

HUDSON, NH BOARD OF SELECTMEN
November 24, 2009

1. CALL TO ORDER by Chairman Coutu the meeting of November 24, 2009 at 7:02 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE, led by John Drabinowitz.
3. ATTENDANCE

Board of Selectmen: Roger Coutu, Ken Massey, Shawn Jasper, Rick Maddox, Ben Nadeau

Staff/Others: Steve Malizia, Town Administrator; Mark Pearson, Assistant Town Administrator; Donna Graham, Executive Assistant; Chief Shawn Murray; Chief Jason Lavoie; Tim Kearns; Harry Schibanoff; Pat Nichols; Dick Empey; Mike O'Keefe; Gina Votour

4. PUBLIC INPUT

- 1) Certificate of Appreciation presented to Lieutenant Tim Kearns of the Hudson Fire Department

Chairman Coutu recognized Tim Kearns and read the following:

"Lieutenant Tim Kearns was hired on December 3, 1984. Tim was promoted to Lieutenant in July of 1989. During his 25 years of service to the Town of Hudson, Lieutenant Kearns has obtained certification as a Level III Firefighter, EMT - Paramedic, Fire Officer I & II, Hazmat Technician, and Fire Instructor. Lieutenant Kearns has also received training in Incident Command and the National Incident Management System. Lieutenant Kearns is also part of the NH Forestry Team that travels all over the United States to assist with large wild land fires. Most recently Lieutenant Kearns used his vacation time to travel to Alaska to assist with wild land fires there.

Tim lives in Litchfield.

The Town of Hudson appreciates the service and dedication that Tim has provided the Town over these past 25 years. The Town would like to congratulate Tim on reaching this milestone in his years of service and wish him the best in his future years."

With that Lieutenant, Chairman Coutu would like to present him with a Certificate of Appreciation for his service in the Hudson Fire Department in recognition of the 25 years of dedicated public service. On behalf of the Board of Selectmen, congratulations and thank you for your years of service. Please accept this small token of appreciation from the Board.

My name is John Drabinowitz. He's a resident of Hudson. He also happens to be on the Budget Committee. During the budget season last year, it was very helpful to the Budget Committee to have a wireless modem so that we could get on the school and town sites and look up stuff that we needed to look up. So he figured this year he would bring in a modem and they could hook it up. Unfortunately, there's a policy against having external equipment on your net. Therefore, he wanted to donate it to the town with the idea of it being in the Planning/Zoning conference room for use of the Budget Committee and also for general use of the town in that section of the building. He wanted to get it done as soon as possible so that we could take advantage of it during the budget season. He asked to have it put on the calendar. Unfortunately, your next meeting is in December some time. By then, our deliberations would be almost over. So he would like to donate this to the town, and he would like to ask the Board to change the order of business tonight to take it up and accept it.

Chairman Coutu said they were all involved in the communications back and forth. He asked if Mr. Malizia was involved. Mr. Malizia said Chairman Coutu told him about it, but he was...Chairman Coutu asked if he had spoken to Ms. Nute. Selectman Jasper said no because that was Monday night and he left for Concord first this today, and he didn't even think about it on his trip home after 3 p.m. He heard something about possible issues with firewalls, and things that are really beyond him, and that having it in there potentially could allow anybody to come in and get on the net. He didn't understand any of that. That's why he felt it was important that we do speak to Lisa Nute before we accept the donation.

Chairman Coutu said that John was a recipient of e-mails both from him and Selectman Jasper, there was some sort of a mess up there. Had you had an opportunity to speak with Ms. Nute? Mr. Drabinowitz said unfortunately no. He has been extremely busy at work. He would suggest that you could accept it and if it doesn't fit within your plans, you could just dispose of it as you wish. He will say that this is a wireless router. It can be set up as an access point. It can have weaponwap security features installed. The firewall should not be an issue. They can be easily configured. This thing has its own firewall as a matter of fact. So you can set it up as either a dumb access point, or you can take full advantage of it. It should not be a problem but if it is, you can either dispose of it as you see fit, or give it back to him. He felt it would be a good addition to their deliberative process.

Chairman Coutu agreed. He thought that that would be...Mr. Malizia had one question. He asked if he had a value of what you believe that's worth. Mr. Drabinowitz said yes. It's \$160. It's a very good one. Selectman Maddox asked John that it should be able to be set outside their firewall just like if it was in the next door neighbor. Selectman Massey said the issue is if it gets set up outside the firewall, depending on its range, somebody could be sitting out in the parking lot and could tap into the town's system. Selectman Maddox said to make it available only when there's a meeting. At least that would...Mr. Drabinowitz said or set up a wop password. Selectman Maddox said that would make it much more difficult for some people. Selectman Massey thought it would be appropriate to do what Mr. Drabinowitz said. We accept it contingent upon it being able to meet the security requirements of the IT. He understood it's because of the time constraints that we would do it on this basis.

Motion by Selectman Massey, seconded by Selectman Nadeau, to accept the wireless modem contingent upon it being able to meet the security requirements of IT with the Board of Selectmen's sincere thanks and appreciation, carried 5-0.

Selectman Massey missed something. The motion should be with their sincere thanks and appreciation. Chairman Coutu will include that because they do appreciate it. Selectman Maddox said the router could be set up with a time frame built on to it. His has an ability to only limit it to certain times. Like Mr. Drabinowitz said, you can us it for them; you could use it for any other board or use in the building as long as they get first crack. Chairman Coutu said that obviously would be assured.

Does any Board member wish to remove any item for separate consideration?

5. NOMINATIONS & APPOINTMENTS

Resignation of Jerry Desrosiers from the Benson's Park Committee
Resignation of Kenneth Matthews from the Benson's Park Committee

Chairman Coutu indicated that the Benson Park Committee presently has 2 resignations.

Motion by Selectman Jasper, seconded by Selectman Massey, to accept the resignations of Jerry Desrosiers and Kenneth Matthews from the Benson Park Committee.

Selectman Jasper stated that Ken Matthews did write a letter of resignation. He didn't know if it made it into the office or the Chairman of the Committee still has it. He knows that Jerry Desrosiers verbally resigned to you and to other members of the Committee, including the Chairman. Neither member has attended the last 3 meetings since they have resigned. Since we are moving into that season for nominations and appointments, Selectman Jasper felt it appropriate to clear the slate so that they could move ahead. Selectman Massey's question was whether they had given formal notice. The fact that Mr. Desrosiers hasn't been there for 3 meetings, it's pretty clear what his intentions are.

For the record, Chairman Coutu will confirm with Selectman Jasper. Mr. Desrosier did approach him personally and told him that he was going to resign. He thought he was going to do so more formally, but he would accept that as a resignation.

Vote: Motion carried, 5-0.

6. CONSENT ITEMS

A. Assessing Items

- 1) 2009 tax abatement, Map 237, Lot 57 - New England Forestry Foundation, w/recommendation to approve

- 2) 2009 tax abatement, Map 169, Lot 20 - Specialty Properties, LLC, w/recommendation to approve
- 3) 2009 tax abatement, Map 230, Lot 22-11, w/recommendation to approve

Chairman Coutu looked at that, he's wondering if the land - there's no building? He doesn't understand when he looks at the second page, property tax abatement that prepared; it usually gives you the land, building, and all of that on the left column original value. Then it gives corrected value. Are they saying the land went from \$160,900 to \$1,000? Selectman Jasper said yes. If it were removed from current use, that would be the corrected value. Under current use, the land values depending on their use range from a low of \$15 for swamp land to a high of around \$100 for farm land. It is a significant difference, and it would have to be a 10 acre minimum to be in current use. In order to be in current use, you have to have a minimum of 10 acres. What happens is usually a one acre of two acre lots come out until it gets down to that point where its 10 acres. When the next lot comes out, the whole thing goes below 10 acres. Everything is appraised at its full value.

[Chairman Coutu] So what you're saying is this must be land in excess of 10 acres? Selectman Jasper said or just 10 or more acres. Chairman Coutu is familiar with the address and knows that that was a property - there were several parcels he thought laid out there for development. Selectman Jasper said it would have to be which potentially out there, he didn't know how many lots that could be. Selectman Maddox believed 26. Selectman Jasper indicated that what's left here, it had to be a minimum acre. Some of those lots are larger than that.

- 4) Yield Tax Warrant, w/recommendation to approve
- 5) Multiple Tax Exemptions and Credits for 2009 tax year

B. Water/Sewer Items

- 1) Sewer Abatement, S-UTL-10-05, 25 Forest Road, M/L 129-106, w/recommendation to approve
- 2) Sewer Abatement, S-UTL-10-06, 816 Elmwood Drive, M/L 156/063/120, w/recommendation to approve
- 3) Sewer Abatement S-UTL-10-07, 17 Blackstone Street, M/L 175/133, w/recommendation to approve

C. Licenses & Permits

- 1) Raffle Permit by GFWC Hudson Junior Woman's Club

D. Acceptance of Minutes

- 1) Minutes of the Board of Selectmen's Budget Review Meeting of October 24, 2009
- 2) Minutes of the Board of Selectmen's Meeting of November 3, 2009

E. Calendar

11/24 7:00 Board of Selectmen in BOS Meeting Room
11/26 Thanksgiving - Town of Hudson Offices closed
11/27 Day after Thanksgiving - Town of Hudson Offices closed
11/30 5:00 Hudson School Board in BOS Meeting Room
11/30 7:00 Budget Committee in Community Development Meeting Room
12/1 7:00 Board of Selectmen in BOS Meeting Room
12/2 7:00 Planning Board in Community Development Meeting Room
12/2 7:00 Budget Committee in BOS Meeting Room
12/3 6:30 Recreation Committee in BOS Meeting Room
12/3 7:00 Benson's Park Committee in Community Development Meeting Room
12/7 7:00 Budget Committee in Community Development Meeting Room
12/8 7:00 Board of Selectmen in BOS Meeting Room
12/9 5:00 Water Utility Committee in BOS Meeting Room
12/9 7:00 Planning Board in Community Development Meeting Room
12/10 3:00 Trustees of the Trust Funds in Community Development Meeting Room
12/10 5:30 Sewer Utility Committee in BOS Meeting Room
12/10 7:00 Budget Committee in BOS Meeting Room
12/10 7:30 Zoning Board of Adjustment in Community Development Meeting Room
12/14 7:00 Budget Committee in Community Development Meeting Room
12/14 7:00 Conservation Commission in BOS Meeting Room

- 12/14 7:00 Budget Committee in Community Development Meeting Room
- 12/15 7:00 Republican Committee in Community Development Meeting Room
- 12/15 7:00 Cable Committee in BOS Meeting Room
- 12/16 7:00 Hudson Seniors in Community Development Meeting Room
- 12/16 7:00 Library Trustees in BOS Meeting Room
- 12/17 7:00 Benson's Committee in BOS Meeting Room
- 12/21 6:00 Recycling Committee in Town Admin/BOS Conference Room
- 12/21 6:30 Hudson School Board in BOS Meeting Room
- 12/21 7:00 Budget Committee in Community Development Meeting Room
- 12/22 7:00 Board of Selectmen in BOS Meeting Room

Motion by Selectman Jasper, seconded by Selectman Maddox, to approve consent items A-E, as noted or appropriate, carried 5-0.

7. OLD BUSINESS

A. Senior Services Director

Chairman Coutu recognized Selectman Massey.

[Selectman Massey]. Thank you Mr. Chairman, when we left it last, there was a couple of action items. We originally were going to do 2 weeks ago, but we had to cancel it because the Assistant Town Administrator was sick. He spent yesterday in the afternoon with the Assistant Town Administrator with the Senior Services. The person is called the coordinator in Salem. They report directly to the Town Manager. Her name is Patti Drelick. For two hours, she gave us a fairly comprehensive look at how they run that facility there. It's approximately 14,000 square feet. Some of it was built with over \$500,000 that was donated by a single individual. But what we did learn is all the various things that you can do with the Senior Services programs person. In particular, she agreed that were we to obtain the services of this individual through the Able Network they could come over and spend 2 or 3 weeks shadowing her to find out exactly - that would be our on-the-job training for this individual. With that and with this job description still in place, he still is recommending that the position report to the Assistant Town Administrator. He'd like to move forward to now work with the Able Network to actually find a person that would fit that bill knowing full well that we now have the ability to train this person in order to be able to step into the job.

Selectman Massey also talked with Mr. Pearson. They have identified a desk and chair that this person would be able to occupy. It's up in the Community Development room. It's right in front of Mr. Cashell's office. He believed there would be a computer and assorted phones already for it. So we do have the logistical support to move forward. So with the Board's concurrence, he shall move forward to secure this individual.

In your interrogatories, two questions come to Chairman Coutu's mind. One, is Able Network providing the compensation insurance in the event that she should be hurt or the person should be hurt on the job? Selectman Massey did not know. He'll have to check. He would suspect they do, but since they're the ones paying the bills. He will definitely follow up on that. Chairman Coutu wanted to make sure that we're covered for liability. Pending that, he'll hold his other question. He would suggest that perhaps we should wait until we have that answered first unless you want to move pending a satisfactory answer. He just wants to make sure we're protected.

Selectman Maddox asked if the one that is in their packet the job description. How does this tie in with what Salem is doing? What did you glean under there? Is there anything that should be removed or added? Selectman Massey said that pretty much parallels what they have. They even have the same thing we have that experience in lieu of the academic credentials can fit the job description. He thought maybe they sent one over. It's pretty much the same. Their requirements have some additional things in here about Medicare and Medicaid claims. But overall, it pretty much parallels ours. If you'd like to see it, he'll pass it over. [Chairman Coutu] If you remember Selectman Massey when...Selectman Massey indicated that he just got this tonight by the way. Chairman Coutu stated they were involved with the writing of this job description if you remember when we met with the seniors. They had done some research as to what would parallel what other agencies were doing. So he expected that this would parallel.

Selectman Maddox had a follow up. The only one he would have a question on Mr. Chairman is the researches and writes grants for funding. Because this is going to be a position that could be transient depending on how the Able Network moves people in and out. He thought writing grants is a skill that doesn't happen instantly. He's not sure that we want to have somebody learning the ropes every year. He

thought that should be at least looked at. From Chairman Coutu's perspective, he's understanding what he's saying and you're right. He suspected that it won't be transient in light of the economy. We're going to have this person for some time. He understood what he was saying. He would think that if we're fortunate enough to hire somebody who has either had some experience in either municipal networking or working in a municipality, or a federal agency that has some insight as to what is required in researching and writing grants with the assistance of the Assistant Town Administrator, he'd be more than willing to volunteer. He's written several grants. It doesn't really take that long to put a grant together once you know the logistics and the geographics of the area, and the population you want to serve, get some grants written. Even if we only get one, it's that much more money coming into our community that we wouldn't have otherwise for seniors, senior services. He understands and he thought they need to be cautious and aware of that. He appreciated his input in that matter. As you know as monies are dwindling faster than the rain on a sunny day, so we if there's money out there, we've got to try to get as much as we possibly can. He would hope that we could find somebody with those abilities and talents that could help us go in that direction.

Selectman Maddox isn't arguing any of that. He's just saying that it seems like grant writing is like writing a great novel. Anybody can get a book published and not many people can write a best seller. Chairman Coutu indicated that the Fire Chief hasn't written one because we haven't gotten his grant yet. He's still waiting for that tanker. Selectman Massey thought Selectman Maddox raises a good point. He got a very strong sense yesterday in spending the 2 hours with Ms. Drelick that the real key to this person's ability to do the job is being able to ask, and ask, and ask, and ask for donations. She's got a network all over the Town of Salem. When she needs something, she just asks or she puts it in her newsletter. One thing she told me she does that has been very successful is they have a newsletter that they put out once every quarter. By the way, there are 6,000 in Salem just for comparison. There's 6,000 age eligible populations over there. They currently have 1,800 people that belong to the organization. Only about 300 of them are not from Salem. They charge a registration fee once a year, but only for out of towners. So all the programs are essentially free. But the way she does that is she does a lot of working the network around the area. So from his perspective, he thought one of the things we should be looking for or anybody we have is somebody that's not afraid to ask for things. It appears one of the ways to go. He thought long term that might be something we have to think about. She never mentioned at all that she's ever written a grant or applied for a grant. All of her stuff basically comes through different organizations or individuals either volunteering or providing the financial assistance to make things happen over there.

It appears to Chairman Coutu based on what you're presenting to us that you're favorably impressed with this woman from Salem. Selectman Massey would hire her in a minute. Chairman Coutu asked if he would be amendable to asking her to be included in the interview process for the candidate. Selectman Massey was going to recommend that we have 3 people involved in the interview cycle at the front end before the final candidate is brought to the Board. That would be the Town Administrator, the Assistant Town Administrator, and himself. Now that you've mentioned it, he thought she would be an excellent - she's actually in addition to being the coordinator for the Town of Salem, she's also the head of the senior agencies for the State. She's networked through every senior organization. For some perspective, he believed there were 200 - Selectman Jasper how many cities and towns, 224? Does that number seem about right? Mr. Malizia said 234. Selectman Massey said there are 46 senior centers in the State. She's the head of that whole network. He thought based on the reason that she was willing to even let us have the person come over and spend the time, he thought she would be willing to do some form of the interviewing. Yes, he will contact her and check on that.

Chairman Coutu asked if Selectman Massey was prepared to make a motion. Selectman Massey didn't think he needed a motion. He just needed a consensus that we can continue moving forward with the job description as posted and work with Able to identify the individual. Selectman Jasper said that was the point that wasn't clear here. It was from the last meeting but we were doing this through Able. We're not actually doing the posting. They're bringing candidates forward that we would interview. Chairman Coutu said they will vet candidates for us. Selectman Massey said that we're not posting any job and the individual will not work for the town. The monies to pay for the individual comes from the Able Network.

With that, Chairman Coutu wanted to seize upon this opportunity. Selectman Massey, he knows he'd thrown this at you at the beginning of his term as Chairman. He wanted to express his sincere appreciation. He knows that he put a lot of time, effort, and energy into looking at this. He knows that there were days that he felt that this wouldn't work. You vetted it very well and took it through the process and brought it to a course where he felt very confident that we're going to be able to use the services of Able Network, and we can finally have on board somebody that we can identify and seniors can go to for needed services. Chairman Coutu wanted to express his sincere appreciation to him. Thank you.

Selectman Massey had one last thing, and he thought it might be relevant if we wind up ultimately running any programs. What he learned yesterday was really eye opening. Senior centers originally got started as a place for seniors to go get a hot meal. That was kind of the nexus of how they got started. They've gradually evolved to where their concept is a wellness program. The theory being that if you can keep seniors active and engaged, that they can prevent a lot of the issues that come upon old age. To that end, they include in their membership, or people who can come and use their facilities for their services, any disabled person over 21. He kind of thought that was a very good idea. The issue is to get people out meeting other people, getting engaged, being able to do things. As we come forward, he would like to broach that as a possible addition to who could take and avail themselves of the services. Chairman Coutu stated certainly. We could use whatever models are out there and take advantage of them.

Chairman Coutu had a consensus of the Board.

B. Benson Park - cost of posting signage

Chairman Coutu deferred to Selectman Jasper.

At the last meeting he believed it was, Selectman Jasper said they talked about the posting and had the idea of going out and buying a roll of signs. What didn't work about those signs have "no trespassing" on them. The Board specifically said they didn't want it posted "no trespassing". So in order to do what we want, this is the best way to do going through the State Prison to have corrugated signs made. The cost of the signs are \$187 and potentially up to 50 sign posts at \$6 each. We'll use the fence where we can and things like that.

Motion by Selectman Jasper, seconded by Selectman Nadeau, to authorize the expenditure of \$487.00 from Benson account 2050-163 for the purpose of posting signage at Benson Park indicating "No Hunting, No Motorized Vehicles" in accordance with NH RSA 635:4.

Selectman Nadeau said the property is supposed to be posted for no trespassing because the park is not open. He went over to True Value yesterday. Here's a \$.99 no hunting sign. By the time we get these signs, hunting season is going to be over. Putting these signs up next year will be great, but the purpose of putting the signs up two weeks ago was so that we'd post it that there'd be no hunting in there. This is a \$.49 sign, which meets all the rules to the posting which can be stapled up yesterday on the trees. They come in rolls of 100. If you want to get a little bit nicer, that's an aluminum one for \$1.40, and they could be put up yesterday. They're available at True Value. By the time we get these signs, it will be probably be after January, which hunting won't be a problem during that time. He can't understand why we put so much time and energy into going out to get these signs when we could have just spent \$49 to get a roll of 100 signs and have it posted by now. It's great that we're going to get these signs at the State Prison for this type of money, but we could staple these up like everybody else does and have them done and be posted. Six dollars for the stakes, \$.49 for a sign. He doesn't understand the logic of spending the money when it's something simple that can be done.

Selectman Jasper said to Selectman Nadeau that he had brought up a motion several months ago, he thought at the end of August, to post it no trespassing because it was not open yet. The Board voted to post it for no trespassing. He was not involved in any of this. He received the memo. His understanding is that given the verbiage on the sign and given the motion of the Board not to post for no trespassing, buying the signs on the roll was incompatible with the action that the Board had taken. As to the other signs, he's got to come down on the - we've got 150 sign of the corrugated one having the Town of Hudson on it. He doesn't know how long it will take. He imagine those could get done pretty quickly at the State Prison, but we're talking only a little bit over a dollar, probably less than \$1.40 for the aluminum ones. So even if we're a week later, at this point he thought it's better to spend the money once than to spend it twice.

What disappoints Chairman Coutu about it is that honestly he thought it would be posted by now. He really thought it was going to be posted. He thought they were going to go out. He was left with the impression, and maybe he misunderstood what was happening, he thought they were going to go buy a roll and staple these things up and get them up there. Selectman Jasper thought they all did. Once they went and looked at what the verbiage on the roll, it was incompatible with the motions taken by the Board. So here we are at the next motion. We talked about doing that, but there was no motorized vehicles and no hunting. The Board had a specific motion that was defeated that said no, do not post it for no trespassing. Again, he wasn't involved in any of the discussions but he's looking at this and saying staff couldn't have bought those signs and been in compliance with directives of the Board. Chairman Coutu asked Ben what his signs said. Selectman Nadeau said "No private property - hunting, fishing, trapping, or trespassing for any purpose is

strictly forbidden. All violators will be prosecuted.” You put your name here and the address of the property there.

Selectman Massey stated that unless this is a sign that we can make up, it wouldn't work anyway because it's not private property. It's public property. He thought that we would defeat the whole purpose of putting the signs up that says “no trespassing”. Anybody that wants to go there now for any of these weekly things, we got a problem then. He, too, was surprised when he saw the memo because he thought we were going to do it. He understood why the prepaid rolls may not do it. He just hoped that it could be done quickly. Selectman Nadeau is correct. Hunting season is almost over in mid December. Chief is it in mid December? Chief Lavoie didn't have the date off the top of her head. Selectman Massey said they've lived all these years without it being posted. He didn't think that if they wait another week it's going to be material. He thought it's critical that it be known that its Hudson property and not private property. He would think they should include on it that they cite NH RSA 635:4 so it's pretty clear that it's a statutory requirement. It would tell people that we've got the law behind us for being able to do it. Selectman Nadeau asked if that statute include no motorized vehicles. Selectman Massey said their sign is going to say - he's sorry, he didn't know. He asked Selectman Jasper if 635:4 include motorized vehicles or just the ability to post. Selectman Jasper said actually “a person may post his land to prohibit criminal trespass, physical activities by posting no hunting...” Selectman Massey said it described the physical activity. So that would cover it. Physical activity would be motorized vehicles. Yes that would cover it. Selectman Nadeau asked why you wouldn't just put the State law on there that does motorized vehicles. That was what our big discussion was the last time that we were trying to post the property.

Selectman Jasper thought they'd be better off not to put the RSA on there. That does talk about trespassing and physical activities. It's been recommended to us there's no hunting, no motorized vehicles, and that it says per Town of Hudson which we have the right to do. He thought putting the Statute on which isn't totally consistent with the posting of the signs could cause us more trouble than it's worth. All that is required is to have a sign that says “no motorized vehicles or no trespassing” and adding the Town of Hudson is helpful so people would know who had posted it.

Vote: Motion carried 5-0.

C. Benson Park Equipment Purchase

Chairman Coutu recognized Selectman Jasper.

Selectman Jasper deferred this to the Chairman of the Committee, Harry Schibanoff, and Dick Empey who has come forward to the Benson Committee with a proposal. This was voted on by the Benson Committee at the last meeting, which he was not able to attend given that he was at the Budget Committee. He's aware of it, but he thought they could do better justice that he could.

Chairman Coutu did have on question if he might, and it will be directed at the Benson Committee. Mr. Schibanoff being one of your fans, the Benson Committee he watches regularly. He watched the presentation and we will afford you an opportunity to do that again this evening. The only question he has at this point was any of this vetted by the Road Agent? This clearly calls for a specific piece of equipment. He was wondering if anybody spoke to him with regards to his expertise in. This is his field. He would imagine he would be the appropriate person to have this vetted through before it would have come to them. He didn't know if that step was taken. Mr. Schibanoff said no, that step was not taken. He wasn't aware of that requirement or procedure. He didn't believe Mr. Empey was either. Chairman Coutu said that they're here, and he's going to give him an opportunity to make your presentation, and then we'll discussion where we're going to go with that.

Mr. Schibanoff asked Mr. Chairman if he could say a few things about some of their activities at the Benson Park Committee. He wanted to mention that they recently had a cleanup activity. It was very successful. We had over 30 volunteers. It was important that we had about 10 members from the Key Club out of Alvirne in attendance. He thought they were there because he gave a presentation to them about the park. The students had never really knew too much about Benson's. It was quite interesting to talk to them. We also had a soft opening, which wasn't that great because of the weather again. The people that were there were very satisfied with the park. We kept it open an hour longer because of the rain. We still had to turn people away at 3:00 p.m. and 4:00 p.m. We're planning another cleanup on December 5th. We are getting our cleanups better organized. We're coordinating between the activities to be done and the volunteers. This was something that wasn't done in the past. Mr. Schibanoff has been working on that quite a bit with the subcommittees in trying to do that.

Finally, Mr. Schibanoff said they're thinking of another soft opening in the winter to see what the park would be like in the winter. We haven't really had any specific ideas or dates on that yet. With that, he'd like to introduce Dick Empey who is the Chairman of the subcommittee on Trails. He's here tonight with 2 other members of his committee. He's going to talk about the brush mower. Mr. Empey said good evening to the Board. As you know, we have a lot of cleaning up to do there. This piece of equipment that he's research, and he has done quite a bit of work as far as on line looking at discussion of people's opinions and the value of this particular piece. In the proposal there you have the specifics of what they're offering us. As far as its purpose and usage, to clear and maintain the trails throughout the park and the park property. Right now we have no means of doing that other than by hand and 165 acres is an awful big job to do by hand. This mower that he's proposing is small enough to be used on the trails as well as being a commercial quality mower that can be used in larger areas, although it is not a large machine. He felt that it is a very appropriate machine. We've been through volunteer's equipment and costs. One of them a considerable amount of money in repairs to his machine. These are homeowner machines. They're not commercial quality. We can't continue doing this. We're running the well dry as far as borrowing people's equipment.

[Mr. Empey] Although he didn't talk to Mr. Burns about this, for what it's worth, he has 38 years experience in industrial equipment. He's quite familiar with what he's talking about here. In his opinion, it is a very good machine. We have extensive usage for this machine. As far as the future of the machine when we're caught up on the initial clearing of brush and cutting, there is a possibility of adding an attachment to it to make it a 42' wide walk behind commercial type mower, which would continue the life span of this machine as far as usage. He submits it for your consideration at this time. Chairman Coutu wanted Mr. Empey to know that he appreciated the time and effort and energy Dick put into this. He also has a video of this machine, and he's watched it. He's fully aware of what its capabilities are. He doesn't mean in any sense to demean his years of experience or expertise in the field of landscaping. He is concerned that ultimately the responsibility for any equipment that we would purchase would come under the purview of the Road Agent. He wanted to make sure that he was aware of what kind of equipment we were considering. He would be reluctant to vote to purchase any equipment without his approval. That's his position.

For purposes of discussion, Selectman Jasper would like to make the following motion.

Motion by Selectman Jasper, seconded by Selectman Nadeau, to authorize the expenditure of up to \$2,659.00 for a field and brush mower, said purchase not to take place until the Road Agent has approved the specific brand and model from the Benson Account 2050-163.

Selectman Maddox wanted to know who is going to operate this. Is this going to be used during cleanups and whatever by volunteers? Mr. Empey's thoughts on that that we would keep it on site probably chained to the elephant stanchions for lack of a better place right now in the elephant barn, be available to a small number of volunteers who have been indoctrinated in the use of the machine. The problem with it being the property of the Highway Department, and he doesn't want to step on anybody's toes here, but if we were to want to use it on a Tuesday afternoon for 3 or 4 hours, think about the logistics - calling Mr. Burns, having him have find a way to transport it over there at that time, and then when we're finished finding a way to transport it back to the highway garage. It's not practical to use that mower that way. He's proposing this as mainly to be used by the volunteer committee. At this point, we really don't have anybody else to do the work. He didn't believe that the Highway Department has the time to do what needs to be done. He's not sure that the Highway budget has a place for that. That's probably your job.

The only question Chairman Coutu would have, and he didn't know if you've inquired or whether you have Harry, he would certainly like to have an inquiry made from our attorney on the liability of this equipment being used by volunteers on our property. Mr. Schibanoff said they do sign a release form before they can go into the cleanup activities in the park. He didn't know if that would be sufficient or not. Chairman Coutu thought we would need to bring this to our attorney. He didn't think that would hold water in court if they were hurt. He'd rather be cautious. He doesn't mind proceeding, he just wanted to make sure the questions are answered.

To that point, Selectman Maddox said he has not seen the video. He's just looking at the black and white photos that were provided. This tool could be quite the instrument of destruction for its purpose that's what it's meant to do. He's truly concerned about letting volunteers go use it for 3 hours on Tuesday. We have a grounds crew. He understood that these people want to volunteer. Now we're giving them bigger and bigger pieces of equipment. He's a little concerned number one. Number two, he would think that we would want to get a price more than one. Finally storing it at Benson's. Again, it's going to be problematic for security. Problematic for maintenance. If Kevin has something that he uses, and he doesn't know whether he's using John Deere or whatever he's using, that he has parts all set up for putting another manufacturer into that mix. So he would not be in favor of doing this without further research.

Selectman Nadeau said maybe he can help them out with this. He used to do landscaping before he got into the automotive business. This is a 15 horse power Kawasaki machine. It's probably one of the best brush cutters that are out there. Its low end commercial, high end homeowner. It has a 4 year warranty. They gave us a 2 year warranty with a 4 year total on it. It is an excellent piece of equipment to do 2 things. One, control poison ivy because if you keep whacking poison ivy down and don't give it the chance to grow, it doesn't grow. This is also a great piece of machinery to get rid of the bittersweet vines that are growing all over the place on the trails. You're not going to get a better price than this on this machine. Even though it's the end of the season when he bought his, he paid close to \$3,000 for it and that was about 4 or 5 years ago. This piece of machinery would be better bought sooner than later. He'd like to see it here sooner than later because when you're using it on the trails, it chips everything up and it cleans everything up really nice. Once you watch the video and you follow it, it's a pretty simple machine to use. It's just about as dangerous as a weed whacker. As it shows here in the pictures, you can do a lot with it and clean a larger area in a smaller amount of time than we are currently using for manpower now to do the trails. This is one of those things that \$2,600 is a well worth the money expenditure. It's a good piece of machinery. The logistics of it and where we're going to store it and all that, that's the least of the worries right here. He just thought it was one of those things that we should have bought 6 months ago and have been using it right now to control our problems over there. That's just him.

Selectman Jasper would like to echo much of what Selectman Nadeau had to say on the subject. The motion was worded in such a way that if Kevin Burns is aware of some other equipment that is better and cheaper or the same price, that's what will be bought. The fact of the matter is the Highway Department doesn't have a machine like this. There's not going to be an issue of compatibility of parts. He's probably not going to have any real expertise on this particular type of machine because what we have for a brush mower is that big one that's attached to the big Kubota tractor. The fact of the matter is that that type of machine is much too big for a lot of the work that needs to be done in the park. This machine will be able to be used out there virtually forever. While there'll be a lot of area that will be maintained as fields and picnic areas, there's going to be a lot of other areas that probably we're only going to want to mow every year or every other year because of the wildlife habitat. We're going to need to go in there to make sure that it doesn't grow up into trees. It's going to need to just be cut infrequently which you can't do with a finished mower. He does believe that there isn't a lot of danger to this. You stay behind it. You have some basic training on it. There's not going to be any danger to the people. Our biggest concern will just be to make sure that there's someone else on site in case anything happens. Plus when somebody is using it, there'll need to be somebody to make sure that anybody who happens in doesn't walk up to the front of the machine. There's going to be some stuff that's going to be thrown out from the front. As long as there's somebody - if it's a team of two and we've talked about that in the past that if there are people wandering through the park and stay away from here right now. That would be his only concern once we get to the point of the park being open is just to make sure that there's a safety zone around the machine.

Selectman Massey thought that they're rushing in before we know all the facts. He's not going to support the motion tonight. When Selectman Nadeau said that this is a high end homeowner, low end commercial he wondered whether Mr. Burns would agree buying a low end commercial for this type of operation would be appropriate, and therefore the \$2,600 may not be the right price. He'd also like to hear from the Road Agent why the tractor with the brush hog attachment wouldn't be able to be used. He understood that Selectman Jasper has said that there are some areas. But he would still like to hear the Road Agent's position on that. So there is no hurry. The earliest we're going to be use this is next year. Selectman Nadeau said no. We can be using it now. Selectman Massey didn't think that he could support the motion until he hears from Mr. Burns that this an appropriate piece of equipment for industrial use. He thought they also need to know the answer about whether or not volunteers using this equipment is - to him it's the issue of is it the appropriate piece of equipment for the work and whether or not the tractor with the brush hog attachment is capable of doing the work. Thank you.

Chairman Coutu shared that concern. He also shared some of the concerns you expressed Selectman Maddox with regards to storage considering the amount of vandalism that's ongoing down there. He's not sure - well there's vandalism going on down at Benson Park. Selectman Jasper hasn't heard about it. Mr. Schibanoff said very few incidents. Chairman Coutu asked if we just recently have somebody break in to the back of the gorilla cage. Mr. Schibanoff said yes, but that was over a month ago he thought. Chairman Coutu said that we had it broken in about - you and I went down and looked at it a month ago and it was broken into. He heard it was broken into since. Selectman Jasper indicated that its never been resecured. Chairman Coutu is concerned about its storage. He's concerned about the liability, and he's concerned about having the Road Agent vet this very carefully. What would frighten him the most was the statement Selectman Nadeau made was that it was high end homeowner, low end commercial. He thought this was mostly commercial. So he shares that concern that Selectman Massey...Selectman Nadeau said that it's the same one that most of the landscapers use. You can get an 18 horse power, which is a little bit bigger and

more commercial. But what you're getting out of a 15 versus an 18 is not going to make a difference in our application. This application is mostly for trails versus that big piece that you used on the sides of the roads. This is what you want to take into these trails that you see in the maps of Benson's to do around the edges. This isn't what you would use what they have for the Road Agent's machine that does the edges of the roads. This is only meant for like 2" stuff. This isn't meant for anything bigger than that. It's like 2 1/2". That's what this one says. This may here that we have with all these trails, you're not going to get that tractor in most of these trails, and you don't want them that wide anyway. The picture that's shown here, this will take down like the little sumac. It will take down most of that stuff. This is exactly what we're looking for to be used at Benson's. Like he said, this should have been done a long time ago. He's sure that the Road Agent will agree. If you guys want to wait until the Road Agent agrees, that's fine.

Again, Selectman Jasper said that is part of the motion and hopefully understand now that when Selectman Nadeau says low end commercial, high end homeowner, he believed he's speaking not to the quality of the machine but the size of the machine and the application. So it's not a matter of this is a rugged machine, it's a smaller machine. The brush hog that we have on the side of that tractor is meant for mowing the sides of the road. You have to extend the arm out. So you're talking a minimum path really of 10 feet wide to get that machine down. It's also very labor intensive to do a lot of the small areas - well you can have that tractor moving around and extending this here and there, it's going to take a lot more town labor. As far as the liability, he believed we're already covered and we certainly have a lot more liability with what we're currently doing with volunteers burning brush, cutting trees, doing the things that we're doing in there now then we do have somebody walking behind a machine. If you're concerned about the liability, then you better be concerned about what we're doing now. He believed the town is well insured and covered. This is probably the least liable thing that we're doing. It's really a little more than going in and mowing over some small stuff. Any of the big stuff is either going to be cut down by chainsaws or they're going to take care of it and primarily already have with the big highway mower. We've had 2 people in there with tractors with brush hogs. Both of those have received damage. Part of the problem with doing it with a tractor, and he has personal experience, is you don't see quite as well as what you're going over as you do with something like this. You're on the ground. You're visualizing the side as you're going along. You can move around the bigger obstacles where you don't have that maneuverability in a big tractor. That's why there has been more breakage to the 2 brush hogs that have been in there with private individuals.

Selectman Maddox's other concern he has is this Benson's fund. It is not a never ending pile of money. We have serious things that we are responsible to do. He knows it's great to say what's coming out of the Benson's money, but at some point the Benson's monies will be gone and now we're going to need to go to the voters and say we need X thousands, tens of thousands of dollars to do the work that they thought that they had already paid for. So we need to be cognizant of the money. He doesn't know where we are right now, but it's something - again, this can wait until spring. It can wait until the Road Agent does a much better job that we're doing. Thank you.

Selectman Jasper indicated that this is the last thing. It really has nothing to do with a piece of machinery. We have solicited volunteers. We have said that we want volunteers to do things. Now we've had volunteers working on coming forward with a machine that we do need to do the work and he's hearing members of this Board say no, we don't want to do it. You can't have it both ways. This is a recommendation of the Benson Committee. This is something that has to be done if we're going to have the type of park that we seem to want to have. It is a very small amount of money. Sure we're all concerned there's only \$80,000 in there. This is \$2,659. How would the Board expect us to get the work done? He really hoped that the majority of this Board will support the Benson Committee in this and approve the motion with the caveat that the Road Agent needs to approve it.

Chairman Coutu stated that sometimes you almost talk me out of voting for something Selectman Jasper. In light of the fact that the motion states that the Road Agent would have to approve it, he will support the motion reluctantly. He agreed with Selectman Maddox that the pool is dwindling. Its 2,000 here, 2,000 there, and next thing you know we're not going to have any money and then we're going to have something that we're liable for, and then we're going to be going to the voters. He's concerned about that as well. His major concern was liability, and he still would like to have that looked into to make sure that we're on solid ground with our volunteers. He'd like to see something formally from our attorney that we are protected. He'd like to see a copy of the waiver if you could present to the Town Administrator so he can fax a copy to our attorney. Mr. Malizia said we did it years ago. Selectman Jasper said the town attorney created that waiver. Chairman Coutu said that would indicate to him if he created it then we must be covered. Mr. Malizia isn't going to say you are or aren't, he's just going to say if somebody takes their foot off with it, he doesn't know what that means. Its one thing to have a tree branch hit you or something.

Vote: Motion carried 3-2. Selectman Maddox and Selectman Massey in opposition.

Selectman Massey thought now is appropriate. We just recently passed over \$18,000 worth of equipment for this park. We now have put another potentially \$2,700 in it. We need to know what it's going to cost to do the first step on the Haselton Barn. Until we know how much that money is going to be, he didn't think we should be entertaining very many more expenditures for anything that hasn't to do at that barn. We have a fiduciary responsibility to make it happen. We're dwindling down. We now have approximately \$80,000. We don't have anything on the warrant for Benson's for next year, which means the only monies we have for the Haselton Barn is what's left in that account. We need to know sooner rather than later what that's going to cost us. Just a cautionary message to the Board of Selectmen that we don't have an infinite pool of money to do this with.

Chairman Coutu took it a step further and told them that he will not vote to spend another dime until he gets that answer. Selectman Jasper said the problem with that is nobody is working on that, and nobody is tasked with working on that. Selectman Massey thought we had tasked an individual come back and give us the cost of stabilizing that barn. As far as Selectman Jasper knew, the person that we had tried to contact, Aaron Sturgis, has not returned any e-mails, letters, or anything else. Apparently he no longer has any interest in working with the Town of Hudson. The only that's being done right now is that the current contractor who is working on the office building will be providing us with some quotes to stabilize the roof on the train station and to do limited work on the leaks in the areas of the shingles on Haselton Barn that are shifting. Beyond that, there's nobody doing anything. Given the fact that the Board has a real reluctance to spend money, he's not sure how that's productive at this particular time. Again, now he's hearing a new directive. He can tell them that from the conversations with Aaron Sturgis that we had had, that to do that barn right are going to be well in excess of the monies we have available. At this point, we were moving forward with merely doing what was required by the State, which is to not let the building deteriorate any further. Now he's hearing a new directive. He doesn't know who its to because we had agreed a few weeks ago to allow the Benson Committee to shift away from the Haselton Barn and not have that as part of their charge at this particular time and focus on the park, so there's nobody out there working on getting estimates on the Haselton Barn. He would estimate to do what needs to be done out there based on his conversation with Mr. Sturgis to do it right. We don't have to do it right. We can continue just to do the minimal work to not let it deteriorate it's going to be well in excess of what we have. Now he's totally befuddled.

Selectman Massey is not aware and if he's not aware he either didn't hear it or he was asleep that night, that we've made any direction on not to do something with Haselton Barn. He thought the direction was to have Mr. Sturgis give us an estimate. We originally had a quote to put a roof on it. The message came back if you reroof it, you were going to have a problem because of the sag, and we needed to sure that up. His understanding was we were going to get some indication of what it would cost to stabilize the barn. He's not all thinking that there's been any change in direction as relative to Haselton Barn. He's all along he thought said that before we spend any more money on any of the other 3 buildings, we need to get these 3 buildings we have the responsibility to maintain. If it means that we only fix the leaks, etc., so be it. He doesn't want to wind up with no money to do any temporary fixes to Haselton because we're coming up with new items to spend the money on, which are all good. He doesn't have any problems basically with this brush cutter. At some point, we need to really stop and say where are we with the Haselton Barn and then go from there.

Selectman Jasper is trying not to be repetitive, but he just told you that Mr. Sturgis is not responding to us. So that has been a dead end. There was no further directive. We have asked Mr. Shadan to give us a quote to stabilize the roof and make the temporary repairs. That's all that's being done. Through his conversations with the Assistant Town Administrator, he's certainly been very reluctant to go out and be aggressive on his part without specific directive from the Board because every time this comes up there is a real concern about staff time. We're between a rock and a hard place here constantly on the messages coming from the Board. That's just the fact. Nobody is doing anything beyond that little bit with the Haselton Barn. The money is still available for the temporary repairs to the roof. We had \$43,000 set aside. Potentially a couple more thousand came out of that \$43,000 and was shifted to the office building because that "ended up being a little bit higher". We've now committed \$18,000 to equipment. So we still have approximately \$20,000 available for that roof.

Just to keep the carousel going, Selectman Maddox has 2 things. Number one, where are we with the documentation of the buildings as we got them. He knows that we sent that back looking for...Mr. Malizia said they were in the building within the last two weeks. Not last week but the week before they actually were in the buildings doing their photographs, the condition assessment. The folks that were doing it have been in the buildings. We have not gotten that revised product yet.

The second thing Mr. Chairman, Selectman Maddox thought they were talking about shoring up the footings in the Haselton Barn. Where is that project? That is one that is probably the most important. If that doesn't get done, we're going to be sitting there with a big problem on our hands. Selectman Jasper indicated that

Mr. Sturgis has not responded and we haven't gone any further because there's been no further directive. Given where we are money wise, the building is not going to fall in. The issue is when we do the complete project, we're going to have to deal with the underpinning problems. It's not in danger of collapse. But with Mr. Sturgis not responding and given everything else that's happened and given the specific motion that he made to peel the Haselton Barn away from the Benson's Committee, there is no one working on that project. That will be up to the Board to make specific directives to have that happen. He doesn't consider that to be part of his purview as the liaison to the Benson Committee. It is no longer the Benson Committee's bailiwick. Chairman Coutu asked if it's in the state of limbo. We are the Town Fathers. We're responsible for that barn. Selectman Jasper said yes. Chairman Coutu said Selectman Jasper said it 3 times this evening that he has not responded. This is the first we hear of it. It's the first he's heard of it that he hasn't responded it. Selectman Massey said we heard it once before that he's having a hard time getting a hold of him. That's why Selectman Jasper did bring up before that we would be soliciting a price to make temporary repairs to the roof. Selectman Massey does recall that. Chairman Coutu said weren't we advised not to do anything to the roof until we made sure that the building was secure. Selectman Jasper said not to do a reconstruction of the roof. We have a responsibility to maintain the fact that the roof is tight. Chairman Coutu wanted to make sure the roof is tight so we didn't get any more water damage. He's also concerned with that corner that's collapsing. You just said tonight that you felt that it's not going to deteriorate any more. Selectman Jasper said there's a post that sunk. He didn't think it's moved in 20 years. Chairman Coutu respected his expertise on barns. If you're assuring him that this barn - we had sufficient monies to secure the roof to prevent additional leaking. That's what he's concerned with because he doesn't want to see any more of the post and beams get rotted any more than they already are.

Chairman Coutu asked about the bat problem. Is that out in limbo as well? Selectman Jasper said that's out in limbo as well. The Benson Committee is working on bat houses. In terms of the bats in the barn, that's beyond him. Until we do something that totally seals that building up, there's nothing we can do. Chairman Coutu is satisfied. This roof is going to be secured this winter with the proposal? Selectman Jasper is hoping that happens ASAP. When he last spoke with the Assistant Town Administrator about that, he said Shadan wanted to finish the office building and then get back to us with prices for the two others. Selectman Nadeau asked if there was a Buildings Committee on the Benson's Committee and who's in charge of that. Selectman Jasper said there is. Technically it's a 2 member committee. We have not met because, again, the Board made it very clear to him that the buildings were beyond security beyond being secured roof that the buildings were low priority. He tried to assist the committee on working on the grounds. The Buildings Committee has not been active. He got a very clear message from the Board not to worry about the buildings, we want the park open. Chairman Coutu has an application for the Buildings Committee, a Benson member and he wants to be on the Buildings Committee.

What Selectman Massey didn't understand is the work on the office started at least 3 maybe 4 weeks ago. He's surprised that it's not finished. Do we have any indication now as to when Shadan is going to complete that project? The rationale behind the question is if he's going to be there much longer, the weather is not going to hold out much more. Would it be more appropriate to go ask a couple of other roofing companies to give us an estimate of the work so that we can get it done now? When Selectman Jasper went by on Sunday, he was almost complete with the roof. He would be actually surprised if it were not complete now. Selectman Massey said is it either something you could do or contact Shadan and find out where he is so we can get an answer quickly? Selectman Jasper would have talked to Mark Pearson but his understanding is he's been out sick. He ahs not had the opportunity to go over to Bensons. He was in Concord all day today and didn't think of it Monday. He will see if Mr. Shadan is there. Tomorrow he'll take the time to go over and see what the status is. If he's not there, he'll try to get a hold of him and see.

If he's not able to do something in the very near future, Selectman Maddox agreed with Selectman Maddox. Let's go to some other roofing companies. He's putting a temporary roof on. This is not like he's building to some architectural standard. Just to fill in some holes and seal up some cracks or whatever needs to be done, he doesn't need to be involve if he's too busy to get to that before winter starts to put snow on that roof. He can't do anything and you can't find anything out by next Monday, he believed we need to start looking at other roofing companies.

Chairman Coutu declared a 10 minute recess at 8:23 p.m. and returned at 8:38 p.m.

8. NEW BUSINESS

- A. Public Hearing/Acceptance of a 2009 Recovery Act Justice Assistance Grant (JAG) in the amount of \$13,947 for a forensic evidence and recovery device, training related to evidence recovery, and 12 digital cameras

Chairman Coutu recognized Police Chief Jason Lavoie.

Chief Lavoie indicated that about a month or two ago he sat before the Board and asked for their permission to go ahead and apply for this grant. What this grant does, just as a brief reminder for you, is that it will help in our evidence collection cases when we're trying to extract computer evidence or evidence that may be located within hard drives. What we currently have is one computer that does it. There are some problems that went along with it. This computer that we're seeking allows us to take the information off of hard drives that we recover, archive it to this new computer so that we can work out of the copy of the hard drive that we've done. It allows us to better protect the original hard drive for evidentiary purposes. That's it in a nutshell. This computer will also save us a lot of time in trying to recover those items. There was one case where the town had asked us to do a forensic recovery on a town computer. We sent the computer up to the State. It took 6 to 12 months or longer to get back the information that we were seeking. By getting this computer, it will help us do it within 5 days.

The digital camera for the cruisers, often times we have officers that are a scene and we may have a supervisor that's at another scene, one officer is at a burglary or a theft and they're trying to take pictures. We just don't have cameras. We're trying to run them all around town. We're wasting manpower hours by waiting for something as simple as a camera to be delivered to the scene. So we're looking to purchase that through this grant. If the Board should support that tonight to give Chief Lavoie permission to now accept it, we will be making those purchases in the near future.

Chairman Coutu asked if there was anyone else in the audience who wishes to speak in favor or against this grant acceptance. Seeing none, he declared the matter before the Board.

Motion by Selectman Massey, seconded by Selectman Nadeau, to accept the \$13,947.00 award from the 2009 Recovery Act Justice Assistance Grant for a forensic evidence and recovery device, the training related to evidence recovery and twelve digital cameras, carried 5-0.

- B. Public Hearing/Acceptance of Energy Block Grant for Energy Efficiency and Conservation in the amount of \$104,500

Chairman Coutu recognized Steve Malizia, Town Administrator.

As you recall back in June, Mr. Malizia stated that the Board of Selectmen approved this application. We were notified by the Department of Energy that they had \$104,500 available for the Town of Hudson for energy efficient programs. We had gone through a vetting process or review. Basically on the fifth page you'll see the cost breakdown for the virtualization of the servers, replacing the furnace at the Community Center, replacing the chill unit at the police station, as well as some modest programmable thermostats. We've basically been notified by the Department of Energy that's been awarded. So we need to have a public hearing to accept the grant.

Chairman Coutu stated the public hearing now being open, anybody wishing to speak on the energy conservation grant acceptance please step forward. Seeing now, he now declared the matter before the Board. Before we get into any great discussion, this is what he was speaking to the other evening on the virtualization. Part of that \$35,700 will be used for that process.

Motion by Selectman Nadeau, seconded by Selectman Jasper, to accept the U.S. Department of Energy Block Grant for Energy Efficiency and Conservation in the amount of \$104,500.00.

Selectman Nadeau asked if we put some of this money in one of our budgets. Selectman Massey said yes. The \$35,000 is in this year's operating budget. Chairman Coutu said we have the virtualization is in the operating budget. Selectman Massey said this was going to be Phase II of a 2 year project to replace the 9 servers to 3, which is where we're going to get all of our energy system from. So we had that money in the budget for FY2010. It was one of the things that the IT Director Ms. Nute had to take out when she had to get her operating budget down to the default level. So this is what she reluctantly took out. Selectman Nadeau indicated that we didn't put it in our 2011....Mr. Malizia said we knew about this.

Selectman Massey thought just based on some conversations he had with Chief Gendron back a couple of years ago, this chiller really does need to be replaced. The cost of the repairs to it were getting to the point where it was going to cost us more to maintain it than it was to buy a new one. This was a well thought out requirement as well. Between those 2, the server project and the chillers, thank you stimulus acts.

Vote: Motion carried 5-0.

- C. Donation from Drama Kids of Merrimack for the Recreation Department in the amount of \$600.00

Chairman Coutu recognized Steve Malizia, Town Administrator.

Mr. Malizia believed this has become an annual donation. Every once in a while they've made available or they've used the Community Center off an on once in a while for the activity. So in thanks they've made a donation every year to the town.

Motion by Selectman Jasper, seconded by Selectman Nadeau, to accept the donation of \$600.00 from Drama Kids of Merrimack Valley, carried 5-0.

- D. Petitioned Zoning Article change from R2 to Business Zoning, Map 228, Lots 52 & 53

Chairman Coutu indicated that this is the same petition article that appeared last year. It's Lowell Road. Its potential use doesn't appeal to him at all. Even though we have to move this forward, he didn't like doing it last year but they met the requirements for the signatures. He certainly doesn't want a potential used car lot on the corner of any street he enters into to go into his home.

Motion by Selectman Jasper, seconded by Selectman Massey, to forward the Petitioned Warrant Article to change from R2 to Business Zoning District concerning assessors Map 228, Lots 52 and 53 to the Planning Board (RSA 675:4; 40:13, VII), carried 4-1. Selectman Maddox abstained.

- E. Petitioned Zoning Article change from R2 to Business Zoning, Map 228, Lot 54

Chairman Coutu indicated, again, this is an abutting property. Did we ever ascertain last year if something like this were to be approved considering what this piece of property is, this one here he believed is the church, if this is zoned business, do they lose their tax exempt status? They don't. A church can be in a business zone? Mr. Malizia said as long as it's still a church. The minute they sell to someone that's not exempt. They met all the requirements. The signatures were certified to put this on the ballot.

Motion by Selectman Jasper, seconded by Selectman Massey, to forward the Petitioned Warrant Article to change from R2 to Business Zoning District concerning assessors Map 228, Lot 54 to the Planning Board (RSA 675:4; 40:13, VII), carried 4-1. Selectman Maddox abstained.

Selectman Massey asked Selectman Maddox if he would like to have the Board's input when this comes before the Planning Board. Without hearing the presentation, Selectman Maddox said it's going to be forced because it's going to be so compressed. It wouldn't hurt. He thought he already knew the Chairman's position. Chairman Coutu certainly wouldn't want it passed. It's his opinion that it's going to affect a residential neighborhood - severely impact the neighborhood with an overflow of traffic in and out of that corner. That's his opinion. He will not be voting for it on the ballot. He will be campaigning against it as a matter of fact. Selectmen Jasper and Nadeau are not in favor. Selectman Massey said he didn't need him because he may have to be a backup.

- F. Hiring of Interns for document scanning in Community Development

Chairman Coutu recognized Selectman Maddox as the liaison.

Selectman Maddox talked to the Assistant Town Administrator about bringing in the interns to move that project forward so that we could continue on with the scanning of the documents. They're well into this as far as getting all of the Community Development documents electronically scanned. These 2 young ladies who did it in the last cycle during the summer are available during their Christmas break, and they would like to come in which would give the Community Development time to get the files ready for scanning when they come in the summertime. With the elimination of one staff person in Community Development, this would give them a leg up on being able to be ready to start scanning. There's no additional monies, its just moving the amount of monies that would be spent during the summer - taking 2 weeks out of the summer if you would and putting it in now to help everybody. Chairman Coutu asked if these were the 2 girls when they were working on this project did quite a bit of work, and they were able to expedite quite a bit of it? From all Sel4ectman Maddox heard, they've done more than we expected the last cycle. Now that they're experienced, we're hoping to even see more. Chairman Coutu had no objection.

Motion by Selectman Nadeau, seconded by Selectman Maddox, to approve the hiring of Kate Giaquinto and Kelly Giaquinto as student interns in the Community Development department at a rate of \$12.00 per hour commencing January 4 - 15, 2010 and May 26 through August 21, 2010.

Selectman Massey had a procedural question. Can this Board commit to spending money for next fiscal year this fiscal year? Mr. Malizia said you're hiring somebody. You're hiring employees all the time. Selectman Massey said that they didn't have the money in the budget until the voters vote it. The issue is whether we can commit a course of action when the money hasn't been appropriated yet. Chairman Coutu thought that was relevant and he would amend the motion to hire January 4 through 15, 2010 and May 26 to June 30, 2010. Selectman Jasper said we do this all the time because we have to give the summer interns - granted we may do it in March but we're going to have the money there. There's no way we're not going to have this limited amount of money in the budget. If the budget doesn't pass, the default is higher. So we're not going to be scrambling around to take it out of. There's no reason we can't do this.

Vote: Motion carried 5-0.

G. HCTV Access Television Center - Equipment Installation

Chairman Coutu recognized Michael O'Keefe.

Mr. O'Keefe thought as they all know when we put the plan together for the new access center a little over a year ago, the Cable Committee proposed purchasing equipment to outfit that center in a phased approach. Phase I was to utilize money from the FY09 budget to purchase lighting, gear, a curtain, track system, and a grid. That was done and is in place. The second phase of the equipment purchases was for control room equipment and the studio cameras. That was proposed to come out of the FY2010 budget. Given that, he and Jim met with a number of vendors to propose a list of equipment. We put a bid spec together, submitted that for publication in the local newspaper, and we also directly solicited quotes from a number of vendors who we knew were interested. We received 4 sealed bids. Those bids were reviewed by the Cable Committee. At our last Cable Committee meeting we recommended that the Board of Selectmen award that bid to the lowest bidder.

One little bit of detail on the bid we put out. We actually requested 2 quotes from each company. The main quote was for the control room equipment and 2 studio camera systems. The second quote was for a third camera system. We did that because we weren't sure exactly where the numbers were going to come in. This would give us some flexibility in deciding if we could afford the whole thing right now. We'd have to hold off on some of it. When the numbers did come in, we reviewed those numbers as well as some estimations of remaining expenses for this year. The Committee felt that while we probably could purchase the whole system now, we would cut a little too close to the budget numbers. So we decided to recommend just the quote 1, which is the control room equipment and 2 studio camera systems. We can still kind of hold quote 2 for a while and see how things shake out the rest of the year if we have money left towards the end of this budget. We could come back and ask for approval to buy the third camera. The other option would be to wait until the FY2011 budget kicks in and come back at that point.

That's the proposal. Again, we're recommending the lowest bidder. The lowest bidder was significantly lower actually. It was about \$11,000 - \$12,000 cheaper than the closest bidder. The bidder, Access AV, we're recommending has done work for us. He's installed actually the cameras in this room. He's based in Concord and thought qualified to do the job. Chairman Coutu asked if he was a Hudson resident. Mr. O'Keefe didn't know if he was a Hudson resident now. He grew up in Hudson and went through the Alvirne system. He told he started the first video rental store in Hudson. His name is Kevin Long. He's the owner of the company.

So that the Board is familiar with the proposal, Chairman Coutu said if they go through the pictorial, the last 2 pages, in essence what we're going to get for the money will be the first picture all that equipment including the tables, the monitors. Are we going to get that full box in the corner? Is that just one monitor and not two? Mr. O'Keefe said it's a slight variation. We only have one monitor in the rack. The other photo shows a better representation of the camera system. Again, it's very close. These were an installation of what that vendor did in Belmont, MA.

Chairman Coutu asked if Mr. O'Keefe could give the Board so that they had a better understanding of the purpose of all of this equipment generally speaking what this is going to accomplish having this room with all of this equipment in it. The camera is obvious. It's going to be an in-house studio camera. What are the benefits to us having that studio in-house? Mr. O'Keefe said that this type of equipment is very typically what you would find in a television studio. He referred to this whole system here as the control room. That's basically where your director is going to be. When you're doing a production in the studio, the director sits here and talks to the camera operators, and switches between cameras, does effects, puts titles up. The audio board would also be here to mix the audio of the microphones. The key thing is that this will be a system installed, in place, ready to go. You just come in and turn it on and you're ready to do a production.

Now we're kind of juggling equipment between our field work and the studio. So any production that has to go on there now we have to pull stuff out of the ambulance, set it up. So there's a lot of set up and tear down time to utilize what we have now. So this would be a fully installed system ready to go and would certainly facility productions in that space.

Selectman Maddox indicated on the last page you have a studio. That's all going to be part of this also? Mr. O'Keefe said basically that's showing you the cameras we'd be purchasing - the cameras, the tripods, that whole thing. Selectman Maddox asked if they were getting a teleprompter. Mr. O'Keefe said no teleprompter. Selectman Maddox said it was nice to watch that fire demo the other night. It was actually pretty fascinating to watch after 2 years. He will say that he handed him the camera 5 minutes before we started and even a selectman could operate it. It's not that hard of equipment to operate. He figured it out as well as he could. If you're training and your package here is as good as what you had for the cameras, it should be something that people are taking more advantage of.

Motion by Selectman Maddox, seconded by Selectman Nadeau, to award the HCTV Access Television Center Equipment Installation to Access Audio/Video of Concord, NH, in the amount of \$77,594 (quote 1) the low bidder in compliance with the supplied specifications as recommended by the Cable Committee Chairman, carried 5-0.

Mr. O'Keefe wanted to make one more comment. This meeting is being streamed live on the internet. He has no idea if anyone is watching, but it is available. We just got the equipment in last week, and he put it in over the weekend. So literally this is one of the first meetings available.

H. Economic Development (Selectman Maddox)

Chairman Coutu recognized Selectman Maddox.

Selectman Maddox said this was a multi-part issue. Several months ago we received designation for a number of our industrial parks as economic revitalization zones. In passing, we said it would be nice to get some signs up. That's still crawling along. He would hope that we need to put a little more impetus into getting these areas known. We don't need to build the Mona Lisa. He thought just banners. Temporary sign permits for 30 days and get them up at both of those parks saying "go to our website, this area has been designated for State dread funds, whatever it's officially called". It's becoming a project. The Assistant Town Administrator was going to take the Town Planner for a ride so that they could go look at the signs in other communities. Folks, this is overkill. He thought the very simplistic - it doesn't have to be fancy, 5 foot long by 3 foot high, get permission from the landowner, get a sign permit, and get them up. Instead it has become more of an ordeal. He's just saying we need to put some impetus in getting this done. This is a designation that as he went under the dread site, there's not a lot of communities that have it. We have the ability to possible get someone interested in it.

Why he said this is multi-prong as he said, go to our website. Our website has all the ponash of a prison cafeteria. It serves its function, but you wouldn't want to go back unless you had to. If you go to our website, it has the notices for Claveau Landing that you can't go swimming in or you can't have motorized vehicles. There should be on our website a big banner at the top, a third of the page, that says the fools that we elected lowered our tax rates and not there'll be a public hearing for whatever. If you were going to look to buy a piece of property in Hudson, to open a business in Hudson, unless you're from the area - if you're from Indiana, the place you're going to go to is our web page. It's just not inductive in his estimation to getting those people to say yes. The calendar pages have stuff that is on the agenda or the calendar from September 15 to October 27th. They're not up to date. It's a low priority, but again, it's the first page that a company is probably going to look at. We need to put more push. We found that \$17,000 that some of us knew was available for economic development. How do we get some of that money spent if that's what needs to be to bring in a 14 year old to define our web page, and get something on there that is more hello. This is what Hudson has to offer.

The third thing he wanted to tie in was Mr. Michaud. Mr. Michaud sent us all a memo that stated if you compared towns of the same size, our tax rate is the lowest. The services that we provide for the dollars spent, Hudson needs to blow that horn Mr. Chairman to say if you're interested in coming to this area, to New Hampshire, here is a community that has industrial parks that have the designation for tax relief, water and sewer, and a willingness to try to move this forward. He's looking for this Board to hopefully jump on this bandwagon and say get the signs up by whatever means are necessary to get it done, ask our IT Department to take a look at our website and try to do something more than stick the notices in. What can we do to make the first thing you see at Hudson's home page more friendly and not a cafeteria prison.

Chairman Coutu agreed with Selectman Maddox. We have a lot to brag about. We need to make a much better effort to market our community, especially to the industrial world. He agreed. He goes to the web page and he's sometimes embarrassed when he looks at it. It's very bland. It's very dull. There's nothing really eye appealing. There's no real direction or sense of direction. Then he starts going through a lot of the pages in there, and he finds that committee members from last year. The new ones aren't in on some of them. Some of them are outdated by 2 or 3 years. Wrong Chairperson. It's been an oversight for a lack of a better term, or as you say not a high priority item. You could take a 14 year old who has minimal web page design experience to go in there and make that flashing colors and what not. Not that we want it to look like a neon Las Vegas main road attraction, it needs some flavor and it needs to be updated. We need to do whatever we need to do especially on our headline page to market our community. He agreed. We've had this discussion, and he agreed with him wholeheartedly.

Chairman Coutu wanted to draw their attention to the memo that was handed out. What is the purpose that that line is highlighted? Mr. Malizia said when they talked about this a meeting or two ago, we talked about having some monies available in economic development in the donation account. He wanted to point out that that's where the money was just so everybody knew what they were dealing with.

Selectman Massey thought that first of all the 2 items that Selectman Maddox has highlighted we need to go forward on. He would certainly support any motion to do that. He thought there's one other thing we can do that Selectman Maddox has talked about. That is, there's enough money in there that we could afford to send either one or two people to the next major commercial real estate development extravaganza whether it be in Boston, Las Vegas, or wherever and rent a booth and promote the economic zone as a place to come. Then have the stuff that he's talking about the lowest tax rate, the close proximity to the interstate system. All the things that should make a company that's interested in commercial development and industrial salivate. That's one of the things he would like to see us invest the money in. There's enough money in there that we could afford to do it. Chairman Coutu said they should have their Community Development Director begin to work on designing a brochure in the event that something like that might happen.

As the liaison, Selectman Maddox was looking for this Board to give him that kind of marching orders to the Assistant Town Administrator/Community Development Director to say lets get this done. Let's not go ride to go look at other people's signs. It doesn't need to be that wordy, that wonderful. Let's get something up. The other thing he'd like to bring up also Mr. Chairman is we have the potential to have another person coming in looking for a large amount of sewer flow. It is incumbent upon us to make that happen. So whether we take money out of the profession services under the sewer and send somebody whether it be an intern or - he talked to Gary briefly - bring the intern in for the Christmas vacation and send him over to the way back machine in Nashua, and go through the records, find out who has allocation, who has paper allocation, and if we can pick up more flow to again be able to have that as another weapon to say what we can provide a business coming into that industrial park.

To that point, Chairman Coutu had that discussion with Mr. Webster. Mr. Webster will be coming in with a proposal for an intern to do exactly that. Quite a bit of hat work has already been done thanks to Ben and a few other volunteers who helped go through that last year when we were going through with the other company who wanted to come in. Something should be forthcoming from Mr. Webster in short order with regards to interns. Mr. Malizia said they were looking at the December 8th meeting. Chairman Coutu said we're going to address that and see if we can get working on the allocation, who's paid, who hasn't paid, and how much is over allocated they're not using, and what we can take back.

In terms of the economic development and the promoting of the parks, Selectman Jasper said whatever we do should be done in concert with people who actually own the buildings. If we just have signs up there, that means nothing. We have to be working with the people who have the space available. Otherwise, we're just really wasting our time. Frankly as a person who is a landlord, it's to the landlord's best benefit to be marketing this. Certainly there's probably something that we can do to work with the landlords, but he didn't think we should be necessarily taking the lead. AT the end of the day granted if the buildings are rehabbed we're going to get more tax dollars, but in general just by spending money to put signs out or sent people some place and do something, that's not really a return on investment if we don't have people who are also putting forth an effort and also trying to market their buildings. If there's nobody out there interested in marketing their buildings in the industrial park, then what are we doing. They've got a lot more at stake than we do. We're still getting taxes on the buildings. Ideally this would be something that we would work with the Chamber. He would remind the Board that this \$17,000 that appears as a donation, it's not a donation. This was part of an appropriation during the town council years as he recalled to the Hudson Economic Development Corporation, which was supposed to go out and do what we're talking about. The town council made an appropriation - maybe \$20,000...Mr. Malizia said even in the selectmen years they still did the same because when he got here they were still an organization. To be quite frank, it fell apart from a lack of

interest. Selectman Jasper said that nothing ever really came of it. What happened is Web Palmer was the Treasurer of Head Corp. Things went idle and the money had been transferred from town government to Head Corp. and it sat in a passbook savings account, and sat in his safe in his office until he retired. He retired and was cleaning things out and asked what to do with it. So he turned it over to the town. This is taxpayer money. There were contributions that were made over the years made by probably then Sanders Associates. There was some other money that came in to Head Corp. but primarily it was taxpayer's dollars. They tried before; there was never a lot of interest. This effort has to take part. It really has to be headed up by an interested business community. If the business community and the landlords aren't interested, there's really nothing we're going to do. That's been proven, and that's why this \$17,000 has been sitting around for since 1995. We're talking 12 years or better since there's been any activity with this.

Selectman Massey said there was one more which would have been 4 years ago when we had the economic development conference at Alvirne High School. That's when we resurrected this \$17,000. He didn't think that any of that money was spent to run that conference. That was the last time anything of any significance was done.

Seeing that signs are so cheap at the State Prison, Selectman Nadeau said spending a few bucks on getting a couple signs at each end of our industrial parks would not be a waste of money in his way of thinking. He thought that if we got a letter and sent it out to all the people that they have in the industrial park saying this money is available from the State, he thought spending \$50 - \$60 on postage with a letter from us saying this is available would be money well spent out of this economic development account. For lack of a better term that he's heard in the last month and a half in this meeting room, its short money. We should be spending it on economic development. Whatever it takes to get these signs up at each end of the park on 111, they work cheap at the State Prison according to the memo he got from Benson's. We can get something on the Chamber's website because we are a member of the Chamber, and we do have access to posting memos on that web site, so if we could get something together that we're going to put on our website and send that to the Chamber, that's to their best interest also. It's something that we should have the Assistant Town Administrator work on.

Selectman Jasper didn't disagree with the concept, but when you say these signs, he doesn't know what these signs say and what the signs direct people to do unless there's somebody you can contact who has space available. Maybe that's where you're headed with this idea. We had this business zone declared that he would assume that the DRED has contacted people, let them know within the park that this designation had been made... Mr. Malizia said he wouldn't make that blanket assumption. Chairman Coutu said they notify anyone who is interested in coming in to the southern tier of the State which communities qualify for DRED reimbursement funds, and we happen to be one of them. They do actively recruit business to come into New Hampshire and they try to steer them into communities that provide the funds that are available through DRED. He thought that in terms of how we're going to make the community, he thought that what Selectman Maddox is looking for - he uses the term "marching orders" and he didn't particularly like using that term because we don't have selectmen marching out of here, he would like to get some sort of a consensus from us that he can sit down with the Community Development Director and have him start doing things that develop our community. One of those things would be to develop some sort of an approach to market the empty space within in our industrial zones. For him, it boggles the mind to even think that anyone who owns a vacant building in one of our industrial parks is not willing to accept an offer from our town government to help them market their building. It behooves us to fill them for various reasons. It enhances the value of the property significantly when there's a tenant in it number one. Number two, it brings more people into our community who will shop our community, have lunch in our community, might even move to our community and buy up some of the houses that we have on the market. He thought that what we need to do is that we need to look at our Community Development Director or Assistant Town Administrator and have him start moving in the direction of over and above his other responsibilities. One of his primary responsibilities should be an oversight of marketing Hudson as a viable alternative for industry to come to as opposed to taxachusetts and whatever else is out there. We have a great community for industry to come in. If the ones that we're entertaining are in fact going to move in, that's a big plus for us.

Selectman Jasper certainly agreed with that. He thought that the point that he was trying to make is that we need to be in touch with those landlords so that when we have signs that state whatever they state, they also have maybe if its just our contact information at the Town of Hudson fine, but then somebody needs to have a list and say here I can fax you over a list of landlords, the type of building that they have available with the square footage that's available with information on the building that are available. Otherwise just having a sign out there what good does that do.

That's the kind of thing that Selectman Maddox was looking for from the Board is how can we get this done. He doesn't have all the answers. He was hoping that this Board would support us trying to get in that

direction. That's a great idea. Between the Assistant Town Assessor and the Community Development/Assistant Town Administrator, along with IT putting together something that says something very basic. Don't make people try to read the entire history of the world. Go to our website, which was his first thought, to the DRED website, or whatever we need to do to get them interested in saying "I didn't know that that was available". You're right. If we could tie the landlord's parks in with that, certainly the Chamber, so maybe some sort of round table with some of these various stakeholders, how can we get this moving forward? How do we get that park with more people in it? He agreed with the Chairman. Nothing helps a community more than businesses coming in that bring all the secondary. He can hear that people are interested in this Board. How do we move it forward? He will be talking to the Assistant Town Administrator as soon as he's well and see if we can come up with some ideas getting it moving forward not simply going for a ride to see what the other signs look like. How do we put a sign up? What do we need to do? How do we get that cooperation? That's a great idea to bring those people in. Certainly the Chamber.

Chairman Coutu said he's getting a consensus Selectman Maddox to sit down with the Assistant Town Administrator and if you have to involve Brenda from the Chamber, pull her in. If there's a management firm for either of the industrial parks, pull them in. You want to get all the landlords together and you want to have a conference right here, do whatever you feel is necessary to put the Town of Hudson in better light and to develop a marketing program. We're all in agreement with that. Selectman Nadeau agreed. We have Mr. Webster coming in December for interns. If you take this intern for a half a day, drive to the two industrial parks and write down all the buildings that they have available and compiling a list, this guy doesn't make a lot of money and it's something simple that he can do, it would be a good use of this gentleman's time for half a day. That could be one of things on the website once we put it up there.

Chairman Coutu thanked Selectman Maddox for affording the Board a healthy debate on marketing the Town of Hudson. Thank you for putting this on the agenda.

Chairman Coutu said under "New Business" it's not listed on your agenda, he would like to bring something to their attention that just came to his attention today. The Hudson/Litchfield Youth Football and Cheer, Inc., they have a Tax ID number, they are tax exempt. This was presented to him today as a result of the following. These cheerleaders went on to State competition and won first place which allowed them to advance to the New England Regional Cheer Conference. They competed in Hartford, CT, on November 21, and also won first place. This was a huge accomplishment for these girls, and they have now earned a once in a lifetime opportunity to travel to Orlando, Florida for the AYF National Championships at the Amway Arena on December 12th. They didn't know that they were going to advance on obviously until after the November 21st conference. We didn't have a meeting last week. What they have asked gentlemen is that we would grant them permission to solicit funds on Wednesday, November 25th at Stop N Shop, Friday, November 27th at both Hudson Dunkin Donuts, and Saturday, December 5th at Stop N Shop. This was submitted to me by the manager of his competitor, Ayotte's Mike Roberts. He has in his possession an originally signed permission slip from the Assistant Manager of the Dunkin Donuts, and he also have a signed permission slip from Stop N Shop.

Motion by Selectman Massey, seconded by Selectman Nadeau, to allow the collection for the Hudson/Litchfield Youth Football and Cheer, Inc., on November 25, November 27, and December 5, carried 5-0.

Chairman Coutu thanked them for their consideration to this matter. He's sure that the Hudson/Litchfield Bears are also very appreciative.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Nadeau - A couple things this evening. The first one is on November 28th and 29th, the Hudson Historical Society is sponsoring the annual time to care and time to share. This is a food and toy drive for the St. Vincent de Paul Society. What they do is they decorate the rooms at the Hills House for Christmas. When they come to the Hills House and the donation to go in is either canned goods or a new toy. It's decorated by local flower shops such as Anne's Country Floral, Flowers on the Hill, and Subaki. Some of the Historical Society members also decorate the house. It's usually a very good time and well decorated. St. Vincent is in definite need of canned goods. They just had their Thanksgiving baskets, which there was a large increase in the need in the town due to the economy. It's definitely good to see that there's people out there trying to help people in the town. Again, that's this weekend the 28th and 29th.

Massey - Wished everybody a Happy Thanksgiving and safe journeys if you're traveling. Have a good time with your families.

Jasper - Wished everyone a Happy and Healthy Thanksgiving.

Maddox - He touched briefly on one item that he if nothing else persisted to get that fire department video done. If those of you have watched it, he heard it was on and he watched it last night. They handed him the camera and 5 minutes later he was filming. Again, he wanted to reiterate that sometimes it sounds so complicated when they talk about it, but they handed him a camera and said here's the zoom. That video is 2 years old, but its relevance is important in as much that if you watch it - it's about a 45 minute production. They showed first a car being taken apart just to show the mechanics of the equipment that's necessary to do that. The second one is they showed a simulated 2-car head on collision. They had it on Litchfield, but they were showing the distance. The time that's required. We all watch television and if somebody calls 911 and they're there instantly. There's a lag time there. Equipment takes time to get there. They don't just magically get them out of the car in 3 minutes. Some of those people were taking 12 minutes. They were simulating, and this was in broad daylight. Again, it was an interesting video for him to watch the amount of manpower, the equipment, and the professionalism that those people that we have as firefighters, and also the call force, and Litchfield that are able to do that work day in and day out.

He does know that it is that time. It is Thanksgiving. He certainly wished all of his fellow Board members a Happy Thanksgiving. It's also the season of the Hudson Gun Club and Thanksgiving. He hoped that there was something scrolling on the website for a number for people to call who are in need of a Thanksgiving dinner.

Coutu - The number has been provided on television. He can report to him that as of his last conversation was Monday, it would appear that we are going to have for the first time in excess of 1,000 home deliveries. We should be feeding any where between 250 to 400 people at the Club this year. It's a massive production. It requires an awful lot of people. We're very fortunate in our community that the Scouts give up part of their Thanksgiving Day to go out and help with the deliveries. Chairman Coutu read a Thanksgiving poem.

10. NONPUBLIC SESSION

Motion by Selectman Jasper, seconded by Selectman Massey, to enter Nonpublic Session under RSA 91-A:3 II (a), (b), (c) and (e) carried 5-0 by roll call.

Nonpublic Session was entered into at 9:36 p.m., thus ending the televised portion of the meeting. Any votes taken upon existing nonpublic session will be listed on the Board's next agenda. Open session was entered into at 11:49 p.m.

Motion by Selectman Jasper, seconded by Selectman Maddox, to authorize the Fire Chief to hire Brian Alley, Peter Cebrero, and Ben Fisher to the position of Training Call Firefighter. This assignment will be a non-exempt position with an hourly rate of \$7.50 per hour with a hire date of January 1, 2010. Upon successful completion of Firefighter I with the State of New Hampshire, the Fire Chief is further authorized to move them into full Probationary Call Firefighter status where they will enter into their six month probationary period with the Hudson Fire Department, carried 5-0.

Motion by Selectman Jasper, seconded by Selectman Nadeau, to authorize the Fire Chief to hire Matthew Emanuelson, Scott Larose, Wendy Lorentzen, and Kevin Maier to the position of Probationary Call Firefighter. This assignment will be a non-exempt position with an hourly rate of \$7.50 per hour with a hire date of January 1, 2010. Upon successful completion of their six month probationary period with the Hudson Fire Department, the Fire Chief is further authorized to move the individuals to the full Call Firefighter position, carried 5-0.

11. ADJOURNMENT

Motion to adjourn at 11:52 p.m. by Selectman Maddox and seconded by Selectman Nadeau, carried 5-0.

Recorded by HGTV and transcribed by Donna Graham, Recorder

HUDSON BOARD OF SELECTMEN

Roger E. Coutu, Chairman

Kenneth J. Massey, Vice-Chairman

Shawn N. Jasper, Selectman

Richard J. Maddox, Selectman

Benjamin J. Nadeau, Selectman