

HUDSON, NH BOARD OF SELECTMEN

Minutes of the October 14, 2014 Meeting

1. CALL TO ORDER - by Chairman Coutu the meeting of October 14, 2014 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Frank Cunniff.

Chairman Coutu asked everyone to remain standing. In memory of Coleman Kelly, many of us knew Coleman Kelly. He laid the foundation for Hudson community television here in Hudson. I remember the first time I met Coleman was at a Cable Committee meeting and it was in this very room. Coleman Kelly was my neighbor. He was a friend and he was a person who commanded your attention when he spoke. As I said, he laid the foundation for what is now Hudson community television. Something that we should be proud of. I know that each member of the community who have worked with him on cable affairs are going to miss Coleman. I would hope that this Board at a future meeting would agree with me to dedicate the studio at Hudson cable television in memory of Coleman Kelly in appreciation for all the work that he's done. I know Selectman Nadeau and I went to his wake. I spent a considerable amount of time as you did with members of the family. They're going to keep in touch with me and hopefully they will come to the dedication should it come to pass. So please bow your head in thought and prayer for Coleman Kelly.

A moment of silence.

Chairman Coutu thanked everyone.

3. ATTENDANCE

Board of Selectmen: Roger Coutu, Ben Nadeau, Rick Maddox, Pat Nichols, Nancy Brucker

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Fire Chief Rob Buxton; Police Chief Jason Lavoie

4. PUBLIC INPUT

Chairman Coutu asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time. Seeing none.

5. NOMINATIONS AND APPOINTMENTS - None

6. CONSENT ITEMS

You have before you Consent Items. I'm going to deal with two that are in front of you that came in at the last minute. One that Donna brought to my attention last week and the other one which I dealt with via e-mail. Is there anyone who wishes to remove any item for separate consideration? Seeing none, I'll accept a motion.

*Motion by Selectman Brucker, seconded by Selectman Nichols, to approve consent items A, B, C, D and E, as noted or appropriate, carried 5-0.*

- A. Assessing Items

- 1) Current Use Lien Release - Rescission/Abatement & Issuance - 129 Greeley Street, Map 140, Lot 1 (rescission); 99 R Old Derry Road, Map 115, Lot 5 (issuance), w/recommendation to rescind and sign the land use change tax penalty
- 2) Veteran Tax Credit - 11 Burnham Road, Map 175, Lot 080, w/recommendation to remove veteran tax credit

- B. Water/Sewer Items - NONE

- C. Licenses & Permits

- 1) Raffle Permit - Wayne's Tattoo World
- 2) Raffle Permit - Jeanie Barkley Memorial Fund
- 3) Raffle Permit - Knights of Columbus, Council 5162
- 4) Raffle Permit - Hudson Fish and Game
- 5) Raffle Permit - Hudson Fish and Game Club, Inc.
- 6) Request to Solicit Funds - East Celebrity Elite
- 7) Request to Solicit Funds - Hudson Youth Baseball
- 8) Request to Solicit Funds - Knights of Columbus
- 9) Request to Solicit Funds - Cub Scout Pack 252

Chairman Coutu noted before you, you have first of all a request from the Knights of Columbus. It came in late. Donna brought it to my attention I believe it was last Friday when I was in the office. If there is no objection, this is a local organization we all know. The Knights of Columbus they will be at Wal-Mart I believe and Sam's Club. They've listed the dates. If there's no objection, I'll entertain a motion to approve.

Motion by Selectman Nadeau, seconded by Selectman Maddox, to approve the Request to Solicit Funds for the Knights of Columbus, carried 5-0.

Chairman Coutu indicated the last one that we have, Aaron Cox who is a Cub Master for Pack 252 in Hudson had e-mailed me the old adage about scouts is always be prepared. This was an oversight on their part. This is probably the first fundraiser I guess he's going to get involved with is a popcorn sale. This is for the local Cub Scouts here in Hudson, New Hampshire. I told him to get in touch with Donna and provide the information that would be required and I would certainly try to get this because he was soliciting this weekend. He came in this evening. If there's no objection, I'll entertain a motion.

Motion by Selectman Nadeau, seconded by Selectman Brucker, to approve the Request to Solicit Funds for Cub Scout Pack 252 of Hudson, NH, carried 5-0.

D. Acceptance of Minutes

- 1) Minutes of the September 23, 2014 meeting

E. Calendar

10/14 7:00	Board of Selectmen - BOS Meeting Room
10/15 5:00	Municipal Utility Cte - BOS Meeting Room
10/15 7:30	Senior Affairs Cte - Buxton CD Meeting Room
10/16 7:00	Board of Selectmen Budget Review - BOS Meeting Room
10/16 7:00	Benson Park Cte - HCTV Meeting Room - CANCELLED
10/16 7:30	Budget Cte - Buxton CD Meeting Room
10/20 7:00	Conservation Cmsn - Buxton CD Meeting Room
10/21 7:00	Board of Selectmen Budget Review - BOS Meeting Room
10/21 7:00	Cable Utility Cte - HCTV Meeting Room
10/22 7:00	Planning Brd - Buxton CD Meeting Room
10/23 3:00	Trustees of Trust Fund - Buxton CD Meeting Room
10/23 7:00	Board of Selectmen Budget Review - BOS Meeting Room
10/23 7:30	Zoning Brd of Adjustment - Buxton CD Meeting Room
10/27 7:00	Sustainability Cte - Buxton CD Meeting Room
10/28 7:00	Board of Selectmen - BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on September 23, 2014

- 1) *Motion by Selectman Maddox, seconded by Selectman Nichols, to hire Elvis Dhima to the position of Town Engineer, effective on or after October 12, 2014. This assignment will be an exempt position and in accordance with the Police, Fire and Town Supervisors Association, with an annual salary of \$81,709 (Step 3) and then to Step 4 at the completion of probation as recommended by the Town Administrator, carried 5-0.*
- 2) *Motion by Selectman Nichols, seconded by Selectman Nadeau, to allow Kathy Carpentier to buy out 120 hours of vacation time at her current rate of pay, carried 5-0.*
- 3) *Motion by Selectman Maddox, seconded by Selectman Nadeau, to schedule a hearing on Tuesday, October 14, 2014 to hear the Step 2 Grievance from HPEA regarding pay scale step increase, carried 5-0.*
- 4) *Motion to adjourn at 10:55 p.m. by Selectman Nadeau, seconded by Selectman Brucker, carried 5-0.*

B. Votes taken after Nonpublic Session on October 2, 2014

- 1) *Motion by Selectman Nichols, seconded by Selectman Brucker, to approve the Outside Gathering Permit of Wayne's Tattoo World, carried 5-0.*
- 2) *Motion to adjourn at 7:48 p.m. by Selectman Maddox, seconded by Selectman Nichols, carried 5-0.*

Selectman Maddox asked if there should be a motion seal the minutes in the October 2, 2014 meeting. Chairman Coutu agreed. There should be. Donna Graham indicated that the motion was made in nonpublic session. Selectman Maddox said you can't. How can you tell that you sealed them if they're in the thing that you can't open? Steve Malizia said maybe you should make a motion now to seal it.

Motion by Selectman Maddox, seconded by Selectman Brucker, to seal the nonpublic session of the October 2, 2014 meeting.

Chairman Coutu said I will not vote to seal the minutes. I think the public has the right to know how we voted and what we voted on and I don't think it's a matter that should be hidden from the public. I will not be supporting the motion. I think those minutes should be made public.

Vote: Motion carried 3-2. Selectmen Nadeau and Coutu in opposition.

8. NEW BUSINESS

- A. Acceptance of a donation from Frank Cunniff of agility equipment in the Benson Dog Park valued \$485.00 for an Eagle Scout Project

Chairman Coutu recognized Scout Frank Cunniff and thank you for leading us in the Pledge. Before you if you look on your desks, there's a handout showing you the equipment that Frank erected. Why don't you tell us about it, what it entailed, and how you raised the funds for the project?

Frank Cunniff 19 Empire Circle. I'm with Mr. Undercofler. We started with the idea to install agility equipment that the Benson Dog Park had been looking for a while. It started with a fundraiser at the Lion's Hall with the Town provided for me with a waived fee due to the charitable nature of it. We raised funds and were able to construct several pieces of steel and wood construction off site. There's five pieces in place now. A dog walk which is a large trapezoidal feature that the dogs walk up and down, a hurdle, a tire jump, a set of weave poles which the dogs would go in between, and a seesaw. So far at the park the dogs and people seem to be enjoying the equipment. It's getting a lot of use which I'm very glad to see. It involved a lot of man hours to install.

Chairman Coutu appreciated the work that you put into it. We had a conversation prior to the meeting regarding the equipment and you had said and you reiterated that it's being used. I had told you that I was at the park and I happened to see some dogs walking up over the dog walk. I was saying wow they're actually using it. What impresses me is the length of the park and how that agility equipment there's plenty of room for them to maneuver and to use it. You did an outstanding job.

Selectman Nadeau said I was down there for the tree planting a couple of weeks back. We had a heck of a lot of rocks that we hit. I'm sure that you must have hit the same amount of rocks putting in those poles. This used to be part of a parking area that they backfilled over the years. I'd like to say you did a wonderful job on the equipment and I do see quite a few people using it.

Chairman Coutu asked did you run into any rock Frank when you were digging this. Frank said yes very much. There's rock everywhere in that park but we managed to find just enough to dig the 16 holes that we needed to put everything in. Chairman Coutu said so you didn't have to bring in an excavator to pull out any boulders or anything. Mr. Cunniff said we did all with hand tools - shovels. Chairman Coutu said that's why it makes it even more time consuming and I can appreciate that.

Selectman Nichols stated seeing as New Hampshire grows its own rocks. That's why maybe you had a little problem. Watching from up in the senior center down on the dog park, it's so fun to see that agility equipment and see them use it. It really has added to the fun upstairs. Thank you.

Selectman Brucker said thank you. As a dog owner, I own 3 dogs. It will be fun to take them there and try them out on it.

Selectman Maddox was going to say having the cat really doesn't do anything with the dog park. I think I was there on one of the days that you were working and it was a nice hot day. You really got to enjoy the outside.

Joe Undercofler commented that Frankie is doing a great job. I'll just leave this to him.

Chairman Coutu had one last question. Frank I didn't ask you but I know you're not an Eagle Scout yet. When do you anticipate rising to the rank of Eagle Scout? What's your expected date? Frank planned to go see the Board on October 22<sup>nd</sup>.

Motion by Selectman Nadeau, seconded by Selectman Brucker, to accept a donation from Frank Cunniff of agility equipment in the Benson Dog Park valued at \$485 for an Eagle Scout Project, carried 5-0.

Chairman Coutu thanked Frank. I'm sure it's going to have many years of use and I'm sure the people who are going to be managing the dog park, the volunteers, will make sure that they keep an eye on that equipment and try to keep in great shape. Again, many thanks from the Town of Hudson. We appreciate it.

B. Request to advertise for a vacant Firefighter position

Chairman Coutu recognized Chief Rob Buxton. Good evening Chief Buxton.

Good evening Mr. Chairman and members of the Board. Chief Buxton said we received a letter of intent for a retirement from Dean Sulin effective November 1<sup>st</sup> of this year. We are requesting permission to post this position for hiring and get it on the schedule to fill before the holidays being Christmas time.

Chairman Coutu wanted to say that relative to the letter, which I read, it was sincere. He served this town well. I appreciate the service that he's provided us. I've had a lot of interaction with Dean in the past. Very impressed with him. He's going to be sadly missed. Whoever we hire is going to have big boots to fill. Very sorry to see him go but...Chief Buxton indicated he's been with us for 13 years. Chairman Coutu said this is not an overnight thing. He's been here for a while. Chief Buxton reiterated he's been with us 13 years and has 27 years in the fire service. Chairman Coutu wanted to wish him well and I hope he has a lot of time to spend with his wife and do the kinds of things that they want to do together as a family. I really appreciate and I wish you will pass that onto him. We certainly appreciate his service on the Fire Department.

Motion by Selectman Nichols, seconded by Selectman Maddox, to authorize the Fire Chief to advertise for the vacant Firefighter position, carried 5-0.

C. Request to expend money from the Capital Reserve Fund for a bullet proof vest in the amount of \$905

Chairman Coutu to recognize Chief Jason Lavoie. Good evening. Why don't you tell us a little bit about this please.

Chief Lavoie stated roughly back in 2006-2008, we thought it would be a good idea at the time when we were preparing our budget for that year to set aside a capital reserve fund that allows us to purchase bullet proof vests on a more cyclical rate. At the time, we've been wearing vests that were a little bit older. Recommendations from the vest making companies were all of a shelf life of about 5 years of active wear and that they do break down. Looking at the costs of a vest as you can see, this individual one is \$905 for one. We thought it would be prudent on our part collectively as a board and with the department to put together a capital reserve fund so that way there we're taking little bites every year to keep that account established. Some of the vests because of the way in which we hire are purchased at different times. They're not all bought at once. This is one of those time where we need to replace a vest and that's what I'm asking you to do. Next September I'll be back requesting really a very large number. Probably close to about 40 but the money will be there because of the way we have planned for this years ago.

Motion by Selectman Brucker, seconded by Selectman Maddox, to allow the Police Chief to expend \$905 from the Capital Reserve Fund for a bullet proof vest.

Selectman Maddox thought this is one of those things that show that these funds work. Rather than coming in in our budget cycle to say he needs to buy 40 of them at \$900 a piece, we've built up this fund over the years. I think, again, this is one of those things that the Budget Committee hopefully realizes the value in being able to take little bites rather than coming in with a request that makes everybody hesitant. Thank you Mr. Chairman.

Vote: Motion carried 5-0.

D. Acceptance of a donation of \$100 from Thomas Doucette to be placed in the Animal Control Donation Account

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia said it's basically a donation of \$100 from a local citizen. I recommend that you accept it with the Board's thanks and appreciation. It goes into the Animal Control Donation Account.

Motion by Selectman Nichols, seconded by Selectman Brucker, to accept a donation of \$100 from Thomas Doucette to be placed in the Animal Control Donation Account with the Board's thanks and appreciation, carried 5-0.

E. Contract for DASH removal of milfoil at Ottarnic and Robinson Ponds

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia indicated you have in front of you a contract from AB Aquatics who's the vendor that's been pulling or doing the diver assisted suction harvesting of the Milfoil and various other weeds in Robinson Pond and Ottarnic Pond. This contract is for up to 15 days at I believe \$800 a day. We could receive grant funding in the amount of \$4,800 from the DES which goes towards this and the rest of it comes from the conservation fund which they've budgeted for. So basically this is for the diver assisted grant weed pulling at Ottarnic and Robinson. Not to be confused with the herbicide that's already been done over the summer. This is a separate effort.

Chairman Coutu asked has the rate increased or is it the same. Mr. Malizia believed it was the same as last year.

Selectman Maddox said hopefully we will hear at budget season but what is the status. We're doing both now. I'm just wondering. I know we heard I think last year that one was working better than the other. They thought they had good results from the herbicide. I'm just saying are we going to take a look at this financially as we move forward?

Chairman Coutu asked Selectman Brucker have you - I can remember some of the conversation relative to what they're doing. Do you remember or have a recollection about their conversations relative to doing this at both Robinson and Ottarnic whether or not it is working and they would rather go to chemical as opposed to what they're doing? Selectman Brucker said so far the chemical works very well but there is still some suctioning that needs to be done to keep it all clear. It does work very well. We may see less of a need for it in the future I'm thinking. Chairman Coutu stated that's what I heard. It's working so well that they have a better control that it may not be as expensive in the future because they may not have to do it as much or as often. They're getting better control at both ponds. I don't know what caused the residue that we had at Ottarnic last year. I don't know that if they were related in any way, or it was something different, if there was something that we could have done to control that from happening? Selectman Brucker thought that the treatment was done on Robinson and then the herbicide. Then Ottarnic was done the following year. That's the problem.

Chairman Coutu asked Selectman Brucker would you ask specifically that question at the next meeting that you go to. If they could give us a report as relating to a question by Selectman Maddox, we'd like to know the effectiveness of what they're doing. We don't want just guess work. We want to know that if we're spending this kind of money that there are some results that are beneficial to the community as a whole. If it's true that they're going to be doing fewer treatments, it's going to be necessary for them to do fewer treatments thus saving us money in the long run. Could they elaborate on that specifically what has happened that will result in having to do it fewer times? Selectman Brucker thought it's probably the herbicide was changed to a new one. It had only been used one season in a different area and they thought that it was very successful so we tried it. It was much more successful than the one that had been previously used.

Chairman Coutu was concerned and I would certainly like to have asked is that in terms of the growth itself, it's the rooting mechanism that's hard. I mean they can go in there and they can pull all this out but the roots still remain at the base of the ponds. If there's anything that they're doing or is there anything in the horizon that can kill these roots once and for all and eliminate this infestation in the ponds, it's not just our ponds obviously, it's all over the State. We may have a pond that's clean but if somebody gets contaminated - their boat gets contaminated in another water and they're allowed to put it into our ponds, then they're transmitting the roots and the seeds into our ponds. A lot of it has to do with people are not paying attention to the bottoms of their boats and having them cleaned before they put them in the water.

Selectman Brucker said I do know that Winnepesaukee has one or more of their bays that are completely covered. They haven't treated it. Chairman Coutu noted that's a big lake. I'm glad I'm not paying to fix that one. Expensive.

Motion by Selectman Brucker, seconded by Selectman Nichols, to enter into a contract between AB Aquatics, Inc. and the Town of Hudson for the removal of variable milfoil from Robinson and Ottarnic Ponds for 15 days at \$800 per day.

Selectman Maddox asked would that be able to be amended to up to. Steve Malizia said that's the limit of the grant funding. Chairman Coutu asked would you agree to put it up to \$800 a day or up to 15 days. Selectman Maddox was just saying if they finish in 12 why do we want to spend another \$2,400. Chairman Coutu asked Selectman Nichols are you consenting to allowing up to 15 days. Selectman Nichols agreed.

Motion by Selectman Brucker, seconded by Selectman Nichols, to enter into a contract between AB Aquatics, Inc. and the Town of Hudson for the removal of variable milfoil from Robinson and Ottarnic Ponds for up to 15 days at \$800 per day, carried 5-0.

F. Request for Proclamation from the Pancreatic Cancer Action Network

Chairman Coutu said I don't know if any of you had received any information via e-mail prior to your packet. I know I had. You probably have as well. I had asked them to send us a copy of the proclamation. They ask that we sign to support pancreatic cancer awareness month which is the month of November. If you would Steve.

Steve Malizia indicated it's a request from the pancreatic cancer action network. It appears that they're looking for a proclamation from Hudson and probably from other communities. They're going to use these proclamations as understand it to either get more funding for research so that folks can do more research into this type of cancer which from what I understand has a very low survival rate. In essence, we're being asked just to declare the month of November pancreatic cancer awareness month just to bring visibility to it. Again as I said from the documentation we have in front of us, it appears that pancreatic cancer is becoming quite a lead in cancer and it's pretty much at this point untreatable. I think they're just looking for a resolution which will help them maybe garner funding in the future from various agencies in the federal government.

Chairman Coutu noted my father died of pancreatic cancer. I'm aware of what it can do. That's not the reason this is before us. They sent me an e-mail unbeknownst to them that my dad died of pancreatic cancer. It happens to be that's what he died from.

Motion by Selectman Brucker, seconded by Selectman Nichols, to designate the month of November 2014 as Pancreatic Cancer Awareness Month in the Town of Hudson, New Hampshire.

Selectman Maddox was hoping that we can get it on our cable. Chairman Coutu asked Donna to do that. We can't put this all on. Selectman Maddox said no but I'm just saying put a banner saying that Hudson is...Chairman Coutu said we'll sign the proclamation. You'll have that for me to sign right. We'll do that. Thank you Selectman Maddox.

G. Expenditures and Revenues

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia indicated we're 25 percent of the way through the year or through the first quarter. As you can see in front of you, you have the appropriations. The first few pages is when you get into the revenues. Just to highlight - motor vehicles is doing very well again this year. As you're well aware, last year it did well. We're doing well again this year. We're good there. Actually I think we made more interest this year than we did all of last year. A whopping \$3,664. Better than last year's \$1,000.

Chairman Coutu stated 52 percent of what we anticipated based on last year.

Steve Malizia said to lower your standards. That's all I have to say. Obviously the interest climate is not very good but safety is more of our concern. We're required to obviously have safety of principle left of our money.

While we're on revenue because I have other questions, on the ambulance revenue it's at 23 or say 24 percent. Is that because we're only showing 5 months of actual revenue? Mr. Malizia stated we're actually showing 2 months - July and August. September's results are not here yet because we're always a month lagging. Chairman Coutu noted we'll be ahead in that department as well. Mr. Malizia said it looks like it at this point in time. Chairman Coutu was going by this number. Marriage licenses - come on people, keep getting married in Hudson. Ninety-four percent of what we anticipated we've already collected. We're getting married four times the rate this year than we did last year. Thank you. Construction and inspection fees - 43 percent. Fifty-one percent on overlay. Forty-three and 40 percent on certificates of occupancy and building permits. They're way up this year. That's commendable. That's the revenue side.

Let's go to expense side. Chairman Coutu asked can you explain why Cable Committee has expended 52 percent of their funds. Steve Malizia said they make certain commitments. For example the Cable Facilitator we encumber his whole year. That's \$67,000 right there. So we make commitments. Chairman Coutu said I knew there was an encumbrance but I didn't know what it was. Steve Malizia stated when you look at the year, what we're doing is putting the expense up. We have a contract. We have an agreement so we basically encumber it. You've heard me talk about the trash before; we do the same thing with the solid waste. So it looks like we spent all the money. In reality, we've committed all the money so that's really what that reflects. So we make those types of encumbrances. Things that we know at the beginning of the year we do a purchase order for the year and expense against it as we go along. Chairman Coutu knew we had some equipment then the cable facility.

Chairman Coutu mentioned IT Town Officers, it says officers. What did we encumber that was over \$1,000 that brought the expense to 38 percent? Steve Malizia couldn't tell you specifically but usually it's the type of things like printer cartridges, fax cartridges, and that type of thing. Again we try to do a bulk purchase. Chairman Coutu knows Public Works-Highway, I know he's almost expended half but I would assume a lot of it had to do with paving and did we buy the rock salt last year? Mr. Malizia said we're always buying salt. I'm not sure specifically. Chairman Coutu

said last year we didn't buy any because we had plenty. He had to replenish. Selectman Nadeau indicated he always does that.

Chairman Coutu asked what is this IT police. It's a short encumbrance. Why are we 64 percent spent? Steve Malizia indicated I'm not an expert on the IT Police Department. It's IT functions. Chairman Coutu said they only encumbered \$1,200 of the 62 so what was all the other money already spent on - \$38,000. Steve Malizia believed we did the security system over there. Chief Lavoie said we encumbered it and had to hold it over until this year. Chairman Coutu indicated that answered my questions. I'm concerned this year because we're in a default budget. Any other questions on the expenditure and revenue? Seeing none.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Maddox - I have a couple of questions at various meetings. Could the Town Administrator give us an update on Zach Field and where we are with the City of Nashua and the sub grant? Steve Malizia indicated the sub grant is over I believe...Chairman Coutu asked Donna the date. Donna Graham said it's in a subcommittee right now - Chairman Wilshire's subcommittee. Once it passes through her committee, then it will go back to the Board of Aldermen. Chairman Coutu thought we should probably have this resolved by November. It's been put on the fast track. We've been in communication. Donna deserves a lot of credit. She's really worked hard on trying to get them. Their process is slow because of subcommittees. Everything has to be studied. It's like being in Washington when you're in Nashua. Donna Graham believed it was going to the Human Affairs Committee on the 16<sup>th</sup> then it will come back out. They meet the same night that we do for Board of Aldermen meetings. So it will come back out on the last meeting of the month. Chairman Coutu thought we have their wholehearted support and the conversations that I had via telephone is that this was not a problem at all. It's just taking long because government is glacial.

Selectman Maddox said the next item Mr. Chairman is a couple of meetings ago I believe it was me that asked for we were going to have a committee or small group of town employees looking at land that we could sell. I was just wondering if there was an update on that. Steve Malizia noted that Mr. Michaud and Mr. Cashell are finishing up a list of properties that they would recommend we sell. Just as we're getting into budget season, Selectman Maddox was hoping that we could clear that up.

Selectman Maddox indicated we talked about Senter Farm the shared driveways. You were going to pull some people together to talk about that. I was just wondering the update on that. Steve Malizia indicated that wasn't tasked to me as far as I'm aware. We talked about it but I don't think you tasked it to me. I think somebody was going to take it to the Highway Safety Committee or some other organization because you were concerned about public safety. Selectman Maddox said I will go back and look at the minutes.

Selectman Maddox's last thing is e-mail. I am still stymied I guess is the word. I know you sent me an e-mail but can't they just forward my e-mail. Steve Malizia indicated you don't have a hudsonnh.gov e-mail. Selectman Maddox wanted to make sure that the people that send me e-mails, I get them. This last go around with e-mails showed that I guess if they type it in I don't get them. I just don't understand. Selectman Nadeau said I'm in the same boat. Selectman Maddox was concerned that people that maybe e-mailing us collectively or individually and we're not getting them. Chairman Coutu said I've had calls from people saying how come you didn't get answer my e-mail. I never got it. I get a few. I've asked everybody who I communicate with regularly in town not to use the town e-mail site to e-mail me directly and they do. You would customarily and so would you in the past e-mail both of my e-mails to make sure I would get it. Now I just can't be bothered with the town e-mail site. I don't know how many e-mails I'm missing or not getting. That is Selectman Maddox's concern. Again, I think we need to do something Mr. Chairman and I know I don't have a - but I can't believe we can't just forward it. That's the problem I'm having.

Chairman Coutu stated you can't forward it if there's no area of reception the original e-mail except for - I know what you're saying. You have an e-mail address. Why does it have to be into the town e-mail and then forward it to your e-mail? Why can't you just have it directly going into your e-mail address because how do people send him an e-mail to the town? What is it posted on the town website for him? We all have our e-mail addresses posted. Mine is the town e-mail. What's his? Steve Malizia said they're actually not posted. The average person can't see it. It's hidden so you don't get spammed to death. His is to his BOS account - [BOS@rmaddox.net](mailto:BOS@rmaddox.net). That's where his goes if you click that link because that's what he asked for. Selectman Maddox asked why didn't that one because they entered it in. Steve Malizia said because they entered an e-mail that doesn't exist for you because you've never come in to activate it. That's my understanding. Selectman Maddox asked why can't IT just activate it and forward it automatically. Mr. Chairman we make it so difficult. I guess I would like an answer from the IT Department why they can't just activate all of our accounts. I don't want to have another e-mail account. I have 6 of them now. It should just automatically forward. Chairman Coutu asked can we talk to Mike and shut the one off at work. Whatever you want. I'm sure that box gets full too. Selectman Maddox said I automatically forward it.

Chairman Coutu asked Selectman Nichols to ask the IT Director why Selectmen who wish to have their e-mails forwarded to their e-mail address, their personal e-mail addresses, why it's not happening. Selectman Nichols said I will do that. Thank you.

Chairman Coutu noted that relative to the previous item that you had on the agenda that you said you were going to look up, if it's a matter of not necessarily urgency but you want to take something to get something done, why don't you put it on the table and let's start working on it while you're researching your e-mail at least it will be working otherwise you're going to wait until another meeting before...

Selectman Maddox indicated good idea. As you all know, Senter Farm is a unique property. The town is responsible for Senter Farm Road but there are shared driveways off of this road that are only 14 feet wide. They are going to be a challenge and I am looking to protect the town as we move forward in how that's going to be addressed. Some of these in the latter phases will be over 1,000 feet long and I think some of them are as long as 1,400 feet long. We need to make sure that our public safety vehicles can get up there safely. Right now Pinard has I guess agreed to go up there to the ones that are there. If a new contract comes in or they decide they get a truck stuck and they say we don't want to do that, I think we need to have our ducks in a row as far as how all that's going to line up. Again, it was nice that they were having this open concept with fields and all of that but a 14 foot road and the UPS is coming at you from the other direction, you're going to have to pull off the pavement. When it gets to be snow season, that is going to be a challenge. I'm trying to make sure that number one by signage, by document, by something people understand that the homeowners are responsible for those shared driveways. They are not town responsibility. We're only responsible for Senter Farm. Since Senter Farm will be coming in in the very near future to this Board to accept Senter Farm, I want to make sure that we have got some of these things answered Mr. Chairman.

Chairman Coutu said I get the gist of what you're saying but what it is that you're concerned about. We're not responsible for all of these elongated driveways. Those are not our responsibility. That's the responsibility of the property owners and it's in their deed. It's their responsibility to plow those roads.

Selectman Maddox didn't disagree with you Mr. Chairman but much like we put up signs that's right here now that says this is an unaccepted road, responsibility or the maintenance on - maybe we need to have those put at each one of those shared driveways. Again, I don't know the exact answer but I just don't want someone coming to us saying you're not picking up my trash at the end of my driveway because Pinard won't go down there any more or any number of issues.

Chairman Coutu hears what you're saying and I understand that people don't customarily read their deeds because it's that thick but isn't it in fact in their deeds that they have shared responsibility for all of the elongated driveways off of Senter Farm Road. Selectman Maddox said yes Sir. Chairman Coutu asked do you think the taxpayers of Hudson should be responsible putting up signs to tell people they have to plow their driveways. Selectman Maddox indicated it would be better than having people come in to here and say I want my street plowed because they think it's a street number one. Number two, I'm worried about public safety being able to get up those roads because in most places like where Selectman Nichols and I live, it's an association. There's an organization that takes a lot of our money to keep the snow off. There's I don't think a mechanism that I remember. There's a something but I don't know if there's a real condo type association because they're not condominiums. I'm just concerned that downstream some poor Board of Selectmen is going to have people saying you're not taking care of my road and it's not our road. Chairman Coutu asked specifically what do you suggest we do put up signs? Selectman Maddox was hoping that between the Town Planner, the Town Engineer, and public safety which I thought who I was asking through the Town Administrator come up with what they think...Chairman Coutu asked to put that request through to Mr. Cashell. I think he serves as a liaison to the Safety Committee. Selectman Maddox indicated he does not. He's not on the Safety Committee. Chairman Coutu noted the Police Chief is here and he's aware of it now and he's on the Public Safety Committee.

Selectman Nichols - I really have nothing to say.

Selectman Nadeau - I had some sad news from the Road Agent that he's getting the trucks ready for winter. Chairman Coutu indicated a mild winter. Milder than last year I heard. Selectman Nadeau said he did the fall cleanups around town. They're doing a great job.

Coming up October 25<sup>th</sup> is the spaghetti supper for Friends of Benson's. So that's coming up. Selectman Nadeau indicated that's all I have this evening.

Selectman Brucker - I know that we have a new Town Engineer. I have not been in to see him yet. I didn't know if anybody else had. I hope that things are going well for him. Chairman Coutu said they are. People are impressed.

Selectman Brucker indicated that the other thing I'm looking forward to the Pumpkifest next weekend. It's one of my favorites. I'm just enjoying the beautiful fall scenery and I don't have anything from any of my liaisons.

Selectman Coutu - Mr. Malizia if you would in some fashion or you Selectman Maddox because the Planning Board - we all received our CIP packet. You were part in parcel of the machinations of getting that together in the committee. I think that we ought to extend our appreciation to all of those who served on that committee. Like most CIP plans that are put forth, it was just a community improvement plan. It's well done and well intended. I read it cover to cover. It would be an expensive proposition. I wish I could waive a wand and come up with all of the money and get all of



those things done. It was hard to prioritize. I can understand the ratings. You wonder sometimes if people are voting for their favorite one as opposed to what is really best for the community. I think that it was well done, well prepared and I think that we're going to perhaps implement some of those this year and we'll look down the road to see whether or not the voters are receptive and look to doing other things only because it's time that Hudson invest in its infrastructure. It's long overdue.

For the Recreation Committee, I want to remind everyone that this Saturday - there's a lot of things going on this Saturday. It's comedy night at 7:30. I will not be able to attend. I'm attending a party at my son's house for my granddaughter. It will be at 7:30 at the Community Center. Again, I will recommend that you bring your own food. There's a lot of ways you can do it. You make things, or you can buy Chinese, or pizza. You bring it and you bring your own beverages. Alcohol is allowed. Drink responsibly. Remember that we want to keep our roads and our community safe. Ben I won't be going I don't know if you're going. There are many tables available still this Saturday evening if you're interested.

Chairman Coutu mentioned the second annual Halloween parade at Benson Park will be on Saturday, October 25<sup>th</sup> at 2 p.m. I know it was a big success last year. The kids come all dressed up in various costumes and they'll have some trick or treating.

Selectman Maddox indicated Selectman Nadeau called me and asked me a question and he forgot to bring it up tonight. What is Halloween in Hudson? Steve Malizia indicated your policy has always been October 31<sup>st</sup> from 6 p.m. to 8 p.m. Chairman Coutu indicated if Halloween is on Friday, why can't we just do it on Friday Halloween night. Mr. Malizia stated we do. It's always on Halloween proper unless there's a snow emergency from 6 to 8 p.m.

Again, Chairman Coutu restated that the second annual Halloween parade will be at Benson Park on Saturday, October 25<sup>th</sup>, at 2 p.m. Bring your children in costumes. There will be a lot of candy and treats and there will be games for the kids I'm sure.

Again Chairman Coutu wanted to remind everyone that the Pumpkinfest is this weekend. Ben are you going to have the truck there? Selectman Nadeau believed they are. Whether or not there is a truck there just in case there isn't a truck there, Chairman Coutu said there should be a truck there. I thought that Representative Jasper would lend us his truck. Last year Selectman Nadeau ceased on the opportunity to collect food for our community for the food pantry. If you think of it and you can, please bring something so that we can put in the truck. The holidays are soon upon us and we want to be sure that we do what we can to help our community.

Alvirne High School football. Chairman Coutu said awesome year. I think they're going to be in the playoffs. I'm proud of the team. The coach has done an outstanding job. I haven't been able to go. I was planning on going this Friday night but I can't because I'm committed to planning the party for Saturday for my granddaughter. Hopefully I will get to - I will definitely be at the playoff games if they get there.

Chairman Coutu mentioned that Comcast is having a grand opening this Friday. I have received a request to appear and represent the Town. As of this minute, I will not be able to make it. Do any of you plan on going? You will all be going. I will put something together and communicate to - this is their third time they say Roger we haven't heard from you. I don't know who else is going but I want the town represented. Great!

Chairman Coutu wanted the Board to know. You may or may not hear about it in the near future. A new nonprofit has been formed in town. The nonprofit is comprised of several citizens within our community who are involved in schools, recreation, and I will also be serving on the committee. I will be called the "Fields Committee". You'll be pleased to know Selectman Nadeau that it is a nonprofit. We will go out and we will seek grants and we're going to try to raise funds. We're going to look to purchasing land so that we can in the near future start building fields in this community to meet the needs of our community for fields so that we can assist in any monies that are being raised by the town. We've also committed - we had a lengthy discussion about it via e-mail. What we would do if we ever disbanded the committee for whatever reason people just lost interest. They've assured all of us and we've been assured that we would transfer any monies that were collected into the Capital Reserve Fund for fields that we're going to build because our fields would be for general use and not dedicated parks. We're looking to build parks for general use but we can have dedicated fields like for soccer or whatever. We can do it either way. It will go into the general fund. So that's what will happen with the funds. If people hear about this new committee, I am involved and it's finally getting off the ground. We'll have a meeting I believe next Wednesday and we'll get it off the ground.

One more thing before I get into the budget, Chairman Coutu said that Thanksgiving is soon upon us. Karen Knox and her family again will be doing the Thanksgiving dinner at the Hudson Fish & Game and the Hudson Fish & Game Club facility and its members will be spending all Thanksgiving week cooking turkeys and preparing food. Last year Ben I believe we served 1,400 people - Nashua, Hudson and Tyngsboro. We expect that the need is going to be as great this year. If there's anything you can do whether you do it with Selectmen Nadeau - most of you know Selectman Nadeau. If you can write out a check to the Hudson Fish & Game for Thanksgiving - just make it out to the Hudson Fish & Game write on the bottom purpose is for Thanksgiving, a check, a gift certificate for turkeys at any of the local markets would be greatly appreciated. The toughest thing every year is getting enough money and enough

turkeys between the potatoes and the cranberry sauce. Ben and I kind of get in there and help get it done. If you can do anything to help with Thanksgiving and feeding the needy this year, it would be greatly appreciated. Send me a check. Most of you know my address. Send me a check and make it out to the Hudson Fish & Game. Please do not make them out to us individually.

Last of all, Chairman Coutu asked do we have a schedule for the budget. Did I miss something? I have the budget book. Our first budget meeting is this week. I don't know what department we're doing. Do we have a schedule? Steve Malizia indicated it's in the book. Chairman Coutu said I can't find it. Is there a page missing in my book. I went through it. My wife said I can't find any schedule. Donna Graham indicated I sent out an e-mail on Friday. Chairman Coutu said I may have deleted it I'm so frustrated with my town e-mails. I know you would send it to me directly. Ms. Graham stated I'll send you another e-mail. Chairman Coutu said would you please so I'll know what to prepare for Thursday. I started going through the budget books and what do I prepare for. Steve Malizia indicated it should be somewhere in the summary section. Chairman Coutu asked do you know what we're meeting on Thursday night. Mr. Malizia said Assessing, Highway, Water, Sewer, Conservation, IT. Chairman Coutu said I asked last week if I could have that early so we could meet. Assessing's budget was done and in my hands two weeks ago. He sent it to me. Why couldn't we have that meeting Monday night? We'd have had that one done. I have nothing else.

10. NONPUBLIC SESSION

Motion by Selectman Maddox, seconded by Selectman Brucker, to enter Nonpublic Session pursuant to: RSA 91-A:2 1 (a) Strategy or negotiations with respect to collective bargaining; (b) The hiring of any person as a public employee; and (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the public body or any subdivision thereof, or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph, carried 5-0 by roll call.

Chairman Coutu indicated Nonpublic Session is being entered at 7:56 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room and we will be taking a 10 minute recess.

Chairman Coutu indicated open session is being entered into at 9:38 p.m.

*Motion by Selectman Nichols, seconded by Selectman Nadeau, to overturn Chief Lavoie's Step 1 Grievance ruling and approve the July 22<sup>nd</sup> swearing in date for Sergeant Jason Lucontoni, carried 4-1. Selectman Maddox in opposition.*

*Motion by Selectman Nadeau, seconded by Selectman Nichols, to hire Ed Peterson as the 2014/2015 Instructional Program Coordinator for the fee of \$1,100, carried 5-0.*

*Motion by Selectman Brucker, seconded by Selectman Nadeau, to hire John Brower as the 2014/2015 Boy's Basketball League Coordinator for the fee of \$2,200, carried 5-0.*

*Motion by Selectman Nichols, seconded by Selectman Brucker, to hire Julianne McGrail as the 2014/2015 Girl's Basketball League Coordinator for the fee of \$1,500, carried 5-0.*

*Motion by Selectman Brucker, seconded by Selectman Nadeau, to hire Paul Durham as the 2014/2015 Teen League Basketball Coordinator for the fee of \$750, carried 5-0.*

11. ADJOURNMENT

Motion to adjourn at 9:46 p.m. by Selectman Maddox, seconded by Selectman Nichols, carried 5-0.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

\_\_\_\_\_  
Roger E. Coutu, Chairman

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Benjamin J. Nadeau, Selectman

\_\_\_\_\_  
Richard J. Maddox, Selectman

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Nancy Brucker, Selectman

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Pat Nichols, Selectman