

HUDSON, NH BOARD OF SELECTMEN  
Minutes of the April 14, 2015 Meeting

1. CALL TO ORDER - by Chairman Maddox the meeting of April 14, 2015 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Nathan Gendreau.
3. ATTENDANCE

Board of Selectmen: Rick Maddox, Roger Coutu, Pat Nichols, Marilyn McGrath, Ted Luszey

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Jim Michaud, Asst. Assessor; Fire Chief Rob Buxton; John Cashell, Town Planner; Kathy Carpentier, Finance Director; Peggy Huard; Carl Tuttle; Phil Hardcastle - Kinder Morgan pipeline

4. PUBLIC INPUT

Peggy Huard - For those of you who don't know me, my name is Peggy Huard. I live at 13 David Drive. I'm here tonight as a resident of Hudson. I have with me a few of my neighbors. This is Mr. Hardcastle, Mrs. Savoy, and Mr. Tuttle here tonight. They're all from David Drive. We're here tonight because we are victims of the Kinder/Morgan proposed gas line project. The power lines that are proposed as the corridor for the gas line project run across our road David Drive. The Savoy's are direct abutters to the project. Others like myself, Hardcastles are considered to be in what's called the "incineration and the blast radius". I personally found out that our road was affected when one of my neighbors informed me he had been approached to survey his abutting property. The Savoy's have been asked to use their property to park the construction vehicles while working on the project. Two of the other abutters that cannot be with us tonight have been approached as well. We all have varying concerns ranging from safety, environmental, to personal and traumatic inconvenience.

There has been some talk of blasting and complete destruction before the project is complete. David Drive is part of an elaborate watershed system for Robinson Pond. We visited the Conservation Committee last night to express our environmental concerns. While they listened and gave us some feedback, they reminded us of their limitations. I had previously talked to the Engineer Elvis Dhima. He was able to provide me with the enormous file of the actual proposal prepared by Tennessee Gas Pipeline. As I reviewed their reports, I found 6 pages of permits, licenses and approvals that need to be obtained before beginning this project. There's nothing listed for local approval. There is a whole environmental report included in the proposal which states the following:

"Tennessee initiated correspondence with the County and municipal agencies concerning the identification of sensitive areas in 2014. Correspondence was received from several of the agencies as described below. Tennessee is in the process of consulting with the County and municipal agencies within the project area."

If you look under Hudson, New Hampshire, there are no sensitive areas listed for Hudson. However, the NH DES considers the entire area of watershed down to the pond as a sensitive area. I have here a map which I'll give you for your review. I can also e-mail a colored map so that you can see the boundaries of the watershed more easily. The watershed pulls all of the surrounding water and pulls it down to the pond via an elaborate pipe system and several brooks. We ourselves as residents are told what to use for detergent, how to park our cars, what to use for lawn care, etc., etc. In addition to being a watershed area for the pond, we have a large amount of wildlife living and roaming in the area especially along the power lines. We have wild deer, red tailed hawks, rare birds, and wild turkeys, and much more that stand to be hurt with this project. I'm also concerned about the pockets of radon and pollution hurting the air during construction and explosions, hurting the wildlife, the residents, and the pond.

I have talked to the NH office of EPA and was given a considerable amount of technical information on this subject. I have read and I'm told the methods of construction are eco friendly. Who are they kidding honestly? Eco friendly - explosions, etc. We are all concerned about the water levels dropping affecting our own wells as well as the damage the blasting can cause to our wells, septic tanks, and structures to our homes. The reports indicate that if there's any destruction to our property, Kinder Morgan will reimburse us. Seriously? This is unacceptable. You and I all know what the hassle will be to go through if there is damage.

The Board of Selectmen from surrounding communities has risen up to defend their city and town and citizens. Rindge, New Hampshire put multiple questions on the ballot in March concerning citizen's approval of the project. The questions were passed in support of stopping this project. Litchfield Board of Selectmen just voted last night to vote against this project. Many Board of Selectmen are holding meetings for their citizens with Kinder Morgan.

We're here tonight to find out what our town is going to be able to do for their citizens. Has the Board received and reviewed the proposal for the pipeline project from Kinder Morgan? If so when and what is their recommendation for the proposed route coming through Hudson? Will there be a Town Hall meeting scheduled with Kinder Morgan? The Board of Selectmen and the residents of Hudson to have an open discussion on this proposed project as other towns have done if so when and if not, what is the process in getting this meeting scheduled? Has any of the Board members for Hudson

attended surrounding Town Hall meetings such as Windham, Pelham, Litchfield, or Merrimack about the Kinder Morgan pipeline proposal to understand the concerns these towns are submitting. Thank you.

Chairman Maddox said I can tell you that there was a meeting held here in Hudson which I attended at the White Birch. So they have presented. I don't think the plans are actually finalized as I understand it. I know that there are a number of towns that are doing something so it's something that we're going to keep on our radar. I believe at the time Chairman Coutu asked for them to come in to see us. Is that still in limbo or what are we...? Steve Malizia wasn't sure you ever made a motion to do so. If you'd like to...Selectman Coutu indicated we didn't. A discussion was held. I mentioned it to Steve. We formally did not adopt or we did not make a motion. I don't have the authority to tell the Town Administrator and bring it in. I will make that motion.

*Motion by Selectman Coutu, seconded by Selectman Luszey, that we request the parties from Kinder Morgan to come in to meet with the Board of Selectmen to answer any questions we may have and for them to explain the project.*

Selectman Coutu said as you may or may not be aware, I'm sure the Town Administrator is aware but I am pretty much not on a daily basis but I'm in contact with the former Chairman. He was just re-elected to the Board of Selectmen of the Town of Pelham. He and I have had extensive discussion and he's kept me briefed on Pelham's position. He was inquiring as to in what direction we were going to go. I had said to him that we have not formalized any discussions with Kinder Morgan and until such time as we do, we weren't in the position to make an intelligent decision about what's best for our community. I am aware and I looked at the maps very carefully based on what Peggy Huard just sent us. When I looked at the map, it was a lot more extensive than what I thought it originally was. I thought it was bounding our property line and would not interfere with any neighborhoods. It's evident to me that David Drive will be severely impacted by the proposal that I saw. I do have some serious concerns because of wildlife. I'm concerned about what is "eco friendly" mean. It's a nice catch phrase but what exactly does it mean. Three, I'm concerned about the watershed and how it may impact the whole Robinson Pond area. I think it's important that we have them come in. I think it's time that we take this a little more seriously than what we have. We listen to them and was asked the questions.

Selectman Coutu said yes you attended the meeting but I believe that you said to me that it was very informal. They were just walking around talking to people and one question that one person might have asked might have been something that everybody in the room should have heard. That wasn't the format that they proposed. They wanted to talk to people individually. Well collectively it might have made a lot of sense but individually you don't know what's being said in little pockets of people. You said there were a lot more questions you would have liked to have asked. I think that it's time we bit the bullet and we get him in here.

Chairman Maddox said I don't disagree.

Selectman McGrath agreed that we should certainly have them in here but I question whether or not we should have a larger venue than this room. A lot of people are going to be concerned about this and all of the things that you just mentioned and that Mrs. Huard mentioned in her presentation concerned me as well. I'm concerned about the overall safety of the project when it's completed and what the residents that are going to be living near that what they're going to be facing. We absolutely have to have a public hearing on that and get them in here. I think that we need to do it in a larger place.

Selectman Coutu thought the Community Center is the best venue because we can have a live broadcast from there.

Chairman Maddox said we'll set something up. I guess I'm going to put my two cents in. This is kind of like plumbing. Hot is on the left; cold is on the right and crap doesn't run uphill. This is going to be decided by FERC not by the Town of Hudson not by the State of New Hampshire even. It is a federal decision. Now we can certainly give input if that's the way that we believe it should be done. Again Hudson is not going to stop this pipeline. I think we are going to have put input into it and see what safety concerns there are. I can tell you that I've lived with a high pressure gas line behind my house for 25 years. I knew it was there when I bought my house. It has done me no wrong but I will say that I have recently had dealings with Kinder Morgan and I am not impressed. They told me one thing to my face and did something completely different. I have concerns about more of whose doing it than - again, we need to have energy that is reliable and inexpensive to keep jobs here. So as much as we need to do our due diligence from both sides, I think we need to make sure that everything is being done in as much as a safe and responsible manner, I still think we need to have some sort of energy program that allows gas to get here.

Peggy Huard spoke up and said that's one reason why you guys need to be educated because that gas will not actually serve Hudson. It's a flow through and it's just going to flow through Hudson to another location. We will never, ever benefit from that gas line. It will be a huge inconvenience for nothing. We will benefit financially because they've promised a lot of revenue. I've read the reports. I can e-mail you the proposal and you can read for yourself. New Hampshire will benefit financially. As far as the State, I'm going to leave this with you guys. There are several licenses and permits that do have to get from the State.

Selectman Coutu indicated there was a motion on the floor Mr. Chairman.

Chairman Maddox said I'm letting you get a little further along but yes.

Peggy Huard stated I just wanted to clear up your misconceptions and that's why I guess we're concerned because people do think that it's going to benefit Hudson and that's wrong. We've read and we've been told that it's a flow through. If you look at the whole project, it's not going to stop in Hudson. The oil will never come to us. It has nothing to do with improving our oil. It will improve our financial jobs but for the wrong reasons. To me it's like letting a drug dealer in.

Chairman Maddox told Ms. Huard I think that's carried as far as I'm going to allow.

Selectman Coutu told the Chairman until we have concrete and reliable information she's not the only one. There are other people in the neighborhood as we are aware. We've heard other people. It's time we bite the bullet and until we have the information, we can't make an intelligent decision thus the reason for the motion.

Carl Tuttle indicated I'm a resident of David Drive. Chairman Maddox said we're going to vote in favor of having a meeting that you can then bring those questions up. Again public input is great we get input from the public but we're not prepared to give you an answer.

*Vote: Motion carried 5-0.*

Chairman Maddox indicated we will publicize when that meeting will be held and then we'll, again, it looks like the venue needs to be somewhere that's going to be able to be televised live and big enough to handle the crowds that may be here.

Peggy Huard asked do you want me to e-mail you the formal proposal or do you want to wait to get it from them? Chairman Maddox said NRPC has become kind of like the clearing house for this stuff. Everything is being sent to them and I believe we have a link on our web page to be able to pick up that information. If you have things that they don't have, we'd appreciate it. Ms. Huard indicated this came from Mr. Dhima. He had forwarded it to me. I would assume that he gave it to you guys. Mr. Malizia you'll distribute that is that my understanding? Mr. Malizia said if I have it, I will distribute it. Ms. Huard noted it's not on the NRPC website because I've been on it and I've pulled everything on there. It's not from there. It's actually from Tennessee Gas Pipeline and I don't find it on NRPC. There are several other useful maps and useful information but this is the huge proposal and it goes through the soil, environmental, financial, economic. It goes through everything that they feel the pipeline project will go through.

Carl Tuttle - My name is Carl Tuttle. I live on 33 David Drive, Hudson, down the street from these fine people I've known for years. That pipeline that you describe near your home is it 36 inches in diameter, 1,400 PSI and directly under a high powered tension line? Chairman Maddox indicated no, no and no. I don't know the diameter but it is high pressure. I never cared. Again it's there. It has been inspected. All those things I've never worried about that being the cause of my death. Mr. Tuttle said what's interesting is...Chairman Maddox said hot dogs and ring dings maybe but not gas lines. Mr. Tuttle commented within the last two years we sustained earthquake damage in our home recently. I don't know if - I think you folks did too actually. So we'd like to know in an earthquake zone here's a list of the recent earthquakes that we've had in New Hampshire. How does that affect a 36 inch pipeline with 1,400 PSI under a high power electric line? We all know that gas and electricity don't mix. We're in an earthquake zone. I've had damage to my home. I'm really concerned about being in the blast zone within 1,000 feet of this gas line coming through. That's what we could talk about obviously in upcoming meeting.

Chairman Maddox said maybe people that would know the answer would be there.

Phil Hardcastle - I just wanted to add, I'm Phil Hardcastle from 26 David Drive. The reason I came out was to actually to see a meeting created with Kinder Morgan. Windham had an excellent meeting at the Windham High School. They had Kinder Morgan on board and all the residents came. That's where we'll get all the answers, the information of what they're providing, and we can ask all these questions here. It seems with Kinder Morgan is that they're not given all the information. What Carla just said is right. This is going to be a 36 inch pipe to transport the gas through from Pennsylvania down to a Dracut facility. They'll be building stations, pumping stations and things along the way. What they presented - when we went to Windham it was excellent. We had no idea the extent and devastation that this would cause towns and neighborhoods by them trying to run what they call their primary route. I wanted to make sure that most of the towns now with the Boards they are starting to have the meetings. They've had the discussions. Our vote in one way or the other. So we would like to see Hudson, the Board here after all the information is gathered heard from all the residents, we hear Kinder Morgan's side come to some type of conclusion of their for or against it, and then a lot of towns now are taking action as far as sending letters. As you said, FERC is the one's that make. So this gets all documented with this whole project and FERC sees all this. That's kind of where I was hoping is that we need to find out where Hudson's input is and where they stand. I was hoping to get the meeting so that's exactly why I was here.

Chairman Maddox asked do you know the date that they're going to make a decision is at FERC. Mr. Hardcastle said it's a couple of years out. One of the other misconceptions is that I didn't realize was that Kinder Morgan has not even negotiated with Eversource to use their space. One of the problems - and they admitted this - one of the residents had said you guys are just telling us and we think okay you're running around where the damage is already done. That's not the case. He said yeah we're still in negotiations with them. Its possible Eversource will say no you can't use the corridor

so they'll have to go further out. That might take in more people's land. There is a lot of misinformation that they're not providing. I think that having them - I'm hoping they're not resistant because most of them coming to the meeting most of the town now don't want it. There's really no benefit for New Hampshire. They're saying maybe in the future 10 years from now. We have to replace obviously we're closing down plants and things. We have to replace those with other sources of energy. So they're saying we know this region is probably the highest electric costs. So we understand that but doing it in a smart way is kind of - I think everybody would agree if something is done the right way that there shouldn't be too many problems with that. What they're proposing is just crazy.

Chairman Maddox indicated we'll see you at that meeting. Thank you.

5. NOMINATIONS AND APPOINTMENTS

- a) Sustainability Committee - (3 vacancies, 1 member term to expire 4/30/17; 1 member term to expire 4/30/2018; 1 alternate term to expire 4/30/2018)

Debbie Johnson - not in attendance

6. CONSENT ITEMS

Chairman Maddox asked does any Board member wish to remove any item for separate consideration.

Motion by Selectman Coutu, seconded by Selectman Nichols, to approve consent items A, B, C, D and E, as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) Current Use Lien Releases - Map 111, Lot 071; Map 115, Lot 3-7 - 16 & 5 Senter Farm Road, w/recommendation to approve
- 2) Tax Deferral Application - Map 173, Lot 025, Sub 054 - 54 Willow Creek Drive, w/recommendation to grant
- 3) Certification of Yield taxes Assessed/Timber Warrant - Map 234, Lot 038; Map 234, Lot 040; Map 175, Lot 109; Map 175, Lot 110, w/recommendation to approve
- 4) Gravel Tax Warrant - Map 122, Lot 001, w/recommendation to approve
- 5) Charitable Exemption Application - Map 237, Lot 57 - 30 Richman Drive, w/recommendation to deny
- 6) Disabled Veteran Tax Credit - Map 204, Lot 006, Sub 134 - 134 Fox Hollow Drive, w/recommendation to grant
- 7) Veteran Tax Credits - Map 204, Lot 006, Sub 134 - 134 Fox Hollow Drive; Map 178, Lot 013, sub 061 - 51 Mobile Drive; Map 216, Lot 014, Sub 040 - 3 Inspiration Path; Map 217, Lot 033, Sub 009 - 11 Allyson Drive; Map 162, Lot 074 - 70 Sullivan Road; Map 138, Lot 023 - 3 Forest Road; Map 204, Lot 064 - 15 Burns Hill Road, w/recommendation to grant
- 8) Elderly Exemptions - Map 234, Lot 041 - 288 Lowell Road; Map 174, Lot 033 - 6 Abbott Street; Map 198, Lot 101 - 7 Wayne Street; Map 151, Lot 003, Sub 002 - 42B Barretts Hill Road; Map 204, Lot 064 - 15 Burns Hill Road, w/recommendation to approve
- 9) Disabled Exemptions - Map 138, Lot 023 - 3 Forest Road; Map 234, Lot 031 - 281 Lowell Road, w/recommendation to grant

B. Water/Sewer Items - None

C. Licenses & Permits

- 1) Request to Solicit Funds - The Half Moon Sober Festival, Inc.

D. Acceptance of Minutes

- 1) Minutes of the February 24, 2015 Meeting
- 2) Minutes of the March 9, 2015 Meeting

E. Calendar

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| 4/15 | 5:00 | Municipal Utility Cte - BOS Meeting Room                    |
| 4/15 | 7:30 | Senior Affairs Cte - Buxton CD Meeting Room                 |
| 4/16 | 7:00 | Benson Park Cte - HCTV Meeting Room                         |
| 4/16 | 7:30 | Budget Cte - Buxton CD Meeting Room                         |
| 4/21 | 7:00 | Cable Utility Cte - HCTV Ctr.                               |
| 4/22 | 7:00 | Planning Brd - Buxton CD Meeting Room - CANCELLED           |
| 4/23 | 2:30 | Trustees of Trust Fund - Buxton CD Meeting Room - CANCELLED |

4/23 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room  
4/27 7:00 Sustainability Cte - BOS Meeting Room  
4/28 7:00 Board of Selectmen - BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on March 24, 2015

- 1) Motion by Selectman Nichols, seconded by Selectman Luszey, to accept Chief Lavoie's recommendation to hire Deanna Rochette and Sabrina Madi as part-time Telecommunications Technicians at a starting salary rate of \$18.20 per hour (Step 1) effective July 5, 2015, carried 4-0.
- 2) Motion by Selectman Nichols, seconded by Selectman McGrath, to accept the Police Chief's recommendation to hire Katherine Mascaro as a full-time Telecommunications Technician in the Police Department at a starting salary rate of \$17.72 per hour (Step 1) effective Sunday, April 19, 2015. This assignment will be a non-exempt position in accordance with the Hudson Police Employees Association Contract, carried 4-0.
- 3) Motion by Selectman Luszey, seconded by Selectman McGrath, to accept Police Officer Melissa Calfisch's letter of resignation effective immediately, carried 4-0.
- 4) Motion to adjourn at 10:33 p.m. by Selectman Nichols, seconded by Selectman Luszey, carried 4-0.

8. NEW BUSINESS

A. Review of Nathan Gendreau's Eagle Scout Project

Chairman Maddox recognized Nathan Gendreau.

Nathan Gendreau 8 Thurstons Drive, Hudson, NH. My project that I am proposing to do is a beautification of the signs at the Fire Department. I found out from Captain Morin that they are putting in new signs at the administration building, at Central Fire Station, and Robinson Road Fire Station. I found out that they are making the new signs at the stations and I proposed to build planters around the basis of the signs to make them look better.

Chairman Maddox asked how long do you think this project is going to take. Nathan said I'm hoping that it will take until the end of the summer. That's what I'm hoping all the work will be done by.

Selectman Coutu asked Nathan have you presented this to your Council. Nathan said I have and has been approved. Selectman Coutu asked how many scouts do you think you're going to be supervising for the project. Nathan was thinking about 25 scouts, parents, and friends. Selectman Coutu asked do you plan on having a fundraiser and have you decided on what kind of a fundraiser. Nathan said yes I want to do a car wash and a bake sale. I want to see if I can do the bake sales at the church that my troop meets at St. Kathryn's. If I do a car wash, I want to do it at the 7-11 on Central Street and the Bell Station right at edge of the bridge. The one by the bridge, I'm with Class Act and they have done car washes there and the manger that they've talked to is really nice and she's let them do it there. Selectman Coutu noted they're very successful as well. Selectman Coutu asked how much money do you think you're going to need to raise for this project. Nathan thought around \$750 to buy the bricks, the plants, and the bark mulch. I'm going to be asking about donations from Lowe's, Home Depot, Hudson Quarry, and Countrybrook Farms.

Selectman Coutu told Nathan you know I'm very proud of you. I expect to be at your Eagle Scout ceremony so make me proud. I wish you the best of luck.

Selectman Luszey asked have you given any consideration to the types of plants that you're using. Are you going to be doing annuals? Perennials? Nathan said perennials.

Chairman Maddox asked have you touched base - I'm sure you have with the Fire Chief because we are doing construction at the Central Station. There could be some moving of earth around there. I see a thumbs up from the Fire Chief so great.

Motion by Selectman Nichols, seconded by Selectman Coutu, to approve Nathan Gendreau's Eagle Scout Project in beautifying the signs at the Hudson Fire Stations by adding landscaped planters at the base of each sign, carried 5-0.

B. Public Hearing - Acceptance of a donation of \$1,000 from the Southern NH Radio Control Club

Chairman Maddox opened the public hearing at 7:28 p.m. Does anyone in the audience wish to speak on this item?

Steve Malizia said the Southern NH Radio Club basically flies their model airplanes over at the old West Road landfill. As they have in the past, they have once again provided us with a generous donation and for allowing them to use that. Basically this has become an annual donation and I recommend the Board accept it with the Board's thanks and appreciation.

Chairman Maddox closed the public hearing at 7:29 p.m.

Motion by Selectman McGrath, seconded by Selectman Luszey, to accept a donation of \$1,000 from the Southern NH Radio Control Club (placed in the Recreation Donation Account) with the Board's thanks and appreciation.

Chairman Maddox thought they have been a great tenant. I think they're getting some benefit out of our old landfill. I think they've become great stewards of the property. I think it's a benefit on both sides. Great project.

Vote: Motion carried 5-0

C. Acceptance of a donation of \$600 from Levesque Photography

Chairman Maddox recognized Town Administrator Steve Malizia.

Steve Malizia said as is the practice during our youth sports season, this one was basketball. There are photos taken of kids who want their photo on a basketball card, team photo and as is the practice the photographer generally makes a donation to the Rec. Department. Again this is pretty much an annual thing. The amount varies but this year its \$600. I recommend that you accept it with the Board's thanks and appreciation.

Motion by Selectman McGrath, seconded by Selectman Nichols, to accept a donation of \$600 from Levesque Photography (placed in the Recreation Donation Account) with the Board's thanks and appreciation, carried 5-0.

D. Acceptance of the Highway Safety Project Grant titled "Join the NH Clique" Seat Belt Campaign in the amount of \$2,146.72

Chairman Maddox recognized Lieutenant DiNapoli.

Good evening how are you? Lieutenant DiNapoli said this is a grant we do every year. We've done it the last several years. It would be from May 18 through May 31<sup>st</sup> for the Highway Safety Grant for the Seat Belt. It would mostly be at the elementary schools and we also do it at the entrance and exit to Wal-Mart and it would be for \$2,146.72.

Selectman Luszey said I don't think this is a bad thing but have we ever done an analysis because this is for selective overtime. This program would be enforced using overtime and not doing regular time. This goes right to the officer's salary, bottom line which affects the overall total benefits package that we pay out. Does this include the benefit line item or is this just the overtime piece? Steve Malizia indicated it has the line items on here - the 30 percent covers that.

Selectman Coutu asked if it included administrative fees as well. Mr. Malizia said I don't have all the particulars. Lt. DiNapoli said this is a voluntary sign up. So it is not mandatory. This is posted and officers that are interested to do it they can sign up accordingly. It's actually been scaled down through the budget as far as the amount that's available. Last year it was about \$1,000 more. Steve Malizia indicated it would cover the pension costs.

Selectman Luszey indicated that's what I'm getting at. It's the pension cost and all that related to the...Mr. Malizia indicated they don't pay full FICA. They pay just a Medicare piece for officers hired after 1985 I believe. That percentage you see would cover those two expenses.

Motion by Selectman Nichols, seconded by Selectman McGrath, to authorize the Hudson Police Department to accept the NH Highway Safety grant entitled "Join the NH Clique" Seat Belt Campaign in the amount of \$2,146.72, carried 5-0.

E. Acceptance of resignation of Firefighter Kim Hiffler

Chairman Maddox recognized Fire Chief Rob Buxton.

Good evening Mr. Chairman and members of the Board. Chief Rob Buxton stated as you'll recall earlier this year we had been informed that Kim Hiffler would be departing from our ranks. She has effectively passed in her letter of resignation effective May 19<sup>th</sup>. As you are aware, we have to do any hiring as we had taken care of that at the last pending this letter. Move forward with acceptance.

Motion by Selectman McGrath, seconded by Selectman Coutu, to accept the resignation of Firefighter Kim Hiffler effective May 19, 2015.

Chairman Maddox thought that this was one of those cases where it all worked out.

Vote: Motion carried 5-0.

F. Recommendation to Adopt Ambulance Disposition Policy

Chairman Maddox recognized Fire Chief Rob Buxton and Kathy Carpentier.

Good evening Mr. Chairman. Back starting in May of 2014, we started reviewing the ambulance revenues in our policies in regards to not only how much we charge Medicare rate and how we were bundling our rates. We made some significant changes then. We also started looking at how we're dealing with our uncollectibles. These are leftovers either - there's a couple of common things that we get back as either poor data that comes in which is being collected in the field. We've taken some steps to increase our efficiencies there. If somebody was to move from the area and we don't have a forwarding address, that revenue stays on the books. So we needed to come up with a way to review that. What you're seeing before you tonight is a joint policy that was put together by myself, the Town Administrator, and the Finance Director in making a determination of how to deal with these revenues that are left on the books. As we sit down and review them monthly, Comstar is providing that report to us monthly and making sure that we're not carrying a revenue that is not collectible. So we give you an internal policy. Our procedures that are contracted with Comstar who is our third party billing company and we move forward from there.

Selectman Coutu thought this is something that should have been done some time ago. Until we get the rates and things like that settled, I appreciate the work that went into this project. I think it's an outstanding document. The policy is very clear. When you get down to the responsibility, it clearly states on page 1 of 2 on the back side under a "General Order", it's quite clear under responsibility where it's highlighted with an arrow. The only question I had is that when we start from the very beginning on the two pages previous to that what they had in Comstar, when we get down to where the highlighted is again, the arrow on the collection letters - steps to be taken after client review and approval, report bad debt to Experian Credit Bureau or - I would think that would be "or" abate the charges. How long from step A to that point would it normally take? That's the only thing that was not clear to me in this policy. Is it going to be a one-year process, two- year process? I know these things have been lingering on the books for some time and now we're trying to clean it up. At what point do we get to an abatement?

Kathy Carpentier said the team of the three of us was hoping to meet monthly to abate these charges off starting tomorrow as soon as we get...Selectman Coutu said awesome. It answers my question. That means it will be done in a timely fashion. I'm satisfied.

Selectman Luszey totally agreed that I think this is a long time coming. I also think it's going to give some clarity to the budget when we start taking a look at revenues and what we can expect to see. It will make this number much more finite. It's in there.

Kathy Carpentier indicated every year we do look at what is owed to us at the end of the year. If we have to book an adjustment to the revenue because of the receivables, we do that. We have the reserves set aside for it. I think that your statement is correct.

Selectman McGrath had one question. I can't find it as I'm looking through it now but I've read this a couple of times over. The only question that I had was about appeals of a decision to bill. Like I said, I can't find it right now but I believe it was you that would make that decision about whether or not the appeal was granted. Chief Buxton said the Town Administrator holds the hardship policy in his office. Any appeal to the billing process would go through the Town Administrator's office and he has that authority to void those charges.

Steve Malizia indicated we've adopted guidelines from a poverty perspective. So there is some criteria and there's also some level of proof that's required. Just because you tell me something, I need to see some verification of that. If that appeal were denied is there any other...Mr. Malizia said I would presume if somebody wanted to make an appeal to the Board of Selectmen, that might be within their rights. I only have my authority. If I denied something I would presume if somebody really wanted to, they could come here. Selectman McGrath said I'm fine with this. I think this is a good policy. That was the one question that I had. Thank you.

Chairman Coutu was asking for some information out of this. You're going to be doing this great job. I think the one group that's left out of this is us. I would hope that on a quarterly basis number eight was that information was transmitted to the Board. It maybe just a summer but we don't need to know who, we just need to know that you have written off X amount of dollars over the last 3 months.

Selectman Luszey asked wouldn't that become part of the budget summary we would see. Kathy Carpentier said that would be a lower level of detail. I don't see a problem giving a quarterly report. Chief Buxton asked so you'd like to see a quarterly report on what the activities on the...Chairman Maddox said I'd like to see the rates saying that a quarter report at a Board of Selectmen outlining in high level details from this date to this date we have made it 6

cases at X amount of dollars. I don't care to know who, what, where. Again just so we have some idea that it's X amount of dollars this quarter and ten times that the next quarter we might have questions.

Kathy Carpentier said in addition to meeting monthly, we will be meeting annually. So if he has a bad address and we kick it back to the billing process, it starts all over again. So stuff might linger on so we'll also be doing an annual review. The one comment to your comment Chairman, I'd like to add the word "billing" to the motion at the bottom because you are correct. It should really be "Ambulance Billing Disposition Policy". I give credit where credit is due.

*Motion by Selectman Coutu, seconded by Selectman Nichols, to adopt the Ambulance Billing Disposition Policy as proposed by the Town Administrator, Fire Chief, and Finance Director as amended, carried 5-0.*

G. Revamping Skate Park into a Recreational Area

Chairman Maddox recognized Recreation Director Dave Yates.

Good evening. Dave Yates said I gave you a proposal. It's in your package. Congratulations Selectman McGrath and Selectman Luszey. I met with the Recreation Committee. We kind of kicked some ideas around of possibilities to use the old skate board site. One of their ideas was a basketball court but we thought that was too active and would bring back that young crowd again. We talked about the possibilities of Pickleball. In your package you do have a description of what Pickleball is. It is very popular with the senior population. It is also an activity that can be done by any age group. It's smaller than a tennis court and the racquet is pretty much like a ping pong racquet with a whiffle ball but a little bigger. I did give you a sketch. I met with Vermont Tennis at the site. Ideally it would be nice if we could fit two courts in there but it's not big enough for two. It's definitely big enough for one and then he said you could put some other possibilities in there like shuffle board, or four square. They would be 10 by 10 four squares. The approximate cost to do it all would be about \$6,000 in the ball park.

Selectman Coutu asked what are the four squares for other than hopscotch. Mr. Yates said four square that's one of our really popular games with the summer program. Its four squares. There's a person in each square and they bounce the ball into the other square. You use a playground ball and they try to eliminate the person in the other squares. That's a possibility. It's just an idea.

Selectman Coutu told the Chairman that this proposal came before the Recreation Committee. I am the liaison from the Recreation Committee to this Board. This is a new proposal. I'm not saying it's a bad proposal but I raised a concern then that I think now this would highlight that concern. We're all aware of where the skateboard park is and there's limited parking. The Pickleball game typically lasts 20 minutes until somebody scores 11. You have to win by at least 2. Based on my knowledge of the sport which is very popular, they have a park up in Litchfield and its grown so much that people are looking for more places to play. For the most part, it is a senior population. They have tournaments and rounds of Pickleball as opposed to tennis. I expressed the concern for parking. I believe that you estimated Mr. Yates that there's approximately 3 to 5 parking spaces available - at most 6. We could probably squeeze 6 cars in relatively comfortable. If we have that combined with 3 shuffleboard courts and then this new addition of the four squares, I think we're going to be over populating the park. I'm all in favor of the shuffle board and the Pickleball. I don't understand the concept of the four squares. I know it might be popular with kids but just an observation on the basis of what's available for parking.

Steve Malizia asked for clarification. Is this an either or just to clarify? Dave Yates said either or. These are just ideas. Mr. Malizia said if you put the shuffleboard here, you wouldn't put the four squares there because it's actually showing...Dave Yates indicated the other option you could where I put four squares in, you could make that into a practice area and just put a board there for the people that are waiting to perhaps practice. We were just trying to fill the space. That could be another option. It was just ideas to fill the space or you could just put one Pickleball court in and don't do anything else. The ideas are here.

Selectman Coutu asked the funds are readily available in our...in your package, Dave Yates said I did put - I didn't put the number I have researched it from the Finance Director but there is currently \$38,000 in the Recreation Donation Account and I think it just got added on to tonight. There's nearly \$40,000 in the recreation account.

Selectman Coutu asked did that company give you an estimate of what the costs of this would be. Mr. Yates said about \$6,200 he said.

Selectman Luszey said you have about \$40,000 in that. Are you all set with soccer fields, and baseball fields, and footballs fields because every time we've talked in the past it's hundreds of thousands of dollars? Dave Yates said this is building towards it. No we're not all set. That's definitely a need. The other option is there is just over \$10,000 in the Planning Board fund. Selectman Luszey noted you do have a number here of \$6,000 and you talk about it includes surface preparation and resurface and lining. I believe that's concrete up there now. What is the surface of this? Dave Yates said it grind, power sand, and prime mildew and peeled areas. So they're going to prepare that surface so that the adhesive or the material they use will adhere to that surfacing. This is a professional company that puts in tennis courts all over the place. There's a prep so that surface will hold on the - the current cement is



really kind of shiny almost but they're going to grind down the cement, go over it with a sander, and then put some prep on it. They'll fill all the cracks. There is some cracks there. They'll prep all the cracks and then they'll do the two coats of the surfacing, and then they'll put the lines on top. Kevin has agreed to bore the holes where the poles go in for the nets. That's all included in the price to the netting.

Selectman Luszey asked what is the warranty for that type for surface in this climate. Dave Yates said that was a good question. I don't know. I can let you know. I'm not sure. I didn't ask that question.

Chairman Maddox indicated I've never seen a Pickleball game so I'm at a disadvantage. If it's like a tennis game are we going to have shuffle boarders and pickleballers colliding? Tennis you back up and you're running. I'm just concerned how much distance you're going to need.

Selectman Coutu told the Chairman apparently you've never seen it. The ball is a composite. If you look at page two, it shows a whiffle ball. Inside that whiffle ball there's a small hard core and somehow or another it's attached to the whiffle ball. The purpose of the whiffle ball is so that it doesn't have the flight that a tennis ball does. It barely makes it to the end of the court let alone go outside of the court because of the capture of the air through the perforations of the ball. It's designed specifically for that. Why? Because the game is popular with the senior population. They don't want to be running all over the place chasing these things down. People like me who might if I could and my legs were better, I would enjoy this sport. I'm envious of people who can do it. I know several people in their 60's and 70's who play this game on a regular basis belong to a league, and I can see us bringing some people into Hudson. While they're here, maybe enjoying some of our fine restaurants and spending money here in town.

Chairman Maddox said I was more worried about the ball rolling past the back people. I wasn't thinking it was going to fly at the end of the rink. Again I guess we give it a shot and see where it takes us.

Selectman Luszey said the tools of the trade - the ball and the mallet, are we supplying those? Mr. Yates said no. The individuals would bring their own. Just like they do at tennis.

Selectman Coutu indicated they treat them like tennis if I might. They treat it somewhat like tennis racquets. I played tennis and taught tennis for a while. You have your favorite clubs and you maintain them. They do the same thing with the pickleball racquets. Some of them can be quite expensive depending on how much you want to get into the sport. People usually bring a canister of three balls. There's in a canister like they do tennis balls. They usually bring their own balls. It's a self organized sport amongst the senior populations. Some kids are starting to catch on but we'll see.

Selectman Luszey wanted to know what the ongoing maintenance cost to this surface is going to be. Dave Yates said I'll have to get back to you. Chairman Maddox commented it's going to be a question that's going to be asked at budget season so we might as well get you prepared. Selectman Coutu questioned budget season as he has the money now. Chairman Maddox said it's going to have to be maintained. Does it have to be sealed?

Selectman Coutu requested that in order not to rush into this, we can wait. It's not going to matter if we put this off for two weeks for you to come back with the answer. I would ask that we defer it to the meeting of April 28<sup>th</sup>. I think it's a great idea Dave.

Chairman Maddox asked Dave Yates maybe you can get a ball and a racquet by then to kind of...the other thing that I would hope that you maybe would look at with the Rec. is I'm not sure we want to put in the four squares. Again if that changes the price. I could see if this goes well, you might want to expand that one a little bit and move the fencing and put in a second one or whatever. Let's not tie ourselves to a four square.

Selectman Coutu would like to see the pickleball court as far away from the street as possible. Not quite as close as the skate park was. See if we can move that inner towards the maintenance building but not so to obstruct any trucks that Kevin has going in or out. Chairman Maddox questioned you're saying that you're going to relocate the pickleball court. Selectman Coutu said it hasn't been determined where it's going to go exactly. Mr. Yates said we're going to put it on the surface of the current park. Chairman Maddox said it's inside the chain link fence. Selectman Coutu said I forgot that it's in there. The chain link fence is down isn't it? Mr. Yates said not. It's still fenced in which is perfect. It was going to go within where the skate park was.

Chairman Maddox was worried about the shuffle boarders. We get very tired after shuffling. Selectman Coutu indicated you're only supposed to hit them to the end not all over the street. Have you ever played shuffleboard? Do you do anything? Chairman Maddox said no.

Selectman Luszey had a question about moving it. I thought we were going to put it inside a footprint.

Chairman Maddox said we're going to defer this until the next meeting so you can get some information. Any other questions before he goes off on that hunt? Thank you Sir.

## H. Revenues and Expenditures

Chairman Maddox recognized Town Administrator Steve Malizia and Finance Director Kathy Carpentier.

Just to give everybody an idea of where we're at, Steve Malizia said we are through the end of March with this report which is 75 percent of the way through the fiscal year. Again as we've looked at and we'll identify in a minute the Finance Director is here because we've tried to look at some areas where we think we're going to have opportunities for either savings or maybe money you can shift to other accounts should you choose to in the remainder of this fiscal year. In general, I think we'll end up positive here from an expenditure perspective. I would also say that if you look - and we always look at the revenue side of things, the automobiles are at almost 82 percent which is fantastic. If you've been in Town Hall lately, you've seen the lines. Folks are registering vehicles and paying for that sort of stuff. Even the interest as meager as it is is still better than the last two years put together. That's a positive trend upward as you can see from these reports. As we spoke of I think at the last meeting or maybe the meeting before that, we talked about where there might be some opportunity. So the Finance Director is here just too kind of maybe walk us through where do we think we might have some savings in accounts. Again I will remind everybody this has been a default budget. You have moved money around but we also tried to be careful with our funds through the years.

Thank you. Kathy Carpentier said the Town Administrator and I have spoken with or met with all the department heads. They seem to be maintaining their budgets trying to get some maintenance items done. As the Town Administrator says, this is our second year in default in a row so some things need a little more tender loving care. Within the budget, the department heads are also covering \$212,000 of buy outs and the taxes and benefits that go along with that.

Steve Malizia indicated for earned time. Just for people who have earned time.

Kathy Carpentier said for earned time for people who have left the company, or bought out, or hit their max which is putting a slight burden on some of the department heads, especially the smaller departments. We haven't asked you at this point to go to the earned time capital reserve fund but we might have to look at that at the end of the year. Everything else seems to be trending right around the 75 percent mark. Pretty favorable. As you recall, the Road Agent about 2 or 3 months ago pointed out that he had a possible exposure of about \$150,000. We met as a department head team and came up with about \$100,000. With your approval gave him \$100,000 to cover gas, diesel, salt, sand. He potentially still could have a \$50,000 hole that we probably could identify some funds to cover that if need be but we are also hoping that we get some federal money for the storm that was in January that just got declared. Mr. Malizia said he's filing paperwork for that storm so we can seek reimbursement for our expenses.

Selectman Coutu indicated Massachusetts didn't do very well when they went to Washington this week. Mr. Malizia said they asked to actually expand it beyond the one storm. We're counting on the one storm. I think what Massachusetts asked for was well all the multiple storms. They've basically declared January 27<sup>th</sup> that storm.

Selectman Coutu asked KC relative to the income side, we got a significant refund on our insurance. Will that help us in the overall picture in the scheme of things in terms of offsetting some of the deficit especially for the earned time? Ms. Carpentier said no because appropriations and revenues are separate. It does help us in the fact that it falls through to the bottom line and goes to our surplus to help us in the future for projects, especially where the next fiscal year '16 we're hitting our surplus for \$900,000 for the reno. at Central. It helps us there but it doesn't help the appropriations. We only have a bucket of appropriations to spend this year and we have to maintain within that budget no matter what our revenues do whether they come in a half a million over or a half of a million under. We need to maintain our appropriations and that's all we can spend.

Selectman Coutu said when I looked at this without consideration given to the revenue looking at the bucket that we had, and I took out a calculator and I realized how many numbers there are here. It looked relatively healthy in the sense that we're not running into a deficit situation. A lot of departments are going to have some money left over. So you painted a picture. I'm concerned about the \$212,000. There's actually an estimate of approximately \$212,000 and an additional \$50,000, so now we're at \$262,000 potential necessity for that. Is there based on estimates? I don't see \$262,000. Ms. Carpentier said it depends on the buyouts that are going to happen in June. That's the wild card that we can't estimate. Selectman Coutu asked are you saying the \$212,000 is the potential liability. Kathy Carpentier said the 212 is what's happened up until March. Mr. Malizia said it's already in the budget. We've already done it. It's already been expensed. We've already covered that with our budgets. Selectman Coutu noted it's anything that might occur between now and June 30<sup>th</sup>. Mr. Malizia and Ms. Carpentier said correct. Selectman Coutu said the 212 is what we've spent so that does not present a liability.

Kathy Carpentier said that was correct. For example like the Fire Department has already absorbed \$90,000. So today they're covering it but they have to get through the last quarter. Police is covering \$65,000. Those are the two big hitters. If Fire was to have another \$90,000 and I am not speaking for the Fire Chief, I'm not quite sure he could absorb another \$90,000 or some number like that. I also when we met with them we asked them if they had any real

needs and we didn't come up with a needs list either. There wasn't anything alarming that they needed to address at this point.

Steve Malizia said obviously the Highway Department had maintenance. As you can see, there's been POs for vehicles. I know the Fire Chief has had some maintenance items. In general, we don't have any major needs that we've identified. I say major.

Selectman Coutu said when we put in a claim for damage to a vehicle and we had a few this year especially because of the storm, we get an insurance rebate. That insurance rebate goes back into our operating budget to offset that expense? Ms. Carpentier said that was correct. We gross up the budget. Selectman Coutu noted it's not considered a revenue. It's an offsetting expense covered by insurance. Ms. Carpentier said it does go into revenue but then we also increase the budget by that.

In the event that we had a - not necessarily a considerable liability, let's say that in the earned time we had between now and June 30<sup>th</sup> a request for \$100,000 and with some additional transfers we may have to make to cover some additional expenses that were not budgeted for that just happen stance they're there and we have to pay them, Selectman Coutu asked is it possible for us to defer to July 1 any of that potential liability for the earned time. Ms. Carpentier said no. It's contractually in the month of June which is this fiscal year and we have to pay it. The good news - we're not at 50 percent funded in our earned time capital reserve fund but we're better than we've ever been. We're at like 35 percent right now. If we were to take \$100,000, we could go there for sure. We used to be down in the low teens and now we're up to 35 percent because the Board has been not tapping into it and the department heads have been covering. Selectman Coutu stated we're looking to identify immediately an additional \$50,000 for Kevin and that's close to being...Mr. Malizia said at one point in time he thought he may need somewhere in that ballpark but again we're watching as the year goes on depending on what he's coming out on maintenance.

Kathy Carpentier indicated there are some that we've already identified to cover that \$50,000 if we had to. We'd bring it to the Board for you to decide.

Selectman McGrath had a couple of questions or comments is probably more appropriate. On page 2 and 3 of the revenue report, the last column the percent collected - that needs to be expanded because it's showing the...Kathy Carpentier indicated this is canned software. I cannot expand it. This is from our software vendor. Sorry.

Selectman McGrath asked is there a way to get these reports electronically sent. As I get older, my vision gets worse and I used to be able to see small things really well and now not so much. If I could get an electronic copy, I'd appreciate that. Ms. Carpentier indicated monthly we send up one copy of this report. You just have the summary sheets on the top and it's left up in general read for you to read. This is easy enough to create an electronic version and I'd be more than happy to give it to you monthly. Is that what you're asking for? Is there anybody else who wants to be on that e-mail?

Selectman Coutu said these kids today they can't read.

Selectman McGrath said I used to work in Finance. So I'm used to working with spreadsheets and being able to look at it, sort the information, and do some analysis so that would be a benefit to me. Kathy Carpentier indicated this top page is Excel and you can sort but the back again is the canned software that you wouldn't be able to do that. I'd be more than happy to. If you said you wanted to know what everyone is spending on uniforms, I can query that right out of the report and within minutes give you an electronic report of that. I'd be more than willing to do that. Selectman McGrath said monthly is fine for me. It's just that it makes it easier for me to read it and really kind of understand it. Thank you.

Chairman Maddox said why don't you just send it to all of us. We could always delete it if we don't want it. Kathy Carpentier said I will do that monthly instead of hard copy, right? Selectman Coutu said that was fine. Chairman Maddox said the one that's in general read could go away. Steve Malizia said you'll still get this document. Chairman Maddox agreed but the general read one inch thick packet.

Kathy Carpentier asked to take a minute to say two things. A couple times during the budget process I heard a lot about line item transfers. To the public out there, I have 9 line item transfers that were signed by the Board. If anybody would ever like to look at them, they say that things are don't transparently. We have 3 Board of Selectmen have to sign off on each transfer. There's only been 9 and here's the folder. I just wanted to let you know.

Chairman Maddox indicated we voted on it during a meeting. Ms. Carpentier said there is one in here within the same department that the Board does not need to move around if they so choose. The other thing is on Thursday night is the Budget Committee meeting. They will be reviewing similar documents that you saw tonight. I'm offering a tutorial for those if anybody wants to ask to meet with me to go over these reports or ask any financial questions, I'd be more than happy to sit one on one or come back at another time. Thank you.

I. Liaison Assignments

Chairman Maddox said as you can see, I had fun coloring. I picked what everybody wanted. There was a lot that nobody wanted. Everybody wanted Police and Fire. Nobody wanted Highway. Selectman Luszey indicated I requested Highway. Selectman Nichols said that's too bad. Selectman Luszey said we can talk about this. Selectman Nichols indicated no we can't. Selectman Coutu said we can do it right now.

Chairman Maddox said we're at that point. Yes you did and then you scratched it out. Selectman Luszey said no I didn't. I didn't scratch it out. Chairman Maddox said well then somebody didn't like you enough to scratch your name out. Selectman Coutu said I probably did it because you were sabotaging our election. Chairman Maddox indicated all I can tell you is I colored, I circled. I do need a volunteer to back up Selectman Luszey on the Budget Committee because no one...Selectman Coutu commented I will be more than happy to do so. I know I have big shoes to fill if he's not going to be there but I will be more than happy to fill in. There's a Budget Committee liaison or alternate unless somebody else wants it and I didn't see anybody raise their hand. Selectman Luszey said I don't think they will. Selectman Coutu said you and I both enjoy it so let's do it.

Chairman Maddox said that filled in the only hole we had. There was a number of them that nobody wanted so I kind of assigned them.

Selectman Luszey stated I did request Highway and given out of the departments all I got was the Library which is okay because I requested that one too. Selectman Coutu commented they're thrilled that you're coming I'm sure.

Chairman Maddox indicated to Selectman Nichols that you didn't pick Highway. Selectman Nichols said I want Highway. You gave me Highway. I'll take it. Chairman Maddox told Selectman Nichols to enjoy the relaxing time until you get to budget season.

Selectman Luszey said we really ought to talk about if you take a look at the committees, the number of meetings that I'll be attending are lopsided here. So we need to balance them out because I don't have every night a week available. Like Chairman Maddox said, nobody picked CIP, CTAP, LEPC, Municipal Utility, NRPC, State, Finance, Information, and Highway on my list.

Selectman Luszey indicated I also have a further comment if I may. I believe I also requested Fire. Chairman Maddox said yes you did. Selectman Luszey saw that Fire and Police are still with the same liaisons that have been there for about 6 years now give or take. Selectman Coutu said no. I had Fire two years ago. Selectman Luszey indicated you've been swapping back and forth how's that. Here's my point. Both of you gentlemen are up for re-election next year. I think it is poor tactical decision on our part to have those two departments represented by people that may or may not be returning. There will be a loss of continuity and the discussions that are taking place in those departments going forward. I would think you would want to move those to people that are going to be here at least next year and possibly longer.

Chairman Maddox guessed if Selectman Coutu and I are not elected, Selectman Nichols as the longest serving member will be the Chairman that first meeting and you guys can hash it out. Selectman Luszey said that's not my point Mr. Chairman. Chairman Maddox noted your point is you want continuity. We have a Police Chief and a Fire Chief. They're not leaving. The liaison assignments are a conduit to this Board no more no less. If both of us were not to return that the town would fall apart.

Selectman Coutu noted Selectman McGrath will remember there was a change in government and it went smoothly. The transition went smoothly. We went from...Selectman McGrath said we had a 3 member Board of Selectmen, then a 5 member Board of Selectmen, then a 15 member Council, and then back to a 5 member Board. We've gone through a number of changes over the years. Selectman Coutu said the hale fell but nobody really got hurt.

As far as your night's out, Chairman Maddox said I will take HazMat. There's no meeting. That's one of those ceremonial...Selectman Coutu said if you don't want to put your name down, put my name down. If there's a HazMat meeting, I'll meet with the Fire Chief and we'll discuss it. Chairman Maddox asked what other ones did you have. Selectman Luszey you said you were out every night. I know you're going to be busy with budget at that time of the year. You don't want the Sewer Utility? Again I'm just trying to accommodate here.

Selectman Coutu indicated the problem with the Sewer Utility - the budget meetings are Thursday evening and the Sewer Utility also meets Thursday evening. I had both one year. Steve Malizia said now that the Municipal Utility is combined, it meets on Wednesday. Selectman Coutu noted it used to be Thursday and I had to come in here at 5 at night and I never left here until sometime midnight. Mr. Malizia said it's still at 5 o'clock on Wednesday, one Wednesday a month. Selectman Coutu commented their meetings last about a half an hour, 45 minutes depending on how many people tell jokes. Selectman Luszey told the Chairman you can do whatever you want. It's your prerogative but I won't vote in support of this.

Mr. Chairman if I might. Selectman Coutu reminded everybody that they are indeed liaison assignments. A lot of them are liaison assignments. The departments we can work with individually but liaison assignments are not mandatory must attend. I think some people were - historically we've been here long enough now. Some people choose not to attend any meetings and I think that does an injustice and certainly shows a little concern about some of the more important commissions or committees that we have. As a whole when you look at some of these committees, you don't have to go to every single meeting. You should confer with the committee chair and see if there's something that might be relevant to the Board. You might want to attend or you might want to confer with the Board Chair and ask them to provide you an overview or something that might be relevant and important to bring back to this Board and ask him to provide you that information. I know that when I can't make a committee meeting or I have a problem with a department head and I can't make it into Town Hall, that period where I was sick for quite a while with the surgeries and what not, I conferred with each department head. I don't remember what I had at the time and they would provide me with an overview if there was anything that I needed to bring to this Board. I think that's basically what we're looking for. Planning and the ZBA are two separate commissions. They're a separate entity onto themselves and they do what they do which is very important for our community. In this case we have somebody on the Board who's well versed and experienced chose to go there. I'm happy that we finally have somebody that's going to represent both commissions. I think that the ZBA is going to be thrilled that they finally have somebody going to their meetings. I appreciate her stepping up to the plate. Had she not, I was going to take ZBA and attend those meetings because I felt bad. These people serve a purpose in our community and we should be there to see what's going on. I don't see any problem. The world is not going to come to an end whether we're elected or re-elected. Neither of us - well you certainly haven't made up your mind. If my health holds, I will be a candidate for re-election and I'm sure you will too. If we don't get re-elected, so be it.

Chairman Maddox indicated then that would be Selectman Nichols problem.

*Motion by Selectman Nichols, seconded by Selectman Coutu, to approve the Board of Selectmen Liaison Assignments for the upcoming year, carried 4-1.* Selectman Luszey in opposition.

#### 9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Luszey - I have no new business as of this moment. I think everyone got in their mailbox an invitation to April 25<sup>th</sup> from 8 a.m. to 12 p.m. Comcast is having their annual Comcast Care Days. I mentioned at our last meeting that Mooremart is the recipient of that this year and I would encourage everyone to come out. Comcast has been a great partner for Mooremart for a number of years now. We plan on shipping in May. We'll be packing them in April and we'll be shipping them in May somewhere around 1,200 care packages to our troops in Iraq and Afghanistan and I thank them.

Selectman McGrath - I have a couple of things. I wanted to mention that in our packets that were provided by Jim. We lost a member of the Zoning Board a number of years ago - within the last 10 years has passed away. I wanted to notify everybody of that if you didn't notice it in the packet. You might not have because he wasn't very vocal. He was a very nice man and he tried to do the right thing. I think I noticed the day that he passed away because I had run into him this winter and he was very sick and needed a heart transplant. He was just walking around Market Basket just because he had just gotten out of the hospital and he wanted to experience life. That was Mr. Octav Nour. Like I said you might not remember him because he wasn't very vocal on the ZBA but he did attend meetings and he served for a period of time.

Selectman Coutu said let's remember that or because if he served when we do the Annual Report, that we recognize him. That's a name that we can bring forth. Selectman McGrath said that would be a nice thing to do.

Last week Selectman McGrath noted we had a joint Planning Board, Zoning Board, Conservation Commission meeting. One of the things that the Planning Board is talking about doing is updating the Zoning ordinance. I had recommended at that meeting and I told them that I would bring it back before this Board so that there could be some discussion also with the Fire Chief where he is the supervisor. I recommended and I strongly recommend that the Code Enforcement Officer participate in those meetings where those zoning changes are being recommended and where they're going to be reviewed. He's new to town. He hasn't been here for very long and I think that it would serve him well as well as the community that he serves that he attend those meetings. I think if the Board of Selectmen agrees and then we can ask that his supervisor ensure that that happen.

*Motion by Selectman McGrath, seconded by Selectman Coutu, that the Code Enforcement/Zoning Administrator attend the Planning Board, Zoning Board, and Conservation Commission joint meetings regarding policy updates which will be done by the Fire Chief.*

Selectman Coutu indicated I saw the meeting and I think it's relevant that he attend.

Selectman McGrath stated it was a rewrite of the Zoning Ordinances but it's going to be an ad hoc committee of the Planning Board that are going to meet and the Zoning Board.

Chairman Maddox said I didn't attend. What is the number of meetings we're talking about? 10? 5? You're saying 2 back there. Selectman Coutu noted it looked like it was going to be about 4 meetings and they could wrap it up. Selectman McGrath didn't know that that's really accurate because when they start having discussions, it may end up going a little bit longer than that.

Chief Buxton said the Planning Board currently is going through the Land Use Rules and they had talked about looking at an update to the zoning ordinances also. They had predicted that that would happen somewhere after July 1<sup>st</sup> and that they had asked for participation which I fully support. I believe that that's going to be dependent on how fast the ad hoc committee works. The Town Planner is behind me. We've spoken off line. We believe that the review of the zoning ordinances needs to be a strategically planned process so as we put things on the ballot, we're attacking a few things each year. He absolutely would be a participant in that process.

Just to be clear, Selectman McGrath said this doesn't remove Mr. Cashell at all from being in those meetings, participating, and actually assisting the planners as they go through that. Selectman Coutu would expect nothing less.

Vote: Motion carried 5-0.

Selectman McGrath said I had a question posed to me by a citizen and I couldn't provide an answer so I'm going to ask this Board. Since the fire station building on Lowell Road has been denied by the voters, is there any thought of selling that property and helping to reduce the tax burden?

Selectman Luszey said I'd make that motion.

Chairman Maddox asked to kick this around. I think basically it didn't pass this time, and neither did the library and neither did a number of things. I would expect and I'm fully hopeful that this will be back on the ballot next year. The need has not gone away. Just our explanation wasn't good enough to convince 60 percent of the voters to vote in favor. I can't believe that just because it didn't pass the first year, we're going to throw up our hands and say there's no more need for a fire station. Selectman Luszey stated its still location. Chairman Maddox commented and you wonder why you're not the Fire Department liaison. Again I think it's a discussion that we have to have but I can't see the sense of selling a piece of property that would serve our needs.

Selectman McGrath didn't know if there was - I couldn't answer the question. Chairman Maddox said we haven't talked about it. Steve Malizia indicated one of the hurdles - you can't sell it without the voter's permission. It was not tax deeded to the town. Therefore this Board does not have the authority to sell it. You would have to go to Town Meeting next year, put it on the ballot, and seek the voter's approval before you sold it. The short answer is you as a Board can't do it.

Selectman Coutu was disheartened. I know that you were still - I don't know how you voted and I voted for it. You had a lot of questions. Selectman Luszey and Selectman McGrath in all due fairness, we're not here through the vetting process and there was a lot of information that we had that we probably could have done as you said a better job selling it. I have the utmost of faith in our Fire Chief and I think that he certainly made it very clear that he'd like to have another shot at this. I think that we have ample opportunity to review the plan, to look at the direction that we took in trying to convince the voters that this was the right thing to do. I had a lot of people tell me they supported it. Certainly not 60 percent. I thought it was going to pass by a slim margin. There were a lot of people who came to me and said I didn't vote for it because I didn't have enough information. What's problematic for us is convincing people of the traffic what they conceive as being something that's going to create this big traffic congestion. For me rather than wait for cars at peak traffic - and this is a selling point - coming through and trying to get through traffic from Wason Road or coming up Lowell Road at 5 o'clock at night, it's a lot better to have the fire trucks already in the south end going in that direction. That's a selling package. I think that those are the kinds of things we need to look at and that the Chief would like to have another opportunity. That's not to say that if it gets rejected a second time after making a concerted effort and by significantly more voters who reject it that we might not consider going to the voters and perhaps selling the land or see if there's something else we can do for the municipality on that parcel. It's a valuable piece of property. I'm not averse to selling it. I'm averse to selling it this year. I'd like the Fire Chief to have one more opportunity at it.

Selectman McGrath said I certainly see the need for a new fire station. I readily agree that that's needed. My concern was the location and that only. This question was posed to me by a concerned citizen and I couldn't answer it. I think it was appropriate to bring it up tonight. Selectman Coutu appreciated it.

Chairman Maddox noted one of the things the Fire Department is working on is some sort of after action report. What did we do right? What did we do wrong and how do we better explain the needs and what we're trying to do? Again this is Hudson. Most things don't pass on the ballot in the first year the first time. They need to warm up to the issue and again maybe we just didn't do a good enough job. Obviously Selectman Luszey wasn't happy with the proposal. There are other people that thought the same way. We need to convince him and them that this is a project that needs to get done. Again if there's a better place to put t, I just thought that we owned an acre plus of land on Lowell

Road. This made sense. If that isn't the way it works out, we'll certainly look at it. Again the fire trucks if they're going to the south end are coming down Wason Road so it's only the distance of Market Basket's parking lot difference from where they're going to come out in the future to where they are now coming out.

Selectman Coutu - Two things Mr. Chairman. One I want to remind everybody that there's a household hazardous waste collection. It's going to take place Saturday, April 18<sup>th</sup>, from 8 a.m. to noon. It will be at the Nashua Public Works garage, 9 Stadium Drive. I believe that's Exit 5 in Nashua. It's \$10 per vehicle. It covers 10 gallons or 20 pounds of hazardous waste. There are additional charges for electronic recycling. Nashua does this several times a year. This is the first one for 2015. I'm going to advise everyone if you need additional information, you might want to run and get a pencil. I'll repeat it twice so if you're in the process of getting a pencil, you'll hear it the second time. [www.nashuarpc.org/hhw](http://www.nashuarpc.org/hhw) or you can call 424-2240. People ask all the time where can I get rid of batteries. Where can I get rid of paint and things of that nature? Here's your opportunity to do so.

The other thing Selectman Coutu said I want to bring up Mr. Chairman is the City of Boston has adopted tomorrow April 15<sup>th</sup> - I don't see the correlation with tax filing day - One Boston. The news media and the Mayor of Boston Marty Walsh has asked other communities to follow suit and I hope that we can do the same thing. What is One Boston? One Boston is a day that's going to be set aside every single year to recognize our first responders both fire, police EMT. What it is is a day of saying thanks to our first responders. I thought it was a great idea. If I'm in Dunkin Donuts and I have a police behind me, I'll gladly buy him a cup of coffee to express my appreciation or more importantly, walk up to them and say thank you. They're our first responders. I have had the - I wouldn't say it's a pleasure but I've had them come to my house. I understand well what their job is even though they don't think I know what went on. I had a wife who could tell me what went on because I was on cloud something or another. I can readily appreciate the service that's being provided by all of our first responders here in Hudson as I do across the nation. I would like to at this time make a motion.

*Motion by Selectman Coutu, seconded by Selectman McGrath, that the Town of Hudson declare April 15<sup>th</sup> One Hudson Day.*

Selectman McGrath commented that you don't always appreciate having the police and fire until you need them. I think it's important to recognize them.

Selectman Luszey said it's nice that we do this. Are we going to put something in the local paper encouraging people to think about that? Since its tomorrow, Chairman Maddox said it's going to be a challenge. Selectman Luszey indicated that's really my point. Selectman Coutu hoped we will continue this practice every year that we declare April 15<sup>th</sup> One Hudson Day for that purpose and I would hope that it doesn't happen just one day. It's a weeklong thing. The festivities start April 15<sup>th</sup>. I think we have a - she maintains a calendar that we declare I would hope that I can't say what other boards would do but I would like to think that we do this every year like we do other things on an annual basis. For those that are watching this evening, I encourage them to do that and to tell your friends that tomorrow is One Hudson Day if this should pass. The purpose of it is to thank our first responders for the outstanding job that they do in our community. I understand where you're coming from its kind of late. The declaration was made today in Boston. There was no advance notice given. They've asked other communities to join. I thought it was a great idea and I thought I'd propose it here. It's not my idea. It's my idea that Hudson should do the same thing.

Selectman Luszey asked are we going to write a declaration and post it in Town Hall somewhere. Selectman Coutu said we could do that. I think Donna can handle that tomorrow morning and put one up if you're not too tired tomorrow morning.

*Vote: Motion carried 5-0.*

Selectman Nichols - I don't have anything right now to say other than I'm thrilled to death to get the Highway as one of my departments. I think you'd hold off telling Kevin until he feels better. Just don't want to shock the poor man. That's all I have to say right now. Thanks so much.

Selectman Coutu applauded Selectman Nichols for being here this evening. The poor woman's got 2 medical boots on now. God love you for being here. Thank you for being here.

Selectman McGrath asked to add one more thing as well. I just want to comment that since I was elected and since I've been sworn in I haven't contacted any of the department heads to meet them, meet the employees, and I wanted to wait until the assignments were done. I didn't want to overstep my bounds or give the wrong perception. From this point forward now that I've been assigned to my committees and my departments, I intend to meet with all of the employees at some point and all of the department heads. I guess its fair warning.

Chairman Maddox believed it is to your best interest. I think that as much as it is an imposition on everybody's time because that is in such short supply but to spend some time with all the departments to get a feel for what they do is important. Selectman McGrath said that's the only way that I can do my job effectively. If I don't meet with them, I'm not going to understand their departments, how they work, what their needs are. Not only that but one of my goals is -

and I've already started that with the previous two meetings - is to recognize employees that do good work for all of us and we benefit by that. It's easy to sit back and say that we're paying too much money or whatever the issues are but the town benefits from those employees. That doesn't mean that it's going to be all sunshine and roses. I can be a little difficult I think at times. I think it's important that we recognize that we have good people working for us. I want to do that. I want to do that on a regular basis.

Selectman Coutu made a recommendation to Selectman McGrath. In some cases and situations you have like the Recreation Director his office is not in this building. If you were to call him ahead of time, he would gladly meet you. When I first joined this Board, Dave called me. He gave me a tour of all the recreation facilities, all of our parks, and I found it extremely beneficial. Then he suggested to me maybe I should want to join the Recreation Committee and there's one I've had for a while because I love it. I know that the Finance Director, every single department head has been more than gracious in accommodating. I know that KC is not always available. She ahs work to do but she always says call first and just come in. I think you'll find that they're all very accommodating. John Cashell - he's very difficult. Selectman McGrath noted I think I've already mentioned him in some of my remarks. I don't need to add to it again. I won't just drop in. I'll certainly call. Of course it may take me a while to get to everybody. As you know I have health limitations and so it depends on how I'm feeling on any given day. That's my plan and I hope that I can do good things.

Selectman Nichols wanted to say all well and good to call. I just popped in. I just pop into offices when I feel like it. Every one of them has been gracious. If they're there, they're gracious. You have questions to ask, they'll answer them. They'll stop what they're doing to take care of you. I try not to stay too long. I don't want to wear out my welcome. They are this whole building is absolutely phenomenal. They really are. I like your idea of pointing out and having special people because there are so many special people here really and truly. Selectman McGrath agreed with that.

Selectman Maddox - Some minutia. I would like to do a better job as part of my goals is to better document the Board's semi-motions. We have these discussions especially under "other business" that sometimes rattle around the room and there's no clear decision leaving the Town Administrator and sometimes the department heads to guess what it is we are trying to do. I will give you an example. We kicked around something to do with people running red lights but we never really made a motion that said and here's going to be the motion. The Chair would entertain a motion to have the Town Administrator and the Police Chief come before us at a future meeting to bring a program to hopefully deal with the people running red lights. Do you want to wordsmith that better Selectman Coutu as the liaison? I'm just trying to put something to a motion.

*Motion by Selectman Coutu, seconded by Selectman McGrath, to have the Town Administrator and the Police Chief come before us at a future meeting to bring a program to hopefully deal with the people running red lights.*

Selectman Coutu noted you made the introduction. If you wish to precede me with comments, I would gladly yield.

Chairman Maddox said two reasons. Number one we talked about it but we never gave clear direction. I would like to see us do something and I don't know what something is. In my mind as we saw a ticket, click it, that whole thing there have been red light running patrols in the past. This town was extremely successful in getting the word out that you don't drive drunk in Hudson. Well maybe we need to do the very same thing with running red lights. I literally saw somebody the other day at the end of Exit 2 we had a green light and they were 50 feet from the light just driving through. Somebody is going to get seriously hurt. If we can do something with our public safety people to come up with signage - if you said get stopped for a red light violation you get a ticket no warning. Put a few of those signs up and maybe the word will get out. Whatever the professionals come back to us with. I think we kicked it around, we talk about it, but we never give department heads and the Town Administrator clear direction as to what we want. I would hope that this year we'll do a better job of that.

Selectman Luszey didn't disagree with much of what you said. The part I disagree with is I think if there was a problem with people running red lights in Hudson, I believe our safety department would have already addressed it hence the DWI situation. There was an issue. They put a program in place and they addressed it. It didn't take a motion from the Board of Selectmen to go do that. I don't believe there is any statistics that says we're having extra ordinary number of accidents due to people running lights. I'm not sure we're in that business to tell the Chief what needs to be focused on. He needs to be telling us. That's my point.

Selectman Coutu wanted to be clear on the motion. In light of the fact that this is not a directive because I was going to withdraw my motion but I wanted to hear the motion. A policy would have been enough for me to withdraw my motion. I concur with your comment that we are not the Police Department but I agree with you. I agree with the statements that were made by Selectman McGrath relative to the interchange from Route 3, Exit 2, down to the lights. My wife and I had the opportunity last week to visit with family on several occasions on different days last week. I made it a point to come down the exit at exactly 50 mph because that's the posted speed. I can't tell you how many cars were going by me not just going by me whizzing by me. My experience as a police officer told me they were doing anywhere from 65 to 75 mph. Several vehicles went by so fast I couldn't tell you which plate they were. If you asked me the color of the car I wouldn't have remembered. I did this on 3 different nights since last Tuesday's



meeting for the purpose of looking to see how often does this occur. We'd have a half a dozen to a dozen cars whizz by us from Exit 2 down to and they're still going almost 60 right up to the lights. I'm afraid they're going to rear end somebody. That is occurring Selectman McGrath without a doubt.

Selectman Coutu said we have done extensive patrolling on that road. We can do it again, and again, and again. Unless you're going to have somebody dedicated to that every single day, I would still say that you'll probably stop 20 vehicles a day, every single day, and give them tickets. With that said relative to the people going through the lights, I too have experienced it at Dracut and River Road intersection. People coming right down Dracut Road and they think that because they're on the hill they're going to beat that red light and a car is ready to leave River Road heading north onto Lowell Road and this car comes down Dracut and cuts them right off. The reason why those lights are there and I had always said when I was younger and I worked in Hudson, someday there's going to be a tragic accident at that intersection and somebody is going to open their eyes and put lights there. That's exactly what it took. There was a 3 car pileup there and a couple of people died in that accident. Selectman McGrath noted one man died. Selectman Coutu indicated one man died but there were some injuries. Finally they decided yeah its right. We need to put lights here.

Selectman Coutu indicated we had the same situation up at Dracut Road and Sherburne Road where somebody came right through, headed right where the chevron is now as if it was a thru way and killed an organist from St. Kathryn's Church. I believe she was a 70 year old woman who was just leaving her grandchildren's home on Halloween night. It wasn't late at night. It was like 7:30 - 8:00 she wanted to see her grandchildren. I believe they lived on Williams and she was tragically killed because some drunk went flying through that intersection. We've asked the State to take corrective action there and they said yeah we'll put a bigger stop sign. When you're drunk it could be 20 x 20 and they're not going to see it. You're drunk you have no control of your vehicle. I understand.

Selectman Coutu believed that to ask the Police Chief to come in with a plan of action to deal with people traversing through red lights not exclusive to one area but with attention especially the corridor coming off of Exit 2 is a good idea. It's implementation and who he's going to deal with it I think is something that he needs to tell us. Obviously I made the motion. Now I will support the motion because he's going to come in with a plan and we can talk to him directly about the problem and maybe he's going to shed some light and tell us things or actions that he's taken in the past or plans on doing in the future.

Selectman McGrath wasn't going to repeat everything that I said the last time about this subject but I can tell you that I've sat at the light to take a left-hand turn onto Sagamore Park Road and cars don't even hesitate. I don't think that they even touch their brakes. I've seen it multiple times and I always sit back. I'm not a timid driver. I sit back at that light when it turns green. I don't go right through. I always make sure I look to my left because some day someone is going to get killed there. It's the same thing that happened at Dracut Road and Lowell Road. That was a number of years ago. That was a man that had 18 children. They were for the most part they were adults at the time but I drove by that accident in the morning right after it happened. Very sad thing to have happen in our town.

One of the things that Selectman McGrath would like to suggest for the Town Administrator and the Police Chief is to perhaps contact the State Police and Nashua Police and see if they can do a concerted effort. When I used to drive home from BAE at night, the cars flying along that roadway was just unbelievable the speeds. If there was a cruiser on the Nashua side, they'd hit their brakes because they could see it. If there was Hudson Police at the other end that after they get by the Nashua side, they speed up and maybe catch them at that end too. It's just a thought. I think we have to do something because someone really is going to get either seriously hurt or killed.

Selectman Luszey was having a problem with this conversation I really am. If we're going to do it down there, then we need to do it right out here. Chairman Maddox stated we do. The motion is to cover the entire town. Selectman Luszey commented so we're going to do the whole town. So we're asking the Chief to address a perceived problem versus having him tell us he's got a problem. Chairman Maddox said we're asking him to come up with a plan. If his plan is to do nothing, so be it. I think that we are elected to represent the citizens. Our job is to guide the department heads. I have witnessed the one out here at the police administration building where somebody just drove through the light and t-boned some poor soul driving along. I don't disagree with your concept but I think that we have a responsibility to say Chief rather than dealing with people taking a left-hand turn out of a restaurant parking lot, put those resources somewhere else. All a number of things that he can do to better protect our citizens. If he comes back with a plan that he can't do anything, then we have to make some decisions.

Selectman Luszey asked is it he can't do anything or he's going to start asking for additional resources that are unaffordable. We're asking him to create a plan of a perceived problem yet there's nothing coming forward from the Police Department saying that we have a problem. Chairman Maddox told Selectman Luszey what you're really saying is that you would like to study this. Selectman Luszey didn't say I'd like to study it. I'm just saying ask the Chief if there's a problem versus creating a plan. Chairman Maddox asked if he'd be amendable to amending your motion to say...

Selectman Coutu stated no. I don't mean to cut you off. I'm not going to amend my motion. Mr. Chairman I understand that the Police Chief has a lot of other things to do. We do directed patrols every day at no additional

cost. Diverting a directed patrol to areas which we as elected officials and citizens of this community feel need to be given more retention because we suspect that sooner or later there's going to be a serious accident. We're all going to regret it because we didn't take any action. I'm sure the Chief is aware of it. We just need to look at our directed patrols and see if they can be better served rather than being on a back road pulling people over on Mother's Day morning or whatever they do and have them out there in major traffic areas for a while. The more we do it a concerted effort for a length of time eventually will dissuade people because they're going to start getting pulled over and we're going to start ticketing these people. I have no mercy for somebody going through a red light. Going through a red light is not a warning. You're going to get a ticket. If they want to take that chance, pay the \$100 and whatever fine. I'm standing with my motion.

Vote: Motion carried 4-1. Selectman Luszey in opposition.

Selectman Luszey asked to make a follow up statement. A few years ago I made a request to take a look at the intersection of Musquash and Burns Hill. That intersection is a two-way stop and the speed limit on that road is 30. There is no way people are doing 30 mph on there. If you want a dangerous intersection where someone is going to get killed, that's the one we should be looking at and yet the Safety Committee said no problem because there has not been any issues there. We're looking for a problem to apply a solution.

Chairman Maddox said I guess we're going to differ on that situation. Let's move on to the next issue. Selectman Coutu said it exists.

Chairman Maddox has seen it but again we'll move on. I want to see if we do a better job of documenting. The last meeting when they were buying the police cruisers, we fell into the trap again of we didn't look at the trade ins. I hope we do a better job of this ladies and gentlemen. We traded in a '12 vehicle and kept a 2002 vehicle. However the Town Administrator wants to administrate that I think we need to do a better job of looking at what our vehicle needs are before the Chief says what we're trading in. Since we do it pretty much always at the same time very year, how do we go about doing that in a better manner. Steve Malizia said make me the Town Manager.

Chairman Maddox asked what would be different if you were the Town Manager Sir. Steve Malizia said then I could sit there and direct that. I'm not anybody's boss. I can only work with them and that's all I can do. I can't direct them to do anything. Selectman Coutu said he's right. Chairman Maddox said you could come to us and say I need a motion to have him do that. I guess we'll hold off on that. Selectman Coutu understood where you're coming from. There was a question about for example the Assessor's vehicle. It was late in the process. He's on the agenda or not on the agenda. He's in the skew to look at the next trade ins to see how we can work it out. I would assume that you're going to...Steve Malizia indicated he also didn't budget it which is part of the other problem. We have to compensate someone. That's difficult. Selectman Coutu said we're not just going to come up with money because they didn't articulate their need. This year he knows better and he should articulate it. That's one of the departments. We had that discussion.

Chairman Maddox indicated that would be only for Assessing that does it only once every 5 to 8 years. Selectman Coutu asked do you recommend - I agree with the Town Administrator. I've said in the past, I've been saying it for 8 years, he's limited to what he can do as an Administrator. We are the bosses. He has no authority to direct department heads around unless we give him authority to do that. I think that's the direction he was looking at. If we want him to take charge of the vehicle realignment, then let's just make a motion and put him in charge of that.

Motion by Selectman Coutu, seconded by Selectman McGrath, to give the Town Administrator authority to look at trade in of vehicles.

Chairman Maddox indicated that's not what he was asking. He said he wanted to be the Town Manager. Selectman Luszey said I'll amend it to make him the Town Manager. Selectman Coutu stated you can't do that. That's a change in government. Nice try Ted. I would support that expect the voters didn't decide it.

All we're trying to do and I think that that's all we're trying to do is come up with a plan that gives us consistency. Chairman Maddox said we do it one year and then the following year it falls off the radar. Selectman Coutu thought this motion solves that problem. Steve Malizia could only say we've had many plans that have come before the Board in the past and none of them have been approved and they keep getting shuffled around. It makes it difficult because...Selectman Coutu asked is that a clear directive for you. Mr. Malizia was not totally clear. Selectman Coutu asked to read back the motion.

Selectman Luszey indicated there's no purpose and there's no directive to look at. It would be more appropriate to say to give the Town Administrator the authority to develop the trade in vehicle program. Selectman Coutu modified to say alignment of trade in vehicle because some cars maybe recommended to be shuffled from one department to another. I will accept that as a friendly amendment.

Motion by Selectman Coutu, seconded by Selectman McGrath, to make the Town Administrator in charge of the vehicle realignment of trade in vehicles and to determine needs of other departments on those vehicles prior to the going out to bid, carried 5-0.

Selectman Coutu said it was minutia.

Chairman Maddox thought its stuff that we talk about. One of the items is we put a new pump out here at Town Hall. We redid the pump and put new controls on it. It really needs to have some sort of protection over it as well as for the people that get to pump gas in all kinds of inclement weather. Selectman Luszey said to build a garage. Chairman Maddox said we talked about this 3 years ago and we didn't do anything.

Selectman McGrath suggested some sort of awning.

Chairman Maddox indicated something that would at least give the piece of equipment some protection because now it's all electronics. It used to be just a bunch of keys and a piece of cardboard hanging over a piece of something. Mr. Malizia said it was a plywood box that somebody made to cover it. Now it's a little bit differently protected because all the electronics are inside that plastic cabinet. Selectman Coutu asked are you talking about pillars. Chairman Maddox was thinking, and again, pillars into that mound that would come up an angle so that it wouldn't block them being able to deliver gasoline whatever vehicles were being fueled. It would give them some protection and protect that equipment.

Selectman Coutu asked Mr. Malizia do we not have someone who has - you've been talking to someone that assisted us with this whole process of changing out this tank that could give us some guidance on what would be the best way to protect this. Steve Malizia said there's a vendor that's updated all the electronics that installed the new control. Selectman Coutu asked can he talk to us about safety features on how to better protect it and what he could recommend. Steve Malizia noted you're talking weather I'm assuming. Selectman Coutu didn't know what he's talking about. I'm confused. You're talking about weather? Build a canopy. Ms. McGrath hit it. Chairman Maddox asked however we want to do it, who would we decide to put in charge of looking at that. Selectman Coutu commented the Engineer. Who else you? You're going to task that to the Town Administrator. Task it to him and he'll find somebody to do it. How's that.

By consensus Chairman Maddox asked everybody is fine with at least getting a price to see what it's going to take to do this. Selectman Coutu wanted to see what it's going to look like. I'd like to see a draft. I'm fine with that. The Board said it was fine.

Chairman Maddox indicated we're going to be talking about real estate in a few minutes as we go into nonpublic and talk about that. I really think we need to back up a little bit and have an idea of what we're doing here. Inasmuch that it's great we've sold a property but how is that going to translate. A former Board said we were going to do X with this money and now it's going to go into the general fund. I understand that. So next year we're going to have to put a warrant article if that is our desire to take that money to put into the building repair, fields, and electronic/communications or something. I even forget what we made as our...

Selectman Coutu thought we had decided that we were going to put it in the capital reserve fund for building maintenance. Steve Malizia indicated you have no appropriation to do so you can't just do that. Selectman Coutu noted we were going to ask for a warrant. If we know we're going to put \$200,000 and that's all we sold between now and election day, we'd ask to move that \$200,000 via a warrant article into a...Steve Malizia said you don't have to do it by warrant. You could do it in the budget. As long as you already have the capital reserve fund, you could move it in an appropriation. Selectman Coutu asked do we have a capital reserve fund for buildings. Mr. Malizia said yes. Selectman Coutu said we did decide we were - as I remember it, some of that money was going to go - I thought it was going to be 50/50. Capital reserve fund for buildings and capital reserve funds for fields. Mr. Malizia thought you'd be hard pressed to find a motion that did that because quite honestly there was a lot of talk but I'm not sure anybody made a motion. Again to do that appropriation, you have to go through the budget process. We didn't do that this year. Selectman Coutu said what Chairman Maddox is proposing is that we have a direction now that we need to decide what direction we're going to go in with that money for the future. Steve Malizia indicated that money will go to the general fund. It will be a sale of town-owned property. At the end of the year it will revert to surplus and next year you can appropriate that to whatever fund you'd like either by motion or by warrant through the budget process. It will not automatically go there.

Chairman Maddox said that's what I'm trying to clear up ladies and gentlemen. I know you weren't here. You were here for part of it at the beginning. We have a great idea. We're trying to sell off land that we have no use for as a town. To take that revenue and not raise people's taxes to accomplish some things we need to get done. I really thought there was three but again we've talked about it 6 times. We never put it into a motion. I think we should talk further about this, go back and look at some of the records, and at least come in with a if we bring in this much money this is what our plan is going to be so that we can be ready for when it comes to budget season.

Selectman Coutu suggested Donna it's not difficult. There are key words you can put in. We can pull up minutes. Would you look at capital reserve funds? There was conversation I know Ben was adamant about the buildings. I agree. I know we talked about fields because that's been on the back burner. I'm not disputing that we may have talked about communications, or IT, or something at third. Could you research those things? I would think it would be better if she came back with information.

Chairman Maddox was just trying to start the process. Again so that we're not scrambling at budget season to say what did we want to do. We have time to put it into...Selectman Coutu said tonight depending on what we decide on the sale of property, that money is just going to go into the...Steve Malizia said once you complete the transaction, it will be recognized as a revenue to the sale of town owned property. At that point because we didn't budget for sale of town owned property, it would flow to our undesignated fund balance, our surplus at the end of the year which when you look forward, you can start making appropriations in the next budget cycle. Selectman Coutu said we can decide then but based on information that becomes available.

10. NONPUBLIC SESSION

Motion by Selectman McGrath, seconded by Selectman Nichols, to enter Nonpublic Session pursuant to: RSA 91-A:3 II (b) The hiring of any person as a public employee; (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant; and (d) Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community, carried 5-0 by roll call.

Chairman Maddox Nonpublic Session is being entered at 9:12 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Maddox entered open session at 10:47 p.m.

Motion by Selectman Coutu, seconded by Selectman McGrath, to accept the offer to purchase 2 Merrill Street from Todd Boyer and Lorrie Filocamo in the amount of \$99,000, carried 5-0.

Motion by Selectman Nichols, seconded by Selectman McGrath, to authorize the Fire Chief and the Town Planner to hire Brooke Lambert for the position of Administrative Aide II at a starting salary rate of \$16.04 per hour (Step 1) effective Monday, May 4, 2015, with advancement to Step 2 at the completion of probation. This assignment will be a non-exempt position in accordance with the Town of Hudson Support Staff AFSCME Local #1801 Contract, carried 4-1. Selectman Luszey in opposition.

Motion by Selectman Nichols, seconded by Selectman McGrath, to hire Holly Roberts and Cassidy Udice as a 2015 Summer Staff Counselor I at \$9.75 per hour effective May 22, 2015, carried 5-0.

Motion by Selectman Nichols, seconded by Selectman McGrath, to promote Nick Bunker from Counselor I to Counselor II at \$10.25 per hour effective May 22, 2015, carried 5-0.

Motion by Selectman Nichols, seconded by Selectman McGrath, to hire Kendall Brigham, Zachary Brower as Substitute Counselors/Robinson Pond Attendants - Counselor I for the 2015 Summer Program at \$9.75 per hour effective May 22, 2015, carried 5-0.

Motion by Selectman Nichols, seconded by Selectman McGrath, to promote Taylor Thyne from Counselor in Training to Substitute Counselor I at \$9.75 per hour effective May 22, 2015, carried 5-0.

Motion by Selectman Nichols, seconded by Selectman McGrath, to promote Kaela Craven from Substitute Counselor I to Substitute Counselor II at \$10.25 per hour effective May 22, 2015, carried 5-0.

Motion by Selectman Nichols, seconded by Selectman McGrath, to hire Stephanie Case, Molly Dee, and Amanda Wetmore as Counselors in Training at \$7.50 per hour effective June 1, 2015, carried 5-0.

Motion by Selectman Nichols, seconded by Selectman McGrath, to hire Joseph Wedge as a Substitute Counselor in Training at \$7.50 per hour effective June 1, 2015, carried 5-0.

Motion by Selectman Nichols, seconded by Selectman McGrath, to hire Halie Martineau as a Tennis Instructor at \$10.75 an hour effective June 1, 2015, carried 5-0.

Motion by Selectman Nichols, seconded by Selectman McGrath, to hire Chrissy Peterson as the Lacrosse Program Coordinator for the fee of \$600 effective April 15, 2015, carried 5-0.

11. ADJOURNMENT

*Motion to adjourn at 10:49 p.m. by Selectman Nichols, seconded by Selectman McGrath, carried 5-0.*

Recorded by HCTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

\_\_\_\_\_  
Richard J. Maddox, Chairman

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Roger E. Coutu, Selectman

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Pat Nichols, Selectman

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Marilyn McGrath, Selectman

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Ted Luszey, Selectman