

HUDSON, NH BOARD OF SELECTMEN
Minutes of the September 8, 2015 Meeting

1. CALL TO ORDER - by Chairman Maddox the meeting of September 8, 2015 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Selectman McGrath.

3. ATTENDANCE

Board of Selectmen: Rick Maddox, Roger Coutu, Pat Nichols, Marilyn McGrath, Ted Luszey

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Police Chief Jason Lavoie; Elvis Dhima, Town Engineer; Linda Kipnes, Chairman of Sustainability Cte; Fire Chief Rob Buxton; Lisa Nute, IT Director

4. PUBLIC INPUT

Chairman Maddox asked does anyone in the audience wished to address the Board on any issue which the Board has control of at this time. Seeing none.

5. NOMINATIONS AND APPOINTMENTS

A. Interviews

1) Benson Park Committee - (1 vacancy - 1 alternate term to expire 4/30/2017)

Harry Schibanoff - unable to attend meeting

Chairman Maddox indicated that Mr. Schibanoff was incapacitated. I think we know the history. We know the man.

Motion by Selectman Nichols, seconded by Selectman Coutu, to suspend the rules and nominate and appoint Harry Schibanoff as an alternate to the Benson Park Committee with a term to expire 4/30/17, carried 5-0.

6. CONSENT ITEMS

Chairman Maddox asked does any Board member wish to remove any item for separate consideration.

Motion by Selectman Coutu, seconded by Selectman Luszey, to approve consent items A, B, C, D, E and F as noted or appropriate.

A. Acceptance of Minutes

1) Minutes of the June 16, 2015 meeting

B. Assessing Items - None

C. Donations - None

D. Licenses & Permits

- 1) Request to solicit funds - Friends of Alvirne Ice Hockey
- 2) Raffle Permit - Hudson Fish and Game Club, Inc.
- 3) Brox Industries - Night Trucking Permit

E. Water/Sewer Items - None

F. Calendar

9/09 7:00 Planning Brd - Buxton CD Meeting Room - CANCELLED
9/10 7:30 Zoning Brd of Adjustment - Buxton CD Mtg Room - CANCELLED
9/11 6:30 9-11 Memorial Service - Benson Park - rain or shine
9/14 7:00 Conservation Cmsn - Buxton CD Meeting Room
9/15 7:00 Cable Utility Cte - HCTV Center
9/16 5:00 Municipal Utility Cte - BOS Meeting Room
9/16 7:00 Senior Affairs Cte - Buxton CD Meeting Room
9/17 7:00 Benson Park Cte - BOS Meeting Room
9/17 7:00 Budget Cte - Buxton CD Meeting Room
9/22 7:00 Board of Selectmen - BOS Meeting Room

9/23 7:00 Planning Brd - Buxton CD Meeting Room
9/24 3:00 Trustees of Trust Fund - Buxton CD Mtg Room - CANCELLED
9/24 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room
9/28 7:00 Sustainability Cte - Buxton CD Meeting Room

7. OLD BUSINESS

- A. Request to Modify Hudson Personnel Policies, Section H, "Use of Computers, E-mail, Network, Internet and other Communication Devices"

Chairman Maddox recognized Police Chief Jason Lavoie and IT Director Lisa Nute.

Thank you Mr. Chairman, ladies and gentlemen. Lisa Nute noted in your packet you should have a copy of RSA 265:79-c and two pages of the Personnel Policy Section H which deals with computers and specifically we've copied for you use of cell phones and laptops in a town vehicle. This is under Old Business because I was here before you to modify our computer policy to reflect what we are currently doing since July 1 when the RSA changed and mobile phones were no longer allowed to be hand held and other devices. We're back because you had asked that I bring the Chief back and talk specifically about the second page of that. If you would turn to Section F - Use of mobile laptops and...I probably should have specified because it talks about mobile computers. I should have made that use of mobile data terminals, tablets, and laptops which is what we're currently using in the field.

Ms. Nute indicated the red section, the second sentence says "Laptops and similar devices that are physically or electronically integrated into the motor vehicle for such a purpose to send and receive information is permitted provided the driver does not have to divert his or her attention from the road ahead." That was taken pretty much verbatim of that RSA. The first sentence in there says, "For the safety of all personnel and the public, mobile computers should not be operated by the driver while the vehicle is in motion." It is that word "should" the reason we are back here today because when the department heads, including the Chief of Police and I discussed this policy we left some leeway for the officers and others which has been what they've been doing for the past 12, to 13, to 15 years since we've had this mobile software in place. I had specifically mentioned a couple examples that may occur. An officer could run a plate while they're stopped at a light. If the light changes and they're rolling out of that and they're continuing to finish the last few numbers, obviously then they would be in violation if you did, in fact, change that from "should" to "shall not". Another example I gave is if there's a felon that they're suspecting to be on the lookout for. If they have that suspected vehicle in front of them or a couple of cars in front of them and they're crawling through Lowell Road traffic or they're just leaving a stop, you would prohibit them from continuing that and they would need to pull over at the next available opportunity. Lisa Nute stated we're here to discuss those gray areas so that we can go ahead and accept the policy there as is or with modifications.

Selectman McGrath had one question. In that last sentence that we're talking about the airbags it says keep it away from direct impact with airbags. We have side airbags correct in the vehicles as well as in the front the passenger and the driver's side. Wouldn't that be restricting...Ms. Nute indicated it's in the middle. It's mounted in the middle between the passenger and the driver. So don't think the side bags would interfere and the reason we need to change that is because we do have some mobile data terminals that don't have a cover. They are mounted so they do mount them best position where the airbag would not interfere. Selectman McGrath said that kind of jumped out at me.

Selectman Nichols liked the idea of should rather than will not because we have policemen that are out there and they do have to tag cars and to pull over to do this. The car that they're trying to do is long gone. It might be even robbing a bank at that time if they're far enough away. I just feel as though if the State says they're allowed then I don't see why we shouldn't permit it too. I don't mean spend all your time on the machine as you're driving along. If you're tagging a car in front of you and it's just a matter of putting 2 or 3 numbers from a license plate, I'm good with that. I think that's what we have you for. I'm not going to go chasing the car on my feet. You know what you're doing. I don't know that. I'll take your word for it.

Selectman Coutu question Item D first page the very last line. Can we insert the word "emergency" in between received and messages? "Using on hand to transmit or receive emergency messages on any non-cellular two-way radio is also permitted."

Selectman Luszey thought that was the intent to use the radio because that changes the intent.

Selectman Coutu asked to go to F. Tell me because I'm the one who objected to this. "Laptops and similar devices that are physically electronically integrated into the motor vehicle for such a purpose to send or receive information is permitted provided the driver does not have to divert his or her attention from the road ahead." I don't know how you can operate a laptop without your attention being diverted. You have to look down on the laptop. It's going to divert their attention. If I'm concerned about the officer's safety and the public safety, what are we going to say if somebody is down there typing away or pressing keys on his laptop and he doesn't see a vehicle coming through an intersection

and he or she hits it? You can't type. It only takes in some cases one or two seconds to cause an accident. How can you convince anyone that looking at your laptop and typing is not diverting your attention? You're not focused on the road. You're focused on what you're going to type.

Lisa Nute understood that. We've been using this, again, for over a dozen years. Clearly they're concerned with safety as well. The reason that they may need to use a keyboard is for instance there's one button where they can black the entire screen if they don't want the prisoner in the back to be able to see something. Even just to blacken that screen it touching the keyboard. To make that that they will not operate that at all, you're taking that away. The only other option of not using a laptop at all is that every single transmission now has to go with the radio. So now they are now taking one hand off as well. They need to try to get the airway to do that. My understanding is we did meet with an officer to see and a dispatcher to see exactly how this would affect them in their job. There is a lot of transmissions and information going over that laptop so that when they get their scene or they're rolling up, they can hit their button to acknowledge they're there. If the information is a screen behind, you may need to touch that screen to bring it forward. You're prohibiting them from doing any of that. If they need to just hit the arrow and scroll down to see the plate number that came back from dispatch, they can't even do that. Like I said, they've been using this in place, following the RSAs before and even now for over a dozen years, knock on wood, without an accident. They are definitely cognizant of safety and they have families to go home to as well.

Selectman Coutu said you haven't convinced me. When a person is going to apply themselves to use a laptop inside their vehicle they may do so provided the driver does not have to divert his or her attention from the road ahead. How can you do both and your attention not be diverted from one to the other. That was the question and there's no answer because they can't. It's impossible. I'm not going to support this in its present language.

Chief Lavoie said I can certainly appreciate Selectman Coutu's concerns and perhaps many people on the Board's concerns in reading that. I would offer a few different things for this and if I may have some leeway to answer the question it would be appreciated. The officer's attention is typically diverted almost for lack of better words their entire shift. Their job isn't to be focused on what's in front of them. Their job is to be looking at what's going off on these side streets especially when they're in neighborhoods looking at residences seeing if they see anything suspicious. Looking to see what's going off to the right is there anybody breaking into a business or such. So their attention is always being diverted away from what's directly in front of them. When an officer has to go reach for the radio, he's got to look, make the grab feel it. Sometimes it gets hung up, sometimes it doesn't - the radio. You've got to look to make sure you free it up and bring it and key it. This does kind of I think we probably erred on our part in that we may have given a perception that the officers are driving around, and they're just working on their laptops, and they're just banging away at it. That's not what they're doing.

Chief Lavoie indicated we have a policy that has the officers while they're driving they have the screen in a blacked out mode. The reasons why we wanted the word "should" in there is for a few different things. For example when we had the recent bank robbery at St. Mary's Bank over the summer. We have a number of people on during the day and people getting into vehicles and heading down there. Well that quickly ties up radio traffic. Most importantly the radio traffic that should only be occurring is the dispatcher giving out information. However because of this, officers quickly they hit keys to let people know that hey I'm available. I'm responding. This is where I'm at. They will call out when they get there, etc. It does allow more information to be stored inside that MDT so that when a Supervisor arrives he can take a look at and see where all his staffing may be at. It also allows the dispatchers that having multiple forms of communication going out - what was he wearing? What direction were they running from? The dispatcher can now type in the clothing, the description of the vehicle, and it's there on the MDT. So officers that are responding can see this bolded list of a description of what is happening. The frequency of this actually happening when the officer's attention is diverted is minimal than what you would normally think at first blush with this because this does kind of give without us having the opportunity to come and talk about it, it does kind of give the impression that we're sitting there and driving around and looking and just typing away and doing things. That's not what's truly happening inside the cruisers.

To try and put that into a little bit of a synopsis, Chief Lavoie said the intent of the "should" is so that when an officer is at an intersection and he sees things going by he can run a plate that's coming by him that looks suspicious and see if it meets some sort of criteria. It could be something as such along the lines of I think I just had court with him for a DWI or her for a DWI. I think they're under suspension. They drive by, they can run the license plate. Now the light turns green in front of them. Now the officer has to proceed or make a turn somewhere and then the information kicks up. When the information kicks up to what this person's status is, sometimes you have to touch another screen to show if they're suspended or not. So it's quick little bulleted pieces of information that the officers would be utilizing the laptop in those types of scenarios in which I described.

Chief Lavoie indicated the last thing I would offer would be is there is an RSA that provides emergency vehicles to do this. It's RSA 266:75. That talks about the image display and devices and in short, the exemptions to it are emergency vehicles. There are protections out there. I have a copy of the Statute with me if you'd like to see it. Again to be redundant, this isn't the officers aren't running around typing reports while they're driving. We probably did give that impression maybe in the write up but hopefully with a little bit of a few examples we were able to give and

we can't cover every example but hopefully it's enough to give you some thought at when those opportunities arise while we're looking for the word "should".

Selectman Nichols asked how many years have our men been doing this other than this new. Chief Lavoie said we've had MDTs and technically we've had laptops so you could be typing a report with the laptop in your car since 1992. We've had MDTs where it became more functional to allow us to do more with our jobs since roughly 2000, 2002 give or take a year in either direction. We have not had one instance where an officer has been involved in an accident because of this. Again it's because it's only certain instances that these things when it's being utilized.

Chairman Maddox noted having done a number of ride alongs, I've seen them use the MDT routinely but not when they're doing 30 mph. Again I think this whole paragraph should be taken out. If there's another Statute that exempts emergency vehicles from this section, I don't know why we're doing all this arguing. You have that Statute and maybe a lot of people would be more comfortable. Again I think maybe that needs to come out.

Selectman McGrath asked are you suggesting Mr. Chairman that you'd take out all of section F or just the last paragraph. Chairman Maddox thought, unfortunately, they're going to need to be able to use that device as part of the tools that they have to keep themselves and us safe. I think that's the balance. I don't think that we need to - I was going to say handcuffed - but I will say hinder their ability to get critical, timely information by lifting up the screen because most of the time what I saw when I was riding is the officer would lift up the screen so he could see whatever was showing up and then close it right back down. Again I just don't see why we need to have it as a Town Policy. I think we're putting ourselves in a position of who's going to enforce this. I think we're getting all wrapped up in a bunch of words that I just don't see any need to be there. I am but one.

Selectman McGrath asked to make a comment. I'll agree with you concerning this. In my former life at BAE, I used to prepare proposals and they were big documents. When I was typing those or inputting information, I wasn't looking at the keyboard or at the screen. I was just looking at a document that I had to input information. I can understand where a police officer can easily put their hand over and know where the keys are that they have to hit and input the information that they need to without taking their eyes off the road. So I can understand that and I don't have a problem with taking that out.

Selectman Luszey said based on this, everything is exempt so I guess I'm okay with it. If you read all the exemptions, even GPSs are exempt from this.

Lisa Nute said should you decide to go ahead and accept this policy change then, I would ask that we just change the date. This is old business so the date is still saying August. It would need to go into effect September 9th so we would just change that last date. Instead of August it would say "and September 9, 2015".

Chairman Maddox asked Chief Lavoie do you have any wording that would make us finish this up. You're driving in your cruiser with a laptop that is mounted permanently. You need to be able to access it when you're also possibly driving. What should that say? Chief Lavoie didn't have it in front of me but our policy is that we have talked to the officers about when to use the MDTs, etc. We talk about safety and all that stuff on a regular basis with them. They know that when they're driving out on patrol that they're just not doing this. We too do encourage them to pull off to the side of the road typically if they're going to sit there and run a bunch of plates. There are those instances like you said when you're riding along. Look at like Lowell Road and Wason Road for example. You have multiple intersections, multiple lanes of travel coming at you. You may be stopped there and sometimes that's an opportune time to go ahead and start running plates. I think it would be challenging at best to try to come up with an all inclusive one-liner, or two liners that kind of surmise everything.

Chairman Maddox asked do you have a policy that we could reference here so that other than emergency vehicles under policy or whatever you're calling them, this would be for everybody else in town. Again we understand the need to be able to probably Fire too would have to be able to look that up and see if there's hazardous materials on site as they're driving there. Again I think we're bogged in the weeds but I think some of these weeds are self-inflicted. This doesn't need to be done tonight?

Lisa Nute wasn't sure what you would like us to do. Chairman Maddox agreed with Selectman Coutu. You have wording in there that says you can't do what you're doing. So you're either not going to do it or you need to change the wording. You cannot divert your attention from the road if you're looking at a laptop unless you have tremendous peripheral vision.

Chief Lavoie said I may be speaking for Ms. Nute but she'll kick me if I am. I think she's trying to write a policy that is generic enough. In essence, we have our own policies. The Police Department has our own policies. The Fire Department has their own policies. They may be similar in nature however when we don't have a policy, that's when we would refer back to a town policy. The problem that we have is we have an RSA that allows an exemption for emergency vehicles doing their jobs but it doesn't allow - the way I read this - does not allow an exemption for let's say Assessing if they have some sort of piece of equipment. That's what Ms. Nute has been tasked with to try and create a policy that's an encompassing. She's trying to do that thinking well emergencies have an exception. We

could probably add the RSA in that paragraph somewhere. Unless stated under RSA 266:75 referencing emergency vehicles so that all of us could go back at any point and look at that Statute as a reminder. Again she's also trying to cover Assessing. I'm not sure what Community Development - the ladies and gentlemen that go to inspect houses. If they have MDTs or whatever, then that policy she has written would be applicable if that made sense.

Lisa Nute said this paragraph in red that says "laptops and similar devices that are physically or electronically integrated" is specifically written that way because it's talking about it being mounted and basically built into that vehicle. You're talking the fire vehicles and you're talking police vehicles. The Engineer is out there in the field and does not have this mounted. So this does not apply to anybody who does not have it physically integrated into their vehicle. If you have to hand hold something or the laptop is sitting there, then you may not hold that and you may not use that piece of equipment is basically where I'm trying to write for everybody.

Chairman Maddox said that one size does not always fit everyone. I think this is a case where your statement that says, "provided that the driver does not have to divert his or her attention from the road ahead" is the bugaboo here. Again I think that all you have to do here is say that this is exempt under RSA blah, blah, blah for emergency vehicles and we move on. Again I think we're stuck in the weeds for no good purpose. Lisa Nute indicated we can add that if you'd like. Chairman Maddox said I'm just trying to move us along here. I guess I'm going to ask that you come back with it rewritten and we'll move again. Unless the Board is ready to make a decision, I'm seeing a lot of...

Lisa Nute stated so after "road ahead"...Chairman Maddox said parentheses (emergency vehicles exempt under RSA 266:75).

Selectman Luszey thought we would just say (those vehicles exempt under RSA 266) and just leave it at that because it could be more than emergency.

Chairman Maddox said to cite the RSA. Do we want to do that as amended or is there any other issues? Selectman McGrath had no other issues.

Motion by Selectman McGrath, seconded by Selectman Luszey, to approve the amendments to the Hudson Personnel Policies, Section H, "Use of Computers, E-mail, Network, Internet and other Communication Devices" as amended at this meeting.

Donna Graham asked are we also going to include Selectman Coutu's change on Section D where he added "emergency". Selectman Luszey said that's part of the amendment. Chairman Maddox said that's for two-way radio. That Section D is not for a computer. Ms. Nute said that's correct. It is not.

Vote: Motion carried 4-1. Selectman Coutu in opposition.

Lisa Nute told the Chairman I'm sorry I'm just a little confused. Am I coming back here with that written document? Chairman Maddox said we just approved that. I think it's bordering on we're going in circles.

B. GZA Contracts for FY16 - Environmental Consulting Services - Burns Hill Road & West Road Landfills

Chairman Maddox recognized Town Engineer Elvis Dhima.

Good evening Mr. Chairman and members of the Board. Elvis Dhima indicated on August 19th I came in front of you for an annual contract with GZA per Selectman Luszey's recommendation. I went back to our vendor and I asked them to give us some options for the purpose of saving some money. Before I get into that, I just want to state that our current permits for the landfills are only good for two years. As stated on the Memo, the Burns Hill Road expires in 2015 and the West Road was recently approved and it's good until August 2017. With that said taking into consideration that the permits are only good for two years and things could change after each time permits get issued, we can only have a contract good for two years at a time. That's what our vendor has said.

With that said for the West Road contract, Mr. Dhima said the vendor is willing to give us a two-year contract for \$10,550 which will be \$21,100 for the next two years and that results in a three year savings. For the Burns Hill Road which is due at the end of this year, they can only give us a number to get us the new permit and then after that they'll give us a revised number for the next two years. For that particular contract, the FY16 when I came in August 19th was \$17,450 and they've revised that number to \$11,800 with the understanding that once this contract is renewed they'll come in front of this Board again to ask for a two year contract. That number for the next two years will be close to that number. So the savings total per your suggestion going back to them will be approximately \$5,650 going through this. By doing this setting up a two year contracts at a time with the same vendor, we'll be saving just for FY16, \$5,650. With that said, I'm ready for questions if any.

Motion by Selectman McGrath, seconded by Selectman Luszey, to award the contract for landfill closure monitoring services to GZA for a two (2) year contract (FY16 and FY17) in the amount of \$10,550 per year for a total of \$21,100

for West Road and a one (1) year contract (FY16) in the amount of \$11,800 for Burns Hill Road. The funding has been budgeted for FY16 in Account 4311-5585-264 (Engineering Water Quality Monitoring).

Selectman Luszey said this is a good start. Is it an expectation that next year during the budget cycle you'll actually go out to bid with a number of contractors that can do this work to see if we can do better? That's assuming it's these guys all the time.

Elvis Dhima said the savings that I'm bringing in front of you today is because we will be locking in with this particular vendor for at least the West Road and for the two years at a time. After that if your recommendation or your suggestion is to go out again, I will if you want me to but I think these numbers are pretty good. I also asked them for what the numbers will be moving forward. We're looking for the same number \$12,000 to \$14,000 for '17 and '18. If it's this Board's pleasure, absolutely. I will have to spend a bit of money though to get the advertising out there, and scope of work, and get the contractors in but I thought overall this was a good number that they came back with and I think it was a great suggestion from you Selectman Luszey to do this.

Selectman Luszey thought it demonstrates that we probably can do better. If they're willing to do this so quickly I think if they know that they have to competitively bid for the next round, we may be able to do better. I think it should be based on that this will get us through the two year savings but for the '18 budget cycle, we should be going out to bid. Mr. Dhima said the next two year round you would recommend.

Selectman McGrath repeated I think what I said at the last meeting concerning GZA. They have been doing this for as long as I can remember and that's a long time because I told you I went and took a tour of the West Road Landfill when it was being capped. That wasn't a fun trip by the way but it was very enlightening for me. The importance of the wells and the quality of water that we have to ensure. Burns Hill Road has always been problematic. Some of the wells have been contaminated. Some of the residential wells have been contaminated from the Burns Hill Road Landfill. GZA as far as I know that's what I was told a few years ago.

Chairman Maddox said that's news to this Selectman. I didn't think we had contamination out there. Selectman McGrath indicated I worked with someone at BAE that his well he felt was contaminated by the Burns Hill Road. He's no longer with us so I can't get him to come before this Board to testify. I had different conversations with him at work because I was on the Planning Board and he thought that I should know about them.

Elvis Dhima asked to add to that. There was during the phase that we were doing the 1,4 Dioxane tests. We talked to a couple of residents there. I don't want to get into specifics but a couple of them stated that they do not use the water for drinking purposes. I don't know if that goes along with what you just said but there was a statement for a couple of them. I wouldn't associate it with the landfill but I could say it could be subject to anything from being in a bedrock well or anything of that sort.

Chairman Maddox said they have arsenic down there right because when they did Wason Road that was the complaint. Elvis Dhima said yes exactly.

In any event, Selectman McGrath said GZA was the expert that was recommended and we've utilized all these years. They have the knowledge and the expertise. I think we're perhaps trying to get someone else in that may not have that knowledge or expertise and would have to recreate the wheel.

Chairman Maddox commented that's not the intent of this motion.

Selectman McGrath said no I know because I wouldn't be voting for it if it were.

Vote: Motion carried 5-0.

C. Fiscal Year 2017 BOS Budget Schedule

Chairman Maddox to recognize Town Administrator Steve Malizia.

At the workshop last week, Steve Malizia indicated we discussed the budget schedule. Selectman Coutu will not be in attendance for one of the weeks. In order to accommodate or assist in making sure that all the major departments are reviewed by a majority or all of the Board, the schedule in on the back of your page. What we tried to do is move it so that the major departments would be interviewed or reviewed when Selectman Coutu was present. So the first evening you'd have Highway, other functions of Highway, and Fire, and other functions that the Fire Department is responsible for. The middle evening while it looks like a lot, tends to be a lot of the smaller departments that tend to go fairly quickly. The last evening would have the departments, Police among them, that Selectman Coutu I believe you're the liaison for these. SO presumably this schedule would work for this Board and that was the intent to try to move it so that all of you would be able to participate in the major departments.

Selectman Coutu appreciated the move. It's good for me. I don't want to...Mr. Malizia said all we basically did was just try to make sure that the large departments which are obviously time consuming are at a reasonable schedule.

Motion by Selectman McGrath, seconded by Selectman Luszey, to approve the FY17 Board of Selectmen's Budget Schedule, carried 5-0.

8. NEW BUSINESS

A. Gibson Road - Traffic Safety Concern - Elizabeth Manning

Chairman Maddox recognized Elizabeth Manning.

Elizabeth Manning, 21 Gibson Road.

Tom Smith, 3 Gibson Road.

Elizabeth Manning asked the Board did everyone get a chance to read what I sent. I don't know if I should go over each point or just get to the point.

Chairman Maddox guessed the question should be what do you believe we can do. Again this was approved by the Planning Board. So your next step would be to Superior Court.

Since you have control over Gibson Road, Elizabeth Manning was hoping you can tell me what you can do to save Gibson Road if it can be - I know the Highway Committee does the signage and that stuff. Can you impose a 20 mph speed limit and no through traffic signs so that we can ensure our traffic remains the same? The traffic study was not based on Speare Road traffic. They're saying we're going to get a 20 percent increase. (inaudible) 20 percent increase with just the local traffic that they studied. I have already sent in a request to the Highway Department about the 20 mph just for my current road because it's always been needed and Gibson is a not through street. I've asked for that too but I don't see anywhere on the websites that shows us how the Highway Safety Committee does things, or when it's on an agenda, or anything. I've sent that letter in the mail and it's the black hole. I don't know and maybe I'm missing something.

Steve Malizia indicated they only meet quarterly.

Chairman Maddox said you sent it in a month ago. You might have just missed it. Ms. Manning didn't see a way of keeping track of it. Is it quarterly so I'll see it in a few months on the town's website?

Selectman Coutu said we can allay some of those fears. If they only meet quarterly, we certainly have the authority to make decisions relative to our road structure in town correct? Mr. Malizia said you'd have to have a public hearing. Selectman Coutu said somebody that could overrule us on a town owned road if we were to make a decision the Board of Selectmen. Mr. Malizia said not that I'm aware of. You have to do it I believe with public hearings. You're changing the ordinance. Selectman Coutu understood that. If we wanted to, I'm not saying that I support doing anything. I'm just saying if we wanted to, we could say that we want to take Rita Ave. where I live and make it a 20 mph zone but we'll go to public hearing first. If nobody objects at public hearing, there's more that proves it, it becomes a 20 mph road. It isn't beyond the scope. It's not something we can't do. It's something we can do. Now what is in their best interest of that neighborhood is what I'm most concerned with before we start going into public hearings, and which roads are going to be 20? If we do it for them, how many more requests are we going to get? That all has to weigh in.

Chairman Maddox said that's what the Traffic Safety Committee is supposed to do. They're supposed to look at all of those factors and then make a recommendation to us.

Selectman Coutu said I know they don't just sit there and make a decision willy nilly. They look into it. They do studies of the neighborhood that's requesting it. I went with a citizen from Dracut and Blueberry and they had concerns. Kevin had gone out and put the traffic strips out. He had done some research. It was mutually agreed that everything was going to stay status quo. It was just going to be monitored by the Police Department and they did monitor it and they did find repeated violations. The same people. They went to their homes and warned them and it seems to have quieted down. My heart is there. It's whether or not we can come to some sort of a mutual agreement as to what is in the best interests of the town not necessarily what's in the best interest of Hawkview Road. I'm very familiar with the neighborhood. I've been there several times. I've seen they dynamics of the traffic flow and how narrow not just Speare Road how narrow a lot of those roads are including Gibson. I can understand your consternation of having 67 new homes coming and you have established how many?

Elizabeth Manning noted I'm on Gibson but in the whole neighborhood there's 46 houses which includes Hawkview, Gibson, Kestral, and McCann. It is not even the new neighborhood. If there's no thru traffic, they could access us. It's the chance of Wason Road traffic.

Tom Smith indicated there's also an issue of slow moving farm machinery.

Selectman Coutu understood that. I was caught behind one of your vehicles once so I understand. I did not get upset. I worked on a farm when I was a kid. I got \$.05 a bushel for pulling string beans. Based on what you submitted to us and based on the little conversation we've had here this evening, you're suggesting just to be able to be focused that if we were to limit a speed limit of 20 mph both on Gibson and Hawkview...Ms. Manning said or through all the neighborhood whatever. Through Eagle's Nest too if you'd like but that's not my concern. Selectman Coutu noted you're also suggesting that we permanently post no thru traffic signs going into Hawkview towards Eagle's Nest. Ms. Manning said from Gibson from both ends of the new development - Bush and Franklin and Gibson and Kimball. Selectman Coutu stated those are the two things you would like this Board to do. Ms. Manning indicated yes. That would keep our neighborhood - signs are temporary too. I'm hoping we can get...

Tom Smith commented to make it less palatable for it to become the new Speare Road, whatever signage or weight might make it less palatable to become the new Speare Road is really the goal. 20 mph - hell you and I drive faster than 20 mph on that road but the goal is...

Chairman Maddox said the Chair is kind of dancing at a delicate spot as the voting member to the Planning Board. I have to be careful if you were to go to court and this was remanded back. I need to be kind of succinct here about but I can say that I did not vote for the plan because I did not think it addressed the issues of the neighbors and the town. I think that the \$300 a house at \$20,000 when their figure was \$150,000 to make the upgrades was not quite where I would like to see it. I will say this it is phased in a manner that you've got at least four years of that not being broken through. They're going to have to come in from what we all call the white service road off of Bush Hill. So the traffic will hopefully get that memory of going out that way. Only in the final year will they break through to Hawkview. So hopefully most people that sign is up that says this is not a thru street, they still drive down it and go to a cul-de-sac that's temporary so they turn back around and have to go around will hopefully deter most of those people. I think unfortunately five years from now new board come back and say there are the issues that you thought there might be. Then we do some stuff with stop signs and speed limits. I don't think you want to put a 20 mph speed limit on there today.

Elizabeth Manning said it's always been needed in the Gibson Road that I'm talking about. Where the trees look like broccoli.

Tom Smith asked what is the speed limit now. Ms. Manning indicated its 30 and I've always talked to my husband about making it 20 but we said where are they going to put the speed trap? At least it would deter people. It would make them realize they should slow down.

Chairman Maddox didn't know if you were at the last meeting but the people from Speare Road that are having some development put off of that came in and said people are doing 50 at 60 mph down Speare Road. So I asked the Police Department to put some dedicated patrols out there and the top speed they got was 44 mph and they got a certificate for fine driving. There was nowhere near the 50 to 60 mph. I think if we went out there on Gibson...Mr. Smith said when you're angry it looks faster. Chairman Maddox noted when you're standing on the side of that road, it probably looks really fast. Again I don't want to deter you. I know you have some deadlines that you have to make some decisions on. I think this Board as it is configured today is in agreement that if there is a problem coming down stream then you will need to do some things. One of the things I always thought they could have done is put a stop sign where Hawkview takes a right. Again deterring them. Slowing them down saying you have a stop there and make them not be able to just roll right and keep going. That is stuff I think that we can still do in five years if this becomes a problem. I don't think that the Board here has abandoned you. I just don't know how much can be done by this Board tonight other than if you want to submit for a 20 mph speed limit. Just be careful what you wish for when that policeman pulls you over. You have a pretty solid neighborhood. They're all the same people. Until the influx comes in in four years, do you really want it to be 20 mph? Ms. Manning said yes. Chairman Maddox said go.

Ms. Manning indicated I have sent the letter already like I said.

- B. Sustainability Committee: Roadside Cleanup of Greeley Street on September 26th and revised Mission Statement

Chairman Maddox recognized Chairman Linda Kipnes.

Good evening, I'm Linda Kipnes, 23 Nathaniel Drive. First off we're requesting a cleanup day on Saturday, September 26th, from 10 to noon. We would like to cleanup Greeley Street. We have the okay from the Police and Highway Department for that location.

Motion by Selectman Luszey, seconded by Selectman Nichols, to approve the roadside cleanup on Greeley Street on September 26, 2015 from 10 a.m. to 12 p.m. The Police Chief and Road Agent have approved this street, carried 5-0.

At our meeting, Linda Kipnes indicated we were requested to revise our Mission Statement to make it clear where our direction is for the next few years. We have come up with a new proposed Mission Statement. We would like to get a preliminary approval from the Selectmen and we will come back in early October with a presentation on our plans for meeting this Mission Statement.

Chairman Maddox thought, again, it's great that you want to do this so I don't see any problem with it. I think if you want to clean it up and come back with a formal Mission Statement, we'd be happy to see it.

Linda Kipnes said it was our understanding that this was requested from the Selectmen that we were requested to do this. Chairman Maddox said we were trying to get you out of the weeds I think. Ms. Kipnes said yes we are attempting to respond to and focus our energies. Chairman Maddox said but again don't you agree that the highest number that we hit is 30 percent and as much as the good stuff that you did at Old Home Days and all those things. It's pretty much locked into 30 percent is the highest we've gotten. Ms. Kipnes said yes. As part of our discussion, I believe that we decided more or less to keep monitoring recycling and mention it occasionally but focus our efforts more on energy and conservation.

Chairman Maddox asked do you see anything here that you'd change dramatically that we couldn't approve this one tonight. Linda Kipnes said no. We are hoping that you will approve this Mission Statement and that we will come back and fill in some details and say how we intend to meet these goals.

Selectman Luszey had a comment. Given that I'm the liaison and I was the one that delivered the message to redo the Statement, looking at the bullets here I am not connecting the conservation with these words. If I take a look at the new statement, the bullet, the first two is still focused on recycling. If we're going to try to refocus their energy on energy conservation, that should be the main driver and topics for the first few bullets and not recycling. To me it's how you structure the Mission Statement because the most important items come first and the lesser items come next. To me if we approve this the way this is, then we're still in the weeds. We're still promoting recycling as the main topic and energy conservation is a secondary. That's my comment.

Selectman McGrath said just to be clear so you just want them to switch the wording around to say to promote energy savings and recycling as the secondary. Selectman Luszey said yes. Selectman McGrath noted that's an easy change.

Linda Kipnes asked and move the bullets. Put the first one which talks about recycling make that the third one? Selectman Luszey said it's more than just moving the bullets. It's all about how you also develop those bullets. When I read the words that you have here, I would come to the conclusion that you're promoting recycling more than you're going out and promoting energy conservation and the use of renewable energy and things like that. Even though it's listed, it's listed secondary. Do you know what I'm saying? Ms. Kipnes said to change the first sentence to be "to promote energy saving practices and recycling". Selectman Luszey said yes.

Selectman Coutu was fine with it.

Motion by Selectman Luszey, seconded by Selectman McGrath, to adopt the Sustainability Committee's Mission Statement as amended at this meeting, carried 5-0.

- C. Request from Hudson School Board for site plan review waiver for concrete pad outside of the cow barn and a shade structure at Alvirne High School

Selectman Luszey said motion denied.

Chairman Maddox indicated you got in your packet all of the stuff. This is not a big deal. I think they can come in...name and address for the record.

Karen Worthen, CTE Director of Alvirne High School.

Emery Nadeau, Jr. the Farm Manager.

Karen Worthen thanked the Board for your consideration this evening. Karen Burnell did recommend that Emery and I come to the Board tonight in case there were any questions on the request for the waiver of the site plan review.

Chairman Maddox was torn. I see that this is not a very big business but again we make our citizens fill out all the forms and go through the process. Asking that to be waived for the town stuff is tough for me to keep saying that's okay. I think you could come in with a conceptual. Basically cleaning up the drawing you have, fees don't get charged, and you just come in and say what you're doing so that it's on the record. It's on the site plan and it's done.

Just to clarify, Ms. Worthen said in conversations with John Cashell, that was the recommendation. Not having been through this process before and knowing that we did have to get proper permits and approvals, John Cashell did

recommend that we go before the Hudson School Board and ask for a waiver of site plan review and a date (inaudible) next step of review the Board of Selectmen. So we're just following the channels that were recommended to us from John Cashell.

Selectman Luszey said on the second page on the Memo it says "site work preparation no charge" and you have the source of funding the Hudson Highway Department. Is that agreed to by Kevin? Mr. Nadeau said yes it was. Selectman Coutu noted the pad preparation.

Selectman McGrath said for the second time this evening I'm going to agree with you Selectman Maddox. I agree. I think that they should go before - they don't have to go through a full blown site plan but I think that it should be - we require it of everyone else. The School Department isn't any different. When I looked through this package and this sketch, I was wondering if the slab is actually going to be shaped like that or if it's supposed to be more rectangular. It's a little askew. Emery Nadeau indicated it's just a rough draft. We have an idea of exactly what we want anyway. I can give you more detail if you want that. Selectman McGrath thought this should go before the Planning Board. We don't have to charge fees but we've required it of others and other departments.

Chairman Maddox noted outside the parking lot. I thought that came in, again, as conceptual. We're not going to make you go through all the engineering hoops and whatever but at least something that says you're going through the process.

Karen Worthen said that's fine. We're just going through the process that was recommended. Chairman Maddox said tell Mr. Cashell to zip it onto the next available date. Again come in with a conceptual and maybe a little bit more detail in the drawing than what we got. Hopefully it will be painless. Again it would just be difficult to say to my citizens you have to do all this but the town says oh we don't have to. That Statute is really for emergency type things and not regular buildings.

Chairman Maddox noted the motion here is to deny. I think it would be better just to say you're going to go off to the process rather than us denying it. Mr. Malizia do you have any problem with that? Steve Malizia said no.

Just for clarification, Karen Worthen said that Mr. Cashell will guide us through that process. Chairman Maddox said yes. Just tell him you want to do just a conceptual. Again you're not building the Eiffel Tower here. It should be a one meeting in and out. "Conceptual" that's the word.

Selectman McGrath said the other sketches that are in this package I think are fine. It's just that the concrete pad needs work.

D. Request of Fire Department - Intern Program

Chairman Maddox recognized Fire Chief Rob Buxton.

Chief Buxton noted tonight we're here to request permission to participate in an internship program with Anna Maria College out of Paxton, Massachusetts. We were requested by a student down there that is a former employee if they could be an intern with us again. For full transparency, Kim Hiffler is an exchange student. She's in the United States on a student visa at this point from France. She would like to come and do her internship with us. When I looked at the program, we're looking to gain approximately 120 hours of non-compensated labor in the Administrative/Inspectional Service and EMS and training area of an intern who's pursuing a Bachelor's Degree in Emergency Management in Fire Service. That's what we're looking for permission to participate in.

Motion by Selectman Coutu, seconded by Selectman Luszey, to authorize the Fire Chief to participate in a non-paid internship program with Anna Maria College in Paxton, Massachusetts.

Selectman McGrath asked is this the first time we've had an intern such as this. Chief Buxton said we've had interns through the NH Technical College in Laconia. This will be the first agreement with this school in particular. Selectman McGrath asked is it only because she's familiar with the department. Chief Buxton indicated she's the first one that's asked us and asked for that opportunity.

Chairman Maddox said hopefully there's very little ramp up time because she knows everybody. Chief Buxton thought it will be fairly seamless and to be honest with you to gain somebody in that education process will be good for us.

Selectman McGrath reiterated it's just a total of 120 hours. Chief Buxton clarified saying 120 hours within a semester. So it's 8 to 10 hours a week - 15 weeks.

Vote: Motion carried 5-0.

E. AFSCME Local 1801 - Hudson Town Support Staff Request to Commence Negotiations

Chairman Maddox recognized Town Administrator Steve Malizia.

Similar to the IAFF which made the request a few weeks ago, Steve Malizia said the Support Staff which we know as some of the clerical type folks in the operation here are looking to commence negotiations for a new contract. This particular group spans different parts of our organization so there isn't one natural liaison such as we do with Police or Fire. So what we need to do is appoint one of the Selectmen to be on the negotiating committee for this group. That's really what I'm asking for this evening.

Selectman Luszey indicated I've done it before on this one.

Motion by Selectman Coutu, seconded by Selectman McGrath, to appoint Selectman Luszey to the Town's negotiating team for the Hudson Town Support Staff's successor contract, carried 5-0.

F. Hudson Police, Fire and Town Supervisors Association Request to Commence Negotiations

Chairman Maddox recognized Town Administrator Steve Malizia.

Steve Malizia noted this is the Supervisors Association. It has folks from the Police, Fire, and other town functions - Engineering, Planning, Assessing. Again an association that spans a lot of our organization. Again it doesn't have a natural liaison. It tends to weigh heavily towards Police and Fire people but not limited to those folks at all. Traditionally that's been another appointment by this Board. There is no natural liaison to that.

Chairman Maddox asked Selectman McGrath about time to get your feet wet. Selectman McGrath was thinking about my health issue here and how much time this is going to take. I don't mind. Steve Malizia indicated it's typically during the daytime. It's typically a couple of hours at a session. That's typically what we do. I don't recall going any longer than that. Again it's a cross section of professional folks not that everybody isn't but the meetings tend to be no more than a couple of hours at a time. It would be during daytime.

Chairman Maddox thought it was a small enough group. It's not like Police or Fire. Selectman McGrath didn't want to get into the details of my health issue here but it get real difficult real quickly. I'm concerned about that. I can volunteer and if it becomes an issue, can someone else jump in? Chairman Maddox stated Selectman Luszey will be up to speed on what the other contract is going at. We'll appoint you for now and if there's a problem, Selectman Luszey will at least have his feet wet. I have Fire this year. We'll make it work.

Motion by Selectman Nichols, seconded by Selectman Coutu, to appoint Selectman McGrath to the Town's negotiating team for the Hudson Police, Fire and Town Supervisors Association's successor contract, carried 5-0.

G. Revenues and Expenditures

Chairman Maddox recognized Town Administrator Steve Malizia.

Steve Malizia said we're two months into the fiscal year. As you all recall, the voters were generous enough to give us the budget that we proposed. We are approximately 16.7 percent through the year. I just say that because that's a number on the paper. We've traditionally encumbered at the beginning of the year things like our solid waste contract. I also encumbered even though we don't have a retainer, I did encumber some legal money because I wanted to make sure I put that on the books. Right now it's pretty early to report on anything. There isn't any major issues to discuss. I will say on the revenue side of the house, motor vehicles are again trending upward. They're still looking very strong. We're over 18.1 percent. We are running ahead of that 16.7 percent. Again we're seeing some evidence there that's still continuing to be pretty strong. Again it's fairly early in the year. We make it a practice to look at it. I don't have anything significant. We certainly are, again, at the beginning of the year. It's still the summer time. We don't get into the heavy duty snow season for quite a few more months. We have done paving. So that was all committed. Any of the major contracts we encumber. If something looks askew from a percent, it's because we committed the money and we put that on the books as a commitment.

Chairman Maddox said so maybe this year could you take the Highway and subtract out the solid waste. Right now it's at 47 percent. Steve Malizia indicated it's on a separate page. It's not even in that. Chairman Maddox asked why are they at 47 percent then. Mr. Malizia indicated paving. They do all the paving. They've already done it all now. They've committed all of that. The next page at the bottom, you'll see the solid waste. It's down on the other expenses. So it's not part of that number. Chairman Maddox stated it's just skewed that much because of it. Just when everybody else is close to the 17. Mr. Malizia said, again, it's difficult because not everybody is linear. The way we spend money and the way we commit the money. It is not a linear expense.

Selectman Luszey said in where you were talking about the 65, I see that the solid waste management is 65. Is that the same one that's under the solid waste on the following page? Steve Malizia said no. The solid waste he has

there is I believe the Nashua Solid Waste Regional Committee. We participate in the hazardous waste cleanups. That's our fee for that one time a year where we can bring all of our hazardous waste. I think they do a dozen hazardous waste cleanups. We pay a fee. We pay dues to belong to that program. That's that piece.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Luszey - I'm good to go.

Selectman Coutu - Thank you. I have a few things. The Hudson Police Department will host their 54th semi-annual blood drive on Tuesday, September 22nd from 12 noon to 7 p.m. at the Hudson Community Center. I want to seize on this opportunity to thank the Information Manager at the Police Department Jamie Iskra for continually leading these blood drives. The Hudson Police Department will be participating in the 10th annual National Drug Take back Program on the 26th of September. That's on a Saturday from 10 a.m. to 2 p.m. The Police Department will be at the Hudson Wal-Mart customer service area at 254 Lowell Road collecting any unused, unwanted, and/or expired prescription drugs for safe disposal. There is no cost for the service and this is an opportunity to safely empty out your medicine cabinet of expired prescription drugs or drugs you do not need any more. Needles will not be accepted. I think there's a receptacle at the Police Department for needles and the like. I don't know. On this one, I want to thank Detective Sergeant Jason Lucontoni for taking the lead with this effort on behalf of our citizens.

Selectman Coutu said I just met with the - we had our monthly meeting the Recreation Committee this past week and it had its organizational meeting. I want to extend our gratitude to former Chairman Bob Iannaco for his leadership in the last few years. He's done an outstanding job. We welcome the new Chair and someone who is well known to all of us and the world of recreation Keith Bowen and the Vice-Chair is Carl Dubois. We look forward to another great year of recreational services to our community. I also want to express my gratitude to the Recreation Director Dave Yates and his Aide Chrissy Peterson for their commitment towards meeting the recreational needs of our community. Our summer program which was lead by Frank Girginis and his crew of counselors had another very successful year. They had 455 registrants total - 278 boys and 177 girls. Of those only 29 were out of town residents and a total of 95 bought the 10-day passes that we made available. Financially it was very successful and we'll have all those numbers compiled by budget season. A great program with tremendous success and again I want to thank Frank Girginis.

Next Monday on the 14th, Selectman Coutu said I will be at the Senior Center - you're welcome to come - at 9 a.m. for coffee and pastries and chat about the state of our town and politics in general. I invite members or non-members alike to come and join in the conversation. So that's next Monday the 14th at 9 a.m. at the Senior Center.

Selectman Coutu noted this coming Friday is September 11th. We will be having our annual 911 ceremony at the 911 Memorial at 6:30 p.m. I hope to see as many people there as possible. Let us never forget.

Selectman Coutu stated Mr. Chairman you've been serving with me for some time. So you're aware that it is not often that I have a prepared text when I want to say something. This evening for reasons which will become very obvious I felt it necessary to prepare my text, reread it, edit it, and go over it several times before I delivered. So I did exactly that and I will be reading from a prepared text.

"So Mr. Chairman and my esteemed colleagues - for several weeks now I've been biting my tongue despite a personal displeasure with things that have been said during our meetings both in public and in non-public session. This past week several constituents have approached me and asked several questions about a specific topic that we talked about last Tuesday. I contemplated their queries carefully and found myself containing my responses which for the most part is neither me nor my style as a municipal leader. I always liked to tell it like it is. Being forthright, I found myself instead circumventing questions and making excuses.

I like many who watched the proceedings last week was dismayed by the following: We had a discussion with our Town Planner as we continued an ongoing effort with meeting all of our department heads and persons we deem to be holding vital positions within our governmental structure. I want to qualify that I hold our Planner John Cashell in high esteem and have the utmost of confidence and respect with his work product. During our discussion, a lot was said about our staff in the combined Inspectional Services area and most of it was uncomplimentary. Selectman McGrath stated that if she had been around two years she would not have supported the plan that we put in place and in fact she stated it was and I quote 'a hair brained idea'. Selectman McGrath was not involved with the many discussions and planning that went into the final plan. It was our intent to have the Code Enforcement Officer and all town inspectors combined in order to achieve a one-stop shop for all inspectional permits and coordination. Having had two Fire Inspectors in the mix created a logistical problem for administering them. We agreed to include the Fire Chief in the discussion in order to solve that problem. Combining the services only made sense under his leadership because firefighters who do inspectional work are still firefighters. Regardless of their assignment, they have one boss and that is our Fire Chief. We moved our Town Engineer into the new Inspectional Services Office in response to our Town Hall employees who requested space for a small lunch room. His old office was the ideal spot in order to accommodate the request.

During last week's discussion with the Planner, Selectman Luszey asked the Planner what action was being taken in order to review any problems that he sees with the overall setup. Before the Planner could answer the question posed, Selectman McGrath interrupted and responded with a suggestion that the department head Fire Chief Rob Buxton should be asked the question because people don't have it together. She further stated that it was not a pleasant environment. That it shatters our confidence in the structure. Mr. Cashell stated at one point that his not being in the immediate environment takes down the department. For the record, Mr. Cashell's office the last time I looked is immediately adjacent to the Inspectional Services Office. All in all I found the discourse to be contrary to motivating the staff in the Inspectional Services Office. It was at best very demeaning. I could not have said it better than what appears in the final paragraph of Mr. Cashell's presentation from last week.

"In regard to Hudson's Police, Fire, Highway Department and Town Hall staff (I'm quoting now), they must also be encouraged and supported by the Board of Selectmen relative to maintaining dedicated and committed to carrying out their duties and responsibilities so that Hudson remains in the future the great community that it so much is today."

I for one support our town staff regardless of their job or status and take very seriously what is stated here at our meetings about them. Selectman McGrath you owe our employees in the Inspectional Services Department and our Fire Chief an apology." Thank you Mr. Chairman.

Selectman McGrath - There will be no apology forthcoming. What I said at that meeting last week happens to be the truth. If people don't like it, that's too bad. I think I've been very supportive of the staff. I come in here on a regular basis. I've met with all of them upstairs. I've gotten multiple complaints as have you as I think have all of the members of this Board if you're going to be honest about it. I take them seriously and if it takes having a discussion with John Cashell at this meeting and I keep saying it because in my estimation he goes unappreciated. The work that he does, the time that he spends here it appears to me it's very much unappreciated. His office by the way is not directly adjacent to the Community Development Department. It's in a hall and it's like a shoebox. It's disgraceful. So no apology from me. I think that I'm doing the best that I can for the town that I've lived in my entire life and I'll continue to do that for as long as I'm here.

Selectman Nichols - First of all I'm so sorry that you had to read that derogatory...Selectman Coutu said you're calling my statements derogatory. Selectman Nichols guessed I am Sir. I'm sorry about that. Selectman Coutu indicated you're not going to like the motion I'm about to make. Selectman Nichols said I can't help that Sir. I just feel as though...Selectman Coutu reiterated it's derogatory. It's the truth. Chairman Maddox noted one at a time.

Selectman Nichols indicated it was my time Sir. I just feel as though you did not handle that very well. I thought we're a Board. We're supposed to get along. We all have our own opinions. Mine may not be what everybody else's are. Somebody else is not with mine. I don't think it should be brought out to the public to see this. We are trying to show the public that we are a Board. We are a Board of Selectmen. We're working for our town period. Nothing else. We're not nit picking at each other. This bothers me. That's the end of that.

Selectman Nichols said I'll just tell you that I did go to the Benson Park Committee. The Friends of Benson Park are having a spaghetti supper on October the 24th. It includes games and things for children, and face painting, and whatever. Another thing is they would like signage for the vehicles if they are up on the reserved spots. They'd like the signs to say "reserved" so that they won't get ticketed if they're up on the other area where the handicapped is if they have some of those handicapped taken down. They would prefer to be able to park in and out of there. They don't want to park there, unload, and then go way down the other end. They want to be able to utilize some of those spaces. I had to bring that to you. We can make our decision. They'd also like you to change the address because they said 27 GPS brings them to the handicapped gate. They go right by the main gate. They thought maybe if there was a way they could change that they would be happy with that. They would like to have their cleanups posted on our town calendar so that when people go in and look at the calendar it's posted. I think that's pretty much all that has happened. There were a few other things but it was minor.

Chairman Maddox asked did the issue of benches happen to come up. Selectman Nichols said no it didn't. That was the sad part. Although I was told before the meeting that the stone benches that are there are in adopt a spots. So if somebody didn't want that adopt a spot they could either take their bench out or we would take it out and put it away somewhere and that's it. They're only small and they're in adopt a spots. They agreed to if you wanted a bench it would have to be the regular benches with the little plaque on it. No fancy benches at all. No stone benches. They had said that. That's what the rule was. They said the ones that are there that I had seen because I went looking. That's where I got bit by the tick. They were in the adopt a spots and they said if people take care of these adopt a spots but it maybe after 3 years or so they don't want to do it any more on that particular one, so they'll give it to someone else but either take the bench away or the people that own that spot can take the bench themselves but it doesn't stay there.

Selectman Luszey commented those are granite benches.

In regards to the parking, Chairman Maddox asked are they going to submit something to us what they want to do. They want to eliminate two handicapped spaces or they want to find a spot to put two other spaces? I thought they

were just going to be unloading zones? Selectman Nichols noted they said that would be too hard because they'd have to unload there but then they'd have to park at the other place, then walk all the way down if they're working up in this area. Especially the ones that are working in the barn, they bring in water and whatever. They said to go back to have to walk all the way down from the other place. They didn't want to do that.

Chairman Maddox stated the Benson Park Committee needs to give us some sort of plan of what they want to do. Selectman Nichols indicated I'll get that the next time and have them put up a plan.

Selectman Maddox - Selectman Nichols I'm going to say that I think at any given time I've argued with all of you. We are a Board but we represent 25,000 people. We're always going to have differences of opinions. I think that that is what we're here to do. If we're all supposed to just say everything is wonderful, we're good, then we only need one of us. There's 5 different opinions here and as long as their civil, I think that that is what we are expecting to do is to have different opinions. I guess I'm going to disagree a little bit inasmuch as for Selectman Coutu to write something down, I'm impressed. Most of the time he just speaks off the cuff. This was important. We may not agree with him. We may but to say that we shouldn't have these discussions, I don't think we're doing our citizens well. Again you two have a difference of opinion. I see both sides and it's probably going to play out at some point. One of my notes was the Town Administrator needs to sit down with the Fire Chief and the Town Planner and see what issues that he was talking about as far as road blocks or whatever he called it to be able to do his job. Other than his actual, physical location which is inches smaller than the other office - It is I measured it but that's okay. What other things that might be problematic that we can address or you can just take care of. I think as the Town Administrator you should be able to do that.

Lastly, Chairman Maddox hoped that all of you come to the 911 Memorial on Friday. I know it's an inconvenience. It's Friday night but it's important. Hudson is still doing this for a reason. We lost a resident. There is a piece of steel that represents that fallen tower. Yeah we're all going to make a speech but it's more to show the support that Hudson has for its military, police, fire, EMS to come out. So I'm hoping that you watch us do what we're supposed to do - be elected officials and have different opinions. I'm sure when we're saying the Pledge of Allegiance, all 5 of us will be saying it with one voice.

10. NONPUBLIC SESSION

Motion by Selectman McGrath, seconded by Selectman Nichols, to enter Nonpublic Session pursuant to RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted; (b) The hiring of any person as a public employee; and (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant, carried 5-0 by roll call.

Nonpublic Session is being entered at 8:31 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room. Open session was entered at 10:08 p.m.

Motion by Selectman Coutu, seconded by Selectman Nichols, to promote Lieutenant Kevin DiNapoli to Captain at a salary of \$89,724 (Step 5) and Sergeant Tad Dionne to Lieutenant at a salary of \$77,416 (Step 4) in accordance with the Hudson Police, Fire, Town Supervisors Association effective July 1, 2015. These elevations in rank would be effective Sunday, September 20, 2015, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman Nichols, to rehire Captain Robert Tousignant as a Special Police Officer in accordance with the guidelines of the NH State Retirement System, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman Nichols, to rehire Master Patrol Officer Christopher Cavallaro as a Special Police Officer in accordance with the guidelines of the NH State Retirement System, carried 5-0.

Motion by Selectman Nichols, seconded by Selectman Coutu, to allow Kevin Burns to cash out 200 hours of accrued vacation time, carried 5-0.

Motion by Selectman Luszey, seconded by Selectman Nichols, to deny the request for abatement for Map 254, Lot 4, carried 5-0.

11. ADJOURNMENT

Motion to adjourn at 10:12 p.m. by Selectman McGrath, seconded by Selectman Nichols, carried 5-0.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Richard J. Maddox, Chairman

Roger E. Coutu, Selectman

Pat Nichols, Selectman

Marilyn McGrath, Selectman

Ted Luszey, Selectman