

HUDSON, NH BOARD OF SELECTMEN
Minutes of the October 8, 2013 Meeting

1. CALL TO ORDER - by Chairman Maddox the meeting of October 8, 2013 at 7:03 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Bernie Manor.

3. ATTENDANCE

Board of Selectmen: Rick Maddox, Nancy Brucker, Roger Coutu, Ted Luszey, Ben Nadeau

Staff/Others: Stephen Malizia, Town Administrator; Donna Graham, Executive Assistant; Patrick Colburn, Town Engineer; Mike O'Keefe, Chairman Cable Utility Cte

4. PUBLIC INPUT

Chairman Maddox asked if anyone in the audience wished to address the Board on any issue which the Board has control of at this time. If so, step forward and state your name and address for the record. Seeing none.

5. NOMINATIONS AND APPOINTMENTS

Chairman Maddox indicated we have one for Cable vacancy. Unfortunately due to a family situation, that person will not be able to come tonight so we'll reschedule that.

1) Cable Committee - (1 vacancy, 1 member term to expire 12/31/2013)

Diane Cannava (Kan-a-va)

6. CONSENT ITEMS

Chairman Maddox asked if any Board member wished to remove any item for separate consideration. Seeing none.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to approve consent items A, B, C, D and E, as noted or appropriate, carried 5-0.

A. Assessing Items - NONE

B. Water/Sewer Items - NONE

C. Licenses & Permits

- 1) Request to Solicit Funds - Knights of Columbus
- 2) Request to Solicit Funds - Redemption Christian Academy
- 3) Request to Solicit Funds - Cub Scouts Pack 46, Tyngsboro, MA

D. Acceptance of Minutes

- 1) Minutes of the August 27, 2013 Meeting
- 2) Minutes of the September 3 Workshop Meeting

E. Calendar

10/9 7:00 Benson Park Landscape Cte - BOS Meeting Room
10/14 COLUMBUS DAY - TOWN HALL CLOSED
10/15 7:00 Board of Selectmen - Budget Review - BOS Meeting Room
10/16 5:00 Municipal Utility Cte - BOS Meeting Room
10/16 7:00 Senior Affairs Cte - Buxton CD Meeting Room
10/17 7:00 Board of Selectmen Budget Review - BOS Meeting Room
10/17 7:00 Budget Cte - Buxton CD Meeting Room
10/21 7:00 Conservation Cmsn - Buxton CD Meeting Room
10/22 7:00 Board of Selectmen - BOS Meeting Room
10/23 7:00 Planning Brd - Buxton CD Meeting Room
10/24 3:00 Trustees of Trust Funds - Buxton CD Meeting Room
10/24 7:00 Board of Selectmen Budget Review - BOS Meeting Room
10/24 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room
10/28 7:00 Recycling & Energy Ctes - BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after the meeting of September 24, 2013

- 1) *Motion by Selectman Coutu, seconded by Selectman Brucker, to hire Fred Corcoran and Devon Ruitter as Regular Special Shift employees at the Recreation Department at a rate of \$10 per hour effective 9/25/13, carried 5-0.*
- 2) *Motion by Selectman Coutu, seconded by Selectman Luszey to allow the Police Chief to advertise for two full time Communication Technicians, carried 5-0.*
- 3) *Motion by Selectman Coutu, seconded by Selectman Luszey to hire Rob Buxton as Fire Chief, Fire Warden, and Emergency Management Director, effective 10/12/2013 with a starting salary of \$95,840, carried 5-0.*
- 4) *Motion by Selectman Nadeau, seconded by Selectman Coutu, to adjourn at 11:40 p.m., carried 5-0.*

B. Alleyway Disposition

Chairman Maddox recognized Town Administrator Steve Malizia.

At your meeting on the 24th of September, Steve Malizia indicated you met with the Town Attorney, Attorney Hodes, and you approved or authorized Attorney Hodes to prepare a document that would be filed at the Hillsborough County Registry of Deeds disavowing, disclaiming any ownership or interest in the alleyways located at - I don't have the map and lots - but the two alleyways that the Board has been dealing with for the last several months. You basically authorized the Attorney to prepare a document to be filed at the Registry of Deeds as there is no standard template document. The Attorney has done so. He's prepared a document for your review and approval should you choose to approve this document. He has also prepared a letter for all of the abutting property owners as was directed also so that they have a notice that the Town is taking this action. They would also get a copy of the Disclaimer and at that point in time, they can do what they need to do should they wish to contact a lawyer, they can contact an attorney privately but basically the Board is authorized the Attorney to prepare these document disavowing or disclaiming any interest in the two alleyways.

Motion by Selectman Coutu, seconded by Selectman Brucker, to approve the disclaimer prepared by Attorney Hodes and authorize him to file the disclaimer at the Hillsborough County Registry of Deeds, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman Luszey, to approve the letter prepared by Attorney Hodes and forward with attachments to all of the property owners who about the alleyways, carried 5-0.

Chairman Maddox indicated that all of the abutters will receive the letter that we have in our packet. Mr. Malizia said they will receive a letter with the disclaimer notice and I think the original plan just as recommended by Attorney Hodes.

8. NEW BUSINESS

A. High Pressure Water Service - Hudson Senior/HCTV Access Center

Chairman Maddox recognized Town Engineer Patrick Colburn and Bernie Manor.

Thank you Mr. Chairman. As you know, Patrick Colburn stated work is progressing out at the senior/HCTV Access Center. Recently a hydrant flow test was conducted at the request of the contractor tasked with designing and installing the fire suppression system for the new building. What they found is during a fire flow test during that demand of flow at the existing hydrant, the residual pressure at the hydrant was insufficient to supply firefighting water in the building. At that point, we were left with a couple of options. You folks may recall that what we're looking to do is utilize an existing service under Kimball Hill Road that points right at the proposed building. That was the previous service for Benson Park rather than open/cutting Kimball Hill Road again. Given that, what we were left with was the option to boost the water pressure in the building with a fire pump or fix the problem at the main. Under Kimball Hill Road, there are two parallel mains along this stretch. Basically from 111 to a point just beyond the hydrant that I'm talking about right across Kimball Hill Road from the proposed senior center/cable center. The low pressure main is the main that serves the several residences between us and Cahills and also the hydrant and the service that provides service across the street at Benson Park. Right behind it offset only about 5 feet or less is a high pressure main that comes from the old Windham Road booster station. That serves Shepherd's Hill up across the street and others. The hydrant and the existing service at our building come off the low pressure main.

Mr. Colburn stated so what we're proposing to do is fix the problem at the main by creating a new dead end in the low pressure and basically tying the hydrant and the water service to our building onto that high pressure main. That is outside the scope of work for our onsite contractor. So Bernie and I basically decided that we should put this out for bid to see what we could get for numbers. So we solicited bids from 3 independent contractors, a bid from Pennichuck Water Works, and then a fifth bid from our existing site contractor. The low bid for that work was TDD Earth Tech. out of Hudson. Tom Dinsmore's company. He quoted a price of \$12,500 to complete that effort. I recently presented this scenario to the Municipal Utility Committee on the

2nd of October. Because we're correcting an existing deficiency basically - insufficient fire flow at this hydrant, they believe it's fair to split that \$12,500 in half - 50 percent paid by the Water Utility and 50 percent paid by the project budget. So that's what I'm here to recommend tonight with Bernie.

Selectman Luszey had one question. There's a hydrant there and when you perform the flow test it says that the system cannot provide minimal residential pressure to the users in this area. Mr. Colburn corrected Selectman Luszey by saying residual. Selectman Luszey asked why shouldn't that be corrected by the Water Utility. Mr. Colburn said perhaps it should. Selectman Luszey's question is why is there a finding that it's a 50/50 between the Water Utility and the senior center. Patrick said basically the low pressure system provides adequate domestic flow. So your everyday flow for that stretch of roadway. Selectman Luszey said right but there's a hydrant on it. At the end, Patrick Colburn said there's a hydrant. So if the Fire Department was to hook up to that hydrant during an event, the residual pressure in the users from there downhill would be less than the 20 PSI that's the standard.

Where Selectman Luszey is failing to find the connection is there's a hydrant there that doesn't meet the needs and you're asking a new facility to bring it up. For me, it's the responsibility - if there's a hydrant there, it should meet the needs of the hydrant requirements whatever that might be. Mr. Colburn didn't think there was a question there. I think that he's making an observation. You folks are the keepers of those cards. Selectman Luszey was asking for an opinion on it. Do all hydrants meet some kind of specification for flow or pressure? Mr. Colburn said the standard is 20 PSI residual pressure during fire flow. Selectman Luszey said this one doesn't make it. Mr. Colburn stated this one has 5 PSI. Selectman Luszey asked why wouldn't that be the Water Utility's responsibility.

Selectman Nadeau thought it's a fair compromise paying 50/50. I think if we weren't building this center, we wouldn't have had this problem. Selectman Coutu indicated yeah we would. Bernie Manor said we wouldn't have known about it. Selectman Coutu said we wouldn't have known about it but we still have the problem.

Selectman Luszey had a question. Do we not test our hydrants and if we test them, what are we testing them for? I know we pay for that test. Bernie Manor wasn't sure that we asked the water company to test flows on all of them at any time. We do it whenever there's a request for a test for a building being built or something like and we find out these problems before we do that. I don't think we send anybody out there to check on what kind of flows we have. Patrick Colburn said what they do is they flush the hydrants on a yearly basis.

Chairman Maddox said they do do random don't they as far as for ISO. There is some amount of testing done for hydrants throughout the town for our ISO rating.

Selectman Coutu was going to ask him if while doing the flushing if they do any kind of testing. They're running the water anyway. But no, okay.

Chairman Maddox guessed Selectman Luszey your question is why didn't hydrant have the sufficient flow. Selectman Luszey believed that the water systems capability is the responsibility of the Water Utility not buildings. If there's a hydrant there, it should meet the standard for whatever a hydrant is supposed to meet.

Since he's here and he's going to get the job, Chairman Maddox thought this is now the time to bring in the Fire Chief and maybe get some more clarification if you could Sir.

Deputy Buxton said the new building has increased demand on the system. It's no different than if you were building a 600,000 square foot building off of Lowell Road. Certainly you would figure out the fire demand for that facility. You obviously are building a new structure. It's going to be town owned. It's just depending on how you want to pay for it in my estimation. The demand is increasing. When the development on Shepherd's Hill went forward, they extended a high pressure main to deal with the hill for the elevation. This hydrant was not moved over. I was not employed here at that time. I can't answer why that didn't take place. That Shepherd's Hill line went up to Shepherd's Hill to give the demand at the top of the hill.

Chairman Maddox said there's 300 fire hydrants within the town. Does anyone check those on any type of incremental basis? Deputy Buxton believed that Pennichuck Water does do some maintenance to the hydrants. I'm not exactly sure of the flow testing requirement to their contract but I know they do flow testing and do some general maintenance to the system. As far as flow testing, Chairman Maddox said the only time we would do that is for a specific need or, again, I thought when they did the ISO ratings they did do a number of tests throughout town. Deputy Buxton indicated that would be correct. Chairman Maddox said we might have other hydrants within town that don't meet the minimum. Thank you Sir.

Motion by Selectman Coutu, seconded by Selectman Luszey, to approve a work order to TDD Earth Tech, Inc. in the amount of \$12,500 being paid by the Hudson Water Utility.

Chairman Maddox indicated the Chair is going to vote in opposition. I think that if the building wasn't being built we wouldn't have known. Again, this is going to start an interesting conversation downstream. I guess that's the water the water flows.

Just to your comment, Selectman Luszey said we have an infrastructure in place called "fire hydrants". If they're not meeting their needs, they should be meeting their needs. We shouldn't be waiting until somebody puts up a new building. I do

understand the argument around large developments adding demand on the system. Coming out of the box on this, it doesn't even meet the current standard for it and that should not be the responsibility of a new structure to make that improvement. That is the utilities responsibility.

Selectman Brucker was curious. What would that hydrant be adequate for? What could it be used for? Patrick Colburn said the adequacy of the hydrant is not necessarily the issue. It's the adequacy of the others connected to that system. So it's the adequacy of the system when the hydrant is flowing. So during a fire flow event, the system's residual pressure is very low. Only 5 pounds.

Chairman Maddox asked if that kicked on the fire pump at the booster station. Mr. Colburn said no pump connection. This is the low pressure so it's not connected to any pumps. They high pressure main that it's parallel to is connected to the Old Windham Station. Chairman Maddox said when you draw enough out of the high pressure line, it does not still...Mr. Colburn said low pressure. Chairman Maddox stated I know but still at some point doesn't it kick on to boost up that low pressure line. Mr. Colburn stated there's no pumps to kick on. Its part of our core system and the pressure in that system is driven by the elevation of the storage tanks. Chairman Maddox said if you had tested that same thing at night, then the pressure might have been different. Patrick said this was done at night. This was done I think at 10 p.m. if I'm not mistaken.

Vote: Motion carried 3-2. Selectman Nadeau and Selectman Maddox in opposition.

B. Street Acceptance - 600-feet of Wall Street

Chairman Maddox recognized Town Engineer Patrick Colburn.

Patrick Colburn said this is basically at your direction. Several months ago back on June 25th, you directed the Road Agent to improve a 600 foot section of Wall Street to a level satisfactory for street acceptance. He's done so. I have reviewed the work. The Fire and Police Departments have done the same. At their last meeting, the Planning Board voted to send favorable correspondence your way. I believe that's in your possession. So this is the last step to accept that short length of street.

Motion by Selectman Coutu, seconded by Selectman Luszey, to accept a portion of approximately 600 feet of Wall Street bordering Lot 18-9 and Lot 18-10 as a Town road, carried 5-0.

C. HCTV Access Center Lease Extension

Chairman Maddox recognized Mike O'Keefe, Chairman of Cable Utility Committee. Good evening.

Good evening Mr. Chairman and members of the Board. As the previous speaker said, Mike O'Keefe stated the construction is well under way at Benson Park for the new senior center and HCTV access center. The completion date we've been given most recently by the contractor is the beginning of March 2014. That's basically when they'll give us occupancy. Given that date and the fact that our current lease at our existing access center facility on Old Derry Road runs calendar year, we're obviously not going to renew for another year. We do have three months that we'd have to deal with needing a home for three months until the next calendar year. Jim McIntosh and I met with the manager of the facility, the property owner's manager, and discussed options. They're willing to at the beginning of the year basically go month by month lease. Although they do want to basically know with some advance notice when we're leaving. They kind of want 90 days notice of when we're vacating. Given the current date that we'll occupy the new facility, we're recommending that we extend the lease by three months through the end of March 2014. We think that's enough time to get us out of the current facility and into the new one.

Motion by Selectman Brucker, seconded by Selectman Nadeau, to approve a three (3) month extension on the HCTV Access Center lease at Nadeau Park and notify the landlord that we intend to vacate the premises on March 31, 2014, carried 5-0.

D. Recreation Director's Job Description

Chairman Maddox recognized Selectman Coutu.

Selectman Coutu indicated you have a hand out. We had conversation last week relative to programming by the Recreation Director and one of the things and doing some research that I discovered was that his job description needs to be adjusted in order to include other duties that he has been assigned in the past few years. One is Benson Park. He coordinates recreational activities that are going to be conducted there. He also scans and reviews billing to make sure that they're proper and submits them for payment. He also consults with the Chairman of the Benson Committee relative to their budget and expenditures. We also charged him with the added responsibility most recently of coordinating activities and working with the Senior Council. I think that should be reflected in his job description. With that, I would make a motion.

Motion by Selectman Coutu, seconded by Selectman Luszey, that we task the Town Administrator to re-write the job description accordingly.

Chairman Maddox agreed that this has become a catch all for a number of different items that we have within town so it may be time to take a look at this. Any further discussion?

Vote: Motion carried 5-0.

Selectman Coutu said also in reviewing - it probably should come up at budget time - but we have the research so we might as well do it. We are a community with a population between 15,000 and 25,000 people. We are at a little over 24,000 citizens in our community. In reviewing the salaries of Recreation Directors in similar and even smaller communities, we have one of the lowest paid if not the lowest paid Recreation Director in the population of 15,000 to 25,000 out the communities of Bedford, Goffstown, Hudson, Keene, Laconia, Londonderry, Milford, and Portsmouth. He is the lowest paid. In populations of 10,000 to 15,000, he is the lowest paid again. So from the population of 10,000 through 25,000, he's the lowest paid. If you go from the population of 5,000 to 10,000, there are 12 out of approximately 24 municipalities at that population making more money than he does. When you look at our own employees at sublevels, third tier and down, we have 8 employees making more money than he does and he's a department head. I think it's time that we take a good look at his salary. I think it's time that we make a fair adjustment. We did with everybody else but I would say that the Recreation Director was an oversight on our part. We've added more responsibilities. He's done them well. This past year, we didn't have a softball coordinator, a position we normally pay \$600 for. He assumes all of the responsibilities and never made a request for the \$600 which he could have legitimately asked for. Don't know that we would have given it to him but he could have asked for it and it would have been a fair request on his part.

Selectman Coutu stated the difference between his job and a lot of other jobs is that he has to be available almost 7 days a week. I serve on the Recreation Committee as the Liaison for this Board. Selectman Nadeau who also served on that Board knows as well as I do that the Recreation Department is not a 5 day a week job Monday through Friday. There are a lot of activities that are conducted at night that he attends. A lot of sporting activities that take place over the weekend that he attends. None of the registrations are held during the day. They're held at night. Even the new Clerk that we just hired to work for him commented she didn't realize how involved that job was. There's a lot of activity. The title "Recreation Director" doesn't mean that he recreates all day long. He has a lot of responsibility. I think he should be fairly compensated for that. If there was a way to do it now, I would do it now. I don't know what the advice would be or what our prerogatives are as members of the Board of Selectmen to an existing department head.

Chairman Maddox said why don't we make that part of the investigation by the Town Administrator. Selectman Coutu asked what is it there to investigate. I have all the numbers. He has it in his packet.

Steve Malizia indicated the Board is the hiring, firing authority. If the Board chooses to do something, the Board can choose to do something provided you can fund it. When I say fund it, transfer for funds or whatever. You have a position. If you were to transfer money because it's not budgeted to have...Selectman Coutu just wants equity. That's all I'm looking for. I just want to see if there's a methodology. There's sufficient monies in light of the fact that the lacrosse program brought in a considerable amount of money far in excess of what it was. If you look, too, on the first page of the accomplishments, he assumed his position in 1998. In 1998 the revenues were \$70,000. The cost to the taxpayer was \$124,000 in 1998. In 2013, the revenues are going to be \$204,000. That's almost a 300 percent increase but yet the cost to the taxpayers only went up \$16,000 since 1998. That's a significant small number. That's another accomplishment that I think bodes very well for the way the programs are being run and funded.

Motion by Selectman Coutu, seconded by Selectman Luszey, that we raise the Recreation Director's salary from \$50,000 to \$55,000 a year, an increase of \$5,000 to be funded with a transfer within the Recreation Department.

In terms of Selectman Coutu's motion, I think I've done the homework. I've provided you all with a packet. I think it merits it. I just think when you look at the whole picture, those people that are in 3rd or 4th levels making more money than he and he is the lowest paying department head and he is and deserves the respect of a department head. I know that I can speak for every member of the Recreation Committee when I tell you that I think he has done an outstanding job. I'll put him up against any Recreation Director in any other community any day. For the amount of work that he does for his accomplishments, I think that this was an oversight on our part. I'll take the responsibility because I think that when we discussed readjusting department head wages 3 years ago, I made a lot of recommendations and I failed to look carefully at the Recreation Director's salary. I think it's justified and I hope you will support the motion. Thank you.

Selectman Luszey didn't disagree with anything that Selectman Coutu said but what I would think we might want to do is instead of taking it out of the lacrosse program because it's a one shot deal...Selectman Coutu said from within the Recreation budget. Selectman Luszey said if you're looking to do it immediately, I guess that's where we would need to do it. Given that we're on a default, what I'd like to do is we're going to be getting our budget books in the next couple of weeks, right? Steve Malizia indicated you should have them this weekend. Selectman Luszey asked to have this discussion as part of that so that we know where we're going to get the money as an ongoing basis and not rely on revenues from just lacrosse or anything else in rec. because there are other issues that are going to arise when we start taking a look at the overall budget for next year.

Selectman Coutu understood where you're coming from but I've been assured that he's going to be turning in some money this year. I think he has pretty much every year has had a surplus in his account. Steve Malizia knows he hasn't overspent so that would imply that there's surplus. I don't know the number off the top of my head but he has not overspent I know that. Selectman Coutu thought there's sufficient money in his budget. I should have amended my motion to include a start date. I'm not asking it to be done tomorrow morning.

Selectman Luszey asked what would that start date be. That would kind of sway how I vote on it. I think we need to look at the budget in its entirety and where we're going to get this money on an ongoing basis and not just a one shot deal. Selectman Coutu said January 1st. I'll offer that amendment to be effective January 1, 2014. Selectman Luszey agreed to that.

Motion by Selectman Coutu, seconded by Selectman Luszey, that we raise the Recreation Director's salary from \$50,000 to \$55,000 a year, an increase of \$5,000 to be funded with a transfer within the Recreation Department effective January 1, 2014.

Selectman Nadeau asked how much the \$5,000 comes out to for a percentage raise. Selectman Luszey said 10 given that he's making 50. Selectman Nadeau realized that but we did this last time and we went down a very slippery slope when we just threw numbers into the positions. When you figured out what they were getting for a percentage raise, are we willing to do that to all department heads? Selectman Luszey thought the reason we're doing this is because we didn't do it for this department head when we went down that slippery slope the last time.

Selectman Coutu appreciate and I did the percentage. It's very easy - 5 of 50. I know you went to school that day Ben and I share his concern. I'm willing to take it on the chin. I'm stepping up. I found an inequity. I think it's only fair that we pay our people equitably and that we reward them for outstanding service. This job involved not just organizing programs. He has a responsibility for a lot of the children that we have in this town. I think our families and our populous is very comfortable with the Recreation Director we have. It's an inequity in his salary. I understand where you're coming from Selectman Nadeau. I shared that same concern. I thought about it, thought about it, thought about it for the past week whether or not it's fair or unfair to other department heads. Other department heads were adjusted. He did get a small increase but we didn't do the research and shame on me. I should have I serve on that committee to look at where he stands with other employees in our community. When I see people that are third or fourth tier below him making more money considering he's a department head and then when I looked at what comparatively that salary equates to compared to other municipalities and find that he's one of the lowest paid Recreation Directors in the State of New Hampshire. I'm just trying to correct an inequity.

Selectman Brucker added that if we had to go out and hire a new Recreation Director, we'd certainly have to offer more than the \$50,000. If you think of it in terms of that, it doesn't seem as significant to me the \$5,000.

Chairman Maddox said we did give \$2,000 the last time we did this which would have been a 4 percent, 5 percent raise. We can't find firefighters cuz we can't get the right price. I'm kind of torn here. I think that if this was at budget season and we did this, I think that would be supportable. I'm just having a tough time making the leap in the middle of the year and I know it's an inequity but we should be doing it when we do the budgets as opposed to just coming in every week and if we did this analysis probably on all our departments heads, we could probably find some of those same things.

Vote: Motion carried 3-2. Selectman Nadeau and Selectman Maddox opposed.

E. Budget to Actuals

Chairman Maddox recognized Town Administrator Steve Malizia.

Steve Malizia stated we are 25 percent of the way through the year. We are through the first quarter. Amazing how quickly that goes. We'll be soon looking at budgets but right now we are in Fiscal 14. Again, we're 25 percent through the year. Nothing major of concern at this point in time. I even believe our motor vehicle numbers are right on. I believe its right at about a little bit over 25 percent and that's with an increase from the budget from last year to this year of \$100,000 more. So we're still tracking that number. Again, I don't see anything major in here. Again just for everybody to remember, we are operating on a default budget. As you're well aware, some of the things we commit to at the beginning of the year would include things like the trash contract, the Pennichuck contract, and the water utility. So you'll see some spikes but that's because we have a contract and we encumber that contract. You might see a slightly higher percentage but we will burn that off as the year goes by.

Again, Mr. Malizia said interest is nonexistent. Don't expect that to change any time in the future. I just don't see it out there. Again, motor vehicles seem to be a positive for the town. We're a quarter of the way through the year. It's a little early to predict trends.

Chairman Maddox asked if there were questions from Board members other than everybody must be getting married in Hudson. They're at 800 percent. Steve Malizia indicated there's been a few. Again, Chairman Maddox stated it looks like we're tracking right where we thought we should be. Kudos to all the department heads for making that work.

Selectman Coutu asked on the insurance under the general fund, the insurance - balance available negative \$30,000. Did the insurance go up? Steve Malizia said yes but our exposures go up. In other words as we add buildings and things to our policy, that goes up. It's also worker's comp. insurance. So depending on your claim rates, you get some variability there. So yes the insurance has gone up. However if you look on the revenue page, insurance reimbursement, you've probably read we've been getting money back from the Local Government Center. We can't net it against the expense but you can see that there's revenue that's been coming back for some of the return of some of the reserves that were out there. Yeah the insurance goes up but we're getting a heck of a lot of revenue back.

Selectman Coutu asked if postage went up. Mr. Malizia indicated postage goes up every time I go around but I can't tell you the last time they increased it. I know they'll be increasing it again in January. Selectman Coutu asked if we could buy like \$20,000 worth of forever stamps. Steve Malizia said we don't use stamps. We have a meter and you can get a discount off the meter sometimes. So it's six and one half a dozen of another.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Brucker - I'm just happy that Hudson is still open for government purposes. I'm delighted with the beautiful color that we have in this State. If you get a chance to get out and see it, it's absolutely wonderful.

Selectman Nadeau - As many people have seen in the last week while they've been driving by looking at the new senior center and cable TV being built, the State of New Hampshire did a wonderful job in paving Kimball Hill Road. They put down some nice sand along the edges. Where we put down wrap on Robinson Road, the sand all washed away last night with the nice rainstorm that we had. I'm sure they'll be out there fixing that relatively quickly.

The next thing is next weekend will be Pumpkinfest. That's up at the Hills House put on by the Kiwanis Club. There's a lot of interesting and fun events for the kids and family members. The other thing is we're going to be doing a fill the truck food drive. There'll be a rather big truck there at the Hills House and encourage businesses and people in town to donate either canned goods or gift cards that can be used through the Christmas and holiday seasons for the local food pantry. That's all I have this evening.

Selectman Coutu - I don't have that much. I want to congratulate the Alvirne Girls Soccer team. They're doing outstanding. They've only had 2 loses this year. They're shiners. I'm hoping they go on and they win their Division. I think they will.

Selectman Luszey I must applaud you. You weren't a bully tonight. Selectman Luszey indicated and I'm not angry. Selectman Coutu loves those Thumbs. I look to see who they're coming after next.

Selectman Nadeau relative to the food pantry. Selectman Coutu knows that you work very closely - hands on - every time. I know you and I have had conversations quite a while ago about a 501.3(c) relative to trying to do something. Might I suggest that besides doing a - because I know that you just did a food distribution a couple of weeks ago and you related that the pantry is pretty much bare. I applaud you for doing that but might I suggest that we get a hold of Demoulas and a lot of companies are doing that now. They're putting a truck in front of a supermarket with the cooperation of the supermarket and they're bringing food out. I'll gladly work it with you. I know you'd be there. Why don't we talk about that as well. Are we still doing the collections upstairs for the food? Selectman Nadeau said yes. To the people in the community, Selectman Coutu wanted you to know that Selectman Nadeau works here constantly working with poorer people in our community who have some serious needs. Food is an essential source of nutrition for these people to survive. Selectman Nadeau and all of us in the community are well aware of that. The shelves are bare and if you have any food and you live in this area and you're going by Town Hall that you can spare, you can drop it off upstairs on the tables outside the Clerk's office. If you can go to Pumpkinfest and bring a couple of bags of food, it would be greatly appreciated. I know that we as a community now do our fair share in contributing \$5,000 a year. It will come up again this year for renewal for our local food pantry. It is one of the greatest contributions that you can make because you're taking care of people within our own community directly and with something that directly affects them and their needs. Anything you can do would be greatly appreciated. Thank you Mr. Chairman.

Selectman Luszey - I really have nothing except that I would echo what both Selectman Coutu and Selectman Nadeau said. I work with the Main Street Methodist food pantry. We cannot keep the shelves stocked. It's tough out there for a lot of people. If you can afford it, a couple cans is great.

Selectman Maddox - The Chair would echo the same feelings. I think that, again, it is great to see that people are stepping up trying to help where they can. I'm sure that Pumpkinfest might be a little more crowded just people dropping off. I'm sad that I missed the lumberjack. It looked good on paper. I was impressed with all of the activities that they did out there.

We got an e-mail about so I'd ask you to step forward. There was a request to use the Community Center and it didn't get into the packet. I think unfortunately they sent it to all of us and it didn't get to the Town. I'll give you a few minutes here to see where can go with this.

Thank you for seeing me. My name is Sean Lavery and I'm the managing partner for the Uno on Amherst Street. I'm currently doing a fundraiser for the Hudson School District. CCS of New England graciously donated a Smart board, and interactive white board, for me to give to the school that raises the most money. It runs from September 30th through November 3rd. The school that raises the most money will win this Smart board. Also to all the money raised by each school, they will receive 20 percent of that back to them as a fundraiser.

What Mr. Lavery is looking for is your permission on November 3rd, which is a Sunday, from 10 a.m. to 1 p.m. is the use of the Community Center where I can award the Smart board as well as the checks for the school from 10 a.m. to 1 p.m. on

November 16th. Selectman Nadeau asked whether it was the 3rd of the 16th. Mr. Lavery said November 16. Chairman Maddox indicated we got an e-mail about this.

Selectman Coutu asked what it UNO. Sean Lavery noted UNO is a restaurant that is on Amherst Street and also one on Daniel Webster Highway. Selectman Coutu said what you're saying is you're going to receive 80 percent of the funds raised by these kids? Sean said any guests that go into the restaurant and their check that they used to spend there, 20 percent of that goes back to the school. Selectman Coutu indicated I will not be supporting it.

Chairman Maddox said unfortunately it didn't get to us in any type of paper form. We're all kind of scrambling here. Sean didn't know if you wanted - this is what it is actually. Chairman Maddox asked to put this off until our next agenda. We've heard from you. We'll get the packet and we'll be able to make a decision. I thought the schools got all their whiteboards. I'm kind of surprised. When I saw the e-mail, I was kind of surprised that you're going to give a whiteboard to the school that has them. Again, we just don't have enough information so I apologize. If you could just get that to Ms. Graham and we will put it in our packet for the next time. Thank you Sir.

Chairman Maddox indicated we made it through without too much trouble. I guess there was a big event with some power line down yesterday but the winds weren't as bad as they said they were going to be. All of you are going to go to the banquet for Fire on Saturday night. It's awards night.

10. NONPUBLIC SESSION

Motion by Selectman Coutu, seconded by Selectman Nadeau, to enter Nonpublic Session pursuant to: RSA 91-A:2 (a) Strategy or negotiation with respect to collective bargaining; and RSA 91-A:3 II (b) the hiring of any person as a public employee by roll call, carried 5-0.

Chairman Maddox indicated Nonpublic Session will be entered into at 7:50 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Maddox resumed open session at 8:25 p.m.

Motion by Selectman Coutu, seconded by Selectman Brucker, to hire Melissa Castonguay for the position of Dispatcher within the Fire Department beginning 11/3/2013. This assignment will be a non-exempt position with an hourly rate of \$14.37, probation step, in accordance with the IAFF Local #3154 Contract," as recommended by the Fire Chief, carried 5-0.

11. ADJOURNMENT

Motion to adjourn at 8:27 p.m. by Selectman Coutu, seconded by Selectman Luszey, carried 5-0.

Recorded by HGTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Richard J. Maddox, Chairman

Nancy Brucker, Selectman

Roger E. Coutu, Selectman

Ted Luszey, Selectman

Benjamin Nadeau, Selectman