

HUDSON, NH BOARD OF SELECTMEN
Minutes of the July 22, 2014 Meeting

1. CALL TO ORDER - by Chairman Coutu the meeting of July 22, 2014 at 7:03 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Selectman Maddox.

3. ATTENDANCE

Board of Selectmen: Roger Coutu, Rick Maddox, Pat Nichols, Nancy Brucker

Absent: Ben Nadeau

Staff/Others: Donna Graham, Executive Assistant; Laurie Stevens, Town Engineer; John Byatt, CLD

4. PUBLIC INPUT

Chairman Coutu asked if anyone in the audience wish to address the Board on any issue which the Board has control of at this time. Seeing none.

5. NOMINATIONS AND APPOINTMENTS

A. Resignation of Ed van der Veen as a member of the Planning Board

Motion by Selectman Maddox, seconded by Selectman Brucker, to accept the resignation of Ed van der Veen as a member of the Planning Board with the Board's thanks and regret, carried 4-0.

6. CONSENT ITEMS

Chairman Coutu asked if any Board member wished to remove any item for separate consideration.

Motion by Selectman Maddox, seconded by Selectman Brucker, to approve consent items A, B, C, D and E, as noted or appropriate, carried 4-0.

Assessing Items

1) 2013 Tax Abatement - Map 168, Lot 121, w/recommendation to approve

B. Water/Sewer Items - NONE

C. Licenses & Permits

- 1) Request to Solicit Funds - Southern NH Spirit Boosters
- 2) Request to Solicit Funds - Friends of Alvirne Ice Hockey

Chairman Coutu noted that Friends of Alvirne Ice Hockey is one of my favorite charities. They will be having a tag day on October 18th at Sam's Club from and at Market Basket on October 11th from 9 to 3. This is our local hockey team. They're funded by parents of the kids who play hockey. I would like to hope that the Town will turn out and support the Friends of Alvirne Ice Hockey.

3) Outdoor Gathering Permit - Hudson Old Home Days

Of course we can't forget Old Home Days which will be at the Hills House on August 14 through the 17th. It's our one big event every single year. The community got together and formed their own committee. I think the President is Tim Malley who's also a member of the Planning Board. It's a great event. Hopefully we'll have good weather as we've had in the past. You will all come out. I will try to be there all 3 days and hope to see a lot of people there.

D. Acceptance of Minutes

- 1) Minutes of the June 10, 2014 meeting
- 2) Minutes of the June 24, 2014 meeting
- 3) Minutes of the July 8, 2014 meeting

E. Calendar

7/23 7:00 Planning Brd - Buxton CD Meeting Room
7/24 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room
7/24 7:00 Benson Park Cte - CANCELLED
7/28 7:00 Recycling/Energy Cte - BOS Meeting Room
7/31 11:00 Trustees of Trust Fund - Buxton CD Meeting Room
8/05 7:00 Board of Selectmen - BOS Meeting Room
8/07 6:30 Recreation Cte - BOS Meeting Room
8/07 7:00 Benson Park Cte - Buxton CD Meeting Room
8/11 7:00 Conservation Cmsn - Buxton CD Meeting Room
8/12 7:00 Board of Selectmen - BOS Meeting Room
8/13 7:00 Planning Brd - Buxton CD Meeting Room
8/14 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room
8/19 7:00 Cable Utility Cte - HCTV Center
8/20 5:00 Municipal Utility Cte - BOS Meeting Room
8/20 7:00 Senior Affairs Cte - Buxton CD Meeting Room
8/21 7:00 Benson Park Cte - BOS Meeting Room
8/21 7:00 Budget Cte - Buxton CD Meeting Room
8/25 7:00 Recycling/Energy Cte - BOS Meeting Room
8/26 7:00 Board of Selectmen - BOS Meeting Room
8/27 7:00 Planning Brd - Buxton CD Meeting Room
8/28 2:30 Trustees of Trust Fund - Buxton CD Meeting Room
8/28 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on July 8, 2014

- 1) Motion by Selectman Brucker, seconded by Selectman Nichols, to hire Shara McIntosh as an HCTV Camera Operator - Regular Special Shift Employee - effective July 9, 2014 at \$11.00 per hour, carried 4-0. (Selectman Maddox voted in favor as Shara doesn't report directly to her father, Jim McIntosh.)
- 2) Motion by Selectman Nichols, seconded by Selectman Maddox, to promote Scott Tice to the position of Deputy Fire Chief, effective July 13, 2014. This assignment will be an exempt position and in accordance with the Police, Fire and Town Supervisors Association, with an annual salary of \$87,965 (Step 5) and then to Step 6 at the completion of probation," as recommended by the Fire Chief, carried 4-0.
- 3) Motion by Selectman Brucker, seconded by Selectman Nichols, to authorize the Fire Chief to transfer Kevin Grebinar to the position of Suppression Captain, effective July 17, 2014. This assignment will be a non-exempt position and in accordance with the Police, Fire and Town Supervisors Association, with an annual salary of \$78,166 with a required 6 (six) month probationary period as recommended by the Fire Chief, carried 4-0.
- 4) Motion to adjourn at 9:28 p.m. by Selectman Maddox, seconded by selectman Brucker, carried 4-0.

B. Public Hearing - Amendment to Town Code 317-30 "Vehicles and Traffic"

Chairman Coutu indicated as you know, this is the second of two public hearings I believe. If there is no discussion at this time, I will - this is relative to the stop signs and the flow of traffic in the Sagamore Industrial Park. I will open the public hearing at 7:10 p.m. If anyone wishes to speak on this matter, please step forward and state your name and address for the record. Seeing none, I will close the public hearing at 7:10 p.m.

Selectman Maddox thought all of us received an e-mail and I received a phone call from, a vehement I guess is the word I would use, person in regards to they didn't know as owners of the buildings. They didn't read the HLN and saw this. Again, I think there's probably some more input to be had. I'm not sure if it's tragic if we wait another two weeks and give people a chance to give us their input.

Laurie Stevens, Town Engineer, I received a letter today. Mr. Cashell the Town Planner got a letter about some concerns about this intersection. We just received that today. Chairman Coutu asked is that the same person that we

all received e-mails from separately. Ms. Stevens stated Mr. Cashell's summary of his discussion though he doesn't mention the person's name.

Chairman Coutu asked what's the recommendation at this time. You're not here to speak for or against. Laurie Stevens said no. I just wanted to make sure the Board was aware that this did come in in addition to some e-mails. Chairman Coutu said we all received I guess separate e-mails or maybe it was the same e-mail you received, a phone call Selectman Maddox. I know I responded to the e-mail and told her she was welcome to come. I agree with Selectman Maddox. I think at this time we can defer a vote for two weeks. We'll publicize it and if you would ask Mr. Cashell to call the person and tell them we'll be taking up the matter for a formal vote in two weeks but we would appreciate it if the person can come in or send a representative to tell us what her concerns were and at the same time because this was approved I believe by the Safety Committee, we'll have Mr. Burns come in with any concerns that he may have.

Chairman Coutu asked if the Board was okay with deferring this item. Donna Graham asked if this item was going on the Workshop or the regular meeting. Chairman Coutu asked to move it to the regular meeting. Like Selectman Maddox says 2 or 3 weeks doesn't matter. We'll move it to the regular meeting in August - 8/12. Ms. Graham advised that we take it up on the Workshop because in order for the Ordinance be approved we need to take a motion not more than 10 days but not less than 14 days after the last public hearing. It will bring us to exactly 14 days on August 5th. Chairman Coutu said okay let's do it at the workshop. Thank you for that.

C. Pelham Road Bridge/Dam Project Bid

Chairman Coutu recognized Town Engineer Laurie Stevens and John Byatt from CLD.

Again, I'm Laurie Stevens the Town Engineer and I brought before the Board our bid for the Pelham Road Bridge/Dam project with a recommendation to not award it to put it out to bid in the winter or construction next summer. We went over the bid that came in. It was only 1 bid and it exceeded the engineer's estimate. At that time this Board asked me to have our consultant, CLD - this is John Byatt - to come in and discuss the engineer's estimate and how it varied from the bid.

John Byatt said the bid came in a lot higher than our estimate as you know. That is the reason why we recommended you didn't accept the bid. We do our bids based on historical bids. It's also how NHDOT does it. I think our bids are also not only what we expect the bid to come in at but we think what a reasonable amount is that you should pay for this. Now I would admit that I think our estimate was short looking at the contractor's bid and talking to some other contractors, we probably could have bumped it up that much, bumped it up more but there's no way I would have said we're going to bump it up \$300,000 and this is a reasonable amount to pay. I apologize for our estimate probably not being quite what it should be. Part of the problem is we got one bid. We talked to contractors and they said this wasn't a great time of year to bid this out. Most of these guys already have their summer jobs. They're half way through them. We got one bid and it was probably a bid for you know if I get it great if not, I'm not too worry about it kind of bid. For example our bids, we looked at the NHDOT they have their bid prices is what we used for rock. Rock excavation was a big price - a big part of this. We had about \$100 a cubic yard for the bridge rock excavation. We looked at the DOT history for the last year. This goes over to the past year. The maximum that they had bid was \$112,000. This bid came in at \$230 a cubic yard and it was the same thing for the rock excavation on the road. We had about \$50. The maximum amount I think DOT has is about \$100. Again, they came in at \$230 a cubic yard.

Based on the past history, Mr. Byatt said this just didn't seem like a good idea to accept this bid. Again, I looked at some of these numbers and bumped it up and we probably could have been maybe \$100,000 higher but I wouldn't tell you that \$300,000 was reasonable and that you should move forward with it. I regret that this had happened.

Chairman Coutu told John, and I know Selectman Maddox is going to have something to say about this, and I'm going to concur with his questions and his concerns. I appreciate the fact that you came into the lion's den on this matter primarily because of the discrepancy in the estimate visa vie the bid - \$300,000 is significant. A Board of Selectmen with little or no knowledge thinking that we've got to get this done and we know it needs to be done may have just allowed that bid to go through and have overspent considerable what we feel is a considerable amount of money - an inflated bid for a lack of a better term at this point. It makes me wonder as it did Selectman Maddox when we discussed this when Ms. Stevens brought this before us. How the hell could you be that far off? To say that it's because DOT estimated rock or ledge at so much per cubic yard visa vie what the bid was and then you said that you went out and your presentation just now you spoke to other contractors and they told you that the estimate was low.

Chairman Coutu's question is this and then I'll leave it to Selectman Maddox after you answer my question. If you did some homework and realized that your estimate was a little low, why was the homework done initially? John Byatt said we really didn't think that moving ledge was going to be that big of an issue. We're not the contractors. Again, I think a lot of it is due to the time of year that it was advertised. We thought it wasn't a great time of year to advertise and we thought we were on the high end of some of those bids.

Chairman Coutu asked John a question. I'm angry. How much did your company get paid to do all this? John Byatt believed the design was somewhere in the \$100,000 neighborhood. Chairman Coutu reiterated \$100,000 and you didn't get it right. Mr. Byatt thought we were probably maybe \$100,000 off. I don't think getting it right was...Chairman Coutu said you think you were \$100,000 off John. We represent a population here that's concerned about the tax rate and what we spend. Being off \$100,000 is as bad as being off \$300,000. If you're going to be off \$100,000, you might as well be off \$1 million. It's not acceptable to me and I want you to know that. Mr. Byatt said I understand.

Selectman Maddox stated that CLD has done our work for as long as I can remember. I'm guessing millions of dollars that flow from Hudson to CLD. I would hope that this wouldn't have come to this. I think that you keep saying that thing that it should have been not bid at the time that we bid it. Well we were basing our information off what you give us. You told us to bid it in November, we would have bid it in November. I'm not hanging real much on that either. Again I'm trying to figure out how many of these do you do a year. How many bids? John Byatt thought we did 4 this year. Selectman Maddox asked John and you follow up with each one of those 4 like you did for us. You're tracking is basically what you gave us for the \$583,000. Again, I'm trying to sit here and say we utilize CLD and they didn't say go out November. They just said here's what the price should be. This price is based on it going out - you didn't give us any parameters there. So we of course sent it out to bid. You're right, only one bidder because it's probably a lousy time. I don't disagree with what you're now telling us. Why didn't you tell us that beforehand?

John Byatt said I didn't foresee this coming out this high. Even at this time of year, it's hard to say well at this time of year I think we're going to get one bid and it's going to that significantly higher. I know the Town wanted to do the job. We wanted to do it earlier and we weren't able to because we couldn't get the easements in time. It's very hard to foresee that if you advertise in the middle of summer it's going to be that much higher. For me to say no don't do it wait til November when we're this close, it just seemed like kind of a gamble to do it. Again, I apologize.

Selectman Maddox asked what do you think construction costs are going to go up in the next year 5 to 7 percent. What are you seeing tracking? John Byatt said I don't know. Tracking maybe we'll do like 3 percent or something like that. Selectman Maddox said we're looking at a \$35,000 hit to the Town of Hudson for this even if it comes in at the number you expect it to come in at.

Chairman Coutu indicated plus the time and money we've expended already for the first bid.

Selectman Maddox understood what you're telling us but I don't like it plain and simple. We pay you a lot of money to be our consulting engineer. You tell us this is what we've got monies for through the State. This is what we put money aside based on the numbers we had and now we're sitting here. We can't do the project because we don't have the monies necessary to do the project. Now it's going to go to next year and there'll be some new regulation that will cause us to have to do something or other. Again, this thing never ends Mr. Chairman. Again, I think that CLD has not done the Town right on this and I certainly hope that whatever you charged us for the analysis and for this cost we shouldn't have to pay for. Thank you Mr. Chairman.

Laurie Stevens wanted to say that when I came on board in March of this year, we had to get this project out and there was some discussion about the clock is ticking and this is getting a little late to put it out. So for a full disclosure here, that was one of the recommendations from CLD. Coming on board, I knew we wanted to get this done and try to get it done for the summer. I take part of the responsibility for putting it out this year and not waiting until next year. We wanted to ensure that we still had the funding available through DOT for next year.

Chairman Coutu wanted to make a statement publicly that the easements will be in place and not jeopardized as a result of delaying this action because I don't want to go through that process again. John, again, you know I want you to know that I think you knew full well what you were coming into when you came here. If you didn't hear that we were unhappy, then you heard it tonight. These kinds of mistakes are intolerable. We just can't afford to have assessments that are not even close. Like I said, even \$100,000 if you made a \$35,000 mistake, I'd say yeah okay cost of inflation I understand but something went awry in this process and I hope it doesn't happen again in the future. John Byatt apologized. Chairman Coutu thanked John.

Chairman Coutu stated what we will do is we're going to - didn't we agree previously that we were going to defer this and Ms. Stevens will come back in the fall. Laurie Stevens said we're going to go out to bid this winter for construction next summer. Chairman Coutu hoped to have better results. Thank you. John thank you. I'm still not happy though. It is what it is I guess.

8. NEW BUSINESS

A. Reconsideration on changing the name of the Recycling/Energy Committee

Chairman Coutu said this came before us in the past and I think I lead the charge against changing the name from the Recycling/Energy Committee to the Sustainability Committee and I believe my argument was that recycling/energy was more definitive for the people out there and they would understand what it is. I'm beginning to see countrywide

that sustainability is now becoming the key word. I thought about it and I did a lot of research. I thought about you Selectman Brucker because I think you were very supportive of the changing of the name to the Sustainability Committee. As a matter of fact, you sat in on the discussions. I guess through ignorance was not aware that sustainability was becoming the key phrase now instead of conservation. We're trying to sustain our environment because to allow it to get any worse obviously is just going to retard all of the progress that's made to this point. Sustaining what we have, that's something that we can live with has become the catch phrase. I would support a motion to change the name of the Recycling/Energy Committee to the Sustainability Committee.

Motion by Selectman Brucker, seconded by Selectman Nichols, to change the name of the Recycling/Energy Committee to the Sustainability Committee.

Selectman Maddox asked does the Recycling/Energy Committee know that they're being rebranded. Chairman Coutu stated no but that's what they wanted.

Selectman Brucker did want to support what you just said. It is pretty widely used now even around the world to mean that you are not using more of the environment than you're replacing. I do think that's the aim of both the Recycling/Energy Committee to kind of be watch dogs on that.

Chairman Coutu had one more question of Selectman Brucker. Obviously you were there. I saw it on television but I'm trying to refresh my memory. Do you remember if it was unanimous by the Board to change the name? Is that a unanimous recommendation by their Board? Was there any dissent to naming it the Sustainability Committee? Selectman Brucker said she didn't recall. I remember that Linda Kipnes was there and she was with I think also Leo Bernard. They both seemed to want to change it. I don't know that they got the vote of their whole Board.

Selectman Nichols said I'll have to get used to it. Chairman Coutu indicated so will I. It's the catch phrase I guess. Selectman Nichols noted if everyone is using it, you've got to go with the flow. I'll get used to it I guess. Chairman Coutu said in my opinion it's just going to bring Hudson up one more notch. We're catching up with everybody else. I'd like to think that we're the leaders but I fought strong not to change the name because I understand what recycling/energy but having done the research, I now understand what sustainability means and why they're using that catch phrase.

Vote: Motion carried 4-0.

Chairman Coutu thanked them for that. You can carry that message back to your committee. I think they'll be happy about that.

B. Discussion regarding ZBA and Planning Board Decisions

Chairman Coutu indicated that this item was removed.

C. Highway Dept. - Request to advertise/post the part time non union 20 hours Office Assistant Position

Chairman Coutu indicated that it has come to our attention this day from the Road Agent. He would have gone through Selectman Nadeau obviously. That's his liaison. Selectman Nadeau is in Florida. His part time, 20 hour a week, Office Assistant just gave her notice. He asked for permission to advertise and post the position. Donna had called me today and I told her I wouldn't have a problem bringing it up before the Board.

Motion by Selectman Nichols, seconded by Selectman Brucker, to allow the Road Agent to advertise/post the part time non union Office Assistant Position for 20 hours, carried 4-0.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Brucker - I attended the Municipal Utility meeting last week. There were not enough members for a quorum so some of the decisions could not be made. We did see that the number of shut offs that have to be done has really come down considerably. It's due to our wonderful staff. Chairman Coutu stated they're doing an awesome job. Selectman Brucker indicated that things are going well there. There are several housing developments that are planned and so there will have to be more extensions/requests to extend the water service.

Selectman Brucker stated I attended the library meeting that day and as far as their business goes, they are having to replace a library page. That's usually a young person at a part time hourly rate. They want to train some of their people for the Unix system and they're trying to go in with the Town working with Lisa Nute. Their programs/attendance for their adult programs has gone up 31 percent. Young adults - they're really getting a lot of attendance on those programs - 231 percent attendance has gone up. They're having more circulation in eBooks, audio downloads, and young adults. Circulation in those 3 have gone up. They average 356 visits a day for the

month. So that's 8,906 visits total. The highest count was 876 when they had their anniversary celebration and that was on June 7th. Selectman Nichols attended as well.

Other than conservation, Selectman Brucker stated conservation met and approved some plans for wetland exceptions. In one of the plans we will be having 90 acres of New England Forrest added to what we already have in town so more conservation. Chairman Coutu asked is that the project that Tony Basso presented. Selectman Brucker said it's one Hawking Way out by Kara's Crossing. Chairman Coutu asked how many units are going in there. Laurie Stevens thought 60. Chairman Coutu asked is this a 55 and over community. Selectman Brucker didn't think so. It is a development where there will be more community land and smaller lots. Chairman Coutu saw the presentation. I thought it was Tony Basso's firm representing.

Selectman Maddox - Thank you Mr. Chairman. Friday in the Buxton room we had the alphabet soup once again for Zach Field - EPA, DES, REDC, it was just all of the alphabets. The one good thing Mr. Chairman is bring them all into one room seems to work a lot better than e-mail that seems to sometimes be crossing over like thermal nuclear devices. This is a project that just can't get to the finish line. I think it's another case of no good deed goes unpunished. We are struggling. I think the Zachary Tompkins Foundation is wanting to build a field. We just can't seem to get to that final hurdle. There's always one more. We are struggling to get monies to finish off a couple of the areas that are still outstanding. It was brought to our attention, and the Town Engineer is here, there's a couple of areas that concerned the DES in regards to - they have put a cap on top of the asbestos. We were going to loam and seed it. Since there are still ongoing discussions as to how much fill we're going to put on top of that and it looks like a considerable amount, there's been some erosion with all of these heavy rains that we've had. It has not exposed the asbestos but it has just put rivulets as I understand it in the slope.

Chairman Coutu said I went and looked at it.

Selectman Maddox asked that the Board ask the Highway Department to go and just put some more earth onto those rivulets so that, again, we can maintain what is there presently. Chairman Coutu asked for a consensus of the Board to allow him to do that. On the behest of the Board to fix the erosion that's occurred and try to put enough fill to try to grade it. It needs to be filled and graded. I don't think he'll need that much fill because he knows how to do it. I went out there and I took a look at it last week.

In that same vein Mr. Chairman, Selectman Maddox thought that we need to get the Town Engineer more involved. I think that she's been kind of on the periphery as we let all the parties work out but ultimately this is our land. The soccer, the Bears are going to lease it from the Town if you would for \$1 or whatever the agreement was. This is our land and I think that we need to keep our hand on the tiller if you would. I think there's been a couple of things that without having us controlling some of the things - the billing, how it gets approved. We have not been at the forefront of where we should be. Again, I would like to the Board's permission to utilize the Town Engineer to oversee this project as it is Town property.

Chairman Coutu asked Ms. Stevens I know that you haven't had a lot of hands on on this project because we're trying to iron out a lot of difficulties. Selectman Maddox and I are on the executive committee so we have first-hand knowledge of what's going on. The other board members do not. The previous engineer at the time at its inception had full hands on. So you have familiarity with the project. Certainly wouldn't feel uncomfortable with the request that you now get involved and try to communicate with these parties so we can realize this dream that we've all had for quite some time. So we don't have a problem. Consensus of the Board is agreement that we can allow it. With that being done, Selectman Maddox you still have the floor.

Selectman Maddox said we should probably send some Tums to Len Lathrop. There's a number of different moving targets with this. Some of it is money driven they're trying to get. Some of it is engineering driven. There is still a challenge out there. I've seen e-mails going back and forth about the parking lot and how we're going to finish this off. I think we're headed in the right direction. I think that, again, bringing the parties into one room it's a lot harder to say no when you're sitting across the room than it is in an e-mail that you send 4 paragraphs of gobbly gook and it basically means we're going to delay this for another 3 months. I think that the Foundation is frustrated. I certainly know that the family is frustrated with the lack of movement. I'm hoping that this meeting continues moving it forward. One of the items that it is still to be worked out Mr. Chairman is the EPA believes that the City of Nashua has money to help us with this project but we have to have an intergovernmental agreement between Hudson and Nashua. Again, I think it's another one of those hurdles that we didn't expect at the beginning but it's just part of the red tape.

Now that you're there, Chairman Coutu just made a note because you know that at the last meeting I attended when we had the Executive Committee meeting in Mr. Lathrop's office. I had said at the time, I'm glad I didn't go Friday. I was going to go and you know how I am when I'm dealing with alphabet soup. I don't have any patience dealing with these people. They are proof positive that government is glacial. They do what they can to make it such. I was going to suggest as I had at the executive meeting because we haven't had the opportunity to discussion your meeting Friday. I had said at the meeting that we had at Len's office that I'm more than willing to call Donnalee Lozeau the Mayor of Nashua and work with her and see if we can come up - I would need to know who specifically we would

have to deal with to get the intergovernmental agreement with and what the language would be. I'm sure we're looking for them for approximately \$100,000 I believe. They have \$200,000 that they haven't spent was the last number that was given to me. We're looking for \$100,000. I'm willing to call the Mayor and have a meeting with you and I and her. We've met with her before on her roundabout across the bridge. You know how receptive she is. She and I are friends. If you'd like me to do that if you think it's going to help the process, we can get that avenue going.

Selectman Maddox didn't know where Mr. Lathrop is in the process. Chairman Coutu said why don't you get a hold of Mr. Lathrop. I would also be receptive to obviously including Mr. Lathrop. My major concern about this whole project was the conversation we had at the last meeting where the family was disenchanted with the whole thing. I understand the family's frustration. I know you do and Len god love him has extended himself far beyond what any of us expected that he would have to to get this done. This was steamrolling and came to a complete halt. IT was steamrolling at one time. We had everybody together. We were able to pick up \$500,000 like that. Everybody wanted to be a part of it and now all of a sudden this whole thing is beginning to collapse. The family at the last meeting we had, that would be the Zach Tompkins stadium we're talking about, were about to walk away. Something we did not want to do. Not that they don't want the dream realized but the anxiety that it's putting us as municipal leaders, the town, and all of the volunteers who put so much effort into raising an awful lot of money to get this done. We thought we would be playing foot ball this year. I was looking forward to going to a ribbon cutting this year. We've exerted a lot of time, a lot of energy, a lot of resources in getting this done. Every single time we get close, we have to take 3 steps back. I think that Ms. Stevens with you getting involved in this project because you know a lot of the players. If you don't know them, you're going to get to know them. I think that as Selectman Maddox alluded to, e-mails today is the way to communicate because it's so easy to call it span and have it just deleted or just thrown into your unwanted files and you get rid of it. After a while, that's what it becomes for a lack of better term, gobbly goop to them. We need to have the personal touch. He and I are not in a position to be on the phone with these people all day. We both work full time. Having you involved and overseeing the project and working - the most important player in all of this is not Selectman Maddox and I, it's Len Lathrop. So working with him as a volunteer who's spearheading this drive, I think will be a tremendous asset to get this thing moving.

Chairman Coutu stated I will wait to hear from you relative to having a meeting with Donnalee the Mayor of Nashua and please at any time that you have any progress to report to the Board to get on the agenda to come in and let us know. If you need any assistance with any of the players, Selectman Maddox knows them better than I do. I just look at the initials and I yell at them. I don't care what their names are. He remembers their names I don't. Good cop bad cop, I'm the bad cop; he's the bad cop.

Selectman Maddox guessed you weren't there so I was both. I made the engineering firm quite...Chairman Coutu said you must have been thinking about me. Selectman Maddox was hoping you were going to be there but I believe I made our engineering firm quite uncomfortable. I told them I did not think that we got value. Chairman Coutu said no we did not. That's the second one. Selectman Maddox stated the function here is to get this thing completed. To get what we thought we were going to have. We will hopefully see that movement shortly. Again I will talk tomorrow and see if we can set something up with the Mayor if that's what needs to be. I think it's going to be a function of their solicitor talking to our attorney and getting the language.

Chairman Coutu thought we need to get Donnalee on board and I can arrange that. I think that having a face to face with her and even if we can bring Mike Tompkins with us if he's available, I think that personal family appeal would be a good touch. Not that Donnalee won't recognize the value of this project to our community. If she's got \$100,000, I'll beg. We begged for a lot of money so far so what's another \$100,000 at this point.

Selectman Coutu - For me the only thing I want to remind you Donna is that inasmuch as we're going to bring this up at the next workshop, would you make sure that this communication from John Cashell is included because I think there's some information in there. He's making some recommendations having gone down there. I've communicated back and forth with him relative to that industrial park and the ongoing work that we have to beautify that park. I know he took the effort to go out there and take a look at it. If you can get that in the packet for our consideration. Other than that, I have nothing else.

Selectman Nichols - I attended the Cable Utility Committee on July 15th and the carriage update was given. It's ahead of schedule because they thought it would be like 3 months but with the weather and everything, they figured maybe 2 - 2 ½ but less than the 3 months and it should be ready. They gave an update on the water damage to the editing room. The insurance claims were filed and Bernie Manor capped the conduit that caused the damage so that's being taken care of.

Selectman Nichols attended the Benson Park Committee meeting on July 10th. It was an update on the little library which is really adorable. It's going to be no cost to the town and it's already been built by the LeClairs. They installed that on Saturday, July 12th, and there's a book drive to promote take a book, leave a book. I went down to see it and put a book in. It's really adorable and it seems to be doing very well. The work on the old shoe has been completed and a key will be left at Benson Park and another at Town Hall for that door. Discussion on park security problems with port-a-potties and a possible calendar listing groups using the park. I think that will come up at the next meeting.

A successful cleanup was held on August 12th. Many volunteers and they got a lot done. The park is really looking beautiful. I also wanted to say thank you to the town crew. They went in and graded the big parking area and did a gorgeous job. I was watching them do that.

Selectman Nichols said there was no Budget Committee meeting so I have no information to report on that and no IT information at this time. Any questions can be sent by way of e-mail to myself or Lisa Nute and probably have a report the next time. That's all I have.

Chairman Coutu indicated the only thing I have now is as a result of something that you said Selectman Brucker. We've made this appeal many times. I know that especially Selectman Maddox he likes to round people up at election time to serve on our Boards and Committees. I know that there's a lot of people who expressed to me and I'm sure to all of you as well their interest in our town. Some of them like to complain about things and a lot of people for that matter are complimentary about the way things are going in our town. We know firsthand how this town functions, what needs to be done to provide the services that our citizens have become accustomed to. Generally I think we can all say that we're relatively pleased with our employees with the work product that they put out. To those of you who think that you can do service to our community, apply to serve on a board or a commission. It's a way of getting to know people. It's a way of getting to know the political system. It's a great learning tool if you want to get into politics whether you're young, middle age, or older. I think we should have more people who care enough about the town to want to step up to the plate and want to serve. I understand that there's no financial reward. It's giving of yourself to do a service for our community.

Chairman Coutu said what I'd like to see is diversity. The more people, the newer people, the fresher the ideas. We all learn from the experiences and the ideas of other people who want to serve on our boards and commissions. I appeal to you to look on our town web page. I think we have the vacancies listed on the front page to our boards and commissions with an opportunity to file an application to the Board of Selectmen. Ms. Graham noted it's not. Chairman Coutu said it should be. We should give it some priority if we have nothing else on the front page. I'm going to instruct Donna to post it on the front page so you know which committees and what the vacancy is on each committee whether it's one full time, 2 alternates, or 3 alternates and no full time. Know that even if you serve as an alternate on every single board or commission you're allowed an opportunity to speak. The only thing an alternate cannot do is you cannot vote on the matter. However if someone is absent, an alternate fills that seat for that meeting and will have the opportunity to vote once you fill the seat for that meeting. I appeal to people. I know its summertime and you're certainly not thinking about coming to meetings at night but it's cool in this building. You get to meet some great people. Input is always appreciated. So please consider serving our town on a board or commission.

10. NONPUBLIC SESSION

Motion by Selectman Maddox, seconded by Selectman Nichols, to enter Nonpublic Session pursuant to: RSA 91-A:2 (a) Strategy or negotiations with respect to collective bargaining; RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted; and (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant, carried 4-0 by roll call.

Chairman Coutu stated that Nonpublic Session is being entered at 7:55 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Coutu stated that Open session is being entered into at 8:09 p.m.

Motion by Selectman Maddox, seconded by Selectman Brucker, to deny the Step 2 Grievance filed by the Hudson Police Employees Association for the termination of Police Dispatcher Erica Crawford from the Town of Hudson Police Department for the reasons set forth in the Town Administrator's letter dated February 14, 2014 and no evidence to the contrary has been presented to the Board by the grievant, carried 4-0.

11. ADJOURNMENT

Motion to adjourn at 8:13 p.m. by Selectman Brucker, seconded by Selectman Nichols, carried 4-0.

Recorded by HGTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Roger E. Coutu, Chairman

Richard J. Maddox, Selectman

Nancy Brucker, Selectman

Pat Nichols, Selectman