

HUDSON, NH BOARD OF SELECTMEN
Minutes of the February 11, 2014 Meeting

1. CALL TO ORDER - by Chairman Maddox the meeting of February 11, 2014 at 7:04 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Jim Michaud.

3. ATTENDANCE

Board of Selectmen: Rick Maddox, Nancy Brucker, Roger Coutu, Ben Nadeau, Ted Luszey

Staff/Others: Stephen Malizia, Town Administrator; Donna Graham, Executive Assistant; Chief Rob Buxton; Kathy Carpentier, Finance Director; Pat Nichols

4. PUBLIC INPUT

Chairman Maddox asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time. Seeing none.

5. NOMINATIONS AND APPOINTMENTS - NONE

6. CONSENT ITEMS

Chairman Maddox asked does any Board member wish to remove any item for separate consideration. Seeing none.

Motion by Selectman Coutu, seconded by Selectman Brucker, to approve consent items A, B, C, D and E, as noted or appropriate, carried 5-0.

Selectman Coutu indicated I have question for the Town Administrator. Steve on the overlay account, we estimated that we were going to - based on what I looked at and we'll get into that later in the meeting obviously year to date. We estimated that we would need \$283,921 if I'm not mistaken and to date we have done \$259,383.81. That was though January 31. I would expect that abatements 1, 2, 3, 4, 5, and 6 are not included in that amount. Steve Malizia indicated \$259,383 I believe is the amount remaining. That's the balance that we still have. Selectman Coutu asked it's the balance we still have are misreading that line. Mr. Malizia said I believe so. Selectman Coutu asked is it a plus or a negative? Mr. Malizia stated it says negative. Negative against the revenues going the other way. That's an expense being paid out. So 259 is what we have left if I'm not mistaken. I'm looking at the Finance Director. Kathy Carpentier indicated correct. Selectman Coutu indicated I misread it then apparently. Kathy Carpentier indicated the budget is 283 of the credit. We've spent about 24. We still have 259 remaining. Selectman Coutu thought it was the other way around. We're fine. I'm good with that.

A. Assessing Items

- 1) Abatement Settlement - Map 176, Lot 41, w/recommendation to approve
- 2) Abatement Settlement - Map 182, Lot 69, w/recommendation to approve
- 3) Abatement Settlement - Map 183, Lot 98, w/recommendation to approve
- 4) Abatement Settlement - Map 215, Lot 6, w/recommendation to approve
- 5) Abatement Settlement - Map 216, Lot 9, w/recommendation to approve
- 6) Abatement Settlement - Map 222, Lot 8; Map 222, Lot 10; Map 222, Lot 13; Map 221, Lot 8, w/recommendation to approve
- 7) Abatement Settlement - Map 246, Lot 67, w/recommendation to approve
- 8) Veteran Tax Credit - Map 191, Lot 187, Sub 3, w/recommendation to approve
- 9) Disabled Exemption - Map 190, Lot 27, w/recommendation to approve

B. Water/Sewer Items - NONE

C. Licenses & Permits

- 1) Scrap Metal License - Granite State Salvage Co., Inc.
- 2) Request to Solicit Funds - Cadette Troop #66457
- 3) Request to Solicit Funds - Merrimack Girl Scouts of the GSGWM

D. Acceptance of Minutes

- 1) Minutes of the January 14, 2014 meeting
- 2) Minutes of the January 28, 2014 meeting

E. Calendar

2/12 7:00 Planning Board - Buxton CD Meeting Room
2/13 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room
2/13 7:30 Recreation Cte - BOS Meeting Room
2/17 PRESIDENTS' DAY - TOWN HALL CLOSED
2/18 7:00 Cable Utility Cte - BOS Meeting Room
2/19 5:00 Municipal Utility Cte - BOS Meeting Room
2/19 7:00 Senior Affairs Cte - Buxton CD Meeting Room
2/20 3:00 Trustees of Trust Fund - Buxton CD Meeting Room
2/20 7:00 Benson Park Cte - BOS Meeting Room
2/20 7:30 Budget Cte - Buxton CD Meeting Room
2/24 7:00 Recycling/Energy Cte - BOS Meeting Room
2/25 7:00 Board of Selectmen - BOS Meeting Room
2/26 7:00 Planning Brd - Buxton CD Meeting Room
2/27 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room

7. OLD BUSINESS

1) Votes taken after Nonpublic Session on January 28, 2014

- a. Motion by Selectman Luszey, seconded by Selectman Coutu, to authorize the Police Chief to hire the following Police Officers: Nathan Glowacki with a starting salary of \$22.02; Ronald Cloutier and Michael Corey with starting salaries of \$20.98 per hour effective March 2, 2014; and to hire Matthew Topper as a Police Officer with a starting salary of \$20.98 per hour effective March 3, 2014 all in accordance with the Police Union Local #3657 Contract, carried 5-0.
- b. Motion by Selectman Coutu, seconded by Selectman Luszey, to approve the Memorandum of Understanding between the Town of Hudson and the Hudson Police Employees Association to increase the police outside detail rate from \$36.00 per hour to \$46.00 per hour effective January 28, 2014, carried 5-0.
- c. Motion by Selectman Nadeau, seconded by Selectman Coutu, to seal the minutes of the first Nonpublic Session, carried 5-0.
- d. Motion to adjourn at 9:28 p.m. by Selectman Luszey, seconded by Selectman Nadeau, carried 5-0.

2) 39 Ferry Street

Point of order. Selectman Luszey indicated this is not old business. This is actually new business. The old business was rescinding the project. This is a request to now do a layout of an area and for me it's determining in doing a study for floor space utilization and to me, that's a brand new request and should be under New Business and not Old. It should be brought forward by all the people impacted by the decision that this Board made in its previous meeting around the 28th where we rescinded IT. This should be a new item. It should be under New Business and we should be instructing the people that have an interest in that space, again, to work together to come forward with a collaborative plan. This is to me for some reason a high speed project, a ram road, a freight train coming at us. For someone who keeps telling me government is glacial, this is the fastest moving project I've seen this Board go through.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to defer to the Workshop in April.

Chairman Maddox asked what are we seconding. What is the motion Sir? To defer what? Selectman Coutu said to just defer it. Chairman Maddox asked 39 Ferry Street, or the study that Selectman Luszey wants, or, again, so that we don't get stuck in...Selectman Nadeau stated 39 Ferry Street.

Selectman Luszey indicated he had one comment to be made. Based on the logic and reasoning that we use to rescind the original proposal, there's a number of proposals on tonight that we should probably rescind like the purchase of the squad truck. It's over a year old. That was voted last March. There should have been a PO cut in July yet we're talking about it tonight. There is the case in point where at the same time that we told the IT Director to do some work on the 39 Ferry Street building, we asked the Town Administrator to get a new pump installed. Now I understand the pump is installed but because of issues with contractors, it's still not working. We should be rescinding that project and that money. Based on that, I think we ought to have a little consistency in how we go about making decisions on what projects go forward and which ones get cut.

Chairman Maddox said which ones some Selectmen don't want to give up.

Vote: Motion carried 4-1. Selectman Maddox opposed.

Selectman Coutu wanted to make it very clear that we deferred this item without a study and asked the Chief to come back with this. That was my understanding. I just want to make that clear. We just deferred this particular item not another study. Chairman Maddox indicated we just deferring what we could have done tonight until the Workshop in April so that we have time to start...Selectman Coutu said I'm not in the mood to listen to an argument about this tonight. That's why.

8. NEW BUSINESS

A) Bid Recommendation - Fire Squad Vehicle

Chairman Maddox recognized Chief Buxton.

Good evening Mr. Chairman and members of the Board. As you're aware, Chief Buxton stated we rebid the squad vehicle in January and we came before you looking to award the bid which we did not do I believe in December. We rebid the truck. We advertised it through the HLN, the Nashua Telegraph, town web page, HCTV, NHMA. We sent it to KME, Pierce Fire Apparatus, Seagray Fire Apparatus, Granite Fire Apparatus, Swab Wagon, and Valley. So that gave us 6 direct vendors along with advertisement. We received only 2 bids for this piece of apparatus. One was KME Fire Apparatus and the other one was Alexis Fire Apparatus. KME came in \$195,291 and Alexis came in at \$176,987. Both of them did offer the trade in which was not part of the original request. Alexis offered us \$3,100 for the trade and KME offered us \$7,500. We have been approached by the City of Nashua Fire Department to consider selling them the rescue truck instead of trading that piece of equipment in. I met with Brian Morrissey who's the Chief of the Department over there today. He said that they would have available funds in the range of \$8,000. My recommendation to you would be to work this through Fleet Master and not through us selling the truck outright. I expressed during the original review with KME that I didn't believe we should be in the fire truck sale business. I believe there will be a couple of pennies that will be lost through the paperwork avenue but we put that money back towards the project and make sure we're building the truck the way we want. I'm asking you for some flexibility tonight. We have an authorized amount of \$178,000 by the voters in March. I'm asking you for a little bit of flexibility with the total sale value of the rescue truck out there to have a not to exceed amount of \$178,000 and move forward with awarding to Alexis Fire Apparatus which is Fleet Master which is out of Wakefield, Massachusetts.

Motion by Selectman Nadeau, seconded by Selectman Coutu, to award the bid for a 2014 Ford F-550 Fire Squad Vehicle to Fleet Master (Alexis), in the not to exceed amount of \$178,000, as recommended by the Fire Chief and the Finance Director.

Selectman Nadeau asked who is this going to work with getting the money from Nashua. Chief Buxton said it will be a totally independent purchase. It would have nothing to do with the Town. They would process the sale and that would be our value for the trade in basically. As we looked at the options as I listed out in the bid package, there were a few options that we're looking at for like a winch and a heating compartment for some EMS equipment - those types of things. We would purchase those and then that would come off the total purchase price. Selectman Luszey asked if they were a broker. So they basically buy it, sell it, and...Selectman Nadeau indicated we could sell it to them for X.

Chief Buxton said my concern Selectman Nadeau is that I'm not in the fire truck sale business. I would rather have them facilitate the paperwork and keep that outside of our bailey wick to be honest with you. That's my recommendation what the Board decides to do. If they want to sell the truck outright, that's up to you folks. Selectman Coutu indicated that makes sense to me to have them sell it. Why should we be in the brokerage business of selling vehicles. There's a lot of paperwork involved in that.

Just so the Chair is clear, Chairman Maddox indicated they are going to broker it and put the monies received from Nashua towards our purchase so it would reduce down the price of ours or be able to add more things to it? Chief Buxton said basically there's a heated compartment option that we want to look at, a winch option, and some augmentation to an interior compartment that were outside were options listed in the bid package. I had referenced that in my memo. So we would still be under the \$178,000 wherever we came in dollar wise with their sale. I'm assuming that their price would be a little bit \$8,000 or a little bit over. What that balances out, he'd have to get the money and work that through Fleet Master. That's why its outside of us.

Selectman Nadeau didn't understand why we just don't sell it to Nashua and put the money towards it ourselves. Chairman Maddox said if we sell it outright, we'd have to put it into the general fund. Steve Malizia indicated that's correct. Trade ins can go against the purchase. The other if we sold it outright would just go into revenue, sale of town property, and that would be that.

As you all know, Chairman Maddox indicted I've got some heartburn about this. I'm still concerned that as you open up the third station full time, you're going to be coming in looking for a front line vehicle somewhere in the near future. We're depleting down the Fire Apparatus Capital Reserve Fund to zero almost. Again, I'm having a tough leap here. I want to believe that both things will work well together. I'm just having some difficulty seeing how they're both mesh with 5 vehicles and 3 people in the Central Station. Chief kind of went over it a little bit with me the other day but I'm still teetering on the edge. If nobody has any other questions, I guess we'll vote.

Vote: Motion carried 4-1. Selectman Maddox opposed.

B) 2014 Ambulance Bill Rate Change

Chairman Maddox recognized Chief Buxton.

Chief Buxton said it's that time of the year again for us to review the billing rates as we do each year with Rick Martin from Comstar. I've sat down with the Finance Director and reviewed the billing rates during the budgetary process. If you remember correctly, we actually upped the ambulance revenue by \$25,000 within anticipation that we would do this review. One of the questions Selectman Luszey had asked during the budget process, what was the pending impact of the Obama Care and those types of things. I talked with Rick Martin. We're looking to bundle our rates instead of going to the cafeteria plan which Medicare actually went to in 2002, so come in line there and then currently we are Medicare plus 30. That happened I believe in 2010. In the two years after that, Medicare rates actually dropped. So as we sit here today, we're really here at Medicare plus about 27 percent because the Medicare rate dropped and we were at Medicare plus 30 so it averaged out. We are recommending to go to Medicare plus 50. They're anticipating that will bring us in approximately \$30,000 in additional revenue. We upped the revenue line by 25. That should take care of covering that appropriately.

Motion by Selectman Brucker, seconded by Selectman Nadeau, to authorize an increase to the Town of Hudson's ambulance billing rates as of March 1 which represents the 2014 Medicare Bundled Fee Schedule plus 50% as recommended by the Fire Chief and the Finance Director.

Selectman Nadeau asked how long have we had Comstar doing our billing. Steve Malizia indicated before 1997. Selectman Nadeau asked if we've looked at any other billing companies. Chief Buxton stated Chief Murray actually sat down if I remember correctly in 2010 and actually looked at a couple of different billing companies. They actually decided in 2010 to stay with Comstar. I did not go out and re-examine that this year. There was no need to. They work seamlessly with us. Our return rate has been good. They understand our process.

Steve Malizia said we also negotiated the rate downward that they get on each of the claims that they process for us. I believe at some point it was 10 percent. I believe we negotiated it down to 7 percent which is a mighty big task. The Town many years ago had an individual that worked here that did it and it really turned into a royal headache because you really have to be an expert in this business.

Selectman Coutu had a couple of questions. Chief the first one has to do with the Medicare Plus 50 what's your anticipated revenue increase by going to 50 percent. Chief Buxton said an additional \$30,000. Selectman Coutu stated I'm going to tell you why I will oppose this motion. I will oppose the motion on the basis of revenue report for this year. I would expect that we're going to receive based on the first 7 months are reported in the budget versus actuals, we're going to run on average if it continues, we're going to run \$52,482 more than anticipated revenue. I can't see burdening the taxpayers with Medicare Plus 50 when there's sufficient revenues to cover the anticipated revenue. If we just want to add more revenue just to add for other reasons other than to take care of the people that we're here to serve, I would like to think that when someone is in need of an ambulance, they're in need of medical attention, and costs are high enough without having to increase the amounts that we're going to charge. With Obama Care, there are going to be more and people on those plans. They're going to be forced on those plans with higher deductibles and subsequently more will come out of their pocket. I don't see the need to increase it to 50 percent based on our income this year.

Chief Buxton couldn't agree any more with Selectman Coutu. I agree with him wholeheartedly. Our policy in place is very liberal. What I mean by that is that by going to Medicare Plus 50, that's basically what your insurance companies are going to be paying. We have the ability through the process to come in for a hardship. The Town Administrator has actually authorized to work with them. If it's a straight Medicare check that we get, we accept that and we move forward. There are some give and take there. I don't disagree with his thought process in regards to how that looks.

Selectman Coutu stated under number 2., item C, I read how we have the opportunity to mitigate the impact of the uninsured. I've been on this earth for 70 years. The one thing that I discovered in my 70 years, and I notice it more and more in the Town of Hudson more than any other community because we have an awful lot of hardship cases in this community. They are people that have so much pride, they will not step forward. They'll swallow it, and they'll suffer, and they'll find a way to pay it. Selectman Nadeau I think is in the forefront of knowing exactly what that is. When you have to go out and beg people to come in and get food to help them out when you know they're in need because they have too much pride, or someone who's social security check at the end of the month is half their oil bill, we have those people in our community. They won't come forward. I've reached out to people to come to Town Hall and told them I would walk them through the process. They have too much pride to want to do that. I appreciate the fact that we allow for mitigation on hardship cases. That's great if they come in but I dare say more often than not they won't. I will not support raising the increase to 50 percent.

Selectman Luszey asked should we raise this, do we know what happens to the insurance fees that residents will have to pay based on the insurance company knowing that we raised our rates for ambulance. Chief Buxton said he didn't have an answer for that. Selectman Luszey indicated we could potentially be impacting every...Chief Buxton said when we looked at Medicare Plus 50, we were well underneath the top 50 average for rates that Comstar bills out at. When I looked at the average numbers and the rate scale, and the bundle package, we were still well triple digit below what an average bill would be towards the insured person. Our average BLS rate would be 600 and change and I think their average billing out is at \$1,100 for that

same rate in 50 other communities. We're fairly below the scale as we sit here today. What the actual impact is on the insurance, I don't know that answer.

Chairman Maddox noted that many of the communities are in the double digits. It's Medicare Plus 150, 200 in a lot of places. We're tried to keep this down and I don't disagree with you but I think, again, we can go one way or the other here. You've bundled some of this stuff together right so rather than doing all these things at the bottom as you look up and you add them up, they've just rolled them into one number.

Chief Buxton said that is correct. We've gone away from the cafeteria plan. We've gone into the bundle rate to make sure that we're in line with the Medicare system which started that in 2002. We're basically coming into the current billing scale that they're looking for.

Selectman Coutu inquired on the numbers that were presented on the third page relative to the individual cost of items, have those rates increased over the past 4 years. Chief Buxton said if you look over to the left, the 2014 is the rate structure that is set for Medicare. This year 2014 there is a 1 percent increase in those numbers. If you remember in 2010 when we went to Medicare Plus 30, the two years after that - '11 and '12, we actually saw a decrease in the Medicare rate. I believe on average it was about 1 percent. So we actually went from Medicare Plus 30 to Medicare Plus 27 percent is where we're at today. That number did come up 1 percent this year Selectman Coutu but we lost the 2 previous years before that.

Selectman Brucker asked could you explain the different - I see the non-emergency base but what are the ALS1 emergency and non-emergency - what does it mean? Chief Buxton stated basically an ALS1 would be oxygen, base rate, IV, cardiac monitor. When you get into ALS2 emergency rate, you add in airway, cardiac monitor, defibrillation, and advanced life saving drug therapy, and those types of things. Chairman Maddox stated if you take those airways at 103 and the cardiac monitor at 177, you're quickly getting up to what the bundled price is.

Chief Buxton indicated when I ran a couple of scenarios through the bundled rate versus the cafeteria, I had some concerns. What we're seeing for a bundled rate was just a little bit escalated but it all averaged out. If I took the individual skill sets and added them up, it all averaged out.

Selectman Luszey stated based on these rates, what is the actual cost average when you roll an ambulance out. Chief Buxton didn't have that number with me. I believe you actually had asked that last year but I don't remember the number and I don't have that with me. I apologize. Chairman Maddox said it depends on what hospital you're going to. Chief Buxton thought I think he was looking at the average cost for us to respond to a call. Selectman Luszey's point is the taxpayer pays for that and all of this is above and beyond that because this is like free money. All I'm saying is we're using the insurance companies of the taxpayers as a mechanism to reduce this cost if you will. It's not because the taxpayer has to pay the insurance rates at a much higher rate when they start increasing these types of services. It's a double whammy.

Selectman Coutu thought we had a discussion in the past about talking about going outside to see if it would be cheaper to get an outside ambulance. Private ambulances that service the immediate area are twice what we charge. We're not double dipping. I understand where you're coming from Selectman Luszey but we have an expense in the Fire Department and we have a revenue on the Fire Department side to offset and all the revenue that we get on the ambulance side offsets and in this case by \$500,000 some odd dollars. Over a half a million dollars offsets the expenses. Our citizens unlike a private ambulance service don't wait for an ambulance to show up. They're there at the same rate of speed as we try to outline in that circular diagram and on the call. Sometimes it's a little faster for an ambulance because it's a smaller vehicle and can get through traffic a lot quicker. I think that generally speaking, although I'm not going to support this motion, generally speaking we're offering much more to our citizens than having a private ambulance service come in or somebody else doing it. I think we're still getting a better bang for the buck. I understand where you're coming from though Selectman Luszey. At some point if we keep elevating these rates, the insurance company is just going to raise their insurance rates to cover these costs. That's how insurance rates escalate because hospitals, doctors, ambulance services - medical providers keep increasing their fees. At the same time their fees goes up too because insurance and that have normally high rates for medical malpractice, although in New Hampshire we don't have any. Doctors can't commit malpractice. You can't sue them. Just speaking by personal experience. I will not support the motion. I don't want to see our citizens incur additional costs if they're not properly insured and those that would be most adversely affected, those who are on Medicaid and can't afford a good supplemental insurance plan, they're going to get hit with this. We're fortunate enough that we have a good supplemental plan. It covers everything but there are many people who can't afford an additional \$150 a month for supplemental plan so they opt out for a very cheap one because they're mandated to have one. Those usually have high deductibles. If we increase it by Medicare Plus 50 percent, they're going to get hit hard. I'd rather keep it at 30 percent.

Selectman Brucker asked what prompted the desire to go to Medicare Plus 50. Chief Buxton said we actually do a review on the billing rate once a year this time of year. When we sat down, we always look at our averages and where we rank within the market across comparison towns. They felt we were low. They recommended that we could move up to the 50 percent. We had \$25,000 additional revenue added in next year so that would balance that off. Seven percent. Selectman Coutu noted that they're recommending we go up. They get 7 percent back. Chief Buxton indicated that they need to go out and chase it though too. Selectman Coutu said that was fine, they still get it. That's the icing on the cake right there. No, I'm not going to support the motion. We will review it next year. Again, the bulk of my decision is based on not wanting to whammy but when I look at the revenue if it continues, we're going to run \$50,000 more than what we anticipated. That's not to say it's going to be

the same thing next thing. Chief Buxton said the EMS calls are up. Selectman Coutu indicated we're a 55 and over community for the most part. Steve Malizia stated the more you build, the more you're going to serve.

Chairman Maddox said that's billing not revenue. You're not getting that entire dollar. Selectman Coutu stated they get 7 percent and what we get for revenue is what we get for revenue. Chairman Maddox indicated if people don't pay, that revenue number that's in there is just what we're billed, correct? Selectman Coutu said no. That's what we receive through January 31 I believe. Steve Malizia said no, it's what we've billed. Selectman Coutu asked when do we find out how much the revenue is. Steve Malizia indicated cash flow is a different item. People don't pay all right away.

Selectman Coutu said are we saying that when I look at a year to date revenue, a year to date expenses, budget versus actuals that these are fictitious numbers? Steve Malizia didn't think they're fictitious. Selectman Coutu indicated if it says through January 31st it says here that year to date revenues for ambulance was \$383,531. If that's not true, then that number shouldn't be there. That should be what we received. It says "year to date revenue" not year to date billing. It's a big difference. Billing is money you hope to receive. Revenue is money you have in hand.

In a corporation when you have a sale, Kathy Carpentier indicated that would be a revenue. In most municipalities line items on that report is when you are billed. The revenue that you see in the tax line, those are the two bills that went out. That's our revenue. When you see the revenue in the ambulance, those are the 7 months of billed invoices that have gone out. It has nothing to do with our collection, what we've collected so far.

Selectman Coutu said I never want to see another one of these again. I'm not going to believe this. This tells me - all these years I've been reading it and its been saying revenue. I expect that they're telling me that we anticipated in this line \$605,000 and we received \$383,000, and we're still due \$221,000 to make up the difference. That tells me that if we're going to this length that this is an actual number. Now I'm being told this is a fictitious number. How many others of these are not correct? Kathy Carpentier noted they are all correct. That is what has been billed. Selectman Coutu stated billing is not revenue. Kathy Carpentier said it is in the government world. It is. That is what we've billed. One of the big exceptions on there is motor vehicle. Because we do not bill out motor vehicle, it's more of a registration. Selectman Coutu indicated it's like the value of our dollar. It's not really worth a dollar. That's the real government world. We should go to bit coins. We'd come out way ahead. I'm never going to read ones of these again. Don't even bother putting one in my packet. It's not actual. It says, "budget vs. actual". It is not actual. That's a misnomer. Kathy Carpentier stated those are actual bills that have been billed out. Selectman Coutu said bills that have been billed out not revenue that came in. Big difference. Kathy Carpenter noted so if the tax bills go out in December, we book it as how many bills went out. It's half our revenue for the year. it does not mean she has collected that much revenue. Selectman Coutu stated that's what I'm saying. So there's another number that's not correct. Kathy Carpentier said it is correct. It's correctly what we billed out. Selectman Coutu said you haven't received it. Kathy Carpentier noted that would be cash flow. Selectman Coutu didn't see a cash flow line here. Kathy Carpentier indicated that was correct. That is the actual versus budget for expenses and revenue. It's not our cash flow. It's not your balance sheet. Selectman Coutu said its budget versus billing basically. Kathy Carpentier said its actual bills that have been billed out with the exception of a big one motor vehicles. Selectman Coutu indicated I've misrepresented the numbers all these years to people.

Vote: Motion failed 1-4. Selectman Maddox in favor.

Chairman Maddox asked the Board what they'd like to do. Selectman Luszey indicated leave it the way it is.

- C) Acceptance of a donation of \$100 from the Boucher family in memory of Esther Boucher to be placed in the Senior Activities Donation Account

Chairman Maddox recognized Town Administrator Steve Malizia.

Steve Malizia recommended that the Board accept this donation. This was a long-time resident of Hudson. This was her wish to donate \$100 for the senior activities and I recommend that the Board accept it with the Board's thanks and appreciation.

Motion by Selectman Nadeau, seconded by Selectman Luszey, to accept a donation of \$100 from the Boucher family in memory of Esther Boucher to be placed in the Senior Activities Donation Account with the Board's thanks and appreciation, carried 5-0.

- D) Public Hearing - Acceptance of \$19,862 NHDES Grant Award

Chairman Maddox recognized Town Administrator Steve Malizia.

Steve Malizia indicated that this has become an annual grant. This is for the treatment of Robinson and Ottarnic Ponds. This is the money that comes from NHDES. Basically to accept this grant, you need to have a public hearing to accept it. Once you held a public hearing, I would then recommend that you accept the grant. Again, this is to get us line up for this year's treatment at Ottarnic and Robinson Ponds.

Chairman Maddox opened the public hearing at 7:40 p.m. Does anyone in the audience wish to speak on this item? Seeing no one, the public hearing was closed at 7:41 p.m.

Motion by Selectman Brucker, seconded by Selectman Luszey, to accept a \$19,862.00 grant award from the New Hampshire Department of Environmental Services for the invasive species control project at Robinson Pond and Ottarnic Pond.

Chairman Maddox asked how is this going to break down this year because we had the problem last year with it crossing multiple budget years.

Steve Malizia believed if we recall our budget process, we took care of that. Selectman Coutu said this money will go into revenue on their side for herbicide mitigation at Robinson Pond and Ottarnic. Chairman Maddox asked for FY14 or FY15. Steve Malizia said FY14. We've also subsequently budgeted 15 if you recall during the process. It's a gross budget where you budget all your expense and outside revenue.

Vote: Motion carried 5-0.

E) Public Hearing (1 of 2) - Sale of Tax Deeded Property

Chairman Maddox recognized Town Administrator Steve Malizia.

Steve Malizia indicated currently the Board of Selectmen may dispose of tax deeded property by either public auction, sealed bid, or charitable disposition. It's come to our attention when we were talking through the budget that there may be another way to do it. It was authorized by the legislature to use a licensed real estate professionals. That would come in handy if you have a piece of property that you'd like to market say more extensively but in order to do that, you would have to change the Town Code which only allows as I said sealed bid, public auction, or charitable transfer. This would give you another tool or another method to sell property. So you are required if you'd like to change Code to hold two public hearings to solicit input or to receive input from the public. After the second hearing, you have to wait 10 days so you wouldn't be able to actually approve this until the first regular meeting in March. So bottom line, I'm recommending that you hold a hearing so that we can then have this as a weapon. You don't have to do it this way. It just gives you another option. Again, you may have better exposure for some of these properties as opposed to sealed bid or public auction which may be a limited universe.

Chairman Maddox opened the public hearing at 7:45 p.m. Does anyone in the audience wish to speak on this item? Seeing none, I'll close the public hearing at 7:45 p.m. The next public hearing will be at the meeting of February 25th.

F) Sale of Tax Deeded Property

Chairman Maddox recognized Town Administrator Steve Malizia.

Steve Malizia stated I've put together a Memo based on the recommendation from our Town Attorney. If the Town wishes to sell tax deeded property, you have to give the owners a 90 day notice. There are two properties I'm recommending that we get prepared for the spring market. One will be at Bridle Bridge which we took recently. The other is at Derry Road right next to Walgreens. That's a vacant, small house. If the Board wishes to sell those properties by - hopefully maybe we'll use this method or we can use sealed bid or public auction, we need to set that up 90 days ahead of time. You have to give the current owner a 90 day notice before you go out and put it on the market. I'm just trying to get you ready for the spring market. I'm assuming May would be the earliest we could sell these.

Selectman Coutu indicated on the first piece of property that's listed, we have on page I think page 5 of this Memo a breakdown of the liens on the property years - '10, '11, '12, '13, the filing fees, utility, insurance, town legal fees, the Selectmen's filing fees, and the total amount. Yet on the property on the last page, it shows the property card but the other property on Derry Street, there's no such listing of how much is involved. What is the money owed to us? I was curious why that was done for one and not the other. Mr. Malizia apologized. My mistake. I didn't include it for this. I can show you the last page on 98, there's at least \$12,000 worth of tax liens but that's my bad. I forgot it. I don't know where it went. Selectman Coutu asked do the amounts equate equally. Mr. Malizia said no. The other one is much smaller. Selectman Coutu understood the difference in size of the property. One is commercial versus residential. Mr. Malizia state the only reason this is on here now is because you're required to give a 90 day notice if you're thinking of selling it. The former property owners have 30 days from the date we tell them we're going to put it out, we give them that 90 day notice, they have 30 days to come back and say yes we want to redeem it at which point they have 15 days to come in with the money.

Selectman Coutu asked from the time we send the notice out in total, even though we're not going to go to auction or whatever for 90 days, in total that they only have the first 45 days to come up with the money total. Mr. Malizia indicated you are correct. Selectman Coutu said 30 to notify us they intend to buy it back, 15 - no arbitration in those 15 days and say well we'll make it 16 just to accommodate you. It's 15. Mr. Malizia stated the law articulates the process and I believe on page 2, you'll see a summary that was prepared by Attorney Buckley. This is the law. You have to give them a 90 day notice. They have 30 days to come back and tell you they want to redeem it. They then have 15 days to do so. That's it.

Selectman Luszey thought they all understood that but I think the question being asked is are we going to abide by this process because I think we've burnt ourselves in the task by saying all right, we'll give you a couple extra days which has seemed to turn into weeks and months.

Steve Malizia noted the intention is to abide by this process to get it on the market in early May. That is the intention. I will say as far as Bridle Bridge went even though we would have liked them to have paid, we still went through every step, in my opinion, on a timely basis. The locks have been changed since December. So it's not like we didn't do that. We had concurrently were just trying to say hey if you pay, if you pay, if you pay, maybe we can do something for you. They've never paid. I understand what you're saying but we didn't not do something because of that. In other words, we had gone through the Sheriff's process. We went through the whole process. We were just trying to sit there and see if they would pay. They kept saying we'll pay. Great come on in. We didn't stop anything though. We still put the locks on it. We did.

Selectman Coutu wanted us to be on record that this is going to be the procedure for future reference in the event that other people don't want to pay their taxes we're not going to give this guy a break, that guy a break, or anybody a break. This is what we're going to do. One of these - I don't know what the other case is but one of these we waited 4 years for our tax money. In the meantime, the taxpayers are making up the difference. Those of us who pay our taxes when someone doesn't pay their taxes and it accumulates over a period of years, that's money that should be in our budget that's not coming in. that's revenue we're not receiving. So the rest of us make up for it. Mr. Malizia indicated that's correct.

Motion by Selectman Luszey, seconded by Selectman Brucker, to notify the former owners of tax deeded property located at 4 Bridle Bridge Road and 98 Derry Street of the Board of Selectmen's intent to sell the properties.

Just to interject one final thing, Steve Malizia indicated when we do go to sell should we presumably sell, we get in Bridle Bridge's case, \$92,000. If we were to sell it for \$300,000, we don't get \$300,000. Selectman Coutu understood that. That's why I was wondering where the other sheet was for the other one to see how much we would get from that. Mr. Malizia said we could very well get half a million dollars. I'm not saying we're going to. For those cases, I'm not sure it's our responsibility to maximize the profit. In other words, those cases you may go public auction or sealed bit because quite frankly, I'm not your realtor. I'm not out here paying so you can get more money. I don't want to sound harsh but I'm just trying to say we only get...we're looking to recoup our costs. Chairman Maddox stated so that there will be additional costs on to this \$92,000 then for all the things that have been done subsequent. If you went to the realtor, there'd be a commission. Generally when you go to the auctioneers that we've used - St. Jean for example is one of them. It's a buyer's commission. They pay on that end. We don't pay that. If we were successful...Selectman Nadeau indicated you'd pay a listing fee. Mr. Malizia said no. Only if we pull out. If for example if you recall if we say we don't like that deal, okay now you owe us X. You'd have a minimal bid I'm assuming of that number or some number thereabouts and if you don't get that number, yeah you might have to pay a listing fee. Selectman Coutu indicated we did that once on the hill and pulled out. Mr. Malizia indicated the goal is to recoup our investment, our costs, our fees, or interest. Again when we go to sell, that number - trust me this will be back in front of you again. We're doing the notification. We will come back and say here's the number. Does the Board want to do that? We have to give them 45 days. Just trying to get it on the pipe. Selectman Coutu was hopeful that they want their property back and they'll pay the taxes. I'll be happy.

Vote: Motion carried 5-0.

G) Request for Additional Sewer Allocation - 5 Wentworth Drive, Map 215, Lot 1

Chairman Maddox recognized Town Administrator Steve Malizia.

Before he left, Steve Malizia indicated the previous Town Engineer had basically put together I believe this Memo and the next Memo regarding additional sewer capacity for businesses or companies - one's on Wentworth, the following one is on Sagamore. This is just pretty routine but there was something that the former Town Engineer was able to do before he left our employment. So quite simply put, we're looking for more allocation which is a good thing. It means people are busier. Selectman Coutu thought that was a good sign. Chairman Maddox thought they were leaving. That was Selectman Nadeau's question as well. Regardless if they are not, Mr. Malizia indicated they need more sewer right now.

Motion by Selectman Coutu, seconded by Selectman Brucker, to authorize the request for an additional 3,850 gallons per day of sewer allocation for 5 Wentworth Drive, Map 215, Lot 1, carried 5-0.

H) Request for Additional Sewer Allocation - 9 Sagamore Park Road, Map 222, Lot 2

Chairman Maddox recognized Town Administrator Steve Malizia.

Steve Malizia indicated this is a renovation of an existing - I believe there may be a new tenant coming in but it's basically the same thing. It's someone coming in who needs more capacity or more daily flow than is currently permitted. An additional 770 a day. That's, again, a good thing.

Motion by Selectman Brucker, seconded by Selectman Coutu, to authorize the request for an additional 770 gallons per day of sewer allocation for 9 Sagamore Park Road, Map 222, Lot 2, carried 5-0.

l) Annual Town Report Dedication

Chairman Maddox recognized Town Administrator Steve Malizia.

In looking back at the minutes for the past year, Mr. Malizia stated the Board had not made any dedication for the Annual Report. I didn't know if the Board wanted to, had someone in mind. It's just something that we hadn't even discussed.

Selectman Coutu said we'd like to reserve time. I want to hear if anybody else has anything to say.

Selectman Nadeau asked how much time do we have. Mr. Malizia indicated we're probably going to go to go to print at the end of this week early next week.

Selectman Coutu noted that I've given this a lot of thought Mr. Chairman. I've thought about this for many, many years. One of the things that we do not just our government but government in general, we wait until people die and name a building after them, or honor them in some fashion. There are many people who walk silently on our earth who do an awful lot and would never know if this recognition if we were ever to give it to them. There's one person in this community and I'm afraid to say this because I don't want to put anybody on the spot. There's one person that I feel in this community who has given an awful lot of himself to our community. Years of volunteer and dedicated service and continues in his ripe old age, and has proven to be a good friend and I would like to dedicate the Town Report not in memory of but for J. Bradford Seabury.

Chairman Maddox guessed you took us by surprise. Selectman Coutu didn't think I had to call you all. I thought about this since I got the packet. I was shocked - of course we haven't had anybody of distinction pass away. I don't believe it should always be because somebody passed away. I think that you can recognize a person in some ways while they're alive. Maybe I'm opening a Pandora's Box. I really don't care. This asks us if we have any recommendations. I'm making a recommendation. If somebody has something better or if you object to it, I know Brad Seabury. He won't be insulted. Trust me he will not be insulted. In fact, he may be angry at me for doing this because he has no idea that I'm doing this.

Selectman Brucker stated I only know Mr. Seabury through the Planning Board. I wouldn't be able to have an informed vote because I don't know what his history has been. Chairman Maddox indicated we'd need a little time to explain it to you. Mr. Malizia indicated there was Brad Seabury and then there was Hudson. Something like that. He's been around forever. He really has. Selectman Coutu indicated he's done a lot for our community. Mr. Malizia noted he's on the Zoning Board, he's a Cemetery Trustee, countless meetings. He's at Town Meeting - Deliberative Session. In other words, Selectman Brucker would trust the rest of you to decide. Did he teach in Hudson? I know he was a teacher. Mr. Malizia indicated Mrs. Seabury was. Selectman Coutu indicated she's a former Selectwoman.

Chairman Maddox wanted to say his two cents. I'm having a tough time for the living because now we're going to start a whole who deserves it next year out of the living. I'm for someone who has passed in that year. I'm having a...Selectman Coutu told Chairman Maddox you're really old school. Chairman Maddox asked the Board what's your pleasure.

Selectman Nadeau has always been under the impression that we've done it for somebody who has passed away also. Selectman Coutu this is definitely an interesting new twist to the dedication. I didn't check to see who passed away this year that...Steve Malizia indicated Ms. Valley did. She passed away. Selectman Luszey indicated Esther. She's been on stuff for years too. Chairman Maddox indicated the Call Firefighter. There's a number of people that just. Selectman Coutu indicated he's been serving our community for years. I'd be willing to write it.

Selectman Luszey stated if it's a good annual report, I think in honor of a living soul wouldn't be bad. If it's a bad annual report, we probably want to put a deceased on there. I have no problems either way. I would be fine with Brad.

Selectman Nadeau would be fine with Brad too.

Motion by Selectman Coutu, seconded by Selectman Luszey, to dedicate the 2013 Annual Town Report to J. Bradford Seabury, carried 5-0.

Selectman Coutu indicated to the Chairman I'm not trying to put you on the spot. I'm telling you I know Brad enough that he would not be insulted if somebody said no. I don't want you to feel you got forced into this. Chairman Maddox said I've listened to your spiel and at this point since no one had another name, it's competing against one person. I can be arbitrary on any number of things.

Selectman Coutu asked Steve Malizia if he could handle writing it up. Mr. Malizia would assume we would just dedicate to J. Bradford Seabury for his many years of service. Chairman Maddox told the Board people are going to think he died when they read the report. Mr. Malizia indicated we're not going to say "In Memoriam". Selectman Coutu indicated Brad and I will hold a wake after the election. We'll have a little service at the Community Center and bring a lot of strawberry ice cream cuz he loves strawberry ice cream. Thank you. I appreciate that.

J) Budget to Actual

Chairman Maddox recognized Town Administrator Steve Malizia.

Steve Malizia indicated 58 percent of the way through the year. Kevin came to me today. He is concerned he's getting low on his gas account. Obviously these storms add up. The trucks that he drives, they use a lot of gas. Right now I don't need to do anything but I'm telling you if we have a few more storms, we could be looking to tap into that \$25,000 gas contingency. If the winter keeps getting prolonged, that is an area that he is for the first time in a long time expressed a concern about. I just wanted to bring that to the Board's attention. I told him I would mention it. At this point, we're not transferring it. As you know, Kevin always tries to just manage his accounts to the best of his ability. When Kevin says hey I've been spending a lot more in gas and diesel, it's just something that we'll keep our eyes on.

Chairman Maddox indicated we're at 58% and he's at 72% so there obviously is...Steve Malizia stated you have to recall that we are working on default budgets and we have not increased certain lines for years. That is one of them. I'm just bringing it to your attention. I don't see anybody else in the expense side that has an issue at this point in time. We do continue to watch the Town Welfare account but as you know, we have a donation accounts. That was something we planned - we had moved money out of there into other operational needs because we knew we had donations in our back pocket.

Mr. Malizia was happy that we're done negotiating contracts. That will help that line item for now. Hopefully the contracts pass. Mr. Burns is okay on salt and sand according to him. It's the fuel. Like I say, those things get 5 miles to the gallon. They're not very efficient those big rigs we've got out there. As you've all heard them rumbling by your house at 3 a.m., sometimes 2 a.m. keeping those streets good. Again, it was just a concern he expressed. We'll continue to look. Again if we need to, I'm sure there are other areas we can pull money from.

Chairman Maddox referred to the back page. Interest is still going nowhere. Mr. Malizia stated unfortunately we're not in the same position. If you recall from the Trustees conversation, they have a lot more flexibility as allowed by the law. We don't have that flexibility. We can't get into some of the investments that they get into unfortunately. It would be nice if we could. The law does not allow that. Maybe somebody down the road wants to change the law to allow municipalities maybe to invest some of their funds in something other than the New Hampshire deposit investment pool or banks. That's what we're stuck with.

Chairman Maddox indicated one of the things that they did not mention at the Deliberative Session is one of the reasons why they did not come through the budget cycle is they thought that that State law was going to pass. It would have allowed them...Mr. Malizia stated allow them to net their expenses against the revenues they received. Unfortunately they have to put the gross number out there and they have to show the expense separate. Chairman Maddox thought the legislature was going to pass that they have not yet.

Selectman Coutu was thinking about interest. I just went through an exercise the other day just out of curiosity. Banks are paying more often than not less than one percent. I did one percent for 10 years which is one percent of the first year added on, one percent compounded and at the end of 10 years, the interest would have been \$1,146 on \$10,000. That's one percent and we're getting less than that. On the other hand when you're borrowing money, Steve Malizia stated it's probably great because obviously the rates aren't like they used to be in the old days when they're 8, 10 percent. We're not borrowing money right now. Selectman Coutu's point being that when Len Lathrop came in and requested that we add \$15,000 to the budget so that we could hire a firm and he was anticipating that we were going to get 3 percent back, that's going to be 240 percent probably more than what we're getting. Then I was doing the math on the \$1,000 and multiply that out, I'm going to get \$3,150. There's a big difference in the \$10,000 investment but we're not talking \$10,000. We're talking \$15 million or whatever. Mr. Malizia stated somewhere in the ballpark of more than \$15 million. I think as Einstein once said compound interest is one of the greatest wonders of the world.

Selectman Brucker had a question. Were they restricted to only being able to do banks? Steve Malizia said the municipality is restricted. The Trustees have more latitude. They can get into some different investments with some of their money. There's certain percentages and what not. Basically they can use some brokerage type accounts for a certain percentage of their investment funds. We don't have that latitude. Think about it this way, safety of principle, security. You've got the public's money as do they but you have the public's money in trust basically here and they do too. Their windows are usually longer. Our money is for operating expenses - day to day, week to week, month to month. Their sewer funds of \$8 million can be invested for a longer period of time. So they can take a percentage of that - and I can't remember the percentage he said. There was some percentage of their money they can put into...Selectman Luszey thought 7 percent. It wasn't a lot. Mr. Malizia indicated it wasn't a big percent but they have some ability to take some of their money and put it into wealth management type of investment. Selectman Brucker was surprised that they weren't already doing that. Mr. Malizia stated they are. They're going to be able to do more. Selectman Luszey noted they're doing water and sewer but they're not doing Town because they cannot use the proceeds that they earn on that money to pay for the management fees. So we actually have to appropriate and that was what the request was to appropriate the management fees so we can go out and do that. Mr. Malizia said most of us it usually comes off the investment return. If you have a private account, it's netted against that so all you see is what you actually get in the end. It doesn't work the same way there.

Just so the taxpayers know, Selectman Coutu indicated it isn't not for trying. I know that the Trustees of the Trust Fund have been pounding the pavement the past few years going from bank, to bank, to bank to get the best return on our money. They've moved money around from bank to bank to do that and it's still minimal. A tenth of a percent is a tenth of a percent in our favor. You hope the other guy goes up two tenths. Mr. Malizia indicated they have leverage. They're better than the average Joe who probably doesn't have that kind of leverage.

The Trustees like a lot of other people, Selectman Coutu indicated are not paid employees of our town. They're volunteers who run and seek that position to try and manage our money. Mr. Malizia indicated there's a modest stipend for the bookkeeper. I use the word "modest" - it's very modest. Yes they do.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Luszey - I only have one item. Things are going quite well up at the senior center. If you haven't been by, it's being sided. I had lunch with the Town Engineer before he left to get his last progress report. He told me that the GC has requested that they button up that project at the end of this month which means if they meet that date, we should have an occupancy in early March. Just on that note, do we get a formal exit interview report from the Town Engineer? Mr. Malizia said I actually sat with him. I didn't write a report. Do you want a report? What kind of...Selectman Luszey indicated Personnel Policy and Procedure says there is one. Mr. Malizia indicated it says we offer them one. It's not a requisite that they have to do it. We offer. Chairman Maddox indicated if there's something that he shared with you that could be helpful in the next rounds, it would probably be smart of us to...Selectman Coutu stated unless he told you anything different than he told me. Mr. Malizia couldn't imagine he told me anything different. Selectman Coutu indicated he was moving on because he thought the public sector was going to be a golden boy and he realized he'd be better off in the private sector. He liked it better in the private sector. It had nothing to do with his job her or anything. He just thought that there were greater opportunities in the private sector than there are in the public sector. Mr. Malizia said that's what he expressed to me. He did truly enjoy his time here and he enjoyed everybody he worked for. I think he's looking at it from his 31 or 32 year old perspective that in my next 30 years, this is where I think I want to aim.

Selectman Brucker stated he did write a very lengthy report. His final report was very complete. Selectman Coutu noted it was very well done.

Selectman Coutu - Just one thing Mr. Chairman. I want to remind everybody that the - it's one of my favorite charities in town which is Mal's Pals. They're going to have again this year the annual Hudson Cool Runnings. It's going to be on Sunday, February 23rd at 1 p.m. Jeremy I made my flyer. I'll have it up in my store, copied if off of your e-mail. That's going to be Sunday, February 23rd at 1 p.m. at Benson Park. There's a \$10 registration fee per sled. Trophies will be awarded for first, second and third place for most creative, best theme, and fastest. The rules are simple. You build your sled using only cardboard, duct tape, paint, and any adhesive. No metal or wood can be used. Helmets are suggested. I've seen some of the tumbles. You were there last year Selectman Nadeau. You didn't take a tumble though you were just pushing sleds and eating hot dogs I think. You may have a rescue team assisting your sled over the finish line. Any passenger must sign a waiver available at the registration on February 23rd. Registration begins at 12 p.m. The race begins at 1 p.m. Individuals, families, teams, and businesses are welcome. You can go to Facebook and go to the Mal's Pals page or you can go to www.malspals.org, or you can get a hold of my good friend Jeremy Griffith at jergiffiths@msn.com. I'm sure all of us have seen the Cool Runnings on television each year. They have it on cable for those of us who have cable. You may not have seen it Selectman Maddox. I think you still have the little black and white with the magnifying glass. So you don't even have cable. This is a great opportunity for a fun afternoon. I think we're going to have plenty of snow on the ground. Still on February 23rd especially after the announcement of Thursday's storm. It's amazing how creative some of these people can be with cardboard. I've seen the Old Lady in the Shoe. That would have been the Desrosiers family. I've seen replicas of racing cars, school buses, and so many things. All you need is cardboard, duct tape, paint, adhesive, anything and you can put a thing together. I've seen them fall at the start line and I've seen them fly off the start line. I've seen them tumble half way down. Selectman Nadeau running down picking his child up after he threw him off the top of the hill. It's a great time. A great fun event.

While on the subject of tomorrow's snow storm, I want to remind everybody that we are anticipating a serious storm. On Thursday we're looking at 6 to 12 inches of snow. We're closer to the 6 inch line but what concerns me more is the fact that the snow/sleet line is going to be very close to us and could affect us. One station did say Hudson, NH, would be affected by the sleet line - the freezing rain. Just remind everybody if you don't have to go out on Thursday, it's going to be an all day event. Please stay home. Make sure you get all your supplies tomorrow. Hopefully with all of the trimmings that have been done by PSNH and the Town - all the tree branches and what not were trimmed back far enough that we're not going to have any major outages. If something like that should happen, please get a hold of the Fire Department or the Police Department and Selectman Nadeau and I will go out and buy pizzas and bring you all to the Community Center and we'll have a good time. With that, thank you Mr. Chairman.

Chairman Maddox thought Selectman Coutu might also want to hit why the police officers were all bearded at the Deliberative Session. Selectman Coutu didn't have the dates. That's my problem. I had a couple of people ask me why the police officers weren't shaving. They're taking part in what is known as a mini dip. It's held up at Lake Winnepesaukee and it's going to be held I believe either the end of this month or early March. They're going to be going up to Lake Winnepesaukee and diving or jumping into the water. They asked the Police Chief - all of the money goes to Special Olympics. They asked the Police Chief

for permission to be allowed to grow beards. Those are the people you can identify as those that are going to be - I thought they were all going to participants but I had one of my very close friends on the police department, and I think he knows who he is. He just built a new house and you have a baby boy and you moved in is not going to be jumping into the water. Mr. Malizia noted he probably wants to have more kids. Selectman Coutu said all of the money goes to Special Olympics. Chairman Maddox asked for more detail. Selectman Coutu said people are asked to donate and you sponsor the police officers. You can do so - there's a web page you can go to. That I don't have but I know that you can call the police department and ask to leave a message or speak to Alan Marcotte who is organizing the event. Alan is a great kid. Great family. Love the guy. He's participating. Alan Marcotte is organizing it. He will be very receptive and will return any phone call. Obviously they want to raise as much money as they can for Special Olympics. One thing we can say about the Town of Hudson both on the school side and now with the Police Department, this Town really extends itself for Special Olympics and a lot of money gets raised in Hudson for Special Olympics. Kudos to our Town for doing so. Thank you for reminding me Mr. Chairman.

Selectman Brucker - I was not able to go to the Conservation Commission meeting last night but I do know that they were reporting on the - they did a very detailed study of the area that's included in the plan for the circumferential highway which I don't know what status that has now. They did a very thorough job of walking through the site and reporting back what was wetlands and other areas of any endangers species and that sort of thing in that land.

The other thing is I had an experience of going to one of our local hospitals this past weekend. I was picked up by a Hudson ambulance. The whole experience, the streets were all plowed. They had no trouble getting to me. The EMTs were very well experienced. I was talking to them about their contract. I said I know all the details of your contract. I said I hope the Town will approve the warrant. One of them said it's not just the money but we want to be able to pass those tests for the next level of the AEMT. They were most interested in that. I felt like I was in Hudson the whole time I was there at the hospital because the RNs were from Hudson; there was a Tech. that was from Hudson; my next door neighbor in the hospital room was from one of the assisted living homes here in Hudson. I was just very impressed. We've got the right kind of people living here in Hudson, and getting educations, and getting good jobs. I thought it was a very positive experience. I just wanted to put that out there for our Hudson people.

Selectman Luszey stated I had two other items. I sent all of you the SAU's small bus policies. We're going to be reviewing that at the Senior Affairs Committee next week I believe it is. I'm going to ask to put that on our agenda meeting to begin to put together a formal policy for a bus for the seniors. We need to do that. You have it. Read it through because I know we have an employee that has a bus license but given the size and all that, there's stuff that we can do that allows other people besides employees to use it and I think we should do that.

The last thing Selectman Luszey had, and I don't know why I forgot to mention this but this weekend - Thursday, Friday, Saturday we're going to be doing another shipment for MooreMart which marks our 10th anniversary of doing this. Selectman Brucker said congratulations. I'm not happy that you've had to do it for so long. Selectman Luszey thanked everybody out there that has supported us and continues to support us. The troops do really appreciate it. Thank you.

Selectman Coutu asked Mr. Malizia if we've contacted our attorney relative to...Steve Malizia believed we had some sort of brief opinion from our attorney. I believe you all received an e-mail. Selectman Coutu was trying to remember if we did because I'm trying to relate the two. I think we have to factor that into the decision on the policy. Mr. Malizia stated it certainly should be taken into consideration.

Just so everybody kind of knows what we're talking about, Chairman Maddox stated Council on Aging is looking to donate a 14 person van. Again before we accept this, we need to do our homework to find out how we could operate it, what we may be able to do with it. I think we also have to look at some point to the carriage house where that is going to go if that vehicle is also going to be housed there or we're going to house it somewhere else. Selectman Coutu mentioned we won't know until 2020 I think now at this date or 2027 when they build a carriage house.

Selectman Luszey indicated I have status on that if you want it. Superintendent Lane is meeting with Bernie Manor tomorrow on site to go over that to get the requirements. He has some questions that need to be answered to give us a price. When I spoke with the Superintendent, that is a one semester project not a multi. Chairman Maddox indicated we may be changing the scope of that if we're going to house the bus at that location. Again, I think we probably need to do...Selectman Luszey stated it's big enough all we have to do is put another door on but we'd need a permit I saw from general read. Selectman Coutu stated if we change the footprint of that we're going to have to go to DOT. Steve Malizia said whatever the size parcel is...When we went to DOT for that footprint if you will, Selectman Luszey said the carriage house was on there that we have approval to build. Selectman Coutu indicated you have to look at that footprint. You have to stay within that footprint. Selectman Luszey noted that 30 X 30. If we were to go over that...Selectman Coutu thought that's what was being suggested that we go over it. Chairman Maddox didn't think we had a size of the carriage house but that's just my opinion. Selectman Coutu stated we had a footprint. It was designated in size. Chairman Maddox said it was 24 X 24 and Selectman Nadeau in a meeting just said let's make it 30 X 30. I think it just depicts...Selectman Coutu believed we may be in violation. We have a footprint that DOT has approved for the carriage house, for the building, and they also told us we could allocate a spot to put the exterior air conditioning compressor. So we have to take a look at that footprint.

Selectman Nadeau - I will be down at the cardboard sled race. Logan and Bailey are working on their sleds as we speak. I will not be going down the hill this year. I feel safer at the top. That is all I have this evening.

Selectman Maddox - The only thing I had is I thought that the Deliberative Session went very well. Selectman Brucker I know you had more pressing but you missed a good time. There wasn't the crowds that they had at the school but, again, the people that were there had good questions. I think that hopefully people carried away the message. I think that a number of people were shocked when I kept on saying \$14.78 is what we're trying to pay a paramedic. I did see in the HLN that 94 people were applying. That's not the case. Only one person applied that had paramedic for the last round of hirings of the Fire Department. As soon as he said I'll move because he didn't live in this area, he was going to move to Hudson as soon as he found the rents, he quickly declined the job offer. That is what we're paying. The other thing is the number that we try to carry home on Saturday was \$61.44, which is the increase if everything on the Town side - the budget and all of the warrant articles were to pass that would be the increase on the infamous average home. I've seen some interesting numbers flying around. Selectman Coutu noted a cup of coffee a week. Steve Malizia indicated for the year - \$61.44. Chairman Maddox reiterated \$61.44 for the year and not \$800, not \$1,200 - \$61.44. Again, I think one of the things we need to do is get some of that information out in the media. As many times as I can say it, \$61.44.

Selectman Coutu stated that I would like to plead with the Hudson/Litchfield News that if they get Thumbs that are not correct that they not publish them. Anyone who reads some of those Thumbs suggest that our tax rate is going to go up \$4,000, or that its gone up so many percentages in the past 10 years and that's why they're being forced to sell their house, or in a story written by one of their writers implies that 96 people applied for a job when that's a fictitious number. No 96 people applied for the job of Firefighter/EMT. Chairman Maddox thought that was the number that he started out with but that's just my recollection. They did have 94 people sign up. They didn't all go to the...Selectman Coutu thought the story was about the Fire Department. Again, we have our meetings and we try to correct this stuff. People were saying that if they pass the - I don't know what the school side is going to be but even if you add the school side it wouldn't be to the extent that people have been saying that taxes are going to go up. I've heard anywhere from \$800 to \$4,000 in the Town of Hudson. That just isn't going to happen. In the Town of Hudson as you've said, the Town budget if approved and all of the warrant articles come to the cost of a cup of coffee per week for the next year - \$61.44.

Ladies and gentlemen as much as we're having a good time here, Chairman Maddox thought that everybody watched that the Budget Committee squeezed as much as they could. Citizens asked questions. We're asking for your support. I think we've stretched this as long as we can and I know the bad vibe about the rubber band but I think it's true to an extent that we need to do some things. I don't want to keep losing good, qualified people to other communities so if you will remember that \$61.44.

10. NONPUBLIC SESSION

Motion by Selectman Nadeau, seconded by Selectman Brucker, to enter Nonpublic Session pursuant to: RSA 91-A:3 II (b) The hiring of any person as a public employee, carried 5-0 by roll call.

Nonpublic Session is being entered at 8:30 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room. Open session is being entered at 8:35 p.m.

Motion by Selectman Luszey, seconded by Selectman Coutu, to hire Amy King as the 2014 Lacrosse Program Coordinator for the fee of \$600 effective February 12, 2014, carried 5-0.

11. ADJOURNMENT

Motion to adjourn at 8:38 p.m. by Selectman Coutu, seconded by Selectman Brucker, carried 5-0.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Richard J. Maddox, Chairman

Nancy Brucker, Selectman

Roger E. Coutu, Selectman

Benjamin Nadeau, Selectman

Ted Luszey, Selectman