

HUDSON, NH BOARD OF SELECTMEN
Minutes of the December 13, 2011 Meeting

1. CALL TO ORDER - by Chairman Jasper the meeting of December 13, 2011 at 7:00 p.m. in the BOS Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Kenneth Matthews.
3. ATTENDANCE
Board of Selectmen: Shawn Jasper, Roger Coutu, Rick Maddox, Ben Nadeau, Ted Luszey
Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Shawn Murray, Fire Chief; Rob Buxton, Deputy Fire Chief; Kenneth Matthews; Brad Seabury
4. PUBLIC INPUT

Marilyn McGrath - Good evening. As you know, last week I was here and I interviewed for the alternate's position to the Zoning Board. At that time, there wasn't an applicant for the full member seat that's open. You had asked me if I was interested in serving in that capacity. I said that I was. However, I understand that Ms. Shuman has reapplied for that position. I'm more than happy to remain in the alternate position should you want to re-appoint her. That's number one.

Number two I had another issue that I wanted to bring to the attention of the Board. After the storm that we had a few weeks ago over Halloween when there was a lot of tree damage, I've noticed driving down River Road just south of Environmental Interiors there are several trees, one in particular that's leaning over the road. I bet I could go up to it and touch it with my finger and it would go toppling into the middle of River Road. I would like to suggest to you that you send out the Public Works Department or try and determine whose property it's on. I believe it might be the golf course but I'm not certain. It certainly poses a hazard to the traveling public. Certainly if we have another storm with heavy snow, it really does pose a hazard. I just wanted to bring that to your attention so that you can contact the appropriate agencies and get it taken care of.

Chairman Jasper appreciated that. I believe unless I'm mistaken that's actually a State road. Ms. McGrath said it is a State road. Chairman Jasper indicated that we would have to contact the State or Public Service about that. The Highway Department would not be in a position to do anything on a State road like that except in an emergency but not as a matter of maintenance.

Selectman Luszey knows the tree. I talked to Kevin. It's in the Public Service's right of way. They have been made aware of it.

Ms. McGrath said there's at least 2 or 3. There's one that's really dangerously close to toppling over. There's a couple just south of that. It is a State road. I did see last week Asplundh. They were cutting trees along Lowell Road just north of Dracut Road. I really think that whoever owns them, whoever is responsible for taking them down it's really causing a hazard.

Chairman Jasper thanked Ms. McGrath. That often is a problem as we know. There was a dead tree in the back of Town Hall on private property and branches were falling off. It took us quite a while to get the owner to take responsibility for that. This is part of the problem. In these situations if it's in the Public Service right of way, then they should be dealing with it. Sometimes they don't. We'll see if we can look into it. I appreciate that and I appreciate you relative to the ZBA. Thank you for helping clarify which direction we should go in this evening.

Ms. McGrath indicated that Donna has been a good member of the ZBA. She attends all of the meetings. If she wants reappointment to that full seat, I'm certainly in favor of that. I don't mind at all being an alternate member. I participate. I just don't always vote. That's fine. Thank you.

Mr. Chairman and honorable members of the Board, Mr. Seabury was here for his annual discussion and presentation with respect to ZBA appointments and to find out if there are any issues that the Board of Selectmen has with the Zoning Board. I'm particularly concerned about Ms. Shuman because she had an appointment down in Boston this afternoon and wasn't sure when she would be able to get free. I noticed that she's not here. I want you to be aware that myself and all members of the Board are very much in favor of her being reappointed. Her legal experience, I think, provides some very valuable tools for the Zoning Board to use.

Mr. Seabury was also speaking very much in favor of Mr. Pacocha. An even more conservative member of the Board which is good. Mr. Pacocha has become a good friend over the years that he's been on the Board. I wholeheartedly support his reappointment. I understand you interviewed Ms. McGrath last week. Of course, I'm very much in favor of her being reappointed too because of the lifelong experience she's had with the Town. It's nice to have someone who is always lived here and is very familiar with the doings of all the little dingbats. Unfortunately, Mr. Abbott has informed me that although he has enjoyed his past year on the Board, he has decided not to apply for reappointment. So that will leave us with an alternate slot whatever you decide this evening. I think all I can say about that as I hope you will come up with someone as good as the two you gave me last year. Both were excellent, very attentive and have attended almost every meeting except when they were ill. They made sure that they attended all the extra things - the Law Lectures and what not. They've been very valuable and appreciated members. I hope you find somebody else that good.

With respect to that when you make your decision, Mr. Seabury hoped you will keep in mind that it's very important in our minds that whoever gets appointed is able to attend all the meetings except when excused by illness. It's very important in the zoning issues to have continuity as much as possible. I think that covers that alternates too. I'm not one of those people who think alternates don't have to attend unless they're needed. I want them there all the time. That's it unless someone has any questions.

Chairman Jasper thanked Mr. Seabury. I always appreciate you coming in and giving us your perspective of the members on your Board as Chairman. Thank you for taking the time to do that again. Is there anyone else who would like to address the Board at this time? If no, we will move on to nominations and appointments.

5. NOMINATIONS & APPOINTMENTS

1. Resignation of Catherine Valley as a member of the Sewer Utility Committee

Chairman Jasper indicated that we have a letter of resignation of Catherine Valley as a member of the Sewer Utility. Gentlemen as I look at the fact that we have two vacancies already and only one applicant. It is very clear to me by the letter that Ms. Valley has sent that she is only resigning due to what appears to be a temporary illness, although it could be a somewhat long rehab. I would suggest that if we have no one to fill the positions that are currently vacant, it would not behoove us to accept her resignation at this time.

Motion by Selectman Luszey, seconded by Selectman Coutu, to table Catherine Valley's letter of resignation, carried 5-0.

Chairman Jasper indicated that we would reach out and talk to Ms. Valley and see if she would like to come back in the future. Again, I think it might be a little bit hasty given the tone of her letter to accept that resignation at this time. Selectman Coutu said he would give her a call.

2. Committee Interviews

a) Benson's Committee - (3 vacancies, 3 member terms to expire 4/30/15)

John Leone (incumbent member) – John Leone, 33 Flying Rock Road, Hudson. This would be the third year in a row I've been joining you gentlemen on this evening and filled an alternate seat on the Benson Park Committee. Three years ago I completed the term of a full member this past year and would like to be considered for a full three year term this time around.

Selectman Maddox asked if he was on Town sewer. I'm trying.

Chairman Jasper asked if there were any pertinent questions. I should have known I need to be exacting in my questions. Thank you very much John.

Chairman Jasper said he would entertain motions for nominations to the Benson Committee. We have 3 vacancies all with terms to expire on 12/31/14.

Selectman Coutu asked if they were doing them now. Chairman Jasper didn't see any reason. This is the night that we do our appointments. So I don't see any reason why not to go down through. Unless I'm missing something, that's how we've done it. That was okay with Selectman Coutu. He wanted to make sure we're consistent.

Selectman Maddox thought Chairman Jasper threw them because we thought we were splitting up the interviews between the workshop and the first meeting and we'd do the appointments in the second one. I guess we could do them now. Just so we didn't have a very long night.

Mr. Malizia said you split them because normally you do them at this meeting but they kind of give you a bit more wiggle room. You did some last meeting and then this meeting.

Chairman Jasper certainly misunderstood. Normally its interview and then appointments. If that's the way the Board wants to do it. I think the only reason we were doing interviews tonight is because people were not able to attend the last...Selectman Coutu asked to proceed with the nominations. I don't think there's going to be an objection.

Selectman Maddox said it's not like we have a fight for any of them.

Motion by Selectman Coutu, seconded by Selectman Maddox, to appoint John Leone as a member of the Benson Park Committee with a term to expire 12/31/2014.

Selectman Maddox thought Chairman Jasper wanted to start doing some of these to get into April. These are ours. Chairman Jasper indicated that that was true. That actually isn't a bad idea. It is actually a good idea.

Motion by Selectman Coutu, seconded by Selectman Maddox, to appoint John Leone as a member of the Benson Park Committee with a term to expire 4/30/2015.

Selectman Coutu said it gives any new selectmen an opportunity to meet the candidates – April 30, 2015 on Mr. Leone's appointment.

Before we do that just to let everyone know what we talked about if you weren't here when we had the discussion last week. For the board's which we have control over setting the terms, the Board feels that doing this at the holiday season is not particularly productive. We'd like to get things back into the spring schedule. The land use boards we can't do that without legislative approval but the boards that we have control over, we have the ability to extend those terms. We're just going to stretch out the terms of the non land use boards to get it into April. If there's anybody here who objects to serving for an extra 4 months, speak now or forever hold his peace.

Vote: Motion carried 5-0.

Harry Schibanoff – (incumbent member) - interviewed on 12/6

Motion by Selectman Coutu, seconded by Selectman Maddox, to appoint Harry Schibanoff as a member to the Benson Park Committee with a term to expire on 4/30/15, carried 5-0.

James Barnes – (incumbent member) - interviewed on 12/6

Motion by Selectman Coutu, seconded by Selectman Nadeau, to appoint James Barnes as a member to the Benson Park Committee with a term to expire on 4/30/15

b) Building Board of Appeals - (2 vacancies, 2 terms to expire 4/30/15)

Chairman Jasper indicated that this is a committee whose term we cannot change. Mr. Manor was not with us the last time but he is here and he has graciously agreed to serve on this very busy committee again. Would the Board like to hear from Mr. Manor or are we sufficiently familiar with his work ethic and his abilities? Selectman Coutu said yes. Mr. Russo was interviewed on 12/6.

Bernie Manor

Motion by Selectman Coutu, seconded by Selectman Nadeau, to appoint Bernie Manor to the Building Board of Appeals with a term to expire 12/31/14, carried 5-0.

Vincent Russo - (incumbent member) interviewed on 12/6

Motion by Selectman Coutu, seconded by Selectman Nadeau, to appoint Vincent Russo to the Building Board of Appeals with a term to expire 12/31/14, carried 5-0.

- c) Cable Committee - (3 vacancies, 3 terms to expire 4/30/15)

Chairman Jasper indicated that this was another committee which we control and we can extend those terms to 4/30/15.

Rupert Cote - (incumbent member) consensus to waive interview

Michael O'Keefe - (incumbent member) interviewed on 12/6

Motion by Selectman Coutu, seconded by Selectman Nadeau, to appoint Michael O'Keefe and Rupert Cote as members to the Cable Utility Meeting with a term to expire 4/30/15, carried 5-0.

- d) Conservation Commission - (5 vacancies, 2 member terms to expire 12/31/14; 1 alternate term to expire 12/31/12; 1 alternate to expire 12/31/13; 1 alternate to expire 12/31/14)

Nancy Lamoureux - (incumbent member) interviewed on 12/6

Motion by Selectman Coutu, seconded by Selectman Nadeau, to appoint Nancy Lamoureux as a member to the Conservation Commission with a term to expire 12/31/14, carried 5-0.

- e) Energy Committee - (2 vacancies, 2 terms to expire 4/30/14)

Chairman Jasper indicated that there were two vacancies and we have no applicants.

- f) Nashua Regional Planning Commission - (2 vacancies, 1 member term to expire 12/31/15; 1 alternate term to expire 12/31/2015)

James Battis - 6 Potter Road, Hudson. I guess I'll just state that I'm interested in the planning and development in the Nashua region. I've been on the Conservation Commission for over 15 years. I think it's getting close to 20 now. This is an area I understand you don't have any applicants for it. I think somebody needs to do it.

Chairman Jasper said he appreciated that very much. Are there any questions?

Motion by Selectman Coutu, seconded by Selectman Nadeau, to appoint James Battis as a member on the Nashua Regional Planning Commission with a term to expire 12/31/15, carried 5-0.

- g) Planning Board - (3 vacancies, 2 member terms to expire 12/31/14; 1 alternate term to expire 12/31/14)

James Barnes - (incumbent member) interviewed on 12/6

Tim Malley - (incumbent member) interviewed on 12/6

Motion by Selectman Nadeau, seconded by Selectman Maddox, to appoint James Barnes and Tim Malley as members to the Planning Board with terms to expire 12/31/14, carried 5-0.

Marilyn McGrath - interviewed on 12/6 - applied for Alternate position

Motion by Selectman Luszey, seconded by Selectman Coutu, to appoint Marilyn McGrath as an alternate to the Planning Board with a term to expire on 12/31/14.

- h) Recreation Committee - (3 vacancies, 3 member terms to expire 4/30/15)

Chairman Jasper indicated that we control and the Chair would suggest that those terms should expire 4/30/15. We have Jeremy Griffus with us who is an incumbent member. I don't know if the Board has any questions for Jeremy. I know that he is well known to all of us. Unless you have questions, we can leave him in that comfortable seat.

Jeremy Griffus - (incumbent member)

Rupert Cote - (incumbent member) consensus to waive interview on 12/6

Susan LaRoche - (incumbent member) interviewed on 12/6

Motion by Selectman Nadeau, seconded by Selectman Coutu, to appoint Jeremy Griffus, Rupert Cote, and Susan LaRoche as members to the Recreation Committee with a term to expire 4/30/15, carried 5-0.

- i) Recycling Committee - (5 vacancies, 4 members - 2 member term to expire 4/30/13; 2 member terms to expire 4/30/15; 1 alternate term to expire 4/30/13)

Frank Rosier (incumbent member) - 6 Little Hales Lane, Hudson. I'm currently acting as Vice Chairman. I want to continue with the Committee. I'm looking to get reinstated this evening.

Selectman Maddox stated that you are all gearing up towards our single stream for recycling. Mr. Rosier said yes. Selectman Maddox asked if they were hopefully gearing that towards getting information out to the citizens when it changes over. Mr. Rosier said he was planning on getting some information from Kevin on the new contract to make sure that we got the information correct then disseminating that. Previous to the change, and putting out some advertising.

Chairman Jasper indicated that he would not suggest a motion because we have 3 candidates and we only have 2 terms. So I'll leave it to whoever would like to make the motion.

Leo Bernard – (incumbent member) interviewed on 12/6

Dereck Chaisson – interviewed on 12/6

Motion by Selectman Nadeau, seconded by Selectman Luszey, to appoint Frank Rosier and Leo Bernard as members to the Recycling Committee with a term to expire on 4/30/15 and Dereck Chaisson as a member to the Recycling Committee with a term to expire on 4/30/13.

Selectman Coutu wanted to make sure we have this clear. The first two nominees are full members. Chairman Jasper said they're all full members. It's just a difference of when the terms expire.

Vote: Motion carried 5-0.

- j) Sewer Utility Committee - (2 vacancies, 1 member terms to expire 4/30/15; 1 alternate term to expire 4/30/15)

Jeff Rider – (incumbent alternate seeking to be a member) interviewed on 12/6

Motion by Selectman Maddox, seconded by Selectman Nadeau, to appoint Jeff Rider as a member to the Sewer Utility Committee with a term to expire on 4/30/15, carried 5-0.

- k) Water Utility - (2 vacancies, 1 member term to expire 4/30/15; 1 member term to expire 4/30/15)

Bernie Manor (incumbent alternate)

Dereck Chaisson - interviewed on 12/6

Motion by Selectman Coutu, seconded by Selectman Maddox, to appoint Bernie Manor as a member to the Water Utility Committee with a term to expire 4/30/15; and appoint Dereck Chaisson as the alternate member to the Water Utility Committee with a term to expire 4/30/15, carried 5-0.

- l) Zoning Board of Adjustment - (4 vacancies, 2 member terms to expire 12/31/14; 2 alternates to expire 12/31/14)

James Pacocha (incumbent member)

Donna Shuman (incumbent member)

Marilyn McGrath - (incumbent alternate) interviewed on 12/6

Motion by Selectman Coutu, seconded by Selectman Maddox, to appoint James Pacocha and Donna Shuman as members on the Zoning Board of Adjustment with a term to expire 12/31/2014, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman Maddox, to appoint Marilyn McGrath as an alternate to the Zoning Board of Adjustment for a term to expire 12/31/14, carried 5-0.

6. CONSENT ITEMS

Chairman Jasper recessed at 7:28 p.m. for 2 minutes so that people can leave. The meeting convened at 7:31 p.m.

Chairman Jasper asked if any Board member wish to remove any item for separate consideration.

Motion by Selectman Coutu, seconded by Selectman Luszey, to approve consent items A, B, C, D and E, as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) Veteran Tax Credits - Map 157, Lot 066, Sub 096, w/recommendation to approve rescinding Veteran Tax Credit
- 2) Veteran Tax Credits - Map 216, Lot 014, Sub 082; Map 185, Lot 007; Map 217, Lot 033, Sub 002; Map 216, Lot 014, Sub 102, w/recommendation to approve
- 3) 2011 Tax Abatement - Map 112, Lot 6, w/recommendation to approve adjustment
- 4) 2011 Tax Abatement - Map 156, Lot 63-78, w/recommendation to approve abatement of property taxes
- 5) 2011 Tax Abatement - Map 246, Lot 75, w/recommendation to deny
2011 Tax Abatement - Map 197, Lot 88, w/recommendation to approve adjusting assessment

B. Water/Sewer Items - NONE

C. Licenses & Permits - NONE

D. Acceptance of Minutes

- 1) Minutes of the October 27, 2011 Meeting
- 2) Minutes of the November 1, 2011 Meeting
- 3) Minutes of the November 8, 2011 Meeting
- 4) Minutes of the November 22, 2011 Meeting

E. Calendar

12/14	7:00	Benson Park Cte - Landscape Subcte - BOS Mtg Room
12/14	7:00	Planning Board - Buxton CD Mtg Room
12/15	7:00	Benson Park Cte - BOS Meeting Room
12/15	7:00	Budget Cte - Buxton CD Mtg Room
12/19	7:00	Energy Cte - Buxton CD Mtg Room
12/19	7:00	Recycling Cte - BOS Meeting Room
12/20	7:00	Cable Utility Cte - BOS Meeting Room
12/20	7:00	Budget Cte - Buxton CD Meeting Room
12/21	5:00	Water Utility Cte - BOS Meeting Room
12/21	7:00	Council on Aging - Buxton CD Meeting Room
12/22	3:30	Trustees of the Trust Fund - Buxton CD Meeting Room
12/26		CHRISTMAS - TOWN HALL CLOSED
12/27	7:00	Board of Selectmen - BOS Meeting Room
12/27	5:00	Senior Building Cte - Buxton CD Meeting Room
12/28	7:00	Budget Cte - Buxton CD Meeting Room
12/28	7:00	Benson Park Cte - Landscape Subcte - BOS Mtg Room
12/29	7:00	Budget Cte - Buxton CD Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on November 22, 2011

- 1) Motion by Selectman Nadeau, seconded by Selectman Luszey, to hire Paul Durham as the 2011/2012 Teen League Basketball Director for a fee of \$750, carried 5-0.

2) *Motion by Selectman Luszey, seconded by Selectman Coutu, to hire Morgan Miller at \$12.50 per hour from December 27, 2011 through January 20, 2012, and Dan White at \$12.00 per hour from January 3, 2012 to January 20, 2012 as interns in the Engineering Department, carried 5-0.*

3) Chairman Jasper declared the meeting adjourned at 11:12 p.m.

B. Votes taken after Nonpublic Session on December 6, 2011

1) *Motion to adjourn at 8:23 p.m. by Selectman Coutu, seconded by Selectman Nadeau, carried 5-0.*

9. NEW BUSINESS

A. Waiving fee for use of Community Center by Meghan O'Keefe and Laura DeAngelis for Girl Scout Gold Award project

Chairman Jasper recognized Meghan O'Keefe. Please state your name and address for the record please, tell us what you'd like to do, and what the request is to waive the fee for the use of the Community Center.

Meghan O'Keefe, 57 Glen Drive, Hudson. What Laura and I would like to do is hold a spaghetti supper fundraiser for our Girl Scout Gold Award projects. The Gold Award is the equivalent to the Boy Scout Eagle Scout project. We're both working on our projects here in town and we need to hold a fundraiser. We're hoping that we could hold our spaghetti dinner at the Community Center.

Chairman Jasper indicated that if we do waive the fee, you'd be responsible for all the set up, clean up, and all of that. Miss O'Keefe said absolutely.

Motion by Selectman Luszey, seconded by Selectman Coutu, to waive the fee to use of the Community Center on Friday, January 20, 2012, for a spaghetti dinner as a fundraiser for a Girl Scout Gold Award project, carried 5-0.

B. Acceptance of a \$786.75 donation from Lifetouch National School

Chairman Jasper recognized Town Administrator Steve Malizia.

Mr. Malizia indicated that this is a semi-regular donation. This is the organization that takes the sports pictures for the kids in the Rec. programs like soccer, basketball, and what not. They do trading card pictures and every year they generously make a donation to the Town. I recommend you accept this with the Board's thanks and appreciation.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to accept a \$786.75 donation from Lifetouch National School with the Boards thanks and appreciation. (Funds to go into the Recreation Donation Account.)

Selectman Maddox wanted to note that this going into the Recreation fund. Chairman Jasper indicated that was appropriate as well.

Vote: Motion carried 5-0.

C. Acceptance of a \$1,000 donation from So. NH Radio Control Club, Inc.

Chairman Jasper recognized Town Administrator Steve Malizia.

Again, Mr. Malizia stated that this is an annual donation that this organization has been using the landfill to fly their remote control airplanes with Kevin Burn's consent. They do an excellent job of keeping the facility neat. They've made some improvements up there I believe. Again, this is an annual donation which I also recommend you accept with your thanks and appreciation. This also goes into the Recreation Account.

Motion by Selectman Luszey, seconded by Selectman Maddox, to accept a \$1,000 donation from So. NH Radio Control Club, Inc. with the Boards thanks and appreciation. Said funds will be placed in the Recreation Donation Account, carried 5-0.

D. Public Hearing - Street name corrections to Chagnon Drive, Harwood Drive, Watts Drive and removal of Cottage Avenue from Town Code

Chairman Jasper indicated that we've already dealt with this. Does the Board wish for Deputy Chief Rob Buxton to come up and further explain? I think perhaps not at this time.

Chairman Jasper opened the public hearing at 7:37 p.m.

Does anyone in the audience wish to speak on this item? I thought not.

Chairman Jasper closed the public hearing at 7:37 p.m.

The final public hearing will take place on Tuesday, December 27, 2011, at which time a formal motion will be taken.

Mr. Chairman just for the people that might live on these streets and didn't see our last one, Selectman Maddox indicated this was just to correct the wording change so that 9-11 it's the same name that they've always been rather than changing all of those addresses to what the Town Code is, we're changing the Town Code to what exists so that nobody comes in wondering what we're up to. Chairman Jasper said nobody should be alarmed.

E. Friends of Benson Park Agreement to use the Elephant Barn

Chairman Jasper recognized Town Administrator Steve Malizia and Kenneth Matthews at this time to explain what they've come up with.

It's simple. Mr. Malizia said back in the summer, the Board directed that we work to craft a Memorandum of Understanding or Agreement for the use of the elephant barn at Benson Park for a museum used by The Friends of Benson Park. I used the template that we have used in the past for the Freedom Field Soccer Fields and the Zach Tompkins Field as a template to proceed. I worked with Mr. Matthews to come up with a document that we both found to be, I think, all inclusive of all the needs of the organization and what they're trying to do. I had Attorney LeFevre review the document. He finds it to be satisfactory in both content and form. At this point, this is an agreement that Mr. Matthews has input to. I've had input to and the Attorney has input to. It's for your consideration. I will remind the Board that if this is something you are interested in pursuing multi-year, it would need to be on a warrant article. As you recall, there was one for the Tompkins field and a few years ago for the Freedom field. When we enter into things longer than a year, it needs to go to warrant. There's no cost associated with it, still the voters have the right to enter into that Agreement. With that, the Agreement is here and Mr. Matthews has any comments.

Mr. Matthews said he does have some comments yes. First off Mr. Chairman and members of the Board of Selectmen, I would like to thank you for the opportunity to speaking to you this evening. I would also like to commend you on your excellent job that you've done, the Benson Park Committee, and the volunteers have all done on all the work. They've all worked so hard to make Benson Park what it is now today. The volunteers have done so much to clean up the grounds, groom the trails, and adopted spots within the park. With the addition of the 9-11 Memorial, the playground, the gorilla house mural, and with a museum in the elephant barn, I'm sure this will make Benson Park a place to bring your family and friends. I believe that the elephant barn as a museum will make a good addition to Benson Park and that the Agreement between The Friends of Benson Park and the Town of Hudson will be in the best interests of all parties concerned.

I (Ken Matthews) have gone over this Agreement. I actually took a commercial lease agreement and went through it and tried to put certain things in there that Mr. Malizia did not add. That was things that I didn't expect him to add because he probably never thought of them. Some of them were the signage and who does repairs. Having a multi-year contract, there's going to be wear and tear within the confines of the structure that we will need to take care of and having it in the Agreement gives us the right to take care of that. Just like remodeling that building. Until we get the lease for this building, we have no right to remodel that building or even talk to anyone about remodeling that building. Basically this contract or agreement is what we need to get started to try to raise funds for this construction and remodeling of this elephant barn. Yes it's going to be hard work. Yes it's going to take a lot of time. We already know that. We're basically interested in doing it. We'd like to get started as soon as possible.

Selectman Coutu had a couple of questions. The first one I note the Chairman of the Benson Committee is here and you are our liaison to the Benson Committee. Has this been discussed in detail with the Benson Committee and have they reached an agreement?

Chairman Jasper thought it was fair to say and the Chairman will correct me that we have discussed the use of the barn. The Committee has not seen the lease but that's really not the Committee's purview anyhow. The concept of that barn being taken over by the Benson Committee has been discussed. I don't know if there was a specific motion

- there was. It's been a while. This conversation started a long time ago. The Committee has approved the recommendation to the Board that we do allow this to happen.

Selectman Coutu's second question is in reviewing the language which I have no objection to, I'm concerned and would like to hear from the President of The Friends of Benson in terms of their liability or being responsible for providing utility needs within the building. Are any provisions or have you given thought to what provisions you're going to make to provide electricity to that building. If you're going to use it almost immediately to start storing things, you obviously want to maintain a controlled temperature. I don't know what plans you have or what route you're going to go. I know there may be a tie in conceivably.

Chairman Jasper asked to explain that. First of all I think it's fair to say that everything that anyone has collected right now is in cold storage. Obviously that building is not in a situation where it can be heated. There is electricity that's at the Town's expense that goes into there. There are some lights. I think that you wouldn't notice a change there. The plan is once we get the train station on the new foundation all the utilities would go in through there. From wherever they came in, the utilities for the elephant barn would be able to be metered separately. That's been the plan all along that everything would run out of that cellar so there would be no problem once we get there. We're going to be in there doing the utility work and everything is going to be torn up in that area. We would simply stub everything out to the building. So they would have the interior of it and the Town would have the exterior part of actually running the utilities which we were planning on doing whether or not they used it or we did. The plan was always there to run utilities. It would make no sense to dig everything up and not run utilities to the existing building while we were doing that. I hope that answered your questions.

Selectman Coutu said it does. I want to close out with a comment if I may. Mr. Matthews as you are aware, the last time we discussed this as a Board I had expressed some concerns about the magnitude of the tasks that you're undertaking. The Chairman reminded me of the magnitude of other projects or at least one anyway that we undertook and we were able to accomplish. Anything can be done. I applaud you and your organization for willing to take this on because you and I Mr. Chairman have spent a lot of time in and around discussing that building and what the potential was. I know what your vision has always been. We talked about the potential for the lighting and how that could become a showcase for the whole park in terms of the history of Benson's Wild Animal Farm and its memorabilia. I just wanted to applaud you for willing to take this on and wish you the best of luck. I know that this Board will be at your service anytime that you may need us for any advice, counsel, or help in order to accomplish your goal. It's not going to happen overnight. We understand that. We wish you the best of luck. I'm sure this will pass and we will have an Agreement this evening with you. Thank you Mr. Matthews.

Selectman Maddox had a couple of questions. It just says, "That the use of this premise shall commence on January 1, 2012" but it also says utilities sewer, water, and all of the 200 amp service is to be at the Town's expense. When are we planning on doing that? I just don't want them to be expecting us to make this happen.

Chairman Jasper said the plan was to get that done this year but because of the delays in dealing with the Department of Transportation, the monies are budgeted in this year's budget to run all the conduits, etc. So the intent would be to actually have all of that work done by June 30th to get all the utilities to all the buildings. If we're part way through the process, of course, we would encumber the funds to complete it. While we're not making any assurances to them as to when they will be done, they're going to be a long way before they really have to worry about too much in the way of utilities because they have a lot of work to do on the building. It's certainly the plan and budgeted to get all of our utilities run in this fiscal year.

Selectman Maddox wanted to make sure that everybody understood the parameters Mr. Chairman. The follow up question to that is there is one statement in here that, again, as long as everybody understands it says, "Hudson shall provide access to the premises year round." I know right now this is not the priority on Kevin's plowing list. If they're planning on being open every day, we're going to have to think about that. How that's going to be handled. Again, working out some of those details in the plan here.

Chairman Jasper said that may be a good point. Access, I think, is meant to be that the gate will be open and then they can walk to the building. Other than when they're doing construction, they don't have the ability to drive in there. There's no parking there. They're not going to be able to just drive in other than in the normal course of delivering materials. I think for the record...Mr. Matthews asked to say something to that point. They go in and they plow usually a circle around it. All we would ask is that they don't pile a bunch of snow up in front of the door. Selectman Maddox stated as long as everybody's expectations are explained. Chairman Jasper said your expectation is not that you will be able to drive in there every day. Access means you will have the ability to go through the gate and get to the building. I would assume and things will change but the primary goal of having this would be for weekend use. Perhaps a little bit more in the summer but you don't think you're going to have a building that's going to be open 10 hours a day, 7 days a week out there. Mr. Matthews' actual thoughts were weekends and holidays and possibly extended hours over the summer vacation. Usually it would be just weekends and holidays.

The way this is worded and Chairman Jasper look at the suggested motion here, it seems like it should be really two motions here. One for a one year agreement with perhaps a 4-year for a month. If you want this to start January 1st of 2012, the Board can do that or would your preference be since they're not likely to be a lot going on, that we merely start this as of the approval of the voters in March. Mr. Matthews said that was completely up to you. Chairman Jasper was asking what you're desire is. It would seem to me...Mr. Matthews' desire is to get in there and be able to go to work and start having functions and things there. That's my desire. Chairman Jasper asked if realistically that would be happening in January, February or March of this year. Mr. Matthews has an architecture that already wants to get in and start work on making the designs for the inside. I understand that's no problem. I have someone that would like to schedule an event in February already. I'd like to use the elephant barn as the actual kickoff spot. Chairman Jasper said we could certainly give approval - given the condition of the building, that might be...Selectman Maddox said we have to deal with the fire department. There's a number of things before we have functions. Mr. Matthews said he was not having a function in it. I'm just saying that I'm setting it up for a function to kick off in there. In other words, we have Eastern Mountain Sports wants to do with The Friends a snowshoeing event and teach people about snowshoeing and do an event with fundraising there. At that point, Chairman Jasper said that could still be something that could be worked with the Benson Committee. I think the best way to do this is instead of spending a lot of time doing two leases, simply if we approve this going to warrant tonight, obviously we're approving it and we'll work with you for access to the building in the interim. I think that it's best to have this lease begin with the approval of the voters in March.

If I might Mr. Chairman, Selectman Coutu wanted to make sure. I understand now I believe what he meant by events. I was thinking not a ballroom dance but Ben suggesting tea parties or tea socials. If he's having a few people to come in and have a ribbon cutting because they got the lease - a ceremonial thing I can understand something like that. I would be cautious and would expect that the Benson Committee would review and their organization would go before the Benson Committee before any fundraising is done on the property. Primarily, Chairman Jasper was not so sure that would really be a concern of the Benson Park Committee as much as it would be a function of having a Certificate of Occupancy issued by the Fire Department. I can assure you that that would not happen.

Selectman Coutu was concerned about the restrictions in the deed on fundraising on the property. On the property, Chairman Jasper said fundraising is prohibited. The museum in having a charge to go in there is allowed. They could do the fundraising, come in and request that we allow them to use the Community Center. They could certainly go there if they wanted to do something. Yes you are correct to say we're going to have a fundraiser at the elephant barn would be in violation in my opinion of the Benson deed. I think you understand that as well. Mr. Matthews said he didn't. I'll tell you why. The deed says a commercial venture cannot occur in the park. Commercial venture and a fundraiser are two different things. Chairman Jasper said we could certainly have that discussion. At the present time, I think that's fairly moot anyhow. That's controlled by the deed. If we need to get an interpretation of that we could. The reality is that that building is not in a situation where the Fire Department - since we have the Chief and Deputy here, I know that they're probably familiar with that building. That would not be something that would be able to receive a Certificate of Occupancy. It's a long way from that. I see the Chief and the Deputy both nodding in agreement. I don't think we have to worry about that issue coming up within the next three months.

With that, Chairman Jasper thought that we would be best to change this to "upon the approval of the voters" and to formulate this into a warrant. In order to get it right and have our Is dotted and the Ts crossed is to have this come back in warrant article form with the changes made to this agreement as to the date that it would begin and then have a proposed warrant article for us. Is there agreement of the Board to bring this back for the 27th? That gives us enough time to get it to warrant. Let's just get a consensus. Is everyone in agreement to move forward with this or is the majority of the Board in agreement to move forward? The Board said yes.

Chairman Jasper indicated that we will do that and we will have the formal motions at the next meeting. Thank you very much. I appreciate your work on this.

- F. Public Hearing - Acceptance of a \$12,950 grant from the NH Dept. of Environmental Services for the exotic aquatic plant control project in Ottarnic Pond and Robinson Pond

Chairman Jasper indicated that Mr. Quinn is not here this evening. I think we're all familiar with this anyhow. I don't know if the Board wants any explanation before I open the public hearing and somehow I don't think we're going to have any public present. Without objection, Chairman Jasper opened the public hearing at 7:56 p.m. Is there anyone in the audience who would wish to speak on this item at this time?

Seeing none, the Chairman declares the public hearing closed at 7:56 p.m.

Motion by Selectman Luszey, seconded by Selectman Nadeau, to accept a \$12,950 grant from the NH Dept. of Environmental Services for the exotic aquatic plant control project in Ottarnic Pond and Robinson Pond.

Selectman Luszey indicated that this is the grant that we talked about during the budget process. It's the offsetting revenue portion. If Chairman Jasper was remembering correctly, we're actually talking about a grant for this year. Then there would be another grant that would be forthcoming in the next year. As far as Selectman Luszey's understanding this is it. Selectman Maddox indicated that it was going to cross over 2 years. Chairman Jasper said that may be correct. You're the liaison there. I was a little bit fuzzy on that.

The last Selectman Coutu understood as of 2 or 3 weeks ago, the grant hadn't even been applied for. We have a check in hand. Chairman Jasper said we have to accept it before we get a check. Mr. Malizia said you have paperwork right here that says you've been awarded the grant. It's my understanding that the grant was applied for. Selectman Luszey said this is time sensitive. It has to be up there by December 23rd. Mr. Malizia said the second page in indicates that we've been awarded the grant. That's from the DES.

Vote: Motion carried 5-0.

- G. Acceptance of a \$3,195 donation from "Thanks for Giving" promotion sponsored by T-Bones and Cactus Jack's Restaurants

Chairman Jasper recognized Fire Chief Shawn Murray.

Thank you Mr. Chairman and members of the Board. Good evening. The first item Chief Murray has for the Board tonight is T-Bones Corporation conducted what they called a "Thanks for Giving" program which they invited Bedford, Derry, Hudson, Laconia, Manchester, and Salem to be recipients of this donation program. Basically customers donated \$5 to their local fire department and they received a \$5 dinner certificate. Because of that fundraising effort locally, T-Bones raised over \$3,195 for the Town of Hudson. They will provide that donation to us. We will use those proceeds to buy as many automatic external defibrillators. We're going to work with the community to put them in local businesses. You may be aware that Subaru of Nashua put in an AED in their business a couple of years ago. We're looking to put them in some of the major businesses to promote and to have the ability for AEDs to be in those places where potentially medical emergencies can occur.

Are there any questions? If there are not, Chairman Jasper would entertain a motion.

Motion by Selectman Nadeau, seconded by Selectman Coutu, to accept a \$3,195.00 donation from the "Thanks for Giving" promotion sponsored by T-Bones and Cactus Jack's Restaurants to be used for the purchase of Automatic Electronic Defibrillators (AEDs) at the Fire Department with the Boards thanks and appreciation, carried 5-0.

- H. Application for the 2011 State of NH Homeland Security Grant for digital radio system enhancement and security

The next item Chief Shawn Murray had Mr. Chairman and members of the Board is to apply for the 2011 State of New Hampshire Homeland Security Grant. You may recall earlier this fall we applied for the Assistance to Firefighters grant for a communications grant. This is the grant that we brought forward to the Board in building the digital radio infrastructure and working towards the goal of potentially going with combined dispatch. This State of New Hampshire grant the State has been awarded a \$5,614,000 in federal funds for New Hampshire. The grant allows communities to apply to secure funding towards protecting our community from terrorism. It involves a whole community approach for preparing, protecting, and responding to threats towards building prevention and protection capabilities. Therefore, we would like to apply for this grant with the goal of using the funding towards furthering our digital radio system enhancement and security using the plan we have in place towards combined dispatch and building that infrastructure. The grant would incorporate the security and whole community approach. We are currently exploring, again, with combined dispatch.

Motion by Selectman Maddox, seconded by Selectman Luszey, to authorize the Fire Chief to apply for the 2011 State of NH Homeland Security Grant Program for the purpose of strengthening the current digital radio system between the fire and police departments, carried 5-0.

- I. Application for EMS Grant with US Dept. of Health and Human Services Health Care Innovation Challenge for the purpose of increasing our EMS records process

Chairman Jasper recognized Fire Chief Shawn Murray.

Thank you Mr. Chairman. Chief Murray was going to ask Deputy Buxton to talk to the Board about this next grant.

Good evening Mr. Chairman and members of the Board. Deputy Buxton indicated this evening before you we have another grant opportunity that's come through the US Department of Health and Human Services. They're funding

approximately \$1 billion worth of grant opportunities out there nationwide to look at innovative EMS and medical type projects. One of the things that we've been working on is to increase our technology out in the field regarding patient data and collection, which in turn speeds up our billing process. We were looking to apply for this grant to put out 5 Toughbook field units and the necessary licensing. I've reviewed this project with the IT Director briefly and got our respective numbers that we would need to accomplish that project.

Motion by Selectman Luszey, seconded by Selectman Coutu, to authorize the Fire Chief to apply for the 2011 U.S. Department of Health and Human Services Health Care Innovation Challenge for the purpose of increasing our EMS records process, carried 5-0.

Real quick for the record and your information, Chief Murray said both of these grants do not have any matching requirements or anything to that sort as compared to the assistance to firefighters grant.

J. Request to advertise for vacant Deputy Fire Chief position

Chairman Jasper recognized Fire Chief Shawn Murray.

Mr. Chairman Chief Murray is here tonight to discuss the request to advertise for the Deputy Fire Chief of Support Services. Deputy Buxton is handing out to the Board an organizational chart and a job description of the position itself. As the Board is aware, the position of Deputy Fire Chief has been vacant since June of 2011 with the retirement of Deputy Chief Neal Carter. Shortly after the start of the 2012 fiscal year, I was informed that a change in the retirement contribution rate for communities was changed which resulted in a shortfall to the Fire Department budget and the Police Department's budget. In an attempt to make up this shortfall, I intentionally did not request to fill this position. Research showed that keeping the position vacant until December of 2011 would make up the shortfall. I have consulted with the Finance Director to confirm this and I believe the Board is going to be presented with a request to transfer funds and a spreadsheet detailing how the particular funds were managed throughout the budget process. She shows how that shortfall was made up by both fire and police.

Therefore, Chief Murray is requesting permission to begin the hiring process for a Deputy Fire Chief of Support Services in January. I am hopeful to fill the position after advertising, interviews, final candidate selection, and Board of Selectmen approval by February of this year.

Chairman Jasper asked if there were any question before we take the motion. We can take it either way.

Motion by Selectman Coutu, seconded by Selectman Luszey, to authorize the Fire Chief to advertise for the position of Deputy Fire Chief of Support Services.

Mr. Chairman as the liaison to the Fire Department, Selectman Coutu has had an opportunity to work closely with the Fire Chief and with Deputy Buxton since my appointment. If there's one thing that we should have all come to notice especially with regard to the service, we are being inundated daily, hourly with calls. The enormity as you're well aware having been a member of the Fire Department and having been their liaison for many years, the amount of paperwork that's required for documentation, reporting mechanisms and what not is sometimes insurmountable. I have witnesses especially in the past 2 months that both the Chief and the Deputy Chief are on the verge of being burnt out. They have taken on an awesome responsibility not having that second Deputy there. I had for some time been concerned that maybe there wasn't a need for a second Deputy in the Fire Department. Now having a close relationship with them and with their operation and the magnitude of the responsibilities within the unit with regard to training and keeping everybody up to date, within Code, the budgeting process, the demands of the heavier call load that's coming in. The Chief is quick to say very often that we've become an emergency medical service first and foremost in our community. Obviously by the notices that we're getting from our constituents, they're very pleased with the service that's being provided. In the process, I don't want to see our men get burnt out especially the administrative staff get burnt out. We need to keep them fresh and we need to be able to relieve some of the pressures on our existing Deputy. I think it is incumbent upon us to grab the bull by the horns and support his request for the second Deputy position and restore that position. Thank you.

Selectman Luszey echoed much of what the previous speaker said. Also I've actually had the opportunity - being new to this Board by the way - very early to witness the workload that these gentlemen are put under in very extreme emergencies. The snow storm that we had in October and the hurricane. They operated flawlessly yet the amount of work and effort and the time that these gentlemen have to put in, you could see the stress on them. This is to me a critical position because we're talking about the safety of our community. I think if we should have a slip up because of someone that's been pushed - and I'll use the term "burnt out" - where their thinking isn't as clear as it should be could be much more costly than this position that we're asking for. I would urge all of us to support this.

At least I'm consistent Mr. Chairman and we will help our boy scouts here. Selectman Maddox said we all know that I have always felt that there is a little bit too much on top at the Fire Department and \$140,000 could go a long way for redistribution of this money whether we need more EMS to have somebody in full time on that. If you look at the monthly report, this position seems to go to an awful lot of meetings Mr. Chairman. At \$140,000, I just think we could redistribute this work to Captains or administrators. I know that the two gentlemen work very hard but in the times we are in, a lot of people have to pull a lot of different hats and do a lot of different things. Thank you.

Chairman Jasper wasn't quite sure where you're getting the \$140,000 because that seems even high. Maybe that is with the retirement. For everyone, it's clearly not \$140,000 salary. The salary is...Selectman Maddox indicated it was the cost Mr. Chairman. I do have the numbers between the vehicle, salary benefits - all of those things that are rolled into that. It all comes into if that person is not there, you don't need that vehicle. Again, it's probably north of \$140,000. Again, I don't disagree and I think that this money should stay in the Fire Department but not just put another Deputy in that position. So I cannot vote for this.

Chairman Jasper understood that and I'm going to say that I think that theory is something that always sounds nice. I will tell you that probably 20 years ago I might have agreed that there was more administration in that department than I thought there should be. However, the department has grown both in staff. At the time I'm talking about, we had one station that was open. We now have 2 ½ - Robinson Road is not open all the time but it is open. The call volume has gone up significantly. Many years ago you looked at the call volume and a lot of it was chasing box alarms. It was just trucks going in and out. Now it really has shifted to the EMS which is much more intensive in paperwork any time you're dealing with patients. It's an extensive process versus a box alarm which doesn't really create a lot of paperwork. We have a fine command staff. One of the problems we're doing as good a job as the Chief and the Deputy have been is people are looking everything is going fine. Why do you need another person? The reality is that you forget that people can only operate at that level for so long before they burn out. Sometimes we are punished by our own efficiency and our own efforts. I'm certainly not willing to do that. This Board, the Budget Committee and the people of the Town of Hudson have been funding these positions for many years. You present a theory yet there's really nothing that would justify the fact that we don't need what was approved and what has been in place for many years. So I will be supporting the motion. Is there anything further? If no...

Vote: Motion carried 3-2. Selectman Nadeau and Selectman Maddox in opposition.

K. Petitioned Zoning Warrant Articles

We'll move on to petitioned warrant articles and we have none. However Chairman Jasper said that tomorrow is the deadline.

Petitioned warrant articles. Selectman Luszey had one sent to him yesterday. The verbiage. I need to know what the process is to get it there.

Mr. Malizia indicated we have two kinds of warrant articles. There is zoning. Is that a zoning article? Selectman Luszey said no. This actually deals with the...Mr. Malizia said the deadline here is for zoning. So we have to deal with zoning articles. Chairman Jasper said you can ask that question in Other Business but right now we're dealing with...Mr. Malizia said this is just in cases of zoning because zoning petitioned articles are due tomorrow by the close of business. Because you're not meeting after tonight, you need to have a motion prospective to accept them provided they meet the criteria at the Town Clerk's office, which are the proper amount of signatures and some proper form. We're just doing this prospective of receiving something tomorrow.

Motion by Selectman Luszey, seconded by Selectman Maddox, to forward any petitioned zoning articles received by the Selectmen's office through the end of business on December 14, 2011 and validated by the Town Clerk's office to the Planning Board, carried 5-0.

L. IT Capital Reserve Fund Agents to Expend Warrant Article

Chairman Jasper said we've talked about the information services capital reserve fund. It is currently the voters are the agents to expend. It seems not to make a lot of sense when you have an emergency in the IT area that you need to act on it.

Motion by Selectman Luszey, seconded by Selectman Maddox, to forward Warrant Article "L" to change the agents to expend for the Information Services Capital Reserves previously established in 2006 to the Board of Selectmen to the 2013 Warrant.

If my memory serves me right, Selectman Maddox said this was changed on the floor of the Deliberative Session. SO we just need to be prepared not to be...Mr. Malizia said you are correct Sir. It was originally proposed that the Board

of Selectmen. It was changed on Deliberative Session floor to go to the voters and now you're requesting to change it back. This has been vetted by the attorney.

Vote: Motion carried 5-0.

M. Budget to Actual

Chairman Jasper recognized Town Administrator Steve Malizia.

We are obviously looking at these through November, which is approximately 42 percent of the year done. The one Mr. Malizia tracks the most obviously is legal. Luckily our collective bargaining expense should be slowing down a bit now. We've pretty much gone through most of the union discussions and/or arbitration cases. We're not spending much in the general legal. That's able to make up for some of that shortfall. At this point, I'm going to keep an eye on it. If we need to, we could always transfer some funds maybe from contingency or even Town Welfare which is doing fairly well right now. I keep an eye on it. I don't see a real problem yet provided that we get through the next month or so. Again, our general legal expense there really hasn't been a lot of building activity. There's not a lot of litigation out there. So we're really not spending it on the general side. It's shifted over to the collective bargaining side. Hopefully that will start to wind down. It has started to wind down a little bit.

Mr. Malizia stated that there was a little bit of a spike in the street accounts a little bit over. That 52 percent. We're doing the FEMA grant. So we haven't gotten that money yet obviously but we've applied. Kevin Burns is working towards that. That was from the cleanup and what not. Obviously we had to rent and get equipment and manpower in to help clean up at least the town streets. That was just another area just to bring to your attention. Kevin is doing the FEMA grant process right now.

On the revenue side, again, continues to be no interest on the bank accounts. That's not a surprise. The automobile registration revenue, we're at 40 percent. Again, Mr. Malizia can't tell which way that's going to go in the end. It looks like its holding its own to some degree. Selectman Coutu said there's been a lot of new car purchases as a result of yearend sales. I'm noticing a lot in our town as a matter of fact. When you look at the end of the first half of last year, we had collected only 44 percent of what we had anticipated. We're already at 40 percent with a month to go. That bodes well. Mr. Malizia seemed to think it's a positive trend. Again, you did lower the expectation in this budget.

Selectman Coutu asked about medical. Do we have the ambulance? Mr. Malizia said it's in the general revenue. We're a month lag though. We are always a month behind on that. So do not be alarmed by that because we are a month behind on the bill. Selectman Coutu said it goes to an agency. Their required mechanism is 30 day. Selectman Maddox said they're always a month behind. So whatever we have on the first...Mr. Malizia said at the end of the year they reconcile it after the audit. Chairman Jasper said it may be a month behind but it's still going to get credited to the correct month when the books are closed out. So it does catch up. Any other questions, comments, concerns? If not, we'll move on to Other Business/Remarks by the Selectmen.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Maddox - Thank you Mr. Chairman. A couple of things. I believe you all got a copy of the report about Sherburne and Dracut Roads. I asked Mr. Cashell to make sure that all the Board of Selectmen got a copy of that. I keep saying government is glacial. They certainly know how to prove me right. I have an e-mail from Dick Gendron from 2004 when 6 people went out and looked at the problem and now in 2011 17 people went out and looked at that intersection and they've come up with some things that need to be done. I would hope Mr. Chairman that we could use your expertise and leverage at the State level to get some of the simple things corrected. Putting up the chevron to let people know as they're driving into the sun or whatever on Sherburne Road that that road ends. It seems to be one of the biggest things. The other is left turn lane. I did have a copy provided to the Planning Board because there is talk of a development going on Dracut Road of some size. Again to keep that in the back of their minds. Again, I would hope that after 6 years we at least do some of the things that are on that list. It's fascinating to see the Dick Gendron, Kevin Burns, and Tom Sommers - Town Engineer, went out and looked at the problem and said we need a...and that's the same thing they came up with these low many years later.

Next. For those people that have El Paso gas transmission line behind your house, I guess they're doing clearing in Hudson this week and into next. So if you all of a sudden see large equipment going down that swamp behind your house, just be aware that they are in town and be aware that they are here.

Finally Mr. Chairman, this will be our last meeting. I hope that everyone has a happy and a safe holiday.

Selectman Luszey - Thank you Mr. Chairman. I had a person from the Budget Committee actually send me a proposed petitioned warrant article. The question they have is can we have the wording reviewed to make sure it's good. What it pertains to is the sale of town owned property. Chairman Jasper said we do not have petition warrant articles reviewed for private individuals. No. Selectman Luszey will tell them to...Chairman Jasper said it was their responsibility to get it right. It's

not ours. Mr. Malizia said they may go on a DRA web page. There may be resources available from the State. They could look at maybe to craft looking at former town reports. Our reports are on the web for the previous years. They might find examples there. Chairman Jasper is correct. If you did that for one, you'd end up doing it for all. Selectman Luszey thought it was okay. They took the previous warrant article and just changed it a little bit. I'll let him know.

The Conservation Commission met this week. One of the things that became real clear to me is this Board here, I think, needs to give them some solid guidance as to what we'd like them to do. I talked with a couple members here or a particular member here. One of the comments I made is what I picked up last night is the members of the Conservation Commission has a feeling that we send them out to fetch rocks. They bring a rock back here and we say no. What we don't tell them is what size, color, shape, or weight of the rock it is that we would like them to pursue. They're working on an open space plan. I'm not sure if this Board has reviewed it in the past. I know it hasn't been reviewed since I've been here. I would like to sponsor that in here and have that dialog about what direction and where we would like that Board to put its energies instead of when things happen. This past couple of weeks a couple of things just kind of showed up and everybody was running around trying to make things happen. I don't think that's a particularly good way of trying to manage a committee not to mention planning the future of Hudson's open space. If this Board is okay, I'd like to sponsor them in to review that plan and have a good conversation with them on where we'd like them to spend their time.

Chairman Jasper certainly didn't have any objection to that. I must tell you I certainly don't have any preconceived notions of where they should spend their time. I think in general to that concept, the problem may be they think we're sending them off someplace to fetch some rocks. I don't think that we perceive ourselves to be sending them anywhere to do anything. They may come back with something that we may not like. It may be more productive for them to come in and say we're interested in pursuing this. Before we go too far down the road is there support from the Board? I think that may be where their frustration is. I would suggest that it's probably not terribly productive for us to have a conversation about where we would like them to go because they're actually the people that we would consider to be the experts in that area. We probably know what we like and what we don't like but we probably don't have much of a real clear plan on where they should be going. I know I don't think about that. If I'm wrong, I'm sure that the rest of the Board will let me know.

Not to let you know Mr. Chairman but Selectman Maddox kind of somewhere in between I think that we could tell them that we like red rocks. If red rocks aren't for sale, there's no sense in us telling...it really does depend on what someone comes in with. So to say that we want X doesn't make any sense because it may not be ever available. I think that unfortunately they're trapped by what's available. The come in, we discuss it, and see where it goes. To give them direction that we want them to go looking for something, it may not always be available or the monies available. I think that it's kind of a fuzzy program because of the dilemma that they're in.

Selectman Luszey said it is fuzzy but I think there are some general guidelines that we could set down around types of properties that this Board believes they would like them to pursue should they become available or pursue properties...there's only so much land in this town. They actually have a list of properties that meet certain types of criteria. I think that is the type of things that we should give them direction on saying here's the types of things in terms of the parcel of land we'd like for you to try to find and maybe make some available to the Town versus always waiting for them to pop up. There is one you could tell the Conservation Commission and say you just kind of wait until somebody approaches you that they want to sell a piece of land versus we want to actively pursue something and give them the guidelines on how we would like them to pursue that and what the framework is. I think that open space plan would help a lot there.

Selectman Nadeau thought the open space plan would be a good place to start. They could say these are the top 10 pieces of property that we have. We know the third one down is not available but we think the second and fifth one could be available and list the reasons why they line them. We might say that's good recreational space in the south end of town. Maybe you should pursue that one. At least give them some guidance like you said instead of bringing back green rocks because red rocks are only available this week, or give them some ideas of places that they can look or they give us ideas of what they're looking for. We can say this place might be available. This is something you can look at. I do think they are the experts but some of us have some areas of expertise that could help them in looking at these pieces of property too. I think it's a good idea that maybe we do sit down with them whether it be in nonpublic or public to see what they want to do with acquiring land in the town.

Selectman Luszey said it is limited amount of money there. Chairman Jasper indicated there's \$1.3 million in the two funds. I'm going to say that sometimes and certainly the Board has not reached any conclusion on anything but sometimes I feel like I'm sitting here listening to Jekyll and Hyde when we talk about this because we have meetings where we want to sell every piece of property that doesn't have a use and then we sit here and talk about buying property. I frankly don't have any interest in buying up the Town of Hudson for the Town of Hudson. We have tremendous amounts of land in Benson Park. We have in the Hamblett conservation area. We have the town forest. There's a lot of property. I think this Board really ought to review it and say for what purpose do we want to take property off the tax rolls. When somebody comes and says here's a piece that's wetlands, well it's not going to be developed and we pick it up cheap as we have with the Hamblett conservation area and you know it's not going to be developed but you want to make sure that it's there as a resource, that's fine. Just to buy up property because it's there seems to me to run contrary from what I hear from this Board when we are consistent about we need to sell as much as we can right now even though the market is depressed. We have to sell that house lot. We have to sell that and then sit here and talk about what are we going to buy up. I sit here and say what's going on. How does any of that make sense? If we want to sell the land we have but now we want to buy new land, gentlemen I don't get that. I don't understand that concept.

That is why Selectman Luszey believes we need to give these folks some real clear direction on what we'd like them to do. It may be nothing and manage what we have.

Chairman Jasper would say sometimes when you look at - my whole life I've looked at the river land that we have developed. A hundred years from now people are going to say how could those people have been so short sighted as to take some of the most productive agricultural land in the State of New Hampshire and put factories on it when they had acres and acres of woods that wasn't doing anything and do that. I can see that this is agricultural land that could be going into there well let's keep the agricultural land but buying up wetlands and forest land, I'm not a big fan of. I don't mind having the discussion but I'm not sure we're ever going to get a really clear consensus out of this Board. We're going to have a disagreement over the issue.

Selectman Nadeau said he always want to be the one that gets rid of some of this land that we have the little lots in the middle of nowhere that we could put back on the tax roll and take a bigger piece of land off. We were talking about this just the other day. If we took a big hunk of property off and we're getting \$10,000 in taxes for it now and we're taking that off the tax rolls and for the next 10 years we're going to lose \$100,000 in taxes but we have a piece of land that we know is not going to anywhere. When I was talking to Selectman Luszey about that the other day that was definitely different. Trying to get this little lots back to people so that we could get tax money for them, it's kind of like we're just moving it from here to there. It's something that we do need to talk about.

Part of what Selectman Luszey is trying to do is they spend a lot of time asking our town employees to go fetch rocks also. That to me is a nonproductive...First of all, Chairman Jasper said nobody should be responding to them on town staff when they say go fetch rocks. No committee of this town really has the ability to tell staff what to do. There's a little bit different relationship with the Planning Board and the Town Planner but in terms of conservation or really anybody else telling people what to do, we have to be careful of that. I'll just respond, again, buying large pieces of property the last time, and I will tell you it's been a few years and I know it hasn't gotten any better, when I went for a walk through the Hamblett conservation area I said why would we ever want to buy any more property. We can't take care of what we have. Again to say we need more conservation land or we need more of this, let's take care of what we have. We have dirt bikes and 4 wheelers tearing through that piece of property making a god awful mess of it. Let's concentrate on taking care of what we have not going out and looking to have more property that we're not going to be proper stewards of. We're certainly in my opinion not proper stewards of that piece of property, which could be a real conservation gem and it's not because we're not taking care of it.

Selectman Luszey said he'd get them in here in a future workshop to go over their open space plan and have a conversation with them.

Senior center. The Building Committee took a tour of the Salem Senior Center on the 29th of last month. We have Manchester's Senior Center scheduled for the 20th of this month. We're looking for Nashua or one other to take place by the 27th. Just so you folks know, we have a nice schedule. The deliverable on this particular schedule is to get a set of architectural drawings in this Board's hand for FY2014 in early October of 2012 to get onto the warrant article for a possible build the next year. That's pretty much it.

Selectman Nadeau - A couple things tonight. Just a reminder to the residents in the Town of Hudson and the residents who have friends come over that we do have a parking ban effective December 1st in the Town of Hudson. No parking on town road from 11 p.m. to 7 a.m. You'll see the parking ban on up on TV. Be aware that the Police Department is out there. This is so that when it does snow, hopefully not too soon, that we can make sure that we don't have any problems with these parked cars on our streets.

The other thing is I'd like to congratulate the Hudson/Litchfield Bears Cheerleading, the 12 year olds. They won the National Competition in Orlando, Florida last week. Great job representing Hudson again.

The last thing is next week will be the last week for the drop offs here at Town Hall for nonperishable food items at the Hudson Gulf station at the bridge and Caribbean Tan for the needed families in Hudson. There are quite a few of them out there. I'd like to thank everybody who has dropped off items to Town Hall and to the other two locations - Caribbean Tan and the Gulf Station for bringing those items to us. Thank you very much. That's all I have this evening.

Selectman Coutu - I'm not going to take your thunder away but you and I attended a fundraiser for one of your favorite charities and one of the ones that you work very hard at. You gave me a segway to get into this. We went to the annual Chamber fundraising dinner for St. Vincent de Paul. I'll let you take it from there. We raised...Selectman Nadeau indicated \$4,300 which will all go back to the residents of Hudson who are in need of food and toys for this Christmas season. There were quite a few nice raffles donated by local businesses. Unfortunately I donated a very nice basket and other people left with a lot of prizes this year. One of them is in the audience over there being Chief Murray. Actually I think it was his wife that left with all the prizes. It was a great night. It was very well attended by many members of the Town and different civic organizations.

Did you mean to say that the Chief made his wife carry everything out and he just kept his hands free (Chairman Jasper)? Selectman Nadeau said yes. He got nothing and she came home with everything. Selectman Coutu said he won one thing. Mr. Malizia indicated that he didn't win any that's why. Selectman Coutu said he won all the prizes.

Selectman Coutu had one thing, very seriously. Something that we need to remind our committees. Most recently a committee in this town held a meeting and the committees have to be aware of the fact that we hire kids to come in and televise these meetings. One of these meetings started and shortly into the beginning of the meeting, they went into nonpublic session and the camera operator sat there for an hour and 45 minutes and asked them when they were going to come out. They said we'll be out in a few minutes. Then they came out and they adjourned. So we had the camera operator sitting there. The people left and no one waited for the camera operator, which only takes 3 minutes to make the copy of the disk. If we can get some sort of word out to committees that we're hiring these kids and we're paying them. If they're just going to sit around and not do anything, and I think you know what I'm talking about Selectman Luszey. Selectman Luszey let them know that the proper procedure would have been to do the public and then at the end nonpublic. Selectman Coutu wanted to make the various committees aware that we're paying these kids. If there's not going to be a need for them, then there's no sense wasting cable funds that could go to other uses.

Other than that Mr. Chairman, Selectman Coutu wanted to take this opportunity because it is our last meeting before Christmas to wish you a very merry Christmas as well as my fellow Board members. I believe we will be meeting at least once before the New Year. I want to wish everybody a very merry Christmas. For those of you who celebrate other holidays such as Hanukha or Kwanzaa, I wish you all the very best of the holiday season. Thank you Mr. Chairman.

Selectman Jasper - I have a couple things. First of all, I learned on Sunday night that Selectman Coutu has spies all over the Town of Hudson. I went down to a local establishment to visit with an old friend and have a beer and hadn't even sat down and had 2 sips of the beer and I had a text from Selectman Coutu asking me if I was enjoying my beer. A little unsettling to be in my own end of town and have these spies reporting my every move to Selectman Coutu.

With that being said, I think we may have all got the information that the tree in the medium between the bridges have over a mile of lights on that. That's of particular interest to me and to my father especially. My grandfather passed away in 1956 and my grandmother died in 1974. The family was approached when they were working on beautification over there if we would like to buy a tree and plant a tree in memory of my grandparents, my father's parents. The family did buy that little Spruce tree in 1974 or 1975. That little Spruce tree that we bought back in the mid 70s now has a mile of lights on it. It's really amazing. Selectman Coutu asked if he got the electric bill.

Finally for tonight, Chairman Jasper assumed there are pictures in the office, if not, these will be up there. The roof is essentially completed at the train station. They have a few little tidbits to tie up. I'm very thankful gentlemen that we did not wait another season. What I will call the south side of the roof was a real disaster. If we let it go another year into the spring, the damage would have been even more severe. They had to strip every board off of the one side and do work to strengthen the rafters. I should have been done a number of years ago but I'm glad that we got it done. It is done and tight now. Thankfully for that.

I will wish all of you a merry Christmas. We will see each other before the New Year. Again, for those who celebrate a different holiday, happy holidays. It was nice to see the Thumbs Up in the paper this week about - although people call it the Town Common, Library Park and our decorations there. Again if anyone thinks why is the Town doing something like that, the display of the manger was purchased with private funds many years ago. It has been the Town policy if someone would like to buy a display relative to any other religious celebration, the Town would treat it in exactly the same way.

10. NONPUBLIC SESSION

Motion by Selectman Coutu, seconded by Selectman Luszey, to enter into Nonpublic Session following a 5 minute recess under RSA 91-A:2 (a) Strategy or negotiations with respect to collective bargaining; and RSA 91-A:3 II (b) The hiring of any person as a public employee, carried 5-0 by roll call.

Chairman Jasper stated we'll stand in recess at 8:45 p.m. and will be entering into Nonpublic Session at approximately 8:50 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Open session is being entered at 9:36 p.m.

Motion by Selectman Coutu, seconded by Selectman Luszey, to authorize the Fire Chief to hire Kathryn Saunders to the position of Dispatcher within the Fire Department. This assignment will be a non-exempt position and in accordance with the IAFF Local #3154 contract with an hourly rate of \$14.37 per hour and then to Step 1 at the completion of probation," as recommended by the Fire Chief, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman Luszey, to forward Warrant Article "C" for the tentative contract agreement between the Town of Hudson and the Hudson Police, Fire and Town Supervisors Association to the Fiscal Year 2013 Warrant, carried 5-0.

Motion by Selectman Luszey, seconded by Selectman Maddox, to forward Warrant Article "D" for the tentative contract agreement between the Town of Hudson and the Hudson Support Staff to the Fiscal Year 2013 Warrant, carried 5-0.

11. ADJOURNMENT

Motion to adjourn at 9:38 p.m. by Chairman Jasper.

Recorded by HGTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Shawn Jasper, Chairman

Roger E. Coutu, Selectman

Richard J. Maddox, Selectman

Benjamin J. Nadeau, Selectman

Ted Luszey, Selectman