

HUDSON, NH BOARD OF SELECTMEN
Minutes of the February 25, 2014 Meeting

1. CALL TO ORDER - by Chairman Maddox the meeting of February 25, 2014 at 7:05 p.m. in the Selectmen's Meeting Room at Town Hall. We had to wait for a quorum as Selectmen Brucker and Luszey will not be here this evening.

2. PLEDGE OF ALLEGIANCE - led by Paul Inderbitzen.

3. ATTENDANCE

Board of Selectmen: Rick Maddox, Roger Coutu, Ben Nadeau

Absent: Nancy Brucker, Ted Luszey

Staff/Others: Donna Graham, Executive Assistant; Kevin Burns, Road Agent; Pat Nichols

Chairman Maddox indicated, again, we only have 3 Selectmen so we had to wait until we got our third to get our quorum.

4. PUBLIC INPUT

Chairman Maddox asked if anyone in the audience wished to address the Board on any issue which the Board has control of at this time.

5. NOMINATIONS AND APPOINTMENTS - NONE

6. CONSENT ITEMS

Chairman Maddox asked does any Board member wish to remove any item for separate consideration.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to approve consent items A, B, C, and E, as noted or appropriate, carried 3-0.

A. Assessing Items

- 1) Veteran Tax Credit - Map 151, Lot 027, Sub 001, w/recommendation to deny
- 2) Veteran Tax Credit - Map 147, Lot 029, Sub 009, w/recommendation to approve
- 3) Blind Exemption - Map 197, Lot 168, w/recommendation to approve

B. Water/Sewer Items

- 1) Water Abatement - W-UTL-14-01, w/recommendation to approve

C. Licenses & Permits

- 1) Raffle Permit - British Cars of New Hampshire

D. Acceptance of Minutes

- 1) Minutes of the January 14, 2014 meeting
- 2) Minutes of the January 28, 2014 meeting

E. Calendar

3/04 7:00 Board of Selectmen Workshop - BOS Meeting Room
3/06 6:30 Recreation Cte - BOS Meeting Room
3/06 7:00 Benson Park Cte - Buxton CD Meeting Room
3/10 7:00 Board of Selectmen - BOS Meeting Room
3/10 7:00 Conservation Cmsn - Buxton CD Meeting Room
3/11 ELECTION DAY
3/12 7:00 Planning Board - Buxton CD Meeting Room
3/13 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room
3/18 7:00 Cable Utility Cte - BOS Meeting Room
3/19 5:00 Municipal Utility Cte - BOS Meeting Room
3/19 7:00 Senior Affairs Cte - Buxton CD Meeting Room
3/20 7:00 Benson Park Cte - BOS Meeting Room
3/20 7:30 Budget Cte - Buxton CD Meeting Room
3/24 7:00 Recycling/Energy Cte - BOS Meeting Room
3/25 7:00 Board of Selectmen - BOS Meeting Room
3/26 7:00 Planning Brd - Buxton CD Meeting Room

3/27 2:30 Trustees of Trust Fund - Buxton CD Meeting Room
3/27 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on February 11, 2014

- 1) Motion by Selectman Luszey, seconded by Selectman Coutu, to hire Amy King as the 2014 Lacrosse Program Coordinator for the fee of \$600 effective February 12, 2014, carried 5-0.
- 2) Motion to adjourn at 8:38 p.m. by Selectman Coutu, seconded by Selectman Brucker, carried 5-0.

8. NEW BUSINESS

A) Election Procedures

Chairman Maddox recognized Moderator Paul Inderbitzen.

Thank you Mr. Chairman, Gentlemen. Paul Inderbitzen wanted to meet briefly with you to go over a few things for the March 11th voting. I am having a meeting with the ballot people/workers on the 3rd, next Monday, at 7 o'clock here. You were all notified of all that. What I would ask the Selectmen to do is just let me know what your plans are for that day in terms of attendance. Some people can be part of it; some people can be there the whole day just so I know. I have to appoint temporary Selectmen in absences which I will do. I do need the Selectmen at the end because according to the law, myself and the Selectmen have to seal the ballots. My intent is to do what we usually do or have been in the last couple of years is as we have to pull out ballots from the machine as they fill up is we separate them and put them in piles of 50. I utilize people to do that with the Selectmen as well. We don't count anything but it gives us a chance to make the end of the night a little less crazy if we already have a lot of that done. Our numbers have been coming out pretty good. You guys know how to count I guess.

Chairman Maddox indicated I took a vacation date because I really know how to live it up. I will be there for most of the day at this point. Selectman Nadeau indicated I'll be there at about 7:05 - 7:06. Selectman Coutu indicated I'll be there all day except to leave around 5:30 to pick my wife up to come and vote, take her home, and then I'll be back but I'll be there all day. Mr. Inderbitzen stated that will be helpful. Selectman Luszey obviously can't handle any ballots even though he is an elected official. I don't know if he plans to sit this one out or not. As an elected official even if you're on the ballot, you can do your duties as required by law, however, except for handling any ballots or doing any counting at the end of the night. I will touch base with him just to see and Selectman Brucker I'm not sure what her plans are. Chairman Maddox stated she will not be there. As I understand it at this point, she won't be back until the end of March. Paul Inderbitzen noted that's helpful for me to know as I plan my people for the different positions to make sure that happens.

Just so everybody understands, Chairman Maddox indicated this is a Town election. It is not the November crush of 12,000 people. This will be hopefully 3,000 to 4,000 people. Mr. Inderbitzen is hopeful that we can get as many as we can. I think there's a little bit more interest in the school budget this year based on the attendance at the Deliberative Session. I intend to have a letter in the Hudson/Litchfield News either - probably I won't get it in this weekend but it will be for the next weekend. It might be helpful even if the Selectmen would put something together supporting their position on things. Mine is to make sure people understand if you don't vote, someone else is going to make the decisions on what services you get or don't get and the budget the Town has to spend or doesn't have to spend. If someone makes that decision for you, you won't have any input. Any time I hear people complain or ask about something, I say well did you go vote? That's the first question I ask. It's helpful. We did order some extra ballots thinking there might be a little more of an interest this year at least from the school side which would help the town side as well. We don't have too much controversy on these ballots except for the fact that we have so many different contracts that are up for that we've had for the last few years. Hopefully there's going to be some action taken on some of them.

Paul Inderbitzen would ask if obviously we're going to go through the check in procedures. I know most of the Selectmen don't usually do that end of it. Mr. Luszey used to enjoy that. However, we are going to have to have check in on voting day. I ask for people to be there at 6:30 in the morning so we can get set up. However, we are under the voter NH Voter ID Law still. I do have the forms for the Affidavits for people who either forget or don't want to show their voter ID. I think most people are used to it now at least in this form. Whatever happens next year, who knows. They haven't decided to have any of their changes yet. I have those and those have to be signed and witnessed by either a Moderator, Assistant Moderator, or a Clerk, Assistant Clerk, a Selectman, or a Supervisor of the Checklist. Those are the people that have to witness those statements for voter Affidavits. We're going to have a table set up for no voter ID where people can be directed to come over when someone is there. One of us will have to go over, get the paper signed, and then they can go back through and vote. We're hoping to have that minimal this year.

Chairman Maddox didn't think there was a lot the last time was there? Mr. Inderbitzen said no. I think we were in pretty good shape last time. I think we had maybe a dozen or so at the Town Election. We had a heck of a lot more at the other ones but I think most of the people are used to voter IDs there, and it's going to be there, and it's just what form. I'm just glad I don't have

to take photos. That's what the law had set up to do. I was going to be a photographer for the day and forget that. Hopefully the legislature in their wisdom will keep the system as it is. Really what we need is to be able to say when someone comes up and gives their name and we find them on the list, that they have something in their hand that says yes this is the same person as what's in front of me, and it has the name on it, and it's on the checklist. That's really what we want. We don't really worry too much about some of the stuff you read about in the papers fraud and all that. We just want to be able to do that. If the State will allow us to do that, that's simplified. Some of our legislatures like to make things a lot more complicated than they already are.

Chairman Maddox stated most of our citizens realize that it is to their benefit to hand us an ID. If I'm sitting at the table and that's why I rarely do this, you're trying to spell out this name looking in this book with all the voters, it is a challenge. If you hand us an ID that says your name, it just goes a lot faster. That's the whole idea. We're trying to get them in and out as quickly and as painlessly as possible. I saw most people standing in line with the IDs already out. I don't see that as an issue we're going to deal with but that's your baileywick.

Paul Inderbitzen indicated I'll have that and I'll have a table set up for that so that if someone sees someone over there, they'll have to be directed to go over it. Whoever is around can take that signature and counter sign. Those do get checked off in the book and the State does still do their follow up. They take it now off the checklist when people are wanded in, the Supervisors after the election will wand in all the people that checked in. One of the items on there is that confidential voter CBA (confidential voter affidavit). They have to check that off and those are the ones the State - we don't have to send them the forms but we have to maintain them. They use that as their way of checking off. They're still going to be sending out the cards saying did you vote under this name. That's how they've been following through. I haven't heard of anything outside of one or two statewide that have been a problem.

Chairman Maddox asked what else do you have for us on March 11th. Mr. Inderbitzen said that should be it. Hopefully we'll be in and out of there, get out of there before midnight would be nice. Selectman Coutu never understood why we don't have results within an hour. I just don't understand it. Other cities have voting machines and they spew out the counts. Paul said they usually have them pretty much within an hour or so the preliminaries because then you have to do all of your write ins and sometimes people write in the person that's on the ballot. They do get that counted. Pretty good at giving a preliminary unless we have problems with the machines.

Chairman Maddox indicated Mr. Inderbitzen is rightly so wanting to be cautious. If it's a close race in any number of locations, he doesn't want to announce that. Again, hopefully - Mr. Inderbitzen usually does do a preliminary as soon as we have the numbers off the tapes and we've added them all up. We do have an extra machine this year we purchased. We're going to use it as a backup so that if we have problems with one we can just roll that one right in. So that should help us if we - although last time we didn't have any problems. The maintenance this year they said was everything was good. So we should be in good shape. Because of the number of races - Selectmen, School Board, Budget Committee, I will e-mail you some potential dates to keep open for recounts in case there are any. It probably will be either the Monday after or the Thursday evening after in terms of when we can do a recount depending on when people submit their request for a recount. I'll e-mail those dates to you just to keep them kind of open because the Selectmen and the Town side, the Selectmen would be part of the board of recount. That's all I have unless you have any questions for me to come up.

No. Again, Chairman Maddox thought you run a great election. I think that we will have minimal issues and whatever we do, you'll handle. Look forward to on March 11th seeing a lot of our citizens come to vote. Thanks Paul. Paul Inderbitzen said you're also welcome next Monday at 7:00 if you want to attend - we're going to actually go through the checklist procedures and stuff like that if anybody is interested in taking part in that. Thank you.

Chairman Maddox indicated I will talk to the Fire Chief in regards to our transfer of ballots. Selectman Coutu asked Paul if he had enough workers. Paul stated yes. They're starting to e-mail me back now and we're going to have plenty. In September for the Primary, we're going to beef it up. In the November State election, we're going to have to beef it up. Right now everything looks good.

B) Second and Final Public Hearing - Sale of Tax Deeded Property

Chairman Maddox stated this is the second public hearing in regards to just adding as we have to sell town property, we could also use a real estate agent as opposed to the methods that are already in the Town Code. At 7:19 p.m., I open for public input. At 7:19 p.m., I close the public input. The motion to accept will be on the next agenda. We have to wait so many days.

C) Request for Release of Impact Fees

Chairman Maddox noted this has already gone to the Planning Board. You have in here a request from the School Department to release the \$150,000 that the Planning Board has collected towards school impact fees. They are going to be placing that towards the bond payment.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to release \$150,000 from the Hudson School Impact Fee Account in accordance with a written request for same from the Hudson School District Business Administrator Karen Burnell

dated January 28, 2014. By Memo dated February 18, 2014, Town Planner John Cashell indicated that the Planning Board voted to recommend the release of said funds at their February 12, 2014 meeting, carried 3-0.

D) Hudson Town Code Chapter 264, Racetracks, Motor Vehicle

As we discussed last year, Chairman Maddox said we were looking to meet with the owner but he has already agreed to the schedule with the time changes that we were looking for but we need to change the Town Code to reflect said.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to hold public hearings on March 10, 2014 and March 25, 2014 to change Hudson Town Code Chapter 264-B (2), Racetracks, Motor Vehicle Regulations to reflect the change in the start time from 5:00 p.m. to 4:00 p.m. and the change in the end time from 10:45 p.m. to 10:00 p.m.

Selectman Nadeau asked if Mr. Weber agreed to these. Chairman Maddox believed he's actually submitted I believe in your packet the request that he always does. I believe it's already in here with those dates. Yes it is on page 6. So there'll be no angst in...Selectman Coutu noted he has 10:45 p.m. Donna Graham indicated that we received his check but we have not heard from him whether he's going to attend or he agrees to the changes of the times. Chairman Maddox said we'll have a public hearing and see where it takes us.

Selectman Coutu had another question - the Road Agent is here. There's been some consternation the past couple of years relative to both sides of coming in from Robinson Road and Old Derry Road about having a proper amount of no parking signs. Kevin if you could, I'd appreciate it. I think we ought to inform Mr. Weber that he should - I think he has in the past made public service announcements to notify people that we will have police patrolling those roads. If they're illegally parked, they will be ticketed.

Kevin Burns indicated when this came up last year, it was near the end of the season. What I'm thinking would be easier to do is post the streets in key locations no parking from here to the race track instead of doing 20 signs every 50 feet. Something that could be put up Sunday mornings and taken down after the race or on Monday morning. Selectman Coutu said I'm fine with that. I told the Chief last year and I'm going to ask him again this year to patrol that area. I had received a few phone calls and I think you had as well when you called me, and I called the Chief, and we directed some patrols in that area and found several cars in violation. Thank you Mr. Burns I appreciate that.

Selectman Nadeau asked are you planning on putting those signs up and taking them down each week. Kevin Burns was hoping to do is to have like a 4 X 4 sign that is actually cut in half and hinged. It would be on a permanent post but it's closed for 6 days a week and I was talking to the Police Chief on Sunday morning a police officer would go by and unlock the lock, the sign would open, and then on Monday morning we put the sign back up. It would be permanently mounted but it would only be visible on race days and at the end of the season, we'd take it down for the winter and put it away. It's either that or in the old days we put up 25 poles, and 25 little signs...Selectman Coutu indicated they're small signs. So the 4x4 you can't miss it. Mr. Burns noted they get smashed over the course of terrible winters. Chairman Maddox thought we should probably put them up along Old Derry Road just so that they're there. Mr. Burns indicated we can also put the pavement markings back on Robinson Road. That used to be marked on the other side of the fog ling - no parking painted right on the pavement. With the new pavement last year, we hadn't replaced them and the parking issue didn't come up until near the end of the season. I'll make sure those get put back before the race season.

Vote: Motion carried 3-0.

E) Highway Department Budget

Chairman Maddox recognized Selectman Nadeau.

Selectman Nadeau had a conversation with the Road Agent and before you guys there's a letter stating where we stand on sand and salt. Kevin if you want to go over this with the Board.

Kevin Burns stated basically I mentioned to Selectman Nadeau that I thought I needed to come before you people and notify you that the winter related items are in trouble as far as my operating budget. Sand is just about out. School is out. My money to pay outside contractors to help plow the schools is out. Overtime I'm down to, and I have to explain the numbers aren't going to match - I gave you these numbers of Wednesday morning. It snowed Wednesday afternoon so my numbers have changed again. Overtime is down to \$23,000. If Mother Nature backs off, we should be okay there. Gasoline, I'm down to \$7,900. Diesel I'm \$6,700 in the hole and salt I'm \$22,000 in the hole. One thing I wanted to point out - I'm not campaigning I guess - but the numbers I had asked for and was approved by the Board of Selectmen and the Budget Committee without the default budget would have carried me through. The default has knocked my fuel down by 25 percent and my gas the same. When we have a bad winter like this, my fleet just can't survive on the gallons that we're given. The one saving grace is I mentioned at the end of this letter is trash. Last year it came in with a \$90,000 surplus. Right now it's tough to project out. Right now it is not projecting out to have a \$90,000 surplus. It's probably projecting out to have a \$40,000 surplus but we had a very light January and we had a very light clean up day at the landfill on this February. February is usually a light month because it's a short month. Some of this over expenditure should be offset in trash. You also have to remember we had the emergency purchase of the skid steer of \$32,000 which took a bite out of any cushion that I had.

So Kevin Burns basically wanted to come before you and just tell you that I don't know if I'm going to make it. If I make it, it's going to be by the skin of my teeth but there is a good possibility that I do go over my bottom line. I know your big picture is bottom line for the whole town. I just wanted to tell you that this piece of the town may not make it and we still have March to go.

The only question Selectman Coutu would have - I appreciate the fact that the Road Agent brought this information to us. It's always good to know and for the citizens to know where we're at and why we're there. It has been a rough winter and they're projecting a potential storm again next Monday, tomorrow just flurries. There's a good potential for another storm next Monday hopefully not. As far as fuel is concerned, we do have a contingency so we're all set on the fuel line. We've got more than enough to cover that. The only question I have is on the basis of the surplus as rubbish last year, the question is is it because we had more recycling last year than we're having this year? People are putting out more rubbish than what they did in the previous year?

Kevin Burns said yes. Last year was the first year we went to the single stream. Our recycling numbers went from 22 to 30 percent. That caused us not to spend as much money in tipping fees. The rest of our fees for trash are pretty much set. It's this much every month for pickup. This much every month for dumpsters, containers at all the town buildings. The only thing that varies is our tonnage. So the more we recycle, the lower our trash tonnage, the lower our bill every month. January we had the lowest bill in a couple of years. That's kind of giving me some hope that - I really don't have a lot of hope that I'm going to make it but it's giving me a lot of hope that I'm not going to miss too badly.

Selectman Coutu said it is what it is Mr. Chairman. We're going to have to do what's necessary to cover the - we're not going to not plow the streets. So whatever it takes we can have the Town Administrator look at the budgets and see where there may be a surplus we can transfer. Certainly not going to handcuff them and say stop the plowing, we're just not going to do it. It just isn't going to happen. We're going to plow the streets.

Chairman Maddox stated I don't disagree. Again, it's just good to know as we look at our monthly reports, we can kind of take a look at where we've asked department heads straight on where we may have some surplus and we will make it work. We do have that \$25,000 fuel contingency. Before we eat it up just in highway, we should at least ask the other departments where they think they're going to be. It's good to get a heads up rather than waiting until May 15th and going where are we going to find it. At this point, I think it's just informational.

Selectman Coutu thought too Mr. Chairman if I might that it behooves us especially in the Highway Department budget. There are so many unknowns going into the budget year. We can't predict what's going to happen tomorrow let alone what's going to happen - he's preparing his budgets in August and September and the Town Administrator is going over them. We look at them in October and it's not until the following winter. So we're 14, 15 months out. Sometimes I think that, especially in this case this year, one of the hindrances was that we did go to a default budget and people have to realize when we go to a default budget, you're saying we're giving you less money than what you're anticipating you need. We know that fuel costs have gone up. We know that electrical costs have gone up. Costs of supplies have gone up and we have to budget for that. If the voters say no, then somewhere there's going to be a cut. Fortunately with some of the other things that we can save money on, we do have a little bit of a contingency. I always think its best in the world of budgeting that you budget for the worst and hope for the best. In this case, I think especially this year in light of the default budget and even without the default budget, I think Mr. Burns as did every department head came in bare minimum and hoping they could eek out the winter and eek out whatever. We have the same problem with fire and public safety. They can't predict how many times they're going to be called and what they're going to be needed for. We can't predict how many accidents we're going to have with vehicles. Things happen. We don't know when a vehicle is going to break down and need to be replaced. I think it's better to budget for the worst and hope for the best. It gives you a little cushion.

Chairman Maddox said and bring it to others to have a contingency for fuel. Selectman Coutu stated a little less than we had in previous years but yeah. At this point, Chairman Maddox thanked Selectman Coutu for the information.

Selectman Nadeau had a quick question. Can you just tell us a little bit about the salt how much the price has gone up over the last year or two? Kevin Burns said the salt dipped a little bit this year because there was a surplus at the beginning of the season. Next year it's going to go through the roof because nobody's starting the season with the salt yards overflowing. The salt yards are scraping the bottom of their parking lots to make deliveries now. I think next year there's going to be a spike in the costs. Right now we're paying \$59 a ton. I've seen it up to \$64 in the past. I've seen it gone this year but I don't expect that trend to continue.

Selectman Coutu noted that they had a show on television the other day about production of salt and that they can't manufacture it even though they're running 24 hours a day and they're going to be probably right through the spring, they can't manufacture it fast enough to meet the demand that's out there. What was shocking to me is to hear the foreman say some of my guys with all of this overtime are really going to have a good year this year. Some of them may even make as much as \$40,000 or \$50,000. That's what these people get paid with overtime. They may hit \$40,000 or \$50,000 in pay this year.

Kevin Burns said we're not alone. Our large neighbor across the river called me last week and wanted to know if they could have some of our salt because they were completely out. Selectman Coutu asked who Donnalee? Yeah \$155,000 a ton.

F) State of New Hampshire - Town of Hudson

Chairman Maddox recognized Selectman Nadeau.

Selectman Nadeau said we've been noticing a problem and I don't know if it's just where I am or in other areas. The State has been not doing a very good job with the plowing of the roads. When I drive by the old Hudson furniture building and find a truck sitting there for an hour while I go and plow over in Nashua and come back and the same truck is still sitting there, and it hasn't moved, and there's accidents on Kimball Hill Road down by the trailer park, and there's accidents over by Shepherd's Hill and Bush Hill because the road is not plowed, the guy is sitting there for over an hour and we had to have our guys come down and salt and sand the road so that our police officers could handle the calls on those areas. It's been all season that I've seen this but the last 3 storms have been the absolute worst. I'm out at all hours of the night, all hours of the day same as the Highway guys. To see this truck sitting there and coming over here and seeing the trucks sitting at the old 7-11 with the State guys sitting around looking at the snow fly and the roads being unsafe, I'm finding this a big problem. It's been happening more and more over the last couple of years but this is probably the worst I've seen it. I think we need to do something either send a letter to the State DOT or we need to start sending them a bill every time we take care of their problem.

Chairman Maddox asked the Police Liaison to see if they have tracked some of that. I know that there's always accidents at the bottom of Kimball Hill Road there in that dip. Selectman Nadeau indicated this year they were off down at the trailer park into the woods on Speare Road at that intersection and up by Clement.

Just so people understand what we're attempting to talk about, Chairman Maddox stated there are road areas in town that are not plowed by Kevin Burns and his team. They are plowed at the State level for whatever reason Kimball Hill Road is plowed by the State. I'm not quite sure but it is and it's their job. Selectman Nadeau indicated 111 was absolutely horrible this last storm. Selectman Coutu said so was Lowell Road. Chairman Maddox noted that those are being plowed. It's a reflection on the Highway Department if they're not doing their job. I, too, have see that white truck without the town seal on it sitting at Cumberland Farms for two hours. Again, I think maybe a letter to the DOT and at least making them aware that we're not satisfied with the service we're getting. I know the State did change their requirements for when they start plowing or did they change it to how many inches or whatever their new practice is. On that particular area where you have a hill coming down into that valley and very quickly coming back up, if you're not getting good plowing and some sort of treatment on it, there's going to be problems.

Selectman Nadeau mentioned one of the other problems is with the buses getting stuck and having to take our guys off the road, and I'll use they take them off the south end route because he was the one that was coming in to get new sand and salt and we take him off that route for 30 - 35 minutes, that's really setting him back two hours or so on his route. I don't think people realize that. I hear people complaining hey I didn't get plowed out for 3 hours. You're right because we were out rescuing school buses on State roads that weren't treated. You get the calls from the parents saying you know I heard the bus just slide off the road on Kimball Hill. It's hard to tell them hey that's not our road. We don't take care of it. It's the State road. They don't want to hear that. They just want to make sure that it's done.

Kevin Burns said I've been trying for decades to get them to change. I thought last year I actually was going to get somewhere. I actually went up with the Police Chief, Town Administrator, with Representative Jasper, Senator Carson. We had a meeting with a bunch of representatives from DOT, including Commissioner Clement. Impressive guy. Nothing has changed. The local level, this is the way I do it and I do it how I want to do it. I can't get any cooperation. Chairman Maddox asked didn't we get a letter from them from that meeting. Selectman Coutu stated yes we did. Chairman Maddox asked to send it back saying that things have fallen off the wagon. Selectman Nadeau if you and the Road Agent with the Board's concurrence draft up a letter and we will at least remind them what they agreed to do. If you could work with Kevin and get us a response. Again, it's not fair to our Highway Department to be rescuing because the State's not doing their job. It is frustrating when you see - I could understand if they said we just don't have a vehicle out there. I see it sitting on the side of the road. Something is amiss here. Let's see if we can remind them once again. Mr. Burns stated I've sent them pictures of their guys sleeping at the 7-11 and the Nan King. I even asked them once can you do me a favor and put big signs on the sides of your hired trucks that say "I do not work for the Town of Hudson". That didn't go over well.

If we have to, Selectman Nadeau wanted to set up another meeting with the DOT and go up with the Road Agent again. Tell them this is what we're having a problem with. I think if they see us every year and keep banging on them, they might get the picture. Chairman Maddox thought maybe you want to wait until the fall so that they start from the beginning rather than trying to catch the last storm at the end. Let's draft something up, tie that letter into it, and again try to serve our citizens the conditions they should get. Thank you Sir.

G) Capital Improvements Program for FY2016

Chairman Maddox said this Board voted to do a Capital Improvement Program. You have a schedule here. Have we got a citizen volunteer yet? Ms. Graham said she didn't believe so. Chairman Maddox wanted to bring this out to your attention. Any input from the Board? As required by Statute for us to do this every so many years but also to give us a feeling of what is necessary whether it be town buildings or whatever that need to be put onto the CIP and see what comes up. Mr. Cashell included the whole package here - the Statute and all of that and past once he sent us the ones that had been already done.

Selectman Coutu said all of the departments will be notified that a Capital Improvements Committee will be meeting to put together a draft CIP for 2014. If they have anything, they will present it to them or do they have to present it to us first? Chairman Maddox stated that's a question that we were going to talk about. You brought up the next talking point. Do we want to just let the department heads submit or do we want them to at least run them by the Selectmen first. If we're not going to support building X, there's probably no sense in putting a lot of time and effort into it.

Selectman Nadeau thought the department heads should send us a list by whatever date and we go over and before they go in depth and decide that they want to go build a \$20 million recreation center, say don't waste your time and we're looking to build a new fire station first. That's our primary goal.

Selectman Coutu apologized to the people who use our recreational facilities. I'm sure Selectman Nadeau didn't imply that we won't do anything for recreation if the request comes in but you picked on them. Selectman Nadeau said the field space request that we've done in the past if they come in with a new complex; we know that's not top on our priority list. Unfortunately, we don't have the money. I know you want a new sports...

Selectman Coutu thought it was important that we allow and certainly get input from our department heads. I have a couple of pet projects I'd like to see done and I would say that the first thing on my priority list is certainly a fire station but I would think that if we were going to do it right, we've talked about this in the past private - you and I have talked about it and Ben and I have talked about it is some sort of a municipal complex with a fire department included. I think that we need to do something. We need to make an investment in our community, and we need to bond it out, and we need to get it done. I think that if we have to open the doors of the Fire Department and have the Chief or his designee give tours, I think it wouldn't take long before the people would realize that we do need a new fire station. That doesn't mean that the Recreation Department couldn't come in and make a request for some alternate plan compared to what they had originally. Maybe downsize it and maybe there won't be a need for it now that the reality of a senior center is realized. They're going to be using the Community Center, we may not need such a facility but it might not be a bad idea if they came up with an idea such as putting some sort of a smaller recreational facility near Robinson Pond for rainy days with a bath house, and showers, and what not. They generate some sort of an idea but there may be others within the community who may think that there are other capital improvements that we might want to undertake. I'd like to hear their presentations and then we can render an opinion as to whether or not we would support the idea. Obviously if we're going to put something on a capital improvement, I'd like to think that this is just not going to be an exercise in futility and 3 and 4 years from now we're doing another one because we didn't bother doing anything on the first one. It seems to me that every capital improvement program nothing ever gets done. Nobody has the hootspa to bring things forward to the voters. I'm ready, willing, and able to support a new fire complex for this town and put it on the ballot once and for all and get this thing bonded out, do the feasibility study, get the costs associated with it, and get it done. We need it. It's long overdue. I know that you're a little bit more conservative than I am. You'd like us to just gut out the existing building. I say fine. Let's do it. If we can attach it and incorporate this structure as well and come up with a redesign municipal complex right on these grounds.

Chairman Maddox pointed out that the last CIP had no mention of a senior center. Again, things change as the winds of will change. Again, I think this is something we need to do so that the direction of the Board is to have the department heads prepare something for hopefully the mid March time frame and to at least send it to the Board and we'll decide where we're going to go from there.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Coutu - I have nothing prepared. I hadn't given it any thought because I thought we were going to breeze right through the meeting. I just wanted to say that Selectman Nadeau and I attended a couple of events this weekend. We got to meet a lot of people and it was a really good time. The first one was a cause for a cure. We have a Master Patrol Officer who had cancer and they had a fundraiser for him Friday night. They had a tremendous - great attendance. They had thought that they were going to have about 140 to 150 come and I think there had to be closer to 180 people there. It was well done. Well organized. The food was fantastic. Great job.

This Sunday Selectman Coutu said we went to another fundraiser for Mal's Pals. That is an organization which is a nonprofit organization in the Town of Hudson whose purpose and aim is to build a gazebo at Benson Park near Swan Lake in memory of Mallory Gray who died. She was a student here in our school system. The parents and a group of friends organized in order to raise the funds to do the gazebo. The gazebo from what we were told this past Sunday was probably the largest crowd ever. It's a cardboard race. You build a sled out of cardboard. This is the second time they held it at Benson Park. They had the largest attendance ever. We were told that all of the funds for the gazebo have been - there's sufficient funds to purchase the gazebo and they hope to start construction the latter part of spring. The only thing they need to do is Mr. Burns as he does with all projects will get the site work done, level off the area they're going to have the gazebo, then we're going to have to have a mason crew come in. It looks like the concrete is going to be donated. It would just be a matter of having the masons come in and build the forms and lay it out and then we'll have the gazebo. That gazebo hopefully will be used for concerts. We can have Friday or Saturday night concerts down there. People can sit by the pond and bring a lunch and listen to some music. It's been a great effort on the part of this organization over the last several years. I know I did the St. Patrick's Day dinner one year. We raised \$3,000 - \$4,000 just in that one event. It's been a long process but we're getting there. Once we get this one behind us, hopefully we'll be cutting the ribbon for the Zach Tompkins Football Field in the near future. With that Mr. Chairman, thank you.

Before you start speaking Selectman Nadeau, Chairman Maddox asked how do you get on the front page of the paper every week with that smile. Selectman Nadeau said I just happened to be around town quite a bit and at the wrong places at the right time sometimes.

Selectman Nadeau - Again, I'd like to thank everybody that came to Mal's Pals. It was a lot of fun. I did not race this year but the kids had a great time with their cardboard sleds. This year there was some really, really neat sleds. Some people put a lot of time, a lot of effort, and a lot of money into them. This guy had a hotrod that was red and black that was really cool. It had an instrument cluster inside. Another family made a Snowcat. They had a little description on it and told you a little bit about it. There was a ship this year. There was a lot of lounge and bobsleds. A lot of interesting stuff. This is probably the biggest I've seen it in the years that I've done it. It was great to see it on Channel 9 News again. They had a really good clip on Channel 9. There is a tape available and I'm pretty sure that Cable will show it a couple of times this year. It was great to hear that they have all their funds secured and they're going to start on that. That's really great news.

I'd like to thank the Highway Department for the work they did on this last storm trying to bail out the buses and the people that were involved in the accidents.

The other thing is we got an e-mail today that the blood drive for the Police Department is coming up. You'll see it scrolled on the screens. You'll see ads in the newspaper. As usual, there's a large need for blood this year due to the storms and people not being able to get out and donate. I think that's all I have this evening.

Selectman Maddox - A couple of items. Number one, we are getting pretty close to finishing up construction of the cable facility/senior center. We are getting close. It's all those people that have helped us out on that. One of the things that Selectman Coutu you talked about is pulling together a committee for the grand opening. Are you working behind the scenes on that? Selectman Coutu was waiting to see what you wanted to do Mr. Chairman. Chairman Maddox thought you and probably Selectman Nadeau would be - again, I don't know who you want Selectman Luszey to assist and let's pull together a committee to put together a grand opening program. Selectman Coutu asked would you allow me to coordinate a committee to...Chairman Maddox said yes Sir I will but I just think it's now getting that time - we're not going to have the...Selectman Coutu said we're not going to be cutting the ribbon much before May or June but I will formulate a committee. Chairman Maddox knew you wanted to invite the former Governor. I'm sure his schedule is...Selectman Coutu said he'd be very hurt if he wasn't invited. I'll do that.

Chairman Maddox had some good news. Tomorrow night at the Planning Board we are going to see a preliminary for some redevelopment of our Sagamore Park. We're being told that 400 jobs will be coming to town by June/July of this year and the following 350 to 400 the following year. There is interest in that park. The company that I work for is coming to town with 80 jobs. I'm hearing that a number of other buildings are being looked at for rehabilitation and occupied. Again, I think that Hudson is a great place to be and others are seeing that.

To that end, I would like to - without a Town Engineer we're kind of struggling here. We're going to be interviewing for those positions at the next meeting - to take a look at the intersections in the industrial park. One of the things that this new facility is going to be looking for is getting them out of their parking lot and into a roadway system. One of the things we've talked about briefly was keeping them in the industrial park and maybe reconfiguring some of those intersections that are presently there. There's one that has no stop signs and there's another one that has 3 stop signs on 3 roads. I think maybe with the Board's indulgence, I will get together with the Civil Engineer when he comes back, talk to the Road Agent and see what we can pull together to look at driving the traffic towards getting to the highway which is probably where most of the people are going to want to go and putting them on Lowell Road for as little time as possible. If we can keep them on the roads within the industrial park and only come out right at Dunkin Donuts to be able to get onto the highway is our hopeful goal.

Selectman Coutu indicated I was at the industrial park today. I went into the Telegraph building to meet with someone. I decided before I leave I wanted to drive around the industrial park to see what the roadways looked like. I found that as I always do, the intersection is very complicated. Some marked, some unmarked. Some with some stop signs and some without. The thing that shocked me most was on several of the intersections the large volume of cars that are parked on the roads because there's insufficient parking for a lot of these industrial sites that are down there. At one intersection, I actually stopped the car, got out, and walked around and measured by walking the dimensions whether or not emergency vehicles would have immediate access to some of those buildings. I found that in one case it would have been very, very difficult for a fire truck to get to the front of the building because the traffic on the roadway park there and the way they were parked in the parking lot, it would have been very difficult for emergency vehicles to be able to get into the property. I think that once we get a new engineer on board, I think it would be a nice drive for him or her to go down there and take a look around and to probably go with public safety officials to look at the congestion of parking. This is something I've never seen in the past and I've been down at industrial parks at my end of town. I go in and out of there and we have a mutual friend who has a business in the park. I also have friends who just bought a new building and just refurbished their old building. They've been in business in that park for quite some time.

Selectman Coutu was extremely concerned and I think it's good that we put that on the plate and we take a look and see if there is an alternate way and maybe something for capital improvement that we might want to do to even consider putting in an access road directly to the highway from there. I know it had been discussed during the golf course potential era. This is something that we might want to do on our own. People have said to us in the past and I noted that rightfully or wrongfully, and

I think more wrongly than otherwise, that we're not doing anything to invite business. We have all we can do in this economy to keep what we have let alone get new ones. We're very fortunate that people are looking at our community because we have a low tax rate. We have access to the highways, and I think in order to alleviate the problem on Lowell Road, nothing less than an access out of the industrial park onto Route 3 which will require DOT approval and the sooner we get it started, the sooner we get it done because these projects take 5 to 10 years. I think it's a great idea Mr. Chairman. I think that's great to look at alleviating Lowell Road especially down by Dunkin Donuts.

Selectman Nadeau stated that's one of the things I wanted to touch on. I go down to the industrial park quite often to do stuff for businesses down there. I noticed that the other day also. I think it was Friday that I was down there - the intersection by Atrium Medical. With all the snow that's in some of these yards, it's pretty tough for a lot of these places with all the snow. I did find that intersection kind of hard with my truck with a plow on it. I did question that.

The other thing is the fly onto the highway - right turn only onto the highway from Sagamore. Selectman Nadeau even thought about making Executive Drive right turn only onto Executive Drive because you have those two other entrances into the industrial park. That way you could straighten out that intersection down at the bottom on Executive to make it straight through, put a stop sign there. A few ideas that I've had for down in there. I don't think you need that big intersection up at the entrance of Executive Drive turning in that way. You have two other options before you get to that. You have Dunkin Donuts and then Fairview entrance. If you made it right turn in only and the fly onto Route 3, I think that would alleviate a lot of the traffic in that area.

Chairman Maddox didn't disagree with either one of you but remember that is not just a State roadway; it is part of the turnpike system. So we're going to have the same problems we're having with putting the parkway in. To get access is going to be a challenge but I think it should be a long-term goal for the town to be able to do something there. Selectman Nadeau thought we should start on it next week and start writing them letters saying that we want to do it. Chairman Maddox stated right after you send them the letter saying you're not plowing my streets. Again, I think it's something...Selectman Coutu said to put it all in one letter.

Chairman Maddox didn't disagree but, again, I think there's some good news coming into town. People are starting to look - and some of it is because not only our low tax rate - I keep pushing that point - it's that we have a skilled work force. One of the things I'm hearing that business is looking for is they need the skilled work force. Hopefully we will continue to attract companies into that park and all the parks that have the ERZ zones and all of that. I understand the one by your house is filling up. Selectman Coutu noted it's almost full.

Selectman Coutu stated this is not a big secret company that's making bombs and we're not in a position to reveal their name. They're a very legitimate firm. This is not a fly by night firm. They'll be here for a long time I'm sure and the number of jobs they're projecting to create, it's going to be easy for them to be able to do that. It will be announced. We're not hiding anything. Out of due respect for them to put their plans in, we're just not going to mention their name. It's not a bomb making factory or somebody else conjures up as some fictitious company coming in here.

Again, Chairman Maddox thought Selectman Coutu put a good point there Selectman Coutu. The town has an obligation to these companies that want to move here that have not either signed the leases with or have not yet purchased the property. They do not want it announced who they are. It would be foolish for us to not agree to their wishes so that they can do what they have to do in the business side of the equation. You're right, there's nothing hidden here. It's just a matter of the building is going hold this many people, parking spaces, whatever it is no matter who's coming in. We're trying to respect the company's request and that's what we will try to do. With that, hopefully we'll have more Selectmen at our next meeting. Again, this is a tough job some days.

10. NONPUBLIC SESSION

Motion by Selectman Nadeau, seconded by Selectman Coutu, to enter Nonpublic Session pursuant to RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted; (b) The hiring of any person as a public employee; (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant; and (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the public body or any subdivision thereof, or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph, carried 3-0 by roll call.

Chairman Maddox indicated Nonpublic Session is being entered at 8:05 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room. Open session is being entered at 10:25 p.m.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to hire Daniel Donahue effective March 3, 2014 with a starting salary of \$20.98 per hour, all in accordance with Police Union Local #3657 Contract, carried 3-0.

Motion by Selectman Nadeau, seconded by Selectman Coutu, to hire Bryan Genovese and Melissa Caffisch effective on or after March 3, 2014 conditional upon vacancies with starting salaries of \$20.98 per hour, all in accordance with Police Union Local #3657 Contract, carried 3-0.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to accept the resignations of Call Firefighters Corey Morin, Brian Alley, Kevin Maier, Brian Surette, and Matthew Emanuelson with regret, 3-0.

11. ADJOURNMENT

Motion to adjourn at 10:33 p.m. by Selectman Nadeau, seconded by Selectman Coutu, carried 3-0.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Richard J. Maddox, Chairman

Roger E. Coutu, Selectman

Benjamin Nadeau, Selectman