

HUDSON, NH BOARD OF SELECTMEN
Minutes of the November 10, 2014 Meeting

1. CALL TO ORDER - by Chairman Coutu the meeting of November 10, 2014 at 7:01 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Town Administrator Steve Malizia.

3. ATTENDANCE

Board of Selectmen: Roger Coutu, Pat Nichols, Nancy Brucker

Absent: Ben Nadeau, Rick Maddox

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Kathy Carpentier, Finance Director; Fire Chief Rob Buxton; Police Chief Jason Lavoie; Jim Battis; Town Engineer Elvis Dhima, Randy Brownrigg

4. PUBLIC INPUT

Chairman Coutu asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time. If so please step forward and state your name and address for the record. Seeing none, we'll move on.

5. NOMINATIONS AND APPOINTMENTS

A. Interview

Local River Management Advisory Committee

1) Christine Dupree

Christine Dupree, 110 Central Street in Hudson. Chairman Coutu noted you applied to serve - you mentioned in here on the Conservation Commission and we're looking at an appointment to the Local River Management Advisory Committee. I noticed when I read this this past weekend the experience that you have relative to EPA and such. If you would you give us a general overview of your interest and your experience so that the folks at home who watch this, all two of them, can be informed.

Christine Dupree stated I have spent the last 8 ½ years working as a contractor for the EPA in Region 1. That for me has mostly entailed conducting sampling events on hazardous waste sites and sites of concern in the entire New England region and conducting removal activities as well which involves going and cleaning up the contamination and restoring the property afterwards. This is included water sampling, soil sampling, and every type of sampling known to man. I did study ecology and environmental biology in school. My interest usually lies in conserving the natural resources that we have while still allowing for the public use of those sources.

Chairman Coutu asked are you familiar with the River Management Advisory Committee. Ms. Dupree said I have looked at some of the things that they have done. It usually involves structures or construction that's going to be happening within 50 to 100 feet of the riverbanks. I do actually have some experience working on the river bank. Chairman Coutu asked do you know how many meetings that they hold. Is it bi-annually or monthly? Ms. Dupree believed its monthly - Thursday evenings and it depends on if they have anything that needs to be brought to the board. I know they've had three meetings this year I believe so far. Chairman Coutu asked and you're willing to attend those meetings.

Selectman Nichols noted you didn't say you graduated from WPI. That's a great school. I wish I had known you were there because when I used to drive by I would have said hey. Ms. Dupree said it was great. My brother actually went there too. I love that school.

Motion by Selectman Brucker, seconded by Selectman Nichols, to suspend the rules and nominate and appoint Christine Dupree to the Local River Management Advisory Committee for a three year term to expire in November, 2017, carried 3-0.

Chairman Coutu said the next process we will notify them and she will be put on their mailing list. She's going to mail out that we've appointed you and then you'll be hearing from them. Thank you for your willingness to come forward. It's nice to see young people come forward. Thank you so much for stepping forward.

6. CONSENT ITEMS

Chairman Coutu asked does anyone wish to withdraw any consent item for further consideration.

Selectman Nichols said under E Calendar. Benson Park Committee will not be meeting on 11/20. They'll only be meeting once a month now until maybe March.

Motion by Selectman Nichols, seconded by Selectman Brucker, to approve consent items A, B, C, D and E as amended by cancelling Benson Park Cte meeting on 11/20, as noted or appropriate, carried 3-0.

A. Assessing Items

- 1) Veteran Tax Credits - Map 184, Lot 032, Sub 100 - 31 Brody Lane; Map 156, Lot 006, Sub 009 - 19 Cricketfield Lane; Map 175, Lot 155, Sub 005 - 56 Adelaide St.; Map 156, Lot 008, Sub 030 - 7 Amanda Dr., w/recommendation to approve
- 2) Disabled Veteran Tax Credits - Map 153, Lot 027 - 14 Cheney Dr.; Map 179, Lot 002 - 106 Kimball Hill Rd. - w/recommendation to approve
- 3) 2014 Tax Abatement - Map 165, Lot 47 - 28 Merrimack St. - w/recommendation to approve
- 4) 2014 Tax Abatement - Map 148, Lot 40-66 - 31 Riviera Rd. - w/recommendation to approve
- 5) 2014 Tax Abatement - Map 178, Lot 13-100 - 22 Mobile Dr. - w/recommendation to approve
- 6) 2014 Tax Abatement - Map 158, Lot 24 - 169 Highland St. - w/recommendation to approve
- 7) Supplemental Bill - Map 165, Lot 152 - 98 Derry St. - w/recommendation to approve
- 8) Supplemental Bill - Map 109, Lot 10 - 300 Derry Rd. - w/recommendation to approve
- 9) Supplemental Bill - Map 175, Lot 80 - 11 Burnham Rd. - w/recommendation to approve
- 10) Current Use Lien Release - Map 184, Lot 26 - 141 Belknap Rd. - w/recommendation to approve
- 11) Current Use Lien Release - Map 200, Lot 33 - 149 Wason Rd. - w/recommendation to approve

B. Water/Sewer Items - NONE

C. Licenses & Permits

- 1) Hawker/Peddler/Itinerant Vendor's License - B & B Catering a/ka Michael Bevens
- 2) Request to Solicit Funds - The Salvation Army

D. Acceptance of Minutes - NONE

E. Calendar

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| 11/11 | TOWN HALL CLOSED - VETERAN'S DAY |
| 11/12 7:00 | Planning Brd - Buxton CD Meeting Room |
| 11/13 7:30 | Zoning Brd of Adjustment - Buxton CD Meeting Room |
| 11/18 7:00 | Cable Utility Cte - HCTV |
| 11/19 5:00 | Municipal Utility Cte - BOS Meeting Room |
| 11/19 7:30 | Senior Affairs Cte - Buxton CD Meeting Room |
| 11/20 7:00 | Benson Park Cte - BOS Meeting Room |
| 11/20 7:00 | Budget Cte - Buxton CD Meeting Room |
| 11/24 7:00 | Sustainability Cte - BOS Meeting Room |
| 11/24 7:00 | Budget Cte - Buxton CD Meeting Room |
| 11/25 7:00 | Board of Selectmen - BOS Meeting Room |
| 11/27 | TOWN HALL CLOSED - THANKSGIVING |
| 11/28 | TOWN HALL CLOSED - THANKSGIVING |

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on October 28, 2014

- 1) *Motion to adjourn at 11:20 p.m. by Selectman Maddox, seconded by Selectman Nichols, carried 5-0.*

B. Update on Robinson and Ottarnic Ponds invasive plant treatments

Chairman Coutu recognized Conservation Commission Chairman Jim Battis. Welcome Sir.

Jim Battis noted at the last meeting - I guess it was a Budget Review meeting in October - Chairman Coutu asked me to provide an update on the invasive aquatic plant control at Robinson and Ottarnic Ponds. I provided to the Board a memorandum on that. As the Board is aware, we've been conducting invasive aquatic plant control at Robinson and Ottarnic Ponds for a number of years now. The real problem that we had was the winner of 2011/2012 was a very benign winter. The invasives really blossomed. Really out of control. We had previously done a couple herbicide treatments at each of the ponds. This goes back to like 2002 and 2010 at Robinson Pond and 2005 and 2009 at Ottarnic. Then we switched to a diver assisted suction harvesting technique which is a boat with a diver who goes out

and plucks the plants by hand. Those were done in 2011 and 2012. That benign winter of 2011/2012 as I said, the plants just blossomed. There was no chance that the DASH Unit could succeed against these invasives. It wasn't something that just happened in Hudson. This was seen throughout the entire State. There was one - I think Lake Winnepesaukee one of the bays had gone from what before that was a central control in this bay to the whole bay being filled with Milfoil and Fanwort. It was just a climatic event.

At the end of the summer of 2012, Mr. Battis indicated the DES Limnologist who's the expert on invasives for the State determined that we couldn't really control the plants at the two ponds by DASH operation only and recommended that the Town use a newly developed herbicide "Clipper" which had the benefits of being less costly than the previously used herbicides and also appeared in studies and other locations to be more effective. The only distinct difference in the past, we'd used a flouridine and a couple of different herbicides. They were one time applications. Clipper was cheaper but it was recommended that it be done two years at a time. So sequential years, you apply this herbicide. So Robinson Pond was treated in June of 2013 and again in 2014. If you look at figure 1 from the handout that I prepared, figure one shows the Milfoil and Fanwort distribution. I have to admit it is a terrible figure but it's the best quality that I could get. If you look along the perimeter of Robinson Pond, you can see a whole series of dots which are essentially contiguous around the perimeter of the pond. These are the invasive plants. The invasives have to be in fairly shallow water. They don't grow in the deeper areas. What you see is basically the perimeter of Robinson Pond is this figure 1 which is black and white filled with these plants. That image was based on a survey of July 2012.

In figure 2, Mr. Battis said there is again a plot of the Milfoil and Fanwort distribution on Robinson Pond after the 2013 Clipper treatment. You can see that a significant reduction in the number of points that were observed after that first treatment. As a matter of fact, the two areas that I would say where the most concentration was of the invasives was over by the boat ramp and down at the southern end of the pond. There's a couple of little bays that apparently the chemicals didn't really get in there as well as they might have.

Chairman Coutu asked the boat ramp you're talking near the beach. Mr. Battis said yes.

James Battis stated we did a second treatment and hopefully the last treatment for some period of time in June of this year. Figure 3 shows the distributions of these plants today. You can see that it is greatly reduced over the 2012 and even greater reduced over 2013. Right now the DES Limnologist who has conducted these surveys is pretty confident that for some period of time the DASH operations will maintain the suppression of these invasives plants. I should just point out that the DASH operators actually did perform some work at the end of October and went out and tried to do some DASH operations. To a very large degree, they found no Milfoil and Fanwort. So that may potentially mean that the plants died off from the chemical treatments after the survey was done but they did find some very small pockets of Fanwort and Milfoil in the pond. It appears to me and I think to others that the treatment has been pretty successful. It's like the flu or something. You might get rid of it from certain locations but boaters coming in can bring back the plant. If you miss even just a small plant somewhere, you get the good growing conditions again - a mild, benign winter, it can blossom again. Hopefully we've suppressed it sufficiently at Robinson Pond that the DASH operations which are much cheaper than herbicides treatments will keep it suppressed for 5, 6, 7 years. It depends on the weather basically. I should point out is part of our program we support the Lake Host Program which is an observer I guess you'd call them at the boat ramp particularly during the busy hours, the weekends, who actually is looking at the trailers and the boats before they're put into the water and when they're taken out reminding the boat owners to manually remove any plants or anything that might be on the boat so that we try to minimize the reinfection.

For Ottarnic Pond, Mr. Battis noted just because we're trying to keep the price of this whole thing as low as possible, our original plan was to do two years at Robinson Pond and then two years at Ottarnic Pond. Next year would have been our first year and 2015 and 2016 would be the years that we treat Ottarnic. The DES Limnologist looking at Ottarnic Pond at the end of 2013 really said it was starting to get out of hand there also and asked us to consider treatment of Ottarnic Pond in 2014. Because the price of treatment at Robinson was less the second year than in the first and we had budgeted a little more money than we had originally used on the DASH operations in 2012, we decided to use some funds from the conservation fund and we did go ahead with the first year of treatment at Ottarnic this past summer. At the end I show the distribution Fanwort and Milfoil at the end of 2012 and you can see that its again at Robinson Pond it goes around the entire pond and then there's also strands of it extending out into the middle of the pond - the shallower areas of the pond and also up the inlet coming from the northeast quadrant of the pond. That's pretreatment and of course that's in 2012 so in 2013 there was no survey done but it we assumed that the map for distribution for 2012 is sort of a minimum of what these maps would have looked like for 2013.

In figure 5, Mr. Battis indicated you see the Milfoil and Fanwort distribution after the first Clipper treatment in 2014. My reaction to this is that it is reduced. Perhaps not quite as dramatically as it was at Robinson Pond in the 2013 treatment but there are significant reductions in the distribution. One of the most promising things about it is that the plants in that northern inlet which is the seed area - plants that grow there and break off that seed the rest of the pond - are somewhat reduced from 2012. So that's a very promising occurrence. With Ottarnic we expect that next summer we will do another treatment on Ottarnic Pond and hopefully that will again get us back to the point where the DASH operations which are sufficient to keep the plants under control. The only thing I'll say there is unfortunately

September or October was pretty dry. So the DASH operator wasn't able to really get up into the inlet of Ottarnic Pond in October. He reported again that there were a lot fewer plants that what he had seen the last time he'd been to Ottarnic Pond and more isolated. We had scheduled about I believe it was 12 days of work at Ottarnic and Robinson and they actually only did 2 days at each because there were so few plants but also because they couldn't get into some of the extreme areas because of the shallowness of the water. That's the status of the invasives at Robinson and Ottarnic Pond. If anybody has any questions.

Chairman Coutu asked Jim we had if you recall this past summer we had some sort of contamination at Ottarnic Pond and the State recommended we shut it down. That had nothing to do with invasive species. Is it a residual? Mr. Battis said it's not really related to invasive species. It was cyanobacteria which is a very poisonous - it's an algae which produces toxins which if dogs or humans swallow it can be very severe. Its source is sort of the same as the invasive plants in the sense that the nutrients coming into the pond encourage the growth but the things that we're doing on the invasives don't really have an effect on the cyanobacteria except that they reduce the nutrient mass by getting rid of the invasive plants you reduce the organic material in the pond.

Chairman Coutu asked are you recommending that we stay the course on the treatment on both ponds or are you going to reduce the treatment at Robinson and pay more attention to Ottarnic. Mr. Battis said next year we're hoping that the recommendation is that there be no treatment at Robinson Pond. Just at the south end of the pond you saw that there were some invasives after the 2014. It's possible that they might want to do some treatment down there but it would be a much less costly operation. You wouldn't do the entire pond. At Ottarnic, we've just done one year. We need to do a second year treatment so we stay the course there but we have to continue with the DASH operations. Chairman Coutu asked if we were going to do both. You're going to do the DASH operation plus the herbicide treatment. Jim Battis said the way I would look at is the last herbicide treatment at Ottarnic DASH operations at both Ottarnic and Robinson Pond.

Selectman Brucker questioned are there any kind of restrictions on the people who live around these ponds as far as nutrients getting into the ponds. Mr. Battis did not believe so. The only restrictions which to my knowledge that the town has would be those on septic systems. If you have a leaking septic system, you're supposed to fix it. That is a potential source of nutrients into the pond but on terms of fertilizers and application, no.

Chairman Coutu indicated a request had been made that people be aware that whatever they do in terms of chemical treatments of their lawn obviously it's going to flow into the ponds and could have an adverse affect. We've also reminded them that many of them have boats that they travel with and they be careful to examine their boats before they put them in Ottarnic or Robinson Ponds when they bring them back. As Jim said earlier, this stuff is transient. It will go from one pond to another because it adheres to the bottom of the boats. My son-in-law has a pretty good size boat and he's mindful when he takes it out if he's going to bring it somewhere else. He doesn't take it out that often because it's much too big to travel around with. He is mindful of what builds up on the bottom. I know every fall they take it out and clean it down. We're talking small boats. We don't have yachts out there. We have small boats and people need to be aware that the water may look clean but there's habitat in there could be damaging to other ponds. I think we've made tremendous stride from when we first started this whole process Jim. Would you agree? We've made tremendous stride - Robinson Pond especially. Jim Battis said Robinson Pond was considered the number one source for feeding invasives into other ponds prior to our Clipper treatments. At the end of last year, the Lake Host were not getting any catches at all. We're not seeing any invasive plants coming out of Robinson Pond. We are no longer holding that distinction in the State.

Chairman Coutu thought the southern end where the invasive plants still exist, that's a shallower part of the pond. It's hardly used so there isn't much traction down there to move the stuff around. It's just growing, growing, and growing. I think an exerted concentrated effort in the south end we could probably get rid of that in a year or two.

James Battis noted the other thing that's sort of good about it the flow again is from north to south so any plants that break off and migrate there will tend to go further south rather than back into the main pond.

Chairman Coutu wanted people to be aware that we're just not throwing money away here. We have two beautiful water ponds and Robinson is almost a lake sometimes when you look at it. They're two beautiful natural resources that we have. There's a lot of wildlife and a lot of birds flock back there every spring. We need to preserve them as best we can. I want people to know that we're not just throwing money away. This is a worthwhile effort for our own conservation. Robinson Pond is used by adults and children all summer long. It's a recreational area. We have a beach that we maintain. We monitor the water on a regular basis. It's not that you asked for a fortune to do this but the money that we're spending is well spent and I know that you and the Commission monitor all of this very carefully. I certainly want to express my appreciation Jim.

Jim Battis pointed out that while we spend money, we also get refunded some of it from the State DES. Chairman Coutu noted with a grant that offsets almost half of it if I'm not mistaken. Mr. Battis said 40 percent. Chairman Coutu said almost half. Close enough. We'll see if we can get them to pay the 60 and we pay the 40 in the future. With the work that you've done, I would hope that they would consider giving us a little more money so that we can clean it up once and for all. Any other comments or questions on this matter? I was going to bring someone else up Jim but I

noticed that the other item on the agenda is yours. Let's move on to the proposed purchase of conservation easement on 120 Bush Hill Road.

8. NEW BUSINESS

A. Proposed Purchase of Conservation Easement for 120 Bush Hill Road

Jim Battis said at our 8th of September Conservation meeting, Mr. James Mills and his wife Kathleen of 118 Bush Hill Road presented to the Commission an offer to sell the Town of Hudson the development rights covering approximately 80 acres of land presently held as part of Map 201-11 and 201-12. Map 201-11 is a 3.249 acres including their home. Map 201-12 is 81.514 acres - mostly a mature red oak forest and houses Mr. Mills' logging business. The Mills are interested in preserving the land but stated that they could not afford to donate the land outright. They have made several prior attempts through various parties at conserving the land but just haven't been satisfied with where those attempts went.

Actually Mr. Battis wanted to point out that Mr. Mills is in the audience in the back. Mr. Mills estimates the value of the land as farm land to be between \$400,000 and \$600,000 at the present time and figure 2 shows the unofficial property record card for the lot. Figure 3 shows the assessment history from the HudsonPatriotProperties.com. Mr. Mills' estimate is in line with the Town Assessor's estimate shown in figure 3.

James Battis said Mr. Mills has noted that he is under no pressure to complete this agreement. He's not under some sort of a time deadline or anything. He also stated at the meeting that his intent to ultimately deed the property to the Town of Hudson upon the death of the present residents - his sister-in-law, wife, and himself. Mr. Mills suggested that the redrawing of lot lines and reducing the house lot to 2 acres, reserving 2 acres of the second lot for this business activity, the total conserve land could be slightly over 80 acres. I just wanted to point out that the Conservation Commission's 2012 open space report rated this lot as one of the 16 high priority lots procurement as open space out of over 40 undeveloped lots greater than 10 acres in Hudson. That's shown in figure 4 - the map. Members of the Conservation Commission have walked this land and concur with the findings of the open space subcommittee which published the open space report.

At this point, Mr. Battis noted the positive aspects for conservation of this property can be summed up in several points. One the size of the undeveloped lot approximately 50 acres, the location and a chain of conserved land though not contiguous extending from the Musquash conservation land through the Town Forest and the extending on and including conserved land in Pelham. Third, that the lot occupies what the New Hampshire Fish and Game has identified as one of the highest rated wildlife habitats in the State. Those are shown in various figures attached to the report.

(Mr. Battis) The Commission is aware that substantial costs will accrue to both the Commission and the landowner to arrange this sale of development rights. These costs include both the cost of redefining lot lines, the cost of a professional appraisal of the property development rights, as well as the time and efforts of the owners and the members of the Conservation Commission and potentially the town staff. Before proceeding through this process, the Commission wanted to come before the Board and inform you of this offer and to seek the Board of Selectmen's advice regarding this matter. Basically take a sounding of the Board as to whether you think the town is interested in pursuing this conservation easement. That's where we stand right now. I'm open to any questions.

Chairman Coutu invited Jim Mills to the table. James Mills 118 Bush Hill Road which I own in conjunction with my wife. 120 Bush Hill Road is in my name only. That was done because of your little ordinance that says two pieces of property one which is nonconforming owned by the same owners can be treated as one by the Town. That was our response to that. So we've enjoyed the property. I bought it originally to feed my firewood business. I went in a slightly different direction and really haven't done much logging on the top of that hill at all. So it remains essentially an even aged red oak mature forest. It's quite nice if you ask anyone who's been out there already. I would extend an invitation right up front to any members of the Board of Selectmen who would like to come at your convenience. I work directly next door and I'm there and available a lot of hours. The property is so nice that we decided to explore avenues to preserve it. We went to UNH. They came back with a very attractive monetary lifetime income for me. However, they missed the idea we wanted to preserve it. They were going to sell it to give me a lifetime income. I'm like I'm pretty sure I can sell if that's what I wanted was just the money. I don't have deep enough pockets to simply leave it to the Town at some point because I'm the one who drove an '86 Toyota truck for all those years to make the payments on the three different pieces that I bought to put it together.

James Mills went to BU. BU expressed an interest but never followed through. We have not yet contacted Nature's Conservancy because I figured giving the Town of Hudson the opportunity to at least put it in a conservation easement would be the next step. I then spoke to a number of people in town who I admire. The idea of purchasing a conservation easement to many of them by itself was not enough. Many of them said what do we get for that. Of course what you get for the conservation easement is the non-development of relatively easily developable piece of property. You don't get the 25 single family house lots that it supports. That was a preliminary engineering study done for the property next door which is now appearing in front of the Planning Board the so-called Vatche

Manoukian/Dr. Saris property. By not getting the 25 house lots and preserving the habitat, you don't get the tax impact of the single family house lots, and the school, and the fire department, and the house. You don't get the road maintenance and you get which is I've got to say a very nice piece of forest land.

Mr. Mills noted that's what lead me towards packaging it together with - which I now realize will have to be a trust. If this goes forward and you decide to purchase the development rights after appraisal and I decide that the level of money that's in between the value as a development and the value as a farm if that's enough to satisfy me and my wife. We're the only two people that have to be satisfied by the dollar amount. If we're satisfied and you're satisfied, the land would then immediately be put in trust for the town upon the passing of my wife, myself, and our sister-in-law. She lives with us and I really wouldn't want to hang up her if we were to pass before her. I ran that back by the same people. That made it much more attractive to them because in the end the land will pass to the ownership of the town. It's already in current use so you're not going to lose any taxable income now. I pay reasonable taxes on my house but that's a separate lot. The land itself is about \$70 some dollars a half year. I think its \$78 a half year because it is in current use. We will get to word the description the conservation easement if you thought as the town that some of the flatter land which this really has flat land on it if that was going to be future usable as recreational areas, I'm not opposed to putting that in the conservation agreement as long as it is allowed in the conservation agreement. I need to retain possession of the trees until I pass because of the way I wrote my IRS plan. I didn't put a lot of the value into the value of the land. I put it into the timber tax program. I mean I'm in the federal timber tax program like IT & T Rayonier and the other big forestry companies. There's only 3 people in the IRS that I can talk to about that program.

Mr. Mills indicated that's where we're at now. I would like to see whether or not you'd like to go forward with the next step and I think that's why you decided to bring it to the Selectmen at this point because if there's money available if I'm correct in the timber tax program and the conversion of current use land that the Conservation Commission has in an account. James Battis said we get 50 percent. That's correct - current use. Mr. Mills said if the appraised value comes out to be more than that, then of course it would be at the behest of the Selectmen to come up to that level. So that's why I think we're here early in this to apprise you of what's going on. James Battis said to point out that even if the conservation funds were used that ultimately the agent to expend for the purchase of real property or lesser interest is the Board of Selectmen. So they are the governing body for this type of action.

James Mills commented there is one more economic point. As I started to look at it as a package deal for the purchase of conservation easements and then a donation, it occurred to me that the donation part should protect part of my income from IRS levy against it which would then allow me to be comfortable with a smaller dollar value because there would be less of an attack. I don't want to call it an attack but there would be a less of a levy by the IRS against whatever money I would get because of the donated portion of the land from us to you. It looks like it could be a good situation for both parties.

Chairman Coutu asked James I know that I've seen you at Kara's Crossing. I know you don't have an interest but as a concerned somewhat abutter to how some of that might impact that neighborhood and I've been working with the people at Kara's Crossing myself. I've spent some time on their properties and talking to them. Looking at your parcel in itself the two lots that you have when I look at the map that's provided me on figure 1 coming off of Bush Hill Road going into the property there's that narrow little parcel of land that accesses the whole property. Mr. Mills said originally it was a 50 foot right of way that I purchased from the Herbs when I bought the back of the orchard. I bought 60 acres of the arrow shaped piece in the back and it turned out that it was a land locked parcel because the access that it was given in 1860 when Moses Smith died, that access disappeared from the deed that I ended up buying. I've since put back together where the access was and actually found it on a USGS maps all the way up to 1927.

Chairman Coutu asked well is the access - I'm trying to remember that parcel because I'm a little bit familiar with the parcel. Isn't the access side from Pelham though? Mr. Mills said no. Absolutely not. Chairman Coutu reiterated they cannot access that from Pelham at all. Mr. Mills said that was Bernasconi's nightmare. Bernasconi tried to convince everyone that whatever I said was wrong. He constantly reiterated that that land had no access in Hudson and it was only accessible by pieces of property from the end of Gibson Road through Pelham. That is absolutely incorrect. The 60 acres that I bought were divided off the Moses Smith Farm and Moses Smith built the house that I live in now. It was a 90 acre parcel of land dating back - Moses fought in the Civil War as a Hudson resident and built the house probably in 1830 and when he passed away, it passed to his widow and as it said, it was the widow Smith and the heirs of Hadley. The widow Smith sold the entire parcel to 3 people who lived in Pelham. They sold the back 60 acres off to a person and gave that person the right to pass and repass along the so-called Old Cart Path. As I said, the Old Cart Path if you stand in Bush Hill Road and look at the house that I live in now, the Cart Path went to the left of the house in between my house and what was Shirley Bergeron's house until she passed away. It went straight through the woods and connected with the end of Gibson Road, crossed Gibson Road and went all the way to Bush Hill Road. The USGS soil survey done in 1937 shows it as a dotted line all the way to Mammoth Road. There's no evidence of it on Bush Hill Road because Les and Margaret put their side yard on it. The previous owner before Les and Margaret built a barn on it. Colonel Smalls who was the comptroller for the Amoskeag Bank in 1900 bought Shirley Bergeron's house at a foreclosure in the Amoskeag Bank. He was the comptroller. He bought it out of foreclosure in the bank and he notarized his own deed. He then changed the lot lines and ran the lot line over to the corner of my house to take away the ownership frontage on Bush Hill Road from the Cart Path. Because the Proctor

Brothers Lumber Company owned my land and they used to walk it every year to preserve their right of way until the Proctor Brothers Lumber suffered a catastrophic fire and burned up.

James looking again on figure 1, Chairman Coutu said the access to your property that narrow inlet, that is the access to your property. James Mills said when I bought the back land from Les and Margaret, they gave me a 50 foot right of way on the south side of the orchard. I bought 300 feet off of Bush Hill Road and had a 50 foot access way. When I bought Les and Margaret's...Chairman Coutu said it was a yes and no answer. Mr. Mills indicated because it's a two step process. When I bought the house from Les and Margaret too, I widened it out to 90 feet.

Chairman Coutu was looking at the map and showed where Mr. Mills' house was located. Now we're talking about this parcel and we're also talking about this one or this one? Mr. Mills said that's Shirley's house. The beaver pond is about here and the stream from the beaver pond comes down. The proposed conservation land is from the wetlands easement back. Chairman Coutu asked would you say that from this point to this point which are both identifiable wetlands that's accessible because the road continues. Mr. Mills said no. There is a path right there but it's actually on top of a beaver dam. There's a path right here. That's why this is a straight line at the edge of this beaver pond. We also own that cemetery right there. It's a New Hampshire burial ground. It's a certified New Hampshire burial ground. My idea would be I have a built a 30 foot wide 330 foot long well packed surface to work on. That comes up. That should continue over in front of the burial ground and then make the crossing right here because it would minimize. All you have is the overflow from the stream of the beaver pond right there.

Chairman Coutu asked Mr. Battis I noticed that the in the minutes - the presentation in this packet - at the time you had a discussion relative to the interest in this parcel. There were 3 of the 5 members present correct. Mr. Battis believed that was correct. Chairman Coutu asked what was the consensus. I know that obviously you want to come and see if we would even entertain the idea. Obviously I would defer that until we had a full board. We've got the presentation. It might have to be made again. You've been doing this for a while Mr. Battis and I know that we've had discussion in the past about other potential parcels and we want to know part of it because there were tax problems with some of the parcels we were talking about. This piece of land you said has been identified as one of the prime properties for conservation that we could acquire or if we could we should acquire. The consensus of your Commission? Jim Battis said the consensus is that all the members who were present and actually the members who weren't present. I would just say that we had a nonpublic session at our October meeting to discuss this property. Again all the members of that session in the end did recommend that we come forward and ask you and were supportive of the...Chairman Coutu agreed that the money aspect, the value is still subjective. We have to look at that very carefully. It is subjective. Mr. Mills you're telling us that you're very interested in going forward and working out some sort of a plan where we would get that property for conservation.

James Mills indicated I would say 90 percent certain it is going to be conserved somehow. I really wish I could come to you and say things are just going fine and I'm just going to leave it to you when I die. It's that valuable a piece of property to both my wife and I. We turned down \$1.9 million from Vatche Manoukian. Not that we were going to get paid by Vatche Manoukian but that's another story. He was going to link the Saris property to the so called Sky Farm Road property and cross through ours and get another 25 house lots out of ours. We didn't go there.

Chairman Coutu was certainly interested. I'm one member of the Board. Selectman Brucker serves on the Conservation Commission. I know that. She's pretty well apprised of what's going on. I would like to defer giving a final opinion contingent of the full Board to make that decision. It's an interesting presentation. I think we could probably summarize it a little bit when all of the Board is here and if you don't mind, I'm going to defer this not dump it. We're going to defer this so that we can have further conversation when all members of the Board are present. I thank you both for the presentation you made.

Just a couple of small points. James Mills was in no great need of money. We're leaning more towards the preservation idea and I'm also in the position where I don't owe anyone any money on it so there would not have to be a large, huge outlay of cash on a one time basis. I can afford to do so kind of payment arrangement. Chairman Coutu said we also have to consider too that there are other things we didn't discuss in here like lot line realignments and all of that stuff that we have to look at, and what the cost factor is, and the recordings, and all that stuff. Why don't we see if there's a majority of the Board that's interested in pursuing this and if there are, then obviously some members of the Commission have offered to go out and do some work out there. I saw that and matter of fact one of them was proposed by you Sir. I think you're running for Selectman next year so I won't mention your name. I know that there's been an interest and I know Mr. Battis you've expressed to us in the past your desire to make a move in securing more land for conservation. I don't disagree. It's necessary that we do that. I'm going to defer it if there's no objection until we have a full contingent and we'll notify you when I put it back on the agenda. We're not talking 2 or 3 months out. We'll get to this so that they can all hear.

Jim Battis said as part of the Conservation Commission's responsibilities, we are tasked with doing stewardship monitoring of conservation land in Hudson. There are two legal requirements - the Musquash property, the Nash/Hamblett properties, and the Ingersol Tree Farm were purchased with State grants and required annual monitoring. So over the past couple of months, members of the Conservation Commission have been doing that

monitoring and one of the members is Mr. Brownrigg. He just passed me a note that he produced a movie about the monitoring effort at Musquash conservation land. It's going to start at 9 p.m. tonight and run on the Hudson cable TV.

Chairman Coutu thanked both Mr. Battis and Mr. Mills. I appreciate your time. Jim please let the Commission know that we certainly - I think I've told you this before. We appreciate the stewardship on all of the lands that you have a responsibility for. Thank you. Thank you Mr. Brownrigg. Mr. Mills thank you.

B. NextEra Energy

Chairman Coutu noted I have two gentlemen here from NextEra Energy. Let me explain if I can. My good friend Ed Gillis is the Chairman of the Pelham Board of Selectmen. Ed called me to tell me that these gentlemen went before the Pelham Board of Selectmen and made them aware of some of the changes that might be coming through several towns. Among them the Town of Hudson, the Town of Pelham and there are others. The utility company is proposing some changes to their facilities and they represent a company which is proposing an alternative. So I asked them - well I really didn't but they assumed that I did ask them to come before the Board. I'm glad they're here. Don't take that personally. I'm glad they're here. I'll have them introduce themselves. They're going to give us a general overview of what is being proposed and they'll tell us as well what the alternative is and why we should be aware of this. Gentlemen if you will introduce yourself please. It's all yours.

Thank you Mr. Chairman and members of the Board. My name is Chris Sherman. I'm with NextEra Energy. With me tonight is Jim Monahan with the Dupont Group. We're a consulting firm that's working with NextEra and New Hampshire transmission on this project.

Chris Sherman noted that NextEra owns New Hampshire Transmission. We also own the Seabrook Nuclear station in Seabrook, New Hampshire. We're before you tonight to discuss two proposals that are being proposed as solutions to reliability needs that were identified by ISO New England. Just for education on the bulk power system, ISO New England is the independent system operator that actually operates the electric power system in New England both from a generation dispatch and transmission dispatch perspective. So they manage all of or oversee the management of all of the transmission lines and generation in the region. We own New Hampshire Transmission. So we have a unique opportunity being located in Seabrook to propose solutions to a need to increase the ability to move electricity from northern New England down into the greater Boston area. That particular study is called "The Greater Boston Reliability Study". There are two proposed solutions to that.

The one that the Chairman referred to first Mr. Sherman said is a solution that would increase the transmission infrastructure and the existing rights of way that run through your town. That would involve putting in new transmission lines and they would be alternating current transmission lines. In the package that you have in front of you, there's a map that actually shows the two projects. Ours is a direct current transmission project. It is buried. It is buried both on land and in sea. So it would be predominately a sub c cable running a total of 68 miles from Seabrook, New Hampshire down into Everett, Massachusetts. Now both of these proposals meet the reliability needs that are required to fulfill the study requirements - the Greater Boston Reliability Study in that both of them increase the ability to transfer electricity from the north to the south to meet the reliability needs. The reason we proposed it and our ability to do that is normally utilities only propose infrastructure upgrades within their territory. Now in that we're adjacent to the ocean, we have the ability to put in a sub c cable and go outside of our territory because that's nobody's territory.

Mr. Sherman stated it gives us the ability to propose a unique project. Unique in the way it fulfills the need and then also unique in the way that it has the possibility to avoid other infrastructure improvements that are sometimes considered burdensome to communities. So our proposal, again, is 68 miles. It is buried totally in the Town of Seabrook and goes in the ocean in Salisbury, Massachusetts. It runs about 55 miles and then it makes landfall in Lynn, Massachusetts. We're using a retired rail bed to create a rails to trail, a walking, biking type thing for another approximately 11 miles until it goes into the substation. It gives us the ability to both provide a solution to a need to increase electric reliability and then also to provide a benefit to the communities that host our facility.

Chris Sherman noted the additional benefits of a project like this in comparison to infrastructure that is placed in the same right of way is that from a reliability standpoint to have an electric transmission line that is both a redundant corridor -so you have a totally secondary ability to transfer electricity in the event that there is a failure of the one system is beneficial to any system. It just makes sense that there would be redundancy. Then also the fact that it's buried, it has greater storm resiliency and we've seen numerous incidents of failure of transmission infrastructure from storms. So we wanted to bring it to your attention. We wanted to advance the discussion and really just make you aware of our project and the fact that we are advancing an alternative to the other project.

Just to walk through real quickly, Mr. Sherman said the package that's in front of you. The first sheet that's in front of you is an overview of our project and our company. The second is kind of a macro map of both our project which is in blue and then the AC solution that is in red. The AC solution in red, you'll notice that they don't connect and people often ask about that. They are what we call "common upgrades" that need to be made in both instances. Those are reflected between those two lines. The third map is a larger map of the AC solution that shows where it runs

throughout the communities including Hudson. You can see it runs throughout the northeast corner of the town. Finally the last is a blow up of the right of way that actually goes through the town and the parcels that are affected.

Chris Sherman said that ISO New England makes their selection based upon the capital cost of the project. They actually do it according to their tariff - how they manage the system. The actual tariff language says they choose the most cost effective project. So there are two aspects to that. One is the capital costs. In other words the upfront first run costs of a project. Because we're a buried line, our capital costs are slightly above what the AC costs are. However, we have because we are a redundant corridor and we're totally in the ocean, we've surveyed the entire route to ensure the constructability of the route. So because we're a redundant corridor, we alleviate a lot of congestion because they have to take down the lines in the AC corridor and in doing that, there are congestion costs that are experienced and the actual cost of electricity goes up as a result of that. So as a result of that and then our ability to put our project in place faster, we can demonstrate that we are the more cost effective project between the two.

Selectman Brucker said 68 miles of cable entirely buried. So is it going to be a tunnel or? Chris Sherman said it will be on land for approximately 7 miles when we leave Seabrook. So what we do is we trench to dig that and then when we go into the ocean - so when we approach the beach, we directionally drill it. How they do that is they make a pilot hole and then they go through the other side. We can do that for up to 2,000 feet and we'll actually pull a cable through. So there's no damage to the beach and we can go a couple of thousand - I'm not exactly sure a few hundred feet down. Then when we put it in the ocean, one of the reasons we surveyed is we want to be able to avoid hard bottom and we've identified a route that gives us the ability to do that. When we put it in the bottom of the ocean, it is what they call jet plow. So they'll lay the cable on the bottom, they'll inject water in, and then the cable drops down about 6 to 8 feet. Then when we make land fall in Lynn, the same thing. We'll directionally drill at the land fall underneath the beach and then we'll trench dig. That's a unique circumstance because it's in the retired rail bed. So we'll actually go adjacent to that trench dug will be 100 percent buried.

Selectman Brucker asked the generation of the electricity is from Seabrook. Chris Sherman said it's actually not because it is a separate company. When we bought the facility, there are regulatory requirements for us not to own the transmission under the same organization. It is what they call "open access". Any generator in New England - actually power just gets picked up off of the grid. So Seabrook had no preference to be able to ship power on that line.

Chairman Coutu asked do you have any specifics about a timeline. Mr. Sherman said we have a timeline on the bottom of this last page. So we're in the selection process now. We expect a decision to be made by ISO New England probably early in January of 2015. Chairman Coutu commented that soon. Mr. Sherman said yes. This has been an ongoing study. The need was identified in 2008. We got into the study in I believe it was 2011. So this is a need that should have been met in 2013. So once that selection process is made if we are selected, we will begin permitting. It will be approximately a two year permitting process and then a two year construction time frame. We expect to be operational by 2018.

Chairman Coutu said the alternate which is the existing route, when would they be operational? Mr. Sherman couldn't speak with great specificity as to their construction timeline. Their permitting is slightly different and we're not 100 percent sure how much new property they would have to acquire or what their ability is to locate within that existing right of way. I'm of limited knowledge to their project.

Based on Chairman Coutu's understanding, I'll take a shot at it anyway even though your knowledge is limited. We're talking coming down from Londonderry to Tewksbury and somewhere between Tewksbury and Wakefield something's got to happen. Chris Sherman said those are actually smaller upgrades. So those would be done...Chairman Coutu said they don't have the amount of impact that the red line show on the map. So then we end up at the station in Mystic at the end. That's where we'd end up. So what do you foresee or based on your knowledge, and of course we had limited conversation about that, what do you foresee as aside from having maybe to extend their easements or acquire more land, the infrastructure itself is there going to be a change? Are there going to be bigger lines? Bigger poles? More line being carried than what they have now? Mr. Sherman said new poles more lines being carried. Chairman Coutu said the poles would obviously have to be bigger. Chris said no. What they would probably do, and again I'm speculating based upon we own a couple of different utilities throughout the country. We're actually a very large transmission provider. We're in 26 states. What I would expect would have to happen is the lines would have to be taken down, the existing poles would be moved to one side of the right of way to allow adequate distance between the two, and then an additional set of poles would be erected and then new lines would be hung. Now that's where we don't know whether the amount of land that is contained within the right of way is adequate for those two sets of poles.

Chairman Coutu asked are you going to have a redundancy built in. Chris Sherman thought that's actually where we think we have an advantage because since something like that type of infrastructure is located within the same right of way; there is an inherent limitation in redundancy. Now I will add it is done but we see the fact that we are in a redundant corridor to be an advantage of a project like ours.

James Monahan said again because it's not our project but we've had our engineers look at it. The other option would be if the corridor isn't wide enough for an additional set and you guys are probably pretty familiar. There's multiple lines going through there. The other option if you can't widen the corridor by taking additional property would be to go higher. So you could end up with a much higher tower with lines at the top and then further down the pole. So there could certainly be a visual impact of higher towers if that were the case. I guess one of the reasons we wanted to come by tonight is we're frustrated a little by this process as well. The way that ISO works is they kind of make the decision - their headquarters in Western Massachusetts and then they come back after the fact and let you know that. So we know that at least for the communities - Salisbury, and Seabrook, and the northern part of it and then the towns down here - we've worked very closely with those town officials to let them know what we're doing. We've got their support for the project but we've started to get a lot of questions about how is this ISO process going to work. So we wanted to get here ahead of time I guess and let you all know what process is under way. The Chairman asked about the timeline. It's kind of a tight one. To say as this project moves forward and you know it might have some impacts in the communities, we just want to let you know there's an alternative that's being looked at as well.

Selectman Brucker knows there has been a lot of discussion about the effects of high tension wires near residents and all that. Are there any safety issues with this? Any impact? Chris Sherman said no typically not. Like I said, we build transmission lines. Ours is an HVDC. Number one it's buried. Number two, it's a different kind of technology. It's a direct current technology. So there would be absolutely no impact from that line. I know there have been discussions about AC lines. AC lines are safe. We do not at all mean to imply that the proposal that would go through your town would be a safety issue.

James Monahan stated certainly there are standards that would have to be complied with and that would affect how high the tower is or how wide the right of way would have to be used. It can't be too close to the other lines that are there which is important so that will get to the distance and then if it's not wide enough as you said, it would have to go higher. A lot of that is for exactly the safety reasons that you identified.

Chris Sherman also wanted to note we have worked with the communities along our route. We have letters of support from all over the communities along our route.

James Monahan said the other formal process and after the ISO approves which project would be funded is that it would then have to go to both the New Hampshire and the Massachusetts site evaluation committees. So when the AC project or our project decide to move forward after one of them is selected by the ISO, then there is that complex process for the State to review the project through the site evaluation committee and that process also does not formally include the town's participation in that process. Certainly you could intervene and participate but it is not apt and I don't think it would at all would come back to planning and zoning in Hudson. It would all be addressed at the State levels site evaluation committee.

Other than your stepping forward and presenting this to us, Chairman Coutu said we would never have known about it. That was Mr. Gillis's concern in Pelham and said Roger I think you need to be aware of what's going on.

Mr. Monahan found that to be the case and we've spoken with a number of towns in Massachusetts as well as getting down to the third community in New Hampshire that we met with to talk about it as well.

As Chairman Coutu said to them earlier, I welcome your presentation so we get to know what is going on. I would welcome a regional meeting with other boards of selectmen to discuss whether or not they share the same concerns. It's worth us getting together and mounting the fight or probably does the PUC have anything to do with this? Chris Sherman stated the Commission has weighed in the New Hampshire Public Utility Commission has reached out and they have asked that ISO New England consider things such as the congestion costs associated with it, speed of implementation, and also they did identify the value of a redundant and storm harden corridor. Other than that, no they don't have. Chairman Coutu asked they're not part of the decision making process. Mr. Sherman indicated they're not part of the decision making process at ISO New England. They are involved as members on the site evaluation committee.

James Monahan noted so they have no formal role with ISO. Informally I think that's why we met two weeks ago with a couple of the Commissioners from the PUC to talk about it too. So they're well versed on it as well but again the way that ISO process is set up at both the State and local level, there's no formal role for elected bodies or appointed bodies that participate.

From Chairman Coutu's perspective, I'll let you do your homework. You've been doing it all along apparently. You're representing an alternate plan. If you get the sense that other communities are willing to meet and we can meet, I offered to host - Pelham might want to host wherever would be most convenient for the municipalities involved. At this case, it would only be Hudson, Pelham and Londonderry. Mr. Monahan indicated Windham is impacted as well. Chairman Coutu noted you've got a short period of time. You made your presentation. I appreciate your coming down to talk to us. I would like to hear more about it. This is just pretty much an overview. We've had limited conversation on the phone. I'd like to hear more. I like the idea of the redundancy obviously is a big selling point.

Two the idea that it would have no impact on the communities. It's going to be buried. Unfortunately it won't kill sharks but that would be another good selling point but it is what it is.

Chris Sherman asked pardon me for the opportunity but we've been a little bit presumptuous with regard to how we think the other line will be engineered and affect the town. Certainly I would suspect you all probably want to hear from the AC...Chairman Coutu said what I did after we spoke, I contacted the Town Administrator and notified him that I was going to be receiving some information from you. It was a two page thing. They got it and I asked him to pass it on to our Town Engineer. He read it and he's going to try to get as much information as he possibly can because it's going to impact our community. I didn't realize that the timeline was so near. I thought we were a year out but apparently we're not we're 4 to 5 months out. That's what you anticipate the decision will be made is February. Mr. Sherman said as best we can tell yes. Chairman Coutu asked you don't foresee them stalling this for - how long has this study been going on with them? Mr. Sherman indicated it's been going on probably since 2010 in earnest and we got involved sometime around probably 2012. Thank you very much Mr. Chairman and members of the Board.

Chairman Coutu asked do you know how to get in touch with me and the Town Administrator. You have our address. Thank you very much.

C. Request of Mill City Relay to hold a road race on December 7, 2014

Chairman Coutu recognized Chip Mann and Stan Klem. The only condition that they're laying out is that you at least get a hold of Lt. Bianchi to coordinate the route and the traffic for that day. As I understand it, you're going to come in from Nashua and are you going to come over - you're not coming in the north side; you're coming in at the Sagamore Bridge. You're going to go down Lowell Road to River Road. You're going to continue River Road into Tyngsboro and you're going to end in Tyngsboro at the bridge or are you going across the bridge? Mr. Mann noted we go through Tyngsboro and we go all the way down to Lawrence. Chairman Coutu mentioned so you're going to take Pawtucket Boulevard. Mr. Klem said we turn off on Frost Road. Chairman Coutu said River Road becomes Frost Road. It's a continuation. Frost Road is in Tyngsboro. River Road is Hudson. So you're going to go past Ayotte's State Line, you're going to keep going south towards the Tyngsboro Bridge but you're going to take a left on this side of the river right - the Lowell/Lawrence Boulevard. Mr. Mann indicated when we get down to Cross Road, then we take Frost Road down into Tyngsboro.

Chairman Coutu asked how far down do you go the Lowell/Lawrence Boulevard and follow it all the way to Lawrence. Mr. Mann said we go in the back side - we used to go down to the Tyngsboro Bridge but there was too much congestion, too much danger. So we actually - and I'm not sure where the road - there's a fork in the road. Chairman Coutu noted the fork takes you to Sherburne Road up through Varnham Avenue by the vocational school. Mr. Klem indicated we come through the vocational school. Chairman Coutu commented know I understand the route.

Chairman Coutu asked what the purpose of this race. Mr. Mann said it's a relay race. It's put on by local running clubs. There's 20 of them. It's just a competition amongst the clubs. Chairman Coutu asked it's not a nonprofit fundraiser or anything like that. Mr. Mann said no. Chairman Coutu noted the police that you're going to need - is your organization funding their coverage. Are you going to be funding any of the police officers along the route? Mr. Mann said yes. We make a donation to the Hudson Police Relief Association every year. Chairman Coutu asked was that discussed with the Police Chief or his agent Captain Avery. Mr. Mann said I don't handle that but our treasurer does and he's not here right now. Mr. Mann stated we've donated \$350 to their association for the past 4 years. Steve Malizia indicated its 8 o'clock in the morning on a Sunday. There's not going to be a lot of traffic. You've done it before correct? Mr. Mann said this is our 31st year.

Motion by Selectman Nichols, seconded by Selectman Brucker, to approve a road race on December 7, 2014 hosted by Mill City Relay, carried 3-0.

D. Public Hearing - Street Acceptances - Empire Circle and Senter Farm Road

Chairman Coutu recognized Town Engineer Elvis Dhima.

Elvis Dhima said we'll go with Senter Farm Road first. That is approximately 3,100 linear feet. It's been there the construction I guess started around 2006/2007. It has drainage along side of it. The two year maintenance already been approved by the Planning Board. I'm here in front of you tonight to accept this road. In addition, Empire Circle is approximately 988 linear feet. It has drainage and water installed along side of it. Again the two year maintenance agreement has already been in place and it's been approved by the Planning Board. This is in front of you for acceptance tonight.

Chairman Coutu asked the \$8,000 is what we're going to retain for the bonding. Mr. Dhima indicated yes. For Senter Farm Road - \$8,000 and for Empire Circle \$5,000.

Chairman Coutu opened the public hearing at 8:30 p.m. Does anyone in the audience wish to speak on this item? Seeing none, I'll close the public hearing at 8:30 p.m.

Motion by Selectman Brucker, seconded by Selectman Nichols, to accept Senter Farm Road and Empire Circle as town streets, as recommended by town staff, each with a two-year maintenance bond, carried 3-0.

E. Request for Additional Sewer Allocation - 143 Lowell Road; Map 204, Lot 005

Chairman Coutu recognized Town Engineer Elvis Dhima.

Elvis Dhima stated I'll give you a quick summary of this. This currently is a two-story house. It's approximately 1,400 square feet. There is a site development in place right now going through the technical review for a proposed approximately 2,400 square feet restaurant. Currently the site has a septic system on site and they are proposing to connect to the town sewer. This will be accomplished by a grease trap, and a pump station, and force main under Lowell Road. We'll connect to an existing manhole and into the system.

Chairman Coutu wondered where the house was. I was asking the Town Administrator. When you're going south on Lowell Road on the right hand side going south, Fox Hollow, just before Fox Hollow there's a white house on the right hand side. It's right there. Mr. Dhima noted it's a long driveway and it has a shed in the back. There's a berm on the side too as well. They're proposing parking lots. They're going to clean up the site. As I said, the proposed building is approximately 2,400 and they're looking to connect into the town sewer.

Chairman Coutu asked if they were going to tear the house down. Elvis said yes. They'll be doing a lot of demolition. Chairman Coutu said good for them. It's an investment in our community. Good.

Motion by Selectman Nichols, seconded by Selectman Brucker, to approve additional sewer allocation at 143 Lowell Road, Map 204, Lot 005, of 2,531 GPD. The total flow will be 3,045 GPD, carried 3-0.

F. 2015 Ambulance Billing Rate Change

Chairman Coutu thought we should defer this. Steve Malizia stated actually it's just a question of whether you want to do it. If you were to do it, you'd have to send it to a public hearing. So right now you're just debating whether you want to go through that effort or not. Chairman Coutu certainly would like to defer it if we're going to go through with it. Any comments about the change in the ambulance billing rates. The current rate for our Medicare plus 30 percent and it's bundled, they had recommended Medicare plus 50 percent I believe is what you recommended. It didn't pass.

Chief Buxton mentioned you had asked me during budget wrap up night two specific questions. You would increase the revenue for the ambulance by \$25,000 placing \$15,000 of that into capital reserve for the ambulance. That was the theory. The second piece was for us to research a non transport fee that would be placed in our fee schedule also. The rate that you see before you represents the Medicare plus 50 and the suggested policy that our billing company is looking at is a flat rate of \$250 for a non transport fee that would also appear on this schedule. This is what our rates currently would go to.

Chairman Coutu personally was not averse to having a discussion about this. I'd rather do it when the full Board is here. However, how would you enforce a \$250 non transport fee? Chief Buxton stated he's in the process of sending me language for that policy specifically. One example that I would give you is a diabetic emergency. If we go to a house and treat for a diabetic emergency today and we do a distribution of glucose and the person's sugar levels come back and then they can sign themselves off. There's no billing capability currently underneath our system for that treatment that we gave them at home. So we don't receive any revenue for that. That's left on the theory, left on the table. That's a detriment to our billing cycle. So when you look at our mobile integrated health care system that is out there today, that's a billable item that we have the capability to do. I'm not looking to create a policy that would say that somebody sees a fender bender on the side of the road because the Fire Department and we respond and they say well I didn't request the Fire Department to come and check me out from the health care system. That's not what we're talking about. We're talking about when we go and actually perform and distribute some sort of skill set to the public and then they sign themselves off. That's a preparatory thing that we're doing is this mobile integrated healthcare system continues to rule out. I would assume that will continue to change within the next year to come anyway.

Chairman Coutu asked if the same policy would apply to that as does all ambulance billing, the Board of Selectmen has the right to discuss in nonpublic with anybody who has a hardship. Chief Buxton was not suggesting we change any of the hardship rules at all. Chairman Coutu was interested in discussing it one more time with the full Board present. If there's no objection, I'll defer this and we'll take it up either at the next meeting or whenever we have a spot on the agenda for it. Steve Malizia noted to not schedule a public hearing right now. Chairman Coutu said if the Board agrees and I would hope that -when do you think you would have that document from that company? Chief Buxton was assuming by the 25th meeting Mr. Chairman I'd be prepared for that. Chairman Coutu said what we'll do is we'll discuss it, we'll see what rate we will agree to, and then we can send it off to a public hearing only if there's a change. If there's no change, then there's no need for a public hearing. Steve Malizia indicated if the Board wishes to

change the rates, you must have a public hearing. If the Board wishes not to change the rates, you don't need to do anything.

Chairman Coutu appreciated that Chief. I hoped you understand why I'm deferring it. Chief Buxton understood wholeheartedly. Chairman Coutu noted your strongest advocate is not here. I want to be fair to him.

G. Request for a Part Time Clerk in Inspectional Services

Chairman Coutu recognized Chief Rob Buxton.

Good evening Mr. Chairman and members of the Board. Chief Buxton said during budget wrap up night, the Board placed \$20,000 into 5747-252 which is other professional services in the Inspectional Services line under Zoning to provide a temporary employee within Inspectional Services and Selectman Brucker's request that we come here tonight as the earliest date I could get here to discuss the potential of starting that sooner rather than later. I ran some numbers today just over the last three months. We're at about approximately 190 building permits - new building permits or sub permits that come in each month with an average inspection activity of approximately 315 activities per month that averages out. We have identified some funding in the 5747-252 line to fund this if approved. So as requested, we're here tonight to have some general conversation with doing that.

Selectman Brucker did think the activity is up and I've heard over time that it's very busy in that office and that at times it is difficult to be at the counter. It is one of the Town's faces to the public which I think is always important and other functions are important too. I think that it's an important service. It's where the Inspectional Services raises money. Its revenue for the town and I think that perhaps the Deputy Fire Chief or whoever would decide when it's needed that this should be available.

Selectman Nichols indicated it is temporary. It's like a temporary...Chief Buxton said that's my understanding is that...Selectman Nichols said it wouldn't be for a full part time. Chief Buxton's understanding is to what you did two weeks ago with the budget wrap up was to put for a temporary company. We would contract with a company. It would not be a part time employee on staff.

Chairman Coutu said I'm going to get into another argument but when we hire a temp. agency we stand the risk of getting different employees every time we call correct. It was Chief Buxton's understanding that if we went to account temps. or one of those companies that was utilized before depending on the terms of what you put out there for the perspective employee skill set, time you're looking to employ them, how many hours per week, you could end up with an employee that is with us for a week, two weeks. The last employee that we actually had was with us I think Katie was with us for the better part of 4 or 5 months anyway at a minimum. At least that. So that worked out in a good scenario for that. I do not have a lot of experience working with temp. companies. A couple suggestions came from town staff in regards to which company - the company that Katie came from and there was a recommendation from the Finance Director that we would research out.

Chairman Coutu stated the argument has been made in the past - you know I don't support this and I didn't support it and I will not support it this evening and I'll tell you why. Two reasons and I'm going to give you the most important reason. I don't think you need it. The argument that revenue is up as a justification for this - well let me remind everybody on this Board that we have a Town Clerk's office. Today we have so many more buildings that are being taxed and that many more people that we collect taxes from. You saw the revenue how high it's been on automobiles. This has been a record breaking year for automobile registrations. He's taken on boat registration. She's extended hours and she's open Thursday evening and never asked for a single additional employee. If anybody might of justified on the basis of income needing additional staff it would have been the Town Clerk. The Town Clerk never came to us and I expected that she would come and ask for a person. They have 2 or 3 people sitting at the counter at all times except on Thursday evenings and if somebody is out sick, everybody bites the bullet and gets the job done. All right. I'm not going to say what I said in the past. My wife said it wasn't a good choice of words but I think the term she told me to use was "deal with it".

Chairman Coutu stated they need to deal with it. From what I understand - I'm going to get into my second argument - 3 clerical people in that office. Chief Buxton said yes. Chairman Coutu said one of the arguments - another argument that I heard was there was an absence of people at the counter especially during the lunch hours. Is that correct? Chief Buxton agreed. Chairman Coutu asked we cannot alternate 3 people. Chief Buxton said we do flow them through 3 different lunch periods. Chairman Coutu asked and it's a problem. Chief Buxton said correct. Chairman Coutu reiterated and it's a problem. Chief Buxton said correct. Chairman Coutu asked do they have the lines outside their door like the Town Clerk does. Chief Buxton said it depends on the day. It legitimately depends on the day. Our traffic flow...Chairman Coutu asked as often as the Town Clerk does. Every time I walk in the building there's a line in her office. I don't see - every time - any time I've come in this building in the 8 years I've been here I've never seen a line at the Community Development office. Never.

Chief Buxton explained the 3 clerical positions support than just the inspectional services function. So we have not only a building, fire permitting, gas permitting, and all the other permitting activity that takes place in there but they

also service supporting casts for the Engineering Department, the Planning Department, the Zoning Department. So 2 of the Administrative Aides that are within that Division are split to other responsibilities and other percentage of their days that are spent on other disciplines just outside of the Inspectional Services world. Last week would be a perfect example as to the criticalness of this individual. We were required because of a health issue with the Permit Technician to actually remove an inspector from the street for the entire week. Those are things that I can't forecast. We have no other administrative staff to fit in the Permit Technician's role when she's either out on vacation or out on sick leave. We pull an inspector from the street and fill in those hours at the counter instead of outperforming their job function which is to do inspections. We do that routinely every day. We hold the inspectional staff back until 9:30 9:45 in the morning trying to deal with that counter traffic. We bring them in in the afternoon. We force them to bunch their inspections. Our cross training is helping because each inspector handles more than one discipline now but they're still out in the street and we're not servicing the public as fast and as efficiently as we should be. We're forcing them to stay in and perform clerical functions that could be handled in other ways. I think that this is truly a critical function to get some assistance in there. We're not asking for a full time person. We're asking for some part time clerical help - 4 hours a day to give them some relief so we get some relief in there.

Chairman Coutu said you haven't come close to convincing me. Can you tell me what the Deputy Fire Chief is doing? We're paying him \$80,000 a year. Can he come out to the counter and help out when it's needed. Chief Buxton said sure and I've helped at the counter Mr. Chairman. \$80,000 a year he's not only responsible for the Inspectional Services Division, he also takes care of the Communications Division and provides operational support. So he has more than one discipline that he's responsible for to help out. Chairman Coutu asked he can fill in at the counter when it's necessary. Chief Buxton noted he's more than willing to help out up front along with the new Zoning Administrator.

Chairman Coutu wasn't convinced of the need but that's up to the Board. What is the wish of the Board? I'll throw it out there.

Selectman Brucker's wish is that we...Chairman Coutu asked would you make a motion

Motion by Selectman Brucker to authorize the Fire Chief to hire a part-time temporary clerk from a local temporary employment agency to support the Inspectional Services Division at a not to exceed amount of \$20,000.

Chairman Coutu asked for a second. Selectman Nichols said I can't do it.

Chairman Coutu noted the motion fails for lack of a second.

Selectman Nichols said she was sorry. I can't do it. Chairman Coutu said there's nothing to be sorry. You have to make a decision on the basis of the information that you have.

H. Request to apply for FY14 Assistance to Firefighters Grant

Chairman Coutu recognized Chief Rob Buxton.

Chief Buxton noted its grant application time of the year for the Fire Department. This is where we try to go after some federal funding to pick up some monies to offset our equipment cost. This year we're looking to replace some supply hose. That is their top priority - one of their top priorities because they had a standard change. We're looking for authorization to apply for a \$36,000 grant. One of the things that I'm attempting to do this year is put us in a very good situation for awarding - and I'm actually recommending a 15 percent match to that grant which is \$5,400. The standard match is 5 percent but the more money the local communities can put down, the better off your chances are of receiving that grant funding. So we're looking for the authorization to apply for the grants.

Chairman Coutu had a couple of questions if I might. Chief the fire in Boston they lost - Chief Buxton asked which fire. Chairman Coutu said the one where 2 firefighters were lost. The back bay fire. One of the fire personnel who was tragically lost in that fire his parents or his mother has taken on an effort to procure hoses that are not completely fireproof but they're state of the art hoses that are available. Is this what we're looking for? Chief Buxton said that's what we're looking at. The picture that you have in here, this company is actually up to date with the new NFPA standard that was pushed out last year. So this is cutting edge stuff that we're looking at. Chairman Coutu said this is exactly what she's trying to get all departments to do. So when we make these conversions from here on out, we're going to be going to this type of hose. I'm on board.

Motion by Selectman Nichols, seconded by Selectman Brucker, to authorize the Fire Chief to apply for the FY14 Assistance to Firefighters Grant for the purpose of obtaining funding for the replacement of hose, carried 3-0.

Motion by Selectman Nichols, seconded by Selectman Brucker, to authorize the Fire Chief to utilize \$5,400 from the Hudson Fire Department operations budget for the purpose of meeting the 15% matching fund requirement of the FY14 Assistance to Firefighters Grant Program, carried 3-0.

I. Request to advertise for a Full Time Police Officer

Chairman Coutu recognized Police Chief Jason Lavoie. Welcome.

Chief Lavoie thanked the Board for allowing me to talk tonight. We recently received a resignation from one of our Sergeants and that will take effect this December 1st and we would like to start to plan to advertise and move forward with a replacement for that position. We don't anticipate filling it until October because that process just takes a while to get done. The actual tests would occur in April.

Chairman Coutu asked we don't have an established list right now. Chief Lavoie indicated that list was exhausted when we recently put on 7 officers. Regardless, it would be good to have a list available because there are other people that are eligible to retire.

Motion by Selectman Brucker, seconded by Selectman Nichols, to allow the Police Chief to advertise for a full time police officer, carried 3-0.

J. Abutter Notice - 41 Industrial Drive, Pelham, NH

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia believed you all received an e-mail from a resident that lives on Sullivan Road. Chairman Coutu noted I got an e-mail. It's in the Hudson/Litchfield letter to the editor to the Hudson/Litchfield News. Steve Malizia said it appears that there's a plan making its way through the Town of Pelham to put in some sort of firing range. I've given you somewhat of a crude map on the second page just so you can have an idea but if you look closely, I've marked number 33. It's sort of on the road over here. That's where it appears that this abutter lives. We own a very small piece of land across the street somewhere. It's just a little corner of something. I'm not sure where it is on the map. Quite frankly this property is over here on Industrial Drive in Pelham. This individual sent this correspondence to the Board. I thought there was some sentiment at least from some of the feedback we received from the Board to put it on to see if the Board wishes to take a position, wishes to do something. It's up to you.

In light of the fact that - Chairman Coutu said he became aware of it the same day I also received a communication from you Selectman Brucker. You weren't taking a position; you just asked that you received it. Is it something that we should be participating in as abutters? I believe I've responded to you something to the affect if you want to put it on the agenda, let's put it on the agenda and discuss it. It's on the agenda.

Selectman Nichols said I took a ride down Sullivan Road to find out where the house was. It's at 33 but it's up at the very top. There's a hill and a driveway. A very nice home. I don't know where the range is going to be. Chairman Coutu pointed it out on the map. Steve Malizia noted this is our GIS system. The dark shaded part is Hudson. Our GIS system doesn't cover Pelham. This is obviously a representation of where it is just so you had some idea. Even at its closest point, Chairman Coutu said its 2/10 of a mile. Mr. Malizia said it appears that this is a 1/77 feet. Chairman Coutu asked what are the restrictions. We have a shooting range here in Hudson that abuts all kinds of homes. Steve Malizia indicated near the Fish and Game Club. We also have a shooting range in the north end of town that we use. Selectman Brucker asked if it was an outdoor range. Chairman Coutu said yes. We have an outdoor and indoor down in the south end. Chief has an outdoor and indoor too.

Selectman Nichols didn't know if we could even interfere. This is Pelham. I don't know what their rules are. I'm sure they're going by rules. I don't think you can just put up a firing range if you feel like it. Steve Malizia noted hopefully it's going through their Planning Board which is why we got an abutter notice. Selectman Nichols didn't know if we could even complain about that could we. Chairman Coutu said we could certainly if the Board requested to draft a letter and say that we would like consideration given. I don't know. What do you say? You're either for it, or against it, or give consideration that there's people there to make sure that the laws are abided by. I think that they're going to do that anyway. No town would allow anybody to put a shooting - it's not an arcade. It's a firing range. Chief what is the height of our berm and our firing range for the Police Department. I think the one at Hudson Fish and Game is like 20 yards or something like that. Chief Lavoie didn't have the exact height. I could certainly find that out and forward it to the Board. If I was to guess, I'd probably say it's a good 30 to 40 feet. Chairman Coutu thought that's what the Hudson Fish and Game told him today. It's 30 to 40 feet. That's pretty high.

Chairman Coutu said I can understand he may have a concern is his house is elevated and they were going to be shooting in that direction. I don't know if it's going to go that far. Selectman Nichols thought it seemed like it's quite a distance away from where they're having the...Selectman Brucker asked if they can shoot that far. Chairman Coutu said yes they can. Selectman Nichols felt bad but we have our own ranges here. I know we abide by the laws so I am sure they're not going to just put something up willy nilly. I'm sure they're going to follow their protocol to put that up. I don't know what else to say. I feel bad. I don't think we can get involved in that.

Steve Malizia said obviously as individual home owners or property owners that have received abutter notices; they of course have the right to attend assuming give public comment when public comment is asked for at the Pelham

Planning Board. That's why I believe they got an abutter's notice. We received one because we own a very, very small sliver of land. If you look at the map not to belabor this, there's a spatula looking type thing over here. If you go up just a little bit there's a little triangular piece of land. That's what we own. So our exposure is like a 1/3 of an acre. That's why we got an abutter notice. We have nothing on it. We don't do anything with it. I guess the question was because it had come to you does the Board wish to anything? Does the Board wish to not do anything? What's your prerogative? Again these individuals I'm assuming that abut have the right to go to the Pelham Planning Board and articulate what their objection are or what if they're in support of it.

Chairman Coutu asked what is the wish of the Board. Selectman Brucker thought we should just send a message to Mr. Doherty that we feel that Pelham is probably observing legal...Chairman Coutu asked why should we send him a notice. Selectman Brucker said just to let him know that we considered his concerns. Chairman Coutu asked what would you like to put in a letter. Selectman Nichols said we're not sending him a letter just answer an e-mail. That's all. Selectman Brucker said that we've discussed it and we believe that Pelham is probably following...Selectman Nichols added that he would be wise to go to their meetings.

Steve Malizia believed he's already attended at least a Planning Board meeting because he makes a comment about it.

Selectman Brucker noted it doesn't like there's anything that we can do or should do. Chairman Coutu agreed. I don't think it's necessary for us to send a formal reply. It was strictly an e-mail request. Okay. We'll move on.

K. Revenues and Expenditures

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia noted we are 33 percent of the way through the fiscal year. We are 1/3 through. As we talked about continuously, we do not spend money in 1/12 increments. Quite frequently we do an encumbrance, i.e. if we have a contract like the Highway trash contract we flip the whole contract so that we've made the commitment. We can't do anything else with the money. As you see, sometimes the numbers are not always 33 percent. In looking at it though, I think we're in reasonable shape. Again, it's early in the year and don't forget we're working with the default budget. So we've been very careful. The Board has moved some money around into areas they thought were our priority. From our expenditure perspective, I think we're in decent shape for the 1/3 of the year we're through. You saw some of that when you looked at the budgets anyway.

On the revenue side, Mr. Malizia believed based on the Finance Director's recommendation we slightly bumped up the motor vehicle revenues or our estimated revenues to formulate for the year. We are at almost 35 percent. So we're trending a bit higher or positively on motor vehicles. That's a good sign for us which means that we're making those revenues. Interest continues to be pretty slim though I think we did pick up a little bit this month. We're at \$5,400 for the year in interest which is better than we did all last year. Maybe things are getting better in that market. Who knows.

Chairman Coutu said it's because we're a month behind. Mr. Malizia said it's at least a month behind. It might even be two on this one but I know it's at least a month behind. We don't book it until afterwards. Again, I don't see any major concerns at this point in time. Again, we're still early in the year and again the Board has spent exhaustive amounts of time trying to move money to the appropriate buckets to make sure all the tasks are getting done. Again winter is coming so sometimes the best laid plans and we'll see how we do this winter.

Chairman Coutu asked if there were any questions on any of the figures provided.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Nichols - Yes I did have just a couple. I did attend the Benson Park Committee meeting and there was a discussion on the park fees. Representative Jasper said that he thought the Board might be wise to check with Concord rather than someone suggested getting a lawyer and finding out what the rules would be to allow people to pay a fee for using the park in groups. Representative Jasper said no that he thought he would talk to someone up there in Concord because he didn't want to spend any money. There would be no need to spend money and it wouldn't be needing to charge anyone anything anyhow until spring. It was kind of a touchy thing. I don't know if people really cared for paying fees or even asking for donations. I don't know, I think that would be looking to beg for money if you were looking for donations. They would try something like that first.

While you're on that subject, Chairman Coutu said I watched the meeting. I will ask the Town Administrator would you put in a call to DOT because they do it for free and have them read the deed and see what our exposure is in terms of charging groups only to use the park. I don't think it can be done. I just read the deed again and I don't think we can do it. They would be hard to enforce. You got 40 people show up, they get off a bus, and they go in the park. What do we do send the police down there and say get out you didn't pay to get in? It's owned by the people of New

Hampshire. Steve Malizia said I hazard to guess nobody at DOT is going to want to make a decision either. Chairman Coutu said at least make a try. We'll see if we can get an answer quicker than anybody else can.

Selectman Nichols said a frame roof repair was talked about and I think Dave Yates have info. on getting quotes for that right now. Chairman Coutu said "quotes", we're talking about a few shingles. I'm appealing to contractors here in town. We have an A-frame at Benson Park that needs some shingles nailed down that are loose and a few replaced. Before you go crazy, Steve Malizia said I already asked Mr. Lavoie who's a local contractor to take a look at it and come back with some numbers for repair. If he sees something greater than that to give us some idea of the scope so that we would have sort of two basic numbers - one repair what might be damaged and two - if you see something that looks even greater than a repair, let everybody know so that the committee can take a look at it and get a better answer. Chairman Coutu said good. That's who I was talking to - Lee Lavoie. That's exactly who I was talking to. He's one of many good contractors we have here in town.

Selectman Nichols noted there will be no clean up schedule until the spring and the community build for the amphitheater will take place, weather permitting, on November 22nd and 23rd. Food and water will be supplied and only those with a working knowledge of construction are going to be used for this. Chairman Coutu said the people who sold us the gazebo are going to have an engineer on hand, one or two I believe, to assist people in erecting the gazebo and the cement work I believe is going to begin this week the 17th. I know your Dad (Chief Buxton's) involved in that and we appreciate that. We had to pull that all together pretty fast. That's been an ongoing conversation between me and you family anyway. We're grateful for that. Everything came together at the last minute and they were able to pull it off. Hopefully like you said weather permitting, there will be a grand opening and ribbon cutting in the spring. We're looking forward to it and I'm hoping to have some band concerts there next summer. There's a lot of people that have volunteered to play.

Selectman Nichols indicated Representative Jasper said that the schedule for moving the train station is the spring of 2015. Chairman Coutu commented I'll believe it when I see it. I'll be the first running out there praising halleluiah. Selectman Nichols will be right behind you.

Selectman Nichols attended the Fairview holiday fair and St. Kathryn's holiday fair. Both seemed to have a very nice turnout. That was all I've done. I'm all set.

Selectman Brucker - It was a very quiet week. I really don't have anything.

Selectman Coutu - I noticed something today that bothered me. I didn't think I was going to remember but it must really be bothering me if I remembered. I was coming up, and this is no fault of yours Chief, I was coming up Lowell Road this afternoon. I had left the Chamber office. She was closed and I had something to deliver and I left and I came south on Lowell Road heading back towards the south end of town. There was another car in front of me and a school bus. The school bus put on the flashing lights, came to a stop - I couldn't see the stop sign but it had stopped and the door was open. Two cars coming in this direction went right by the school bus. Both New Hampshire residents. Both senior citizens. That was my observation. I took a look. I was upset. I'm surprised - 20 years ago I would have jumped out of my car and started pounding on their cars as they rode by me. I was very, very upset that the bus - it wasn't just the matter of the bus flashing lights and it was rolling, it was flashing, it continued to stop. I know the door opened because I could see one foot coming out and then I looked and I see these two cars coming right by. I just couldn't believe it. Please people school is in session. One child getting off a bus anywhere, one quick move, that's why the buses flash their lights so that you stop so that these children have access to the roadway on either side of the bus to be able to get to their home safely. I know that from my observation because I have school buses that go up and down my street, the school bus drivers are very safe and they're cautious about how they taut the kids, and when they let them off, they make sure that they've reached that point of the road where they would be out of danger before they proceed with the bus. I'd hate to see an accident because somebody was just blindly flying through.

Chairman Coutu wanted to thank the folks at Fairview for running their fair this Saturday. Selectman Nadeau and I participated in a pie eating contest. Selectman Nichols was more busy spending her money. All of the proceeds went to our local food bank. I want to reach out and let them know how much we appreciate their returning back to the community. They've been doing this now for the past few years and they had a lot of nice things and I enjoyed it. Not so much a lot of the pie but some of them were pretty good. That will be it.

10. NONPUBLIC SESSION

Motion by Selectman Brucker, seconded by Selectman Nichols, to enter Nonpublic Session pursuant to: RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted, and (b) The hiring of any person as a public employee, carried 3-0 by roll call.

Chairman Coutu indicated that Nonpublic Session is being entered at 9:12 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Coutu stated that open session is being entered at 9:59 p.m.

Motion by Selectman Nichols, seconded by Selectman Brucker, to hire Kyle Levesque for the position of Firefighter/AEMT in the Fire Department at a starting salary rate of \$17.08 per hour (Step 1) effective December 1, 2014. This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154," as recommended by the Fire Chief, carried 3-0.

Motion by Selectman Brucker, seconded by Selectman Nichols, to promote Master Patrol Officer/Detective David Cayot to the position of Sergeant at \$32.35 per hour according to the Hudson Police Employee Association Contract (Step 5). This elevation in rank would be effective on Monday, December 1, 2014, carried 3-0.

11. ADJOURNMENT

Motion to adjourn at 10:00 p.m. by Selectman Brucker, seconded by Selectman Nichols, carried 3-0.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Roger E. Coutu, Chairman

Nancy Brucker, Selectman

Pat Nichols, Selectman