

HUDSON, NH BOARD OF SELECTMEN
Minutes of the May 27, 2014 Meeting

1. CALL TO ORDER - by Chairman Coutu the meeting of May 27, 2014 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Selectman Nadeau.

3. ATTENDANCE

Board of Selectmen: Roger Coutu, Ben Nadeau, Rick Maddox, Pat Nichols, Nancy Brucker

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Police Chief Jason Lavoie; Fire Chief Rob Buxton; Kathy Carpenter, Finance Director; Laurie Stevens, Town Engineer

4. PUBLIC INPUT

Chairman Coutu asked if anyone in the audience wished to address the Board on any issue which the Board has control of at this time.

Lucille Boucher - 5 Jackson Drive. Lori said something to me about she had met with you people about the dues. People are adamant about paying the dues whether they come from Hudson or from out of town. So we have some people here tonight as you see. They're here for two purposes and in the meantime there's a lot of people cannot make the stairs and come downstairs. What we did was Lori put this together and I think Donna brought some down so Donna could make copies. All these signatures, there's a total of 114. Hudson has 80 and out of town was 34. This was just two Thursdays at the senior center.

For the record, Chairman Coutu asked what is the heading on the Petition. Lucille Boucher stated, "Hudson Senior Center - I am in favor of the Hudson Senior Center having a \$10.00 registration fee for all registrants of the new center to be located at 19 Kimball Hill Road in Hudson, New Hampshire." As you know, Chairman Coutu said we've slated to have that for a public hearing and we will take that matter up at the public hearing and the Board will vote on whether or not to have the \$10 fee.

Lucille Boucher asked to go in just a little bit further. The reason why I'm adamant also about out of towners coming because a lot of that money from the \$305,000 that we donated to the town for the building was also a lot of out of towners that helped us get that money. It was from baskets at crafts fairs for 10 years. We had a cookout at Sam's and people and their families came and helped us out. Also we man the rides at Old Home Days. Shawn had asked me if the seniors could do it because we were the biggest group. I got together 50 seniors and we alternated on shifts and did all the rides for 2 years until somebody else had taken it over. That's why I say these people also deserve it. There's a lot of people that helped us raise this money. Chairman Coutu said we understand that and we will be taking the matter up for consideration. I didn't see any dissent so we'll see what the public hearing brings and we'll make our final decision at that time. It is a fee and fees are controlled by Town Code. We will discuss it at that time. We appreciate your bringing the matter to us. Glad to see a smile on your face. I think we all know what's going to take place Saturday and a lot of smiling faces in the audience as well. We'll make that decision when we have the public hearing on June 10th. If it passes, it will be in effect for July 1st. I intend to pay \$20 for my wife and I to you this Saturday. I'll show my support. Thank you. I appreciate it.

5. NOMINATIONS AND APPOINTMENTS

a) Interviews

1) Benson Park Committee - (2 vacancies, 1 alternate term to expire 4/30/16; 1 alternate term to expire 4/30/2017)

Dana Marc Sion - 10 Windham Road, Hudson, New Hampshire.

Chairman Coutu noted Dana you have applied for one of the alternate positions on the Benson Park Committee. Those of us who are familiar with the goings on at Benson Park are well aware of all of the volunteer work. Since its inception, why don't you give us a little history about yourself, your work at the park, and why you would like to become a member of the Benson Park Committee.

Dana Sion stated I've been part of the cleanup days since Esther McGraw was running the clean up days when you needed a machete to get into the property. I've always wanted to be more involved on an official level other than my volunteerism as far as the cleanup work and the different things I do in the park. I was told this would be the best way. I could be more involved and be able to make a vote and take more part in the system as it is.

Motion by Selectman Brucker, seconded by Selectman Nichols, to suspend the rules and nominate and appoint Dana Marc Sion as an alternate of the Benson Park Committee with a term to expire 4/30/2017, carried 5-0.

6. CONSENT ITEMS

Chairman Coutu asked any Board member wish to remove any item for separate consideration. Seeing none.

Motion by Selectman Nadeau, seconded by Selectman Nichols, to approve consent items A, B, C, D and E, as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) Current Use Lien Releases - Map 140, Lot 1-129; Map 123, Lot 1-39, w/recommendation to approve
- 2) 2012-2013 Abatement Settlement - Map 246, Lot 86, w/recommendation to approve
- 3) Certification of Yield Taxes Assessed/Timber Tax Warrant - Map 251, Lot 010; Map 165, Lot 159; Map 105, Lot 001, w/recommendation to approve

B. Water/Sewer Items - NONE

C. Licenses & Permits

- 1) Hawker/Peddler/Itinerant Vendor's License - Jimmy's Catering

D. Acceptance of Minutes

- 1) Minutes of the May 13, 2014 meeting

E. Calendar

- | | | |
|------|------|---------------------------------------------------|
| 5/27 | 7:00 | Recycling/Energy Cte - BOS Meeting Room |
| 5/28 | 7:00 | Planning Brd - Buxton CD Meeting Room |
| 5/29 | 3:00 | Trustees of Trust Fund - Buxton CD Meeting Room |
| 6/03 | 7:00 | Board of Selectmen - BOS Meeting Room |
| 6/05 | 6:30 | Recreation Cte - BOS Meeting Room |
| 6/05 | 7:00 | Benson Park Cte - Buxton CD Meeting Room |
| 6/09 | 7:00 | Conservation Cmsn - Buxton CD Meeting Room |
| 6/10 | 7:00 | Board of Selectmen - BOS Meeting Room |
| 6/11 | 7:00 | Planning Brd - Buxton CD Meeting Room |
| 6/12 | 7:30 | Zoning Brd of Adjustment - Buxton CD Meeting Room |
| 6/17 | 7:00 | Cable Utility Cte - BOS Meeting Room |
| 6/18 | 5:00 | Municipal Utility Cte - BOS Meeting Room |
| 6/18 | 7:00 | Senior Affairs Cte - Buxton CD Meeting Room |
| 6/19 | 7:00 | Benson Park Cte - BOS Meeting Room |
| 6/23 | 7:00 | Recycling/Energy Cte - BOS Meeting Room |
| 6/24 | 7:00 | Board of Selectmen - BOS Meeting Room |
| 6/25 | 7:00 | Planning Brd - Buxton CD Meeting Room |
| 6/26 | 2:30 | Trustees of Trust Fund - Buxton CD Meeting Room |
| 6/26 | 7:30 | Budget Cte - Buxton CD Meeting Room |
| 6/26 | 7:30 | Zoning Brd of Adjustment - Buxton CD Meeting Room |

7. OLD BUSINESS

A. Goodwill Industries Charitable Exemption (Consent Item deferred from 5/13/2014 mtg.)

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia indicated you had an application in front of you for a charitable exemption from Good Will Industries. At the last meeting you had an attorney representing Good Will come in and basically make an argument or at least try to persuade the Board that they qualified for the exemption. It is our Attorney's opinion that they do not qualify for the exemption for this year. There are three basic criteria. They have to own, occupy, and use the building. In our Attorney's opinion, he states that in his attached opinion they don't even own the building. You have to meet all three and not just one of them. It is our Attorney's opinion along with the Assistant Assessor's opinion that they do not qualify this year, April 1st, for the charitable exemption. Respectfully you really should deny the charitable exemption.

Motion by Selectman Brucker, seconded by Selectman Nichols, to deny a 2014 charitable property tax exemption for the building located at 9 Wason Road, Map 222, Lot 41, as recommended by the Assistant Assessor and Town Attorney, carried 5-0.

8. NEW BUSINESS

A. Public Hearing - Acceptance of approximately \$87,549.02 from the Hudson Seniors Council on Aging

Chairman Coutu noted in the audience this evening we have several members of the Council. Is there any one member of the Council who wishes to step forward and speak on the donation? You don't have to if you don't want to. It's a matter of formality. I want to extend that courtesy because not often does an organization offer to donate \$87,000 to the Town in one lump sum. We know it's a lot more than that.

Dan Zelonis, 38 Lexington Court. You have before you a list of acquisitions made by the Senior Council through May 9th to fully or attempt to fully equip the new senior center. Previously in the fall and in the winter you did approve and accept certain sums for the major equipment fit up for the kitchen. Now we're proceeding on for all the other equipment, and furnishings, and technical equipment. We have before you a request to approve our donation.

For the record, Chairman Coutu indicated we had previously accepted a donation of \$24,000 for the kitchen set up and would be the total with tonight's contribution of \$87,549 to a total of \$111,593 correct? Mr. Zelonis stated correct.

Selectman Brucker wanted to say that it's just a tremendous addition and support of the senior center to have all of this wonderful equipment paid for by the Senior Council on Aging. Just really appreciate it.

Chairman Coutu opened the public hearing at 7:15 p.m. Anyone wishing to speak on this item may do so by stepping forward now? Seeing none, I will close the public hearing at 7:15 p.m. Mr. Zelonis and members of the senior community both as Mrs. Boucher stated earlier both from within the Town of Hudson and those people who reside outside of the Town of Hudson who have taken part of our services and will continue to do so on behalf of the Board of Selectmen. I don't think anyone here is going to vote that they don't want to take this. We're living with a default budget. We'll take every penny we can get our hands on. I know that this was not money that fell from the sky. This is something that was as Mrs. Boucher stated earlier worked for by many people over many, many years to realize the dream this Saturday when we open a permanent home for our senior population here in the Town. Being one of them and there's only two junior members of the Board who could not be eligible but it is greatly appreciated. I can remember buying many \$20 hot dogs in front of Sam's Club. Lucille strong arms you. You don't pay \$1 for the hot dog. You throw in a \$20. It's all going to be fruitful this weekend. We're looking forward to seeing you all there. I know each and every one of you will be there. There are some friends that many of us know who unfortunately will not be able to be there. It was a dream for a lot of them and it's been a long time and a lot of them have passed on and they will be remembered.

Motion by Selectman Nadeau, seconded by Selectman Brucker, to accept a donation of approximately \$87,549.02 for furniture, equipment, and fit-up for the Hudson Senior Center by the Hudson Senior Council on Aging.

Selectman Maddox thought this is a great case of the Town and its citizens working together. I think that they pushed hard. They kept at it and this has been realized. Instead of just saying government should provide, they went out and did the hard work to get it to where it is. Kudos to all those people that are hiding in the corner. You've worked hard for this. Thank you Mr. Chairman.

Vote: Motion carried 5-0.

Chairman Coutu thanked the members of the Senior Council. I'm looking forward to seeing you all there Saturday. Thank you.

B. HCTV Carriage House Bid Recommendation

Chairman Coutu stated I had been in conversation with Mr. O'Keefe relative to this matter. We went back and forth for a while. We had decided that we would go out and look for bidders from local contractors, solicited the bids because if we don't expend the money by June 30th, we'd have to wait another year or more. He went out to bid and he's here to make a presentation of where it was advertised. Also Mike if you would other efforts that you've made to extend to local contractors and what the result was.

Thank you Mr. Chairman and members of the Board. Mike O'Keefe indicated I wanted to give a very brief synopsis of how we got to where we are today. When we began construction of the current senior center/access center, this Board approved a request to develop a specification and plan for construction of an adjacent two car garage which we affectionately referred to as the carriage house. We did that. Once we had the plans in hand, we requested pricing from Brookstone – the contractor who was building the main building and they came back with a number. In November after receiving that number, we appeared before the Board and the Board of Selectmen approved \$120,000 for that project and directed myself and the Town Engineer at the time to work with Brookstone to make changes to the plan to bring the number down to the \$120,000. Unfortunately even with changes we had made to the plan, Brookstone was unable to meet that number. As a result, we waited until Brookstone finished work on the building as it stands now and we took those plans and put them out for general bidding. We advertised the bid in the newspaper. We directly solicited quotes from 20 construction firms including a number located in Hudson. Last week we opened the bids and we received a total of 3 bids. None of them from Hudson vendors.

Based on the bids received, I'm appearing before the Board to request approval to award the bid and the contract to Wrenn Construction Services from Windham, New Hampshire who's bid was \$118,305. The lowest bidder of the three. While they're not a local contractor, they are a local contractor not a Hudson contractor. At least one of the subcontractors is a Hudson

business who will be working with them. The \$118,305 represents what we call the “base bid option” in the quote that we requested. It does not include insulation, and drywall, and a heating system. We did those alternates. In order to come in below the previously approved \$120,000, we’re recommending that we award just the base bid at this point. Since that original approval in November, the Cable Utility Committee has shepherded that \$120,000 in our operating budget in anticipation of moving forward this fiscal year with the project. The funding for this project would come from Cable Utility Committee funds in our operating budget. That’s my presentation.

Chairman Coutu stated one of the questions I asked you Mr. O’Keefe is the vetting of Wrenn Construction because that was going to be your recommendation.

Mike O’Keefe said subsequent to adding this item to your agenda because of the timing, I did approach Wrenn and asked him for a list of projects that they’ve worked on. The company has been around for I think over 30 years. They’ve worked on dozens of projects in the Nashua region. Particularly I asked him specifically about municipal projects and he said they build the Derry municipal center and the Windham police station. Both of those were complete projects for them. There’s a whole list here I can pass it around if you’d like. I also spoke to our architect, Jonathan Halle, and he said he would definitely support working with Wrenn Construction. He’s worked with them in the past. Again, the lowest bidder and I definitely would say they’re qualified to do the work.

Chairman Coutu’s last question would be the construction of the building would conform with the décor of the barn, correct? Mike O’Keefe said yes. In the original specification we gave to the architect, he was directed to design a facility that would compliment the current building. So that’s why again it’s often referred to as a “carriage house” to kind of be in the similar style of the barn. The siding and trim will all be the same as the current building so it should blend in fine.

Motion by Selectman Nichols, seconded by Selectman Nadeau, to award a contract to Wrenn Construction Services, Inc., of Windham, NH, the lowest bidder, in the amount of \$118,305 for the construction of the HCTV carriage house. Said funds will be through Cable’s current operating budget.

Selectman Nadeau asked what the bid alternate two included and three. Chairman Coutu noted it’s on the bottom Ben – insulation, dry wall, and heating. It’s on the same page right on the bottom. That we hope we will do in next year’s operating budget. We’ll look at if the funds are available to do those.

Selectman Maddox knows that a number of things were removed from the original bid. Is the construction going to look like it’s shown on the last page that A3.1? Mike O’Keefe indicated yes. The actual pictures and plans that I forwarded to the Board were after the changes were made. So that was the second round from the architect.

Vote: Motion carried 4-1. Selectman Maddox in opposition.

C. Comstar Ambulance Billing Contract

Chairman Coutu recognized Chief Rob Buxton and Finance Director Kathy Carpentier.

Good evening Mr. Chairman and members of the Board. Chief Buxton stated that the Finance Director and myself are here this evening to propose the signature of a new contract with our ambulance billing company known as “Comstar”. We’ve been in business with them since the early 1990s. They have been working well for us. They keep us up to date in regards to best practice regarding our ambulance billing. Two years ago if you remember correctly, Chief Murray at the time and myself came forward and we recommended moving to electronic billing so they actually go into our system and electronically extrapolate the billing information now versus what we were doing before was the manual billing that has sped up our process a little bit. This year we are looking to reduce the amount of money that is paid to Comstar from 7 percent to 6 percent. Our collection rate with them continues to be fairly good. Our insured collection rate comes in at 96.1 percent. Our non-insured is at 24.5 which is a total of 82 percent. That is actually fairly high industry wide for ambulance revenues. That has worked out in our favor.

The Finance Director and myself have been working with Mickey Rudolph, Rick Martin from Comstar looking at our collection ratios and how we’re going about doing collection. If you remember earlier this year, I came before you and requested an increase in Medicare rates to go to Medicare plus 50. We stayed at Medicare plus 30. The government also kept the Medicare rate at the rate it was and it had been trickling down the two previous years so we will see a little bit more revenue out of this project.

Kathy Carpentier stated the Chief and I decided to tackle this project and give it some scrutiny. At the same time, Rick Martin from Comstar came in with the contract and we were able to save one percent which equates to about a \$5,000 annual dollar less that we need to pay to Comstar.

Chairman Coutu asked have we reached out to see if there are other agencies in the area that do this type of work. Chief Buxton said when we actually started looking at this project last October when I moved in as Fire Chief, we had not had that on the horizon. One of the things that I think is good about this contract that I have before you tonight is there is 60 days

notice from either side of the house. If that's something the Board wishes to do in regards to write an RFP and go out and see if there's other companies that would like to lower that rate even more, I think that's a project that we could put on the table but we did not do that for this process. Chairman Coutu noted you're certainly to be commended to get the one percent reduction.

Just a little historical data, Chief Buxton stated in 2001 we billed out approximately \$278,000 on ambulance billings. In 2013, we billed out \$965,000 in billings. So our business over time has seen a steady increase and we continue to see that increase. Obviously that's been some increases in regards to Medicare rates and we're going after billings but you know our business continues to grow. That's why we're starting to take a good look at that and try to stay at the front of it and not the back edge.

Motion by Selectman Nichols, seconded by Selectman Brucker, to authorize the Board of Selectmen Chairman to sign the ambulance billing services agreement between the Town of Hudson, NH, and Comstar effective June 1, 2014 through May 31, 2017.

Chairman Coutu asked we couldn't make that fiscal year rather than...Ms. Carpentier stated we just get one month extra savings. He's willing to start it any time we want but we figured if he's going to start it June 1st, we might as well take one more month of savings. Chairman Coutu said it ended May 31st as opposed to June 30th. We'll renegotiate next year and try to gain that month.

Selectman Nadeau stated I'll, again, be voting no to this even though it is a savings of one percent. I just don't agree with how some of this stuff is billed out in here. It's just been a bone contention with me for years and it's just not going to work out anyway I try.

Chairman Coutu indicated Selectman Nadeau you've peaked my interest. What is it about the billing that you do not like? Selectman Nadeau said I don't like that we bill our Hudson residents for a service that they already pay for and have provided. The insurance company pays the bill and then we send a bill to the resident for the remaining amount is very, very, very aggravating to me. It has been for years and nothing has changed and nothing will change. Chairman Coutu thought that's a topic for a workshop. Selectman Nadeau stated we've had it on the workshop many times before when Deputy Buxton was our Chief. It's just one of those things that any way we try to do it it just never works out. There's too much paperwork. Chairman Coutu noted I've been here 8 years and I don't remember a workshop relative to that subject. Selectman Nadeau said it was before your time. It's been since I was 18 and on the Budget Committee it bothered me.

Kathy Carpentier said the Chief and I are actively looking at all the compartments of this so we'd be more than happy to meet with you, figure out what's wrong, and see if we can work with Comstar. Comstar is willing to have two different profiles - one for residents and one for non-residents. How aggressive we are with each so I too have not heard your concerns before. I'd be interested to hear them and see what we can do.

Chairman Coutu appointed Selectman Nadeau as a committee of one to do the research and work with Ms. Carpentier and the Fire Chief with Selectman Maddox who is the liaison for the Fire Department. Let's plan on a workshop. I'm interested. I'm a resident of the Town of Hudson.

Selectman Nadeau indicated I'm still going to vote no on this but I'll move forward with them.

Vote: Motion carried 4-1. Selectman Nadeau in opposition.

D. Amend Personnel Policy - Health, Dental, Flex Benefits

Chairman Coutu recognized Finance Director Kathy Carpentier.

Kathy Carpentier said during the recent town negotiation process, an initiative was undertaken to offer similar health, dental, and flex benefits for town employees. At this time, we're recommending that the Board of Selectmen offer the same health, dental, and flex benefits in the Policy and Procedures Manual for non represented employees. The last time this policy was amended was in 2001. With the passing of five contracts, the Town Administrator and I and I believe it was discussed during negotiations assumed that we would all be on board once the contracts got passed. That's what I'm here before to amend the policy to reflect the exact same packages that were given out to the union contracts.

If Chairman Coutu remembered correctly, the Budget Committee address that issue. If the non union employees would be subject to the same package and we thought that we certainly would go in that direction. I thank you for taking that initiative you and the Town Administrator to bring this before us.

Selectman Maddox asked where you're referencing dollar amounts - \$5.12 for a single, 2 person \$9.92, are you going to have this keep coming before us as those numbers change? Kathy Carpentier indicated those numbers are frozen. They're the flex payments that were frozen as of July 1st. Anybody who's getting a flex payment on July 1st, that would be the frozen amount and also a frozen amount for any new hires hired after July 1st. Steve Malizia said the same number is articulated in all five contracts. To make it standard, that is the number. It won't go up from there. That is the fixed number for the people pre and

then people post unless you negotiate something different for the future. Again, I say negotiate with the five units. This standardizes the benefits for all the town employees.

For reference, Kathy Carpentier indicated this currently affects 9 individuals. So when you have about 160 doing it one way, we all thought it was important that the other 6 are on board with the same package.

Steve Malizia stated we actually spoke to the Library Trustees and they're going to standardize the benefits of this too. I didn't want to be remiss. They're not represented by a union. So they're also going to be it's my understanding is adopting the same. We've given them the language on the same thing. We standardize all town employees. Chairman Coutu said good. That's what the Budget Committee was hoping we would do. We certainly indicated to them that we would go in that direction.

Motion by Selectman Nadeau, seconded by Selectman Brucker, to amend the Personnel Policies, Section VI Benefits, subsection A Health Insurance, subsection B Dental Insurance, and subsection E Flex Benefits, as recommended by the Town Administrator and the Finance Director, carried 5-0.

E. Amend Personnel Policy - Bereavement Leave

Chairman Coutu recognized Finance Director Kathy Carpentier.

Very similar to the last item Kathy Carpentier said during the recent town negotiation process, an initiative was undertaken to offer similar bereavement leave for town employees. At this time, we are recommending that the Board of Selectmen offer the same bereavement leave in the Policy and Procedures Manual for the 9 non represented employees. The last time this policy was amended was in 1998. There's only a couple minor differences. One of them being in the Fire Department because they're 24 hour shifts. So it's not apples to apples. Steve Malizia said again this will attempt to standardize all the contracts. If we're standardizing the contracts, it makes sense to standardize the Personnel Policy.

Chairman Coutu indicated there's very little change but it does standardize it.

Motion by Selectman Nichols, seconded by Selectman Nadeau, to amend the Personnel Policies, Section VII Leave, subsection D Bereavement Leave, as recommended by the Town Administrator and the Finance Director, carried 5-0.

F. Pelham Road Bridge - Dam - Contract Amendment 3

Chairman Coutu recognized Town Engineer Laurie Stevens.

Laurie Stevens stated the Pelham Road bridge/dam contract amendment is for construction engineering services in bidding services for the project. We've been through preliminary design, final design, it was approved by the State, and the ad should be in the paper shortly if we want to go through with this. The fee is an 80/20 match for State Aid grant and that was already approved by the State as well. So they have reviewed the contract, the breakdown of ours, and the resulting 80 percent match that they will make for us.

Chairman Coutu asked what the Town's share is. Laurie Stevens stated 20 percent. The total contract is \$154,313. Chairman Coutu asked do we have that. Steve Malizia stated we've encumbered it. Chairman Coutu indicated the only question I have and there may be others in reviewing this document which is pretty thick, I was going through some of the numbers. It appears to me that the engineering fee from CLD is a little more than 44 ½ percent of the money is going to them. Laurie Stevens indicated that's not including construction services. Chairman Coutu reiterated CLD's fees equate to 44.7 percent of the total. Of the \$771,000, they're getting \$345,302. If you look on page 10, CLD Consulting Engineers if you look at the work item the very first one, CLD Consulting Engineers - \$92,809, skip the next one and go down to CLD Consulting Engineers - \$79,842, skip the next one go down to CLD Engineers - \$172,651 for a total of \$345,302. I was just questioning if this is correct, I want to be an engineer - \$771,000 project of which the engineer is getting 44 percent. Ms. Stevens indicated but you've added in the \$172,651 and I'd have to go back...Chairman Coutu stated engineering study, preliminary plans, final design. It's all engineering work. Ms. Stevens said yes but it might be including some of the sub consultants.

Steve Malizia noted on page 11 there's \$206,976. That is the total of CLD's original contract plus the three amendments. The original contract was \$129,913. There was an amendment that dropped that price by \$18,050. Amendment 2 was \$14,571 and this amendment was \$81,542 brings the total for CLD to \$206,976. That's what that represents. Some of the way they're adding this up, I think there are sub accounts in there. It's not all completely additive. \$206,975 is their bottom line contract. That is an 80/20 share; \$165,580 will be picked up by the State. The Town pays \$41,395. The entire project is \$771,000 I believe. That includes all the construction, engineering, inspection, and the actual construction. So I'm not quite sure its 44 percent. It's probably more along the lines of 20 something percent.

Chairman Coutu indicated if I add up 92, 116, 79, 81, 198 and I'm not even adding those numbers, I'm adding 92 – what they say is there's CLD Consulting – 92,800, 79,800, and 198,200 doesn't come to 206. It comes to 345,000. I don't know what they're subtracting to make it look like its 206. They clearly enunciate on the prior page exactly what CLD is getting –

engineering study, preliminary plans, final design. That's the first one 92,000. Bid support services, construction – CLD is doing the construction. Ms. Stevens said no. They do construction/engineering.

Selectman Maddox indicated the top one that you took the 92,000 that was the original. Then if you take that 172,000, that's including the amendment I think. I think that 172 can't be added in again. It's just the 92 and the...Ms. Stevens thought they're presenting it in a timeline. So this first timeline was the original cost for \$92,809. Then down at the bottom, the engineering study was done once not twice but the result of it was \$46,699 where they originally thought it would be \$40,246. Some of this is probably coming in because of these other sub consultants that were needed along the way. Preliminary plans originally was \$16,035 and then if you look at the bottom of the page under B. preliminary plans ended up being \$80,808. I believe they had to break down the project like that because that's what was presented to the regulatory agencies for funding.

Steve Malizia indicated they want things a certain way. Their bottom line again to repeat is \$206,976 which is the engineering along with construction engineering which is approximately 25 percent.

Selectman Maddox asked does this include the swap over when we had the design as a dam and then we changed it to a bridge and we ate \$100,000. Is that in here? Steve Malizia indicated not that I'm aware of. I think that was already spent money.

Just an FYI, Selectman Nadeau said if we were to have done this in 1994 when it was originally on the CIP...Steve Malizia indicated this one wasn't on the CIP. This is not the same one. That's a different one. Selectman Nadeau indicated we waited like 6 years to do that one and the price went up by almost \$200,000 or \$300,000. Chairman Coutu noted our new fire station is going up \$1 million a year. As a general rule of thumb, Laurie Stevens said a construction project you estimate 25 percent for study, engineering, and design. That's just a ballpark figure. Mr. Malizia indicated DOT obviously requires certain things because you're using 80 percent of their money.

When Chairman Coutu looked at the numbers, it stood out. It looked like 44 percent. I see where it's coming from. Still 25 percent I think is outrageous. If that's the going rate, it's the going rate. Laurie Stevens said it is. They've been producing for us – I've been very happy with the work they've provided. They've been diligent. They've answered the questions. Plans and specifications have been in very good shape.

Motion by Selectman Brucker, seconded by Selectman Maddox, to approve CLD's proposed Amendment 3 in the amount of \$81,542 to the Agreement between Owner and Engineer for Professional Services for the Pelham Road Bridge/Dam Project, carried 4-1. Selectman Coutu in opposition.

Selectman Nadeau asked when's the date when we're going to have this thing done. Steve Malizia indicated September of 2014 - late August, early September.

Selectman Maddox had a question of the Town Engineer. Are we getting any credit for your and the Civil Engineer's time going out and getting easements and all of that? Is that counted towards our money or do we have to pay money and do all of the leg work? Laurie Stevens said let me talk to DOT about that and see if we can recoup some of those costs. Sometimes easements...Selectman Nadeau noted we already got the easements. Selectman Maddox said he was working on them last week wasn't he. Ms. Stevens said in the past two months, we've signed the last three easements and some of them were a bit difficult. I will check with DOT and see if we can because sometimes its...Chairman Coutu said it's too late now. Selectman Maddox said if we can get money back from DOT, we might as well try.

Chairman Coutu asked the Board if they wanted to reconsider. Okay. I stand by my decision to vote no.

G. Zach's Memorial Field

Chairman Coutu recognized Town Administrator Steve Malizia and Town Engineer Laurie Stevens.

Steve Malizia indicated there was concern raised at the last Board of Selectmen's meeting that there were statements made that seemed to give a strong impression that one of our town employees took his personal vehicle and traversed the site and got back in his person vehicle and went home to his family. When I talk about the site, I'm talking about the hot zone – the asbestos zone of the Zach's field. That was what some people got the impression happened.

For the record, Chairman Coutu stated immediately if not the very next day perhaps immediately after the meeting, Selectman Maddox was in the same state of shock that I was that those comments were made. Selectman Maddox presented to me his concern and felt that we needed to clear the air. I had a couple of people who contacted me and Selectman Maddox had several people contact him relative to the impression that was given that a municipal employee, the former Town Engineer, was on the site and was exposed to asbestos and there was a fear that he was transporting that asbestos from his person to his own personal vehicle and taking it home. That was not the case and Selectman Maddox if you want to pick up from there because you were as concerned as I was and you wanted to air it publicly so I agree.

Selectman Maddox told Chairman Coutu that unfortunately during the discussion about something unrelated, we kind of went off the rails in regards to a comment about asbestos leaving the site. Well we have letters here from the environmental engineer, the consulting engineer with their license numbers on here that says that never happened. People that went on to that site were trained, were properly clothed equipped with the right PPE...Chairman Coutu said they were disinfected upon leaving.

Steve Malizia stated there was also air quality monitoring too. I don't want to forget that because there was also those safeguards were in place. So what you have in front of you is basically three documents. The first document as Selectman Maddox pointed out is from Weston & Sampson the project engineers that unequivocally state that that did not happen. So here's what didn't happen. We didn't have a town employee or anybody else walking around the hot zone. The hot zone is the asbestos zone. Did people go to the site? Yeah. I went to the site. The engineer went to the site. We didn't go to that part of the site. You were restricted. The second document is from the environmental consultant who also has a license as Selectman Maddox points out who basically states it has partial clearance. What does partial clearance mean? It means right now you can finish the mitigation or the work. In other words the paving that needs to go on and they hydro seeding. The asbestos is covered but it's not finally cleared until the paving and the hydro seed goes down. This man's license is on the line. He was the inspector and he basically has said right now it's reasonably safe – when I say reasonably safe I don't want to give the impression that it's not safe. It is safe right now. There's a partial clearance through DES. What Ms. Stevens has put on the agenda is what's going to happen in the future when we get all the paving done and the hydro seeding then you'll get the final clearance. Basically at that point is when the site gets turned over to the youth group. In a nutshell, you have what happened, what where it currently is, and where it's going to be. Unequivocally that did happen. So maybe there's a misunderstanding. People did go to the site. It's a muddy, dirty site but at no point were they exposed to the asbestos.

Chairman Coutu said I was never concerned when I went on the site that I was going to be exposed to asbestos because I wasn't allowed into the hot zone.

Steve Malizia said air quality so that it did not escape from the site while the other mitigation efforts that they take were in place. These people put their professional licenses on the line when they make these statements. This goes to DES so it's not the Town of Hudson just saying it. It's DES. Chairman Coutu indicated its State and federal monitors.

Selectman Maddox thanked the Chairman. Again, I received a number of phone calls and concerns that a statement was made that kind of took people down a path that they shouldn't have gone and I'm hoping that when its finally done we will have somebody in to hand over the keys if you would and we can put this all behind us and start using the field. Chairman Coutu thought that's going to happen sooner rather than later I would like to think anyway.

H. Water System Access Fee Amendment

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia indicated as you recall, our water system was extended up to the Londonderry town line at the expense of Pennichuck Water Works. They were servicing a customer(s) in Londonderry and they desired to have the water run. As is standard in these extension, we entered into an agreement with Pennichuck whereby there were certain commitments made. One of the commitments being that for any customer that hooks up to the water line that Pennichuck installed for the next 10 years, there's a payback fee. It's pretty typical. It's actually in our regulations. For the residential, it's about \$2,200. In this agreement for commercial or industrial, it's \$15,000. We have no mechanism. We have no fee on our books that allows us to collect \$15,000 from somebody hooking up to that water line. In essence, we'd be collecting I think the number is \$2,964 and paying out \$15,000. As you are well aware, there is some activity going on up in that end of town and I thought it would be prudent to get this on the Board's agenda so you could discuss putting into place a fee for that water line extension that will charge any new industrial commercial entity that wished to hook up the \$15,000 so that we do not lose money every time somebody hooks up. The intention of this extension was not for the Town of Hudson to lose it was to get the system extended so that a) Pennichuck could be satisfied for their customers but also that if we had any customers they would be satisfied. I saw this. We've had a discussion with the Engineer and myself and the former Town Engineer. We said woe we better do something about this. The only reason I didn't go to the Water Utility or the Municipal Utility Committee is because they haven't met. They did not have a quorum. I thought this was sufficiently important enough – I've spoken with Mr. Manor by the way. He's in concurrence. From a time perspective, we are exposed on this. If somebody comes in and hooks up, we're going to pay out \$15,000 and we're going to collect \$2,900. I don't want the Town in that position. I think it's prudent we need to send this to a public hearing. I wanted to get your concurrence to be able to send it to a public hearing on June 10th.

Motion by Selectman Brucker, seconded by Selectman Maddox, to forward the recommended amendment to the water utility fee schedule to a public hearing on June 10, 2014, carried 5-0.

I. Impact Fee Accounts

Chairman Coutu recognized Town Administrator Steve Malizia.

In May, Steve Malizia stated we look at impact fees. We're particularly looking at ones that maybe expiring. As you are aware, we brought it to your attention last year. There was \$34,000 in change for Stop N Shop which the Board has committed to expend. It is my understanding when you make a commitment, you've committed those funds. We won't have to worry about that.

Chairman Coutu indicated it's for the road improvements on Lowell Road.

Basically when Steve Malizia looks down the rest, you will have some coming up. You have one for Walgreens coming up at the end of this year. I don't know what the money is going to be used for. It just says "future road way projects". I forwarded it to the Town Engineer and the Road Agent to see if they had anything. So they need to put that on their radar. Reeds Ferry is 2016 and Oakridge which is being built now needs to start in 2019. Again, I'm not aware of any projects but just to keep you updated. You took care of the big one which was the Stop N Shop.

Chairman Coutu indicated if no projects come up between now and December, we could lose that \$7,000. When I looked at the two of them combined – Walgreen and Reeds Ferry – then come up with something for \$15,000.

Again, Mr. Malizia stated this was given to the Road Agent and also the Town Engineer. I couldn't tell you what they could do but we've done things like we made a difference in the traffic island over on Elm Ave. That was money spent for that. Any of those little small improvements he generally could make.

Selectman Maddox stated this is something that luckily we keep doing every May. It's on the calendar to come up every year because things do get forgotten as they go through. I'm surprised I could have sworn that there was two Stop N Shops. Steve Malizia indicated there was. One went back. Selectman Maddox asked why the time hasn't expired has it. Mr. Malizia said it was not a 10 year one, it was a 6 year one. This is the 10 year one. So that's why that one was critical. As you recall, we brought this up last year. The other one was a 6 year one. Selectman Maddox said that's how we have to keep an eye on this. There are some things we probably could have done to expend that money. As long as the Road Agent is looking at this Mr. Chairman but I know that there are a number of things that could be done with those lights and whatever so we can hopefully expend the money.

J. 98 Derry Street

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia indicated I can't remember the meeting. I think it was the 13th. We agreed to a listing with All Day Realty at \$99,900 for a listing price and a 6 percent commission. We are the beneficiaries of 6 offers of which 5 of them are over list price. Phenomenal. It's great. It's my recommendation after reviewing the offers and particularly I reviewed them with the Town Attorney, that we accept an offer of \$115,000 from John Bellegarde for the property at 98 Derry Street. He is the highest offer. There is a cash offer of \$115,000 but Mr. Bellegarde is looking for convention financing. He's put down a \$5,000 escrow. He's also waived the inspection. We're not going to find any items with inspection. It is "as is", "where is".

Chairman Coutu asked this document that we received tonight...Mr. Malizia stated its subsidiary to one of the bidders. It's one of the lower bidders. Chairman Coutu asked it doesn't apply to Mr. Bellegarde. Mr. Malizia stated it does not apply to Mr. Bellegarde. There was some language that Attorney Hodes recommended in the Purchase and Sales. Most of them got it in. That one didn't. So they sent in a letter to say we'll change it but they're not a high bidder. I wanted to give it to you because it's my responsibility to give it to you.

Of this money, Chairman Coutu indicated we will recoup approximately...Steve Malizia stated it's approximate because we have to figure out the fund commission. It's approximately somewhere \$60,000. We'll get back taxes. Chairman Coutu stated \$62,285. Mr. Malizia stated I'm not going to use that number exactly because the real estate commission is going to be slightly less. Chairman Coutu said let's make it \$100,000 then. Unfortunately, Mr. Malizia said we get around \$60,000 but we will get all of our costs back and the real estate commission which is about \$6,300.

Selectman Nadeau stated the best part is we get it back on the tax rolls. Chairman Coutu indicated we get it back on the tax rolls and that house has a lot of potential over there. Steve Malizia stated the only drawback is its right on the road but not a bad little house. The guy next door put a for sale for owner sign out the minute we put our sign out. Hey strike when the iron's hot.

Motion by Selectman Nichols, seconded by Selectman Brucker, to accept the offer from John Bellegarde in the amount of \$115,000 for the sale of 98 Derry Street under the terms and conditions of his purchase and sale agreement dated May 22, 2014, carried 5-0.

Chairman Coutu stated that's great. We turned that around pretty quickly. I'm very pleased with that. Steve Malizia said kudos to All Day Realty. Selectman Nadeau stated we have quite a few more properties to do the same thing with.

K. Real Estate Services 4 Bridle Bridge Road

Chairman Coutu recognized Town Administrator Steve Malizia.

As you recall I believe at the last meeting, Steve Malizia stated we had a conversation about going out to solicit realtors for 4 Bridle Bridge Road. That is the property that you can see from 111. It's industrial/commercial type property, metal shed, a bunch of stuff on it. We took it for taxes. At this point in time, we sent out I think it was 34 direct mailings to potential industrial brokers along with e-mails to those 34 and snail mail. We also advertised in the Nashua Telegraph. I got 3 responses for that: Tinkham Realty, Shea Commercial Properties, and Stebbins Commercial. Tinkham did not give me any kind of quota as to what they thought the market value should be. The listed what their commission is but they didn't get into any market value or what they thought we should list it for. Stebbins recommended a \$275,000 listing price with a 5 percent commission if they sold – 6 percent if they co-broked, and Shea Commercial which I believe is out of Salem is recommending the property be listed for \$479,000. Quite frankly if you don't ask for it, you're not going to get it so why ask for \$275,000 if you can ask for \$479,000. Their commission rate I believe was 6 percent whether they co-broked it or not. They did provide and I think the information was in your office, a comprehensive package. They looked at comps. So there was some justification. They didn't just pull that number out of the air. They looked at square footage. They took photos. They visited the site. They did some comps. I thought their comps, in my opinion were more accurate. Stebbins who was another bidder had a lot of residential properties in the area which quite frankly I don't think are comps. This isn't a house. This is a business. This is a commercial/industrial type site. It's my recommendation that we enter into an agreement with Shea Commercial Properties. I've checked with the Assistant Assessor to get his take on it. They're qualified. He's aware of their work. Their quality in his opinion as is Tinkham, he had good things to say about them. Again, they did not quote a list price. I was more comfortable giving you someone who had a list price that had some justification. That's my recommendation.

Motion by Selectman Brucker, seconded by Selectman Nichols, to award the bid for Real Estate Services for the sale of tax deeded property located at 4 Bridle Bridge Road to Shea Commercial Properties, Inc., with a recommended list price of \$479,000 and a 6% commission on the actual sale price.

Steve Malizia indicated we need to get at least \$116,000 out of this property. As you recall, we have considerable back taxes, and expenses, and other legal expenses, and the real estate commission. That's the goal is to get our money back. Above that, we basically have to give it to the previous owner. Again, we're looking to get our costs back and hopefully get it back on the tax rolls. The property will be sold as is, where is with all the stuff on it. We are not taking the stuff. That's the attorney's recommendation. Sell it as it is.

Vote: Motion carried 5-0.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Brucker - I attended by first meeting with the Library Board. That was last Thursday. They have some pretty exciting events coming up. Mainly the 5th birthday celebration for the Rodger's Memorial Library which will be Saturday, June 7th, from 10 to 3. They're going to have some music there, 18 local authors will be there with their books, some children's activities - face painting, crafts, and other things to do, and lots of birthday cupcakes. They're going to conduct a contest among those contributing the cupcakes. So that will be kind of fun. The summer film fest which is free on Fridays will continue in July and August. They've received donations of 47 books and 2 DVDs last month. They have a new policy for DVDs. If you borrow DVDs, you know that you can't renew them. You have to bring them back when they're due or you pay for a fine. It's going to be possible to renew a DVD now except for some of the newest ones which they call they're on the "hot list". The senior center, they're going to be very active in the senior center. They're going to have two book clubs there. One of them starts June 16th on the third Thursday of the month from 10:30 to 11:30. The other one, Mr. Matthews who is the Director is going to lead a men's book club starting June 5th. That will be on the first Thursday of every month from 10:30 to 11:30. That's all at the senior center. Their data - they have averaged 324 visits per day. They had a total of 8,444 for the month of April. Their lowest count was 184 and the highest was 455. It's a very busy, very much used library. For other upcoming events, Selectman Brucker indicated of course the big one is the 5th year anniversary on June 7th. They're going to start the summer reading program for children at the Hills Garrison School on July 2nd at 10 a.m. I'm sure they'll be advertising that. They are going to have a big truck day at the Alvirne parking lot on July 9th which the little kids love to visit.

Selectman Brucker said I just had a brief conversation with our Town Engineer. She's going to do a monthly report. She did a summary report for us and I have 3 copies. They're kind of around here if you get a chance to read them. Just showing how busy the department is. There are 13 active non municipal construction projects, 128 new residential units. The municipal construction consists of Zach's field which we just talked about, the senior center - closing that out and opening up, the 102 booster station testing and punch list, and the garage construction out of the HCTV that we just discussed the bids. Those are the major highlights of what's going on. You also just heard about the Pelham Road Bridge. That's also something that the Engineer is very busy with too. That's my report except just to encourage people to come to the senior center opening on the 31st.

Selectman Nadeau - First, I won't be able to go to the 5th annual library because I will be at the fishing tournament which will be at Benson's on June 7th. That is open to the public and it is for kids only. It is posted here at Town Hall and it was in the paper. That's put on by the Last Cast Fishing Club and you can go to their website if you have any questions or what you want to know about the tournament times and stuff.

Unfortunately I was unable to go to the Memorial Day Parade on Monday but I'm sure that I'll watch it on TV in the next week or two to see the ceremony. That's all I have this evening.

Selectman Maddox - A couple of things Mr. Chairman. As always it has been 11 years for me to walk in the parade and it's always hardening to see the people lining the street for the parade. As always, the Legion did a great job of getting it all coordinated. It was a little rain drops here and there but for the most part, it was a very nice day all the way around.

Selectman Maddox stated the next item Mr. Chairman is we talked about we are taking properties and selling them. I think it is imperative that people know that this is not a thing that we take lightly. We try every possible way to get the taxes that are assessed on properties before we go to the draconian method of taking these properties for sale. It is a sign of where we are and it's something that I personally find difficult to do but that is the job I have. Talk to the Tax Collector. We will work with people. We don't want to get to this point. That's an issue.

Number three Mr. Chairman. Selectman Maddox heard rumors and since the Town Engineer is here that the train station is once again off the rails. We're doing all this stuff but there's no money. I would just like some clarification. If the liaison knows, maybe...is that a true fact.

Laurie Stevens said what happens is the Library Street intersection and the train station, they're both in a similar kind of situation, the plans are under review and we're trying to get them as bid ready as possible. Federal money for construction for this project has been programmed but not obligated. What that means for DOT is that the money is programming, go ahead and go forward. They haven't obligated the money to do the construction and they will at the beginning of their next fiscal year we'll be higher on the list because we were already on the list. What it is as was they didn't want to obligate too much money and run out. October is when their new fiscal year starts so we're trying to get those two projects as bid ready as possible so when we get the money in October, we can just pull the trigger and go out to bid.

Selectman Maddox had a follow up question. I know you're the new Town Engineer. The lights out here - we've seen a couple of Thumbs and I don't disagree with them. This thing has been ongoing for 8 years. It just boggles my mind that sometimes Mr. Chairman that free money isn't free. The Highway Department probably could have changed those lights out for probably less money than the Town's portion will be when all is said and done here to meet all the federal requirements for digging, engineers, and all of this stuff. No disrespect to Engineers but they are cheap and they are no fast. You're thinking that in October we'll finally get to go out to bid? Chairman Coutu said no. They may commit the money. Laurie Stevens said because the money was programmed, we're likely to get it obligated the first of the funds are released in October. Chairman Coutu stated not surely, likely. Ms. Stevens wouldn't say anything until it's in your bank. However, replacing the lights that are there is one thing but once you start to do construction whether you have funding or not, the State does mandate that you do things in compliance with ADA and that sort of thing. Some of those things I don't know if they were planned on in the original well we'll do it ourselves. It would cost this much money. When you involve the State even if you didn't involve the State when you embark on changing something, you can't replace as is all the time. You have to replace and improve if it doesn't meet standards that have changed over time. I don't know how much of it is that.

Selectman Maddox indicated I'll just leave it at that. Chairman Coutu said you're certainly not suggesting that we start construction before the money is in the bank. Laurie Stevens said no. The comment was made that we could have done it ourselves cheaper and replacing something as is is probably cheaper but once you break ground, sometimes whether you have funding or not, State or federal will require you to bring things up to certain code like handicap ramps or something. I don't know if that was in your original plan, it's mandated now. Chairman Coutu understood that. The train station - that cost keeps escalating and at what point do we break the bank that we no longer have our matching funds for that project. I think we're pretty much exhausted. Selectman Nadeau indicated it will be a \$1 million train station by 2015. Chairman Coutu said it appears that way. I'm concerned about making a commitment on the train station. I've said this all along. If we have to go to the taxpayers and ask for an additional \$50,000 to \$100,000, I'm certainly not in favor of doing that. We had so much money to do this project. It's been in limbo now for how many years, I think since I've been living here - 14 - 15 years. Steve Malizia said somewhere between 3 and 6. I don't remember exactly.

Chairman Coutu was afraid that the costs are escalating and our pool of money is going to be exhausted. We're not going to have enough to meet the 20 percent. Are we monitoring that? Do you know if we're monitoring that? Do we have the money right now based on what their estimate is today? Steve Malizia indicated last year you committed money based on the estimate you had last year whatever that means. Laurie Stevens indicated some of those monies have been expended so I'm working with Kathy Carpentier. Mr. Malizia said the bottom line is don't take federal money unless it's over \$1 million because we get ourselves into these pickles and the requirements are ridiculous. We took two days worth of training. You have to have somebody sit there 8 hours a day watching some other guy dig a hole. Ms. Stevens said some of the money for the train station, some of those funds, was expended and that wasn't for engineering fees. I think that was for...Mr. Malizia said they put a roof on it. Chairman Coutu stated you're talking about the monies that we had available. Yeah, we put a new roof on it otherwise it would have rotten.

Selectman Maddox's last thing is at the last two meetings, I'm kind of a dog with a bone here now, about the IT tickets. Selectman Nichols you were going to speak to the IT Director about our concerns. Did you manage to get that? Selectman Nichols said you should have got a report. Selectman Maddox said it doesn't cover what I simply asked for. We got pie charts and we got - it says how many were done so far this year but it doesn't say what type, where they're coming from, how long they took to turn around, none of that. Selectman Nichols said the tickets closed - it tells you right on it what is closed. As far as that goes when I spoke to her that is an internal thing. When a ticket comes in, it's for them. It's for her department. It has nothing to do with us. Some of those tickets will be open for years because they don't have the money to do them. That's how it goes. Others can be done right away. She gave you the whole thing, the whole bit. Selectman Maddox didn't think I'm reading the same report Mr. Chairman. I guess I'm having a problem with what Selectman Nichols just said. That's an internal for them not for us. In that same document, I heard the consistent I need more staff which again I would think goes back to how much work load you have which is driven by the tickets and what they're doing. I guess I will at the next meeting provide the Board with a written list of what I would be looking for and we'll see how the Board takes that. The report that I saw did not answer the questions that I have asked twice at these meetings but I will put something in writing Sir.

Chairman Coutu knows that Selectman Nadeau indicated to me as well that - did you see a copy of that report? Do you have a copy? He and I did not receive that report. I don't have a copy of it. Selectman Nichols said everybody got one. Selectman Nadeau asked how was it given to us. Selectman Nichols said in your mailbox. In difference to something that you said Mrs. Nichols, the reports that are requested from this Board whether they think it's our business or not our business, it is our business. We represent the taxpayers. We want to know what the work product is. I have not read the report. Selectman Maddox I heard very clearly what he is asking for. He apparently read the report, came to me and said to me I didn't get the answers that I was looking for. Apparently there's a lack of communication. If we need to call the IT Director in here personally to ask the questions directly to the IT Director so there's no miscommunication - he said, she said, Mrs. Nichols didn't tell me this, and you'll say yes I did. Rather than have that, let's have the IT Director in at the first regular meeting so that we can get this resolved once and for all. I think that the number of tickets that are being issued, the work load that's amass, and this thing about - I don't understand this. This was a new one tonight - oh some of these things aren't going to get done for years because we don't have the money. This is all new to me. No one has ever come to me and said I can't do this ticket because it's going to take years to do because I don't have the money to do it. That's a major request that I would like to know about. I've never heard that one. There's a communication gap there somewhere and I'd like to get to the bottom of it. This is the third time this item comes up. It's the third time we don't have - twice now we haven't had the answer that Selectman Maddox was looking for which I'm also interested in. It goes to the age old question of how do you take care of somebody who's always asking for more help if you can't justify it through your workload. That's all he's asking for to see the workload. It's a simple question, simple answer, and we're not getting it. You'll ask the IT Director to be her please and Selectman Maddox you will get your questions for her.

Selectman Nichols - Just a few things. I met with the Benson Park Committee on May 15th. Frank Cuniff of Troop 20 asked approval for his Eagle Project. He plans to make and place agility equipment at the dog park. He has already been approved by the Eagle Scout Board and he just wanted our okay from the Benson board. He's going to have a spaghetti dinner sometime to get money and get it started and then he will come before this Board.

RFP for the old shoe has been done and is out. Selectman Nichols thought they're supposed to get a response sometime this week. That's what I was told. Steve Malizia indicated we already got it.

Selectman Nichols said the Benson Park Committee also discussed the request for maintenance from the Highway Department. The Committee's intent would be to approach the Highway Department to arrive at a workable compromise. I said I would bring it to you people and let you make that decision.

Chairman Coutu said I heard about that discussion. Let's talk about that right now. This Board discussed with the Road Agent his crew's availability to clean the park. He came in here and he was very clear and succinct when he told us that he was concerned about the public safety and the welfare of the people in the park. He made it very clear that in order for him to be able to accommodate the workload that needs to be done at the park that he has to have the flexibility of assigning his people when he can. I watched that whole meeting. I was not happy. We're not going to have - and I'm going to say this publicly and I don't care who I offend. Frankly, I don't care who I offend. I do not micromanage. I don't expect our boards and our commissions and our committees to tell us how to run the Town of Hudson and who we're going to tell to do when that committee expects it to be done. That's not the way this town operates. We're 5 members of the Board of Selectmen. We have a Town Administrator who reports directly to us and gives feedback to our department heads and feeds us back with information. We had a very good discussion with the Road Agent. He made his position very clear. We agreed with him. I believe it was unanimous. Selectman Nadeau didn't agree. The majority of us agreed that he should come in when he feels it's necessary to come in to do it. So the majority ruled.

Chairman Coutu stated now for them to say this isn't going to work, this is the way it's going to have to be done, I resent that. I resent anybody telling us that we don't know what our job is and that Road Agent doesn't know what he's doing. I'm upset about it. I'm not upset at you Mrs. Nichols. You're a messenger and I know I heard you say that was the decision of the Board. I'll bring it back to the Board and see what I can do. I am not changing my position. I feel that the Road Agent is the person who knows best when he can release people to work. We have major road projects that need to be done in this town every year now. We've committee I think \$875,000 of road paving. We need to get that work done. He's at the mercy of the elements. If he schedules them every Monday and it rains for the next 6 Mondays, nothing gets done at Benson Park. What

are we going to here - they didn't go in and mow. How come they didn't mow? They couldn't do it on a Tuesday? No, you only wanted it on Monday and it rained every Monday. He has to have that latitude to be able to assign his personnel when he feels it's appropriate to put them in there. We're asking for one morning a week and this nonsense - this was really nonsense. It was petty and nonsense when they said well gee well what if somebody were to schedule a picnic or something and they can't come in because he scheduled it. Don't schedule anything before noon period. As far as you had the answer for the schools, Fridays. He's not going in on Fridays. He's going in Monday through Thursday. So if the schools want to have an event, the park is open on Fridays. All the answers were there for them but yet they were still wanting to micromanage the Highway Department and they're not going to do it. It was beyond my level of comprehension why they were trying to dictate how Mr. Burns was going to operate his department. I'm sorry. I was very upset. You weren't there but anyway.

Selectman Nadeau stated no I wasn't. One of the things is the Road Agent just does not have Benson's to worry about. He has the water mains, the sewer mains, these roadway projects. He has a lot of stuff that we say hey can you make sure this is done before this date? As you can see, the park was beautiful for Memorial Day. The Town Common was beautiful. He manages his crews the way he sees fit and he gets everything done that we ask him to do even sometimes kicking and punching but he gets it done. I don't think that it's unreasonable for him to say that he's going to do it on these days. Now for some reason if there's a big event - and I'll use the seniors are having two groups come over on Wednesday if they give him ample notice and the Rec. Department ample notice, I think that Mr. Burns will make it all out of his way to fit whatever big things need to be in there. If some group of 10 people want to come in and they're from out of town, that's just not feasible for him to move his crews around for that. I think if the Rec. Department needed the park on a Wednesday for a fun day or something for the summer program, I think Mr. Burns can work around it. I think we need to leave it in Mr. Burn's hands. We've told him that's what we wanted and I think that's where we just have to leave it and go from there.

Chairman Coutu thanked Selectman Nadeau for his support.

Selectman Nadeau indicated I still voted no for other reasons.

Selectman Nichols agreed. It should be left in Mr. Burns' hands. Chairman Coutu indicated I heard you. You're the messenger. Selectman Nichols said I just said I would bring it to you. Chairman Coutu noted you were very diplomatic. I appreciate that.

Selectman Nichols stated the TD Bank tree grant was awarded to Benson's. So they're going to get around \$12,000 for trees and they're going to be put in the fall from what I understand. The IT Department sent the report to you people with the ticket so we'll get to that another time. There was no Budget meeting held. The last thing was the Memorial Day Parade was held in memory of our armed service members past and present. Thank you the American Legion for hosting this event. You gentlemen really made my day. You were telling me how to buy a car for \$2 and he was dancing in front of the car. I just had the best time. I laughed all afternoon. I really did. That was great.

Selectman Nadeau asked to fill something in on the tree grant. The tree grant if you remember last year the Road Agent capped the old landfill over by the Haselton Barn. The tree planting will be happening over there. There was two places that we put in for by the dog park and by the Haselton Barn and we were awarded for the Haselton Barn. We gave TD Bank North two dates in the fall that we'd like to do for the planting. They'll get back to us with those dates. The amount of trees and stuff, it will definitely improve the area that Kevin already reclaimed.

Selectman Coutu - I, too, want to thank the American Legion. They did an outstanding job as they always do. I was little disappointed there weren't as many people this year as we had in previous years lining the roadway. We had quite a few at the Common. It was well done and I appreciate all of the work they did. They had plenty of food for everyone afterwards. We went down to the Legion and had a couple of hot dogs and some refreshments. I truly appreciate all the work that the Legionnaires put into doing this. The purpose of the day is to commemorate those who served in our country and beyond that. We recognize the service that's being provided today by all of our men and woman home and abroad who make our safety possible so that we can have those kinds of occasions.

Another thing Chairman Coutu said if any of you hear again about - you would Mrs. Nichols and so would you Ben because these things come up before the Benson Park Committee. Whenever we have a Boy Scout project that's going to be approved by the Benson Park Committee, I'm sure they all do - they all have some sort of a fundraiser whether it's a spaghetti supper or whatever they do to please let them be aware that Hudson Community Television is available for them to put an ad. They are a nonprofit. They're entitled to put an ad to state when their fundraiser is going to be and if they get a hold of Jim McIntosh or Mike O'Keefe at the Cable Committee. They have a form and they fill it out. They'll tell them how to type it up and then they'll put it on for them so they get that exposure to help them with their fundraiser. I like to know when these fundraisers are. I've been to a few of them. It's cheap money for a good spaghetti dinner. Let them know that Hudson Community Television is available to them.

As far as this Saturday, Chairman Coutu noted it's the grand opening of the senior center and Hudson Cable Community Television facility. We're inviting everyone who wants to come. We expect a good crowd. This has been many years in the making. I know that this Board has fully supported the work ongoing. I've invited former members of the Board of Selectmen who also supported the project - former Selectman Massey, former Selectman Shawn Jasper, and former Selectman Ted Luszey. All three have contributed in many ways to bring this to fruition and I wanted to invite them all to attend. Neither

Governor Hassan who called me a week ago Thursday. She just could not re-arrange her schedule to accommodate and former Governor Lynch called you Donna to inform me that - I think he has commencements that day or something and that's why he could not change his schedule and be here. Be it as it may, it's a great day for Hudson. It's a great day for our senior community. It's a great day for Hudson Community Television. These are all things that are accessible to our general public. I know I look forward to calling some Bingos in the future and hopefully joining the cribbage league and doing a few things like that. I'm looking forward to it.

Chairman Coutu indicated next week I wanted to have a workshop for two reasons. One I think we need to bring to a head the monies that we're going to allocate for the shortfall in next year's default budget. So we're going to have to take that up. We should be ready - I think we said that we would be ready for that. We have pretty good numbers by a week from today. Steve Malizia said we're ready for next year regardless but you're looking at this year's money to see what you might be able to do. It's kind of a two part thing. We've been ready since the day after the election. Chairman Coutu said we'll have a good idea on the money because we can figure out what the next four weeks are going to be. We can calibrate that into the formula.

Chairman Coutu stated the other thing is I think - and I've talked to you about it Selectman Maddox - we should bring in the Fire Chief. I think that we need to have a discussion with him relative to Robinson Road 24/7 and how that operation is going to work. We have some questions we'd like to have answered. If there's no problem, we'll have the Chief come in and talk to us about his manning all three stations on a full time basis and the equipment that's associated with those stations. Those would be the two items for the agenda for our workshop. Casual attire. It's a workshop.

10. NONPUBLIC SESSION

Motion by Selectman Nichols, seconded by Selectman Brucker, to enter Nonpublic Session pursuant to: RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted; (b) The hiring of any person as a public employee, carried 5-0 by roll call.

Chairman Coutu stated Nonpublic Session is being entered at 8:37 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room. Open session is being entered at 9:26 p.m.

Motion by Selectman Maddox, seconded by Selectman Brucker, to hire Matthew Dumont at a rate of \$12.00 per hour effective June 2, 2014 for 40 hours per week, carried 5-0.

Motion by Selectman Nadeau, seconded by Selectman Brucker, to hire Justin Stickney at a rate of \$12.00 per hour effective June 2, 2014 for 40 hours per week, carried 4-1. Selectman Coutu in opposition.

Motion by Selectman Nichols, seconded by Selectman Coutu, to allow Chief Lavoie to buy out 200 hours of vacation time, carried 4-0-1. Selectman Brucker abstained.

Motion by Selectman Nichols, seconded by Selectman Nadeau, to hire Cynthia Sharp as a Part Time Telecommunications Technician with a starting salary of \$16.78 per hour according to Police Union Local #3657 Contract (Step 1) effective July 1, 2014, carried 5-0.

11. ADJOURNMENT

Motion to adjourn at 9:35 p.m. by Selectman Nadeau, seconded by Selectman Maddox, carried 5-0.

Recorded by HGTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Roger E. Coutu, Chairman

Benjamin Nadeau, Selectman

Richard J. Maddox, Selectman

Nancy Brucker, Selectman

Pat Nichols, Selectman