

HUDSON, NH BOARD OF SELECTMEN
Minutes of the March 23, 2010 Meeting

6:30 p.m. Attorney-Client Session, pursuant to RSA 91-A:2 I

1. CALL TO ORDER by Vice-Chairman Massey the meeting of March 23, 2010 at 7:25 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE, led by the Board of Selectmen.

3. ATTENDANCE

Board of Selectmen: Roger Coutu, Ken Massey, Shawn Jasper, Rick Maddox and Ben Nadeau

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Police Chief Jason Lavoie; Assistant Town Assessor Jim Michaud; Finance Director Kathy Carpentier; Recreation Director David Yates; Jim Barnes; Harry Schibanoff

4. PUBLIC INPUT

Chairman Coutu asked if anyone in the audience wish to address the Board on any issue at this time. If so, please step forward, state your name and address for the record. Seeing none.

5. NOMINATIONS & APPOINTMENTS - None.

6. CONSENT ITEMS

Chairman Coutu asked if any Board member wish to remove any item for separate consideration.

Motion by Selectman Jasper, seconded by Selectman Nadeau, to approve consent items A, C, D, and E, as noted or appropriate, carried 5-0.

A. Assessing Items

1. Multiple exemption applications -
Elderly Exemption - Map 234, Lot 028; Map 178, Lot 013, Sub 045; Map 198, Lot 119; Map 205, Lot 034; Map 168, Lot 058; Map 156, Lot 008, Sub 002; Map 165, Lot 141, Sub 513; Map 136, Lot 017; Map 174, Lot 111; Map 145, Lot 011, Sub 002; Map 183, Lot 105; Map 158, Lot 031; Map 174, Lot 185; Map 168, Lot 002, Sub 003; Map 190, Lot 083; Map 191, Lot 043; Map 191, Lot 066; Map 247, Lot 006; Map 161, Lot 048; Map 168, Lot 002, Sub 002; Map 136, Lot 032; Map 168, Lot 002, Sub 023; Map 168, Lot 117; Map 193, Lot 018; Map 174, Lot 128; Map 174, Lot 205; Map 168, Lot 002, Sub 001; Map 182, Lot 151; Map 178, Lot 013, Sub 079; w/recommendation to grant
2. Disabled exemption applications - Map 190, Lot 130; Map 165, Lot 141, Sub 328; Map 165, Lot 054; Map 175, Lot 034, Sub 030, w/recommendation to grant
3. Veteran Tax Credit Applications - Map 191, Lot 024, Sub 005; Map 174, Lot 139; w/recommendation to grant
4. 2009 Tax Abatement - Map 175, Lot 39, w/recommendation to grant
5. 2009 Tax Abatement - Map 151, Lot 30-1, w/recommendation to grant
6. 2009 Tax Abatement - Map 165, Lot 157, w/recommendation to grant
7. 2009 Tax Abatement - Map 168, Lot 68-73, w/recommendation to grant
8. Timber Tax Warrant Interest Abatement - Map 144, Lot 21, w/recommendation to sign
9. Yield Tax Warrant - Map 184, Lot 032, w/commendation to sign

B. Water/Sewer Items

C. Licenses & Permits

- 1) Request to Solicit Funds by Library Street School - Dr. H.O. Smith School
- 2) Request to Solicit Funds by Hudson-Litchfield Youth Football & Cheer, Inc.
- 3) Raffle Permit by Marine Corps League Det. 823
- 4) Raffle Permit by St. Kathryn Church
- 5) Petition & License Petition #9AAUS5 - Belknap Road, w/recommendation to approve
- 6) Outdoor Gathering Permit by Anne-Marie House for yard sale and tethered hot air balloon rides fundraiser on May 15, 2010

- 7) Secondhand Dealer/Pawnbroker License for Cash Converters on 77 Derry Road and The Gold Nugget Jewelry and Coin on 20 Lowell Road, as recommended by the Police Department

D. Acceptance of Minutes

- 1) Minutes of the Board of Selectmen's Meeting of March 8, 2010

E. Calendar

03/24 7:00 Planning Board - Community Development Meeting Room
03/25 3:00 Trustees of the Trust Fund - Community Development Meeting Room
03/25 7:00 Zoning Board of Adjustment - Community Development Meeting Room
03/29 6:00 Recycling Committee - BOS Meeting Room
03/30 6:00 Chamber of Commerce 41st Annual Awards Dinner @ Castleton in Windham
03/30 7:00 Conservation Commission - Community Development Meeting Room
04/01 5:30 Cable Utility Committee - BOS Meeting Room
04/01 6:30 Recreation Committee - BOS Meeting Room
04/01 7:00 Benson's Committee - Community Development Meeting Room
04/05 6:30 Hudson School Board - BOS Meeting Room
04/06 7:00 Board of Selectmen Workshop - BOS Meeting Room
04/07 7:00 Planning Board - Community Development Meeting Room
04/08 5:30 Sewer Utility Committee - BOS Meeting Room
04/08 7:30 Zoning Board of Adjustment - Community Development Meeting Room
04/12 7:30 Conservation Commission - Community Development Meeting Room
04/13 7:00 Board of Selectmen - BOS Meeting Room
04/14 7:00 Planning Board - Community Development Meeting Room
04/15 7:00 Benson's Committee - BOS Meeting Room
04/15 7:30 Budget Committee - Community Development Meeting Room
04/19 6:30 Hudson School Board - BOS Meeting Room
04/19 7:00 Energy Committee - Community Development Meeting Room
04/20 7:00 Cable Utility Committee - BOS Meeting Room
04/21 5:00 Water Utility Committee - Community Development Meeting Room
04/21 7:00 Seniors - Community Development Meeting Room
04/21 7:00 Library Board of Trustees - BOS Meeting Room
04/22 3:00 Trustees of the Trust Fund - Community Development Meeting Room
04/22 7:30 Zoning Board of Adjustment - Community Development Meeting Room
04/26 6:00 Recycling Committee - BOS Meeting Room
04/27 7:00 Board of Selectmen - BOS Meeting Room
04/28 7:00 Planning Board - Community Development Meeting Room

7. OLD BUSINESS

A. Vote taken after Nonpublic Session on March 8, 2010

- 1) Motion by Selectman Nadeau, seconded by Selectman Jasper, to hire Colleen Jefferson to fill the vacant full-time Telecommunications Technician position at a starting rate of \$20.22 an hour according to Police Union Local #3657 contract, carried 4-0.
- 2) Motion to adjourn at 8:45 p.m. by Selectman Maddox, seconded by Selectman Jasper, carried 4-0.

8. NEW BUSINESS

K. Election of Chairman and Vice-Chairman for the upcoming year

Motion by Selectman Nadeau, seconded by Selectman Jasper, to take Item K out of order and move it to the top of the list.

Chairman Coutu asked if anybody would have a serious objection he said earlier that it would probably be him, and had absolutely no objection. He would concur. What we're going to do is we're going to move the election of Chairman and Vice-Chairman to the top of the agenda. This is being done as a courtesy to him. Most of you know he's been in the hospital. He had surgery. He's on the mend, and he felt more comfortable at this stage if a new Chair would take over the running of the meeting. He concurred with the moving.

Chairman Coutu opened the nominations for the position of Chairman and asked for a nomination.

Motion by Selectman Maddox, seconded by Selectman Jasper, to nominate Selectman Massey as Chairman of the Board of Selectmen, carried 4-0-1. Selectman Massey abstained.

Motion by Selectman Nadeau, seconded by Selectman Jasper, to nominate Selectman Maddox as Vice-Chairman of the Board of Selectmen, carried 5-0.

Chairman Coutu congratulated Selectman Massey and wished him the best of luck in the upcoming year. At this time, Chairman Coutu stepped down and switched places with new Chairman Massey.

Chairman Massey thanked his fellow Board members. He appreciated the vote. He hoped he could do as equal justice to the job that his esteemed colleague Mr. Coutu had done for the past year. Again, thank you.

A. Public Hearing/Acceptance of Highway Safety Grant in the amount of \$5,625

Chairman Massey recognized Police Chief Jason Lavoie.

Chief Lavoie congratulated those that had been re-elected to another 3 years and to the changes. It's been a pleasure working with the Board. He thanked the Board for having him there tonight. Just a few backs, he believed it was less than a month ago; he had come before the Board asking for their permission to apply for a Highway Safety Grant in the amount of \$5,625. The grant will allow them to put more officers out to keep the roads of Hudson safer during the time frame of May 1st through September 15th of this year. They have been awarded the grant, and Chief Lavoie was there to ask the Board for their approval if they chose to accept the grant.

Chairman Massey opened the public hearing on accepting the grant at 7:32 p.m. He asked if there was anyone in the audience who wished to speak on the grant acceptance. Seeing none, the Chair closed the public hearing at 7:33 p.m.

Motion by Selectman Coutu, seconded by Selectman Maddox, to accept a Highway Safety Grant in the amount of \$5,625 for combating the problem of impaired motorists, carried 5-0.

B. Donation offer of \$2,000.00 from Hudson Wal-Mart Foundation to the Hudson Police Department

Motion by Selectman Coutu, seconded by Selectman Jasper, to accept the donation of \$2,000.00 from Hudson Wal-Mart for community policing with the Board's thanks and appreciation.

Selectman Maddox wanted to make sure he was on top of it. It said it was for the R.A.D. He asked if the Chief could give them what that was.

Chief Lavoie said the R.A.D. program stands for Rape Aggression Defense Systems. Wal-Mart has been a strong supporter of R.A.D. for a number of years. One of the recent officers that they hired, Adam Lifchinsky, spent a lot of his life training in martial arts. He's a R.A.D. certified instructor. He teaches self defense for women and we're trying to incorporate more and more of that training for women as well as children throughout the community. He recently put on a R.A. D. program where there was approximately 15-20 women enrolled in that. Obviously we need some equipment with that - pads and other blocking bags and what not. Wal-Mart being a supporter has offered to pay for those items that we need in order to continue with the success of the program.

Selectman Coutu wanted to comment Chief Lavoie that one of the participants most recently was very impressed with Officer Lifchinsky and his knowledge. They came away from that program feeling that - perhaps any given situation they feel more comfortable that they could seriously hurt somebody that would try to do something to them. He thought it was a program that is going to benefit the community as a whole. Better to be prepared than not prepared. Adam is to receive our congratulations for his willingness to take this on and for the police department to have taken a position as another avenue where we can limit crime within our community with this type of program. Thank you Chief. Selectman Coutu thought it was a great idea. Chief Lavoie will pass those words on to him.

Vote: Motion carried 5-0.

Chairman Massey thanked the Chief. Selectman Coutu thanked Chief Lavoie for all of assistance during his time. Thank you. He appreciated it.

C. Assessing Department Staffing

Chairman Massey recognized the Assistant Assessor Jim Michaud.

Good evening Board. Mr. Michaud indicated that the Board had in front of them a memo requesting permission for the Assessing Department to post for the part-time appraisal technician position. The current occupant of that

position gave notice approximately 2 weeks ago. He'll be finishing up this Friday. He was for about 3 years, which is pretty good for a part-time position in his book.

Just in terms of what is an appraisal technician does. Mr. Michaud knew they had the job description. Basically that's pretty much their first-time person in the field out doing many of the residential building permits as well as conducting much of the cyclical data collecting that they do. They also have a full-time assessment technician that does that as well as himself. With 9,500 properties, they're trying to maintain a cycle of keeping good data and making sure that they have an accurate measurement for each property and accuracy counts. Whether it's a plus or a minus to a property, they want to maintain that accuracy. Its 29.5 hours. The pay range is approximately \$18 to almost \$20. It's part time. There's no medical, dental, or retirement. There is sick and vacation time. He thought there was about \$8,300 left within this fiscal year for that position. He had asked Kathy Carpentier what the cost of the position from now until July 1st. He would ask the Board tonight for their consideration to allow him to post for the position.

Motion by Selectman Jasper, seconded by Selectman Maddox, to authorize the posting for the part-time appraisal technician position at a salary not to exceed \$35,145.

Selectman Coutu had a question for Mr. Michaud. What is the minimum requirement for the position? Mr. Michaud said it was identified at the bottom of the job description - "approval by the State of NH Department of Revenue as a DRA Certified Property Assessor Assistant is a minimum qualification". The DRA has approximately 5 classifications. The first one is basically a measure enlister. Then you go up from that to assistant; you go up from that to appraiser trainee; then you become an appraiser; then you become an appraiser supervisor. So this is one step above the deminimus on their scale. Selectman Coutu asked if it required testing to receive the certification. Mr. Michaud said it did not in and of itself. What it does require is 80 hours of both in the field training as well as in the office training. It requires passage of an entry level assessing course - basically Assessing 101. Beyond that, it would be going just on recollection. He can get if for him.

Selectman Coutu said this would preclude anyone without any office or field training whatsoever from applying for this position. Mr. Michaud said from obtaining the position. Anyone can apply. In this economy, he hated to say it, but he thought they'll have a lot of applicants. Selectman Coutu asked how does one get field or office training without getting in the job. Mr. Michaud said one way to do it is through re-evaluation companies. That's how he started in the business working in re-evaluation. Another one is if a person was in an office type environment, they were responsible for office work, and then the assessing office would bring them into the field and get some training, and work on it over time. If they were already in a situation where they were in an office but they weren't responsible for field work. Those are 2 situations.

To that point, Selectman Maddox said they're going to advertise this. Maybe you want to underline that piece so that again, you don't have people wasting yet their time and yours if it's underlined that that is a minimum to save some aggravation.

Selectman Nadeau asked what the start date that Mr. Michaud was looking for this position. When Mr. Michaud looked at the calendar of where we are today and where the Board's calendar is, the first meeting in May he would hope to come in front of the Board with the 3 selections. So he has some stuff ready to go by the end of this week in terms of advertising. That would give some sufficient time for the month of April to interview and do some backgrounds checks. One of the reasons Selectman Nadeau asked was would it be beneficial or would it hurt us if we waited until July 1st to hire this person and save the \$8,300 that we have budgeted for this? Seeing that things are not looking too good with most budgets right now, what is your take on doing something like that? Mr. Michaud said they wouldn't fall apart. They'd continue to do their pickups to the level that they can. He would end up taking Mike off a lot of the abatement work that he's working on. We have about 220 properties that have appealed their assessments for 2009. So he would most likely take him off working on those abatements and put him out in the field to make sure we get as many pickups as they can before the June tax bill. It would be a shifting in priorities. Obviously if you were a person that had filed an abatement, you might not want that. That means that your abatement would not be acted on as quickly as it might have normally been. The sky does not fall if we don't fill this position until July 1st. He's not going to try to oversell it. It's something Mr. Michaud would desire. Obviously we're heading into the construction season such as it is. Better to get someone on the ground running up on how we do things here, because everybody does things a little differently, while still accurately.

Chairman Massey said there is the weather consideration too. That's how much money is still in the account. But the person is probably not going to come on board until the second or third week in May depending on a notice. Mr. Michaud said there's about a \$4,700 delta. He calculated on a weekly basis he received from KC. There's about \$8,300 from next Monday through July 1st. If we're already looking at the first week in May, so the potential savings really is approximately \$4,700. Selectman Nadeau said that was fine with him.

Vote: Motion carried 5-0.

D. 2010 Ambulance Billing Rate Change

Chairman Massey recognized Finance Director Kathy Carpentier.

Ms. Carpentier came before the Board on behalf of herself and the Fire Chief today to ask them to make a change to the ambulance billing rates. The Town last adopted it in October of 2009, which was only 5 months ago. Medicare has published a decrease in their rates at about 7.4 percent. There's an industry practice out there where we can do Medicare plus 20 percent, 30 percent, 40 percent, 50 percent. Rick Martin, the President of Comstar, our billing agency has recommended and the Chief and her agreed that they should take a look at using the Medicare rates plus 30 percent to increase our revenues by approximately \$58,000 over the course of 12 months. So that is the recommendation she brought forth.

Motion by Selectman Jasper, seconded by Selectman Nadeau, to authorize the increase of the ambulance billing rates effective 4/1/2010 to meet the 2010 Medicare fee schedule plus an additional 30 percent as recommended by the Finance Director and Fire Chief.

Selectman Jasper indicated if you go to page 2 of the Memo, you'll see that in fact there are private insurance companies that will pay more than the Medicaid rates, and that we are working or going to be working on a policy dealing with uninsured patients who would get a lot larger bill. The bottom line is this will not cause an out-of-pocket increase for our senior citizens on Medicare, Medicaid, and most of those covered by private insurance. So this is a good way to maximize income for the Town, particularly in a time when we are seeing a decrease in many areas and will not harm the citizenry of the Town. Those who can't pay now aren't going to pay the additional 30 percent. So that really shouldn't cause any additional problem in terms of hardship cases. We will be coming forward with a better and clearer policy than we have now, which he guessed we don't really have one. So anything would be better and clearer, wouldn't it?

To reiterate what Selectman Jasper said, Medicare is only going to pay Medicare rates. Private insurance will pay what they're presented as a bill. So it shouldn't affect most of their clients just the uninsured. If they're uninsured, there's usually a reason and that's where they'll be looking into whether they have a hardship case or need to be put on a billing plan and that type of thing. We're just trying to get caught up with the industry practice at this point.

Mr. Chairman, if you noticed and his colleagues noticed, Selectman Coutu was not ready to second the motion because he wanted to hear or have some assurances that this would not adversely impact the pocketbooks of those people who may unfortunately need these services. With the explanations given both by our Finance Director and Selectman Jasper who is our liaison to the fire department, he was ready now to support the motion. Selectman Maddox too talked to the Fire Chief today in regards to the 30 percent. He said that is the industry standards and he did assure him that while they are working on that other policy, he would also be working on one for people that don't get into the ambulance. He will be working on that to come to us later. So with that, he too will support this.

First of all, Chairman Massey wanted to make sure everybody understands. We'll just take the first item as a piece. For the BLS Non-Emergency Base Rate, our current charge for that is \$234.78. Medicare has changed its rate to \$215.37. If you go with the motion rates plus 30, it would result in a \$279.98 charge for non-Medicare users of the service. As he understood it whether it's the \$234 or the \$279, the bill that the patient would get would be \$279 under this motion. If they're a Medicare patient, Medicare would say thanks a lot but we're only going to pay \$215 and that's all the Town would get. Anybody else would get the bill. In order to make sure that you do it, you have to always bill at your billing rate and not what Medicare is doing. Mr. Malizia said he was correct. You'd bill at your billing rate.

Chairman Massey wanted to get one clarification. When you said you could go 20, 30, and 50, was there any reason why you can't do other numbers? Ms. Carpentier said no. You could do any is what she was alluding to. The President of Comstar recommended 30 percent. That equates to the \$58,000 annual revenue. Chairman Massey said he was not going to support the motion. He would support an increase but not 30 percent. He's very cognizant of the fact that we're listening all over the country to insurance companies raising their rates by 20, 30, as much as 50 percent. We can do this, but he didn't think they needed to because on the basis of what he's been able to see over the last several years, our rates are covering the cost of the service including some guesstimate because we don't charge time on the ambulance. The firefighter whether their doing ambulance or fire truck, they don't differentiate their time. So you can't do it. He would be willing to support a 15 percent but not 30 percent.

Selectman Jasper said he raised an interesting point. Really thought if you look at the nature of the fire service, particularly here in Hudson, it has really shifted strongly to medical services. There is much less in the way of actual fire calls. So he thought if they really took a long, hard look at what it costs them to provide the ambulance service and how many people that would be you would see that in fact it is costing them money. If they were to separate those up and say how many full time staff would we have just to deal with the one part and the other, you would see that the 30 percent we would still be not recouping their cost of providing a medical service. He understood what he was saying, but he thought that the 30 years is reasonable in light of the fact that many places such as Nashua - you're dealing with a private ambulance service. This is something that we're not doing, but he thought they shouldn't overburden the taxpayers on providing that service that is used by a select few and is primarily covered through insurances of one type or another. So we owe it to the taxpayer to maximize that.

Also Mr. Chairman, Selectman Coutu said two other things that he would like to consider in the decision making process is that 1) the fire department has been without a contract for 2 years. That's going to be up for renegotiation, and that's going to cost us more money; and 2) the billing is not necessarily the collectible. What has been the difference on average between the billing and what we've been actually collecting? Isn't there something like 20 percent gap or 18 percent gap? Ms. Carpentier said right. If you include all the clients that we bill, it's about an 80 percent collection rate. If you excluded those that are uninsured, it's about 93-94 percent. It's a smaller group. It's like 14 percent. Selectman Coutu said we still have a definite loss of 7 percent of the total billing and this will help fill that gap.

Ms. Carpentier wanted to make one note. We are taking Medicare and increasing it by 30 percent but because our rates to begin with are higher, our delta is technically only 20 percent. She didn't know if that swayed their opinion, but she appreciated it. Chairman Massey said that would make a big difference for him.

Vote: Motion carried 5-0.

E. Comstar Contract with the Town of Hudson (ambulance billing service)

Chairman Massey recognized Kathy Carpentier.

Ms. Carpentier said that a team of them - Torrey Demanche the Executive Secretary; Lisa Labrie, the Town Accountant; Chief Murray, and herself met with President Rick Martin of Comstar in December to figure out where we are. In the ten years that she's been here, she hasn't actually seen an actual contract, not to say that there isn't one. They've had a working relationship with Comstar since 1996 for their ambulance billing and collection services. They were able to negotiate a 3 percent decrease in the fees that they are charging us. They currently take all the bills we send out and we write them a check for 10 percent of whatever those bills are. Mr. Malizia said isn't it what they collect just to make it clear, not what they bill what they collect. Just to make that clear. Ms. Carpentier said they decreased that by 3 percent, which is equating to about \$15,000 savings per year. They did vet this contract through legal. It is a legal and acceptable agreement. There is a 60 day notice to get out of the agreement. The Chief and she strongly like the working relationship that they have with this company. As they've noted before, they will be looking at resident and non-resident rates and transport rates. We have our work still cut out for us. She thought that this agreement is in good cause.

Motion by Selectman Jasper, seconded by Selectman Coutu, to authorize the Chairman of the Board of Selectmen to sign the ambulance billing services agreement between the Town of Hudson, NH, and Comstar, Inc. of Rowley, Massachusetts, to be effective from January 1, 2010 through December 31, 2012.

Selectman Jasper's understanding is that there was a contract that expired some time ago, and he just didn't get it reauthorized. Obviously by going this route, we have a 3 percent reduction. He didn't see any downside to it.

To that end, Selectman Maddox asked if that 3 percent reduction retroactive to January 1st when the contract started. Ms. Carpentier said it was. Right after they met with him, he changed the rate.

Selectman Coutu wanted to express his appreciation to both you KC and the Fire Chief for renegotiating this contract realizing some actual savings as well. We thank you for that in thinking outside the box.

Vote: Motion carried 5-0.

F. Ottarnic Pond Donations

Chairman Massey recognized Kathy Carpentier.

It was brought to Ms. Carpentier's attention that there were some funds that were received in January to March of 2005. There were 9 small donations. A couple 5 donations over \$100 to the tune of \$1,005.42. They're in an impact agency fee. They really should be in a donation account under the custodianship with the rest of the donations. It's her recommendation to move this money to the donation account, which is encumbered year over year with the purpose of the Ottarnic Pond as it was donated under.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to transfer \$1,050.42, which includes accumulated interested, from Account #2060-396 to Donations - Other (4559) to be used for Ottarnic Pond.

In support of the motion, Selectman Coutu said it was clearly enunciated in the hand out that they were given that the intent of the monies that were donated were for a donation account and they were misplaced. So this will correct that minor discrepancy at this time.

Selectman Nadeau asked if it was going into a donation account for Ottarnic Pond. Is it like a capital reserve fund that we can use this money when we do the weed cleanup of that place or is it so that they can do maintenance to

the boat ramp? Do we have any stipulations on what this can be used for or who can spend it? Ms. Carpentier said the Board authorizes based on opinion of somebody who wants to use it for the purpose of Ottarnic Pond. To her understanding, there isn't a purpose like to build a building or that type of thing. It is not a capital reserve fund. It's just a donation that is encumbered year over year until there's a purpose that fits Ottarnic Pond. The Conservation Commission she believed is award of the money and aware of where it is going to be. So she was sure they'd be the people to come before the Board to ask to expend it.

The one question Chairman Massey had and it might be worthwhile to notify Ms. Mercer who is working on the grant for the Diver Assisted Suction Harvesting Unit that they might be able to think about using some of that to offset the cost that the Conservation Commission was considering having to pay for it. Ms. Carpentier asked if she could get that information from Betty. Mr. Malizia said yes.

Vote: Motion carried 5-0.

G. Public Hearing/Recreation Fee Schedule Change

Chairman Massey recognized Recreation Director David Yates.

During the budget process, Mr. Yates stated that the Board of Selectmen had made mention that they'd like the Recreation Department to go back and look at their fees that they were charging for their programs. He did go through all of their fees. He brought it up to the Recreation Committee; they reviewed them; we made a couple of adjustments, and he's before them tonight with what they have recommended. The last time they raised any fees was 3 years ago. The only one that they're re-raising that they raised 3 years ago was a summer program. That had gone up 3 years ago when they were requesting for that to go again. All the other ones are adult programs. The last time they were raised was 5 years ago, and that's the men's and women's softball leagues and the basketball league. So the last time they had raised them was 5 years ago.

Selectman Coutu can attest to the fact that he was present during the deliberation and discussion of the fees. Mr. Yates had proposed a series of fees, increases, and in some cases we did enter into some negotiated settlement on some of the fees that we thought were a little bit too high and there were a lot of adjustments made as a result of the discussion with the Recreation Committee. He commended the Recreation Committee for coming up with the fee schedule, which they thought was fair and appropriate. It would give some balance to the cost versus the income for all of the programs that are carried out in the Recreation Department. He wanted to publicly thank Mr. Yates for the work that he put into this and the members of the Recreation Committee for all of their input. Almost every single person without exception was involved in the discussion and had some input. He would highly recommend, obviously subject to the public hearing, that his Board members would concur with the fee schedule that was being proposed this evening. Thank you Mr. Chairman.

Selectman Jasper had one question. He was a little bit confused on the before/after hours care as to what period of time that covered. Is that daily, weekly, one morning and one afternoon? Selectman Coutu said on an as needed basis. Mr. Yates said it was pretty much an hour before the program starts and an hour after. Selectman Jasper said you could come an hour before and its \$5 and an hour after is another \$5. So it could be \$10 a day. Mr. Yates said correct. Selectman Jasper wanted to be clear on it. Mr. Yates said it was a new program and that's why there wasn't a current - that is a new program.

Selectman Nadeau had 2 questions. The first one is the late fee for the basketball and the soccer program. Do we have a big problem with people signing up late for these programs? Mr. Yates said sometimes. Not a major problem, but he thought if he went back through his records it's probably the same people every year. So he didn't think the \$15 was such a big deal, but he thought it's more and more to get their attention to get in there because administratively it's a pain in the neck when you have to add - and he hated to turn a child away. It's something to get their attention that it was going to cost them a few more dollars. It's not a major problem, but there are some issues.

Selectman Nadeau's second question was the last thing on the list was the Jette Field light usage (per hour) - \$25 an hour. Do you know what it costs us per hour to run those lights at Jette Field by any chance? Mr. Yates said no. If Selectman Coutu may Mr. Chairman, the question was raised at the Recreation Committee. If we could ascertain and he guessed it would be very difficult for Mr. Burns to be able to do that. We could kind of nail it down how much it would cost per hour. Selectman Nadeau asked who used the lights during the hours usually. Mr. Yates said typically the adult rec. league used the fields, and that was part of their fees that they pay to play. This is when a private organization would come in and say can we use Jette Field. They don't charge a fee if they use the field during the day. However if they're asking to use it at night, that's when the hourly fee would kick in. Selectman Nadeau asked if they had a lot of people that used it. Mr. Yates said no, not at night. Just in case it's there. It's not costing the Town money for a private group to use our fields. Selectman Nadeau didn't think \$25 an hour for all those lights on. Chairman Massey indicated it must be part of this public hearing at any rate. Selectman Nadeau said they could change it before it went there. Chairman Massey said you could.

Before we go any further, Chairman Massey said maybe it was best to open up for the public hearing and then we can get further discussion. At this time, the Chair opened the public hearing at 8:07 p.m. on the change in the Rec. Center proposed fees. Is there anyone in the audience who wished to address the Board on this change in fees? Seeing none, the Chairman closed the public hearing at 8:08 p.m.

Selectman Jasper said \$25 is a lot of electricity. He knew that there are a lot of lights but still, \$25 is a lot of electricity. He would be very surprised if it didn't. It would be an interesting exercise and he was sure that Public Service could come out and you could turn on the lights and they could tell you pretty quickly what it was costing - what the kilowatt draw was per hour. Selectman Nadeau said you could just call them and tell them what you had for lights and what it is. Just out of curiosity, that would be one of his questions for Public Service is what is it costing us an hour to run these lights. If it's less than \$25, great. If it's more than \$25 the next time we change the fee schedule, we'll have to look at that.

Selectman Maddox said that was just electricity. You need to pay somebody to go up there and change the bulbs. The cost of the bulbs aren't cheap if he's remembering correctly. Again, he thought it was an exercise that we could do other exercising. His question, Mr. Chairman, was just a clarification. The before and after hours you answered the question to us. Mr. Yates answered it, but should put it on the form. Chairman Massey asked Mr. Yates to follow up on that. Mr. Yates said there is a registration time. They must notify us ahead of time. Chairman Massey asked at what point would you not charge the \$5. Mr. Yates said their program starts at 9 a.m. Children are dropped off 5 to 10 minutes early. They're standing at the front door waiting to come in. They're not being charged. This is for people that come between 8 a.m. and 9 a.m. that have scheduled this with their staff, and they are actually being babysat for that hour.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to approve an increase in the Hudson Recreation Department Program Fees as of April 1, 2010 as submitted by the Recreation Director.

Selectman Jasper said he would be surprised if the summer program with this fee increase if the participation stays up this should probably bring it to about break even would it not? Mr. Yates said he would hope so. Hopefully the numbers don't go down but based on these fees and they've done research of other summer programs, and we're still the lowest in the area even with this increase. Selectman Jasper knew they've been bringing it up to get closer to break even. As he recalled from the budget process, a 25 percent increase...Mr. Yates said if the numbers stay the same, this should get us pretty close to even.

Vote: Motion carried 5-0.

Chairman Massey declared a 5 minute recess at 8:11 p.m. The Board of Selectmen reconvened at 8:17 p.m.

H. Staff Liaison to Benson Park Committee

Chairman Massey recognized the Board of Selectmen Liaison Selectman Shawn Jasper.

More than a few weeks ago, Selectman Jasper stated that he, Steve Malizia, and David Yates sat down and talked about what it would entail being the staff liaison to the Benson Committee. They had a good discussion and he thought Dave is comfortable with what they laid out, which was essentially the Chairman of the Benson Committee would be going to and getting assistance in obtaining quotes or working with staff to make other things happen. This is not going to be something that will take up a great deal of his time. They're not looking for him to go out there with shovel in hand and do the work but somebody who can make sure that we get the information that we need the volunteers can't do whether that be through other appropriate town staff or through outside contractors. A

Motion by Selectman Jasper, seconded by Selectman Maddox, to appoint Recreation Director Dave Yates as staff liaison to the Benson Park Committee with the proviso that only the Chairman of the Committee and the Selectmen Liaison be the people authorized to speak with him relative to the Committee.

Selectman Maddox asked if they could add a proviso to have this reviewed in 90 days. Let's not just fire and forget. Let's come back and see if there's been issues. Let's see if there's things that could get better. Before it becomes a problem in 90 days Mr. Yates will know if this is an impact. Let's automatically bring this back in 90 days and see where we are rather than just letting it go and having a problem down stream that we don't know about until it's too late. Selectman Jasper said that it was fine.

Chairman Massey asked Mr. Yates to come up. He wanted to make sure that Mr. Yates was on board with this assignment. Mr. Yates said yes. Like Selectman Jasper said, they did have a good discussion and based on what he had asked him to do, he was comfortable with it. He thought the 90 days was a great idea. Susan from his office was also involved in that discussion. So she'll be helping out with purchase orders and administrative duties. The 90 days was a great idea. Then we can come back and say whether it was working or not. He did agree with everything he heard tonight.

Obviously Selectman Coutu supported it. He recommended it initially but the only problem he had was some of the language in the motion made by Selectman Jasper relative to the recording status. If he heard his motion correctly, he suggested that he communicate with him and with the Chairman of the Benson's Committee relative to whatever tasks were assigned. He wanted to know what provisos were going to be made in the case of a situation where, and he didn't want to get into names, where someone is appointed as a clerk of the works and needs to communicate with him. Does that mean that that person can't communicate with him until they go through Selectman Jasper? Selectman Jasper said no. He was referring only to the members of the Benson Committee since the liaison obviously other board members can go if we assign other projects. That should be clarified. The intent was that of the members on the Benson Park Committee that we not have other members running off and giving direction. Selectman Coutu said that was one of the concerns he had originally. Okay. That clears that up. If that's understood by the Board, he definitely would support the motion.

Motion by Selectman Jasper, seconded by Selectman Maddox, to appoint Recreation Director Dave Yates as staff liaison to the Benson Park Committee with the proviso that only the Chairman of the Committee and the Selectmen Liaison be the people authorized to speak with him relative to the Committee with a proviso that the matter be reviewed in 90 days, carried 5-0.

Chairman Massey congratulated and thanked Mr. Yates for accepting. Selectman Coutu thanked him as well.

I. Benson Park Rules (Selectman Jasper)

Chairman Massey recognized Selectman Jasper, Harry Schibanoff, and Jim Barnes.

Selectman Jasper let Mr. Schibanoff and Barnes take over. Chairman Massey let the record show that the Chairman of the Benson's Committee is Harry Schibanoff of 8 Birdie Lane.

Mr. Schibanoff congratulated the 2 selectmen on their re-election. He wanted to state briefly - they had a cleanup last Saturday. It was the first one of this year. They had over 60 people turn out, which was one of the highest turnouts they've ever had. They also had a very nice day, and he thought they made a lot of progress on the park. Tonight they'd like to talk about rules and regulations that Jim had been working on. This has been brought before the Benson Committee several times. They've looked at other park rules. They look at parks all over the country to see how they addressed the problem. He let Jim present the proposal to the Board.

As Harry mentioned, Jim Barnes took a look at a number of other park rules and regulations. They found some that were very minimal if it is putting it mildly. One or two rules period. Others were very, very lengthy page after page. Sometimes they were incorporated into the local government's ordinances. Other times it was just for the parks themselves. They found a number of examples and they pulled a lot of ideas and regulations together. They also took a look at the additional restrictions that the deed imposes on them as well. For example no hunting. So they've incorporated those. The process they followed was he collected a lot of the ideas and suggestions, presented it to the Benson Committee for review, and they went through it several times. The format that you see in front of them now, the Benson Committee has reached a consensus that seems to be the best and most easily understood rather than having a list of somewhat lengthy rules. Putting them together in these categories like this makes a lot of sense. It's very similar to what Mine Falls has done as far as the rules and regulations.

So what Mr. Barnes has put together here are what they think are a good set of rules. They'd like to present it to the Board of Selectmen for consideration for feedback and approval. This is what they'd like to go with. At the minimum, this would be posted at the park. He would guess that at some point some of that if they were to assign or if the Board of Selectmen were to feel the need to put any kind of fines or regulations on those, then they would have to become part of the Town Code. So maybe some of this would be moved into the Town Code as well.

Selectman Maddox indicated that they were going to post this. So it says, "organized groups of 15 or more must obtain a permit in advance from the Town of Hudson". Maybe a parenthesis where - again if this is on their web site, he's assuming that this is where this is also going to go where they would get that permit and what is the procedure. He knew that was probably the next step type of thing.

Mr. Barnes stated that there's been a lot of discussion about that one in particular on how we handle it? What were the regulations, and how people would register with it either to the Board of Selectmen or through town office? That's something they still have to work on develop. That is something they will have to pursue further. Selectman Maddox said he knew a number of those things as he said are a requirement of the deed. Maybe just a parenthesis behind "no hunting or trapping - deed restriction" so that people don't come to them and say why can't they. That's already a restriction. That's not them deciding it. That's pretty much preordained if you would from the State selling them the land. He was saying as a suggestion so that people understood that it wasn't they decided to do that. It is a restriction of the deed. So a number of these things are probably deed driven as opposed to them having any say in it.

Selectman Jasper thought maybe that's appropriate on a posting on the web site, but he thought on the rules the idea was to keep them as clean as possible. The more littered they become, the less the bullet points are going to

be seen. That was one of the things they went over is how best to format those. Everyone really liked the do, the no, and the don't. They stand out and the bullet points come out at you. He really didn't think they were going to have too many people coming and yelling about this specific rule when you don't even have anybody coming to public hearings on anything. Putting it on the website maybe that was something they could look at. He would urge the Board to keep the rules as clean as possible.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to approve Benson Park Rules as drafted on 3/4/2010 from the Benson Park Committee.

Selectman Jasper said the only thing was he thought that certainly there was going to have to be something about a phone number or how to get a permit. That will probably have to be amended. The other thing he wanted to bring up, he apologized Mr. Chairman as he should have done that in discussion, was that he thought they would probably want to turn the whole thing into a Town Ordinance. Otherwise if it wasn't a Town Ordinance, he wasn't sure how anyone including the police could enforce it without it being an ordinance. So they may need to look at that if it was appropriate to adopt an ordinance this way and then have that on the bottom. He thought they could probably adopt the rules at this point. Mr. Malizia said if they had a Robinson Pond Ordinance, he thought that at least had some articulation of a section of the Code. Selectman Jasper asked that the Town Administrator if they adopted it could look into that. Then they don't have to worry about it this week anyhow.

As a follow up to that, Selectman Maddox thought maybe that should be the park rules and not just Benson's for the entire town. Then it's part of the ordinance. Mr. Malizia said they allow boats on Robinson Pond. Selectman Jasper indicated that they allow swimming at Robinson Pond. Selectman Maddox said they're just making it, once again, the special Benson's program. If you're going to make an ordinance, he would just think that it would be town wide. If there was an exception for swimming during certain seasons...he's just saying why do they want to have a Benson's ordinance when they have a number of other parks. That's all he's getting at.

His final question Mr. Chairman was it says park hours open dawn to dusk unless otherwise posted. That would mean like certain sections would be closed off during certain times. Is that what the intent of that was? Selectman Jasper thought the intent of that would be that if they were having a day when they were going to be doing another cleanup or they were going to be having paving or excavation done, the park would be closed at 2 o'clock, or we don't reopen at 2 o'clock. If it was posted, there may be times when it was closed for a whole day or part of a day.

That was the one question that Chairman Massey had and Mr. Barnes did it. He would not want to delay implementing these until they have an ordinance. It is correct what he believed Selectman Jasper said. Without enforcement on that, the police were going to have a hard time if somebody is in these worlds. He thought they could also address Selectman Maddox's question on crafting an ordinance if they did it for all the parks. There could be certain areas in the ordinance that for instance would say, "no swimming in the following parks". So that it would become a town-wide ordinance.

Vote: Motion carried 5-0.

Chairman Massey thanked Mr. Barnes. He knew that probably took a lot of effort on his and the committee's part. He thought they were getting close to the point in time where they can really be moving on everything.

J. Benson Park Opening Plan (Selectman Jasper)

Chairman Massey recognized Selectman Jasper as the liaison.

Selectman Jasper wasn't quite sure when he put this on where the committee was going to be. There was a meeting that he couldn't attend and it was after the posting or the agenda needed to close. He'll let them know that essentially there is a plan that's coming forward and they'll discuss when the Board wants to approve that. It's not ready for tonight. It will essentially have 2 categories. Those that the Benson Park Committee has agreed that they can take on as volunteers to get done, and then those other things that the Board of Selectmen is going to have to take responsibility for or say no. They're all in conformance with what was approved last fall. The list has gotten fairly short now. He wanted to bring that up. Selectman Jasper would suggest they put it on their workshop for the next meeting so that they can get this done as soon as possible. He can go over some of the things if they want to. He didn't know if the Chairman had any other comments. It's essentially so that they can move as quickly as possible to an opening date.

With the Board's concurrence, Chairman Massey said they could put that on the April 6th workshop. Selectman Coutu asked if they could have a tentative date scheduled so that they had some sort of a target. Selectman Jasper said that had been the big dilemma. It's going to really depend. The committee has end dates for the things when the committee says they can get all their things done. They can't control how much time, money, resources the Board of Selectmen was willing to put into it. So that's going to be something that the Board will control by deciding how much money that want to put into it and who they want to assign the jobs to. It looks like looking here everything on the preliminary plan, and this is still subject to change, the committee should have everything done by the end of May that the committee can do.

It seems to Selectman Coutu that he's suggesting Selectman Jasper that they will have done what they wished to have done by the end of May, but then there's going to be a burden placed on them which could potentially move this out to July or August. He didn't want them to be in that position. Selectman Jasper stated that the fact of the matter was that the Benson Park Committee was developed as a committee to make recommendations to the Board of Selectmen. It has gone well above and beyond that. The committee cannot conduct an insurance review on the park property and cannot deal with the trash removal plan because they don't have the resources to say how trash is going to be dealt with. The rules and regulations were just approved. Establish opening and closing responsibilities for the park. The committee does not have any staff. They can't say who's going to do that.

Selectman Coutu understood now. If he could have a copy of that. Selectman Jasper said he just got it tonight. It's a draft. He'd be glad to give him the draft. Selectman Coutu would like to have all of them have a draft because he thought he could take each and every single one of those as he did the last time they had a discussion on Benson's come up with every one and have it resolved. Get this thing open at the very latest, at the very latest June 1st. Selectman Jasper thought that may well be...Selectman Coutu said that was encouraging and he liked to hear that. Selectman Jasper said the committee was meeting on April 1st. This was a draft. He thought it would be best just to wait for that. He thought they could probably resolve most of those things at the workshop.

Chairman Massey said that's what he was going to say. If they have the materials now, they can start looking at them and then by the time the workshop, they ought to be in a position to make some definitive decisions that night. Plus they would have the April 1st input from the committee itself. Mr. Schibanoff said the committee had hoped to have it for the meeting, but they had some complications. They did need one more meeting before the plan could be finalized. Selectman Maddox asked Selectman Jasper what he thought were the top 3 items that would slow it down. He thought the biggest items that he'd see that the Selectmen are going to have to deal with. Even though they're going to give them on April 6th, what do you see? They wanted to get a feel for are they going to have to build some sort of ramp? Do they have to put a gate in or whatever it may be? Selectman Jasper said the biggest one right now is to get someone in there from our insurance people. Mr. Malizia said right now he's trying to get them in there next Monday. He's communicated with the people up at LGC. The 29th is the date they're trying to get in. It depends on their schedule. If that's the case, they potentially could have somebody doing a walk through on the 29th. Chairman Massey wanted to get the issues first and then they'll come back.

Selectman Jasper said that was going to potentially bring up issues that they haven't addressed. Assuming that most of them are just a matter of fencing issues, they then have Dave Yates call a couple of fencing contractors and tell them they need sections of fence put up here, here, and here. They can do that in very short time. This Board has been very reluctant to spend money to get things done. That's where his mindset was right now. If they came in and said they can get this opened and it's going to cost \$25,000 to get it open, or they can try to go out and do it other ways but it's going to take 3 months to get it done. That's the thing. Selectman Jasper can't answer that question. That's only something that the Board could answer. Chairman Massey said the insurance was number one. Were there any other items? Selectman Jasper said that everything else that he saw at this point was pretty easy to get done. One of the issues is what they call "Benson Boulevard" is a mess. He spoke with the Road Agent yesterday. He had an idea of how they can take care of that at a very minimum cost. So it's going to be a matter of having a plan. He wanted to try to meet with some people before the 2nd to get out there and decide what do they definitively want to do with Benson Boulevard, and then have for the 6th the Road Agent say here's what we can do. The other thing was the electronic access gate that Mr. Pearson started on. He thought after tonight they can put Mr. Yates right back on that so for the 6th, he has the information the Board needs. He saw them really in a situation on the 6th when they'll have all the information, the Board can make a decision, and they'll put the resources in and they'll have it done for June 1st. He didn't see that as unreasonable at this time. Selectman Jasper didn't want to speak for the Benson Park Committee, so he'd like to give Harry the opportunity to comment on what he said. He didn't want to throw him under the bus.

Selectman Coutu said he was willing to yield Mr. Chairman.

Mr. Schibanoff said Selectman Jasper didn't throw him under the bus. He agreed with what he said. So he had no problem with it. What bothers Selectman Coutu somewhat is that this issue with the insurance company was brought up last August and repeatedly he had made requests about where was their insurance agent and why didn't they have somebody go out there? Here they are still talking about it. Chairman Massey said it sounded like they had an action plan to go after it. Selectman Coutu said here we are. It could have been done last August. It could have been done last September. It could have been done last October, and here we are now we're in March and we're still looking for an insurance agent to go visit our property. This was brought up a year ago. This just seems to be an unnecessary delay, and he understood Selectman Jasper's alluding to it being an apprehension to opening the park because we agreed with him at the time if you remember that we felt that in light of some of the things that he observed at Benson's Park that there could be some casualty risks there in terms of people potentially falling off that little walk over bridge, and we wanted to be assured that we're protected from that kind of liability. He didn't remember this Board ever directing the Town Administrator to have the insurance agent go out and do that. He was under the impression, and it may have been mistaken and if so he apologized, that Selectman Jasper was going to do that back in August, September, and October and you were going to coordinate with the Town Administrator. As a matter of fact, Selectman Jasper believed there was a motion made some months ago

now that gave that responsibility to the Town Administrator. Mr. Malizia couldn't remember the motion. He's just been trying to get them out there. The soonest they told him they could come out there...Selectman Jasper said it wasn't his responsibility and if it was, nobody told him.

Chairman Massey said they were making progress. Selectman Coutu agreed. They're making progress Mr. Chairman and you feel comfortable that they might get them in here next week. Mr. Malizia spoke to them as recently as yesterday. If he might Mr. Chairman, Selectman Coutu wanted to ask the Town Administrator who was meeting with them on the property. At this point, Mr. Malizia said himself and Mr. Yates. Again, we're going to go observe. He's not going to tell them what he thought was a hazard. It's up to them to tell us what they think is a hazard. Given that Dave's the liaison, it would seem to him that they're here during the day; they'd be the most likely two to go out there. He didn't want a big party because the more people you get out there the more you get hey look at that, look at that. He's not trying to hide anything, Selectman Coutu told the Chairman that he was satisfied with his observation that indeed we are making progress, and he would hope that they could put this to bed and get this park open in short order, and we can resolve those issues that have a monetary obligation to them and we'll make those decisions at the workshop. Thank you Mr. Chairman.

Chairman Massey asked if there was any further discussion. So we'll see you on April 6th. Selectman Nadeau asked for a copy...Selectman Jasper said no because it's a draft that this...Selectman Nadeau said if he's going to sit here and say that there's 6 things on here that we can get done before April 6th, he didn't want to get slammed on April 6th and put him out until July 30th. Selectman Jasper said here's the problem. What he's hearing Selectman Nadeau is that he's going to go out and do things on his own. We don't have a meeting between now and April 6th. This was the problem that we developed before was people running of in different directions.

It was Chairman Massey's understanding that what Selectman Jasper was going to do was provide the Board with a draft of what they looked to be the Board of Selectmen's to do list and that between now and April 6th, we would have a chance to think about them so that on April 6th they could make a decision...Selectman Coutu disagreed. That's what they were asking him if they could have a copy of that draft, and he's saying no. Chairman Massey indicated that we get a copy of the draft now so that by April 6th they would have had the ability to look at the answers. Selectman Jasper asked if they not micromanage this. The committee will have through David Yates action items on how to get this done. So there will be a proposal for every one. He's not going to come in here on April 6th and say now let's figure out how to get this done. He'll come in and say here is the way to get each one of these things done. On April 6th, the Board can say yea or nay. What he's hearing is everybody wants to now take this list and go out and start individually running around and trying to get these things done. That's what he thought they talked about before is not micromanaging this project. Here tonight he's hearing what the Board's saying. He's going to work with David Yates and they will come in - there's 11 things on the list. One is already done. They can work to get a proposal for each and every one of these done. He didn't think it was going to be very productive if individual selectmen go out and do this. He's at least at the moment the liaison and Dave Yates is the new person they just assigned tonight to do exactly those things. So please let us do what you've told us to do.

Mr. Schibanoff just from a perspective, Chairman Massey said that their next meeting is on April 1st. Mr. Schibanoff said yes. Chairman Massey asked if he'd be in a position as the committee on April 1st to do exactly what Selectman Jasper has said - to put together a set of proposal for each of these items that would say this is what we would like the Board of Selectmen to accomplish and this is what we would estimate any cost items. Mr. Schibanoff indicated that he didn't think they've gone that far. All they've done is listed the items. Selectman Jasper said this is the problem. Essentially, they've done what they can do. Now as your representative to the Benson Park Committee, he will work with Mr. Yates to come up with recommendations to the Board as to how to deal with the Board action items for the 6th. That would seem to Chairman Massey to be a reasonable way to make it happen. Otherwise, we're going to be winding up where we were before.

Selectman Coutu wanted to tell them what his problem was. He didn't see what is so secretive about a working document, a plan, that they can't have a copy of it. That's number one. If by motion he had to order to get a plan, then he'll make the motion that they get a copy of that plan. Number two, there are items on that agenda that they're going to submit to them in April and they're going to have a cost factor. If we had an inkling now of what is necessary and we can find volunteers or donors who are willing to do this work and would be ready to tackle it now, he didn't see how that precludes him as an individual selectman, or Mr. Nadeau, or Mr. Maddox, or Mr. Jasper for that matter, or you Mr. Chairman from trying to procure that donation and solicit someone to come out and do some of that work as a volunteer group and pass that on to Selectman Jasper, who in turn as our liaison, could submit that information to the Chairman of the Benson's Committee and Mr. Yates who is the coordinator. He just hated to be confronted at the very last minute. These are going to become obstacles. He knows they're going to become obstacles because of the cost factors that are going to become involved in some of these things. He just wanted to try to avoid that. He didn't think it was the intent of Selectman Nadeau, or Selectman Maddox, or I, or you Sir to just want to go on the property and tackle projects on our own. We've agreed that we're not going to micromanage, but we still have the ultimate responsibility for the funding of whatever costs are associated with getting this park open. He'd like to see it opened as quickly as possible, and he'd like to see them do it in the right fashion, and he'd like to be complimentary to all of the work that the Benson's Committee has done. At the same time, he thought they had a fiduciary responsibility and if there are people and organizations and committees out there that are willing to volunteer some of their time to accomplish some of these things and save us money, he

thought they ought to take advantage of that. We've done it in the past but he wasn't suggesting in the very least that any one of them should go out there and tackle these projects on their own. He would still expect that we would have the courtesy extended to Selectman Jasper and to the Benson's Committee. That's all he was asking. He's asking for a courtesy copy not as an official working document so that each of them could have an observation of what needs to be done and how they can all together come up with a working plan. Thank you Mr. Chairman.

Chairman Massey indicated that here is where we all are going to wind up getting wrapped around the axle. None of us acting on our own can commit this Board or this Town to anything. He believed where they get in trouble is when each of them acting on their own goes out and solicits proposals, sets up the expectation on the part of the person who is responding that the Board is going to be favorably disposed, and then it's brought here and for whatever reason, a whole lot of issues are brought up. In his opinion, he didn't see any problems with the Board having a copy of this draft. He thought that's what Selectman Jasper said originally he was going to give it. Where they're going to get in trouble is if we go off and try to solve the problem before the Board agrees that the problem needs to even be worked on.

Selectman Jasper thought this is really to a larger degree much ado about nothing. He's going to go down the list. He didn't want to take the time because there aren't a lot of things here that are going to involve the potentially really for volunteers.

- Position park entry signs at the lower main parking lot entrance and upper handicap parking lot entrance on Kimball Hill.

Selectman Jasper said they were going to have to order some signs. He can have Kevin to get them prices on signs, and then they will be installed by the Highway Department.

- Install an electronic access control system

Selectman Jasper said they've talked about for a long time. That's not going to get something; you're going to get volunteers. That's already been in the works.

- Establish a handicap parking lot at the upper entrance at Kimball Hill

Selectman Jasper said that was putting in a few signs and having Kevin's crews paint the lines.

- Repair pavement and culvert on the Southern end of Swan Lake

Selectman Jasper's recommendation was going to be, and Kevin's recommendation was going to be that we wait on that. Right now there is so much spring run off that it would be a major project to try to do anything with that. Once things dry up, then Kevin's crews will go up. He has to have some more conversations because there's two schools of thought on whether to put a swale in or to put a culvert in. Kevin's recommendation, because he was out there Monday with him, was that we put a culvert back in. Otherwise then to establish a bridge is going to be very expensive.

- Secure buildings on park property to prevent unauthorized entry

Selectman Jasper said they have to expand the security system in the three buildings up there and probably get somebody in there to drill and bolt the doors closed on the gorilla cage. If you want to have somebody volunteer, but he saw that as a very minor thing.

- Develop security measures to protect park property and buildings during closed hours

Selectman Jasper indicated that was something this Board was going to have to talk about, but they can have recommendations.

- Insurance review

Selectman Jasper stated that they had already talked about.

- Develop a plan for temporary toilet facilities

Selectman Jasper said that Mr. Yates is very familiar with that. We're going to rent port-a-potties. He was sure that's what they were going to do and figure out where the best place to put the probably in the parking lot so they can be serviced.

- Develop a plan for trash removal

Selectman Jasper talked with Kevin Burns about that. The recommendation is probably going to have one of those small dumpsters in the parking lot so people can carry in, carry out and put their trash in the dumpster. The gates will be locked so people can't go in there at other times. It worked out well at Robinson Pond and other places.

- Approve park rules and regulations

Selectman Jasper said they were done.

- Establish opening and closing responsibilities for the park

Selectman Jasper said they're probably going to have to be the police at this point because they're the only ones who are 24/7 other than the fire department, and they're out on patrol. That's it.

Selectman Coutu said he was correct. Much ado about nothing. Why can't we just implement them? They seem pretty logical to him. Just find out what the costs are, what the cost associate, bring it in to us and let's get it behind us. That's what Selectman Jasper said. Chairman Massey's understanding is that was exactly what he was proposing. That he as the liaison and Mr. Yates as the town staff would come back on April 6th with a set of cost proposals and who could do it. Selectman Coutu said right, but a lot of those things don't have cost proposals. We can get working on them. Selectman Jasper said that was possible too. The only one that's not on the list for some reason, but he did talk about it, was the Benson Boulevard which he already talked to Kevin about. We're almost there. There's nothing here as an obstacle. The only other thing was Selectman Jasper suspected there was going to be some fencing as a result of the insurance review. We discovered another wall that has about a 12 foot drop, and we may want to whether they say it..Mr. Malizia asked where it was. Selectman Jasper said it was behind where the train station would go. There was so much brush in there that they didn't even know it was there. It's a retaining wall that probably runs 100 feet or more, and it goes from probably a 6 foot drop to a 12 foot drop. We'll probably want to run a section of fence along there regardless. That will be something because we have other fence repairs that are going to have to be made. There are gates and a personnel gate that needs to be put in by the parking lot because otherwise we open the gates and everybody can just drive in. So we can't have the main gates open at the parking lot. We have to have a personnel gate. That's easy enough to cut in. These are the things that we will have ready and you'll know on the 6th. Selectman Coutu wanted to let Mr. Yates to know what he was in for. Thank you.

Selectman Nadeau had a few things on Selectman Jasper's list that he went over. He didn't understand why they didn't have Kevin order the signs today the handicapped parking. He didn't understand why they didn't have him working on the handicapped parking areas now. The other thing is we approved tonight the rules and regulations for the park. He didn't understand why they didn't authorize tonight to have the inmates at the prison make them the signs so that they could be hung and ready so that they're not waiting for these types of things. The signs that they ordered from the prison were nice signs. They were very inexpensive, and this was something that could be done now instead of waiting. If they ordered the 15 handicapped signs from the State Prison when they're ordering the signs - Kevin could be doing that stuff now if they tell him. He didn't want to wait until April 6 if they can say order the signs tonight. He already told them that they needed handicapped signs. He already told him that they needed the handicapped parking area. If they already know where its going to go, why don't they just direct them to do it now instead of waiting until April 6th, and he's staring to get busier. He's already started to do the cleanups in the Town Common. The street sweeping is being done. If he has a crew that can be doing this stuff now, he didn't understand why they weren't authorizing them to do it now.

Chairman Massey believed what Selectman Jasper was trying to point out was that was the list of things that the Benson's Committee has identified as things that are outside their scope, and that we need to go forward. So there's no reason why having identified these they couldn't tonight say Mr. Burns go do your thing. Selectman Nadeau said, "There you go". Selectman Jasper was really disappointed at the anger directed towards him. He was only handed the list as a courtesy during our 5 minute break a minute ago. This is the first time he's had this list in his hand was this evening. Some of the things if the Board wanted him to just tell Kevin to go ahead and do them, sure. He doesn't have that authorization. He didn't have the opportunity to have that thought process because he just saw the list and read through it. He was trying to explain to them the process. We're so close and yet there's this anger. Chairman Massey said they're going to get there.

Selectman Maddox said he wasn't going to micromanage for him. He thought it all could wait until April 6th. Come in with the Benson Park Committee's recommendation, and then they'll have something to actually make motions on in making the signs. Whether they ordered them today or April 7th isn't going to make a difference for June 1st. Selectman Nadeau said okay. Selectman Maddox was just saying that they didn't need to do this tonight and he thought there were going to do it in a circular motion. Have a plan written up and move on. He's only going to have some issues with was the electronic gate. But let's see that the price is. We'll see where that comes from. You'll have hopefully the report from the insurance adjuster of what items they may be adding to that list. Let's wait until April 6th and make people wait. Anticipation.

Selectman Jasper said there was one other item on there again that he's talked to Kevin about. It's that field where they've been burning. That needs to be loamed and seeded. They'll have the price for loaming and seeding that and getting that done as well. He didn't know why that wasn't on the list. This is why it's a work in progress. That's why he wasn't ready to come here tonight because he said that's not here. These are things that are happening. They can order signs, but if they get here 4 weeks before they're ready to open, it doesn't really make a difference. Selectman Maddox agreed with him. Chairman Massey said that Selectman Maddox made a very good point. He's said many times, we act in haste we repent in leisure. It would be far better to have a comprehensive plan of everything that has to be done on April 6th then for the Board

then to say yea, nay or change. The bottom line is we're still talking June 1st. On April 6th, we have 2 months to get all those things done. They didn't sound to him, except for a couple of them that they're going to be impacted by that amount of time. Another way of putting it, it seemed to him that the items that Selectman Jasper identified are capable of being done by this Board by June 1st. It would be easier on his mind to have the plan in front of them so they're working off of the plan than to try and go off and do this helter skelter. Unless Chairman Massey hears any other objections, he thought that they should let it go forward and on April 6th they would have not only the Benson Committee's recommendations on this, but they'd also have the input that the liaison working with Mr. Yates would have put together for what they needed to get done. They could end that night, go down each item and say yes, no. He didn't see anything that would prevent it from being done by June 1st.

Selectman Coutu said they were outnumbered. He'll wait to open the park until August or September. Selectman Nadeau was thinking more like September. Selectman Jasper wanted to know where it was coming from. Chairman Coutu said anger. Selectman Jasper wanted to know why, we're so....Selectman Coutu said he resented that remark. Chairman Massey said they will go forward on April 6th. They will have their plan and they will act on it.

Chairman Massey thanked Harry and Jim. We're going to get there. Selectman Jasper said he was wrong again. Sorry Harry.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Maddox - Thank you Mr. Chairman. It was a great privilege and a joy to be sitting here again. There are those nights when he's not as enthused, but tonight he really appreciated those that voted for him. Those that come over and gave him words of encouragement as he was standing out at election day. He thanked those that gave him some real estate to put some signs up, and for a nice letter from Selectman Jasper. He thought he hit it on the head. This Board can disagree like we just did but at the end of the night, they walk away and say see you tomorrow. It is a joy most days to be a selectman. Some days challenging, but he thanked them for the opportunity for him to do this for another 3 years.

Next as you watched the Library he guessed they were expecting the Board to invite them to come in and talk about the house. They either need to make an official request or whatever. He really wasn't sure, but they at their meeting said they heard about it but they hadn't been invited. So he's just looking to their liaison to the Library to say what would they like. One thing Selectman Maddox would like to stress Mr. Chairman that we say that it their money will be the net proceeds. If we need to spend monies to mitigate X, Y, and Z, they will get that balance. They're not going to get the sale price and the Town foots the bill for whatever. So he's just looking to see if Selectman Jasper had any input. Selectman Jasper said this one he'd take the criticism for. He probably did drop the ball on this. He didn't put on an agenda item. There were too many things going on right now. He dropped the ball. He would like to ask that they make this also a workshop item for the 6th. He didn't know if there was anything besides Bensons. Chairman Massey said as far as he knew there wasn't. Selectman Jasper said that we do actually send a letter off to the Trustees asking them to come in and talk about the building. Chairman Massey asked why the needed to wait until then on this particular one. Why couldn't we just tonight agree that we needed to have them come in and talk to us? That's what Selectman Jasper was saying. On the 6th we have them come in and send them a letter asking them to come in to a workshop on the 6th to talk about the issues surrounding the property. Chairman Massey said that the Administrator could draft the letter, he'll sign it and we'll send it off to the Trustees.

Again Mr. Chairman, Selectman Maddox knew that they have a meeting on the 31st to talk about the Hills Memorial Library and what they're going to do with that. He thought that this Board needs to have some input into that as well. Where they're going to go with that, he wasn't sure. It may be that's a discussion we have on the 6th after people talked to them. What this Board's possible use or what we think should be happening with that building? So maybe that's a discussion we also have on the 6th. Chairman Massey said or both - the Hills Memorial and the disposition of 47 Ferry Street.

Selectman Maddox said he knew people were probably going to arm wrestle him for it, but he guessed he was taking Planning Board again. That needs to be a motion since that is concurrent with him as selectman.

Motion by Selectman Jasper to officially appoint Selectman Maddox as the representative from the Board of Selectmen to the Planning Board and that Selectman Massey continue as the alternate if that's agreeable to Selectman Massey.

For the moment, Chairman Massey would accept the motion. There were some other considerations he'd like the Board to think about. You don't need a motion because his term is still in force. Selectman Jasper said that was true.

Motion by Selectman Jasper, seconded by Selectman Coutu, to officially appoint Selectman Maddox as the representative from the Board of Selectmen to the Planning Board, carried 5-0.

Chairman Maddox said, again, just to keep that continuity. Again, it did run with his term. We have a meeting tomorrow night. Which brings him to his last item Mr. Chairman; there have been a number of articles in the paper about Green Meadow. He knew that they were on the agenda earlier this year but due to schedule issues and whatever. Just looking to see where that is. Is that scheduled for the May workshop? Chairman Massey yielded to the Town Administrator. Mr. Malizia said it wasn't up to him to schedule them. It's up to them to come to us. They're the ones that bailed out at the last meeting. So until they notify us, he's not aware that they're on any schedule. He's never spoken with them. The only reason Selectman Maddox was asking Mr. Chairman was he saw in the paper, again we're getting this through the paper and sometimes things get misquoted or whatever, that they're looking for an accelerated through the Planning Board. He was wondering what they're thinking that will entail. Just so we're ahead of this curve rather than trying to chase our tail, he would like to see them what they think is going to happen with us.

Selectman Jasper's understanding through his other hat is that he thought they're thinking at this point they really ought to wait and see what happens with the legislation. He would suspect that was going to be June 3rd which is their last day before or very close to that date. It will probably be not much sooner than June 3rd before that legislation if any comes out. He thought it would not even be a good use of their time to agree to meet with them anyhow unless there was something that came out of Concord. Selectman Maddox said they went to Litchfield and spent a couple of hours there. Again, he's trying to make them as informed as they can. If that's when it's going to happen, they'll wait. Selectman Jasper thought it would be total waste of their time at this point.

Chairman Massey said there's the other consideration too, and he thought the Board needed to be out in front of it on this. There are several issues that as of today would make that project difficult to implement. The most important one is there is no sewer on that property. He thought that if the legislature votes to authorize such a facility that before the Town votes on that, they understand the consequences of what they're doing. He would think that some of the infrastructure issues that would be required to support a complex of that nature would have to be on the table in front of the Town so that when the Town votes, they're not just voting because we have more jobs coming. They know what the cost of the infrastructure. In other words, it's an informed voter at that point. Chairman Massey thought they would have to have them address those issues if they came before the Board rather than just a marketing plan for how many jobs it's going to create.

Selectman Jasper said he actually had a conversation with Mr. Clegg about that type of concept last week. His feeling, and he hoped that the Board would agree, is that he would not support going to a vote of town meeting until we had an approved site plan from the Planning Board. He thought that the voters have to know exactly what they're getting. He did agree that he had made that recommendation to them as well. He said if you just come in and you ask for gambling and we don't know what we're getting first of all he won't vote to even put it to the voters. They'd wait until next March. Second of all, he couldn't recommend it unless they knew exactly what it was we were going to get. He thought that should be the Board's position. Then that could be defined definitively and answered definitively.

Selectman Nadeau - He had a couple of things. The first is the voting. He was very happy to see the turnout that they had for a Town election. The second thing was the Highway Department is in the process of doing all their spring cleanups. This is the year that they start at the south end of town, and they work their way to the north end of the town. Next year they'll start at the north end and work their way to the south end. So it's not because they're starting down that way this year, we flip flop the cycles. There's been a lot of comments made back and forth with people at election day wondering how we come up with where the street sweeper starts.

The second thing was the Chamber dinner was coming up. There's still tickets available through the Chamber office. You can call Brenda at the Hudson Chamber of Commerce or go to their web site and find out more information on that.

The next thing is the ice cream social. Last night they talked about it at the Recycling meeting. The other thing he talked to Selectman Massey the other night about was we have a list of all the volunteers who've worked at Benson's. Selectman Nadeau thought that it would be a nice gesture for the Benson's Committee to invite the volunteers that have worked there to come. They are volunteers, and we are trying to reach out to all of our volunteers in town. This ice cream social would be a great way to get everybody together. He thought they should tonight have Harry invite all the people. They have all their e-mails. He didn't say that he calls them all individually but if he has their e-mail addresses send them out an e-mail and this could double our attendance to the ice cream social this year. When Chairman Massey had this conversation with Selectman Nadeau, it was kind of like a light bulb went on in his head. The volunteer appreciation was intended for any person in town who volunteers on town related activities. We've included in the past volunteers from the departments that do work for the - so it's more than just boards, commissions, and committees that have been included in this. He thought that this was an excellent suggestion from Selectman Nadeau. Selectman Nadeau said that it would be very important that they RSVP to us so that we know what we need. Mr. Schibanoff said that they probably have over 100 people in that category. So he just wanted them to know that so that they could anticipate that type of response. Chairman Massey said that he will probably now change the

time frame in which they need a head count. Instead of the Friday before, he thought it would have to be 2 Fridays before. He will send an e-mail out. If the Board concurs that we would include these that we should do it. Selectman Coutu said he was 100 percent for it. Selectman Nadeau said he was too. Chairman Massey said he would send Mr. Schibanoff an e-mail with the revised dates that we need to have people come back. Mr. Schibanoff said they do that through the volunteer subcommittee, and she's the one that coordinates all the mailings. So he'll talk to Crista about that. While we're on the subject, Chairman Massey said that this was another group of volunteers. We've never in the past included the volunteers in the Rec. Center program. He was wondering at this point if they should be included. If he recalled Mr. Yates, the coaches are volunteers correct? Mr. Yates said yes. He's brought it up in the past and due to their numbers, he thought they were discouraged from having that many volunteers. Between soccer and basketball, the soccer program they have about 60 coaches plus assistants, and basketball are about 70 coaches plus assistants. He thought it would be a great idea because they put a lot of time in too. He didn't know how many of them would come, but he'd get the invitation to them to show them that they're appreciated would be a nice gesture. Selectman Coutu said if you do it for one, do it for all. Again, it's imperative that we get a head count. Expanding this, Chairman Massey said they really put an onus on Mr. Schibanoff, Mr. Yates, and actually the Chairman which is Jeremy Griffus that we really would need a fairly hard count two Fridays before the event in order to make sure they have enough ice cream on hand. Just as an example, last year he believed they had almost 75 people. It is becoming a very valuable event to acknowledge the work that all the people do for the community. He looked forward to the Community Center being filled that night.

Chairman Massey said one last item on that area, so we'll stay with it for a moment; we're going to have the whole town there. Wouldn't that be great if the whole town showed up? They get paid, but they're not paid that much. The question was brought to him as to whether or not the ballot clerks and the other people who work at the polls should be included in this program. Remember we started this off that it was for volunteers. So the question is whether the ballot clerks fall into that category since they're all being paid to work that day. That's all they do is show up for those days. As far as he knows outside of the election days, they're not involved. Selectman Maddox said that to find people who are willing to work from 6 a.m. to sometimes midnight even if we're paying the minimum wage should be appreciated. People don't realize the work that those people put in for those hours. To give them a hot fudge sundae to say thank you in his estimation is money well spent. Thank you. Coming from you Selectman Maddox, Chairman Massey said that was a ringing endorsement. When he had this conversation with Mr. Inderbitzen, he opined that there might not be the entire group that would probably participate. It doesn't matter, like he said, if they filled the Community Center, what a great picture that would be in the papers. It would really send a message that we care about our volunteers. So he will add those to the group. He would also hope that the five of them would be there scooping.

Selectman Jasper - Congratulations to the re-election of the members. He thought this was the first time with Selectman Coutu's almost full first term. This would be the first time that he's been on a Board that had the same members for 3 years. He congratulated Chairman Massey.

Selectman Coutu - His remarks are not intended to anger Selectman Jasper. The first thing he wanted to bring to everyone's attention was Recreation Department activities. He thanked Mr. Yates for providing this to him after they went for their coffee social this morning. The 5th and 6th grade dance will be held this Friday, March 26th, from 6 p.m. to 9 p.m. at the Community Center.

On Sunday, the 28th, from 1 to 3 - and this might be of interest to a lot of parents with youngsters who want to learn how to put a kite together. There's going to be a kite construction clinic. Again, that's this Sunday, March 28th, from 1 p.m. to 3 p.m. at the Recreation Center. He would suspect Mr. Yates that there would be people there to guide people on how to construct and fly a kite.

Movie night will be on Friday, April 2nd, beginning at 7 p.m. also to be held at the Community Center. He's reminding the men's and women's softball players that their registration is Thursday, April 8th, from 6 p.m. to 8 p.m. and Saturday, April 10th, from 10 a.m. to 11 a.m. All of that will be held at the Recreation Center.

The adult comedy night, another one because that has proven to be a successful fundraiser as opposed to some sort of a dance, on Saturday, April 10th, at the Community Center. The doors will open at 7:30 p.m. and the show beginning at 9 p.m. This is an opportunity for you to enjoy a great night of entertainment. You can bring your own food. Selectman Coutu has been to a couple of them now. The last one he was with the Nadeau family. He and his wife enjoyed themselves tremendously. So those are the Recreation Department activities.

Selectman Maddox, aside from his wanting to congratulate him up on his re-election, he was pleased to have him back on the Board. In light of his recent problems, he wanted him to know that though it's belated he had it here, happy birthday Sir. You're a year older. He didn't think he was a year wiser.

What Selectman Coutu wanted to do, and he thanked him as always for the opportunity that's provided them, a personal point of privilege. If he gets a little emotional, please accept it for where it comes from and why. As you all

know most recently he underwent a very difficult time and required major surgery, which took its toll on him for a while. He's 3 weeks away from a full recuperation. The first person he'd like to thank is his Pastor at St. Kathryn's who spent some quality time with him and guided him with his faith in his religion, and the Lord Jesus Christ helped pull him through and set his mind at ease going into this operation. We didn't know how serious or how much they were in for. He wanted to thank each of them, his fellow colleagues - each of you, for the time they've spent with him, the phone calls, the concerns, and your willingness to do whatever they could for Doris and him through this ordeal.

To the voters of Hudson, he can't say much more than thank you. Selectman Coutu didn't expect to have such an overwhelming endorsement at the polls. Now Selectman Maddox and he have to live up to their expectations and their responsibilities. Knowing Rick and his fellow peers on the Board, you're going to get your monies worth. Though you might have seen what appeared to be a little bit of acrimony here this evening, trust and be assured that all of us leave this Chamber the best of friends. He enjoys his relationship with each and every one of his peers. He kind of enjoys the banter with Selectman Jasper. Though he appears to be pulling his hair and thinks that they're angry, trust him, he knows they're not. It's all part of the political process. It keeps them all on their toes. He's not going to relent and nor will he he's sure.

He is indeed grateful to his wife, his family, and all of his friends and those people who work so diligently in helping getting him re-elected. He will live up to their expectations. With that Mr. Chairman, Selectman Coutu thanked him and welcomed having fulfilled his opportunity this opportunity to vote for him as Chairman. He made that commitment to him a year ago, and he held on to that commitment. He's looking forward to his leadership and his guidance, and he congratulated him and Selectman Maddox, and he thanked them for taking the position of Vice-Chairman because none of them wanted it. So they're glad he took it. Thank you.

Selectman Massey - Just a couple of remarks. The first on is he will send tomorrow an electronic copy of the assignments, and if they could get back to him with their preferences, he will try and fill them out as best he can. His expectation was that they would have them on the April 6th workshop so that they can get moving on that and there weren't any loss in continuity.

Selectman Maddox kind of pre-empted him, which won't be the first and probably won't be the last time. It would have been his full intention to have Selectman Maddox be the selectmen's representative on the Planning Board. So he would have brought that forward as a recommendation to the Board. He has a little bit of mixed emotions on himself about being on the Planning Board. He thought this next year could be a very interesting one. He thought most of them knew what his plans were but if there's anyone who has a burning desire to be the Planning Board alternate, it would be okay with him if they wanted to step forward. He will if the Board so chooses be the alternate because his term obviously doesn't expire. If there's anyone of the three of you that would want to be that alternate, he would honor that request.

Lastly, Chairman Massey thanked the Board for the faith they've placed in him to be their Chairman. He's looking forward to working with all of them. They do have a challenge near ahead of them. They still have the economy that's weighing down on us as to what we're going to do. The uncertainty about what's going to happen if it happens with the Green Meadow project. They do know that parcel of land will not forever stay as a golf course. It's just too valuable a piece of property sitting where it is. So there are the challenges. Thank you and he looked forward to working with all of them. Again, congratulations to Selectman Coutu and Selectman Maddox for coming back. He thought they all were in agreement that they can always agree to disagree but he thought they're never disagreeable. In the end, they've proven that they can get things done for the Town.

10. NONPUBLIC SESSION

Motion by Selectman Coutu, seconded by Selectman Jasper, to enter nonpublic session under 91-A:3 II (b) and (d), carried 5-0 by roll call.

Nonpublic session was entered into at 9:30 p.m. Any votes taken upon exiting nonpublic session will be listed on the Board's next agenda. Open session was entered into at 9:40 p.m.

Motion by Selectman Jasper, seconded by Selectman Coutu, to authorize hiring Thomas DeAngelis as Babe Ruth Baseball Director for the fee of \$600 effective April 1, 2010; hiring Kimberly Buccarelli as Summer Program Director for the fee of \$5,500 effective June 1, 2010; and hiring Cindy Holton as Ladies League Softball Director for the fee of \$600 effective April 1, 2010, carried 5-0.

Motion by Selectman Maddox, seconded by Selectman Coutu to exit nonpublic session, carried 5-0.

11. ADJOURNMENT

Motion to adjourn at 9:42 p.m. by Selectman Coutu, seconded by Selectman Maddox carried 5-0.

Recorded by HGTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Kenneth J. Massey, Chairman

Richard J. Maddox, Vice-Chairman

Roger E. Coutu, Selectman

Benjamin J. Nadeau, Selectman

Shawn N. Jasper, Selectman