

HUDSON, NH BOARD OF SELECTMEN
Minutes of the November 5, 2012 Meeting

1. CALL TO ORDER - by Chairman Nadeau the meeting of November 5, 2012 at 6:00 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Selectman Brucker.
3. ATTENDANCE

Board of Selectmen: Rick Maddox, Ben Nadeau, Ted Luszey, Nancy Brucker

Absent: Roger Coutu

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Kathy Carpentier, Finance Director; Patti Barry, Town Clerk/Tax Collector; Chief Shawn Murray; Deputy Chief Buxton; Chief Jason Lavoie; Captain Bob Tousignant; Captain Bill Avery; Jim Michaud, Assistant Assessor; John Cashell, Town Planner; Bill Oleksak, Bldg. Inspector; Dave Yates, Rec. Director; Charlie Matthews, Library Director; Kevin Burns, Road Agent; Lisa Nute, IT Director; Mike Pietraskevich, Assessing Tech.; Gary Webster, Town Engineer; Amy McMullen, p/t Secretary; Erin - Telegraph Reporter; Mike Linehan - HLN Reporter

4. CONSENT ITEM

Motion by Selectman Luszey, seconded by Selectman Brucker, to suspend the rules and approve a Consent Item under Licenses & Permits - Raffle Permit - St. Kathryn Church, carried 4-0.

5. PUBLIC INPUT

Paul Inderbitzen, Town Moderator

Ladies and Gentlemen, tomorrow is going to be one of an interesting day. I spent most of today setting up and we have signage up. Hopefully we're getting phone calls from all over the place about tomorrow. I expect a long line in the beginning of the day and a fairly steady day plus a long line at the end. We open at 7 a.m. to 8 p.m. We don't open earlier than that. I'll put a sign on the front door saying voting starts at 7 a.m. so we'll do that if people do come in wanting to come in earlier. It just isn't going to happen. The Highway crew, Police Department - they've all been excellent in terms of preparation. It's been really helpful.

There's going to be a one-way circulation around the building. The entrance is off of Adelaide Street with an exit onto Hurley Street. The signs are up and they'll move them into place tomorrow morning. Inside the building, there's going to be a one-way circulation. People will come in the door like they usually do and they will exit through the side front exit doors. If anybody wants to come in and get a coffee and stuff like that, that will be fine. We're going to have that. Hopefully we're going to be as smooth as we can and try to keep waiting to a minimum. We have 12 stations for check in. We've divided the checklist up into 12 instead of 8 and then we have a single station for those without non voter ID, which we hope is going to be to a minimum. That will have to have an official added to be able to witness the Challenge Voter Affidavit.

The Clerk just told me we have a little over 900 absentee ballots. There's 40 pages of names I have to read. Hopefully I won't lose my voice like I did a few years ago. We can't process those before 1 p.m. because of the State law. They will be starting the process by slitting open the envelopes and comparing the signatures so we can pull the ones that don't match so that we can at least 1 p.m. say okay we can reject those if those don't match the application that we have on file. Signatures are on the outer envelope. By 1 p.m., they can start opening the inner envelope and taking out the ballots. I have to read off the names before that happens in case there's any challenges.

(Paul Inderbitzen) I'm not sure what kind of observers we're going to have. I understand that there may be a number of people watching. Some will be official party observers and some will be just observers. There's a difference. I have some badges for the official party observers that hand me a paper stating that they are official. They have a little bit closer access to the check in tables than a regular observer who has to be 6 feet away. So we mark that off on the floor. It's going to be so crowded in there; it's going to be very difficult with the lines getting long. We'll do the best we can. We're going to be pulling ballots out of the machines as they get full and putting them in piles of 50. As we fill a box, we can box them up and seal them. Those are the fully voted ballots. The only thing left at the end of the night will be the write ins that we have. Hopefully that will work. We also have some ballots that will have to be hand counted. Some of the UOCAVA and Federal that they can only vote on the Presidential; they don't vote on the Town stuff, and they just have a Federal one. That's a paper ballot and that will be hand counted. We're going to have a few of those. I don't think a lot but we're going to have some. So there will be some work at the end of the night. Most of it will be the write ins. The State wants to know all the write ins. So we're going to have to do that.

I look forward to all of you being there bright and early or whenever you can get there. I will have some appointments for Selectmen to fill in.

Just so you're aware if you're not, Selectman Maddox indicated that there's a water main break in front of the Community Center as we speak. It will be fixed. Just be aware that the pavement may be a little rough and could be another little glitch.

Paul Inderbitzen indicated that he anticipated about 12,000 people coming in tomorrow which will be a nice turnout. It's nice to have a big turnout. I think that's an advantage but it just makes it difficult for us to handle it in one space like that. Thank you.

Selectman Maddox asked if they were going to get to Mr. Inderbitzen's budget. It was down substantially. Chairman Nadeau asked if he wanted to add something into your budget Paul or were you all set with your budget. Paul Inderbitzen said he was all set with his budget. I wondered in case there was any explanation or you had any questions. Chairman Nadeau indicated that they were all set with yours so if you'd like to go home feel free.

6. 2012 TAX RATE CALCULATION

Steve Malizia indicated that the Board has a Memo in front of you. There was an incorrect value picked up for the total assessed value. It did not include the exemptions. When the Finance Director was reviewing the documents with the Department of Revenue, the error was discovered. I put together a Memo. I know she has spoken to I think most of you to tell you about the error. It basically adds \$.32 to our estimated tax rate. So instead of being \$19.63, it's \$19.95 which is what it would have been anyways. It was just simply an error that we did not pick up the right value. I put the paperwork in front of you. At this point, I don't recommend you do anything. There's really nothing else you can do. I wouldn't recommend using any more surplus. You've already used the budgeted \$600,000. Obviously there was a re-valuation year so the rate is different to start with. Again, we have just prepared a Memo and if you had any questions, we put this on the agenda for you.

Selectman Luszey said the bottom line is as was mentioned in the previous discussion if you paid \$5,000 last year, you're roughly going to pay \$5,000 this year. Steve Malizia said for the average home. There's other values that have changed because depending on commercial industrial, like giving everything else, you're pretty much going to pay about what you paid last year.

Selectman Maddox said he had concerns but I'll bring them up at a later time.

Segwaying into that if I may, Steve Malizia thought they were talking about the tax bill and segregating or spelling out each piece of the tax rate. I know that the Assistant Assessor and Ms. Nute have been working on that. I think Lisa is here to give you a look see to see if this acceptable. That's the next piece. Once DRA approves this rate, we will put the tax bills in motion. So just a real quick look to see if this is what you were expecting.

Lisa Nute said she wanted to give Selectman Maddox an opportunity to make sure I was on the right page with this as well. If you look in the upper left where it "Tax per \$1,000 Assessment", we modified the heading on that, added that column where it says "Bill" so you do have the tax dollar. The only other thing we did is make it behind the scene things so that the date automatically comes in once the Assistant Assessor puts his figures in there and changed some additional headings. We did not have to change the font which I was pleased about. It's not getting any smaller. We had enough room to fit that.

Selectman Maddox asked if they would take out the "per \$1,000" that line. It's actually the tax assessment amount. If somebody thought they were going to get charged \$1,453 per thousand. So if we just took out the words "per \$1,000". We're saying the municipal rate is \$5.18 Mr. Chairman and this person is going to pay \$1,453.51. Their tax assessment is not per the thousand dollars now.

Jim Michaud indicated that you have a description above that only applies to half of the numbers below it. To be honest with you, it is a tax rate per thousand. It's not a billed amount per thousand. I don't have any issue with it either way - leaving it in or not leaving it in. Mr. Malizia indicated you could just put in "tax rate per thousand assessment" that may also solve your problems.

Selectman Luszey said if you took out the per thousand assessment, would you just have tax rate. Selectman Maddox said no it was say tax assessment, municipal, the rate, and how much it is. The totals..Selectman Luszey asked what the rate was against. What makes up the bill? You have a rate and then you have a number, then you're asking the people to do math backwards to get to it. Right? That's what you're asking.

6. BUDGET WRAP UP - ALL DEPARTMENTS

Chairman Nadeau asked what the pleasure of the Board was and where would you like to start.

Selectman Luszey thought the process was we were going to go back to the start with the "Ws". Right?

Steve Malizia said one of the things we traditionally do is the default budget. I'm assuming Kathy that they all have it. Traditionally you set the default budget. It is this Board's prerogative, this Board's responsibility to set that. What you have in front of you is a couple of sheets. One is the default budget. As you can see, this takes the budget that was approved last year by the voters and makes adjustments either for things that are one time contractual coming out or things that go in that are contractual. So if you look at this document what it tells you bottom line for all of our appropriations, our default budget is \$28,796,762. Just to help you a little bit further, the last page shows it by fund. This is an accumulation of all of our funds - water, sewer, general fund, library, conservation. Each of those does not have its own default budget. There is one default budget. We ran into an issue a few years ago where it was kind of masked. When you looked at the big number, people didn't have an idea of the details. Just for your own information, there's the breakdown. As you can see, the Finance Director has worked putting this together in a consistent manner with the way it's been done in years past. What the Board has traditionally done is reviewed it and then established or sent a default budget number. It will eventually show up on the warrant to the book.

Chairman Nadeau asked if anybody had any questions on the default numbers.

Motion by Selectman Luszey, seconded by Selectman Brucker, to set the default budget at \$28,796,762, carried 4-0.

Selectman Luszey had a quick comment. That's based on not making any further changes to tonight's proposed budget. Is that true? Steve Malizia indicated that your default budget is basically last year's budget with certain adjustments. So it's not what you're doing tonight. This number will show up on the warrant. So you can change whatever you have in this book does not change the default budget. However, Kathy Carpentier said it could change the breakdown on the comparison when you're comparing it to the...Selectman Luszey right now it's only like \$89,000 difference and it would be much different...Mr. Malizia said you could get further apart. That's true.

Selectman Brucker didn't know the changes. Is that just for increases in the pension? From a default budget perspective, Mr. Malizia said that kind of thing is included in the default budget. Selectman Luszey is talking about is whatever actions you take tonight you may either decrease or increase the difference between whatever your budget is and the default budget. The default budget now is a fixed number. Your budget will now vary depending on what you do is to get closer to it or further away from a number perspective. I think the Finance Director also passed out some other information. Perhaps the revenue would be a good thing to mention right now. We have some insurance revenue. We are going to be getting some rate contribution holidays. Basically the insurance companies, the liability company has looked at our insurance and I believe the health and dental insurance has also been looked at. The Finance Director spoke to the town auditors just to double check this. Because we know in advance that we'll be getting some rate holiday savings next year, we'll be able to add some money to the revenue side. In other words, we're going to get a reduction but basically it's a contribution and it appears that it's about \$106,000. So that's a positive thing to start with. You're going to put more into the revenue side if you chose to based on this information that we have from Local Government Center, which is our property insurer and our health and dental insurance company. Between those, the Finance Director I think has worked out a motion or motions to add revenue. Basically you're allowed to do it. We know what the numbers are going to be. It's not unanticipated at this point. It's anticipated.

Selectman Luszey asked if it was anticipated. Mr. Malizia said correct. It's something you can add to the revenue. Selectman Luszey asked if they wanted to do that now or do we want to wait. Mr. Malizia indicated it was up to the Board. I identify because it's a revenue opportunity that I just wanted to make sure you were aware of. Selectman Luszey indicated he'd rather do that now so we don't forget it.

Motion by Selectman Luszey, seconded by Selectman Brucker, to add \$106,368 to Revenue Account 4748.

Selectman Maddox asked if these were going to happen no matter what. Mr. Malizia said correct. Selectman Maddox indicated that if somebody challenges it in Court saying they're not getting their percentage, it is guaranteed. Mr. Malizia said correct. Just for clarification, we pay 100 percent of the property liability insurance. There is no if, and, or buts about that. We pay 100 percent. Selectman Maddox said that somebody can sue for anything. Again, I'm just trying to make sure that we're not...Mr. Malizia stated that the health piece has already been segregated between employee and employer share. The dental is 100 percent paid by the employer. Again, that's also us. This is our share and not to confuse us with whatever other lawsuits have been going on that talked about other things. This is a contribution holiday specifically against certain billings that have already occurred. They will be put back into

the manner which they were paid. If it was 80/20, we'll get 80 and the other party gets 20. This is not the bigger lawsuit that you've heard about. This is just a more modest rate holiday.

Vote: Motion carried 4-0.

Selectman Maddox asked where do we want to end up. Now that we're at 1995, is our goal probably \$.05 to be at \$20. What is our goal Mr. Chairman? Before we go off and "W" and "C", we need to know what we're trying to get to or stay away from. Selectman Luszey thought the max was a \$.05 increase. Selectman Maddox said that was before we knew we just went up \$.32.

After the \$106,000 you just added to revenue, Kathy Carpentier indicated that we're currently at \$6.24. Most of that being the operating expense except for the one communications warrant article that was for \$20,000 and that's a penny. This is where you stand as of now. The 3 numbers up in the top right hand column I believe were the numbers you wanted to track. The tax rate is \$6.24 for the municipal side, which is a .4 percent decrease. The average single family home for the town side, again, would be paying \$1,594.94. As you go about making ads for subtractions to the operating expense, these numbers will recalculate for you.

Selectman Maddox said he knows because we changed the tax rate but what was last year's. What is that increase? Is that at zero? Where are we right now? That's based on the budget at 14 as it sits and what was our tax rate last year? Ms. Carpentier indicated \$6.26. Selectman Maddox indicated that we're actually down 2 cents. Ms. Carpentier indicated after the \$100,000 that you just did. Again, Selectman Maddox indicated that we're chasing somewhere in the range of \$6.28.

Kathy Carpentier indicated if \$.04 is what you're looking for that's about \$100,000. In front of you is the "Ws" and the "Cs" list that you created. I'm not sure which ones you want to come back to.

Selectman Maddox thought the one I think we all agreed on was putting in monies for fuel into the Selectmen's budget.

In the back of the document the last page, page 6 of this document, Ms. Carpentier said she broke down the gas and the diesel. We currently budgeted \$3 for gas and \$3.30 for diesel. As of October 2012, gas was \$3.21 and diesel was \$3.60. Doing the calculation with all the gallons that the department heads put in, it is my recommendation to put in a \$26,000 contingency for gasoline. Selectman Luszey said we just consumed \$.01. It's not \$.02. That doesn't include the communication warrant article right? Ms. Carpentier said it does - 623 is the operating one center for the communications. I do not believe you voted on the communications yet. That could change but it is represented there as one penny. Selectman Luszey thought that they should probably vote on that so that we're all starting at the same point saying \$6.24 or \$6.23.

Selectman Maddox thought that we need to put that fuel in there. Again, I know that Selectman Luszey last time prognosticated where gas would be in December of 2014 but so be it. I'm going to move that we add \$25,000 to whatever account. Mr. Malizia said 5940-304.

Motion by Selectman Maddox, seconded by Selectman Luszey, to add \$25,000 to Account 5940-304.

Selectman Maddox thought that we did this in the past and I think it's important that we put as part of this that the only use of these monies will be if the gasoline prices dictate that we have exhausted all of the department's fuel line items. This cannot be used at the end of the year to put in carpeting or anything else. This is exclusively for the use of fuel. Again, the Budget Committee knows exactly what we're doing with this money. Selectman Luszey agreed. Is there any way we can designate that if we don't use it that it goes back to offset the tax rate the following year? Chairman Nadeau said it just goes into the general fund. Selectman Maddox said they could say we're not going to use it for anything but so if it doesn't, it goes back into unexpended. Selectman Luszey said it goes back into the surplus. Mr. Malizia said unexpended fund balance of which...Selectman Luszey said then we use the surplus for these things that lower the tax. Selectman Maddox said we'll be here next year and you could take \$625,000 if that be the concern. I took 25 just because.

Vote: Motion carried 4-0.

Selectman Maddox asked about the warrant article for communications. I'd like to reduce that to \$10,000 and forward it to the warrant.

Motion by Selectman Maddox, seconded by Selectman Luszey, to reduce from \$20,000 to \$10,000 the warrant article establishing a capital reserve account for communications equipment and infrastructure CRF and to forward it to the warrant.

Selectman Maddox said the idea is to get it on there to have a place to put monies for communications gear in the future. Taking \$10,000 off doesn't really make one difference. It's getting that account set up and explaining what it's going to be used for. I don't want to tie up all that money a whole cent if it doesn't pass. I'm just trying to split the baby on this one. Selectman Luszey's concern would be reduce it down to the \$10,000. If this is somewhere between a 5 and 8 year I think we've agreed upon timeline, if we do \$10,000 and say we keep it at \$10,000 for 8 years, that's \$80,000. All indications or numbers that I've seen says that's not enough. Unless the intention is that this wouldn't cover the majority of the costs, then I'm okay with reducing it to the \$10,000 if this is just to help us defray some of the costs or the majority of the costs, I think we need to go back to the \$20,000.

Selectman Maddox asked to give his opinion. If we take this and get it as a placeholder and we have an account set up, then we have to do our homework and find out what it is going to cost over the next 5 to 8 years. So then we couldn't put in a realistic number. Now we don't really know what it's going to cost. This is just purely setting up a fund to put money in we're going to need at some point. I think we have a lot of work to do to get that final number before we...Selectman Luszey said he didn't disagree but I was magnitudes of order off on the digitizer when I thought on what it costs. Just that one item if we were to just do the digitizer and replacing of the Motorola radio system, we won't even come close at \$10,000 in 5 years to replace that. I guess if all you're looking to do is just establish the account, that's kind of what this is going to do. If you're strategy is to use and I hope to have some money to put into the budget to allow us to bring in consultants next year to create the plan and to give us a real hard number and plan to go after, then I guess I'd be okay.

Selectman Brucker didn't think they've seen a plan or I haven't heard any of the 6 to 8 years. I don't know what that involves. Is this under police communications? Selectman Luszey said it's under the Board of Selectmen and it covers the Police, Fire, and IT. We've talked about it a couple of times here. It deals with our aging radio systems, software, and more importantly I guess I would call it dead spots that are erratic within the Town on the Police side and on the Fire side. We have a number of antennae situated throughout the Town. We really don't know how or where the best place to be to have 100 percent coverage or even if we can ever get to 100 percent coverage. Selectman Maddox and I have been working with the Police and Fire to try and figure this out. We believe we've come to a point in the project that we actually need outside help. Some real experts in this area to help us get through to the next level. We know that equipment is obsolete. We're running on borrowed time with the spare parts that we have. We know the software is end of life and that there is going to be a significant cost to upgrade in a couple of years on that. We know it's coming at us but to your point what we're looking to do is buy us some time next year to put a real hard concrete plan in place as to what it's going to cost us to do over the next 5 to 8 years. The 5 to 8 years is based on people's best guess as to how long we can continue running with what we have knowing what we have for spare parts and what vendors are telling us.

Selectman Brucker asked if the microwave communication was part of that. Selectman Luszey indicated that it may or may not be. Kathy Carpentier indicated that there is some documentation back in Section E in the back of your book that the Fire Chief had submitted previously. Selectman Brucker said it was going to come under us and not any one particular department even though it affects 3. Selectman Luszey said yes because it's a town wide issue or project.

Vote: Motion carried 4-0.

Given all the words I just said and I think now is the appropriate time, Selectman Luszey believed we need to put some monies into the Board of Selectmen's budget for consulting fees. I don't know what cost center or line item...Selectman Maddox said professional services. Steve Malizia indicated 252 is Other Professional Services. That's where you traditionally put something like that. Selectman Luszey believed that probably the appropriate amount is around \$20,000 because there's this work and some IT work that I think we need to buy some consulting fees to work on.

Motion by Selectman Luszey, seconded by Selectman Maddox, to put \$20,000 into line item 252 "Other Professional Services" for IT consulting fees - communication.

Selectman Luszey indicated that he's said quite a bit. Basically what it is is I think we're at a point in time we've got a tremendous amount of work to do in the infrastructures around the communication in this town and we need help around IT. I've been talking to the IT Director outsourcing certain segments of it. Can we do it? Maybe and maybe not. There's a lot of reasons why it probably may not be possible to do it. I think for us to get a definitive answer on that, we need to have a third set of eyes come from the outside that's unbiased to have this Board select a vendor to do that so that they can be partial around their conclusions to this Board and work with both the IT, Police, and Fire in coming up with what we as a town should be looking at doing in terms of upgrading and improving our overall telecommunications infrastructure.

Selectman Brucker asked if this would be in addition to the \$10,000. Selectman Luszey said yes. The \$10,000 is a capital reserve fund to basically put money in the bank to do whatever this plan outline should we chose to take that route.

Selectman Maddox said that's why Mr. Chairman I reduced the \$20,000 down to \$10,000 so that we would be able to put this in the budget as well. Again, the 5 of us are good at some things but narrow band telecommunication systems probably not. Again rather than the 5 of us all trying to figure out how this is supposed to be done, let's bring in somebody that again we have paid to be an outside consultant. Not the contractor that's presently doing the work for any one of our departments and be able to take a look at this from the professional, satellite view rather than us getting into the weeds where we always get in trouble.

Selectman Brucker had a question on the \$20,000 figure. How did you reach that? Selectman Luszey said past experience says if I want to buy about 2 to 4 weeks of a good consultant, it's going to be between \$8,000 and \$10,000. Selectman Brucker indicated that you're thinking twice that. Selectman Luszey said we have the communication work that we need to have someone take a look at and we have the IT work that we need to have someone take a look at. It's kind of the same but it's different.

Vote: Motion carried 3-1. Chairman Nadeau in opposition.

Chairman Nadeau asked the Board if they wanted to talk about the gas pump/diesel pump at Town Hall. Is it something that we want to replace this year?

Selectman Maddox said 9 years I got elected and I started sitting in these sits and the people before me complained about them also. They creep; they rattle; they roll. We're still sitting on them. Hudson seems to try to squeeze every nickel out of everything we can. The gas pump if anybody looks at it has outlived its useful life 15 years ago. Let's put it in the budget and let's get it fixed. It's going to be much like any number of other things that we wait until the last minute and it's broken and then it's a run in circles scream and shout. Police fuel there, fire vehicles, our town vehicles. Again, short money what its \$8,000. I think it's something that if we don't put it in, it will break. That thing is held together with paperclips and gum. The top of it isn't waterproof. Again, we're a \$20 million plus business. Fueling our vehicles with a cardboard box on top of a gas pump makes no sense.

Steve Malizia indicated there are 2 pumps. There is a gas pump and a diesel pump. Between the two of them, it's \$13,305. Selectman Maddox was saying to replace the gas this year...Mr. Malizia said that's \$7,887.

Motion by Selectman Maddox, seconded by Selectman Luszey, to replace the gas pump in the amount of \$7,887.

Selectman Luszey asked if we could get a tally on how much we've spent already over and above that. We just added \$30,000 to that. Mr. Malizia indicated that it's being updated as you speak. Kathy Carpentier indicated that we're currently one cent below the tax rate.

Vote: Motion carried 4-0.

Kathy Carpentier asked to speak on an item that the Board requested information on. On page 5 of this document is the community grants. I took what the employee recommendations were to increase a couple. So page 5 would be an \$8,466 to community grants if you agreed upon her recommendations, which would be our recommendations. The Town Administrator and I also agree with the recommendations. Selectman Maddox indicated that that goes up to \$97,893. Ms. Carpentier indicated that the biggest one being a highly recommend for St. Vincent de Paul Society which is a new organization for this community grant.

Selectman Maddox indicated that he looked at the list also. We're going to be doing something with the seniors. We're already putting monies in there. Why are we giving more monies to the seniors? Again, I think that \$1,000 could come out. We already have a full time person. You've got monies that we just put into the Senior Affairs Committee. I think that's one that we could take out. Selectman Luszey agreed.

Motion by Selectman Maddox, seconded by Selectman Luszey, to remove \$1,000 from the Hudson Seniors community grants, carried 4-0.

Selectman Brucker asked about Keystone Hall. Chairman Nadeau believed it was an alcohol and drug addiction facility. All of these serve Hudson residents. That's why they're here. We have backup material.

Selectman Maddox said he looked at that today. I went through the book and took a look. Some of these like the Transit System \$13,000. It's only getting us 650 trips in Hudson for dedicated people. I'm just wondering, again, I think that's one of those things that's an awful lot of money. They made it really fuzzy. I guess it picks up people to

take them to Alvirne for their adult daycare center. Again, the backup documentation was a little fuzzy at best for almost \$14,000. Maybe it's something we want to get more information on. Chairman Nadeau said maybe they can. Do we plan on meeting Thursday night? Selectman Maddox indicated that they could always adjust it later. We could always have our Liaison to the Budget Committee make an adjustment. Chairman Nadeau said this is one that we've asked in years past for backup when I was on the Budget Committee. We've always gotten stuff back. I don't know if things have changed with this particular service. Some backup probably would be a good idea. Selectman Brucker asked if it was something that runs year round. Chairman Nadeau said yes. Selectman Maddox said it indicated that it was 650 trips. Again, 650 trips for \$14,000 I'm just trying to find out how many people are on that bus or is each person a trip? Chairman Nadeau indicated it was something they'd take a look at.

Motion by Selectman Brucker, seconded by Selectman Luszey, to set community grants amount to \$96,893, a \$7,466 increase, carried 4-0.

From all that we've heard, Selectman Maddox thought they were going to have to bite the bullet and get a full time Building Inspector. I would recommend to this Board that since the difficulty is getting a license person to be able to do the building and electrical inspections and at this present time the code enforcement is being put to the side because he's doing the building inspecting, why don't we just swap the two and make the Building Inspector full time and the Code Enforcement part time so we've had no impact of the budget but solved that problem. Selectman Luszey indicated he'd second that. Chairman Nadeau asked how we were going to do that. Selectman Maddox indicated that Mr. Oleksak wants to be the Building Inspector, he can be the Building Inspector and we'll hire a part time 32 hours code enforcement. That's really just learning the codes, doing the paperwork, and the follow up and all of that. You don't need to have a license to do it. That will get us the full time Building Inspector that we were told we needed because we need to have that license and all of that.

Motion by Selectman Maddox to reverse the role by making the Building Inspector a full time position and making the code enforcement position part time.

Selectman Brucker asked how does that solve the problem for the electrical inspector. Selectman Maddox indicated we're going to hire a full time Building Inspector who is going to be an electrician that's going to have an electrical license. Selectman Brucker said right now we have one that doesn't. So are you're talking about...Selectman Maddox said he could continue to be the Building Inspector. Again, I'm just trying to find a solution to not spending \$40,000 to hire another full time person since we're already not getting the code enforcement done because the Code Enforcement Officer is doing the building inspecting. Let's just swap the position so that, again, there's no impact to the taxpayers but we solve their issue.

Selectman Brucker said we're ending up with one full time position and 2 part time positions. Is that what you're talking about? Selectman Maddox said yes. Chairman Nadeau said he was lost. Selectman Maddox asked why he was lost. If we're being told that we can't get a building inspector because it's not full time, let's make the building inspector the full time position and make the code enforcement the part time saving \$40,000. Again, is the work there? Now I know we got something from the Electrical Inspector but we could still utilize him.

Steve Malizia said that Mr. Oleksak is currently a Zoning Administrator also. So you're taking him and now downgrading him to a building inspector. Is that what we're doing? Selectman Maddox said if he'd like to be the full time building inspector yes. Again, I'm trying to find a solution without spending \$40,000 to add 8 more hours to get a full time building inspector. You said you had somebody that would come in and do it on a per call basis. Selectman Luszey said he's spoken to a couple of licensed electricians. They would do a per call. Selectman Maddox said to spend \$40,000 is cost effective. So at the end of the day, Steve Malizia asked how many people would we have. Selectman Maddox indicated that same number we have now. Mr. Malizia said we haven't added anything. Selectman Luszey said we weren't adding anything. We're just swapping roles around.

Selectman Maddox said if the challenge is getting a full time person because they're a licensed electrician, then that's another \$40,000, why not swap it with the part time...because we're only getting part time code enforcement now because of the situation and nobody is jumping up and down. Mr. Malizia asked who the part time code enforcement person now. Selectman Maddox stated the same person as the building inspector. Mr. Malizia said Mr. Oleksak. So you're not adding or changing anything. You're just saying okay now he does that and we...Selectman Luszey said no. The subtlety is the primary role becomes building inspector versus zoning enforcement. What we're hearing is that there's a need for full time inspectors. Because of the amount of inspections that Mr. Oleksak is out doing, code enforcement is suffering where it's not getting done. The rationale behind the motion is that we're not hearing a whole lot of complaints around the zoning. As a matter of fact, zoning is not being enforced as an example of the signage that's going up lately and not being within the zoning code if you will. If that's the case, then let's really focus what we have because of what we can't get given the budgetary constraints we're faced with and that is let's focus in on the building inspecting, which is probably a little more important because of the safety involved in making sure that buildings meet the building and electrical codes so the facilities are safe and we'll work zoning as a part time issue. I

think we can fill a zoning position with a part time person more readily because, again, it's picking up the zoning codes of our town and riding around and enforcing those.

Steve Malizia stated that Mr. Oleksak is currently the Zoning Administrator for the Tow, which is a pay grade in the Supervisor's contract. The Building Inspector is a position in our support staff contract. I'm just trying to understand what you're trying to tell us. You're trying to say take him from one position or take that and put it down to another group and zoning is going to be part time.

Again, Selectman Maddox stated he will say what he's going to say is I'm just not ready to spend \$40,000 to get more hours. Mr. Malizia stated that what Selectman Maddox is saying we have a person now full time, we'll hire a part time person per what's open right now, the requisition that's open used to be filled by someone who had an electrical license. You're saying don't fill that with an electrical fill that with a lesser grade person I'm assuming and then make sure that the zoning, code enforcement and building gets done. Selectman Maddox said yes.

Selectman Brucker did not think that is going to work. To me this is such an important job to make sure that we have safe buildings going up, safe electrical, code enforcement on health issues and other potential dangerous things. I don't see why you're trying to nickel and dime this. We need two full time people there.

Selectman Luszey said we're not trying to nickel and dime anything. What we're trying to do is contain the budget. That's the bottom line here. If you really believe what you're saying, then I would suggest that you make a motion to add a full time electrical inspector, a full time building inspector to the payroll of the town. That's what you're really saying. We're discussing half a cent here. That's what we're discussing. People are out there hurting. They are telling us to maintain the budget if not decrease it and what we're trying to do is maximize and get the biggest bang for our taxpayer's dollar here. It's easy to throw money at problems and say okay let's go hire 2 or 3, or 4, or 5 more people. It's difficult to say let's do X in what we're trying to do here. That's where I'm coming from. I don't know how much clearer I can be. I am not right now of a position that we should be adding full time people to the payroll of our town. The people that have to pay it can't afford it.

Selectman Brucker indicated maybe they can't afford the \$20,000 we just approved. Selectman Luszey said that they may tell us that. Selectman Brucker said that she is optimistic that we are in the beginning of some real building activity and I think we're being very short sided. We're talking about 2014 right? Selectman Luszey said right. We've had a couple of companies locally just announce some pretty significant layoffs to their businesses. Shaw's was another one tonight another major layoff. I'm not as optimistic as you are. I just don't see the business climate changing on the microcosm of Hudson yet. It may be out there at the macro of the country or the global economics but I don't see that down at our level yet. I still see people getting laid off. I'm still being told people are taking cuts in their paychecks. That's where I'm at. The food banks are empty. They're begging us to get food to them. Things for me are not that improved. Yes we're talking a year out. Everything that I'm listening to right now come January 1st, we have a significant financial cliff we're going to fall over which means things are even going to get worse than what they are today. I don't have a crystal ball. Selectman Brucker said she has the glass half full and you have it half empty. I will not go along with this. Selectman Luszey said that was fine. That's your opinion and that's great and we'll go at it like that.

What Selectman Maddox is going to say is I think it's an issue that we do not need to deal with in the budget. It will be something as we look at reorganizing and trying to squeeze efficiencies. We don't need to change anything here. We're just saying we're not going to spend the \$40,000 for the other 8 hours I think is really what we're saying. Selectman Luszey said yes that's what we're saying. Selectman Maddox said that "W" has gone by.

Selectman Maddox indicated he was withdrawing his motion.

Selectman Luszey said the new motion is in terms of 5582, Building Inspector, we're going to take no action in terms of this budget. Selectman Maddox stated it was part of the budget because the dollars are the same. We will work on a plan that works out for whatever but no monies right? Chairman Nadeau indicated okay. Selectman Luszey acknowledged that the Chairman said okay but that's what we're doing. I wanted to make sure that everybody was clear. Selectman Maddox thought they'd see this again.

Chairman Nadeau moved onto Conservation. Do you want to do anything?

Selectman Maddox had the Town Administrator do some research. I am never going to get my arms around DASH units versus chemicals. I think the budget as it sits should stay the way it is. The Conservation Committee has access to \$740,000. If they feel that the herbicide is something that they want to do in addition to their expenditures within their budget, they can spend it out of their fund Sir.

Selectman Luszey asked if they needed to do anything to move those funds. Mr. Malizia said to do what funds. You're not approving anything. Selectman Luszey said we're not doing anything with it. Selectman Maddox indicated that we are keeping it at the same as it was. Just for clarity for the Conservation, Selectman Luszey said they know they can use those funds to do this any way they want. Selectman Brucker indicated that they don't. Selectman Luszey said they need to get that message. They have almost three quarters of a million dollars to maintain DASH and chemical treatments.

Chairman Nadeau asked if they needed to do a warrant article to do that. Steve Malizia said no. In 2010, we solicited a legal opinion which was just we reaffirmed in 2012. When you have a conservation fund such as we have, the Conservation Commission can vote to expend money out of that fund and upon their vote, the Treasurer of the Town writes a check to whoever the vendor or vendors are. They have access, they being the Conservation Commission, to \$740,000 that has been accumulated in that fund. As long as it is a conservation purpose something that could be either directly linked to conservation or in this case you're trying to preserve one of the town's natural resource, you can spend that money on this purpose without further ado. That's from the Attorney's and that was re-affirmed. In essence, they have the ability to tap into that fund. Selectman Luszey indicated that they could start that today correct. From an expenditure perspective, Mr. Malizia said they could do that today. I don't know about the physics of when you want to do these things. There is no restriction as of doing it today, tomorrow, next week, next year. They have separate funds for land purchases. There are monies in capital reserves that have to go for that purpose. This is not encumbered by that purpose. So they have the ability to do things. They could do trail improvements. They could do clean up days. They could do all kinds of things as long as it has a conservation purpose.

Selectman Brucker indicated that they've been operating under the idea that the money was for land purchase and not to be used...Mr. Malizia was certain that at some point they've received these opinions and perhaps maybe they need to receive it again. I couldn't tell you. Different people come and go and have different perceptions. I just know what the attorney said.

Selectman Maddox stated again if they feel - and the taxpayers are funding the DASH unit to the tune of \$28,000, if they feel they would like to spend to do the herbicide also, now they have a mechanism and the money to do that without us adding other - they wanted another \$15,000 to do more chemicals. Now they can make that decision and they have the resources to do it Sir.

Chairman Nadeau indicated they were moving onto Fire. Selectman Maddox indicated that they were supposed to get something from the Chief.

Good evening Mr. Chairman and members of the Board. Chief Murray stated that you're referring to budget review - "Ws" will come back. First one is 5730. The Board wanted us to look at the part time line and 5730-102 is our part time salary line. Also 108 which was FICA and 319 was uniform purchases. This revolved around the Call Force - reducing the Call Force. If we look to reduce the Call Force to 5 members and you add up training costs, ride along, uniforms, protective clothing, we're about \$17,163. So we would feel comfortable if the Board wanted to take \$10,000 out of that line.

Motion by Selectman Maddox to reduce line items 5730-102, 108 and 319 part time Call Force by \$8,000.

Selectman Luszey asked why not \$10,000. Selectman Maddox indicated that Chief Murray indicated \$5,000. I think that, again, I don't want to completely wipe it out. I think that never was the intent at least I was looking at. If you have somebody that comes in, I don't want to not be able to utilize them. I'm picking that half way. You said \$17,000. I took it basically at half. The \$2,000 might get us another Call Firefighter that at some point rolls into a full time because they see how it works and you see how they work. For \$2,000 if we got another person, it seems rather short sighted so I cut it in half. I don't have a second so it's going nowhere.

Motion by Selectman Maddox, seconded by Selectman Nadeau, to reduce line items 5730-102, 108 and 319 part time Call Force by \$8,000.

Selectman Maddox said he didn't want to wipe out the Call Force. I think that they are a valuable resource. If we take half of that money basically for the people that unfortunately could not show up but we still have people that are showing up that are still helping out the Town, I would like to keep enough monies in there to be able to utilize these people and make sure that they're properly trained Sir.

Chairman Nadeau indicated that he was with Selectman Maddox for the most part. We have how many active members of the Department right now? Chief Murray said 8. Chairman Nadeau asked if this would sufficiently keep our number at 8. Chief Murray said 5. Chairman Nadeau said currently we have 8. I want to at least keep the 8 that we have. What would the number be to get to the 8? Selectman Luszey asked why. Why do you want to keep the 8? Chairman Nadeau said they're currently active and working for us at this time. They're doing their job. Selectman

Luszey stated that wasn't the real question is do we need them? Chairman Nadeau said yes we do. Selectman Luszey asked based on your opinion or based on the Chief's opinion. I'd like that to be answered. Chairman Nadeau indicated that the Call guys show up to the calls and they're trained. It's saving us on overtime and if we currently have 8 of them...Selectman Luszey wanted to know if he needs the 8.

Chief Murray stated that the original discussion on this started because of the level funding of the budget. Let me please remind people this isn't about individuals. It's about budget and it's about positions. As we look at our budget for the year, we have tough decisions to make. When we went and re-evaluated the Call Force, we found that over a year's period we were spending money for training. Our call back and ride along numbers were down because people have to work full time and they have families. When they get an overtime opportunity at their full time job, they take that. Our proposal was through attrition when we were here the first time I had 10 Call Firefighters. I had another one resign last week on his own accord. He always said he was going to do 10 years, got his 10 year pin and resigned the other day. I stand by my original goal is I would like to keep 5 either through attrition or over this next year. Then when we come in for the budget next year, I'll report to the Board on how successful the 5 people are.

Selectman Luszey asked to follow up. What I just interpreted, what I just heard the Chief say, we don't need them. They're nice to have and he's willing to let - because they're attrition out, we're not backfilling. If we truly needed those personnel, we'd be actively recruiting them back and we're not. To me his 5 is a nice compromise of saying that we really don't have a need for them but we're not going to take them all out at once. We're going to let it happen gradually over time. I will go with 5 but I won't go with the 8.

Selectman Brucker thought if the Chief was fine with 5, I'm fine with 5.

Motion by Selectman Maddox, seconded by Selectman Luszey, to amend their motion to reduce line items 5730-102, 108 and 319 part time Call Force by \$10,000, failed 2-2. Selectman Nadeau and Selectman Brucker in opposition.

Selectman Luszey would like to ask the Chairman why he voted and Selectman Brucker voted to fail this motion given that the Chief's recommendation is to reduce this line item by \$10,000. Chairman Nadeau said he did not feel that that is the right thing to do. I think the Call Department is very valuable and I don't think reducing it to that amount...Selectman Luszey indicated that if we're not going to hire people back into this when they leave, why are we budgeting at that level? Chairman Nadeau said how do you know that we don't get somebody that comes in that moves into the Town tomorrow that's a firefighter in another town that wants to be a Call Firefighter in our Department that's a very valuable asset to us. Selectman Luszey asked Chairman Nadeau to stop right there. They're not a fireman or a call fireman. Are you going to hire any more call firemen?

Chief Murray indicated when you get into the weeds, let me know what number you're going to authorize me and that's what I'm going to hire to. That was Selectman Luszey's point. Do we need a call fire force at a certain level or we don't. If today's conditions where people cannot commit to this type of service, then it sounds like we've outgrown this type of service.

Motion by Selectman Maddox, seconded by Selectman Nadeau, to reduce line items 5730-102, 108 and 319 part time Call Force by \$8,000.

Selectman Maddox said he almost don't disagree with Selectman Luszey but I think this is a discussion for a workshop. I think that we're getting into those weeds right now. We've picked a number good or bad that we can all live with. It's a workshop item. It's something that we need to talk about where we're headed with the Fire Department. We're not going to do it tonight because we only have 45 minutes left.

Selectman Luszey's closing comment is I think we're doing the voters a disservice here. We have a department head that says we can reduce this line item by \$10,000. We're not following his advice. I will vote for the 8.

Vote: Motion carried 4-0.

Chief Murray said its 5730-105 Overtime. Selectman Maddox asked us to go back and look at whether we could utilize the Training Officer at 30 shifts a year to replace the Captains on a day shift rotation or move him around. So we went and we did go and look at it. In FY2012, Captains used 461 hours of overtime to cover their positions. When we looked at that and if we were to do this, you're going to have to take the training officer and pretty much change a shift so that he can be available for the shifts during the day. So you're going to move him to a rotating shift during the week. It could be a cost switch there. The long and short of including roll ups with FICA and everything what we'd like to do and found that we could sustain, it's certainly not your 30 shifts - the math just doesn't work out from that perspective but we came up with 10 shifts at 12 hours. We used \$49. That's \$5,929.20. I would suggest to the Board that since we haven't been down this road, perhaps we should try it this year and see how we make out. There's some unknowns that we just can't predict.

Selectman Brucker asked if he was the Training Officer. If you're switching his shifts, how is that going to affect training? Chief Murray said on the days that he's covering a Captains position; he has to work with the shift and do what they have to do and respond to emergencies. We're going to have to postpone training, reschedule it, or go along those lines. Selectman Brucker asked how the Chief thought that would work. Selectman Maddox said we're going to get in the weeds Mr. Chairman.

Selectman Maddox indicated that he doesn't actually do the training. It's the duty Captains that do the training. Chief Murray said no. He does do training. Selectman Maddox was just saying every time I hear him, he's not doing it. Okay. Chief Murray said he does do practical training. He just spent the last 4 weeks with the new firefighter every day doing the orientation training. The Captains are assigned some basic training to do with their companies. The redundant type of training. He does have those responsibilities. He's starting to pick up EMS responsibilities too.

Selectman Luszey said that the Chief's proposal really for the 2014 budget is no change and you'd like to take a look at the remainder of this year of implementing this and then come back for the 2014 budget with what we would do and if there are any savings just kind of roll up into the surplus at that point. Chief Murray said he suggested we commit to 10 shifts for this year. Selectman Luszey asked if it was the 6K. Chief Murray said yes. Chief Murray indicated that it could go more. Selectman Luszey asked what Selectman Maddox's thinking was. Selectman Maddox indicated that nobody wants to hear what my thinking is. I'd vote to remove the position. I thought this was going to be a way to justify \$121,000. Chief Murray said to take 20 shifts. You want 20 shifts, take 20 shifts. Take \$17,000.

Motion by Selectman Maddox, seconded by Selectman Luszey, to cut \$17,000 from the Training Officer's position.

Chief Murray said he wanted 30 hours. The hours just don't work up. You want 20 hours, I can't guarantee. If they're using...yes 20 shifts. If they're using 461 hours in a year, I don't know if they're going to take a full 24. I don't know if they're going to work a day shift and take the night off. That's all I'm saying. We're trying for the past 4 or 5 years, we have brought the overtime down. I'm not unwilling to go and try it but at the same time, I don't want to cut it as much and create a problem either.

Vote: Motion failed 1-3. Selectman Maddox in favor.

Selectman Luszey indicated that he'd like to make a motion and go back to what the Chief said and maybe make a compromise here as we go to 8k. It's half way and it gets us to the workshop. It's a start because I think the Chief needs time to figure out how to do this. I know where you're going Rick. I do. You believe we could change this whole thing around. I'm kind of there in principle but I think we need to have a good healthy discussion other than a 5 minute conversation. I'll do 8k. It gives us a little...help us get a couple pennies back.

Motion by Selectman Luszey to cut \$8,000 from the Training Officer's position - motion failed for lack of a second.

Selectman Maddox said he was trying to whip through the book because I wasn't expecting this. The overtime is \$350,000 and administration is \$642,000. There's \$1 million and we're going to take \$8,000 out. You know we're not going to take that out now. Chairman Nadeau indicated not unless there's a motion and a second. Selectman Luszey indicated that you were only going to take \$17,000 out. You weren't going to get it even close to either one of those numbers.

Fire Alarm 5657-65 line 204

Chief Murray indicated that the Board asked him to go and identify what is there for the fire alarm truck - 204 there's \$380. Line 205 is Outside Repairs for \$1,000. Line 252 is \$1,004 and that's for a bucket test for a total of \$2,384 and I'd just remind the Board that since the Highway Department has the new vehicle, they are going to need some of that money to have that bucket tested and certified on an annual basis. It will be working next to electrical power lines.

Selectman Luszey asked for clarification. I thought we made a motion to ask the Chief to get rid of...that's right it failed. We couldn't move fast enough. Chief Murray said they've spoken with the Road Agent. We are going to do the training. It's scheduled within the next 30 days. As I told you earlier, I'll take the bucket truck out of service tomorrow. I must say as a matter of clarification, I did go back and look in the minutes. The minutes said "Selectman Luszey informed the Board that Kevin Burns the Road Agent had informed the Budget Committee that we were going to run that bucket truck until we started spending money on it." So there was no attempt to hide the old bucket truck and use it. We're going along which was decided back then. I have no problem tasking it out of service.

Selectman Luszey questioned the Board and asked if the Board wanted the truck out of service or do we want to let it die a natural death. Chairman Nadeau indicated that they'd discuss that once the training was done. Selectman Maddox said it wasn't a budget item. Chairman Nadeau said that they probably should leave the money in the Chief's budget for the...Selectman Luszey suggested that we ask the Road Agent to put money in his budget to have it

certified also. It doesn't do us a whole lot to have the bucket truck uncertified. Chairman Nadeau asked the Board if they wanted to take the money out of this and move it over to the...Selectman Luszey said that was his point. Are you going to leave this one here to die a natural death it needs to be certified? If the intent is to have the other one...Chairman Nadeau didn't think they needed to pay \$1,000 to have each truck certified if we're going to just be using one. Selectman Luszey indicated that part of the reason we bought the other truck was because of the reliability factor of the old truck. If they need to do line work and the old truck is not running, then what do you do?

Chief Murray indicated that the next bucket inspection will be April of next year. Chairman Nadeau said that they have until April of next year to run the truck that we have which should give us plenty of time to figure that out. Do we want to take this money out of this budget and move it over to Highway or do we leave it here and trust the Chief to get it certified. Selectman Luszey said the definition of a natural death is you're going to take the money for the inspection, give it to Highway, and he's not going to have money in April to have it inspected. So that's why that truck gets decommissioned. Chairman Nadeau said that sounded like a good plan Selectman Luszey.

Selectman Brucker asked whose truck it was. Is it the Fire Department or the Highway Department? Chairman Nadeau indicated it was shared between Highway and Fire. Do we want to leave the money for the inspection for the bucket truck for the new truck with Kevin or do we want to leave it where it is and now worry about it? As long as the bucket truck gets inspected and certified, do we care which department gets it done? Chief Murray said he did. He can have it.

Motion by Selectman Luszey to transfer \$1,000 from Fire Department's budget line item 205 to Highway for inspection and certification of the bucket truck.

Chief Murray said the next line was we had submitted outside of the budget cost of repaving Robinson Road Fire Station. The Road Agent is going to make an attempt to pave that if he gets funding and comes by Robinson Road this next year.

Selectman Luszey asked on the last item if they needed a motion or does it just happen - the transfer. Mr. Malizia said if you want it transferred in the budget, you'd have to transfer it in the budget. Selectman Luszey indicated that they needed a motion to transfer the money for the inspection from the Fire cost center to the Highway cost center, whatever the right line items are. What's the amount Chief? Chief Murray said \$2,000. Selectman Luszey asked just for the inspection amount. Chairman Nadeau asked what we were going to do with the rest of the money that's in there. Deputy Buxton indicated that the bucket testing/fire alarm truck is \$1,004. Selectman Luszey said that was his point. Chief Murray said outside repairs is \$1,000 and inspection and oil is \$380. Selectman Luszey indicated that they only needed to transfer the inspection of the bucket to the Highway Department because that's what you need in order to use it correct. Chief Murray said unless Kevin can absorb...Selectman Luszey stated that he's already absorbing all the maintenance and repairs of it. Is that a true statement? Chairman Nadeau indicated that he didn't need the maintenance and repairs in his budget. Selectman Luszey indicated that he needs maintenance and repairs of the old bucket truck. That's what we're talking about. Chairman Nadeau stated that it was going out of service in April. Chief Murray said we're not but we're in a current fiscal year. We're budgeting for another fiscal year next year. When the Board is ready to pull it out of service, tell me and I'll pull it out of service. You want it out of service tomorrow, we'll pull it out of service tomorrow. Selectman Maddox said when we have people trained on the new one.

Motion by Selectman Luszey, seconded by Selectman Maddox, to transfer \$1,000 from Fire Department's budget line item 205 to Highway for inspection and certification of the bucket truck, carried 4-0.

Certification to Paramedic Level

Chief Murray said given the cuts to the overtime budget and zero based, I'm going to ask the Board to withdraw that.

Chairman Nadeau asked if there was anything else of the Fire Department.

Selectman Luszey asked about the cost of paving Robinson Road. Selectman Maddox stated the Road Agent said that while he's going by because they're going to be paving Robinson Road, they'd whip around the station and do it. He's already graded. The Highway Department went out and graded and did some sort of work. Chairman Nadeau indicated that they trimmed the trees down next to the building to help with the drainage.

Selectman Luszey heard that there might be a paved. This is an actual it will be paved. Chairman Nadeau said if it needs it when he's out there...Selectman Luszey said no. If it needs it versus it will be, to me there's a very significant difference. Is it going to be paved when he paves it and will that occur this fiscal year or next fiscal year? Selectman Maddox said this fiscal year is over for paving. Selectman Luszey said that he paves in the spring. Selectman Maddox thought he said all the money was gone. The Road Agent said yes. Selectman Luszey said they won't be paving until July 1st now. Mr. Burns said yes. Selectman Luszey asked after July 1st will you be paving the parking lot

at Robinson Fire Station. Kevin Burns indicated if funding is available while I'm going by that section of Robinson Road, I will do the left side driveway. Selectman Luszey said that's not it will be. Its if. Chairman Nadeau asked if Selectman Luszey had been by there. Selectman Luszey said it didn't matter. Do we want it paved yes or no? If we do, we need to make sure the Highway Department is instructed to do it. It's not an if. If he doesn't have money, we'll be back here if we're elected to be talking about this sucker again. Either do we want it paved or don't we?

Selectman Maddox said if the equipment is there going by paving Robinson Road, it only makes sense to do it. So I would say. If they are passing in front of as part of the pavement work on Robinson Road, it shall be paved. How's that? I don't know where he's going to stop paving. I think that's really the question for the Road Agent. He may not get to that station next year right? Mr. Burns said it was a small job. It would be much cheaper if I could do it in conjunction with that roadway. If I have to do a separate move just to go in there to do that little piece, it's going to cost us more. I will include it when I do that section of road. Selectman Luszey asked but you don't know when that may be. It may be next year, the year after. Kevin Burns hoped to do it this year if funding remains the same. (FY14 budget). Chairman Nadeau indicated that we will not be putting any more money into that.

Selectman Luszey stated that carpeting at Town Hall was the next one I have on my list. Selectman Maddox thought they were going to put that on the list if there's money left over at the end of the year Mr. Chairman. Chairman Nadeau said that's what he thought too. Selectman Maddox thought they were clearly going to define what we would spend so that the Selectman at the Budget Committee could clearly say if there is monies left in the budget, these are the items we intend. Mr. Chairman is that what we're doing?

Chairman Nadeau asked what was exactly in our backup. Steve Malizia said there were 8 areas left by order of need or condition. Sewer Utility was \$2,856; Assessing was \$4,335; Town Clerk was \$3,029. I think you talked about those 3. The next one after that is Community Development for \$10,000. I know you didn't get into that number. So you're talking about \$10,000 with those 3 areas. If you have money left at the end year, you could consider it. If you didn't, we wouldn't. Selectman Maddox thought they needed to put it on a list that says this is what we will do with the monies if there is monies left over. Again, so the Budget Committee could be completely informed, transparent, whatever we want to call it so that if we don't have the money, we don't do it.

Chairman Nadeau thought they should make the Budget Committee aware of that and if there is money at the end of the year that we're going to do it, then we're going to do it. I don't think we need to budget it now. If there's money left from the gas contingency and we can use it to do the carpeting...no we can't on that. The surplus that we have. Mr. Malizia asked if that was this year's money or next year's money. Chairman Nadeau said this year's money we were talking about doing the carpet if we could. Selectman Maddox indicated if we have money left at the end of this year, June 30th.

Community Center/Custodial Services

Chairman Nadeau asked if we move on or do we want to leave...Selectman Maddox thought it was in the budget that we already...Mr. Malizia said they did. I know we had some conversation and I know it was part of our department head, we were going to look at all of our custodial...Selectman Luszey didn't think that we could do anything with this one here at this point because we need to actually, and I think I said this at the last meeting, we need to have a follow up on of the workshop to continue these discussions. Mr. Malizia said right which we committed to do which I put in the report. Selectman Luszey wasn't sure if there's anything we can do from a budgetary point of view at this point with this line item unless anybody has a specific motion they want to make. I'm not there yet because we need to have the conversation with the Town Administrator and all the department heads and keep those conversations going.

Selectman Brucker asked if they could leave the line items in there. Selectman Luszey said yes. They're basically for a number of custodial people that support the Community Center, Rec. Department, and stuff like that. Part of the conversation will arise when we do get to the senior center because at least from my expectation is those are the same resources that will probably be taking care of the senior center. Again, I don't see any changes on this line item at this time.

Legal

Steve Malizia indicated that we had discussed if you wanted to put money in for defense of property values I believe given that the tide shift is somewhat from the residential to the commercial industrial, it could be assumed that there will be commercial industrial cases which tie up legal resources and the conversation that the Assistant Assessor advanced was shall we put something in. Selectman Luszey said that he was going to come up with a best guess on what you think we might...Mr. Malizia indicated we already did - \$60k is the best guess I think at this point in time. It's just a question of how much risk does the Board want to assume in the regular legal budget. I will say this from the regular legal budget today's bill for the last month came in at about \$8,000. We're not running a real hot legal bill right

now because we don't really have any major land cases or what not. We've got pretty much run of the mill stuff. So if you think that that's going to persist or keep on with the next year, i.e. a reasonable legal balance, we have some room in the budget. We have no idea how many are going to come in and serve. I don't know if the Assessor has any other information but we've give you something that's at \$60k. So you can assume he may be in that ballpark, can we absorb that in our budget. It would be tight if we had to take the whole \$60k. Again, we've been under spending in some of the other legal areas.

Selectman Maddox thought this one unfortunately has to stay where it is due to the fact that we are also now at the point where we are taking properties for back taxes. That's going to eat up some legal money at some point. I know we get it back, it goes through the general fund. It does not replace it. We also talked about putting \$10,000 into a fund to be able to hire management company, locksmiths, any number of things that we don't have in here either. You want to start tracking those costs Sir.

Selectman Luszey asked if it would be appropriate to actually make that motion now given that we're talking about all of that. We're going to consume legal fees to do that work right and then there is an assumption that should we take properties, there's going to be some amount of monies needed for the management thereof until they're...Mr. Malizia said you're going to have legal expenses for those. You're going to have some management costs for that. Selectman Maddox indicated there may be some condo fees we might have to pay. Any number of things. Selectman Luszey said we have nothing there. I think we suggested a \$10,000 item. I'll make a motion to include an additional \$10,000 to line item 5110-252 - BOS Professional Services.

Selectman Maddox said we do get this money back, it doesn't come back to...Mr. Malizia said you have to spend it but then you'd get it over here. Selectman Maddox said we don't get to replenish. That's the problem. Selectman Luszey indicated that they were going to leave the legal fees as is and I'll make a motion.

Motion by Selectman Luszey, seconded by Selectman Maddox, to increase line item 5110-252 - BOS Professional Services by \$10,000.

Selectman Maddox indicated that it was a cruel part of the times we are in. Unfortunately, we need to put it somewhere so that we can track it.

Vote: Motion carried 4-0.

Steve Malizia indicated that that's not for the defense of the commercial/industrial...Selectman Luszey said no that's for the management of...Mr. Malizia said of property we take or deeded property. Again, that \$60,000 recommendation is approximately 50 percent of our proposed legal budget just so we know that. We have \$120,000 and that \$60,000 would represent another 50 percent for commercial/industrial type cases which involve utility experts, lawyers. If you want to defend yourself, it costs money to do so.

Jim Michaud asked the Board if he could approach. You're not adding the \$60,000 or you are adding the \$60,000? Selectman Luszey said no. Mr. Michaud asked the Board to increase your abatement overlay then. What that really means is we're not going to have the money to defend ourselves. So that means we're going to pay the money out instead. You either pay now or pay later. If you're not going to defend them because you don't have the money to defend them, that means you're going to approve the abatements.

Selectman Luszey indicated that was not what they just said. Selectman Maddox said they're not touching legal. Mr. Malizia said that Mr. Michaud was recommending we add \$60,000 to it which is another 50 percent. He's taking it from 120 for just the legal piece. Don't confuse it with collective bargaining. That's a whole separate set of legal fees. Those you're not going to get out of those but take it from 120 to somewhere in the 180 ballpark.

If Selectman Luszey understood what Mr. Malizia said, the risk that we're taking is we can expect to spend \$60,000 on what I will call general legal stuff and then \$60,000 on this. Mr. Malizia said no. What I said was this month we spent \$8,000 but our budget for general legal is \$120,000. We just happened to spend \$8,000 this month which is a little bit less than the \$10,000 a month you would normally expect to spend. If you think \$120,000 if you divide it by 12, it's \$10,000 a month. We just spent \$8,000. You're probably not going to save \$60,000 in your legal budget this year. Selectman Luszey stated that they are shy. We need to go back to that line item.

Jim Michaud indicated that the \$60,000 is an estimate. One public utility case - we have Fairpoint already - can cost you in excess of \$10,000 when you add up your utility expert appraiser and you add up your legal. I have no way of anticipating we're going to have 6 of those but we're certainly going to have some other commercial industrial. We already have two other commercial industrial right now. One's in Superior Court, one's at BTLA, and I don't think they'll meet fruition until after 7/1/2013. Steve and I talked - what's your best estimate. Selectman Luszey asked if the majority of that cost be spent in the 2013 budget or do you expect much more to be in the 2014 budget. Mr.

Michaud thought the question is in the current budget. Selectman Luszey said yes. If they're already in the courts, we're spending money. Mr. Michaud said that Fairpoint is a complicated case. It involves a number of communities and we hope to join in a consortium - at least I would recommend. So we should have some cost savings there. Because of the complication of that case, I don't see that case really getting going until after July 1 of next year. I don't see that money being spent. Selectman Luszey asked about the other one. Mr. Michaud said the other one is in front of the BTLA. They're just scheduling the end of the 2011 cases now for early next year. This is a 2011 case. So there's a possibility that this will be scheduled within this current year. The other property 6 Point Worth Drive is in Superior Court, Hillsborough County. I don't know what their schedule is.

Selectman Luszey asked if the \$60,000 a very conservative amount of money that you're assuming we're going to spend, or is that middle of the road, or...Mr. Michaud said what he did was I went back to 2002 and 2007 when we last went through significant re-evaluations. We had some significant costs coming out of both of those cycles. We didn't have them so much on the commercial/industrial side per say because the shift was to residential. This re-evaluation is the shift to commercial/industrial. That's a long answer to I think that's a moderate position to take. If you did 40 and you got stuck, you might have other areas. My caution in doing zero, and that's why I came up because doing zero means you should zero increase. That's why I said you should increase your overlay.

Motion by Selectman Luszey to increase professional services by \$40,000.

Selectman Maddox asked Steve Malizia if they could put another line item so we can track this. You have collective bargaining and you have legal. Can we separate this out? I think this is one of the things that is going to happen cyclical with the re-evaluations. I'm going to have to say we're going to have to put in \$50,000. That's kind of splitting the difference between your 40 and your 60. Who knows where it's going to be. I think that's a number that I can be comfortable with.

Motion by Selectman Maddox, seconded by Selectman Luszey, to increase legal by \$50,000 and establish a new account "legal defending values".

Steve Malizia said the Finance Director will have to give us another account if you could. It's probably not a big deal. Kathy Carpentier indicated it's not on her part as long as the lawyers break it out and identify the cases. Selectman Maddox asked if it would be different lawyers. Mr. Malizia said no. Every case like these cases have a separate part of the bill. We'd be able to keep track of it. They don't want them in the general.

Vote: Motion carried 3-1. Selectman Nadeau in opposition.

Chairman Nadeau indicated that they took care of the Town Poor, gas and diesel contingency. Selectman Luszey asked if they were at the 4 cents. Mr. Malizia said you're at \$6.28 which is the number you're at. Chairman Nadeau indicated that it was 5 minutes until 8 p.m.

Selectman Luszey asked what the next question on the table was. Chairman Nadeau said the senior/cable facility.

Motion by Selectman Luszey to move the current Assistant Town Administrator's salary into a capital reserve account to be used towards the building of the facility should the voters approve it.

Steve Malizia asked a question for clarification. Are you talking the money in this year's budget because there is no money in next year's budget? Selectman Luszey indicated that's only because you didn't put any there. I'm talking about money right now. Mr. Malizia said correct. In the current budget, that's not really a budget item, that's a...Selectman Luszey said it affects when we go and ask for the warrant on how much we need to ask. If we move it into this capital reserve account for the senior center, it reduces what we need to ask the voters to approve in the 2014 budget. Chairman Nadeau said he wasn't following him. Mr. Malizia said he was. He's just talking the money and putting it here. You just have to ask for less out of some other resource or bucket. Selectman Maddox said that they've all spent that money three times. Selectman Luszey indicated that he hasn't spent any of it. Mr. Malizia stated that you're talking current year appropriations. The year we're in. Selectman Luszey said the current year right now. We are appropriating - I don't know what the number is \$80,000...Kathy Carpentier said \$89,189. Selectman Luszey said to take that money and put it in a capital reserve account for the senior center. Mr. Malizia said it doesn't do anything for this calculation at this point. Selectman Luszey guessed it dies. Selectman Maddox reminded the Board that this is Hudson Mr. Chairman and nothing ever dies.

Selectman Luszey said it's going to come back because we're going to ask for the rest of the money to build the senior center out of reserves unexpended surplus. All I was trying to do is there is a significant amount of money that's not being spent in that one account that we could use to offset what we're going to ask the voters for.

Town-wide Communication Infrastructure

Selectman Luszey indicated that we've already covered that one. Chairman Nadeau indicated that it had Police next to it. Selectman Luszey indicated that the only correction I would say there yes it does say Police and we should change that to Board of Selectmen. That's really town wide and not Police. Chairman Nadeau said okay we'll change that.

Lacrosse

Chairman Nadeau recognized the Recreation Director.

Good evening. Dave Yates said that one of the questions Selectman Maddox asked was the lacrosse program and the numbers. Amy came and Gerry Stratton did some research for us. It came up to 20 Hudson kids that are playing in other towns. There's 20 playing in Hudson right now, 42 in Litchfield, 20 in Londonderry, and 8 in Pelham. So there's 98 kids that are Hudson residents that are currently playing lacrosse in other towns. That number is far greater than the number of Babe Ruth players that we had. So the revenue will be higher and we're definitely filling a need in the community.

Selectman Maddox said that's those weeds we get into. Fields. Where are you going to play these games? Mr. Yates informed Selectman Maddox that Alvirne will let us play the home games on the football field at Alvirne High School. I've already coordinated that with the Athletic Director. Away games will be played at the other towns but home games will be here at Alvirne. Selectman Maddox asked about practice. Mr. Yates said practice just like soccer, we use different areas. We could possibly even use the outfield at Jette. We have Nottingham, HO Smith field, Hills Garrison. We'll be calling on the schools for practice times like we do soccer. Chairman Nadeau said there could be potential for Zach Field. Mr. Yates said potentially.

Selectman Luszey asked what the cost was to use all these fields. Mr. Yates said no cost. Selectman Luszey said he couldn't believe that. Mr. Yates said they never charge us using the school facilities. Selectman Luszey said they may not charge us but what will the schools be setting aside in their budgets to cover the costs of maintaining the fields to do this. Other than painting the lines on the field, Mr. Yates said Kevin's crew does the lawn mowing at Jette and the town fields. That's all budgeted items. There won't be any costs directly to the Recreation Department. Selectman Luszey said there's a direct cost to the school. Mr. Yates said it won't be any more. They're already maintaining the fields. Selectman Luszey said they can put zero cost to the taxpayer to implement this program. Dave Yates said there was a budget of \$13,000.

Selectman Maddox had a follow up question. This is what little I know about lacrosse. I know in field hockey they have to wet the field first so that the ball has to travel. None of that stuff has to be done so there's no watering requirements or anything like that. Mr. Yates said they need to line the fields. The fields are lined differently. Selectman Luszey said no cost. Mr. Malizia said for the field there's a cost center in there that had costs for the program but not for the fields. Selectman Luszey indicated that the costs that I saw for the program was for outfitting equipment for practice. I didn't see any expendables for liming or lining or whatever. Somewhere there's some additional costs that this program is going to cost the taxpayers somewhere. From a practice perspective, Mr. Malizia said he tell the Board just as a coach that coaches, none of my fields are lined or anything for practice purposes. For example for soccer, we're basically working on skills, techniques. You don't need to have the whole thing game ready. If he's playing at Alvirne, I'm assuming that there's some boundaries there already that I would assume you'd use to accommodate this sport. Again, I'm not a lacrosse person but I'm assuming it's probably minimal what you have to do for your games. Practice you can go on any field. It doesn't really have to be lined or anything. If they're already mowing it, they're already mowing it.

As you'll recall during the budget discussions, Dave Yates said that Alvirne is also adding lacrosse as a new line item this year. So the fields are going to be lined for the Alvirne teams already. Selectman Maddox asked if they run concurrent as far as scheduling. Mr. Yates indicated that they won't be playing on weekends. We'll be playing on weekends. Selectman Maddox stated that Mr. Yates believed that you're going to get 80 the first year. Mr. Yates said that we have 98 right now. Selectman Maddox indicated that you're not going to get all of those. Mr. Yates said maybe not. Selectman Maddox asked what the breakeven point was. Mr. Yates said again in the budget we said 3 years out we felt that it would be a break even. Selectman Luszey said those fields are seniors because those are the only ones that you wouldn't get because based on your presentation last time, we offer this they have to come. Mr. Yates said as long as you offer a team. If we offer a 9B team and we only get 5 kids, they're going to have to go play in another town. Mr. Malizia asked how many kids you needed on a team. Mr. Yates said 15 to 20.

Selectman Maddox said he wanted to say his piece. I'd rather save the money personally. I think that maybe you need to find a way to...because this is going to happen in FY2014 maybe come back to the Board with some sort of projections of where this is going to take us. Where is our fail safe point? If you've only signed up 26 kids, then it's not cost effective. I think we need to have some assurance we're starting up a new program and we're not going to

just eat up costs and it's never going to pay for itself. I'm trying to get there. I'd much rather zero this out and say we save the money but if there's that much interest in it, I think we need to find that...Mr. Yates said based on this research and based on the number of questions that people are asking to do in Hudson, I think we do have the numbers. I don't know the lacrosse program like a couple of people I have here with me tonight but it's going to grow. The reason kids aren't playing in Hudson, they don't want to travel to other towns. They want to play in Hudson. If Hudson is offering it, we will get the numbers. I don't have my crystal ball and I can't tell you the exact number but there is a need. That's why Babe Ruth was getting 40 kids in Babe Ruth.

Selectman Luszey said there's a want for this and not a need. Mr. Yates said that Babe Ruth was having low numbers and that's why we fiscally said let's get rid of Babe Ruth. We're losing money every year. This is a way that we can balance everything. Selectman Maddox said he was trying to find that happy medium. I'm willing to put it in the budget and say when's your season? This isn't going to happen until 15 anyway. Mr. Yates said yes it's a spring season. So we have some time for you to come back and say we have a commitment of this or we have some sort of put in place saying if this is the drop dead date if you only have 42 kids and you can't make enough teams, then they can go back to the towns where they were playing and they're not hurt, there's an incentive to get it up and running. Again, Mr. Yates said if you don't get the numbers, we don't run the programs. That's with any program we've run. If we advertise something and we don't get the numbers, we don't have that program.

Selectman Luszey said the issued for me becomes if we put this in, we appropriate this money. If we don't spend it for this then it goes back into the general fund or surplus and we've misappropriated dollars. That's why budgets keep creeping because we think we're going to do things and we don't do them. Mr. Yates stated that he wasn't asking for more money. We've zeroed out the Babe Ruth money and actually this was less money than Babe Ruth was costing. So we're not asking for more money. We're just asking to reach different people that have interest in the program.

Selectman Brucker said that was her question. You're getting rid of the Babe Ruth program. What was the cost of the Babe Ruth program? Dave Yates said Babe Ruth was over \$14,000 and our revenue last year was \$4,000. This program is \$13,000 and we anticipate revenue at about if we get the 90, we'll get revenue of about \$9,000 the first year. We'll bridge that gap from \$10,000 to \$3,000 or \$4,000 the first year. We did say there are costs because there is equipment costs the first year.

Selectman Maddox said, again, I think that Mr. Yates knows that we will be asking this question to come up with something more definitive further on in this program and there will be a drop dead date. I think that again if there's that much interest, so be it. I don't disagree with Selectman Luszey. We are appropriating money and we don't know it's there but you have to start them up somehow. Mr. Yates is going to be brining in so many more people in the summer program that it will offset anyway.

Selectman Luszey stated also if he brings in a program that (inaudible), we have the means to take money from a contingency account to start this up if need be if we didn't appropriate money. Is that correct? Mr. Malizia indicated that the Board has the authority to move money around into purposes that you've raised money for. So if you have a Rec. program, you could move money to a Rec. program. Selectman Luszey said given the amount of money that this is we could zero it out. If Mr. Yates comes back with 90 kids signed up and ready to roll at the end of 2014, we could give him the money to start it. We don't have to appropriate it.

Selectman Brucker was wondering can you get all your equipment and everything on short notice or in a reasonable amount of time. Mr. Malizia indicated that you have two years. Mr. Yates said that they'll have informational meetings too. That's going to give us a real good idea of how many people are interested even before we start doing sign ups or anything else.

Chairman Nadeau asked if it was the pleasure of the Board just to leave it here. Selectman Luszey didn't want to leave it there because again it gets added to the budget and if it doesn't work out, then we artificially inflate the budget by $\frac{3}{4}$ of a percent. Right? We're there guys on where we wanted to be. Kathy Carpentier said that the money was already added in. It's not an incremental add. Selectman Luszey said they have other things to do and I think we need to figure out what we don't add in so that we can do some of these other things.

Mr. Yates indicted that they can keep Babe Ruth Baseball if we didn't do lacrosse. Would you rather just call it Babe Ruth? Selectman Luszey was saying take that money out and if you put together a viable program, you're going to be coming back in 18 months. If you have it there, the Board of Selectmen can find \$13,000 in a \$28 million budget to start you up. We don't have to appropriate the money to do this and end up back in surplus. That's what I'm saying.

Selectman Maddox said he's going to play counterpoint to that because we're the only two talking. They've come to us and they want to put a plan together. If we show the Budget Committee this is what we are doing as opposed to at some point we spend our contingency money for \$13,000, they're going to say but you're hiding it. We can't win. I'd

rather put it in here and say to Mr. Yates that you have X days to come in and give us either a go or no go and here's how lovable we can be, he's going to have a plan in place to be able to...Selectman Luszey said you got him because he's got bigger fish I want to fry. Chairman Nadeau indicated that his fish frying time is out. Selectman Luszey said they either finish this tonight or we're back here. Chairman Nadeau said he had no problem coming back.

Selectman Maddox asked if they needed a motion to discontinue Babe Ruth and install lacrosse. Is that what you want Mr. Chairman? Steve Malizia indicated that he's already done that in the budget that's already proposed. So you don't need to do anything. Chairman Nadeau said that they're leaving this right here the way it is. While they are here, Selectman Maddox said this Board voted to allow 50 slots for nonresidents in the summer program and you also talked during the break about giving families a discount if they have multiple children. Come in with those kinds of ideas. Let's get those numbers up. Come in with an advertising program. The crazy Selectman is going to be looking for what you're going to do - cable, media, schools or whatever you're going to do to get another 100 kids in that summer program. Mr. Malizia said that won't reach anybody out of town easily because they don't have our cable system but other than that, it should work. Selectman Maddox said something in the paper that people read. Again, I think there's probably a need for people that work at various companies that would love to be able to do this. We hold over 50 slots and we don't overwhelm it with out of towners but if that brings in revenue, that will solve some of those issues why wouldn't we. Chairman Nadeau agreed. He's talked about it. That was the last for the "Ws".

Kathy Carpentier asked about the 50 outside participants - what was your other...Selectman Maddox said discount for multiple family members and anything else that the Rec. Committee...I'm sure that they can think of things that Selectmen can't think of. Mr. Malizia noted that they did the 10 day pass which was an innovative thing that they've already done that. Selectman Maddox asked to advertise that fact that you could utilize that resource. Get out while the getting is good.

Dave Yates thanked the Board.

Chairman Nadeau asked what's the pleasure of the Board. Kathy Carpentier noted that concluded all the "Ws". Chairman Nadeau asked if the Board wanted to move on to the "Cs". Selectman Luszey indicated they should do the "Cs". You only have a few of them. Let's get them over with. Selectman Maddox said if you have fish to fry are we're going to be here another hour and a half, I think we should just...Selectman Luszey indicated the fish we need to fry is the senior center and how we're going to fund that. Selectman Maddox said they might as well put that off Mr. Chairman. I think there's a lot of fish there. Chairman Nadeau didn't disagree. Selectman Maddox said the Library, we can't do anything other than what we've done is say that we are opposed to the raises so they don't need to come back and sit and see us. We may take a couple of thousand dollars...Selectman Luszey said unless they've taken any action on our request. Connie Owen asked if the Board wanted an official answer. Mr. Malizia said no. Ms. Owen said nice casual to take here. Your question? Selectman Luszey said about the raises that you embedded within that line item. Are you going to break them out and put them forward as a warrant? Ms. Owen said no. Selectman Maddox stated our motion stands as it was stated. If we have another hour and a half..Chairman Nadeau noted that they didn't have another hour and a half. Thursday it will be. Mr. Malizia indicated there's a regular meeting next Tuesday. You could do it then if you're just talking about the senior center. Selectman Maddox said they still had the "Cs" to go through and we'll see where we are. Selectman Maddox asked how the agenda was looking. Mr. Malizia said there was a couple of raffle permits, budget to actual. Selectman Maddox was trying to move it up as close to the Finance Director wasn't up against the wall. Mr. Malizia said it was a warrant article correct? Kathy Carpentier said right. Selectman Maddox said there are still "Cs" that we haven't done.

Kathy Carpentier indicated that they do need to finish your operating budget so we can wrap the whole budget up and then if you had an additional warrant article, senior center, or some other thing, those can come at a later date to be given to the Budget Committee. The total budget needs to be delivered...Selectman Luszey asked the Chairman if he needed to go somewhere. Chairman Nadeau said he didn't want to be here until 8:30 p.m. - 9:00 p.m. and then getting up early tomorrow morning. Tomorrow is going to be a very late day. Selectman Luszey said yes, I got up at 4 a.m. today and I'm here. We're all in the same boat. I would rather get it done tonight. We have the whole party here. Chairman Nadeau didn't think they were going...

Motion by Selectman Maddox to meet on Thursday night and finish up the budget.

Selectman Maddox indicated that they're going to spend more time talking about it and it's going to be 9 p.m. and we're still not out of here. Chairman Nadeau had no problem doing that. Selectman Maddox asked if they wanted to go next Tuesday. It's only pushing KC up against the wall. If you want to go to Tuesday, I'm good with that too. Selectman Brucker didn't want to go to Tuesday. Thursday you're suggesting. That's fine.

Motion by Selectman Maddox, seconded by Selectman Brucker, to meet on Thursday night and finish up the budget.

Selectman Luszey said he couldn't be there. It will be the three of you guys. I'm a senior guy. Chairman Nadeau said that they can move the seniors off until Tuesday. Selectman Maddox said to move everything off until Tuesday then. Again, unfortunately there's no sense of us...Selectman Luszey said it was a poor excuse because we have to get up a couple hours early tomorrow morning because we have to man the polls that we can't finish town business here. Chairman Nadeau said it's going to be a very long day and it could be a very long evening tomorrow. Selectman Luszey said I hear you. That's what we signed up for. Selectman Maddox said if a senior person can't be here on Thursday, there's no sense in coming in on Thursday. Chairman Nadeau indicated that he said that Tuesday we can do it. Selectman Maddox said let's do it. The motion goes away and we're just moving it to Tuesday to our regular meeting.

Steve Malizia said the senior warrant article is probably not a big deal. It's the operating budget that we're talking about. I'm assuming that's what you're talking about. That's the problem where we're trying to get...Selectman Maddox said we could be pulling stuff out of the "Cs" once we hear the final total budget. It's a package.

Kathy Carpentier said this budget book, electronic book, and this whole book is due to the Budget Committee the following Thursday night. You're not leaving a lot of time there between Tuesday night and Thursday night of next week.

Selectman Brucker asked for clarification. Are we going to look at the "Cs" or are you talking about moving the whole thing to Thursday or Tuesday? Chairman Nadeau said we need to look at the "Cs". We don't have to look at the "Cs". Selectman Brucker thought that we should. All these people are here and have taken time to come here. It's only fair. I don't think it's going to take us that long. Chairman Nadeau thought it was going to take us a lot longer than you think. Selectman Luszey asked to give them until 9 p.m. and see how far we get. Chairman Nadeau wasn't willing to go to 9 p.m. Selectman Luszey said what are you willing to go to. Chairman Nadeau said 8 p.m., 8:30 p.m. the latest. That's why we made it at 6 p.m. Selectman Luszey said Tuesday it is then.

6. ADJOURNMENT

Motion to adjourn at 8:20 p.m. by Selectman Maddox.

Recorded by HGTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Benjamin Nadeau, Chairman

Richard J. Maddox, Selectman

Ted Luszey, Selectman

Nancy Brucker, Selectman