

HUDSON, NH BOARD OF SELECTMEN  
Minutes of the May 22, 2012 Meeting

1. CALL TO ORDER - by Chairman Coutu the meeting of May 22, 2012 at 7:06 p.m. in the BOS Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Mickey Rudolph (Hudson Fire Department).
3. ATTENDANCE

Board of Selectmen: Roger Coutu, Rick Maddox, Ben Nadeau, Ted Luszey, Nancy Brucker

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Kevin Burns, Road Agent; Chief Shawn Murray; Rob Buxton, Dpty. Fire Chief; Gary Webster, Town Engineer; Bill Oleksak, Bldg. Inspector/HO; Lisa Nute, IT Director; Bernie Manor; Harry Schibanoff; Pat Nichols; Dave Morin; Andy Renzullo

4. PUBLIC INPUT - NONE
5. NOMINATIONS & APPOINTMENTS

- A. Zoning Board of Adjustment - (1 vacancy, 1 Alternate term to expire 12/31/14)

Maurice Nolin

Chairman Coutu recognized Maurice Nolin for an interview. Would you step forward please? Please state your name and address for the record.

Maurice Nolin, 41B Street here in Hudson. Chairman Coutu indicated that Mr. Nolin has applied for a position on the Zoning Board of Adjustment. When I went through your application, I noticed that you were referred by Mr. Dearborn who also serves - I know that in light of your form of participation with the seniors group that of course you know the Dearborns. Could you tell us why Sir you're interested in serving on the Zoning Board of Adjustment?

Mr. Nolin said he is retired and have been for 5 years now and thought it might be time to give something back to the Town. I've been a resident in the Town for 48 years.

Chairman Coutu asked if Mr. Nolin has ever been to a meeting or if he's watched it on television. Mr. Nolin indicated no he's never been to a meeting but he has watched it on television. Chairman Coutu stated that Mr. Nolin did have an idea of what the Board of Adjustment does on a regular basis. Mr. Nolin said yes he does. Chairman Coutu asked if any other member of the Board of Selectmen had any questions or comments at this time. Seeing none.

*Motion by Selectman Nadeau, seconded by Selectman Luszey, to suspend the rules and nominate and appoint Maurice Nolin as an Alternate to the Zoning Board of Adjustment with a term to expire 12/31/2014, carried 5-0.*

6. CONSENT ITEMS

Chairman Coutu asked if any Board member wished to remove any item for separate consideration.

*Motion by Selectman Luszey, seconded by Selectman Nadeau, to approve consent items A, B, C, D and E, as noted or appropriate, carried 5-0.*

- A. Assessing Items

- 1) Certification of Yield Taxes Assessed/Timber Tax Warrant - Michael & Rebecca Jarry - Map 213, Lot 001; Map 207, Lot 004; Map 207, Lot 005; Map 207, Lot 008, w/recommendation to approve
- 2) Veteran Tax Credit - Map 151, Lot 010, w/recommendation to approve
- 3) Elderly Exemption - Map 151, Lot 010; Map 198, Lot 066; Map 116, Lot 024, w/recommendation to approve
- 4) 2010 Tax Abatement Settlement - Map 216, Lot 8, w/recommendation to approve
- 5) 2011 Tax Abatement - Map 185, Lot 52, w/recommendation to deny
- 6) 2011 Tax Abatement - Map 204, Lot 6 (35 townhouse condo units), w/recommendation to adjust assessments

B. Water/Sewer Items

C. Licenses & Permits

- 1) Outdoor Gathering Permit for NH State Championship Chili Cook-off by Alvirne Friends of Music
- 2) Raffle Permit - Hudson Dog Park
- 3) Request to Solicit Funds - VFW Memorial Post

D. Acceptance of Minutes

- 1) Minutes of the May 8, 2012 meeting

E. Calendar

05/23	7:00	Planning Board - Buxton CD Meeting Room
05/23	7:00	Benson Park - Landscape Cte - BOS Meeting Room
05/24	7:00	Zoning Board of Adjustment - Buxton CD Meeting Room
05/28		MEMORIAL DAY - TOWN HALL CLOSED
06/05	7:00	Board of Selectmen - BOS Meeting Room
06/06	7:00	Planning Board - Buxton CD Meeting Room
06/07	6:30	Recreation Committee - BOS Meeting Room
06/07	7:00	Benson Park Committee - Buxton CD Meeting Room
06/11	7:00	Conservation Commission - Buxton CD Meeting Room
06/12	7:00	Board of Selectmen - BOS Meeting Room
06/13	7:00	Planning Board - Buxton CD Meeting Room
06/13	7:00	Benson Landscape Subcte - BOS Meeting Room
06/14	5:00	Sewer Utility Committee - BOS Meeting Room
06/14	7:30	Zoning Board of Adjustment - Buxton CD Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on May 8, 2012

- 1) Motion by Selectman Maddox, seconded by Selectman Nadeau, to hire Daniel White as an intern in the Engineering Department at \$12.50 per hour and Ryan Houle at \$12.00 per hour from May through August 2012 as recommended by the Town Engineer, carried 5-0.
- 2) Motion to adjourn at 9:12 p.m. by Selectman Luszey, seconded by Selectman Maddox, carried 5-0.

B. Request to Address SAN (storage) ahead of FY2014

Chairman Coutu recognized Lisa Nute, IT Director. We have your after action report before us. If you want to give us a general overview of that document and the reasoning for your request.

Based on the October 29 to 30, 2011 snow storm, Ms. Nute mentioned that the Fire Chief had come before you with our After Action Report regarding the outcome and just what recommendations were made, etc. and the occurrences that involved any department. I had submitted to him a couple of pages and my findings as well and status. In that, I identified the need for duplication of crucial services data across the network so that on each side of the network we've got a redundant copy of particular things. We already have that with things like active directories so people can log in but beyond that they can't get to things as is the case. What happened, power was lost on side and the servers that they needed on their servers happened to be on the same side. It happened again a second time whenever the last storm was. Again, we lost due to the accident on Lowell Road. The power in this end, Police dispatch actually went down again because we just happened to move their IMC dispatch across the network for some maintenance.

To make that happen where Ms. Nute can provide some redundancy, it is a cost item that we've actually had as part of our goals for years but it's not cheap. It's additional storage. Five years ago we required only 2 terabyte of storage. Today we've increased that by about 300 percent but for good reason. When I came on board, we did put a document imaging system in place. We put virtualization in place, a number of additional services and things that have really benefitted this Town and has moved us forward. Things like virtualization, although we're saving huge money in power and equipment savings and things like that, you do have the other end of that where it does use more storage. What I am recommending tonight is that ahead of the next fiscal budget cycle because I will be coming in with these costs, that we address this now so that based on this After Action Report we can increase the public safety, the efficiency of public safety, and public safety dispatch especially now that we've identified this as it has happened twice just in the last year. It is possible again. At the same time we're addressing a need that I will be coming in front of the Board within the next budget. This cost is well above and beyond a level funded budget. So that's what we will

be looking for. In light of having the access funds due to a light winter, I thought it was in our best interest to address this now versus later.

Chairman Coutu had two questions. In light of the ongoing meetings that Selectman Maddox and I are having relative to the subject of combined dispatch, how much of this is wrapped into the combined dispatch? Ms. Nute said combined dispatch is going to require that we equip the Fire Department with a security system. For every camera that we have, including the Town Clerk's if we do that, and you had thought about maybe down the hall as well, what it is I need to allocate a certain amount of storage. It works like a DVR but it's on our server. So I allocate a certain amount of storage for each camera and then that just gets rewritten. The more cameras you add, the more I have to just open up this same storage here and just allocate more of it. The Fire Department is approximately 10 cameras I think is what we looked at. Each camera depending on what you get - it could be up to a 5 megapixel. It all depends. You have a whole array of choices for a camera. That will take a chunk of storage.

Chairman Coutu's second question is this - are we looking at the now or is this going to provide storage for any future needs we may need to address? Ms. Nute projects that this amount of storage, which is the most cost effective amount, the more I can get now the less costly each drive is. If you get smaller drives, they're more expensive. This should take us a good 5 years. I would come back in 4 to either tell you it looks like we've stabilized and it looks like we're going to be set for another year before I have to budget, or I'll be budgeting in the next 4 years to address - it's approximately every 5 years I would...Chairman Coutu asked if Ms. Nute was satisfied that this would serve our needs for the next 5 years. Ms. Nute said this would serve our needs for the next 5 years.

Selectman Luszey was not convinced that this is out that because one of the assumptions that that's based on is the current growth rate. If we complete or accelerate projects of scanning, all the documents, I think that changes that equation. Is that true? Ms. Nute has one department that has not begun scanning yet. Unfortunately I've been pushing them off and then we have someone on light duty who's done quite a bit lately, which is another chunk that I wasn't quite expecting this fast. However, I think it's starting to wind down except for the Fire Department which will be starting shortly to scan. They're not going to have the need like Community Development did. Community Development is continuing to scan as you bring things in on a daily basis. So that will always be continuing. Everything attached to a map and lot is being scanned in, which is again a good thing. We don't want to stop doing that. That's what I mean. In about 3 years, I'll start - we'll always be assessing this, but see how our rate is going and see what can slow down. There are some future projects though that in fact could be to Mr. Luszey's suggestion impacted. Storage is relative cheap overall however, there was a department actively seeking a grant a while ago to look at intersections being monitored. That would take a chunk of storage. I don't have those figures off the top of my head. Things like that would affect storage - the scanning. You're continuing to archive assessing data and things like that. The Assessor does get questions from the public. It is nice to be able to go back for 5 years and address it right then and there. If I have to start pulling things off and archiving, it's an IP ticket to get that put back on through the Sequel database to have it assessable again. So it wouldn't be a quick answer for the public. Service is pretty good right now.

Chairman Coutu asked Mrs. Nute in light of your presentation here this evening, obviously I'm like a lot of people who are in the general audience about as illiterate about this stuff as you can be. I do know how to turn on my computer and hook up a mouse. When we're talking about storage, I would like to think that this is a cabinet and it holds just so much space. Is it wiser for us at this time to have you look at a bigger unit and save the money up front or take the chance that this is going to satisfy our needs? You had said up to 5 years, now we're talking it could be only 3 years. This is what I was trying to avoid. I was trying to get a firm answer. Is this going to be enough to satisfy us if we're going to spend this kind of money if it's only going to be for a year or two?

Mrs. Nute said she was confident will carry us more than 2 years. I believe more than 3 years too. I'm comfortable with this. If we're getting to the point where we're adding - we need to start looking at pulling and data retention.

Selectman Luszey indicated that just before the meeting I did talk with Ms. Nute about this. I think as we go forward I believe we probably need to kick off a project that would be headed by Mr. Malizia and the department heads to define the information retention policies for the town because we have none. It's whatever people put there; it stays there forever including e-mails, files, docs., and stuff like that. One of the ways I think that we can help manage the growth of libraries and storage is by putting together some policies around information, archiving, and data retention. Some of it I know there's legal requirements on how long we have to have stuff around. Some of it is going to be customer driven around our ability to provide information to our customers that come in and request drawings or documents. So that I think needs to be all worked out. Based on the cost of storage, what is the right storage to put out there? I'm not sure I would want to buy a whole lot of excess at today's price because storage is getting storage every year.

Chairman Coutu wasn't aware of that and I agree with you. I think that we've had discussion in the past about what should we be retaining and everyone seems to have a different answer depending on what department or division you're talking about.

Selectman Maddox had a couple of questions. The price on this quote is from November of last year. Is that price still good? Ms. Nute said it is. Selectman Maddox said we're going to have to sole source this? Ms. Nute said yes as this needs to work with our current virtualized system equal logic. We were going through Mosaic, which is our vendor. Selectman Maddox indicated that it was a Dell server, correct? The model number that's on the server Ms. Nute said it's a Dell. I will tell you thought that when we first went out to do this initial, this company was not beat and I did look at 3 different vendors. Even today, I get my servers through him because he's better than going on line and anywhere else. Again, all Selectman Maddox go is by the part number that you put on here. I went onto the Dell website and found \$31,793, which is only a few dollars less than what you have it as but it included 3 years of 24/7, 4 hour response time as part of that price and we're going to be paying another \$4,500 to get that in the following year. I'm just wondering how we're comparing apples to apples. Ms. Nute said she does have installation included here. This is my consultant too. They will come in; they will help us get this set up; they will even loan us something to pull off our other if we need to. You're getting a service as well. Selectman Maddox said he didn't reflect that on the slip so I all I can go on is based on what he put on his piece of paper. Mr. Chairman I think that this is probably an expense we need to but I think it's too much. I think we should have gone for the 24. You're right; the storage right now is at a higher price. There's been some thinning out of the hard drive manufacturers. The price has actually gone up in the last couple of years and it's looking to probably go back down so why do we want to buy now at the highest price. Why not go for a smaller system right now. The whole thing about the cameras is still probably in flux. I'm not sure that we need to tie up a lot of real estate for that at this point.

Ms. Nute stated that she's not guaranteed that it will go down in price. For all we know, it could go up. We've found metal before that fluctuates and you go with the market. That's not a guarantee. I feel comfortable putting in place and holding us for at least 4 years before we address it again.

Selectman Brucker wondered where we are. Are we at capacity with what we have now? Ms. Nute said no. We're taking about 3 days worth of snapshots and things before they get overwritten. We don't have a lot of storage to play and move things around and certainly not to do what we need to do based on the After Action Report. Selectman Brucker said we've outlived it then. Ms. Nute said we're definitely getting there so I definitely need to address that in this upcoming budget.

Selectman Nadeau asked if we had money in the upcoming budget for this proposed...Ms. Nute indicated absolutely not. This is well above my little department. Selectman Nadeau asked if we put anything in the 2013 budget. Selectman Luszey indicated we were asked to come in flat. For the past 7 years plus, Ms. Nute stated. If you remember Selectman Nadeau, Chairman Coutu said we had asked them to come in with a flat budget and we would address critical emergency needs during the year after we took a look at where we stood. We identified the excess money last meeting and this was one of the items that the department head wanted to address and bring before us. The money is there. The wish of the Board.

Motion by Selectman Luszey, seconded by Selectman Brucker, to purchase 36 TB of storage and related support costs in the amount of \$31,865 for improved public safety as recommended by the IT Director in the October 2011 Storm After Action Report.

Selectman Maddox indicated he would be voting in opposition. I think that it's too much money and sole sourced. I guess the trifecta for me I just can't support. You're also going to have a motion to waive the bidding requirements also Sir because it's above \$25,000. Mr. Malizia said he'd do it to be on the safe side I suppose. Chairman Coutu asked if Selectman Luszey would agree to withdraw his motion at present.

Motion withdrawn.

Motion by Selectman Luszey, seconded by Selectman Brucker, to waive the bidding and purchase 36 TB of storage and related support costs in the amount of \$31,865 from Mosaic Technology for improved public safety as recommended by the IT Director in the October 2011 Storm After Action Report.

Chairman Coutu asked Selectman Maddox to explain what "single source" is as opposed to...Selectman Maddox said going out to bid. Chairman Coutu thought it was a technical term with having to do with computers. Because we're only going to a single source. Mrs. Nute again if I understand what you said the reason why you chose to go with Mosaic is we have a history with them. Mrs. Nute said we pay a maintenance contract with them. They handle any need that we have with equal logic, our VM ware, our virtualization, our whole crucial system is maintained by this company which we pay maintenance for which is why it's not on the quote. That is part of their service. We're kind of then redundantly now paying to go out to someone else. They're going to charge an install. They're going to charge

maintenance above and beyond what I have for the other pieces. This is just one piece. This is just an array. I already have the servers all attached. We have the other array and equipment tied into this. This is just one piece of that. This vendor has maintained and we currently pay them to maintain for us. There are consultants if we need them. They are there when we have a problem. To pull that one piece out and give to someone else, I'm not even sure if that's against the contract or what. I need to review their wording.

Now that we're buying this new piece of equipment, Selectman Nadeau asked how much more is it going to cost us a year to maintain. Mrs. Nute said nothing. It's all part of this quote here. Selectman Nadeau said it 2 years we're not going to get hit with a \$3,000 extra line item in maintenance for maintaining this new piece of equipment or anything? Mrs. Nute said the old one goes away. I am paying this cost that's on the quote for same day 4 hour service to this particular SAN. That's going to offset what I'm currently paying on this other one because the other one goes away. This is a replacement for.

Chairman Coutu asked if there were any further questions or comments.

*Vote: Motion carried 3-2.* Selectman Maddox and Selectman Nadeau in opposition.

C. Senior Center (1) liaison to 501c3 and (2) building plan

### **Senior Center (1) liaison to 501c3**

Chairman Coutu asked Mr. Renzullo who is the Chairman or President of the private senior citizens' council to step forward. State your name and address for the record Sir.

I'm Andy Renzullo. I represent the Hudson Senior Council on Aging. I live at Heritage Circle.

Before we begin this discussion, Chairman Coutu wanted to make a couple of brief comments. I had a conversation with Selectman Luszey prior to the meeting. It was one of the reasons for my delay in coming into the room. You and I have had a discussion yesterday evening Mr. Renzullo. I briefed Selectman Luszey on what we discussed. I want to allay any fears that the seniors group may have and Selectman Luszey is in full accord. There has always been a consensus with the Board of Selectmen agree with your Council on Aging that inevitably we want to see senior programming governed by the Town of Hudson and not necessarily by a private group. We want to make available to all of the seniors in the Town of Hudson something that your organization does not disagree with at all. We want to make the facility and all of the activities available to all of our seniors in the Town of Hudson. In order to move into that direction, it had been suggested and we had agreed that we need to begin formulating a public committee comprised of seniors of which at some point this year we will go out and we will solicit candidates to apply to serve on that committee. That committee will be serving at the will of this Board and hopefully if plans come to fruition, obviously we'll get the building built and we will have a part-time senior activities facilitator to handle all of the facilities.

(Chairman Coutu) We're in a unique situation in that your organization has raised a considerable amount of money and had always intended to go out on your own to build a facility. When we began championing the possibility of building at Benson Park, and we had to go through several road blocks in order to facilitate that to see if we could access a piece of land there to build the building and we'll deal with that a little later today. That's also good news. We started becoming of one mind and began to realize that we need to look very seriously at the structure and the governance of the senior center. With that, your organization and you maintained that again yesterday evening and I certainly don't disagree with you and I don't think any member of this Board disagrees that you feel that you're making a major financial investment. You don't necessarily want to enter into a contract with us but you certainly want some assurances from us that the types of programming that seniors have become accustomed to, and certain activities, and certain programs that have been ongoing and have been popular with the seniors. Those kinds of things will continue to exist.

In light of that conversation and the conversation I had with Selectman Luszey which he absolutely agreed, Chairman Coutu stated that until the committee is formalized and I said to him that personally I don't see that happening much before early fall by the time we get candidates to apply and we advertise, that Selectman Luszey will continue to serve in the capacity as liaison to the senior and will be available to you with any information that he feels you may need as we progress through this.

Finally Chairman Coutu wanted to say that there's been a lot of discussion of late, especially in light of the fact that plans were developed, specifically a copy of the plans I have here - the exterior of the building basically what the bottom floor, the Hudson Cable Committee is going to look like and generally speaking what the senior center is going to look like. I've had discussions not only with you Andy but also with Lucile Boucher because one of the problems we have when you put a plan on a piece of paper, everybody thinks its cast in stone. That is not the case. Those

plans are not cast in stone. They are a preliminary design. The call them what Selectman Maddox when they first bring them in to the Planning Board. Mr. Malizia said conceptual. Chairman Coutu said it's a conceptual plan. It conceptualizes what everybody would like but it might not be in the exact location that you want it or that satisfies everybody. We have agreed and if the message didn't get out there, then I want to clarify it. Certainly Selectman Luszey and I are both on the same page. I'm sure Selectman Maddox is as well because he and I have had many discussions about this. We needed to submit something to the architect in order for them to conceptualize on paper, to come up with a conceptual plan so that we could see what it's going to look like. Until the final draft, there will be ample opportunity for Hudson Cable Television and your committee to sit down with the engineer and with the Building Committee members, Selectman Luszey and Selectman Maddox to make any adjustments. As I said to Selectman Luszey earlier this evening was well aware that it's always been the intent of this Board to try to get as much as we can but within a limited budget. We looked at approximately \$1.5 million. I had said tonight to Selectman Luszey and I continue to maintain if we get way beyond that number, it may not be palatable and it may put us into a funding situation that the voters might not find acceptable. We still have to work through the logistics of financing and how we're going to get this. We know where some of the money is coming from. There's almost a million dollars readily available for the project. It makes it a lot more palatable. With that said Mr. Renzullo, I will open it up to you at this point to any comments you would like to make.

Andy Renzullo agreed too much of what you've said. I think what really what you're really pointing to is that we need to keep the line of communication open between the Board of Selectmen and the Hudson Senior Council on Aging. What we're dealing with is basically this is a financial transaction. The folks to whom the Council owe a fiduciary responsibility, the Council needs to be communicated with as to what's happening and all along the line. There is a substantial investment that's going to be made towards this. I do agree with you. I think eventually we look to see the senior activities would morph into being a town responsibility. That's not a revolution that will be an evolution. I also want to underscore that the Council on Aging represents - these are the folks who actually use the facilities that are available now and would use this facility. So they are a readymade source of information and a readymade source of input. I agree with you as far as how construction or how these plans will develop. Pencils have erasers. I don't see anything insurmountable is what's going on now. I think we're moving rapidly toward a very good goal. I commend Selectman Luszey and Selectman Maddox on the job that they're doing. I thank them and I thank you for your leadership in moving this forward. I don't think I have much more to say other than let's get the job done.

Chairman Coutu was going to assure Mr. Renzullo because Selectman Luszey certainly has agreed with me that the liaison position will remain intact until such time as we formulate another committee. Before we even do that, you will know. We certainly want to welcome any member of your private organization who wishes to serve on the board that we are going to create under the government of the Town of Hudson for senior affairs. We want to give everybody who wants to serve an ample opportunity to apply and be interviewed by the Board because we're serious about putting people on there who care about the welfare and being, and recreational needs, and activities for our senior community.

The only thing Selectman Luszey would like to add is that there is a quiet time. The quiet time is right now. From my experiences, we had a meeting with the Building Committee. We all met with the architect and we sent that gentleman off to do a job. There's a quiet time that we need to allow that person to go off and do their job to bring back a set of drawings here that we can put the pencil and erasers to. That's where I'm at.

Chairman Coutu asked Bernie Manor if he heard anything from them relative to an approximate time when they may have the plans ready for us. Mr. Manor indicated that Jonathan is on vacation until the 1<sup>st</sup> of June. So we're kind of waiting on him to come back. Selectman Luszey indicated that they do have a July 10th date out there. Chairman Coutu said that when those plans come back, the conceptual plan Representative Renzullo is necessary for us to arrive at a cost estimate. The walls may be relocated but they're going to be the same number of walls more or less so we'll have an idea of what the construction cost is going to be. That's a pivotal point for us in making a final determination on the building.

Andy Renzullo thought a discussion of progress even if there is no progress at our monthly meeting of the Council will be valuable simply because it allows that information to be disseminated not just within a small group but it is televised. So that information and that dialog gets out to the public.

More important to Chairman Coutu, I think people are beginning to understand in this Town that I don't like working on speculation or rumor. Having our liaison at least pop in, answer any questions you might have, or any rumor that might be spreading out there I'm sure that between Selectman Maddox and Selectman Luszey, they'll have an answer and you'll get it from the horse's head. If they don't have the answer they'll either get a hold of me or the Town Administrator and we'll provide them with the answer that they're going to need to provide you. Again Mr. Renzullo, you know my number. You can call me any time and Selectman Luszey is available to you as is Selectman Maddox. I'm sure Selectman Luszey will be at your meetings. Even at the point that we're going to create the committee, Selectman Luszey will have that first hand. If there's no meeting scheduled, he'll call you to advise you so that you

can get word out to your membership that we're in the process of looking at candidates for the committee. We're looking at probably early fall by the time we get to that.

As you move toward that, Mr. Renzullo asked if you'd be open to some discussion or dialog with the members of the Council as to your make up or is that going to be a...Chairman Coutu thought that they pretty much set it out...Selectman Luszey said they actually started that dialog here and we have an action item to go do some research and bring it back here. Chairman Coutu asked if he would be so kind as to invite them as well. Thank you.

### **Building Plan**

The reason I added that is basically a conversation you and I had about the cable center. It stems from a requirement that I had added that was part of the original design criteria for a Selectmen's meeting room. Not to be confused with a Selectmen's room. There were 2 rooms designated for Selectmen's use - I'll call it in the cable area. When we changed the physical format of the building from a rectangle to more of a square, things didn't fit. We eliminated what I called the "Selectmen's room" which was to more of an office area to be a sister room to the one that's upstairs where I guess we could have our materials. Then Chairman Coutu brought to my attention that there was a possible disconnect from my requirements to the wishes of this Board about having these meeting televised out of the Selectmen's room in the new facility. If we're not going to utilize that room, then it would afford the cable folks to reconfigure the cable production area to a much larger room. I'm looking for consensus here tonight as to what the Board's wishes are so I can let Mr. Manor know and the Town Engineer knows so that we can communicate that to the architect.

Chairman Coutu stated that the question before us is do we want as had been previously suggested to have the Selectmen's meeting room, this room, moved to the cable facility and have all of our meetings there as opposed to there. I'd like to hear some opinions.

Selectman Maddox thought the first thing we should do is just call it the "Hudson Meeting Room". Ideally if there was a high quality space similar in size to this, maybe other Boards that are occupying other buildings would see the benefit in going to a studio in the cable facility. Number two, we all know that there is a need in this building to at some point expand some of our spaces. By being able to take this space out of the mix as far as a televised meeting room, we would be able to utilize this room as office spaces or whatever was needed for Town Hall operations. So I think that it is imperative that we stay with the course of having our meetings and hopefully other boards and committee meetings located at the cable facility thus getting high quality in one location rather than spreading it out over multiple buildings. That's my position.

Selectman Nadeau was in a little different view. As much as it will be a little closer to me if you guys do go up there, I've always thought that the cable meeting room here is perfectly fine. I see where everybody wants to go with expanding different departments in Town Hall into this room but I think it's going to be real tough to move over to that facility and when we need a document from Engineering, somebody has to run back over here from that meeting room to get the documents that we need - from Engineering, I'll say the Town Clerk's office because when she's in here if she has something she needs upstairs, she can run up and get it. We need some paperwork that we left in our Selectmen's office. I think having paperwork in two different areas is going to be a chance that we could lose something. Something that shouldn't be placed out there for someone else to see. It gets out there. I just think that the Selectmen's meeting room is this room here in Town Hall. I think it's more efficient if it's in Town Hall so you don't have to run all over to get different things if you need them during a meeting even though things are supposed to be all easily accessible. As we know, things aren't easily accessible sometimes. I don't think moving over to the cable facility building would be prudent for us to do. I think having another room that's available with cameras in it for other committees to use would definitely be a good thing so that we could televise more of the meetings that aren't televised of if there's other things that people want to use that room for making shows and stuff, I think that's a great use. I just don't think moving over there would be a good thing for the Board of Selectmen at this time.

Selectman Brucker agreed with Selectman Nadeau. I just think there's too much information here that we might need to get, have access to during a meeting. It seems to me unless you move the whole upstairs Selectmen's office over there and even then, it doesn't seem - I don't think it's wise to move over there and have 2 separate places where you're trying to function. I think if the Buxton room is no longer used and these other committees use the new facility, the new cable studio at the Senior Center that would give office space if it's needed. I know there are some departments that are pretty cramped. That's my feeling. I don't like the idea of being in two places.

Selectman Maddox said that presents an opportunity. In 8 years I don't think people have left this room more than 6 times to get information. I understand the concerns of my fellow Selectmen. Why doesn't the Selectmen move to the Buxton room with the new furniture, the new carpeting in this building and move all the other boards that were in the Buxton room to that space at the cable facility. Really the question is do we have a room set up to be able to televise meetings on a regular basis. Whether we take this room and make it office space as I talked about earlier Mr.

Chairman and we move over to the Buxton room and move the Planning Board and land use boards to the cable facility, it still accomplishes the same basic thing. I guess 6 or ½ a dozen of the other but that's your real question. Do they take and put a room together to be able to televise. Again, it behooves the Town to have something in the cable facility to be able to televise meetings.

Selectman Luszey was not sure any more. We're spending money as we sit here today to outfit the old library with high quality televised area for a meeting room. So how many televised meeting rooms do we need in this Town? Selectman Maddox indicated two. Selectman Luszey said if we have one here and one in the library, do we need one in the new facility? Selectman Maddox said what's the sense of building...Chairman Coutu said we can debate this item. I know how the vote is going to go because apparently I'm the deciding vote and I made up my mind long before I walked in the room. I'm an old fashioned guy. I really believe that this community has become acclimated to coming here for their meetings. This is the government structure; this is the government building. We are the government and I believe that we should stay where we are. The vote apparently is going to be 3 to 2. It could be 4 to 1. It could be 5 to 0. I'm not going to presume anything. I strongly believe that the most significant statement that was made was the latter which was relative to the communication center that we're opening across the street with a full broadcasting segregated room like we have over here. That room is available for other committees if they want to move over there. Relative to your arguments Selectman Maddox I think you're right about the Board of Selectmen. There haven't been many times, I certainly can't remember any where the Town Administrator or Donna had to run upstairs to get a document. However in the Planning Board and also in the Zoning, many times they've had to go up to their offices to get documents. I see that all the time on television. It wouldn't serve them well to be meeting way over at Benson Park. Not that it's way over, but it's a long walk for the Zoning Administrator. I feel very strongly that we should continue to meet here. That we don't change this. If we want to use the building across the street, either move this on the other side and open this up. If we want to, I can talk to the cable facility because ideally I think they'd like to have a larger studio to accommodate possibly having a large television area in order to have fundraisers and things like that. That doesn't mean that we couldn't have one or two cameras in there to have people televise if they want a meeting on the other side and have it one huge studio. They can set up tables and chairs and have a meeting over there and have it televised from there if we have a line that's dropped there to be able to do that.

Selectman Maddox didn't get it. Again, that's democracy. If that's the will of the Board, I guess I'll just vote in opposition. I think it's a waste not to use that facility for town meetings. If you look at the production out of the cable facility, it's not worth building one without putting a meeting room there but so be it.

For Selectman Luszey, it has nothing to do with whether or not we utilize that space for town meetings. It's more around the intent of what we were trying to do with that space to begin with. That was to build a quality government access, cable center. I think the Selectmen previously trying to cut it up a little bit to provide a quasi Selectmen's area over there kind of threw a monkey wrench into that. For me, the cleaner approach would be to allow the cable utility group to utilize that space for just that - the cable utility and for us utilize buildings and rooms that are already set up for doing what we do. I think we could use the space better.

Chairman Coutu said he was going to ask for a consensus because we don't really need a motion. It's going to come out of the plan if we don't want it. Those of you who would rather we remove the meeting room out of the HCTV portion and keep the meeting of the Board of Selectmen here would you indicate by raising your hand please - Chairman Coutu counted 4. Selectman Maddox is in opposition. So the consensus is and we will advise Mr. Manor the Selectmen's meeting room will be removed and HCTV can then redesign their portion. Once he comes in with the plans, they're going to make a few modifications and make the studio larger. Thank you for that discussion.

8. NEW BUSINESS

A. MDA Boot Drive

Chairman Coutu recognized Chief Murray.

Chief Murray said he was here on behalf of Local 3154. Mr. Chairman as you're aware the Locals had the annual MDA Boot Drive every year. They're coming in this year requesting for 3 dates: June 9, July 14, and August 18. As the Board is aware back a few years ago we put requirements in place for safety. Everyone wears safety vests. There is proper signage at the intersection out there. Since they've done that, we've had no issues with it. They're here tonight to ask the Board permission to hold the Boot Drive this year on those dates.

Thank you. Chairman Coutu asked Chief Murray to thank the Fire Department for their work in raising funds for Muscular Dystrophy.



Motion by Selectman Brucker, seconded by Selectman Nadeau, to approve the Professional Firefighters of Hudson's request to conduct MDA Boot Drives on June 9, 2012, July 14, 2012, and August 18, 2012 with stipulations previously placed by the Board of Selectmen, carried 5-0.

B. Benson Park Trail Grant 2012

Chairman Coutu recognized Town Engineer Gary Webster.

Mr. Webster indicated that this was a project that was assigned last year to me and they didn't have the money. I happened to read the Town and City Magazine at home and all of a sudden a 2012 Trail Grant. I did inform Mr. Coutu about it. I am putting package together for June 8<sup>th</sup>, which is the deadline. First I need permission to apply for the grant. For the trails, I've worked with Mr. Empey a little bit. He came in my office the other day. We had a plan to get going on the trails for 2013. I don't know exactly when this is going to be approved but last year I think we did it in January and we finally got word in June. So it's like a 6 month period. Probably by the end of the year we'd find out if we had it or not. I'm not sure the exact date that they would tell us they approved the grant.

Those of us who have served on the Board, Chairman Coutu wanted to bring Selectman Brucker up to date. A couple of years ago Governor Lynch had called me and suggested that we take advantage of State funding for Trail Grants and that if we were to apply, he would help us get the grant through and that we could apply. I think the first one was for \$30,000. WE were approved for \$30,000. What this is I had asked our Engineer whether or not funds would be available for the coming year. There was an indication and I called the Governor's office and they indicated to me that there would be limited funding because there was very little coming down from the federal government which is the ultimate funding source for these trail grants for individual states. Mr. Webster discovered that the money was available and therefore he's before us. This year's grant the availability is \$20,000 but generally and specifically it would say "from \$3,000 to \$20,000. Some smaller communities might just have one small trail.

In light of the meeting that Chairman Coutu saw the other night Selectman Nadeau with the Benson Committee, I was shocked that you had put together and you had worked with Mr. Empey and been keeping me abreast of the previous grant for \$30,000. We had put together a plan and submitted it to the State. I was surprised to hear, and I'm going to ask you for clarification because I heard it on television from a member of the Committee and I want to make sure I heard correctly, that all of the funds from the previous grant have not been expended and we've had to ask the State for an extension. What bothers me or what confuses me is in light of the fact that we submitted a plan indicating what we were going to do and how we were going to spend \$30,000 and the money never got spent. What didn't we do in the planner? What did we get for free that we didn't have to pay for or we anticipated paying for?

Mr. Webster said they did spend money. We spent roughly \$8,600 which through the Highway Department did some trails around the pond. I got all the bills and so forth. I submitted that back in January for reimbursement. The reimbursement was \$6,800. I'm not even sure if we got the check. It should have been 3 months. That was the amount we had. We had all the stuff that I put in the trails and all of a sudden I'm looking at it the other day and it said this is going to run out. I told them that they had to start spending the money out there doing something. I passed that on to Richard Empey. Yes it's going to the Governor's Counsel but we got the extension. They have to spend the money or they're going to lose it. By June 30<sup>th</sup> if they didn't spend it, they would have had \$8,000 or \$8,600. I'm not out there overseeing them because I have too much on my plate now. He has more money spent. There's another \$1,000 or \$1,500. I have to do reimbursement at 20 percent of the grant. I have another \$1,500 that I'll send up eventually probably June or so just to get reimbursed. That would be like \$10,000 they spent out of the \$30,000. There's other things to spend. It's everything that was described that we're supposed to do out there. Most of the problem is volunteer time. That's the big problem. We have more volunteer time out there than actual. They have to spend money.

Chairman Coutu said he knows but we put a plan indicating that we were going to spend \$30,000. I just don't understand how we end up with \$22,000 left over. However, I'm going to recognize you Selectman Nadeau and then Selectman Maddox. I just want to say one thing Selectman Nadeau. You were at that meeting and there was some bantering going back and forth about what to do and how to spend the money. I think that you were thinking outside of the box. You came up with the best idea. I think that the focus has been on how do we create new trails. I've been down that park, not as many times as you - now you're living in the park you're so close to it, you're there all the time. You saw exactly what I saw. We have existing trails that are covered over with hot top with roots starting to protrude out of them. They're going to become a serious hazard. We need to reclaim those path ways. We need to build them up and we need to contract it out. You proposed that Selectman Nadeau. I sat there and I said that's the Ben I know and love. He thought outside the box. He came up with an idea. We could spend that \$20,000. You get somebody like Tate who's given us so much in that park and Continental Paving has given us quite a bit, but they're entering into a season. I think that was discussed too Selectman Nadeau that they're getting very busy. I'm sure that if we got a hold of somebody like Tate, or Continental, or any one of them that are in town - we have several companies in town,

that we can reclaim those pathways and restore them to a safer condition and none of that is done cheap. With that Selectman Nadeau, thank you.

Here we are applying for another grant up to \$20,000. Selectman Nadeau indicated that we applied for this first grant and what happened was we're all gung ho and we're going to do all this work at Benson's but you only have a small core group of people doing the work. They're working very hard at taking care of the trails that they're taking care of. This week they were out there mowing in the rain, doing stuff to maintain their trails. They do have receipts for products that they've purchased to reclaim some of the trails that they have worked on and intend on working on. So I think that by getting that extension for us Gary, I think that's exactly what we needed so that we can continue to work on these trails. Applying for this new trail grant will ensure that we keep up the good work that we're doing over at Benson's with the volunteers and supplementing it with outside sources because we have the money and we can do that. I'm glad that the Benson Park Committee and the Trails Committee have seen that and look forward to going forward with these grants and how we're doing with them. I have to say that everybody that's out there says the trails are getting better every time. You'll see them hauling fill out there to fix the holes and patch up the new ones that are caused by the rain. With stocking some of this material there, they'll be able to do this work. I think this is a good thing.

Selectman Maddox thought it was great that we're doing all this at Benson's. I don't think we should be upset that we haven't spent all \$30,000. These people work diligently. I see them in Burger King taking their break. They're in there every week 2 days a week sometimes working on the trails. I guess my suggestion is why don't we apply for just Hudson trails. If we took some of this \$20,000 that we're applying for this item and put it into Musquash and to the Town Forrest - if people got a sign that said you're at Benson's, maybe we're too crowded you might want to go over here. We have this energy going with the trails, I think maybe we ought to make it for Hudson trails rather than Benson's and see if there's some work that can be done to these places to make them safer, more accessible, maybe some ATVs stopping type devices. Whatever we can do to make those trails just as attractive as the ones at Benson's. Thank you.

Chairman Coutu thought that wasn't a bad idea. The Forrest as well.

Selectman Luszey said Selectman Maddox hit right on what I was going to say. The Conservation Commission has been asking for funds to maintain what we have. I think if we could make this grant global in terms of Hudson so that they can use some of that, it would be great. Chairman Coutu said it fits right in with the charge that we just gave the Conservation Commission that we want them to concentrate on maintaining what we have.

Mr. Webster said selectman Nadeau read his idea already. What happened as part of the first grant, I had paving in there. The reason why for the extension was because we're trying to put utilities at the park. That was part of what I sent up to the State. We have utilities and we're going to be ruining the trails so we didn't want to pave them right away. That's one reason why I asked for the extension. What the intent was that we're trying to do the trails inside the park. What I've done in the second grant, that's exactly what I did. I did reclaiming and paving. I made a plan from the parking lot into the 9/11 monument, the trails going up the hill are in bad shape. I passed that by Richard Empey plus we have the train station. There's a lot things that can be done in there. The money that we do have, one thing that's going to happen by paving that, you're going to eat the money up very quickly. That was my intent in the first grant. I had money for doing trails. If we had a deadline of June 30<sup>th</sup>, we'd be having someone go out there and do that. There's no sense giving the money. We could at least get the trails. We might have to repair them after. Handicapped accessible, you have new handicapped down there. Kevin's guys did a great job down in the parking lot. I was down there the other day and I saw the handicapped. If we had that paved, it would be much easier to get around the park. That was one of the things and paving was one of them.

The other thing Mr. Webster said is that we can apply for 2 applications per organization. So you can apply for Benson Park and we do one for Musquash. I did talk to Jim Battis today. It's a matter of me putting something together for the trails.

Chairman Coutu wanted to focus our attention on more in line with what Selectman Luszey and Selectman Maddox recommended which was that that grant rather than working with Benson's on it, let's apply for 2 grants. But let's have one for the conservation trails would be one of the grants. The other one would be because we did charge them with that responsibility and they have little or no funding and work with Mr. Battis. I know you communicate well together. The other one would be Benson Park trails. I would say that your best approach with that would be based on what I heard the other evening, especially where he's our representative, would be to work with Selectman Nadeau a little on that. Selectman Nadeau will work with the Benson Committee and Mr. Schibanoff on any recommendations they might have. The other night they seemed like no one knew how to spend the money or where to go. I forgot about the paving Mr. Webster because having to lift everything up eventually to put the lines down there for power, sewer, and water I had forgotten about that. In light of the second grant application if we're approved plus we have this year, you remember that in kind contribution, and you know this Mr. Webster is not necessarily

always the Benson Park people. That work which is done on the trails by the Highway Department is part of the Benson project is also chargeable as part of that in kind contribution. Selectman Nadeau indicated that they have. Chairman Coutu indicated that included the rental of the equipment. You can also in those grants if you need equipment Mr. Schibanoff, those are allowable in the trail grant some of the power equipment that you need for continuous maintenance is allowable in the trail grant. So you might want to look at that avenue as well.

Selectman Nadeau didn't know if they'll allow us to do a general trails grant but if not, I'd like to propose that we do it for Musquash. Chairman Coutu indicated that they just did a lot of work up at Musquash. Selectman Nadeau said there's a lot more to be done there. That's the next highest used park in Hudson as far as trails. Chairman Coutu stated if we put it under the guise of the Conservation Commission for maintenance of trails and we can give them direction to use Musquash in case they can't spend it all there and something else comes up at Robinson Pond, we can spend a little over there. I agree with you. We can do that with emphasis on Musquash Road.

Motion by Selectman Maddox, seconded by Selectman Nadeau, to authorize the Town Engineer to apply for two (2) trail grants for the 2012 Recreational Trails Program Grant with the State of New Hampshire in the amount of \$20,000 each which will be a 20/80 split. The Town's contribution will be \$4,800 per grant which will be paid by in kind labor, carried 5-0.

C. Contract Library Park Traffic Lights CMAQ Project #20245

Chairman Coutu recognized Town Engineer Gary Webster.

Mr. Webster advised that this has been a project that's been ongoing. We're a little behind schedule because of DOT regulations doing different work. We finally got the contract through CLD. Mr. William Rose at DOT has a copy of it. I brought it up Thursday when Steve and I went up to Concord. I'm here to recommend the contract for CLD to do all the engineering and consulting for the new Library Park upgrade for the traffic lights, handicapped ramps at the Library Central Street, and paving 102 and that area. It's all included in their grant.

Chairman Coutu said we're aware of it. Is this an update? Mr. Webster said this is not an update. I finally got the contract to bring to you to approve subject to NHDOT approving it. If Mr. Malizia was not mistaken, we already came in for the awards some time ago correct? Mr. Webster said yes. Mr. Malizia said there's money coming from the impact fee. Because of the DOT procurement policy, now it's a contract. It has to be approved by this Board. The DOT obviously has to approve it too. So what Mr. Webster has presented to you is the contract that you've already awarded to CLD. Chairman Coutu asked if we needed an official motion. We've approved it. Mr. Malizia told Chairman Coutu that they approved the award. I would recommend just to cross your Ts and dot your Is for DOT purposes that you were awarded the contract.

Motion by Selectman Luszey, seconded by Selectman Brucker, to approve the contract with CLD Consulting in the amount of \$29,993 for the Ferry Street, Library Street, Highland Street and Derry Road signalization improvement project.

Selectman Maddox asked if this will take into account the discussions we've had about having the lighting all coming from one source, the traffic controls all coming from one source. Mr. Webster indicated that they haven't sat down and really talked about that. The other thing there will be an addition is what you and I talked about - the extra lane.

Just for an explanation Mr. Chairman, Selectman Maddox said those traffic lights are fed by 3 different sources. So the last time we tried to run a generator, it wouldn't work because we would have needed 3 of them. So we said if we pulled this all back to one box and have a connection on the outside for a generator if that occurs again, we won't have to go through the hassle. The second thing is Mr. Webster and I are talking about having 2 dedicated lanes turning on 102 down into Nashua by moving that island around. I wanted to make sure this covers that so that we're not coming back with a surprise later on.

Selectman Nadeau's question was just about being able to hook up the generators but that was answered. What's this about putting two lanes turning onto...

Long story short, Selectman Maddox said you know how right now as people come to Showtime Computers and they have the traffic light there, they now have to merge. You have this constant weaving because people are going to take a left to go to Chase Street. That lane is stopped. By moving that land over, we could have 2 dedicated turn lanes going right into Nashua. Selectman Nadeau asked if there was going to be 3 lanes there now. Selectman Maddox said there'd be 3 lanes - like a stacking lane for going to left onto Chase Street, there would be 2 dedicated constant - it would stop the weaving. People would be able to take the 2 lanes all the way from...Mr. Webster said going from Highland Street to Nashua, we have one lane there and we're going to paint another lane. Highway was going to do that anyway if they did it. So it will be 2 lanes and then you're going to have a third lane to go to Chase

Street just a shot with the island. We have a plan already done. It's in hand and I've already given it to CLD. That will be something down the road with discussion. Everything in Hudson is 2 lanes going to Nashua except for 102. You have Chase coming over, there's 2 lanes; Ferry Street is 2 lanes; and you have one lane going to Nashua. That's where the problem is when you open up like crazy up on 102. This is going to alleviate. I have to pass it through everybody. I give Selectman Maddox credit. This was his idea. Blame him.

Selectman Luszey asked about the synchronization part of the lights. Are we going to be working with Nashua to synchronize those lights? Mr. Webster said we had to sit down with them. Selectman Luszey said having 2 lanes will only stack more traffic. Mr. Webster said a way would be to stack it on their side and not our side. You don't have the stack in the morning but you have - 102 is stacked up to Alvirne. We're just trying to alleviate and get it over quicker because you have Bridge Street and the crossover. I don't think it makes a difference stacking up. It stacks up anyway. We're doing all new traffic counts to let you know.

When we get to that point, Chairman Coutu will contact Mayor Lozeau and see if we can work cooperatively and work on the stacking. Selectman Maddox indicated that there was an amendment to the CTAP and the latest 10 year plan which is actually there's going to be a roundabout on the other side of the river. That's what Nashua is going to go to. There's going to be a roundabout as you come across.

When Chairman Coutu first saw the one they built by Hayward's, I didn't think it was going to work. It works. It does work. It's attractive. It's very well done. I remember the first couple of times I went through it; it was for fear of my life. I'm so acclimated to it; it's not bad at all. I just don't want one on the corner of Lowell and River and Dracut. That's sheer insanity - 3 roads going in there.

Vote: Motion carried 5-0.

D. Request Permission to Advertise Vacant Truck Driver/Laborer Position

Chairman Coutu recognized Road Agent Kevin Burns. You may have all seen a letter of resignation which was submitted by one of our employees.

Mr. Burns stated that he has an employee retiring the last day of July. I'm just looking for permission to advertise to fill the soon to be vacant position.

Motion by Selectman Luszey, seconded by Selectman Maddox, to authorize the Road Agent permission to advertise for the vacant Truck Driver/Laborer position, carried 5-0.

E. NHDOT Memorandum of Understanding and Benson Property

Chairman Coutu recognized Town Administrator Steve Malizia. The reason Mr. Burns is here is when I first received the letter suggesting from Nancy Mayville suggesting that everything was pretty well on track for us to be able to acquire the land, I had raised some concerns about before we accept and we look at the conditions and we asked Mr. Burns whether or not this was feasible. The Town Administrator, I guess he's not a rookie; he was way ahead of me and had already put that in motion. Mr. Burns did provide us with a document because I was somewhat concerned into agreeing to this contract without being assured that we can facilitate the need if it becomes necessary. They have five to make a request and if they don't make that request in 5 years, it goes with that \$76,000 debt just goes away. Mr. Burns you're here Sir I believe to let us know that is what you're saying in your letter, and that you've looked over the contract. If the Board allows me to sign this contract with DOT to acquire that parcel to build a senior center/HCTV facility, you can accommodate the requirements of the State? Mr. Burns said yes.

Selectman Maddox saw that they're looking for us to do this work. I'm not thinking that theirs is saying if we feel like asking you. Chairman Coutu said they have to make the request. Selectman Luszey said they have to make the request and approve the scope of it. It's really in their hands. Mr. Malizia indicated that they also used the words "can include". They don't say "may", "shall" or "will" which is interesting. Selectman Maddox thought it was something we need to plan for. Mr. Malizia stated that the last page articulates what his opinion is on each of the items.

Chairman Coutu's conversation with the Governor's attorney was after having spoken with the Governor about this and its delay is that if they don't make a request in 5 years, they didn't make a request. It's up to them to make a request within the 5 year period. Any further discussion? Seeing none I'll entertain a motion.

Motion by Selectman Luszey, seconded by Selectman Brucker, to approve the Memorandum of Understanding between the New Hampshire Department of Transportation and the Town of Hudson for the removal of the conservation easements from that portion of the Benson Park property necessary to facilitate the building of a Town Senior Center and to authorize Chairman Coutu to sign the Memorandum of Understanding, carried 5-0.

Chairman Coutu declared a 10 minute recess it now being 8:28 p.m. and we should be back in 10 minutes. We are now back in session at 8:41 p.m.

F. Presentation of the Heart Safe Community Award

Chairman Coutu recognized Fire Chief Shawn Murray and Lieutenant Rudolph.

Thank you Mr. Chairman and members of the Board. Chief Murray announced that on February 17<sup>th</sup>, the Board of Selectman Chairman Roger Coutu and I traveled to the State House to accept a New Hampshire Heart Safe Community Award and designation from the Governor and the State of New Hampshire. The Town of Hudson was 1 of 14 communities to receive this designation. In order to receive this designation based on our population size, we were required to demonstrate that we have actively provided instruction at least 20 times for CPR and use of automated external defibrillators to the community. Also, that we have at least 10 automatic external defibrillators throughout the community in both public and private buildings and that we have an AED in each of our schools. The final requirement was to show that we have a written CPR/AED emergency response plan. For each of those accomplishments, we were awarded heartbeat points for a total of 330, which qualified us for the designation. This effort was coordinated by Mickey Rudolph, our EMS Coordinator, with the assistance of many partners in our community. Subaru of Nashua was the first business to place an AED in their business. Subaru of Nashua then donated an AED to the Zach Tompkins future football stadium and the Hudson Bears Football team. The School District worked with us to place an AED in each of the schools, and they trained a large number of their staff. T-Bones of Hudson has donated funds from one of their promotions to purchase one or two AEDs for our local businesses. Recently, a group of Town Hall employees and members of the Planning Board completed CPR and AED training.

As you can see, Chief Murray said this is a community wide initiative that we can all be proud of. As part of the New Hampshire Heart Safe designation, each community receives 2 street signs to place at the border of their community. These signs inform our residents and visitors that the Hudson community cares enough to learn CPR and provide AEDs should someone experience a cardiac arrest in a public place. Therefore Mr. Chairman, I would ask the Board of Selectmen to accept this certificate and street signs and allow the street signs to be placed at our borders to inform the public of this honorable designation.

Chairman Coutu thanked Chief Murray for his work and I want to thank Lieutenant Rudolph for all that you've done. I would hope that in the near future that probably either here or over at the Police Department we can entertain having some people come in, private citizens who might want to learn how to do it in case they're at T-Bones or in a facility that has an AED and they can apply it. I'm sure there are many people like we do community policing for seniors. We might want to do an AED and accept only so many applications because we can't take 100 at a time. Maybe on an annual basis, we can do a small group of people within the community. If something goes down in their neighborhood, there's somebody there that can at least have the basics of CPR and things of that nature. I want to thank you for all the work you do for our community. Again, I've always said HFD is the best Fire Department in the State of New Hampshire and again, just another small step in showing how dedicated you and your team are. It's with appreciation. Thank you. How many signs do we have Chief? Chief Murray indicated they had two. Chairman Coutu said we're going to put them up on 102 and where else? Chief Murray was thinking right over here on the bridge and either up on 102 or Lowell Road, whichever we feel would get the most viewing. We should be able to get some more of these in the future. So we should be able to cover all ends of the town.

As far as you're concerned, Chairman Coutu said Chief Murray thought it more proper for us to display this at Town Hall or would you like to have it for the Fire Department? Chief Murray thought it would be great at Town Hall. Chairman Coutu said that's what we will do. Thank you very much, appreciate it.

G. EMS Week Proclamation

Chairman Coutu recognized Fire Chief Shawn Murray and Lieutenant Rudolph. You have a Proclamation that we'll approve as a Board. It reads:

**PROCLAMATION IN RECOGNITION OF  
EMERGENCY MEDICAL SERVICES WEEK**

WHEREAS emergency medical services is a vital public service; and

WHEREAS the members of emergency medical services teams are ready to provide lifesaving care to those in need 24 hours a day, seven days a week; and

WHEREAS access to quality emergency care dramatically improves the survival and recovery rate of those who experience sudden illness or injury; and

WHEREAS, the emergency medical services system consists of emergency physicians, emergency nurses, emergency medical technicians, paramedics, firefighters, educators, administrators and others; and

WHEREAS the members of emergency medical services teams, whether career or volunteer, engage in thousands of hours of specialized training and continuing education to enhance their lifesaving skills; and

WHEREAS it is appropriate to recognize the value and the accomplishments of emergency medical service providers by designating Emergency Medical Services Week.

NOW THEREFORE, I, Roger E. Coutu, Chairman of the Board of Selectmen, Hudson, New Hampshire, in recognition of this event do hereby proclaim the week of May 20-26, 2012, as

EMERGENCY MEDICAL SERVICES WEEK  
EMS: More Than A Job. A Calling.

Chairman Coutu indicated that this was also agreed to and proclaimed by the members of the Board of Selectmen.

Thank you Mr. Chairman and members of the Board. Truly as you echoed before, as the Fire Chief of the Department, Chief Murray said he was very proud of our members who have all different levels of EMS from basic EMT, intermediate but most importantly paramedics. It's through the support of this Board and the citizens of the community that we're able to get the equipment necessary to help those people suffering a medical emergency. As the Board is well aware, we do random surveys whenever we transport people and every opportunity I get I forward to the Board those surveys for you to look at. As you know from the surveys, we've been very fortunate in saving a lot of lives here in town and helping recover faster from serious medical issues. I would also be remiss if I didn't recognize the person behind all of this and that is Mickey Rudolph, our EMS Coordinator who for over 30 years not only does she work full time currently as one of the Directors of student nursing program at St. Joe's, but she also dedicates many hours, nights and weekends, with us to make sure we're providing the highest quality level of service that we can. Of all our members and for Mickey's service and dedication, we accept the Proclamation with your thanks.

The thing that stands out for Chairman Coutu foremost in all of the plaudits that you receive formally from citizens, and we had another one today, first and foremost in their mind is the professionalism, dedication, and commitment of our team when they arrive at a person's home to assist them. That speaks volumes on how they were trained and their ability to provide the care, and their sincerity in wanting to do their jobs properly. We're a very fortunate community.

Selectman Maddox said he kind of got out before we did the Heart Safety Community Award. I wanted to say on behalf of the Planning Board who had a cancelled meeting and we tied that in with doing some CPR and AED training, it was great that Lieutenant Rudolph was able to accommodate. I'm still trying to get that Staying Alive song out of my head that you told me that I need to keep pounding away at. Again, it was a well taught, well thought out plan. Captain Hansen also and his crew actually brought the Lifepack 9050. The one that they have on the ambulance just to show the difference between that and the AED to show what it could do. The members of the Planning Board were quite impressed with the level of training that they were able to get in an evening. Hopefully we'll never have to use but we thought that again it's being part of a community that's investing in the heart safety. That was our chance to be able to get some training on that device. Heaven forbid we ever need to use it but now we are all comfortable as we're all singing Staying Alive.

Chairman Coutu said that if he was having a problem with his heart you're the person I have to rely on right now. Selectman Maddox said yes. After what they taught us Mr. Chairman, it was actually pretty simple. If you don't know what you're supposed to do, everybody is going to stand and stare. Chairman Coutu received an e-mail from ZBA Chairman Seabury wanting to know where I was. Selectman Maddox said Chairman Seabury was there on his 80<sup>th</sup> birthday. Chief Murray said Chairman Coutu's other choice would be the Town Administrator. He did take the training also.

Chairman Coutu thanked Lieutenant Rudolph. Thank you very much. We appreciate all that you're doing for our community.

H. Acceptance of a \$500 donation to the Fire Department

Chairman Coutu recognized Fire Chief Shawn Murray.

Thank you Mr. Chairman. As you mentioned, Chief Murray received a \$500 donation for the Fire Department. Again it was from a citizen in the Town with their thanks and appreciation for assistance we gave them responding to their home. Chairman Coutu said they were in the south end of town and not too far from me.

Motion by Selectman Brucker, seconded by Selectman Luszey, to accept a \$500 donation from Blanche Daoust and family and will be put into the fire donation account, carried 5-0.

I. Request to use the Community Center on August 18, 2012 - Tompkins Foundation

Chairman Coutu indicated that Mike Tompkins had called me. I believe you remember last year we had a similar request only rather than having a large group of bands; it's only going to be I believe his son's band and an additional band. The fundraiser is going to be run by Mr. Tompkins mother which would be Zach's grandmother is going to run this particular fundraiser. I guess they're going to be meeting there somewhere around - they had hoped to get it at 8 o'clock but because that Friday is the last day of summer programs. They're going to go in a little early to help them clean up. If they get done earlier, they can go in earlier. It's projected that they will be there from noon to 8 p.m. They're going to have a barbecue. They're going to have some prizes and a couple of bands that are going to be performing inside the building. They're going to be mindful of noise projection out of the building. They know all the rules. They're also away of the cleanup process. He asked me if I would put this on the agenda and speak for it and hope that you will approve. If there's no further questions, I'll entertain a motion.

Motion by Selectman Nadeau, seconded by Selectman Luszey, to approve the Tompkins Foundation's request to waive the fee and use the Community Center on August 8, 2012 from 12 p.m. to 8 p.m., carried 5-0.

J. Renewal of HCTV Facilitator Contract for FY2013

Chairman Coutu said the contract is about to expire and for the beginning of the new fiscal year we look to renew it, and we sit and negotiate with him. This was very easy. He came to us and said that he would be willing to continue to stay in his employ with all of the conditions that were set in the previous year's contract with no changes in rate requirement, no change in our requests, and he will continue - and I can attest - that the amount of hours that he bills us for is far less than what he actually puts in. He puts in a lot of volunteer time and it's greatly appreciated.

Motion by Selectman Luszey, seconded by Selectman Brucker, to approve the Hudson Community Television Facilitator Contract between the Town of Hudson and James McIntosh effective July 1, 2012 and expires June 30, 2013, carried 5-0.

Selectman Maddox in light of the discussion we had, because this is the end of the agenda, however we have a nonpublic item, Chairman Coutu was all in favor of removing it and putting it into the public domain. Selectman Maddox indicated that it worked for him. Chairman Coutu said the way we're going to introduce this is a new item K will be creating a full time position in the Community Development Department. That will be the topic that will be discussed. We will not discuss any person. We're talking about whether or not we want to create a full time position in that department. Mr. Oleksak the Zoning Administrator is here. He's willing to sit down and discuss it with us but I would warn that no individuals may be discussed. This is not about a person or persons. It's about whether or not we want to go from a 32 hour position to a 40 hour position. If you understand those rules Mr. Oleksak, we'll certainly listen to your presentation.

K. Creating a full-time position in the Community Development Department

Chairman Coutu thanked Mr. Oleksak for being here with us this evening. This is at your request. You are in fact Sir for listening audience the Zoning Administrator for the Town of Hudson.

Mr. Chairman my name is Bill Oleksak for the record. Thank you for the opportunity to speak to the Board tonight. With my request from having a Building Inspector go from 32 hours to 40 hours. I've supplied the Board with some facts and figures over the past year from May to May. As you can see, the number of permits has risen. Code Enforcement items have increased by over 100, and we're doing this with staff that I consider a partial staff. As I stated in a previous venture before the Board last year or the year before, we are at a point where I have to take and start training this person for more items - permitting. The position right now is very good as far as Code Enforcement goes, zoning issues go. What I want to do is get now into some permitting issues, calculating permits, how to figure them out. This is going to require a little bit more time on that person. Not for the training but as to start to do these things on a daily basis. Currently the position is 4 days a week right now, 8 hours a day. Monday being an off day. It's very hard to send out Code Enforcement letters to the public, to people who are in violation and then when they call up on a Monday morning to get an answer or to ask the questions as to why the violation letter was sent to them, it has to be put off a day to Tuesday. Tuesday becomes Wednesday. So we're not really doing due diligence to the public. We're a service oriented business. We're here to serve the public when a call in and ask a question. It's very

hard for me to take and interpret what the other official has found as far as a violation. It's their case. It's for them to follow up and to get closure on the particular item that is needed.

Mr. Oleksak thought as we move along right now, we're very thorough. We brought two cases that were hanging around for a while. We brought them to court. We are in a closure mode on those. We are actively pursuing violators. As Selectman Maddox knows, we are fair and consistent and that's what we are trying to be. Mr. Nadeau will attest to that. We are fair and consistent. We treat him as we treat anybody else in the public. That's all I can ask for and that's why I want to continue the program and I can only do that if I have staff on full time. I'll be happy to entertain any questions from the Board.

Selectman Luszey did a presentation and some analysis just over about 18 months ago on this very matter. What I don't see here is the type of code enforcement that's being done. You said you had an increase a couple hundred here. Going through the mailbox up there in the Selectmen's office, I do see a lot of code enforcement letters for the teepee signs. To me, that's a nuisance type of code enforcement that really is code enforcement but it's not in the realm of a safety type of issue or that level if you will. I'm wondering, again, if the building permits are on a decline. I don't see a whole lot in the future. I know there's speculation on the Green Meadow Golf Course and what may or may not happen down there. What's in the pipe is not a whole lot. Given that, you also mentioned you wanted to expand this role to the permitting process, which to me is an administrative role. I always wonder why that type of work is not more of a self help type of work where one can do it from home by logging in, and filling out a form, and having a very effective and efficient information infrastructure do the work for us versus having a person constantly pushing paper and pencils around. I'm not there yet on why we need to go from a part time to a full time person until some of those types of concerns are taken care of. When you take a look at the cost of doing this, Selectman Luszey said it almost doubles the cost of this particular position.

Mr. Oleksak wanted to address a couple of those items. You're right. I handle code enforcement items from the zoning standpoint. This person right now is we have a tremendous influx of generators that were installed over the last 3 years. A lot of those generators people never called for their inspections. They were all sent letters. That was tracked down because in our system right now we cannot bring up and find in our system that these things had been 1) the permit has been picked up. We know they haven't been picked up because they're in our file to be picked up. There's others that have been picked up with no inspections. That generated an action where the Building Inspector and the Electrical Inspector went through all of the permits by hand, pulled them out, and notified people by letter that they were in violation for these things. There were well over 100 of them. That is one of the things that was done. We are in a corrective mode on that. We are currently getting quotes from our computer - I talked to Lisa about this to get a quote on how to fix that were not only our generator permits but all building permits will be able to pick them up and we will be able to find that they're missing a frame inspection, a plumbing inspection, a final CO. All these things we don't have that capability. Harris Corp. that we get our computer stuff from is working on it. We notified them early April. We still haven't gotten anything back from them. We called with a reminder today for that. Those code enforcement items whether they're building, zoning, health they all kind of get categorized into one thing as code enforcement. Code enforcement is all encompassing. There is that.

As far as what's in the pipeline, Mr. Oleksak said we currently have, as I said, there's the generator thing that's continuing. Selectman Luszey said the generator thing is like an out wire. It was caused by two events that if you listen to the news were 100 year events. Everybody reacted because we had a major freakish snow storm that took power out on days on end. If we didn't have that, my guess is you wouldn't have all these generator permitting issues. Would you agree with that? Mr. Oleksak said absolutely. Because they are an issue and because they required permits to be and the electrical work to be installed...Selectman Luszey wasn't debating that. It's a one shot deal. When it's done, it's done. That to me does not justify moving a person from a part time to a full time position because that event is gone. It's history. Mr. Oleksak said they're still coming in and people are still applying for them.

Chairman Coutu asked to control this through the Chair. We can have this debate about generators or whatever. We can just prolong this. I want to move on to other Selectmen.

Selectman Maddox thought this is an interesting conversation but I think it's really one that needs to be had before we do the budget for FY2014. I think that's really where this needs to be placed. I know that you looked at other options. We've looked at a number of different things but to all of a sudden find \$30,000 to put into this department Jul 1<sup>st</sup> without having any real justification at this point of the need, I'm having a tough time. I think this would be a great workshop item to come in and probably have more of the information as far as projections, as far as work load, and we then decide whether we're going to put it in the FY2014 budget.

What Selectman Brucker noticed is that you have 7 personnel. In the past you've had 9. What precipitated that change? Mr. Oleksak said it's actually 9 if you count downstairs - the Engineer and his secretary are still part of Community Development. That was an area that was picked up. It was erroneously put in as only 7. It should be 9. Selectman Brucker asked if there were any other reasons why you would need this person other than the increase in



inspecting for code enforcement and the extra workload. Mr. Oleksak said he was kind of caught. I don't understand how we can try to be a service to the public with a partial staff. If the Board would like me to reduce Mr. Bourque's hours down and cut the number in half...Chairman Coutu put the gavel down and said he had requested that no names be mentioned. He is not part of the discussion. It is not his position we're discussing. We are here to discuss whether or not there is a need right now to move from a part time position to a full time position in Code Enforcement. Please avoid using any names. Selectman Maddox said it's really the building inspector. Chairman Coutu said it all comes down to that...actually you supervise the position Mr. Oleksak. Your department is Code Enforcement and Building Inspection. You stand corrected Selectman Maddox, you are correct.

Chairman Coutu thought that at this point I was reluctant a little while ago to spend \$36,000 of unexpended funds because we pretty much have committed the monies that we have for this year. I see it's highly unlikely. We're talking about on the basis of combining dispatch - you and I have said Selectman Maddox that it might be more prudent that we budget some of it this year and look to reserves next year so that it would be more palatable for budgeting purposes. I think that from my perspective, I think you're correct. I think that it is a subject for a workshop. I think that we have to look at as you've so many times have said Selectman Luszey, we need to look at the efficiency within each department before we make these kinds of moves and make sure we're making the right move. I'm along your line of thinking. I saw you nodding Selectman Luszey. I thought you agree. Selectman Nadeau you haven't chimed in. I don't know if you have anything you want to say.

Selectman Nadeau said he kind of did. Mr. Oleksak said something that we've talked about in the past. Fair and consistent and having the same person to talk to each and every time about your problem is a good thing. When you call and get one person and you're asking him about this problem and another item comes up and if you want to use building permitting, I think the software that you were just talking about will help us with this problem because we've seen it in the past. When you have 2 different people doing the inspections and this person does the inspection on Monday and the other person does the inspection on Friday, you're not getting the consistency of the same thing when you have something and one person it out. Whether they're two part time people that do this job now and we combine it into one 40 an hour a week job, I think that's where some people are heading with this and others aren't. I think that being consistent and having the same person do it all the time but I think we'll go down that road in the next month or two when we talk about it at the workshop. I'll leave it at that.

Selectman Luszey had a comment on the consistency theme. You can be consistent by talking to 100 different people. In this particular realm, the consistency is whether or not the people that we're sending out are well versed in the codes that they're inspecting to. If they are, it doesn't matter if you're talking to Joe, Dan, or Pete throughout the week. It's about the codes whether or not you're meeting the codes. So for me, right, it's being consistent in that and being affective and efficient in applying all the resources that we use and have in this town.

Selectman Nadeau is looking to talk about this more at the workshop but I do think it's definitely a necessary thing at some point. Chairman Coutu said no one is saying it isn't. We're saying that I think the majority would like to see it at a workshop.

Selectman Brucker asked if it was Mr. Oleksak's idea to start this position before the fiscal year changes. Mr. Oleksak would have liked to have started it in the next budget cycle. Mr. Malizia said the next fiscal year is what he's saying. July 1<sup>st</sup> is what he was talking about. Selectman Brucker asked if there is anybody that might be leaving your department. Generally speaking, Chairman Coutu indicated Mr. Oleksak could answer that question. Mr. Oleksak said "might be". Chairman Coutu said they heard the same thing a year ago. Mr. Oleksak stated the person is a year older. Chairman Coutu's conversations with the person is he's not going anywhere.

One of the things Mr. Malizia said they did do when we hired the last hire for this position was looked at the skill set we were looking for to potentially kill two birds with one stone. As you're well aware, we contract for a portion of our building inspections - the electrical portion that's a contract person. The intention was when we looked at the skill set of the people for building inspector, code enforcement, whatever you want to call it, we looked for that capability so that as we all know the electrical contract decides to step aside we would have in place a person that had the skill set, license or whatever so that you would need to backfill that with another contractor. That was I think the intention and the thought process there just to kind of bring you up to speed. We don't have tons of people. We have basically Mr. Oleksak who does the zoning administration and still does code enforcement I'm assuming; we have an electrical inspector who may on occasion pinch hit for the building inspector - may not; and we have a building inspector who also does some code enforcement whether it's a short-term nature or a longer term. As you're well aware, we had issues years ago with consistency, getting to things, fair treatment of people, and I think all that's improved. I think what Mr. Oleksak is trying to do is make sure we continue to do that. We can debate the merits on who's doing what, but that's really our goal. If you look at the volume of material you get and you look at the month reports you get, I think you'd see consistent, fair, I would like to think treatment of people and getting to their issue. It's very easy for us to say well they should just go on a kiosk and do all this but sometimes people need handholding. We see it all the time in our office. I'm sure Selectman Nadeau can attest. He's working on a structure right now. There's that

personal touch. There's that person that comes in and helps you. That's part of our service that we're trying to provide to people. Yes you can do stuff for yourself but there's stuff you don't know. You have questions. You want to try and deal with somebody. I think what Mr. Oleksak is trying to do is look forward and try to get the Board thinking things change out there. Circumstances change. People leave. People finally retire. Things happen. We've tried to be consistent to get to a certain point. I think that's what the whole conversation is to say that at some point in time, we're going to have to do something because people will leave. It's not a threat. It's just a fact of life. They age out of the work force. How do we want to proceed?

As you and I (Chairman Coutu) have spoken, Mr. Malizia said we have a rather heavy subject coming in on the June workshop, which would be the Pelham Road dam/bridge which could take up some time. I don't know which workshop you're intending this for but if it's that one, we will have a weighty subject that you need to make some decisions on. The Chairman and I have talked about it. We're trying to coordinate DOT or at least a DOT dam resource person to come down with the Town Engineer and the CLD Engineer to determine what our options are. Not to get too far field, but I don't know what workshop we're looking at. I just wanted to remind you.

Chairman Coutu would like to keep that exclusively in light of the magnitude of the problems that can arise here with the dam. The next workshop we don't have in July because we waived the meeting prior to the 4<sup>th</sup>. If we have a light agenda, why don't we put it the very first light agenda and put it on that. I think usually after Memorial Day in June...Mr. Malizia said the last one in June could be meaty because you have encumbrances and year end business. I'm not saying it won't be light but I don't know. People sometimes come in at the end. Chairman Coutu said we need to be mindful too that we need one agenda where we're going to discuss budget items from surplus, what the priorities are, and where we're going to go with those. We don't want to wait until the very last meeting. Mr. Malizia said the next regular meeting would be logical because you'll be looking at budget to actual. What better way to tie that out than with that conversation. I just wanted to bring that workshop up not to preclude anything but just saying...

Selectman Maddox thought this would tie in well with - I know we had received a package from the former Assistant Town Administrator in regards to this showing that they were doing 6 inspections a day. I know that Selectman Luszey did some analysis on that. I think we need to pull all that stuff together and really take a look at it as we're trying to decide how we're going to move forward with this. It's something we have to deal with but I don't think it needs to be dealt with this evening Mr. Chairman. Chairman Coutu said that there were other factors as well. We've had a discussion. You've done some ride along so you have some experience. I think we all have some input that we want to get into in determining whether or not we want to make this a full time position. If there's a consensus that we will put it on the next light agenda for discussion. June 12<sup>th</sup> we will take it up in discussion and I would hope that at the conclusion of that discussion we'll make a decision. Mr. Oleksak stated that was fair enough.

#### 9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Maddox - Thank you Mr. Chairman. Those of you that watched one of the last Planning Board meetings, there has been discussion about the corridor between Dracut, River, and Lowell to some mystical place. Again, the whole idea of planning is to hopefully do some planning. I have talked to NRPC and they're willing to do some of the traffic counts, some of the maps that we can utilize as hopefully some of our share. I know the developer wants us to fund and I know this Board is against and I am too funding for an imaginary program. I do think we need to look at those corridors because I was quite surprised to see the numbers that are coming on Dracut Road. I did look on their NRPC website and it is significantly more than on River. Again, I just wanted to keep everybody aware here that that is still ongoing and hopefully we can bring in some of the landowners and get a feel for what might be coming in the next few years and do a plan rather than just reacting to whatever the small plan is that just keeps adding in.

To that end, Selectman Maddox said there will be a discussion tomorrow night of form based zoning. Mr. Cashell's newest seminar. There's going to be a discussion of the intersection of Central Street between Burnham and Greeley and that whole stretch. Again, we're trying to do some planning. We're trying to be able to not simply react to a simple one building lot and ignore that there's 6 other empty lots that are going to be developed at some point. Just to keep you up to date to that.

This Board voted to approve the NRPC to approve that Granite State Program. Selectman Maddox knows that there's been some consternation about somehow or another this is all being driven from HUD and United Nations, and all of those things. I want to just say that this is to enable Hudson to better plan to gather information and data from other sources but Hudson will do what Hudson damn well wants to do. Everybody that may be concerned that met the Planning Board, I don't think you have to worry much and then it would have to come to here. Again if we don't take advantage of the money, somebody else gets it.

Selectman Luszey - I've said everything that I needed to say tonight.

Selectman Nadeau - I have a huge list for you this evening. We'll start with our Benson's paperwork that we have here. This was from the Benson's Committee. I wanted to get this on this agenda but our meeting was last Thursday. This is the rules and regulations sign. It just happens that sign right behind you - "You're entering the heart safe community" is about the size

of this sign right here that we have in front of us. Maybe a little bit bigger the one that we have here. There's a couple new rules. We have these signs already posted at the park but there's 3 new pieces on this. The Ordinance that we have Section 188 about dogs and picking up their waste, these are not currently on the signs as you enter the park. The Benson's Committee wants to get the new signs up as soon as we can so that's why this is here tonight. The other one is under the "No" section - no dogs permitted in the playground area. This is not on the signs now. This will be on the new signs. Then we have a real new one - "Do not feed, touch, handle, relocate, remove or otherwise disturb any of the wildlife within the park". People are going in there and taking out the turtles and things like that. If you take the wrong little snapping turtle, it might be a problem down the road and it's against the law to do that. We put that on our rules and regulations. We already have the park hours and everything but adopt this new sign so that we can send it out to have it printed at the State prison.

Thank you for that Selectman Nadeau. Chairman Coutu watched the meeting. Mr. Schibanoff I know you're here. You're Chairman of the Committee. I thought the ZBA meetings were boring. These are getting bad. Some of the stuff that's being discussed are things that should be discussed in the subcommittee and then bring a final product to the Board rather than get into discussion. When someone on the Board says we don't want the insurance company out there because you never know what they're going to find. We have a responsibility to our citizens. We initially if you remember sent an insurance agent out there to represent us to see if ...Mr. Malizia indicated they walked the property. Chairman Coutu indicated that for someone on the committee to say publicly we don't want the insurance company out there because of what they might find insights me to instruct the Town Administrator to send an insurance agent out there to see what he can find. We have an obligation to our citizens. Those are the kinds of things that the conversation needs to be controlled. A statement like, "well I think we can put the sign there. We'll just charge it against the trails grant." These are things that should all be discussed in the committee and not aired by one or two people who want to control the meeting and just talk, and talk, and talk. They're saying things that rather than not be said publicly, they're said in a subcommittee tone and then brought before the Chairman of the Benson Committee so he can put an agenda and they come to a final vote. Everything's been discussed on the side like we do within our committees.

(Chairman Coutu) The Benson Park Committee I noticed especially in the last meeting Selectman Nadeau that you pretty much let them know that they can handle certain things and they can do it and don't have to bring everything to us. That's been pretty much the direction we wanted them to go in. Even this. This is something I think could have been handled in house. It's the rules of the park. You people are working in the park. The committee works in the park every day. They know what needs to be done. I think there was a 15 or 20 minute discussion about where to put a sign until you finally mentioned it near the Old Shoe. Putting it on the gate because 1 member of the committee said, "Well if we don't put it in the rules and somebody violates it, there's nothing we can do because we didn't have a rule." It's just common sense. It's like you said Selectman Nadeau put a sign right in front of the shoe. If they violate it and somebody catches it and you say excuse me do you mind not climbing, it's right there on the sign. We're not going to arrest people because they climbed on the shoe but I guess we could say something about if an adult goes in and deliberately damages it, its vandalism. This is town property and we have a responsibility to their property. WE have a responsibility to all of the citizens. The overwhelming majority who go in there just to have fun. A lot of this, and I know you will Selectman Nadeau you'll temper it and get fewer and fewer of these things before the Board and let them adopt and run the park. That's the responsibility we charge them with and I know you love doing it.

Selectman Nadeau asked if these rules have to be adopted by the Board of Selectmen for the park. Chairman Coutu said they're not an Ordinance. Selectman Nadeau said we've adopted all the other...Chairman Coutu said Ordinances. Selectman Nadeau said this has the Ordinance in it but we do have this in our...Mr. Malizia said this whole thing is not an Ordinance if that's the question. Selectman Nadeau didn't want them just putting signs up especially to this magnitude. From Chairman Coutu's perspective, I think you're a responsible person. You represent us on the Board and you know...am I correct. Do I have a consensus on this? Do we have to sit...if they see that a sign is appropriate and needs to be put up as long as it's not vulgar.

Selectman Maddox said we get paid the big bucks but I would think it would pass by like the Animal Control Officer to make sure that this meets all of their requirements. Selectman Nadeau said that's what she did. She did add some of the stuff. Chairman Coutu said if it has something to do with animals yes put it in. I don't know if it was you Harry or somebody said something about - and I said boy this could turn into 3 paragraphs about removing - you fish in the park. What are you going to do just leave the fish there? No you can take the fish out. It's just common sense application. Selectman Nadeau said you'd be surprised. Chairman Coutu said just the situation the other day the Highway Department went down and roped off an area and hydro seeded. Somebody was at the part and one of the members and this guy comes along with his 2 kids, rips the police tape off and decides to walk over the hydro seed. We don't expect, and somebody made that comment, they are not police officers and I don't want them getting into somebody's face and have the guy turn around and deck them. They're just volunteers. I don't expect them to enforce it but sometimes it's just common sense. Eventually hopefully they'll get weeded out and enough people will say something to them. Ben we've been there how long now and it goes on all the time. I've been yelled at by citizens for having approached them. As long as you guys don't have any problems, Selectman Nadeau said they'll put the new signs up.

Selectman Brucker has a problem. "No discharge of firearms". Are you allowed to carry a firearm into the park? Mr. Malizia said it was a free country. Chairman Coutu said if you have permit to carry, yes. You can go to Cannon Mountain...any State park you can walk in. You can walk into the State House with a gun. Selectman Brucker honestly don't know why that ever was passed. I'm sorry that it is with children around.

Next, Selectman Nadeau wanted to remind everyone that Town Hall will be closed this Monday the 28<sup>th</sup>, which is Memorial Day. In observance of Memorial Day, Town Hall will be closed. There will be a parade. The announcement is up on the TV screen and you'll see the announcements in the paper. It's put on by the American Legion and all the other town organizations take part in this.

The other thing is the Relay for Life that happened this past weekend at Alvirne High School. Selectman Nadeau said we had a team made up of a lot of Town Hall employees and their family members. I'd like to thank all the people who came out for the Relay for Life especially the Alvirne High staff that helped with this and the Bronco Backers. It wasn't as big as years past but the Fire Department cooks breakfast on Saturday morning, which I wasn't there for. I got there a little late. They were already done. It was a very good event as usual and I'd like to thank everybody that took part in it.

Selectman Nadeau said the Highway Department will be paving weather permitting this week or beginning of next week in the neighborhoods of Ferry Street, Marshmallow Path, Adelaide, Chatham, and Bond Street and a couple of other ones. They hope to have all this paving done for their first phase. In here it also does say to be careful that they're working on the manholes and the culverts. We have the new bucket truck and some days you'll see it out working taking care of the trees in the area, working on the lines for the fire alarm. We also have now trained 2 school district employees to use the bucket truck to help alleviate some of the costs that the school district has had. This is one of the things that we've tried to reduce their expenses by helping them out with the aerial equipment to the light bulbs in the parking lot and stuff. I'd like to thank Kevin and the Highway Department guys for training and doing that type of stuff.

Selectman Nadeau mentioned that the parks are cleaned up and ready for Memorial Day for the big weekend. That's it.

Selectman Brucker - The Water Committee met and Mr. Webster talked about a new booster station on Route 102. That will create more pressure for the area and better fire protection. Gary's been doing some sprinkler inspections, which I was glad to hear because I thought there was a law that said you didn't have to install sprinklers. He wanted to compliment us for the notices about the water ban, which I think should mostly go to Donna. I think she's done a good job with that.

Conservation had a meeting last Monday. They now have the open space report and its now on the website. If you go to the Conservation Commission and look at resources, you can find it there. They're going to be getting out a hard copy soon. That lists town owned properties that could possibly be more conservation type land. There will be a meeting of the Friends of Musquash Trail. They're going to meet at a separate date and they will certainly be happy to hear about the possibility of a grant to fix the trails because I know there are some areas that really need repair.

The Budget Committee took a tour of the HO Smith and Library Street School. I was unable to make it and I couldn't get a report from anybody. I'm sure they had a good tour.

Selectman Coutu - Very briefly. HCTV we have received bids and we are awarding the bid to fit up the Hills Memorial Library for the broadcasting networking that we're going to do out of there. We are going to come in under what we had anticipated spending.

Chairman Coutu wanted to congratulate Vice-Chair of the School Committee Laura Bisson for her New Hampshire School Administrators Association 2012 Championship Award. She's been a constant volunteer for the past several years even before she became a member of the School Committee. She's to be applauded and I want to also thank her and Superintendent Bell for putting on the Community Development project which was all encompassing. It focused on pulling the school department, town government, and business community together to pool our resources to be able to better market our community and a tremendous amount of ground work was laid. I was very pleased to see several department heads from the Town of Hudson at the meeting. Selectman Maddox you were also there. The Town Administrator as well and I think we're often running in the good direction and knowing Laura Bisson's commitment, she's not going to drop the ball on that one.

I want to congratulate obviously Bryan Lane who was chosen as the new Superintendent. I want to personally thank and publicly thank Randall Bell Superintendent of Schools soon departing. He had his retirement party and I went at your behest representing the Board of Selectmen and presented him with a Proclamation. It was a great time. The Town Administrator was there. The meal was good. He was very, very pleased. I think it went over very, very well. It was a great social evening and we had a good time.

Again as Selectman Nadeau said, I want to remind everybody that Monday is Memorial Day. It's a holiday weekend. Please drink responsibly and drive safely. I'm telling you that each and every single day I'm watching people coming down some of our 30 mph at 60-70 mph and it's just a matter of time. Someone is going to be killed and there are going to be regrets to the people who are involved in that type of accident. Please be careful especially this weekend. School is being let out I think this year June 18. It will be one day earlier than they originally thought it would be. This weekend is a holiday weekend. The kids will be out. The parade begins on Route 102 at Hannaford's and it begins at 2 p.m. though we meet there usually at 1 to get coordinated. I want to remind also anyone who wishes to attend Memorial Day at 9 a.m. at the 9/11 Memorial. WE are dedicating a stone to all of our servicemen who serve in the 5 major branches of the military. So there will be a formal dedication. The ceremony should not last more than a half an hour and then we'll go home and change and get ready for the parade in the afternoon. The parade goes from 102 to Library Park.

10. NONPUBLIC SESSION

Motion by Selectman Luszey, seconded by Selectman Maddox, to enter nonpublic session pursuant to RSA 91-A:2 (a) Strategy or negotiations with respect to collective bargaining; and RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted; and (b) The hiring of any person as a public employee carried 5-0 by roll call.

Nonpublic Session is being entered at 9:44 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Open session is being entered at 10:12 p.m.

*Motion by Selectman Maddox, seconded by Selectman Luszey, to accept the resignation of Call Firefighter Dan Skafas and Firefighter Anthony Smith with the Board of Selectmen's thanks and appreciation for their commitment and service to the Hudson Fire Department, carried 5-0.*

*Motion by Selectman Luszey, seconded by Selectman Maddox, to terminate Call Firefighter Peter Cebrero and Call Firefighter Ben Fisher from the Hudson Fire Department as of a year's inactivity, carried 5-0.*

*Motion by Selectman Luszey, seconded by Selectman Brucker, to hire Kristofor Georgeou as an HCTV Camera Operator at \$11.00 per hour, carried 4-1. Selectman Maddox in opposition.*

11. ADJOURNMENT

Motion to adjourn at 10:13 p.m. by Selectman Luszey, seconded by Selectman Brucker, carried 5-0.

Recorded by HGTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

\_\_\_\_\_  
Roger E. Coutu, Chairman

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Benjamin Nadeau, Vice Chairman

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Richard J. Maddox, Selectman

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Ted Luszey, Selectman

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Nancy Brucker, Selectman