

HUDSON, NH BOARD OF SELECTMEN  
Minutes of the August 24, 2010 Meeting

1. CALL TO ORDER - by Chairman Massey the meeting of August 24, 2010 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Selectman Nadeau.

3. ATTENDANCE

Board of Selectmen: Roger Coutu, Ken Massey, Shawn Jasper, Rick Maddox and Ben Nadeau

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Town Engineer Gary Webster; Fire Chief Shawn Murray; Deputy Neal Carter

4. PUBLIC INPUT

Chairman Massey asked if there was anyone in the audience wish to address the Board on any issue at this time?

Stuart Schneiderman of Library Street in Hudson, New Hampshire. Thank you Mr. Chairman. When he arrived home on Friday night he sat down with the Hudson Litchfield News as he sometimes did. He saw a nice story in the paper about a pair of police officers that were recently hired. It got him to thinking. So he went on the police web site to see how many police officers have been hired over the last couple of years, and whether those police officers were replacing other police officers who had resigned, or if they were increasing the size of the force and he couldn't find the information there. Maybe it is there but he just couldn't find it.

Mr. Schneiderman did see a chart of 2009 statistics that said that property crimes were down but that crimes against persons or violent crimes were up. He was wondering what the turnover has been in the police department over the last 2 years and what sort of plans the Board of Selectmen have to get a police contract in place. Chairman Massey said they could answer the second question easily. The police contract was put before the voters in March of this year. It was not passed so they are back in negotiations with the police department. Depending on how those negotiations go and whether they meet the time frames, it should be on the ballot for March. As for the turnover, he'd have to yield to his liaison to the police department. If you need that information, he was sure they could send it to him. They will see that he gets what the turnover has been, but is has not been that much.

Selectman Coutu said it has been two. The two that they just replaced. Just for edification so that Mr. Schneiderman and the public are aware, they as a Board of Selectman have no authority to appoint other than the number of positions which have already been authorized by the voters. Any hires that they have in any department whether it's the police or fire is strictly to replace people who have left a department. The turnover rate in the Hudson Police Department as compared to other municipalities is no greater or no lesser. People move on. People retire for health reasons or for having reached the retirement age. There's been no concern expressed by any member of this Board nor by the charge staff at the police department. To allay any fears that they're adding to the police force, they cannot by Statute hire any employees that have not been approved previously by the voters of the Town of Hudson. They maintain a level staff, and they try to especially in their public service areas - police and fire, maintain that level as best they can at all times.

Selectman Jasper would just like to add that while he can't speak directly to the turnover compared to any place else, he can say that the last few years he has probably seen the lowest rate of turnover that the Hudson Police has experience in many years. They've had very few turnovers as compared to some years when they were witnessing practically an exodus at times. Many times in the past that's been a result of the fact that they have a very well trained and highly sought after police force. It's an accredited department and when there's hiring in other towns, an officer from this Town is considered to be a good find. That's part of the reason why Chief Gendron and Chief Lavoie has continued the practice of trying to get the officers involved in the different aspects and not just stick a person in one spot. He thought they were doing very well in that regard.

Mr. Schneiderman wanted to understand that there have been 2 police officers hired over the last 2 years. Chairman Massey said there's been more than that. As Selectman Coutu has pointed out, all the officers that have been hired over the last - certainly as long as he's been on the Board, have been replacements. He couldn't recall that there's been any additions to the police authorized...Selectman Maddox said there

were 2 officers 3 years ago. Mr. Schneiderman asked if those were the only 2 that have been hired in 2 years. Chairman Massey said he'd get him the actual information and send it to him. Selectman Coutu said that Chief Lavoie was there if the Chairman would. Chairman Massey thought for the purposes of that, they'll just have the information sent to Mr. Schneiderman.

5. NOMINATIONS & APPOINTMENTS

Chairman Massey said there was a vacancy on the Cable Utility Committee. He did not see Ms. Keller in the audience. The Executive Assistant indicated to him today that she had sent an e-mail to Ms. Keller asking her to respond by this afternoon as to her intentions. We have not heard from her. Seeing that this has now been 2 months with her not being here, we'll just remove her name from the appointment list, which would also carry forward into the Conservation Commission. That means that they'll continue to have to advertise for those 2 positions.

A. Cable Utility Committee - (2 members, 1 term to expire 12/31/12; 1 term to expire 12/31/13)

Claire Keller

Motion to appoint Claire Keller to the Cable Utility Committee as a voting member with a term to expire 12/31/2013.

B. Conservation Commission - (1 alternate member - term to expire 12/31/11)

Claire Keller

Motion to appoint Claire Keller to the Conservation Commission as an alternate member with a term to expire 12/31/2011.

6. CONSENT ITEMS

Chairman Massey asked if any Board member wished to remove any item for separate consideration. Selectman Coutu asked to have Item D. 1. - Minutes of July 27<sup>th</sup> removed. Just for the record, Chairman Massey said on the calendar for 9/25 it should be added the Benson Park Grand Opening.

Motion by Selectman Coutu, seconded by Selectman Jasper, to approve consent items A, B, C, and E, as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) Multiple Elderly and Disabled Exemptions Applications - Map 111, Lot 042; Map 160, Lot 094, Sub 002; Map 216, Lot 017; Map 190, Lot 096; Map 147, Lot 023; Map 174, Lot 067; Map 198, Lot 077; Map 160, Lot 094, Sub 002; Map 147, Lot 017, Sub 033, w/recommendation to approve
- 2) Multiple Elderly Exemptions Applications - Map 197, Lot 170; Map 118, Lot 023, Sub 001; Map 204, Lot 006, Sub 922; Map 178, Lot 013, Sub 115, w/recommendation to deny.

B. Water/Sewer Items

- 1) Water Abatements - W-UTL-10-13 Debbie McKelvey, 421 Abbott Farm Lane, Acct. #3504273304; W-UTL-10-14 Get Fit LLC, 142 Lowell Road, Unit 14-16, Acct. #3508007303, w/recommendation to approve

C. Licenses & Permits

- 1) Request to Solicit Funds by American Diabetes Association
- 2) Request to Solicit Funds by Permit by Nashua Pastoral Care
- 3) Raffle Permit by Knights of Columbus, Council 5162
- 4) Request to Solicit Funds by Boys and Girls Club of Greater Nashua - Swim Team Parent Assoc.
- 5) Request to Solicit Funds by Teen Challenge New England

D. Acceptance of Minutes

- 1) Minutes of meeting on July 27, 2010.

On the minutes of July 27<sup>th</sup>, Selectman Coutu referred them to page 5, item #2 on the top. Inasmuch as they're trying to record their minutes as accurately as they possible can, he would like the Executive Assistant to look at who made the motion and who seconded the motion on item #2. There's no indication it just said that the motion carried 5-0. There's no identity on who made the motion.

Selectman Coutu said the other section would be page 10. The second from the bottom paragraph. Going from the bottom, the fourth line up. It begins with the words "expert in the field, obviously he can ascertain those numbers." He believed it should say, "He can't ascertain those numbers". It refers to Selectman Coutu saying that he wasn't an expert in the field. So obviously he can't ascertain the numbers.

The last item would be page 14. If you go down to the last paragraph going from the bottom line with the word "perspective" the 7<sup>th</sup> line up, you'll see "wanted to hear his". Selectman Coutu believed that should say, "He wanted to hear their points of view".

Motion by Selectman Coutu to accept Item D 1) as amended.

Point of order. Selectman Jasper said as they do not know who made the motion, he thought that motion was out of order and that they should be deferring that to the next meeting. Selectman Coutu agreed.

Motion by Selectman Jasper to defer Consent Item D. 1) (Acceptance of Minutes) until the next meeting.

Chairman Massey said he wasn't following him. Selectman Jasper said that Selectman Coutu pointed out that it wasn't in Item 2. on page 5 as to who made and seconded the motion. So they can't amend it until they know it. Selectman Coutu said Selectman Jasper was right. The proper would be to defer it.

Motion by Selectman Jasper, seconded by Selectman Coutu, to defer Consent Item D. 1) (Acceptance of Minutes) until the next meeting, carried 5-0.

E. Calendar

08/25 7:00 Benson Park - Landscape Subcommittee - BOS Meeting Room  
08/25 7:00 Planning Board - Community Development Meeting Room  
08/26 3:00 Trustees of the Trust Fund - Community Development Meeting Room  
08/26 7:00 Moderator's Meeting - BOS Meeting Room  
08/26 7:30 Zoning Board of Adjustment - Community Development Meeting Room  
09/02 6:30 Recreation Committee - BOS Meeting Room  
09/02 7:00 Benson Park Committee - Community Development Meeting Room  
09/06 LABOR DAY - TOWN HALL CLOSED  
09/07 7:00 Board of Selectmen Workshop - BOS Meeting Room  
09/08 7:00 Benson Park - Landscape Committee - BOS Meeting Room  
09/08 7:00 Planning Board - Community Development Meeting Room  
09/09 5:30 Sewer Utility Committee - BOS Meeting Room  
09/09 7:30 Zoning Board of Adjustment - Community Development Meeting Room  
09/13 7:00 Board of Selectmen - BOS Meeting Room  
09/13 7:00 Conservation Commission - Community Development Meeting Room  
09/14 VOTING DAY  
09/15 5:00 Water Utility Committee - BOS Meeting Room  
09/15 7:00 Council on Aging - Community Development Meeting Room  
09/15 7:00 Library Board of Trustees - BOS Meeting Room  
09/16 7:00 Benson Park Committee - BOS Meeting Room  
09/16 7:30 Budget Committee - Community Development Meeting Room  
09/20 6:00 Hudson School Board - BOS Meeting Room  
09/20 7:00 Energy Committee - Community Development Meeting Room  
09/21 7:00 Cable Utility Committee - BOS Meeting Room  
09/22 7:00 Benson Park - Landscape Subcommittee - BOS Meeting Room  
09/22 7:00 Planning Board - Community Development Meeting Room  
09/23 3:00 Trustees of the Trust Fund - Community Development Meeting Room  
09/23 7:30 Zoning Board of Adjustment - Community Development Meeting Room  
09/25 GRAND OPENING OF BENSON PARK  
09/27 7:00 Recycling Committee - BOS Meeting Room  
09/28 7:00 Board of Selectmen - BOS Meeting Room

7. OLD BUSINESS

A. Vote taken after Nonpublic Session on August 10, 2010

- 1) Motion by Selectman Coutu, seconded by Selectman Jasper, to hire Amanda Roberts and Meghan O'Keefe as HCTV Camera Operators @ \$11.00 per hour effective August 11, 2010, carried 5-0.

- 2) Motion by Selectman Coutu, seconded by Selectman Jasper, to temporarily increase the weekly hours for the Part-Time Administrative Aide position occupied by Amy McMullen from 29.5 hours up to 40 hours, and a temporary increase in weekly hours for the Part-Time Appraisal Technician position occupied by Al Marcelle from 29.5 hours up to 40 hours, with no additional benefits, for a period of time through November 27, 2010, carried 5-0.
- 3) Motion by Selectman Jasper, seconded by Selectman Coutu, to seal the minutes of the Nonpublic Session, carried 5-0.
- 4) Motion to adjourn at 10:12 p.m. by Selectman Jasper, seconded by Selectman Maddox, carried 5-0.

8. NEW BUSINESS

A. Water Utility On Call Engineering Services Contract - Weston & Sampson

Chairman Massey recognized Town Engineer Gary Webster.

Good evening Chairman Massey and Selectmen. Mr. Webster said the first one was the On Call Engineering Service. They have a contract every year with Weston & Sampson. They use them for any water utility problem they have during the year. They check the wells and are on an on-call basis if they need them. They're there for them. Like he said, it's in the budget under account 5592-225. It's in the water budget for \$15,000.

Selectman Maddox asked what was expended last year. Mr. Webster said it was under the \$15,000. Selectman Maddox wanted to know if it was significantly under. For this year's budgeting cycle he wanted to know where they're going to go. Mr. Webster said we did use them quite a bit.

Motion by Selectman Coutu, seconded by Selectman Jasper, to authorize the Board of Selectmen to enter into a contract for On Call Engineering Services between the Town of Hudson and Weston & Sampson Engineering, Inc. during the period of time between July 1, 2010 and June 30, 2011 in the amount of \$15,000. Said funds are budgeted in Account 5592-225, carried 5-0.

B. Water Utility Dame Well Redevelopment Services Contract - Weston & Sampson

Chairman Massey recognized Town Engineer Gary Webster.

As Mr. Webster mentioned before, last year they had the Weinstein Well and this year they had to do the Dame Well. It's a 5 year cycle that they have to rehab the well. It's been 5 years, 2005 was the last time the Dame Well was done and the Ducharme Well was done. It's the same price as the Weinstein Well that they did last year of \$22,100. It is in the budget account 5593-225 under engineering service for Pennichuck, which is actually for rehabbing the well. They have a budget item of \$35,000 in there. Their contract is \$22,100. They're probably going to do it this fall after the Board approves the contract. Like Mr. Webster said, every 5 years they have to do it and they have to do the Ducharme Well. Sampson & Weston were trying to line it up for this spring but we won't be able to do that because of the budget. We'll have to go into next year's cycle next fall to do the Ducharme Well.

Selectman Maddox said Mr. Webster had said they budgeted \$35,000 and this was only going to cost \$22,000. A lot of that must be bringing in special equipment and doing whatever. Is there a possibility that they could do both of them for \$35,000? Mr. Webster said the problem was you'd be shutting down 2 wells. Selectman Maddox said why spend \$22,000 next year if they could get them both done with the budgeted money they have. Mr. Webster said it's not really any more time to bring the equipment in. The Weinstein Well was over a month to get back on service again. If you take the Dame Ducharme Well out, they we'll wheeling water through like they did last year. He would ask that question, but he thought its going to be almost the same. It's the same work so it wouldn't be 35 he didn't believe if they did them both at the same time. They're both in 2 different locations.

Selectman Jasper asked if they had an issue with the Weinstein Well as far as the casing. Mr. Webster said that's what they just finished. So that's an issue that they have to address.

Motion by Selectman Coutu, seconded by Selectman Maddox, to authorize the Board of Selectmen to enter into a contract for Dame Well Development Service Contract between the Town of Hudson and Weston & Sampson Engineering, Inc. in the amount of \$22,100. Said funds are budgeted in Account 5593-252. The estimated duration of the contact will commence starting with the signing of a Notice to Proceed and concluding within 90 days, carried 5-0.

Mr. Malizia said that Ms. Nute was going to at the meeting for Item C. but she's going to be a little bit late so if you move out of order and do the tanker first with the Chief and then she should be here. Without objection, Chairman Massey said that they would do Item D, the Fire Department replacement fire tanker.

D. Bid Recommendation - Replacement Fire Tanker

Chairman Massey recognized Chief Murray and Deputy Carter. Good evening.

Chief Murray greeted the Chairman and members of the Board. In your packets they were there to ask the Board's consideration to award a bid for the replacement water tanker. The Fire Department went out to bid following the Code Chapter 98 Purchasing and Contracts. They put out requests for proposals which were advertised in the HLN and in The Nashua Telegraph. They sent out requests for bids to 8 vendors. Four vendors submitted requests for proposals and were received at the Town Clerk's office within the deadline of Friday, July 23<sup>rd</sup>, at 4 p.m. They opened and documented those bids. The following RFPs are bids that were submitted: Bulldog Fire Apparatus Corporation or KME - \$274,563.00; Minuteman Fire Apparatus (Pierce) - \$265,642.00; Greenwood Fire Apparatus (Emergency One) - \$259,914.00; and Seagrave Fire Apparatus - \$304,938.00.

Chief Murray said in their bids they specified critical elements that vendors would need to meet in order to be a successful bidder. There were major critical items which focused on the engine brakes, the type of body construction, front rear axles, height of the apparatus, the pump, and the water tank size. After an extensive review of the bids, it was determined that both the KME and the Seagrave Fire Apparatus did not meet the bid specifications by exceeding the authorized funds that were available for purchase. Seagrave did offer a different chassis and engine size, but it was not consistent with the original bid specification at the cost below authorized for the purchase.

For trade in value, Chief Murray said Pierce submitted a total trade in value of \$15,000 for the 2 tankers, \$7,000 for the 1987 Ranger Tanker, and \$8,000 for the 1989 KME tanker. Greenwood Fire Apparatus Emergency One stated the trade in value was included as part of the final price. So they couldn't break that out.

Chief Murray said both vendors submitted pre-pay options. Pre-pay options provide an additional financial discount for prepaying the chassis or paying for the apparatus up front before delivery. There are performance bonds and written contracts in place that would protect them as a buyer if the prepay option was used to assure the apparatus and built and delivered.

After review of all the bids by the Chief Officers, Chief Murray was recommending that the Board of Selectmen consider the purchase of the Pierce Fire Tanker proposals. Both vendors met the intent of the specification with Pierce having the least amount of exceptions taken into bids. He'd like to go over a couple of their rationale items which supported their recommendation.

Chief Murray said one of the critical elements in tanker design is the ability to carry large diameter hose. Pierce met the requirement to have an aluminum grating flooring on top of the poly water tank. Greenwood (Emergency One) submitted an exception stating that they do not provide this flooring due to the wet side design of the tanker. The concern with this lack of flooring is that the hose is chaffing directly on the poly water tank up on top.

Pierce met the design specification of fender liners and body rub rails. Greenwood could not provide the liners and rub rails due to their wet side body design. Pierce met all of the LED lighting requirements as specified where Greenwood offered alternate models of lighting not consistent with the rest of the Hudson Fire Department.

Pierce Fire Apparatus is known for their quality and workmanship in fire apparatus manufacturing. Input received of their review of the bid specifications and the truck committee's work reveals that the Pierce fire tanker is of high quality and durability. In addition, their experience with the purchase of a 2008 Pierce fire engine has been favorable. In addition by taking advantage of the pre-pay option, the department has the opportunity to purchase a Pierce tanker that has historically not been feasible due to the cost of their apparatus.

Chief Murray said when they calculated all the costs, pre-payments and the trade-in value there is a difference of \$5,728 between the Pierce bid and the Greenwood (Emergency One) bid. That price falls within the \$270,000 authorized by Warrant Article 12 for the Fire Department water tanker replacement at the March 2010 Election.

On your first bullet item, Selectman Maddox asked for an explanation. The grading is going to sit on top, obviously not attached to the poly water tank but the other vendor was just going to store the hose on top of the poly water tank? That's what they were assuming we were going to do? Chief Murray said yes. They don't put grading up there. Selectman Maddox said it didn't seem to make sense. When he read that, he read it 3 times trying to figure out exactly what he was trying to say there. Chief Murray confirmed that with them too.

*Motion by Selectman Jasper, seconded by Selectman Maddox, to award the bid for the purchase of a replacement water tanker to Minuteman Fire & Rescue Apparatus, Inc. representing Pierce Manufacturing, Inc. of Appleton, Wisconsin for the price of \$265,642.00. This price includes a total of \$15,000 trade in for a 1987 Ranger tanker and a 1989 KME tanker and a prepayment savings option of \$12,082.00 which results in a total savings of \$27,082.00 as recommended by the Fire Chief and the Finance Director.*

Selectman Nadeau said they had talked about saving one of the trucks to use for the utility truck and you said in this proposal we cannot take them out. Back in their discussions 3 or 4 months ago, they talked about keeping one of the tankers for the chassis. We can't do that now with this option with them? Chief Murray said that Pierce bid the both of them. They did talk to one of the utility truck manufacturers. They did say it could be done. They said it could be done but when you look at all the work that would have to be done with it; he wouldn't recommend doing it now. The utility truck has been holding up for now. Chief Murray thought they'd get a better value by going with the trade in value for the two and work towards something on a utility truck down the road.

Vote: Motion carried 5-0.

Motion by Selectman Maddox, seconded by Selectman Jasper, to authorize the Finance Director to apply for reimbursement from the Fire Apparatus Capital Reserve Fund as authorized by Warrant Article 12 in the amount of \$170,000 from the Trustees of the Trust Funds.

Chairman Massey said that the Trustees require a formal vote to take money out of a trust fund.

Vote: Motion carried 5-0.

Chief Murray wanted to let the Board know and extend his appreciation to the Apparatus Committee that worked on the tanker bid who consisted of Deputy Chief Carter, the mechanics, a couple of officers, and firefighters. So everyone got a chance to put their input into it and help spec out the vehicle. Chairman Massey said it was so noted.

C. Fire Department - Exacom digital recorder

Chairman Massey recognized Chief Murray and IT Director Lisa Nute. Good evening Lisa.

Chief Murray brought Lisa in for backup in case he needed help. As most of the Board knows, they have an Exacom recoding system over at the Fire Department. This is an analog recording device which records all of their income and emergency phone lines. The 2 main business lines that come into Dispatch and it also records radio transmissions for the Fire Department, 2 channels, and monitors other channels that they use. Back in 2002, they purchased the Exacom unit. Within the last month, the system has gone into failure. Over the past 2 years, they've spent over \$8,000 in repairing the unit. It most recently began to fail where they can no longer get the data off the hard drive, and they can no longer get instant playback of their recordings.

As you know, Chief Murray notified the Board that the system had failed. Exacom, whose a manufacturer of the previous recorded went in and got the system up and running in an emergency type situation. They signed an agreement with them that they were doing that on their own free will and no cost to the Town and with no future obligation to the Town to purchase it if necessary. They wanted to stand by their product. The technology back in 2002 in the last 8 years has advanced in leaps and bounds. The old system you would have to use a DVD and replace the DVD every couple of days for all the recordings. With the advancement of digital technology and the expansion of hard drives, it's now all done internally. The Police Department also has the exact same system operating right now. The same vintage and same model year.

Ironically as Chief Murray was preparing for the budget season, they had gone up to Exacom and they had started working on some prices when the system went down and they came in and offered to help them. They're there tonight to ask the Board to consider allowing them to take emergency action to fix the system overall. Lisa as their IT Director has worked with both Exacom and gone out and got another quote to replace the system. That's what she's going to speak to the Board tonight.

Ms. Nute said she was actually impressed with Exacom standing behind their product, and she thought they've gone above and beyond as a vendor to try to assist them with the problem. They came up with knowing that they can't just go out and ask for \$40,000 plus dollars to replace the 2 recorders, they worked with them to come up with a 5-year contractual agreement where they own it at the end but it's more doable especially when they didn't have a chance to budget for the entire thing. What they're looking to do is request the Board's approval to enter into a 5-year agreement with Exacom and allow them to budget for the next 4 years the subsequent payments. This will address both police and fire because as the Chief had mentioned both systems are the same vintage. They're going to be 8 years old in the next budget cycle. The cost is \$7,838.00 per year and again, that's for 2 systems so that they can take care of both problems at once.

Ms. Nute said the Exacom recorder that they looked into was something not all vendors could provide. It needed to address multiple recording needs. They have a combination of analog, hard copper lines for emergency telephone lines, digital for a newer phone system and voice over IP. So it addresses all of those at the same time. One other thing the Chief mentioned was the leaps and bounds in technology. Rather than DVD what they can do now is save the recordings and archive them right over the network to their virtualized servers and their storage there. It's a much better system and they were very pleased with the software itself as far as users went. They did bring up a dispatcher, supervisor, and sworn personnel to take a look at that.

Chairman Massey said that the Board was not able to authorize a 5-year contract. When he talked to the Chief originally, there was going to be an opt out provision in the language and he didn't see it in the contract. Without the opt out, they could not enter into the agreement. Mr. Malizia said it was actually called a non-appropriation clause. Ms. Nute did tell the President of the company that that would need to be a part of that if the Board agreed to allow them to go forward and that would be a stipulation if something happened at the next ballot and the next vote in the budget doesn't go through and he understood that. Chairman Massey said that means that the request to have the Board authorize the funding for 2012 through 2015 is moot. So the only thing they could have a motion on was just to award the contract subject to the provisions of a non-appropriation clause.

[Selectman Maddox] Ms. Nute you looked at other vendors. You just told them that they spent \$8,000 fixing this one. That's 2 year's payments. He knows that they were very nice to bring this one in, but they paid for 2 years worth of a new one. Chairman Massey said \$8,000 would have been about approximately 1 year's pay. Selectman Jasper said that was for 2 units. So it would have been 2 years at the police department, or 2 years at the fire department, or 1 year for both. All Selectman Maddox was saying was that's a hefty amount of repairs. You said there was another vendor you looked at.

Ms. Nute said they addressed that as well. Without mentioning the vendor's name on the air, what they were doing was not going factory direct. There was actually another vendor in between there who was taking care of the maintenance. The Chief did express his dissatisfaction and they're currently attempting to have them cover the cost of a couple of things they lost - a technician. They had a new technician come in and they felt like they weren't giving them the service that they really did and they were providing additional things that someone from the factory would not have needed to do. She thought that they felt like they were practicing a little bit on them, and that was an issue that they've addressed with that vendor. With the 5-year contract, they are doing away with that extra vendor so that the Chief and the Fire Department does not have to deal with them any longer and for that fact police wouldn't either. That was more of the problem. With the 5-year contract, they are now going factory direct and they now would have access to 4 technicians versus the 1 that they were stuck with the other vendor.

Ms. Nute did in fact look at another quote with a company that could also do the multiple different types of recordings. They were higher. He did not have a 5-year agreement ready for her because she told him that she couldn't just go out and spend \$41,000 up front as she didn't have that. Like she said, Exacom was willing to work with them and break those payments up. It ended up cheaper even than the other company in the long run to be able to do so and they got rid of that extra vendor who she believed was part of the problem of the cost.

Selectman Jasper was glad that Chairman Massey caught the non-appropriation clause. He was going to ask about that as well. He assumed that somewhere in the budget they have the \$7,800 that they would need to make the first year payment. Chairman Massey asked if they knew what account that was. Chief Murray said he was going to have to find it within his budget. They were going to ask the Board for some contingency money, but he knows what the answer would be to try to get it out of the budget first. As long as they know towards the end of the budget year that that's what they did, he can try to find that money. Selectman Jasper said that only half of that was their responsibility. The other half is police. Chief Murray said certainly if the Police Chief would like to cover it all, he'd be willing to work with him on that. Chairman Massey asked if it was at this point that Chief Murray's expectation was that the money was going to come from the Fire Department's budget. Chief Lavoie said with the comment the Chief just made yes. He was waiting for the Chairman to bless that. Chief Lavoie said he understood the situation and it would be a matter of just searching through the budget and to grab an area to help cover the cost.

Selectman Nadeau said he answered his question if half of it was for the police and the other half was for fire.

Selectman Coutu said he may have a lot of questions but he'll deal with one first because of conversations he's had with the Police Chief. He'd like to think ahead before they ventured into this. He and the Chief Lavoie had a discussion recently as his liaison the Chief brought a couple of things to his attention. One of the things that peaked his interest was that historically the Town voters have refused to combine the communications with the fire and police but that was as a result of the cost that was necessitated in doing so. The present situation as he explained it to him with the housing of his communication department at the police station would facilitate an easy coordinated effort in pulling all of the dispatch into that one area. He wondered if spending that kind of money and assuming that the voters would approve the appropriations for the 4 contiguous years after the 2011 budget, if this would not be a waste of money if they were to achieve combining the 2 dispatch centers into one, which he highly favored in light of the terrible and deplorable conditions the dispatch unit is operating in the fire department.

Ms. Nute asked to speak to that. She is all for joint dispatch. She still believed that 2 recorders will be necessary. They have telephone systems on each end of their fiber optic and for some redundancy. They consider a piece of emergency equipment because if a dispatcher doesn't hear that call or if there's some discrepancy or whatever, they have the instant playback capability for that. In addition to that, it's a big liability with assistance with liability because they can record calls for evidentiary purposes and things like that as well - citizen complaints even. If they had 2 systems still on each end, they could then have a backup or if some reason they needed to evacuate a building where all the dispatch is and bring them to another end of town because let's say there's a fire in that

building, they would have much better capability to set up shop quickly off site at another location. It's not actually a bad thing to have 2 recorders. It would just mean taking some of the cards out of one recorder and bringing them down into another recorder, and putting them, in. Now you can accommodate more calls coming into one recorder and this becomes just a smaller capability for an emergency backup type thing.

Selectman Coutu said to please understand that they're lay people and they don't understand all the gobbly goop that was being thrown at them. Based on what he read, it would appear that an argument can be made to maintain 2 separate dispatch centers as opposed to having one so that you'd have the capability of setting up very quickly in the event that one dispatch center would for whatever reason fail. Ms. Nute said it could be so much as a room with digital capability they are in a much better situation to do a joint dispatch center than they ever were. Selectman Coutu agreed with that at a considerable cost savings to the taxpayer number one. Number two, it goes beyond a room he would think. If for any reason they had to evacuate the police station that would shut down dispatch obviously. There would be nobody in the building. They would need to have it located somewhere else. In order to have 100 percent protection on dispatching, they would have to locate it physically somewhere else outside of that building. Does that create a problem with combining the dispatch centers if they still had to maintain separate broadcast and receiving stations for calls? It doesn't.

Chief Murray said Ms. Nute was correct. It doesn't. As a matter of fact, it provides them with that redundancy that they need and whether they went to combined dispatch in the future or not, they would still need those 2 separate points. There's a cost savings too because you're setting up one of the recording systems today in the fire department. So even if you combine, you're going to be able to have that access. The critical need to have the 2 systems are still there.

Selectman Coutu said let's assume for a minute that by some...Selectman Coutu before you go Chairman Massey thought maybe there needed to be a clarification. He thought only because of the down the future implications of this is this discussion warranted. To the two Chiefs - if for whatever reason they were successful in combining the 2 dispatch functions into a single space would you still need for purposes of recording a separate recorder for the fire dispatching function and a separate recorder for the police dispatch function even if they were located in the same facility? Chief Murray said yes. Chairman Massey said that was kind of where he thought might be the whole issue. Whether they are separated or together, you still need a separate recorder for each function. Selectman Coutu said he'd defer. He'd like to have an opportunity to continue. He'll defer some of his time to his esteem colleague Selectman Jasper.

Selectman Jasper said he was more confused because he thought he knew where this was going. If they have all of their dispatchers at the police department do we need to physically have both of those recorders there? Chief Murray said no. Selectman Jasper said they could have it remote and still record. As a matter of fact, Chief Murray said their fiber lines that they've run and with the advancement of this technology is going to allow them to do that. Chairman Massey wanted to make sure they stayed there Selectman Jasper because that was critical. You need the 2 recorders, but they don't need to be physically located in the same building if you wanted to combine the dispatchers into a single building. You could put the recorder into a separate off site facility which would then argue what Ms. Nute was talking about.

Ms. Nute said when they went to look at the equipment, they made sure of that knowing that it's been talked about before. There could be one day they are a joint dispatch and they insured that the equipment was capable of running over the fiber optic and to do things like redundancy, etc.

Selectman Jasper said Selectman Coutu brought up the whole subject of combined dispatch again. He talked with Chief Murray about that and said before you come to the Board, why don't you and Chief Lavoie work out things. So this was something that was being actively looked at but he didn't think it was something that should come to the Board right away. He wanted to correct something he said about the terrible and horrendous dispatch situation at Hudson Fire. That situation no longer exists in those terms. If you've been over there recently, they've made some tremendous modifications and it is a much more usable space. It's still a long-term problem because its not readily handicapped accessible but there is much more working space in there and is a much cleaner and easier to work in space than it was some time ago. Be assured that that's better. He supported being able to put dispatch in one location now if they're looking at not having a multimillion dollar cost to do that. He thought with the reconfiguration at Hudson PD that would be possible. It is also critical to have that backup space and there are 2 consoles that Hudson Fire so that if something happened with PD they would be able to move down and dispatch from that location. Regardless of what they do in the future, they always want to have a backup dispatch location in his opinion.

Going back to the question Selectman Coutu was about to ask what they're proposing that they do is that they agree to a 5-year, which we can't do, but this in affect is a 5-year purchase lease agreement which they can agree or disagree to find the \$7,838.00 for the first year's contract. What the Board is being told is that they're purchasing hardware on a leased purchase basis. Ms. Nute said, "and software". Selectman Coutu said hardware and software on a leased purchase basis. They provide the funds for year 1 - \$7,838.00. They agree to enter into the contract with a stipulation that they can withdraw. The reason for the withdrawal would be more than likely would be how the budget is affected as a result of the vote each of the progressive years. In year 2 the voters say that



they don't agree with the budget proposal and we just don't have the money to do this. Do they come in and remove all the hardware and where are they at that point if that's the case? Ms. Nute said at square one. Chairman Massey said it is the same question you have with the road grader, town dump trucks at any one year for whatever reason they weren't funded, those trucks would go back to the manufacturer. Selectman Coutu just wanted everything on the table. He wanted the voters to know what they're committed themselves to.

Selectman Jasper was going to say while normally in a leased purchase type of situation, it is a separate warrant article. Its 2 separate pieces of equipment. You can look at it either way that it should go to the voters but very often if its under \$50,000.00 its not something that shows up as a separate warrant article. Since this is actually 2 separate pieces of equipment for 2 separate departments, it would normally be something that's in the budget. Everything is as a non appropriation clause but the reality is that means somebody has to go in at either at the Budget Committee level or at the floor at Town Meeting and make a specific amendment to pull that specific money out and that's never happened for anything that they've had. Nobody to his knowledge has ever even tried to do anything like that. He thought on something like that, the person would probably be sent off to the looney bin by Town Meeting rather than have them being agreed with. Chairman Massey said the difference between this and the equipment that they've done with warrant articles, they've done the same thing with the United Soccer Club. The Board of Selectmen entered into an agreement that said they're contracting with him to do Freedom Field for one year and they'll put a warrant article on next year and if the warrant article fails, then all the money you've put into the field in that first year is a sunk cost. They do have the authority to enter into an agreement but it's only for 1 year. Because of the non-appropriation clause, you do have that ability. Chairman Massey thought when you look at it if that was something that the Town critically needs, it would be awfully difficult in the out years to say don't fund it.

Selectman Coutu thought the scenario here was that Chief Murray keeps telling him that he gets nervous if he doesn't ask a lot of questions, and he didn't ask any about the fire truck. He knows that they've had good luck with Pierce. Had it been another company, he might have questioned it. So to continue the challenge, what he read with interest and what concerned him - Selectman Coutu wanted Lisa to know that he has the utmost of faith in her abilities in the IT Department. He thought she was well educated and well suited for the position that she holds and she represents the Town well. He knows that at least some members of the Board of Selectmen agree with him that she's doing an outstanding job, and he thought the citizens of the Town of Hudson were getting good value for the money that they put into that department, and they've come a long way in the past 4 or 5 years.

When Selectman Massey looks at the Exacom 5 year quote with the maintenance, there's one sentence that stuck out and it was, "We feel that by upgrading to the G2 version, the Town of Hudson police and fire departments will be positioned to support the communications requirements for the next 5 to 10 years." That's somewhat subjective and Selectman Coutu was concerned that they may be saying something to them that they may have to further upgrade after 5 years. How do you read that?

Ms. Nute said what they meant was the life of the equipment. The expected to get 10 years out of it. The last Exacom is dead after 7 ½. Police is still going though it has had some issues. His understanding of that was just the life expectancy of the equipment. Is Selectman Coutu to read into that that within the next 6 to 10 years, they may be looking to have to buy more equipment. Ms. Nute said at least upgrade some portion of it or it should be at least looked at at that time. Selectman Coutu asked if software package upgrades were included. Ms. Nute said mostly hardware would be the problem. It's like another server in a way. Selectman Coutu was talking about in this package was software upgrades included. We have to pay additional fees to upgrade or there are no upgrades? Ms. Nute said there were no upgrades. When Selectman Coutu looked at the Exacom quotation on future upgrade options and accessories, are they going to be in need of any of those upgrades because some of those exceed the cost of one year's lease. It could run anywhere from \$2,500 to \$24,000 for any of the upgrades. Can we say that that's just a piece of paper they provide them for information and they're not going to need any of that stuff. Ms. Nute said that was correct. They were not looking to double the size of their dispatch centers. They're not looking to quadruple the number of phone lines coming in. That would be expanding the channel capability of suddenly now they're going to dispatch for 3 neighboring towns and they need to bring those additional radio lines in to record them. They're maxed out with the number of phones they're getting and the radios. Unless this Board were to decide to start dispatching elsewhere or add to the number of personnel in a dispatch center and therefore require more phones, that's what that was provided for. They don't know what we're going to do in the future. If we need to add more channel capability, that's why they give us those added costs.

Selectman Maddox had a question on #5 on the quote. They provided fire with a recent hindsight net V5 playback station for a period of one year. The support playback. Does that mean after that point we won't be able to play back any of the previous recordings? Ms. Nute said no. It is their current Exacom recorder that stays at the police department. They need a way to archive that information or play it back if they needed to. A whole year is actually excessive. If anything, they might need a week or a couple of days to be able to access something. Let's say a court case now arises and they need a recording from last month. They need a way to go back to the old equipment because that's going to be taken off line. What they'll do is they'll take that off line but leave it in the IT area and through the network have just a playback thing where an administrator, fire, or police or both, or someone in IT can do it, can go back and find a call for them that they can now pull off and hard copy for a court case. So that was only to do with the whole system going off line.

Selectman Maddox said maybe he was misunderstanding. He would think that means that after one year you will not be able to retrieve stuff off of the old system. Ms. Nute said they will always have the data and they can get it other ways. That was just a quick and easy way for someone to just hit a button and hear it. Selectman Maddox would hope that they would get a report on the \$8,000 and your success in whatever you're doing with that vendor at some point.

Selectman Coutu had an additional question. It's something for the Board to look at. They were discussing this page that Selectman Maddox brought to his attention Item #5. One more thing popped in his mind was that on Item #2, additionally there's a 10 percent discount available if the 5 year service agreement paid in one payment. We're looking at saving \$3,919.00, which is \$4,000.00, which is in affect the cost of one year's lease on one piece of equipment and a partial payment on the lease purchase on the other one. The question might be better directed to the Town Administrator. Wouldn't we be more prudent to just pay this off and find a way to pay it off in one year and get it over with and save the \$4,000.00? Mr. Malizia asked where they were going to get the \$35,000? We have a \$50,000.00 contingency for the whole year and this is August. Selectman Coutu was just trying to save the taxpayers some money - \$4,000 is \$4,000. Mr. Malizia said it would show up in your tax rate. Unless they have it, and he's not saying they do. He would not commit to you guys. If this was maybe May, he could tell them but we're too soon in the year. There's so many things that can go wrong. Selectman Coutu said you're talking \$17,500.00 per department. He was sure they both exceeded - since he's been there, they've had more than that surplus in both departments. Ms. Malizia said that fire didn't last year. He can tell him that distinctly.

What Ms. Nute could do, Selectman Coutu, is ask Exacom if they make their \$8,000.00 payment now and if by the end of May beginning of June if it looks like there might be something left over, she can ask if they can still pay it off and get that discount if that would be something they'd like her to do. Mr. Malizia said it was worth asking. Selectman Coutu agreed. It's something they can look back on.

*Motion by Selectman Jasper, seconded by Selectman Coutu, to authorize the Board of Selectmen to enter into a 5-year Contract Agreement that includes a non-appropriation clause to fund the upgrade of emergency dispatch equipment between the Town of Hudson and Exacom, Inc. and to allow an expenditure in the amount of \$7,838.00 from the Fiscal 2011 Police and Fire Department budgets.*

Selectman Maddox said they're buying equipment to replace something they thought was going to last 10 years and it lasted 7 ½. He question to Ms. Nute would be how much of the \$8,000.00 worth of repairs for failures at the fire department hasn't happened at the police station and are they using that same vendor for repairs? Ms. Nute said they are using the same vendor for repairs. They have had some issues in the past. They have a maintenance contract on the software piece. She didn't believe the middle vendor had provided even the capability to provide maintenance on the hardware. When it goes, it goes.

Again, Selectman Maddox was just trying to ask himself why would he buy a piece of equipment that failed 25 percent early to go back to the very same vendor. Is most of it attributable in her mind not to the equipment and the manufacturer but to the provider of the service? He's just trying to wonder why again a 25 percent difference. Ms. Nute said she could tell him that Exacom has come a long way. This version is now run on a Dell server. The equipment from her experience with Dell will be a whole lot more capable. She said it wasn't Dell equipment that it was being run on before. It was a no name kind of thing. She seriously did think that the Dell would hold well for them.

Selectman Jasper wanted to clarify. This piece was supposed to last 10 years. He wasn't sure where exactly that came from. Was that their expectation was that was something the vendor told them what they have now should last 10 years or was it arranged? He wanted to clarify for the record where that came from. Ms. Nute was referring to the new system and that they say 5 to 10 years is the expectancy. They were in the process of expecting to go before the Board and the Budget Committee this year for replacement of both of the systems expecting 8 years definitely it's getting up there and they needed to address that. They did not foresee that fire would start seeing all these problems and it was one after another. As a follow up to that, Selectman Jasper said they didn't go in to buying those thinking they were going to get 10 years out of them necessarily. Ms. Nute said not necessarily.

Chief Lavoie referred back to his workshop when he went in around August 3<sup>rd</sup>, one of the things that he had in there was an Exacom system that was something they needed to start taking a look at as getting ready for an expense. It was something that they were already anticipating that they were going to have to deal with or address. However, events have happened over at the Fire Department which is maybe expediting this slightly sooner than expected.

Selectman Jasper thought it may be fair to say that the normal range for those was 5 to 10 years and that may have been their expectation when they bought the last one. So they're in the middle of the range anyhow. They were not looking at that necessarily as an early failure of the equipment. Ms. Nute said no not necessarily.

*Vote: Motion carried 5-0.*

Chief Murray thanked the Chairman and members of the Board. Chairman Massey asked that they let the Board know about the non-appropriation clause if they were going to accept that and also whether they would accept if we have the money at the end of the fiscal year to pay it off in its entirety. Thank you.

E. IAFF Local #3154 - 24 Hour Shifts - Union has withdrawn

Chairman Massey said that the union has asked to have this withdrawn.

F. Donation of \$50 from Gary and Clarice Dearborn for expenses relating to any Hudson pond

Motion by Selectman Nadeau, seconded by Selectman Maddox, to accept the donation of \$50.00 from Gary and Clarice Dearborn to be placed in the Hudson Ponds Donation Account for expenses relating to any Hudson pond with the Board's thanks and appreciation.

Chairman Massey said that this was another example of citizens stepping up to the bar. There has been a lot of effort on the part of the Ottarnic Pond Association and the Robinson Pond Association to get the members of the Association and like minded citizens to contribute to the 2 pond upkeeps. He thought it was a welcomed donation from the Dearborns.

Vote: Motion carried 5-0.

G. Revised hours for Benson Park

Chairman Massey recognized Harry Schibanoff, Chairman of Benson Park Committee. Good evening.

[Mr. Schibanoff] Good evening gentlemen. Several meetings ago the Board asked them to reconsider the hours for the Park in consideration of the fact that it was still light out during the summer months. The Committee looked again at the various hours - darkness and lightness in the Town of Hudson over the full year. They came up with new proposed Benson Park hours that allow for closing at 9 o'clock from May to August and then 7 o'clock from September through October, and 5 o'clock in November and February, and then 7 o'clock in March and April. The Committee adopted the proposal to recommend to them that those be the new hours for the park. Some of the things that also would need to be addressed was that they probably could accommodate the signs that they now have with some sort of sticker. He's heard that from other departments so that would not be a major expense. He talked with Pat who does their brochure distribution and they're getting down to about 1,000 copies right now which may sound like a lot, but they go through them very quickly in the park so they can change that fairly soon. Didn't you adopt an ordinance for the hours? You'd have to change that and also pick an effective date. Chairman Massey said they'd also have to have 2 public hearings.

Selectman Coutu was sure that Selectman Jasper might want to weight in because he's a member of the Committee. He watched the deliberation, particularly with regard to the hours. At Selectman Jasper's recommendation, and he was glad he did so, maintained the consistency of the opening hours primarily because of the police department. They have shift changes somewhere between 7 and 8, and he was concerned that if they opened at 7 some days there's going to be no consistency in how the police were going to be able to manage the opening of the park in morning. A lot of time was spent discussing this back and forth. He thought it was well thought out. He knows there could be an argument made about there's too many different hours at night to close. He thought that Mr. Schibanoff did an outstanding in preparing the document and he was ready to support it and go ahead with the public hearings. Thank you.

Selectman Jasper did support it. Obviously the park at certain times of the year will be closed after dark. That was going to happen anyhow. He thought it allowed the maximum usage for the park in the evening. There's been many times he's been in there where it's dusk and it's just an absolutely beautiful time to be in there. Technically Selectman Jasper's been in there wrapping up things when the park should be closed. It's just a nice time to be in there and he thought they wanted to have the maximum utilization. He would suggest and he's talked to Dave Yates about it. If they do this, they can have 4 larger signs that just say "Park closes at 9 p.m., 7 p.m., and 5 p.m." and they just change those on a quarterly basis. Obviously a lot of people don't look at the fine print on the signs. If on the gate they come in and see the big letters, Selectman Jasper thought that would be an improvement and could be accomplished very easily at a low cost.

Motion by Selectman Jasper to amend the Ordinance and hold a first public hearing.

Mr. Malizia said they would have to look at the calendar because you have to have them a certain amount of days apart, and it's probably going to be late September before they meet the requirements. It will come back for an Ordinance in public hearing.

Motion by Selectman Jasper, seconded by Selectman Coutu, to amend the Ordinance and hold a first public hearing as soon as possible.

Selectman Maddox said he didn't watch the meeting because he has just a tiny bit of a life, so he didn't watch the Benson Committee meeting. It's dark at 5 a.m. for a good portion of the year. So you're allowing people to go into the park in the dark at 5 a.m. and probably both of those people know where everything is, but why not just make it 5 a.m. to 9 p.m. year round. Why do they need to close it at dark at night but not in the morning? He was wondering that logic.

Mr. Schibanoff was not really worried about people coming in to do vandalism at 5 a.m. He didn't think that was going to be a problem so they wanted to be consistent with the opening date. Selectman Maddox you're saying that they should be opened at 9 p.m. throughout the year. Selectman Maddox was asking the logic of in the darkness whether it's in the morning or at night what's the difference. Selectman Jasper said the difference was, as Chairman Schibanoff just said, you're not likely to have vandals getting up early in the morning to go in and cause havoc. If in fact in the November period when it gets dark at 4:30, you're giving them 5 ½ hours to cause mischief in the dark, that's a problem. They're trying to balance it so that there's really not much more than a half an hour maybe an hour at any one time when the park is going to be open after dark. So there's a less opportunity for the vandals to come in. The police will be patrolling anyhow as they are, but if the park is open, it becomes an attractive nuisance when you're saying they're open for 5 hours after the sun has set. They didn't see any reason to do that. They're trying to find the balance between giving people the maximum amount of time in the park and closing it when it got dark. Selectman Jasper thought this was a reasonable compromise. There's no real difference. The police are going to close at one time or another and this was 4 adjustments a year and not a big deal.

Chairman Massey asked if the Committee talked with the Police Department about the 4 changes in the shift now. Mr. Schibanoff said no. Based on earlier conversations, he's sure that they would not have a problem with it but he can do that.

Vote: Motion carried 4-1. Selectman Maddox in opposition.

Selectman Jasper asked if he could since Mr. Schibanoff was there and Pat Nichols was there as well. It wasn't on the agenda but they do need to deal with it and rather than wait until other business if he could ask the Board's indulgence and deal with the issues of the grand opening celebration if they could do that now. He did have some information. He apologized for not being able to get it to them sooner. There was some confusion last week in the Selectmen's office. So there wasn't anybody to give it to is what ultimately happened. When Pat went in there was nobody there that she could find. Mr. Malizia asked on Thursday? Ms. Nichols said no, she came in on Friday morning. Mr. Malizia said the agenda was already put together and couldn't copy it and put in your mailboxes. Selectman Jasper said the Benson Park Committee met Thursday night and they wanted to at least get in into the mailboxes and they couldn't because there was nobody in to do that on Friday. Ms. Nichols said one girl at the copier told her no because it was all done. Mr. Malizia said the agenda was already put together. Selectman Jasper said he just wanted to get the information into the Board but that didn't happen. Mr. Schibanoff said time was of the essence there. They have to get this ready. Selectman Jasper apologized for that. It was pretty simple.

For the record, Chairman Massey introduced Pat Nichols, Secretary of the Benson Park Committee. Good evening.

Mr. Schibanoff said Pat was also the Chairman of the subcommittee on communications, which is in charge of this event. They've had several meetings which he has attended also because he sort of belongs to that committee. He's spent a lot of time discussing what they should or should not do for the grand opening, and he'll let Pat go through the details as Chairman of her committee.

Ms. Nichols said they planned on doing that to help them out because it is your party sort to speak. She wanted to make it easier to give the Board some ideas of what the Communication Committee came up with and who the invited guests are. Of course the Board of Selectmen will be there and guest of honor. They're hoping it will be Governor John Lynch if he can make it and Arthur Provencher and his wife. They've received permission and the Alvirne Marching Band is going to play and they're going to march from the handicapped area to Benson Boulevard down to the A-frame across from the staging area where the invited guests will be. The thought someone gave her was would they like the tradition of having the visiting children there to march behind the band coming in like they used to years ago. Someone gave her that idea and she just threw it in. That's for the Board to make their decision. The B-Naturals will be singing the Star Spangle Banner and flags from the hall will be needed because the guests of honor will be at the staging area to begin the ceremonies.

Ms. Nichols has Harry introducing everyone and short speeches from every one of them if possible. The Board can change everything. This was a quickie thing. The needs Ms. Nichols has microphones, electricity, trash receptacles for the day, extra parking, police to direct traffic, help with parking, some chairs suggested by Joe Undercofler from the Community Center. So if they have some people that are handicapped, they can sit down while the speeches are being done. They have a special cake, a welcome cake, and you can get the kitchen cake, which is cake already cut and ready to serve. It's not fancy. It's just the same kind of cake just not decorated. The seniors said they could help if it's on the 25<sup>th</sup>. If it's on the 26<sup>th</sup> they can't as they'll be away. Soda and water or

coffee to go with it. Joe Undercofler offered water, soda, and coffee from the scouts and they will help clean up after the ceremony and help serve the cake. There would be no cost there.

Ms. Nichols said they also talked about a program. They decided a program would be very expensive. So they can put an insert with all the things that are going to happen that day inside one of the brochures. It will be easier. She figured they'd need about 1,500 more brochures and that would be it. She wouldn't order any more for the rest of the year until spring. Those will go and it will be winter and they wouldn't be using them. They would make due with whatever they had or they can print them from the web. The web has a nice trail map. Ms. Nichols is working on trying to get a sign language interpreter to go in and do the speeches because they do have a lot of hard of hearing and thought it would be nice to get someone.

The second page shows the invitation. Laurie Jasper put that together and did a very nice job. The ones who would get the invitation were underneath. Those are the people they thought should receive an invitation in the mail. The other invited guests can be notified by e-mail, phone call, news media, radio, newspapers, and things like that. Then they wouldn't have to do a lot of writing. If you can think of anyone else, please let them know. This was up to the Board. The communication committee will do what they can for the Board. This is your party and you have to make the decisions.

Selectman Coutu said he and Pat Nichols have become friends over this period of time. She admonished the other evening and he was going to take it right there before the Board. She was admonished by Selectman Jasper and Selectman Coutu wanted to reiterate what Selectman Jasper said. There was something that he said and was said more than once. Selectman Coutu may have even said it one time or another to Mr. Schibanoff. This was not the Board's park. It does not belong to the Board of Selectmen. It is the people's park. This is not the Board's party. It is the people's party. He wanted to congratulate Ms. Nichols and commend her. He watched that meeting too Selectman Maddox. He wanted to commend her and congratulate her for the amount of time, effort, and energy that you and your committee have put together in organizing this. He thought she did an outstanding job. Selectman Coutu has a reservation about one of the invitations. One of the invitations that he definitely would like to see, and he thought should be put on there was the Commissioner of the Department of Transportation. He was very instrumental in working with the Governor and them in trying to expedite the process of getting the money in and trying to correct the errors of the previous administrator. He thought he's very thrilled about Benson's and thought he should be invited. Selectman Jasper thought about that and couldn't remember if it was Commissioner Campbell. Selectman Coutu said he was a new Commissioner. They met with him privately with the Governor when they presented him with the check.

The only question Selectman Coutu had, and he didn't mean any disrespect and thought that Selectman Jasper could probably better address that than anything, why Arthur Provencher and his wife as guests of honor. He had a difficult time with that. Selectman Jasper said that was nothing he had anything to do with. You need to address that. Ms. Nichols said they felt because he was the last owner and transposing from the old to the new she thought would be a nice idea. This can be changed. It's whatever they wanted. Selectman Coutu asked if she was asking a question. This is not Benson's its Benson Park. They're trying to disassociation themselves from that. Again, Selectman Coutu didn't mean any disrespect to the Provenchers or his reasoning for doing it. You just gave an explanation. If everybody is in accord with it, then he'll go along with it. He thought they were just trying to disassociate themselves from Bensons' Wild Animal Farm to Benson Park. That is the new park and he had no reservations about inviting them but as guests of honor, he would think that the Commissioner of the Department of Transportation should be a guest of honor. He's going to help make a lot of determination from where they're going to go in the future with the park. Selectman Maddox concurred with that whole line of reasoning. Selectman Jasper said he would have to agree that probably Commissioner Campbell should be put up there with Governor Lynch and the Provenchers should be put down with the other invited guests. He thought he was more than generous in coming to town with his collection. Selectman Coutu said he didn't want to snub him. Selectman Jasper said Mr. Provencher had been helpful in many ways but in terms of guests of honor, he thought probably that would be the appropriate move to make. Selectman Nadeau agreed. Chairman Massey thought he had a 5 to zero consensus on that one. It does make sense that this is the park and they're trying to create the right atmosphere for it. Definitely put them on the invitation list.

Like Ms. Nichols said, they all got together and put the list together to the best of their ability. That's why she had it before the Board so that they could say what they wanted to change, add, or do something different. This is not etched in stone. This is whatever you want. She can change things around.

Chairman Massey said the one thing he would comment on was he would think personally that anybody that wants to march behind the band would be to his way of thinking the way to go and not restrict it to just children. It would be a celebratory march down that hill. He thought it should be open to anybody that wanted to march up there and not just for children.

Selectman Jasper said that certainly could happen. There's no way they're going to restrict people. From his point of view, he can't wait to be standing on the amphitheater watching the band march down the hill. He didn't want to be behind them. He wanted to see that himself. Selectman Coutu said it would be nicer if they were at the amphitheater watching.

Chairman Massey asked the Board if they were comfortable with that as it is and the park committee should continue going forward with the plans. Selectman Jasper had a couple of things. He thought that the invitation is from the Board of Selectmen. Just a couple of other things that he thought they should talk about. For instance chairs. He didn't know about any of them - he didn't want it to be a long thing. He'd rather not get anybody too comfortable. If people want to bring chairs with them but even those of them standing up there hopefully the speeches will be short and he didn't know that any of them needed to be seated. He didn't see them having town staff or anybody bringing in 100 chairs or anything. Stand up on the amphitheater because most of the people there will be standing and Selectman Jasper thought it would be appropriate that they do the same and stand behind the speakers. He suggested that they just not have any chairs brought in. Hopefully that would help them all limit what they had to say.

Selectman Coutu concurred to a point. Having listened to Pat's reasoning about the chairs, he was wondering rather than bring a whole bunch of chairs he asked if some of the scouts would be there to help them. Selectman Coutu recognized the fact that they have some scouts in the audience and the Board's been keeping their eyes on them. They've been well behaved even though they giggle a little when they see Ben move. He didn't know why. It might be the gorilla in the cage in him. He told Pat that he understood the reasoning for wanting to bring some chairs. He was wondering if they were going to have some scouts there if it might not be a good idea to have one scout with maybe a dozen chairs and they'll watch for those seniors that would have a hard time standing. Some seniors can't stand for more than 1 or 2 minutes because of their arthritic condition or whatever their age and that a scout might want to go over and offer a chair or look for people like that. The Board can signal to have a scout bring a chair rather than bring 40 to 60 chairs. The Board certainly is not going to need chairs. So if they could bring a dozen chairs to have on hand for people that might need to be seated because some seniors are going to be there. Would that be a fair compromise? He'll have them put the chairs down by where they're going to be standing. Selectman Jasper said he would have the committee work on that. He would agree rather than have a whole lot brought in.

Mr. Schibanoff said he was working with Mike O'Keefe on the microphones and electricity. They may have to have some sort of generator in order to use the microphones. He's talked to Mike about that and they're trying to figure out what to do. Selectman Maddox asked if the cable truck had a generator. Mr. Schibanoff said they didn't. They're looking into it.

Ms. Nichols said regarding the cake, she's going to go and see if she can get the special cake as a donation. She didn't know if they could get the other one donated. She didn't know what the Board wanted to do for money relative to that. She'll do the best she can and see what she can get for donations. She'll need 1,500 brochures. She really felt that the brochures at this time will be the last for the winter. They'll use what they have. They go quickly and they won't have any until spring. Chairman Massey asked if the money that they currently have - Mr. Malizia said they just put \$2,000 in. Selectman Jasper thought there was about \$500 extra and the alarm company has eaten that up. He'll be back with an accounting there. He was not sure all of the money had been allocated correctly. They do have a budget for the committee and a budget for the park and Selectman Jasper wasn't sure how much had actually come out of there at that point. Dave Yates was looking into that. They'll come back with that information.

Selectman Maddox asked what they thought the numbers were going to be as far as that event. Again as far as police details. Mr. Schibanoff said it depended on the weather. Selectman Coutu said how do you guess. You open a theater and you say how many people are going to show up tonight. Mr. Malizia said you have the band, the Governor, the B-Naturals. Chairman Massey said that Selectman Maddox raised a good question. To have cake for a few people and not for everybody else seems kind of rude but try and anticipate enough cake for everybody would be a logistics nightmare. He thought perhaps that shouldn't be part of the ceremony only because the logistics of trying to do it. If you only include a few people, it kind of looks rude. Chairman Massey didn't think cake would be appropriate in this venue. Why Selectman Maddox asked was do they need to have Mr. Burns move the rock so that people can park down...Selectman Jasper said they were planning on that. Again, Selectman Maddox was just asking what kind of numbers they were expecting so that all those preparations...Selectman Jasper said anywhere from 10 to 2,000.

Ms. Nichols said they can have a special cake. They don't have to have cake for everyone. She thought because they're not having a ribbon cutting as people are going to be down at the lower end of the park, at least a special cake that the Governor could cut or something and he can share it with the Board. Chairman Massey thought it would only really work for just the small cake. To try and feed 1,000 people even would be a logistical nightmare. Selectman Jasper agreed. You just have no way of knowing. Selectman Maddox said to get a large sheet cake and when it runs out, it runs out. Chairman Massey said no. Ms. Nichols said just a fancy cake. Selectman Jasper thought it was appropriate to have water and soda.

If Selectman Coutu could beg the Chairman's indulgence to bring one thing up that's been bothering him about Benson's if he didn't mine. Chairman Massey said he'd see where it goes. Selectman Coutu said it was a discussion he's had with Mr. Schibanoff and he thought it was time they discussed it publicly so that people are aware. He's a little disheartened when he has people go to him and call his home. Mr. Schibanoff has received

the same volume of people approach him about people who are walking their dogs at Benson's and they're not picking up after themselves. It's discouraging and it's coming to a point where he's on the verge of making a motion. If they're going to go to a public hearing, if they're not going to pick up, that they ban dogs from the park. It's disgusting. Little children are walking in that park and people are not picking up after their dog messes. Mr. Schibanoff you said that you've heard some complaints. Selectman Coutu has had some. He's had 2 or 3 seniors go to the store and talk to him about it. He received a couple of phone calls from people. He didn't know if they were seniors or people that just go to the park. They're disgusted by it and he didn't blame them. They've opened the park for everybody. They want them to be able to bring their pets in but they want them to also be responsible. If it's going to continue, then he thought the next step was to ban dogs from the park. That's his comment.

Selectman Jasper said he was right there with Selectman Coutu. One member of their committee mentioned last Thursday night that there was a person in there with 2 dogs and they weren't leashed. She told that person that the dogs needed to be on leashes and was totally ignored. It's not going to stop. People who don't pick up after their dogs aren't going to pick up after their dogs. Perhaps they want to do one last thing and put up a couple of homemade signs saying "Warning. Dogs not being clean up after and if it persists dogs will be banned from the park." Being doing that and giving them a warning, he thought they were going to have to go there because he didn't think people are going to be responsible unfortunately. If they were going to be, they would be and they're not.

Chairman Massey asked if they could see about putting a couple of signs up. He agreed with both Selectman Coutu and Selectman Jasper. The people that are responsible will continue to be responsible. The people that aren't, they'll continue to not be responsible. Unfortunately if that's the way it will continue, then the many who are doing the right thing are going to be penalized by the few who thumb their nose. We actually have an obligation in that park to take care of those problems. If Chairman Massey recalled correctly, in the deed itself there's some language about cleaning up after animals. Certainly for horses. People have a right to expect that when they're walking in areas that they don't have to worry about, especially with the little children. So if they can get the signs up they can go. Mr. Schibanoff asked if he should go to Mr. Yates on that. Chairman Massey said yes.

Chairman Massey said good job and was looking forward to the 25<sup>th</sup> with great anticipation. With no objection, the Chair would declare a 5 minute recess at 8:38 p.m. Seeing no objection, the Board took a 5 minute recess. The Board reconvened at 8:50 p.m.

#### H. Nine-Eleven Observance

Chairman Massey recognized the Town Administrator Steve Malizia.

Mr. Malizia said the Nine-Eleven Observance was on the agenda just so that the Board could set the time, date, and place for this year's 9-11 observance. Right now it's proposed to be on Saturday, September 11, 2010, starting at 10:30 a.m. at Library Park.

*Motion by Selectman Jasper, seconded by Selectman Coutu, to hold the Town of Hudson Nine-Eleven Observance on September 11, 2010 starting at 10:30 a.m. at Library Park in Hudson.*

Chairman Massey added that he contacted Mr. Bastien and Ms. Beaton from the Alvirne Music Department today. When the students come back into session next week they're going to talk to the B-Naturals about closing the program with America the Beautiful and the band with a small number if they can pull it together and place something appropriate too. He thought it would be appropriate to include them in it.

*Vote: Motion carried 5-0.*

#### I. Fiscal Year 2012 Budget Parameters

Chairman Massey recognized Town Administrator Steve Malizia.

Mr. Malizia said this is traditionally the time when you give direction to your department heads as to what you expect for submissions for the upcoming fiscal 2012 budget. He's given the Board some information - basically minutes from past meetings but as he recall as he's sure the Board recalls, the last few years the direction has been level funded, zero funded with any exceptions, i.e. critical needs identified separately for separate consideration as well as any warrant article needs, i.e. personnel, large equipment, new equipment, new programs. Again, they're starting to think about getting into this mode. They'll be working on the budgets. He's sure the Board of Selectmen will be reviewing those budgets in October with submission to the Budget Committee by November. Before they get too late into the season, this is traditionally the time that the time discusses this and prepares some sort of direction for the department heads.

Selectman Coutu's preference would be to cut out all the frills and there are frills in the budget. Chairman Massey asked Selectman Coutu to describe "frills". Selectman Coutu said bottled water is a frill. (inaudible) rely on the

department heads to find them because he'll find them in the budget. There's got to be other frills besides bottled water. If there is, cut them out of the budget. Zero based.

Selectman Jasper said he didn't disagree with frills and bottled water. They had that discussion but he thought if they're not going to have water coolers, then they need to put a water bubbler in that area because he didn't think the Board could tell employees you don't have the right to access water and do they want everybody marching up and down the halls. You can't tell people they have to buy their own water. Selectman Coutu said you don't have to. He brings in empty bottles to his store every day and fill it. Chairman Massey believed where they really are with that was the only thing he heard where water is essential is with the Burns Hill Fire Station because they have a problem with water quality in that area. They do need to provide part of the water for them. Other than that, Chairman Massey agreed with Selectman Coutu. He didn't think that in this day and age that they need to provide water especially since the message they should be giving to people was we're drinking the water out of their water system.

Selectman Jasper didn't disagree. All he said was he thought they needed to then in areas where its not easily accessible to get a water bubbler is to plumb in a bubbler so people have the opportunity to get water. We'll see where that goes.

Selectman Maddox said a 13 percent increase. He was sorry; he thought it was a Library Trustee. That's what it was last year and it came out of their budget. He thought everybody needed to realize that once again unfortunately it is the Board's responsibility to keep the taxes as low as possible. That was outrageous and he knows they gave some of that money back at the end, but the Board's the one who gets to collect it. He's still fascinated with the re-opening of the Hills Library as a meeting room. He saw a piece of the Cable Utility and he guessed they're not supporting paying for that. Again if there's a problem there let's see if they can fix it so that the Board of Selectmen Meeting Room can be utilized. That's the kind of expenses Selectman Maddox thought that they had not made. It seemed to him that they're trying to hold the line against the flood some days. He would say whatever was prudent.

As much as Selectman Jasper hated to say it, he thought their goal ought to be zero percent. That doesn't generally work. 2009 was actually down but that was a default budget. Then they were 1.44 and 2.29. Those were both with directives of zero. Bring anything above that the same parameter essentially that they did last year. Anything over the zero, excluding contractual obligations - there's no control over that, bring those things separately and they'll look at that. He thought that worked pretty well. It's a concept that at least - Mr. Malizia said everybody was used to and everybody has been working with that parameter. They're used to that mode. You're not giving them some alien direction. Everybody understands fairly clearly that once you get past the contractual items, you should be zero. You may move it from one bucket to another, but then the Board can discuss that and also any extraneous or extra items. It's been pretty clear from their perspective.

Chairman Massey thought the problem with telling everybody that you do zero is we still wind up where they were before. He thought they needed to focus on what the tax rate was going to be. Right now they have an estimate of \$5.22 for this year. To him the goal should be that that number not be any greater than when all the budgeting is done. He's didn't know what the right number was at the moment, but that's where he would like to focus on is not how much the budget is going to increase but how much the tax rate is going to change.

Selectman Jasper said to the Chairman that they couldn't give that as a directive to the department heads. That's what the Board does. When they bring the budgets in, they need to look at that. Individually the department heads have no idea what that means and how do you break up the tax rate. There's so many different things as to what the State is going to do on retirement. What the State's going to do on this and that. Mr. Malizia said shared revenue - what you do with the use of surplus fund balance. Department heads have no control over that. Selectman Jasper agreed with Mr. Malizia. At the end of the day he didn't care if the budget goes up 50 percent if the tax rate goes down. They can't give that as a directive to the department heads. Chairman Massey said he would caution him. He didn't think Selectman Jasper really meant that if the budget could up 50 percent and the tax could go down. Selectman Jasper said he didn't but he was just saying. That was just a flip comment. He thought in terms the only thing they could do was tell the department heads to look at what their expenditures are. That's really all they could do.

Mr. Malizia wanted to point out the motion or the direction that was given last year, which was the same as the year before. It was basically "To direct the department heads to produce budgets exclusive of negotiated salary and benefits with no increase and to come forward with any increases as a separate document with a rationale for those additional expenditures".

*Motion by Selectman Jasper, seconded by Selectman Nadeau, to direct the department heads to produce budgets exclusive of negotiated salary and benefits with no increase and to come forward with any increases as a separate document with a rationale for those additional expenditures.*

Selectman Maddox said this year there were not many contractual agreements right. Mr. Malizia said no there won't be. There'll be separate warrant articles. Chairman Massey said the Highway would be the only one.



Selectman Maddox said it would be a lot closer to zero on that side of the board. We need to do a better job with KC of tracking. He agreed with the Chairman in principle every \$250,000 of change Steve has here its \$.09 on the tax rate per thousand; we can sit there and kind of figure it out. Mr. Chairman the Board also needs to be cognizant of the fact that his comment earlier, they don't control a lot of what ends up in people's tax rate. So all they can control is the one they do. That \$250,000 there needs to be a good reason why they're going to spend that. He also thought that the Board needed to have the department heads bring it in if there's a reason. Obviously they just went through with the recording system. We need to spend that money. Hopefully with the zero on the department with the contractual, they're going to be pretty close to zero.

Selectman Jasper asked if they were taking another hit this year with the retirement. Ms. Malizia thought it was a 2 year deal. He thought the second year was this year already so that would end. Chairman Massey said they went from 25 to 30 to 35. So next year it's "the same as this year". Mr. Malizia thought it was this year. Last year they took the hit unannounced and unanticipated. This year was the second year. He wasn't aware what they're going to do next year. He didn't know if they were going to do anything different or more. They took into account that they were planning on it every year. Selectman Jasper said that they weren't anticipating anything. Mr. Malizia said he had not been given any direction for them to go any different.

For the people that our there listening, Chairman Massey said that this Board has basically for the last 3 maybe 4 years been going with zero percent plus increases on salaries. At some point in time, and Chairman Massey will only know when the department heads come in and tell the Board what they need, the old fram oil filter ad "pay me now or pay me later". Maintenance deferred today is capital expenditures tomorrow. We can't ultimately run with zero operating expenses forever unless they do 1 of 2 things. They either cut out some of the operating expenses because they no longer are needed, or god forbid we start looking at the gorilla in the house, which is the salaries and benefits which represents about 80 percent of our budget. It's just a cautionary note that zero percent for the last 4 to 5 years is rapidly going to get us to the point where the maintenance and the operation budgets are going to be severely cramped.

Selectman Jasper said it's longer ago than that if you look at the third to the last page here. On August 7, 2001 workshop, motion by Selectman Jasper, seconded by Selectman Charbonneau, that the Board of Selectmen direct the department heads that the goal for operating budget should be a zero percent increase excluding contracts and a few other things. More than a few years go back to 2001. Selectman Jasper agreed but he thought that's why the budgets have crept up because they recognize there were certain things that they have to do. This is a goal, and the Board looks at those things that are extraordinary. He thought they have been getting the maintenance done. We all know we need to put \$1 million into the roads and that's not happening. Our roads are still in relatively good shape. The piper is going to come due on that one.

Selectman Nadeau thought their department heads last year brought in what they thought they needed to do for building maintenance. The Fire Chief brought them in the pointing and all the stuff at the station that he needed to do to get what he needed to do to preserve his buildings. So he thought they're doing a great job in bringing this to the Board. So if they do say zero percent and they bring in that they need a roof repair and the Board sees that to be a necessary thing and they usually add that in. Zero percent is good and have them bring what they think they might need other than that, and they'll go from there.

To that end, Selectman Maddox thought one of the things they've had Mr. Pearson doing is looking for grants. We just put a hundred and some odd thousand dollars into energy efficient changes at the police station with the air conditioning units. Maybe they'll see some savings in some of their utility costs. Again, he thought they should be looking for more grants for any number of items that could creep into their budget. Again with this directive also something to say to continue to try to find either energy savings or whatever grants are available to them to utilize.

Selectman Coutu asked Mr. Malizia when the last time that the non-bargaining units within our structure received a pay raise. Chairman Massey said 2 years ago. He thought he mentioned this before, he's asked the Town Administrator to take a look at the salaries of all of the management team not only in light of the fact that they've gone 2 years now without an increase but also because all of the other bargaining units have in fact received increases which has created potentially some compression issues. Equally important he'd like to present to the Board tonight that whatever they do for the management team, it's done in the confines of the operating budget and not as a warrant article. Three years without an increase he thought was not healthy. With the Board's concurrence, he would like to see whatever they wind up doing after Mr. Malizia is going to present to the Board on that salary issue that they knowing put it into the operating budget and they tell the Budget Committee ahead of time that's why they're doing it. The Board did it the last time and they understood why they did it but it would to Chairman Massey be counter productive to put it into a warrant article this year only as he said before, they've now gone 2 years without an increase. Putting in a warrant article and it failed, it would be another 3.

Selectman Jasper agreed. They had that conversation that it's gotten past the point where this is a practical way to do it for 9 people. It's just not a practical way to deal with 9 people trying to put them in. It's a relatively small amount of money and as a town we've grown beyond that. That was a directive from many years ago and we just need to deal with the reality of today and make our case to the Budget Committee and to the people at the Deliberative Session.

Just to put the record straight, Chairman Massey said they are not under any statutory or legal obligation to present salaries and/or new hires to the voters. Because of the result of the 1994 Warrant Article, the Board has over the years agreed with one year exception to adhere to the voter's wishes.

Vote: Motion carried 5-0.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Jasper - He only had one thing and it was to bring to the Board whether they object or not. He received a call from Mr. Yates last week. As we all know, we have a carry in carry out policy at the park. For the most part that works well. However there have been a number of people who have decided that the port-a-potties are a great place to deposit their trash and that is going to cause them a great deal of problems with the port-a-potty people. Without objection, he is going to speak to the Road Agent about having one trash barrel put near the port-a-potties so that they can end that. We'll see what goes from there. There's not a lot of trash problems, although people are picking it up. We have to do something to prevent them from using those port-a-potties for trash. Unless he hears otherwise, he'll talk to Kevin about taking care of that.

Chairman Massey said consider it done that he expects that he'd have to have figure out some way to tie it down.

Selectman Coutu - He wanted to bring something to the Board's attention and he was looking for a consensus. He was going to do this last year and he decided that he would like to do it this year. He's entered into some conversation with Lee Lavoie who's a member of the school committee. He would like to propose that one week in April that the Board set aside a week for student government week. He would like to propose that we mentor for a couple of days as Selectmen so that they can sit down and go over agenda items with somebody that would be enacting student government. He's going to put it all together. They're going to have representatives. They're going to be sitting with a student beside them. They're going to participate in the evening's proceedings. They're actually going to vote. They're going to have a little discussion, but they're going to mentor them for a couple of days before about the agenda and what's on the agenda items that would be appropriate to allow them to discuss and participate and also to have somebody for one day work with the Administrator and Donna. It would be a full blown student government day. The Superintendent of Schools has been involved in the discussions, and he too thought it would be a great idea. He'd have a student follow him around and one for the Assistant Superintendent. So he'd like to put the mechanics of that together and put together a proposal with Lee Lavoie and work hand in hand with the school committee and see if they can set aside one week of student government week and have some of the kids actually participate for one week in the government. SO he'd like to have a consensus and he'll work with Lee, and we'll put it together and come back before the Board with a proposal.

Selectman Jasper was good with Selectman Coutu coming forward with a proposal. Obviously they can't actually vote at a Board of Selectmen meeting. Chairman Massey (inaudible)...proposal with no commitments. He thought fine.

The only other thing Selectman Coutu wanted to bring before the Board was that of late you may have noticed on Channel 20 and 21 ad nauseum, the ads for the road race for Tompkins by the Bonsai Bandits. First of all he wanted to say up front that he's very, very proud of Jeremy Griffus and Lee Lavoie for putting together the Bandits. They've undertaken his challenge to raise \$10,000, and he thought they're going to do an outstanding job. He also wanted the Board to know that if you noticed, they have 3 or 4 ads running repeatedly back to back. Selectman Coutu did one ad and he let the Bandits - Jeremy Griffus in particular, go to his store and he and Pat put an ad together where they trash talked the Bandits. All of a sudden there's no recording. They lost the voice so it can't air on television. He also wanted to say that in light of the fact that the Lowell Sun went to see him today and they're doing an article about the race, he didn't want anybody to misinterpret anything that's in there. You know Mr. Chairman you in particular and Selectman Maddox, Selectman Maddox because he and his wife have the pleasure of entertaining him at least once a week down at the store and Eloise his beautiful significant other goes with him, you're both aware that he's been having problems with one of his legs lately. You've asked him many times if the Board wanted to take a break. They discovered that he has a pinched nerve and it's pretty serious. It may need to be looked at by a specialist because the nerve may be compressed in one of the discs in his back. He didn't want people to think that he's going to chicken out of the race. He went to the surgeon who did his operation this past year. He advised him not to run and thought it was not going to be a healthy thing to do because of the problems he was having with his right leg. Selectman Coutu is going to run, walk, or crawl across that line. Several people have given money to sponsor him in the race, and he's going to meet with that commitment. He's looking forward to meeting everybody. It's at Alvirne High School at 7 p.m. Everybody is welcome to come and watch them as they take off. Again, he wanted to thank the Bonsai Bandits, the people in the school department, the police department that have joined in this effort to raise \$10,000. He's really, really grateful and he's sure the Town of Hudson will be extremely grateful once they raise all the funds and get this park built.

Before you go, Chairman Massey thought it would be absolutely in his mind he's going to side with Selectman Coutu's physician. He thought Patrick pushing him in a wheelchair all around that course would be dynamite. Selectman Coutu said the course is supposed to be pretty steep. He understood they may be going up Old Derry

and then up Greeley. Selectman Jasper thought they're going in Melba and then Gabrielle. You're meandering. Just to tail off of your segway Mr. Chairman, Selectman Coutu said that Patrick, his manager at the store and he's like a son to them, has volunteered to wear his Popeye costume Friday night and bring a wheelchair and push him in the wheelchair through the entire race. He planned on doing some running but not an awful lot because his leg has been in extreme pain. He intended to partake in the race and do as much as he possibly could.

Selectman Nadeau - On a serious note, he had a couple of things from the Highway Department. They're all done doing the sewer work and the water work on Abbott Street. With this year being so dry, it's been the driest in 25 years according to the Road Agent, they cleaned out all the water retention areas on the sides of the roads, and cleaned out the gullies and the culverts so that they didn't have to worry about the growth. It takes care of their flood water for a few more years he said. They haven't been able to do that because of the mud and stuff in some of the basins. So they've really done a lot with that this year. He'll look forward to watching the race on Friday night.

Selectman Maddox - He has a couple of things. First he knows the Board got the e-mail from the Fire Chief in regards to what is now hurricane season once again in New England. There was a checklist. He asked if the Chief could get that one the Fire Department's website. Again, we forget about it. It's a whole year past and flashlights and the checklist was there for anybody that wants to see it.

The next item is the Zach Tompkins Stadium Committee finally had the meeting that Selectman Coutu requested. Unfortunately due to a scheduling conflict, Selectman Coutu couldn't make it, but they did have a meeting in regards to the plans. He didn't know if any of them went to Old Home Days but they had a 3D model of the proposed project. Quite impressive as far as giving the Board an idea. You can look at all the plans you want but this actually gave you some size parameters.

There are a number of avenues to get monies for the asbestos mitigation. Understanding the concerns of several members in regards to trying to split up the property to be able to get multiple grants from the EPA, they're looking at another alternative which is the Rockingham Economic Development Corporation has money for brown fields. So they're trying to see if they can get monies from them as well as the EPA and possibly on the one lot. We're trying to accomplish this in a manner in which moves it along. Selectman Maddox thought that was the challenge as he explained the other night with the committee - government is glacial. Unfortunately it has its own time frame. The Phase I assessment that they have been told is coming, he was told today has gone to the State DES its first stop. Then it goes to the EPA, and then we finally get a copy of that Phase I assessment. That was supposed to be done this week. Hopefully it will be. What he would ask Mr. Chairman is that they send staff to 2 things. Number one there is a training session for the EPA grant - the nuances, tips for being able to write a grant of this size and for this need. He would like to send staff to that on September 15<sup>th</sup>. It's something the Board hasn't done in the past. So anything that they can glean from them to make this a successful application he thought would be in the Town's best interest. It's in Manchester, and it's free, and it's on September 15<sup>th</sup>. Chairman Massey asked, "without objection". Selectman Coutu asked what staff. Selectman Maddox was thinking Mr. Pearson. Selectman Coutu asked if he was going by himself. Selectman Maddox said if that was the directive. Chairman Massey thought they should ask the Town Administrator who else might be appropriate. He obviously would be the lead point. The Town Administrator might think its worth going to. Chairman Massey thought the Board should leave it to the Town Administrator as to who decides if Mr. Pearson should go.

Selectman Maddox said the other use of staff he would like to recommend is there have been multiple parties between Rockingham Economic Development Corporation and NRPC - Selectman Coutu has been tremendously helpful. Again, they do this all the time as opposed to Hudson. This is the first one we've really stepped in to try to get grant money for brownfield cleanup. They have suggested that they would be willing to pull EPA, DES, Rip Patten, the Board, and the Bears into one room and see if they can stop the offshoots and get one direction to this and try to set that up for next week. Selectman Maddox wanted to get the Board's consensus before he committed staff and/or that type of commitment. He thought, again, it would be beneficial to the process. Chairman Massey asked what the offshoots were that Selectman Maddox was referring to. Selectman Maddox said do they break the land up into three. Do they try to go for 2 grants from here and 1 from there? What is the best approach from the professionals who are going to assess this rather than trying to guess what they should be doing? Bring them in a room and ask them. Chairman Massey asked who Selectman Maddox's proposal was to who would be involved. Selectman Maddox said he would again send Mr. Pearson, the Town Administrator if he was available, maybe even the Town Engineer for that one to be able to talk the talk as far as the engineering side of it, as well as inviting the Bears and those people that are funding that side of it.

Selectman Coutu thought where Selectman Maddox was going is that they need to begin to speak contrary to what they've been doing with the Benson's project. They need to begin to speak with one voice. He wanted to make sure that if DES and other agencies are involved they didn't have 2 or 3 different parties trying to go in there and get information. You understand where he's coming from like Benson's. Selectman Jasper said he did. Selectman Coutu said they needed to speak with one voice, and he's been a strong advocate especially of late that that voice should come directly from the Benson's Committee to the Board and not people going to DES, DOT and DOT doesn't know what direction to take and where to go. What Selectman Maddox is presenting is trying to avoid that so that they have all the little committees. They have the family and their friends. The Board has their ad hoc

committee or their committee that they have put together with members of the family. Then they have towns people. They just wanted to make sure that it's a comprehensive approach to designing and developing this, but they all speak with one voice, and the only way to get it is to get everybody in the room and say these are the rules. This is how it's going to be done, and this is how it's going to be presented to the Board of Selectmen, and everything will be funneled to that one person or that one group that's going to spearhead the whole drive. Selectman Coutu thought that's what he was trying to accomplish. He certainly supported that effort. He thought it was the only sensible approach at this point. Chairman Massey asked if Selectman Maddox would see either him or Selectman Coutu on organizing and running that. Selectman Maddox said no. Again, he was trying to set it up as quickly as possible for next week. If he can take vacation he will try or if Selectman Coutu was available. Certainly a Selectman wouldn't hurt. He's trying to move it forward. They're going to be asking EPA and DES. He thought they were going to be the drivers of what day, what time, and where. EPA and DES are going to be at the meeting so that again they're going to hear from the horse's mouth. Going to REDC is good, but they don't know that the Board is talking to NRPC. He thought they needed to bring everybody in so that they're not surprised by any issues that they didn't know about because they weren't all talking as one group. Chairman Massey said if either Selectman Coutu or Selectman Maddox couldn't make it and he knows what day it is, he'll make himself available. Selectman Coutu said he would more than likely be there but he wouldn't mind Chairman Massey being there as well. Again, Selectman Maddox said they'd work those logistics out. He was just trying to move it forward.

Selectman Maddox said there is good news that there is brownfield money available. Again, understanding the concerns of trying to do that deal with breaking it up. Is there a better way? Is there another way to do it? Let's see if they can get those answers and know what they needed to do.

The next thing Mr. Chairman. Selectman Maddox said the Planning Board. He knows that some of the Board have heard this that sometimes the Planning Board can be difficult, unfriendly. He wanted to say that it is a challenge sometimes as you know Mr. Chairman. To ask people to volunteer to work in the middle of the night for free and make decisions and then see them tossed aside. It is challenging to have people come in and tell you stuff that just doesn't fly. Recently they've had a developer representative go in and tell them that they should give him an extension because the law clearly says they should, hands out a paper indicating that fact to them, and the very paper that he handed to them - the State Statute, disagreed with his argument but he continued to say that that piece of paper supported his argument. So sometimes it is a challenge to be sitting there taking it. The Planning Board was told as a Board that the Town of Hudson needs rental property. So you need to approve this housing in a business zone because we need rental property. Miraculously as soon as it was approved, it became condominiums because there is a State Statute that says you can change any type of housing to condominiums. Amazing. Live and learn. Now they're back again to do the same thing for another parcel.

Chairman Massey said they wanted to extend it by an additional 8 units. Selectman Maddox said that they're going to tell the Planning Board that it is going to be for rental and then change it over. Chairman Massey said they were going in for an expansion of the site plan from 13 units to an additional 8, and they are going to be part of the condominium association. Selectman Maddox said you can't put housing in the business zone. So they're going to have to do the same thing. All he was getting at Mr. Chairman is, and he recused himself from that one because he was disappointed in the fact that they were told one thing and miraculously something else happened. Sometimes the Planning Board is just a reaction of what they get handed. For those that say they are challenging or difficult, sometimes those developers have to take a look in the mirror. Chairman Massey added by saying it has always been, and having served on the Zoning Board for umpteen years and now having been on the Planning Board for several years, it is extremely disheartening and discouraging to approve or in the case of the Zoning Board, to turn down a variance and the very next day the individual is out doing exactly what the variance said he couldn't do. The same thing as Selectman Maddox has indicated, it's discouraging especially for a volunteer who as Selectman Maddox says, works late into the night for free and somebody tells you one thing during the meeting and a year later you find when they're implementing their site plan, they figured out a way to get out from under what they said. So now you're into this whole array of whether or not you should have the Zoning Administrator issue a zoning violation. That gets you into a whole different world. Its not all one sided in this is what he thought Selectman Maddox was really saying. As he said having sat on both the ZBA and the Planning Board, he understood some of the frustrations that the volunteers in those 2 groups have.

Chairman Massey recessed for 5 minutes before going into nonpublic session.

10. NONPUBLIC SESSION

*Motion by Selectman Jasper, seconded by Selectman Maddox, to enter nonpublic session under 91-A:3 II (b) the hiring of any person as a public employee; (e) consideration or negotiation of pending claims or litigation, and RSA 91-A:2 (a) Strategy or negotiations with respect to collective bargaining, carried 5-0 by roll call.*

Nonpublic Session is being entered at 9:32 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Open session is being entered at 9:53 p.m.

Motion by Selectman Coutu, seconded by Selectman Jasper, to hire Gary Rodgers, Lisa Lyons, and Joseph Fleming @ \$13.50 per hour as School Crossing Guards effective August 24, 2010, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman Maddox, to hire Adam Nardelli @ \$10.00 per hour as the Police Department's Alvirne High School Student Maintenance Assistant effective August 24, 2010 per the recommendation of the Police Chief, carried 5-0.

Motion by Selectman Jasper, seconded by Selectman Coutu, to seal the minutes of the nonpublic session, carried 4-1. Selectman Maddox in opposition.

11. ADJOURNMENT

Motion to adjourn at 9:55 p.m. by Selectman Coutu, seconded by Selectman Maddox, carried 5-0.

Recorded by HGTV and transcribed by Donna Graham, Recorder.

**HUDSON BOARD OF SELECTMEN**

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Kenneth J. Massey, Chairman

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Richard J. Maddox, Vice-Chairman

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Shawn N. Jasper, Selectman

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Benjamin J. Nadeau, Selectman

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Roger E. Coutu, Selectman