

HUDSON, NH BOARD OF SELECTMEN
Minutes of the September 10, 2013 Meeting

1. CALL TO ORDER - by Chairman Brucker the meeting of September 10, 2013 at 7:05 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Selectman Nadeau.

3. ATTENDANCE

Board of Selectmen: Rick Maddox (arrived late), Nancy Brucker, Roger Coutu, Ted Luszey, Ben Nadeau

Staff/Others: Stephen Malizia, Town Administrator; Donna Graham, Executive Assistant (arrived late); Dave Yates, Recreation Director; Kevin Burns, Road Agent; Lisa Nute, IT Director; Jim Michaud, Asst. Assessor; Leo Bernard; Vin Rousseau

4. PUBLIC INPUT

Chairman Brucker asked if anyone in the audience wished to address the Board on any issue which the Board has control of at this time.

- Leo Bernard

Good evening. Leo Bernard, 3 Bungalow. I'm here for the Recycling Committee. We did a road cleanup this year and we want to do another one. The Committee was wondering if it was okay with the Selectmen if we do Windham and Speare Road was the choices that the Committee chose for September 28th.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to authorize the Recycling Committee to do a road cleanup on Windham and Speare Roads on September 28th.

To my motion Madam Chair as Leo is well aware, Selectman Coutu said I watch all the meetings and I happened to catch that one. A lot of discussion went into planning for the cleanup. Various roadways were discussed and I got the impression from the meeting that it was their concern that they wanted to select an area where it would be safest for them to do that type of cleanup. Some of the areas that had been suggested would have required police patrols in order to protect them because of the nature of the roadways. There's high speed traffic along those roadways. They selected an area where they had someone from the committee had gone out and said that these areas needed cleanup and it would be going into the fall a safe haven for them to be able to do that cleanup and then next year they're going to explore while working with the Police Department other areas and how they can have some sort of security while they're doing the cleanup. That's why I made the motion Madam Chair.

As the liaison to the Recycling Committee, Selectman Nadeau indicated unfortunately I was unable to attend the meetings but like Selectman Coutu, I do watch them. The areas that they picked that were most troublesome that had the most trash were probably the most dangerous roads to pick to try to do the cleanups. Going to the last one that they did, it was very well organized. The yellow shirts were very visible and the police did have a presence on the road. They were going up and down Greeley Street as they normally would do. It worked out very well for them that there was a high police presence as usual. I think that the roads that they picked this time are good roads in the fall. There's good visibility and I think that with the community involvement that they have, they got done really fast and these roads do have a lot of trash and recyclable materials on them. I'm glad to see that they picked these roads to do. I'd like to thank the Recycling Committee for doing these roadside cleanups. We do have other organizations in town that do the roadside cleanups but being a town organization and a town committee, I think this is excellent that they're willing to take on two in one year. Thank you.

Selectman Luszey thought it was a great thing but I do have a concern on Speare Road. Speare Road has a lot of blind curves on it. Will we have patrol on it and will we be putting signs up to let the motorists know cuz there is no curbing on...as we did last time, Leo Bernard said Kevin gave us some signs and we did put signs up. Tianna couldn't make it. She's just getting out of college. I'm sure she notified Kevin. I don't know if she did or not but ask for the same thing he gave us the last time. He gave us the vests but we had those lime green shirts that we purchased for everybody to wear. I made sure everybody had them on. Whoever didn't have them on, I asked them to please it on so you're visible. The signs were out and I was going up and down the street making sure everybody was safe. Like Ben said, the police were patrolling the area. I was going up and down the street. People would stop me and say we need more bags. I'd bring bags to them and stuff. By the way, we did not really choose this. At Old Home Days we put a big Town of Hudson and had stars and had everybody pick where they thought the dirtiest place in Hudson was. We went from that post-it we had and this is where we had the most stars that the town people picked. We just narrowed it down to two streets but it's really the Town of Hudson people at Old Home Days who picked the streets that we narrowed it down to. This is what our town people said they'd like to see cleaned. Recycling Committee and the Green Team are willing to do it one more time. We're hoping to do it again next year with a little bit more like Selectman Coutu said, we were going to talk to the police about some of the other streets that are not so safe to try to get where they said it was really bad was.

Chairman Brucker said she'd also like to add my appreciation for the work that you've done and especially on Greeley Street was very successful. Very good.

Vote: Motion carried 5-0.

5. NOMINATIONS AND APPOINTMENTS - NONE

6. CONSENT ITEMS

Chairman Brucker asked if any Board member wished to remove any item for separate consideration.

Motion by Selectman Coutu, seconded by Selectman Luszey, to approve consent items A, B, C, D and E, as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) Current Use Lien Release - Sparkling River Condo Site - Phase 3, Map 156, Lot 6, w/recommendation to approve
- 2) Current Use Lien Release - Senter Farm Road, Map 110, Lot 54, w/recommendation to approve

B. Water/Sewer Items

- 1) Sewer Abatements - S-UTL-14-01; S-UTL-14-02; S-UTL-14-03, w/recommendation to approve

C. Licenses & Permits

- 1) Raffle Permit - Hudson Historical Society
- 2) Raffle Permit - Alvirne Broncos Touchdown Club
- 3) Outdoor Gathering Permit - Hudson Pumpkinfest 2013

D. Acceptance of Minutes - None

E. Calendar

- 9/11 6:30 9/11 Observance at Benson Park
- 9/11 7:00 Planning Board - Buxton CD Meeting Room
- 9/11 7:00 Benson Landscape Cte - BOS Meeting Room
- 9/12 7:00 Zoning Brd of Adjustment - Buxton CD Meeting Room
- 9/17 7:00 Cable Utility Cte - BOS Meeting Room
- 9/18 5:00 Municipal Utility Cte - BOS Meeting Room
- 9/18 7:00 Senior Affairs Cte - Buxton CD Meeting Room
- 9/19 7:00 Benson Park Cte - BOS Meeting Room
- 9/19 7:00 Budget Cte - Buxton CD Meeting Room
- 9/23 7:00 Recycling & Energy Ctes - BOS Meeting Room
- 9/24 7:00 Board of Selectmen - BOS Meeting Room
- 9/25 7:00 Planning Brd - Buxton CD Meeting Room
- 9/26 2:30 Trustees of Trust Funds - Buxton CD Meeting Room

7. OLD BUSINESS

A. Votes taken after the meeting of August 27, 2013

- 1) *Motion by Selectman Coutu, seconded by Selectman Nadeau, to hire Christina Peterson as the Part-Time Office Assistant with a starting salary of \$15.00 per hour effective September 3, 2013, and not to exceed 29 hours per week, carried 5-0.*
- 2) *Motion by Selectman Luszey, seconded by Selectman Nadeau, to adjourn at 11:00 p.m., carried 5-0.*

B. Skate Park Committee

Selectman Nadeau indicated after the last meeting we had put the word out there that we were looking for people that were interested in the skate park. I posted it on Facebook about Hudson and I got probably 10 or 12 comments from people who were interested. There was one resident who was very interested and Selectman Luszey had conversations with him and I had exchanged a couple e-mails with him. If you want to say students or the younger people who use the skate park - and I say middle school to high school - kids from town that use the skate park have reached out to me. I think with the guidance of this gentleman named Paul, we could probably go somewhere with the skate park. As much as some of the Selectmen are interested in closing it, I think with the proper security and with the committee that we'd like to make up, we could make this a very successful skate park like it was when it first opened. I think the key is going to be security and I think key is to have a good committee. We started out with the Benson's Committee with a park that was terribly in need of help and we ended up with a beautiful place that's a destination point in Hudson now. I don't see the skate park as being a destination point in Hudson but I do see it as a place that these kids could use and with the proper management and cleanups and committee, I think this could be a good place to go.

When Selectman Luszey got the e-mail from the gentleman stating his interest along with others interests in bringing this committee together, I forwarded that e-mail to all the Board of Selectmen and said that I would be willing to take the point on that if there was no objection. The Chair objected as far as I'm concerned. His reply was basically that he saw the skateboard park going nowhere unless the Director of Recreation and the Road Agent was in full agreement of supporting this. We have him here tonight. I'd like to ask you to invite them to the table to get their input. He's absolutely right. Without their support and involvement, we don't go anywhere. My request was to have this item put on the agenda tonight and to do a final up or down vote. Either we're going to go forward and rebuild the skate park with full commitment of the Board and the two gentlemen seated at the table or we're going to scuttle it and let's do it. That's where I'm at.

First of all, Kevin Burns stated I'm a worker bee. I will build and maintain whatever you people ask me to maintain on that parcel. If it's a skateboard park, it's a skateboard park. If it's something else, it will be something else. Whatever the Recreation Committee and the Board of Selectmen wish it to be. I don't think what it is is part of my responsibility. Building it and maintaining it is. With that being said and in my opinion if the park needs to be refurbished with town funds, I think it's good money after bad. If another group like Little League Baseball did with Greeley Street and wanted to come in and raise money and rebuild it with their funds, then maybe there would be better care taken to it. Just to redo the same thing we did 10 or 12 years ago, I think would be a mistake.

Dave Yates said he agreed with Kevin. If the Board chooses to go forward with it and make it a skate park, we initially put it in 12 years ago with the hope that it would be there forever. So if the Board and this committee that they're hoping to form, I'll support it all the way too however like Kevin says, it isn't what we built 12 years ago and we're getting different groups of people. I think the security is a big factor. How are we going to secure it? Are we going to have patrols? We used to have patrols but again you can only get so much out of volunteers and the staff can only do so much. Perhaps we meet with the Chief and see if there's any assistance there. I think the security is the big factor as far as keeping it nice after.

Selectman Nadeau said like the intent of my original motion was to if somebody or a group of people were looking to come forward and take charge of this program or the skate park and fund it, I was more than willing to listen to their proposals or plans as long as it didn't impact us. If we have to put in a piece of fiber wire for them so that they can have the proper security they need there, that's something that we might need to look at and say okay yup we'll be willing to spend \$800, \$1,000, whatever it is to get the cable wire there and they come up with a plan through fundraisers and do the different things that they need to do to get there, I'm willing to entertain a committee that's willing to do that. I look at, again, the Benson Park Committee where we started as many years ago as we did and where they are today. Yes we've helped them along as the town but I'm thinking that we're willing to help the skateboard park committee and do things whether its get rid of the ramps and when the new ones come in. I'm willing to work with Selectman Luszey and the gentleman that we've talked to in order to start the skateboard park committee if they're willing to come forward and go that route. That's the route that I'm looking to go. I'm hoping the Board is willing to go the same way.

First of all, Select Coutu said let's look at the history. This park was built some 12 years ago. It was a beautiful park. There were activities that were ongoing. I remember a skateboard company coming in and working. I think Jeremy Griffus was with them. They had competitions, and they were awarding skateboards, and there was a lot of interest generated. It was a great thing for the kids of our community. Approximately three years ago, it was seriously vandalized and I proposed at the time that we shudder it because it was just a needless expense. It was a nightmare administratively for the Highway Department. A few people came forward and said that they were going to help try to maintain it and we put up a security camera. The security camera was taken down, more damage was done, and here we are again entertaining having a skate park. I've said in the past and I'll say it again that my grandson has been very vociferous about the Town of Hudson redoing the skate park. I was at his birthday party Monday evening and he wanted to know if there were any ramps that were salvageable. He wants them. I said no we're not going to be giving ramps away to the Selectman's grandson. I won't allow it, that's number one. Number two, I certainly heard where he's coming from.

Selectman Coutu said trying to compare Benson Park and a skateboard park is like comparing apples and oranges. There's very little similarity at all. One is youth oriented. The other is community wide oriented. I don't see 10, 12 kids volunteering to go there and clean up every day and beautify the park like they do at Benson and having the maintenance that's going to be there. However, most recently I said prior to the meeting I was telling Selectman Luszey that I read Selectman Nadeau my curiosity was peaked as a result of something on Facebook. I went on the you remember Hudson when page and I noticed and I don't know if it was the gentleman that's been in touch with you and Selectman Luszey made a comment that he reached out to all of the Board of Selectmen. However, he only received one response. I took exception to that. Those are the kinds of things that are irritable to the sense that to say that he reached to everyone, he never reached out to me. I indicated in my reply for the record that I never received an e-mail. I never received a phone call. I never had anybody come to me personally. They may have contacted you but they certainly didn't contact me. To say that only one member of the Board responded, maybe that's true maybe that's not true. It's an irritant for me if they're looking for my support to make statements that are untrue. I will, however, on the basis of conversation I've had with you Selectman Nadeau, I expected a lot more this evening. I expected that gentleman to show up. I thought that somebody was coming in with a check in had for \$20,000 to \$25,000 to build this thing. I'm taken aback that I don't see any community support coming here this evening though we did advertise our agenda. I will, however, you never say no to people within the community who want to work for the community. I will support wholeheartedly anyone who's willing to come forward and work with us to make this work. I'm telling you, this will be the third time and that's going to be the third strike. If I'm here, God willing, a couple of years from now and we're right back to this point, I don't care if St. Peter comes in here and says I'll take care of it. Unless he has a golden wand, I'm not going to do it. I will support enthusiastically having a committee formed of private citizens who are willing to work to make this happen and I will lend myself any support that I can knowing full well that you and Selectman Luszey have volunteered to organize or work with these people.

Selectman Luszey stated to Selectman Coutu you said if someone comes forward and a citizen does this are you suggesting that the Rec. Department relinquishes all interest in this and it's going to be drive strictly out of the community?

Selectman Coutu was glad Selectman Luszey asked it. It was an oversight on my part. I had an extensive discussion today with the Recreation Director and asked him that if we supported this move will he be willing to take charge to assume the responsibility. It's a recreational activity and he told me I recognize fully that this is a recreational activity and if it's under my purview, I will do what I can to work with - I told him there was a gentleman that was reaching out. He said I will work with that gentleman and whatever committee is formed, I'll go to their meetings and I will work and we will put community resources together to assist. One of the things I had told him and the Recreation Committee was based on your suggestion that a situation like this where there's going to be some maintenance and upkeep if we're going to pursue this, one of the things we need to do as a community, as a Town, as a government agency is to create a capital reserve fund for future maintenance and it only needs to a small amount. It will accumulate every year. Usually these parks if you're going to use the type of ramps that they have a 10 to 12 year life span. If you put 2,000 a year at the end of 12 years, \$24,000. If it costs \$20,000 - \$25,000 to build it, we would have the money there. He wholeheartedly agreed and no I would hope that we don't relinquish the park to a citizens group that our town in cooperation with the citizens group - and if I fail to bring that across I apologize.

Motion by Selectman Coutu, seconded by Selectman Nadeau, that we allow Selectman Luszey and/or Selectman Nadeau to work with a community group willing to put forward a proposal for potentially reopening the skate park by the end of January for a spring opening.

Selectman Luszey asked for an amendment. It needs to be in conjunction with the Recreation Director.

Selectman Coutu said he will both amendments by in conjunction what you mean that he would work them. I did all the speaking. I was going to refer to him, you agreed to...

Dave Yates indicated as I said earlier if the Board chooses to get this back going again, I'll fully support it as we spoke today.

Motion by Selectman Coutu, seconded by Selectman Nadeau, that we allow Selectman Luszey and/or Selectman Nadeau to work with a community group willing to put forward a proposal for potentially reopening the skate park by the end of January for a spring opening in conjunction with the Recreation Director, carried 4-0.

Selectman Nadeau asked the Chairman to step back in if you're willing to step back as Vice Chair.

Chairman Maddox apologized for his tardiness but my other job got in the way. We rely so much on cell phones. When their batteries die, we don't have numbers to call anybody. Thank you for filling in.

8. NEW BUSINESS

A. GIS Updated Interface Proposal

Chairman Maddox recognize Town Administrator Steve Malizia and Assistant Assessor Jim Michaud.

Just as a point of reference, Steve Malizia stated back in July I believe, the Planning Board was presented with a proposal to update GIS. The Planning Board is recommending the expenditure of funds from the Tax Map Account to I believe update or approve the GIS interface proposal that Mr. Michaud is here to discuss any technical questions you may have. In essence, this is a Planning Board recommendation to the Board of Selectmen to expend funds to update the GIS interface. With that if there's any questions or comments, Mr. Michaud is here.

Good evening. Jim Michaud thanked the Board for the opportunity to appear here tonight. A collaborative team has been involved since the fall of 2012 and gathering data and facts relative to improving the Town's 15 year old GIS system and process. Prior to Town Engineer Gary Webster has been involved. Current Town Engineer Pat Colburn, IT Director Lisa Nute, IT Specialist Vin Guarino, John Cashell, and myself have been part of that team. Tonight with us is an industry consultant, Jason Brennan. He's a GIS Project Manager with Camp, Dresser, and McGee Smith with offices in Manchester. Jason developed our original 15 year old GIS system that has been successful but is fairly outdated. Much of the impetus for our initiative came back in the spring of 2012 and discussions with Selectman Maddox and others that we have not loaded the 2010 Department of Transportation aerial imagery into our GIS system. We knew at the time that we were signing onto that that we were going to have to make some improvements to our GIS system in order to enable that imagery to be involved to be loaded. The proposal in front of the Board tonight is to upgrade our interface from an ARC IMS environment which is not supported anymore by ESRE to an ESRE GO database format and secondly, to implement a web GIS application so that our GIS data can be up on the internet for the general public, Planning Board, other land use boards, Board of Selectmen, and the like. Other communities have done this throughout the United States and New Hampshire. Nashua, next door to us, has had it up for probably 10 years. That's Phase I and that's what we're looking for support from the Board for. We went in front of the Planning Board. We got their unanimous support and the tax map update fund is a vehicle to pay for this. It's \$11,000 and that fund has approximately \$23,000 in it. The rest of the Memo - June 24, 2013 Memo to the Planning Board goes through and talks about other changes to GIS that we'd be looking at funding either in this year's fall budget or possibly next year if we can't get all the data together in time. I'm here to answer any questions and invite others from in back of me when I can't answer them.

Selectman Luszey asked to playback what I heard. This is a 10 year old piece of technology you want to implement for a tune of \$11,000. What I'd like to know does that include training for the users or is that extra? I'd like to hear from the IT Director what she expects the level of support that's going to be required from her office or her department to support this.

Jim Michaud question the 10 year old. Selectman Luszey indicated that's what you said. I thought I said in 1998 was when we first started GIS. So we have a 15 year old GIS infrastructure was developed in 1998. Selectman Luszey said its \$11,000 for the software. That's what I'm assuming based on what you just said. Does it include training?

Good evening. Lisa Nute stated what the cost includes is customization to our current application by the same Jason Brennan who's here in the audience tonight. He developed the original interface that we currently use. Planning Board goes in there at every meeting. All departments use that but it is running on the behind the scenes part is too old. The behind the scenes part, we need to update. We have a virtual spot on our server just waiting because we are anticipating use the State orthos quite some time ago. So the backend work has just been sitting but because this interface is old technology - 15 years old, we can't run all the new stuff including freebie things that we get from different area communities. Even if NRPC was to give us something with new technology, you can't run it on what we're currently using for an interface. As far as impact to upkeep, we basically have very little upkeep. \$11,000 is customization again to rewrite the interface. That is nothing that we would be doing. That's the user application that they use and every department uses. What Jason Brennan would be updating is simply what you see but now it's going to have more functionality and it's going to work with the new virtual systems that we're running. The \$2,000 item as part of his quote is conversion. That would be something that the IT Department could take on if I did have the staff to do that. I know that this Board recognizes that we are short on staff or that we just have a plateau so we went ahead and outsourced that piece of it. Again, I do have staff who are capable of doing that it's just for time sake we outsourced that piece of it to Jason as well. Basically we already have the licensing in place. We already have a virtual spot on our existing server. There is little to no work that the IT Department would be doing. It's all being done by our consultant.

Chairman Maddox asked if that answered your question. Selectman Luszey replied not fully. If I got this right as drawn on the picture as you were talking, the back end - the application is there. The database is there with whatever layers we're going to utilize. What's being replaced is the user interface only which is going to become I guess a new version web interface. The support piece though, you did not address. When you come here often, you talk about the amount of effort that your department has to put in to GIS. Does that change? Does it stay the same or does it become less? Lisa Nute thought maybe there's a misunderstanding of what we have to put into it. The complaint that we have always had as a department that there is no GIS person in the Town for someone to go to. It's technical experience. Jason as an example is his career. There's a lot of technical analogy and education that goes with that. That is separate from our IT knowledge and experience. It's the people like NRPC, Jason behind us, the GIS individuals who do the actual data piece. So when there is nobody in the Town of Hudson, it's like they have nobody to go to. So they go to IT looking for assistance or help. That's been our frustration over the years. If you look at other communities who are similar in size or - Merrimack is similar, Londonderry. Nashua of course larger but they have even more than 1 person on staff. They have multiple people on staff who answer those questions and handle that data. So what we have are interns. When the Engineers have the interns, they're doing the GIS work that for the rest of the year people really have no one to go to. I think that's what we have over the years been saying. We really could use in this community somebody with that technical experience of GIS to handle the data and the daily needs that departments have and use.

If Selectman Luszey were to paraphrase what you just said, no change in the number of calls you expect to get that are GIS related to what you get today. Ms. Nute said that was correct. Things wait for the interns and then we purchase consultant hours with the Londonderry person or whomever when needed.

Selectman Coutu was more confused but I'm glad we pursued this line of questioning because I'm a little more confused than what I was initially. I get the impression that we're being asked to authorize the expenditure of \$11,000 in a two phase program, \$9,000, \$2,000 for something that we have nobody to run. We need all this technical support to run a GIS system. What the hell are improving a system for if we have nobody that knows how to do it. It's like handing somebody a computer and say here you go. I say what the hell is that to say well never mind it's there. It looks pretty keep it. We just don't want pretty systems here in town. I want to know if we have the expertise to handle the interface that's being proposed to the CDM GIS system. If we don't, then why are spending this kind of money? You might not understand me but I certainly didn't understand what was just said either.

Lisa Nute apologized. I'm still not sure that I understand. Selectman Coutu said you made a statement that in response to Selectman Luszey's inquiry that you get requests about assistance with the GIS system. You talked about needing an additional person hopefully with the expertise to be able to do this which leads me to believe that we don't have anybody that knows how to run the system. Ms Nute meant is when we have interns that go out with their GPS units and they track trails, or they track this, or they track that, they make layers out of that. We can easily put a layer into the GIS. It's that going out and collecting data and keeping it fresh. Our data is 15 years out as well or more. That's totally separate from this. All we're looking to do tonight is just upgrade the interface so that we can put it on our virtual systems and modern technology. It's running on an old server 2000 piece of software. I can get rid of that license and be done with that. We hang on to things like that because the technology behind the scenes is new and this interface is too old to work with it. Again, we can't use things like the 3 State orthos that would be very beneficial to the Planning Board and other departments in the town if we could use those things but the interface is holding us back.

One more question Mr. Chairman as a result of her response. Selectman Coutu indicated that you said we have an old license and we can get rid of that. We're not going to need a new license for this? Ms. Nute stated no. Selectman Coutu stated he knows the cost of licenses and they can be several...thank you Mr. Chairman.

Selectman Nadeau said you almost hit on it Selectman Coutu. How much is the license and how much are we going to save by getting rid of this license. Lisa Nute said it's an unsupported license. It's not saving us anything. We're not paying anything because it's just an unsupported one. It's one less that we need to have out there. That's all. It's really no impact. It just goes by the wayside. There's nothing I'm paying on it. There's no maintenance on it. It's just an unsupported version of what we're already running for things.

Selectman Luszey replied if that's the case and what I just heard, you have a virtual server waiting for this new software to be loaded on. Does that imply that you have a dedicated piece of hardware that you will decommission? Ms. Nute said no. What this is is our main server, and there's AssessPro running in this tiny piece of it in the virtual spot in this piece of equipment, and then there's GIS running there, and there's WebPro running here, and there's etc., etc., etc. Selectman Luszey stated GIS is running in a virtual environment today. Ms. Nute said that's correct but on a 2000 server which will just go away. Selectman Luszey said the interface that is currently being used for a lack of a better word is hardwired into the back end of this server right? It's dedicated versus a web interface. The only thing that we're getting out of this is a web interface. Ms. Nute noted that what we're going to see in here is now a mobile piece where we could now use the updated software and get it from the field on a tablet or a mobile device. We can't do that with the current interface. Maybe Jason can answer that. Selectman Luszey asked if they were talking two different interfaces by the way or are we talking an interface that someone in Assessing would use versus someone in Engineering would use to input data? Ms Nute said no. It's all the same interface and Jason would just be updating that. So there'd be more functionality and you can use it in a mobile setting with a mobile device.

My name is Jason Brennan from CDM Smith. It was Camp, Dresser and McGee in the old days. Long story. Chairman Maddox asked if they were primarily an engineering firm. I'm just trying to get some history. Can you tell us today, and I think the problem we're all experiencing here is, what do we have today and then with the expense of \$11,000, what will we have in four weeks? Mr. Brennan said what you have today is a system that is based on older technology. Back in the 1990s, we developed a GIS environment for the town. As part of that environment, we developed GIS data at aerial photograph done - roads, buildings, parcels, and zoning lines, and all that information was compiled into a big GIS data base. That GIS data base was part 1 of essentially what you have. Then around 2000 or so, we implemented a web GIS application that allows people that are within Town Hall to go onto a website internal and be able to query that information that was developed. The parcel information, the zoning information...

Selectman Luszey asked to interject. Tell me how that...I understand that. So you've got the back end application the database SQL or whatever it is and you have all these layers. Right now today we have an interface that allows someone within the town whether it be me, the Chairman, or anybody go in and access the records within that database. So the only thing you're replacing here is how you access the record. Right now today you have some API doing that versus a web interface.

Jason Brennan said there's two things going on today. Number one on that back end database that you're talking about, that is in an older format that is going to be upgraded to the latest release of the software. It's kind of like working in...Selectman Luszey interrupted and asked is that a proprietary database? Chairman Maddox asked Selectman Luszey to let him finish his presentation. I know you have a lot of questions Sir. Selectman Luszey said it was important. Chairman Maddox said it is important but it's important for him to finish so that we all get an idea of where we're going here.

Mr. Brennan said the first step is we're going to take that old data from the 1990s that's in an older format. So pretend it's in a D base 3. That's kind of like the equivalent. So it's in an older format Lotus spreadsheets. That information is going to be upgraded to the latest GIS environment which is as rebased. As kind of the Microsoft of GIS software products. Step 1 is to take that data, migrate it up to the latest ESRE environment. That gets our database up from 1995 from D base 3 up to the current standard. That's step number 1. Step number 2 is to update that current web application that you currently have, that ARC IMS that's out of date that is no longer supported up to the latest environment so that it can use all the new data that's available out there today. There's a few reasons why you need to do that. Number 1 the older software that you're currently using right now is no longer supported at all. Number 2, you cannot integrate any new data that you can get from the State or from the Nashua Regional Planning Commission with the old systems. It's simply won't work with that type of data. That's the second reason. The third reasons is that you can take advantage of new functionality. Being able to get that GIS data on your iPad or your iPhone, to be able to access that data from various different devices within the town, and also you don't have capability to implement some new functions that people are looking to access. Those are the two main things. I've confused you even more.

Chairman Maddox thought that explained what I wanted to hear as far as that.

Selectman Luszey's question was is the database that's behind it is it a proprietary database because it almost sounds it. Mr. Brennan said no. It's an industry standard. ESRE is the standard. It's like the Microsoft, the GIS software products. We are migrating from an older ESRE format...Selectman Luszey asked who's product is it? It's not Microsoft. Jason Brennan said ESRE is the name of the software company. ARCview, ARCinfo., ARceditor - everything is done within the ESRE environment. Selectman Luszey said that's all in ARCsoft stuff. Mr. Brennan said anybody that does use the GIS software in the State of New Hampshire for the most part uses ESRE.

Selectman Brucker had a question about who can use it. It would be Engineering, Planning, the Assessing office. Who else would use it? Ms. Nute stated every department currently uses. Fire has poles. I use it for our fiber optic network. Highway uses it constantly then Sewer Department. Mr. Brennan said the Planning Board has it up and running at every single Planning Board meeting. Ms. Nute said the Police Department has also used it. They look at topology or you have a lost child. We've had it up in their meeting room before they went out to things, or for training purposes. Every department uses it.

Just to kind of let you visualize what's going on here, Jason Brennan said it's almost like Google Maps to get directions. It's almost like a customized version of Google Maps for Hudson that's using your data.

Selectman Coutu had one brief question. Are you saying that with the present application that we have we can't access it from a mobile unit? Jason said it wasn't really not designed for that because it's based on technology that was built well over...Selectman Coutu said with this update anyone in the field will be able to access it. Jason said as long as - going over to the IT side of the fence - as long as

you make it available to the internet. That's actually a server type of question. Selectman Coutu asked if we would conceivably do that for engineers in the field...Ms. Nute said yes absolutely. Jason stated as long as that data is provided on a server that is accessible to the internet, anybody that's got a mobile device that has the permissions to access it can over the web.

So that I'm not locked into this Google Map thing, Selectman Coutu said he understood Google Maps. Does it also show topography? Jason said yes.

One last question. Selectman Luszey asked what's the life expectancy, the life cycle of this one. Ms. Nute said that's the thing. For as long as we want to go before we bring in Jason again if he's still working, we'll do it again. Mr. Brennan indicated the last version that you used lasted 12 years. The good thing is is that with the update you're doing now, you're getting in on the front end of the newest technology that's out there. I don't want to get too technical, it's called "HTML 5" and that allows you to access websites from your iPad, from your mobile phone and all these other types of devices. So we're at the beginning of the technology which will allow it to - the shelf life of it will be much longer. Usually 5, 6, 7 years. I think you guys went 12 years. That's a little bit longer than normal.

Selectman Luszey asked if this was cloud enabled. Ms. Nute said you still need to do this piece. That's another discussion. This as Jim mentioned is in phases. So phase 1, we have to do this interface if you want to use the State orthos and use the mobile devices with this. It needs to be updated there. The data piece, and the ongoing piece, and whether you're running it in house or you're running it out in the cloud, that's irrelevant. You still are taking our application and now going and giving it to someone else to administer beyond the scenes if that's what you so choose to do or outsourcing to someone else if you're looking to fire me and have someone else in another town maintain your data. That's a whole other conversation. Anything is possible.

Chairman Maddox said you've done an awful lot of technological - again right now the Planning Board is using it but in limited capacity because of its - we aren't even using the 2010 data because it's sitting on a shelf somewhere because it will not load into the existing software. If we were going to what we already were given for free - the only thing that concerned me is Mr. Michaud when he came to the Planning Board scared the crap out of us by mentioning the \$90,000 flyover study but that's not part of this. This will get us what we have with the 2010 and make that at least available. Is that correct? Jason said yes.

Motion by Selectman Coutu, seconded by Selectman Brucker, to approve the GIS interface proposal with CDM Smith, "Proposal for GIS Implementation Services" at a cost of \$11,000 to come from the Planning Board's Tax Map Update account.

Selectman Luszey indicated I won't be supporting this. The reason I won't be supporting it is because there's not a full implementation plan. The reason I asked is whether or not this was cloud enabled is where is this thing going to live? Are we going to continue to support a dedicated in house environment or are we going to start moving things to an external cloud? I don't see any of that here. My assumption would be that based on the words I see in front of me on this proposal is it would be run in house which means we will have to dedicate hardware and resources to manage it. Until I see a full outline plan on what it's going to cost us to do this, I won't vote for it.

Chairman Maddox said he shared your concerns to an extent. I believe that we should have a plan but right now we have data sitting on a shelf that the State gave us for free that we can't utilize because our software is so old. To spend the \$11,000 gets us 10 years ahead of where we are right now when they bring up the data on GIS today. I think that at the very least to be able to give our departments much more current information, \$11,000 is a short number. I don't disagree with you Sir. Selectman Luszey asked how do you know its \$11,000. Chairman Maddox indicated that's what they're telling us. Selectman Luszey said this piece is \$11,000, what's the rest? Chairman Maddox said we should ask - there will be a separate motion if you like to come up with a plan for where this is going to go. Right now, this is good money spent to get something that we got sitting on the shelf usable in my opinion.

Selectman Nadeau said I'm with Selectman Luszey. I'm going to spend \$11,000 and then it's going to cost me another \$21,000 to implement everything? Lisa Nute said there was no additional cost. What we spend on an annual basis is \$1,000 for the ESRI license and \$500 for support. That is your recurring costs. If you put it on the cloud, which this whole committee did look at, we looked at 3 or 4 different vendors, looked at outsourcing the whole thing, looked at going with something entirely different which would of course now increase training costs, etc. because it's something totally different, or rewriting what we currently have to bring it up to speed which was the most cost effective plan that the committee found.

Chairman Maddox indicated that we're in voting mode. I think we'll see where the chips fall.

Vote: Motion carried 3-2. Selectman Luszey and Selectman Nadeau in opposition.

Chairman Maddox thanked them and we'll sign the contract and hopefully the Planning Board can start using this now. Selectman Luszey do you have a second motion? Selectman Luszey indicated that I'll wait for Other Business and Remarks. It will go with the motion I'm about to make then.

B. Fiscal Year 2015 Budget Deliberation Schedule

Chairman Maddox recognized Town Administrator Steve Malizia.

As you're well aware, Steve Malizia said we're on the cusp of budget season. Department heads are starting to work on their budgets obviously. The goal as in every year is to have this reviewed and to the Budget Committee by their meeting in November which this year I believe is November 21st. If we back up and look at the schedule, this is your schedule to review. This is the various departments and the dates available. It's pretty similar to last year's schedule for the budget review for the Board of Selectmen. Again, the goal is

ultimately to deliberate budget document to the Budget Committee based on their calendar of the third Thursday of November. Again, took last year's calendar, looked at the dates. Obviously the 15th is the first meeting. That's an off week for the Board. In other words, it's not a normally scheduled Tuesday so that would hopefully be available followed by two Thursdays with, if necessary, a Tuesday Selectmen's workshop if needed. This follows last year. These are all the various departments that you touch upon that you review. Ultimately, again, getting to the 21st and you'll see there's also a second motion, a second date - February 8th would be the proposed date for the Town's deliberative session. We were first last year. As is the practice, we usually rotate between the Town and the school, we would be second next year or February 8th.

Motion by Selectman Nadeau, seconded by Selectman Luszey, to approve the Fiscal Year 2015 Budget Deliberation Schedule as outlined by the Town Administrator dated September 5th, carried 5-0.

Motion by Selectman Nadeau, seconded by Selectman Luszey, to schedule the Town's Deliberative Session for Saturday, February 8, 2014, carried 5-0.

C. Budget to Actuals

Chairman Maddox recognized Town Administrator Steve Malizia.

Two months in, Steve Malizia indicated pretty early in the year. Just on a percentage basis, that's about 17 percent of the year. We've done the big PO so you may see things like trash or whatever that appears to be spent to the max but that's because we do the purchase order. We know we have an obligation. We do that obligation along with some other items. I believe we've already started ordering salt and what not. So bottom line, this represents what we spent through August which is 2 months, the beginning of the year. As you are well aware, we're operating on a default budget. This would, I believe include all the transfers you made. In other words, there are some goals articulated last year by the Board which we then had a subsequent meeting this year. You moved money to the priorities. So I believe that's reflected in the budget column. Again at this point in time, it's fairly early in the year. So there's really not a lot of exciting items to report.

On a positive note, Mr. Malizia said the Board bumped up the cost for the revenue for motor vehicles. Last year I believe we budgeted 3.7. This year we budgeted 3.8 and we are right on 17 percent. Hopefully that will be another \$100,000 to the Town's coffers. Again as we've talked, interest is nonexistent.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Coutu - Two things Mr. Chairman. Number one. I heard first hand that the seniors are quite excited about the appointment of Lori Bowen as their Coordinator. She's interacting with them well and hopefully things will go very well for them and run smoothly. I've been assured by the Recreation Director that he will work closely both with Lori Bowen and the Committee.

Selectman Coutu also wanted to remind everyone that tomorrow is the anniversary of the 9/11 attack on our country. As has been customary for our town, we will have a commemoration of that tragic event tomorrow evening at 6:30 at the 9/11 Memorial at Benson Park and it's opened to the public. It's a half hour ceremony and I hope to see a lot of faces there. Thank you Mr. Chairman.

Chairman Maddox asked Selectman Coutu to help me out. I believe there will be a guest speaker coming in that was actually at ground zero. Selectman Coutu indicated that was correct. Chairman Maddox said we will be late getting to the Planning Board meeting. Again, I agree with you. If you haven't been to Benson Park, you have to go see the Memorial. The work of Selectman Coutu, Dave Morin, and all of the people that put that structure up. Every time I go through there, it is truly amazing. I'm hoping that we will see a turnout tomorrow. I know it's been 12 years and it is amazing how time flies but it is still something that we have people as Selectman Luszey is still sending packages. There are people still in arms way because of this.

Selectman Luszey - Just two quick ones. The Action Item Report. Last week we had the IT Director in here to go over the action item that's on that list to share with us her 3 to 5 year roadmap. My take away from last week's meeting is everybody was okay with that. I'd like to make a motion that we officially close that item.

Motion by Selectman Luszey to close the action item relative to the IT Director's 3 to 5 year roadmap.

By consensus, Chairman Maddox asked if everyone was fine with the IT being scratched off the Action Item List. Selectman Coutu asked if he understood that we're not going to get a 3 to 5 year plan. Selectman Luszey indicated that was the action item that was to be presented at last week's workshop. The IT Director came in and presented. My takeaway was you folks were okay with what was presented. I'm requesting to make a motion that that item be closed on the action item list.

Selectman Coutu said he would not support that action. I think it's time that we require all our department heads to come in with a 3 to 5 year plan. If it hasn't been done as of last week, we ought to require if we're going to go into the budget season and it's a season that's going to take up all of our time, that immediately following that we need to instruct our department heads. If we want to put it off until next year, fine but we can close it for now. I'd like to revisit it. If that's the case, we'll close it for now and I'll revisit it. I think every department head needs to come in here with some sort of a plan in the out years where should these departments be going? Are there anticipated equipment needs that we're going to have to address? Is the usage of our vehicles escalating and aging faster than what they are? I want to hear those kinds of things so that we can preplan and be prepared in case of some sort of a minor catastrophe in town. We've heard things as small as needing to have funds in the capital reserve for recreational needs. There may be other areas. I

know Selectman Nadeau you would agree with me that we've had this conversation time and time again. We talked about having a capital reserve fund for building roofs and things of that nature. We talk about it and we never do it. We never do it because department heads aren't coming in here telling us we need to look at the urgency of these things and to just say - I'm sorry you got that impression from me but I wasn't happy with the 3 to 5 year plan and I think I told you that. I think I said after the meeting well I guess I didn't hear a 3 to 5 year plan either. To me, that was somewhat of a shock. I think it's something we need to demand of our department heads that they at least give us some sort of an outlook of where we're going within these departments so that the Administrator can better plan and work with them and we can better understand what the out costs are going to be. Things aren't getting cheaper. They're getting more expensive and we need at some point to realize that and say that these are going to be burdens that are going to have to be in order to maintain the services, it's going to cost a little more and the voters need to be aware of that. The only way they're going to be aware of that is if we have an open and public discussion where the citizens can hear just what's going on. I don't want to abolish the 3 to 5 year plan for any department. I think we should make it mandatory that every department present us with a 3 to 5 year plan from Recreation, to Highway, to Fire, Police, IT, whatever.

Selectman Nadeau didn't disagree. I think that we need to have a 3 to 5 year plan. Like Selectman Coutu said, I'm a big fan of capital reserve funds and if we know that the servers that we just got are only good for 5 years, then we need to start properly planning and doing a fund to replace our servers, or to upgrade certain parts of our IT Department. So I was expecting the same thing as having a 3 to 5 year plan to tell us down the road 5 years from now I think we're going to have to replace this and it's going to cost us \$100,000. If we put \$25,000 a year away, then it won't be as big of a hit when it comes down to that. I'm hoping that we see that before the upcoming budget season so we can plan ahead for it.

Selectman Brucker was not here so I'll have to abstain from the vote but I would like to see a 3 to 5 year plan if it wasn't presented. I think it should be.

Chairman Maddox indicated I'm kind of in the middle here. Selectmen want to have a 3 to 5 year plan but they don't want to hear what it says because it means more money to be spent almost unilaterally. No one is going to come in and say we need to cut spending. I think because of the mode we've been in whether it be default budgets or keeping out costs in line, we're going to have to make some decision how we're going to fund all of these other items but to have a plan at least on paper is probably a good thing to start off with. I guess the question is do we want to eliminate the one that is presently on the Action Item List and then put on forth for next January for all of the departments.

Selectman Coutu indicated he could support that. It's contrary to what Selectman Nadeau wished that we would have. He wanted it by budget. I think that's press but I could support putting it off until after the budget season.

Selectman Nadeau indicated I can't. Proper planning and if we're not going to properly plan - we get vehicle replacement plans and we know what we're doing with them. I think this is on the same idea as that. I don't want to put it off until January.

Chairman Maddox said right now the impetus of this is there's only one for IT. If we're going to do anything, we need to go across the board number one. Number two while I'm a firm believer in capital reserve funds, some things you don't go home to your home budget and put a capital reserve fund for new bread or for a toaster. Selectman Coutu said for roof repair and maintenance in the house? We have a capital reserve fund for that for lack of another term for our household budget. We've planned ahead for that. Chairman Maddox was saying service. When we get down to the \$5,000 items, I think we're carrying it maybe a little too far.

Selectman Luszey had another comment. The whole idea behind having a 3 to 5 year road map, it would give us what the department heads are thinking on where they're going to take that department. IT is somewhat unique in that aspect because the technology changes so quickly. So where are we going to be in 3 years? What was available 3 years ago has changed dramatically. We didn't have a whole lot of mobile computing opportunities. People were into desktops. That's going to the wayside. People are into their cell phones, tablets, and stuff like that. Everybody in their general read, I believe, got the Town and City. Read it. IT talks about record retention, requirements, and about how long we have to keep things and how long we don't, and what can go to electronic and what doesn't need to be. Things are changing and we need to be addressing that. That's what for me a 3 to 5 year plan talks about. It's where do I expect based on all the information I have available to me and my discipline, where am I going to take that organization. In the technology space, it changes faster than the road. We're not adding a whole lot of roads and stuff like that. That equipment is pretty much stable. He knows what trucks, tractors, and loader maybe that need replacement - sweepers and things like that. Police understands the same. Fire understands that. The communication equipment - we all know there's a need to replace that and upgrade all that stuff. Where are they thinking or what is their thinking in terms of that and what it might look like in 2, 3, 4, 5 years. Is it the same number of antennas? Is it a less number of antennas? Is it the great microwave implementation? I don't know. Those are the plans that we need to see in front of us during our budgeting process so that we can lay the groundwork for them.

Chairman Maddox said what I'm hearing from you, and I'll probably agree, is maybe IT needs to be the first to see how that would work for a 3 to a 5 year plan. So keep the action item and ask for it to be done.

Selectman Luszey said I won't. The reason for that if it's in January, I may not be around to see it. So I rightly..Chairman Maddox said we wouldn't eliminate on the Action Item list today for IT...Selectman Luszey said it was on the Action Item list. It was presented, close it. If you want to create a new one, do that. Chairman Maddox said he's always fascinated when you're winning you keep arguing. That's okay. I think it's a good idea to have IT give us a 3 to 5 year and sooner rather than later. So rather than closing this one out, let's implement and say it needs to be by her budget so that we have that information. Selectman Luszey indicated October 15.

Chairman Maddox asked if that's the consensus. Is that the way the Board wants to go and see what the 3 to 5 year plan looks like? I have a lot of shaking heads. So you will transmit that to the IT Director who's still sitting in the audience with the \$11,000 crap.

Selectman Coutu indicated he's supposed to come up with something so I think they're interested. Selectman Luszey indicated that was the motion because that covers what I was going to...there is no...Selectman Nadeau indicated you had two. Selectman Luszey said his second input is around job codes for our inspectors. I need clarification. I thought when we did the whole combining of inspectors if you will - fire, building, electrical we created a generic job code called "Inspector" and we moved all those into one organization. Did we or did we not do that? Selectman Coutu indicated that was my understanding. Selectman Nadeau said mine too.

Steve Malizia stated that means if somebody was a different title, I'll pick Fire Prevention Officer, they were going to be put into an inspector job title at a different grade, different pay rate, different union. Is that what everybody is saying? Selectman Coutu was under the impression that Deputy Buxton was going to have all of that taken care of and it would come up to us at budget time. Selectman Nadeau was under the same assumption. Chairman Maddox said he will take as an action item go to the Fire Department and see where they are with it. I agree. They came in and said they wanted an Inspector. How that affected what we already had, I'm not sure. Let me do the research now that you brought it up and I'll bring it back.

Relative to that, Selectman Coutu remembered specifically mentioned to Deputy Buxton whether it was here or privately with him at the time when we initiated this, I was the Fire Department Liaison. One of the questions I had was how would that impact the union representation in terms of the two Fire Inspectors moving into the Inspection Division. He said nothing would change. Then I had some concern about union representation for the group and that the fact that they would have a unified inspectional services title and that salary range and that classification should be laid out if there's steps or whatever it is and that they would be somewhat uniform. I guess that either was done and it hasn't been presented to us or it was an oversight. I don't know.

Chairman Maddox said he took it away as an action item. I will talk with the Fire Department.

Selectman Brucker - The Conservation Commission met last night. The State Limnologist Amy Smagula had just done a survey of Robinson Pond to see how the herbicide treatment had worked for the invasive species. She reported that 90 percent of the invasive plants had been taken care of which was incredible. The Lake Host people who check the trailers when the boats are coming out saw no plants leaving that pond. We apparently have been a real source for infecting other lakes around the State. The herbicide treatment is a two year program. It will be repeated next year but will be done on a much lower concentration because it did so well. I feel that was really successful. The Commission is preparing their budget and also take a few walks in the Town Forrest and circumferential highway to check that out again.

Selectman Brucker wanted to say that she hoped people will come to that memorial service tomorrow. I know there have been a lot of programs on television recently at least that I've seen about 9/11 and just reminding us all of how really devastating that was. Just to remind people that school is open. I know it's been open about a week but to watch for buses and kids in the road. Careful driving. That's it.

Selectman Nadeau - I have a few things for this evening. Unfortunately tomorrow night I will not be at the 9/11 ceremony. I have not missed too many of them but I will be working at the Food Pantry and we'll be understaffed tomorrow night. Unfortunately that's where I will be as much as I'd like to hear the guest speaker and go to the service, we start our distribution at 6:30.

The next thing Selectman Nadeau is the Highway Department. They've finished paving School Street and Chase Street. They have to strip it and they'll be doing that when the weather permits in the next week or two. The only section that hasn't been repaved for the season is a small section on Lowell Road and Sagamore Bridge which they're hoping to have finished by the end of the week. I have some very sad news to report. In the Highway Department we've been preparing the trucks and mounting them with the plows and sanders for the winter season.

Selectman Nadeau indicated all the schools lights are up and running. As Selectman Brucker said, school zones are back in season. Please again be careful with the new wild bus routes and stuff going on.

The paved trails that we just paved at Benson's have finished being landscaped and the edges being cut in on them with the soil and seeded for grass. Selectman Nadeau talked to the Town Planner yesterday because we had some questions of what was going on in town. I was very, very happy to talk to him and hear such good news of a lot of businesses inquiring into coming into Hudson and a lot of the plans that will be coming before the Planning Board and the different commissions and committees in the Town of Hudson. I was talking to a person this week who contact me through the Chamber of Commerce who was looking to come to Hudson. He had talked to Mr. Cashell and he was very excited to hear about the different things that the Town is willing to help him out with. That was very exciting to hear that news. That's all I have this evening.

Selectman Maddox - A couple of things. The Conservation budget is scheduled for 10/15. If you could stress upon them to be ready and not coming in the last day of our deliberations where they change would be appreciated. It's unfortunately been a problem in the past. I just didn't know when the dates were and whatever and they came in when I changed their budget. It makes for confusion that we don't need. If you could transmit that cuz you go regularly, you can make them aware of that.

Selectman Brucker indicated the October 4th budget is due to Ms. Carpentier and they will be ready to present.

Chairman Maddox had a question to the Town Administrator. I know we asked you to bring to the department heads combined dispatch. Could we have an update on that. Steve Malizia indicated we've met three times. We have an inquiry out to our attorney regarding labor issues. We anticipate coming on the 24th of September to the Board. Selectman Luszey said with a plan, right? Mr. Malizia indicated yes. That's what you've asked for.

The next item Chairman Maddox has is at our last meeting we approved the water line going to Londonderry. I have heard some consternation because of that. I just want some clarification. They can receive monies for any water that's tied off of that line. I guess my question is do we include the stub that they have brought out to 102? Here's where I'm coming from. We have bypassed Candy and Tracy Lanes. They're at the top of the hill. If someone wanted to spend their money to extend the line from that valve that is now going to be out in 102 in Londonderry, would they then get the money from anything from that point on back up the hill to Tracy and Candy Lane?

Selectman Luszey thought they could come down the hill based on the presentation. They could come in from either way. Chairman Maddox indicated that was correct. I guess my question is we need to clarify so that this gets answered. It's basically at the bottom of the hill and on the other side of the hill. If someone was to bring water from those two valves to those two intersections, would that be their betterment zone for the lack of a better term? Selectman Luszey said why wouldn't it be. Chairman Maddox was just trying to clarify so that if someone was willing to now - this Selectman and some of the people that have questioned me thought that that water was going to go right by those roads and they could then tap off. Well now it's not doing that because it's going down West Road and in through the back of the development, which the Board agreed to. I'm just saying is there at those two valves that they said they were going to put in - one at the bottom of the hill at West Road and the other at that development. Anything that is run from those valves up the hill or to Tracy and Candy Lane, that would be another developers chance to expand the water line.

Steve Malizia said if you think about it, we've already extended it to some point. Now they're going off of that point. We're not giving the first guy that put in to that - this guy's extension. It's off of what he put in. I think that's been the practice. We can look at the agreement. Chairman Maddox said that's all I'm asking. We changed the agreement about where the line was going. I'm just trying to make sure that there is still a way to get water to those two industrial areas. Mr. Malizia indicated there would be two ways actually. They'd be coming up from Londonderry and going up through Hudson. Selectman Luszey said right and we wouldn't treat them any differently that we have anybody else. Mr. Malizia said it has been a pre-requisite that if you'd like water extended for some development into an area that is not currently watered, the developer or whoever the requester is pays that price. There's been negotiation or there's been some consideration for a period of time if somebody else comes in and hooks off of that. There would be some re-numeration there that's already pre-calculated. What I believe you're asking is the pipe goes to here, now it goes this way, what happens to this direction? That's somebody else's pipe. I believe that's how we've treated it. Selectman Luszey indicated from both ends. Mr. Malizia said the other end is coming out of Londonderry. That's not even our pipe on that end. Chairman Maddox said it was our pipe technically. Mr. Malizia stated not until it crosses back into Hudson. Chairman Maddox said that was the confusion. Again, I think I just want to make sure so if somebody was willing to make that investment, we already knew where we were standing. If you can just do some research and see if that's what the agreement says. Mr. Malizia said he'd look at it again.

The last thing Chairman Maddox had this evening is I know it seems like yesterday but we got the ERZ zone designation for Sagamore Park and it's going on like 4 ½ years. I guess it's only good for 5 years. I guess I would ask that...Mr. Malizia questioned it is. Okay. I'll check. I wasn't aware that it had a time frame. That's what I'm here for reading useless stuff. If you go onto the website, it has a page that says when they were designated and it said in the heading that they're for 5 years. I'm just trying to stay ahead of this so that as people are interested in coming in if we could just find out what we need to do.

Selectman Coutu said there were two mutual things that relate to the Police Department. You had asked me specifically about the police monthly reports and why we were getting them so late. The Chief tells me that he was unaware that it was that important to any member of the Board of Selectmen. I told him I didn't think it was important but obviously it is important to some members of the Board of Selectmen. He will get them to us in a more timely fashion. The reason why he expressed that nobody everybody questioned it or brought up anything that's on the report, so he didn't know whether or not we were even reading it. He's aware of it now and we'll get that.

The other thing Selectman Coutu noted you asked me Sir was relative to his opinion to the skate park. He told me that he's neither for or against the skate park. If the skate park were to open, he will work with us and the committee to make sure that patrols are there and it will be ongoing to support the park if it's built.

Chairman Maddox asked Selectman Coutu if you talked to him about the discussion we had with our legislative delegation. I got a call from Senator Carson in regards to the...Steve Malizia indicated I have spoken to him about that. They misunderstood and legislation did not pass that would have created that. As a matter of fact there was actually a document that was forwarded to all department heads today addressing that concern. We go it through the NH Retirement System. Apparently sometimes rumors start. People are under the mistaken impression that somehow their benefits are changing or declining in the conversation. I believe the conversation you had that evening was relative to end of duty pay or something along those lines and that folks would have to retire by date specific. I think it was either January 1st or July 1st 2016. I spoke also to Senator Carson. That is not true. That is not the case. I communicated that to the Chief. He is well aware of that and as a matter of fact, I think he knew that before I talked to him because he gotten subsequent information. The Retirement System did put out a short bulletin today that unequivocally states that DID NOT pass. That was amongst other things probably discussed but for folks who are vested, which the folks that we're talking about, would be anybody if you were vested before January of 2012, that does not affect you. Maybe a Board 20 years from now, we'll be dealing with that issue. This Board as far as that issues goes I believe has been put to rest if that's your question.

Chairman Maddox thanked Senator Carson because she got back to me very quickly and said I can have somebody from the retirement board to meet with you people if you're still concerned. Obviously the memo has gone out. That rumor probably got bigger within the State and it got addressed.

Just on that part of the workshop last week, Selectman Luszey asked what about the Maddox highway information. Where are we with that? Senator Carson requested that we provide information to her about accidents on Lowell Road and things like that to see if we can get a deal for that land. Steve Malizia said I know you talked about it. I'm not aware and forgive me if it escapes me. Chairman Maddox said he would work off line to get something to everybody. Selectman Luszey said the request was to get the information together and send one of us up there to speak to it. Selectman Coutu said that was correct. Chairman Maddox indicated we have to have a decision internally. Again, I think it's a case of 2 things. We need to get it done for next meeting. I will work with the Town Administrator and then we will set up some time because the Senator has a longer time frame to submit those as I understood it. Selectman Luszey thought we had to have it up there by the 24th. Chairman Maddox asked what the Board wanted to do. Selectman Luszey thought all that information was available and we were going to dig it up. Chairman Maddox said we put no champion in charge of it. It probably just didn't get accelerated yet.

Selectman Coutu didn't understand what is so complicated about one or two of us going to DOT and sitting down and having Senator Carson sit there because I believe she volunteered to sit there, and for us to enunciate exactly what we want and have them explore what the alternatives are and work with her at that point to create the bill. We know what we want. We want an opportunity to have the circumferential highway land that's been - and the design. The State has already designed the highway. We can narrow it down from the 4 lane to a 2 lane from what they provide. That they give us an opportunity to lease the land or if they want to talk about purchase, tell us what a price is. I think it would be interesting for developers to know that that maybe accessible. It opens a corridor from Route 3 to 93 that doesn't exist unless you go way out of your way off 495. It's a golden opportunity for the Town of Hudson to find a way to develop that interchange from Route 3, to 111, to 93. It's a gold mine potential for this town. It's going to solve a lot of traffic problems on Lowell Road. There is no corrective action that this community could take. You know Mr. Chairman as well as I do and as well as Selectman Nadeau does sitting here as long as we have now that every election time that issue comes up. What are we doing to relieve the traffic on Lowell Road. From my perspective in the past 3 months, it's gotten worse than it's ever been. The backup is longer. I'm just waiting for some major accident. I watched two cars go right through the red light. I mean through it. It wasn't going through a yellow light, they were going through a red light getting off the Sagamore because they don't want to be tied up behind the traffic going south to north and they want to get in. The hogging that's going on from the two lanes to the one lane, for the longest time it was everybody was courteous. It was alternate car, alternate car. Now I'll see 4 or 5 bunched up on the outer lane so that no one body on the inside lane could cut in. You're going to be ahead one car length. Come on people. Let's be courteous to one another.

Selectman Coutu said the only way we're ever going to relieve that problem is to begin the process of the acquisition. I think ultimately that's the only way we're going to relieve that problem one, and the second is opening up the access way from Route 3 to 93, which I think would be a valuable asset to our community. I think that we need to go there. We don't need to have a written plan. We're not engineers. They have all the plans at DOT. They know what its worth. As a matter of fact, they still have some properties that they have that they're renting and they're collecting money in perpetuity if they don't ever sell them. They could sell them and get money back from those houses. We're not talking about a 4 lane super highway. We're talking about an access way. One way east, one way west open ups a lot of possibilities for our community. I think to just go there and tell them what our vision is for our community, the reasons why it would be of tremendous benefit to us and it would be a tremendous benefit to the business community in Salem as well. It opens up a door for anyone...I don't like going out the back roads to go to Salem so I don't bother going. I've been here 14 years in Hudson and I haven't been to Salem shopping because it's too inconvenient to travel. I would just assume get on the byway and go right up there straight to their shopping centers up there, although we have great shopping centers right here in Hudson and Nashua. Why would I even want to go there. The potential is so great and it would solve a traffic nightmare that we've had to endure for years in this community.

Selectman Coutu said I'm from the days when I came down Dracut Road went through all these farming communities which is now Lowell Road. I went through all those farms to go up to the Hudson Speedway when I was 19 because I couldn't wait to get into a spectators race one weekend. So I'd go every weekend, watch the race, and say I can do this. I remember the old rural community that we had. Now it's changed considerably and the traffic is a nightmare. I thought I heard the legislators say, one of them anyway, if we could tell them what our need is, what the benefit to the community would be, and how can we accomplish that. We know what the need is. We know how it's going to benefit our community. How do we get there? Can we lease it? Can we buy it? If the State says we're not interested, then we know we're wasting our time. If they want to close the door, close the door. I remember when John Lynch was Governor, he said to me if you ever get to that point where you really want to explore this, I'll use the power of my office to help you get there. I've also heard that Maggie Hassan would be available to the Town of Hudson if we ever needed her. I don't think she's reached out to any of us. I certainly haven't reached out to her. She might be agreeable. If we sit down, I think that a couple of us going to DOT and explaining our position. We've done it before. We did it with Benson Park and we've done it with a couple of other things and we were successful. We're tenacious as a town. We're the 9th largest community in the State of New Hampshire and we're not to be ignored.

Selectman Luszey said we're looking for a consensus to go give we didn't have it last time. Selectman Coutu thought all we need to do I think at this point is to get a hold of - our Administrator's office can do that. Get a hold of Senator Carson and say give us a date that you can be at the DOT and you set up the appointment with them. Selectman Luszey - I heard him loud and clear say give me a date I'll be there. I'll be there with him. If you're not busy, we would welcome you (Steve Malizia) to come to represent our community.

10. NONPUBLIC SESSION

Motion by Selectman Luszey, seconded by Selectman Brucker, to enter Nonpublic Session pursuant to: RSA 91-A:3 II (b) The hiring of any person as a public employee; and (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant, carried 5-0 by roll call.

Chairman Maddox indicated that Nonpublic Session is being entered at 8:45 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room. We hope to see you all at the 9/11 service at 6:30 p.m. Good evening.

Chairman Maddox entered open session at 9:05 p.m.

Motion by Selectman Coutu, seconded by Selectman Brucker, to hire Ed Peterson as the 2013/2014 Instructional Program Basketball Coordinator for the fee of \$1,100; John Brower as the 2013/2014 Boy's League Basketball Coordinator for the fee of \$2,200; Frank Girginis as the 2013/2014 Girl's League Basketball Coordinator for the fee of \$1,600; and Paul Durham as the 2013/2014 Teen League Basketball Coordinate for the fee of \$750 effective September 11, 2013, carried 5-0.

11. ADJOURNMENT

Motion to adjourn at 9:10 p.m. by Selectman Luszey, seconded by Selectman Coutu, carried 5-0.

Recorded by HGTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Richard J. Maddox, Chairman

Nancy Brucker, Selectman

Roger E. Coutu, Selectman

Ted Luszey, Selectman

Benjamin Nadeau, Selectman