

HUDSON, NH BOARD OF SELECTMEN
Minutes of the January 28, 2014 Meeting

1. CALL TO ORDER - by Chairman Maddox the meeting of January 28, 2014 at 7:01 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Jim Barnes.
3. ATTENDANCE

Board of Selectmen: Rick Maddox, Nancy Brucker, Roger Coutu, Ben Nadeau, Ted Luszey

Staff/Others: Stephen Malizia, Town Administrator; Donna Graham, Executive Assistant; Kathy Carpentier, Finance Director; Kathy Wilson, HR Specialist

4. PUBLIC INPUT

Chairman Maddox asked if anyone in the audience wished to address the Board on any issue which the Board has control of at this time. If you do, name and address for the recorder.

Kate Messner - 10 Third Street. I just wanted to introduce myself as the person who put the initiative on the ballot for New Hampshire resolution to get big money out of politics. I know that the Deliberative Session is the place to address the voters and I plan to do that. I thought as town leaders I would just mention it to you folks here first. It's really a common sense ballot initiative. We want to put Hudson on the map of towns and communities that are standing up to the corrupting influence of money in our democracy. It started in the Mount Washington Valley and it's spreading quite a bit. No matter which side of the aisle you vote on, it affects both sides; it affects everybody. I hope you'll consider it and I'll talk more about it at the Deliberative Session. Thanks.

Jim Barnes - 3 McKinney Drive. As I indicated at last week's Planning Board meeting due to a change in my work requirements and my job requirements, I'm going to step down from the Planning Board effective at the last meeting. I'm here to formally resign from that position. I'm also a current member of the LMRLAC (Lower Merrimack River Local Advisory Committee). I won't be renewing my membership on that committee. It expires in July I believe. I'm currently the only Hudson representative in that committee. For people who may be viewing this at home who might be interested, there are 3 members from Hudson, Litchfield, Merrimack, and Nashua that form that committee. I am the only current member from Hudson. They would be looking for additional people from Hudson to fill that committee up.

Selectman Nadeau asked Mr. Barnes to explain a little bit about that committee so if someone is interested they could...

Mr. Barnes said the Lower Merrimack River Local Advisory Committee looks at the river corridor. So they're looking at the Merrimack River and the corridor a quarter of a mile on either side of the river. They do look at development and comment on that. If there are developments in that corridor, they would be looking at site plans for those things. It's not just about that type of development impact on the river. They're also looking at recreational uses of the river either access for pedestrians through trails, boat access, or things like that. They're looking at the river as a resource in our communities and trying to improve the usage and improve the water quality as well. If anybody is interested, they can find some information about them on the Nashua Regional Planning Commission's website. I think its nrpc.org. There is a section there for the Lower Merrimack Advisory Committee.

Selectman Coutu wanted to say I was shocked to hear that the other evening. It was your organizational meeting. Jim you've served some 15 years on the Planning Board. Mr. Barnes thought about 13 but it's about that. Selectman Coutu added with distinction. I'll reiterate some of the comments that were made that evening from some of your fellow board members. You were a voice of reason. Everything I've ever seen you do in public service has always been with a voice of reason, giving a lot of thought before you speak and what you say, and researching every project that you undertook. I hope you will remain on the Benson Committee or are you not a member of the Benson Committee anymore? Mr. Barnes indicated no I'm still on that Committee. My intent is to continue to serve the town on the Budget Committee and the Benson Park Committee. Selectman Coutu was sure that others may have some comments but I make a motion.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to accept Jim Barnes' resignation from the Planning Board and the Lower Merrimack River Local Advisory Committee with deepest regrets and gratitude for his years of service to our community in both of those positions.

Chairman Maddox thanked Mr. Barnes also. I know you had to split your time and I appreciate you staying on the Budget Committee because that same attention to detail in a calming, methodical look at budget was appreciated when I was sitting in the chair for that one night. Again, thank you for your service and hope to see you back soon.

Vote: Motion carried 5-0.

5. NOMINATIONS AND APPOINTMENTS

A) Resignation of Pasquale (Pass-qwall-ee) Pat Nappo as a member of the Conservation Commission

Motion by Selectman Brucker, seconded by Selectman Nadeau, to accept the resignation of Pasquale (Pass-qwall-ee) Pat Nappo as a member of the Conservation Commission with the Board's thanks and appreciation, carried 5-0.

Chairman Maddox indicated I will be fishing at the elections looking for people to sign up for these various boards and commissions. Again, this town does not run without the volunteers that we have on those. Selectman Coutu asked the Chairman if he remembered about 3 years ago at a municipal election we had put a sign up for the various committees and commissions we had vacancies. We might want to think about doing that. That was your idea. That was a great idea. It worked that year. You were able to handcuff about 4 people. Chairman Maddox thought Mr. Cashell did the sign. Folks if you want to get into government, these are the places you want to start. You want to start on some of these committees so you get that organizational. You get to know who the players are and then you can sign up for the other things that you get elected to at some point. That's this week also.

6. CONSENT ITEMS

Chairman Maddox asked does any Board member wish to remove any item for separate consideration. Seeing none.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to approve consent items A, B, C, D and E, as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) 2013 Property Tax - Supplemental Bill, Map 174, Lot 205, w/recommendation to approve
- 2) 2013 Tax Abatement - Map 186, Lot 12, w/recommendation to adjust assessment
- 3) Veteran Tax Credits - Map 193, Lot 017; Map 147, Lot 022, Sub 024; Map 246, Lot 029; w/recommendation to approve
- 4) Certificate of Yield Taxes Assessed/Timber Tax Warrant, Map 237, Lot 057, w/recommendation to approve

B. Water/Sewer Items

- 1) Sewer Abatement - S-UTL-14-07, Map 175, Lot 133; S-UTL-14-08, Map 147, Lot 002, Sub 014, w/recommendation to approve

C. Licenses & Permits

- 1) Outdoor Gathering Permit - Hudson Kiwanis - Ice Fishing Tournament
- 2) Request to Solicit Funds - Girl Scouts of Hudson & Pelham
- 3) Request to Solicit Funds - Girl Scouts Troop 60196
- 4) Request to Solicit Funds - American Legion Post 247

D. Acceptance of Minutes

- 1) Minutes of the January 7, 2014 meeting

E. Calendar

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| 2/01 | 9:00 | School Deliberative Session - Comm. Ctr. |
| 2/06 | 6:30 | Recreation Cte - BOS Meeting Room |
| 2/06 | 7:00 | Benson Park Cte - Buxton CD Meeting Room |
| 2/08 | 9:00 | Town Deliberative Session - Community Center |
| 2/10 | 7:00 | Conservation Cmsn - Buxton CD Meeting Room |
| 2/11 | 7:00 | Board of Selectmen - BOS Meeting Room. |

2/12 7:00 Planning Board - Buxton CD Meeting Room
2/13 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room
2/17 PRESIDENTS' DAY - TOWN HALL CLOSED
2/18 7:00 Cable Utility Cte - BOS Meeting Room
2/19 5:00 Municipal Utility Cte - BOS Meeting Room
2/19 7:00 Senior Affairs Cte - Buxton CD Meeting Room
2/20 3:00 Trustees of Trust Fund - Buxton CD Meeting Room
2/24 7:00 Recycling/Energy Cte - BOS Meeting Room
2/25 7:00 Board of Selectmen - BOS Meeting Room
2/26 7:00 Planning Brd - Buxton CD Meeting Room
2/27 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on January 14, 2014

- 1) Motion by Selectman Coutu, seconded by Selectman Luszey, to authorize the Police Chief to hire Deborah Anderson as the Part-Time Legal Clerk with a starting salary of \$16.78 per hour effective, Tuesday, January 21, 2014, carried 5-0.
- 2) Motion to adjourn at 9:52 p.m. by Selectman Coutu, seconded by Selectman Nadeau, carried 5-0.

Chairman Maddox indicated that I have been asked to move New Business A) Welfare Guidelines Amendment to this slot without objection.

A) Welfare Guidelines Amendment

Chairman Maddox recognized Finance Director Kathy Carpentier and HR Specialist Kathy Wilson.

Good evening. Kathy Carpentier, Finance Director, introduced herself and Kathy Wilson, Human Services Specialist and also administrator of our welfare. Thank you for taking us out of order this evening. The reason we're here before you is to ask for an amendment to the Town of Hudson Welfare Guidelines. A recent legislation change to RSA 167 is allowing New Hampshire municipalities to decide whether or not we can give general assistance, meaning town assistance to people who are receiving Aid to the Permanently and Totally Disabled or Old Age Assistance at the same time. Our guidelines currently say we cannot give any assistance to those two groups of people. Now the legislation has allowed this board to make the decision to do that. Without it, we have been counseled by the Welfare Administrator's Association that if we do not do this, we could potentially be in violation of the federal ADA laws. If you have any questions, Kathy would be the person to ask.

Selectman Coutu told Ms. Wilson I read this change. Do you have a number off the top of your head how many people who qualify for disability, old age assistance also apply with us? Ms. Wilsons stated I usually get more than 2 calls a year and through the screening process asking them several questions, it will come up that they have APTD. Right then and there, I have to tell them that they don't qualify for assistance. It's pretty minimum.

Selectman Coutu said I'm going to put you on the spot not that I haven't once or twice in your lifetime. Do you think it's a good idea that the Town of Hudson consider assisting those requests? Ms. Wilson did. I don't think we'll have that much of an impact as Nashua will. I've had a conversation with Bob Mack the Welfare Director over there. They currently have - don't quote me on this - I think it was 600 people that are receiving APTD in the City of Nashua and about 400 or 500 of old age assistance. The larger cities will be taking the hit. Selectman Coutu indicated if they adopt. Ms. Wilson said they are in the process. Bob Mack the City Welfare Director, he's the head of the New Hampshire Welfare Local Administration. He's the one that put an attachment together the change. Most of the towns are going ahead and changing. From Selectman Coutu's perspective, I read through this and realized that we have the option to adopt a policy in light of what Kathy just said, it's not a serious impact and if there's a population that we really should reach out to assist, it's obviously our seniors. In light of the fact that I've had cases come to me where people are telling me that their oil bill is larger than their social security check. We don't want to leave those people out in the cold. One woman relayed back to me that she just cuts back on her prescriptions to make it through the winter. It's difficult and there are people out there with serious needs. If Ms. Wilson is satisfied that it's not going to have a serious impact on our budget and even if it did, I would want to put some resources there than a lot of other places we put resources. Thank you Mr. Chairman.

Motion by Selectman Nadeau, seconded by Selectman Brucker, to amend the Welfare Guidelines Section IX (C)(3) to allow local assistance to a person who is also receiving Old Age Assistance (OAA) or Aid to the Permanently and

Totally Disabled (APTD) as recommended by the New Hampshire Local Welfare Administrators Association, carried 5-0.

- B. Revisit space allocation for Fire Department, IT Department, and Town Officers and the impact the Motion to Rescind has on all spaces

Chairman Maddox recognized Selectman Ted Luszey.

Thank you Mr. Chairman. Selectman Luszey indicated as it states, we very hastily without taking a look at what was the underlying cause of why the IT Department did not have the space at 39 Ferry Street renovated and chose to discontinue that project. Yet what we didn't do was to determine what that space was to be used for or how. I think we need to do that because I hear in our packet there is a recommendation from the Fire Chief that says below you will find "the Fire Department's plan for the lower level" and in the last paragraph, it says "as we reviewed last week". I'm not sure who the "we" is but I think I'm assuming it's you and him because the Memo was made out specifically to you have been working under the assumption that that space is going back to the Fire Department. I think we as a Board need to have a discussion as to what is the best use for that space. Reading through the Memo, I found it disturbing that we had just spent a bunch of time and resources moving files and records out of that space and now we're going to put them back in there. If you're interested in, I can tell you that what the timeline for why the renovation hasn't taken place yet is. Apparently we weren't interested in that. I am interested in what is the best use for that space now. I don't think the Fire Department has first dibs automatically.

Motion by Selectman Nadeau, seconded by Selectman Coutu, to put this on the agenda for the April Workshop.

Selectman Luszey asked what's the motion. Selectman Nadeau stated to defer until the April meeting. Selectman Luszey asked why. I've put it on this agenda to have this discussion. I'm not sure why we're not ready to have it. Selectman Nadeau said you just said that maybe the Fire Department isn't the right person to have that space. Maybe IT isn't the right person to have that space. Maybe we have a need for something else there. Selectman Luszey asked if we put it off to the Workshop are we going to have an action plan and assign somebody to go and take a look what might be the possible uses and the best of that or are we just going to come in and start over again? Selectman Nadeau said the plan is to look at it in April. Selectman Luszey said so we would start this same discussion back in April.

For the purpose of clarification on why Selectman Coutu seconded the motion, I think that Selectman Nadeau is going down the right path. I don't think it's Selectman Nadeau's intent to move it to the April Workshop for the purpose of starting the discussion all over. I think what's imperative is that we have a workshop to give us all an opportunity to look at the space, have the Fire Chief if he has a plan to come in with the plan; IT come in with their plan and for us to decide what would be the best alternative. Those are the only two competing departments that are looking for the space. I'm not saying competing in the sense that they're fighting over it, although it looks like it's coming down to that. I thought this was resolved a week ago. Apparently it is not and it's back on the agenda. If that's the case, then I would like to defer it so we can have an opportunity. It's been a while since I've been in there. I'd like to hear from the Fire Chief and I'd also like to hear from the IT Director if that move is still a probability for this space. Again, I reiterate. I thought this was solved and resolved a week ago. Apparently it is not.

Chairman Maddox said that's why I'm not going to vote for the motion. I think we made a decision. I don't see anything wrong with the decision we made. Selectman Luszey doesn't like it but that is what this Board made a decision to do. We made a decision not to move IT. We made a decision to utilize that space for the Fire Department but we're going to make it in a moment if we don't do this two month delay.

Selectman Nadeau withdrew his motion. Selectman Coutu withdrew his second.

Chairman Maddox indicated there is not motion to defer. We have a request from the Fire Department to re-utilize that space for a conference room, office, and storage. It is in your packet. Is that the way we want to go and move forward?

Selectman Coutu stated that's a decision we make. I have no reason as of this date to change my mind. Selectman Nadeau said I don't either.

Selectman Luszey asked do we have the minutes to the previous meeting as to the motion. The motion was to stop the project period. It was not to let the Fire Department go in and revamp that space. It was to stop the IT renovation and consolidation of resources over there.

Chairman Maddox said you are correct and I would like to move on. We are now going to take the Memo from the Fire Department. He's going to utilize that space and we'll be moving forward.

Selectman Luszey stated so we're not going to take a look at the needs of IT? We have a person, and if I may, that sits in an 11X5 office. When we revamped the upstairs for Community Development, Planning, and Inspectional Services, there was a lot of hoop de doo about space and making the work spaces inductive to one's coming in and doing their work. If you go into some of these offices that we have our IT people sitting in, I would think they would fail an OSHA inspection for air quality and all that for the lighting, for emergency exit. They're hazards. We quickly in the stroke of one pen and one vote because we were unhappy as to why it was taking so long for the lower space at 39 Ferry Street to become renovated decided we're going to leave that alone. We're not going to move IT and we're going to give it back to the Fire Department. All of a sudden, the Fire Department needs more space when we just moved 2 individuals out of that upstairs. When I read the Memo that says they're going to move people back downstairs and they're going to put file cabinets back downstairs, why did we spend \$40,000 upstairs?

Chairman Maddox told Selectman Luszey you're all over the map. The Board made a decision at the last meeting to cancel the IT move. Selectman Luszey said that's it. Chairman Maddox stated that's it. Now there is something before us to re-utilize that space for someone in the Fire Department as an office downstairs as well as the conference and file storage which will be a motion hopefully soon and we move on.

Selectman Luszey would like to see the Fire Chief come in and explain it. This Memo does not tell us how much it's going to cost or where he's going to get the money. Are we going to talk about that? Chairman Maddox stated we certainly can. Selectman Luszey asked where did the need come from all of a sudden? Chairman Maddox said the Fire Chief said since it wasn't being utilized since the Board had made a decision that he would like to reuse that space that the previous Fire Chief gave up. We're moving forward. All Selectman Luszey can say is this Board is extremely biased on how it treats different department heads. Chairman Maddox indicated that you're part of this Board Sir. Selectman Luszey said you're absolutely right and I voted against that motion and I'll vote against this motion. Chairman Maddox stated that's your prerogative Sir.

Chairman Maddox asked for a motion to move forward with the re-utilization of the downstairs of 39 Ferry Street by the Fire Department - for the Chief to come back with the costs if the Board so desires or to just move forward because we do have monies allocated for carpeting and painting. We will not use the electrical that was in that monies that we encumbered at the end of last year.

Selectman Luszey excused himself and thought we may not have that money because that money was specifically stated for IT. Chairman Maddox said it did not Sir. The PO might have been written by them but the PO, I believe, says for carpeting and one says for office. Selectman Luszey stated we encumbered that money for IT renovation. So now we're going to take that money away from IT and give it to the Fire Department. Chairman Maddox said if the Board so desires, we have that ability. Selectman Luszey hoped our voters are watching very closely. Chairman Maddox stated that makes two of Sir. Does anybody wish to make that motion or do we want to defer this until we hear from the Fire Chief or what is the Board's pleasure?

Selectman Nadeau noted one of the things that concerns me is we don't have a price tag. I don't like to say yes we'll do it with a price tag. If we want to defer it to the next meeting or two meetings from now, I have no problem doing that. Chairman Maddox said we'll ask the Fire Chief to put together some numbers and we will verify if we can utilize the monies from encumbrance.

Selectman Coutu asked does this show that the money was encumbered specifically for IT? Steve Malizia said the first line says renovation of 39 Ferry Street. It does say IT offices. It was also an IT charge code. I guess one could argue it either way. It's charged to 5330 which is IT. Selectman Coutu asked if it were encumbered for IT, we would have the option if we opted after we listened to the Fire Chief to go that route - if we're not going to spend the money for IT, we can revert that money for other purposes. That money is not lost forever. Mr. Malizia stated you've done an encumbrance for a previous year's budget...Selectman Luszey stated for a specific use...Mr. Malizia said you can't take it and all of a sudden do something different. Could you still carpet the space? I could ask our attorney if that would fall under the...Selectman Coutu said carpet and paint. Steve Malizia said you couldn't take that money for example and go out and buy a fire truck or some other purpose. Selectman Coutu said you've got to use the money for renovation. Mr. Malizia said you have a contract to do something. It does say renovate but it also says IT. I would defer and ask the attorney if there is any prohibition or any legal issue of doing that. Selectman Coutu noted that we'll wait for that answer.

Selectman Brucker thought that IT should have an opportunity to discuss their space. We discussed it before and that was what we had decided at the time. I don't think they should be cut out any discussions even if its determined that the Fire Department will keep the space over there. They may have some space needs that could be met here in this building.

Chairman Maddox stated that we're going to defer this until we hear from the Fire Chief and the IT Director. Is that what we're now...Selectman Coutu was good with that. Chairman Maddox said that's what we will do.

Lisa Nute spoke to the Board and said I'm here, so. Selectman Coutu stated she's here. I would welcome the opportunity of listening to her right now. Chairman Maddox said let's continue on. Selectman Coutu thanked Ms. Nute.

Thank you for the opportunity. Lisa Nute wasn't expecting to speak obviously tonight but thank you for the opportunity to speak Selectman Brucker and it's clear to me that it really didn't matter what the reason was that the vendor wasn't available but it was clear to me that this was about somebody else's agenda. I wished people would just be up front. It's not like I can't professionally work with other people. If there was a change of plans or somebody wasn't happy about giving up the space as in the Fire Chief, all we needed to do is come together again and discuss it. This isn't about something not getting done in time. We've dealt with this situation in IT for 7 ½ years. What does 6 or 8 weeks really matter to this Board. That's fine. He needs the space, then he needs the space. I will continue on as we've been and conditions we're working under. Thank you.

Chairman Maddox stated that we'll ask for those people to put together something and we'll see it at another meeting. I'll see what they come up with.

8. NEW BUSINESS

B) Mileage Reimbursement Rate

Chairman Maddox recognized Finance Director Kathy Carpentier.

Thank you again. Kathy Carpentier said the IRS has issued the 2014 optional standard mileage rate. They have decreased it by half a cent. So I come before you to amend the Personnel Policies because that's where the mileage reimbursement is stated as a specific number and it's up to the Board to change it. As an aside though, I also wanted to ask the Board if they'd be amenable to putting something in the Personnel Policy that says that mileage reimbursement would be what the IRS mileage reimbursement is and then I wouldn't have to come back every year. Other boards have not liked that idea so I approach that idea also to this Board.

Motion by Selectman Brucker, seconded by Selectman Coutu, to amend the Personnel Policies, Section VIII Training, subsection B Travel, to decrease the mileage reimbursement rate from \$.565 per mile to \$.056 per mile, effective February 1, 2014.

Selectman Coutu asked for a friendly amendment. At the end of February 1, 2014 a comma and to adjust the rate annually as per the IRS Optional Standards Mileage Rates adjusted annually.

Motion by Selectman Brucker, seconded by Selectman Coutu, to amend the Personnel Policies, Section VIII Training, subsection B Travel, to decrease the mileage reimbursement rate from \$.565 per mile to \$.056 per mile, effective February 1, 2014, and to adjust the rate annually as per the IRS Optional Standards Mileage Rates adjusted annually, carried 5-0.

C) Employees' Earned Time Fund

Chairman Maddox recognized Finance Director Kathy Carpentier.

Kathy Carpentier said I come before you just to give you a half a year update. We've had 59 accrued time payouts in Fiscal Year 2014 so that's from July 1st until January. We had 11 employees leave employment and 7 earned time max payouts. The total cost through January 2014 is \$206,527 which is the amount that has been booked into the salary and benefit account within departments. The department heads at this point of the year are covering that cost but it is up to the Board if they would like to seek reimbursement from the capital reserve fund. The capital reserve fund currently has \$458,962. On the last page, you can see that we're currently 31 percent funded to our liability. In a perfect world, we'd want to be up like 50 - 60 percent but 31 percent is the most we've had in probably the last 13 years that I've worked here. I'm asking the Board as agents to expend if they'd like to take a distribution from the capital reserve fund to cover these expenses.

Selectman Coutu indicated you may have said it and it may have gone past me. Did you say that the monies for earned time, which is a total of \$206,527.35 is within their budgets? Ms. Carpentier said currently right now it is in wherever that employee works. So it's in the 101 lines and the taxes and pension related to it. It is within the police, fire, highway, and all the other departments. Selectman Coutu remembered having this conversation maybe some 5 years ago. I can remember then Selectman Jasper raising concern about this fund the liability for earned time.

Presently the liability is \$1,498,001 is the liability and for us to further depreciate the capital reserve fund and dwindle that liability the difference between what we have in the reserve and our liability down another 50 percent and bring this down to 15 to 16 percent, that would be a little less than 50 percent but it would bring it down to about 17 - 18 percent to cover liability is not a health situation. I personally will not support a motion to ask for the money from the capital reserve if there's money in the budget to do it.

Steve Malizia stated traditionally we come in. There's two buy outs a year unless folks retire or resign. Traditionally we give this to the Board. The Board has basically said we won't take any action on it because right now it's been absorbed into the cost centers. Each department basically gets covered by attrition, vacancies in the positions so we basically booked it as an expense. What we do is we put us on notice that if we should get into fiscal difficulty, which at this point we don't anticipate at the end of the year, you would have this option to go to the trust fund to take some sum of money out. It doesn't have to be this. It could be some other amount to make sure that we make our budgets. If you recall the last budget to actual review over all, the town was in decent shape. We didn't see any major concerns with any of the departments. Ms. Carpentier is basically doing is what we've done every year and basically come in and say this is what we've done, here's where we're at. You have the option; the Board has not exercised the option because the Board hasn't really needed to. We've been able to absorb the expense in either vacancies or whatever in the budgets. At this point in time, it's basically informing you I don't think either one of us are recommending that you actually do anything at this point in time. Just to make you aware you are correct. We would like to build the fund out. It does take quite a bit of time to do. Again, you take money out, you're just making that further and further away. At this point, we don't project problems in any of the departments but we'll get through the winter and we'll see where we are in the spring.

Chairman Maddox indicated nonaction is action. Thank you very much.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Luszey - Just two items Mr. Chairman. The senior center - the walls are painted. The framework with the drop ceiling is in place, siding is up. We are on schedule for a mid March opening. The Hudson Council on Aging has sent out a Memo. I think most of you are on it. They'd like to pursue donating a bus to be used for the seniors. With that, I did reply to Dan that I would have this item put on our next available agenda because I believe we need to do some homework as to should we accept that donation what would we need to do in order to use it. Again if you recall one of the things that requested that be part of the job description of the Coordinator was bus driving capability. We did not do that so we may need to do something different.

Selectman Coutu asked it's a van. Aren't they only recommending the van? It's a van that seats 14 plus. That's a van. They don't need a special license. Selectman Nadeau indicated yes they do. Steve Malizia thought it was like the Alvirne bus that you sometime see. It's the maroon and gold bus that the Trustees bought for the high school vocational center. It's actually a short bus. It looks just like a bus only short. Selectman Luszey said a limo driver one minimal or...Mr. Malizia thought it's just a straight driver's license. Selectman Coutu said a lot of centers have volunteer drivers who have licenses. I sent it to everyone. I sent an answer reply as well that we had to look at the logistics. There's liability for insurance. If it's a volunteer drive, we have to make sure that they're properly insured for liability. Of course there's the housing of the bus and things like that and the maintenance and upkeep of the vehicle. So we have to look at all of those things.

Chairman Maddox thought that there was some homework to be done. Maybe Mr. Burns and his mechanics will probably end up being the maintainers of it and we want to talk to them and see if they have a...how we're going to do that is still to be determined so let's see where it takes us.

Selectman Luszey's last item is I did drop a copy of the carriage house specs off with the school to see if their trades could build it. They are going to quote on it and we'll have it for our next meeting. Superintendent Lane said that it would be a one or two semester project. It is a square box. It's not a house. Selectman Nadeau asked if there was room for a 14 passenger minibus in there. Again, Selectman Luszey stated this means that we may have to look at...Selectman Coutu indicated the summer of 2015. No common sense. Selectman Brucker indicated one semester is just half a year. Selectman Luszey indicated if we were to approve it and encumber the money now, it would be done by June. Chairman Maddox said no. Selectman Luszey noted that this is 4 walls put on a slab. It's not a complicated...that's enough.

Selectman Coutu - The Recreation Department had a most recent movie night had the largest turnout ever - 200 kids and parents. It was very successfully attended. The basketball playoffs are ongoing and they should wrap up in about two weeks. The annual Martin Luther King basketball tournament had 51 teams attending from New Hampshire and Massachusetts. The Hudson teams did well. Six teams made it to their divisional finals and of those two teams won their championships. Hudson did relatively well. The lacrosse registration presently stands at 153. We anticipate that the numbers may go down somewhat as a result of Alvirne - the Hudson School Committee voting

to approve lacrosse at Alvirne High School. So they will be taking that up as a new sport. We may lose some but I still think we're going to have a large number.

For those of us who attended comedy night, and there are 3 of us in the room who went, we had a really good time. This is one of the if not the largest crowd to ever attend - 351 people. I believe Selectman Nadeau if I'm correct, if I'm not correct me, that the charity that we allowed to collect that night was the Alvirne High School Friends of Swimming. They raised in a 50/50 raffle their share of the profits was a little over \$650. That means over \$1,300 was collected that evening and it was shared equally with the charity. So that is a tremendous success to just sell tickets for an hour and make \$600 for Alvirne's Swim team. They're not a large group so that comes in very handy for them. For those of you who have never attended comedy night, you have to go. It was awesome. It was just a great time. We had a great time. I saw a comedian there that I had seen on the Steve Katsos show who I thought tanked on the Steve Katsos Show and did an awesome job Saturday night. I was very, very impressed and he was not the best of the 3 and he was pretty good. The other 2 were outstanding. We had a great time. Thank you Mr. Chairman.

Selectman Brucker - I just want to thank the Highway Department for the wonderful job they're doing keeping our streets plowed and cleaned up. Selectman Coutu stated and paved. Selectman Nadeau indicated they are fixing the pot holes. Selectman Brucker said it is a hard time of the year for a lot of people with the cold.

This is the last week for our present Town Engineer. He's working very hard to wrap things up for his department.

I also wanted to thank Pat Nappo who has been on our Conservation Commission. He came on, was very enthusiastic, and has been a good member. There's a health situation in the family so he had to retire from the board.

Selectman Nadeau - I, too, went to the comedy night. It was a great time. The other thing tonight in our packet we approved the 28th annual ice fishing tournament put on by the Kiwanis. It's a real good time. This year its February 16th from 7:30 a.m. to 10 a.m. is the sign ups. The tournament ends at 1 o'clock. Great for kids even just to start them to get to go ice fishing. They have many different categories and the cost is very inexpensive as far as ice fishing tournaments. Adults are \$10 and children under 15 are \$5. If you're interested in finding out more information, you can go to the Hudson Kiwanis website. That's all I have this evening.

Selectman Maddox - A couple of things. At the last meeting or the meeting before that, Selectman Coutu you brought up some concerns about the roundabout in Nashua. You obviously got someone's attention because you have a meeting with the Mayor to talk about along with the Town Administrator to talk about what that might be for Hudson. Thank you for getting somebody's ear. Selectman Coutu said two things that I love talking about the most are roundabouts and NRPC and they're both going to be a topic of discussion because NRPC is also going to be there. Two of my favorite subjects and Donnalee knows I love those two subjects.

Since you're on an NRPC role, Chairman Maddox indicated a while ago there was a working group within the town. I believe it was the Assistant Assessor, the Town Planner, and the IT Director working on GIS. Could you get us an update on that and where that stands? Steve Malizia actually expected it for this meeting but I think the IT Director was finishing up something with it. I expect it at the next meeting. Chairman Maddox indicated one of the things that would make our value better from NRPC is if they were to take over that responsibility of the GIS since we haven't been doing it in house for a number of years, just one of those things.

Selectman Luszey asked what do you mean by doing GIS. GIS is a system. What are you going to give them? Chairman Maddox indicated they would take the administration of it. I think you were on the e-mail to get a preview of what they can do for that. I know I got it as an NRPC/Planning Board. I thought it came to all of us. I'll see if you can get a copy. It shows what they are doing. They're taking our lots but, again, I guess some of them have not been updated for a number of years on the system. Selectman Luszey asked are they taking our lots. Chairman Maddox said no. They're taking lots. They do parcel mapping for the other towns. I know my parcel is on there. Selectman Luszey asked what would we do with our GIS because we just dumped a bunch of money into it to upgrade it. Chairman Maddox said so that we could read it. I guess our software was so old that it wasn't readable for the new 6 inch tiles as opposed to what was there. Again, that's why I was asking. There's a working group that was in house that we're addressing some of these issues.

Selectman Brucker mentioned that NRPC that they are our gateway to federal and state money for roads and highways. Just a bode in their direction. Selectman Coutu stated give me \$19,000 and I'll start researching money too. Chairman Maddox indicated that it's going to be on our next agenda possibly. Mr. Malizia said that was my understanding.

Chairman Maddox stated that the Planning Board is going to do the infamous CIP - Capital Improvements Program. In the past, it has gone both ways that the Selectmen wanted to see what the department heads were going to

present feeling that if the Board wasn't going to be behind it, there was no sense in putting it on the report. The other thing to allow them to do whatever. I'm looking for some guidance from this Board where you would like to take this.

From our needs, Selectman Coutu said we have a couple of needs. You and I have talked about it - a new municipal complex, or a new fire station, or a combination of a municipal complex with a fire station would be the number one and I would think at this point the sole priority of this municipality should be having a municipal complex which would include a new fire station. If somebody is willing to put that plan together, I would support it being brought in for CIP. At that rate, Chairman Maddox stated you don't want Rec., Highway, Police to bring anything forward. Should they be able to put a paragraph...don't spend a lot of time on it but put two paragraphs to say what they're looking for and then we make a decision if that is the way we want to go. Again, we haven't done it for 5 years. Selectman Coutu indicated I just gave my opinion Mr. Chairman. I'm fine with it.

With that, Chairman Maddox noted that we have nothing on the agenda for the February workshop so all those who would like to cancel that bad boy let's do that now. By consensus we will cancel the February workshop.

Lastly it is that week. Chairman Maddox said Friday is the deadline if anybody wishes to sign up for any elected office. A list of them were in the newspaper. There's one Selectman, 2 School Board, 4 Budget Committee, and then a number of other positions that I have not memorized. If you are inclined, sign up at Town Clerk's office.

10. NONPUBLIC SESSION

Motion by Selectman Brucker, seconded by Selectman Coutu, to enter Nonpublic Session pursuant to RSA 91-A:2 (a) Strategy or negotiations with respect to collective bargaining; and RSA 91-A:3 II The hiring of any person as a public employee, carried 4-1 by roll call. Selectman Luszey in opposition.

Chairman Maddox indicated that Nonpublic Session is being entered into at 7:55 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Maddox indicated that open session is being entered at 9:10 p.m.

Motion by Selectman Luszey, seconded by Selectman Coutu, to authorize the Police Chief to hire the following Police Officers: Nathan Glowacki with a starting salary of \$22.02; Ronald Cloutier and Michael Corey with starting salaries of \$20.98 per hour effective March 2, 2014; and to hire Matthew Topper as a Police Officer with a starting salary of \$20.98 per hour effective March 3, 2014, all in accordance with the Police Union Local #3657 Contract, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman Luszey, to approve Memorandum of Understanding between the Town of Hudson and the Hudson Police Employees Association to increase the police outside detail rate from \$36.00 per hour to \$46.00 per hour effective January 28, 2014, carried 5-0.

11. NONPUBLIC SESSION

Motion by Selectman Coutu, seconded by Selectman Luszey, to enter Nonpublic Session pursuant to RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted, carried 4-1 by roll call. Selectman Maddox in opposition.

Chairman Maddox indicated that Nonpublic Session is being entered into at 9:17 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Maddox indicated that open session is being entered at 9:25 p.m.

Motion by Selectman Nadeau, seconded by Selectman Coutu, to seal the minutes of the first Nonpublic Session, carried 5-0.

12. ADJOURNMENT

Motion to adjourn at 9:28 p.m. by Selectman Luszey, seconded by Selectman Nadeau, carried 5-0.

Recorded by HGTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Richard J. Maddox, Chairman

Nancy Brucker, Selectman

Roger E. Coutu, Selectman

Benjamin Nadeau, Selectman

Ted Luszey, Selectman