

HUDSON, NH BOARD OF SELECTMEN
Minutes of the June 12, 2012 Meeting

1. CALL TO ORDER - by Chairman Coutu the meeting of June 12, 2012 at 7:00 p.m. in the BOS Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Fire Chief Shawn Murray.
3. ATTENDANCE
Board of Selectmen: Roger Coutu, Rick Maddox, Ben Nadeau, Ted Luszey, Nancy Brucker
Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Chief Jason Lavoie; Chief Shawn Murray; John O'Brien, Deputy Chief; Rob Buxton, Deputy Chief; Lisa Nute, IT Director; Charlie Matthews, Library Director; Connie Owen; Ken Matthews; Dana Scion
4. PUBLIC INPUT

Chairman Coutu asked if there was anyone who wished to speak before the Board on matters that we have jurisdiction. Please state your name for the record and your address.

Connie Owen, 3 Bruce Street, Hudson. I'm on the Library Board of Trustees. I'm Charlie Matthews, Director, of Rodger's Memorial Library, 17 Shelburne Road, Nashua, NH. Ms. Owen said they were here tonight to give a very brief update on some new stuff going on at the library. We're not on the official agenda so you sort of give me a little start when you went right on to the official agenda. Chairman Coutu apologized. Ms. Owen celebrated their third anniversary of the dedication on Saturday and are here just to give you a very quick update on some new and exciting stuff that the library is offering. We will be getting in the month of July and August free Friday films. We're extending our hours to Friday evening and we'll be showing first run films in the month of July: July 6th The Artist; July 13th Big Miracle; July 20th Sherlock Holmes The Game of Shadows; and July 27th The Woman in Black. Through the goodness of The Friends of the Library, we have a license which allows us to show first run movies and we're extending Friday hours wherein the past we've closed at 5 p.m. on Fridays. We're going to extend the hours to allow circulation until 6:45 p.m. and then the movies will start at 7 p.m. in the community room. So it's a new service that is available to the Town of Hudson and we did want to bring that to the attention of the Board of Selectmen as well as the Town.

Chairman Coutu felt that it's a great idea and felt in light of the fact that you're going to start it with first run movies, and he's familiar with all of the films that you mentioned as being most recent. Do you have a capacity and what are you going to do if you have an overflow of people wanting to get in to see it? Ms. Owen said the capacity is 60 people in the community room. We're set up for that. If we do have an overflow, we'll go to a system that was started at the Nashua Library where you need to come in and pick up a free ticket in advance of the showing so that we will not be over capacity.

Selectman Luszey asked how are they delineating recreation versus what the intention of the public library was. Ms. Owen said the mission of the library is to be a center for education and social, cultural enrichment as well and we feel that this really fits into the mission.

If I could, Charlie Matthews said they do circulate DVDs and are quite popular. I think we circulate about 5,000 DVDs a month. We have a pretty good collection. They're free to the public. Generally we get critically acclaimed films. We circulate them out of both the adult collection and the children's collection. If I could, I just wanted to promote just for a couple of minutes because I know you have a lot of things on your agenda. Our downloadable EBooks and audio books are becoming quite popular. Those are also free. You can download them from our website. We are at this point looking at buying some of these and loaning them free to residents of the Town of Hudson. That's been done in other town libraries. It's been very successful. People love it. For now, you can still download free EBooks from our website.

Chairman Coutu asked Mr. Matthews how many he thought they were thinking of buying and what are the costs per unit. Costs per unit. Mr. Matthews said that was a good question. He wasn't sure exactly what the cost per unit is. We do have some funds available through the Trustees. We do have about a half dozen of these right now. We're going to put together sort of a tool bench where people can come into the library and play with these, see how they work, navigate with them, read some of the books that are already loaded on them. Some other libraries generally get about a dozen or so. You can buy the books, load the books on them. Once you bought the book, you own the book and you can circulate it to as many people as you like. The cost benefit ratio is really quite good over time.

Chairman Coutu asked how long can a person have one of those out. Mr. Matthews was thinking the same loan period that you would have for a book which would be 3 weeks. Ms. Owen said this is in keeping with the fact that the library is no longer just paper books. The library is a very active part digitally and electronically too to continue to provide services to the town. Chairman Coutu knew they were doing that because I watch your meetings. I knew they were coming about. I know that there was a question about costs and I didn't know if you had gotten the costs. But seeing you're saying that The Friends of the Library are going to support that endeavor. Ms. Owen said The Friends of the Library support many, many endeavors through their fundraising. Chairman Coutu said that among all the others that they do for us.

Selectman Brucker said her family is a frequent user of the videos. We like that you have the whole TV series for different shows that you can catch up on even if they're not on demand, which is very nice. I enjoy that. Chairman Coutu said they're one of the reasons Rodger's Video went by the wayside. Anything else? Seeing none, thank you very much. I appreciate you coming and informing the public of the new programs that are available at the library. Thank you very much.

Chairman Coutu apologized for skipping over Public Input.

5. NOMINATIONS & APPOINTMENTS

A. Sewer Utility Committee - (1 vacancy, 1 Alternate term to expire 12/31/14)

William B. Abbott

Chairman Coutu introduced William B. Abbott. I can attest that I served with Mr. Abbott on the Sewer Utility. He left the Sewer Utility because he wanted to make somewhat of a change. I see that his reference is Bernie Manor and I'm sure Bernie twisted his arm several times and convinced him to reapply. Welcome Bill. Could you please tell the Board, some members here don't know you, or one doesn't know you that well. Could you explain why you've reapplied and your experience as serving on the Sewer Utility Committee?

Mr. Abbott served on the Sewer Utility Committee for about 10 years and I thorough enjoyed it. I actually kind of got burned out a bit. So I was looking to take a break which I did. I spent the break on the ZBA and that was very interesting but I find that I'm better suited for the Sewer Utility. My background is I'm a graduate engineer. I have worked as a mechanical engineer/electronic engineer for my whole working career. Now I'm happily retired. I've learned a lot in the years that I was on the Committee. I learned a lot about the way the Town operates and how the Sewer Utility operates obviously. I guess that's it in a nutshell.

Chairman Coutu said he would certainly endorse your appointment only because of my work experience with you. I can tell you all first hand, and Selectman Luszey you might appreciate this, here's a man who can put graphs and drafts together that are readable. So it's greatly appreciated. Thank you Bill.

Motion by Selectman Maddox, seconded by Selectman Luszey, to suspend the rules and nominate and appoint William B. Abbott as an Alternate to the Sewer Utility Committee with a term to expire 04/30/2014, carried 5-0.

6. CONSENT ITEMS

Chairman Coutu asked if any Board member wished to remove any item for separate consideration.

Selectman Maddox question C. 1. Just want to clear up that the water will be the same as last year. There will be a charge for hookup to the hydrant. That's not reflected in any of the documents that I read. Just so it's on the table. Chairman Coutu indicated that Mr. Matthews was here as well and he understands that. Selectman Maddox was sure they know about it but just so we don't have a glitch later on. Mr. Malizia said he'd make sure he talked to the Engineer because he does it. Selectman Maddox said he didn't need to take it out.

Motion by Selectman Luszey, seconded by Selectman Nadeau, to approve consent items A, B, C, D and E, as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) Institutional Exemption - Map 168, Lot 122, w/recommendation to approve
- 2) Certification of Yield Taxes Assessed/Timber Tax Warrant - K&M Developers - Map 184, Lot 032; Dinovo Realty - Map 206, Lot 031-002, w/recommendation to approve
- 3) 2011 Tax Abatement - Map 175, Lot 153-003; Map 175, Lot 153-4; Map 175, Lot 155-003; Map 175, Lot 155-004; Map 175, Lot 155-005, w/recommendation to approve adjustments

- 4) 2011 Tax Abatement - Map 168, Lot 68-55, w/recommendation to deny
- 5) 2011 Tax Abatement - Map 190, Lot 7, w/recommendation to deny
- 6) 2011 Tax Abatement - Map 157, Lot 18, w/recommendation to approve adjustment
- 7) 2011 Tax Abatement - Map 198, Lot 127, w/recommendation to approve adjustment
- 8) 2011 Tax Abatement - Map 109, Lot 6, w/recommendation to approve
- 9) Current Use Lien Release - Map 206, Lot 31-1, w/recommendation to approve
- 10) Disabled Exemption - Map 183, Lot 122; Map 182, Lot 213, w/recommendation to approve
- 11) Elderly Exemption - Map 211, Lot 045, w/recommendation to approve

B. Water/Sewer Items

C. Licenses & Permits

- 1) Outdoor Gathering Permit for Friends of Benson Park, Inc. for Kelly Miller Circus
- 2) Request to Solicit Funds - Alvirne High School Key Club (Kiwanis)

D. Acceptance of Minutes

- 1) Minutes of the May 22, 2012 meeting

E. Calendar

06/13	7:00	Planning Board - Buxton CD Meeting Room
06/13	7:00	Benson Landscape Subcte - BOS Meeting Room
06/14	5:00	Sewer Utility Committee - BOS Meeting Room
06/18	7:00	Energy Cte - Buxton CD Meeting Room
06/19	7:00	Cable Utility Cte - BOS Meeting Room
06/20	5:00	Water Utility Cte - BOS Meeting Room
06/20	7:00	Council on Aging - Buxton CD Meeting Room
06/21	7:00	Benson Park Cte - BOS Meeting Room
06/21	7:30	Budget Cte - Buxton CD Meeting Room
06/22	10:30	Trustees of Trust Fund - Buxton CD Meeting Room
06/25	7:00	Recycling Cte - BOS Meeting Room
06/26	7:00	Board of Selectmen - BOS Meeting Room
06/27	7:00	Planning Board - Buxton CD Meeting Room
06/27	7:00	Benson Park - Landscape Cte - BOS Meeting Room
06/28	7:30	Zoning Board of Adjustment - Buxton CD Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on May 22, 2012

- 1) *Motion by Selectman Maddox, seconded by Selectman Luszey, to accept the resignation of Call Firefighter Dan Skafas and Firefighter Anthony Smith with the Board of Selectmen's thanks and appreciation for their commitment and service to the Hudson Fire Department, carried 5-0.*
- 2) *Motion by Selectman Luszey, seconded by Selectman Maddox, to terminate Call Firefighter Peter Cebrero and Call Firefighter Ben Fisher from the Hudson Fire Department as of a year's inactivity, carried 5-0.*
- 3) *Motion by Selectman Luszey, seconded by Selectman Brucker, to hire Kristofor Georgeou as an HCTV Camera Operator at \$11.00 per hour, carried 4-1. Selectman Maddox in opposition.*
- 4) *Motion to adjourn at 10:13 p.m. by Selectman Luszey, seconded by Selectman Brucker, carried 5-0.*

B. Votes taken after Nonpublic Session on June 5, 2012

- 1) *Motion by Selectman Brucker, seconded by Selectman Nadeau, to seal the minutes, carried 5-0.*
- 2) *Motion to adjourn at 10:03 p.m. by Selectman Luszey, seconded by Selectman Nadeau, carried 5-0.*

C. Combined Dispatch

Chairman Coutu would like to say something if you don't mind before we get into this. I'm addressing it to all of you. As you know, Selectman Maddox and I were charged with looking into the possibility of combined dispatch. All of the items that would be associated relative to making this happen and we've had several meetings with our IT Director, the Fire Chief, the Police Chief, and of course Selectman Maddox and I were at these meetings. I have said that the reason why we would like to entertain this is that we could realize a considerable amount of savings as a result of the number that was thrown out there several years ago and was placed on the ballot. That number was \$1 million. I felt that we could do it for considerably less. All of the numbers have come in and it is apparent that we could do it for considerably less. However, I'm very mindful that as you know we're going to have a surplus this year. I'm also very mindful that there's a wish list for that money. I think we've reached a point as we have in the past when we became very conscious of the state of the times and trying to manage our budget with the monies that were appropriate in previous years. For three years, we've been very successful on the town's side in not raising any taxes.

When Chairman Coutu assumed office four years ago, I had always said that I have three basic priorities. One of them was to build a fire station. One of them was to ease the traffic congestion on Lowell Road, and the third was the senior center. We're going to sit here trying to analyze and figure where the money is going to come from to build the senior center. I think we need to be very mindful of that. In light of the economy not taking the upturn that we're hearing because as a businessman in this community and one who deals with vendors every day gives me reports as to what they're selling and how they're doing, the economy certainly hasn't changed. I'm hearing from people, constituents calling me and telling me that they would appreciate it if we could hold the line another year and see if things could turn. I'm of a mind right now to shelve this item and ask that we consider maybe looking at the priority list. There may be one or two items that might be critical. For the most part, take the balance of the money and put it in...Mr. Malizia would be in our expended fund balance from which you could then make decisions when you come to budget time. You might want to use it towards the senior center or some other worthwhile budget activity.

Chairman Coutu knows that one of the things that we were mindful of is when we went into the senior center project was that we knew that we were going to have to ascertain how we're going to finance this without having an additional burden to the taxpayers. I think that whatever monies are left over after we go through the wish list that we put it in unreserved fund balance. That's my opinion and Selectman Maddox I'll turn it over to you.

Selectman Maddox was kind of the split the baby. Mr. Chairman we have a spreadsheet that says \$379,000. I absolutely agree that that was never the number that we carried. I think that there are things on here that could be done towards combined dispatch and my number comes up to \$193,000. That is a lot more palatable. As much as the senior center is important, I think this is just as important. Combined dispatch will benefit our citizens, the people who drive through Hudson with better communications between our emergency services. It will provide better working conditions for some of our employees that don't get to take a break. They're there by they're there all by themselves dispatching at night, having to take a radio into the bathroom with them.

Finally, Selectman Maddox thought there are potential savings for the taxpayers. As we look at the ISO report downstream if we have both of them in the same room, maybe that will help us on one of those line items. Training as we talked about. Mr. Chairman I'm not ready I don't think to say shelve it. I think there's been too much put into it. I know that the microwave is a hot item. If we could take the money out of this year's unexpended monies, the \$193,000, and got this done, it would be done. We wouldn't have to have it colliding with the senior center possibly next year. It would take care of that. I guess I'm kind of in the middle Sir.

Chairman Coutu wanted to correct something that I said. I did say shelve it. I meant shelve in the sense that we take it up as serious discussion in the upcoming budget. We vet it very carefully as a board and it gives the opportunity to the Budget Committee to also vet it so that it's very transparent. That's what I meant by shelving it.

Selectman Luszey was not in favor of shelving it but I'm not in favor of the spending of it right now. What's missing for me is what this spending equals. We talk about this savings. I see no projected savings here. I see an expense item here. I see an expense item. All the stuff on this paper talks about microwave antennas, microwave equipment. When we talked about combined dispatch, and it has to go back 6 or 8 years now, it's been a long time. It started out about bringing the fire and police dispatch into one room. I'm not sure why we need new antennas and new microwave equipment to move a person from the Central Fire Station to the police station if there's a seat there available. Until I see a write up with the detail that goes behind this, I don't support it. I don't think the work has been complete as to what it means to combine the dispatches. That's kind of where I'm at.

Selectman Brucker would like to see stages through which this expenditure goes. Is it the way that it's...Chairman Coutu indicated the last column gives you the stages. The spring of 2013, fall of 2012. Selectman Brucker said it looked like most of it was done in 2013. Wouldn't we be splitting it up? Chairman Coutu said that's what Selectman Maddox is proposing. Selectman Brucker said she'd go along with Maddox.

As Selectman Luszey said, Selectman Nadeau said we've been talking about this for a long time. I've been involved since 1993. It's been going on since then. Over the years, we've talked about doing a capital reserve fund, putting this money in, starting to do it piecemeal and never got anywhere. The capital reserve funds have started to work for us with our truck replacement, with our other stuff but here we have some of the money saved up and I'm with Selectman Maddox and Selectman Luszey. We don't need the microwave stuff off the top. If that becomes important, a little bit later in the meeting you'll hear that we got a grant for radio safety equipment to the tune of \$82,000. If this is the newest thing and latest and greatest technology, I'm sure that there will be grants available from Homeland Security. That's when we can get the latest and greatest technology. What we have is working for us. We've been putting up new antennas where we've needed them to fix the dead spots. I haven't heard as many problems lately with these things that were problems in the past. So I'm not for shelving it, but I'm not for spending this type of money to do the project when we can, as Selectman Maddox said, there's a seat over there to put somebody in. I think we can go forward with it for a lot less of a cost. Selectman Maddox said \$190,000. I'm thinking even a little lower than that. We can go from there.

Clearly Selectman Brucker doesn't fully understand the whole thing. What is the most essential part of it? Chairman Coutu said everything but the microwave dishes. One of the three towers is necessary. That made sense. We agreed. You and I both agreed on that. One of the towers at the police station which will give it greater height and better broadcasting ability and better reception ability makes sense. The microwaves, the other two towers are not necessary. Are all the rest necessary?

Selectman Maddox removed the top two towers at \$42,000 and \$47,000. The microwave equipment lines with \$21,000 and \$59,000 and the door locks and the key pads with \$29,000. I removed all of that which equals \$200,326 which brings the number down to \$179,444. I added \$14,000 for \$5,000 for modifications if they needed to do something at the PD in the equipment room or in the dispatch; \$5,000 for overtime and training; and \$4,000 for the software that we heard about the last time that would be both police and fire in one module as opposed to...I just put those numbers in. My final total was \$193,444. This would get this done. It would move it forward, and I don't disagree that to have the redundancy of microwave equipment is something that we should goal ourselves towards. I think we should put part of it in the budget in 2014 if we can find money like we did this year at the end of 2013 great. To do combined dispatch, we're looking at \$193,000.

Selectman Luszey say the way he's looking at this spreadsheet to do combined dispatch is \$79,800. It's basically the little block that says radio relocation, telephone line to Litchfield, expansion of existing fire lines, and a contingency fund which I took out. If you were to do those, that to me is the combined dispatch. All this other stuff came about out of something that I don't understand. I don't know why all of a sudden we need new microwave equipment because we're moving a person from the Central Fire Station to the police station. What has changed that we need all this new radio equipment?

If I can address that hopefully, Selectman Maddox said when you have a good idea like combined dispatch, sometimes things get kind of added to it. We're saying as baseline combined dispatch, you're going to have to add the fire department digitizer to move that to the police dispatch. Selectman Luszey asked why? That's what's missing. All of the detail on why you need each one of these that would justify the spending.

Thank you Mr. Chairman and members of the Board. Chairman Coutu said welcome to the discussion. Chief Murray wanted first to clearly state that the Fire Department supports combined dispatch. Actually the first report that came out was in 1996. If you go back and read the very first report in 1996, the report speaks of many of the elements that we've been discussing when working with Selectman Maddox and Selectman Coutu. There's some major pieces missing here. The report back then which is as vital today as it was back then is it talks about a redundant combined radio system. We're not talking about moving dispatchers up to PD, flipping a radio switch, and we have combined dispatch. What happened is combined dispatch came up earlier this year in the middle of a fiscal year with no financial backing? We're working off of figures from last year. Approximately \$225,000 and that's what we had to run to with that first. Over the years, and combined dispatch was up at a \$1 million, through the efforts of police and fire, we've brought in a minimum, a minimum of \$600,000 in federal grants to improve the radio system. Just last year, we brought in \$135,000 to improve the radio, the voting receiver system and our intention all along has always been not only to strengthen the Fire Department's backup and redundancy but we started working with the PD to do theirs. What you see here for the subtotal and our request for the tower system and to go to a microwave system is because currently our radio system runs off of copper lines which by the way with my 6 or 8 throughout the town on a monthly basis and the Police Department, we're spending thousands of dollars a year on copper lines. A consultant told us that if those lines ever fail, it's not like they come right back up. You have to get the phone company out and they have to work with that.

In our planning over the years, Chief Murray said we've started building a fiber optic network thanks to the efforts of Lisa Nute and her crew. We are physically connected by fiber optic now with the PD. Those are 2 backup systems okay. As you know, copper and fiber optics transfer up to the Police Department on telephone poles. The most

vulnerable pieces of equipment out there during a weather event. When we geared up for combined dispatch for the third of fourth time, over 20 years, our radio consultants told us that for us to combine with the Police Department would be a high risk if we didn't develop this microwave radio system that doesn't rely on copper, doesn't rely on fiber optics and that we have a documented weakness up in that north end, the West Road area. So that is why you're seeing the request for the towers. The Fire Department we have 3 different areas if a radio system goes down. We have one at Central Fire; we have one at Merrill tower, and then the third one is up at Robinson Road. So statistically if we have a disaster and Central Fire Station goes down, we can still operate off of Merrill tower. If Merrill tower goes down, we can work off of Robinson Road and vice versa all around. Our counterparts in the police work primarily off of Merrill Hill and he's got a 35/40 foot antenna up at the police station that he can barely get out to Route 111 for because he doesn't have the height of it. We can look at figures. We can look at the costs and we can guess and piecemeal and cut money into everything but at the end of the day as your Fire Chief, my professional recommendation is going to be unless we have that microwave tower redundant system up, I cannot tell this Board that I have confidence in going to combined dispatch. It's far more technical than you and I believe me. It's taking me a long time to learn this.

Selectman Luszey said if we don't go to combined dispatch, what is your confidence level that you have a reliable system today. Chief Murray indicated he was okay. Down the road we need to continually work on our systems, which we do every chance we get we pursue a grant. Selectman Luszey said he's going to cut hairs now because you just said that if you don't go to microwave, you don't have confidence in going to combined dispatch yet you're operating on a copper fiber infrastructure today which I assume you have confidence in otherwise you'd have been here saying we need to go to microwave a long time ago. Chief Murray stated there was one other piece thought. This is what I mean when I respectfully (inaudible). It's very technical. We have to buy a digitizer which brings in all of the fire alarm systems and we have to move that up to the Police Department. That ties in to the whole redundancy system too. Selectman Luszey said Chief Murray wasn't selling him. We were almost there. The commitment I couldn't get from Selectman Maddox was that he was talking about piecemeal it now. What I can't get him to commit is before we actually physically go, he's willing to piecemeal it here and there but I can't get him to commit that before we set a fire dispatcher and do this actual combination that we have that microwave towers up.

Chairman Coutu was going to correct you on one thing Chief. We're all partners in this - you, the Police Chief, Selectman Maddox and I, Lisa Nute. We've all been partners in this. In all fairness to Selectman Maddox, a conversation that he's had with me has been very, very consistent. It's not called piecemeal. It's called putting it in two phases. The plan that's laid out here before us if you look at the years of initialization of setting this up is a two year period. What he was trying to do, and I certainly got the message loud and clear, was that he wanted to break out those items that we could put off and do what was necessary now to realize the combined dispatch. What are the mechanics to combine the dispatch forgetting about antennas and microwaves? He wanted to do it in two phases. I know you understand it. I think that's a misuse of the word "piecemeal". It wasn't a mish mosh and a little here and a little there. It was going to have to be done in phases. You don't throw everything into one day. Work crews come in, we get things done, and we don't get things done and some are going to be done in two fiscal years to get the thing up and running.

Selectman Maddox said Chairman Coutu said he couldn't make a commitment because again I believe the combined dispatch should be done. I think there's a benefit. I don't have an issue per say with saying that is done and we need to do the next item which is the microwave redundancy. To commit now, I may not be a selectman next time at this year. I can't commit the Board to anything. I think we as a Board need to get combined dispatch done. I think we as a Board need to realize we want to get microwave redundancy for our communication system. To say it's absolutely going to happen, we don't know what's going to happen in the economy tomorrow or if you and I are here next year. So there's a number of unknowns when you're dealing with the political. I firmly believe that combined dispatch could and should be done. If they had to use copper for another couple of years of absolutely worst case, but again we found money this year. I think that some of this stuff would all be resolved if that grant came in. I think the Board is committed as best they can be Sir. A rock solid commitment today is going to be a challenge.

Selectman Luszey wasn't convinced one the microwave. This town has spent an awful lot of money in putting fiber redundant networks throughout the entire town so that we wouldn't have a single point of failure. Now I guess fiber is no good and we need to go to microwave. I'm having a hard time...because all I see is a spreadsheet, I don't see any detailed analysis in words on why we have what we have in front of us. The second thing I bring up is if I was to look at this and say what would be the bare bones minimum that we would need to go, I come up with \$56,000 with one antenna and some expansion of lines. Why do we need cameras and door locks and stuff like that? Chairman Coutu said it was a little more complicated than that Ted. I thought so too. I wanted to give you an overview and show you a timeline and then we weren't asking for a vote here tonight but if we're going to spend money, a decision has to be made either this month. I'm certainly not going to support spending any money this year for the reasons that I said and I would rather put it in the budget next year and make it very transparent so that we can vet it further and have the Budget Committee do the same. I'm also being very mindful that we are making a solid commitment. We have made

as a Board a solid commitment to the senior center and I don't want us scratching our heads next year with a contractor ready to come in and we say where are we going to get the money for this thing.

Thank you Mr. Chairman. Deputy Buxton asked for a moment to go back to Selectman's Luszey's question regarding where are we today with our system today and why are we comfortable with our system as it sits here today. We were fortunate enough last year to receive about \$135,000 in grant funding from Homeland Security. We've gone to a simulcasting system of our three transmission sites. Chief said Merrill Hill, Central Fire Station, Robinson Road Station. If we have a failure of that system, we have the ability internally at the fire station to control those transmission sites and we do that between the dispatch center and or radio room upstairs. One of the costings that's not included in this project that we removed from the \$1 million project was the addition to the police station. We removed that piece because we're not moving the physical radio plant to the police station. So it can't be manually controlled. The dispatch center will be remotely controlling that system over one medium which is the fiber optic system. If PA1221 which is a standard which deals with communication systems. We're talking to our radio vendors. They have suggested and to have a redundancy, we need to find another medium to control that system. That's where the microwave comes in. As we sit here today, it's a switch. It's manually done between downstairs and upstairs to go to a specific site.

When we move up to Constitution Drive, Deputy Buxton said if we lose that inner connection either through the fiber optic line or the telephone line, we don't have the ability to make that change. One of the other pieces that happens is when you move dispatch from downstairs at 15 Library Street up to Constitution Drive, we no longer have a backup system because of the systems are old enough that they're not being supported technology wise any more. With the controlling mechanism up at the PD and the brains of the system down at the Fire Station, we don't have anything in between to be able to control it. That's where the microwave and the backup redundancy comes through with the microwave system. That's really where the safety aspect that comes in for the folks in the field and when we talk about this stuff. I don't mean to muddy the waters, but I want to make sure we clear about we're talking about separating out the infrastructure radio system and that staying at 15 Library Street and the controlling of the system being done from Constitution Drive. That's how the different mediums need to be looked at. During the ice storm in the winter of 2008 I believe it was, Deputy Buxton said they lost a humungous tree on the corner of Park Avenue which took out the telephone lines where this will run. Once that connection is gone, we have nothing. We have no way to control our radio system. That's why it's so important and that's why you're seeing us put that out there that we need that second medium to control that and why that's so close to our hearts.

Selectman Maddox said you could run copper a back way and not go down 111. So the microwave is not the be all and end all. Again, it's not combined dispatch. It could be done Sir. Again, I'm trying to get combined dispatch.

Selectman Luszey asked if we'd get a write up behind all of this on what the approach is and the analysis on how we got from where we are today on where we would like to get to or are we just going to see spreadsheets? Selectman Maddox thought he had copies of the stuff that the Fire Chief has given to these meetings that would detail more of that. Selectman Luszey was looking for the project plan that says here's the scope of the work. This is where we are. This is where we want to get to and they analysis that goes into it, what the savings would be, and yadda, yadda, yadda.

If we're going to wait for that, again, Chairman Coutu wanted to arrive at a decision because the end of the month is approaching us and a decision has to be made with the reserve funds. Is this Board ready to commit money for combined dispatch out of the surplus that we have and which I said I would not support in light of the state of the economy. Unless you want to push this all over to another meeting, but we're winding down.

As much as it hurts Selectman Nadeau to make the decision of combining dispatch or not to combine dispatch, I would be willing to combine dispatch for \$193,000 but that's it. To get it done this year and go forward with it and work on the microwave in later years whether we do a warrant article and do a capital reserve fund or we look for it in grants from Homeland Security. That's as far as I'm willing to go with combining dispatch at this point.

In essence if we were to do that, Chairman Coutu said we would be committing 50 percent of our projected surplus. I will not support it. I'm asking the Board what is your pleasure.

Motion by Selectman Maddox, seconded by Selectman Nadeau, to expend \$193,440 from the surplus from FY2012 towards combined dispatch.

Selectman Maddox said we have a spreadsheet that says estimated timeline for implementation. So I am taking that document and subtracting the tower at West Road, the first line and the tower at Central Fire Station, the second line with \$42,898 and \$47,522 out. The two microwave items in the first block Central station microwave link and the municipal microwave network - \$21,047 and \$59,120; and in the second block - Fire Department security access control \$29,739; which subtracts \$200,326 making the estimated project cost \$179,440 and I added \$5,000 for

modifications to the Police Department equipment room/dispatch; \$5,000 for overtime and training; and \$4,000 for software upgrade for a total of \$193,440. I guess that's the breakout. Mr. Chairman I think we can go around and around. This will take this off the list. I know that once this is approved, there can be a document that will clearly delineate how they're going to get there. We have seen most of that Mr. Chairman from the Fire Department and Police Department over the last year. I don't think it's to the full out what Selectman Luszey is looking for but it would give you what they're going to try to do to get this operational for July 1, 2013.

Selectman Luszey said he won't be supporting this. Two reasons, one is we don't know what the savings are. No one has talked about what the potential savings might be. I'm not convinced that we need to be putting microwave antennas in quite yet. For the amount of money that we're asking to spend here, I think it should be vetted by at least the Budget Committee and a complete project should go in front of the voters on this for this kind of money. The voters have declined going to the combined dispatch for a number of reasons and years. I don't think we should be back doing this type of project because we may start it and we may never finish it.

Selectman Brucker thought if we start it with this \$193,444, we'll complete it to that point. The money is there. It's not something that we have to go out for. From the first day that I came on this Board, all I heard about was combined dispatch and how important it was and what a great move it would be. I'm will vote for it.

Selectman Nadeau asked the Chiefs is they thought if we go forward with this if they can do it in the time frame that we have outlined. Chief Murray indicated we can do it in the timeframe but I'd like to go on record to tell you that I can't support this by taking little pieces apart to that. Professionally I owe that to you as a Board. I understand what you're trying to accomplish but there's too many holes. You're taking parts here and there. Just as a matter of record, we can put the tower up and do those types of things, but I believe from what I've learned you're going to have pockets/empty spaces that are going to be known to us.

Chairman Coutu closed by saying that I, too, realized like Selectman Maddox the value of combined dispatch. Fortunately or unfortunately, Selectman Luszey, Selectman Brucker and Selectman Nadeau - Selectman Maddox and I were tasked with having to do this. We know a lot more obviously about the machinations and the technology. Selectman Maddox understands it a lot better than I do and I need to have the Chiefs explain it in detail to me so I have a better understanding but I do understand the process. However, we have a plate of money in front of us and considering the fact that we made a serious obligation...I pondered this all weekend and you and I had general discussion about surplus and what we should do...we made a commitment to a senior center. We don't know where we're going to get the money from to build this. We know where some of it is coming from but I would rather not see us commit to do a piece of this this year and perhaps have two Selectmen, Selectman Maddox and I, not come back to this Board next year and tie the hands of the new select board. There will be 3 of you sitting and you may even have a change of heart and vote against expanding this. You heard from the Fire Chief. I don't know how the Police Chief feels but I feel very seriously that there is no crisis at the moment in dispatch. Had this not been brought up, we would be working fine for another year. I think we would be doing the votes an injustice if we vote to spend that kind of money. We're looking at a total bill of approximately \$380,000. As it sounds now, we have a contingency of \$5,000. Do we know that that's enough? We don't. There wasn't enough work put into it. It was just a number thrown out there subjectively. I feel that we have to be very mindful of the commitment that we made and the commitment that we made that is going to be of substantial cost to us in the next couple of years assuming the voters are going to approve the building of a senior center is to fund that project. I would recommend, and I don't know how the vote is going to go, that we have both Chiefs delineate items within their budget for a combined dispatch and how to achieve it in its total with a complete schematic brought to us on the timelines, the machinations of each of the items which they're requesting, and how intrical that piece that they're requesting in their budget is to making this a one-time, one size fits all for both the Police and Fire Departments. I urge you not to vote for the motion. I will not be voting for the motion.

Selectman Nadeau thought that we're trying to add the senior center in here as something that we can't even attach to combined dispatch. I say that because we don't have any money put aside this year that we've told the voters that we were going to expend any of our surplus towards the senior center. We've talked about for many years combining dispatch and everything that I've heard about combining dispatch is the reason I didn't vote for it was because of the price tag. To add extra jail cells in the last time we talked about it had nothing to do with combining dispatch. Adding in these microwave towers are nice to have but not needed to combine dispatch. We find a reasonable price tag to combine dispatch and fortunately for us we have some surplus left over. If we don't do this now, we're going to put it on the back burner again for another 20 years. Next time we go to do it, we're going to get a \$2 million price tag and we're going to be missing half the stuff again. We have an opportunity to do the service to the taxpayers of combining dispatch which we've talked about for many years. We found a reasonable price tag to do it and we can't hold over money in our budget to put towards a senior center next year. We're using the money in this year's budget to do this project, which we've talked about for many years. I think that this would be a good thing to use the surplus on.

In light of the discussions that we've had, Chairman Coutu asked Mr. Malizia if he could elaborate a little about the surplus.

Mr. Malizia indicated that whatever funds you have at the end of the year that come from unexpended appropriations...in other words you have a budget and you have an appropriation. If you don't spend all of that money and don't purpose it for anything, it flows into the town's unexpended fund balance, which is an accounting through the years all of the monies you haven't spent. Also if you have excess revenue, in other words we have a revenue budget. We've looked at it every month. If we were to end the year with more revenue than planned, that money also flows to the unexpended fund balance which we common refer to as surplus. What we're talking about here is this year's unexpended appropriation which if left alone and we don't do anything, would flow naturally to the surplus which would then be available for appropriation through the budget process. As some of you recall who've been around for a long time, we built the Highway garage that way...\$950,000 out of surplus which means we didn't have to bond it and go into debt; we paid cash in essence. I think what Selectman Coutu is trying to say is that when we're looking at the senior center and trying to determine how we may fund it, we know we're getting money from cable. I'm assuming we're getting money from the fundraising efforts that the seniors have done possibly. Still a big piece of it needs to be done. More than likely if you had to go out to bond, it might be a difficult hurdle to pass because a bond requires 60 percent voter approval. If you can mitigate that and pay cash, possibly by using unexpended fund balance, it might be more successful to do that senior center. I guess what Selectman Coutu I believe is trying to say is you have money that will be left at the end of this year. If you spend it now, it won't be available for that purpose or pretty much any other purpose that the Board may find during the next budget deliberation.

Selectman Luszey said the voters approved the \$300,000 capital reserve amount to come out of surplus. Is that coming out of this surplus or next year's surplus? Mr. Malizia stated surplus is surplus. So I understand it, it's the unexpended fund balance at the end of any given year. Selectman Luszey was asking about timing. They voted this past March to put \$300,000 in a capital reserve fund for the seniors. So given that that is the voters wish...Mr. Malizia said it wasn't for just this year. My understanding is it's for the combined whatever the number is as of the end of this year but not this year's unexpended funds. That's what Selectman Luszey was saying. At the end of this year, we're going to take \$300,000 out of that bucket of money called "surplus". We're going to put it in there right? Mr. Malizia said correct. That's how he understood it.

Chairman Coutu said it's not of the surplus that we've accumulated this year, it's the pool of money that's been built up over a period of time. Selectman Luszey understood that but if you talk to the voters, they would look at it as the surplus that is at the end of this year not out of the big surplus because we are required or we try to maintain a certain level there. We're trying to have our cake and eat it too here in this instance. Yes there is a surplus and we're trying to spend the same dollar twice and we shouldn't be doing that.

Selectman Brucker's understanding when they said they would use \$300,000 for the senior center, I thought that it was not out of surplus that it was out of the capital reserve fund. Selectman Luszey indicated they were putting surplus into a capital reserve fund. As Mr. Malizia reads the article, he wanted to look at it again. It says, "Shall the Town of Hudson vote to raise and appropriate the sum of \$300,000 to be added to the future senior center capital reserve fund previously established." So it's an established fund. "This sum is to come from the June 30th general fund balance." General fund balance means the \$5 million you got in your fund. It's our equity in this business for lack of a better word if I can make it real simple. Our net worth is \$5 million. This article says take \$300,000 of that \$5 million and put it in an account not out of this year's unexpended funds. Out of our business equity. That's what this article is telling us to do.

Selectman Brucker didn't understand the conflict with appropriating the money for the senior center at the same time that we're saying expend this money for...Mr. Malizia said he would hazard to guess that the \$300,000 would not be sufficient to cover our end and you'll need more. So the question is where do you plan on getting the more? You were going to ask the voters for the more. How would you like to ask the voters? Would you like a tax increase? Would you like to bond it or would you like to take it from our business equity? I think those are going to be your choices if I'm looking at it. Selectman Brucker said our share of it is...Chairman Coutu said we don't have a price tag yet. Mr. Malizia said it depends on the number that we end up with. I believe cable is dedicated a certain amount in their fund. Chairman Coutu said approximately \$660,000. It's not firm but it will be approximate. We have to see what the cost is for each unit and it will be proportioned equitably between the two.

Thank you Mr. Chairman. Selectman Maddox certainly respected your being torn over this having worked with us on this project. I think though we're muddying the waters with the senior center. I think that we have a chance here to actually get something done that's been tried to get done, stop, start, back up, start again with combined dispatch and get this accomplished. What happens with the senior center will happen with the senior center. I think in the big picture of this wouldn't make much difference one way or the other. I would ask that we approve this, move this forward, get this done and off of our list so that we can move towards the other part of this and the senior center because we've gotten this portion done.

One last question if Selectman Luszey may. If we were to do this, how much do we save? How much do we save? Selectman Maddox said it's tough to say because it is a couple of things. Selectman Luszey said the voters would like to know how much we're going to save should we do this. Selectman Maddox indicated it was unknown how many people are going to resign from their position. Right now if a fire dispatcher leaves...Selectman Luszey said assume none. Assume none, Selectman Maddox said then very little. Selectman Luszey stated there you go. Why would I spend this money? Selectman Maddox stated that it will benefit in the long run for operations, for our employees, and you will see a savings. One of the items on the ISO list Chief is not that we have two dispatchers but they're in two separate buildings so we might get a better break on our ISO rating. Selectman Luszey said convince the voters to fund it.

Chairman Coutu asked not to banter back and forth please. Would you reread the motion please? Ms. Graham state: "Motion by Selectman Maddox to spend \$193,440 from surplus FY2012 to combined dispatch."

Vote: Motion carried 3-2. Selectman Luszey and Selectman Coutu in opposition.

8. NEW BUSINESS

A. Public Hearing - Department of Safety Radio Equipment (\$82,449.31)

Chairman Coutu recognized Chief Lavoie.

Thank you very much Mr. Chairman. Chief Lavoie said this grant is one that came up to us completely unexpectedly. We received a letter in the mail saying we have \$82,000 for you folks to buy new portable radios. The problem is you only have 7 days to respond to us otherwise you lose the money. So we had to approach the Chairman and say hey look we're kind of in this quandary here and have a chance to replace 25 of our oldest portables. However, we don't have time to go through the proper channels of posting this. Hence, brings us to today which is why we're here to meet with you to ask the Board permission to accept this grant so we can apply for this grant to have these portables purchased for us at no cost to the taxpayers. It will be the Motorola Portable APX 7000 as you saw by the paperwork. It does not cover all the portables but it gets us a little more than half way there. Selectman Luszey asked if they worked with microwaves. Chief Lavoie said no it's completely different.

Chairman Coutu asked that it be through the Chair please. Selectman Luszey apologized.

Selectman Maddox asked if we could keep the old radios. Chief Lavoie said the old radios we do actually. I don't think we're required in this grant to turn those back in. Selectman Maddox said we can take the best out of those and still have spares. The numbers don't match. Chairman Coutu said you're talking about the total of \$82,449.31 and \$80,806. I believe that the grant as is most grants, it's a maximum of \$82,449.31. He's able to buy 25...I think when I was approached on this because it was time sensitive, it was up to \$82,449 and I believe when I was approached it was we'll determine how many radios we can buy because you can't buy half radios. That was the amount they were willing to give us. We could afford 25 of the single band APX. Selectman Maddox asked if we could buy extra batteries with the remaining monies. Chairman Coutu indicated they could always look at that I guess. He can make a phone call and ascertain that. Chief Lavoie said sure thing.

Chairman Coutu opened the public hearing at 8:07 p.m. Does anyone in the audience wish to speak on this item? Seeing none, I will close the public hearing at 8:07p.m.

Motion by Selectman Maddox, seconded by Selectman Luszey, to accept the Police Department's request to accept a grant from the Department of Homeland Security through the New Hampshire Department of Safety for the donation of portable radios in the amount of \$82,449.31.

Selectman Luszey asked if we get this will we be putting the older radios on the auction list to get money back. What they've done in the past, Chief Lavoie thought the Fire Department gets some of our very old radios. We'll probably end up by seeing what they have and (inaudible) schools. We'll use them internally first. Chairman Coutu asked if there were some left over Chief at the end of this whole process, do we put...Chief Lavoie said they'd have to take a look. It may only be a couple that we keep as a spares like you were saying because we only have a couple of spares. Chairman Coutu said it would cost us money to have them all erased right. Chief Lavoie said it would cost us money to get rid of the frequencies, the channels that we have in them. If anything, we'd probably try and see if we could trade them back to Homeland Security.

Vote: Motion carried 5-0.

B. Acceptance of a \$1,000 donation from Walmart for the Hudson Fire Explorers

Chairman Coutu recognized Chief Murray.

Thank you Mr. Chairman and members of the Board. I'm here tonight to ask the Board to accept a donation of \$1,000 for the Hudson Fire Department Explorers. This is through Wal-Mart's Community Foundation Program. As you know, our young fire explorers are high school age men and women who are aspiring to make a career in the fire service. They support the Fire Department very well. They do a lot of community activities with us. We will use this money to help support their program.

Motion by Selectman Nadeau, seconded by Selectman Luszey, to accept a donation of \$1,000 from Walmart for the Hudson Fire Explorers with the Board's thanks and gratitude to be place in the Fire Donation Account.

Selectman Nadeau wanted to say that this was very nice for Wal-Mart to do this but I do think that it will help out the explorers program greatly. I've had the opportunity to work with them and I think this will be good for them if they want to get some extra training and do different things. I think this is a great thing that Wal-Mart did for us.

Vote: Motion carried 5-0.

C. Request to advertise for a Firefighter/~~EMT~~ Paramedic

Chairman Coutu recognized Chief Murray.

Chief Murray was requesting permission to advertise for a Firefighter/Paramedic position created by the recent resignation of Firefighter/Paramedic Jason Sliver. If I may real quickly Mr. Chairman. Firefighter Sliver was with us for 14 years. He has served the Town well. He did an admirable job with us as a paramedic. We'll miss his service here and I appreciate everything he did for us.

Chairman Coutu asked if Chief Murray had a copy of the letter you sent us what you were asking us to fill. It says Firefighter/EMT created by the resignation of a Firefighter/Paramedic. Chief Murray said yes. It's semantics Mr. Chairman. There's different levels of EMT - Firefighter/Paramedic, Firefighter/EMT1, and Firefighter/EMT. I typically do it this way only because certainly my goal is to seek out and hire a Firefighter/Paramedic. Sometimes that's not possible because paramedics are a premium out there if you will. So we may be forced to go down to our minimal of a Firefighter/EMT1. Chairman Coutu said Chief Murray was going to ask for the maximum hoping to get one. That makes sense Sir.

Selectman Luszey asked why wouldn't we ask for a lesser and overtime bring them up. Why do we want to always bring in the top? Chairman Coutu said because they're hard to get. Mr. Malizia stated we pay for their training and it can be expensive. Chief Murray said when you put a paramedic through training, you're spending over \$12,000. It's to our advantage to hire them already certified at that level. Selectman Luszey said to convince me. Chief Murray said it's the highest level of certification for emergency medical technician which provides advanced level of care to our citizens. Selectman Luszey understood that but if you're willing to hire in a lesser because you can't find the premium person if you were to hire the lesser person and over time bring them up to the premium, would there be a savings overall to the taxpayer because you would train them over many years not one year and the savings that I think that the taxpayer would get based on the benefits package that they would receive because we would pay more in benefits for the higher premium person than the lower. Yes or no?

Chairman Coutu asked Chief Murray how many paramedics do we have on board now that we have one resignation. Chief Murray said 12. In the process of billing, Chairman Coutu asked if we get paid more when there's a paramedic. Chief Murray said yes. Chairman Coutu indicated for us to ascertain whether you're going to save money or one kind of outweighs the other. Sure we'd have to pay the \$12,000 to train somebody and for that period of time if we're out one paramedic we could have used on a run and it's not available, we lose the revenues that we could have received as a result of having a paramedic there. A paramedic can dispense medication and give shots, am I correct? Chief Murray said yes. The highest level of cardiac pain medication.

Selectman Maddox stated that there is a savings inasmuch that the person who is leaving is at the top of the steps. So we would be hiring this person at Step 1. So there is a savings there. When you're screaming in pain, I bet you'd like to have the paramedic able to inject the medication. I think this is pound foolish Mr. Chairman. If we can get a paramedic on board and keep the number up, the number we've had, it makes sense.

Motion by Selectman Brucker, seconded by Selectman Maddox, to authorize the Fire Chief to advertise for the vacant Firefighter/Paramedic position created by the resignation of a Firefighter, carried 4-1. Selectman Luszey in opposition.

D. Acceptance of the updated Hazard Mitigation Plan

Chairman Coutu recognized Chief Murray.

Thank you Mr. Chairman and members of the Board. I'm here tonight and I believe the Board should have seen a copy or iteration of the Town of Hudson Hazard Mitigation Plan Update for 2012. The original Hazard Mitigation Plan was adopted in 2004. Hazard Mitigation Plans are a means to reduce and mitigate future losses from natural and manmade hazard events. The Plan is updated about every 5 years so the Plan continues to be a useful tool in helping us to mitigate, avoid future injury, loss of life, damage, or destruction of property caused by these different disasters. The Hazard Mitigation Plan is similar to the recent after action report that we completed with the October ice storm with the exception that with a Hazard Mitigation Plan it gets really specific into demographics and planning sections for long-term viability.

A working group of town staff including Fire, Police, Town Administrator, Finance, Assessing, IT, Community Development and Engineering all contributed to the update of the Plan through a series of meetings. The update work was started in July of 2010 and received draft approval from FEMA back in April. The Hazard Mitigation Plans are also a requirement for many of the State and federal grants in order for a community to be eligible to apply for those grants.

Chief Murray is pleased to forward the final draft for your approval. I'd like to thank all of the various departments who worked on the update of this project. Once approved, the Plan will be distributed to various locations for accessibility of the public. Once this final draft is approved, then the Plan is sent back to FEMA and they will issue us a formal acceptance letter. The Board of Selectmen will sign a concurrent page on page 3 certified by the Town Clerk as our official acceptance. I'll be happy to answer any questions you may have.

Selectman Brucker indicated she read through it all and was impressed. I just hope that anything that's sent out to the public has better copies of the maps. It was very hard to read them. Chief Murray said it would be in a PDF format and we will post it on the webpage. When you open up the PDF, the Maps are fine.

Under the Mitigation Team, Selectman Luszey said they have Ken Massey as the BOS Chair. Is that because it was started back in 2010? Chief Murray said yes and I'll have that corrected before they send it off. If the Board wants to make that as an approval part, we can do that. She'll simply take care of that.

Selectman Maddox asked if that was done as part of the LEDC. Chief Murray said no. The only question Selectman Maddox had and maybe I'm missing a page, on page 62, it says at the bottom there's an asterisk that says "for description of above mentioned funding sources, please see Appendix D". I couldn't find Appendix D. Chairman Coutu said there's no Appendix D. Selectman Maddox said this is the one that says we're committing...we're not committing but we're talking about millions of dollars. Again, is there an Appendix D that I'm missing? You're saying there's not. Chief Murray said he'd check on it. Chairman Coutu said there should be. Again, Selectman Maddox indicated it said we're going to spend millions of dollars.

One of the things that Chairman Coutu was questioning Chief was he went through it and set him right at the front. The Mitigation Team we don't have anyone from the School Department involved in the Mitigation Team? A lot of this does have to do with our school system and god forbid we should have something hazardous going on during a school day. They're all on board with what needs to be done. Chief Murray wasn't sure if they were invited or not. It is a good point and we will make sure that on the next one that they're included. Chairman Coutu would like to see that. If you're going to update the Selectmen's thing, on page 18 Chief, that's where we talk about Table 3, on the school section which is the bottom third it starts at Alvirne and goes to the Superintendent's Office, I'm talking specifically about our school system. All of those generators correctly identified...was Hills Garrison the only one we have a generator in right now? I thought we added some more. I'd like to see that updated as well. Chief Murray said they needed to add a couple - Memorial School and the Superintendent's Office.

Chairman Coutu asked if Chief Murray knew if there's ever been an evacuation plan/practice done at any of the schools other than fire. Fire is walking out the building. Evacuation is...I'm not saying we're going to evacuate the entire student body, but a plan with a staff of how we would evacuate a large school in an instance of a hazardous or chemical spill near the high school or any of these schools for that matter. Chief Murray said there is a written plan and I believe they did exercise it once 5 or 6 years ago. Chairman Coutu said that's something they need to stay on top of. Chairman Coutu read through it 2 or 3 times and some of the other questions I had I answered as I read through quite a bit of it.

Selectman Luszey said Rodger's Memorial, they have a generator and that should be listed as yes. That's on page 22.

Chairman Coutu said this was put together quite some time ago wasn't it. It's been a work in progress.

On page 20, Selectman Maddox said the sewerage pumping stations - I thought we got a report that all of those have generators. Chief Murray said he'd go through all of them.

Motion by Selectman Luszey, seconded by Selectman Brucker, to accept the 2012 Town of Hudson Hazard Mitigation Plan Update with revisions and sign the concurrence page so indicating its adoption, carried 5-0.

Chief Murray believed all Board members needed to sign.

E. Acceptance of Insurance Services Organization Public Protection Plan

Chairman Coutu asked Chief Murray to present this.

Thank you Mr. Chairman. Attached Chief Murray indicated that you should find the Insurance Service Organization Public Protection Classification Summary Report for the Town of Hudson. ISO Public Protection Classification Program plays an important role in the underwriting process at insurance companies. Insurance companies use the Public Protection Classification information as part of their decision making when deciding what business to write insurance for, coverage to offer, or prices to charge for both personal and commercial property insurance. The Public Protection Classification is important to communities and fire departments as well. Communities whose PPC improves get lower insurance prices. The PPC also provides fire departments with a valuable benchmark and it's used by many departments as a valuable tool when planning, budgeting, and justifying fire department or protection improvements.

The Public Protection Classification number between 1 and 10 is assigned to a community and that's based on a community score of 100 points. The rating process includes evaluating critical firefighting areas such as water supply, dispatch service, fire apparatus and equipment, and training. Hudson has a split rating because of the size of our town and the distinctions of water supply in the community. Parts of it have hydrants; other parts do not. Chief Murray is pleased to report that the Town of Hudson has improved its Public Protection Classification from a 4/9 to a 4/8b. The 4 represents a score of 60 to 69.99 for those sections of the town that has a municipal water system with fire hydrants. The 8b represents a special classification that recognizes a superior level of fire protection in otherwise Class 9 areas. It is designed to represent a fire protection delivery system that is superior except for the lack of a water supply system capable of a minimum flow of 250 gallons per minute for 2 hours.

In order to improve our 8b rating, Chief Murray said we'll need to demonstrate a long-term capability to flow a minimum of 250 gpm. We'll be working with our mutual aid departments in the future to meet this designation and hope to further improve our rating in the area in the future. I'm asking the Board of Selectmen to officially accept this summary report and I'll be posting the report on the Fire Department and Town website for public access to the report.

If I may Mr. Chairman real quickly, Chief Murray recognized Deputy Chief Buxton. ISO came in and wanted us to compile all kinds of information. Through the help of not only Deputy Buxton but Steve Malizia the Town Administrator and Gary Webster who we needed to provide us with some calculations for water supplies and pressures they take certain areas, we were able to pull this together in two weeks. I'm pleased at the improvement of our public protection classification.

One question that Chairman Coutu has, there were several again and some of them didn't apply, but specifically what I'm interested in is what can we do to make more efficient the monitoring for the integrity of our circuits. I noticed that out of 30, we only got a 10 on that. We did well over there. We got 76 out of 100 but 20 were lost on that particular item which would be page 15, second item down - 431b, monitoring for integrity of circuit. It's having an automated system to detect faults. Chief Murray said their digitizer that we have now will detect faults and failures. I believe there's equipment that would give allow you to focus down and find it quicker. If we have a fault on a circuit now, we literally have to drive miles of fire alarm cable and try and find out where the problem is. With advance in technology out there today, we may be able to narrow it down. That's the type of systems they're looking for to keep that system up quicker.

To your knowledge Chief, Chairman Coutu asked if we've experienced difficulty in that area. Chief Murray said we do on occasion. When we get heavy rains, some of the wire coating cracks or ages. I can tell you another area I'm very proud of and a lot of credit goes to Lt. Tim Kearns when years ago he had the foresight to build our municipal alarm system. Even during the October snow storm and some of these weather events for the most part our fire alarm system stays up. Occasionally a tree will come down and take out a short section but that's what helps build the credit in that area. So this is a small area but as you can see in there, we only have 10 out of 30 points and we certainly can work on improving that.

Selectman Luszey asked about the digitizer that we just approved tonight as part of the combined dispatch, will that improve that score. Chief Murray said not necessarily. That's going up to the Police Department. The same piece of equipment that we got now.

Selectman Maddox thought they were driving towards radio boxes isn't that right Chief because they have the ability to talk back. They can tell you what item is bad. The technology we're using is 1890s technology. It works great. Its dam reliable but it does have its limitations. Chief Murray said that may be part of it. Certainly the cost of radio box alarms.

Selectman Brucker had a few questions on page 6. I'm very jealous for our reputation to get 100 on all this. Chief Murray asked if that would be related to your teaching experience. Selectman Brucker said yes. I want an A+. The credits here in the fire department. I see credit for company personnel 643 and out of 15 it's almost half. What did they base this? Chief Murray said you'd have to go to that particular area and read the breakdown for that particular section. Selectman Brucker read, "The average number of existing firefighters and company officers available to respond a first alarm structure company". Right. Chief Murray said there's National Fire Protection Standards which says you should have 70 firefighters per 1,000. Based on the number of people that we have now and then using the formula, that's where they get the score from. Selectman Brucker asked if Chief Murray thought that was somewhat unrealistic expectation. Chief Murray said any fire chief will tell you I think we should meet that 100 percent. Realistically. Selectman Brucker guessed the reserve ladder and service trucks. Chief Murray said if you have a spare ladder truck, they'll give you the points. Again, that's typically looking at bigger city fire departments than they would the size. I can tell you Mr. Chairman there are a number of items in here that over the past 10 years every time we come in here and hear me on the need for training, all of these various different elements and we work towards them. One of the pinnacle parts of the improvement this time goes all the way back 10 years ago to the Wason and Sampson Report whereas you know we built the south end water tank. We've made the water improvements up on Route 102, our place in hydrants. All these things I have to tell you the cooperation of the Engineering Department when Gary's looking at site plans, he never forgets to make sure that the proper hydrants are there. When he had the ability to expend Route 102 and again where you're going to further up on that hill, not many people notice but those are the types of things that over time that really provide a payback to the citizens. They shouldn't expect that their insurance bill is going to go down by hundreds of dollars, but they certainly will see a reduction in some of the insurance costs. Even the staffing of Robinson Road back in 2007. This time around that played an important part in that total number.

Those areas where we have fire hydrants, Chairman Coutu asked if we were able to pump 250 gallons per minute. Chief Murray said yes. That's a very minimum. Chairman Coutu understood and this will be my last question. Out of 40 on the credits for water supply which is a combination of...that would be under the one that was low which is 616, credit for water supply system. Are we getting 10 fewer points as a result of the fact that we don't have flow throughout the entire town that we have to bring in a pumper and the pumper doesn't pump the 250 gallons per minute? No. Chief Murray said actually when we got rid of the two tankers and combined to one that actually helped us. I think the only thing holding us back now is as I said earlier, we have to set up a water test for 250 gallons for 2 hours. It's going to take a couple of towns to do it. 250 doesn't sound like a lot and it really isn't but it's the 2 hours that get you. As soon as we get that, we'll prove to them we did it and we may see another improvement. Chairman Coutu was questioning that. I'm sure we can do it and didn't understand why we weren't getting the credits for it.

On page 26, company training. Selectman Maddox assumed that was a typo at the top. At the top it says .19 out of 25. Chief Murray said yes. Selectman Maddox said hopefully they did their map with the real number. Chief Murray said that certainly is a typo. The other one Selectman Maddox had was on page 22, credit for distribution. I thought we did a study and everybody agreed that where we have things are the best place and I guess they didn't agree. This is again Chairman Coutu believed we were talking about focusing on a new fire station so we have a response time that complies with the IAFF standards. Is that what that's addressing? Chief Murray said what they're getting us on is the ladder truck... 'within 2 ½ miles of a first-due ladder-service company". We have the engines we just don't have the ladder.

Chairman Coutu asked if there were any further questions or comments. Selectman Maddox said we're making improvements. I think it would be interesting Chief if you could what the old one was. I think that we've at least moved up. We have expanded our water system dramatically in the last 10 years. The south end was hurting for water pressure a lot of the time. Hopefully that tank has resolved some of that. What's going to happen this summer on 102? Progress. That glacial grinding, slow progress. Chairman Coutu thought to add on to what you said. I think a lot of credit is due to the Fire Department as a result of...these are seasonal inspections obviously that are done to see if we're anywhere near the compliance requirements that they set which are sometimes well beyond what we can meet because they apply most of the time to a city as opposed to a suburb or a town like Hudson. Our rates are going down. The people are being well trained. For a small town, we have some great equipment and we have a great staff. Thanks to you Chief and your subordinates for achieving obviously a better report than the last one. Even though as Selectman Maddox says, we're inching along. We're getting there. One step at a time.

Motion by Selectman Maddox, seconded by Selectman Brucker, to accept the Public Protection Classification Summary Report for the Town of Hudson and Fire Department dated May 2012 as provided by the Insurance Services Organization, carried 5-0.

F. Amendment to Town Code Chapter 270 - Sewers

Chairman Coutu recognized Town Administrator Steve Malizia.

Mr. Malizia said the Sewer Utility Committee is making a recommendation to the Board of Selectmen to change the verbiage that's in the Town Code that's somewhat in conflict within the Sewer Utility Policies and Procedures. When a customer of our Sewer Utility applies for an abatement under the Sewer Policies and Procedures, that bill does not necessarily have to be paid before they can file for an abatement where Town Code articulates that the bill should be paid before an abatement is applied for. You could have a scenario if somebody had a rather large bill due to an error. It's unfair to the customer to make them pay maybe a \$600 bill when we know there's clearly an error and they're applying for an abatement. So what the Sewer Utility Committee is asking to just make the two documents the same, i.e. Town Code and the Sewer Policies and Procedures. In order to change Town Code, as minor as this is, you need to have a public hearing. So what they're looking for is the Board willing to do this and if they are, we'll send it to a public hearing on July 10th. We have to do a proper notice in the newspaper.

Selectman Maddox suggested a compromise Mr. Chairman. If you go to the second page where it says in the italics "the contested bill does not need to be paid", I would like to change that to say "the contested portion of the bill does not need to be paid". I think that kind of blends the two. I don't think people should have to pay the \$800 if there's an \$800 mistake but if their bill is \$100, pay the non-contested portion.

Chairman Coutu didn't see where it brings them into agreement. Selectman Maddox said we'd have to change one or both anyway. Mr. Malizia said you'd have to change one if you were to go with...Chairman Coutu said if we were to make them both the same, we'd only change one. If we do yours, we'd have to change both. Selectman Maddox was just trying to offer a compromise to say that way there people couldn't say well I'm contesting this. They still have to pay the part that's uncontested. Sometimes that runs into money. Okay. It went nowhere. Chairman Coutu said not necessarily. We don't see it. I don't speak for the Board.

Selectman Brucker asked if it would be difficult to determine what was uncontested and what was contested. Chairman Coutu said sometimes they are. Sometimes they're very simple to see. It's a meter reading error or didn't turn in their water card, but we have a new policy on that. From my perspective and I certainly respect your wanting to add a compromise is having to do two changes. I think that it's fair that if you have a bill that's contested and you're really not sure how much is to be contested, that you don't pay the bill, you contest it. If you lose, you have to pay the bill. If I'm going to have a fight with the telephone company, I'm not going to send them any money until they straighten out the bill and say you straighten out the bill and I'll send you the money. The bill was in error. Now prove to me that it's not an error. That's how I operate. I think that our users we ought to treat them in the same fashion as I would expect to be treated by a utility company. If you have something you want to contest, fine contest it. Don't pay the bill until you get a right answer or the answer. Any other questions or comments? If not, I'll entertain a motion.

Motion by Selectman Brucker, seconded by Selectman Luszey, to forward the Sewer Utility Committees' recommended changes to Town Code Chapter 270, Sewers, Section 10, paragraph D, Abatement procedures, to a public hearing on July 10, 2012, carried 5-0.

G. Formation of "Hudson Senior Affairs Committee"

Chairman Coutu recognized Selectman Luszey.

Thank you Mr. Chairman. My favorite subject. Selectman Luszey said a few weeks ago we were tasks to go off and take a look at what other communities are doing or have done regarding the creation of a committee if you will to manage or run a senior center. With that, I called Salem, Manchester, Nashua, Londonderry, Hopkinton, and Windham. What I found out, and the specific question was do they have paid or unpaid people running the show. All of them have paid people whether it be one or many. Londonderry is one paid staff. However, they have a number of folks that are paid 20 hours a week by another organization like Vista USA or other programs that will pay for folks to develop skills and programs are put in place by the senior center in Derry to meet that requirement. So they get that. They also have anywhere from 60 to 200 volunteers helping to organize all the programming in these centers. Most of them do not have a paid membership. A couple of them do. None of them have a 501.3(c) organization developing the program. They do, however, Londonderry, Hopkinton, Windham have a relationship with a 501.3(c) organization to help raise money on their behalf to support the programming to help offset the taxpayers burden.

Given all that, and Selectman Luszey did ask about the makeup of the volunteers if they had any age restrictions. They said we never even gave that a thought. I think the questions that you asked us to go off and answer have been answered. I will also tell you that a number of these smaller ones - Hopkinton, Windham, Londonderry all fall under the Recreation Department. Given all that and based on the statement that the Chairman made that said we would like to have this new committee, the Hudson Senior Affairs Committee, formed before late summer is over. We only have about 4 meetings left before late summer is here. We have 1 this month, 2 next month, and we're into August. August is late summer. I think we need to actively pursue the creation of that committee. I would also recommend that we assign the Recreation Director as the lead person where that would fall under and also assign the Rec. Department Director to be a co-liaison to the Hudson seniors right now so that we can begin that transition from a Board of Selectmen Liaison to the 501.3(c) Hudson seniors group to having the Hudson seniors be a member of the Hudson Senior Affairs Committee.

Chairman Coutu asked if Selectman Luszey got the approximate size of each of these committees depending on size of the community. Again, Selectman Luszey said they're anywhere from 60 to 200. Chairman Coutu asked member of the management board. Selectman Luszey said some of them have...Londonderry they have about 20 people that are actively...they don't have committees per say. They have a paid staff that puts together groups of people as she sees fit. Manchester has 3 or 5 full time and another 4 or 5 part time staff that manages their volunteers in that area. Hopkinton had 1 paid staff and I forget the number of groups that they have. All of them they don't have a committee like we're suggesting. Chairman Coutu said he was told that after I proposed this why do you need a committee. You hire somebody to run the programs. That's it. Somebody will volunteer to run the cribbage league. Somebody will volunteer to run the trips. Somebody will volunteer to run bingo night and they organize each within themselves. Selectman Luszey said you need a focus and most of these their focus is out of their Recreation Department. That's the organization that is responsible to oversee the programming to make sure things are being taken care of and if it's back into us if there's need for funding and things like that. It doesn't necessarily mean we have to go by their models.

Chairman Coutu agreed but I'd like to be consistent the way most of them do it. If you're paying somebody to do it and that person reports to the Board of Selectmen as all employees ultimately do, I don't want them reporting to us and reporting to a committee and we're going to have conflict. They're going to say we're the committee that you appointed and if we had to go through you anyway, why don't you just do it. We might want to opt out of that. The other discussion we need to have, a very serious discussion, is who's going to do it. I'm not favorably disposed right of saying that the Recreation Director has that kind of time to be able to...this isn't something you pop you head in and you pop your head out. I really think it requires somebody to be physically there. I had seen initially I know that you were very strong and pretty much everybody was very secure in having a person start as a part timer, maybe 20 hours a week, and I saw that position as being a 5 day a week position, 4 hours a day so that they're there every single day to get the place open and see if we can get a volunteer to lock it at night, and get it open, and get the day's activities prepared each day Monday through Friday assuming they get into a 5 day activity mode. It may only be a 2 or 3 day and put them on 2 1/2 days, 8 16 and 4 more hours half day until they get activities up and running and then we can look at having them spread their hours out over 5 days. I think the discussion we have to have right now is whether or not we want to proceed with forming a committee or do we look more towards an internal management from someone within our municipal structure to run it.

Selectman Nadeau interpreted this might be a little different than the way other people interpreted this. I was looking that we were going to set up this committee to be a committee just like the Rec. Committee. I was thinking that we were going to hire a part-time person that would be underneath the Recreation Department. You have our Rec. Director, and then underneath him you have his secretary, and then this person that runs the senior division. Chairman Coutu said he could buy into that. If you want to call it the Rec. Committee for the Seniors, Selectman Nadeau said we'd do the same thing that our Rec. Committee does now except it would be geared towards our senior population in town. Maybe this person goes as the Rec. Director goes to the Recreation Committee meetings, the senior part time person would go to these meetings and that group would work on getting activities set up just like our Rec. Committee does movie nights and things like that but geared towards the seniors. I would be looking to do the same idea, same amount of members that the Rec. Committee has for the Senior Committee which is...Chairman Coutu said 3 alternates...Selectman Nadeau thought that was a little excessive. Maybe 5 members and 2 alternates and advertise it just like we do the Rec. Committee, interview them, and take the best candidates. Selectman Nadeau sees the seniors Council on Aging, 501.3(c) as being the equivalent to The Friends of the Library so that they can still stay active as their 501.3(c) or just like The Friends of Bensons 501.3(c) so they can do fundraising to offset the trips to Foxwood, museum or whatever their thing is if they want to buy a Wii system for the new building. That's something that this committee can go on. We budget for our part time person in the new budget coming up and let this committee come up with what they need to put in for the new budget in the fall.

Chairman Coutu thought that was a great organizational structure. Then we'd have someone responsible to the Board of Selectmen that can respond to any questions we have and that would be the Recreation Director. The part timer - we'd have somebody report to and not have to report to the Town Administrator, report to the Recreation

Director. The secretary is part time now. Depending on the workload, we might want to look at increasing her hours just a little so in case she has to send out and do some typing if there's any grants or something and this person we hire can write a grant, we can use Sue to type the grants and send out any communications relative to...we have to see what the need is as it develops. To set up a structure, that's a great idea Selectman Nadeau. I think that's the way I'd like to see it done. I think that minimizing the number of people will make it a lot easier for things to flow and we can open up for the general public to apply because it is a senior center for all of our seniors. We'll review them and if you want, we can look at them and pair them down individually, collectively, by subcommittee of the Board of Selectmen, or an ad hoc committee to look at them. I think everybody should get a copy of all of the applicants so we know who they are and create this board. I think that's a great idea.

Selectman Nadeau didn't think that we should pair down the applicants. If they'd like to apply just like they apply for the Rec. Committee, they apply, we interview them just like we do the Rec. Committee. I don't want to treat this group any differently. Chairman Coutu said fair enough. Everybody gets a chance to come in. If they apply and they show up and get interviewed, we'll take a week to ponder them and come back with our recommendations. I agree. Good enough. Sound right? Selectman Luszey indicated so far so good. Who's liaison to the 501.3 (c). Chairman Coutu said he'd have to ponder that. That was Selectman Luszey's point. Chairman Coutu said they will have a liaison to the Hudson Senior Affairs Committee. Yes we will have a liaison but not to the 501.3 (c). It's a nonprofit. We don't have one for The Friends of Benson; we don't have one for the Kiwanis Club. That will go by the wayside. We did that to accommodate them through the process of trying to get things moving in terms of a senior center. We're well along and we need to start thinking an honoring the commitment we made to them and they agree to it a long time ago that we would make this part of our municipal operation.

Selectman Maddox wanted to throw one more thing into the mix as we think about it. Think about the possibility of hiring one full time person to be the cable and senior. They're at that location. They facilitate not only the cable but the seniors. There's not going to be enough work for either one of them at any given time. It's going to be give and take. If you had somebody there 16 hours on the seniors and 24 on the cable, you'd be able to mix and match. I think that having somebody there 20 hours for the seniors at the beginning, I just don't see the...I'm just saying. I wanted to throw something out that says is there another plan that we might want to look at. It's going to have to go to the voters anyway. Chairman Coutu said for the part time position? Selectman Maddox said it was a new part time position. Mr. Malizia indicated that's what the Board has done - not hire people without going to the voters to get approval.

Selectman Nadeau thought it was two different calibers of people you're looking for - the senior's person and the cable people. I think they're two different fits. Their skill sets will definitely be way different. You'll have one that's geared toward people and then another one that's geared toward running a camera and running production type things.

When Chairman Coutu thought about it, I really think that hiring a person up front at 20 hours a week, I think that person is going to be - hopefully we're going to find the right fit for the position that we're looking for. I think that person is going to be overwhelmed at first. They have to get to know all the people. They're going to have people saying we want to do this. Can we get this done? Can we do this? Can we do that? It's going to be ongoing materials and things coming into the building to decorate and do things. They're going to be talking about a Christmas party, a summer this, a fall this, what about this trip. We're moving their headquarters basically out of the Community Center into this new facility. They're still going to want to do the things that they're doing and the 501.3 (c) is going to still want to do fundraising. They're still going to want to bus trips. If that's what Lucille wants to do, although she talked about retirement, I'm sure our coordinator could take over organizing bus trips and field trips. They might be a little different than what they're accustomed to or Lucille can help her with doing that until she has it under her belt. I really think there's going to be plenty of work initially for a 20 hour a week person. We can tell our Selectman liaison to monitor that activity whoever is appointed to that position. We won't appoint somebody to that position until we set the committee and then I'll appoint a liaison if it's under my term. With that, what is the wish of the Board at this time?

Selectman Nadeau would like to advertise for a new senior committee with the 5 members, staggered terms, and 2 alternates, staggered terms accordingly, and advertise that for our next meeting. I want to put the advertisement out so that they can start applying and have the applications due for the...Chairman Coutu said they had plenty of time for this. Selectman Nadeau said they do but we need to advertise that we're looking. At the end of the summer...Selectman Luszey said they do and they don't. Whether or not the building actually gets built, I think this committee and position needs to go forward. Chairman Coutu said not the position. The position is if we build the building. We'd have to put both on the ballot. They say build a building but don't hire a person. We have to figure out how we're going to run this thing. It will be all volunteers.

Selectman Luszey thought the catch 22 and quagmires wherein we don't have a person running programming. That's been one of the issues. The Town of Hudson does not have a seniors program and I think we need to establish that

with our without a building. Selectman Nadeau suggested they start with a motion to get the committee going. Mr. Malizia indicated with a due date by July 31st. Chairman Coutu asked when we could get the advertisement in. We're going to advertise only in the Hudson/Litchfield News right? Mr. Malizia said we'd advertise in the Hudson/Litchfield News; we post it on cable; we also put it on the web. It's Hudson people because it's a Hudson committee. Chairman Coutu asked if we were going to advertise for just one week. Can we advertise for 2 weeks? Selectman Nadeau had no problem with advertising for 2 weeks. Mr. Malizia said traditionally we advertise it for a period of time so that we put the net out there.

Motion by Selectman Nadeau, seconded by Selectman Luszey, for the formation of a Hudson Senior Affairs Committee comprised of five (5) members and two (2) alternates with staggered terms (2, 2, 1).

Selectman Nadeau said the date of application would be the middle of July. Selectman Luszey was with Selectman Nadeau. The middle of July because you have the holidays in there. Chairman Coutu said the second Friday in July. By Friday the 13th. Selectman Nadeau said no. The applications are due the Thursday before so that they can be in our packet. They're due on July 5th so that we can have it on the 10th. I don't want to be looking at the applicants on the 16th or the 23rd. Three weeks is plenty of time to advertise for the positions. Chairman Coutu didn't agree. Selectman Brucker said its summer. Selectman Maddox asked where are we going. It's not like the building is built. Selectman Luszey would say they have them come in by the 19th and that they be here for the 24th meeting. The 10th meeting if things go right, we'll actually have a number of the seniors here with the architects review and the first pass of the drawings with the cost.

With the summer and we're setting up a new committee, Selectman Maddox thought you're going to have to have two meetings to have them come in at. I think that we're kind of...Chairman Coutu said we could get 10 applications. We could get 60 applications. Selectman Maddox stated that people are on vacation. I think that we need to have it spread over 2 meetings so that if somebody is away, you don't want to exclude them just because they're away. Selectman Nadeau indicated that will bring you into August then when you're done interviewing everybody. Chairman Coutu said there was no rush. We don't have a building. Selectman Nadeau said this wasn't for the building. This is to set us up...Selectman Luszey said this was about establishing a committee to begin programming for the Hudson seniors.

Chairman Coutu's point was the building won't be ready for two years. Selectman Luszey said it had nothing to do with the building. Selectman Nadeau said no. I'm not making this committee for the building. Chairman Coutu asked where were they going to have these activities. Selectman Luszey said the Community Center. Chairman Coutu asked if they were going to tell the 501.3 (c) to get out. I see what you're saying. Selectman Nadeau said this was to start planning for their future. Chairman Coutu indicated that the only people who meet at the Community Center are the 501.3 (c). Selectman Luszey's assumption is they will be part of this group. I think a number of them will actually apply to be members of this new committee. It's to begin the separation of a nonprofit private organization managing...Chairman Coutu understood - folding it into the government. I still don't think it's that much of a rush.

Selectman Nadeau said there is because you're looking at the budgetary season for the following year. What I'm expecting out of this group is to start setting up what they're going to need for budgets for next year. Chairman Coutu thought the first year we're going to have to do that. That's why Selectman Nadeau was proposing that we start this group. I'm not proposing that we start this for them to manage our new building because we don't a) know that there's going to be this new building and b) the reason that we're setting up this group is to help us get our senior affairs in order. Chairman Coutu indicated there might not be a new building. We just spent all the money tonight on the new building. It was a lot less expensive to buy a Tahoe.

Selectman Luszey stated the 19th the applications would be due and they'll be reviewed on the 24th.

Ms. Graham asked if the Board had to dissolve the Council on Aging. Chairman Coutu said no. They're a nonprofit organization. They're not our organization. Selectman Luszey said after we get this committee established...Chairman Coutu was going to un-assign Selectman Luszey from being our liaison to the nonprofit. Ms. Graham asked what happens to their meetings that we have scheduled now. Selectman Nadeau said they can still use these rooms for their...Chairman Coutu asked at what point do we put that to an end. That's a nonprofit group. I've had one nonprofit come to me and wanted to know if they could use this to have their meetings in. I said no. Selectman Maddox said they could use the room in the cable center. Oh that's right, we didn't build one. Chairman Coutu said at some point they have to separate from the government and we have to run it and have our own. Selectman Luszey indicated that this was the first step towards that.

Vote: Motion carried 5-0.

Chairman Coutu declared a 10 minute recess at 9:13 p.m. The meeting resumed at 9:28 p.m.

H. Budget to Actuals

Chairman Coutu recognized Town Administrator Steve Malizia.

Mr. Malizia indicated that the document in front of you represents the expenditures and revenues through 11 months of this year, which is basically through the end of May which has a percentage rate of 92 percent of the way through the year. As you are well aware from a previous conversation, we should end this budget year with appropriations left unspent. I think somewhere originally in the tune of \$400,000 and change, which the Board is committed to replacing the emergency generator. I believe some of their storage in IT and a panic button system. When I look at this, there are no real areas of major concern. We spoke earlier in the year about legal but because of a settlement of a case, we had reserved money. We were able to compensate the fund back for that. So we're all set with the legal. Basically we're going to end under expending this year.

On the revenue side of things, Mr. Malizia said we have 2 items we track. One is the motor vehicles. We're at 91.7 percent. There's a good likelihood we might hit our number. It will be tight. If you take the monies that we've realized now and divide by 11, we might end up like \$7,000 short, which isn't too bad out of \$3.8 million. Obviously interest is non-existent. So it's not really worth talking about. Ambulance revenue is what you were referring to where we are a month lag. That number should be more positive than we budgeted. Overall, I think we had a decent year. We under expended and it looks like our revenues will come in pretty darn close to where we thought they were. I think it's positive.

In light of that Mr. Malizia, Chairman Coutu said on the last page I would like to refer you to the last page. Mr. Malizia indicated that we've seen this document before. This was the document that this presented a couple of meetings ago when we talked about the funds available and then items down below that were requested, which those items at one point included the generator for this compound of the emergency generator, the disk storage, and some other items. I believe if you look at this, there is one item that the Board did discuss, deferred action, and we're getting to the end of the year. If the Board wishes to do something, now is probably the time to contemplate that. That item is assessing. As you are well aware, we have a property assessment coming up. We have a capital reserve fund. We're going to be doing that assessment the next fiscal year. We will have money left in the assessing budget. Specifically in the assessing budget. I think what the Town Assistant Assessor is asking if we could take the balance of his under expenditure and more it to the capital reserve fund so that the Board can then expend out of that fund to cover the assessment reassessment. You're basically taking this money putting it into the savings account so when we do the assessment reassessment next year, we'll have more of it paid for out of excess funds this year. That's contemplated. To accomplish that if we were to authorize the transfer of not to exceed \$30,000 from the assessing line item 5410 the capital reserve fund, that would accomplish that goal. It's pretty much a pay me now pay me later. We're going to do the assessment. We're going to spend money on it. You have the money in the assessing line item. It might be prudent to move that money into the capital reserve fund from which you can then appropriate it back out.

Selectman Maddox said if you look at these numbers, they are all the 89 to 91 percent. Right about where we should be on expenditures. I have a question and it doesn't apply to us. I'm just curious. The library is at 67 percent. Are they on a different schedule or do we only...Mr. Malizia said what we end up doing is we end up doing their payroll, we process some of their utilities, and then we send them monies as they request. So more than likely, they probably haven't sent their second half requests in yet. Don't ask me why. KC could elaborate. Basically the way we handle we kind of send them money as they ask for it. In the old days, we used to send half up front half way through the year we'd send them the other half. They may have changed their formula and just take money as they spend it.

Selectman Maddox knows that this is a lot of work or the Town Administrator to pull this altogether but I think it is a worthwhile document. We're not getting blindsided is the kind word I guess. By the end of the year, there's uh oh's. We have seen all the way through the year out projections for income, for expenses. This is a painful but worthwhile expenditure of time Mr. Chairman. I think that this just brings us to be able to say there's no surprises. We can trend where things are going. We can make adjustments. I applaud the Town Administrator for pulling all of this together. It is sometimes mind numbing as I'm looking through it and coloring but it is a worthwhile tool for the Board of Selectmen. Thank you.

Mr. Malizia also wanted to pass credit. Our Finance Department does a yeoman's effort in getting this ready. So I don't want to take the credit. I think the Finance Department deserves credit for this. They are a very good dedicated team. I just wanted to make sure that kudos.

Chairman Coutu indicated they had discussion again with the Town Administrator relative to the property reassessment reserve. Pay it now or pay it later. It would appear that he may have a little more than \$30,000 left in his budget. I'd like to see us commit the \$30,000 into capital reserve, an amount not to exceed \$30,000 into capital

reserve so that when we do the budget this year, we're not going to have to look for more monies that we have to pay anyway.

Motion by Selectman Maddox, seconded by Selectman Nadeau, to transfer \$30,000 from yearend balance into the Capital Reserve Account property reassessment reserve fund for future revaluation, carried 5-0.

Chairman Coutu asked if the Board felt that aside from the monies that we've appropriated that the majority of this Board has appropriated for combined dispatch - and there's \$30,000. Do you believe that any of the other 5 items critical or we can ask you for an assessment I guess...Mr. Malizia's concern coming in here was obviously the assessment reserve because quite frankly that's a big ticket item. Its carpets. Chairman Coutu thought they would agree that the Town would function if we don't put in new carpeting this year.

One of the things that's on here, Selectman Nadeau said was replacement tables and chairs for the Community Center. The chairs over there are getting pretty beat up. When we have had a few functions there, we've been quite a few chairs short. I think that the expenditure for the replacement tables and chairs is something that we should go forward with. Chairman Coutu would like to know how many tables and chairs I'm buying for \$2,600. \$2,600 could be one table and one chair, 15 tables and 15 chairs. Mr. Malizia believed the chairs were approximately \$5 each at Sam's. We had the numbers the last time looked at this. I don't have them with me tonight because I didn't..Selectman Nadeau said you can't be buying the cheap chairs. He buys the good metal folding chairs - Comedy Night, the award ceremony, voting. Mr. Malizia said what ends up happening is the chairs obviously get tired and old. What Selectman Nadeau is trying to articulate I believe is that if you keep your equipment in good order and you buy more tables or make sure you have enough tables. When you do the comedy nights for example, a revenue producing item, you can sell more seats. More seats mean more money.

Selectman Luszey commented if they were in that bad a shape, they should be in the budget as a line item for replacement. Again, Selectman Nadeau said this is just like the paving. We haven't caught up. Mr. Malizia said we do budget things. I'm not sure this year we were able to accomplish it because we had other things that needed to be repaired. So if I'm going to throw something off, it's probably going to be the tables and chairs quite frankly. I only have X budget. If I have to fix something over there, that's the case. In other words, I have to rob Peter to pay Paul, that's probably the item that's going to go. I do have tables and chairs. I may not have as many as I'd like.

Chairman Coutu said this particular line item benefits the community and not the government. It goes to the Community Center. They're the ones that would use them to go to different functions in the Community Center. Selectman Luszey understood but one of the things he's heard from the last time we did the storage and the panic button for items that failed - the generator. They said how come you didn't budget for those. Well those are items that we could not foresee. This is an item that we could determine when a replacement is required. Chairman Coutu didn't disagree Selectmen Luszey. In the budget process what was requested of each department head was that they were going to come in with the same budget they had the previous year and not a cent more. There's \$2,600 and I thought the Town Administrator explained it, but there's \$26,000 might have been one item that put him a little over the top so he looked at it and said I guess we'll have to take that one out to keep him at the same level as he was the previous year. Everything as you know budgeting for the most part a lot of it estimation. Some of it is actually you know how much you're going to have or payroll and things like that. You've done it plenty of times. This was something that might have been an item. I don't know. It might have been something that was over the top and he said I have to get rid of something - table and chairs, I'll take it out. If we have money at the end of the year, they can come back and ask for it. We told them to come back at the end of the year if we had surplus. We would look at each of the requests.

Mr. Malizia said that was accurate. We do put replacement tables and chairs in. I've done it on a routine basis. I'm not putting in maybe as many as we should or as we could. We do put some in every year. If something goes and something has to get repaired, that's the item that's most likely not going to be done. You have to prioritize at some point in time. We all have to. I have tables and chairs. I may not have what I want or think we need or maybe don't have enough to service the customer demand. For example, when you run a comedy night..Selectman Luszey didn't hear they don't have enough to service customer demand. Mr. Malizia said we could sell more tables at comedy night if we had more tables. Selectman Nadeau said he'll tell them about the demand. I don't like to see it happen but they dragged in some picnic tables for the scholarship night at Lions Hall the other night. Yes they did put down some pads underneath it but dragged in picnic tables into the building. It's just not a good idea. For a number, the chairs are \$14 a piece. That's 160 chairs and 4 tables. We do use the tables at voting. We do use the chairs at voting. A lot of the chairs that we do have there are still marked with Hudson Lions Club on them. So they are quite old and they need to be replaced.

Selectman Luszey indicated Selectman Nadeau said two things to me. You're going to throw out a bunch of chairs and replace 100. You're going to replace 160. You're not adding. Are you going to add the 160 chairs or are you replacing the 160 chairs? Selectman Nadeau advised we're adding 160 and weeding out the bad ones. Every time

we have a comedy night, we toss out on the average 5 to 10 chairs when we're done. Selectman Luszey asked what the legal capacity for safety in that building. Are we going to exceed that? Mr. Malizia said over 400. Selectman Nadeau said we aren't going to exceed that with what we have.

Selectman Maddox saw nothing coming back from the Rec. Department but they're only at 84 percent. In June do they have a...Chairman Coutu said registrations. Right now they're doing soccer...Mr. Malizia stated they will have expenditure for the summer program. Obviously this month because it starts in June. It will start be on in another week or two. Selectman Maddox was wondering if there were monies in that budget that we could utilize for this purpose and kind of split the baby. Chairman Coutu indicated that the Town Administrator and the Finance Department has estimated based on everything we have what the surplus is going to be at the end of the year assuming everything falls into place, that number on the last page is what we have. Selectman Maddox was surprised that Rec. is only at 84 percent Sir. That's all I'm asking.

Selectman Nadeau advised that there was big stuff coming up. They put in the field trips and all that stuff. Mr. Malizia said they just signed POs this week for the buses and what not. I know what you're saying. \$60,000, Selectman Maddox was just wondering if they're going to spend that in two weeks.

Chairman Coutu asked the wish of the Board - \$2,600 for tables and chairs.

Motion by Selectman Nadeau to do table and chair replacement at the Community Center for a total of \$2,000.

According to Selectman Nadeau, Chairman Coutu said 160 chairs are \$2,240. If you do \$2,000 he's going to get no tables and that many fewer chairs. 160 chairs you said were \$14 a piece. It comes to \$2,240 which leaves him \$360 for...Selectman Nadeau said he was cutting back a little bit. Instead of giving them 26, I think \$2,000 would be a reasonable number. If he has money left in his budget and he would like to purchase some chairs and tables, he can. I thought I was making a compromise for \$2,000

Motion by Selectman Nadeau, seconded by Selectman Maddox, for table and chair replacement at the Community Center for a total of \$2,000, carried 5-0.

Chairman Coutu asked if they were done with spending money.

Just as a highlight, Mr. Malizia said at the next meeting you'll get your encumbrances which will be the monies that we had either outstanding on a PO, the bridge project will be on that. Just so you know as a perspective the next meeting you will have that encumbrance.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Brucker - We had a Conservation Commission meeting last night. At that meeting the Commission was presented with an award from the NH Department of Environmental Services. It's a Volunteer Limnologist Award. It was awarded to The Friends of Robinson Pond for all the volunteer work that they've done. They were water quality samplers; pond advocates; weed watchers for the past 12 years. It acknowledges the cooperation between individual volunteers, town groups made up of volunteers such as the Selectmen, Budget Committee, and Conservation Commission. These strides that have been made in maintaining the quality of Robinson Pond for all to enjoy would certainly not have been possible without support from these town entities. We'd like to have this hung in the Town Hall somewhere. It's an unusual award I think and it reflects 12 years of work by these Friends of Robinson Pond.

They are pleased with the grant for the improvements to the Musquash trails. They would like to remind the public that Musquash is a conservation area and it's not the kind of place that Benson Park is where it's more of an urban park. It's more of a natural setting. So they are eager to get to work on signage, improving the trails, fixing the bridges that need repair. Relative to that subject, Chairman Coutu asked to bring the message back to the Board because I heard them loud and clear last night. They asked you to come back to us and have reassurance from us that we're not looking to have that park look like Benson's. We understand it is conservation land. We would expect that they were going to use the monies that would be available from the grant if approved because we're applying for two, that they would use the money to keep the land exactly what it is as a conservation site. We're not looking for them to turn it into Benson's. If they feel the parking lot is a priority, I heard Tim say that he bottomed out his vehicle and caused some damage. If that's a necessity, then if the entrance of the conservation area is not accessible or too hard for people to get in and out of, there's an area that they should concentrate on but we're going to leave that to them because we gave them a charge to preserve our land and to enhance it if. I understood and listened to all the discussion about whether to put peat stone down there. We certainly don't want the trails paved. We want them kept as natural. If we can keep some of the wetlands so people have a better opportunity to be able to cross through those wetlands with a little bit of stone, however they deem is necessary and would keep the natural habitat undisturbed, I think we'll all be happy. Selectman Brucker will be talking to Gary Webster how they're going to do it.

(Selectman Brucker) The hard copy of the open space report is out and we each should have gotten a copy of that. If not, let me know and will make sure that we do. Mr. Malizia stated it was up in general read if you didn't get your own. It's rather voluminous but it's certainly up in the office.

Selectman Nadeau - I have a long list to go over this evening. The first one, we'll start out with something easy. The lettering of the vehicles. We've talked about it. I haven't seen any progress in it. We didn't appropriate any money for it but it's something that to get the emblems on the vehicles that we have each department has the money in their budgets to letter their vehicles. So I think we've talked about it and it needs to get done as soon as possible. Chairman Coutu asked if there was an official motion to do this. Selectman Luszey said there was a consensus that we would standardize all the marking. Selectman Maddox said there was discussion. Mr. One was going to come back with some sort of delineation. Chairman Coutu asked who the one was. As far as Mr. Malizia knew, the fire command vehicles have a fire emblem on them. I'm not aware that they don't. It's a big vehicle but it has an emblem on it. Chairman Coutu said he wants them all standardized to the town trucks I guess. Mr. Malizia asked how would they all be the same if you have a Fire Department that's a different emblem than the towns seal. Chairman Coutu thought the Fire Department only has the small little town seals.

Selectman Luszey said they've talked about standardizing to the town seal so that any resident would be able to identify a town vehicle with the appropriate size to the vehicle. That was the discussion. We also had the discussion as to whether or not the Chief of Police's vehicle was marked. I believe we said it probably shouldn't be marked as Chief of Police like the Fire Chief's is but it should have the town seal on it. Chairman Coutu didn't agree with that one. Selectman Luszey knew a lot of towns that do and it's so that people can identify a town vehicle. It doesn't necessarily identify the department. Chairman Coutu asked what size are those towns. Mr. Luszey said some of them were 30,000. Chairman Coutu said if you go to the City of Nashua, the Police Chief's car is unmarked. Selectman Nadeau said his car might be. Chairman Coutu indicated the car that he's assigned by the City of Nashua I believe is unmarked. Selectman Luszey believe it was. It doesn't say the Chief of Police on it but it has the Nashua logo on it. Selectman Nadeau said a lot of towns don't have their police vehicles marked. Some of them do, some of them don't. It just depends on the town. I know that we have unmarked cars and the reason that we have unmarked cars is for a reason. I think that a Tahoe is a very big vehicle. It does stand out. I know that Chief Gendron had a car that was not marked and it was a little car not marked. A Tahoe is in a different league than a car. Chairman Coutu wasn't disagreeing with Selectman Nadeau. We asked the Town Administrator to find out if we can get this done. I agree there was a consensus.

Selectman Maddox would like Mr. One to come in and I guess we'll assign it to the Town Administrator to come back with a procedure or a policy rather than try to wing thumb something here. Come back what the Town Administrator believes who should be marked with what, what size. Rather than us trying to do this tonight...Chairman Coutu said it was something that was discussed in the past and Selectman Nadeau felt...I remember the discussion. You wanted them all about the same size as like the town trucks and put it on every one of our vehicles. Like the vehicles we have outside. Selectman Nadeau said all the vehicles outside right now; all have different size emblems on them. Even though they are small cars, some of them have emblems that are this big on it and you look at the little truck out there, it has an emblem that's...Chairman Coutu stated that you're asking that they all be standardized. Selectmen Maddox said so they can be recognized from a distance I guess is what you're asking. Selectman Nadeau said sooner than later.

Chairman Coutu thought Selectman Luszey had the right idea. We need to come back with a plan or somebody said we should come back with a plan because to say that we want an emblem on a vehicle that can be recognizable from a distance, what I can see for a mile is a lot worse than what I can see from a half a mile and it's a lot better at a quarter of a mile. Each vehicle depending on what they have for space or curvature in the doors, it's pretty tough to do. Selectman Maddox received a note that Kevin has the designed town seals from the Executive Assistant. Mr. Malizia said they just want the same seal on every vehicle is what you're saying I guess whatever department it is. So you don't want a Fire Department seal on it, you want one of these. It's not going to say "fire" necessarily. It's just going to have one of these seals on it. Selectman Nadeau said it has one of those seals and if the Fire Department wants to put over the top of it "Hudson Fire Department Deputy Chief Vehicle" great. Mr. Malizia didn't know what seals cost so I'm assuming you want them to spend the money to do all of that? Selectman Nadeau said yes. Chairman Coutu said they're spending an awful lot of money tonight that we don't have in my opinion but that's all right. If that's what the wish of this Board is. Mr. Malizia asked if that applied to cruisers because I don't know what their standard is there. I'm not going to try to dictate what a cruiser says. I don't know. Selectman Nadeau thought the cruisers were well marked. Chairman Coutu said he was trying to make sure is that if someone looks at the vehicle and it's our vehicle, they'll know it's our vehicle and that's not unreasonable. I don't know how much decals cost. Selectman Nadeau said they're relatively inexpensive.

The second thing for those who didn't watch Channel 9 news today, Selectman Nadeau said "breaking news" was Hudson, New Hampshire. The vandals that struck at Benson Park destroyed the gorilla house paint that was just done. They wrote some very obscene things on the building. They even went to the extreme of writing on the rafters above the gorilla cage. The only thing they did not vandalize was the mural inside. I went down there this evening and they did some damage to the bare wall and between 12:30 p.m. and 6:30 p.m. before I came here, there was a large support from the community to take care of this problem. Some huge corporations have volunteered to send their people over to paint and take care of the vandalism. Huge corporations, Chairman Coutu said Ford Motor Company. That's a huge corporation. Mr. Malizia said Home Depot. Selectman Nadeau didn't want to say the name of the company but yes it was Home Depot that did call us and offered manpower and the supplies to take care of the problem. Along with a lot of the volunteers at the park, they wanted to do it today. They were told that they couldn't do it today until they have approval from the Board to...Chairman Coutu said they didn't need our permission. That's repair. Selectman Nadeau said it was a lot more than repair. One, we

wanted to make sure the Police Department says that we can take care of it. That's one thing that we ask tonight if they're all done with what they had to do. I think it will be taken care of before the weekend through the generous donations of these people. Chairman Coutu wanted to make sure that we coordinate and send a letter of thanks to Home Depot on behalf of this Board. Selectman Nadeau was sure that the Benson Committee and the Recreation Director will get us all the information that we need.

The other thing Selectman Nadeau said that came up over the weekend is the girls' softball team. They won the State Championship. That's another great thing that's happened in Hudson. Chairman Coutu said the second year. Selectman Nadeau would like to congratulate them.

The other night Selectman Nadeau noted scholarship night like I was discussing. It went very well. Next year I'm sure with our new tables and chairs we won't have to drag picnic tables in. I did make it to pass out some scholarships from community organizations in town. There's a lot of scholarships that were available through a lot of private individuals from town too which was very nice to see. I didn't make it there on time, I was running a little late, the Lion's Club put on their spaghetti supper and everybody said that it was great. It was definitely a good night. That's all I have this evening.

On that note, Chairman Coutu said several people came to him whose children received scholarships. They were very impressed the amount of scholarships that were give out by this community. It's good for the Town of Hudson. Thank you for that Selectman Nadeau.

Selectman Luszey - Just a couple quick things. One is the equipment for the cameras and panic button and storage is on order. It will be in within the next couple of weeks. We have a request by the Hudson/Litchfield News to come in and tape the installation of the storage - SANS, which might be exciting to watch when it's all taped. Chairman Coutu asked that they have an invitation from the Hudson/Litchfield News...Selectman Luszey said they've been asked via the Hudson/Litchfield News to come in and tape the installation of the storage. They feel that it would be a worthwhile clip to allow the taxpayers to see their hard money at work. We should have that all in within either early July or mid July.

Selectman Luszey indicated that the other thing is a couple of people have asked me about when they're going to start seeing something about the new trash cycles and stuff like that. I told them I really didn't know but we ought to start putting something out in the...Chairman Coutu said it was this month. I think that when they deliver the barrels, there will be a flyer to everyone that's going to tell them every other week. It's going to tell them that new barrel is strictly for recyclables. When the first barrels went out, that's how it was done. Selectman Nadeau was sure that's the way it will be done and we'll also have it on the cable channel. Selectman Luszey said as long as we have something out there to let people know what their new schedule is going to be...Chairman Coutu said half the town will be done one week and the other half...so they're going to want to know which half is...I believe that will all be provided by the end of this month. It starts July 1.

Selectman Maddox - To add to the drama at Benson Park, I just wanted to talk about the cooperation. This thing happened over night. The Police Department was there. Our Road Agent Mr. Burns has several ongoing projects, very busy. Gary Webster the Town Engineer and his interns stepped up and I understand they put up the tarps to temporarily block the vulgarity written on the gorilla cage. Again, cooperation between departments. It's actually nice to see that Kevin was flat out, didn't have the manpower to take care of it, they stepped in.

Next thing, Lowell Road the pipe underneath it at T-Bones. The Town Planner - we're setting up a meeting with the owner of that property, the Town Engineer, the Road Agent and myself to at least talk about what needs to be done there. So we haven't forgotten that. There's no Mr. One involved. We will keep the Board apprised after the meeting.

We all skim through the general read. Selectman Maddox would ask that we just scan those just like we're doing with the police and fire reports, water utility. I know if there's a newspaper or a magazine, we're not going to but if we go in there and somebody picks up a stack of them, you're not always getting to see...I know you initial them. At the end of the week they just stack them all up and at the end of the week they e-mail them to us as another report so we do get to see everything and things don't slip between the cracks. Mr. Malizia said they is Donna. The stuff that goes into general read is of a general read nature. So I would say if it's important enough to get your own individual copy, you get that. General read is more of an informative thing. I'm just looking at now we're going to scan everything, read receipt it, that's on all her. We're still going to keep the paper copy. It's going to go in a file somewhere I'm assuming. Just wanted to make everybody aware that there is somebody that has to do this. It's going to be her. It's not going to be me, I don't have a scanner. It's going to be her. Depending on what's in there, I suppose we can unbind things, scan them, and send them to people but half you guys don't even read the stuff that's in the box. Selectman Maddox indicated that some of us do. Rather than having that thing staple that we all initial, the things from Community Development are already electronic. So that would just be able to be sent over. You wouldn't have to scan that. Selectman Nadeau said we get that once a month. Selectman Maddox said that's the report and not the things that are in the general read. Let's see how that works Mr. Chairman. Again, I think that I've gone in there and seen stuff stacked up and then I look underneath the pile and there's stuff that I didn't sign but it's on the bottom of the pile. It's like when people pick stuff up and just put it in. Again at least that way there we're all getting a copy of it. It's not I didn't see that like we talked about tonight. Okay. Ms. Graham asked if they still wanted the paper copy in there as well or do you want me to take...Selectman Maddox didn't need the paper copy any more. We don't need that.

First of all, Chairman Coutu said no one, and you're not doing that, but we can't just willy nilly say you're going to do this. We need a consensus of the Board. At some point, I don't know how much free time people thinks she has. That's sometimes

considerable amount of work. She's got something that 7 or 8 pages, unstaple it, try scanning it, then get e-mail addresses and send it out to everybody. Selectman Luszey has gone through that stuff and if I needed something, I've actually asked Donna to make a copy of it. I don't think it's productive of someone's time to. Selectman Brucker said she reads it. She subscribed to the NH Business Review. Sometimes I don't have enough time to read through the whole thing. There's some really very good articles in there. I don't have a need for the scanning. Selectman Nadeau didn't have a need for the scanning. When I get the reports from Community Development, I read the notes in there. Chairman Coutu told Ms. Graham that she didn't have to do it.

Last thing Mr. Chairman, Selectman Maddox said "drunken sailors". That's us. I hope everybody noticed the correction in the Hudson/Litchfield News that it wasn't \$480 it was \$48. Doug at least put his name on it. He made a mistake and it was corrected. Chairman Coutu thought for the listening audience, they might not know what you're talking about. Selectman Maddox will expand. I was trying to move this along. There was a front page article that said that the Board of Selectmen was spending all of this money that did not get spent because we didn't hire people, the milder winter, and that the Selectmen were just burning through and going to spend all this and it would average \$480 per household. When the math was corrected, it was actually \$48. Again, he put it in there. It was corrected. I think you have said it and I'm going to say it again, that we ask our department heads to come in with a zero increase for the third year in a row. That is difficult to do. If you do not maintain things, and we decided to skip over the carpeting, but as everybody knows at their house if you don't maintain it, it costs you more in the long run. I think that rather than being drunken sailors, we're being prudent naval expenditure agents. I guess you can look at it both ways but when we come and say we need a new X because we didn't maintain the one we had, that is worse than spending a little money now. Thank you Mr. Chairman.

For the record, Chairman Coutu didn't vote to spend a hundred some odd thousand dollars tonight. Neither did you Selectman Luszey.

Selectman Coutu - I have nothing.

10. NONPUBLIC SESSION

Motion by Selectman Luszey, seconded by Selectman Maddox, to enter into nonpublic RSA 91-A:3 II (b) The hiring of any person as a public employee; (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the public body or any subdivision thereof, or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph; and RSA 91-A:2 (a) Strategy or negotiations with respect to collective bargaining, carried 5-0 by roll call.

Chairman Coutu stated that Nonpublic Session is being entered at 10:05 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Open session is being entered at 11:22 p.m.

Motion by Selectman Brucker, seconded by Selectman Maddox, to hire Ryann McQuaid as a "Regular Special Shift Employee" HCTV Camera Operator at a rate of \$11.00 per hour, carried 5-0.

Motion by Selectman Luszey, seconded by Selectman Maddox, to authorize Town Attorney Lefevre to disclose any confidential records, including attorney client records, as may be deemed necessary to the New Hampshire Retirement System related to former Assistant Town Administrator Mark Pearson's employment with the Town, carried 4-1. Selectman Nadeau in opposition.

11. ADJOURNMENT

Motion to adjourn at 11:25 p.m. by Selectman Luszey, seconded by Selectman Brucker, carried 5-0.

Recorded by HGTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Roger E. Coutu, Chairman

Benjamin Nadeau, Vice Chairman

Richard J. Maddox, Selectman

Ted Luszey, Selectman

Nancy Brucker, Selectman