

HUDSON, NH BOARD OF SELECTMEN
Minutes of the June 24, 2014 Meeting

1. CALL TO ORDER - by Chairman Coutu the meeting of June 24, 2014 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Boy Scouts - Troop 21.
3. ATTENDANCE

Board of Selectmen: Roger Coutu, Ben Nadeau (arrived at 7:50), Rick Maddox, Pat Nichols, Nancy Brucker

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Fire Chief Rob Buxton; Kathy Carpentier, Finance Director; Laurie Stevens, Town Engineer; Patti Barry, TC/TC; Kevin Burns, Road Agent; Harry Schibanoff, Chairman Benson Park Committee

With all due respect if you'd all rise please, Chairman Coutu asked that we bow our head in prayer or in thought for a dear friend who passed away this past week - Jeannette "Jenny" Gill who served as Assistant Town Moderator for the Town of Hudson for 16 years. Those of us who knew Jenny or anyone who knew Jenny knew that she was one of the kindest and dearest person you could ever meet. I can remember her reaching out to me in my first campaign and we've been friends ever since. I took the time this weekend to meet and visit with the family and we reminisced about some of the good times. If you would please in thought or in prayer in remembrance of Jeannette "Jenny" Gill who served our town so well. Thank you.

4. PUBLIC INPUT

Chairman Coutu asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time. Seeing none.

5. NOMINATIONS AND APPOINTMENTS

a) Interviews

- 1) Municipal Utility Committee - (3 vacancies, 1 member term to expire 4/30/16; 2 member terms to expire 4/30/2017)

David Shaw (incumbent member)

Chairman Coutu knows that you responded to an e-mail Mrs. Brucker as did I relative to this applicant. The Municipal Utility Committee which is a combination of the Sewer and Water Utilities are having a very difficult time making a quorum. Mr. Shaw could not be here this evening. If there is no objection, I'll entertain a motion to suspend the rules.

Motion by Selectman Brucker, seconded by Selectman Nichols, to suspend the rules and nominate and appoint David Shaw as a member to the Municipal Utility Committee with a term to expire 4/30/2017, carried 3-1. Selectman Maddox opposed.

- 2) Recreation Committee - (1 vacancy, 1 alternate term to expire 4/30/16)

Jeremy Drown

Chairman Coutu indicated that Mr. Drown has communicated with me through the Recreation Director. He will be late and I told him that if there's no objection, I will suspend the meeting when he comes in and we can have him come forward and we'll do it.

Chairman Coutu thanked Mr. Drown for coming in this evening. I heard from the Recreation Director you communicated with him. I suspect that he told you that I said just to call the office and we'll get you on this evening whatever time you could make it. Obviously I appreciate the fact that you have a job. Some of us work. Some of us don't. There are priorities in life and a job is one of them. You've applied for the vacancy of an alternate position on the Recreation Committee. First of all why don't you introduce yourself and give your name and address for the record.

My name is Jeremy Drown. I reside at 12 McCann Road right here in Hudson, NH, with my wife Corinne. We have two boys ages 5 and 14 months.

In your application, Chairman Coutu said when I read it this weekend I noticed that it was obvious to me you had some children. You want to become more involved in activities that affect our children in this town. Why don't you give us a little bit about your thoughts and ideas about how your service on the Recreation Committee will benefit both you and other parents with children in this community.

Jeremy Drown stated my combination of experience and passions and desires, I'd be able to bring that position. I've worked in an athletic background before. I actually graduated from the University of New Hampshire, a degree in English and Journalism. I did some sports writing at the same time. I also worked for the UNH Media Relations Office in their Sport

Department. Besides just enjoying recreation in general, I also have some professional experience in that regard so I can bring some ideas, recommendation to the Committee in that regard. I look forward to sharing my ideas. I also participate in some of the activities here in town so I have first-hand knowledge of a lot of the individuals and families that are involved in those activities. I think that gives me some insight into just kind of knowing what's going on having an ear to what's happening in the community. My desire though is right - I have two young children. I have one who's already involved in recreation activities and plays town soccer. I know he also plays for Hudson Youth baseball league. I've had the opportunity to coach already in town on the T-ball team so that was a lot of fun for me. That's my number one priority is to be involved in the community. It also gives me an opportunity to hear about what's going on too and had me put into it and be able to provide those opportunities to my children. I know a lot of the young families in town so for I think that being able to share my experience and my recommendations with them can make a positive impact in the community. I do think sports is a vital part of the community. Recreation activities should be fun for everyone at different levels which I really like. I see some of the structure in the leagues are there now at different levels of competition and enjoyment for everybody. I think it's an important part of the overall health both mentally and physically. If I can be a part of that, it's a great experience for me personally.

Chairman Coutu appreciated Jeremy coming here. As the representative to the Board of Selectmen, I'm going to head off a question. As a representative to the Recreation Committee for the Board of Selectmen, I know you haven't attended any meetings but have you watched any of their meetings?

Jeremy Drown indicated yes I've seen some of the cable television shows. I've talked to other board members so I know Mr. Iannaco, Dave Yates the Recreation Director. I know them just from being in town and participating in events. I've had an opportunity to discuss some of the things that they do. So I'm aware of their activities.

Chairman Coutu opened the floor to the Board for questions but I want to thank you for your application. You certainly spoke very well. You've spoken more than most people do when they come before us to let us know they're interested. You have a sincere desire to want to help with recreational activities. I've been there. I've raised 4 and all 4 went through the baseball program. I was on their Board of Directors. Any further questions or comments?

Motion by Selectman Brucker, seconded by Selectman Nichols, to suspend the rules and nominate and appoint Jeremy Drown as an alternate to the Recreation Committee with a term to expire 4/30/2016, carried 5-0.

Chairman Coutu told Jeremy in light of the fact that its summer time, there's a lot of recreational activities going on. We keep in touch with Bob. We suspend the meetings during the summer because we have a very active recreational program ongoing and we've got the softball is the big thing for all the guys on the Recreation Committee who all play softball. Get in touch with Dave or Bob and they'll let you know when the next meeting is. Welcome aboard. I'll see you at the meetings. I'm looking forward to working with you. Thanks for coming in. Mr. Drown thanked the Board for seeing me. I do appreciate it.

6. CONSENT ITEMS

Chairman Coutu asked does any Board member wish to remove any item for separate consideration. Seeing none.

Motion by Selectman Maddox, seconded by Selectman Brucker, to approve consent items A, B, C, D and E, as noted or appropriate, carried 4-0.

A. Assessing Items

- 1) 2013 Tax Abatement - Map 100, Lots 8 & 9, w/recommendation to deny
- 2) Current Use Lien Release - Map 207, Lots 8-2 & 8-3, w/recommendation to approve

B. Water/Sewer Items - NONE

C. Licenses & Permits

- 1) Raffle Permit - Hudson Republican Committee

D. Acceptance of Minutes

- 1) Minutes of the June 3, 2014 meeting

E. Calendar

6/25 7:00 Planning Brd - Buxton CD Meeting Room - CANCELLED
6/26 2:30 Trustees of Trust Fund - Buxton CD Meeting Room
6/26 7:30 Budget Cte - Buxton CD Meeting Room
7/03 6:30 Recreation Cte - BOS Meeting Room
7/03 7:00 Benson Park Cte - Buxton CD Meeting Room
7/04 INDEPENDENCE DAY - TOWN HALL CLOSED

7/08 7:00 Board of Selectmen - BOS Meeting Room
7/09 7:00 Planning Brd - Buxton CD Meeting Room
7/10 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room
7/14 7:00 Conservation Cmsn - Buxton CD Meeting Room
7/15 7:00 Cable Utility Cte - HCTV Access Center
7/16 5:00 Municipal Utility Cte - BOS Meeting Room
7/16 7:00 Senior Affairs Cte - Buxton CD Meeting Room
7/17 7:30 Budget Cte - Buxton CD Meeting Room
7/17 7:00 Benson Park Cte - BOS Meeting Room
7/22 7:00 Board of Selectmen - BOS Meeting Room
7/23 7:00 Planning Brd - Buxton CD Meeting Room
7/24 2:30 Trustees of Trust Fund - Buxton CD Meeting Room
7/24 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room
7/28 7:00 Recycling/Energy Cte - BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on June 10, 2014:

1) Motion by Selectman Nadeau, seconded by Selectman Maddox, to promote Cheryl Beaulieu from Dispatch Clerk, Grade VIII, Step 3, \$19.92 per hour, to Operations Assistant, Grade IX, Step 3, \$20.70 an hour, effective June 15, 2014, carried 5-0.

2) Motion by Selectman Nadeau, seconded by Selectman Maddox, to hire Renee Gregoire of Hudson, NH, as the Part Time Office Assistant at the rate of \$15.00 per hour effective June 15, 2014. As this is a non-represented position, the Personnel Policy and Procedure Manual shall apply, carried 5-0.

3) Motion by Selectman Nadeau, seconded by Selectman Maddox, to hire Brian Patterson for the position of Firefighter/EMT in the Fire Department at a starting salary rate of \$15.18 per hour (Step 1) effective July 6, 2014. This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 Contract, carried 5-0.

4) Motion by Selectman Brucker, seconded by Selectman Nadeau, to hire Matthew Hunt for the position of Firefighter/EMT in the Fire Department at a starting salary rate of \$15.18 per hour (Step 1) effective July 6, 2014. This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 Contract, carried 4-1. Selectman Maddox in opposition.

5) Motion by Selectman Brucker, seconded by Selectman Nichols, to hire Kim Sara Hiffler for the position of Firefighter/EMT in the Fire Department at a starting salary rate of \$15.18 per hour (Step 1) effective July 6, 2014. This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 Contract, carried 3-2. Selectmen Maddox and Nadeau in opposition.

6) Motion by Selectman Maddox, seconded by Selectman Nichols, to hire Sherrie Kimball to the position of Full Time Executive Secretary to the Police Chief with a starting annual salary of \$38,311 (Step 1) effective July 1, 2014 in accordance to the Hudson Police, Fire, Town Supervisors Association Contract, carried 5-0.

7) Motion to adjourn at 12:32 a.m. by Selectman Maddox, seconded by Selectman Brucker, carried 5-0.

B. Request to Post for the Zoning Administrator's Position

Chairman Coutu recognized Town Engineer Laurie Stevens and Fire Chief Rob Buxton. Good evening and welcome to both of you. I think that the first question we're going to have to clear the air is that I presume that as a result of our conversation at the last meeting, both of you have had a meeting relative to this position and we look forward to hearing from you with the results of that discussion and what is your recommendation to this Board at this time.

Laurie Stevens indicated well we met on three different occasions. Twice the Fire Chief and I met and the third occasion we met with the Town Administrator to go over the position and the possibility of disseminating some of the duties. I put in a Memo form the results - sort of my opinion of what I thought was a general consensus of the group and is that we should replace the Zoning Administrator position as it is.

Chief Buxton explained as the Town Engineer said out there, we did meet on a couple of different occasions and once with the Town Administrator. In the Memo that I had given you, we basically stated that we've been down this path for about a year and seemed to be working at this point. If the Board wished us to I wanted to make clear organizationally that wished us to take on any added responsibility from the Zoning Administration position that we would need support from that and that means the plate was full and we needed another body to do the code enforcement piece. We have a plan in place and that's what we basically stuck to it at that point in time seeking direction from the Board.

Chairman Coutu said I read obviously the packet and I found it not disturbing or alarming but certainly I question some of the comments that you made Chief Buxton relative to what you just stated in that your reluctance to take the position on in the Inspectional Service unit kind of melded in with the Inspectional Services unit as you felt that you would need additional support. You were looking to us to if this was the direction we were going to go into that you would need additional support. What I find confusing about that is I would think that in his capacity or the person who occupies that position or will occupy that position, there is somebody up there that provides that support now. Why would we need additional support?

Chief Buxton was trying to relay was that if you wanted us to do a piece of the zoning administration job that if you wanted to push that over to Inspectional Services it would have to come over in its totality. Meaning the employee piece of that and we would have to do code enforcement. If you want the Inspectional Services group to do code enforcement, we need somebody to provide that piece. The Inspectional Services group is the plates are full today. We're up 33 percent in permitting and inspectional activities. We've relayed that a couple of different times in front of the Board. We're full. Nobody is sitting around the office waiting for additional work I guess is my point. So if you were going to hire somebody to do that work, that is something that the Board would need to decide to do if you were going to add a position to the Fire Department to do that work is basically what I was trying to say. If that was confusing, I apologize but it wasn't my intent to...

Chairman Coutu said I was only raising it because I figured there is a support person there helping him do his job. We're not asking to increase his duties.

Chief Buxton indicated when I say support, I mean an inspector to do that function of code enforcement. I'm not talking about administrative staff support upstairs. I'm sorry.

Selectman Maddox thought we all go hung up on the word "support". I was always thinking that we were going to hire someone but they would be under the Fire Department/Inspectional Services so that they could be cross trained to do code enforcement and building inspection. The Chief is going to have to come in to us at some point and say that he's overloaded with building inspection needs because of the vast increase and the amount of permits being pulled. I don't see that as anything other than putting this job that we want to advertise under the Fire Department.

Selectman Brucker didn't really think that it falls as well under the Fire Department as it does under the Land Use Division. I think that Ms. Stevens really explained it very well in her Memo. I think everybody got a copy of it. The reason being that it each inquiry can raise many avenues of investigation and that I don't think it's anything that can be cross trained with somebody else. I think that it's worked well under the Land Use Division. That's where it's been for years. We hired Ms. Stevens to supervise that position. I think we need to give her the opportunity to do that.

Again, Selectman Maddox thought you're absolutely right. What she put in here is correct inasmuch that you're going to have one person but that person would not only do the code enforcement they would do building inspections when there was the need to do so. I never thought you were going to have everybody doing code enforcement. They would assist with code enforcement. If you're going to the south end of town and I'm the code enforcement saying could you just swing by X address and see if this is going on. One person would handle the day in day out work of code enforcement as she outlines here writing letters and doing the follow ups, and doing the investigation. I guess I'm just not seeing why this wouldn't be beneficial to have that person but also be able to do building inspections when zoning wasn't as busy or when the necessity arose. Chief am I off base?

Chief Buxton didn't necessarily think you're off base. I think it's just a change in venue from where you are today and that's really a direction seeker from the board as to where they wished to go. I think the system we have in place is working. If there's a change to that event, that's something that you folks need to decide. I'm not exactly sure that's my decision to make.

Selectman Maddox had a follow up question. Do you feel based on what you're seeing in Inspectional Services that you're going to be coming to us saying you need additional help in inspectors? Chief Buxton stated we are up 30 percent today. I can't predict what we are in the heavy section of the building season right now. We'll probably continue that path until October. I don't know where that's going to fall into the winter because I can't predict. We're coming out of what I would consider to be a sluggish economy and slowly we have picked up this year but if that sustains, I'm not exactly sure. There's certainly plenty of projects on the radar screen but where that rolls out I can't tell you if something was to happen to the economy again what would happen there.

Selectman Nichols wanted to ask the Engineer are you happy with situation or would you rather keep it in house to yourself. I'd like to know your feelings on that. Laurie Stevens stated Selectman Maddox put forth there is a lot. It is getting busy and it's busy for planning, zoning, and engineering as well. All of those building permits some of them stem from site plan reviews and all of that has to go through the whole process of land use. It seems to be working very well the system that it is now. The challenges I see associated with breaking zoning up - first of all there isn't excess staff for people in zoning that could be lent out to do something else. If we're charged temporarily to do something, we always try to assist. So there's no extra staff the way it is now. I thought I heard it put forth to be able to split the person so half they do zoning and half they do some inspections. I think all of us as town employees when we're out there we should be noticing things and bringing it to the attention of the proper authorities. I think the system works fairly well now and I think it can work very well under this design. This is a design that several towns have. The zoning is very much - it is a land use function and enforcing those codes is very

important. I think it's vital to have your Zoning Administrator seeing what's going on on the street so he can interpret the regulations but also see how they're being applied. Where it's so tied in with the Planning Board and with Engineering and development, I just think it's important to keep it under the Land Use Division.

Chairman Coutu said he got the impression Ms. Stevens at the last meeting that you were as I was pretty adamant about the fact that there's a lot of work to be done and it needs to be done. I got the impression from you that given the opportunity because you anticipated that when you took this position this would be one of your responsibilities supervising this position that you would make sure the job got done. We're going to continue with discussion if it need be but I'll be entertaining a motion. We'll see where the motion goes. Selectman Nadeau is not here this evening but should I support the motion, should I support the motion, I reserve the right to move that position at any time in the future if it doesn't work out. You know that I've been quite vocal about the fact that I felt that obviously Bill was out and now we're in a transition and we've had all the changes upstairs and we're starting to settle down now. The Fire Chief can see the workload that is incumbent upon his staff to get things done with all of the activity that's going on. At the same time, you understand and I'm sure you're aware if I haven't made it clear enough I'll say it again. There are a lot of violations going on in this town that need to be cleared up. So there's a lot of catching up that needs to be done. If I support this motion, it will be with reservation but if I decide to support it, I would certainly give you that opportunity. Is there any more discussion?

Selectman Brucker thought with a new person in the position and Ms. Stevens the way she's been very conscientious in executing the responsibilities of her job and I think that that position can be a very strong one in the town. I think that if all the employees are reporting back any violations that they see which I think everybody should be, I don't see why it wouldn't be a very strong position to have. Chairman Coutu asked Selectman Brucker if she was the liaison for that department. Selectman Brucker said I am. Chairman Coutu said I'll take you at your word Mrs. Brucker.

Motion by Selectman Brucker, seconded by Selectman Nichols, to allow the Town Engineer to advertise for the position of a full time Zoning Administrator and to approve the amended job description.

Selectman Brucker indicated I am not going to vote for this motion. As much as it's a good argument, I think that we are going to see a need for additional inspection, code enforcement in this town and the last 10 years as a selectman has been spotty at best. I don't see it get dramatically better so why not take that person and do the ones we have to do that we should do and have the time available because he's under Inspectional Services to do other needed inspections that are backing up or will be if the trend continues. I think that putting them under Land Use is just going to lock them into Land Use whereas if we put them under Inspectional Services, there is the ability to utilize this in a number of different ways.

Selectman Brucker indicated the present Zoning Administrator is doing that at the present time. He's fulfilling the Zoning Administrator job as well as doing building inspections.

Selectman Maddox said so you're supporting my position. Selectman Brucker indicated no I'm not. No.

Chairman Coutu told Mrs. Stevens I trust that I'm going to support the motion. So you can see where it's going to go. I'm doing so only because in the conversation we had with both of you at the last meeting, I relied very heavily on the both of you having a meeting of the minds relative to this position on what would be best for the town. Chief your reluctance to want to take on the additional responsibility and an additional position in light of the fact that you're just getting your feet wet up there, things are organized but could become chaotic depending on any significant increase we might have in that Division that I feel not too comfortable at this time shifting the responsibility over to your department. I will serve notice again Ms. Stevens that I trust - you're new. I trust that you will do a good job and you'll be fielding a lot of complaints I'm sure because there's been quite a few and I expect that the job will get done. That's all we ask is nothing out of the ordinary here. It's cut and dry what the job description is and what the responsibilities are and I trust you will do the job.

Vote: Motion carried 3-1. Selectman Maddox in opposition.

Chairman Coutu thanked Chief Buxton and Ms. Stevens for the time you've given us relative to this matter.

8. NEW BUSINESS

- A. Acceptance for Water and Sewer Main Extensions for Nellie Court - Ledge Road

Chairman Coutu recognized Town Engineer Laurie Stevens.

Laurie Stevens stated construction was finished up. We did our inspections, pressure testing, and we're asking the Board to accept the water and sewer on Nellie Court. It's already been reviewed by the Municipal Utility Chairman and signed by them. We're just asking the Board of Selectmen to endorse the same.

Chairman Coutu could see that obviously no problems with any of the testing, everything went fine. Any questions or comments? Seeing none.

Motion by Selectman Nichols, seconded by Selectman Brucker, to accept the sewer and water main construction at Nellie Court as recommended by the Municipal Utility Committee, Town Engineer, and Road Agent, carried 4-0.

B. Public Hearing - Acceptance of a \$12,100 grant from the Alliance for Community Trees and TD Bank for trees at Benson Park

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia said we have the opportunity to accept some trees for Benson Park. I think this has been talked about before but in order to accept this donation you must conduct a public hearing. The donation is in the amount of \$12,100. It's basically for trees at Benson Park. It's to authorize at this point the Chairman of the Benson Park Committee because his name is on the grant to sign the TD Trees Days Grant Agreement. The bottom line we need to have a public hearing.

Chairman Coutu opened the public hearing at 7:30 p.m. Does anyone in the audience wish to speak on this item? If you'd step forward Sir and state your name and address for the record in case the citizens of Hudson don't know who you are already.

My name is Harry Schibanoff. I live at 8 Birdie Lane and I'm also the Chairman of the Benson Park Committee. I'm here to explain and answer any questions you may have about the ACT Grant which stands for Alliance for Community Trees and the Town of Hudson. The grant was funded by TD Bank who is in partnership with ACT Trees. The program has planted trees in various locations throughout the country. Primarily to low to moderate income communities. Hudson is considered a moderate income community by the US Census. It also provides TD Bank employees with a chance to volunteer for the communities in which they work. TD Bank has been doing these tree planting programs since 2011. The grant came about very quickly. I was contacted by ACTrees on March 4th of this year. Since we only had one Benson Park Committee meeting in March, I brought the proposal before the committee on March 6th. The deadline for applying for this grant was March 31st. The Committee authorized Richard Empey and me to move forward with the application. The application required us to have two sites in the park. Mr. Empey had two ideas that he documented and put them in the application. One site was near the newly cleared area near the Haselton Barn. The other was the western northern side to the dog park. On May 14th I received an e-mail from ACTrees stating that we would be awarded the grant for the dog park area. We had to pick a date in October for the event, a week day, and we suggested two dates in October 1st which is a Wednesday was chosen by TD Bank.

Again, Mr. Schibanoff stated I provided you with a diagram to show where the various trees were going in the park. This was required in the grant application. I've also given you a picture of the area where these trees will be planted next to the dog park and behind the new senior center. This area currently has a lot of Autumn Olive plants in it, which is a very invasive species that is found throughout the park. There are also some Birch trees located on the property. The area will be prepared by the Benson Park volunteers and the grant does cover the cost of the trees, the materials needed to plant the trees, any loam that we may need, and any other related expenses. The event will be sponsored by TD Bank and may have immediate coverage. It is hoped that the placement of these trees will shelter the dog park, provide shade for the dog park, improvement the aesthetic quality of this portion of the park, and improve the views from the senior center. I urge that you accept this grant for Benson Park. Thank you.

Chairman Coutu said to Mr. Schibanoff you provided us a picture of the area behind the dog park. It's the property directly across from the senior center/HCTV facility. This area you're saying will be prepared. This is a general area overview. All of this brush and what not will be cleared by the Park Committee. The date that was given, I know there was discussion about choosing one of two dates. They selected one. Is that rain or shine? Harry Schibanoff believed so. Chairman Coutu stated the total of trees is going to be approximately 40 I believe that are going to be planted. Do they have an arborist that's going to assist with them to make sure we don't have overcrowding of those trees? Harry Schibanoff said that's our responsibility on our end of the grant to do that and we will be consulting with local companies in order to do that. Chairman Coutu said awesome and thought in my opinion a very generous donation. It's not just the money and the trees, it's the volunteers from TD Bank who are going to come in and do this. I think it will enhance that area. They're not Harry to my recollection, it's been a while, does there exist any kind of a trail down in that area? Mr. Schibanoff said the Haselton Trail is right next to it. So that's the one that goes from 111 up to the main area behind the historical section. It takes you into the historical section. Awesome. That will really beautify that area.

Selectman Brucker made a comment that these are very nice quality trees - American Mountain Ash, Sugar Maple, Blue Spruce. Really nice. It's going to be beautiful. Chairman Coutu indicated another area to put the bunnies.

Selectman Maddox indicated to the Chairman that you said that it was going to help with the senior center blocking the dog park but I don't see that. Harry Schibanoff said it's the view from the senior center will improve. Chairman Coutu said considerably - from barren land to these beautiful trees. Steve Malizia indicated it will shade the dog park. Selectman Maddox wondered why you didn't put some more in between the dog park and the senior center. Harry Schibanoff thought because we're going all the way to the bottom of the slope behind the senior center or very close to it. We're making an L shape around the dog park.

Selectman Nichols stated the seniors love the dog park. They're at the windows watching the dogs and everything. You hear nothing but they enjoy watching them play right now. There's no problem with the trees going where they are.

Chairman Coutu closed the public hearing at 7:36 p.m.

Motion by Selectman Nichols, seconded by Selectman Brucker, to accept the grant from the Alliance for Community Trees and TD Bank in the amount of \$12,100 for trees at Benson Park and to authorize the Chairman of the Benson Park Committee to sign the TD Tree Days Grant Agreement, carried 4-0.

Chairman Coutu thanked Harry and I'm looking forward to seeing that next spring as those trees start to spruce a little bit. Harry Schibanoff said if you go to the planting, you'll get a free t-shirt.

- C. Acceptance of a \$100 donation from Joseph & Ailine Caiado to the Animal Control Donation Account in memory of Tony Romano

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia recommended to accept the donation with the Board's thanks and appreciation. It will go into the animal control donation account.

Motion by Selectman Brucker, seconded by Selectman Nichols, to accept a \$100 donation in memory of Tony Romano to be put in the Animal Control Donation Account from Joseph and Ailine Caiado with the Board's thanks and appreciation, carried 4-0.

- D. Repeal of Town Ordinance 89-6: Elimination of 2 stop signs in the Sagamore Industrial Park and the addition of a new stop sign at the intersection of Hampshire Drive and Wentworth Drive

Chairman Coutu recognized Road Agent Kevin Burns.

Kevin Burns stated it was suggested that the Highway Safety Committee review the traffic flow in the Industrial Park with the new large employer that we have moving in there that's going to impact traffic. So what we did is we actually scheduled our meeting and met out there. What we're trying to do is have as much traffic as possible that's eventually going south bound either to Route 3 or to Massachusetts to have their easiest access is through the park and then out Flagstone Drive so they spend the least amount of time on Lowell Road. As we all know, we have enough people on Lowell Road now. Traffic sort of flows like water. It goes to the path of least resistance. At the end of Executive Drive where it meets Wentworth, it's a t-shaped intersection right now and it's a 3-way stop. This is an ideal time to remove the 2 stop signs on Wentworth and just to control the traffic at the end of Executive because we were in the middle of reconstructing that intersection now. The road was shaped badly to have that be the through way but we have corrected that today. If all these people leaving this new employer especially with a new set of lights going into Lowell Road so these people that are going towards Massachusetts can make it all the way to the lights at Flagstone and only have one stop sign to stop at. So that's going to be their easiest way out. We hope they find it and use it.

Besides removing those two stop signs, Kevin Burns said we would like to add a stop sign at Hampshire Drive westbound at the intersection of Wentworth that would allow the people on Wentworth to have the right of way when they get to that intersection. Right now that intersection is uncontrolled so we had a 3-way intersection with 3 stop signs and a little ways up the street we had a 3-way intersection with no stop signs. We're kind of at least going to be straightening out some signs that were installed years, and years, and years ago. I have noticed when I was sitting in the back of the room the Ordinance for removing the stop sign on Executive Drive eastbound. It says that Lowell Road - that was prepared by someone else. I will have that corrected before the public hearing because that is incorrect.

Selectman Nichols said I took the ride down there today just to see what you were talking about with my little map. It makes sense when we were following it around. Thank you.

Selectman Maddox stated when they came before the Planning Board that was the biggest concern is traffic going onto Lowell Road. We saw that if they ever get up to the magic number of 850 employees, that that is going to cause some amount of problems on Lowell Road. That Industrial Park is not really utilized. Those are pretty wide roads. It's a nice layout why not as Mr. Burns said drive them where we want them to go by giving them the least resistance coming out of that employer and going almost stop sign free all the way to the highway. This is just good utilization of roadways that are underutilized and keeping people off of Lowell Road that is already challenging at times. It's a great move all the way around.

Kevin Burns indicated on the way to work, they will be stop sign free. Once they get into the Industrial Park, they'll get all the way to work without having to stop.

Motion by Selectman Maddox, seconded by Selectman Brucker, to schedule public hearings on July 8, 2014 and July 22, 2014 to amend the Vehicles and Traffic, Section 317-30, of the Town Code to eliminate stop signs, north and south bound on Wentworth Drive at the intersection of Executive Drive and to install a new stop sign on Hampshire Drive, west bound at the intersection of Wentworth Drive, as recommended by the Highway Safety Committee, carried 4-0.

- E. FY14 Encumbrances

Chairman Coutu indicated this is the fun part. It's the end of the year. We're going to discuss the FY14 encumbrances. We've had two extensive meetings relative to this topic. They'll be some handouts by the Finance Director and Mr. Malizia you want to chime in prior to us taking up this matter.

Selectman Maddox asked to take a 5 minute break which I just saw Selectman Nadeau walk in. He's changing or whatever.

With no objection, Chairman Coutu declared a 5 minute recess. We're back in public session. The time is now 7:50 p.m. Selectman Nadeau has joined us. I'm glad to see him back. All is well. We're talking about the encumbrances for FY14. I would capsulize it but I think I'll leave that in the hands of the experts who presented the document to us - the Town Administrator and the Finance Director whichever wants to make the introduction please do so.

Steve Malizia indicated encumbrances as we all know are commitments we've already made either through purchase order or contract. Typically we have warrant articles and things that take more than one year to complete such as the senior center for example and other items. We've done it by fund - water fund, sewer fund, general fund - are things that have a commitment that we are allowed to carry the money because they're not going to be able to complete the task for this fiscal year. You're allowed to carry the money to the next fiscal year whereby when we pay it, we're using the money that we've committed from this year. Traditionally at the last meeting of every fiscal year, we review the encumbrances. The Finance Director has provided you with an updated encumbrance list because a) she was out last week and b) we just want to make sure that we've either captured everything or in some cases removed things that have been completed. Again, it's our best effort at trying to capture everything you don't think will be done and paid for by the end of this fiscal year. So basically what we're looking at again are contractual commitments and things that we're obligated to do that we will be more than likely paying for next year because that's when they'll be complete. So the law allows us to carry funds. I think there's a very brief letter in your packet that talks about what carryover or appropriation of encumbering funds (inaudible). With that, the Finance Director can explain things more. Basically you have the list in front of you.

Just for the record, again, Chairman Coutu indicated the encumbrance total as you presented to us would be \$1,271,704.15. It's all yours Ms. Carpentier.

Kathy Carpentier indicated we solicit from the department heads and the committees any encumbrances as Steve the Town Administrator alluded to. We also encumber the warrant articles. I also added a couple for the Library that I was asked to add to the list to encumber. It's an all inclusive document. It also includes general water, sewer, library, conservation, and the donations. The donations are done annually because they can be kept annually as long as we encumber them until the purposes of why they were donated the funds were for. There were some changes. I didn't do a change list from one document to the other because some were deleted, some were added right up until 5 p.m. this evening. If you have any changes on what changed from one document to the other, today is the most updated document and that's why we're getting one this evening.

Chairman Coutu noticed in the encumbrances Ms. Carpentier the DASH Unit I know you've been working with those folks between Ottarnic Pond and Robinson Pond. Has that accounting process all been squared away now so that the encumbrance catches us up with having to pay that bill, right? Ms. Carpentier said it would have been had we not gone into a default budget. So we were on the same page however the financial documents are not with us anymore. Yes we are working together but it is working. It just won't reflect accurately which was our goal until we get a budget where it's gross appropriated the way it's supposed to be.

Chairman Coutu indicated it's quite an extensive packet. Its encumbrances. We do this every year to make sure all of the commitments that we made get paid for. Knowing our staff, I'm sure we're not encumbering monies that we haven't already agreed that we were going to spend. Is there any discussion, or questions, or comments on the packet that you received?

Selectman Maddox said we have looked at this so many times, the numbers just kind of roll together. I'd just like to ask the Finance Director we have taken how much money? What was the balance in the selectmen's contingency? Kathy Carpentier said \$48,500 but the projects that were discussed on June 10th are kind of using up that money. Selectman Maddox asked how much is now left. Is it all spent? Ms. Carpentier indicated it is all spent. I believe that rolls into the next agenda item where we're going to be asking for some money from the Trustees as an action item from our last meeting.

Selectman Maddox guessed I will throw myself on the old spear again. I rode with the Fire Department on Friday and one of the things I heard is 3 people wanting to go to paramedic school and because of the default budgets and the moving of monies around, that got killed - \$9,500. I know we've got a new rip in the carpet here but, again, I just think a carpet nice paramedic, much nicer. So I'm hoping that some place in here we can find a way whether we take more from the earned time from the Trustees to at least fund one of those people being able to go and move forward with the paramedic program.

Chairman Coutu said to Selectman Maddox that you shed some light on something that I was unaware of except that we know that we had an indication that we had an interest I believe for one person to send to school at a cost of \$9,500. We vetted the budget, we approved it, we thought it was a great idea. The voters said no they didn't want to approve our budget so it got nixed. Now you're telling me that having had an opportunity to do a ride along, you've had indication from three different

people that they'd be interested in doing this. Selectman Maddox said I'll double check with the Fire Chief but that's the number that I heard. At least one Sir.

Chairman Coutu asked Chief Buxton to come up because it's important that we talk about this. We have to make some decisions here and I want to do the right thing for our people. Chief Buxton stated during the FY15 budget process, we talked about actually trying to identify monies in FY14's leftover to potentially send one member from the department to paramedic school this year and then we had put in the budget for FY15 \$9,500 to potentially send somebody to paramedic school next year. That would have been two out of three. So the number I had in my head was 2 but if somebody else stepped up to the plate that I'm unaware of, we have not solicited new applications for paramedic school. Chairman Coutu said he wasn't hard and fast on the 3 but there was more than 1. Chief Buxton knew we had two at least. We have been in default for the past two years. Those monies have not become available because of other spendings that we needed to cover on facilities, the fleet, or equipment.

Chairman Coutu asked is there a priority given to who would get it. Chief Buxton indicated they go through an application process and deal with the EMS Supervisor. She vets them and then we go through the process and make sure we're matching the right school with the right person. Chairman Coutu indicated if we were able to procure \$9,500 this evening to send one, you will start the process. Chief Buxton stated we will start the process and I'm sure we'll fill that slot. Chairman Coutu asked if that was something we can encumber for that. Ms. Carpentier said yes if you make a commitment to send him to the training school. I do want to also..Chairman Coutu wanted to hear what the ramifications might be. Ms. Carpentier just wanted to make clear too when I was asked about the contingency, I was answering for FY14. You still will have \$50,000 in FY15. I know you don't want to spend it on day 1 but I just wanted to be clear. Yes the motion I was going to ask you to make could be increased by \$9,500 where you could increase the encumbrance if that's what you want to do but make that commitment before year end. That's what you need to do.

Chairman Coutu had this fleeting vision of taking money out of next year's because it's available to us on July 1. I hate committing money at the beginning of the year. We don't know what the year is going to bring.

Selectman Nadeau said what I've been told is if you send two at the same time it's a better option because they can work off of each other and I've heard this from them themselves that have gone through it singularly and I've talked to them that have gone through it as a team. If we take the money and encumber it now and then we take \$9,500 out of our contingency which I don't want to do on day 1 and send another one, potentially we could be sending two at the same time. To me starting back in '93, I wasn't interested in having paramedics. I really wasn't. I wasn't interested in having cameras in cruisers either. Over the years I've gotten to see the benefit of all of the above. Chairman Coutu comment so have I. Selectman Nadeau would like to increase this by \$9,500 tonight. I also would like to see the Board July 1st find the \$9,500 to send our second person so that we can do that.

Motion by Selectman Nadeau, seconded by Selectman Brucker, to increase the encumbrance by \$9,500 for the purpose of paramedic training.

Chairman Coutu had a couple of questions of Chief Buxton. The selection process for a multitude of candidates that are interested, how long does that process take? Chief Buxton stated that what we'll do over the next few days is we'll secure a spot to pay tuition to be able to cut a PO to be encumbered. So we'll go from there. The EMS Supervisor will put a posting up on the board, a couple two or three weeks, and we'll go through the process. They get interviewed. They have to sign an agreement in regards to staying with the department and there's a pro-rated reimbursement if they were to leave. Those types of things. There is a program in place Chief Carpentino had started several years back that continues to live in our policies today. It would be a three week July turnaround interview them and get them signed up hopefully for the fall.

Chairman Coutu asked does there ever come an occasion where you go through the process and the people don't qualify to get into the academy. Chief Buxton stated what usually happens if they go through the interviewing process, they may begin to start looking at the workload that is associated with that family life outside of the department, the time commitment for studying. This is an 800 hour program. This isn't a light workload that they will have to complete. They get into the process and then once they realize what the potential workload, the individual may withdraw themselves. Most of the time if they're putting their name to the application, they know what they're in for and know what's coming down the pike.

Finally Chief Buxton for the viewing audience out there because Selectman Nadeau indicated that in making his motion in the past he was opposed to spending money in that nature and that he realizes the benefit. So for the viewing audience so they don't think we're just not because Selectman Maddox said oh a couple of people told me they'd be interested, Chairman Coutu said I as well as Selectman Nadeau and Selectman Brucker truly understand the beauty of having an opportunity to have somebody who's willing to take this training. What is the benefit to 1) our citizens and 2) our outstanding fire staff? Chief Buxton noted if you look at the paramedic level skill set that the firefighters provide in the back of the ambulance from the cardiac monitoring interpretation to the medications that they're able to administer from a baseline employee to the paramedic level is a very widespread skill set. Their skills and what they can diagnose in the field we've actually seen moments where folks that go to the cardiac cath. lab don't even stop at the ER anymore. They go straight from the back of a Hudson Fire Department ambulance to the cardiac cath. lab and get taken care of by the hospital bypassing the ER because of information that our people obtained in the field. The same for the stroke team. So those skills that we're doing today and the integration of the EMS into the fire service has been greatly received by our employee staff. It is a growth opportunity for our folks

internally and for our citizens it's a tremendous impact. Everybody may think that St. Joe's Hospital or Southern New Hampshire is only 2 to 3 minutes away but when you're having a life altering event medically, that's a long ride.

Chairman Coutu just wanted the people to know that when we vetted the budget we approved this because we thought it was money well spent. Somehow or another when we were dealing with priorities, I wish this had been brought up earlier. I certainly would have foregone the carpeting for something like this. Selectman Nadeau I thank you for introducing the motion. I certainly will support it.

Vote: Motion carried 5-0.

Chairman Coutu said now relative to the encumbrance for next year, Selectman Nadeau why don't we - it's going to take him through mid July at the earliest to even get through the process. If you have two strong candidates, would you notify Selectman Maddox your liaison and we'll look at the situation at that time and see if we want to make a commitment? I'm a little concerned about some potential engineering money we might not have next year. We'll see - \$9,500 is well spent and I thank you again for bringing this up.

Motion by Selectman Nadeau, seconded by Selectman Brucker, to encumber the not to exceed amount of \$1,281,204.15 for Fiscal Year 2014 as recommended by the Finance Director, carried 5-0.

F. Employees' Earned Time Fund

Chairman Coutu asked if we had the final number for earned time.

Kathy Carpentier apologized for not handing this out prior to today's meeting. I was not in the office. What I am recommending that the Board make a motion to do is to request reimbursement from the Trustees in the amount of not to exceed \$72,000. After the Board's meeting on June 10th, the only thing that changed on the handout I just gave you was the bottom section where you changed how much you wanted to pay for the train depot, and you increased the rugs. So all of these PO commitments have been done and an entry will be done after tonight's meeting if you so choose leaving us with a potential shortfall of \$71,380. So if you were to make a motion authorizing myself to get reimbursement up to \$72,000 from the Trustees, that is what I will do. Once all the utility bills, the final payroll is booked, and that type of stuff so it's like mid July when we would know if we need to use - I would only request from them what is needed and I would keep you notified of that amount.

Selectman Maddox asked wouldn't that increase to \$80,000 since we just...Kathy Carpentier said that's correct - \$82,000. Selectman Maddox stated we just took that money and put it into our encumbrances. We're going to need more of that so this number is actually going to go up for \$9,500. Ms. Carpentier said that was correct. You did good. You caught me on that. Not to exceed \$82,000.

Motion by Selectman Maddox, seconded by Selectman Brucker, to allow the Board of Selectmen as Agents to Expend the distribution of not to exceed \$82,000 from the Employees' Earned Time Fund from the Trustees of the Trust Funds as reimbursement for fiscal 2014 appropriations, carried 5-0.

G. Request for Additional Sewer Allocation - Comcast - 55 Executive Drive

Chairman Coutu recognized Town Engineer Laurie Stevens.

Laurie Stevens indicated that Farley White Industries bought the building on 55 Executive Drive and they're working on some renovations there and went back and forth. Some of the issues they had they contacted some of the Selectmen and we answered some of their questions. As of Friday, they wanted to pay their sewer allocation so as not to hold up their Certificate of Occupancy. I wanted to ask the Board if this is in compliance with the sewer use ordinance and they're requesting additional sewer allocation in - 13,900 gallons per day at the rate of \$3.59 per gallon for \$49,067.

Chairman Coutu asked how was our balance of allocation. Do you have that number? Ms. Stevens said she didn't have that exact number but we're getting close to our...I'm working on that with them. Chairman Coutu said there's a potential for us to get more allocation but that's in the works with Nashua at this time I understand. There was a possibility of getting more allocation. Were you aware of that? Ms. Stevens noted that she had not been to any of those meetings yet. I think they're quarterly. Chairman Coutu hoped to go to one of them with you in the event that that discussion comes up because we'll need more allocation.

Motion by Selectman Nadeau, seconded by Selectman Nichols, to allow Farley White's request for property at 55 Executive Drive for an additional 13,900 average gallons per day of sewer allocation.

Selectman Maddox thought they wanted to do this by their phasing so they weren't getting hit with a big bill all at once. I'm just kind of surprised that they've gone 180 degrees. Laurie Stevens said we were talking about that phase 1, 2, and 3. They have 6 phases on the plan. They want to pay for the first four and the last two we're going to look at with the business that's already in there and some of that.

Chairman Coutu said they're doing it in phases. This isn't going to be all they're going to need. Laurie Stevens said this is for phases 1 through 4. We were discussing just starting with 1 and then 2 but they offered to pay all 4.

Selectman Maddox's other thing is the request is for Comcast. Ms. Stevens indicated that's my fault. I take responsibility for that. Steve Malizia stated the motion has changed to Farley White. Chairman Coutu stated they're a tenant of Farley White.

Vote: Motion carried 5-0.

Chairman Coutu indicated we'll go back to the Recreation Committee. Jeremy Drown is here.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Chairman Coutu made a point that we have to get a hold of the Committee Chairs of all of the committees need to be notified to provide the Hudson Cable Utility Committee with a list of their members, their office positions, and who the liaison is for each of those committees. These are young people who are running these cameras. They don't know who the members are. I'm noticing like Ted Luszey's name still shows up. If we could get a hold of all of the committee Chairs and notify them to - they can do it at the meeting and just give the list to the kids. They can change it while they're sitting in the room. There just the matter of the scroll to change all those names. They can do that at the beginning or to send it to Jim McIntosh. Ms. Graham indicated she could provide that.

Selectman Maddox - First off Mr. Chairman I want to thank the Board for their willingness to listen to the paramedic thing. I did ride last Friday cuz as we looked at the budgets and looked at the budgets, you know it's nice to see what those dollars provide. I got to be on a run with a cardiac run. Mr. Chairman the professionalism, just the way they all work together just as seamlessly in the back of that ambulance is just astounding. We have great people working for us. As we sit here and we just look at the numbers and the stack of encumbrances and the budgets that we got to go deal with, when you see the people and the good work they do, it is heartening. I just want to tell everybody that I want to thank the group that was on with Captain Gannon. They were very nice to me. They didn't try to do anything terrible to this Selectman this time. Again, just absolutely fascinating to see what they do. Again when they said we're down 3 paramedics, that's why I tried to bring that issue back up. Like it or not, New Hampshire is getting grayer that we need medical staff. That is the primary mission now with the Fire Department. Fires are rare. They did have one last weekend but a lot of it is ambulance runs. Again, thank you all for your indulgence.

Chairman Coutu thanked Selectman Maddox for bringing it to our attention and thank you Selectman Nadeau for your kind words.

Selectman Maddox stated the other thing Mr. Chairman is I still have that bone. I am looking at the 216 pages that we got from IT. I am preparing some sort of spreadsheet to just break it down. I still have some questions but again I thought it was a healthy discussion at our last meeting. I think that a lot of us don't understand all of the things that they do either. Much like the paramedics, our IT people know things that we just don't need to know as Selectmen. It is another world. Again, we need to do a much as we can to justify to the people that we serve that we're doing everything we can to watch the nickels and dimes. I think as much as it was a painful exercise at times, a number of people called me and said now they understand better. If that's was accomplished, then we did good.

Chairman Coutu thought what it did Selectman Maddox, and I'm glad that you insisted that we do this, if we did nothing else because none of us have an equal amount of savvy relative to IT matter, we were able to bring it down to layman's terms. It was more understandable and if we can ask questions in layman's language and they reply in kind, there's a general understanding of what's going out there. IT is a mystifying world for a lot of people not just because you don't have knowledge of it because it's in essence a very secretive thing that they do and they have to maintain a lot of equipment for a lot of reasons. A lot of it is for security reasons. We certainly appreciate that. I'm glad you brought it to the floor and we had a health discussion. You're right.

With that Mr. Chairman, Selectman Maddox said we're already almost into July. Thank you Sir.

Selectman Nichols - I attended the Benson Park Committee meeting on June 19th and an update was given by Jennifer LeClair and her husband Derek regarding the little free library. There's going to be no cost to the Town and the small library would be built and cared for by the LeClairs. It's going to be built like a little barn. They've decided on a spot. That was pretty much what happened at that meeting. The spot is down toward the gorilla house I think around that bear wall. They wouldn't have to clear anything. If it works, it will stay. If it doesn't work, they'll rip it up. Chairman Coutu thought they'll be good caretakers for their project.

Selectman Nichols noted that an update to the old shoe was given regarding the roofing work. I think that's done now according to Harry and a new door was also going to be added to that. There was no Budget Committee meeting information report at this time. The Hudson CTV held their committee meeting on the 17th at the meeting room at the facility. It was great. Work was scheduled on the carriage house and I think they've started that process already. They discussed the success of

the open house which they thought went very, very well. It was kind of a short meeting. Chairman Coutu said they did a good job on the presentation of the facility on open house. They did an outstanding work.

Selectman Nichols stated IT said that they've spent quite a bit of time with Patriot Properties trying to fix printing bugs and other problems in their software. Assessing personnel use this vendor software for their property cards. The only solution is to give each user full admin. rights to their machines which puts the entire network in jeopardy of vicious viruses. You know that happens. They'll be forced to separate e-mail and internet use on any machine until the vendor can modernize these program codes. Another time consuming this month is an ongoing problem with nightly batches being run by Harris Computer for invoice cloud. Data is being sported on a monthly basis so water, sewer, and other bills that were paid on line can be updated. Those batch jobs are taking more and more time to run to the amount of the new data coming in so far. IT personnel has ruled out hardware and system software as the cause. They have narrowed the problem down to something within the vendor's software and their agency is the only one having issues so they're looking into specific differences to determine the cause.

The last thing Selectman Nichols wanted to talk about is the police security system upgrade is scheduled for August as the vendor is currently working on other major installations. That's it.

Selectman Nadeau - For all of those who haven't seen all the work that's been going on by the Highway Department, they've been very busy reclaiming Executive Drive and Buzzwell Street out here. They're going to be repaving it. They're also doing Robinson Road by the speedway all the way to the Londonderry line. Things have slowed down a little bit with the work but they're going to be repaving. They'll be doing some sewer main replacement on Melendy Road probably after July 1st. You can expect some big delays because that's a major job in that section of road. That will be done when schools out so probably after July 4th or so. They're going to be repaving that section of road too and they're going to be putting new water lines and gas lines through there too. It's a big major undertaking for the Highway Department so they'll be very busy in July. That's all I have for this evening.

Selectman Brucker - Just enjoying the lovely, finally summer weather that we're having. The library will be hosting the Chamber of Commerce after business hours event on Thursday. I hope that all the Chamber of Commerce members know that it's happening and that they will attend. It will be at the Rodger's Library from 4 to 6. That's it.

Selectman Coutu - I didn't have anything this evening but I will say one thing. Tonight we went through quite a bit of matter. This is our end of year wrap up. We touched on a lot of things. I want to say we have 3 scouts in our audience. You guys want to come up here for a second and sit the chair. We're opening it up to you. I want to tell you something. I've been favorably impressed with these 3 young gentlemen. I want to tell you guys I was very impressed. You were very attentive. You weren't fooling around. You weren't looking at the camera waving and smiling and whatever. This is government. It can be boring, it can be interesting. It depends on whether or not you like what you do in government. We the five of us were elected by the people of this town to represent their best interest. Sometimes it sounds like when you throw out a \$1 million here and another \$10,000 there, it seems like an awful lot of money - buy you a lot of ice cream cones in the summer time but these are things that we have to do. This is the end of the year. Our year begins on July 1st. It's called a "fiscal year". That's our budget year. All the monies that the voters gave us, we can start spending on July 1 for all of the employees and whatever we need for the town. So I'm glad you came in. It's an exercise in learning about your government. Like I said, it can be boring. A lot of it I'm sure is way over your head but you get an idea. Five people in this town, the government is set up that 5 people are elected by the citizens of this town to represent them. Anybody who's 18 years of age or older can put their name on the ballot and run against any one of us. If they get elected, then it's their job to come here and do what we do. We don't always agree. You've heard votes taken tonight. Some were in favor and some were against. We're not going to walk out of this room being bitter enemies because I didn't win a battle, or Selectman Nadeau didn't win a battle, or one of the lovely young ladies we have sitting over there didn't win. We walk out of here knowing that whatever is decided whether we agree or disagree, we want it to work. If we voice an objection to something, it's usually because we really don't think it's in the best interest of the town. Deep down inside if you're going to lose that battle and the opposite side wins, you hope that whatever was voted on works out okay for the citizens because you want the best for the town.

Chairman Coutu applauded the Scout for taking the time to come here. It's a nice summer night. You could be sitting at home in your pools or out. You could be playing video games or whatever you like to do for fun. I really appreciate you coming in. I hope you got something from it. Like I said, a lot will be over your head. I noticed that you reached out to the Fire Chief. So you'll get an opportunity I believe to visit the fire station. I think that's a great opportunity. You heard us talk about the fire department tonight and the service that they provide. They save lives. We have had several situations where they were called to a house and a person was in cardiac arrest. You know what that is, it's a heart attack. A full blown heart attack. Had it not been for the work that they did on that person, they would not have made it to the hospital. They're able to save lives because of the medical training we provide them. You heard Selectman Maddox and Selectman Nadeau tonight talk about the importance of us taking people who don't have that training and having as many people as we possibly can with that extra training so that they too can be available to save a life. That's why it came up at the last minute and we decided that it's in the best interests of the town to do that thanks to these two gentlemen bringing the idea up. That's how government is supposed to work. We're a unique town. We're the ninth largest community in the State of New Hampshire. The State of New Hampshire if you look at it on a map is pretty long. It's like a triangle. It's a pretty huge State. We are the ninth largest community in the State of New Hampshire. There are only 8 other municipalities that have more people living in it than we do. We're growing every single year. We have a lot of responsibility. We have an obligation, we swore an oath that we would uphold the Constitution of the State of New Hampshire and that we would abide by all of the laws and regulations of this town. I can tell

you I served here going on 9 years. I have never served with a group of people who have not upheld their responsibility under the Constitution and the ordinances in the laws of the town. Everybody does their best - like I said we may not always agree but we don't walk away here angry with each other.

Chairman Coutu asked if the Scouts wanted to make any comments, you want to introduce yourselves. What troop are you from? Joe Bergeron, Troop 21. Tim Lopes also Troop 21. Alex Bergeron, Troop 21.

Selectman Nadeau noted tonight's not the first meeting they've been to. They were at a Recycling meeting also. I don't know which one was more exciting for them but unfortunately I wasn't at the Recycling meeting last night. I'd like to thank them also for doing the stuff that they do. I see a lot of them in the parades and stuff. It's great to see them out and checking out government and how things work. Thank you.

Chairman Coutu said I do a lot of the Eagle Scout ceremonies so I hope someday to see one or all of you going for your Eagle Scout badge. What is it that you're going to earn tonight as a result of having participated - all of the participation you're doing right now in these government meetings that you're going to. What is the ultimate goal? What badge will you earn as a result of that? Alex Bergeron said tonight was for the communications badge and last night was for citizenship in the community. Chairman Coutu stated makes sure this guy gets a badge. He communicates, he speaks very clearly. Guys I just want you to know thank you for coming. I appreciate it. We all do. We appreciate seeing young people like yourself coming in to see what it's like. You might go home tonight and say that was a bunch of garbage. Those guys don't know what they're doing. You got to see it happen. Maybe someday you're going to be a little older. You're going to be able to vote and I hope you do your civic duty and go out and vote because the only way this country runs is with a democratic government. A democratic government is determined by the people who vote and who they vote for. Hopefully some day one of you will be crazy enough to do what we do and run for public office and get elected. In the long run, you come in and you serve, and you do the best you can for the community you live in. Thanks a lot guys. I really appreciate it.

10. NONPUBLIC SESSION

Motion by Selectman Nadeau, seconded by Selectman Maddox, to enter Nonpublic Session pursuant to: RSA 91-A:3 II(b) The hiring of any person as a public employee; and (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant, carried 5-0 by roll call.

Chairman Coutu indicated the Nonpublic Session is being entered at 8:45 p.m. after a 7 minute recess, thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Coutu entered open session at 10:10 p.m.

Motion by Selectman Brucker, seconded by Selectman Nadeau, to hire Roger Ordway, Jr., as the Assistant Town Clerk/Tax Collector at the rate of \$14.77 per hour effective on or after July 1, 2014 in accordance to The American Federation of State, County, and Municipal Employees Council 93 and Local #1801 Hudson Administrative and Support Staff Contract, carried 4-1. Selectman Maddox in opposition.

11. ADJOURNMENT

Motion to adjourn at 10:11 p.m. by Selectman Brucker, seconded by Selectman Nadeau, carried 5-0.

Recorded by HGTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Roger E. Coutu, Chairman

Benjamin Nadeau, Selectman

Richard J. Maddox, Selectman

Nancy Brucker, Selectman

Pat Nichols, Selectman