

HUDSON, NH BOARD OF SELECTMEN
Minutes of the September 10, 2012 Meeting

1. CALL TO ORDER - by Chairman Nadeau the meeting of September 10, 2012 at 7:05 p.m. in the BOS Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Town Engineer Gary Webster.

3. ATTENDANCE

Board of Selectmen: Rick Maddox, Ben Nadeau, Ted Luszey, Nancy Brucker

Absent: Roger Coutu

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Gary Webster, Town Engineer; Captain Bob Tousignant

4. PUBLIC INPUT

Chairman Nadeau asked if there was anyone in the audience who wished to address the Board on any issue at this time. Seeing none.

5. NOMINATIONS & APPOINTMENTS - None

6. CONSENT ITEMS

Chairman Nadeau asked if any Board member wished to remove any item for separate consideration. Seeing none.

Motion by Selectman Brucker, seconded by Selectman Luszey, to approve consent items A, B, C, D and E, as noted or appropriate, carried 4-0.

A. Assessing Items

- 1) Current Use Lien Release - Map 115, Lot 3-5, w/recommendation to approve
- 2) Residence in Industrial or Commercial Zones - Map 204, Lot 3; Map 210, Lot 8; Map 234, Lot 42; and Map 234, Lot 43, w/recommendation to approve

B. Water/Sewer Items - None

C. Licenses & Permits

- 1) Request to Solicit Funds - Presentation of Mary
- 2) Request to Solicit Funds - Knights of Columbus Council 5162

D. Acceptance of Minutes

- 1) Minutes of the August 14, 2012 meeting

E. Calendar

09/11	6:30	9-11 Observance at Benson Park
09/12	7:00	Planning Board - Buxton CD Meeting Room
09/12	7:00	Benson Park - Landscape Cte - BOS Meeting Room
09/13	5:00	Sewer Utility Committee - BOS Meeting Room
09/17	7:00	Energy Cte - Buxton CD Meeting Room
09/18	7:00	Cable Utility Cte - BOS Meeting Room
09/19	5:00	Water Utility Cte - BOS Meeting Room
09/19	7:00	Senior Affairs Cte - Buxton CD Meeting Room
09/20	7:00	Benson Park Cte - BOS Meeting Room
09/20	7:00	Budget Cte - Buxton CD Meeting Room
09/24	7:00	Recycling Cte - BOS Meeting Room
09/25	7:00	Board of Selectmen - BOS Meeting Room

09/26 7:00 Planning Board - Buxton CD Meeting Room
~~09/27 2:45 Trustees of the Trust Fund - Buxton CD Meeting Room~~
09/27 7:30 Zoning Board of Adjustment - Buxton CD Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on August 28, 2012

- 1) Motion by Selectman Luszey, seconded by Selectman Maddox, to temporarily increase the weekly hours for the Part-Time Administrative Aide position occupied by Amy McMullen from 29.5 hours up to 40 hours, with no medical/retirement benefits, for a time period not to exceed September 29, 2012, carried 5-0.
- 2) Motion by Selectman Brucker, seconded by Selectman Maddox, to hire Patrick C. Morrissey, Rachel K. Desilets, Charles J. Katsikides effective September 9, 2012 with a starting salary of \$20.98 per hour according to Police Union Local #3657, carried 5-0.
- 3) Motion by Selectman Luszey, seconded by Selectman Brucker, to hire Daniel Clarke, Jr., of Hudson, NH, as a Truck Driver/Laborer at a rate of \$17.67 per hour (Grade VIII, Step Minimum) effective September 9, 2012, carried 5-0.
- 4) Motion by Selectman Luszey, seconded by Selectman Brucker, to hire Lori Bowen as the Soccer Coordinator for the fee of \$1,275; and to hire Sherri Lavoie as Assistant Soccer Coordinator for the fee of \$775, both effective August 29, 2012, carried 5-0.
- 5) Motion to adjourn at 9:38 p.m. by Selectman Luszey, seconded by Selectman Maddox, carried 5-0.

8. NEW BUSINESS

A. Weston & Sampson 2013 On-Call Engineering Services Contract

Chairman Nadeau recognized Town Engineer Gary Webster.

Gary Webster said this is a yearly contract we have with Weston & Sampson for on call services. They do the rainfall monitoring and they give us a report every month. Also, I use them for other things. The Town recently reviewed the booster station that was done for the new booster station at the White Hen Pantry. I had them review it before they could go ahead with it. That's what we use them for. They're on call for any water issues that might come up - sizing water lines or something like that. We don't use them that much but we wanted to make sure we have a contract with them before I hire them. It's not to exceed \$15,000 and it's in our budget.

Mr. Malizia said they do a project, we review what they did - the scope and make sure we authorize it, and then we do a payment against that. We're looking to just make sure we have them under contract. As you're well aware, they've been our water utility consultant since 2000-2001.

Motion by Selectman Luszey, seconded by Selectman Brucker, to approve the Agreement for Engineering Services By and Between the Town of Hudson and Weston & Sampson Engineers, Inc. in the amount of \$15,000 for services performed between July 2012 and June 2013, carried 4-0.

B. Authorization to purchase rifles with LED lights for patrol rifles

Chairman Nadeau recognized Captain Bob Tousignant.

Captain Tousignant believed a capital reserve fund was established many years ago to put away so much money every year for replacement of such items. At this point, the rifles that we have in the cruisers, the Colt AR15s, are over 10 years old at this point. We've put together a request to replace those rifles with the Sig Sauer rifle as detailed in the paperwork that you received. In that we are getting top dollar for our trades. I believe we're getting about \$675 for each rifle on a trade on a weapon that cost approximately \$1,100. We're requesting to replace the rifles. The newer rifles, of course they would be new, they are a little bit smaller and would fit better in the cruiser. What I mean by that is taking in and out the AR15s we have are old. They're longer. They come out of the car a little better. They are easy to maintain. The AR15s that we have - to make it easy to understand when a round is fired out of the AR15, the gas driven bullet actually is chambered for another round. That gas and the powder of the gun powder make the weapon after even one round filthy inside. So they constantly have to be maintained and cleaned. If they're used a

lot, there's a chance that there could be a misfire. With these new weapons, they're piston driven whereas the gas from the round actually explodes in front of a piston rather than in the mechanics of the weapon. The piston actually chambers another round. Thus it makes the weapon a lot cleaner. The mechanics inside the weapon are not gummed up by the discharge from the powder inside chamber of the weapon. So they're easy to maintain. We're getting a good trade in on our prices and we had planned for this many years ago by putting money away in the capital reserve fund.

Mr. Malizia indicated in excess of \$40,000.

Selectman Luszey asked in Sig if they were going to be required to run Sig ammunition only or is it a generic round that you're going to be able to use because most Sig products require to use a Sig cartridge. Captain Tousignant said the rounds that we use on the street are the name brand is Hornady TAP. It's a 5.56 mm round. We're not required as it's a 2,2,3 round.

Selectman Maddox asked if this would require any modification to the racking in the cruisers. Captain Tousignant said no. They fit in. I forgot to address the lights. The lights are LED lights. They're a lot better than the old. It's brand new equipment. The LED lights that we're requesting in this is all included in this purchase. We have the money for it in that fund. Those lights also require less maintenance. Being LED, they won't burn out and they use less energy on the batteries to power those lights.

Selectman Luszey said he supported this. I really like that we're going with Sig given that it's a New Hampshire company. It keeps the money local. Captain Tousignant said the lights also are made in Londonderry. They're local.

Motion by Selectman Maddox, seconded by Selectman Luszey, to accept the Police Department's recommendation for permission to purchase rifles (with trade-ins) and LED lights for patrol rifles in the amount of \$11,916.62, carried 4-0.

C. Circumferential Highway

Chairman Nadeau recognized Selectman Maddox.

Selectman Maddox indicated that this item was going to be on the workshop. Since the workshop got cancelled, I would suggest that we hold off on this for a number of reasons. Number one is with the elections upcoming until we know who's on first at the State; I think we're kind of wasting our time. Fifteen or twenty minutes going over this when we're going to probably have to do it later, we can just defer this to the next available workshop.

Chairman Nadeau said they'd move it until the next available workshop.

D. Devine Millimet Request for Waiver

Chairman Nadeau recognized Town Administrator Steve Malizia.

Mr. Malizia indicated that our labor Attorney Mark Broth works for a firm called Devine Millimet which is out of Manchester. They're a pretty good size firm. Basically they've sent us a request for a waiver. Devine Millimet apparently is going to be representing Fairpoint in their cases around the State regarding the telephone pole utility tax. As you're well aware, we've taxed telephone poles in this town now for the last year or so. It's been a long standing issue where Fairpoint and its predecessor Verizon and probably its predecessor New England Telephone basically they were exempt at some point in time from paying "pole taxes" in our right of way. In other words, the telephone poles as well as the electric poles are in what we call the town's right of way. The electric poles have been assessed as a value placed on those and there's a tax paid. The phone company has not paid that tax but I believe there was a recent ruling through litigation that then said you can now tax telephone poles in the right of way. Apparently Fairpoint is fighting that or is not agreeing to the values that are being prescribed across the State. They basically have a bunch of different cases going. From what I can tell from this request, Devine Millimet will be representing Fairpoint which in essence means they'll be representing them against us because we use an attorney out of Devine Millimet for the labor, which is out of the labor division of Devine Millimet, they need to get either a waiver to do so or we can say no we're not going to grant you the waiver.

Selectman Luszey asked if we say no. Mr. Malizia said if we say no, one could assume they have three choices: 1) they stop representing us on labor issues; 2) they don't represent Fairpoint, or 3) for any case that has to do with Hudson, they sub it out to somebody else. If I may, I spoke to our regular counsel Jay Hodes just to get an idea if this is an unusual request. Has he seen something like this before? His opinion, this is not particularly unusual given the size of the firm that we're dealing with Devine Millimet. In his opinion, he doesn't see where it would be putting the Town from a labor perspective into a compromising position. From a labor position, this is a sufficient enough size of

that firm where the labor piece is a division over here. Again, it's up to what the Board wants to do. It wasn't something that I was comfortable just signing. I've checked on the manager's list serve, which is where managers around the State, Town Administrators around the State can go on and make comments. This is out in the communities out there. It's about 50/50 from what I'm reading. The pulse that I see. There's some that say it's not a good idea that we hire someone that works against us on another component and other folks saying it's not a big deal. It's up to the Board as to what your choice is. Talking to the regular labor attorney, he didn't see it as a major issue. Again, that was Jay Hodes. It's your call.

Selectman Maddox said their letter says "We do not believe that our representation of Fairpoint would in any way interfere with our ability to continue to represent your community." Tell us why. Tell us that there's 300 lawyers there and they are separated by there's a whole labor group that is separate from the other attorneys. Just telling us that they believe doesn't really cut it for this selectman. For lawyers, they were very wishy washy on their statement. I think that at the very least tell us why they believe would make this one more...Chairman Nadeau indicated that he was on board with you Selectman Maddox.

The other issue Selectman Luszey has is we don't know what our options are other than to grant the waiver. Should we choose no, what are they going to do? Right now, I'm not in favor of granting permission to do this waiver until I know what are all the consequences by granting or not granting. Again, Mr. Malizia said okay.

Selectman Brucker thought we have a good relationship with them on the labor side. I think we need to hear...Mr. Malizia said you'd like an explanation from the attorney as to why it would not impede their relationship and you want to get a better idea of how it's organized so the scope of the size. Selectman Luszey said that and should we choose not to grant the waiver what is the consequences. Mr. Malizia said perhaps Mr. Broth doesn't make all of the decisions up there. He may say these are the consequences. I don't know which one they're going to exercise which is what I believe I've articulated. I don't know what they're going to do. It depends. If everybody says no, that's a different choice than if one or two people say no. Selectman Luszey said we have a whole bunch of negotiations going on right now. Mr. Malizia said we obviously use them for representation when we have grievance type of issues and other related labor issues. So we are not an insignificant billing frankly. So Donna's written that down and we'll make sure we get more information.

Motion by Selectman Luszey, seconded by Selectman Maddox, that the Devine Millimet request for waiver be deferred until we get additional clarification, carried 4-0.

E. Tax Deeded Property Checklist

Chairman Nadeau recognized Town Administrator Steve Malizia.

A few weeks ago, Mr. Malizia indicated that we had a discussion regarding tax deeding properties. There was concern expressed by the Board is we were to take property, occupied property how might we go about that in a fair and consistent manner. We had solicited an opinion from our attorney which ran several pages at least where he articulated the various scenarios that might occur. When I say scenarios, you have to think about it in a couple of different ways. When you have vacant land, it's not really an issue. You're not certainly going to evict anybody per say. The Town has taken land in the past. Fairly simple. I say fairly simple. I'm not trying to minimize anybody's loss. It's fairly straightforward. You get into the other side where you actually have a structure. That structure could be anything from a trailer, to a condo, to a single free standing home, to goodness knows what. The Town has generally tried to work out with most of the building owners some sort of payment arrangement. Frankly, sometimes you don't get that. The Board wanted to get some sort of procedure checklist - how do we go about, and what decisions do we make, and how do we cross our Ts and dot our Is if we were to take a structure that's occupied or a structure that's unoccupied. They are different. Obviously an occupied structure you have to deal with somebody there. You have to deal with evicting that somebody there. I'm not aware that the Town wants to be in the rental business. We are not landlords. What I tried to craft here was a checklist that showed you the decision points based on the opinions that the attorney expressed to us. So that's what this document purports to do is to give you a checklist for land, a checklist for unoccupied buildings because obviously they're on land, and a checklist for occupied buildings so that should the Board wish to exercise its right to tax deeded property, we have a fair and consistent checklist to do so by. That was the goal of what we tried to do here.

Selectman Luszey had one comment on this. This was my action item and they beat me to it. The only thing I see missing from all these checklists is a box that would say is it financially beneficial to the town to take ownership of it. That was one of the things if you read in between the lines. Mr. Malizia hated to say it this way, I'm not sure that's an objective criteria. What's "financially advantageous" mean? It's never advantageous to take somebody's property. I shouldn't say never. Selectman Luszey didn't know if those are the right words. There are certain properties we may not want to take because it would end up being a burden on the taxpayer more than what the property is worth. Mr. Malizia said that's what the attempt when we looked at the building or the assessing check boxes. Selectman Luszey

said that's the Assessor's recommendation. Mr. Malizia if the Board said geez you're a hovel in a trailer park, the Board has to make a decision on that. If the Assessor says boy that's a great piece of property or have a strategic value, that's also part of his report. Conversely if he says boy don't take it, it has an easement, it's got toxic something on it. Again, those would be items that the Board would have to take into consideration and make its decision. I don't know if it's financially advantageous. When I say that, I'm not trying to be disrespectful but what does that mean?

When Selectman Luszey was going through the attorney's recommendations, there's a paragraph that talks about you need to make sure that if we take the property it doesn't add further burden on the taxpayers because we may have to do something like a chemical cleanup. More than likely if you take a property that's in a trailer park or in a condo for example, Mr. Malizia said you're going to have at least a short term burden because you are it. You are paying trailer fees. You would be paying utilities. You'd be paying condo fees. When you go to sell that property, you are allowed to recoup all of that. In other words within the first three years of taking a property if the Board chooses to sell it, first you have to offer it to who you took it from. If they can't pony up the money, i.e. the money is the back taxes, interest, all of our expenses, and I believe there's a 15 or some other number we can add as sort of our fee. If they can't pony up that money, then you put it out to the open market through either a sealed bid or public auction. Again, you don't have to sell it but you'd want to sell it for at least what you put into it. What you've put into it is obviously the taxes; you've put in legal fees most likely; you've put in staff time. If you've been running utilities, then all of that. As far as advantageous, you are limited by the law what you can get for that property. So you're not going to probably make a windfall on it.

Selectman Luszey said not advantageous in that, what I'm talking about is...Mr. Malizia said strategic. Selectman Luszey said if we were to take a property for taxes even if we were able to sell it for top dollar and say that there was contamination in the soil and we had to mitigate it before we could sell it, that's a burden that the Town's going to have to...which we will never recoup. So it may not be in the best interests for the Town to act...Mr. Malizia agreed. That's why you'd evaluate that when the Building Inspector/Code Enforcement and/or the Assessor. That's why I have those two. Those two critical appeals would come back after the report. When I put this together, that's what I thought because they're probably the most qualified people to evaluate at least at this level what's out there. Selectman Luszey was okay if that's where that type of item shows up. Mr. Malizia said that was the intent.

That's why Selectman Maddox was looking on there when they say yes or no; I wanted to have a line below that that said why so that we have some idea. Mr. Malizia said the Board would get a report. I just wanted to make sure you got something. That was the checklist. Selectman Maddox would ask Mr. Chairman is maybe we defer this also and let me sit down because I have about 15 or 20 questions. Rather than us doing this labor intensive operation tonight, I'll get together with the Town Administrator before the next meeting and him and I can go over some of this and not tie us up this evening. We are all thinking about tomorrow's 15 hours at voting. Again, this is at least a start Mr. Chairman. I think the voters need to understand that the Board has a fiduciary requirement to protect all of our taxpayers. This now needs to be an item that needs to be addressed. The one thing I talked to the Tax Collector on was payments. None of that is reflected in here. I think there's some stuff that we still need to add in. Unless anybody wants to spend their time going over this list, we can defer that.

Just out of curiosity, Mr. Malizia indicated payments - once we take it...Selectman Maddox said no. Is the Board going to accept a payment plan what's the criteria? There's a bunch of questions that she had. Yes if we get to this point probably that's over. Where Mr. Malizia took this document just so you know once she comes and says I'm done, I'm not dealing with people any more. I've already tried to work out the payments and they haven't made it. Again, that's sort of over here. This was once she gets to that point and comes in, this was the checklist to deal with that. If you look at the very last item I think, I say after you've gone through all of this, the Board of Selectmen make a decision whether to sell or retain the property. That's a whole other set of criteria. You may or may not to your earlier conversation, boy this is worth holding onto for 10 years for whatever reason. Again, that's a different kind of criteria. What I was trying to do is get the list. Once she comes in and says I'm done. I've worked out the payment. They haven't done whatever, here you go. That's what I was trying to go with this. If you want to incorporate that earlier...

In talking with her if you're not paid up on X year, Selectman Maddox stated it automatically goes to this unless there is some sort of payment plan. So we have to decide what criteria we're going to use on that. Put that on our list.

Chairman Nadeau indicated we'd put it on the 9/25 meeting.

Selectman Luszey said that's the review of the senior center plans and all that. That is with the seniors and the full Board. I'm not sure how many items...Chairman Nadeau thought this is pretty much where we needed to be. Worse case, Selectman Maddox said they could defer it to the October workshop if worse came to worse. Chairman Nadeau said that it looked pretty good so far other than a couple of things. Mr. Malizia assumed if everybody else is relatively comfortable with it, there might just be some tweaks and it might not be that complicated. So we can take a look at it. I haven't heard anybody else object to the majority of the body of what it is.

F. Fiscal Year 2014 Budget Deliberation Schedule

Chairman Nadeau recognized Town Administrator Steve Malizia.

Mr. Malizia stated there are two things here. One is the schedule, i.e. when we're going to meet. I'm more interested in the evenings that we're going to meet. The days we're going to meet. Don't focus on too, too much on who you're meeting with. We're trying to set up the evenings so that you can plan your lives accordingly. When I say that, what I mean is we keep the Fire, Police, and Highway on three separate meetings so that we don't bunch them. I would just say if something happens and he had to move Fire and Highway, I don't want you to be fixated on this. We will keep them separate obviously. This is an attempt to be able to get everybody's calendars in sync and give you kind of a preview of events. The key if we back up is when the books are due to the Budget Committee. These are the fiscal year 2014 budget books. They are due the meeting in November which is the third Thursday in November to the Budget Committee, which is the 15th. In order for us to accomplish all of our other tasks of reviewing things, reviewing the various budgets submitted, you need to have some sort of road map. This road map ties out or is pretty equal to the one you had last year. It gives you some dedicated evenings for the meetings and then it also gives you if necessary the workshop meeting in November to tie up loose ends, if something needs to come back you'd have the ability to do that.

As Mr. Malizia understood it last year, originally we had done some Saturdays with community grants and what not. I think you cancelled it last year because it turned out to be a colossal waste of 45 minutes. That's been put into this schedule as you did last year. You didn't meet last year on Saturday and it's not proposed this year. Again, this is for your consideration. It's your meeting schedule. We're trying to get it in front of you so we can at least start tying these dates down.

The second thing on the memo Mr. Malizia said was the Deliberative Session, which is where we end up in February. I spoke to Karen Burnell at the school at we usually alternate. We'll "go first" one year; they'll go second. So this is our year to go first which would be Saturday, February 2nd. That's what the Memo does. It tries to outline your schedule and also set the Deliberative Session.

Motion by Selectman Maddox, seconded by Selectman Luszey, to approve the budget deliberation schedule for the Fiscal Year 2014 budget, carried 4-0.

Motion by Selectman Maddox, seconded by Selectman Luszey, to schedule the Town's Deliberative Session for Saturday, February 2, 2013, carried 4-0.

G. Budget to Actual

Chairman Nadeau recognized Town Administrator Steve Malizia.

Mr. Malizia indicated that these numbers are through August 31st, which means the first two months of the fiscal year 2013. If you were to take it on a linear basis, it would be 17 percent of the year gone by. We encumber a lot of items. For example, trash contract and what not. So what it tends to do is skew the numbers upward. At this point looking at it's really fairly early in the year to make any kind of judgment as to how much we may or may not have left. I don't see anything. I don't see any major anomalies here but it's still premature in the year. Again, we do encumber items which things we know to be contractually responsible for. As always, we look at the revenue, motor vehicles I think its 16.4/16.5 percent. Slightly under the 17 percent if you took it on a straight line basis. We actually had I think \$1,200 of interest last month.

Selectman Maddox asked the Town Administrator that a couple of these don't...we know the regulars that encumbrances come in. Like Planning, they're at 22 percent. I'm assuming building because the electrical inspector's contract is all put in at once. Planning is at 22 percent. Mr. Malizia said he may have paid the NRPC bill already. I believe that comes in at the beginning of the year which skews the numbers up. Like support services, Selectman Maddox said it's 27 percent. There must be some cost that is in there. Generally speaking, Mr. Malizia said it's a P.O. for service. Again, NRPC and Planning I know the Electrical Inspector is a contractor. That contract gets encumbered so it does skew the numbers up at the beginning. The same with trash. I think we have the whole thing encumbered in there - \$1.3 million.

Selectman Luszey said it was a two part question. Town-wide paving under the warrant articles which was the \$500,000. I believe it's in the street cost center the 5552. I think that's where we see overlay also, which is another \$289,000. When would that be added into that line item? Next year? Mr. Malizia said when you say added in...Selectman Luszey said it's not a one-time deal. That's an ongoing increase in street paving. For 2014 when you go to budget, Mr. Malizia said you budget that into 5552. The first year it's in its own warrant article, which is 2013.

Next year you would see that in the 5552 cost center which you deliberate how much you want to put in. You can put the 500 in; you could put whatever the number is. I think the answer to your question is you put it in next year's budget.

Selectman Luszey said you started getting on to my real question. Given that the voters approve a warrant article for a specific amount of \$500,000 for overlay that goes into 5552. Mr. Malizia said yes you could make it go into 5552. That's correct. It's always up to this Board what you want to do. Selectman Luszey asked if they were required to maintain it at 500. Mr. Malizia said there's no language in that article that I was aware of that requires you to do anything other than you have \$500,000 for this year. It does not say we will do this every year. That was the intent. That was the discussion. It doesn't mean you have to. Again, it's up to each Board. You're not committing the next Board to anything as I understand how that article was written. It was a very simple article. We raised \$500,000. Effectively if this Board...for the purpose of overlayment for streets Selectman Luszey said. If you wished to do that again, Mr. Malizia said what the basic affect is you're not having to raise it again. So you're not raising the tax rate an additional number. Once it's in, you've already set that bar up here if you think about it. So going forward you keep the same number. You keep the same tax rate. It's up to this Board what they want to do.

Selectman Brucker indicated it was the same with the Recreation Department. Obviously 30 percent, that must be because of the summer program. Mr. Malizia said the summer program is much more inactive right now. Things are never as simple as 1 and 12. Not in a lot of cases. There are some were yes it is but there's a lot that aren't. Our energy bills may be higher in the winter. Electrical bills maybe higher in the summer. It's never quite linear. For representation purposes, we're about 17 percent through the year. It doesn't mean we're going to spend it at exactly 1/12, 1/12, 1/12.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Maddox - Thank you Mr. Chairman. Looking forward to seeing hopefully a good number of people tomorrow. Reminding everybody that there is a traffic pattern for voting. We're trying to do this to get everybody used to the plan for November where being a battleground State; it looks like we are going to be looking at probably 12,000 people going through the voting center. Take a look at what we do tomorrow. We'll see if there are any tweaks that need to be made. Basically you have to come in from Adelaide, which is the road that's by Dairy Queen. One way down Lions Avenue, around the building, and out to Hurley. I know everybody says why don't we have multiple polling locations but it's only once every 4 years that we go through this. It's just the expense and personnel and having everybody to remember which polling place they're supposed to go to. This is the routine and hope it works well. We'll know tomorrow night how it worked out. With that, that's what I have this evening.

Selectman Luszey - The good news is the senior center plans are final. We have estimated costs and I believe the total was \$2.4 million with \$1.4 million as a building cost and the remaining is site work. So I think with a little bit of tweaking here and there, we're there. Chairman Nadeau said that was great news.

Selectman Brucker - The Conservation Commission, the Friends of Musquash Trail will be having a clean-up day September 29th at 9 a.m. Those people in the community who are interested in seeing that trail revived a little bit can meet there. As far as I know, the water utilities are running smoothly. Really nothing new there. They have not checked the levels in the groundwater but will be by our next meeting to see how much we lost over the summer if anything. That's it.

Selectman Nadeau - I have a couple of things tonight. The first one being tomorrow is September 11th and the polls will be open from 7 a.m. until 8 p.m. at the Hudson Community Center. For the older people in town, they'll know it as Lions Hall. We'll be over there. Also tomorrow being September 11th, we have a memorial service at 6:30 p.m. at Benson Park. That will be at the 9-11 Memorial. We look forward to seeing everybody there as we have in the past to remember 9-11.

The next item Chairman Nadeau had was the dog park. They had an opening this weekend. Unfortunately I was unavailable to go to it. The dog park is open the same hours as the park now. Remember that it's a carry in, carry out facility. That's all I have this evening.

10. NONPUBLIC SESSION

Motion by Selectman Maddox, seconded by Selectman Luszey, to enter Nonpublic Session pursuant to RSA 91-A:3 II (b) The hiring of any person as a public employee carried 4-0 by roll call.

Chairman Nadeau indicated that Nonpublic Session will be entered into at 7:50 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Nadeau went into open session at 9:16 p.m.

Motion by Selectman Maddox, seconded by Selectman Luszey, to authorize the Fire Chief to hire Lenwood Brown, III, to the position of Firefighter EMT-I within the Fire Department beginning on September 30, 2012. This assignment will be a non-exempt position and in accordance with the IAFF Local #3154 Contract with an hourly rate of \$14.58 per hour and then to Step 1 at the completion of the probation as recommended by the Fire Chief, carried 4-0.

Motion by Selectman Maddox, seconded by Selectman Luszey, to hire Colby Morton effective October 1, 2012 with a starting salary of \$20.98 per hour according to Police Union Local #3657 Contract, carried 4-0.

Motion by Selectman Luszey, seconded by Selectman Brucker, to conditionally hire Sean West effective October 1, 2012 with a starting salary of \$20.98 per hour according to Police Union Local #3657 Contract, carried 3-1. Selectman Maddox in opposition.

Motion by Selectman Brucker, seconded by Selectman Luszey to hire Thomas Traverso as the part-time Animal Control Officer at a salary of \$15.50 per hour, 24 hours a week (Saturday, Sunday, and Monday), effective October 1, 2012, carried 4-0.

11. ADJOURNMENT

Motion to adjourn at 9:23 p.m. by Chairman Nadeau.

Recorded by HGTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Roger E. Coutu, Chairman

Benjamin Nadeau, Vice Chairman

Richard J. Maddox, Selectman

Ted Luszey, Selectman

Nancy Brucker, Selectman