

HUDSON, NH BOARD OF SELECTMEN
Minutes of the June 4, 2013 Meeting

1. CALL TO ORDER - by Chairman Maddox the meeting of April 4, 2013 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Selectman Brucker.

3. ATTENDANCE

Board of Selectmen: Rick Maddox, Nancy Brucker, Roger Coutu, Ben Nadeau

Absent: Ted Luszey

Staff/Others: Steve Malizia, Town Administrator; Kevin Burns, Road Agent; Bernie Manor; Jeff Rider

4. DISCUSSION ITEMS

A. Discussion with Pennichuck Corporation, Municipal Utility Committee, and Road Agent Kevin Burns

Chairman Maddox indicated that this was a workshop. We're trying to bring all the departments in as we go through the year. Pennichuck is one of those kinds of silent partners to the Town. You manage our water system day to day. So we'd just like to be able to get an update as what goes on between the day to day operations.

Bernie Rousseau introduced himself. I'm Vice President of Pennichuck Water Service Company. I've been with the company for 36 years and in this capacity for about 12. Is there anything specific Mr. Chairman that you'd like to review or just kind of a general discussion?

Chairman Maddox said a couple of things. As everybody reads in the paper about Pennichuck and the City of Nashua, I'd just like you to kind of explain the difference between Pennichuck and Pennichuck Water Service Corporation.

Stepping back with your discussion on the City, Bernie Rousseau said basically what happened is the City of Nashua became the sole shareholder of Pennichuck Corporation on January 25, 2012. As a result of that acquisition by the City of Pennichuck Corporation what's happened is we have established a new Board of Directors. Pennichuck Corporation continues to be a separate, autonomous company. Separate from the City of Nashua. It's not part of Nashua DPW or any other subsection of the city. However, we are owned by the City. Pennichuck Water Service Company is a subsidiary of Pennichuck Corporation. We are the non-regulated for profit end of Pennichuck Corporation. Pennichuck Water Works, Pennichuck East Utilities, Pittsfield Aqueduct Company are all part of our utility company. Pennichuck Water Service Company on the other hand remains autonomous. It's a non-regulated company owned and operated by Pennichuck Corporation.

What happens is Mr. Rousseau mentioned that we have a separate Board of Directors. That Board of Directors is also the Board of Directors for Pennichuck Water Service Company. That Board basically on an annual basis reports to the Nashua Aldermen on occasion. I don't have the specifics on our meeting frequency but those are some - I don't want to say bugs, but those are issues that we're working out with the Aldermen on meeting frequency. Our CEO, John Patenaude, who lives in Hudson as a matter of fact, would have those particulars. Without belaboring things, our partnership with the City - of course they own us - it's been going extremely well. I guess that is really it in a nutshell. Tara do you have anything to add? Tara said no.

Chairman Maddox said when you read in the paper that Pennichuck - they just say Pennichuck. We're just trying to separate the fact that we are contracted with you. When they say rates are going up X percent over in Nashua, that doesn't affect here? Mr. Rousseau said no. Again, Chairman Maddox indicated that we're just trying to drive home to the people that use Hudson water, which is managed if you would or you do the day-to-day operation, they are two separate entities. They have the same name and that's where the people go oh our rates are going up. No they're not. We have a contract with you through...Mr. Rousseau indicted you have a contract with us through as the way we read it Mr. Maddox through July 1, 2016. Chairman Maddox said those rates are where they are. Bernie Rousseau stated they are where they are and Mr. Malizia, myself, and our Chief Operating Officer Don Ware meet on occasion. We discuss what the rate increases are and based on the strict letter of the contract, the rate adjustment or increase to the Town of Hudson is based on strict CPI. I think last year Steve it was .8 percent as I recall.

Steve Malizia said it's the CPIU for this area. It gets reviewed and then we concur that we're looking at the same index. The rate that they charge us for the contracted services they provide would be subject to that change. It has not changed our rates to our customers. So our customers are still getting the same discount, a 10 percent reduction in rates that we took over - when this town took over the water utility, the rates were cut by 10 percent from the previous owner's rate and it hasn't changed since. Any rate that Pennichuck has got into their contract, we've been able to absorb it through either efficiencies, some customer growth in our base. I think we've gone from somewhere in the 4,000 customer range to about the 6,000 customer range over the last 15 years. We, Hudson, are still able to provide the service to our residents at that fixed rate. Not too many utilities can make that claim. I think that's been great. Again, Pennichuck has really been fantastic when it comes to service, when it comes to the water quality, when it comes to the testing, they are the expertise. They are the licensed operator of our system so we depend on them for the chemistry and what not and to provide a lot of the service to us. Though when customers call, they call here and speak to our people. We work with Pennichuck to make sure any issues are resolved.

Bernie Rousseau asked to put some more meat on the bones Steve and thank you for the positive comments. Our feeling, the feeling is mutual from our end. We think our partnership is great and first rate. We pride ourselves - Pennichuck has been around for 160 years. Basically we're very proud of our operation. We run the Town of Hudson in a similar fashion to the way we run Pennichuck. We have an excellent rapport with Mr. Burns and his staff. I've mentioned that Steve and I speak as frequently as makes sense. Tara and Kathy Carpentier in the back of the room work very closely. So I think we have a great team.

Going back to the Pennichuck/City of Nashua, Mr. Rousseau said he was kind of stammering a little bit because it's new and there's really no other model like it. I speak to people all the time like they're waiting for something to fall, for the axe to fall but it's really been a great association. They're the owner. We are owned by the City and I don't think we have skipped a beat for the citizens of Nashua for the utility end or for the contract operated systems such as Hudson and others.

Chairman Maddox stated we've had so much just ahead of its time going - we've owned the water utility or what 12 years. Mr. Malizia indicated since 1998. Chairman Maddox said not raising our rates. So again I just wanted to make people understand that even though whatever they read about Pennichuck, it's not the same thing. You are contracted with us to provide the services as far as emergency services for water main breaks, updates of our chemicals in our wells, and those types of things.

Bernie Rousseau indicated that was a good point Mr. Maddox. We manage the entire system from source of supply, distribution, metering, and of course like I said Tara and Kathy have a great partnership as far as billing and issues related to customer service.

Chairman Maddox knows a number of years ago you were coming in to do the electronic meters. Could you give us an update on where that is? Bernie Rousseau noted what happened with that was we originally had worked out a deal with Mr. Malizia and the Town of course to install what are called "meter radio read units". As part of that operation, Pennichuck thought and the Town of Hudson believed that we were going to gain some efficiencies in the way we read the meters. That they could be read more quickly, that they could be read more efficiently, that the meter routes would be improved, and what happened with that is a couple of things happened. The primary issue with that was we were lead to believe early on in the process, and it's certainly not throwing anyone under the bus, but we were lead early on in the process to understand that all of the meter reads or the meter installations - radio meter reads, were wired properly so that we would not have to enter anyone's homes and put the radio read device on the exterior of the homes. We found that to not be correct. Unfortunately, we need what's called a three wire system. The Town of Hudson is equipped with a two wire. Consequently to do all the meters in town for radio reads, we would have had to go made appointments, go inside the units, change out the wire from a two wire to three wire, place the meter on the inside, and basically the bottom line is we lost all the efficiencies. By the time we had realized this and gotten a little bit into the process, we had installed 932 radio read units. What we did is we came to Mr. Malizia, the Town of Hudson, and we discussed how these just weren't working out for either one. So basically the Town of Hudson acquired those 932 radios. As I recall Steve it was like a \$90,000 investment that you guys acquired for about \$60,000 in that ballpark. Mr. Malizia thought it was about \$50,000. Mr. Rousseau indicated it stopped there.

Bernie Rousseau indicated that the other thing in the mix is the City was coming into acquire Pennichuck but it was more related to the wire and proper installation and the efficiency of installation that kind of put a kibosh to the project. I don't know if that answers the question or not.

Chairman Maddox asked if Mr. Rousseau felt like a person walking around reading the meters is what we will see for the next 20 years. Mr. Rousseau said possibly. We have made some improvements and Tara can speak to this probably better than I can, but we've made some improvements and efficiencies to the reads, to the routes so there's less running around and less vehicles like ships in the night. That's probably a correct statement Mr. Maddox in that

you probably have meter readers come outside of your house, do your meter reads, and then the information will be passed to the Town for billing purposes.

Just a follow up. As we're changing meters, Chairman Maddox asked what is the average change out of a meter. Mr. Malizia indicated that we're striving for 20 years. The industry standard for a 5/8ths meter, and Mr. Rousseau will confirm, I believe is 10 years. That the PUC regulations. We are not regulated by the PUC because we are strictly within Hudson. We don't cross borders. Industry practice, again, for them is 10 years. From an expense perspective, it would be a very large burden for us so we've been trying to adhere to a 20 year schedule. If you have a meter in your house, you can expect all things considered to have it in there for about 20 years unless there's an issue. If for some reason you feel you have an incorrect read or something doesn't look proper, and most likely it probably slows down. Mr. Rousseau said that was correct. Mr. Malizia indicated that the devices slow down over time which records less water so we may even see something on our billing end that says gee how come that car wash is using half the water they should be, we would investigate that. Predominantly right now we've been working on for the 5/8th which is the majority of our customers, we're trying to hit a 20 year schedule. So we've had some meetings recently to make sure we're adhering to that. There's also some new issues that have come up with the actual composition of the meter themselves. They're required to be lead free. That's been put into place so that when we're replacing the meters, we are complying with whatever the latest EPA standards are.

Bernie Rousseau said what happened is in 2011, President Obama signed into law a lead free product requirement for the water industry. What the law stated is water companies had 3 years to get their act together on lead free equipment. So as of January 4, 2014, any meter or any appurtenance if you want to call it that in the water industry cannot contain any more than .25 percent lead. It was as high as 8 percent and still is until January 4th. After January 4, 2014, it cannot exceed .25 percent lead. Now the great thing for Nashua, the great thing for Hudson is that you are way ahead of the game. The meters that we are using in the Town of Hudson are Neptune brand meters. Neptune went to the lead free meter back in 2002. They saw this coming and to their credit, and again it's not anything negative, they're any other meter company but they saw this coming down the road and they made the move to lead free meters in 2002. We have been installing those meters in Hudson since that time. Not to belabor the issue but the law also states that if you leave the meter in service, it can stay there until the cows come home but if you pull it out for whatever reason - maintenance or other reasons, you can't put it back in until after January 4, 2014. It has to be a lead free replacement.

Just as a follow up to my former question, Chairman Maddox asked why wouldn't we be putting in radio meters as we're changing these out. Bernie Rousseau indicated that was a great question. That's something that we can certainly work out with the Town if that's something that you wanted to do. Again, Chairman Maddox indicated it was something that the Board needs to kind of get input from the Municipal Utility Committee. If you're telling me that people are going to be walking around reading meters for the next 20 years and we have to change out our meters every 20 years, wouldn't it make sense at some point to bite the bullet and change it over if there is enough efficiency? I guess really the question would be is how much efficiency would you gain. I had it was like a 50 percent because you'd be able to drive through a neighborhood rather than getting out of the car and read the meters. Again, I'm just trying to look forward. It's something we need to talk to our utility.

Bernie Rousseau thought it was a great question Mr. Maddox that I think we could get with Steve Malizia and Kevin on and have a discussion on that. Just to bring up another point, Steve Malizia indicated that they do issue, just for people out there that any hear part of this, there's Consumer Conference Reports that get issued that give you data on the quality of your water. When you're hearing this discussion, we don't want you to think that for some reason your water has lead or anything else in it. These reports I believe were mailed this month because I got this in my bill. If you're on the water system, you'd get this Consumer Conference Report which is issued annually under the Pennichuck system. They have the permits. Just so everybody knows out there if you hear part of this conversation and you hear the word "lead", we're not pumping lead in your water just so you know.

Bernie Rousseau indicated that the Town of Hudson has no issues with lead or copper. As a matter of fact, those Consumer Confidence Reports were established by the EPA where the requirement for Consumers to get them by the EPA a number of years ago. By the strict letter of the law, everyone on in the community has to receive a Consumer Confidence Report by July 1st of that particular year informing them on what the water quality looked like in the previous year. Tara does a great job preparing them. Our chemist actually summarizes all the data. As you can see in that report, there were no treatment or water quality issues in the Town of Hudson for 2012. Chairman Maddox asked if they took samples throughout town that we have a list in our report that we get monthly. It does say that there is a copy of the monthly report that's sent to DES that's attached to this report, but I couldn't find it in this one or in the February report. It says, "Attached to this report, a copy of the monthly..." Mr. Malizia indicated the document you e-mail over is what he's referring to. It's the monthly report you sign. There's a statement in there. What he's saying is there's something that goes to DES. Mr. Rousseau stated it may be the water quality. It's certainly not the monthly - I prepare that monthly report Mr. Maddox and the State does not get a copy of that. However, the State of course gets a copy of all the water quality work that we do. Chairman Maddox said right it just says whatever is sent

to the NH DES Water Supply Engineering Bureau is attached to this. So it must have been forgotten because I'm not catching it on...

Mr. Malizia believed when you did it on paper I believe you used to send it over. It was the document that has AAA. Somebody writes on it. It's a log. I've seen it. I don't know if you've been attaching it to the report. You'll probably have to scan it in and send it. Mr. Rousseau believed the water quality report that I put together, the monthly report, has some basic water quality information on it but it doesn't have the full monthly scan that we produce. So I'll look into that. Mr. Malizia said there's actually a document that lists all of that.

Chairman Maddox stated that it says for 2012 Pennichuck provided us with 152 million gallons of water and that also is regulated. Is that through the 2016 that rate? Bernie Rousseau said he wasn't sure. I'm not prepared to answer that. I know that we have a wholesale agreement, which actually goes for 20 years. I was looking at that the other day not in preparation for this meeting because I didn't realize that that would be answered but that's neither here nor there. That's a 20 year agreement but I can't speak to the rate. Chairman Maddox asked if it was the same thing with the wheeling and that kind of thing. Mr. Rousseau stated yes. Chairman Maddox stated that they're going to put a line out on 102 all the way into Londonderry but you're actually going to sell the water to the end user. Mr. Malizia indicated the Messisti Development in Londonderry is going to get water through the Hudson system. There will be meters attached to that system where we'll be able to reconcile and bill Pennichuck for the wheeling rate. In other words, what we do is we take their retail rate and add I believe a 20 percent factor to wheel that water through to whomever. It goes to Pelham right now. It goes to Windham, goes into Litchfield, comes back out of Litchfield. It goes all over the place and we actually have a formula whereby we make sure we have billing, credits, and back and forth. Donald Ware the COO - we've worked that out through the years with the engineering and everybody else. That new one will have a meter on it. All of our other connections have meters too so we know what's coming and what's going. Chairman Maddox thought that was the only area where we didn't. Mr. Malizia stated that right now coming from Litchfield where the White Hen Pantry Plaza is if you can refer to that, right now there's no meter. When this goes in, there will be a meter put in. Right now, we're taking the customers that are on that line because right now there's a handful of customers. We just take their consumption during the year and anything that we've consumed goes back against what's coming through that line but there will be metering. That's part of the expansion up 102 as they say.

Bernie Rousseau indicated that he was nodding Mr. Maddox because I'm not that close to the utility end. My primary function is with the service company. That would be through our utility end. Mr. Malizia said that's the agreement that we've reached with that. Mr. Rousseau indicated that would be with Don Ware our COO and John Boisvert our Chief Engineer. Steve Malizia stated that expansion is being paid for by I believe the developer, Pennichuck, we're providing a detail. So the Town is deriving a benefit if you think about it because water will now be in that area which will allow Eastern Propane and all the other folks up that end to hook up. Perhaps from an economic development perspective knowing that there's water available there and soon to be natural gas, that could lead favorably to someone making a decision to locate to Hudson, expand in Hudson, or otherwise look at those sites that maybe they wouldn't have looked at. Very positive.

Mr. Rousseau indicated that they track that too. That's also on our monthly report Mr. Maddox as to the total consumption for the Town of Hudson across the bridge but also what Pennichuck purchases for each of our subsidiaries on this side.

Selectman Brucker asked if the electronic meters cost twice as much. Mr. Rousseau indicated that he didn't know. Tara King indicated that it was about the same cost. I don't know the exact numbers but it's about the same cost as a 5/8th inch meter. So for the installation of a meter, regular residential 5/8 inch you would double the cost and also install a radio. The exact number I don't have off the top of my head.

Selectman Coutu had one question. I follow closely the machinations between Pennichuck and Nashua and also some of the controversy about some of the appointments that were made on the Board that represents Nashua. What I didn't get, and I didn't grasp, and it came to mind when Chairman Maddox was asking some questions, I have had not a lot a couple of citizens in the area cuz part of where I live in the south end my home for example we have well water. My business I have Pennichuck Water. What I didn't catch and I don't understand is did the City of Nashua also purchase the naming rights? Are they going to continue to call it Pennichuck? Are they going to call it the City of Nashua Water Works? From what Mr. Rousseau understands in conversation with the Mayor of Nashua, and I understand the Aldermen have also discussed this is that it will remain Pennichuck. They'll continue to use the name Pennichuck.

Selectman Coutu said that bothers me only in the sense that when people, as Selectman Maddox alluded to, when people pick up the paper and they hear about Pennichuck this, Pennichuck that, unless you're really aware of what part of this Pennichuck is Nashua and the rest is the private corporation, you don't know if it's affecting you or not affecting you. Mr. Rousseau indicated that was a great point. You're right because what maybe happening with

Pennichuck Water Works is not what's going on with Pennichuck Water Service Company which impacts the Town of Hudson. That's a good point because what they do is they essentially use if you want to call it the generic "Pennichuck" to cover everything, including Pittsfield Aqueduct Company, Pennichuck East Utility, Pennichuck Water Service Company, or real estate division is Southwood Corporation, which is not that active right now. You're right. The use Pennichuck to cover everything the press and us. That's a good point.

To page 9, gate valve inspections. Chairman Maddox indicated that your planning annual goal is 400 and you haven't done one. Is that something that gets done balanced? Is that something Bernie that you just aren't doing this year? Bernie Rousseau indicated that it's absolutely a timing issue Mr. Maddox. We'll get them done. Some of the work we spread out over the course of the year and other work we get done in bunches. Chairman Maddox apologized. I printed out the copy of the reports we all get electronically. It wasn't something that was handed out. Mr. Rousseau indicated that you have me too Mr. Maddox. I don't have a copy of that. I wasn't aware of that. Chairman Maddox said he just thumbed through it and I was just trying to come up with some items. Mr. Rousseau stated it was a great point. It's a timing issue. Chairman Maddox said that everything else looks like its on track. I was just surprised that that is absolutely zero. Bernie Rousseau indicated he would use the excuse, and it's not an excuse because this is the way our Distribution Manager sets it up every year is right now we're very, very busy doing hydrant flushing. As a matter of fact, I think the Town of Hudson was recently flushed. They're finishing up Nashua in the next week or week and a half. Like I say, it's really a timing issue and that work will be done.

Just again, Chairman Maddox said looking at the report, somebody actually reads the reports you send us. Mr. Rousseau asked if the Board had any comments on the report. This is a little back and forth. Selectman Coutu indicated they're boring. Mr. Rousseau stated that's a good thing in the water business because what I do is if you look at the very last page, the front pages are kind of okay but you try to put the highlighted issues or the emergency issues at least I do in the last section. There are a number of months where I put right in the report there are no emergency situations to report in the Town of Hudson. I list maybe some unusual things that may have happened but that's a good thing. I think that's a function of both parties, not patting ourselves on the back, but doing the right thing and operating the systems. If you had that firefighter mentality that you're always out there chasing problems, you want as best you can make the correction before the problem occurs. Chairman Maddox said it's pretty mundane. I guess mundane is good. It's just a function of do read it and some of the things do stand out such as the zero. If there have been issues in town, even water breaks, maybe that's something that should go in here. There's probably not a lot of them but we'd know that there was a water main break at Greeley Street or something. Mr. Rousseau said they actually put them in. We'll do water main breaks; we'll do service line repairs that were requested to investigate by Mr. Burns, gate box repairs, curb stops, and things like that we'll try to include those in that report as well. Usually they're in the last section, last page of the report.

Chairman Maddox indicated that you were going to do this insurance policy. Is that still working its way? Bernie Rousseau said it is. Thank you for asking. Mr. Malizia was talking about that last week when he invited us to the meeting. We appeared before the Board I think February 12th. At that time, we received the final blessing to go ahead and put the watertight program out on the street. What has happened in the meantime, there's a couple of things. Tara why don't you speak to this.

Tara King stated just before we'd met with you, I think you were aware we had sent out another batch out to customers and our own systems who hadn't signed up before. When we did that mailing, we found out that there was a new postal regulation where the design that we had didn't meet the specs. At the last minute, we had to make some changes to it to accommodate those changes. To be honest, I didn't like the flow of the brochure after that. It broke up a bunch of the content for this postal requirement. So we had gone to redesign and I have the final draft of it. We're in print right now, which is basically all of the same information, just a different design. We're in print and we'll be mailing out mid June. Chairman Maddox said it sounded like you were ready to go the next day. Mr. Rousseau indicated they were. Tara indicated if they hadn't had that requirement to change, it would have been a quick make a couple easy design changes and get it out the door but I was being picky.

For the people at home, Chairman Maddox indicated that all of your personnel drive Pennichuck vehicles and have identification so if someone was to come to their house they would know that they work for Pennichuck. Again, it doesn't say Hudson on it but it would say Pennichuck. Bernie Rousseau said absolutely. Our vehicles are well marked with the company logo. Our employees have their name and the Pennichuck logo on their uniform. All of our employees are required to carry IDs, which we supply them. So there are a number of ways that you can identify a Pennichuck employee. If they don't have that, then of course don't let them in the home. That's been an issue in the utility services whether it be water, electric, or gas where they've had intruders come in. I think we've equipped our guys and gals with plenty of ID. Mr. Malizia said there's no one undercover so there's no reason for...Mr. Rousseau said no undercover.

Chairman Maddox's last question is if our three wells were to fail over in Litchfield, does Pennichuck have the capacity to supply Hudson for at least a limited time? Bernie Rousseau would say for a limited time Mr. Maddox we

do. That feed would come across from Taylor Falls Bridge. What we do is we have a rapport with repair contractors that would be here within hours to make corrections, or improvements, or replacements to those well components so that we got them up and running. The other thing that the Town should pride themselves on is they either have backup power generation in the booster stations, the well stations. I've been away from those stations for a while because I was responsible for operating them but some of them have right angle drive propane or diesel fired pumps that would back up or do backup the electrics. So there's multiple ways of pumping not to include the Pennichuck feed. That's not to say, and that's a great question, that at a catastrophic situation we could supply water across the bridge and with some cooperation from the homeowners namely a restriction on non-essential use and we could supply the Town.

Chairman Maddox asked Bernie Manor do you know how the redundant radio/whatever they would - because the problem was you no longer saw our sites during that ice storm because your telephone lines went down. Is that moving forward? Bernie Manor said they were moving forward on that. Pat Colburn is working to get the SCADA system up on all the projects. They're going to radios instead of telephones. We think we'll have that running fairly soon. Chairman Maddox indicated that they'd have a backup of the radios. There will be a primary of phones and backup of radio. Again, you didn't know that our pumps had failed. Mr. Rousseau said exactly. That's why we had to have people - what Mr. Maddox is referring to is the Hudson system through what's called a "SCADA system" - Supervisory Control and Data Acquisition System. You are connected to our treatment facility and it's monitored on a 24/7 basis. So if there's anything that happens in the Town of Hudson from a water supply and quality perspective, it's monitored and recorded. If anything goes out of preset parameters, it's alarmed. However if we lose a phone line or some communication glitch, now basically we have to have our staff members in other words come here and visually inspect and report back to our treatment plant where things are. I guess the water committee is making corrections or improvements to that.

Bernie Rousseau hoped that everyone is clear if you don't mind me making this point. I was kind of stammering through this explanation on the City of Nashua acquisition of Pennichuck. Is everyone comfortable with that explanation? Chairman Maddox said yes. Again, I think it's the people behind the cameras. I know I've been asked when they see Pennichuck and think that's going to affect us. That's why I was trying to ask you what the contract ran to. We're hearing that it's a 20 year on the water rates, the wheeling and all of those things that whatever maneuvers go on in Nashua, we are basically locked in for a good amount of time and our rates have stabilized for over 12 years now. Very hard to do in a water utility.

Bernie Rousseau told the Board in conversation with Board members, including of course Mayor Lozeau, the City of Nashua and of course Pennichuck Water Works, Pennichuck Corporation is committed to our obligation and hopefully future commitments with the Town of Hudson. Absolutely. No questions at all.

Chairman Maddox asked if we were still considered just a customer though. Mr. Malizia said we are the customer. Mr. Rousseau said you are the customer, thank you. Chairman Maddox thought when he was reading about board selections and all of that we were considered a single user. Mr. Rousseau said he was not sure about that one.

Again, Chairman Maddox said we wanted to bring you in just to update our citizens to keep the Board updated on what you're doing. I know the West Road thing is going to be a boom for citizens out in that area that want to connect to water. I guess they're fighting over which side of the road we're putting everything because the gas is going out there at the same time. Hopefully that will be done this year. Mr. Rousseau had hoped he was better prepared to speak to that Mr. Maddox. I could ask our Chief Operating Officer Mr. Ware to call Steve Malizia to bring him up to speed on that and maybe he could provide an update. I'm just not that close to that project. Chairman Maddox thanked Mr. Rousseau for the update and we thank you for coming in.

Leo Bernard had a question about meters and stuff. With the meters and everything changing, our sewer users who have water sprinklers outside use meters. We used to send them to Pennichuck to get the meters and now they're saying we have to send them someplace else to get new meters. When their meters go, we were just wondering if you knew of a place where we can send them. Chairman Maddox asked if this was seasonal. Mr. Bernard said yes. When they do water sprinklers, we have them on a separate meter. We were going to Pennichuck to get meters and now because of this...Chairman Maddox asked what they were doing with all the old ones that have lead? You don't care about on the grass. Mr. Malizia didn't think they could use them on the application. Mr. Bernard said it was something that was brought to our attention and since Pennichuck was here, I thought something we could throw at them about this. Tara King indicated that they could look into that and get back to you. I honestly don't know the answer. We obviously have meters. The advantage before was that they were what I would consider a used meter so it was cheaper. The brand new meter to be a deduct might be fairly expensive but there may be someplace else. We can look into that.

Bernie Manor indicated that Donna Staffier-Sommers has picked up on this happening. She's been looking into finding where we could direct people to buy a meter and putting together a pamphlet right now as to the process and

what they need to do. I'm not sure who she's been talking to but she talked to somebody. So she's putting something together right now for the users. Chairman Maddox said there's not a lot of those. Mr. Manor said no but anybody that's using water sure would like to have the deduct there if they're sprinkling their lawns so it makes sense.

Selectman Coutu had one last comment. Before you leave I just want to say a couple of things. With regard to our relationship with Pennichuck, reset assured that between Mr. Manor, and members of the new committee, and our Town Administrator, and your boring reports, we are kept well informed of the relationship that we have with you. I don't think ever once since I've certainly served on the Board of Selectmen have I ever questioned your company's integrity, felt that we were going to be in jeopardy if Nashua was going to be successful in their pursuit of having Pennichuck Water for Nashua become theirs. I feel as confident today if not more because we're having this. We've had a great discussion this evening. You were here before us. As you said last February relative to the flyer that you want to send out. I want you to know that I'm sure I speak on behalf of the Board when I say that we have no reservation in saying that we enjoy our relationship with you and look forward to many more years of service on working together to provide our citizens the greatest quality water around. Mr. Rousseau and Tara King thanked Selectman Coutu.

B. Departmental Review - Highway Department

Chairman Maddox recognized Kevin Burns, Road Agent. I call the Road Agent Mr. Burns and kind of just said what we're trying to chase here is to - this is a workshop. This is a chance for Mr. Burns not to be squeezed by the 16 other things behind him to come into this Board and kind of give us - I asked him to give us a breakdown of manpower and budget over 10 years ago and what it is today, some accomplishments, some items of concern or items that we need to be made aware of coming up, and just to try to talk about the Highway Department.

Kevin Burns stared with some of the information requested. You might have found this sheet in front of you this evening. That's budget totals for the last 10 years. Basically the first numbered column is what was budgeted for the last 10 years. The next column is what was expenditures. That's tax related budgets. Instead of giving you the 5551, 5552, we would be back with the full budget thing. Since I figured this was a snapshot, I rolled them all together. I'm sure you don't care whether it's drains or maintenance. The last two columns are solid waste what was budgeted and what was actually spent over the last 10 years. The Highway Department budget you'll notice is in the range of what was budgeted around \$3.4 million. I also would like you to bear in mind that of that \$3.4 million, \$500,000 was the additional money voted in by the taxpayers for paving money. So if that had not been approved by the taxpayers, we'd be at a \$2.9 million range, which was about what the budget was back in 2006. If you take that paving money out, we're actually operating with less money now than we have been over the last 6 - 7 years. As for the trash costs, Mr. Burns thought we've controlled that well. That has not - although over the last 10 years if anything it's gone down. It's continuing to go down and I'd like to report on that separately with a little more detail later on. This was just the money end of it per say. I think the budget has been fairly stable considering the amount of work that we do.

Chairman Maddox thought it was tough for the people at home to kind of grasp what we're looking at but if you look at the solid waste budget for FY03, it was \$1,596,500 and the FY13, ten years later, is \$1.5 million. So it is less than it was ten years ago. Mr. Malizia stated if you look at the actual expense. Chairman Maddox said everybody complained about the totters but if we had kept going the way we were going, you would be at 2.5. Mr. Burns said he anticipate this year to come in around \$1.4 million, this year that we're in right now when we finish the end of June. We should be around \$1.4 million which is \$100,000 less than budgeted.

The other figure that Mr. Burns said he was asked to look at to bring to you was my staffing level. I guess I went a little further than the ten years. That's the other form. I went 27. You can tell I've been around a while. A couple of highlights. I know it's difficult to read. I probably could have done it in a different format but currently the Highway Department has 24 full time employees plus 1 full time Clerk and one part time Clerk of 20 hours. No seasonal help at all. Back in 1988, the Highway Department was made up of 30 full time employees, 2 full time Clerks, and 11 seasonal winter help personnel. Basically right now is the lowest staffing the Highway Department has been in in 26 years. We've reduced the 2 full time Clerks to 1 full time Clerk. That was 30 hours. We further cut that back to 20 hours and we've eliminated all part time help completely. I think we do a significant amount of work with the amount of help that we have. If anything if I had to throw something out for the Board to consider as I think right about now as I'm trying to keep my head above water. We're full. There's no more I can take on and still complete it. We are maxed out with the amount of work that we have. With the additional paving work, which I think we do the paving work better than most because I try to spend the entire \$800,000 on paving whereas most communities, and I've talked to a lot of the contractors and a lot of other towns, they'll use their paving money and they'll have the contractor do a lot of the prep work, a lot of the traffic control, all the curbing work, all the cleanup afterwards, all the hand work. Well I don't do that. I do all of that ancillary work with my guys so that I can take the entire \$800,000 and put it into the black stuff that goes down on the road. It means now I have all my guys raising the manhole covers, going in after the binder is down, putting in the curbing, tying in everyone's driveways by hand, doing the landscaping, doing the traffic control, doing street sweeping.

Mr. Burns was talking to Brox the other day and they say a typical contract if they have to do traffic control, they add \$2 per ton to the price. Well I save that \$2 by using my people and that way I get that extra paving money that I can use strictly on paving. I try to spread the money as far as I can by using our people but I think because of it and with the additional work that we've been given over the years as the town has grown, I think we might be a victim of our own success. People are quick to say well have the Highway Department to do it. The Highway Department is quickly running out of time to do much more. If you figure back in 1988, I had 30 full time workers not counting the clerical staff. I think we had two traffic lights in town. Lowell Road was a two lane path. There was still farms and Wal-Mart and none of that was there. Now I have probably had a 20 percent reduction in work force but probably 100 percent increase in work that I need to get done.

Selectman Brucker thought Mr. Burns does an outstanding job. It's pretty obvious from looking at this. I'm just wondering how are you planning to get by without some seasonal summer help. Number two, last week we discussed finishing the paving of Wall Street. It sounds like that wouldn't fit into any of your scheduling. Mr. Burns said he told Selectman Maddox he could finish Wall Street. It's not a major labor intensive project. The base pavement is there. It's not like I'm blazing a new road in through the woods. It would basically be cleanup and paving. So I could do something like that. An example is the senior center. If we had been tasked with doing the site work for the senior center, I would not have been able to do that well, I would not have been able to do my own work well. It would have been just a disaster. I would not have had enough time to do both and done them both successfully.

Selectman Nadeau said in 2010, 2011 and 2012 we had two summer interns, which I watched them for those 3 summers and they did a lot of work that took your guys away from doing the lawn mowing and that type of stuff. Did you find it beneficial to have the seasonal help and did it help you out? Was it worth the money that we spent on the seasonal help? Kevin Burns would never say no to the help but I had to prioritize my budget. I was told to come in level funded and I needed to increase certain line items like diesel fuel and gasoline. That's my life blood. When I looked at my budget and said okay I need to move monies here because I can't get new monies. I moved them around. The seasonal labor also I wasn't getting the cream of the crop. When you have two of them, you only had them for 12 weeks. By the time you get them up to speed so you can actually depend on them to do something and not have them supervised constantly, its 4 weeks into it. So you get 8 weeks out of them. They're college kids. They want to take a couple of weeks off and enjoy the summer. They want a week off before they go back to school. So the 12 week program ended up being more of a 9 week program and it took me 2 weeks them up to speed if you get where I'm going.

Selectman Nadeau asked if it would be more advantageous to us to get a 20 hour a week person from I'll use March through November. Someone that we could count on for those hours which would be about the same time as two seasonal summer helpers would have been? Mr. Burns said that's what he did the final year of the summer help. I did one person for a longer period of time. It was advantageous. It was beneficial but when I presented the budget, I had to make some cuts to move monies around and that was one of them that I felt we could get by without whereas some items I couldn't get by without.

Chairman Maddox how many road miles do we have now. Mr. Burns stated 200 road miles. So 400 lane miles which is the way we usually talk about it because when you're plowing, it's up and down - 400 lane miles.

Kevin Burns said there were some positive numbers. I know years ago, I don't believe anyone was on the Board, one of the big problems was the escalating trash. I think the first step when we went to the automated collection, I think that was a big step and then I think this year going single stream was a big improvement. We've got our recycling numbers from 22 to almost 31 percent with this new program with the blue totters. We've also got 800 trash barrels off the road. People were able to get the second barrels. This year under the new contract, people had to buy the second barrels on a subscription service. So we've gone from 1,000 second barrels out there to only 200 second barrels, of which the Town is getting reimbursed \$11,500 to pay for the disposal of those second barrels. So that saved us a lot of tonnage. With the ticket system at the landfill, which I had come to you and said we're getting creamed up there. In FY2011, we spent \$106,000 just on disposal fees from cleanup days at the landfill. You might say that's not a lot of money, that's 12 days and 12 days that we were open we spent \$106,000. In FY12 we started the program half way through the year because I wanted to start it on a calendar year instead of a fiscal year. Our price dropped to \$80,000 and so far this year with one month to go with a full year of the 3 ticket system, our costs are down to \$40,000. I think we've made significant savings. I don't get any complaints on the 3 ticket system. I think we've eliminated the costly abuse which was the goal of the ticket program. Other than that, our tonnage is down for trash. Our recycling numbers are about the same but makes our recycling percentage higher just because our trash is down. That's trash in a nutshell.

Chairman Maddox thought that upward percentage is going to continue slightly. Mr. Burns said to honest no unless we did something to change the program further which I don't think financially would work out. If we went to weekly

collection, I don't think the benefits of the extra recycling collected would be offset by the costs. Other than going to some sort of mandatory program, I don't think you will be able to drive that number much further up than where we are.

Selectman Nadeau said one of the things that I had talked to the Road Agent this year about was I got a lot of complaints around Christmas time with the recycling. We talked about the week before and the week after doing recycling for the whole town because of all the cardboard, all the Christmas wrapping paper and stuff. So that's one of the things that he's going to look into for us for next year with some numbers. I don't know if he's done that yet or not. Mr. Burns indicated he has not done that yet. Selectman Nadeau thought that would be beneficial to the Town one with our recycling numbers and two to get rid of a lot of that recycling out of our waste stream. Chairman Maddox said there was only two of us and by the second week, I have to use my girth to kind of crush down the recycles into that bin. Again if you're using it, I can't imagine with a family it's probably a challenge. Again with education, I know that the Recycling Committee and all of that are trying to make people aware. They'll probably be out at Old Home Days. If we got it up to 35 percent, that's probably the max you think we'll probably get to with voluntary program which is I think with the only place we're going to go at this point. Those numbers are amazing to see the reduction.

Being the Recycling Liaison for quite a few years on and off, Selectman Nadeau said they were struggling when we were at 20 percent. How are we going to get to 25 percent? Now that we're at 31 percent, I'd really like to be at 35. One of the ways that we can get there is again what we just talked about at Christmas. A lot of it is the education of the articles being in the Hudson/Litchfield News. I think that's been a very beneficial item for the Recycling Committee as well as the people in the town learning about the different recycling ways to recycle. It's great that the Recycling Committee has really stepped up. They've done the trash cleanups and Mr. Burns has gone around and picked up the trash when they've done them. I just think that was another one of those little things that we tasked the Highway Department to do and he made it happen for us.

Chairman Maddox asked how many leaf collections are we doing this year. Mr. Burns said one. Chairman Maddox asked how many more years do we have on the contract. Mr. Burns indicated that we are still in the first year of a five year contract.

Selectman Coutu said to Mr. Burns that one of the things that I read quite a few times in the newspaper and that's from those people who it would be the Thumbs column obviously. Those people who were critically harsh about us going to single stream recycling, the way we were going to do recycling, and single stream one of the things we heard a lot about is we're going to find in town is we're going to find a lot of rubbish being dumped on side roads. I know that you're all over town. I don't care where I call you, most of the time I call you from the store. I just got a citizens complaint about this and next thing I know 3 minutes later you're calling me you're already there. So I know you're all over town. Have you seen any problems relative to people dumping rubbish on the side? Anything worse than what we had before? Mr. Burns said he's seen no significant difference from 10 years ago when we had whatever you could put out at the side of the road we'd take. I have not seen that problem. Selectman Coutu agreed with Mr. Burns. I ride around and that's one of the things I look for. I look for streets that have a lot of open land and I look over the side to see if I see any excess rubbish. I think most of the people in this town, and when I say most, I'm saying 80 percent plus care about this town and they're just not going to do something like that. They'll figure out a way. I think that's happening.

Selectman Coutu agreed with Selectman Nadeau. When we were at 25 percent and we finally reached 28 percent, I thought we had maxed out at 28 percent. Since then, I have to applaud Cheryl Freed for her column. She's done an outstanding job as Selectman Nadeau said. I have to compliment Leo Bernard in his recycling team. They've done an outstanding job. They're truly committed to recycling. I see each and every single member, I hate to pick people out, but everybody Frank on down. Everybody is just involved in this and they want to get it done. I know that your new target is going to be 35 percent and that's where we're going to go. I think as Selectman Nadeau said, we continue those articles in the paper. I think they're a tremendous asset for us to get people to recognize how valuable recycling is to our community. I hope they continue. I read them. I enjoy them. I think she does an outstanding job. Leo thank you for your Committee's work and Kevin thank you for being very mindful of the budgetary process and how these costs were escalating and you were able to sit down and negotiate and control those costs. Even at the point that you were budgeting at, we're still going to be coming in below that budget. That's outstanding. Thank you. You do an outstanding job you and your crew.

Chairman Maddox asked Mr. Burns if he had some accomplishments. The one thing is Pelham Road. We had agonized for years how we were going to make that happen. We had prices that were four times the price that our in house people were able to pull it off for. Those are the kinds of things that you do all the time. I see you're doing something now at Wason, Bush Hill and Pelham. Mr. Burns said they've narrowed that intersection down, changed the yield to the stop sign, and we're out there doing it. Every third car we're stopping and saying wow about time. Thanks. That's great. This has been the wild, wild west out here getting through this intersection. I guess a list of accomplishments is day to day thing. We're trying to upgrade the industrial parks in town to make them more

attractive to business. We started on Flagstone. We found every piece of drainage pipe and that section of road had no bottom on it. So we've basically we're doing it right. We're starting from the bottom up, replacing all the pipes, we'll reclaim the road, and what I'd like to do every year is pick a road in the Industrial parks and redo it so that eventually the parks look nice again. They've kind of gone unimproved for many years. So maybe we can start getting more businesses to look there if we get the road networks back up to shape. I think our snow removal I think is second to none but a lot of that I attribute - we've upgraded the fleet tremendously in the last 13-14 years. We don't have the old little six wheelers any more. We have all the new 10 wheelers and good equipment. Before I get too far off the track, the equipment is great but it's the guys driving it. I have a great group of guys. They work hard every single day. There's no more down days. There's no more oh it's a rain day. It's to put the raincoat on and go out and do it in the rain type of day. They don't complain. They do their work. They don't file grievances. They work. It's a good group of guys. They get along well. I'm proud of every single one of them. They'll work I don't care how long is snows, they will stay behind the wheel of those trucks 36 hours straight and they won't go home until it's done and it's done right. If I have accomplishments, it's not what I do it's what the guys do for us.

Selectman Nadeau said talking about 1) the equipment. Back in 1993, I got on the Budget Committee and one of the things that Kevin said is we're spending a lot of money on outside services. The brush cutter that we use we bought one. We use it now. Our own staff uses it. The street sweeper we used to have an outside company come in and do our street sweeping. Now we're doing that and we do more of it. You'll see the street sweeper out early as soon as we can in the season and you'll see it going later into the season because it's our street sweeper and we can do it with our crews. So that's one of the costs savings that we've gotten out of that. Unlike some of the other people, I'm usually out on the road at 2, 3, 4 o'clock in the morning plowing snow and moving stuff in the storms, moving back snow banks. I see these guys out there. I find the DOT trucks parked everywhere but where they should be on the roads. I never see one of our trucks with down time during the storms. I'll see them run into Cumberland Farms, grab a coffee, jump back in the truck. I'll run in, get a coffee, head up the road, and 5 or 6 hours later, that guy is still out plowing. I'm in getting another cup of coffee and they're still out there working. A lot of times I'll go by the barn, talk to the guys, and like Kevin said 36 hours during the big storms, the roads are gorgeous. I go into Nashua, 20 hours into the storm and I have to make sure I have 4 wheel drive and full of weight in the back because I'm not going to get through Nashua. Again, it's a great accomplishment. It's the guys and the good equipment. We used to have a lot of breakdowns because we had older equipment. We had the little 6 wheelers. I just think it's a lot to do with the staff and the work that they do in taking care of their equipment. They take care of their equipment now; they maintenance their stuff on a regular basis and I think it's a very good job that these guys are doing for us.

Chairman Maddox can tell you that I tried to kind of see a little bit of everything. I went snowplowing for 4 hours. It was the longest two days of my life. How you do that for hour after hour, just white coming up over that hood onto the windshield and people not realizing that this thing is very big and it's plowing the roadway. Again, a compliment to your staff, to your mechanics that keep all this stuff rolling when things snap, stop running, doing whatever. So again you have a great staff. I thought it was a chance not just your accomplishments but the departments. All the things that get done. A lot of volunteer time at Benson Park. Your guys have been in there doing a number of projects for the big bulk work. Having volunteers clearing out an area that you could do with the equipment you have in the tenth of the time makes a lot more sense. We certainly thank the volunteers but we do know that your staff is in there when needed to accomplish the things that need to get done in there. I know we're talking about doing some paving that is going to get done in there as a separate contract from the town paving.

Chairman Maddox noted that the concerns Kevin Burns has is really you're saying you are out of magic hours with the road miles we have and the staffing that you have. To put it bluntly, Mr. Burns said he was full.

Selectman Brucker was wondering about the clerk. I noticed the clerk hours have gone down quite a bit. Is that sufficient do you think? Mr. Burns said yes. It's working out fine. I couldn't go any lower with it because in the winter as you're aware, we're open 50 hours. So I need probably that 60 hours of coverage is about as low as I could possibly cut it. Chairman Maddox asked if he needed at least one more driver. Mr. Burns said he didn't have any plans to ask for additional staff. I just wanted to make the Board aware that if there are additional tasks, then we will have to consider additional staff. Right now like I said, I'm barely keeping my head above water. I am above water. If you throw anything more in the boat, I might not be above water.

Again, Chairman Maddox said the whole idea of this is to not be in a rush so that we can have a dialog and you've obviously shown people that and it would be nice if we could get some of this up maybe on your page on the website. Again, I think people look at your budget and your staffing. The years that you've listed is kind of amazing.

5. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Nadeau - First thing is this Saturday is a Benson's cleanup. It starts at 9. I don't know what the weather is but there is a rain date of Sunday. Keep that in mind.

The other thing is we had a fishing tournament this weekend at Benson's. It was a lot of fun but what was even more fun was watching all the kids catch the fish. When the Last Cast Fishing Club came in and did this tournament, I met them down there. We brought the stuff in. At the end of the day, the park was cleaner than when they got there in the morning. These guys and ladies took a real great pride in the area that they used. They moved trash cans from around the park, put them down to where they were, at the end of the night they lugged them all back up, emptied them, and brought them back into the park. It was a real great experience for the kids. These people went around and helped the kids catch the fish, showed them how to cast if they didn't know. There was a lot of young kids there. There was a lot of older kids there that have never fished before. This group supplied them with rods, worms and if they didn't have a pole when they left, they left with a pole. They also donated a couple of sets of poles to the Friends of Benson's to give out to some less fortunate kids that need a pole that come to the park. I thought that was very, very nice. I hope they do come back next year. The stocked it with at least 150 Trout and zero Trout were caught. They caught a ton of Sunfish, a ton of Bass, a ton of Pickerel. They caught frogs and weighed those in and put them back into the pond. There was some pretty good size frogs caught. Good news is the Canadian Geese left for the day but they did come back after 2:05 when the tournament was over and the place emptied out very fast because it was 95 degrees. Again, I hope they do come back next year and do the same thing. It was a great time. There are pictures on the Friends of Benson's website.

Chairman Maddox asked if they resolved the security issues. Selectman Nadeau said they resolved it because of the heat the two days before, there was nobody fishing. I went in at about 7:30 in the morning, 8 o'clock with the guys and the Trout were jumping all around and happy as could be. When it came 10 o'clock in the morning for the tournament, they all went away. Again, it was a great time. There was plenty of fish in the pond. Every kids pretty much caught a fish and they released them all back in there. It was a lot of fun. If you have a chance, take a look at the Friends of Benson's website or the Benson Park Revisited on Facebook and its on there.

Selectman Nadeau said he had a time of do a few things this weekend. One of the things that came up with the Fire Department is there was a car accident on Sullivan Road which was in Pelham. It's right on the corner where the trailer company is. Of course the call came in and Hudson responded to the call. The person didn't need to go to the hospital luckily. We called Pelham and Pelham said that's not ours. What do you mean? We checked on Google Earth and that's in Hudson. So I told the Fire Chief that it's one of the things that he needs to look at. When I did the metes and bounds one year we went out there, there's a section of Sullivan Road which is in the area of 39, which is in Pelham. The gentleman pays taxes in both Hudson and Pelham. We have a few areas like that in Hudson. One of them being the strip on 102 that's Litchfield that goes through Hudson.

On Friday night, Selectman Nadeau indicated there was a fatal motor vehicle accident on that road. Hudson responded with their ambulance and an engine because they decided that it was probably a very severe accident and they sent our engine up there, which was great thinking on the Captain's part which was Captain Morin. Again, the Fire Department does a great job even under all the pressure that they have and so does the Hudson Police Department with the multiple calls that we've had in the last week. We had a couple people at Benson's that had heat issues just today. The calls are up in the last week for both departments. Those guys are also doing a really good job. That's all I have this evening.

Chairman Maddox noted that Selectman Nadeau had a question about the E911 locations. I will ask the Chief. Selectmen Nadeau said yes. The other one is Snowdrop Circle. There's a portion of that that's also in Litchfield. We had a house fire there a year or so back and there was a mix up in the address. Again on Page Road when they had the fire last week, it was an E911 - I don't know if you want to call it a miscommunication or they thought it was in Hudson but it was really in Litchfield.

Selectman Brucker - Community Development is very busy with changing over the space. We welcomed Dave Hebert as the new Inspector. So things are quite active up there. Things are going well. Chairman Maddox said they've changed over all the forms to PDF and pretty soon they'll be ready to go live on line. So that should be happening shortly.

Selectman Coutu - Other than trying to figure out how people heat problems today, what do they do in 90 degree weather? It's just an interesting remark. Something that happened at Benson Park. Thank you Mr. Chairman.

6. NONPUBLIC SESSION

Motion by Selectman Coutu, seconded by Selectman Nadeau, to enter nonpublic session pursuant to RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant, carried 4-0 by roll call.

Chairman Maddox indicated Nonpublic Session is being entered at 8:18 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room. Thank you and good evening.

Chairman Maddox entered open session at 8:44 p.m.

7. ADJOURNMENT

Motion to adjourn at 8:44 p.m. by Selectman Coutu, seconded by Selectman Brucker, carried 4-0.

Recorded by HGTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Richard J. Maddox, Chairman

Nancy Brucker, Selectman

Roger E. Coutu, Selectman

Benjamin Nadeau, Selectman