

HUDSON, NH BOARD OF SELECTMEN  
December 8, 2009

1. CALL TO ORDER by Chairman Coutu at 7:05 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE, led by George Hall.

3. ATTENDANCE

Selectmen: Roger Coutu, Ken Massey, Shawn Jasper, Rick Maddox, Ben Nadeau (arrived at 7:08 p.m.)

Staff/Others: Steve Malizia, Town Administrator; Mark Pearson, Assistant Town Administrator; Donna Graham, Executive Assistant; Gary Webster, Acting Town Engineer

4. PUBLIC INPUT

Chairman Coutu asked if anyone in the audience wished to address the Board on any subject at this time. There were none.

5. NOMINATIONS & APPOINTMENTS

Selectman Massey said as a courtesy since one of the applicant's has another meeting tonight, he'd like to propose that we take the Planning Board, Section F, first. Chairman Coutu asked without objection. No objection.

A. Benson's Committee - (8 members, 2 terms to expire 12/31/12; 1 term to expire 12/31/10)

Patricia A. Nichols (Incumbent) - 214 Pheasant Run Road. Chairman Coutu noted that she's an incumbent to the position on the Benson's Committee. Could you please give us generally an overview of how you feel about the Benson's Committee, and what you've accomplished, and where you'd like to see it go? Ms. Nichols indicated that she's been on it since May or June. She's been having a wonderful time with it. We're working very, very hard. She's been at the cleanups. She's on the Outreach Committee, and we have just in leaps and bounds in the past few months. Up until then, it was a little iffy. She didn't know which way it was going to go. Now it seems to have come together. Everybody is working together. Everybody is working three times harder than they ever did. It's been really a wonderful experience. She's even done some of the cleanups, which is surprising. They haven't given her too many tools. She had a saw in her hand. She's really having a wonderful time. She can just see this to be the most beautiful park. She liked the other day they were talking about a playground for the children, which is one of her loves - give here the babies. She's happy as a clam with the little ones. Where they're making it ADA, or they're going to try to, that's an even - she's thrilled to death about that. That to her is unbelievable. She's hoping that the whole town will get behind us and support us in that. She thought that was wonderful. Chairman Coutu indicated that the playground will be ADA compliant.

Chairman Coutu wanted to say Patricia that he's enjoyed watching her and he's expressed this to you on the couple of occasions she's come down to visit him and talk to him about Benson's how from its inception, everybody kept everything close to their vest to see what was going to transpire. You've come out of your shell. You're an active participant. That's what he wanted to see. He wanted to see everybody get involved and consumed with it. You have certainly shown that. Thank you Patricia.

Leo C. Bernard - 3 Bungalow Avenue. Chairman Coutu stated that Leo was a new applicant to the Committee. Could you tell us please why you have an interest in the Benson's Committee? Mr. Bernard said he's been watching the Benson Committee on TV. He thought it was interesting, and he thought he could give an extra hand into it. Chairman Coutu said that Mr. Bernard presently serves on one or more committees. Mr. Bernard indicated that he served on the Water Utility Committee; he served four years. He also serves on the Recycling Committee. He also served on the Cable Committee for four years, and he was on the Budget Committee for three years. Chairman Coutu stated that his commitment to wanting to serve this town has been indicated by your active participation in other committees as well. He cares and he appreciates the service that Mr. Bernard has rendered the community over the past several years.

Richard Empey - 104 Musquash Road. Chairman Coutu stated that its routine and he'll ask it, but he's certainly aware of why he's interested in serving on the Benson's Committee and that he's been a very conscientious and dedicated volunteer throughout the process. He wanted to express on behalf of the Board

our appreciation for the amount of work that he's done at Benson's Park this past summer. It's been quite evident. We certainly appreciated it. Why don't you give us a little bit about your background and interest in Benson's and why you are here this evening.

Mr. Empey said that he's been in town for most of his life. He remembered Benson's when it was in its hay day when Hudson was the place on the bottom of the little cardboard tag held on by wires on the chrome bumpers. That's a few years back. He was sorry to see it close. He thought that now we have an opportunity to do something with one of the last resources in town. He didn't think there was another piece of property that could possibly replace it. He thought the idea of a passive recreation park is excellent. It should be something for everybody but not everything to everybody. By that he means the accessibility and the features of the park cannot and will not be appropriate for all people, but then there should be facilities appropriate for anybody. That would be handicapped accessed, etc. Obviously some of the outlying areas could never practically be done that way. Mr. Empey has quite a few ideas of what he'd like to suggest for the park. He has the time. He's retired. He's still able to do a little here and there. He finds it very interesting and a challenge he'd like to take on.

Crista Gagnon - 28 Chagnon Lane. Chairman Coutu attested that she too has volunteered a considerable amount of time at the Benson Park project. He asked her to give the Board a little bit about her background and her interest in Benson's.

Ms. Gagnon's background is that she's worked in a development office which is fundraising. With that is medical school in a hospital. So she has had a lot of experience working either leading volunteers or working as a volunteer for anything from galas, to walks, to golf tournaments, to lectures. So she's really good at event logistics and making things happen. She took on the volunteer committee after the last Chair stepped down. She's trying to build a data base of all the people so that we have it all in one place, and that we make sure we don't miss people. That's what she's currently doing here. She started to get interested in Benson's. They moved to the town about 3 years ago. She works in Massachusetts, so she doesn't have a lot of time usually outside of work to meet people. So she thought that this would be a good opportunity to get out and start to meet people in the community and just learn more about her town and everyone in it. That's why she started with the Benson's Committee. She actually showed up at a cleanup and got hooked in from there, and she's been having fun every since.

Chairman Coutu said he noticed that she graduated with a Bachelor's from Worcester State. Even though it's a State college, Worcester State is one of the finest State institutions that Massachusetts has. It's a great achievement. Thank you Crista. He appreciates it.

John Leone - 30 Flying Rock Road. Chairman Coutu asked about his interest in the Benson's Committee. Mr. Leone stated that in addition to being a neighbor of Benson's behind Flying Rock Road, he initially started to be interested in what was going on there. He moved to town about 4 ½ years ago. He's been actively involved in cleanups, and the open houses, and was nominated and he's on the Outreach Subcommittee since September. He's been pretty outspoken about his beliefs and where he thought the opportunities are for improving how the committee is operating, and opportunities for subcommittees to better communicate and work together to accomplish getting the park open. Chairman Coutu thanked John. He appreciated it.

Michael Pitre - Chairman Coutu indicated that Mr. Pitre is not going to be a candidate. There was a little bit of confusion. Mr. Pitre is here. He is only interested in serving on the subcommittee. That would be on the Building Committee. Selectman Jasper is the Chairman of that Committee and he will be in touch with Mr. Pitre, and he will appear before the Benson's Committee for an interview there. Mr. Pitre will be interested in serving with Selectman Jasper.

B. Building Board of Appeals - (5 members, 1 term to expire 12/31/12)

Chairman Coutu stated that before they move on, the Board of Appeals as well as the Cable Committee is looking for participants. So if anyone is interested in serving on either of those Boards because we're holding our interviews now, these vacancies continue to exist. Anyone in the listening audience who has the time and is willing to serve their community on a volunteer basis, he will be mentioning those vacancies that exist - Building Board of Appeals and the Cable Committee is in need of people at this time.

Selectman Maddox would like to point out that the Building Board of Appeal is a different animal. There is a requirement by Statute that the people that are on that Board have some competency in building trades and whatever. They are actually going to review. The last meeting, it's got to be 7 or 8 years ago. Then the

meeting before that was 22 years ago. So it's a Board that doesn't meet but maybe once a year to elect a chairman. Looking at Mr. Pitre's application, he would be perfect.

C. Cable Committee - (9 members, 2 terms to expire 12/31/12; 1 term to expire 12/31/10);

D. Conservation Commission - (7 members, 2 terms to expire 12/31/12; 1 alternate to expire 12/31/12)

Sandra Rumbaugh (Incumbent) - 39 Beechwood Road. Chairman Coutu knows that Sandra is an incumbent on the Conservation Commission. He watches her, and she seems to have the right questions at the right time. Could you tell us why you're interested in continuing to serve on the Conservation Commission please? Ms. Rumbaugh indicated that that was a good question. One of the things she liked about being on the Conservation Commission is she believed they were expanding their scope. She liked that they were moving beyond just the wetlands. They're looking at wider systems being the prime wetland initiative; we're looking at open space study, which is going to be done very soon. Also, we're going to be starting a watershed study. So she's been part of those efforts, and she really wants to continue moving in those directions. Just to let you know, we're going to be working on updating the zoning ordinance through 2010.

Chairman Coutu said he knows she's put a lot of time into the wetland study as well. To that end, Selectman Maddox said that the Conservation Commission - the people that work the most in the background, the subcommittee meetings, and they work that they're doing off line, doing all of the grunt work if you would to put together the data bases. Tim Quinn and his data base of all of the parcels. It's just amazing the amount of work that they put in. What you see on television is only but a part of it. Thank you for the service. Ms. Rumbaugh thanked him. It's a good group. The dynamics are wonderful. She thought why it works so well is because they truly respect one another. She would like to continue to be part of that.

Selectman Massey said he'll go even a step further than Selectman Maddox. He's been the liaison to the Conservation Commission for either 3 or 4 years. He would have to say that what you see on television is probably less than 10 percent of the amount of time that this group spends working on behalf of the town. He thought two of the major issues that they have actually had a big impact on the town - the first one is they've actually mapped the critical watershed areas in town. To that end, there's going to be a public hearing next month at which they will have a chance to inform the public at a public hearing on those critical watershed areas, better known as prime wetlands. He thought that the whole committee worked an awful lot. His recollection is that Ms. Rumbaugh was one of the key people that kept that project going for the last two years. The other area that they spent a lot of time, again, it's an area where most citizens don't see it, but the reflection is the enjoyment is the work they've done with the State DES to protect Robinson and Ottarnic Ponds. Thank you and all the members of the Committee Ms. Rumbaugh. You do a bang-up job.

Chairman Coutu echoed his counterpart's comments and observations. You've been a major contributor to the well-being of our community and we certainly appreciate it. Ms. Rumbaugh thanked the Chairman.

Timothy Nawrocki - 4 Raven Drive. Chairman Coutu asked Mr. Nawrocki to tell them why he was interested in the Conservation Commission. You also mentioned Energy and Recycling on your application. Why don't you give us a little bit of history as to why you're interested in serving on the Conservation Commission as one of the committees you've chosen?

Mr. Nawrocki stated he has a background in environmental engineering. He currently works as a project engineer for an environmental consulting firm. He's been doing that type of work for about 5+ years. He's currently working at his third firm in Burlington, Massachusetts. Throughout the years of kind of doing engineering work, he's also had the opportunity to work with many certified wetland scientists, and worked on a lot of their projects where they're doing conservations for different environmental bogs throughout Massachusetts not so much in New Hampshire. Today is the 15<sup>th</sup> day that he's been a resident of Hudson, New Hampshire. So he kind of just wanted to dive right in and be a part of the community. He's done a lot of volunteer work growing up as a youth, and he'd like to continue that and extend it to the level as well. Chairman Coutu said that was very noteworthy of him.

Selectman Maddox said he's going to fail this question, but he'll ask it anyway. Have you ever been to a Hudson Conservation meeting? Mr. Nawrocki said no. Selectman Maddox said he asked that question only for the fact that you need to kind of get an idea of what the hours are, the times, the amount of commitment. On the Planning Board, we did for a while we went through a lot of people who signed up and said yes. So just a commitment to go to a meeting at least kind of gives us an idea. You're brand new to town. Selectman Massey said that the next meeting is next Monday at 7 p.m. in the Community Development room. We'd encourage you to come. Selectman Nadeau indicated that he could also watch them on line. If you go to the Town of Hudson website, which you'll see on the bottom of the screen, they'll tell you, you can

watch it right on line. So if you wanted to watch a couple of the back meetings, you can do that. Again to that end, Selectman Maddox said when you heard us talk about the amount of commitment that this committee does put in not only on face time on television. He's just making sure that he understood the commitment that that particular committee involves. So whether it might not suit your time needs as you're probably still unpacking, there are some other committees that you've put down are less intensive and in need of time. So he's again he didn't want him to fail because he didn't understand the amount of commitment that those people put in.

Selectman Jasper said just relative to the fact that he has signed up for a couple of other committees and rather than ask him to come up two more times, if we could just talk about what your interest is in the other two committees and what your priorities would be if you would have your choice. Would you want to be on all 3? Are there 2 that you'd like to be on? Are you really looking for just one and what's the priority? Mr. Nawrocki said he was really looking forward to working with the Conservation Commission first. The second one would be the Recycling Committee. In his 5 years of college, it was a 5-year program, for 4 years he worked on developing a recycling program at his school, which was the Wentworth Institute of Technology in Boston. We went from having no recycling within all the student dorms to a full blown program throughout all dorms on campus. So kind of having that solid background, he's already read up on line where the current program is here in town but to see whatever he could add as value to that program as well. He'd love to put forth his knowledge with what he has.

[Mr. Nawrocki] As far as the Energy Committee, just reading up on it on line, it seemed like an interesting committee to kind of be a part of. Being an environmental kind of guy, he's very conscientious about energy conservation. So that was kind of third on the list. He saw that there's 3 people going for that. Being that the Conservation Commission would take a lot of time, that would put the Energy Committee probably third on his list. Based on what Chairman Coutu heard, the Conservation Commission is not only your first priority but you're willing to make the commitment to the time that's required to serve on that commission.

Selectman Massey said that Mr. Nawrocki indicated that his home phone number is a 781 area code. Is that your cell phone? Mr. Nawrocki said yes. Selectman Massey asked if the other was his work cell phone. Mr. Nawrocki said yes. Chairman Coutu thanked Tim and appreciated his time. Thank you for coming forward.

E. Energy Committee - (5 members, 2 terms to expire 12/31/11)

Donald H. Gowdy - Mr. Gowdy was not present for the meeting.

Timothy Nawrocki - already spoken to

Dennis J. White - already spoken to. Chairman Coutu asked Dennis one question. You listed Energy, Planning and ZBA. Could you give us your order of priority on those 3? Mr. White indicated that Green Team first, Energy, Planning, and ZBA. Selectman Jasper had a follow up. He asked if he was willing to do more than one, or is one all that you're looking to do. Mr. White thought he could get involved with more than one. Again, he's going to go the Planning meeting tomorrow and get a little wet in this area. Selectman Massey told Mr. White if he went to the town website, you can pull down previous meetings for not only the Planning as Selectman Nadeau said, not only for the Planning Board but also for the Zoning Board. So you could see how they operate too. Chairman Coutu thanked Dennis. He appreciated it.

F. Planning Board - (6 members, 2 terms to expire 12/31/12; 1 alternate to expire 12/31/12)

Vincent Russo (Incumbent) - 14 Greeley Street. Chairman Coutu stated that Mr. Russo is presently the Chairman of the Planning Board. He asked for a little bit of background. Mr. Russo has been a board member he believed for 7 years now. He was an alternate for approximately 3 years and then moved up to member position. As time went on, they were looking for a new member when Mr. Burns decided to step down. The rest of the Board decided to nominate him and put him in that position. He's been there for a year now as Chairman. One of his goals is really to try to get the Planning Board to get rid of people looking at the Board as a contentious board. His goal is to try to make it easier for people to come to the Board and deal with their site plans on their subdivisions and things like that. He's just trying to make it a little bit easier on them and try to get it through the Board with as little pain as possible.

Chairman Coutu can state for the record, Mr. Russo, that he has them watching the meetings as he do most meetings. He enjoyed the way he has been conducting the meeting. Not that they weren't pleasantly done in the past, but he liked the tone and tenor of the conduct of the meeting. It seems to be a little more open, free discussion, and he gives them ample opportunity to address the issues that they've come before the Board for, as well as offering the members an opportunity to address their questions and their concerns as

well. You've done so in a very fair and professional manner. He appreciated that as one of the Town Fathers. He thanked him for coming forward. Chairman Coutu asked if anybody had any questions at this time. Seeing none, thank you Mr. Russo and good luck to wherever you're going.

George R. Hall, Jr. (Incumbent) - 18 Par Lane. Chairman Coutu indicated that Mr. Hall is an incumbent to the Planning Board and asked him to give them a little bit of your history as for your service on the Planning Board. Mr. Hall has been a resident for a little over 20 years. He's been on the Board for quite a few years. As a Planning Board member, he's also been a member of the CIP for quite a few years as well as the Highway Safety Committee. He is employed by Brox Industries. His position is manager of the real estate for the company. He spends a great deal of his time sitting on the side of the Planning Board table bringing a lot of proposals to different communities both in Massachusetts and New Hampshire. That gives him a pretty good perspective of how other boards deal with the same situations that we have here. As he hears considerable criticism that Hudson is not a very easy place to deal with as far as the Planning Board. He can assure them there's not much difference between Hudson and any other community. All the issues essentially are the same. Planning Boards are pretty much the same anywhere you go. There's several places that it's a lot tougher to work in than it is in Hudson. He thought they did a very thorough job on the Board. His experience in other locations helps him to deal with the situations in Hudson.

Selectman Massey has been on the Planning Board for some time. He'd have to say that although often times Mr. Hall's opinion doesn't carry the day; he would say that everybody on that board values his opinions. They certainly give it a lot of consideration. He thought his input is invaluable to the Board. We are well served by Mr. Hall on the Board.

Selectman Jasper stated that since George isn't before us very often, he just wanted to take this opportunity to thank him for his years of service. He, too, thinks that his input is invaluable to the Board. He realize that none of us carry the day all the time, but it is awfully good to have him there and he's glad that he has signed up for how many terms this will be for him, but it's certainly a thankless task. Thank you very much George for applying again.

Selectman Maddox will weigh in also. He's been a member of the Planning Board in various seats for he thought a dozen years. George you were on before me; you were Chairman when he got there. As Vinny and he and a number of people have found out afterwards, you made it very easy to be the Chairman. You just did a great job. So yes he looked across the table at Mr. Hall from where he sits as the Selectman's Rep. and he's always watching what George is looking at cause that kind of gives him an idea of what he should be looking at. The plans the details is George's specialty and he really appreciate the fact that he's dug Selectman Maddox out of a couple of holes occasionally.

Chairman Coutu thanked George.

Dennis J. White - 11 Mountain View Drive. This is my first time applying for a board position. Chairman Coutu asked Mr. White to tell them why he's interested in the Planning Board. Mr. White moved to Hudson about 8 years ago. He's traveled for the last 3 years out of country. He thought with his experience out of country and the other states that he's worked in being a licensed general contractor in Florida, and Massachusetts construction supervisor, and also a certified building inspector that he could bring a little bit of input into the Planning Board. He just wanted to give back to his community because he planned to retire here. Chairman Coutu asked if he was presently a contractor to this day. Mr. White said no. He actually works for a multinational company. A little company called Bechtel. He never worked in the State of New Hampshire in his life.

Selectman Massey asked Mr. White if he ever attended any of the Planning Board meetings. Mr. White said not for Hudson. Selectman Massey asked if he was familiar then with other planning boards and how they operate. Mr. White said he's been around the Dallas, TX, planning board and Miami, Dade, Metro Dade planning. He's gone in front of the board several times.

Chairman Coutu noticed on his application for membership he also highlighted the Energy Committee and the ZBA. The Energy Committee is the one that Mr. White is most interested in. Chairman Coutu didn't want to be remiss, and he didn't want to be lectured by one of Hudson's most famous senior statesman, if an opportunity were to avail itself on the ZBA as an alternate member, would you be willing to serve on that as well? Mr. White said absolutely.

Selectman Maddox said that there is an alternate position that is now going to be open on the Planning Board. He did not check off alternate is what he guessed he was getting at. Since you haven't been to a meeting, you ought to get your feet wet. It's a lot of fun and you need to kind of get acclimated to it. So if

you wouldn't mind also being an alternate that would be...Mr. White said absolutely. Chairman Coutu asked if he watched any of the meetings on television. Mr. White said for Hudson no. Like he said, for the last 3 years he's been in the country of Bulgaria and Georgia building for the United States government on other projects. Selectman Maddox indicated that there's a meeting tomorrow night. Why don't you come down and kick the tires and see how it's run, take a look at some of the issues. We have a number of things on the agenda. Let us know which one of these he wants to be on.

Selectman Jasper stated that Mr. White said he was not retired. Mr. White said no. Selectman Jasper asked what his availability is going to be. You've been gone for 3 years. Are you going to be in....Mr. White said currently he will be. His intent is to be in the country - in New Hampshire.

Chairman Coutu thanked Mr. White. He appreciated it.

*Motion by Selectman Massey seconded by Selectman Nadeau, to waive the waiting period and appoint Mr. Hall and Mr. Russo to the regular term to expire December 31, 2012.*

Chairman Coutu said it's a little out of the norm. He had asked that originally. Selectman Jasper would speak against it only because on our annual appointment of members, this is not something we usually do. We usually only do that when it's sort of an interim situation in the middle of the year people come in. He realized in this case we have 3 seats and 3 people. We could be doing this all night. His opinion would be that we should do what we normally do on the annual appointments and just wait until the second meeting.

The reason Selectman Nadeau seconded the motion is because we know the candidates. There's 2 positions open and 1 alternate. He thought it's just as easy to do it tonight while we're here. Personally Chairman Coutu has no problem with it. It was just that he had raised the question prior to the meeting procedurally what we normally would do in this circumstance. He has no objection to doing it that way.

Selectman Maddox wanted to weigh in. He would agree with Selectman Jasper. He thought if we do that for these 2, and they are going to have his votes, then if we don't do it for some other - it's just easier to wait to the second meeting and do all the appointments and be consistent.

Selectman Jasper said that is an excellent point. Then if we don't do it for all the other incumbents, then we've sort of put them in a different category of applicant and he didn't think that's right. He would hope that you would either withdraw your motion or we would vote this down. He didn't think it was the right thing to do.

Selectman Massey said that Selectman Maddox is the persuasive argument. On that basis if Selectman Nadeau would agree, he would withdraw his motion. Otherwise, he will vote against his own motion. Selectman Nadeau withdrew his second. Again, Selectman Massey said it's because of exactly what Selectman Maddox said and then kind of echoed by Selectman Jasper. Chairman Coutu said that Selectman Maddox had persuaded him. Selectman Massey said the issue is this way we don't give any indication to anybody whether they are good, bad, or indifferent. We simply treat everybody the same on that basis.

G. Recreation Committee - (7 members, 2 terms to expire 12/31/12; 1 term to expire 12/31/10)

Eric Horton (Incumbent) - 58 Barretts Hill Road. As you know, Chairman Coutu is the liaison to the Recreation Committee. Eric is presently the alternate member. We have a vacancy for a permanent position. Eric, why don't you give us a little bit about your service on the Recreation Committee. You've served as an alternate and you've had great exposure this year. Tell us please why you're interested in continuing to serve and preferable as a full-time voting member.

Mr. Horton joined the Committee a year ago after they moved to Hudson. It seemed like one of those opportunities to get involved with the town and kind of getting his feet wet with what goes on in the town and how specifically recreation is handled. A lot of the places he's lived in the past he's seeked out recreation facilities to live near or across from. He thought they were important to have. It's a resource that's valuable to the town. He got involved in a kind of sat through 12 meetings. He felt like contributed throughout those. We had some interesting discussions, specifically Eayr's Pond Park project that we're talking about now, the basketball changes to the rules. Some real good discussions. Things were accomplished that made some significant impacts to the way that Recreation is handled by the town right now for the better. Recently he accepted the position of secretary on the Committee. He now has the pleasure of listening to it twice as he watches it on line. In reality, it's been a good experience and he looks forward to continuing that. As the secretary on the committee, he has some ideas about how we can better make (inaudible) and the

discussions that we have available by posting things on line, and maybe increasing our format, and the amount of documentation that we put out so people know what's available. We really don't have a large input at our meetings unless something is controversial. Then people tend to show up. So he likes to make sure that we do a better job in getting information out there to the residents of the town.

From Chairman Coutu's observation, he wanted to tell him that he watch as many committee meetings as he possibly can to have a handle on what's going on in the town. As an alternate member of the Recreation Committee this past year, he was very impressed with your willingness to speak up and become totally involved in the process. He certainly appreciated that, and you know he appreciates that. He thanked him for his service and for his willingness to continue to serve. He's been an asset in the Recreation Committee with us and looks forward to working with him in the coming year.

Just as an aside, Selectman Massey had the opportunity for the last 3 weeks to go to the third grade girls' basketball games. It is really a pleasure to see people playing a sport for the fun of it and having a great time. He's really impressed with the way the volunteers who are running that particular program are doing it. Kudos to them. It is just as fun to watch them play. It really is. When you watch them, it's a lot of fun. The fun is because its fun, it's not intense. You see all the young girls out there. They're just having a great time. Chairman Coutu thought that one of the more positive aspects of the changes that were made, especially in the basketball program this year, and we've heard the kudos most recently as a result of it is that rather than being the adrenaline flowing towards an always wanting to win attitude, it's opened up the process so that more kids even those with lesser skills can be more involved and hone some skills. It's worked out extremely well. We are very pleased with the outcome. It sets a precedent for all of the activities that go on throughout the town. We want the kids to not think that it's all about winning. It's about having fun first. Winning comes later. He thanked Selectman Massey for that observation. He thanked Eric and appreciated him coming here this evening.

Carl Dubois - This is his first Board of Selectmen's meeting. So bear with him. Carl Dubois, 28 Forest Road. Chairman Coutu stated that Mr. Dubois indicated to the Board through his application that he's interested in serving on the Recreation Committee. If you give us a little bit about your background and the reason why you're interested in serving on the Recreation Committee. Mr. Dubois said he's been in town about 11 years now. He's been involved in various activities with regard to the Recreation Committee - basketball, baseball. He has 2 young children who grew up in this community. He'd like to join the Rec. Committee just to set an example for them and for other children.

Chairman Coutu asked Mr. Dubois to tell them a little bit about having been involved in the scouting program. Mr. Dubois' son is 7 years old. He's involved with the Cub Scouts. He was voted assistant pack leader. That's kind of his involvement there. It's been exciting. The kids are really great. It's really enjoying it to give back to them. That's kind of why he volunteered for the Recreation Committee as well. Chairman Coutu thanked Carl for his application and for coming forward. He hoped they weren't too rough on him.

**H. Recycling Committee - (7 members, 3 terms to expire 12/31/12; 1 alternate to expire 12/31/12)**

Connie Owen (Incumbent) - 3 Bruce Street. She's lived here about 22 years now and in the past 3 or 4 years had the time to devote to some community committees. In addition to the Recycling Committee, she was one of the original people named to the Recycling Committee. She also serves on the Library Board of Trustees. Her reason for continuing is when the Recycling Committee was formed several years ago; the town was recycling about 11 percent of its trash. We've now more than doubled that to about 23 percent give or take a few percentage points. There is still a great deal more work to be done. We have a wonderful committee now from being kind of a step child begging for members, we now have a full committee with an alternate this year. Very enthusiastic and exciting people to work with. We've worked with certain other organizations - the Drama Kids for some skits at Old Home Days. Now we're working with Alvirne's Future Farmers of America on some composting issues. So there's a lot happening, and she always likes to stay in the middle of the action.

From Chairman Coutu's observation, he was quite impressed with the youth involvement especially in the past year with the recycling program. Not only do they do in-house school skits, they've made a production for television. It was well presented. It was very interesting to watch and it's great to see kids. Those of us from a different generation we're not accustomed to recycling. It's been a learning experience for all of us. We had reached a high in our town of 28 percent, and it's been going down slightly, but it ahs been going in the wrong direction. We need to have people such as yourself who've committed to making recycling a priority in this town to get those numbers back up. You know you have the Board of Selectmen's support to attain that goal and to go into that direction where we can increase our recycling. With that, Chairman Coutu

thanked her for her service as now the Chairperson of the Library committee as well as your work and your commitment to the Recycling Committee in the Town of Hudson.

Lisza Elliot (Incumbent) - 6 Alvirne Drive. It's hard to believe she's been here 15 years now. She got involved with the Recycling Committee because she's a very avid recycler. She thinks it is such an easy thing to do. She would really like to see the effort put forth through the town, and she would really like to see efforts or a liaison with Highway Department with our town parks, ball fields, especially Benson's. If we're going to be opening that up to the public, she would really like to see recycling incorporated there. Ball fields, which is a Hudson Rec. thing. She would like to be involved with the Hudson Rec. liaison type of person to get recycling happening at all the fields. We have so many water, Gatorade bottles - we sell concessions there - any place a ball field that sells concession she felt they need to provide recycling. If you sell it, then you should provide that thing. So she would really like to work with the town to have that happen. Since she's been on the committee since March, she's been involving the Cub Scouts. As far as participating in the Memorial Day Parade, we marched with a recycling banner, and the display that's been set up at the grocery stores around town. She's been actually physically carrying recycling from ball fields at certain times when possible. She picked up the bins at the Highway Department and provided them at some of the ball fields. She'd like to put them in the dugouts. She's actually taken those home with her and put them in her own recycling. It's such an easy thing for the town to do. If we could just get the resources and get everybody on board and make it happen, she believes it would be very beneficial for the town. So she's willing to work and do whatever she can to make that happen.

Chairman Coutu remarked that it was very well. A good presentation. Selectman Maddox had an observation. You've even taught a selectman how to do it. So it's really not that difficult. It's important for us for our bottom line. You're right. It's gone down from the high of 28 now down to 23. Those tons now are going in our trash at \$78 a ton. It's important that we look at your work on the Recycling Committee to give people more information. What can go in, what needs to be done so that we can put that cost back down. Ms. Elliot said they've been toying with the idea of a carry in carry out policy. If it's just a matter of signage like at ball fields, you carry in you carry out unless they're selling it there. Benson's would be a great example. If Benson's was a park open to the public if you posted several signs and said carry in carry out policy, people would take their trash home with them instead of provide an outside trash that people put their stuff in on the parking lot or wherever. Greeley Park for instance. Greeley Park is kind of a mess. There are receptacles there for trash. Who empties that trash? It's a ball field and it's also a basketball court. So you have these different issues there where we could really make people aware if you posted a carry in carry out policy type of thing. So we have our ideas and we want to keep that rolling.

Just an observation, Selectman Massey said it may not be that the total recycling in town is down. There are several organizations in town that have their own recycling operations going. So it's quite possible that what used to go into the town recycling bins is going into these organization's recycling bins. It's primarily paper that's being collected. So if you look at the total volume in town, it may turn out that we still are at 28 percent. It's just not all of it going through the town's collection process. Chairman Coutu said that escapes him because since St. Kathryn's been doing it, he brings tons of paper over there in their bin where he used to put it out for recycling in front of the house. Selectman Massey said that there's more than that good observation. Chairman Coutu thanked Lisza for coming in this evening.

Timothy Nawrocki - Already spoken to previously.

I. Sewer Utility Committee - (5 members, 2 terms to expire 12/31/12)

Catherine Valley (Incumbent) - Not present. Chairman Coutu indicated that Catherine was ill, and she won't be available this evening.

Donald Gowdy (Incumbent) - Not present.

J. Water Utility - (5 members, 2 terms to expire 12/31/12)

Leo C. Bernard (Incumbent) - Chairman Coutu indicated that Mr. Bernard presently serves as Chairperson he believed of the Water Utility Committee. Tell us why you're interested in continuing to serve on the Water Utility Committee. Mr. Bernard said that he's been on the Water Committee ever since the Committee was formed. He's been on it and doing a lot of stuff with it. The Committee has been doing a lot of things. They got their policy up. Jen, who was our water clerk, helped with the back pay and everything. We've done a lot in the Committee, and he just wanted to continue on as long as he can.



Selectman Massey would have to say that Mr. Bernard runs a tight ship as Chairman. It goes quite well. When you look at where we were before the Committee was formed and where we are today with of the policies and procedures that have been updated, they've done a great job. Again, Leo has done a great job as Chairman. Mr. Bernard said he has a great team. He has a great Vice-Chairman and everybody is great. For the record Mr. Chairman, Selectman Massey said that this Committee requires 4 of the 5 members to be on water. The current Vice-Chair is the only non-town water user. Chairman Coutu thanked Leo and thanked him for his service.

K. Zoning Board of Adjustment - (5 members, 2 terms to expire 12/31/12; 1 alternate to expire 12/31/12; 1 alternate to expire 12/31/11)

J. Bradford Seabury (Incumbent) - Chairman Coutu said that the first candidate is its present Chairperson. A long-time member, and somebody he admires and respects deeply.

My name is J. Bradford Seabury. He lives at 4 Meadow Drive. Before we get into his candidacy, he'd like to point out that there are actually 3 alternate vacancies. We have a fifth position that this Board has not seen fit to fill in the past 4 years. He would also point out, he brought it to the attention of Selectman Maddox and Selectman Massey that there should be 2 more positions for alternates on the Planning Board. The State Statutes allow for 5 alternates. This town for whatever reason has only provided 3. As a result, there are many meetings that the Planning Board where decisions are made by 5 members. That is highly inappropriate. He would urge the Board of Selectmen to start looking for candidates for those positions. Chairman Coutu appreciated Mr. Seabury bringing that to his attention and to our attention. He's sure that's a subject that we can discuss at a future date. We can get that on the agenda about the vacancies, and the alternate vacancies, and how many we're willing to appoint. It may be a workshop item. He appreciated that observation, and he's not going to take that lightly. We will pursue that. He knows that on Mr. Seabury's particular board, the Zoning Board of Adjustment, you've plead and plead and plead about getting that alternate position. Mr. Seabury said he's reminded them all these years about that fifth position. Chairman Coutu told him don't think that he's taking that lightly. He'll take that to heart and we will look into it. He'll get some advice from his peers as to what has transpired and why it's not being filled. It's new to him other than reminders. He will find out from them what the situation is.

[Chairman Coutu] Mr. Seabury obviously you're well known in our community. Your years and record of service to our community is well known. Please tell us a little bit about your position on the Zoning Board and why you wish to continue Sir. Mr. Seabury stated he's been on the Zoning Board for even more years that George Hall's been on the Planning Board. The functions of the members of the Zoning Board is to uphold the zoning ordinance. That's something that he has enjoyed participating in. Consequently, he wishes to continue. Essentially that's it. He doesn't have any great goals to point out. Just upholding the Zoning Ordinance is enough of a challenge he thought without worrying about the future.

Since Chairman Coutu's service to the community on the Board of Selectmen Sir, one of the things that came to his attention and he's observed is that like the Conservation Commission, it doesn't begin and end at the meeting table for you. You're a person who makes a practice of looking at what's coming up on the agenda, and going out into the field, and observing, and looking, and making a determination, and coming to the Board with full knowledge of what the site looks like. He noticed too that often times when a matter comes before the Zoning Board you have so much history that you've retained that you can recall events 20 years ago on that property. That's a tremendous asset to the Zoning Board. He thinks he's lead the Board in that direction in adhering to the rules and regulations that are before you. Those are the rules and regulations that need to be applied. You've been very fair in the way that you've conducted yourselves. All of you - all of the members of the Board. He's favorably impressed, and the town is blessed to have people like you and the dedicated members of the Zoning Board of Adjustment.

Selectman Massey concurred. Mr. Seabury to his recollection has been on the Board since at least 1981. He can position that because he joined the Zoning Board in 1982. Brad was already there. The other thing that he would have to say is he's a firm believer in term limits. This is a one of those few exceptions to that rule. The Zoning Board is a quasi judicial board. It requires a tremendous amount of legal knowledge. In order to favorably act upon, and by favorably he means to be able to listen to the applicants before the Board, and to weigh the evidence, and to make an appropriate decision. He thinks that Brad's long-term service is a good indication of why they're able to make the kind of decisions they have. They do have this large body of legal knowledge. Make no mistake about it, the Supreme Court of the State of New Hampshire has made their job very difficult in the last several years. They keep tweaking the requirements for making it. We've been well served by Brad as Chairman of that Board. Selectman Massey thanked Brad. He knows that it's a labor of love for you. The town has been well served by your years on that Board. Thank you.

Selectman Maddox would also echo his colleagues. Mr. Seabury has the great pleasure of watching the Planning Board from the recorder's seat. So he gets to have to hear some of these cases twice. It must be interesting to hear it twice. To the end of trying to fill that position, and he thinks that the ZBA Selectman Massey touched on it, is one of those positions that we could double their salary and it wouldn't make any difference. You have to have the right mind set. You have to have the right personality to serve on a jury week in and week out. That's really what they are. They listen to the evidence and render a decision off of the town zoning. Unlike the Planning Board that has a certain amount of wavering from left to right, they have a set criteria which they look at, and that's what they act on. Trying to find those people is difficult. Then you have some people on that committee. He was saddened to see your Vice Chairman not re-up. Mr. Seabury was too, very much so. Selectman Maddox said, again, that experience level that is lost. It's important you're right with this group that there is continuity and there is that experience. There is nothing but on-the-job training. It is difficult to get people again to want to do it, and to do it well, and we are very lucky. Thank you Mr. Chairman.

Selectman Massey wanted to add one more thing. This is also one of those committees where he thinks it is important that you start as an alternate. You need to learn what the legal issues are, and you need to observe and watch. He didn't think it's easy for somebody who's never been on the Zoning Board to become a regular member. That's been the strength of this Board for all the years that he's know it. The alternates have been groomed so that when a regular position becomes available, there are people that are ready to step in who have the background to be able to do it effectively. Again, it's one of the unique characteristics about this particular committee.

Chairman Coutu thanked Mr. Seabury. Mr. Seabury also comes before this Board on an annual basis to comment about the other members of the Board that are applying. He noticed that Kevin Houle is not here this evening. He presumed that he's working. He's had difficulties in his new position and being at all the meetings. He certainly tries to get there whenever he can. Similarly Mr. Martin who is here and is about to come before you has had some problems recently, but they're both very valuable members, and he speaks in strong support of them, and he hoped that they will consider them.

Kevin Houle (Incumbent) - Chairman Coutu stated that Mr. Houle is not present here this evening. It is job related.

Normand G. Martin (Incumbent) - Chairman Coutu stated that Normand is the Clerk for the Zoning Board of Adjustment. He presently also serves on the Budget Committee. He knows that there's sometimes minor conflicts between the two. Normand is trying to be fair to both and aware of your responsibility on the Budget Committee. He noticed that Mr. Martin makes it there as well. If you could tell us please why you're interested in continuing to serve on the Zoning Board of Adjustment.

My name is Normand Martin, 3 Edgar Court. He's been an alternate member for about 5 years now on the Zoning Board of Adjustment. He thoroughly enjoys it. He thoroughly learned a lot as you stated. Upon the vacancy of a full member not re-upping, he felt that he was ready to take on the responsibility of that task. We are also still in the middle of changing and updating their by-laws, which they will get to. That's one of his goals as well. He really enjoys the camaraderie we have amongst the board members.

Chairman Coutu will just say this, he served as you know - his first term on the Board of Selectman as the selectman liaison to the Zoning Board of Adjustment. Probably one of the few selectmen that attended some of the meetings. He wanted to express his appreciation. He knows how much time and effort you put in to rewriting the by laws for the Zoning Board. That's an important matter. It's been important to you. You've sent him e-mails and copies. Chairman Coutu has done his fair share of editing, and made suggestions, and you took to heart what he had to offer. Mr. Martin did make all the changes that Chairman Coutu suggested. You put an awful lot of time and an awful lot of effort into it. He knows that it's an iatrical part of any organization to have your by-laws in order. He wanted Mr. Martin to know that this Board is appreciative of the amount of time and effort that you've put into it. How many years have you served now on the ZBA? Mr. Martin said about five years. Chairman Coutu said all five years have been as an alternate is he correct? Mr. Martin said yes. Chairman Coutu said that Normand has been a strong advocate of having the clerk be a voting member on the ZBA. Those have been interesting banting going back and forth about that. He's enjoyed it. That's the kind of input we need. You have to state how you feel, and decisions are made by a majority, and he appreciated his efforts. Thank you for your service to our community, and thank you for stepping forward here this evening.

Dennis J. White - Chairman Coutu stated that we've already discussed with Dennis. Thank you.

Chairman Coutu said that is it this evening for the interviews. In light of, he just saw some people come in, he's going to without any objection at this time ask for a 5 minute recess. We are now going in recess at 8:20 p.m. and we should return between 8:25 p.m. and 8:30. It is now 8:32 p.m. and the meeting has resumed.

Selectman Maddox thought it would be - we were out 12 minutes. He thought it is important that we just highlight the fact that you were given an award by the Grange that you did not want on television. You did receive for the State Grange the Citizen of the Year. So that's why we were late getting back. Chairman Coutu thanked him.

6. CONSENT ITEMS

Chairman Coutu asked if any Board member wish to remove any item for separate consideration. Selectman Jasper would like to remove A-1. Chairman Coutu said without objection is there anything else.

Motion by Selectman Jasper, seconded by Selectman Nadeau, to approve the consent items, A-D as noted or appropriate without A. 1., carried 5-0.

Selectman Jasper understands what the memo says relative to A.1. but he's a little bit confused by it. This entire property is in current use. Nothing has been removed because nothing has been sold as of yet. The road does not belong to the town. He doesn't know how they're billing it. What he wants to make sure is that there is no net harm to the town. It seems very strange that somebody would then have a lot of land that they still own hasn't been transferred to us that is not taxed. In theory, that roadway may never be transferred to the town if nothing will happen and it's conceivable. He needs to hear a little bit more from the assessor on how this all works. In all these years, he never recalled seeing anything quite like this.

Selectman Massey said what he thought further is worth pursuing is, this is a special development. Those are all private roads. Center Farm Road is not a town road. Selectman Jasper said that's the one that will be. Mr. Malizia indicated he'd get a memo to clarify. Chairman Coutu deferred this item and we'll wait for further clarification from the Assistant Assessor. Without objection, we'll move on to the next item.

A. Assessing Items

- 1) **2009 tax abatement, Map 115, Lot 3 - 99 Old Derry Road, w/recommendation to approve - removed from agenda**
- 2) Multiple Tax Credits for 2010 tax year, w/recommendation to approve

B. Water/Sewer Items

- 1) Water Abatement, W-UTL-10-06, 17 Hampshire Drive, Acct #3506115001, w/recommendation to approve

C. Acceptance of Minutes

D. Calendar

12/9 5:00 Water Utility Committee in BOS Meeting Room  
12/9 7:00 Planning Board in Community Development Meeting Room  
12/9 7:00 Conservation Commission in BOS Meeting Room  
12/10 3:00 Trustees of the Trust Funds in Community Development Meeting Room  
12/10 5:30 Sewer Utility Committee in BOS Meeting Room  
12/10 7:00 Budget Committee in BOS Meeting Room  
12/10 7:30 Zoning Board of Adjustment in Community Development Meeting Room  
12/14 6:00 Recycle Committee in Town Admin/BOS Conference Room  
12/14 7:00 Budget Committee in Community Development Meeting Room  
12/14 7:00 Conservation Commission in BOS Meeting Room  
12/15 7:00 Republican Committee in Community Development Meeting Room  
12/15 7:00 Cable Committee in BOS Meeting Room  
12/16 7:00 Hudson Seniors in Community Development Meeting Room  
12/16 7:00 Library Trustees in BOS Meeting Room  
12/21 6:30 Hudson School Board in BOS Meeting Room  
12/21 7:00 Budget Committee in Community Development Meeting Room  
12/22 7:00 Board of Selectmen in BOS Meeting Room

12/25 Christmas - Town of Hudson offices closed  
12/28 7:00 Budget Committee

7. OLD BUSINESS

A. Votes taken after Nonpublic Session

Motion by Selectman Jasper, seconded by Selectman Massey, to seal the minutes of the Board of Selectmen's Nonpublic Meeting of November 24, 2009, carried 4-1. Selectman Maddox in opposition.

Motion to adjourn at 11:52 p.m. by Selectman Maddox, seconded by Selectman Nadeau, carried 5-0.

B. Economic Development

Chairman Coutu recognized Mark Pearson. Selectman Maddox you had requested this information as the memo indicates. Is there anything you'd like to address first or would you like to have Mr. Pearson make a presentation. Selectman Maddox deferred to Mr. Pearson at this time.

[Mark Pearson] Thank you Mr. Chairman, members of the Board. The liaison to the Community Development department has been in contact with him, and he put together some information, and he received some guidance from him on what the Board was looking for. He did review the tape from the Board of Selectmen's meeting from November 24<sup>th</sup>. The discussion was about banners for the ERZ, some website discussion, some available funding that you have for economic development, what the Board members would like to see with respect to economic development, moving forward. There were a lot of comments. Designing some brochures and so forth. During these past couple of weeks, Mr. Pearson has recruited the Town Planner, Mr. Cashell. We've worked on material related to the economic revitalization zone. If the Board recalls back in November of 2008, the Board of Selectmen requested the department of resources and economic development to designate two industrial parks in Hudson, the Sagamore Industrial Park and the Clement Road Industrial Park, as an economic revitalization zone. They were approved on November 18<sup>th</sup>.

So jumping ahead to what we've done, Mr. Pearson did a lot of research about some banners versus some hard signs. At this time he would like to show you what's available. He talked to the Road Agent because in terms of posting some banners or signs at Sagamore or Clement Road, he met with the Road Agent and he did inform him that you cannot post any signs on Route 111 because it's a State right of way. So he did suggest that the roads entering into Clement Road there's sufficient town right of way on the sides of the roads to post the signs that would be near the entrances but not directly on 111. Also we did discuss about Route 3A down by the Sagamore and he did inform me that north of Stop N Shop is a town right of way. So he said that there is no issue with posting some signs along Route 3A with respect to the Sagamore Industrial Park.

A little bit of research that they did. The banners 3 foot by 4 foot cost approximately \$126. According to the Road Agent, he predicts that the life expectancy in bad weather for banners if you drove a couple stakes in the ground and put some banners up, there's probably a couple of weeks. He did some research and he contacted the NH State Prison where they have a sign division. They make signs. He was able to get a sample for the Board tonight. It is a 30 inch by 36 inch and it would be made out of aluminum. It would be a permanent sign. It would not be destructed by the weather. It would have reflective tape and lettering on it, and even possibly the town seal being a reflective material also. That would also be put up by the Hudson Highway Department with the cooperation of the Road Agent and it would be a permanent type sign in those areas.

So at this time, he'd like to show the Board a mock up of the sign and see what you think. As you can see it's just a sample. We certainly have not committed. It didn't cost us anything for the mock up. We can change some things on it. It basically has the essential information on the sign. It prominently displays the town seal of Hudson, the economic revitalization zone. It definitely talks about Sagamore Industrial Park or Clement because we would have this type of sign if you desired this type of signage. It also has the phone number and some website information. That's a mock up, and we felt that we'd bring that to the Board as more of a permanent signage than a banner. The banners actually cost more than this type of sign.

Just to move along with Mr. Pearson's presentation. We looked at where we could place signs out there. We predict that you would need approximately 10 signs. Five for Sagamore and 5 for Clement, and they would be posted in various locations to get the greatest exposure. Also included in your package is some

written material that is from the State economic's revitalization zone that we are planning on putting up on the town's website. Right now currently if you go on to the menu of the town website on the left side, economic development is there. If you click on economic development, now all of your tabs for the Department of Economic Resources, the Rockingham County Economic Development that you joined just a short while ago, the link to the Chamber of Commerce is there, and we have a couple other sources of information like the Nashua Planning Commission that gives you the demographics of Hudson. We have some more documents and we have some suggested things to go on the website. It's going to take a little bit of work to get the pages on there so that when you click on economic development, you get some written material about economic development in Hudson. That's his brief overview of what we've been doing to accomplish some of the goals that Selectman Maddox has been in communication with him. At this time, he would open it up to any questions that the Board may have.

Selectman Jasper has been thinking quite a bit about the issue of signs, or banners, or whatever. It's really occurred to him that the signs probably are of little or no value. People who are going to be bringing jobs into a building are looking for a place to locate are not likely to just say well lets go out for a ride today and see what we can find. They do everything through the internet, through real estate agents, through a lot of other areas. Before they come to the Town of Hudson, they're already going to have done some investigation. Rather than spend \$1,500 on signs, putting the information on the website, trying to get links in that area is a much better use of time. He just doesn't see that this is going to drag anybody in here. They're just not going to go out driving around the countryside looking for signs like this. They already know that they're interested and by the time they come to Sagamore Park, they're doing that for a reason. He just thinks that if we're talking 15 signs at \$100 a piece is just a waste of money.

Selectman Nadeau disagreed with Selectman Jasper on this because maybe if we put 5 or 6 of those signs out there, people do drive around and do look. People do go into the Chamber office and talk to them before they do these things. He's been talking to some of the people that have vacant buildings in the industrial park in the last week. They thought this was a great idea. They've been saying that we need to get on the website, the Chamber needs to get it out there, there needs to be more internet accessibility of the town. There is still those old fashioned people that still drive around in their automobiles and go look at the industrial park, and look at the buildings, where they're located. Some of the people have looked at buildings in the last week down there that didn't contact the real estate agent before they went and looked at the building. He thinks that the signs would be in important. Maybe not 15 of them, maybe 10 of them, maybe 5 of them. What he's interested to know is how quick can we get the signs? If the State Prison is doing them, what's the turnaround time. Selectman Nadeau believed they're the ones that we're getting our Benson's signs from too. He's wondering when those are coming in. Chairman Coutu asked Mr. Pearson if he had an answer to that question. Mr. Pearson said in a couple of weeks. That's the answer because he asked that. He said a couple of weeks. Put it this way when he called up there to put together this sign, this took less than 2 days for them to work with us and try to design a couple different samples. Its two days. They're pretty accessible. They answer the phone when we call. They're pretty responsive.

Chairman Coutu wanted to pursue another on the same idea. Were the signs for Benson's ordered? Mr. Pearson indicated yes. Chairman Coutu asked what the time was given on that and how long ago were they ordered. Mr. Pearson said a couple of weeks and they were ordered about a week ago.

Selectman Maddox agreed with Selectman Nadeau. He didn't think it needed to say Sagamore Industrial Park as large. He would shrink that down and make the Hudson website more prominent as well as - it's not just if you're moving into there. If you already there and you're doing some things with hiring more people there is an incentive in there also according to this package you gave us. There are some people that may be in these parks that don't know that they have the ability to if they're hiring people to get some of this incentive. He believed that Selectman Nadeau said you talked to some people that didn't know that the park had been designated as such. So a number of signs and what that particular 3 per or whatever we decide needs to get up so that if people are going down there to look with a real estate agent from Manchester. They don't know that this is available. This could be just that extra chit in the list of reasons to come to Hudson that they didn't know about. So he thinks the signs while more permanent is probably a better idea, a limited number. He didn't think we need to go with teens. Again, just to make people aware that these parks have that designation would be a benefit to the Town of Hudson.

Alluding to what you said, Chairman Coutu had hoped to come here this evening with some great news about a company that's owned by - this family we've been friendly for many, many years. They're going to take advantage of the funds that are available. If all goes well, and he had hoped to have the announcement this evening but nothing officially came down from the Department of Defense with regard to their potential contract. This company is going to be, if they get the contract and it looks very good, they could be hiring an additional 50 people in the \$50,000+ per year range with benefits on top of that. It would be a considerable

and sizeable defense department contract, and they're going to be buying another building. They're going to be building another building. They'll be coming before the Planning Board to build another building down in that park, and acquire it, and potentially lease more space in another building for the work that they are going to do. He's privy to what the contract entails and what's even as great news is the fact that it may involve the scope of the work is so large that it may involve several other companies in the other industrial park as well. At least one other company in the industrial park will partake in part of that contract work. This would be a long-term contract. He hopes to have an announcement officially very soon. He had hoped to have it this evening, but the federal government is taking its time on some of these contracts. There is potentially. Here's a case where they're going to take advantage of the funds that are available for the expansion within the park. Kudos to them for taking the initiative. Again, it confirms what you said.

Selectman Jasper's concern again is as he said the last time we discussed this, that this really has to be something that the people who own the properties take an interest in. This Board has been very careful and rightly so about the money that we spend on town projects. This is essentially an attempt to bring business into private buildings. We're already receiving the property tax on these empty buildings. Yes theoretically there is the potential for expansion, renovations which will bring in potentially more money. The primary responsibilities here is the business owner. We should be partnering with the owners of these properties and not taking the lead. There are a lot of information that should be out there, but it should be out there when they're trying to rent the buildings.

Again, Selectman Jasper really believes that when people are coming into town, they're coming into town because they've been made aware that there are empty buildings in town. That's the point at which they ought to receive the information that this credit is available. We need to understand that this is not really a credit. It's a maximum of \$850,000 a year for the entire State of New Hampshire. What it's based on is the Business Enterprise Tax which is based on  $\frac{3}{4}$  of 1 percent of the salary. So for instance if you have \$100,000 of salary, you potentially can get \$750 in tax credit for every \$100,000 you spend on salaries. That's the only credit that we have available. So people aren't going to make a decision really whether to come to New Hampshire only on that factor. It's just so miniscule in the scheme of things. The other problem is that it's a cap at \$850,000. You've got to be essentially the first person in, and he didn't remember what he decided, it may be your either the first person in and you get the full credit or they wait until the end and everybody comes in and say there's \$2.7 million worth of credits applied for, now you're only going to get \$250 roughly of the \$750 you want. So this is a feel good thing that he didn't believe really amounts to the paper that it's written on. The reality again is buying signs is not really going to get us a return on our investment. Working with the property owners, making sure that the people who are marketing property in that park are aware of the information and are making that as part of their sales pitch to people potentially maybe if you believe that this \$750 per \$100,000 of payroll is going to make the difference. That's the way to do it.

Selectman Maddox said that's better than nothing. We need to be the people that start the program. He knows that he talked to Brenda at the Chamber. He knows that Selectman Nadeau has talked to some people in the Sagamore, somebody needs to take that step. He thinks that the five of them have a responsibility to at least start that wheel. He doesn't disagree with Selectman Jasper. It is not our job to find tenants for that industrial park. If we can help find tenants for that industrial park, by getting the information to centralizing it whether they come to our website and then be able to link right to the Chamber that has that list that somebody provided from Nash, he believed to Selectman Nadeau, they have one source to go to. As he said last time, our website is like a prison cafeteria. It needs to be more user friendly. It needs to be more inviting. If you looked at some of the other communities, and he knows that Mr. Pearson has looked at a number of them, it is just so bland. He doesn't disagree that they're not going to make a lot of money but if they can see that the Town of Hudson is making an effort to help fill those buildings, and not just for the rent for the landlord but for putting people to work in them which then stimulates a number of other things, and he knows that the federal government can't make it happen Mr. Chairman, so certainly Hudson is not going to be able to. We can at least provide the knowledge where the stuff can all be found in one location, redirecting them to the Department of Economic Development, to the Hudson Chamber, to a number of other sources. At least they have some place to go when they come looking at Hudson. There's signs that says that this park may spark interest. It's not a lot of money, although Mr. Pearson's calculation here is a few more dollars than a \$750 credit, he thinks that it is the responsibility to not only think about recreation but employment. If we can do something here, it's better than sitting on our hands.

Selectman Massey needed to get one piece of information. He thought he heard him say 5 signs each. Mr. Pearson said yes. They based that on actually going out there and looking at the roads entering into and where you would put them. Selectman Massey said we're talking \$100 each. Mr. Pearson said it's a little over \$100. Ten signs would cost \$1,140. They're \$114 each. Selectman Massey is prepared to make 2 motions tonight.

Motion by Selectman Massey, seconded by Selectman Nadeau, to authorize the Assistant Town Administrator to contract with the State Prison system for 10 signs - 5 each for Sagamore Park and 5 each for Clement Industrial Park.

Selectman Massey thought that Selectman Maddox hit the real key on it. Yes it is true that owners of the properties are ultimately responsible for marketing their properties, but it's a municipality's responsibility to make it possible to have additional development come into town. He thinks that this is really not a lot of money to spend to get the visibility there. If it sparks even one person to come in, its money well spent. He really thinks that it is worth doing. It starts getting what Selectman Maddox is really asking us to do which is to get the town in a proactive mode for trying to get business to come into town. That's why he thinks we should do this.

Selectman Jasper said he does need to correct himself. It is also a credit against the business profits tax. The problem with that so the credit could be more than that, the problem is for startup businesses, and this is a 5-year credit. There's almost nobody in the startup business making a profit in the first 5 years. Again, that's part of the problem with these types of things. He will just say that he thinks this is part of a plan and he won't vote for it because it doesn't have the rest of the plan, which is partnering with the owners of the property. He thinks that putting these signs up and not doing anything else to connect and have a total plan for marketing these with the property owners is just putting the taxpayers' money out there with no type of guarantee or even really an expectation that we're going to recoup any of the money. At this point, this is all we're doing is we're just putting signs out.

A minor friendly amendment. Selectman Massey indicated that the money is to come from the Economic Development fund. Selectman Nadeau said that's what he was going to say. Chairman Coutu asked if Selectman Nadeau accepted the amendment. Selectman Nadeau accepted the amendment. That's where he expected it to come from. Chairman Coutu asked how much was in the account. Mr. Malizia indicated \$17,000 in the donation account for economic development. Selectman Nadeau thought that if this spurs one new business to come into town, it was well worth spending the money. We do have some parcels of land in the industrial park that still can be developed. So there is a potential out there for new building, new businesses. He thought this was money well spent.

To that end, Selectman Maddox said a long time ago someone put money into an economic development. That money has sat in an account in a safe somewhere. It's \$17,000. It's not tax money per say. It's now in a contribution account. Where it came from was probably taxpayer money. At this point, this is the time to spend this money to be able to get that word out. He doesn't disagree with Selectman Jasper. It can't be the only step. There has to be a continuation. He will be talking under "Other Business" about the website and where we'd go with that, and how we'd try to make that more user friendly. Mr. Pearson has been working on this for a week as he was out the week of Thanksgiving. Community Development needs to really look at that title for a few months. Developing the community. Trying to find a way to make this town as attractive as we can. A few signs are not going to make a huge difference, but it will make a difference. If one person like he said sees this, it moves it forward. There's more to be done. He doesn't disagree Selectman Jasper, but this is a step. As you've said for the Benson signs, it takes a couple of weeks. Let's get this started. Let's look at our website and how we can make that, again, to be an inviting welcoming. If you're looking on the website, he agreed Selectman Jasper, that's where most people are going to look today. How do we tell them that Hudson is a great place. That Jim Michaud memo that's stated that for a town our size, we have the best tax rate. Those are the things we need to get out there. This is just but one step. Sir, he hoped that we can continue moving this forward.

Chairman Coutu stated that he would hope, Selectman Maddox, that you would sit down with the Assistant Town Administrator and we could redesign the sign as you suggested. The line for more information could be completely eliminated, call or visit us on the web. He thought that the web address should be highlighted. You should help him design that sign so it's more readily visible the phone number and the website. He will be supporting the motion because we're showing our industrial community that we're going to put our best foot forward to help them market that property. The residual effect of new industry coming into town is that we're going to have more people, as he said in the past, coming into our restaurants, coming into our stores, and possibly coming into town and buying some of the vacant homes that we have. It will strengthen our tax base overall.

Motion by Selectman Massey, seconded by Selectman Nadeau, to authorize the Assistant Town Administrator to contract with the State Prison system for 10 signs - 5 each for Sagamore Park and 5 each for Clement Industrial Park, said money to be taken from the Economic Development Fund, carried 4-1. Selectman Jasper in opposition.

*Motion by Selectman Massey, seconded by Selectman Maddox, to request that the IT Director come back with a plan for updating the website using monies from the Economic Development.*

Selectman Massey wanted the website to provide a more user friendly and informative section such that a person first coming to the website this whole issue about economic development will be very visible and will be easily accessible and all the information there available. In other words, he's expecting that it would not be one of the existing IT people. They are stretched. It would be to essentially use the money to hire a web designer to put together the content such that it would satisfy all the issues that Selectman Maddox is talking about - visibility, attractiveness, and informative. He would yield to the Town Administrator to determine whether 2 weeks would be sufficient. Would she be able to come back with a proposal? Mr. Malizia said he didn't know. He honestly didn't know what her scheduled is. Selectman Massey said they could ask when the earliest time she could come back with one if the motion were to pass. Mr. Malizia will certainly ask her and convey that to the Board.

Selectman Jasper will vote in favor of the motion. Today he happened to have lunch with the Commissioner of Cultural Resources. One of his staff members who is in charge of the film making part of things, we were just in the cafeteria. He said that Selectman Jasper really ought to check out their website when he went home. Selectman Jasper did tonight. What's nice about it and why he's bringing this up, we do promote making films in the State of New Hampshire. If you go on their site, there's a nice place you click on and you go to there. They have a resource list of all the people who do makeup who can do filming, all the type of things with the contact information. So what he's getting at, and if we're going to do this, and he thinks we should, we should then be listing all of the people who are marketing buildings. So you come on, properties, commercial properties, and it doesn't necessarily needs to be on the Sagamore and Clement, but we should be trying to partner with commercial people so that we say here are properties that are currently listed and here's the contact information. He'd like to see that as part of it. That would be a resource that they could use by going on to the State site to see how they've done that.

Chairman Coutu indicated that would certainly show a sincere indication on our part that we're willing to partner with them to promote and not just limiting. He agreed not just limiting it to the industrial parks if we're going to use the website. Any vacant building that could be used for industrial or even retail purposes for that matter.

Selectman Maddox seconded that. He would hope that we would get some sort of number within 2 weeks. He understood from some sources that a lot of this has been done in the background. There was an intern that we had for a while that was supposedly working on the background stuff, the stuff that you don't see - the housekeeping or whatever. He's seen some invoices that he's seen when they've signed the manifest. He heard a word "droopie", which he went on the website and it's an open architecture for this type of thing. So he understands that the groundwork may have already been laid. So hopefully it's not \$16,000. Let's find out what that is. We should as a Board say this should be a priority. It needs to get moving faster rather than later. He knows they have a number of other things, but this is one we need to street and needs to get moved along. He went on the town's website today and just a gray background with a notice saying no snow parking. Okay but we need to show if you're from Minnesota looking to move to New Hampshire that this is an inviting place. The only thing he would disagree in is he thought that should be a chamber function. We should just link to the Chamber and they maintain that list. That is going to be a housekeeping issue that we're going to have to keep. The calendar is not up to date on our website. That may be something that if they're willing to take on, we just link to them and say available properties, off it goes to the Chamber, and they're maintaining that. They're more on top of what is sold, what is renting right now, and move that forward on that end. He didn't think it is a be all end all coming to the Hudson site. They were just pushing something on television because he just heard that same story about all the resources they have and whatever. We just need to get that out. Maybe something on our local cable that's now steaming about this. Whatever we can do to help make people aware that we're here, that we're working with the Sewer Utility Committee to pick up more flow, that we have these facilities that we can work with them, it's just all the way around. The minor site plan for the Planning Board. If they're just going to change a loading dock, or very minor, there are some avenues now that can move that through faster. So there's a number of things we need to stress. Chairman Coutu said as well as boasting about our tax rate being one of the best in the State.

Selectman Jasper didn't disagree with Selectman Maddox. If the Chamber is not set up to do that, then perhaps as a backup idea we could at least find out who is listing the properties and have a link to the realtors who are dealing with the commercial properties in town. One or the other so that people then don't have to go searching around is the idea. Otherwise if you don't know, then how do you begin to look. Chairman Coutu hoped and we've had a health discussion here with regards to the promoting of our industrial and commercial properties. He hoped Mr. Pearson that you've at least absorbed some of that so



that if we do get to work on the website, we can kind of incorporate these ideas and see what works best for our town.

Vote: Motion carried 5-0.

Mr. Chairman one final thing. Selectman Massey said he who proposes disposes. So unless Selectman Maddox has got a dying need to do this, he would offer his services if the Board so agrees to sit down with Ms. Nute and work out the details to have her cold come up with a plan when she probably doesn't really have at this point a grounding of what we're trying to do. Selectman Maddox said that Mr. Pearson met with her this week. Chairman Coutu met with her last week and discussed it briefly with her. He discussed it briefly with Vin as well. Selectman Massey my esteemed colleague if you could do that, Selectman Maddox would appreciate it. Selectman Massey didn't want to step on any other things. If Mr. Pearson is doing it, that would be great. He would offer his services if the Board thinks it's appropriate. Selectman Maddox stated that if he had the time and the desire.

Lastly, and this is something Selectman Massey is going to talk to Ms. Nute about, if it can be done quickly, we need to do it before the signs get issued. This web address is impossible to remember. When you're driving by, I don't care how big the numbers are, you won't see it. At the very minimum if we can't create it as the primary web address, you could do suto addresses and make hudsonnh.gov the web address. You won't ever forget that. This one you just can't possibly. He forgets it all the time. He will talk with her tomorrow and find out if that's something we can do real quickly. If it can't be done quickly, then we obviously need to go this way. This needs to be done quickly. He will talk to her and see if we can make that happen so that it's a web site address that everybody will remember.

8. NEW BUSINESS

A. Christmas Eve - Town Clerk's Office closing at 2 p.m.

Selectman Maddox was thankful for the information. Mr. Malizia said last year Selectman Maddox brought it forward under "Other Remarks". Ms. Barry just gave us this memo. He thought that this would be the form to at least let you folks on television know. Selectman Maddox thought that's what they needed to do is just say that because they don't report to us per say, he was the liaison last year. Just so the people knew that on Christmas Eve, 12/24, that the Town Clerk's office would close at 2 p.m.

Selectman Jasper said that what the memo says is they would like to close early and they would like our support. Indicating that if they don't get our support, they may not do that.

Motion by Selectman Jasper, seconded by Selectman Maddox, that the Board of Selectmen support the Town Clerk's idea of closing at 2 p.m. on Christmas Eve, carried 5-0.

B. Budget to Actuals

Chairman Coutu deferred to the Town Administrator, Mr. Malizia.

Mr. Malizia said that we are through the month of November, which is approximately 42 percent through the year. A scan through the various departments indicates that most of them are on track to obtain their budget number or to be under their budget number. Again, it's early in the year. We don't always spend in a one-twelfth fashion. Just from looking at this year after year, we appear to be in reasonably decent shape this year. We do encumber things like the trash contract so when you get to an area such as other expenses, you'll see maybe a higher percentage. That's because we encumber. We have a contractual obligation. From a revenue perspective, again, motor vehicles he's provided a separate on the very last page just an analysis that indicates that through November we've collected 36.8 percent of the budget for the year. The budget is \$4 million, which is a reduced budget from \$4.2 million the year before. Again, that's an area of concern. We obviously can't make people register more cars. It is an area that we continue to track or watch separately. He will say ambulance revenue looks pretty good from a revenue perspective. It's approximately 60 percent. Again, that one is pretty reasonable. We did recognize our piece of the sale of town property at 8 Pine Road. So that will help to offset it a little bit.

From a revenue perspective even though we've already set the tax rate, it's not until the end of the year that the auditors would recognize the use of fund balance of \$600,000. When Mr. Malizia says that, you'll see zero sometimes and you'll wonder why is that? It generally gets (inaudible) end of the year. So just to give you that broad brush. Again, as he looks through the various departments, it appears that we're in reasonable shape at this point in the year. He didn't see anything yet that's jumping out at him. He looks at

things like legal just to make sure we're tracking there. That looks very reasonable. Again, there are things that encumbered, cable for example, our trust funds, or trash contracts. They get encumbered earlier in the year because you have a contractual obligation that you expect to propel. So sometimes that will throw a percentage or make a percentage look higher than the linear 112.

Selectman Jasper had 2 things on revenue both on page 3. This is something for you to follow up on Steve. He's looking at soccer. We were budgeting \$17,000 and only \$9,200 has come in. It would seem to him that soccer is a fall activity. He didn't know if they do pre-registration in June. Would you look into that. The reason he asked is while they're still in budgets with the Budget Committee if in fact soccer has fallen off by this much and the revenues, we need to make an adjustment.

The other question is he knows that interest on investments are way down. He's finding it hard to believe that this far into the year we've only made \$11,000 on...Mr. Malizia said that may be what we recognized. He'd have to check. Sometimes when you tie things up in a CD, you don't recognize a revenue until it is cashed. He'd have to check. Selectman Jasper said there's no month to date revenue for November in there. He was wondering are we really in that much trouble that we're going to get through the year and have \$25,000 of revenues? He thought, again, this last year we had budgeted substantially more than \$25,000 for the year. If in fact we're in this bad of shape now, is that something we ought to revisit with the Budget Committee. So he'd just like him to take a look at these 2 things for budget action items to see where we're likely to be. Mr. Malizia's recollection from the interest one is they looked at last year's actual revenue that was received and that's what we went forward with approximately - about maybe \$10,000 or \$20,000 to round it for next year. Again, the interest climate is not good. When we were doing this budget 18 months ago or whenever it was, obviously we were going off numbers from before. He can check them from next year's budget, and we can double check it, but we looked at what the actual was in this climate for the last complete year 2009. That's what went forward. So he knows it's much reduced from this budget. Selectman Jasper didn't think it's down to \$25,000. He just wanted to see what's going on. If the actuals have fallen off that much more, then perhaps there's another adjustment that needs to be made.

Selectman Nadeau said the other one that concerns him on page 3 is the recreation supervised play. Mr. Malizia said that they register in May and June for that. We will have the registration in May and June for that program. So you will recognize more revenue come May or June. Selectman Nadeau indicated that they were at about half.

For this next go around, Selectman Maddox indicated that we will be at 6 months. If the Town Administrator could highlight any that are lower than 35 percent where they should be. Rather than being at 50, they're at 35 or under and the reason for that. There are a number of these that are at 4.8 percent, 10 percent, 38 percent. Some of them may be just seasonal. Right next to the description, just a quick even hand-written note. Most of this is collected during the spring or whatever so that we have these particular questions, but there are a number of them here - 4354 fire alarm fines. There's estimated revenue \$3,500 and through the year they're zero. Do all the fines happen after the first of the year? Why is there nothing in that line item? It's a revenue that we're looking at. He's just saying that anything Mr. Chairman, 35 percent or below we would ask that, again, Steve no big explanation but just hand written even. Everything comes in May or June or whatever it may be so that we can kind of look at this only on those items. Mr. Malizia said he would do his best.

C. Engineering Intern

Chairman Coutu recognized Gary Webster.

Mr. Webster indicated that a couple of meetings ago we talked about trying to do some work with the sewer allotment. Kyle Janco is one of his interns. There's just one intern that he was going to call back. He was going to put him on this project to actually explore and take all the files on the sewer system we have and get the actual allotment, and then eventually do a spread sheet, which would be tied into what we're talking about right here. The spreadsheet will have a document of the allocation when they paid and also at this time with the spreadsheet he wants to have the buildings that's empty and the square footage. So this will be another viable thing for this. So if someone does come in, which we can probably include this later on into the site, is that we have this building available. Here's the sewer allotment, and here's the square footage. So if someone comes in that's right there even though the real estate involved but they can look right on that page. It will say here's the vacant buildings. He'll just put the vacant ones on and it will be something that will be very helpful. He could really use him. It's going to be probably a 1 or 2 weeks project just that alone. He does have other things for him to do. He's going to use his overtime account to pay him. We do have the money in there. This is very important what we're all tying into before him about the economic development. He does have other things for him to do. His main objective is to have work on the sewer, get a final

number, and that's all he's going to do. Working with the Sewer Utility Clerk and with the payment and so forth. When we're all done and he goes back to school, we'll have a complete spreadsheet of all, besides the parks, all the industrial users. There's Lowell Road, BAE, and there's other places. It will be the entire industrial and not just Clement Road or Sagamore.

Chairman Coutu wanted to make one comment. Selectman Maddox, you had telephoned me and he didn't know if you had done any follow up on the subject of interns. Have you done any follow up on that Sir? Selectman Maddox said no. Chairman Coutu said he has. He's made a contact for him. Selectman Maddox made a recommendation which he thought was quite appropriate with regards to interns. We spend on average usually about \$12 an hour for interns. Selectman Maddox had heard that the school department has a program for student interns. That's headed by Ann Merrill. Randy Bell and he have communicated after he mentioned it to him. He didn't know if you were going to communicate with him. Chairman Coutu got a hold of him to see if the possibility exists. He said absolutely and they're more than willing to work with us to provide us with interns. This is for the whole scope of government not just something like this. It could be student interns. They're using them in the school department at the administrative office as clerical assistants and what not. They're willing to enter into a cooperative venture with us to provide us with some students. He has her name, phone number and extension. If you want to give her a call and follow up on that Sir. He appreciated it. We could save some money. In the meantime, let's deal with this.

Motion by Selectman Jasper, seconded by Selectman Nadeau, to hire Kyle Janco as engineering intern for the period of December 28, 2009 to January 15, 2010 at the rate of \$13.00 per hour.

Selectman Massey wondered if the maker of the motion and the seconder would agree that since this is a sewer related item, that the funding from it comes out of the sewer budget and not from the town budget. He's looking at the sewer budget and it certainly appears just on the surface that there would be money in that budget to do it. Selectman Jasper and Selectman Nadeau said that was fine with them. There's other uses for our money for the engineering department.

Motion by Selectman Jasper, seconded by Selectman Nadeau, to hire Kyle Janco as engineering intern for the period of December 28, 2009 to January 15, 2010 at the rate of \$13.00 per hour. The funding will come from sewer.

Just as a follow up. Selectman Maddox said that if while he's doing all of this if he could either bring them back here or separate them so that we can scan them so that we don't ever have to do this again. Even if we make that a pile for a future intern so that electronically if we need to verify we have it electronic. We don't have to go to the way back machine in Nashua and dig through boxes. Whatever he finds is the allocation we can put towards a file if you would of scanned documents.

Vote: Motion carried 5-0.

D. Burns Hill Road Landfill - GZA Contract Addendum #14

Chairman Coutu recognized Gary Webster.

Mr. Webster said every year this contract comes up on a yearly basis. What it is is the well monitoring at our landfills. It's required by DES that we do the monitoring, and they send a report in every year to DES about the Burns Hill and also the West Road Landfill. It's been an ongoing project that they do every year. GZA has been doing the work. It's the same contract they've given us year after year. Nothing has changed with it that he's seen and gone through. Chairman Coutu asked if the cost have gone up significantly over the years. Mr. Webster said no. Chairman Coutu asked how it was funded. Mr. Malizia said through our budget. It's funded into the water quality monitoring section of our budget.

Motion by Selectman Jasper, seconded by Selectman Nadeau, to approve Addendum #14 to the contract with GZA GeoEnvironmental for the monitoring of the Burns Hill Road Landfill in the amount of \$18,000 as recommended by the Acting Town Engineer, carried 5-0.

E. Marsh Road Generator Grant Award

Chairman Coutu recognized Steve Malizia.

Mr. Malizia said as you recall back last year during the ice storm, we lost power in lots of sections of town. One of the areas that was highlighted to us was the Marsh Road tank. There was no backup generator. We had to get a pump - when he says a pump he's talking like a 1920 model from Pennichuck, to keep that

water and fire protection going. Unfortunately because of the widespread nature of that situation, they took that pump and had to move it to other locations. So we were drawing down that tank and at some points risking our residents from the fire protection perspective as well as they didn't have water pressure in certain areas of town. Kevin came back with a proposal. We basically went forward with a generator. At the same time we were going to do the grant that was out there for up to \$4,000 of labor costs to install these generators and these water systems. We applied. The Board approved that in March. In May we were told sorry you're not going to get it. We're going to give it these little community water centers, condo developments, whatever. But we still did the project. It was imperative that we did it. In November he got a notice saying we got the money if you'd like to accept it. What we could do is enter into the grant agreement and get the \$4,000 for the money we already spent.

*Motion by Selectman Massey, seconded by Selectman Maddox, to enter into and approve a grant agreement with the NHDES in the amount of \$4,000 for the Water Security Generator Installation Grant Program for the Town of Hudson Generator Installation Project and to authorize the Board of Selectmen Chairman, Roger Coutu, to sign paperwork associated with said grant on behalf of the Town of Hudson, carried 5-0.*

F. Petitioned Zoning Warrant Articles

As you recall at the last meeting, Mr. Malizia stated we had 2 that the Board accepted basically and forwarded to the Planning Board. The date that they can be submitted is tomorrow as we're not meeting after tonight. We need to make a blanket amendment that should any come in, he has an appropriate number of signatures the Board will accept them and basically forward them to the Planning Board. That's what this motion does.

*Motion by Selectman Jasper, seconded by Selectman Nadeau, to forward any petitioned zoning articles received by the Selectmen's Office through December 9, 2009 and validated by the Town Clerk's Office, to the Planning board, carried 5-0.*

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Coutu - A couple of items. He had already discussed this with Selectman Jasper and Selectman Massey. He wanted the public to be aware of the fact that we have not dropped the ball on the meeting with the governor and with the Department of Transportation staff with regards to delineating a piece of the Benson's property for a potential site for the Senior Center and seeking an exemption from our deed. He had spoken to both Selectman Jasper and Selectman Massey. The Governor and he have been in communication, and he's been in communication as well with his attorney. He had asked him to select some people to come with him to a meeting with him and the Department of Transportation so that we can go over the parameters that we'll need to explore in order to seek the exemption. So he had asked Selectman Jasper to represent the Benson Park Committee, and he asked Selectman Massey to be a representative for the Seniors. Hopefully they will be joining with him. He's asked the Town Administrator, Mr. Malizia, to join us on the trip to Concord. By consensus, he believed they agreed that we will put this off until after the first of the year so we can get through the holidays. He'll be in contact with both of you as well as the Town Administrator and we'll have a mutually arranged date that he'll arrange with the Governor so that we can go and meet with him and get the ball rolling, and hopefully get something done before the spring sets in.

Just a couple more things. For our Jewish community, December 12<sup>th</sup>, is Hanukkah. He wanted to wish you all a very happy Hanukkah. Toys for Tots. He's been going around town and he noticed there's quite a few drop offs. He knows it's a tough year for a lot of people. There are an awful lot of children out there that are going to do without the kindness and generosity of people throughout various communities. He wanted to remind everybody that in the south end of town, we have 2 or 3 drop-off locations. One of them is DCU, another one is the veterinary clinic on Lowell Road, as well as his store at the south end of town. Please feel free to just drop in to any of those locations and just drop a toy off so that the Marine's who are out there volunteering to pick up these packages and wrap them and giving them to young, needy, and deserving children will have an opportunity to do that.

Lastly, he brought a prop with him. He was told last week by Connor Richards, who is a young man, who comes in his store. He's watched him grow since almost infancy. He likes to watch the selectmen meeting reruns. Last week he said to his father, "You know Dad, Mr. Coutu looks awfully mean without a hat." This is the way he sees him [puts on a baseball cap]. So Connor, this is for you buddy. He brought it as a prop. He thought that was so cute when he came in and his father told him that he had said that, then he bumped into Connor this weekend. He just looked at him and like he really didn't say that. What he was going to do was he was going to put the hat on and go stand next to Selectman Maddox and say now who's scarier.

Selectman Massey - He followed up with Able Network. Two things. They do have workman's comp. insurance coverage for their employees. They have minimum that the town requires for any contractors coming into town. He also has an agreement called "The Host Agency Agreement". Our attorney has vetted it.

*Motion by Selectman Massey, seconded by Selectman Nadeau, to authorize the Chairman of the Board of Selectmen, Roger Coutu, sign the Agency Agreement and move forward with the job posting with Able Network Agency for securing the services of a Senior Services Director, carried 5-0.*

Chairman Coutu thanked Selectman Massey for his labor on that project. Selectman Massey's expectations Mr. Chairman is that they seemed very anxious to get started. So much so that they were willing to come over and pick this up tomorrow morning if we so asked them. Chairman Coutu said he was looking forward to being able to provide that service within our community. Selectman Massey asked that the document be faxed and mailed.

Selectman Jasper -

*Motion by Selectman Jasper, seconded by Selectman Massey, to accept the proposal from Shadan Construction Company to repair the old roofing on the Train Depot and to make repairs to the Haselton Barn roof in the amount of \$32,025.*

Selectman Jasper said that the Board voiced concern about the roofs on those two structures. He met with Mr. Shadan early last week he believes it was and went over the scope of work. He forwarded this proposal which everyone except Selectman Nadeau who came late had an opportunity to look at before hand. It outlines four areas to be worked on. One on the Train Depot and then 3 specific areas on the Haselton Barn that need to be replaced. So the Train Depot would be \$850, and the total on the Haselton Barn would be the remainder.

Chairman Coutu said that the thing that's of greatest concern and because we aired it, people would want to know what is this job going to accomplish for us on those 2 structures. Selectman Jasper said first of all, we do have an obligation to maintain the Haselton Barn in its current condition. We do have leaks in the barn. There is a valley that is leaking, and then there's an area on the other side on the road side where the shingles have worn away because of the water flow. Then there's an area underneath the old - where the cupola was or in front of that where the shingles have come loose and shifted off. It appears they weren't properly nailed 20 odd years ago. The roof looks good. Mr. Shadan looked at the shingles and he said 40 year shingles. He thought they were down probably for somewhat over 20 years. So potentially there's quite a bit of life left in that if we make these repairs. We're going to have some major problems if we don't make the repairs. The Train Depot some of the temporary rolled roofing has come off. That was done a number of years ago, probably around 2002 was 5 years. Most of the roofing is good. Rather than tarp it and have it look like hell, and tarps really don't do a great job to be in with this. This is just to repair those areas.

Chairman Coutu said so in summation, we're going to be securing those roofs to prevent further erosion within the building from dampness basically. Selectman Jasper said correct. Selectman Maddox assumed this is coming out of the Benson's fund. He would hope that we would take the monies for the train station out of the train station funds to show that we have started making progress. What he's getting at is we're showing an invoice now to show that we're doing something on that building. So if we took the monies out of that...Selectman Jasper indicated that they've set aside money for the reconditioning of the train station. It's not a separate warrant article. We have money that's going to lapse. Quite a few years have gone down the road. As long as we show the State we're making an effort, it doesn't really matter which bucket we take it out of. It's not an earmarked bucket per say. Again, Selectman Maddox was just trying to say that we are starting to use that money so that they could see that there was monies being spent towards the buildings. Selectman Jasper said that it's not being used for the reconditioning. This is just a stop gap measure. If we take \$850 out of there now, we don't know how much money this is going to cost in the long run. Selectman Maddox said there's a quarter of a million dollars. Selectman Jasper is just saying that we've got the money that's lapsing. It doesn't make any difference because there's 2 accounts essentially. It's not like one is earmarked. One isn't labeled train station. The intent is to take it out of the money that we had set aside for roofs, which we are not spending all of.

Selectman Massey said that we do have a fund specifically earmarked for the train station. Mr. Malizia said we budgeted for it but he wasn't sure what fund he was referring to. Selectman Massey said that we have a grant of 200 and some odd thousand dollars. Mr. Malizia said that was from the State. Selectman Maddox said we had a 20 percent match. Mr. Malizia said that we earmarked in one of those impact accounts. We haven't gotten the \$200,000. He believed you get reimbursed as you go. We have not yet "started" that

process to that specification. We asked for an extension as we have for the last few years. This will most likely be the last one we will ask for because quite honestly even though you got the deed earlier in the year, it still doesn't give you enough time to do a whole heck of a lot. Chairman Coutu can articulate that to the Department of...Mr. Malizia said that it has been articulated to them. It was part of the letter that Attorney Hodes had sent in a nice way. It would be anticipated that we need to make progress in the upcoming year because he can't picture using that as an excuse any more.

Vote: Motion carried 5-0.

Selectman Jasper also wanted to comment that there was another cleanup at Benson Park over the weekend. He wanted to thank Selectman Nadeau. He was not able to be there to start the fire, so he was the designated pyromaniac. From what he could see, he did a bang up job of burning material. An awful lot of material has been burned. The volunteers did a great job. A couple of very nice stairways were uncovered that had been not visible during the summer. We started to be able to see. People worked hard at that. There's still a lot of stuff to burn. With the machine that went in there the previous week and started opening things up, the potential of that park, the inner part, is really starting to show. There's a long way to go. Everybody is very enthused about the progress that has been made in the last few months. It's too bad the snow is here now. As he said, 9 more burns and we will have made a dent in there. Thank you.

Chairman Coutu didn't want to put Selectman Jasper on the spot, but you had expressed to us as a Board that you were concerned about the safety in the parks. You had said at the last Benson's meeting that because of your busy itinerary that you hadn't gotten a hold of our insurance agent. Any steps in that direction to date? Can we assign that to make sure it gets done. Selectman Jasper did want to speak to Steve about that. He has neglected to do that. Right now is as good a time as any to say that we do need to contact our insurance people, and we need to have a site visit to have somebody go in there and look around, and make recommendations. The idea is not for him to go in there and point out areas of concern. The idea is to go in and say...Mr. Malizia asked if he was talking from a liability perspective. Selectman Jasper said from a liability point to see if there are things that they'll say well wait a minute this is an obvious area and if somebody were to fall off this wall because it's such an obvious problem, we're not going to cover you because you should have taken care of that. That's the same thing that happens on our property. Periodically the insurance companies come in and take a look around and make recommendations. Chairman Coutu said the majority of us would like to see the park opened next year, preferably some time in the spring. Definitely before the beginning of the summer. Selectman Jasper had expressed some areas of concern, notably the bridge for example that might present a problem. If we can have our insurance people go in there and identify those areas and say this needs to be taken care of, and that needs to be taken care of, then that information is passed on to Selectman Jasper who is our representative on the Benson Committee, then he can help the Benson's Committee identify those areas of priority so we can get to work on those once the spring gets here so we can correct the deficiencies that may exist in the park. With that, thank you Selectman Jasper.

[Selectman Jasper] This may be an appropriate time to bring up this. What is becoming obvious is that we all want to get the park open and usable on some level. There's going to be an awful lot of work that needs to be ongoing to get it there. Some of those things are not going to be terribly compatible. Although it does say if the park is opened, he thought they need to explore and he didn't know how we go about this or if we just do it and say well if it's not a problem, it's not a problem. To have it opened most of the time but then say on Saturday, May 1<sup>st</sup>, and June whatever the park is going to be closed. There is so much debris in there and so much stuff that we need to get in there with so much equipment, that its just not going to be possible to let people roam around there. In order to continually develop the park until we get it to a point of being open permanently, it's going to be necessary to close it for days. He wanted to throw that idea out there. He didn't how we get there. It's becoming obvious to us that it's just a monumental job to get there. You can't have people in there with pickup trucks riding around, kids on bicycles, and carriages. That's a thought.

Chairman Coutu appreciated what Selectman Jasper was saying and he concurred. That's something that the Benson's Committee needs to come back to us and say, as they have done for the soft openings, once we declare the park open we do so with the reservation that there are going to be days that some of the work that needs to be done is not going to be compatible with having people walking through the park with children, and animals running around if we're going to have heavy equipment in there. He would expect that this Board should give the Benson's Committee the latitude to declare those kinds of days. He would certainly support it. Public safety is a primary concern. At the same time, we want the work to progress to make the park more usable, more user friendly, and cleaner than what it is on an ongoing basis. He can understand the need for doing those kinds of things. That's why days are declared sometimes that they close a particular school building, a municipal building in order to achieve an objective that's going to provide

greater safety, or get rid of contaminants, or he understood that. He would certainly be supportive. Selectman Jasper just wanted to get the feeling from the Board if that was...

Selectman Maddox thought that maybe there's a compromise to say on those days that you're going to be doing the brush, and he agreed that we don't want people walking on the paths that you've got a pickup truck full of debris that you're going to the burn site or whatever. Maybe cordoning off the historic district if you would so that people that did come there wouldn't be turned away per say. They could wander from the Old Lady in the Shoe to those buildings. You have a fence that could stop them there. Maybe it's something we can look at Mr. Chairman. He didn't think they had the answer tonight, but it's something that if you close it, it's going to be tough to say it's closed.

Selectman Massey thought that Selectman Jasper is probably on the right idea. He would think that the Benson's Committee would come back with a plan and it would be a public plan so that they would kind of anticipate over a period of two or three months the actual days that they want to do it. There would actually be a sign on the park that says "this park is closed for maintenance on the following days, etc." so that it wouldn't be something that we wait until the next week and we find out. It would be a plan on the Benson's Committee for the type of days that we're talking about. He does think that it wouldn't make sense to even cordon off a little bit. You're going to have the equipment moving in and out of there. It would be a lot safer if when equipment is in there at the level we're talking about being in there that it's closed for maintenance. That would be the key. It's maintenance.

Selectman Jasper appreciated that in terms of the plan. He wanted to make sure that this was something that this Board would endorse rather than us spending a lot of time and coming back and saying "no why didn't you talk about the concept earlier". Selectman Massey would absolutely would endorse it. Chairman Coutu said common sense prevails. He will endorse it. Selectman Nadeau agreed.

Selectman Nadeau - He has a few things this evening. The first one while we're still on the Benson's topic, the brush mower that we ordered, the Road Agent suggested that we upgrade it to the better one. He has no problem with doing that. It's not a lot of money difference. Again, it's still something that he thought we need sooner than later. Even though there is a little bit of snow on the ground, you can still use this brush mower. Where we have volunteers that are willing to do the work, and this definitely cuts down on the man hours that we need to do the work in maintaining the trails, he thought that they need to go ahead with the Road Agent's idea of getting the better piece of equipment. We should get it on order as soon as we can. He does not have the memo in front of him from the Road Agent with the new amount. Selectman Jasper indicated it was \$940 more. It's \$3,599.

*Motion by Selectman Nadeau, seconded by Selectman Jasper, to purchase the brush mower suggested by the Road Agent in the amount of \$3,599 with the funds coming from the Benson's account.*

Selectman Maddox thought that they should follow up on the rest of the Road Agent's memo to that affect. Number one that it should not be operated by people other than Highway personnel or people that are trained. Selectman Nadeau disagreed with that. Selectman Maddox is putting his two cents in here. Number two. That it be stored at the Highway garage, and he thought that there was one other thing that he had in there. It wasn't just buying the bigger, better, more, he had some other input a well. Selectman Jasper has the memo, and he says, "This piece of equipment should be limited to use by trained volunteers or Highway Department volunteers." He didn't think it says anything about storing. The problem with storing it if you have the trained volunteers, now you have to take a lot of time from coordinating from the Highway Department to get it over there. One of the recommendations in the long run that we need to do anyhow, and he thought we probably have the capability very easily is simply alarm the elephant barn and keep it in there. We have the equipment that we purchased for the library that can be put in there and tied in with the existing system. That takes care of most of the security. The wireless system that we have in there that feeds off of the office building, so he can talk with Mark about the compatibility. That really addresses the security and we should probably have security in that building anyhow.

Chairman Coutu wanted to go on the security. Let's assume we were going to go to the elephant barn for security. He's not a big advocate of the alarm system up there because the alarm system hardly ever works in the office building. If we were going to do that, can we get a separate box because we're going to have to run an extension cord. There's no electricity in the elephant barn. Can we get a separate box from the office building underground conduit over to the office building. Selectman Jasper said its wireless. That's how the train station is done now. He agreed with him about that system. He thought we have to make sure it is working properly. He believed it is now. Some of the issues were there were areas that weren't alarmed. That's the main thing to make sure that it is working properly. If it's working properly, we can continue with

the wireless. Chairman Coutu said if it works, it works. It hasn't worked properly in the past. He's concerned about that.

Selectman Massey thought that we should not micromanage the Road Agent. He should decide where this piece of equipment should be stored, and no volunteer should be allowed to use it if they haven't been approved by the Road Agent. In his thinking, if the Road Agent approves them, he's going to know when they want to use it and he can make provisions to have it on site. He's thinking along the lines that Selectman Maddox is, this piece of equipment could be used for things other than Benson's. He thinks it's critical that if there's going to be volunteers who want to do it, they need to be approved by the Road Agent and it be critical that we have on record a signed release from them similar to what people are doing now. In this case, it should be on file with the Road Agent. Chairman Coutu said we should have a dedicated release for that equipment. He would concur with that. Selectman Jasper said we have a release. We have people out there using a lot of equipment right now. This is probably less dangerous than people out there with chainsaws right now. People have this idea that this is a glorified lawn mower. Selectman Massey said that the difference is those pieces of equipment are those individuals of personal equipment. This is a town piece of property. We now incur a different set of liabilities. Selectman Jasper agreed that they need to be trained, but he's just saying this isn't a really hazardous piece of equipment to use. So the training is important. The Benson's Committee has always said, you've got to have 2 people out there. You're not going to have just one person going out there. There would be 2 people. Again, we shouldn't try to micromanage here. We're getting down into the bug dust about this. We have a volunteer release form. It should be sufficient. If it isn't we can revise it. The question here is buying the piece of equipment. We're all in agreement that it's only going to be used by trained people.

Again, Chairman Coutu didn't think we should micromanage. We'll let Kevin Burns make those decisions. Selectman Maddox thought that this is a piece of equipment that the insurance guy is going to come and look at Benson's. He might want to take a look at that. Maybe they would give us the input that we're missing here. They might require that anybody operating it must wear steel-toed shoes or work boots. He didn't know. He's just saying that maybe this is something we take him for a tour of if it's going to either be there or whatever. Having volunteers using town equipment - you wouldn't let somebody take our fire truck out for a ride even though they have a driver's license. There's certain requirements that that vehicle has to have don't know. He's never operated one of these. He knows that Selectman Nadeau has. He just didn't want somebody getting hurt on our piece of equipment that we could have avoided by doing either something else or at least asking our insurance. Chairman Coutu agreed. That's the avenue that we should pursue. Have him look at the equipment or have him sit down with Kevin Burns if we don't have the equipment here and Kevin's got the brochures have him explain what we're getting and what the potential use is, and have them identify if it's a problem area or not for us in terms of liability.

*Vote: Motion carried 5-0.*

Selectman Nadeau had a couple of updates and things. The Pearl Harbor breakfast and ceremony was held Sunday. It was very well attended by residents and by the Veteran's organizations. He'd just like to thank the Legion for putting that on and for all those members from other organizations such as the VFW and the other Legions that came in and helped with this event. They did a wreath ceremony in the Merrimack River followed by a 21 gun salute, and ceremony at the Legion. He'd just like to thank them for that.

The other thing is upstairs in Town Hall in front of the Town Clerk's office door upstairs, there is a bin for St. Vincent de Paul, which is the food pantry that's run out of Hudson. He just looked at it tonight on his way down, and we are getting some donations in there which is greatly appreciated in this time of need. We do have several Toys for Tots drop off locations in town. Many local businesses have them. The police station has one. They can drop it off here also at Town Hall.

The other thing was the Historical Society 2 weeks ago had the time to care, time to share display at the Hills House which yielded a truckload of canned goods and toys for St. Vincent's, which was greatly appreciated. The local florist did an excellent job in decorating the Hills House.

Selectman Maddox - Thank you Mr. Chairman. Is there anything we're looking to do anything with tonight? Chairman Coutu said if you'd like to do it at this time, we can do it at this time. He deferred to the Town Administrator. Mr. Malizia indicated that we have a pending tax case with National Grid, which is the gas company that's going to be going to Superior Court possibly in March. We're doing discovery or will be entering into the discovery phase of the case. The Assistant Assessor Mr. Michaud is recommending that we use Rob Upton of Hatfield & Upton who is more of a specialist in this area. After consulting with Attorney Hodes who doesn't specialize in this area, Mr. Michaud is recommending using this counsel for this case in particular. As he understood it, Mr. Upton is working on similar cases with this utility currently. So we feel



and Mr. Michaud feels there may be some savings, synergy, or whatever in the discovery phase in the court case. He can tell them that some years back we used this specialized counsel for he believed the Tenneco or the gas company case because of the nature of the case. So Mr. Michaud wanted to at least get it to the Board's attention. As you get into the discovery phase, sooner is better than later. What we're looking for is a consensus just to use the firm of Hatfield & Upton, particularly Attorney Upton, for this specific case. Again, what he's looking for is a consensus.

What Selectman Massey doesn't understand is if the Department of Revenue Administration is putting a value close to what Energy North is putting on, why would we think we would prevail if we go to court. No matter what Mr. Sansoucy and Mr. Upton could do. Before he would say let's authorize going forward in this, he would want to understand exactly why, and since we're seeing this for the first time tonight, he's just reluctant to cart want say lets go forward. That's huge discrepancy between what we've placed on the value and what apparently the State places on it. Mr. Malizia can tell them from his history or his understanding is the State puts no effort into value in these things as the town does. The town uses Mr. Sansoucy on an annual basis to value all of our utilities. Mr. Sansoucy we spend money, we spend time doing that. He hazards to guess, and as he understood it, the State doesn't spend a whole heck of a lot of time doing any of that. Again from his perspective, we're looking at it from a Town of Hudson's perspective. The State could just throw any number out there. He's not here to defend the State. We're here to defend the town. This is a value that we believe the utilities are worth. This is what's on our tax rolls. This is not a new value that Mr. Michaud or Mr. Sansoucy just came up with. It's been something that's there, and they're contesting that 2008 year. He's trying to import to everyone is that because the State does something, he doesn't think they put much effort into it quite frankly. We're trying to defend our value. Selectman Massey said that's a different flavor. He would certainly concur that Mr. Sansoucy has been a valuable resource for the town over these last umpteen years. That changes the color of what the State has done on it. He would be willing then at that point to commit to.

Is Chairman Coutu reading this right when he looks at the difference in the actual tax realization, the difference is \$102,000 for one tax year and he's talking about whatever we do or whatever the litigation results will affect through the 2012 tax year. So that would be \$102,000 per year for 5 full years. It is Mr. Malizia's understanding they can carry that value forward and they would prevail should that value get settled. Chairman Coutu stated that we're looking if we were to no litigate taking a loss of half a million dollars. Selectman Massey said correct. Chairman Coutu wanted to make sure. It seems that way, he wanted to make sure he was reading it correctly. By consensus is there an agreement? He would agree. We're fine with that.

The other thing Selectman Maddox had was he knows they are all ready to give him their input on signs and prime wetlands. We're going to be looking at those in January as far as the public hearings. Just keeping you reminded that it's something that he would like their input on.

Finally Mr. Chairman, volunteers. It was heartening to see the room filled on the other side for a change with all the people, with all the things going on in their lives, with all of the items that a good group of people came out to volunteer. Some new faces. Not just the same people over and over again. Although they are appreciated, new faces coming in. If you're watching at home, we're always looking for new volunteers. He will say if you're looking for one of the heavier lifting if you would, the land use boards, go to a meeting. Even though you watch them on television, anybody that's here watching us says it's a little different in person than it is on television. You get a feeling for how the interaction with the clients is a little different. He knows he spent 6 months sitting in the back of the room before he signed up for the Planning Board. He got more of an education back there than he did when he got to sit at the table. He wanted to thank publicly all the people that came out and all the people that serve. Again, the 5 of them volunteer. It's the people that keep the committees going. It keeps Hudson rolling along. He appreciated their help.

10. NONPUBLIC SESSION

*Motion by Selectman Massey, seconded by Selectman Jasper, to enter Nonpublic Session under 91-A:3 II (a) and (c) carried 5-0 by roll call.*

Nonpublic session was entered into at 10:10 p.m., thus ending the televised portion of the meeting. Any votes taken upon exiting nonpublic session will be listed on the Board's next agenda. Open session was entered into at 11:11 p.m.

11. ADJOURNMENT

*Motion to adjourn at 11:12 p.m. by Selectman Maddox, seconded by Selectman Nadeau, carried 5-0.*

Recorded by HGTV and transcribed by Donna Graham, Recorder

**HUDSON BOARD OF SELECTMEN**

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Roger E. Coutu, Chairman

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Kenneth J. Massey, Vice-Chairman

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Shawn N. Jasper, Selectman

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Richard J. Maddox, Selectman

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Benjamin J. Nadeau, Selectman