

HUDSON, NH BOARD OF SELECTMEN
Minutes of the June 9, 2015 Meeting

1. CALL TO ORDER - by Chairman Maddox the meeting of June 9, 2015 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Jim Barnes, Benson Park Committee Chairman.

3. ATTENDANCE

Board of Selectmen: Rick Maddox, Roger Coutu, Pat Nichols, Marilyn McGrath, Ted Luszey

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Elvis Dhima, Town Engineer; Mike O'Keefe, HCTV Chairman; Kevin Burns, Road Agent

4. PUBLIC INPUT

Chairman Maddox asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time.

(...tape started during public input)

Jim Barnes - 3 McKinney Drive There is some and has been some talked about how to fund work at the train station. So what we're trying to do is we have obviously some payments, some bills that are coming due this month - electricity bill, the portable toilets, and service, and those kinds of things. Those obviously have to be taken care of. We are looking at one project to put a short fence in front of the gorilla house. So we're getting a quote on that. Rather than do other small projects with the other funds that are remaining in this year's budget, what we would like to do is just return those funds and hopefully the Board of Selectmen would use that for the train station expenses and help fund that. We think that getting that resolved is much more important than doing some of the smaller projects in the park at this time. We're hoping that you will accept that recommendation.

Selectman Coutu stated so the recommendation is that the monies that you're not going to - because he wasn't here - the monies that you're not going to spend this year that we - can we encumber to use against the balance that would be necessary for the move of the train station. Mr. Barnes said correct. Chairman Maddox believed we could. Selectman Coutu said we can do that because we have a purpose.

Motion by Selectman Coutu, seconded by Selectman Nichols, to authorize the Town Administrator to encumber any unspent balance from the Benson Park Committee funds for the purpose of encumbrance and allocate to the train station project.

Selectman Luszey asked what would be the reason we have surplus left in that account. Jim Barnes said there were some small projects doing perhaps some curbing or figuring out how to put control erosion down the main path. We had looked at some other projects for planting some additional trees and things like that nature. Selectman Luszey asked why didn't we do that. We had the monies to do it why didn't we do it? Mr. Barnes said we've just barely been able to get back into the park. It hasn't been a good spring for doing a lot of those kinds of projects.

Vote: Motion carried 5-0.

Jim Barnes said the other item that I wanted to bring to your attention today is that we had some discussion about what to do about utilities - mainly sewer and water and perhaps electricity in the park. As we're continuing to develop the park and the park is getting more and more use, obviously the issues with the portable toilets are not going to go away and how to get those serviced. What we would like to do is put together some kind of a master plan if you will on how to bring those utilities into the park, where they would go, get some kind of an idea of how expensive this is going to be because we think it would be a fairly expensive project. The suggestion at the Benson Park Committee meeting the other night was to be able to put this together into a package and put it on the warrant article at next year's election for getting approval from town voters. What we'd like to do is ask your support in engaging with the Town Engineer and the town Highway Department to help in preparation of that plan. So it will take some time and some effort, support, and negotiations, and so on from town staff in order to put together that kind of plan and get it onto the warrant. That's the way the Benson Park Committee would like to go down that path but it would be very helpful if we could get some support from the town staff on that.

Selectman Coutu noted the Benson Park Committee had a meeting. I happened to watch it this weekend Jim. They had asked that Jim and I expected Representative Jasper to be here as well to come before the Board and ask that we authorize the Town Administrator to allow the Town Engineer and the Road Agent to assess the cost of bringing out utilities into Benson Park to get them to the train station and assess the cost of piping and whatever. I think piping is what's going to be brought down all the way to the gorilla cage as well as over to the gazebo. That would just be the piping. To assess that cost and come back with a figure and then they would put together a warrant article to be presented to the voters and hopefully we would support the warrant article.

Motion by Selectman Coutu, seconded by Selectman Luszey, to authorize the Town Administrator to coordinate with the Town Engineer and the Road Agent for the purpose of assessing the cost of engineering for utilities for Benson Park for the purpose of creating a warrant article.

Chairman Maddox stated we heard estimates just of what \$150,000 just to go across the parking lot. I mean 100 feet but I guess it's worth at least getting an estimate to see what it will cost. That's all we're asking to do, right?

Selectman Coutu watched and I know that Shawn Jasper looked at you and said hopefully we'll get three votes. I want to make it perfectly clear to those who are associated with Benson Park. I'm not opposed to Benson Park and to the train station project. I wanted to send a message back to DOT that I'm sick and tired of their bureaucracy. This has been nonsense for countless number of years. Whatever happens here when it comes to a project that DOT is funding or participates in, they know what's going on and they know I'm not a great fan of DOT and how they've handled a lot of projects for our town. So I wanted to send a message. The motion passed. I've always said I will always support the majority so let's get the thing done. I can understand after having listen - even prior to listening to the presentation made by Representative Jasper or member Shawn Jasper relative to bringing utilities to the park. Year after year and you brought I up earlier Mr. Chairman in conversation, you said something about is the portable toilet issue resolved. I said to you from my perspective there's no issue. The Benson Park Committee has it under control. If they need one or two more, they've been making them available on an as need basis. There's no issue there so let's get that out in the open. At some point, at some point we need to commit.

Selectman Coutu noted this town needs to commit to an investment in Benson Park. I think that if you put the minds of the Road Agent and the Town Engineer together coordinated by our Town Administrator, I think we're going to find that the cost is not insurmountable. I support as I have always said those projects which we can't fund let the voters decide. We're not committing any funds. We're asking them to do a study to come back with a number and if we won't support a warrant article, they have every right to put one on the ballot. They can do it by citizen petition if they wanted to. I would like to think that we would support a warrant article and let the voters decide on whether or not they want to make a) the first major capital improvement in Benson Park. I think bringing water lines and the sewer line in is going to go a long way to getting some utilities in there that are vitally needed at this time because of the number of people we have coming to the park. We're either going to make this a quality park. Greeley Park doesn't exist in Nashua by itself. It doesn't exist just because they have a bunch of volunteers working in it. The City of Nashua makes a commitment to that park to keep it as beautiful as it is. It's time that we make an investment and look to the voters on whether or not they want to make an investment in a capital improvement project for that park. If they say no, the message will be loud and clear.

Selectman Nichols agreed with Selectman Coutu. I think we need to do something in that park. If you put it out as a warrant article, people will study it. They'll look at it. They'll decide and I think with the three that we have picked to do the study; you can't do better than that.

Selectman Luszey said the motion that's on the floor is it to just bring water and electric utility or are we also talking sewer and in part of that study is it a location for public bathrooms. Jim Barnes indicated it does include sewer and yes public bathrooms would be part of that.

Selectman Luszey asked would we need approval from DOT for the placement of that building. Mr. Barnes said perhaps if it's within the historic district which gets most use, we probably would have to do. These are things we need to explore.

Selectman Coutu didn't believe that - well we're okay with the train station. We can put a restroom in there. That's all part of that package. It's going to be on our dime so if we brought the utilities - and there's also gas. Its water, sewer, and gas because we're going to bring gas into the train station correct. I think that's what Shawn said. I don't believe the gorilla cage is in the historical district. As long as all of the conduits are underground, they are allowed by DOT. It doesn't mean that the Benson Park Committee or the Town Administrator shouldn't at least get a hold of our contact at DOT to confirm that what we want to do and say yup that's fine it's in your deed, it's okay, and then have them correspond to us confirming before we start digging and bringing those in. If the voters approve the warrant article, make sure that DOT does sign off on it and says yup according to the deed you can do the following and go ahead. So this is only to assess the cost of bringing them in. I think was it you that said didn't we have a study not too long ago? Kevin's here. I think that Kevin had said a couple of years ago that we could do this, that, and the other thing for X number of dollars. The shortest route or the most conservative route financially would be I guess where it was suggested that place the train station. There's some sort of a conduit up there on Kimball Hill Road. There's a conduit or something there that makes it a shorter route. Am I right or wrong Kevin? I don't know if it's a sewer conduit or what not.

Kevin Burns indicated sewer already runs through the park.

Selectman Coutu noted we can use the existing pipeline that's there. What is it that's up there on the hill that would be easier for us to bring into the train station because of where it's going to be located? Kevin Burns said water. The

last thing I investigated was the price of bringing electricity. Selectman Coutu said there are some numbers available. It's just a matter of getting together with the Engineer and see how to engineer it out as well.

Selectman McGrath asked to make a comment. I'll support this motion because it puts the question before the voters of whether or not they want to spend the money and it's not a decision of this Board.

Selectman Coutu said that's all that the Benson Park Committee is asking us to do.

Chairman Maddox apologized. You may have covered this but is there a scope of work as to what you're going to bring to each area because that's going to affect the cost. Jim Barnes said not yet. That's what we need to get the Engineer and the Road Agent to help us put together this plan. Until there's a place for the bathrooms, Chairman Maddox asked where are you going to run all this stuff. I hear the train station but until we rehab the inside, you're not going to do anything with that building. Again I think that I guess it doesn't hurt but I think it needs to be broken up into some sort of segments if you would to know what makes the most sense financially to run all of those to a building that we're not going to use for 30 years doesn't seem to make any sense. At least we can investigate the rough cost of what it might be.

Selectman Luszey was just wondering because you mentioned the train station a couple of times where we'd locate bathrooms. What changed since the last time we talked about this because my recollection is that's a historical building and we'd have to meet all the historical requirements for rehabbing that building. I kind of walked out of this room thinking we were going to put it on a foundation and wrap it in cellophane and walk away from it. What changed?

Selectman Coutu told Selectman Luszey to my knowledge and based on what I know about our interaction with the DOT had we proceeded with the project and the other three phases that we opted out of and said we would do ourselves which was to bring in the water, sewer and gas, the electricity was the last whatever we were bringing in. Water, gas, and sewer and electricity was the last. I said you can't do the electricity until you do the other three. So we thought that the best alternative or what was recommended is let's opt out of that and not spend the additional \$110,000 and let's put that off. Let's just get the train station moved. None of that has ever changed except that we're going to do it on our dime. DOT has said that we can bring in a heating system. We can bring in water and install bathrooms. I don't think there was never any bathrooms in the train station my recollection. We could put a bathroom in. I don't think it has to meet any historical standards. It's going to be a standard bathroom.

Steve Malizia said I do not know the answer to that question.

Selectman Coutu thought we're going to need gold plated seats or whatever they used in 1890.

Selectman Luszey said that's what I don't understand. The outside the roof the trim work, we had to meet the historical period correctness of that outside siding and I was also told that we'd have to do that if did any type of work on the interior. To put a current bathroom fixtures to me it doesn't equal. Unless I see something in writing from the DOT and the NH Historical Preservation Committee that overlooks this, I'm not willing to put any money into that.

For the record, Selectman Coutu said it's not NH Historical it's some other agency. Steve Malizia thought they called it the DHR which is Department of Historical Resources. That is at least at some level...Selectman Coutu said bringing in electricity is bringing in electricity. Bringing in gas is bringing in gas. We're going to bring the pipes there and you have all the conduits and everything there. Then I guess they'll tell us how we can do the interior. We're getting a cost to estimate not building a toilet, bringing all the conduits in. Like Shawn said, we can always run the lines later.

Selectman Luszey said I got that but what worries me is we stubbed it out to the foundation. Now we go to put it in and it's going to cost us a half a million dollars to put it in to meet the historical correctness period stuff. That's what's not clear to me anymore.

Selectman Nichols said as far as I can tell in what they said at the meeting was the train station would be moved with the monies from town and from DOT and we could do the outside. Move it, do the outside, do the shingles or whatever it is and that's all we had to do. The inside was up to us to the group that does the woodwork and whatever. That would be the Building Committee to do the inside and the same once that was all done. The rest of it was town. The sewer, the electricity, the water we could do that on our own without permission from DOT. That's the last I heard. Am I right? Did you hear that? Close to that?

Selectman Coutu said correct to an extent. We can bring all of the utilities to the building however the interior has to meet certain standards. We can't just do that on our dime and have somebody go in and say well we'll refurbish it. It has to meet certain standards. Selectman Nichols said the outside will be done according to DOT specifications or the guardians of the historical area. They will have the say on what we have to do on the outside. It has to be correct. They didn't say anything about the inside. That's what we're going to is the outside to start.

Chairman Maddox was having a certain amount of argida in the fact that again this is a public input and we're now fashioning motions and trying to determine what we're going to be doing here. I would ask maybe that Mr. Barnes and his committee come up with a scope and then we'll send these people off. I don't have a problem voting for the motion to go look at pricing but I think there's serious concerns about what we're going to be doing here. I think that, again, my concern is that train station. You're not going to be able to put a bathroom in because it's going to need to meet ADA. That's going to take up half the station. I'm just concerned that we're trying to fashion something here on the fly as public input but I'll let the...

Jim Barnes said to be clear what we're asking for is approval - permission from the Board of Selectmen to engage with the Town Engineer and the Road Agent in helping us put together the scope to get the estimates for running the services into the park. We're not talking about the train station per say. We're not talking about anything of that nature. What we're trying to do is get the infrastructure in place and how expensive would that be and put that in front of the town voters.

Vote: Motion carried 5-0.

Before Mr. Barnes leaves, Selectman McGrath wanted to mention we got two e-mails. They were both addressed to Selectman Luszey. I didn't know if you had received them as well. They're suggestions for Benson Park. One is from - do you want to address it where they were addressed to you? Selectman Luszey said I actually sent them to Selectman Nichols to address them. I asked Donna to forward them. Selectman McGrath said while Mr. Barnes is here I just thought that I'd bring it up and he can take - I've got copies for him. One is from Susan Clement about the Serenity Gardens. She wants to continue in that venue. Also Mr. Herreid sent in a suggestion about creating a historical path with signs about history related items. I will pass those onto you.

Selectman Coutu thought it was a good Eagle Scout project.

Jim Barnes said I have not seen these. Selectman Nichols showed me the first one just before the meeting but I have not seen these. Selectman McGrath thought I'd take the opportunity while you were here.

5. NOMINATIONS AND APPOINTMENTS - None

6. CONSENT ITEMS

Chairman Maddox asked does any Board member wish to remove any item for separate consideration.

Selectman Coutu wished to amend if we could the calendar. For June 17th it's listed that the Cable Utility Committee is meeting at the HCTV center. I communicated with Mr. O'Keefe when I was going through my agenda last night and he is going to postpone that meeting to another date specific later. He'll get a hold of you Donna because the team will be at the Community Center to televise our meeting with Kinder Morgan. If that would be removed. Seeing no other objections Mr. Chairman, to the consent items I'll make a motion.

Selectman Luszey had a change to the calendar also. The Budget Committee on June 18th is cancelled.

Steve Malizia said you may want to make a note on this calendar that we're meeting on the 16th over at the Community Center. I didn't see it on here. I think it got inadvertently left off. Seeing how we talked about that, you may as well put it on this calendar. We've publicized, we've advertised but it's not on this.

Selectman Coutu reiterated that the Board of Selectmen will be meeting next Tuesday at the Community Center with Kinder Morgan so anyone out there who's interested in finding out more information about the pipeline, as far as I'm concerned, I'll stay as late as it takes to get questions answered and a better perspective of what Kinder Morgan's plans are for the Town of Hudson. You should come to that meeting. I expect a large crowd.

Motion by Selectman Coutu, seconded by Selectman Luszey, to approve consent items A, B, C, D, E and F as amended and noted or appropriate, carried 5-0.

A. Acceptance of Minutes

1) Minutes of the April 28, 2015 Meeting

B. Assessing Items

1) Current Use Lien Release - Sparkling River Condo Site - Phase 4, Map 156, Lot 6 multiple sites, w/recommendation to approve

C. Donations - NONE

D. Licenses & Permits

- 1) Request to Solicit Funds - Granite State Arts Academy
- 2) Request to Solicit Funds - New England Voices in Harmony
- 3) Raffle Permit - Hannah Dustin Quilt Guild

E. Water/Sewer Items - NONE

F. Calendar

- | | | |
|------|------|--|
| 6/10 | 7:00 | Planning Brd - Buxton CD Meeting Room |
| 6/11 | 3:00 | Trustees of Trust Fund - Buxton CD Meeting Room |
| 6/11 | 7:30 | Zoning Brd of Adjustment - CD Meeting Room |
| 6/16 | 7:00 | Cable Utility Cte - HCTV Ctr. - CANCELLED |
| 6/16 | 7:00 | Board of Selectmen Mtg with Kinder Morgan - Community Center |
| 6/17 | 5:00 | Municipal Utility Cte - BOS Meeting Room |
| 6/17 | 7:30 | Senior Affairs Cte - Buxton CD Meeting Room |
| 6/18 | 7:00 | Benson Park Cte - BOS Meeting Room |
| 6/18 | 7:00 | Budget Cte - Buxton CD Meeting Room - CANCELLED |
| 6/22 | 7:00 | Sustainability Cte - BOS Meeting Room |
| 6/23 | 7:00 | Board of Selectmen - BOS Meeting Room |
| 6/24 | 7:00 | Planning Brd - Buxton CD Meeting Room |
| 6/25 | 7:30 | Zoning Brd of Adjustment - Buxton CD Meeting Room |

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on May 26, 2015

- 1) *Motion by Selectman Coutu, seconded by Selectman Nichols, to approve the Non-Union Employee Salary Increase Proposals submitted by the Town Administrator by Memo dated May 20, 2015 with the exception of the IT Director, and Finance Director with a four (4) percent increase, carried 4-1. Selectman Maddox in opposition.*
- 2) *Motion to adjourn at 11:16 p.m. by Selectman McGrath, seconded by Selectman Coutu, carried 5-0.*

B. Water Main Extension Reimbursement Agreement - Sullivan to Bockes Water Main Extension

Chairman Maddox recognized Tony Basso.

For the record, Tony Basso of Keach Nordstrom with offices at 10 Commerce Park North, Suite 3B in Bedford, NH, representing Lamontage Builders. Many of you recall - well all of you I'm sure. I think everyone was here when we came looking for some method. My client as you may recall is running about a mile of water main from the Windham Booster Station down Sullivan Road across 111 and up Bockes and ultimately out to York. It's a pretty substantial extension. We had asked to get the residential - we're asking for a waiver last time if you recall about residential connection fees which this Board did not support. In the past the Select Board has support commercial and industrial connection fees. We were directed to go in that direction so we tried to come up with. We looked at multiple water utilities and how they look at commercial and industrial hookups. Basically all of them based it somehow in use. So we took the fees you have in place already which is only for residential service and we kind of adopted that using the amount of how much water would be used for a particular service. Obviously the bigger the service the large the fee would be. This fee would not be borne by the town. It would be by whoever was looking to into hook into the pipe as a reimbursement to the developer. We based it straight out of the Hazen Williams Equation for what the pipe will carry. It's a fairly straight up formula and it seemed like a fairway to base the fee and something that you guys already established in place. Again it would not be borne by the town. It would be strictly the commercial and industrial users. There's only a handful. Actually down at Sullivan Road intersection really and right onto Bockes there's an opportunity to and that's about it. It would be based on what their needs would be. If they only needed a small service, then it would be a smaller fee. The bigger the service the bigger the fee the more use. That's how we did it. I went over it with Mr. Malizia and presented him these documents. I think I spelled it out how it works. I provided the backup. If you have any questions or thoughts.

Chairman Maddox said I do. I think that right now if the agreement the town presently has as you get \$3,156. If they want to hook up a 4 inch, you're going to get \$3,156. By the formula that you've presented tonight, you would be getting over \$100,000. I think that we need to put something in place not just for yours for the town. Personally I didn't think this is fair and consistent. I just think that going from \$3,100 to \$100,000 is quite the jump. I think your process is reasonable. You shouldn't be getting a 4 inch water service for the same price that you get a residential but I think this particular formula is a little pricey. I think that if we're going to be branded anti-business, I think this

would be a reason why. I think that we need to find something in between and I think we ought to codify this not just for this development but for anybody that wants to tie into the water service. I have a thought. I don't know if you people want to hear it or you want - I know some other people had some - I did go over it this afternoon with the Town Administrator. Does anybody else have any opening thoughts before I give a math issue?

Selectman Coutu had a lot of questions. For a layman such as myself to sit here and to analyze this document is very difficult to do. So the first question I have is I don't sit you and Selectman McGrath represents the Board of Selectmen as a liaison to both the Planning and ZBA and you represent us and sit as a voting member of the Planning Board. I don't know who the builder is and I can only suspect what they're going to build based on watching meetings. There's some construction proposed for that intersection. There is none. What is Lamontagne Builders - he's representing them. That's his client. What do they propose to build?

Tony Basso indicated they're going to build a 17 lot residential subdivision on Bockes - build a cul-de-sac off of Bockes and do that that they're bringing the water down from Sullivan to the Windham Road meter pit.

Selectman Coutu noted the line exists to Sullivan presently...Mr. Basso said we're going to put that in. Selectman Coutu said you're putting it in building a 17 lot residential district and you're asking us not to charge - I'm just trying to put it in...Mr. Basso said I'm not asking you not to charge. We asked that and it was not recommended. We asked not to be charged and that was not acceptable. That was probably two months ago. Selectman Coutu remember that vote. I don't understand what you're asking.

Tony Basso said it was our understanding from meeting with town officials that the place we could ask for reimbursement was for commercial industrial hook up. So we were basically invited to bring a proposal like that which is what we're doing. We based it on usage. The numbers do seem big but if all four inch will carry 32 times the amount of water of a 1 inch and given your well situation and all that, I thought that was a reasonable way to attack this in a way that - so it's a start.

Steve Malizia was trying to help you. What they're doing is they're extending a water line. That's their proposal and that's gone through the Planning Board. I believe they have approval for that. Don't quote if they don't. Ultimately what they're trying to do is get water from where it is currently to their 17 unit subdivision approximately a mile away. When developers come in and put in a water line at their cost because it is at their cost. We don't pay to do it. They frequently get some sort of reimbursement agreement with the town that says anybody that hooks up to the line they put in between point a and point b would get some sort of rebate of a fee. If somebody else comes along and puts in a house or some other unit residential for example, there's a fee that they pay to the town to hook up for supply and for distribution. We've been in the practice of entering into an agreement with folks who have extended a water main to reimburse them the distribution piece because quite frankly it seems a fair way to do it. Our deficiency is we do not have a commercial/industrial. We haven't had a lot of that. Quite honestly a lot of our industrial parks people are already in them. We frequently see residential. We did a line up on Wason Road. We did one for Belknap where the 55 plus housing development is. We've done those frequently. We have recently done one going up the hill on 102 to a development that's in Londonderry. We agreed. We entered into a contract with Pennichuck Water Works that anybody on that line who was residential we'd reimburse the residential fee. Anybody else who was commercial/residential, we'd rebate them either the greater of \$15,000 or if we adopt a fee that number. Commercial/industrial has a greater value. They usually use a bigger line. They use more water. The reimbursement is more appropriate. Why should somebody extend the line a mile and the next guy gets on it for free or for \$5,000? I think that's what their argument is.

Selectman Coutu said I support that. Okay. We're not waiving any fees and they're going to go through the expense of extending the line, I think that they should be entitled to any connection fees.

Steve Malizia said what we do is we already have in place and they're asking for the fee that's in place for residential but they're asking us for some consideration. There's at least a couple of parcels that could be developed commercially that would probably use a greater than a normal water line more than one inch.

Selectman Coutu understood that but if we set a precedent in Litchfield why wouldn't we apply that same formula to them. Steve Malizia indicated you could if you'd like. Selectman Coutu said didn't you say that when we did the line going up to Londonderry we said that...Mr. Malizia stated we agreed on a flat \$15,000 or if we adopted a fee greater than that we would give them the greater than that fee. We have not adopted any other fee. Right now it's \$15,000. Selectman Coutu asked did we not think that the \$15,000 was reasonable when we made that decision back on the Londonderry connections.

Chairman Maddox said they made them.

Selectman Coutu said they made it we agreed to it. Steve Malizia said we negotiated and this Board agreed to it. Selectman Coutu asked why aren't we applying that...Mr. Malizia said that a lot of the infrastructure was already there for that. How do I say this? They tagged onto a line that really already had a lot of the commercial/industrial parcels and they were going into Londonderry. Why didn't we do that number? We could certainly negotiate that if you'd like

with them. What they're saying is they're formula is based on the size of the pipe somebody hooks up, it has more capacity. That's what they're asking for. It doesn't mean you have to grant it.

Selectman Coutu asked your expertise is it a reasonable formula. You've gone through this. Steve Malizia said I'm not an Engineer. I've seen this formula. I'm not familiar with it. I've never used it before. Again I talked to Elvis and he's never used it before. He hasn't seen it. It's something Mr. Basso had. I don't know what other experience you've had with it but we have not seen it.

Tony Basso indicated the water formula actually I got from - the formula is actually just how much the pipe will carry. It's just a straight up. There's a chart that shows you that relationship where I kind of circled it like comparing it to one inch. All that is I applied it to the dollar figure because it's a way to compare. Like if you have a one inch residential service and you're saying like in 2015 its \$3,115 or whatever it is, you're saying essentially that that size is worth that much money. So we were trying to formulate a way to relate to larger pipes so it could be something that could be used. It's not a random number. Fifteen was in Londonderry is a random number.

Steve Malizia said 15 was a random number. He's correct. There was no science behind the 15.

Tony Basso said I was just trying to come up with something that was backed in - if a pipe will handle more water what is it worth. I was trying to give you something to work with as a relationship more than anything.

Selectman Coutu indicated I'm going to close with this because I know that Selectman Luszey had his hand up. My confusion was that remembering what we had done in Londonderry where we ran the lineup. Now we want to change it for somebody else. What happens if six months down the road somebody else comes in with another development and they have a different formula. We ought to do one and stick with it.

Steve Malizia said that's a concern that we balkanize our system.

Chairman Maddox stated that's where I would like to see us go is to codify this into our Town Code so that this would be not just for this development but would be all commercial developments.

Selectman Coutu said this is what confused me when I read this. Tony from a layman's perspective, this is difficult to read. You did the right thing. You're representing your client and I understand that your client is making this investment in this pipeline and should reap not necessarily rewards because it's really going to be a payback a buyback into the infrastructure investment he made to get the water to 17 lots. If other people want to tie in, he should be able to - I agree. He should be able to get the tie in fee to help offset the cost of the lay of the pipeline. What was confusing to me and has nothing to do with you was the agreement that we reach with Londonderry and now we're changing it. We need to nail this down. Whatever we agree with Mr. Basso I think we need to give some serious thought to this is going to be what we're going to do. We either stick with the \$15,000 or we apply this formula. You said that the Engineer was not familiar with this.

Steve Malizia noted again he's not a water expert. He's not familiar with this formula.

Selectman Luszey explained the only thing I was going to say is I think we should have our Engineer take a look at this and figure out if this is a good formula. What I don't know is going up along this where the undeveloped land what are the different scenarios and would we be prohibiting development, especially commercial development at this price tag.

Chairman Maddox said that was truly my concern and again you came up - you brought us in something to chew on which was the starting conversation. I think that today that person would pay \$3,156. To say that if they want a 4 inch line they got to pay \$101,000 is going to be tough and that goes up every year. The distribution fee as you see on one of these pages it shows it going up every year. In 10 years, it's going to be \$5,000 so that would be, again, \$150,000 something. I think we need to find a formula that doesn't hurt anyone but doesn't prohibit us from having commercial attached. I thought and here's my whiz-bang idea is let's call the 5/8 meter a 1/2 inch just for conversation. The two inch connection would be four times that. So it would be four times the \$3,100 or \$13,000. A four inch would be eight times that which would be \$28,000 a much more realistic number for somebody coming in and wanting to hook up. I think we could certainly have the Town Engineer look at that and see if that's more practical. Again going from \$3,156 to \$28,000 is a jump but I just can't make that leap to \$100,000. We need to do something and again you brought us in from whatever that manual is to say this is how much more capacity it has. I would like to see us, and I don't want to slow Mr. Basso down, but I think the Town Engineer needs to look at this and put it into something to us that we can put into Town Code so that everybody comes in so that they don't have to guess what the connection is going to be. You had some questions?

Selectman McGrath was just going to say or the cost of the connection. Not only where it's going to be but the cost that they would incur to hook up.

Chairman Maddox told Mr. Basso you're going to build the water line. Mr. Malizia believed those costs are articulated in our scheduled of fees so they know what that cost already is. This is basically a reimbursement. We call it an assessment fee. We have one in the sewer and we have one here. The problem is we've never really had a commercial. We just haven't had a lot of commercial activity quite honestly.

Chairman Maddox indicated if we take a month to make up some sort of criteria, you're still working towards building this development. Tony Basso said he wants to get started. It's kind of the last piece for our permits to all the technically in place. Without a water agreement, we really don't have water. That's why we were trying to keep it moving here. Chairman Maddox didn't want to slow you down I guess and the Board will see if I'm off base but I wouldn't have a problem saying the same thing we said to the people that went to Londonderry. It is \$15,000 or higher if the Board changes its regulations. So you're still getting more than the 31. Not the \$100,000 but again if that would get you to be able to keep going and I think this is something we need to resolve. Mr. Basso asked is that per connection right? Chairman Maddox said yes that would be whatever the official...Mr. Malizia said whoever connects to that water line would pay that. Mr. Basso said yes per connection because commercial buildings can have multiple connections, different sizes, etc. It would be per connection. Again Chairman Maddox said that's something we got to really look at again. I don't know how Londonderry was worded. Do you have that with you? Mr. Malizia said if you want to add it onto a hookup, it just talks about a hookup to any lot. So it's to any lot. One hookup and I could hook up four units. It's to the lot. It's a hookup to the lot.

Chairman Maddox said we need to take a look at that. It may make more sense. They might have a 60 acre parcel that they six industrial buildings on. It should be to each service if you would. Tony Basso indicated that's the difference between residential. The residential you got a single house or a duplex or something. On a commercial you could have multiple - if you have a restaurant that's going to grab a two inch service and then you have something else that might be four. There's a lot going on there. That's why I said per connection because obviously it's totally different in commercial/industrial than it would be in a residential where it's per lot.

Selectman Coutu said go back with the 15 and see if the builder is willing to give him a copy of our agreement with Londonderry and see if he agrees with that. If not, then as you said we're going to have to codify this. Chairman Maddox thought we should codify it anyway. It's going to make it easier for somebody coming into town to know what they're going to be charged.

Chairman Maddox asked do we wish to grant this development the \$15,000 for commercial in addition to or if it is commercial and the \$3,156 for the distribution fee for residential along this one mile long stretch of pipe is that where we're headed?

Selectman McGrath was not willing to vote on that tonight. I'd like to hear from our Town Engineer and see what he recommends. He's not here tonight and he was pretty vocal the last time in giving us a recommendation. I'd like to hear from him. I wouldn't be in favor of approving anything on this this evening.

Steve Malizia added when he was vocal, he was vocal of not waiving any fee. Just to clarify that. I know he didn't have an objection to the reimbursement type agreements. Again I just want to make sure that he didn't want to waive any fee.

Selectman McGrath stated that he had an opinion. I'm sure he has an opinion about this and I would like to hear what that is before I vote.

Chairman Maddox said it looks like we're going to defer this.

Selectman Coutu was having anxiety about deferring it. All of their approvals are in place. I would support a motion - I guess at this point the only motion I could support - I guess we're going to have to defer it. The motion that I could support is that they agree that \$15,000 plan or if we had to codify within a certain period of time they adopt that plan. You can't ask them to do that without knowing what plan we're going to come up. I guess we have no choice but to defer. I'd like to ask that the Board consider not doing it a month from now to have the Engineer look at it and if he says I can wrap this up in two weeks fine. If he says he needs a month, then he needs a month to try to get it on the agenda in two weeks in all fairness.

Tony Basso said the other agreement you said whichever was greater.

Chairman Maddox stated that's why again I didn't see the harm using the same wording that we used for Londonderry. It's the residential rate for residential and \$15,000 or whichever is greater for commercial. Selectman Coutu noted if we come up with a different rate.

Tony Basso introduced Bob Lamontagne the builder.

Bob Lamontagne said add \$15,000 and it doesn't work. We're running \$700,000 worth of water to do this project. There's only 17 houses. If we don't get something like this, we won't run the water. We'll build less houses and there

will be no water line. I think what we've proposed brings water to the area, opens up - you got land; you got a motel there; you got a shopping plaza across the street; a big piece of commercial land. It will open that up. If somebody looking for a foreign service \$100,000 - I know it sounds like a lot of money but it's cheap.

Chairman Maddox thought we're going to defer it. Mr. Lamontagne said that's fine. Chairman Maddox said, again, if it doesn't do them any good, there's no sense in us killing another three pages of minutes. Mr. Lamontagne asked to get back here in two weeks. Chairman Maddox said we'll try to. Again it depends on the Engineer. Thank you gentlemen.

C. Bid Recommendation - HCTV Robotic TV Camera System

Chairman Maddox recognized Mike O'Keefe, Chairman of HCTV.

Mike O'Keefe noted after the Board gave us approval to proceed with this project, we conducted a public bid offering. We advertised it and also directly solicited bids. At the bid opening we received two bids from local vendors. What I presented to you was the lowest bid which was \$28,558 from Access AV of Concord, New Hampshire. They've done work for us in the past. They built out control room at the old access center and I think they put in some cameras here as well. So we're familiar with their work and we'd like to have the Board award the bid to that company.

Selectman Luszey had a problem with the bidding process. You advertised in the HLN, on the town website, and on the cable access channel - all very limited in scope. I'm not sure how many vendors would be looking at those three items and then to say that you solicited four others, to me that is a conflict of interest there. You're being selective in who you're providing the opportunity to bid on this work. I would like to see this go out of the Boston Globe, Manchester Union Leader, and something like that that has a much broader audience for the type of services that we're looking at.

Chairman Maddox asked the only thing I was going to say is your estimate was how much \$29,800. Mike O'Keefe said yes. At the time I think the Board was willing to approve \$30,000 and I said let's wait and see what the quotes come in at. It came in actually under the estimate.

Selectman Coutu might agree with Selectman Luszey on certain items like automobiles, ambulances, and fire trucks, Hudson Cable Television as does - you can inquire from other municipal cable utilities - most of them try to deal as local as they possibly can because first-hand knowledge of most of the people who would bid on this type of project their availability for service in terms of any breakdowns or damage whatever the warranty affords - 1 year/2 year on the equipment that we're buying. They're readily available to service us. This is not new to anything we've done in the past. Mr. O'Keefe has always used the same formula which is the HLN, the cable channel, and he usually calls and solicits every vendor in the area. It's not our immediate geographic area - as many vendors as he knows carries the particular type of equipment that he's looking for. There have been times if I'm not mistaken in the past that Mr. O'Keefe has had to call for certain types of equipment, other cable facilities to see who they were using and to try to get them to submit bids. This is not out of the norm. This is technical equipment. You want to have somebody nearby that's going to service it in case there's a breakdown. We're going to be using that building - the Hudson cable community television building for potential broadcasts. So we want it up and running at all times or available for any board meeting that has no access here. I don't see - Mr. O'Keefe has been doing this for quite some time. He estimated it would be around \$30,000. He was almost on the money. It's \$28,558. I don't think there's any conflict. I don't think that he reached out to just friends of his. These are people that are in the business.

Selectman Luszey said it's the apparent transparency or non-transparency and the apparent conflict of interest that the way the bid process was. I don't have a problem with it. Its how it was done and where it was done. I'm a little sensitive to the whole apparent and I'll use the word "apparent" of being either non-ethical or in conflict of a situation.

Selectman Coutu said those were strong words. Selectman Luszey said it is.

Chairman Maddox wondered where we're going. I would like to ask Mr. O'Keefe would you like to input.

Mike O'Keefe said this kind o caught me off guard because as Selectman Coutu said, this is the policy we follow for probably 10 plus years. Doesn't this abide by Town Code for the bidding process? Steve Malizia stated it's a newspaper general circulation, town web page. You've mailed it out to four vendors which is definitely in the Town Code. Presumably they were qualified vendors.

Selectman McGrath asked if we wanted Mr. O'Keefe to go outside of what he's normally done for soliciting bids, we should have told him that. I'm appalled to think that we're using the terms "conflict of interest" and "lack of ethics" when we're talking about a bid that has been reviewed and recommended. My apologies to you because I don't think that we should be using that type of language unless it's warranted and unless that there's some proof that there's some unethical or conflict of interest that's been apparent or that has been a problem. I think its unfortunate the language because it's very strong and I just..

Selectman Nichols agreed with Selectman McGrath. I always thought that when we sent out to bid we tried to get people that were closer to our town in our area to give them the opportunity to bid on whatever we have. I find nothing wrong with this. I don't see anything unethical. I don't see anything behind the scenes. I see nothing but what it is. He was sent out to do the bids. He got the bids and he came back with a price under what we asked for. I can't see anything wrong with it.

Chairman Maddox thought the Board needs to make decisions. If they want us to widen the circulation for bidding purposes for everyone and not just cable. We need to decide is there a dollar amount or whatever. I would guess putting it in the Boston Globe, the Union Leader, and the other paper you said is probably going to cost us more than what we - the difference. It probably cost \$1,000 to advertise in all three of those papers. I don't disagree that we must be as transparent as possible but I don't see any lack of transparency or anything ethical wrong here in this particular instance. So the Chair would also apologize to a person who volunteers to do this. If we're going to beat up somebody, I think they should be paid staff.

Selectman Luszey needed to clarify. It's not directed at the person. If you read the bid paragraph, the bid was advertised in the HLN, on the town website, and on the cable channel. The bid was also directly solicited for four area vendors. Well if I'm a general taxpayer and I look at that, I'm saying wow how many cable type equipment operators are in the HLN distribution network? How many people would even know to go look at the town website of that type of company to see if they have a need for equipment. That's really not an advertising thing. It's a public access channel. To mail out to very specific vendors a request for bid. Without doing them all is very selected. That's all I'm saying. It's not against the person. It's the apparent and the appearance.

Chairman Maddox said it's our policy not his performance. So that is probably more. It should be directed where we want to advertise to. Selectman Luszey said that is probably more - it should be directed where we want to advertise to. Selectman Luszey said that's why I mentioned the Boston Globe. Why wasn't it advertised in like the Boston Globe, the Manchester Union Leader that had a much wider distribution where possible people that we don't know about would bid on it? That's all. Chairman Maddox said that's a question for the Board not for Mr. O'Keefe.

Selectman Coutu noted he followed the procedure that was outlined in the past.

Motion by Selectman McGrath, seconded by Selectman Nichols, to award the bid for HCTV Robotic TV Camera System to the lowest bidder, Access A/V, in the amount of \$28,558.34 as recommended by the Cable Committee Chair and the Finance Director.

Chairman Maddox thought the Chair on this one, again, we need to make decisions when we send stuff out to bid how wide a distribution we want that to be. If the Town Administrator would get us some numbers as what it would cost to advertise on those. No offense, Mr. Malizia said every ad can be different. I'm just saying it depends on what you're advertising. If I'm putting in two lines, it's one number. If I'm putting in probably the spec that he had or possibly putting in the spec he had, it would be a lot of money.

Chairman Maddox was more specific. Could you find out what it would have cost to advertise his particular bid in the Globe and the Manchester Union Leader? Just so we have some - again - we're going to have this conversation again obviously. Selectman Coutu asked do the Globe readers read the Herald. No. Are you going to go to the Herald too? Can we call the advertising department and just ask them to give us the rate chart. They'll tell you per line. Usually that type of advertising is in the classified. They have a classified rate and they'll give you their rate per line. It's a per line rate.

Vote: Motion carried 4-1. Selectman Luszey in opposition.

8. NEW BUSINESS

A. Town Water Ban

Chairman Maddox recognized Town Administrator Steve Malizia.

Steve Malizia noted the current water ban is from June 1st to August 31st. To explain the water ban what that means is residents or water users of our utility are not allowed to use outdoor water if they have an even address on odd days. If you have an odd numbered address, you can't use water outside on even numbered days. That's an attempt to preserve and cut down on the amount of water that week used to water lawns, irrigate, whatever. It's to help reduce some of the stress on our water utility in the hot summer months. Currently that ban that's been in place from June 1st to August 31st. Given some of the weather we've had, the Municipal Utility Committee is recommending that we change that for every year going forward from May 1st to September 30th. So what they're saying is from here on out, that water ban would be in place from May 1st to September 30th from its current June 1st to August 31st.

Selectman Coutu received an e-mail - I think we all did - now is the policy odd on even and even on odd. Steve Malizia said if you have an odd numbered address, you can use water outside on odd numbered days. Selectman

Coutu reiterated odd on odd, even on even. Chairman Maddox noted that is what they requested. We used to have it cannot water on these days which didn't make sense.

Selectman Coutu clarified so if you're an even number you can run water on even days. If you're an odd number, you can run it on odd days. They're asking that it be from May 1st to September 30th. Steve Malizia said they're asking to expand it a month in either direction. Selectman Coutu always wanted to know because somebody asked me. There are places that I've stopped and said you got water running every single day. Do you know that we have water bans. They said no I never knew that. Nobody ever enforces it. Mr. Malizia believed it's noted on their bill. It's also noted on the town's web page. I believe there's also an announcement that goes on cable. Selectman Coutu asked who enforces it. Mr. Malizia said nobody. Selectman Coutu asked why do we bother. If we're going to make rules and we have no way of enforcing it, why make a rule. Mr. Malizia said at this point its voluntary just like probably recycling is voluntary. People aren't forced to do that either. We just try to educate the public and if we can minimize their water use but there is no water police running around don't do that that I'm aware of.

Chairman Maddox said it's not an advisory. We're making this part of the...Steve Malizia said we do not have staff or folks that go around and cite - I'm not sure who the citing citation person would be. There's no fine for it.

Selectman Coutu said we have a parking ban in the winter time and we enforce it. We have a burning ban in the summertime and we enforce it. We have a water ban and we don't enforce it. Mr. Malizia stated that is correct. I'm not aware that we're enforcing it. Selectman Coutu said we're not because I know a lot of people who run water every single day because they have sprinkler systems. Steve Malizia said they maybe on wells. Sometimes folks hook up a well for separate...Selectman Coutu noted I'll take you to several industries that run their sprinkler systems.

Selectman McGrath said just to be clear even though it may not be enforced, they're still paying for the water that they're using.

Chairman Maddox asked is this in the Town Code. Steve Malizia deferred on that. I don't know the answer to that. Chairman Maddox said if it is, we're going to have to have the public hearing and all that happen. Mr. Malizia said we will check it. If we have to, we'll have a hearing.

Motion by Selectman Coutu, seconded by Selectman Nichols, to amend the Town Water Ban from May 1st to September 30th of each year and revise the following language as follows: "All residents with odd numbered houses may use outdoor water on odd numbered days. All residents with even numbered houses may use outdoor water on even numbered days." effective immediately, carried 5-0.

B. Request to Advertise a new Part-Time Janitorial Position

Chairman Maddox recognized Road Agent Kevin Burns.

Kevin Burns said this was a new position that was approved in the budget last fall. I'm requesting permission to advertise.

Chairman Maddox asked this person will be for? Mr. Burns stated this person will be the maintenance person for the senior center/HCTV facility, and a little bit of work in Benson Park and whatever else I can squeeze out of him.

Motion by Selectman Coutu, seconded by Selectman Nichols, to authorize the Road Agent to advertise for a Part-Time Janitor position for the senior center/HCTV facility and to perform some maintenance tasks at Benson Park as directed by the Road Agent, carried 5-0.

C. Request to change Veterans Day to a floating holiday

Chairman Maddox recognized Road Agent Kevin Burns.

Kevin Burns indicated the union approached me on Veteran's Day and asked if I would object to them submitting this to change Veteran's Day to a floating holiday. We currently have three floating holidays now which are Civil Rights Day, President's Day, and Columbus Day. With the employee with my permission has the option of either working the holiday or taking the holiday off and using it another day. I am in favor of making this fourth one. For example this year it snowed on Veteran's Day. I had to pay everyone time and a half. If we had a floating holiday, they would have been working a regular day and they would have worked the first 10 hours of this snow event at straight time. It also would now match our schedule with Pinard's schedule and that would be very helpful because a lot of people get confused on the holidays and they're calling to see should I put my trash out today or should I not put my trash out and we're not there. We get them all on the answering machine the following day when it's too late to call them back and say you should have it out because now they're made because they didn't put it out. I think there's no cost to us. It's actually a cost savings.

Selectman McGrath noted I read this and I have no objections to what you're proposing. I'd like some of the language to be a little stronger. The very last sentence of the first paragraph under the Hudson Highway union, "If at any time either BOS or the Highway Union is not satisfied with the agreement *in writing*, the "side bar" *shall would* be *immediately* terminated and the current contract would go back into effect." It's not so vague. That would be my suggestion. I don't know if anybody else agrees with that but...

Steve Malizia said so what I understand you're asking is because we're doing this by side bar, we're not negotiating a new contract. The side bar you'd like that stronger language in it. It would go away basically when we negotiate a new contract. It would just be in the contract. So what you're saying is during a test period, I guess, if we don't like it, we can just terminate it. Is that correct?

Selectman McGrath said right but also whether the Highway Department is not satisfied, I'd like to see that in writing as opposed to - whether it's a memo from Kevin telling us that they're not satisfied with the way it's going and they'd like to terminate it just so that it's a little more...Mr. Malizia said it's a side bar. Selectman Coutu said that's what we do with a side bar. Selectman McGrath stated this is my first time dealing with a side bar. You'll have to forgive me if I'm not up to speed on it. Mr. Malizia said we had strong language in the Fire. If you recall where we had the Fire shift changes or something, there was some language in there that was strong. Selectman McGrath said just reading this I just wanted it to be stronger language. I like to make sure that it's clear. If somebody picks it up, they know exactly what they're getting whether it's your employees, or whether it's us, or whether it's one of the citizens that looks at this.

Selectman Luszey asked if we were to accept this and I read this as each employee would be able to take that day when he or she wants to because it's a floating holiday - Kevin Burns noted yes with my approval. Selectman Luszey said here's the situation I'd like some clarity on. Say you approved a floating holiday. It's in the winter and there was no forecast for snow and we get hit with snow and you have to call them back in. Are they still going to get the holiday time and a half and all that or how would that work under this?

Kevin Burns said past practice so they wouldn't because I've called people back in from vacation time or earned time before and they don't get paid for it. So I'd say we've set the precedent that they would not get time and a half.

Selectman McGrath indicated they would just utilize that day another time.

Kevin Burns said on these they normally ask me like a day before and I know the forecast the day before and nobody is getting the day before a snow storm.

Motion by Selectman Coutu, seconded by Selectman Luszey, to approve the sidebar agreement between the Town of Hudson and the Hudson Highway Department Local #1801 of AFSCME Contract to designate Veterans Day as a floating holiday as amended, carried 5-0.

D. School Zone Safety Improvements to Route 102

Chairman Maddox recognized Road Agent Kevin Burns.

Kevin Burns said I don't know how long-winded you want me to get on this. Basically this is an improvement that we hope to make out on 102 at the elementary school and the high school to install school zone lights that would allow us to legally reduce the speed limit by 10 mph. The RSAs allow us to do that. We do not need an ordinance. We do it at all of the other schools except for the school on Pelham Road where we reduce the speed limit from 30 to 20. I think it's prudent that we do it out here to reduce the speed limit from 35 to 25. It's not costing the taxpayers anything. This is funds from the Planning Board which they approved unanimously.

After a couple of tries, Chairman Maddox thought a picture is worth a thousand words. If you go to the last two pages, you'll see what is there now is it doesn't flash; it doesn't tell you it's a school zone. It just says a pictograph with people walking. It doesn't really tell you that it's a school zone.

Kevin Burns noted there's not electricity going to it any more. Chairman Maddox said the State stopped funding the power for these. Mr. Burns informed me that they're going solar because now we'd have to put up a stanchion for power to be fed into the light. With all things, the Planning Board had some issues with the length of service it would take to pay this back. Unfortunately if there's no power there and again we all thought that why are putting in solar when there's a nice court there. I guess that has been removed by the State. Part of that, again, cost that are being passed down to the town level. Mr. Burns has used these on Melendy Road.

Selectman Coutu said I'm going to make it quick. I only have a couple of things. On the face the cover sheet from you it talks about the proposed zone improvement project I have proposed for Route 102 and the area of Alvirne High School and Nottingham West Elementary. I went through the document. I didn't think there was anything proposed for Nottingham West because I watched the Planning Board meeting and I see nothing being proposed at Nottingham West.

Steve Malizia indicated that should say Hills Garrison because it's a school right next to Alvirne High School. Alvirne and Hills Garrison are right there. They have cross walks. That's the corridor that we're referring to.

Having watched the Planning Board meeting and a discussion on this, Selectman Coutu said it got down to the cost of electricity versus solar, and how long it's going to take to recoup the cost which would probably be never based on the cost of doing this. Knowing that it comes - and I said when this comes before the Board of Selectmen I can't support this. A picture is worth a thousand words. You're right. If this is what's there now, I'm not going to see that. This I have seen before in other municipalities. This works.

Chairman Maddox noted the first one doesn't flash even. It's not hooked up any more.

Selectman McGrath had two things briefly. This is going to be 25 correct and not 20. Mr. Burns said correct. The picture we took in town and the ones we have in town that are installed now are all 20. Selectman McGrath said just as an FYI, the funds for this comes from cap fees not taxpayer money.

Steve Malizia wanted to point out that obviously often times it's dark. We have our crossing people in the road over there too. If you're a motorist that's not familiar with the area and you're driving through there in the morning, you have teenagers driving, you have all kinds of activity, it's nice to be able to reduce the speed so our people and our students don't get hit. The Chief supports it also. I just wanted to point that out.

Motion by Selectman McGrath, seconded by Selectman Nichols, to approve the purchase of solar-powered school zone traffic control lights on Route 102/Alvirne High School in an amount not to exceed \$14,000. Said funds will come from Account 2050-564, Walgreens - 102 Offsite Improvements, and Account 2050-576, Reeds Ferry - Route 102 Offsite Improvements, which disbursement of funds were approved by the Planning Board on May 29, 2015, carried 5-0.

E. Request to post for a Full-Time Firefighter Position

Chairman Maddox recognized Fire Chief Rob Buxton.

Good evening Mr. Chairman and members of the Board. Real quick. We had a Firefighter offer their resignation this past week effective June 20th. After our last hiring if you remember correctly, we don't have a hiring list established so we're looking to post to conduct testing and make a list and make a recommendation to you for hiring.

Selectman Coutu said I was sitting on the Board when we hired this person. How long has he been on the Fire Department? Chief Buxton said a little over a year and a half I believe. Selectman Coutu commented we invested all that money. I'm not against hiring a full time person. We invested all that money and we're going to lose him. It's not your fault.

Selectman Nichols agreed to the posting of the full time Firefighter. We need it.

Motion by Selectman Nichols, seconded by Selectman McGrath, to authorize the Fire Chief to advertise for one Full-Time Firefighter position, carried 5-0.

F. Status Report on the Cost Allocation Procedure (CAP) Fee Assessment Update

Chairman Maddox recognized Town Planner John Cashell.

Good evening. John Cashell said I'm here at the request of the Town Administrator to answer any questions that you may have regarding this particular agenda item.

Chairman Maddox asked Mr. Cashell a little run up. The cap fees need to have projects that we are collecting monies for. So we had to put together a number of proposed improvements within the town to satisfy that need. This is not an endorsement of any of these projects. It is simply to have a list. Is that a correct statement?

John Cashell said very good. Excellent. A little bit more if you want me to elaborate on it.

Selectman McGrath wasn't going to point to the graphic but I'm not in favor of roundabouts. After traveling through Nashua and Pelham, I think they're atrocious. This isn't endorsing any of those ideas because if it were, I wouldn't vote for this just because of the roundabout issue. I know they're popular in Ireland and over in the UK but as far as I'm concerned, they're not popular here.

Selectman Nichols said I like the roundabouts. I really do. I think something is needed at that corner. I don't know what maybe a roundabout maybe not but that is one atrocious corner. I go up and down that area every single day - Kimball Hill and Greeley Street that whole area trying to get through.

Selectman Luszey indicated it's controlled by lights. Selectman Nichols said I know it's controlled by lights but it's still difficult and the backup traffic is horrendous. A couple of times a day it's wicked bad.

Chairman Maddox said the Police Chief told me and I want to say it's almost two years ago that the State was going to redo those lights. I believe what they were going to do is Greeley would have its own cycle and then Kimball Hill. What happens if traffic is trying to turn and they just can't make the left turn, it just backs up everything behind them. That is something that we need to look at but a \$2 million roundabout having to dig up a cemetery, I'm just not sure that this Board is there. I'm not sure I even want to put that one on the list to even consider us doing anything as far as the roundabout. I think maybe I won't say the word "roundabout" because I know I'll get three votes to no and I'll be one of them. I think, again, this was really meant to be able to - and I think two things. To put in for the cap fees but these are the kind of projects we should be giving to the State for the 10 year plan for what we're looking for. I understand that we have four items on the ten-year plan but they're sidewalks. I'm sorry 7,000 cars and two pedestrians, the mix doesn't work. We have some real needs for traffic mitigation in town. I think these are good at least starting points for discussion. Again the roundabout I think is probably not going to go anywhere but it's at least saying we need to do something at that intersection.

Selectman Coutu said with the exception of that, that was the first one that comes up on this. When I looked at all of the others - there are 5 in all, right? When I looked at all of the others and being familiar with each of those intersections and what is being proposed, I think it makes a lot of sense. Specifically Mr. Cashell I heard your explanation about and it's always been a pet project of yours on Lowell Road coming south getting onto the interstate that third lane. I think that's a great idea. I liked it when you first proposed it. I certainly see a need for making the improvements at the intersection of Lowell Road and Birch and aligning it with County Road. That made a lot of sense to me. For those of us who are familiar enough that go up 111 quite often as I do to get into Pelham or Windham especially when I'm on that end of town, the Sullivan, Lawrence and 111 intersection I think - if we don't do it now, it's going to have to be done at some point in the future some signalage there but I think that would be something we'd recommend to the State. When I look at the third lane that Mr. Cashell has been talking about for quite some time in the south end, I see that as a tremendous improvement for the flow of traffic to get them onto the highway and not have it back up beyond Haffner's and I think that's a great idea. We're not voting to do them. We're saying they're good ideas except it would be tough to get three votes for the roundabout in my opinion.

Selectman Luszey indicated you wouldn't get my vote for the roundabout but I would like to see if we could substitute that for the Pelham/Lowell Road intersection.

Selectman Coutu said there should be lights there.

Selectman Luszey stated there should be because when there's traffic in the high periods of time, a person wanting to turn up Pelham up Lowell Road can't do it. They've got to wait for the other light to turn.

John Cashell indicated that's the only chance for anybody to get a gap to take that left.

Selectman McGrath didn't disagree that we need to take a look at Pelham Road. When I was driving by tonight somebody was trying to come out. Someone was trying to go in and there's always some sort of chaos there - dangerous chaos. This document was compiled by the Highway Safety Committee. It wasn't compiled by Mr. Cashell.

John Cashell said at the request of the Planning Board. If I could for just a moment, the most important part of this action that the Planning Board is requesting of the Board of Selectmen has to do with the Planning Board at the recommendation of VHB to adopt a new methodology for collecting cap fees. This new methodology is based on vehicle miles traveled on public roads within Hudson. It's tied into projected traffic growth. The best part of this methodology and what it will allow the Town of Hudson to do rather than collecting corridor account fees. They can only be expended for the major corridors - 3A, 111, and 102. This methodology allows the town to improve the roadways throughout town. It is based on capacity building relative to new growth. There's a huge formula if you had a chance to read through VHB's report, the calculation and the methodology that goes into trying to figure out how this collection works, the calculations for it, the deductions and everything else, it's rather complicated but it provides the rational nexus for the Planning Board to continue collecting these cap fees. It's a new method. It's going to be much more advantageous for the town to collect these fees in this manner than what we're doing now.

Chairman Maddox had one question. This has not been to court yet, correct? John Cashell indicated the City of Concord, Salem, and Hooksett which is those three towns do have the same methodology. They've been collecting cap fees by this methodology. It's a newer methodology than what the Town of Hudson now uses. It does provide for the rational nexus that we need to establish for collecting these fees. It's backed up by Attorney Buckley. It's probably one of the better legal authorities on this subject matter. He's been dealing with it for many years. Chairman Maddox asked has it gone to court. Mr. Cashell said it hasn't been challenged. It's been utilized by those communities and it hasn't been challenged. The basic reason for it and Marty Kennedy points it out, developers that are paying for these cap fees understand the calculation that is involved with it. They feel that it's a fair stable way for communities to

improve their roadway systems relative to the impact new development causes. Everybody has to realize there's nobody out there anymore with big bags of money for communities to benefit from to improve...Chairman Maddox stated the answer is no I guess.

Selectman Luszey asked does that mean you'd be able to collect impact fees for the improvement of Wason and Bush Hill because it has become the pseudo or virtual circumferential highway. John Cashell said correct. Now that's an existing roadway. It does have existing deficiencies based on the amount of traffic that utilizes it. These fees will allow us to improve that relative to the amount of future projected increase in traffic. So it will be our own monies that we would like to as a town invest in that particular roadway plus any State monies that we may be able to acquire and federal monies. It is for all intense and purposes circumferential highway - a sequatious circumferential highway. It handles a tremendous amount of traffic as we all know. Much more than what is was designed for and it needs a lot of work to make it safer.

Selectman McGrath said I read this over the other day. Steve Buckley, and I can't find it now, recommended that it - and I probably won't use the right term but a two-zone district as opposed to town wide so that the impact fees would for a developer would go towards the zone that they were in. Maybe cutting the town from 111 north to 102 the town line and then 111 south to the town line in Hudson. I'm just using those as an example. I remember our discussion at the Planning Board about that. I think what Marty Kennedy was proposing was doing just a singular zone, correct? John Cashell said no. He wanted two. The whole idea again it goes back to rational access. If a developer is paying for it by law, he/she should be entitled to those monies being expended in somewhat the immediate vicinity. Dividing the town in two that was agreement upon that for the record, that one zone was provided by one of our Planning Board members. I thought it was a good idea at the time but I wish I doubt also.

Selectman McGrath said this was an important document for the Planning Board to be able to collect impact fees that offset costs that the town citizens don't have to pay for. An example of that is the light that we just approved tonight - the solar light on 102 the school crossing sign. That's being paid for by impact fees. This document would allow us to continue to collect those fees. Again not necessarily approving that roundabout that you can go in circles on.

Motion by Selectman McGrath, seconded by Selectman Coutu, for the Board of Selectmen to support the Planning Board's proposal to plan for the implementation of the following 5 roadway improvement projects, as same relates to the Town's continuing collection of CAP Fees under the proposed new methodology for collecting said fees. Note: please see the Planning Board's attached Notice of Decision on this matter, together with attached documents, thereto, including conceptual plans of said projects, which further explain and depict the aforementioned matter in its entirety.

- 1) *Kimball Hill Road/Route 111/ Greeley Street Intersection Improvements*
- 2) *Lowell and Belknap Road Improvements*
- 3) *Route 111/Sullivan Road/Lawrence Road Signalized Intersection*
- 4) *Lowell Road Improvements From Executive Drive to Circumferential Hwy.*
- 5) *Route 102 & Old Derry Road Signalized Intersection*

carried 5-0.

Because of that motion the way you read that, Selectman Luszey said that does not include the Pelham/Lowell Road intersection as stated. Chairman Maddox noted there's no plan in here to support that. Selectman Luszey asked is there a way that we get that added to this. John Cashell indicated that's just an example of projects. We can add to that whenever the town wants to. Chairman Maddox said we just need to have something on file that we have projects that we're collecting these monies for. If somebody comes in and says Pelham Road is the most important, then we would then go in that direction. We need to have something on paper and we do here in this packet that says if we have these 5 projects at the very least. To add a 6th one for Pelham Road, so be it. If you want to go to the Highway Safety Committee and plea your case, again so be it.

G. Request for Proposals to provide Legal Services

Chairman Maddox recognized Town Administrator Steve Malizia.

Steve Malizia indicated the Board directed that a RFP be put out there for legal services. As you are well aware, we are currently with Hage, Hodes. They had submitted a proposal that would be in effect from July 1st if the Board wanted to solicit legal proposals from other qualified legal firms. At the Board's direction, I put together and reviewed an RFP at the meeting. I sent that RFP directly to 18 firms that we know are engaged in legal work. We advertised in the Union Leader. I put it on the NHMA classified webpage. We received 5 responses, 5 bid packages. I believe you have a copy of all the bid packages. I tried to summarize in a spreadsheet for you the firm lead attorney if identified and other attorneys that may be assigned to our work, the hourly rate for those attorneys and/or paralegals, the years of experience, if they bid a retainer. That was not a popular choice so I did not get a lot of retainer bids. I think there were two and communities that have been served by these particular firms. It doesn't mean that necessarily they're

full time counsel but they've all indicated in their proposals that they've served those communities. I was pleasantly surprised to receive a bid from a former attorney that used to work for Hage, Hodes - Attorney Dave LeFevre, who for some of us know him very well. He's a very competent, qualified attorney who was aggressive in his bid and basically submitted a bid of \$145 per hour which is about 15 percent lower than what we're paying now and 15 percent lower than the next closest bidder which was our current attorney Hage, Hodes who did lower their bid from the proposal they gave us by the way if I might point out.

Steve Malizia thought either firm is qualified to handle our business. When I say that I what I mean is I know Attorney LeFevre from his experience with us. I do not know the rest of his team. I've never met them. I have to say that Attorney LeFevre while he served us before served us well and I think he has the requisite experience and he is offering to do a year. He's also offered to do a second year at the same price.

Selectman Coutu wanted to point out that if we go with the recommendation - I was glad that we went out to bid. This is going to save us not thousands upon thousands of dollars but it's going to save us money. It doesn't hurt to go out to bid especially we know what litigation costs. We know that just recently we just won a court case that was frivolous at best but it's still not even over. The courts keep dismissing it and this particular case the person keeps coming back because he's an attorney himself. He's doing it pro se because he's an attorney. He's suing us over something I can't see how he could conceivably win and he's putting in all the time but we're spending money on attorneys to defend ourselves. I'd like to think that at some day we're going to sue him for all of our costs. We probably would...Steve Malizia said we've put in that claim and it has not been granted to us. Selectman Coutu thought maybe at some point some Judge is going to say it's time that we teach this guy a lesson. Let's award the cost and revisit that and give it back to the Town of Hudson. So we know what litigation costs. This will save us a considerable amount of money.

Selectman Coutu was very pleased to see that Attorney LeFevre and his law firm is being recommended. I've had great experience with him and I think Selectman McGrath attested to that in her relationships as she's had with the attorney not personally but town and how personable he is. He'll answer any question. He never beats the bush. He just gives you the answer and if he doesn't have it, he'll research it and he'll call us back. We've had a great relationship with him and of course he did work for Hage, Hodes and I'll acknowledge that. Selectman Coutu said I would certainly like to take him up on his offer in awarding the contract for two years. That would be the direction I would like to see us go in. Let's lock him down for the \$145 an hour for two years because he offered to do that. That's all I have to say.

Selectman McGrath echoed everything that Selectman Coutu just said. I worked with Dave as a member of the Zoning Board. He gave us great advice. He was easy to talk to, never had an attitude which some of them do, and I think we had excellent guidance from him. I would certainly recommend him and I'm happy to see that he's on the list and he's the low bidder. I'd be more than happy to make a motion.

Motion by Selectman McGrath, seconded by Selectman Coutu, to award the bid for Fiscal Year 2016 and Fiscal Year 2017 legal services to the law firm of Tarbell & Brodich of Concord, NH, at their proposed attorney rate of \$145.00 per hour and proposed paralegal rate of \$60.00 per hour.

Chairman Maddox thought they're both good firms. I think we are not going to save anything in the first year because they're going to have to get up to speed on some of this stuff. They're going to have to spend some time delving in and reading all of the stuff that the other people know but they're both qualified and with that second year plan I guess we will hopefully be ahead of the plan.

Vote: Motion carried 5-0.

Chairman Maddox declared recess at 8:47 p.m. It's 8:55 p.m. and we're back.

H. Water Utility Capital Reserve Funds/Fund Balance

Chairman Maddox asked that this be put on her after our discussions last week and some discussions with the Town Administrator. I think we were unaware of some monies that we do have. Mr. Malizia if you will go through your memo Sir.

Steve Malizia noted Chairman Maddox is correct. We had a conversation at I believe the Engineering workshop. We discussed some of the large capital projects that will need to be funded in the upcoming years. We have two capital reserve funds and I've actually articulated or written down for you what their purpose was and what the balance is. The repair one has \$387,000, almost \$388,000, and the capital improvements has \$2.2 million. We also have a fund balance in the water utility of \$1.9 million. The fund balance is also referred to as surplus. When we look at surplus, the general fund has a surplus which we're all aware of because every year when we look at the tax rate, we discuss it. The sewer fund has its own surplus. The Water Utility carries a surplus. If you take the formula that you want to retain somewhere between 5 and 15 percent of your growth appropriation in surplus for unintended, things come up, revenues, whatever, we would have approximately \$1.4 million in surplus which we could appropriate in future years

towards large capital projects. So it's important just to put that out there that we may not be necessarily be looking at a rate increase to do projects but we also have these funds. Again Chairman Maddox asked that I prepare something just to give you an awareness that we have monies. Obviously we've owned the utility for some number of years so we've been able to build up a reasonable surplus. To my knowledge, we haven't appropriated anything out it in the past. We have on the sewer side of the house we have occasionally used the surplus because, again, it's available to use. It's good to know as we head into budgets and we start looking at capital type projects that we have some funding mechanisms that could be tapped for large capital.

Chairman Maddox said I like probably most of the Board thought that we only had these two to be able to tap into but we do have this unfunded balance. I would think that we would be pushing for these to be on next March's water ballot to finally get rid of some of these issues. When we do the pump station or the tank out of this unfunded balance and clear up some of these things that have been dragging on and get some of these fixed so there will be no at this point in my mind a need for a rate increase we have monies that, again, we've had in the background I guess. At this point if we can kind of by consensus look for the Town Engineer to come up with something at budget season to put or both of these depending on the Board's...Mr. Malizia noted we've already spoken about doing that.

Selectman Coutu said I like it. Anything that doesn't cost the taxpayers any more money is good for me.

Steve Malizia pointed out that the Water Utility uses (inaudible) costs with the water utility. So it's not necessarily to all the taxpayers. It's only water utility users.

Chairman Maddox said it's something that needs to be done. We have the money. Let's get these things pushed forward and done with before it's a crisis as opposed to good management.

I. Revenues and Expenditures

Chairman Maddox recognized Town Administrator Steve Malizia.

Steve Malizia said we're obviously through the month of May. That's 11 months out of 12. Ninety-two percent if you took the percentage. Again it's a default budget year so it obviously had its challenges. We've obviously had conversation about the road budget. The rest of the budgets look to be like we'll come in. We'll probably have a small surplus. Again certainly not a huge surplus. Revenue on the other hand is doing great. I mean we're already over the target for automobile registrations in May. In other words, we pumped up that number at the beginning of the year from 3.8 to 4 million. We're already over \$4 million. We still have June to go. I know in the first week we took in \$138,000 in the first week of June alone. We're doing very well on the revenue. It appears that the economy at least from that perspective has done fairly well from that perspective. Our revenue numbers look good which would also contribute to any surplus or balance we had at the end of the year. Again under spending or over revenue goes into our surplus.

At this point in time just looking at some of the key ones, Steve Malizia said the trash we look at we should come in okay there. I looked at legal. I looked at town poor. Some of those accounts look pretty good and again as you are all well aware, we've moved some money around to compensate for Highway. I believe the two major other departments are just about right where they should be percentage wise.

Selectman Coutu asked on the water and sewer on the revenue pages 4 and 5. When the numbers are on the bottom its 9 and 10. The revenue for the 9 month period does this reflect 11 months for them as well? Mr. Malizia believed they have one more. Yes it's the same period of time. Its 11 months out of 12. Selectman Coutu asked is that an anomaly for them at \$298,000 balance on the...if you look, Mr. Malizia said they haven't taken money out of the capital reserve fund yet. They had something they were going to do with the capital reserve that they've probably not done that project on sewer on page 9. You see they've hit nothing there. In essence they've made all their other numbers. I'm presuming that anything they were going to do with that money they did not need to expend.

Selectman Coutu noted the sewer is even more. The water is \$440,000. Mr. Malizia said we have another month of billing obviously there. We're probably going to be a little light on water usage basically because we had sort of a late spring this year. We didn't use as much water because again we had a longer winter than planned and folks just haven't used as much water. Again they're estimates. I can't tell you exactly how much water people used. That's an estimate of what we think people will use.

Steve Malizia said a surplus helps you there because if you have under your revenue, you're not going to go into a cash flow. Selectman Coutu knows we're not going to go broke because of it. It just seemed like an anomaly compared to previous years. Other than that...

Chairman Maddox asked do you want more definition for our next meeting. So we could make an adjustment if we absolutely had to. Mr. Malizia asked what adjustment you're planning on making. I can't bill more water if I don't sell it. Chairman Maddox said more information. Is there two weeks lag? Mr. Malizia said it should be a one month lag because the bills went out and were due this week. So they've already been out for May. We should have June's bill

coming up. That should be the only bill outstanding. I will say the general fund which affects the taxpayers pocket did well.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Nichols – Patti Barry from the Tax Collector’s office wanted to let everyone know that they’d be closing at 4:30 on Thursday, July 2nd, for the long holiday weekend. The Road Agent Kevin Burns he met at Benson Park today to go over the to do list with Dick Empey. He figures that should not be a problem once they start with the Friday hours on July 1st. He’s got a list of things that he will try to do on those Fridays. He also finished the wearing course of pavement on Pine Road. He completed the drainage work on Greeley Street in anticipation of repaving that’s going to be in July. They’re doing a lot of overhead tree work on streets scheduled for paving this year as well. He also said that he would like me to mention at this meeting that the landfill will not be open on July 4th for brush drop off due to the holiday.

Selectman Nichols had a Benson meeting. We pretty much talked about that already. I don’t think there was too much else to say about that. It went pretty well.

Chairman Maddox asked is there a new location for the patio. Selectman Nichols said yes there is. It’s going to be when you come in the gate into the park, it will be on the right where that tree is up there. They’ve moved that to there. The bushes and trees will stop some of the noise. Most of the seniors if they’re like me, they’re semi-deaf anyhow. It won’t make any difference as they don’t hear anything. We don’t even hear the dogs barking.

Selectman Coutu went up there and looked at that location again after our meeting when we discussed it. That was the original proposed site and said you know that’s the only one that made sense. I went back and looked at it and I said I don’t see the problem that Mr. Burns sees with the potential car coming down the hill or what not. I guess it was revisited and they all came to the same conclusion that yeah you know what this will work. Now it will be on their property under a shaded tree. They’re going to have natural shade. I think it will work out well for the scout. It’s a flat piece of property. I think it’s great. I think that’s the place to put it.

Selectman Nichols indicated it will also be good for the seniors because a lot of them don’t have the lunch there. They bring their own. On a nice day, they can just - it’s a little tiny walk. It’s not even far. It’s all straight. They can go and have their lunch under the tree and come right in. That’s a good spot for it. It’s going to be very, very nice. I’m looking forward to that. That’s pretty much all I had to say.

Donna Graham asked Selectman Nichols if someone was going to notify Noah Tardiff of the relocation because I know he was doing fundraising this month. We were supposed to notify him by the end of the month as to the new location. Selectman Nichols said I will make sure that he knows.

Selectman Luszey – Nothing at this time.

Selectman Coutu - I’m all set.

Selectman McGrath - I have one thing. I met with Jim Michaud the Assessor a couple of weeks ago. I’ve been trying to meet with all of the department heads. I went in and chatted with him and got a tour of the office. It’s not a very big office but they look like they have a great system. He can put his hands on anything at any moment if anybody needs it or he needs it. I was quite impressed with that. I talked to him about and I had mentioned this to Selectman Maddox before the election I think about trying to put some sort of an informational guide on our tax bills so that people will know what percentage of their taxes are going for whether its town services, school, county services. I chatted with Jim about that and he pulled this out. I thought that this was just for me brilliant. It’s a pie chart. I’m visual. To look at a bunch of numbers and try and say well the town portion is bigger than the school but what percentage it doesn’t really say that on our tax bills. He said that - if I remember our conversation correctly - that he can reach out to other communities and he has a network that he can talk to and see what they do and how they put that information on their tax bills. I would like this Board to endorse that concept at the very least. It may not come to fruition but if we could do something like this and put a pie chart along with the information so that people that are like me that are visual and can see exactly what portion of their taxes are going for what services. I think that all of the information that we can provide to them is certainly a good thing and it cuts down on the confusion. I think a lot of people just look at their taxes. I know when I get my tax bill the first thing I do is I look at the bottom number. That’s what I’m looking at and sometimes depending on the shock value I may start doing a little bit more research. I don’t know if anybody else agrees with that but I just thought it might be a good idea that we could do. That’s all that I have.

Selectman Luszey said if you go back - I think it was probably 2 maybe 3 years ago - we said the exact same thing and it boiled down to we did not have the resources to add a page into the tax page and also there would have been some reprogramming of the system to print it. Basically I brought in a copy of the Nashua tax bill that states it. So this is not a new concept. It’s been around for a while.

Selectman McGrath said when I spoke with Jim, he mentioned about the cost of if we had to go to a two page tax bill it would increase the cost. Of course it would increase the cost of printing plus postage possibly. What I'm suggesting is not to really make a major change to the tax bill. Just if we can add a small pie chart even if it's on the reverse and put a note on the front saying please see reverse for graphic information about your tax bill. Again maybe it's been discussed in the past. I didn't make it a habit of watching selectmen meetings. If you discussed it, I didn't know about it.

Chairman Maddox believed three years ago we beat the snot out of that for quite a while inasmuch that we wanted to do something to show people of their tax bill that town was only 31 percent of their bill. I believe every individual tax bill breaks down the school portion, the town portion, the county portion for your tax location. I think maybe we could compromise or at least give you the visual at the bottom of it saying "please go to our website/tax bill breakdown" and we could put it up there as opposed to printing in on the back in color is going to be a substantial dollar for very little reward.

Selectman McGrath commented first of all it doesn't need to be in color. This is and he pulled this off the wall. It doesn't have to be in color. He said that he could reach out to other communities to find out how they do it. I'd like to allow him to do that or to give him the guidance to do that. Again I'm one of five here. So that's what I would suggest.

Chairman Maddox asked Ms. Graham get you the minutes from that discussion previously before we send him off doing it again. The Board just wants to go and have him do it?

Selectman Coutu was a visual person myself. What concerns me about going to the internet I always remember my wife says what about those of us who don't have a computer could care less about it. Not that we don't have a computer. We have a couple of them in the house. She knows how to plug it in. I've taught her that but she still doesn't know where the on/off switch is and she could care less because she's never going to go on one. There's a lot of seniors who say to me often times I don't know the first thing about computers. Pat is of the same era as I and she did like I did. She learned how to use a computer on her own. Selectman Nichols said no. I went to classes. I went to school. Selectman Coutu said you use a computer and sometimes a good thing and sometimes a bad thing that you know how to use a computer. She uses a computer and she's able to do minutes and whatever else she does on various boards and commissions. There are a lot of seniors who could care less and look at their tax bill and that first impact is the shock of the total and they say the town is just spending so much money. Town means Board of Selectmen. We all know that. For most people, they think that we have control of every dime and we don't. The water is the water. The sewer is the sewer. The school is the school. The county is the county and whatever else. I'm a visual person. I think having some a chart of some sort whether it's by bar or a pie chart, it's no harm for him to reach out and say what do you do and then see if we can incorporate it in our bill somehow. Sending people to a website, people aren't interested in a website. They're interested in the bottom number but if we can show them how that bottom number was arrived at - where the money is going in a visual manner, I think we'll have a better impact in having more reading matter.

Selectman Nichols agreed with Selectman Coutu. I'm a visual person. I love charts and graphs. I love that I really do. You look at it and you can pop it up just like that. To have it on a website, people aren't going to go there. They haven't got time or they have families and whatever. If it's on the bill, all you have to do is flip it over and it's there or it's in a corner. It's much easier.

Chairman Maddox said I surrender. Again it's not a bad thing. We've already done it once but I guess we can do it again. Maybe it can be done another way.

Selectman Maddox - I have a couple of things. Number one starting at our next meeting I am going to before the other remarks by the Selectmen I'm going to turn to the Town Administrator. I would like him to give me us an update of what's happening in the town that we may not know of. Things that are going on in the town as far as whatever it may be. I will just turn to him first and say is there anything that the Town Administrator might have. Again, I think that he's here all the time. Maybe it's the burning port-a-toilet crisis or the...all I'm saying is he's the guy that everybody says whose that man sitting next to you. He's the Town Administrator. He is the guy that runs our town day in and day out for us. I would hope that he has in two weeks a number of bullet items that just at least covers stuff that we don't either cover in our remarks or that he needs to bring to our attention. If it dies after two meetings, so be it I least tried.

To that same end, Chairman Maddox noted this Board asked and I have been looking at when we get expense reports, the Chair has to sign for them. I've just asked for a paragraph of what the town got out of this expense. Most times it's for travel. Do you want to see those? Do you want to get a copy of that explanation? I don't think anything is bad. Again it would be nice to know why we sent somebody to X. There was a two-day training for whatever it is.

Selectman Coutu said it was my understanding Mr. Chairman that last year at some point we had a conversation about that. I don't know if it was a casual conversation that you and I had or if the Board had a conversation that it would be nice to find out if we're going to allow a travel expense and that they're going to go to a seminar of sorts that they would come back and tell us what they got out of it. A paragraph is sufficient. I don't need to see copies of

everything they did. I attended a seminar on assessing blah, blah, blah. These municipalities are now being confronted with this new problem. It could permeate through the State and we may become a victim of it too. I got a lot of information we'll keep you posted. That's a simple paragraph and then say he gained some valuable knowledge. I thought we had said that we were going to require that for anyone that was going out to a seminar or somebody was going to be out of the building and doing something that is related in their normal workday we were sending them to a seminar or something. We want to make sure that we're not just throwing money away. The come back and tell us what they got out of it. Hopefully they would be honest enough to say I went and I'll never go again. This was a waste of time for all of us. We'll never authorize that expense again.

Steve Malizia stated I've communicated to the department heads exactly that. A paragraph with some sort of explanation. I think what Chairman Maddox is talking about we have other lesser employees that go to either a field training thing for dispatch or whatever. Selectman Coutu said like the Fire Department goes to the police academy for a session on something. Mr. Malizia said if they submit an expense report. Selectman Coutu didn't think we need an explanation because we know why they're going there to keep their certification.

Chairman Maddox said training on TOC whatever that might mean. Maybe even better detail on the form would probably be better. I don't know what TOC means. Mr. Malizia correct him and said it's actually TCO. Again Chairman Maddox said you talk about transparency. You talk about watching everybody's money. I think that's just one of the things we just need to do. Again I don't think anybody is doing anything wrong. I think we just need to see what we're getting for the monies we're spending. If anybody ever asks me or any of us, well we send people away for training what do they do? Well they get training on X and this is where it benefits the town. I don't see a lot of burning desire on either side tonight. We'll just leave it as it is.

Steve Malizia indicated we'll ask for more clarity so that you don't see abbreviations. I think that would certainly go a long way in helping you. A lot of what the rank and file do is directed by their supervisors to attend this, that, or the other thing. They are not doing optional travel because they want to. They're usually directed to do something. Basically for the responsibilities of their job. For the seminar stuff, I know what you're saying and we've done that.

Selectman Luszey had a comment. During the budget process we actually like get a very detailed explanation of what those dollars are being budgeted for. Yes? Steve Malizia said it depends on who you talk to. We obviously put money for training but I can't tell you that every specific course is in the budget. That's not going to be the case. Not for the majority of the rank and file. If you're looking at dispatchers or whatever, we don't get down to that level of detail. Chairman Maddox noted you might get a new X employee that wouldn't go next year but they have to this year because they're new employees. Again we're looking at what we're spending so that..Mr. Malizia said there are cases where we can identify and if so, you'll see it in assessing quite often. You'll see it in planning quite often. To be honest with you when I get to the Police Department if there's some sort of domestic violence training that somebody needs to take, we don't articulate every line for everybody in that budget. There's a certain budget for travel type expenses. Mileage usually is the case because they take their own vehicle. I don't think there's a compendium or a list specific of every single thing we're planning on doing.

Selectman Nichols didn't object to someone writing a little paragraph saying what they learned or what they didn't learn. If they've gone like you've said and they'd never go again because they didn't get anything out of it, that's fine. Write that down. If they got something special out of one of those seminars, you definitely want to know that. I don't object to anybody writing - you don't want a four page dissertation of every minute or what they had for lunch, but jus to let you know what they got.

10. NONPUBLIC SESSION

Motion by Selectman Nichols, seconded by Selectman Luszey, to enter Nonpublic Session pursuant to RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted; and (d) Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community, carried 5-0 by roll call.

Chairman Maddox indicated Nonpublic Session will be entered into at 9:23 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Maddox entered open session at 10:30 p.m.

Motion by Selectman Nichols, seconded by Selectman McGrath, to allow Fire Chief Rob Buxton to buy out 160 hours of earned time leave: 79.3406 hours of earned time comes from time earned prior to his promotion to Fire Chief (union); 80.6594 hours as a non-union employee, carried 4-0.

Motion by Selectman McGrath, seconded by Selectman Nichols, to increase the salary of the Executive Assistant by \$1,000 and to increase the salary of the Town Administrator by \$1,000, carried 3-1. Selectman Luszey in opposition.

11. ADJOURNMENT

Motion to adjourn at 10:32 p.m. by Selectman McGrath, seconded by Selectman Luszey, carried 4-0.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Richard J. Maddox, Chairman

Roger E. Coutu, Selectman

Pat Nichols, Selectman

Marilyn McGrath, Selectman

Ted Luszey, Selectman