

HUDSON, NH BOARD OF SELECTMEN  
Meeting Minutes of the November 25, 2014 Meeting

1. CALL TO ORDER - by Chairman Coutu the meeting of November 25, 2014 at 7:35 p.m. in the Selectmen's Meeting Room at Town Hall. Chairman Coutu apologized for the delay but we had nonpublic with our attorney.

2. PLEDGE OF ALLEGIANCE - led by Selectman Brucker.

3. ATTENDANCE

Board of Selectmen: Roger Coutu, Ben Nadeau, Rick Maddox, Pat Nichols, Nancy Brucker

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Fire Chief Rob Buxton; Police Chief Jason Lavoie; Jim Battis; Mr. and Mrs. James Mills

4. PUBLIC INPUT

Chairman Coutu asked does anyone in the audience wish to address the Board on any matter or issue which the Board has control of at this time. Seeing none.

5. NOMINATIONS AND APPOINTMENTS - None

6. CONSENT ITEMS

Chairman Coutu asked does any Board member wished to remove any item for separate consideration. Seeing none.

*Motion by Selectman Nichols, seconded by Selectman Brucker, to approve consent items A, B, C, D and E, as noted or appropriate, carried 5-0.*

A. Assessing Items

- 1) 2012 & 2013 Tax Appeal Settlement - Map 100, Lot 9, New England Hydro-Transmission, w/recommendation to approve the settlement
- 2) 2014 Property Tax Supplemental Bill - Map 175, Lot 34-27 - 2 Otter Way - w/recommendation to approve
- 3) 2014 Property Tax Supplemental Bill - Map 178, Lot 13-16 - 13 Mobile Drive - w/recommendation to approve
- 4) 2014 Abatement - Map 156, Lot 6-6 - 13 Cricketfield Lane - w/recommendation to deny

B. Water/Sewer Items

- 1) Sewer Abatement - S-UTL-15-06, Map 166, Lot 010 - 28 Ledge Street; S-UTL-15-08, Map 149, Lot 014 - 20 Sutherland Drive, w/recommendation to approve

C. Licenses & Permits - NONE

D. Acceptance of Minutes

- 1) Minutes of the October 16, 2014 meeting
- 2) Minutes of the October 21, 2014 meeting

E. Calendar

- 11/27 TOWN HALL CLOSED - THANKSGIVING
- 11/28 TOWN HALL CLOSED - THANKSGIVING
- 12/02 7:00 Board of Selectmen - Workshop - BOS Meeting Room
- 12/02 7:00 Budget Cte - Buxton CD Meeting Room
- 12/04 6:30 Recreation Cte - BOS Meeting Room
- 12/04 7:00 Benson Park Cte - Buxton CD Meeting Room
- 12/08 7:00 Conservation Cmsn - BOS Meeting Room
- 12/08 7:00 Budget Cte - Buxton CD Meeting Room
- 12/09 7:00 Board of Selectmen - BOS Meeting Room
- 12/10 7:00 Budget Cte - BOS Meeting Room
- 12/10 7:00 Planning Brd - Buxton CD Meeting Room
- 12/11 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room
- 12/16 7:00 Cable Utility Cte - HCTV
- 12/16 7:00 Board of Selectmen - BOS Meeting Room

12/17 5:00 Municipal Utility Cte - BOS Meeting Room  
12/17 7:30 Senior Affairs Cte - Buxton CD Meeting Room  
12/18 3:00 Trustees of the Trust Funds - Buxton CD Meeting Room  
12/18 7:00 Budget Cte - Buxton CD Meeting Room  
12/22 7:00 Sustainability Cte - BOS Meeting Room  
12/25 TOWN HALL CLOSED - CHRISTMAS  
12/29 7:00 Budget Cte - Buxton CD Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on November 10, 2014

- 1) *Motion by Selectman Nichols, seconded by Selectman Brucker, to hire Kyle Levesque for the position of Firefighter/AEMT in the Fire Department at a starting salary rate of \$17.08 per hour (Step 1) effective December 1, 2014. This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154," as recommended by the Fire Chief, carried 3-0.*
- 2) *Motion by Selectman Brucker, seconded by Selectman Nichols, to promote Master Patrol Officer/Detective David Cayot to the position of Sergeant at \$32.35 per hour according to the Hudson Police Employee Association Contract (Step 5). This elevation in rank would be effective on Monday, December 1, 2014, carried 3-0.*
- 3) *Motion to adjourn at 10:00 p.m. by Selectman Brucker, seconded by Selectman Nichols, carried 3-0.*

B. Proposed Purchase of Conservation Easement for 120 Bush Hill Road

Chairman Coutu indicated that Selectman Maddox and Selectmen Nadeau neither of you were here. We had Mr. Battis come in and propose a certain purchase of a parcel of land. I had suggested that in fairness to both of you that this matter be deferred even though we did get a thorough explanation. Selectman Nadeau you just informed me that you had seen the meeting. So you are aware of the parcel? Selectman Nadeau said yes. Chairman Coutu asked if Selectman Maddox was familiar with this parcel at 120...Selectman Maddox indicated I am familiar with the basic concept of the parcel Mr. Chairman. A number of Planning Board presentations have been made for parcels around this. Chairman Coutu said if either of you have any questions or suggestions, Selectman Nichols, Selectman Brucker and I heard it. I think we may or may not be prepared to make any decision or agree to any motion. We at least know what was said. So if you have any questions or comments at this time.

Selectman Maddox stated in all this I saw that in our packet I don't see a dollar value. Chairman Coutu said yes there was a dollar value. It was somewhere between \$400,000 and \$600,000. There's no set value. That's the way it was presented to us. Selectman Maddox asked if that was for the development rights or is that for the land with an easement and it would be the Town...again, that was kind of fuzzy in the package. Chairman Coutu said the whole thing is kind of fuzzy. There's nothing certain about any of this. That's what's confusing to me after hearing the presentation. I'm sure if you heard the same presentation, you would find it as fuzzy as I did.

Selectman Maddox knows Mr. Mills from previous discussions had said that they wanted this to stay in the Town's hands and all of that. I'm just looking to see what are we buying for how much. You know me, that's my question. Chairman Coutu asked if you wanted Mr. Battis to come forward. I'm trying to avoid getting into anything real lengthy and a long presentation. If we can get direct questions, I know Selectman Nadeau said he watched the meeting so he's familiar what was discussed. I think the question was specifically what are we buying and for how much.

Jim Battis said you are correct that we don't have a price in the package. Mr. Mills estimated his property as pure farm land to be worth between \$400,000 and \$600,000. The development rights would be the difference between that value and what an appraiser were to value the development - the land if it were developed. Why we've come before you - the Conservation Commission after discussing the potential purchase of this property realizes that the costs of the appraisal, the time and effort to go through to get that appraisal, and to come back before the Board with a price. We recognize the fact that, for example, you just had a motion to sell town land in the last couple of meetings including the Guertin property which is a large, sort of equivalent type of property to this. Not quite as large but I think the Guertin property is 40 or 50 acres. Selectman Maddox thought it was 52.

Jim Battis indicated where you're selling the property before we spend Conservation fund money for getting an appraisal and everything, we would like to get an indication from the members of the Board of Selectmen that they are interested in pursuing this. The price may come in, the appraisal may come in, and I don't know what it's going to be. That's the job of the appraiser. We're going to have to spend probably on the order of \$7 - 10,000 to do the appraisal is what I understand. Before we expend that money, we would like to get the sense of the Board whether you're

interested in our taking this seriously. It's a cost to both the Conservation Commission and there will be a cost to Mr. Mills in terms of drawing up the conservation easement and doing land surveys and everything to get a specific appraisal for the property. So that was our intention was to actually come before you and get your sense. Not necessarily to get you to commit to buying the land but at least you would be interested in pursuing this and think that it's worthwhile for the Conservation Commission to expend the funds to go through the appraisal process both the funds and the time and effort of the members of the Conservation Commission.

Selectman Maddox wanted to ask it a different way. We're buying the land outright is that the plan? Mr. Battis said no. The plan as it is proposed by Mr. Mills through the Conservation Commission was to have the Town buy the development rights. When Mr. Mills, and his wife, and I believe there's one other resident of their house right now pass on, it is their stated intent to the Conservation Commission that they would deed the property to the Town of Hudson. So we would buy the development rights today. He would then deed the property at a later date. That would all have to be lawyered in the process. This is the complex part why we would like to get a sense of the Board and we're fully aware that every year there might be new members to the Board. What you say tonight may not hold in two years or a year. We'd just like to get your sense.

Selectman Nadeau indicated we've bought some conservation easements in the past. They haven't been protected. The one that we have on Hills Farm. I'm a little concerned when we buy these conservation easements that we don't have anybody that checks up on them. I would like to do a little bit more homework before I jumped into doing another conservation easement just because I don't like the way this last one was handled and I don't know if there's something that we could do differently to protect us as the town. The reason we're buying this is for conservation easements and what happened out there, the Town was wronged. I just want to make sure that if we do something like this again that we have a better way of protecting ourself.

Chairman Coutu asked would you feel more comfortable you say we have an interest or we don't have an interest at this time unless they can come forth with a better plan. Selectman Nadeau said I have some interest and before I say I want to go forward looking to find out how much we're going to pay for the property and do some in house research with our own staff first to see how much we paid for the other assessments. Not the easements. I know what we paid for the easements - the development rights but I also want to know what it costs us to have the surveying done would have cost us to have the...Chairman Coutu indicated you estimated \$7 - 10,000. Mr. Battis said just for the appraisal. That may include survey. It may not. It's a rough number. Selectman Nadeau stated those are the questions I would want to have answered before I jumped in.

Selectman Maddox asked why are we having it appraised. Mr. Battis stated the role the appraiser - what you see in the town records, I think item 2 or 3 in that package is what the Town estimates the appraised value of what the land is. Then the actual cost is the difference between the value of the land as raw farm land and the potential of the land viewed as development. So there might be restrictions for example - steep slopes would decrease the value of what the various Zoning and Planning rules - somebody might come up with a plan to fit 80 acres. I guess you could get 40 house lots in there if you just divided 80 acres by two acres only. The appraiser is supposed to come in and look at things like the slopes and that sort of thing and see what the reasonable number of house lots would be on this property and from that get a price for an appraised value of the property itself. The difference between the raw land price and the appraiser's value would be the price you'd pay for the development rights.

Selectman Maddox noted having sat on the Planning Board for 15 years, that parcel could be worth \$5 million and it could be worth \$500,000. I don't see how anybody is going to be able to tell us what that is going to be. I think you're chasing your tail personally. I think that because it's on the road it's on, I know that people across the way just spent ¼ of a million dollars straightening out the road as part of their development. Bush Hill Road we've always thought as being undersized and they would have to do all kinds of road improvements to the road itself. I guess it's a hypothetical. You can pay somebody but then, again, I'm just wondering what we're going to get for whatever you're going to spend. I don't have a problem with them spending. It's their money Mr. Chairman as far as the Conservation Commission. I just don't know if the number - and I'm just going to say \$4 million just as a number. So you're saying that the development rights are worth \$3.5 million then you'd like us to spend \$3.5 million on getting the development rights.

Jim Battis indicated if it were worth what you say, then that would be true. It's the delta between the value of the raw land and what it could be developed into. However first of all Mr. Mills said that he has had offers for the land that are significantly less than that. The most he was ever offered for the land was \$3 million. I don't think we're talking \$3.5 million for the development rights. Selectman Maddox said now it's down to \$2.5 million. Mr. Battis said it's down to \$2.5 million but that was also during the boom times. If I knew what the value is, I would have put a price in here and said you know it's worth exactly this. I don't know. That's why you have appraisers. That's sort of their job. I'm not an expert on it. Selectman Maddox stated, again, you're asking if I'm interested in buying the land but I don't know what the price is going to be Mr. Chairman. Mr. Battis understood that but I'm pointing out to you that you're actually selling land in Hudson that the Guertin property for whatever reason I don't know the history of it. It was taken as a tax lien I understand but for some reason it's been included as conservation land if you go to various reports like the open space report in 2012 that was considered conservation land. I don't know why people considered it because they definitely say that it is not formally protected. They put it in a block of conservation land. If you are proposing to sell

it, then apparently you don't view it as conservation land. Do we want to acquire more conservation land? It's a philosophical discussion. Obviously if they were to give us the property for free, then everybody would say yes. The price is the real issue but you have to expend money to find out what the price is. We're trying to get a sense of the Board of Selectmen as to whether you would support us going forward with this effort.

Chairman Coutu thought that was the question before us. Does the land seem appealing enough to us to want to preserve it for conservation and if so, would we authorize the Commission to go ahead and get an appraisal and then he can come back and say this is how much it is and we can say no or okay good deal.

Selectman Maddox said the reason why we're selling a lot of these properties is they have no use to the town. Now I think this property has got a lot of potential because of where it abuts to and all of that. I guess it really comes down to the numbers. Again I don't have a problem with them getting an appraisal but I'm not willing to say I'm wanting to buy it until I know what the price is. I know you have what \$1 million. Once you get past that, you're going to go to the voters as a bond. The fire station open land that we've got lots of land, I can't make that decision today. So it really comes down to what the dollars are and what the plan is for the property. All we're buying is the development rights. We're not even buying the land. So I'm not getting a real warm and fuzzy. If you're asking me Mr. Chairman, they can certainly go get their price but I just want to know more. We're buying development rights.

Chairman Coutu wasn't fuzzy about that myself.

Selectman Nadeau's question is we buy the development rights. They pass away. We don't have it deeded to us. Then what happens? Chairman Coutu indicated we're in the courts.

Steve Malizia assumed that they would have some sort of Will or something that would deed it to us upon their demise.

Selectman Nadeau was asking that because of the predicament that we're in on the other parcel. I know that if we did do the development right and they did write that in their passing, which I (inaudible) paperwork here, I would personally feel a hell of a lot more comfortable than this past deal that we did.

Chairman Coutu thought that would conditional considering what happened on the last parcel. So something of this nature would conditional but again it would be our attorneys and their attorneys and work it out so that there's no gray area grievance at the time of their passing over who owns that land and for what reason. It would be for conservation. I think the question before the Board is I think what Mr. Battis needs to know is there enough interest that we would give him consent to go and spend whatever - we can set a limit. He said between \$7,500 and \$10,000 to go and have it appraised so we know what the value is. I think that's the question before us.

Selectman Nadeau would like to know before I said yes to that how much the appraisal would be. What it would cost and what am I going to get out of it. Chairman Coutu said you're going to get an appraisal of the land. Selectman Nadeau understood that part. Chairman Coutu didn't think there were any other caveats that come with it. If he's going to buy us lunch and discuss it with us. As long as there's only 3 of us going, it's not more than \$25. Selectman Nadeau wanted to know what we're going to get out of the appraisal. Chairman asked what do you expect beside the value. Selectman Nadeau was looking at these notes and I spent the weekend out in the woods by the way. I did come across this land while I was out there. I want to know how much it's going to cost to have it appraised and then go from there.

Selectman Brucker saw in the packet the positive aspects for it. Its 80 acres. It's in a chain of conserved land and that it's considered one of the highest rated long life habitat areas in the State. That's all good but what actually - would we just buy the rights and then it would just be conserved land or would there be any plan to do anything with it? Selectman Nadeau said we're going to have a management plan for it. Selectman Brucker indicated Musquash has the trails and that sort of thing.

Jim Battis indicated that is land that is in our - we own it. You could view it more as the Ingersol property which is a little different because it's the Society for the Protection of NH Forests which is off of Bockes Road where there we are the stewards of the land. We do go out and annually do a stewardship survey of the property. The land is actually owned by the Society for the Protection of NH Forests. They do timber cutting. They do current use basically. It's a tree farm. Under the conservation easement, it would be the same sort of thing. Mr. Mills would still own the property. He would be allowed to do proper timber management and cutting on the land. To some degree, it's based on what the conservation easement documents say. So that's important that those be vetted by appropriate people before the Town signs them. Then Mr. Mills and his wife have said that they would deed the property over to the Town. I have no reason to doubt that they would do that however that I would assume would be part of the conservation easement to some document which again I'm sure the Town lawyer which is another cost that's going to get involved here would be involved in the process in making sure that the Town is protected in the future.

Selectman Maddox said again probably none of us will be here at that point in time because hopefully they're going to live a nice long life and whatever. Mr. Chairman I think we'd be better served all the way around is to buy the land

and work out an agreement where they can live on the land until such time as they are deceased. That is a lot cleaner in my mind. It doesn't rely on maybe could be or whatever and you're saying that the Town owns the land. Again I think this is something that until they do the appraisal and know what it's worth and see if it's even going to fly, I think we should just - again it's the Conservation Commission's money. It's coming out of your monies. If you feel strongly enough to spend it.

Chairman Coutu agreed with Selectman Maddox. I think I would rather buy it outright and not have this convoluted agenda on how it's going to come over to us, and when, and we make them some sort of an offer to stay on the property and they can manage it however but we still own it. It's cleaner. We're going to have a lot of lawyers and a lot of money involved in this process. Again I think what we need to either give him the go ahead to have it appraised or not.

Selectman Nadeau liked buying the conservation easements with the stipulations. I know the Mills and I know that they would do what they said and turn it over to us at their passing. If they want X broken out into 5 years or 6 years in payments so that they don't get hit with the taxes all at once, I'd be interested in looking at that. I just want to know how many (inaudible) am I going to pay to have this guy go out and appraise the property.

Chairman Coutu asked who's interested in authorizing them to go ahead and do an appraisal. I know you're interested but you want to know how much.

Selectman Nadeau said yes. I don't want to spend \$20,000 when...Chairman Coutu asked what if we put a condition that he comes back with an appraiser's fee to do the land. Selectman Nadeau said I'm all for it.

*Motion by Selectman Maddox, seconded by Selectman Nadeau, that we authorize Jim Battis to go out and seek and appraisal and the fee for the Mills property on 120 Bush Hill Road.*

Chairman Coutu told Mr. Battis to find an appraiser and then come back to us with the cost and who he is. You might want to come back with two or three that would do a parcel that big. Fair enough? Then we'll make a decision at that time whether or not to go ahead with the appraisal. Jim Battis thought actually your discussions have given us some of the information that we're looking for.

#### C. 2015 Ambulance Billing Rate Change

Chairman Coutu indicated this was another item that was on the agenda and I asked to have it deferred because I felt that it was important that we all have input. This is an item that we had discussed last year and we decided to bring it back to take another look at it in light of a conversation we've had relative to revenues. With that Chief Buxton welcome.

Chief Buxton said good evening. At the November 11<sup>th</sup> meeting, we introduced a proposed increase to go to Medicare +50 which was the discussion we had had during budget wrap up. We had actually increased the ambulance revenue line by I believe \$25,000 this past year. That was to coincide with an increase in our ambulance revenue charging rates. I was also charged with looking at the potential of creating a non-transport fee for the ambulance rate which is the next time. I think the two go hand in hand. So we bring that back before you this evening. I sent you an additional Memo regarding the non-transport fee. We're looking at a \$250 flat rate for the non-transport fee basically to recover ambulance costs for treatments that we provide in the field today and then the patient ultimately decides that they are not going to be transported whether it be a traumatic incident where we actually transport them to a landing zone where they take off by helicopter and go to Boston. We can't bill for those fees for our original first responder type activities. A diabetic emergency in someone's home - we go over and the paramedics treat them and then they decide to get signed off or unfortunately if we terminate efforts in the field through direction of the doctor from the hospital. One of the things that I would tell you is the medical control board for the State of New Hampshire continues to look at field delivery of services every year when they review the protocols for the EMTs that work in the field. One of the things that is happening is we see continually being pushed down as the administration of medications at home. Whether it be a diabetic or those types of things where you may have to go and we may go and assist somebody with the delivery of medication. That is something that is on the forefront with the new Affordable Care Act type activities that are out there. Chief Buxton said what that scopes going to be as we move down the road probably a reasonable time to have the discussion about how much would we actually charge somebody in the field flat rate along with the increase here. That's kind of where we're at tonight Mr. Chairman.

Chairman Coutu indicated we have two matters before us. The order we have on the agenda is to take the ambulance billing rate. The current rate is Medicare +30 and we're looking to go Medicare +50. Any discussion?

Selectman Brucker's only question is BLS and ALS. What's the difference? Chief Buxton explained basically a basic life support and an advanced life support. If you have a paramedic that's performing an advanced skill on you - cardiac monitoring, those medication type events that would take place in a cardiac event versus a band-aide call,

bloody nose, and those types of events. Selectman Brucker thought it was a long time coming that we should be increasing.

Chairman Coutu's original concern was how much this was going to cost. Then when I saw that it's not a fortune. It would keep us - we're providing a valuable service to our residents. No one ever questioned the competency of our staff if nothing quite to the contrary. We receive complimentary letters from hospitals and doctors specifically saying in some cases that if it wasn't for our staff, our paramedics, things might have gone otherwise. We've received complimentary letters as you have Chief from families - husbands or wives, family members complementing our staff for the work that they do in the field. What we pay for what we supply the ambulance with, our costs keep going up. We haven't been charging for it. It's time. I monitored the calls this past Saturday, Sunday, and Monday - 3 days. We got an awful lot of non-transport calls and I think that people might think - when I was young or something was wrong, I took my kids in the car and took them to the hospital or outpatient. Today they just pick up the phone and call an ambulance because it's readily there. I certainly will support that and I certainly will support - when I saw - not that it's not insignificant but it's a modest increase. Certainly a lot less than what they charge in other communities that have private ambulance services. An awful lot less than what they charge. I will certainly recommend supporting a motion for both of those changes.

Selectman Maddox indicated that the monies that is going to increase from this is going into the ambulance replacement fund. It's not like it's going into the Selectmen can spend it somewhere. It's really going to the very devices that drive up to your house with all of the equipment. These pieces of equipment keep on getting more and more expensive every three years when we buy one. So this money is truly just being put right back into the ambulance service.

Chairman Coutu suspected Selectman Maddox that you would make a motion.

*Motion by Selectman Maddox, seconded by Selectman Nichols, to forward the 2015 Ambulance Billing Rate Change to a public hearing on December 16, 2014, carried 5-0.*

D. Fire Department - Non- Transport Fees for Ambulance Service

*Motion by Selectman Maddox, seconded by Selectman Nichols, to forward the adoption of a \$250 non-transport fee as part of the ambulance billing structure to a public hearing on December 16, 2014, carried 5-0.*

Selectman Nadeau asked on this matter that we have before us that we just voted on, I have a question. When we have a huge operation such as a woods rescue to find somebody, or somebody that fell through the ice and the sign says "thin ice" and it takes us 40 men to do this. Is there a way to bill these people for that?

Under the State of NH RSA, Chief Buxton indicated there is RSA 153-a emergency medical and trauma services. There is the ability if we find somebody no competent. They were hazardly in the woods that we could have the police department cite them and the court could theoretically attempt to recover funds from that individual but that is a decision that would be enforced by the police department. We can't necessarily under State law set a flat rate for that today or have that into our collection system. That's the research that I've done. The State of New Hampshire has actually attempted to start the ability to sell a card to like hiking and Boy Scout troops and those types to basically try to - the State of New Hampshire spends approximately \$300,000 in these wilderness rescues a year. They're trying to find a way to fund the rescue system an even underneath this State law, they've had no luck in recovering those fees. So this is really one of those things it's a decision making where they're truly not viewing this correctly and putting themselves in danger on purposed. That's a decision that's made on scene.

In regards to the event that we had a couple of Saturday's ago, Chief Buxton thought the gentleman made a poor decision but I don't think it was necessarily his intent to go out and recklessly put himself in that situation. He was dressed properly for the weather. He had communication with his other members of his team and that I don't think would have cut muster in the court's system for us to be able to charge him the way I read the definition.

8. NEW BUSINESS

A. Public Hearing - Acceptance of a grant of \$100,000 from the City of Nashua for paving 9 Industrial Drive (Zach Tompkins Memorial Field)

Chairman Coutu recognized Town Engineer Elvis Dhima.

Good evening Mr. Chairman and members of the Board. Elvis Dhima noted as you are well aware about a month ago the City of Nashua Board of Aldermen had a motion regarding this. They're getting a grant for \$300,000 and part of that is they have to give to the Town of Hudson \$100,000 towards Zach's Field. The City of Nashua requested the Town of Hudson to have a contract in place during this transaction. This is what you have in front of you tonight. Once this gets signed by us, it will get signed by the party Nashua and the \$100,000 will get transferred and can be used for future use in the project Zach's Field.

Chairman Coutu opened the public hearing at 8:15 p.m. Does anyone in the audience wish to speak on this matter? Seeing none, I'll close the public hearing at 8:15 p.m. Does anyone need any clarification relative to this?

Motion by Selectman Nichols, seconded by Selectman Brucker, to accept a grant of \$100,000 from the City of Nashua for paving at 9 Industrial Drive (Zach Tompkins Memorial Field).

Chairman Coutu told Donna I want to thank you for helping us to move this along. You've been our liaison sort to speak between us and the Mayor's office. I would think that it would be appropriate for us to send a letter as well to the City of Nashua expressing our gratitude to both the Mayor and the Board of Aldermen and its subcommittees. If there's no objection from the Board, I would ask Donna to draft that letter and have I'll have the Town Administrator sign it on behalf of the Town that we're grateful for everything. I want you to know Donna, I'm extremely grateful for the calls back and forth and keeping us abreast of what's going on. I truly appreciate it. This is going to go a long way to sealing this whole thing off once and for all. I hope Elvis that you'll be able to come in here with people from DOT as Selectman Maddox had suggested and they can assure the public that their children can place safely on that field. Mr. Dhima indicated that would be on the next item. I can give you a quick update on that.

Vote: Motion carried 5-0.

B. Zach's Field Notice of Activity and Use Restriction

Chairman Coutu recognized Town Engineer Elvis Dhima.

Elvis Dhima stated what you have in front of you tonight is Notice of Activity and Use Restriction. This is a summary of the two locations where the asbestos was found at Zach's Field and also it's a summary of what cannot be used. Just a quick summary. Cell number one is located where the parking space is and cell number two is located where the hill is. What this document states is that along the hillside, we cannot obviously do any digging. We cannot have any vegetation trees, bushes, or anything of that sort. We have to maintain the grass and the slope areas. For the parking lot, it's the same thing. We cannot do any digging there. We cannot leave any heavy equipment causing any settlement for as long as we use it as a parking lot or what the original description was for or purpose. They're saying that these areas are safe and do not have any significant health or environmental risks to the community. Once this gets signed by you tonight, it will go back to Weston & Sampson who would put this in a final report that it's going to the State. Once the State receives it, this document will actually be recorded once it get signed tonight, it will be recorded tomorrow at the Registry of Deeds and it will become a legal document stating. Chairman Coutu commented a binding document. Mr. Dhima said this goes with a plan Exhibit B that's already been recorded out of this meeting. Once all these pieces come together, it goes to the State and then the State finally issues a letter saying we have received everything that we needed for this with a stipulation that an 1 ½ will be installed next year and the Foundation can proceed with any future work for this site. Everything has been done to our satisfaction. This language has already been approved by the State DES and this is pretty much it. Once we get this done, signed, and recorded, we can move forward. I expect by January to have the letter by the State saying the Foundation can proceed.

Chairman Coutu knows the Mr. Dhima inherited this. I thank you for the work. You're here to get it all wrapped up. Mr. Dhima indicated it's been a team effort. Gary has been very useful; Kevin Burns and his team and his boys at the Highway Department have been very, very helpful. The contractor did an amazing job over there. The State really stepped in at the last minute and pushed this through. The consultant did what they had to do to get this going. It's been a team effort.

Motion by Selectman Brucker, seconded by Selectman Nichols, to authorize the Board of Selectmen to sign a Notice of Activity and Use Restriction between the Town of Hudson and the New Hampshire Department of Environmental Services relative to two portions of land where asbestos was relocated, covered or consolidated at 9 Industrial Drive, carried 5-0.

C. Request for Additional Sewer Allocation - Map 221, Lot 002 - 25 Flagstone Drive

Chairman Coutu recognized Town Engineer Elvis Dhima.

Elvis Dhima said this vendor was previously located at 32 Executive Drive. They move from there to this location. The way we have it set up is they will have to discontinue the industrial discharge permit that CLD usually handles it. The new vendor at 32 they have to apply for a new one. At the same time, the vendor moved into 25 Flagstone had certain volume, certain flow, and they're adding for additional one. I don't have the numbers in front of me for how many gallons per day. It's usually pretty standard when one vendor moves from one location to another. We see this a lot.

Steve Malizia indicated the property is currently at 820 and they want to go to 2520, an increase of 1,700 gallons per day of flow. That's what they're asking for. Chairman Coutu noted they did sell the other building. Mr. Dhima said

that one has been going through renovations over there. Chairman Coutu didn't know if an of you have ever gone in the building, the new building with the addition and seeing what he does in there, it's amazing. Very impressed.

Motion by Selectman Nichols, seconded by Selectman Nadeau, to approve the request for an additional 1700 GPD, a total of 2520 GPD, of sewer allocation at 25 Flagstone Drive. The current allocation for this property is 820 GPD.

Selectman Maddox noted GPD is gallons per day.

Vote: Motion carried 5-0.

Chairman Coutu asked Mr. Dhima to please express our gratitude Gary and the staff and Mr. Burns as well for seeing this finally coming to a culmination so that we can release it to the organization so they can build a football stadium. Mr. Dhima said it was very helpful that everyone was on the same page.

- D. Acceptance of a donation from New England Youth Recreation Sponsorship to the Recreation Department in the amount of \$2,000

Chairman Coutu recognize Town Administrator Steve Malizia.

Steve Malizia didn't have much to say other than I would recommend that you accept the \$2,000 for the Rec. Donation Account with the Board's thanks and appreciation.

Chairman Coutu asked can we take the \$2,000 and put it into a capital reserve account. Mr. Malizia didn't believe so. I think you have to have an appropriation. Chairman Coutu was thinking if we didn't give him any money for the equipment in the budget and we could put that in the equipment account for replacing whatever baseball bats and balls. Mr. Malizia indicated we could certainly place something with this money. The Recreation Department can come in and ask to spend this money any time.

Motion by Selectman Brucker, seconded by Selectman Nichols, to accept a \$2,000 donation from New England Youth Recreation Sponsorship to be placed in the Recreation Donation Account with the Board's thanks and appreciation, carried 5-0.

- E. Acceptance of a donation of \$100 from Evangeline Hadrych to be used in the Animal Control Donation Account

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia indicated that Ms. Hadrych has asked that this money be donated to the Animal Control Donation Account in memory of her parents. They were apparently animal lovers and asked that the money go towards the Animal Control Donation Account for other animals.

Motion by Selectman Nadeau, seconded by Selectman Brucker, to accept \$100 from Evangeline Hadrych in memory of her parents and the animals they loved to be placed in the Animal Control Donation Account with the Board's thanks and appreciation, carried 5-0.

- F. Hudson Speedway Annual Report

Chairman Coutu indicated that you all have a copy of it.

Steve Malizia understanding I've attached the schedule for you so you can see what time the speedway was supposed to close. From what I'm reading here, it appears that the latest their race concluded was 10:12 p.m. which technically was after 10 o'clock. So there was a 12 minute violation it appears at one time. I don't believe there were any other problems with times of the race. The Board has asked for this. You have it. If there's more information you desire, we can certainly get it.

Selectman Maddox thought it puts a finality so that next year when the renewal comes up, there's none of this questioning well what happened last year. We have a report. It tells us there was one meeting that went over 12 minutes as opposed to oh it ran late every week. We have definitive answers. We have police officers on site except for I guess a couple of meetings when there was no Hudson officers available. Again this is again serves to give us some documentation and facts rather than what we think.

Chairman Coutu thought too - I think you'll remember Selectman Nadeau - the previous year it went over only once and that was because of that accident. They had to extricate somebody from the vehicle and that's why they were there that much longer. There's two good years when they're pretty much on time.



Selectman Brucker said they should have hurried it up a little bit. Selectman Nadeau said then you get more accidents, and then you get more problems.

- G. Request to apply for the 2014 Assistance to Firefighters Grant for the installation of a sprinkler and fire alarm system at Central Fire and Robinson Road Stations

Chairman Coutu recognized Fire Chief Rob Buxton.

Good evening Mr. Chairman and members of the Board. Chief Buxton said we're back again this week to request the ability to apply for a federal grant under the Assistance to Firefighters Grant. You had authorized us to apply for an equipment grant for hose I believe the 11<sup>th</sup> of the month. We're actually back before you tonight asking for some infrastructure to apply for an infrastructure grant through the Assistance to Firefighters System. The same program that we applied for just a different section. They have multiple sections underneath that grant program. So we're looking to apply for fire alarm system upgrades and sprinkler installations at both the Central Station and Robinson Road. This week we don't necessarily have a full costing of the program. The reason I came before you early before all the estimates were in was because the grant application period closes the 5<sup>th</sup> of December and we won't actually have another Board meeting prior to that to come back before you to request permission to apply. One of the rules of engagement in this grant program is I will be back if we're awarded the grant. You would have to take a motion to accept the money and we would review all the matching funds and those things at that point in time. I'm basically asking the ability to write for a grant to the federal government and see if we can get funding.

Chairman Coutu knows we don't have a sprinkler system at the Central Station or Robinson, correct? Chief Buxton said correct. Chairman Coutu asked what's an alarm system. Chief Buxton said it's a fire alarm system. Our fire alarm systems are both out of the NFPA Standard for fire alarm systems for that type of building and we're requesting to replace those and update those. Chairman Coutu said it was strange that a fire station has a fire alarm. Chief Buxton indicated it's similar to the second means of egress to the second floor.

Selectman Nichols inquired about the installation of the sprinkler. That kind of makes me nervous that you don't have one there. Chairman Coutu noted it's an old, old building. Chief Buxton said we were built in '52 and '78.

*Motion by Selectman Maddox, seconded by Selectman Nichols, to authorize the Fire Chief to apply for the 2014 Assistance to Firefighters Grant for the purpose of installing sprinkler and fire alarm systems at Central Fire Station and Robinson Road Station, carried 5-0.*

- H. Request to withdraw \$11,500 from the Fire Department Equipment Capital Reserve Account for protective clothing replacement

Chairman Coutu recognized Fire Chief Rob Buxton.

Chief Buxton indicated very similar to last year's request at this time, we're requesting to purchase 7 sets of protective clothing. That is the outer gear that the firefighters wear when they actually perform a structural firefighting activities. The vendor that we're utilizing is a New Hampshire company out of Pittsburgh, New Hampshire, Globe Fire Equipment. They've held the pricing as they did last year. We're paying approximately just over \$1,600 per set. We're requesting to take it out of the Capital Reserve Accounts. We're in our second default budget back to back. You are the agents to expend. We don't have any monies identified in the budget to be able to support that replacement plan at this point because of the default budget.

*Motion by Selectman Nadeau, seconded by Selectman Brucker, to authorize the Fire Chief to withdraw \$11,500 from the Fire Equipment Capital Reserve Account for the purchase of seven sets of protective clothing, carried 5-0.*

Selectman Nadeau had a question on the gear. Say we ruin gear at a hazardous materials scene, can we bill the insurance company for that gear? Under the State of NH RSA, Chief Buxton said we are eligible to bill in a hazardous material situation. We actually had a garage fire down on Gowing Road several years ago where a large quantity of oil was contaminated in the protective clothing. We have the ability to go out and recoup those funds. Selectman Nadeau asked if we did. Chief Buxton said yes. We worked with the insurance company and the insurance company worked with us to get that replaced. That's what Selectman Nadeau wanted to hear. Thank you.

Selectman Brucker wanted to go back. This discussion of clothing I noticed on the ambulance rate change form "mast trousers". What are those? Chief Buxton indicated mast trousers are a device that is actually used or were used and they're being phased out of the system at this point in time. That's a carryover from the Medicare system that you would put on a shock patient to attempt to put basically air into a set of pants that go on the lower portion of a human being. You fill it up with so much air pressure trying to push the blood towards the heart so you can resuscitate. Selectman Brucker was very curious and it reminded me when we were...Selectman Nadeau asked if they were phasing those out now. Chief Buxton said yes. They've gone out. They've come back. They've gone out.

- I. Request to advertise for a vacant Dispatcher position in the Fire Department

Chairman Coutu recognized Fire Chief Rob Buxton.

As you see attached to your agenda tonight, Chief Buxton indicated we had a resignation of Gayle Robertson. Gayle had been with ten years with the organization. She decided to terminate her employment this month. We're requesting to post the open position and apply it a test for dispatcher. I've talked with Chief Lavoie. They currently are in the process of conducting interviews at the Police Department for open dispatching positions up there. I think it behooves us to perform another exam as he has multiple openings coming off of that one list. He said he would share with me and we would offer the candidacy the ability to apply for us but I think it also behooves us to put another advertisement in the paper. I'm not exactly sure how many candidates he has left over at this point.

Motion by Selectman Nadeau, seconded by Selectman Nichols, to authorize the Fire Chief to advertise for the vacant dispatcher position in the Fire Department, carried 5-0.

J. Operations and Maintenance Agreement - Pennichuck Water Service Corp.

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia said as you may or may not be aware, we are in an operations and maintenance contract with Pennichuck Water Service Corp. We've been in contract with them since we took over the water utility in 1998. Basically Pennichuck provides the operations and maintenance service to us. They make sure the water quality, the chemistry, they read the meters, all of that sort of activity falls under and operations and maintenance to test the gate values. They test the hydrants. They do a lot of that for us. The current contract which was signed in July of 2005 will expire July of 2015. It was originally five years. Then it had been extended another five years. So ten years is up. If the Board choose to do nothing, the contract will automatically renew for another three years unless either party gives notice to the other party 180 days before the expiration date. Given that that's going to be in January, I thought it would be prudent to bring it to the Board's attention. If the Board desires to renew, we don't have to do anything because the contract just allows for a renewal. If the Board wants to do something else, you'd have to notify Pennichuck 180 days that you're going to terminate the contract.

Consensus of the Board of Selectmen to renew the contract between Pennichuck Water Service Corp. and the Town of Hudson for a successive term of three (3) years without any changes.

Chairman Coutu said they do provide a service. Elvis I read somewhere that Mario just left Nashua Water. Have you met the new person that's taking over? He's going to have big shoes to fill. Mr. Dhima's understanding is that this individual has worked there in the past and is familiar. Chairman Coutu wanted to make sure that we have the same communication as we had with Mario. He was outstanding. Mr. Dhima said he was approved by the Board of Public Works recently. Chairman Coutu noted we own 12 ½ percent of it and I want to make sure we have a good line of communication. Mr. Dhima said I will get a hold of this person coming in as soon as I get established. I've been in contact with Nashua regarding when he would start. Once this individual gets established and actually gets to look at the new study that we're supposed to get a handle on - the new study that they were going through with Weston & Sampson regarding the capacity of the wastewater treatment, that this individual has some time to look it at and see what's what. That's the other thing we're waiting from them as well - if we can get additional allocation. I'll try to make contact with this person once they're established.

K. 2015 Board of Selectmen Meeting Schedule

Chairman Coutu indicated that you have before you the meeting schedule for 2015. Everybody had a chance to look at it?

Selectman Maddox asked when is Labor Day in 2015. Steve Malizia noted it would be the 7<sup>th</sup> of September. I will point out that the 22<sup>nd</sup> is Christmas week. This year your meeting is not Christmas week, it's the 16<sup>th</sup> of December. In other words, you took action when you did this year's calendar to move it out of Christmas week. Given that this is a Tuesday, Christmas next year is on a Friday. I just raised that because it's the Board's prerogative how you want to handle that. It doesn't matter to me one way or the other. Chairman Coutu asked to leave it on and see what happens. We'll see if we have anything. If it's critical and it looks like it's going to be rough, we can move the meeting back to the 15<sup>th</sup> and not have one on the 22<sup>nd</sup>. We'll leave it at that and then if we're going to make a change is that fine? Selectman Maddox said that was fine.

Motion by Selectman Nichols, seconded by Selectman Brucker, to approve the 2015 Board of Selectmen Meeting Schedule, carried 5-0.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Brucker - Last week I attended the Municipal Utilities Committee. Most of the updates I have are what you heard tonight extending the sewer line for on Flagstone Drive and they're keeping up with all the water collections. Very few disconnections which is Valerie's is working hard on that.

Selectman Brucker attended the Library Trustee meeting. They always have interesting reports on what the programming is. I hope people will go to the website and see what they're up to with all of their programs. That was really it for me.

Selectman Maddox - Thank you Mr. Chairman. I missed the last meeting and obviously the excitement level. I just want to touch base. It's probably been about a month now since I rode with the Police Department. I was looking to see how the radios were working. There were many instances where the radios were not working as well as we would expect. We were on Central Street and the officer with is portable radio out at a car could not be heard by the station. Now I know there has been some work with the Chief and the Town of Salem. I would just like to see us if we can get a report as to how that is working out. Chairman Coutu didn't know that you didn't get a report. I thought everybody got a report. Selectman Maddox said we got an e-mail saying we hope it worked better. I didn't see one that said it is working better. Chairman Coutu has one that says it is working 90 percent better.

Selectman Nadeau thought I got one too.

Chairman Coutu was glad that work was done and that the radios are working better. I will ask for a formal report from the Police Chief. Selectman Maddox was concerned about - I could tell you that there was a number of places where I could see his lips moving and I couldn't hear him in the car because it goes to the station first and then comes back. So it was concerning to this Selectman that they did not have proper communications. So if that has been resolved, great. If not, we still need to...

Chairman Coutu asked Mr. Malizia to have the Police Chief to provide us with a formal report on the status of the radios since the fix in Salem.

Selectman Maddox indicated the other part of that ride along Mr. Chairman was, again, it is hardening to see the work done by our employees. I guess I am the one that likes to kick the tires whether it be in the ambulance or...I think I'm going to do a snow plowing again this year. There was an incident at the end of the shift and I was impressed with the professionalism and the, again, if you watch television you think that everything happens by some script. They are winging this as it is happening. It was impressive to see the interaction between not only them but the Fire Department all the way through the chain of command how it worked out. Again, I'm impressed with our people and the policies that they have in place. Officer Dang suffered with me for the whole 8 hour shift. Again, very professional, very interesting to see that Hudson is not Mayberry.

Next thing Mr. Chairman, Selectman Maddox indicated that the Town Administrator and I have been going back and forth on an issue with Zoning. Have you got any further information on that as far as the...Steve Malizia indicated I put some information in your mailbox. Selectman Maddox said I have not seen the magic letter. I thought that was still coming. Mr. Malizia thought it was in the packet that I gave you. Selectman Maddox didn't see it. I will follow up with that Mr. Chairman. Again, we have professed consistency, fairness when dealing with whoever and whatever. I believe Mr. Chairman that putting the Code Enforcement under the Fire Department was a good move. It puts a level of supervision going all the way up to the Fire Chief. There are more eyes to look at things. I think all said Mr. Chairman as much as it was painful to go through, there's still a learning curve certainly going on. At least there is a chain of command and accountability that may not have been in the past.

Chairman Coutu explained what Selectman Maddox is alluding as far as our listening audience without having to get into the minutia of the whole thing is that when a person or a business is subjected to certain rules and regulations, we want to make sure that everybody is subjected to those same rules and regulations. We want to make sure that everybody is subjected to those same rules and regulations. It would appear that there's a shadow hanging over a situation in town and we're trying to get to the bottom of it. Selectman Maddox has been a lot more persistent than I have and we will hopefully get to the bottom of it. I appreciate your looking into that.

Finally Mr. Chairman, Selectman Maddox said it is amazing that another year has passed. Thanksgiving is this week and so isn't our first snow fall. So a reminder I'm sure you're going to do it but just that do not park as they're trying to plow. I did go plowing once and again cars in the way make it more difficult, make it more challenging for the operator to be able to do the job that everybody wants done. We keep on adding lane miles to our network but not personnel. So we're expecting them to do more with the same amount of people. So I think it's imperative that people understand that their help is deeply needed to make this thing work. With that final thought Mr. Chairman, it is Thanksgiving and it is probably going to be very busy at the rod and gun club. Thank you.

Selectman Nichols - Thank you Mr. Chairman. I have attended the Budget Committee and we're just in discussions. There's been nothing really voted on or anything but it's an eye opener. Wicked eye opener. I want to wish everybody a happy Thanksgiving and the soldiers are up at Library Park. What a beautiful job they have done on those soldiers and Snoopy is on the roof. The Santa parade I believe is this Friday. Cookies and the hot chocolate

and the fun will be at the Community Center afterwards. I'm going to try to make that for sure. I think that's all. Just a happy Thanksgiving to all and have a wonderful holiday.

Selectman Nadeau - You'll see it on the scroll on TV and you'll see them in the Hudson/Litchfield News this week the times for the tree lighting and the Santa at the Community Center. The clothing drive that the lady did at the hall didn't go as well as she expected it to. There was a lot of clothes that were left over and those were donated to Katie's Closet and down to the former St. Vincent's. It's now the Blessed John Food Pantry. While I was there, a lot of the clients were telling us that they were late because they were at the clothing drive. So that tells me that it was working very well and I would hope that should would do it again in the spring. The people that needed it were using it. I thought it worked out very, very well.

Selectman Nadeau said the sad news to report is we serviced 170 families for the food distribution at the food pantry. We'll probably add another 10 to 15 to that for Christmas. The need out there is very, very high right now. If you can, you can drop off food to Town Hall. We have a drop off up there. You will start to see the Toys for Tot boxes popping up. I saw one today over at the Gulf Station. There's one upstairs. Mr. Malizia noted there's probably one in the lobby of the PD. Selectman Nadeau said you will see the police departments and the fire departments doing the bell ringings at different times for the Salvation Army or the Toys for Tots collection. When you do the Toys for Tots, we get a percentage of that back here to Hudson to the food pantry for our toys which a lot of people don't know. It's kind of interesting.

The other thing Selectman Nadeau got to see is he hangs out with the plow guys and the police officers. I try to stay on the safer side with the Fire Department more likely. That rescue that we had in the woods the other day went great. Everybody worked hand in hand. A lot of the hunters that were out there joined in to help either bring stuff in or out and look for the guy. It was great to see that the community came together on that event. That's all I have this evening.

Selectman Coutu - I want to take this opportunity to congratulate Kayla Gendreau. She is going to receive the Girl Scout Gold Award. There's going to be a ceremony this Friday evening. I will be going and representing the Board and making a presentation. I know the family and I know her well. I know she worked very hard. As a matter of fact, one of her projects Selectman Nadeau is she did quite a bit to stock Katie's Closet which is becoming very popular here in Hudson.

Chairman Coutu noted it's not the rod and gun club. It's the Hudson Fish and Game Club. I would expect - I received a text on my way in here from our good friend Mike Pitre and wanted to know if everything was still on. He is going to pick me up I think at 8 a.m., go down and have a morning cheer, and then we're going to head right over to the Hudson Fish and Game. I would expect that with all of the turkeys that have been cooked all week, we're certainly still going to try to feed as many people as we possibly can. The goal is to have 1,200 or 1,300. As it is every year, this would not be possible if it weren't for - Selectman Nadeau and I go every year but we play a very small role compared to the dedicated volunteers of the Hudson Fish and Game Club who started I believe last Monday peeling the potatoes, the squash, and whatever. Then there was the preparation of the turkeys. I'm sure they're going to be there all day tomorrow and all night. Usually the last day is like a 24 hour gig for these people. The time that they put in to volunteer to get this time as well as all the Boy Scouts and Girl Scouts who come to the Hudson Fish and Game, and the volunteers who drive them to various homes in Hudson, Tyngsboro, and Nashua. I would be remiss if I didn't thank the lady who started it all. Year after year she says this is it and she doesn't. Selectman Nadeau you know who that is. I don't know if I should mention her name but I'm just going to say thank you very much and the citizens of Hudson, the citizens of Tyngsboro, and the citizens of Nashua who would have no place to go otherwise and probably not have an opportunity to have a turkey dinner if we didn't make it possible. I wanted to express my sincere gratitude.

On that note, Chairman Coutu wanted to seize on this occasion to wish each and every one of you and your families the very happiest of Thanksgiving. I hope that you all as well as our citizens in Hudson remember that it is a day for thanksgiving and it is a day for family. A lot of people more than ever have said to me this year, and I've heard it a lot but not as much as I've heard this year that Thanksgiving is their favorite holiday. Christmas was always mine but as the children get older, Thanksgiving became even that much more relevant. For me it was watching the kids open their presents on Christmas morning. Thanksgiving was I'm going to stuff myself, and watch a football game, and fall asleep. Now it's more traditional. The kids cook the meal for us now because they said we did it for them while they were growing up. It's their time to feed us until they put us in the grave I guess. So I have a lot to be thankful for. Ladies and gentlemen, I'm sure the Board of Selectmen and I wish you all a very happy Thanksgiving.

Selectman Maddox stated for those people that have some energy that want to go shopping, this year there will be an improvement to the golden brown Thursday of the stores opening up after 4 p.m. The Police Department have a plan that will make it a lot safer for our visitors and our citizens to get in and out of that facility on Lowell Road. They will have a lot more staff. As a matter of fact they're going to have firefighters in the building so that, again...Chairman Coutu was told today that they're going to have a shuttle bus in case they're going down to Sam's parking lot. They're have a shuttle bus bring them up to the store and back. Selectman Maddox was hopeful that we don't have the problems we had last year.

10. NONPUBLIC SESSION

*Motion by Selectman Maddox, seconded by Selectman Nichols, to enter Nonpublic Session pursuant to: RSA 91-A:3 II (b) The hiring of any person as a public employee, carried 5-0 by roll call.*

Chairman Coutu said Nonpublic Session is being entered at 8:58 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Coutu entered open session at 9:25 p.m.

*Motion by Selectman Maddox, seconded by Selectman Nichols, to hire Ryan Houle and Justin Stickney as Interns in the Land Use and Inspectional Services Departments at the rate of \$12.00 per hour for 40 hours for a time period of not to exceed 3 weeks over the winter break, carried 4-0.*

11. ADJOURNMENT

*Motion to adjourn at 9:26 p.m. by Selectman Nichols, seconded by Selectman Maddox, carried 4-0 .*

Recorded by HCTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

\_\_\_\_\_  
Roger E. Coutu, Chairman

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Benjamin J. Nadeau, Selectman

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Richard J. Maddox, Selectman

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Nancy Brucker, Selectman

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Pat Nichols, Selectman