any one department with trying to write a spec for this thing and burning us on the other side. Again I see the IT as a security systems that has gone up dramatically but that could have been purchase of the systems. So that now maybe down to \$6,000. Again I think that if you can keep this never ending project going if we can see what's in the '17 budget and see if there's anything that we want to pick a couple of these and go out to bid. I'm just saying it makes no sense if Stryker - we're not going to buy a stretcher there's no sense in going out to bid for Stryker. If Pelmac has done all the work, there's no sense in - I'm saying are there some and I think we all want to probably look at one of the engineering firms and at least do one of them. That's going to take somebody writing a spec.

Chairman Maddox told the Town Administrator to, again, condense this down to what is still in the budget in '17 and what type of dollars we're talking about and take a look at a couple of these to go out to bid.

8. NEW BUSINESS

A. Listing Agreement - Sale of Town Owned Properties

Chairman Maddox recognized the Town Administrator.

Steve Malizia said we had a contract for the sale of various town properties with DiBernardo Real Estate. That agreement has run out. We're looking to renew it to keep those properties at least exposed to the market. I would assume during this upcoming time of year land is probably not a hot commodity in the middle of winter but I still think we need to put them on the market. What I'm asking for is to renew for those properties that I think I've listed on this.

Selectman Luszey asked how long is the renewal for. Mr. Malizia indicated six months. Selectman Luszey thought it should be longer. Normally we're coming out of the...Mr. Malizia said we did six months already. This would be a renewal of another six months. It would take us probably to the end of April. Chairman Maddox noted if you look at the second page, three of them have sold. Mr. Malizia indicated we've had a couple of bites on some of them but they've been low ball offers and you the Board have not accepted those low ball offers. To keep them exposed to the market, I think we need a listing agreement. Selectman Luszey thought you'd want to have it active in the March, April, May timeframe because that's when people are more likely to.

Chairman Maddox thought we should change that for an initial 12 months. Is that what the Board's consensus is?

Selectman Coutu was comfortable either with 9 or 12. Twelve I think.

Selectman Luszey would go with 9.

Selectman Coutu asked do you want to throw an additional parcel on there. Chairman Maddox thought that I would like to see this real estate agent come back and say are some of the prices that we have listed on the remaining properties - these properties unrealistic. Steve Malizia said we will be meeting the realtor - myself and Mr. Michaud will be meeting next week to try to evaluate and perhaps come back with a recommendation on some of the pricing. There may be one or two that I think are fairly aggressive and the market is not bearing them out. Again it depends on what you're looking to do with the property. If you're looking to build your own house, it's probably not a big deal. If you're looking to flip something, they're potentially high. Selectman Coutu commented it depends on the size. Mr. Malizia indicated somewhere between 110 and 140. It depends on location. What you have to do with the parcel. Is there water and sewer? What's the topography like? Some of these are challenging.

Chairman Maddox noted acreage of .29 is for \$95,000. Steve Malizia noted it's still a buildable lot with water and sewer. Chairman Maddox understood but I'm just saying that 1.003 is \$99,000. Again maybe it's a function of that price maybe just..Selectman Coutu said it depends on the 1.003 how much of it is buildable and how much of it is wetlands or whatever. Value is determined by the size of the house you can build on the lot. Mr. Malizia said other characteristics there may be some power lines. There's things like that that are not as attractive as other properties. As I said, I'm going to meet with the realtor next week with Mr. Michaud just to determine and take a look at what's the market done? Do these make any sense? Should we consider a price readjustment? Chairman Maddox noted when you come back to us, why don't you come back with another group of parcels. I know that this was the low hanging fruit for the lack of a better term. As we saw the results and able to put monies into funds that we're trying to augment the tax dollars necessary to do some things, I think we should look at some other properties that we may have held off on the last round or maybe even some new ones.

If Selectman Coutu was not mistaken, weren't there some of them we still haven't cleared everything. They hadn't been thoroughly investigated in terms of their sale ability if there are any other liens, and deeds. Steve Malizia indicated this Board has actually considered if you recall Hurley Street for example, Cliff Ave. We've had those types of properties but they've got challenges to them. It's not that this is just low hanging fruit, some things are very challenged. People don't usually give up the good land for nothing generally speaking. Selectman Coutu noted we can evaluate them and put them out there and see if an abutter wants to buy them. Mr. Malizia said we've done. Nobody wants a swamp. We'll certainly take a look to see what else we might have and see what makes sense to bring forward.

Chairman Maddox knows there was a bigger list but we held off. We tried out with these. If we could at least replace these three and maybe a couple more for next year's cycle when she comes out of the winter with and see where we are.

Selectman Luszey asked where Catalpa Drive was. Steve Malizia said it was off of Kimball Hill Road. Selectman Luszey commented that would be a good place for a fire station. Mr. Malizia said if you see the topography of the property, I'm not so sure that it would be a good place for a fire station. The topography on this property is pretty wet. Selectman Luszey indicated challenging.

Chairman Maddox said it is on a street that was built with all duplexes. You're talking about that's a duplex. Again I thought that was going to be the first one snapped up. It's on a brand new road. The development is fairly new. Mr. Malizia said you also had a competitor. There as a private sale out there that they were listing for \$100,000. If you take a look at the same street, \$100,000 looks better than the \$140,000.

Motion by Selectman Nichols, seconded by Selectman Coutu, to extend the Marketing Agreement with DiBernardo Real Estate for an additional nine (9) months (expiring April 30, 2016) for the sale of Town owned property located at 14 Adam Drive, 3 Hopkins Drive, 19 Merrimack Street, 11 Summer Avenue, and 6A & B Catalpa Drive.

Again Chairman Maddox said we would like to have the Town Administrator kind of re-review these and bring us a new listing of some other sites.

Selectman Coutu asked you'll be meeting and you'll come back with a report. Steve Malizia said you'll get a report and then we'll see what else is in the pool but that might take a little longer because I want to make sure. So I'll come back with a recommendation if there's any kind of recommendation on these properties.

Vote: Motion carried 4-0.

B. Discussion with Town Moderator relative to upcoming elections

Chairman Maddox recognized Town Moderator Paul Inderbitzen.

Thank you Mr. Chairman. Paul Inderbitzen had two things tonight. First thing is just talk about the upcoming Presidential Primary which right now is scheduled for February 9th. That can change depending on what other

States do. I sent a list of since I've been Moderator since '08. I put together a list of our checklist totals of the voters and the voters that showed up for the different Primaries, State, and Presidential elections. Obviously the general election which will also be the Presidential Election is expected to be a big turnout. This coming primary is I wanted to bring you up to date on a couple of things that have changed so that you'll be aware because you're going to be present some of the time. First thing I'm going to do is the State has provided us with a new camera. I've asked Mr. Malizia if he'd be willing to - I'm just going to do a quick demo so people understand what happens. If you don't come with a picture ID that the ballot clerks can look at, you would then be required to sign a Challenged Voter Affidavit stating that you are who you say you are and just like in the last year and then the Secretary of State will be sending out postcards after the election. If you return saying that someone voted in your name if you're that voter, then just return the card. If they don't get them back the cards that don't get returned will then be investigated by the Attorney General's Office and they're still finishing up I think last State Election. I don't know if they've completed all of that or not. It takes some time because they have to chase down - a lot of the people are out of town, or have left the area, or whatever.

Mr. Inderbitzen noted they've added a new wrinkle this year besides the Affidavit; they want us to take a picture of the voter without ID. I asked for a volunteer. We just got this camera the day. The Town Clerk picked it up. It's like a Polaroid.

Selectman Coutu asked how much did we pay for the Polaroid. Mr. Inderbitzen said we didn't. These are provided by the State. They gave us 3 rolls of film. That's 10 each. It has 30 pictures. They're about \$20 a roll and its Fuji film. It says right here on the challenge attach photo here. The State has figured this out. I'm going to put a letter to the Editor just so we can talk about the fact that this is happening. There are a few people who don't show ID out of principle. You know you can't do anything today without a photo ID. You can't even get on the Boston Express bus down to Logan at Exit 5 without an ID. They won't sell you a ticket and they won't let you on the bus if you don't have photo ID. Kind of interesting.

Steve Malizia asked if there was a religious exemption if someone claims. Paul Inderbitzen said yes. That's the next step. I was hoping the Secretary of State would give us a list of those religions that have a problem with having photos taken. There is a religious exemption. You can sign this Affidavit but this one has a penalty of \$2,000 to \$5,000 if you falsely swear that you have a religious exemption. This isn't something that's going to be too.

Chairman Maddox commented on the photo. You were less than 5 feet away and that photo is waist up basically. Paul Inderbitzen indicated they said come close and then tell them that the flash is going to be. So that's the new wrinkle on the ID thing. I think the last town election we had 7 people that signed an Affidavit. I'm not sure if it was in place for the State election of '14. I don't think it was. The Affidavit was yes and I got to look back on those. The other item that I wanted you to specifically note on this list I gave you of the attendees is look at that absentee vote.

Paul Inderbitzen noted the next thing we have to do is they have also added to the ballot clerk procedures if that isn't long enough as it is when you have to say the name 3 times and ask for their address and stuff like that. Now if they have an out of state ID license - because you can take any ID even an out of state one - they have to now write down the state letters of the out of state ID. I don't know how many that's going to be. Some people still have that they've moved to town. They still have their Massachusetts driver's license. They haven't gone for their other one yet. If they're in the State temporarily, people that get transferred around. They might be here for a year or two. They don't get a new driver's license because they're temporary. Companies move people around like that. If they have an out of state driver's license, the ballot clerks now have to note that on the checklist. The supervisors at the end of the day - and I figured they do this when they log everything into the Election Net - they have to keep a tally. They have to tally it up based on State and then by alphabet. I have no idea why this is being done. The thing with the photo and the affidavit those stay with the Town Clerk's office. They don't get up to Concord. They're not sent any place unless Concord requests them. Now we're taking a photo and adding all this stuff on. We're adding work to the ballot clerks and I'm going to be telling them don't rush through this. We're going to make sure to get it right that we want to have correct tallies. That's the process we're using now. That's what's new for February.

Chairman Maddox said you were expecting in excess of 15,000 people. Mr. Inderbitzen said for the Primary no. For the Presidential Primary if you look back at '08, that was the last time we had both parties wide open. We had just under 9,000 voters show up between the Republicans and the Democrats. If you look at 2012 because there was a Democratic incumbent, not too many Democrats came out. That was the number. I anticipate more of an '08 attendance than the '12. That's for the Primary just to update you and public on some of the changes that are happening. I'm going to bring a few extra people on. I'm taking your suggestion about bringing in a few people. We'll try it at the Primary to separate the ballots and put them in piles to help with that during the day. I'll figure out how we're going to do that. Of course with the Primary, we have two separate ballots that we have to keep track of. The State has been giving us a bunch of different things to do unfortunately.

Mr. Inderbitzen noted we also have a new handicapped booth that we have - the tent. Before it was a phone with a fax that you'd phone to Concord. You'd hear over the earphones what the ballot was for Hudson and you'd make your selections by hitting the numbers on the phone. When you're done, it faxes back a ballot that then gets put into the ballot to the box. We haven't had anybody use it yet at least in my experience. I test it every time. That's changed. Now we're going to have a self-contained unit. It's going to be a computer. It's going to be a screen. We haven't gotten the screen yet because they have to be programmed but we have the printer and this big huge keyboard with yellow and black on it so it's easy to see. You're still going to have the earphones and you're going to be able to hear what the ballot is and you're going to hit the keys and of course they're tactile. They have Braille on them for the blind if anybody wants to use it. Then it's just going to print out right there. You're going to have to program a screen every State election. I guess that's not much different than what they did before in terms of having the program in Concord and you dialed in, put your code in, and then did it that way. We'll see how that works. The Clerk picked those up the other day at training session for the HAVA (Help America Vote Act).

Chairman Maddox asked aren't most people that would be in that situation getting an absentee ballot. Mr. Inderbitzen said a lot of them are. Like I said, we've never had anybody use the automated system since '08 that I've been here. We have to have it ready and available. I test it out every year and make sure it's working and then that's how we do it. That will be a little different.

Selectman Coutu said to Paul especially where this is a Presidential election year, one of the problems that we encounter for every Primary and general election on a Presidential year is that we have a couple of buses of kids come in from the high school to vote. Do you think we should be reaching out to the high school and having one of our ballot clerks go out there pre-arrange a day and a time where a ballot clerk could go out and start registering kids who might be interested in voting?

Paul Inderbitzen said that's one of the things that I had talked to the Supervisors about. They're the ones that would have to do that. A few years ago I think it was they did go to the high school and tried to get kids who were 18 to register to vote. She said they only had 2 or 3 that did it. Everybody else didn't. In November for the Presidential, it won't be so bad because it's the beginning of the school year and there aren't that many of the kids that are 18. You actually see more in March because you've had more kids that have had a birthday they're 18. Usually they're 18 when they graduate. In the beginning of the year, they might have 30 maybe 40 kids total that are 18 and they don't all come down. So you're never going to have a 70, 80 kid group coming down all at once. Thirty, 40 kids you can manage. I'm going to talk to the Supervisors about trying it again. The Civics class is the one that promotes this and tries to get information out to the student body and everything. I'm going to see if they can't do a little bit more and we'll run a registration drive and see if we can get that so then they can come in.

Mr. Inderbitzen said the idea of bringing them down during the school day I know it rankles a lot of people. If we can get them to vote once, they're more likely to vote again. That's been shown in studies. If they'll come down and vote once say okay we'll take you down rather than leave it up to them, the more likely they'll come back and do it again. I think it's not a bad thing. Chairman Maddox noted it just puts a terrible stress on the system when people that are coming racing from work to try to register to vote and there's 45 kids in front of them and the ballot clerks there's only probably 2 of them there at the time. Mr. Inderbitzen said we'll adjust for that. We'll get ready for when they're coming. They usually let us know that they're on their way and then they get ready to do all of that to get the registration. They have extra people. The only time it got really busy was that one time in the March election when that zoning ordinance on the fences was on it. That's when you had a huge turnout because there was a lot of activity at the school. I think the last one was like 22. That wasn't hard to handle. They got that all done in 45 minutes. Chairman Maddox noted that's when it's 129. Mr. Inderbitzen said you're not going to see that because there aren't many kids that are 18 at the high school. There better not be.

Chairman Maddox knows that the Police Department was working on their after action report from the last time as far as traffic and whatever. I'm hoping that they will be getting together with Mr. Burns in the back row and you come up with a plan that we have pretty much worked out to circle the building. Block off those first couple of spaces as you're coming in for Adelaide so that people are trying to back out as cars are trying to turn in there. Again if we can get that program in place, advertise it and get it out to the media and to our web page so that people expect to drive around the building to get out rather than try to fight the incoming traffic. Paul Inderbitzen said plus we block out right next to the handicapped spaces those head in. We put the workers cars there so they can't park there. They have to go past it. That seemed to work. That was one of the Assistant Moderator's suggestions and it was a very good idea. We'll try to do that again.

Paul Inderbitzen noted you did ask for some information at the budget hearing and I did do some looking. I talked to the Superintendent of Schools of possibility if we wanted to use Alvirne in November as a sole source. They would have to schedule it into their calendar as a day off. They'd probably use it as a teacher workshop so there would be teachers present but they would need to have that request come in within the next 30 or 40 days because they're getting their calendar ready for the next school year. That will be something you'd have to do kind of quickly if you wanted to consider that. They have about 340 spaces there all contained. Memorial has about 300 spaces except they're not all in one location. They're over here; they're over on the side and then on

the back of the building. That would be a little bit more of a logistics and moving people around if we used the gym for that. That would be a possibility.

Mr. Inderbitzen noted I looked into the idea if we split the checklist. Obviously my preference would be to do it by alphabet and not by region. You can't say if you live north of Central Street or west of Lowell Road. No. If you're A through M you go here. If you're N through Z, you go here. That's the easiest way to do it. We could purchase if we wanted more machines, they cost \$3,500 but they also lease machines for elections and they do that a lot in Massachusetts for big elections. They're \$1,500 an election. That's not really cheap but if you only need them every four years, not bad. I did not get any pricing on the use of shuttle buses because you wouldn't use school buses you'd use like the 16 passenger vans. I called a couple of places and I couldn't get through to anybody to give me an idea. I have some numbers and names of people. If we wanted to stay at the Community Center but select an area, my first think is Teledyne on Route 3A or Sam's Club where they have excess parking during the week. They don't fill their lots very much at all during the week. Ask them if we could use their lot for a day and then have shuttle buses. I'm not sure we could encourage people to do that whether that would be successful. The problem with the Community Center is not inside. Yes we do get some long lines but once we get people in through the alcove there and divide it up, they don't wait that long. They go through the booths pretty quickly. We have enough booths I think. We're not quite where we should be for the Presidential but we never really get people waiting for a booth. The real problem is the parking and the outside. If you want me to continue, I can look into what it would cost to rent three vans for a day. You'd want them going back and forth quite regularly if we were going to find an outside parking space. It's something to consider.

Chairman Maddox said it's really a function of, and I think it's something that we need to talk about, whether we bring the Explorers from the Police Department or we use extra officers as detail to keep the traffic moving around the building. That seems to be the problem. I don't think people know there's a driveway behind the building so they all go to that parking lot and drive around there. There's 50 empty spaces on the other side. We almost need to have somebody there all day doing nothing but what Selectmen were doing last year is waiving people down trying to get them to go around. Mr. Inderbitzen thought they made those two streets - Hurley and the other one - one way. One way in one way out. I think they did that. If we could actually proactively put a map out there on where to go but we still had people lined up down Central Street and Lowell Road. That was remarkable. Chairman Maddox said if we're going to try to use the high school, we then need to come up with a plan of how you're going to split the staff. Mr. Inderbitzen said if we use the high school, we could do it all in one spot. They'd need to schedule a workshop day and we would need to figure out - the cafeteria is big enough. I was able to find out if you want me to get any other information and if you want to use the school, you'd have to make a request pretty quickly so that they can get it on their calendar. They're going to be finalizing their calendar in late November early December.

Chairman Maddox stated the problem I see Paul and maybe I'm just sitting up here, once every four years you're not going to go to the Community Center. You're going to go to the high school. SO now everybody is standing saying am I here the wrong day. You're going to have to put all kind of signage up. Now they're going to have to go drive over to Alvirne. I think that that's going to be the challenge of training people if you would for once every four years. Mr. Inderbitzen knew. That's the thing about it. The other option is split. Some at the Community Center and we find another location that can use that has decent parking and split it. Again a lot of advertising, a lot of information has to get out there and there will still be those people show up at the Community Center and say what do you mean I've got to go down to...you mentioned St. Kathryn's. I don't know what their hall looks like now. The one we used years ago in the council days is certainly different. We didn't have the turnout either we have now. That's something that the Board really needs - if they need to make that decision because actually the responsibility of the Board is to decide where and how the outside setup is supposed to go.

Selectman Coutu noted the VFW and the Legion have small parking lots.

Paul Inderbitzen said the Superintendent brought up one thing. He said well do you ever have people walking around with weapons and stuff. I said I don't know I've never seen one. He said they're a drug free, smoke free, weapon free location. The people who were out campaigning out front couldn't even smoke because they'd be on school property. That wouldn't go over either for some people anyway. Something to think about. Just let me know if you'd like some additional information.

Selectman Coutu noted it's once every four years. Chairman Maddox thought it's really a function of moving the traffic. Paul Inderbitzen said if we were getting 12,000 people at every election which I would LOVE, that would be fantastic. Then I think we'd have to make a permanent solution. It's only every 4 years. Look at those numbers. I didn't even put in the town numbers because they're smaller. I was just putting in the State figures, and the State Primaries, and the Presidential Primaries. I anticipate 9,000 to 10,000 people showing up at the Primary. Probably evenly split between Republicans and Democrats.

Selectman Luszey said if you were to split them, what would be the numbers like 600 or 700 per location then. Paul Inderbitzen said well we have 15,000 on the checklist. We would divide in half. If the Presidential Election was a little over 12,000 almost 13,000 people, we would hopefully split it and we'd look at how the voting was

alphabet wise which we can do. We can pull out a report like that from Election Net and then divide our checklist up by that amount. It still would be a problem when all of the Cs and Ds show up at the same time.

Chairman Maddox said Is through Js or whatever. I was yelling all day. Mr. Inderbitzen commented it would be such a study in sociology somebody should do as to why one letter group all seems to show up at the same time. It's really amazing. Everybody has remarked on it. First it's the C and Ds are out the door and everybody else is sitting there. Then it's the I through Js or the A and Bs. If looked at the checklist, they're evenly split across the alphabet except for some on the far end. It's very strange. I can't figure it out because that's how we divide the books up by how many people are there.

Selectman Luszey asked what about the senior center. The seniors are the biggest voting population. Chairman Maddox noted that parking lot is nowhere near the capacity. Selectman Luszey said if you're doing roughly 700 for the whole day...Mr. Inderbitzen said what do you mean 700, 7,000. We could split it by age - 60 or older ahs to go to the senior center and everybody else goes to the Community Center. That wouldn't be good either. Chairman Maddox said some of it is they want to see the candidates. Again I think that our job now is to talk with public safety, highway and try to get a plan together to advertise this as it's that time again and get the message out is how we're going to do this. Mr. Inderbitzen thought we should do it for the primary because I think that will be our test run for November. It's a bigger number than we normally have. Let's try that. It will cost a little money to put some ads in the paper and maybe put a map of the circulation to tell people how to come in. I think that might work. I'd be willing to work with Kevin and the Chief or whoever he assigns to that.

Chairman Maddox thought it's every four years and to set up a program every 4 years is going to be a challenge. To go to Alvirne for half of the people, you know it's not going to line up. Paul Inderbitzen knew. It's tough for people to change. Unless you make a permanent change, then the first few elections are rough. After that, everybody gets used to it.

Chairman Maddox thanked Paul. As always, I don't know how we'd do it without you.

Paul Inderbitzen noted the absentee ballots is the other thing. I'm going to talk to our representatives. They used to post the absentee ballots. If you wanted to challenge them, they took that away and now I have to say all 800 names and addresses as we put them through the checklist. That's a pain. I lost my voice one year and I couldn't even do it. I asked Selectman Jasper at the time to help me read the thing. That's something that the State has to make a determination. They need to change the whole ballot check in procedure because it's not the way it used to be when everybody knew everybody. Thank you.

C. Budget Wrap Up

Chairman Maddox recognized the Town Administrator and Finance Director Kathy Carpentier.

Steve Malizia prepared and you have several documents. The first one at the top of you pile was appropriations to capital reserve funds. As you recall, this is an outstanding issue where the Department of Revenue notified us that they were going to not allow us to put funding for existing capital reserve funds into the budget. Attorney Lefevre has communicated with them. We'll see some communication. They've informed him that we can do that for this year. The upcoming budget for Fiscal '17, 2016's Town Meeting, they will allow those appropriations. What that means is we can leave them in the budget. We don't have to do separate warrant articles.

Selectman Coutu said there are some. Mr. Malizia said you will have some which is your choice. We're considering the sale of town property. That would be one for example that you want to put into those funds. For the run of the mill or the routine ambulance, IT, those types of ones those are in the budget as you've reviewed the budget. I just wanted to put that to rest and that's why you have this memo. This is the communication package that we received just so you can see that there was a trail for communication between our attorney and the Department of Revenue. So that's that piece.

Steve Malizia indicated the Finance Director has prepared summary documents so that she can walk you through as to where we are.

Kathy Carpentier said this evening I just handed this out tonight because you took some action last night. I incorporated it in. I also loaded in the new insurance rates. Currently the operating budget stands at \$6.30 - the tax rate. With all the warrant articles which you haven't made a determination on it would be \$6.44. The first page is just a snapshot of the warrant you're in. This one is at \$6.30; \$6.44 if you were to forward all warrant articles to the ballot. The next three pages are detailed by department. You've seen these sheets before. Nothing new but you could see last year's budget, this year's budget, any changes the Board has made, the percent of the tax rate like police, fire highway have. Page 6 starts a report. The same report you've seen in the past - percent change report. It has labor and benefits on the left side; operating expenses in the middle and to the right proposed budget and the net changes. On page 9 it starts the revenues. So you haven't really perused the revenues. You spoke of a few of them. That's on page 9, 10, and 11. Page 12 is the capital reserve funds. The changes you've

made up to date. You do have some to discuss tonight that you put on your will come back list. Page 13 is the motions you've taken with the exception of forwarding two warrant articles. These are just the operating budget motions. Page 14 is your will come back list. Not a lot. There's like less than 10 on the top all general fund. Some warrant articles you haven't taken action on and then the motions you've made.

Ms. Carpentier noted Exhibit A is you requested some information from the Chairman of the Benson's Committee on why it's increased. That was part of your will come back list. He gave us that. Exhibit B is an example of you sent us off to find out net profit on the sale of town property. Steve and I worked on this warrant article so this is the first time you've seen it. It's not rolled into the budget. I believe this is what the direction you gave us last night. Exhibit C is the Town Clerk/Tax Collector. You asked for data for surrounding communities for the same position. Exhibit D you asked to have a warrant article wordsmith to incorporate one of the requests by I believe it was the Town Administrator. I quickly walked you through just so that you know what's there. I don't know how the Chairman would like to handle it if you want to just go through the items on the "W" list. We usually go anywhere at this point. What's the will of the Board?

Chairman Maddox noted we do have Thursday night if you want to chew on this for a while or do you want to try to go down it and see where we end up. Don't all answer at once.

Selectman Luszey has an action item I'd like to follow up on and that is the community grants. I went through them generally speaking and there is one that I would like to pitch that we increase.

Before we go on, Selectman Coutu asked has anything changed. We're looking at that \$90,893 number. Nothing was changed the other night. For clarification, Kathy Carpenter said that is the same budget that was in there last year. It is not what they requested. We just left if zero increase as every other budget. It's your prerogative to increase, decrease.

Selectman Luszey said there is one and when I went through the write up, their write up doesn't really speak to their title or the agency. It's actually the last one - Southern NH HIV Aids Task Force. What they really did is they provided housing for people and yet we have other places in here that we provide that type of service. What my recommendation would be is basically reduce that to zero and take that offset and move it to the St. John's food pantry. If you take a look at their most recent letter to us, they have substantially increased the number of Hudson direct recipients. The letter that I got in my mail, you'll notice that it's up to 193 families representing 586 individuals. They've been flat for a number of years. For the amount of good will and work they do within the community, I think we should give them a little more.

Selectman Coutu said we've only been giving to them for 2 years - St. John's food pantry. I have a question about whether or not the services being provided is solely to Hudson residents. I'm not sure of that. Selectman Luszey said I can only go by what I read. The letter that was put in your box "thus far this year January to October 21st", we have distributed an equivalent of 106,056 meals to Hudson residents. It goes on to say "only residents of Hudson are served by the food pantry. Thus far this year we have provided for 193 families representing 586 individuals." That's what they're providing us. I would take that at face value. If you know something different then.

Selectman Coutu said some information was provided me. There's no real check of where they're coming from. Somebody can give an address here in Hudson but it doesn't mean they're a resident of Hudson. I've had information provided me and I'm looking into it. I agree that they provide a tremendous service. For 8 years I've had a problem with all of this. I hear it all the time from voters. Why is the town giving taxpayer money? Why don't we use our money to provide... This is an age old argument prior to my coming onto the Board of Selectmen is that we shouldn't be taking taxpayer money and handing out donations. I think that there are some of the agencies I don't think provide the kind of service that merits what we give them. I think a lot of these could be cut. I have no objection to cutting the Southern NH HIV Aids Task Force but there's an outcry right now about providing monies to agencies that provide services to people.

Selectman Luszey said that particular one if I may Mr. Chairman. I'll just read the one sentence that kind of caught my eye and that is "The task force provided a total of \$6,642 in emergency mortgage and utility." That to me... Selectman Coutu noted we do that for our residents if they qualify. Selectman Luszey said we have that other line item that we do that in. I'm not sure what the intent of this task force is now given its title and what they're doing with the money.

Chairman Maddox asked did you look at all of these. What does the Nashua Transit do for \$13 - 14,000? Selectman Luszey noted transportation of seniors from Hudson into Nashua. Selectman Coutu asked how many Hudson residents go over there. Mr. Malizia thought it's in their letter. I can't remember the exact number of the top of my head but there is a number I think that they service. It's that care van or that handicapped van. It's not just the bus. Chairman Maddox said that is probably the biggest number in the entire list. This is the one that we always chew on. Again I think that to your point why do we give money to these agencies? A lot of this is driven

by Kathy Wilson our welfare coordinator. We are utilizing these services whether it be the housing, mental health, food, those types of things. We are getting Hudson residents serviced by these agencies.

Selectman Luszey said that agency 141 residents. It's roughly 2 hours per service a day.

Chairman Maddox knows the Child Advocacy the Police Department utilizes. We don't want to hear about that because it's just so depressing. They do great work but what they deal with, we'd have to have another police officer probably on staff to deal with all of the things that they do for us. Some of these are almost business decisions Selectman Coutu.

Selectman Coutu asked what about the Lamprey Health Center in Nashua. Don't they get Medicaid and reimbursement from the government? Why are we subsidizing a health center? Selectman Luszey read the residents served during the calendar year Hudson's was 1,209 visits. Selectman Coutu asked don't people give them their Medicaid card so that they can bill for the service. Selectman Luszey didn't know that. All I know is that they tell us how many - 279 Hudson residents made 1,209 visits to that center. Selectman Coutu was sure that St. Joseph Hospital gets a lot more and they don't ask us for money. It's a health center.

Selectman Luszey commented I went through this briefly and maybe I make a suggestion is that everyone of us go through it and we spend maybe one hour at our next meeting to either add, cut, or delete these. We're kind of doing it now and people aren't really prepared to have this discussion.

Chairman Maddox said no disrespect to you; I thought that's what you were going to be doing. Selectman Luszey said I did and I gave you the one that I found. Now there's other questions that are coming up for different Selectmen and I'm saying maybe everyone should do it and have them all thrown on the table.

Selectman Nichols was still looking at it. I'm confused. I have to say I'm confused because I don't know where our money is going. Is it going for our town? I don't want it disappearing out into the wilderness to someone else. This is our town and our families that we want to take care of.

Chairman Maddox thought we could leave the number the same, or add money, or subtract money and make it fit later. Where exactly every one of the \$90,000 goes to or if the Board wants to set a higher target or a lower target. Just looking around the room seeing where we want to go. I know Selectman Coutu is using his borrowed glasses and he's studying intently. Selectman Coutu noted it's almost 4¢ on the tax rate per thousand. It's an impact. We have a meeting next Tuesday night? Steve Malizia noted well you have a workshop with nothing on it. I don't believe you have anything scheduled for it. You had all the departments and everybody has been through budget meetings. I'm not aware that you have anything on it.

Chairman Maddox asked KC when is our drop dead date. Kathy Carpentier noted I have to start preparing the books on November 6th which is a week from Friday. Chairman Maddox wanted to know if we want to take this information we were just given about the budgets and where we are and take care of that at next Tuesday's workshop. Cancel Thursday's meeting this week, study this, have everything circled, arrows and whatever, and come in next Tuesday. Again I'm just trying to get a consensus of where the Board wants to go.

Selectman Coutu was fine with that as was Selectman Nichols.

Chairman Maddox though there's a bunch of stuff in here that we really need to chew on. If we all come in and look at that book that has all the agencies in it, we can decide where we want to go there. All of these numbers now reflect the insurances that we were told about last night. Ms. Carpentier said yes. You'll see that it went up about \$116,000. However, we had previously had some savings in the lines. In the default budget its down. Our health insurance is down but yes I've loaded in the recent police promotions and the insurance and rolled it all up including the motions that you've made to date.

Selectman Coutu noted the proposed budget would bring it to \$6.33 without warrant articles. Steve Malizia said \$6.33 is where we're at now. This budget is \$6.30. We're 3¢ below where we're at now. Chairman Maddox said sewer and water are basically a wash. Mr. Malizia said their revenues take care of their expenditures. There is not impact obviously to the taxpayer. There's no proposed rate increase. There's no need to change the rates for those. Those expenses match the revenue that we currently receive.

Kathy Carpentier said the small document we handed out is also the default budget. If you were to come back on whatever night, we would go through any open issues you have. We'd need to look at revenues. We'd have to look at default budgets, make motions to accept default budgets, and then come up with an operating budget.

Chairman Maddox stated I don't want to put this off but I also want to have preferable 5 members here and us for a chance to look at this rather than trying to go along.

Just for clarity for me, Selectman Luszey asked to go to page 14. It's the "Ws" we'll come back to. My take on this conversation is the motions are just that. They're the motions. We won't be looking at those again. Under the department where it was the moderator, the IT, Benson Park, fire, ambulance, emergency, those we had questions on. Are we expecting the department heads to come back and give us more information? I'll use the IT one professional services fiber optics with an offset of \$32,000. That was the question are we just going to discuss that? Are we going to ask for additional information on why that is? I'm trying to get an idea of what you want us to do with those first few items because there's question marks on some.

Steve Malizia said for the majority of them you had a department head come in and explain what they asked for. The majority of these things or some of these things are outside of the budget. You had listened to what they had to say. After listening to everybody, it is my understanding you wanted to hear everybody so that then you as a board could go back and say if we want to spend another \$50,000, this is how we want to spend it. I wasn't aware that anybody was going to come back to re-explain and I wasn't aware that the majority of these had a need for additional information. You've heard the information of what the intent I believe was for you to look at everything in its totality. In other words, you don't want to make a decision just because so and so came in first.

Selectman Luszey got it. So if that's the case then let's go blow through these tonight. Like the first two, no not needed. The Moderator said not necessary. IT Professional Service - no. Fire ambulance - yeah. I can go through these right now where I'm at. I'm not sure why we need a whole other week or so to study them.

Chairman Maddox agreed with the first two. Paul just came in and explained. He's bringing on a couple of extra people to help us with the counting of the ballots, sorting the ballots out and putting them in piles of 50. As far as voting machines, we're not going to pay \$1,500 to rent it or \$3,200 to buy it. If you're going to rent them, you're going to have to rent them for what the Primary and the Election? You're buying a machine. I wouldn't even consider renting them so why even bother. We'll get through. We get through every election. Chairman Maddox said he has a fifth machine. Selectman Coutu said maybe a Board of Selectmen 15 years from now when the population is \$30,000 might say hey we need a second polling area and they'll work on it.

Selectman Coutu said the first two I agree. IT Professional Service, fiber optic project, has a - this was at \$70,000...Selectman Luszey said running it from Robinson Road. Selectman Coutu said we're just going to put this off another year. This will be the fifth year we put this off.

Chairman Maddox noted here's where we're going to get into it. We have monies in their capital reserve fund. Kathy Carpentier said yes. I can tell you how much but you also, and I don't know if it was to take this off but you added \$60,000 last night to the IT capital reserve fund. You didn't necessarily say it was for the Robinson Road fiber optic project. You just put it in there.

Selectman Coutu asked where did we get \$60,000 to put in. Mr. Malizia said from the cable money. If you recall, there was a conversation about using it for technology. You took \$60,000 from the revenue and you moved it over and then you voted on it. Selectman Coutu said there is enough money assuming the budget passes. So that takes care of that? Ms. Carpentier said that's correct if that was your intention last night.

Chairman Maddox said the only thing I want to say is I thought we just put it into that account. Whether we do the Office upgrade or whatever, it may not be the ring of light. It's in that account to be used for IT/technology. All I'm driving at is that's why I was surprised when we said...Selectman Coutu noted she has \$38,000 in there already I believe and another 60.

Kathy Carpentier said on page 12 of this same package, he has \$57,000 in there today with the motion made last night. You'll add another \$81,000 to it in Fiscal '17 if the budget passes as presented. Mr. Malizia indicated it would give you \$138,000 and change. Selectman Coutu asked why did we have to offset 325 then. It's only a \$70,000 project. Mr. Malizia said \$65,000. She wanted to keep some of the money in the capital reserve because she knows Microsoft products are going to be needed to pay for so she didn't want to deplete the capital reserve fund. She's proposed half. Now that you're putting \$81,000 in there, you could probably consider taking all the 65. Selectman Coutu said that's not going away because that's a revolving fund. Mr. Malizia said it was a capital reserve fund. You'll have sufficient funds.

Selectman Luszey noted the revolving fund is for cable use and not general use. Steve Malizia believed 20 percent of their revenues automatically go into the general fund.

Chairman Maddox asked Selectman Luszey did you get an answer - the 20 percent was the...Selectman Luszey said right. It's just that the way he implied it is the revolving fund is used for technology and it's not. Chairman Maddox said the 20 percent that they said that they would give to the town and we talked about that last night of the offsets and whatever is that's where we want to put it.

Kathy Carpentier reiterated so \$74,000 went into our revenue because we anticipate getting that from the cable. The Selectmen present last night made a motion to use most of that \$60,000 of it by increasing the appropriations

and putting it in a capital reserve fund. It doesn't necessarily need to be used for the Robinson Road fiber optic project. That will be up to the IT Director to approach the Board and ask what to do with the money. That was just her outside the budget request.

Selectman Coutu said to cross that one off. She'll make that decision. She better come in with the fiber optic. If she doesn't come in after four years of pleading with us to do it, now she's got the money to do it and she doesn't ask for it then it will stay just the way it is forever.

Selectman Luszey said that's not the full circle. You've then got Robinson Road to Alvirne and should you get a new fire station, you will have another piece that you will have to add. There's a much bigger plan that needs to be laid out that tells us what the strategy is for the fiber or future communication needs for the town as well as the software needs. Software companies are going to subscription based. What I heard during the presentation is purchasing Microsoft Office versus a subscription which I would not agree to an outright purchase. I would look for us to start moving to a subscription based service.

Again for this budget cycle, Chairman Maddox indicated that's not a question. The monies will be in that fund only upon our approval to be used wherever it's going to be used. Correct? Ms. Carpentier said correct. Again Chairman Maddox said we don't need to get into whether we're approving the ring of light or software. It's the monies are there to hopefully be able to move some of these items.

Selectman Coutu said we're going to the next one - Benson Park. I think we're all set there why they're increasing their budget. Kathy Carpentier said Exhibit A which is the next sheet, Chairman Barnes gave an explanation. Selectman Coutu noted I watched the meeting so I knew what it was for. In terms of the ambulance, we had the discussion about whether or not there was going to be sufficient funds in the capital reserve to afford the higher cost of ambulances. The Chief estimated that he would need in order for us to come out with enough money when it's time to rotate the next ambulance between \$60,000 and \$100,000. What I'd like to do is revisit the ambulance revenue. Steve Malizia would also point out that it was not just for ambulances. He also talks about defibrillators, stretchers, and other attendant equipment that's of a large cost. Just to clarify when he's looking to put more money in, yes ambulances have gone up but he's also looking at the defibrillator and the Stryker chair. Selectman Coutu noted this is for the Fire/ambulance Capital Reserve Fund and that includes materials for the ambulance.

Kathy Carpentier said the capital reserve fund the purpose says for town ambulance and their related equipment. So he is able to buy...Selectman Coutu said he's looking for \$60,000 to \$100,000. Minimum of 60. Chairman Maddox said no. It's increasing it from 60. Mr. Malizia said he has 60 now. Chairman Maddox said to 100. He wants to increase by 40. I'd like to revisit the revenue for the ambulance.

Steve Malizia directed the Board to page 10. You can see that the recommended budget this year for Fiscal '17 the year we're talking about budgeting is \$715,000. Ms. Carpentier indicated it's a \$40,000 increase. Chairman Maddox noted the '15 actuals were 731. Selectman Coutu said we raised the rates and we're supposed to be charging for...Chairman Maddox did ask the Chief and he did not have those numbers. I didn't call them until later. Selectman Coutu said we have increased the cost. MR. Malizia said we make it a practice to keep track of the Medicare rates so that we can keep track and make recommendation to the Board to keep up with that. Ms. Carpentier said we just increased it this year for \$50,000 and so and '17 for \$40,000 more. So we are conservatively increasing it every year. Selectman Coutu said that's the point. It's conservative. Mr. Malizia said it's better to have any surprise be upward and not downward when it comes to revenue. Selectman Coutu thought we ought to increase it to 750 and put the 35 in the Fire Chief's request. It's offsetting. If I did that, I'd offset it. No tax impact by doing it that way. Steve Malizia reiterated you'd have no tax impact. You'd increase the bottom but you'd also increase the revenue.

Selectman Coutu stated if I felt that the numbers and the votes were there for me to make a motion. I'll make the motion and we'll see what happens.

Motion by Selectman Coutu, seconded by Selectman Luszey, to increase line item 4730 ambulance net revenues from \$715,000 to \$750,000 for Fiscal Year 2017 an increase of \$35,000.

Selectman Coutu said the Fire Chief made a compelling argument about the increased costs of ambulances and the equipment that coincides with the use of ambulances. I hate for us to get into a situation where we have on any given year that we need to replace an ambulance a \$40,000 to \$50,000 shortfall and we're scrambling around to try to find the money. This one here is a gain with no pain because I'm trying to offset it. I'm only recommending that we add \$35,000 instead of the 40; \$5,000 is not going to be a heartache. We're going to offset it with the increase in the anticipated revenue and I don't think that I'm designing or fabricating a number that's not achievable. You and I talked about taking another look at revenues and I thought about ambulance very carefully. I think that we're going to exceed the revenue of 715. Also talked about automobile registrations as a potential to offset some budgetary matter however, I would be very uncomfortable with looking at that as a balancing source only because sooner or later people are going to stop buying new cars and the income is based

on the year of the vehicles that we're registering. I don't think that this year is going to be as healthy as last year. I'm happy with the number that we've projected. I'm just trying to accommodate a service that we provide. The Fire Chief he and the previous Fire Chief were always concerned that we have quality ambulances on the road and not run down like some of the municipalities in Massachusetts have sitting on corners waiting for calls. That our ambulances are in the best condition possible and that we have a good rotation plan which I think we do and I would like to accommodate the shortfall in that line item.

Selectman Luszey didn't disagree with the previous speaker at all with the exception of I don't see why providing the full \$40,000 would be a hardship because that revenue seems to be increasing year over year and we know that the ambulance replacement costs is going up every time we do it. I know it's not a huge number but it does help us in the long run. I'll vote for the 35 but I would be inclined to a friendly amendment of making it 40. Add to the request.

Chairman Maddox asked if the maker and the seconder be willing to look at a separate motion increasing 4729 by \$5,000. As you can see it's at 50 this year and FY15's actual it was 62. Selectman Coutu noted we're still getting as many calls as ever. I would amend my motion.

Motion by Selectman Coutu, seconded by Selectman Luszey, to increase line item 4730 ambulance net revenues from \$715,000 to \$750,000 for Fiscal Year 2017 an increase of \$35,000 and increase line item 4729 to \$55,000, an increase of \$5,000.

Chairman Maddox said we've accomplished the same thing but we've balanced both of those. Selectman Coutu said thank you for the suggestion. That's a great idea.

Vote: Motion carried 4-0.

Steve Malizia said now you want to go back and make a motion to actually add the money to the capital reserve. You've only affected the revenue. You need to go on the other side of the ledger.

Motion by Selectman Coutu, seconded by Selectman Luszey, to increase 5750-450 from \$60,000 to \$100,000, an increase of \$40,000.

Chairman Maddox indicated basically accomplishing the other side. We just did the revenue and now you're going to do the expense.

Vote: Motion carried 4-0.

Selectman Coutu asked for somebody explain to me what the Code Red project is. I missed that one. Selectman Luszey said Code Red is a system that allows people to opt in to get all of the emergency broadcast notices. If you can think far out in advance where technology is going and who the users are, this is probably a very inexpensive test ground. Selectman Coutu noted too early in my opinion. Chairman Maddox said mine too. Again I think that we went with that Nixel and that was going to be the one but that was free and that of course killed it very quickly. This one is going to be \$10,000 a year. It's not a one-time \$10,000.

Selectman Luszey asked did you really read what the capability of this thing is. Chairman Maddox noted it's the same as reverse 911. Selectman Luszey said no. It has much more capability. It has e-mail and files stored. There is a lot of capability in this application that I think it would be worthwhile to explore for a year. If there's e-mail capability in it that you could provide all of your town services that are part of this, one could see where we might be able to reduce the IT costs of e-mail servers in this facility in the government. Selectman Coutu said that's something to be studied later. Selectman Luszey commented "short sided". Selectman Coutu said it's not a question of being short sided. She's got all kinds of money in her IT if it's an IT item. Selectman Luszey stated it's not an IT item. It can be an IT item but she doesn't have the resources to do that. Selectman Coutu commented she does now. Ms. Carpentier stated it was recommended by the Fire Chief though.

Selectman Coutu said increase funding for communications equipment infrastructure we already took care of that.

Kathy Carpentier asked so we're saying not to the Code Red at this point. Selectman Coutu asked to see what the consensus is. I'm saying no. Selectman Luszey wasn't there. Selectman Nichols was for it. Selectman Coutu noted 3 to 1. You lose Pat. Selectman Luszey said I'm for it. I'd love to see this in so that we get a year to take a look at it. Selectman Coutu told Pat you didn't lose. It was a tie.

Capital reserve fund for communication and infrastructure. Chairman Maddox said we're trying to deal with that on the next one. Kathy Carpentier said we're kind of going to say no to that one and then you have the next one. Selectman Coutu asked is that your decision. Steve Malizia stated it's the practical application of those funds. Ms. Carpentier said you made a motion. It's duplicated. Chairman Maddox noted now that 355 is actually lower. If you go to Exhibit B in your handout, Ms. Carpentier said its \$285,000. We divided it equally by three. We came

up with the wording. We don't know if it's DRA blessed but it's their template and that's what we put out for you based on what we thought you wanted. Selectman Coutu commented as long as it doesn't cost the taxpayers anything.

Selectman Luszey had a question on this. Does this capital reserve already exist? Steve Malizia indicated there are three capital reserve funds that already exist. Selectman Luszey asked why wouldn't we use the rest of the 20 percent of the cable money to fund this. Steve Malizia said because last night they made a decision to put it into the IT budget. Selectman Luszey asked all 20 percent. Mr. Malizia said no. They put in \$60,000 of the \$74,000 so there's still \$14,000 floating around currently being used to offset the tax rate.

Kathy Carpentier said the purpose of this was the properties that you sold. This is the net gain of the properties that the Board initiated selling with the intention of funding capital reserve funds. Selectman Luszey said that's the 355. Chairman Maddox said well now it's 285. Ms. Carpentier noted they asked us to go back and net it out so it's 285. Selectman Coutu replied we took off our expenses from all the money that we took in. We had the real estate agent's fee. We had back due taxes. Selectman Luszey said that's where I'm having the hang up because the two lines that we see here to me are two different purposes. The first one of the \$10,000 would be the yearly cost or amount of monies that we would like to put in there on an ongoing basis. The second line item or the 355 which has now been adjusted down to 285 was the sale of the property. Combining them we lose the intent of the two lines. Ms. Carpentier noted the \$10,000 is already in the budget. What was mentioned last night that we didn't - the \$200,000 that was approved by the voters last year was not a reoccurring and is not in the budget. So that is why that item is there. At one point, the Board said we've got to put more in there. Then they had a second thought and came up with this property. I don't know if I'm speaking out of term. It was my interpretation of what happened last night.

Selectman Luszey asked so you're saying there's currently \$10,000 going into this. Chairman Maddox said that was our intent. When the Police Chief realized that there's no \$200,000 a year, we said well we've to put something in and we have a placeholder of the \$10,000. When we sat there and said we've sold the properties. Selectman Luszey was trying to figure is there \$10,000 going into it today like in this fiscal year. Steve Malizia said 200 is going in this year because you have a separate warrant article. Because of the sale Selectman Luszey was trying to figure out is there a \$10,000 from unassigned fund balances ever gone into it. Ms. Carpentier said not unassigned fund balance. If you go to 12, you'll see \$210,000 is going in in Fiscal '16. \$200 was a special warrant article. 10 is out of the operating budget. Fiscal '17 which is the budget we were working on, you're putting 10 more in if the budget goes through. Selectman Luszey said I got you now. So that 10 why wouldn't be taking that from the cable money because you still got \$10,000 left from the cable money that we can do something with.

Selectman Coutu noted we'll offset the taxes with it.

Chairman Maddox said we also said that we use that \$14,000. They're using our electricity. That we do the payroll. All those types of administrative costs. So we didn't want to put it all into - we wanted to cover some of our costs. You miss a meeting, you miss a large portion.

Selectman Luszey said to send them a bill. Chairman Maddox commented we are indirectly. That's what we're doing here. Kathy Carpentier said we will retain 20 percent of the revenues then they will retain. Selectman Luszey said no from their revolving fund. Send them a bill to get more of that money back. Ms. Carpentier noted I do their bookkeeping. I get their checks and the town only gives them 80 percent. Selectman Luszey commented you're missing my point. Eighty percent is a huge number for them to use to operate cable. I'm saying whatever their expenses are have them give out of that 80 percent back to the town above and beyond the 20 percent that they so graciously gave us. Don't shake your head at me like that (to Selectman Coutu). Ms. Carpentier didn't believe that that's what the warrant purpose is. Selectman Coutu asked to move on.

Selectman Coutu replied so we're all set with all of that. So now we go to the...Kathy Carpentier said the warrant articles. Do you want to forward these warrant articles as presented to the warrant. Selectman Coutu indicated the Town Clerk/Tax Collector we have the data that was...Chairman Maddox asked are we just going to go through this now and we're not waiting until next week. Is that what our plan is now? Selectman Coutu said we have the sheet in front of us. Why don't we go right through it?

Selectman Luszey noted we only got the warrant left. Ms. Carpentier said no then you have to revenues and defaults.

Warrant Article D - Town Clerk/Tax Collector. Ms. Carpentier indicated there is Exhibit C is data collected for surrounding communities. Steve Malizia noted for the communities that have the position, that's the data.

Selectman Coutu commented we're right in there. Two percent I think is fair in my opinion.

Motion by Selectman Luszey, seconded by Selectman Coutu, to forward Warrant Article D to the warrant.

Chairman Maddox said if you look how do you get that we're in the midpoint or we're all set. I'm just trying to make sure. Maybe I'm missing something. Steve Malizia noted we're in the lower end. We're not in the midpoint. Again I'm just making sure that we're all looking at the same page.

Selectman Coutu commented I want to be the Town Clerk in Pelham. Mr. Malizia said no you want to go to Litchfield. You need to move there though. Selectman Coutu questioned you have to live there to be the Town Clerk. Chairman Maddox said yes it's one of those rules.

Selectman Luszey noted our mid salary is the lowest of all of them.

Selectman Nichols agreed. It's terrible.

Chairman Maddox said if people saw this list they would say that we are getting one hell of a bargain. I know it goes with the position and not the person and that is the challenge. If you want quality people, again I think we need to find a little bit higher on the midpoint. We are the bottom of this list.

Selectman Luszey asked are you suggesting to up it and to what. Chairman Maddox said yes and up to \$60,000. Selectman Coutu stated a flat out \$4,000 raise. Mr. Malizia corrected them and said it would be \$5,078. Chairman Maddox knows it's the position but again if you want a person...Selectman Luszey noted we've done it with others so I would make that motion. Chairman Maddox was thinking that just the tax collecting stuff that we've gone through over the last few years. Selectman Luszey stated the revenue that that particular position has brought in the last couple of years.

Vote: Motion carried 4-0.

Motion by Selectman Luszey, seconded by Selectman Nichols to change the salary on Warrant Article D to \$60,000.

Steve Malizia wanted to make sure it was clear that \$60,000 is the proposed salary.

Chairman Maddox told Selectman Coutu you look troubled. Selectman Coutu was. The person has never asked for an increase in salary. You've prepared it every year. It's been approved at times and denied at times. Mr. Malizia noted we've done two. Selectman Coutu's conversation with the Town Clerk/Tax Collector she's embarrassed to even talk about it. Obviously she wants to get paid for what she does. She's very content with what she's making. She's certainly not threatening us to leave and I think she was very, very appreciative of a 2 percent pay hike. I think it only fair that we have contract negotiations - boy I'm really torn on this one. I think a lot of reasons why I should vote for it. I can also think of a lot of reasons why I shouldn't.

Chairman Maddox said welcome to my world. I'm looking at this as we're tasked with looking at the town. If she left tomorrow she wins the lottery we want to get a good candidate. I think that if you look at those numbers from towns that have the same position, we are substantially lower. Taking it to 60 will bring us still to one from the bottom. Selectman Luszey noted no we'll still be the bottom. No it's \$60,096. Again Chairman Maddox was looking at yes she hasn't asked for it and that is a great trait but we have to look at the operation of this community. This department brings in every dollar we get. I am looking at the big picture on this one and saying yes you may cash the checks but she's the one that has to send out the notices for people and all the things that she's doing for us. I know this is a position that we're talking about but again if she left tomorrow I would hope that we would get a good candidate based on the price we're paying. I don't disagree that this is tough. I know where you're standing but I also ask you to take a look at the big picture on this one.

Selectman Coutu commented the candidate is who the candidate is. It's a popularity contest. I know that you would hope that you're going to have someone experienced or qualified. It's an elected position. We had a problem recently with a position and the person got elected and realized how much was involved. I think a lot of times people run for office and they don't realize what's involved and then when they find out they say wow I didn't realize it was this involved. People think we come here Tuesday nights and laugh, pass budgets, and we're done with it. There's a lot more involved. A lot of e-mails, a lot of personal contact, a lot of going out in the field and talking to people because they want to see you personally. They want to show you stuff. Chairman Maddox asked wouldn't you want somebody to offer to raise our salaries. Not that that's going to happen but we have to look at the big picture for the people that work for us. Selectman Coutu was really trying to separate the person from the position. It's very difficult for me to do that. She's an outstanding and does an outstanding job. Does she deserve it? Yes. Is it the right thing to do right now?

Vote: Motion carried 4-0.

For clarification, Kathy Carpentier mentioned you're forwarded Warrant Article D at a \$60,000 plus taxes and pension to the warrant is that correct? Selectman Coutu said we're forwarding the warrant article with an increase

of \$5,079. Ms. Carpentier noted then there's a little bit of tax and pension. Total cost is \$6,015. Selectman Coutu said that's what we're going to have to raise and appropriate. Mr. Malizia agreed. Not 60. I just wanted to get the clarity. That was the salary.

Warrant Article F. Kathy Carpentier indicated Warrant Article F is the construction of a new fire station. You have to either forward, or not forward it, or discuss it at a later time when the Fire Chief is here.

Selectman Coutu was going to vote to forward it.

Motion by Selectman Coutu, seconded by Selectman Nichols to forward Warrant Article F to the warrant.

Selectman Luszey thought this is one where I think we need to have a discussion. We started having the discussion. We asked the Chief to go off and get some data for us on this like what would be the strategy should this fail? What are alternatives to the proposed location? Are there other locations and consequences? We have not had a full discussion on this particular warrant.

Selectman Coutu said I didn't want to get into a discussion because last year we had an extensive discussion about the proposed fire station and its benefits to the community. We failed to sell. I recognize that. The price tag seems high. We haven't bonded anything of this magnitude for years. I don't know what the last bond was. Well we had the water was probably the last bond and that was 15 years ago. Steve Malizia said no. We did \$2.7 million worth of improvements if you recall to the south water tank probably 7 or 8 years ago. Selectman Coutu noted we haven't had one. The purpose of this fire station obviously is to replace a station where at the present time we cannot conceivably house our female firefighters. There's just no way to do it. We don't have the room to expand. We don't have town water or town sewer. We have a septic system and a well. I mean I could go on, and go on, and go on. As far as regionalizing which is what I think the Chief was trying to achieve by placing the fire station on Lowell Road is regionalizing the service to reach a greater number of people in a shorter amount of time to try to stay with the national fire codes or whatever - NFPA. I've heard all of the reasons why we should do it and I've also heard a lot of reasons why we shouldn't do it.

For Selectman Coutu, the reasons for doing it far outweigh the reasons for not doing it. I think if I were you Selectman Luszey I would probably be against it too. Selectman Luszey replied I'm not against it first of all. I have some more to say when you're done.

Selectman Luszey stated we needed a new central fire station at least twice and they presented all the same reasons. It was an old building. It was too expensive to rehab. We couldn't raise the doors. We couldn't get new trucks in. We had to spend money on new trucks to lower suspensions and all that. Here we are. The voters were right. They rejected those proposals and for \$900,000 they are rehabbing that facility - the central fire station. They rejected the proposal to build in Lowell Road once. I'm not sure what's going to change the voters mind to put a fire station on Lowell Road. We do need a new facility. The question is where. I heard \$2 million that piece of property is worth. We could sell that lot. Chairman Maddox said \$1 million. Selectman Luszey indicated we could sell that lot and use that to fund somewhere else. We have not had those discussions where another alternative site might be. No one has told the people what it would cost to rehab Burns Hill because it can be and what the cost to bring water and sewer there. We're just assuming it's too great of a number. That is what we've asked the Chief to bring back and for those reasons, I cannot support going to the warrant yet until we've had that follow on conversation with the Chief.

Selectman Nichols felt as though if you put out and saw what it would cost you to rehab the Burns Hill, to put on a second floor, you'd have to have an elevator. That's one of the rules now if you go to a second floor. Do you know what that costs? It would cost three times...Selectman Luszey indicated \$98,000. Selectman Nichols said it would cost you more because you'd have to put sleeping facilities for the women, for the men, and there's just not enough room in that little tiny place. I've been in there. You can barely turn around when you're not hitting something - a wall, or a file. It's the saddest looking place I've ever seen in my life. We really need a new station. Having a new station elsewhere or going out to look for another spot of land at least the land we have right now is ours. It has the facilities for water, for sewer, for electricity, for gas, whatever. You go to another place now, you have to have it all checked out to find out if its compatible, if it can have water, if it can have sewer. All that is expensive. So now you're adding maybe another \$1 million to your building to begin with somewhere else. I think this is one of our lowest costs to have a new station without hurting the people of our town of our taxpayers. I look at the other things and it bothers me to think that maybe if we went to another piece of property we'd have all these other things to worry about - gas, water, sewerage, and everything else. Those are not little cheap things. Those aren't something that can be fixed with \$50. Is it big enough? Is it roomy enough? Are the roads fairly wide enough for those big trucks to get out of?

Selectman Luszey noted we're not fixing any roads doing this. Selectman Nichols indicated well not if you have the other one. If you move it somewhere else, you don't know. You don't know. Selectman Luszey said trucks still have to go up Wason.

Selectman Coutu thought it's a healthy debate we're having. I don't want people to get the wrong impression here about what we're doing. We don't have too many of these and we ought to have them more often. Selectman Luszey likes to spur them on. I'm going to defer again to what I stated earlier which is that in the process of discussing the feasibility of building a new fire station on Lowell Road I as one member of the Board of Selectmen paid close attention, asked a lot of questions, went to the site, looked at it, went to the old Burns Hill Fire Station, looked at it. When all was said and done the thing that impressed me the most was the cost value by putting it on our own land and two the immediate response time to a greater number of people in the geographic area that we're going to serve at a much faster pace than what we're doing right now. I truly believe by the numbers and the data that was provided me that we're going to be able to reach more people faster and it far outweighs the opposite which is reaching some people faster than a lot of people faster. Looking at the geography and looking what's involved the Industrial Park, Fairview, Sam's Club, Wal-Mart, Market Basket. That's where the bulk of the calls are coming from in the southern tier of town. This gives them a minute or two to react and get there as opposed to the 6 minutes which is the maximum time. What is they expect us to make a call within each of the circles? No more than 4 minutes. That's what convinced me to do it.

You know when we first talked about this Mr. Chairman, Selectman Coutu said we talked about the renovation of the Lenny Smith Central Station and this and we saw it as a great potential for your two-fore for \$3 million. It's slightly over \$3 million. I don't think that even though studies were done about the Lenny Smith Fire Station, our present Fire Chief thought about this very carefully and looked at the Lenny Smith Fire Station very carefully and came in with a very reasonable proposal to extend the life of that building an additional 20 years for \$900,000. In the process of having people come in and look at the building, there was question about whether or not we could ever raise those doors. They discovered that the possibility existed to do it and then went so far as to say it will be done and can be done. Then it was just a matter of putting all the numbers together. He came in with a very reasonable plan which I supported the \$900,000 and I thought that building a new fire station for \$2,281,000 is a bargain. Every year we put this off that cost is going to go up 6 to 8 percent. If we don't build it this year, that \$2.2 becomes \$2.3 million. Then the \$2.3 million becomes \$2.425,000 million and it's just going to keep going up until no one is going to want to support it. Selectman Coutu thought the response time and the number of people that are going to be served in and of itself is sufficient for me to support that fire station. Thank you Mr. Chairman.

Chairman Maddox thought last night you chastised me a little bit for pushing the fire station. You're the cause of some of that for the fact that you said that if this doesn't pass this year well I think we're done with it. You kind of said it's got to pass this year or we're going to move on. The need is still there and I don't think you meant it in that exact way. Selectman Coutu thought I was retorting to Selectman Luszey. Chairman Maddox noted the need is still there. I think though that Selectman Luszey's questions need to be answered. I know that the Chief when he came to CIP he was about \$870,000 to change the living space just to add an area off to the right-hand side. That didn't include any other improvements to the station - the heating, all the other things that are being done. I think it's important that your questions get answered. I've said from day one if Selectman Luszey isn't on board this is going to have a tough time to fly. I think your questions are reasonable. I think the Chief needs to pull some numbers together to show - and I know that your favorite entity NRPC is working on a map showing a year's worth of calls, where they fit into the circle of the mandated if you wanted time frame, and where it would be with the new station. If it doesn't make sense, we shouldn't do it. All the things you've said are good questions but it hasn't changed my opinion either that this is the place to put it for all the reasons that have been presented. But, and I will keep saying this, the Chief and we need to show you that it is a value to the town.

Selectman Luszey said it's more than me because...Chairman Maddox said you are that voice. Selectman Luszey said in that section of town moving that station is going to impact a ton of people's fire property insurance rates. Chairman Maddox noted you're making a statement I do not believe is correct. Selectman Luszey said until they show me the map that shows that response time is different when you go a little further, people's insurance rates change based on distance from fire stations and hydrants. There are not hydrants in the south end of town. The only thing they have is that station and they still have to travel Wason Road, Musquash Road, Bush Hill Road, all of those roads that they're having a hard time navigating now. So moving it to Lowell Road, they better be able to show how they're going to improve a response time to those outer edges or those people lose out big time in two ways - financially and in response time.

Selectman Coutu replied my wife called the insurance company. Fire hydrants are a factor. Fire stations are not.

Selectman Luszey said I'll tell you what when mine happened they said fire stations a factor. Selectman Coutu told him you better change insurance company. You belong to AARP?

Chairman Maddox told Chief you're watching. Want answers by next week.

Selectman Coutu asked so we're not going to forward this to the warrant article. I don't need to have these questions answered. Chairman Maddox thought they're important that they do get answered. Selectman Luszey said it's not for me. It's to sell this to the public that are going to vote on it. Selectman Coutu indicated we just need to redo our marketing strategy. It was terrible last year. We need to redo it.

Chairman Maddox said this, the station is open this Saturday from 1 to 3 for anybody that wants to see the existing station. Four people I think showed up one week. Again take a look at the station we're talking about. I think it's imperative that we show you the numbers, find out if those statements are true. I believe that the station location isn't going to change your insurance. Let's double check for all those people that have that question. I think the warrant article is warranted. I would hope you'd at least forward it and see where we go but I understand.

Vote: Motion carried 3-1. Selectman Luszey opposed.

Warrant Article I - hire one full-time police officer a total cost of \$85,343.

Motion by Selectman Coutu, seconded by Selectman Nichols, to forward Warrant Article I to the ballot, carried 4-0.

Warrant Article L - \$160,000 lining of Central Street Bridge Culvert.

Selectman Coutu noted I was not here when that was discussed. Mr. Malizia agreed. You are correct you were not. There's a series of information that the essence is on Central Street. We have a culvert that is also functioning as a bridge. It's on the State's red list. There's corrosion and deterioration at the bottom of the culvert. The engineers looked at solutions and I believe a low cost solution that will buy us at least 10 or 15 years I think he said would be to reline that culvert so it would not require major reconstruction of a road that a) we paved just recently and b) we believe would satisfy the DOT to take this off the red list. You wouldn't know it's a bridge but it's a culvert under the road. Essentially it functions as a bridge so it's on the State's list. They inspect it every year. The State is keeping an eye on it every year which means at some point they believe it will deteriorate further and necessitate replacement.

Selectman Coutu asked did the engineer provide that number. Mr. Malizia said yes.

Selectman Luszey asked if we're on the red list, why wouldn't we do this now out of contingency money. Steve Malizia said you don't have enough contingency money. You have \$50,000 in contingency. This is a \$160,000 project. Selectman Luszey asked why don't we use some of the paving money. I mean this is a critical item.

Chairman Maddox said you wouldn't do it until next year anyway. Steve Malizia noted he doesn't have any paving money left. Selectman Luszey commented in July he will. Mr. Malizia said that's next year. Selectman Luszey asked why do we have to go to a warrant. Why wouldn't we take this out of somewhere else? Mr. Malizia said that's always your prerogative if you'd like to.

Motion by Selectman Coutu, seconded by Selectman Luszey to forward Warrant Article L to the ballot.

Selectman Luszey noted the discussion is if it goes to the ballot and it fails, we can't fix it anyways because no means no. Correct? If DOT closes that, then Central Street is closed.

Selectman Coutu said we can then go and even though the voters said no if they're going to close it and it's going to become a hazard to reroute traffic, we can find the money to do it and get it over with. Steve Malizia said it would probably be more likely to petition the court for some sort of emergency relief. Selectman Coutu commented the courts will grant it. I hear where you're coming from.

Selectman Luszey noted this isn't a lot of money. We should be able to...Selectman Coutu didn't understand why the City of Lowell just got \$17 million in federal highway grants. Why aren't we applying for any of this money? Steve Malizia replied we did. Selectman Coutu said these are highways. Mr. Malizia said it's called a train station. It's called an intersection over here. You just doubled the cost of both those project with federal money. We can do that but they added a lot of costs.

Selectman Luszey asked about the corridor money that's doing that. Mr. Malizia said you can't do that for repairs. It's only for expansion or if you have based on your growth of your town, you can't repair and replace things. Selectman Luszey asked if we were to expand the road there a little bit we could do it.

Chairman Maddox noted then you'd have to get all kinds of permits. That price would skyrocket. Selectman Coutu said you'd need all kinds of permits anyway. Chairman Maddox said originally they wanted to rip out the structure and it would be \$1 million to put a new bridge on a road we just repaved. This seems to make the most sense to reline this and get another X amount of year. The problem as I understand and Kevin here is sitting on the back is just the bottom of the culvert is rusting out.

Kevin Burns said that is correct. The head walls are fine. The deck is fine. It's just the bottom of the pipe is corroded.

Selectman Coutu asked do we know the dimension of that pipe. Can we get a smaller pipe and put it inside? Steve Malizia said in a sense that's what lining is. Selectman Coutu asked usually when you line something don't you stick in one end and just push it through? That's going to cost \$160,000 to do that.

Chairman Maddox noted engineering. Selectman Coutu said \$159,000 for the engineer and \$1,000 to buy the liner. Chairman Maddox said it's more complicated than that. They have to, and again, let me guess here but they have to divert the water or they have to do something to stop that water while they muck out what's underneath there right now.

Selectman Luszey said I would have this as a regular part of a line item even in the engineers for \$160,000 rather than going down in defeat as a warrant article. How many times did we get County Road on there? Mr. Malizia said at least twice over quite a few years but before my time even.

Chairman Maddox told Selectman Luszey you bring up a good point. I would like to see where we are at the end of this as far as tax rate. It may make sense to put it into the budget. Steve Malizia had one caveat. The more you increase the budget, the greater the difference between the default budget and the regular budget and you may lose the whole budget. Just a caveat. I'm not telling you it's going to happen but as the number gets wider, people...Chairman Maddox said that's what I'm saying. We see where that number is. Let's see where the budget is at the end. Do we want to hold off on this and see where we are with the tax rate?

Selectman Coutu withdrew his motion.

Motion by Selectman Coutu to forward Warrant Articles H, J, and K water fund to the ballot.

Selectman Luszey said no. I'll go H and J but not K.

Selectman Coutu said I'll go with H and J right now and we'll talk about K.

Motion by Selectman Coutu, seconded by Selectman Nichols, to forward Warrant Articles H (Establish a Capital Reserve Fund for water infrastructure and capital equipment).

Kathy Carpentier pointed out that you asked us Exhibit D to...Steve Malizia said originally H was proposed to establish a new capital reserve fund and fund it with \$100,000. At the water utility portion of the budget last week, you asked or it was directed that there was an action item to come back with an article that would change the purpose of the currently existing capital repairs capital reserve fund which is already existing which I mentioned that takes a 2/3 vote to have that change made. In other words, you're changing the purpose of what you're doing. Which article are we working with I guess is the first question.

Selectman Coutu said Exhibit D is...Mr. Malizia said it's an action that came up at the budget last week. Selectman Luszey indicated that's the replacement article.

Chairman Maddox agreed. There was a question I believe by the Chair to say we keep on adding more capital reserve funds that we've kind of hamstrung ourselves a little bit on. If the DRA had won and said we have to have every one of these on, the fewer the better. I think it's really a case of which one do we want to forward.

Selectman Nichols asked you want to add those two that \$100,000 to the other. Steve Malizia said what was requested was to prepare a proposal to combine or to change the purpose of an existing capital reserve fund - the repair fund - by allowing the purpose of refurbishing, replacing, and upgrading equipment. Right now that is not allowed under that repair fund. Selectman Nichols said if you had a leak out here then you couldn't touch that one. Steve Malizia said a leak I can fix but if I want to replace 5 miles of pipe, I can't do it with that. That's for repair and not for replacement. So we're looking at do we want to have a new fund just for that or do you want to combine it with the repair fund. That's what I was asked for. The repair fund if you want to change the purpose of a capital reserve fund takes a vote of 2/3. So you need to get 66.6 percent of the voters to say yes.

Selectman Coutu asked why are we proposing this. Mr. Malizia asked to. It was requested. Selectman Coutu said let's not go there. I think this whole - I'm from the big city but small towns that I know of, the voters who are affected by it have their own little elections. People are voting on things that don't affect them - water and sewer. It's not fair. The users should be making that decisions. They're the ones who are footing that bill. It is what it is. I just don't understand sometimes how our government is structured. It just doesn't make sense. As Judge Judy would say if it doesn't make sense, it can't be true. It just doesn't make sense. The average person...

Chairman Maddox indicated it doesn't need to make sense. Selectman Coutu asked what's the purpose of...Chairman Maddox said the original intent from the Town Administrator and probably the Engineer was the one that's in your book which is to put \$100,000 into a fund for pumps, pipes to be upgraded and replaced but not part of a repair.

Steve Malizia noted we established a repair - capital reserve fund back in 2002. Somewhat early in a process of us owning the utility for in case something major broke and we had to fix it immediately. What I'm looking at is as the utility has matured and as we get obviously more information, we know that we need to replace things before they break. We need to upgrade or again take of our utilities. So what I'm saying is let's start saving for that now. That's why I'm proposing that. It is a different purpose. You can certainly change the other one to include the purpose. I was just trying to get the conversation stimulated because I believe we need to put something aside so that we can fix these things. They're going to break. They're going to wear out.

Selectman Coutu wasn't opposed to that but why do we need a 2/3 vote on that warrant article. Steve Malizia indicted because if you change the purpose. Selectman Coutu said why change the purpose. Leave it alone. Establish a separate one. Mr. Malizia said that's what I propose and then I was requested to do a combined one.

Chairman Maddox said for a number of other reasons. Again I think that it will make it a lot easier and we'll sail through this in speedy time. It's just to go to the one that's in the book and that way there it only requires the 50 plus 1.

Vote: Motion carried 4-0.

Selectman Coutu asked about Rangers Drive. If I'm not mistaken Mr. Chairman when the Planning Board was talking about the CIP plan would you refresh my memory. Is this the one that Selectman Massey was talking about that needed to be taken care of. It's been on the back burner. Chairman Maddox said no. That was the pump station. I believe he was on Pelham Road. Here's the problem. Selectman Coutu said it was the pump station. You're correct.

Chairman Maddox said we've been going down this path of rejuvenating Gordon Street of replacing, upgrading that pumping station. The engineer came in at budget and said nope we're not going that way we're going to go this way which is the tank and that water line. What I think we need to do is really look at the water utility and where we're going. I wasn't ready to make a 90 degree turn and put these two items on the ballot for a number of reasons. Number one, again, we always thought we were going to rehab Gordon and all of a sudden we've just shifted. I understand he's the Town Engineer but I just thought it was kind of an abrupt change from where we were going to where he would like us to go. The numbers and I think this is the one that adds up to \$3.6 million. Steve Malizia said the two of them combined add up to 3.3, 3.6. Chairman Maddox indicated in his own memorandum that he gave us, 20 percent of that or \$1 million of that was for engineering and contingency. So why would we go over that cliff. I don't think we have enough at this point to go to put this on the ballot. I know you weren't here but if you watched it, again...

Selectman Coutu noted it seemed like you and he were having a tete a tete. Chairman Maddox said I was slightly annoyed that this is the first we're seeing it as we're sitting here at budget saying we've always been kind of meandering to the left and now we're going way over to the right with a plan that has to be tied together. He said well we can separate them. If you put the tank in and you don't put the pipe in, the tank is going to be attractive but not useful. If you put the pipe in and you never build the tank, you have a pipe that goes to nowhere. Again I would think that we would want to have a master plan or some sort where we're going with water before we just put a warrant article for \$3.6 million.

Chairman Maddox thought it was such an abrupt change. I think that's what I'd like to see us do is where we're going to go. Do we want to do this by raising fees slightly and not bond it? Again there's a bunch of questions that I think we need to answer.

Selectman Coutu said that's fair because we haven't raised those fees. Chairman Maddox commented for the years that we've owned the place. As you recall, Steve Malizia gave some data to the Board that indicated we had a couple million dollars in surplus along with in the expansion/extension capital reserve fund another \$2 million plus. From a financing perspective, we're in decent shape if the Board chose to do something. I don't believe you'd actually have to bond anything for those two improvements. What the intent is is looking at things critically or somewhat critically and thinking that you have tank over there at Gordon Street that needs to be painted. It's approximately \$650,000 to paint it. It's not going to help all the hydrology further down the system. As you get down 111 as you start getting more down there, you're not going to have enough storage capacity to pump the water there. So that's what the intent of the discussion was was to put a tank in a better location on land we own so that we could take the Gordon Street tank off line. Don't use it. Don't paint it. Don't have to maintain it and put something up either concrete, fiberglass, or whatever that you don't have to paint ever. The Marsh Road tank is cement. We don't have to paint it. The Groves Farm Road tank is cement and we don't have to paint that either and then upgrade the booster station that's on Windham Road which moves the water around the system and the Rangers Drive piece is to make sure everything is looped properly so that you have an in and an out in case something happens.

Selectman Coutu said I heard what he was proposing and it all made sense to me and then the Engineer from Maddox and Maddox Engineering jumped in and confused the issue.

Steve Malizia said the complication - it's a big ticket item. If I recall correctly back when we did the last water bond 7 or 8 years ago that we referenced earlier, it was a \$2.3 million bond to do south end improvements. The year before, we had a \$4.7 million bond that failed and included a lot of the elements that are here. It was split off to get the south end tank which was critical at the time and the decision was made on the second bite of the apple to take the \$4.7 million bond and reduce it down to 2.3 to do the south end stuff. This to some degree is not new. Rangers Drive was identified back then. I believe the Windham Road booster station was identified back and then and I believe there was also discussion about a tank in that area. Again it didn't pass for whatever reason. People didn't want to bond \$4.7 million so we bonded \$2.3 million and did the south end stuff. That's the history that I recall.

Selectman Coutu thought the Chairman is correct. I think maybe we just don't put these on the warrant and we just have those discussions.

Selectman Luszey said I'm there.

Kathy Carpentier said it's not on your list but because its Exhibit B, Warrant Article M - funding the capital reserve fund from the unassigned fund balance for \$285,000 do you want to forward that to the ballot?

Motion by Selectman Coutu, seconded by Selectman Luszey, to forward Warrant Article M - funding for capital reserve funds from unassigned fund balance.

Chairman Maddox thought for those of you at home I know this is riveting television. This is a chance where we saw an avenue of selling this property that has no value to the town. Putting it back on the tax rolls, getting some money, and doing some things that we all know need to be done. Repairing buildings, infrastructure and fields space - here is a way to fund those items from land that is literally just laying around doing nothing I'm hoping that this is one of those ones where people see that there is some value in this.

Vote: Motion carried 4-0.

Chairman Maddox noted we have netted this out. This is not gross. It is net. Took all of the expenses out and it was more than we thought it was. I think that's fair to everybody. It's pure profit off of those sales that we can use for these purposes.

Kathy Carpentier indicated we have three more motions to forward to the warrant article - Warrant Articles A, B and C which is the general fund operating budget, the sewer fund operating budget, and the water fund operating budget.

Chairman Maddox said we don't know what the A is going to be yet. Ms. Carpentier said you do. You've only increased it \$40,000 by the motion that Selectman Coutu made today unless you have more open items. I don't have any on my list.

Selectman Luszey said if someone on the prevailing side would bring up the Warrant Article F for reconsideration, the fire station, because I believe going to the ballot not a unanimous vote is not good. I think allowing the Chief to come in in a week or so to present all the data so we can all vote in favor of it would be worthwhile.

Chairman Maddox asked so you're going to change your vote. Selectman Luszey indicated after I see the data. I said that flat out. Chairman Maddox said, again, we don't need to do anything tonight then. Why would you want to ask him to reconsider? Selectman Luszey said you're forwarding this to the ballot as a 3-1-0. Chairman Maddox noted the only thing that would change would be 5 to zero if all 5 Selectmen were here and agree. Selectman Luszey said exactly which is a much better...Chairman Maddox said we can revisit this at any time.

Steve Malizia stated you clearly will be able to revisit it at the Deliberative Session or after.

Selectman Coutu said we change our vote at Deliberative Session as well. I hear what Selectman Luszey is saying. He would feel more comfortable if the opportunity would allow that all of this be done being sent to the ballot that we speak with one voice. That we're all in agreement that this is the right thing to do or we go with a majority minority. I know that if we could convince because Selectman Luszey is not the only one. Selectman McGrath had serious reservations as well. She wasn't here for the discussions last year and she had a lot of questions. There's two ways we can do this and I'll do it right now.

Motion by Selectman Coutu, seconded by Selectman Nichols, to reconsider the forwarding of Warrant Article F.

All Selectman Coutu was going to say is that I hear Selectman Luszey and if we're going to do it, I'd rather do it with a strong voice rather than with a weak voice thus the reason for my motion.

Vote: Motion carried 4-0.

Kathy Carpentier asked are you proceeding with forwarding A, B, and C or do you want to wait until after F. They don't depend on each. Does somebody want to make the motion to forward general fund operating budget in the amount of \$24,395,143 to the warrant? Selectman Coutu asked did that raise the rate from \$6.30 to \$6.31. Ms. Carpentier said no it didn't because you had offsetting revenues. Steve Malizia noted that's the ambulance money that you added to the ambulance revenue. No change. You have to gross up the budget.

Motion by Selectman Coutu, seconded by Selectman Nichols, to forward the general fund operating budget in the amount of \$24,395,143 to the warrant, carried 4-0.

Motion by Selectman Coutu, seconded by Selectman Nichols, to forward the sewer fund operating budget in the amount of \$1,501,002 to the warrant, carried 4-0.

Motion by Selectman Coutu, seconded by Selectman Nichols, to forward the water fund operating budget in the amount of \$3,689,823 to the warrant, carried 4-0.

Kathy Carpentier indicated you do not need to forward revenue. Is revenue all set the way it is? Selectman Coutu said I wouldn't go any further with the revenue. That's my opinion unless somebody can find something in there; I think we've stretched it enough. Ms. Carpentier noted the last document is the default budget. It is pages 15, 16, and 17. I just didn't attach it to the big package. There's only one number that would change on here is under the third column it would be \$24,395,143. The difference between the default budget and the proposed budget that the Board has forwarded to the warrant is \$216,647 or general fund, library and conservation because of the \$40,000 you added to the fire budget.

Selectman Coutu noted that just doesn't seem fair. Mr. Malizia said unfortunately that's the rules we operate under. Selectman Coutu indicated this is offset by revenue. It looks like we're asking the voters to give us that much more but its offset by revenue. We're not really asking...Mr. Malizia understood. Kathy Carpentier commented this is the appropriation side only and the appropriation side is increasing for general fund \$216,647. For sewer, it's decreasing \$3,000 and for water it's increasing \$75,060.

Motion by Selectman Luszey, seconded by Selectman Nichols, to forward the default budget for the general fund of \$24,178,496; the sewer fund of \$1,504,002, and the water fund of \$3,614,763 to the ballot.

Chairman Maddox said again its municipal finance. You subtract from here and add to there and it comes out. Kathy Carpentier noted you can see the details on the following three pages. Selectman Coutu said we can but the average voter can't. Chairman Maddox said these pages will be put on the web page. Ms. Carpentier agreed. These are in the budget book. They'll be at the Deliberative Session. Steve Malizia noted unfortunately when they go in the booth they don't see all this detail. Selectman Coutu said probably 100 people at best look at our web page.

Vote: Motion carried 4-0.

As far as Kathy Carpentier was concerned, budget wrap up is complete with the exception of the fire station.

Chairman Maddox said we won't do that on Thursday so we are cancelling Thursday night. We will have the workshop which will cover the fire station and wrap up all of this so it is done.

Selectman Luszey commented everybody needs to go through this and make their own. Selectman Coutu was going to be making a lot of phone calls.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Nichols - I went to the spaghetti dinner for the Friends of Benson Park. Great, great time. The place was jammed. They had 3 clowns and whatever from a different area and they were so funny. People just stayed. They didn't leave. It was that type of a night. The food was excellent. It was fun. The kids were having a ball. They were doing face painting and whatever. It was a really nice, nice night. A lot of people. Like I said, nobody went home. They were all sitting around. I went over and checked on the train station. They're starting to put an undercoat of primer on it. I don't know what color. I think they're going to do some kind of a mustard color. It's getting to me. I'll worry about it when I see it. It really looks kind of icky. I went to the senior center today for just a few minutes. The place, again, was very busy. They were having tap dancing, cards, the coffee club was there. They were playing pool and cards - Mahjong, reading, and playing the piano. There were a lot of things going on today.

Selectman Nichols indicated I had a Senior Affairs meeting the other night and that went fairly well. We got a lot of information. We're almost up to \$900 heading to \$1,000 people for the senior center. It's going by leaps and

bounds. They had a questionnaire that they want to hand out. They want to put it in the Hudson/Litchfield News and I don't know how much that's going to cost. I worry about money so I don't know how much that will cost. I think Lori does a great job with her newsletters and that gets to a lot of people. I guess they're trying to reach everybody. They're asking these questions what people want to do. I said there's nobody bashful in the senior center. If they want something, they go up to Lori and say why can't we have? Why can't we do? She is great about looking for ways to incorporate whatever they want into it. There's nobody bashful there but they want to do this thing and I don't know if I like it or not. That's okay. It's not up to me to like it too much I guess. I just don't think that spending the money to put this into the newspapers is - they'd have to add the paper into it and I don't know how much that would cost. That worries me. Other than that, it was a good night.

Selectman Luszey - I've said enough.

Selectman Coutu - Just two things. I went by Benson Park the Sunday before I left for vacation. I went by with my wife and there was a vehicle inside the park. Maybe they didn't change them two weeks ago but there was a vehicle in the park. It was a Sunday afternoon. It was approximately 2 o'clock and it was inside the park and it was down by the Friends of Benson. I'm just letting you know.

Selectman Coutu said we lost a very dear friend. As you know Mr. Chairman you received a similar call sometime ago when Jerry Desrosiers the determination was made that he would need to go to hospice care. I know we spoke to the same person. I felt so bad because I loved Jerry very much. Anne called me the day before we were leaving for my daughter's and she asked me if I would speak for the memorial they were holding on Saturday. I explained to her that and she had forgotten that my wife and I were going down to North Carolina. She said she understood. She's going to do something in the spring as well because Jerry loved cookouts. He loved cooking food. I've eaten some of his food. He and Bob Nadeau were great at the grill as was Ben partaking in what they cooked at the grill. Jerry was devoted when it came to anything Benson. It was the Ben and Jerry show when it first started. It was a whole group of us. Ben and Jerry between the two of them they'd find vendors that would give us free food. We had large groups of people in there cutting brush. I'm sure you remember when it all first started. So Jerry was a very near and dear friend and he's going to be sorely missed. When his legs gave out and he couldn't walk anymore, it hurt him deeply that he couldn't participate but he would take that mobile cart of his up and down the roadways of Benson Park and offered and even called me and said if you need, I'll gladly provide you with it so you can go up and down Benson. When I was at my worst, I remember all of the people who were so good to Doris and I when I went through my surgeries. Besides the three of you on my list, Jerry Desrosiers is right up there. He was at our house probably a dozen times with something that he cooked. He always wanted to find the magic recipe for a good macaroni and cheese and he found it from you and entered it into a contest as a matter of fact. Your macaroni and cheese is awesome.

Wit that said, Selectman Coutu stated he served on the Benson Park Committee. He did an awful lot of work in there. I would like this Board to consider adding Jerry Desrosiers name and picture to the Annual Report. Anne said that if that would be possible, she will provide you a picture of Jerry to submit for the report. She did not ask me. I pretty much told her I was going to make the recommendation and it would be up to the Board. She understood one way or the other. She would provide a picture if we were to do it. So we're going to miss Jerry. He's a great guy. I look forward to the cookout in the spring. We'll all revisit some old memories and stories about Jerry.

Chairman Maddox said consensus to add Jerry's name into the Annual Report. We have a consensus.

Selectman Nichols wanted to add to the Jerry report. We were at the Old Home Days - the seniors - and we had a booth. We were raising money for the senior center. Jerry of course came around in his cart. Mary - one of the girls - had her cart. They had a race on the grounds. Mary would have won except for one little kid who jumped in front of her and she had to stop. They were laughing. They had the best time and it was the cutest thing. I said we thought when the center was built he and Mary would have a race around the new building but they never did. It was a cute idea. He was a great friend and his chili was hot. Everybody was like pigeons with the bread trying to put the fire out. It was a good chili. He made the best.

Selectman Maddox - I only have one item. I went to the Fire Department awards ceremony as did Selectman Nichols. As always a good evening I did say a couple of words and I will try to paraphrase here. They had the slide show of all of the fires, accidents, and rescues. What I thanked them for as the everyday just normal business of taking care of our citizens. I did tell about the call I did ride along with and it was an 85 year old woman, wasn't taking her meds, was partially deaf and argumentative. I thought they were working on my mother. The care, the concern, the professionalism that they showed this patient is what you don't see on the news. This is what our people provide day in and day out. I thanked them there and I'm thanking them here for that service. That's all I have this evening.

10. NONPUBLIC SESSION

Motion by Selectman Luszey, seconded by Selectman Nichols, to enter Nonpublic Session pursuant to RSA 91-A:2 I. (a) Strategy or negotiations with respect to collective bargaining; RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted; (b) The hiring of any person as a public employee; and (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the public body or any subdivision thereof, or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph, carried 4-0 by roll call.

Chairman Maddox entered Nonpublic Session at 10:09 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Maddox entered into open session at 11:14 p.m.

Motion by Selectman Luszey, seconded by Selectman Nichols, to promote Robert Chamberlain from Truck Driver/Laborer, Grade VIII, Step 6 at \$22.19 to Equipment Operator, Grade XII, Step 6, at \$25.98 per the Town of Hudson and Hudson Highway Department Local #1801 of the American Federation of State, County and Municipal Employees (AFSCME) Contract effective November 1, 2015, carried 4-0.

Motion by Selectman Coutu, seconded by Selectman Nichols, to hire Dustin Small as a Full-Time Truck Driver/Laborer at a rate of pay of \$17.67 per hour (Grade VIII, Step Minimum) per the Town of Hudson and Hudson Highway Department Local #1801 of the American Federation of State, County and Municipal Employees (AFSCME) Contract effective November 1, 2015, carried 4-0.

11. ADJOURNMENT

Motion to adjourn at 11:15 p.m. by Selectman Nichols, seconded by Selectman Luszey, carried 4-0.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Richard J. Maddox, Chairman

Roger E. Coutu, Selectman

Pat Nichols, Selectman

Ted Luszey, Selectman