

HUDSON, NH BOARD OF SELECTMEN
Minutes of the October 27, 2009 Meeting

1. CALL TO ORDER by Chairman Coutu the meeting of October 27, 2009 at 7:01 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE, led by Selectman Massey.

3. ATTENDANCE

Board of Selectmen: Roger Coutu, Ken Massey, Shawn Jasper, Rick Maddox, Ben Nadeau (arrived late)

Chairman Coutu asked the Clerk please note that all of the members of the Board of Selectmen are present with the exception of Selectman Nadeau.

Staff/Others: Steve Malizia, Town Administrator; Mark Pearson, Assistant Town Administrator; Chief Shawn Murray; Deputy Chief Neil Carter; Gary Webster, Acting Town Engineer; Donna Graham, Executive Assistant; Rosemary Johnson Lopes (Abe Network); Laurel Bistany, Executive Director - REDC; Tony Basso, Harry and Bob Gagne of Spire Solar; and Gina Votour, HLN

4. PUBLIC INPUT - None.

5. NOMINATIONS & APPOINTMENTS - None.

6. CONSENT ITEMS

Motion by Selectman Massey, seconded by Selectman Maddox, to approve consent items A-E, as noted or appropriate, carried

A. Assessing Items

1) Multiple Tax Abatements - Verizon/Fairpoint property

B. Water/Sewer Items

1) Sewer Abatement, S-UTL-10-04, 57 Rangers Drive, w/recommendation to approve.
2) Water Main Acceptance - Allyson's Landing, Map 217, Lots 37 & 33
3) Water Main Acceptance - St. Joseph's Medical Center, 206 Robinson Road, Map 105, Lot 012

C. Licenses & Permits

1) Hawker-Peddler License for Weir Tree Farms from 12/1/09 to 12/22/09 at Hudson Mall

D. Acceptance of Minutes

1) Minutes of the Board of Selectmen's Workshop Meeting of October 6, 2009
2) Minutes of the Board of Selectmen's Meeting of October 13, 2009

E. Calendar

10/27 3:30 Hudson School Board in Community Development Meeting Room
10/27 7:00 Board of Selectmen in BOS Meeting Room
10/28 7:00 Hudson School Board in Community Development Meeting Room
10/29 3:00 Trustees of the Trust Fund in Community Development Meeting Room
10/29 7:00 Board of Selectmen Budget Review in BOS Meeting Room
10/29 7:00 Zoning Board of Adjustment in Community Development Meeting Room
10/31 6:00 to 8:00 Trick or Treat
11/02 6:30 Hudson School Board in BOS Meeting Room
11/03 7:00 Board of Selectmen in BOS Meeting Room
11/04 7:00 Planning Board in Community Development Meeting Room
11/05 6:30 Recreation Committee in BOS Meeting Room

11/05 7:00 Benson's Park Committee
 11/09 7:00 Conservation Commission in Community Development Meeting Room
 11/09 First Day to Accept Zoning Petitions
 11/10 7:00 Board of Selectmen in BOS Meeting Room
 11/11 Veteran's Day - Town of Hudson Offices closed
 11/12 5:30 Sewer Utility Committee in BOS Meeting Room
 11/12 7:30 Zoning Board of Adjustment in Community Development Meeting Room
 11/16 6:30 Hudson School Board in BOS Meeting Room
 11/17 7:00 Cable Committee in BOS Meeting Room
 11/18 5:00 Water Utility Committee in BOS Meeting Room
 11/18 7:00 Planning Board in Community Development Meeting Room
 11/18 7:00 Library Board of Trustees in BOS Meeting Room
 11/19 7:00 Benson's Park Committee in BOS Meeting Room
 11/19 7:00 Budget Committee in Community Development Meeting Room
 11/23 6:00 Recycling Committee in BOS Meeting Room
 11/23 7:00 Budget Committee in Community Development Meeting Room
 11/23 7:00 Energy Committee in Administration/BOS Conference Room
 11/24 7:00 Board of Selectmen in BOS Meeting Room
 11/26 Thanksgiving - Town of Hudson Offices closed
 11/27 Day after Thanksgiving - Town of Hudson Offices closed
 11/30 7:00 Budget Committee in Community Development Meeting Room

7. OLD BUSINESS

A. Vote taken after Nonpublic Session on October 13, 2009

- 1) Motion by Selectman Massey, seconded by Selectman Nadeau to seal the minutes of the nonpublic session, carried 5-0.
- 2) Motion by Selectman Jasper, seconded by Selectman Nadeau, to hire Ed Peterson as the 2009/2010 Instructional Program Basketball Director for the fee of \$1,000; to hire Steve Porter as the 2009/2010 Boy's League Basketball Directors for the fee of \$2,100; to hire Lori Bowen as the 2009/2010 Girl's League Basketball Director for the fee of \$1,600; and to hire Andrew Gora as the 2009/2010 Teen League Basketball Director for the fee of \$750, carried 4-1. Selectman Maddox in opposition.
- 3) Motion by Selectman Jasper, seconded by Selectman Nadeau to authorize the hiring Samuel Luszc as our Alvirne High School Student Maintenance Assistant effective October 14, 2009 at a starting rate of \$10.00 per hour, carried 5-0.
- 4) Motion to adjourn at 10:23 p.m. by Selectman Jasper, seconded by Selectman Maddox, carried 5-0.

B. National Able Network Host Agency - Senior Services Director

Selectman Massey said as everyone will recall, Chairman Coutu asked him several months ago to look into this program that was being offered by the National Able Network. He was able to make contact the organization and determine that yes indeed they have a program that allows you to have a person that provides services to which they pay and we train, manage, and provide the payroll verifications to the organization, and they pay them. Tonight in order to go forward, he wanted the Board to endorse it.

We're talking about a Senior Services Director that would report as we had originally stated in the job description to the Assistant Town Administrator. He did meet with the senior organization last Wednesday night. They are still agreeable to what we talked about last year when we created this. This would be a person working for the town and they would be responsible for programs regardless of whether they belong to the private organization of the Hudson seniors. We have here tonight Rosemary Johnson Lopes who is representing the organization. He asked her to come forward to introduce herself quickly and if members of the Board had any questions, they can direct them to you.

Good evening. My name is Rosemary Johnson Lopes and she's case manager for National Able Network. Chairman Coutu thanked her for coming. This became aware to him quite some time ago, and he saw a tremendous opportunity for us to avail ourselves of the resources that are available for taking on this position at no cost to the town and at the same time affording the person an opportunity to train into a position. If you

could give us a general overview of the Able Network without getting into a lot of the specifics - generally what the service provides both to the community and to the person who is selected. Could you also go through because it's interesting the selection process and how we're involved in the selection process. It's not just somebody that you pick out of thin air. He'd appreciate it.

Rosemary Johnson Lopes stated that National Able is a nonprofit that was started in 1977 and is based in Chicago. We have the privilege of administering the senior community services employment program in New Hampshire, Maine, Massachusetts, Illinois, and Indiana. Senior Community Service Program is funded by the Department of Labor, has been around for more than 40 years. Unfortunately not as widely known as everybody would like it, and this program is available throughout the United States. Every state has some organization like National Able administering the program. The purpose of the program is to help individuals acquire training either to brush up old skills, acquire new skills to get them back into the work force. Many people who are 55 and older have kind of slipped through the cracks. They are not able to find themselves another job because they may lack computer training. They may lack recent work experience. This is the place where we try to fill the gap. Training is all done at nonprofit or government organizations such as yours. It is normally for 20 hours a week. Training can be for almost any position. This is a unique position here obviously, but it can be for other positions also. For example in Nashua, we have people who even wash the police cars as their training assignments. We have people at Health and Human Services, Soup Kitchen, Salvation Army, Red Cross, and any number of organizations throughout the State. So you might also want to think about our program in conjunction with other needs for the town right now.

As far as choosing the individual. Individuals must go through an intake process and most likely it would be with Rosemary. The intake takes approximately 2 hours to complete because there is a lot of documentation that has to be provided. We also do something called an "O-Net Interest Profiler" to help the individual try to figure out what kind of training they would like. Many people just say to us, "We just want to work. I don't know what kind of training I want. I just want a job." This kind of helps us narrow things down for them and us so we can find the appropriate person. The organization that will do the training always has the last say on the person who would be in the organization for whatever training period it might be. What she usually tries to do is when she has assessed an individual, come up with what she think their training needs are, she usually makes an appointment with the host agency (that would be you), and you conduct a regular job interview with this interview. If you require a resume, or an application, or whatever feel free to do any of those things. If you require a background check, that is your prerogative. If there is any other testing you need, that is your prerogative also as long as it doesn't cost our participant any money is what we are after.

Through our grant with the Department of Labor, all of the workers compensation insurance, payroll administration, and the funds to pay the individual do come out of our grants. So there is absolutely no cost to you. The cost is obviously time and effort to help train the person. That pretty much is the way the program works.

Chairman Coutu asked if there are specialized training needs that are incumbent upon the position, does your agency fulfill that need by assigning or finding a training agency or a school that would handle - other than on the job. He's talking about other than physical training. Ms. Lopes said as far as sending individuals to some type of classroom training, we usually do not have the funds to do that. In some instances, some funds may be acquired to do a seminar or something like, something that is not extremely costly we may be able to do that. Chairman Coutu stated but it would not preclude us from sending someone if we wanted to. Ms. Lopes said absolutely not. You would just need to make us aware that this was going to occur, where it would be happening so we made sure that our insurance coverage is all in place for that individual. Chairman Coutu asked that this would be within the 20 hours as well because obviously they have to be compensated while they are in training. Ms. Lopes indicated yes. Selectman Massey said there is one caveat however. Because of the vote last year to create this position was turned down by the voters, we would not be able to expend any money to send them to training. Chairman Coutu indicated that there are some seminars that we might be able to send them on that would be of no cost to us. Selectman Massey said right. Chairman Coutu understood that. He understands that other than providing office space and the equipment that she or he would need to fulfill their duties and responsibilities of the position. He read up on the program. He's familiar with the program. He's seen one person in action and spoke to that person at length, and he as was very, very impressed with both the quality of the person - that particular individual, the work that they were performing, the amount of education and on-the-job training that they received, and the fact that it is of no cost to the community whatsoever.

Chairman Coutu asked if Ms. Lopes could elaborate a little bit on the length of employment customarily provided for an individual who would fill an Able slot. Ms. Lopes said the length of training would vary with the position. At the very minimum it would be 6 months assignment. They can be extended. In a person's lifetime, they can be in our program for a maximum of 4 years, which means they could join our program, be

in an assignment, find a wonderful job, leave, somewhere down the road things change again, and come back again. So there could be a 4 year total that they are in it. Customarily we try and rotate people to different organizations if training is not progressing. We want people to be able to move forward every step of the way so that they are not just free labor sitting in place. We want them to receive training. Minimum would be 6 months.

Thank you Mr. Chairman. As Selectman Jasper read the documents, he's a little bit concerned because you start right off here and it says, "This is an agreement between National Able Network and the above named organization who have designated supervisors provide On-the-Job training to prepare, etc., etc." Then as he reads the job description, we are assigning the Assistant Town Administrator to provide the direct supervision to train somebody for a job that we have never had. He wondered how much discussion there's been with the Assistant Town Administrator about this and how much of his time are we anticipating on a weekly basis is he going to be supervising this person, training, and essentially creating a whole new position which when we talked about it before, it was going to be down at the Community Center, which is not on site here which makes the training a little bit more difficult. So it seems like we're potentially taking a large block of the Town Administrator's position to fulfill the obligations that we would be agreeing to in this contract and that concerns him.

Good evening Mr. Chairman and members of the Board. Mr. Pearson indicated that last spring at the deliberative session this was brought to his attention should that have passed for the Senior Services Director. He took the initiative to contact Patty Draelick (sp?) who was at the time the Chairman of the Senior Services Directors in New Hampshire. She's from Salem and he knows her very well. He asked her that should that vote be successful would she assist him in some of the things that a Senior Services Director would need to be in tune with. She said there's a whole network out there and she would be glad to assist. So perspectively with the Board's permission if this were to come about, he would ask Ms. Draelick to assist us with some of those programs and initiatives that this person would do. He doesn't have any experience with a Senior Services Director, but he certainly could go to the experts in the field, and he already has, and they've assured him that they would assist him in any way that they could.

Selectman Maddox indicated this is the devil in the details. Maybe Mr. Yates could be the supervisor with the Town Administrator helping out or whatever so there would be some regular continuity there. Again, we need to work out these details now that we've almost got somebody that is going to fill that position. He agreed, the devil in this document could get - how are we going to train somebody for a job we have never had. He agreed that we're going to have to do some startup work because that person is going to leave in 6 months. Its 9 months later once they get good at it, and then we're going to train somebody else. The first person is also probably going to have to make a manual of how to do this job. Chairman Coutu doesn't want to jump the gun here, and Selectman Massey - correct him if he is wrong, this is not a position that we're going to be hiring tomorrow morning. There's still a lot of work to be done. There's a contract that we need to negotiate with Able. They have provided the contract. However we do it whether we do it as a subcommittee of two with the Assistant Town Administrator come up with some of the detail on the supervision and how it is going to be handled, the Dave Yates situation. That is a very good idea. Then if the Assistant Town Administrator is, in fact, part and parcel of the ongoing supervision and training aside from Mr. Yates. If nothing else, he would serve as liaison to be able to facility having someone with the background and expertise to be able to guide this person in the right direction for grant writing, different programs that she might want to make available to the senior population, and at the same time, he believes this person is going to be meeting on a regular basis with the senior organization to ascertain their needs.

It would not preclude us as part of the training for the first 2 or 3 weeks to outsource her to an agency that has an in-house Senior Program Director and have her work them as part of that training. They won't be physically located here. We may assign her for 2 or 3 weeks to work with a Seniors Director so that she gets the feel for what goes on, what kind of activities take place, what kind of programs and agencies that she can be in contact with. That's all part of the training process. This is not just a job. Its ongoing training and preparing this person for the real world of work. These are people as she stated that have been out of the work force for some time or have never been in the workforce and they're in a financial bind and they need to get a job. At the same time if the Department of Labor is involved, their key focus is on the overall training aspect of the career choice of the person that is selected for the job. The person could be here 6 months and maybe offered a job as a senior facility coordinator somewhere, and he or she may want to take that job. Or there may be nothing out there, then whoever the supervisor is would sit down with the Able regional coordinator and they would determine whether or not an extension is warranted on the basis of a lack of employment opportunity in the public sector or private sector.

Selectman Massey said the reason for us being here tonight is not to hire a Senior Services Director. It's to engage in a dialog with the National Able Network to determine whether or not we ultimately can feasibly to

do this to resolve all the issues around the supervision and the training. So he doesn't see us tonight saying we're making a commitment to hire this person. He thinks the next step is to work out, as you all say Selectman Maddox in particular says, "the devil is in the details" so that when we come back at some point and say we now have everything ironed out that it makes sense to go forward.

Selectman Massey did talk with the cable television director over in Londonderry. They have one of these individuals he believed that's been on their staff for over 2 years. Ms. Lopes believed we now have 3 people there at this point. Selectman Massey indicated that the bottom line is we would be talking with them about whether or not we actually can find the type of person. He thinks one of the questions he raised, Selectman Jasper is really relevant. In order to do this, he thinks we would have to have somebody that he would consider having the qualities of a self starter. You are right, they would be out there. So it's not somebody that just comes in and has never been in the work force, has never done this kind of work before. Ultimately if we go forward, we would be paying pretty close attention to what that person is relative experience is and also how well they can work independently. This is basically a job that the person is out there on their own. Supervision, he thinks, is primarily from the aspect of making sure that their time is accounted for and that we actually have some programs. So again, to Selectman Massey, this is just step 1 in a 2 or 3 step process before we finally come back to the Board and say we're ready to start interviewing candidates.

Chairman Coutu thinks, generally speaking what we are looking for is an endorsement of the concept. If we get that, then we can work on the details. If there's no consensus to what to do this, there's no sense pursuing it beyond what we've already gone.

Selectman Jasper is certainly in favor of pursuing it and looking into those things. Your draft motion scared him a little bit he thinks because he thinks that was a little bit more definitive than what you're presenting here. Selectman Massey said, "Yes it is". On that basis of the discussion tonight, that would be a premature. Selectman Jasper agrees with Selectman Maddox that he thinks it might be more appropriate to have the Recreation Director be supervising this person. Our conversations in the past have sort of been towards that whole area falling under perhaps Dave Yates' authority and not the Town Administrator. So he thinks he'd need to know a little bit more about who would supervise, how much time that would take per week to do that. Obviously we're getting something for free and we're supposed to be training. So what exactly does that involve? Those are the details he'd want to see. Where are they going to be located? Selectman Coutu's idea of perhaps sending this person - outsourcing them some place where they have a program for a period of time would be an excellent one. We do have to recognize that if we don't get funding, and he doubts we are even going to be asking for funding in this budget, we may then be looking at training somebody else again in another 6 months or so.

Selectman Massey addressed one piece of that. He thinks that before we make a final decision on the reporting mechanism, we shouldn't lose sight of why we made the decision last year when we created this job description of having that person report to somebody other than the Recreation Department. He felt at the time that the rationale was not to make it seem like it was a subordinate part of the Recreation Department, but was an independent function for the town. So that's something we'd have to revisit if that's the direction the Board would want to go down. As Chairman Coutu understood it and correct him if he's incorrect, that doesn't preclude the senior club from assigning somebody to supervise because they are a nonprofit agency as well. We are the host agency that someone from the seniors group can also...Selectman Massey thinks that's another one of those details that he wouldn't want to go down because if once you say that that organization is signing off, then you're effectively saying that they're the ones that are managing that program. Chairman Coutu's not saying we're going to sign off to them. He's just saying that these are avenues that we need to explore. The supervision piece, Selectman Massey thinks that they have to be very careful. That's why he thinks Selectman Maddox is absolutely right. We're not ready to go hire this person through this program. We have a lot of additional that needs to be done. The idea Chairman Coutu is that if we can work out the details and do this, the opportunity is there for us to think about bringing on a part-time person in cable to man the facility. We have based on what he's seen out there we have some trained people ready to continue their training in cable, pick up from where they were if they want to relocate here as well.

The other thing Selectman Maddox heard was it's also the seniors that are having a tougher time finding a time. You know us people that are older. Someone that has the experience to be able to talk to people, make the phone calls, get a program started, get it documented, be able to work on both sides. Yes this person is only going to be here for X amount of time as they train, but it will also give us a feel of what will be needed for a program in the future. So the sooner we start being able to assemble the data to say this is what we need if the building is ever going to get built at Benson's. There will be some knowledge behind not just theory.

If Chairman Coutu can get an endorsement of the concept, then we can ask Selectman Massey if he doesn't mind. We can ask him to proceed to work on the details. He's more than willing to work with him on this. Selectman Maddox is in agreement. Selectman Nadeau is in agreement. Selectman Jasper said fine. Selectman Massey indicated that no motion is necessary. He agreed with Selectman Jasper. It conveys more than he want it to convey. Chairman Coutu will be in touch with Mark on an as need basis with regard to the contact that you made. We'll enter some discussions with you sooner rather than later. She was kind enough to come down here. He wanted to extend our appreciation on behalf of the Board for Ms. Lopes coming down and giving us an overview. It's a very worthwhile program. In his work experience through his life Chairman Coutu spent 10 years as the Director of the Comprehensive Employment Training Act and always had an excellent relationship with the Department of Labor and familiar with a lot of people in Washington. While the administrations have changed, some of the hierarchy are still there. They're a great agency to work for, and he knows their commitment to training.

If Ms. Lopes may, she'd like to point out that she's very excited about the position the town has here. She thinks that if you are sincerely interested in doing business with us as the term goes, she thinks they should look at other areas that may not be as high level as this, may not demand such a level of education also, and see if there are other areas in the town where your resident might be use in training also. She doesn't know, the town's business is your business, but she knows that so many budgets have been cut, positions have been eliminated, hours have been cut. There is still a need for people to answer the phone, file, take out the trash, whatever it is. You might want to look at some of the other areas in the town and see if we might be of some use in those areas also. Rest assured, Chairman Coutu indicated that we will be exploring all of those opportunities that are available. He's looking forward to doing business with the Able program. He thinks that Selectman Massey is now on board as both Selectman Massey and Selectman Maddox remind us repetitively, "The devil is always in the detail". We're going to look at the details. We're going to iron out the details and once we've done that and we get the first one under our belt whether we change course initially and go to cable, which is something that would be a lot easier. We just opened our own facility for cable. Ms. Lopes indicated that she's been there. Chairman Coutu said that we may want to have somebody there on a 20 hour basis and he knows that we can provide the supervision from the Cable Committee to do that. He's looking forward to working with you. So is Ms. Lopes. Chairman Coutu is very appreciative of Ms. Lopes coming down here and taking some time out of your otherwise busy scheduled. Selectman Massey and Chairman Coutu will be working with you. Thank you.

C. Rockingham Economic Development Corporation

Chairman Coutu stated that there was an informational packet and he hoped everyone had an opportunity to review it. From his perspective...

Hi, I'm Laurel Bistany. She's the Executive Director of Rockingham Economic Development. She has been working with John Cashell here in town to go over some of the programs that we offer. Mr. Cashell indicated that the Board had some questions for her. She can give them an overview, or you may be saturated with that with information that you already have, or she can just answer questions. Whatever your preference. Chairman Coutu had an opportunity to review it cover to cover. It's no expense to us. He thinks it would be beneficial to our community. He's interested in hearing what his peers if they have any question, if they've had an opportunity to review the packet.

Selectman Maddox stated that when this came before us on 10/13, we had a number of questions. Did you write those down? Mr. Malizia indicated that no one gave him any questions. Chairman Coutu asked what are the benefits to our...Laurel, the best thing is why don't you give us a general overview and highlight some of the points that you made in your written presentation to us.

Laurel Bistany first wanted to say what she is here to talk to them about tonight, which is part of being part of the economic development district. It's just a piece of what we do. We are one of the regionals that cover the State of New Hampshire (inaudible) by regional development corporations. Their primary role is alternative financing. So a big part of what all of us do is we fill gaps in financing. This is kind of a passive activity from a community standpoint. You can just think of us another bank. We are the kinder, gentler, nonprofit bank but we are in essence another bank. We do lending to people who perhaps can't get commercial credit, startup businesses, or businesses that don't have the necessary amount of equity for traditional term debt. So that's a big piece of what she does. So the reorganization that took place 18 months or so ago when the community development finance authority amended its map due to the dissolution of Gateway Industrial Development who previously served this area, we were lucky enough to be given the territory of Nashua, Hudson, Pelham, Merrimack, and Litchfield to serve as alternative lenders. Her organization is somewhat unique in that we are the only RDC who is also an economic development district. Meaning we work directly with the EDA to bring infrastructure money into these areas. Traditionally

we covered all of Rockingham County for alternative lending and for the EDA work. We now only cover part of Rockingham County and now a new slice of Hillsborough County, which leads us to our recent decision to try to use a new name or at least a doing business name something along the lines of Southern NH Regional Development Corporation to be a little bit more in line with the fact that we cross county boundaries. It's confusing to have that name when you're serving towns in Hillsborough County. So that's something that is on our agenda for the new year.

While we looked at doing the alternative lending here, Ms. Bistany went to the board and said that's great but if I'm doing EDA work in all of our communities, she would much rather have it be the same services across the board. The EDA services are no cost to the community. The only thing is potential benefit. That would be in the way of grant monies for infrastructure projects - water sewer lines, roads, bridges, railroad spurs, and all kinds of things like that. The key with EDA money is that it must be tied to private job creation. For instance if you had some industrial land and it needed road improvements to have access to that and they were going to be town road, we could assist with bringing money in for roads, traffic lights, that kind of thing. How that works is we submit an application, the town is the applicant. We would be a grant administrator. We look for a 50/50 match. So whether or not a private developer is matching 50 percent, which was the case when we did the infrastructure improvements on Route 125, Wal-Mart and Lowes came into Epping and we put in a half a million dollars to widen Route 125 and put in some traffic lights. Right now she has a grant application in for Smutty Nose Brewing Company who is moving to Hampton, NH. They need water/sewer lines along that road and the Town of Hampton will get a water/sewer line loop closed and a whole bunch of new businesses tagged on to that sewer line. It isn't going to cost them a dime because the developer who's doing the Smutty Nose site is putting up the 50 percent to match the EDA grant assuming that gets awarded. So those are just a couple of examples of how the program can work.

John and Laurel talked a little bit about some stuff going on in town and that perhaps in the future you may potentially have some projects that would fit in nicely with our work with the EDA. Your involvement is really as much or as little as you chose. Many, many of the towns simply are part of the district. They get an annual RFP. So an RFP comes to them and they're able to fill it out if they have a project that they might want to throw in and see if it meets all the criteria. Others have a member that they place on their Steering Committee who attend 5 meetings a year and kind of watch the whole process as it unfolds because it is an annual process that gets updated. So really from their perspective, it's as much or as little involvement as you choose. As she said before, no cost to you whatsoever other than someone's time should a member of the community or a member of the town staff wish to participate.

You've peaked Selectman Massey's interest in a couple of things and you may want to stick around for the next agenda item. He thinks what she's talking about is pretty apropos to that particularly proposal for a new business in town. He's glad to hear that she is considering changing the name. His concern that he raised the last time is that if you are called the "Rockingham Development Corporation" then there's this assumption that the Hillsborough cities and towns are not on the same priority. That they are second cousins. So he's glad to hear that. The other question is, that she's already answered, there's no cost to the town to belong to this. It sounds like there's an awful lot of benefits. His last question really is where do you get your monies from to fund yourself.

Ms. Bistany stated that the vast majority of their money is interest off of the loan funds as an alternative lender. The interest off the loans that they make, they have multimillion loan funds. The interest off of the loan funds pays for their operations. They do get a grant each year from the EDA. It's usually about \$60,000. We match that with \$60,000 of our own money. That goes towards producing the comprehensive economic development strategy, which is the big book that's called the "CEDS". It's really a master plan for the region. Any projects that are included in that book on what's called a "priority project list" are the ones we look at for EDA investment. So a lot of time goes into that. You get all kinds of demographic data, housing start data, and layoff data, and a whole host of things which this community would automatically get by being part of the CEDS process. Those funds go to that as well as to staff time. As far as getting any additional money for adding new towns, there will be no more money forthcoming. EDA has no additional funds and don't anticipate having those in the future. It means a little bit more work on our part and stretched a little bit more, but we want to do that because it's important to us that all of our towns receive the same services. She would let them know that Nashua, Merrimack and Pelham have all signed on to be part of the district. Litchfield is still having a little trouble wrapping time around getting us in there to talk, but she's had several meetings over there. They seem like they're interested in coming along. Kerrie Diers is the Executive Director of Nashua Regional Planning and is extremely supportive of the program and is a member of our Steering Committee as are representative from the other 3 communities that she mentioned.

Laurel Bistany clarified one thing. You can still apply for EDA grant funds if you're not part of our district. Being part of the district streamlines the process. It's like a pipeline directly to EDA whereas the other way is

meandering and have to meet a lot of criteria. Being part of the district automatically includes you as already qualifying for ADA investment. It's not waive a magic wand and it's done. She has to have a letter from the town stating that you wish to join. That has to go to Governor Lynch for signature. Then it has to go through the COGS in Philadelphia and Washington, and they have to redraw the map, and do all that. So it takes several months. But that does not mean that you can't participate in the program starting now through the CEDS. Chairman Coutu indicated that if she had the letter ready by Thursday, he'd have the Governor sign it on Thursday. Ms. Bistany indicated that was fine. She has to go through her regular channels. She doesn't want to get in trouble with her peers. Chairman Coutu said as the Governor is paying for dessert he was going to say "sign this". Ms. Bistany indicated that he's funny. He only wants to talk to the people who whatever company he's gone to see or the town's people he's working with. People like her have to go through the long channels of setting everything up.

Chairman Coutu asked if Ms. Bistany anticipated any of the member towns to anticipate any costs in the future. Ms. Bistany indicated no. We have never taken money from any of our towns for any of our services in the 15 years that we've been around. That was Chairman Coutu's next question - how long have you been around. Ms. Bistany said 15 years. So you can understand she's sure why Rockingham is an established name with us and the Hillsborough addition is relative to new. It's not even been a year since our board voted the new territory into our service area. But we are working on it. She's very sensitive to that issue that she has to constantly explain the name. The only cost that we ever associate is if a grant goes up, we charge a grant administration fee as would any grant writer and any grant administrator. She's sure they're familiar with grants. Nine times out of ten, the private developer is the one who pays that. It doesn't come out of the grant money itself. It's whoever is the end benefit company. So in the case of Smutty Nose, it would be the developer for that. In the case of Epping Crossing, it was the developer who put in the large shopping area over in Epping.

Chairman Coutu asked if at any time a municipality wanted to opt out, clearly simply a letter saying we're opting out. Ms. Bistany asked opting out of the district? Mr. Malizia said if we're in can we get out? Ms. Bistany said yes. She's never had anybody do it or try, but she guessed she'd have to assume you could get out. We would send that up to Philadelphia and ask...development districts have been disbanded on very rare occasions. They do go over to someone new. So there has to be some mechanism for that. It's one of those things where if you join you become part of our annual CEDS and there's not a whole lot of fanfare about it until a project comes along that we can assist you with.

For everybody at home that's probably nodding off about SEDS, Selectman Maddox said that is the Comprehensive Economic Development Strategy. You've answered most of my questions. He thought they were concerned about how all of a sudden you just became Hudson's provider. It just kind of like we get this letter from you saying "here we are" with really no background where you came from, how it got to where it is. Basically what you're saying is you've adopted us because someone else went away and it's all part of the territory you are presently covering anyway. Ms. Bistany said, "Correct". [Selectman Maddox] And the name will probably change to Hills Rock. Selectman Massey said "Southern NH" she said. Ms. Bistany said something. We'll see. That's going to make someone else upset she's sure. We'll come up with a workable solution. Like with NRPC, Selectman Maddox said when a new member wants to join, there's a fee to that. So we're again, we're just asking the questions that rather than signing on a dotted line and finding out later there was a cost to it, we're just looking for some input.

As Chairman Coutu's last question and it needs to be answered is as one of the agencies if we agree to join, do we have a representative from our community that would attend meetings or conferences that you have? Ms. Bistany indicated someone can choose to come. It's not a community appointment because anybody can come on to our CEDS Steering Committee who has an interest in economic development. Traditionally we tend to see a lot of planners, and community development directors, and those sort of folk come on simply because they are tied into what their town is doing and they'd like to see some infrastructure money come in. But there's also private business owners, retired folks, a whole host of people. But certainly she would encourage you in the first year or two of participation to have someone participate who is very tied in to the development in your community. Chairman Coutu indicated John Cashell. He already has a link with you.

Motion by Selectman Massey, seconded by Selectman Maddox, to accept the offer of membership in the Rockingham Economic Development Corporation, carried 5-0.

Chairman Coutu said that the next step in the process is to have Mr. Cashell get a hold of you so that we can initiate the formal letter. Ms. Bistany said yes. He has a draft copy that we've given out in Word format. You can adjust it however you see fit, and send it on letterhead. Selectman Massey said what he thinks what she heard the Chairman say is the Governor is coming down to meet with us on Thursday. If we had that letter

on Thursday, we could put it right under his nose. Ms. Bistany stated that was kind, but he needs to get all of them together. All 5 communities go up together because they prefer to draw the lines once rather than repeatedly. Just as soon as we get done with Litchfield, she will make sure our letter will get up. If she needs any assistance, she knows who to call. Thank you.

8. NEW BUSINESS

A. Spire Solar

Chairman Coutu requested that this item be placed on the agenda. He had an opportunity to sit down with officials from Spire Corporation as well as Tony Basso from Keach-Nordstrom Associates, and also with Mr. Webster, and they had a very interesting proposal. He listened to everything they had to say and offered them an opportunity to come before the Board. They're going to make a presentation, give us a general overview of what they plan for the community, and with that for the introduction Tony, Chairman Coutu turned it over to him.

For the record, Tony Basso with Keach-Nordstrom. Here with him tonight is Harry Warrah (sp.?), Bob Gagne both from Spire Corporation. We are here tonight to request substantial amount of sewer flow, 100,000 GPD for site at 25 Sagamore Park Drive. It's an existing building that Spire Corporation currently owns down there. What we'd be doing here is basically setting up a solar cell line for production of solar cells and ultimately panels through a whole process and on the site. It's a large water usage and that's why we're here to ask for that flow. We've gone to the Sewer Utility Committee and we're recommended favorably to grant that flow. What Harry is going to do, he has a PowerPoint presentation to kind of explain a little bit about the 2 companies involved, what it's going to bring to Hudson, what their investment is, and what the process is, and why we need so much sewer flow. We'll try to keep it as brief as possible and of course answer any questions at the end of that.

Harry presented the PowerPoint presentation (see brochure of PowerPoint presentation in the Town Administrator/Board of Selectmen's Office). Chairman Coutu asked Harry, while on the subject because we discussed this, this will be EPA monitored. Harry said, "That's right". This will meet the newest regulation. The EPA has some term called "new source". It will meet those regulations. It has to because it's a new source. We encourage the people to come to America instead of the factories here. That's where the jobs are. For the last year and a half he set up 2 factories, 1 in Spain and another one in Korea. Now our motto is bring those people here and have them set up the factories. This is the first quad that we are going to go.

Chairman Coutu thanked Harry for that presentation. He opened it up to the Selectmen to ask questions. Two questions come to Selectman Massey's mind. The first one is, and it was answered it somewhat, when do you expect Phase II will occur? What he was thinking about was it would be easier if we're amenable to doing this, that we give you the outside limits so that we're not having to come back and have to scramble after you've got the business all up and running and it's been successful and we don't suddenly have the capacity. Do you foresee that 100,000 gallons is the...Harry said that is the reason we are asking for the Phase II 100,000 gallons per day. The first phase will be completed in 2010. Phase II will be 2011. It takes about 8 to 12 months to set up a big solar factory. It's like a semi-conductor. It takes a long time. Mr. Basso interrupted and said the set up of the first phase is immediately followed by the set up of the second phase. It takes so long to set it up, so there's no gap. Although we're saying okay the first phase we need 65,000 well right on the heels of it, its going right into the next phase. If Selectman Massey heard correctly, you're talking about if the thing goes well that you would put some additional cell lines in. Mr. Basso said that's the second phase that they're talking about. Selectman Massey asked that if at that point at Phase II have you maxed out the building. Mr. Basso said, "Maxed out the building".

The last question Selectman Massey had Mr. Chairman is probably directed at our Acting Town Engineer Mr. Webster. That would be do we currently have the capacity to deliver 100,000 gallons of water per day to the facility. If you're going to need 100,000 gallons of discharge, you have to have 100,000 of water. Mr. Webster indicated the water is not the problem. As you know last year we went through the same scenario with another company, and it came through the Board, and you approved that company has through the economic times is not here. But we do have the sewer for the 100,000 right now as we did last year. If that company ever comes back, then we have to do the research, which we're doing right now, and work on everything right now. Right now we do have that 100,000. Obviously they have to pay for it, and they know what it is. Selectman Massey said but the key is we have the ability to deliver today the 100,000 gallons. He knows we have the capacity, but its question is the distribution. Thank you.

Chairman Coutu stated that we had said in their discussions with them that in the billing process - you're estimating Harry that you're going to max out at 100,000 gallons. That's based on some prior experience

that you had, and flow adjustments, and metering that you've done. But we had said that if you max out at 90, and that would be all your need, that we would either buy back the 10 or based on how we would bill it, we would cut back a payment or whatever so that we would max out at 90,000 gallons. We're talking short term here. The startup is 2010 assuming complete success, max out 2011 with the second line, which brings us to 150 employees. He doesn't know if he caught the figure, it looks like it will be - Bob we discussed this, on average \$50,000 and bennies per person overall average. If you want to get in, he doesn't know who would - he knows Harry does the technical, but Bob we also have so that they'll know the volume of what all of this entails - the warehousing which is a separate building as well, right? That's going to be in a separate building. So they're going to occupy some space down there. This here is for setting up the solar and the production of the panels. The other building will be for warehousing because you need, he believed it was Harry, explained about storing all of these prior to shipment because they have to dry for a certain amount of time. Mr. Basso indicated it would be about 150,000 square feet between buildings. Chairman Coutu indicated that the purpose of the storage is that there is a cure time.

Bob stated that their plan is to make this continue on and we hope more come to America and the building gets done here and we ship all around. The countries are coming in. Companies are coming in from other companies to work here in the United States and to have it used in the United States. We did this in Chicago. All the municipal buildings in Chicago have Spire solar panels on them. Once these panels get going, municipalities are the ones that are spending the money to put power back into the grid. That's what we want to do. It's not that you're going to use it to fire this up or put a fan on, we hope to power back on the grid and you get paid for that. That's the immediate use. Chairman Coutu would hope that if we come to terms here and we can get you up and running that any future expansion you will remember how friendly we were here in Hudson and you'll certainly consider our community for future expansion. He's sure Tony will do what he can to keep you here as well.

Bob stated that you've done very well when it was Bandwidth and now Spire Semi. A few of your people have been up there so see what we do and kind of walk through as a training kind of thing, not any classes or anything, but it was very good and well received. They've been a great help to us. Chairman Coutu asked if he had some interfacing as well with the fire department. You told me it was very favorable. Bob said, "That's right".

Motion by Selectman Jasper, seconded by Selectman Nadeau, to approve the sewer allocation of 100,000 gallons per day for 25 Sagamore Park Drive, subject to all appropriate fees

Selectman Maddox stated that just so, again, Mr. Webster we only had 130 he thought when we did the other. Mr. Webster indicated that was from one company. That's what he's using as the same that came in here before. We have no contract, no written agreement, and he thinks what they feel is it's in your power. The first one comes forward to actually pay for the sewer; the allocation is made to it. Eventually down the road and they come back, we're working hard on getting an exact number is what we actually have. We're working on that. That's Selectman Maddox's question. He thinks that we made a semi-commitment and because of their situation, he hopes that we are continuing to dig through all of the files as Mr. Webster did before to find more capacity in our system to be able to host both companies and not just pick the one that came in first. Chairman Coutu agreed. He had this discussion with our Acting Engineer Mr. Webster. He asked him how far along we were. There are some technical glitches in that as you know when we entertain the first company one of the problems that we have and one of the problems that Mr. Webster is encountering is to ascertain who paid and who didn't pay and exactly where it all is and where some of these companies are. As he's digging through, he's able to pull out a considerable amount of gallonage here or there. That's not to say that should the other company who had said that they might max out 100,000, their estimates they feel are fairly accurate that they're going to need 100,000. The other company wasn't necessarily sure they were going to need the full 100,000. They were asking for that just in case. There is a possibility we could come up with another 100,000 gallons. If we find another 100,000 gallons and we have 10 companies that want to come in and they each want to use 5 or 10 of that, the door is open. It is on a first come first serve basis. He feels very confident based on the numbers that he looked at and discussing this with Mr. Webster that tomorrow morning they come knocking on our door; we might be able to accommodate them. It's going to require a little more work on Mr. Webster's part. He's never shied away from it before. So he's sure he won't shy away from it now.

Selectman Maddox has a follow up question. Then maybe Mr. Webster should look at the sewer utility hiring somebody part time to be a forensic analysis of going back as far as we need to. The money we spend short term on that hopefully will benefit all if you can find X amount more flow. He thinks a lot of it just going into the warehouse where all the files are and spending the time. He thinks the sewer utility that would be money well spent in his estimation Mr. Chairman. Chairman Coutu can't disagree at all. He thinks that's a tremendous idea. Ben Nadeau himself can attest to the fact crawling through, going looking through the

files. It was a very tough process to try to find all the files and to try - what we need is somebody that can do the analysis and backtrack. He agreed. He's going to have to sit down and talk to Gary about bringing somebody on part time or we can bring on an intern to probably do that.

Mr. Webster indicated that we are working on that. Donna the sewer utility clerk is busy up there. She's working on her time and what he's done, he actually has Steve Dube today asking him to find out the empty buildings down there because that gives him the number of allocation that he can actually come up with. He knows what we're using today and if that place is completely full, he'll know how much sewer capacity we need. That's what we're working on. We are going through - we have some other folders in there and the one we're talking about where the allocation came from that was never paid for. That was the biggest thing that he believed he experiences as sewer utility, we want to find out who paid and who didn't pay. If they haven't paid, you the selectmen are the commissioners that can take it. It's the people that have paid and we want to buy the allocation, we have to buy that back for what they paid for it. That's the thing. That's what we're working on. Hopefully in the next month or so he'll have some real good figures for you because we are diligently working on this thing. We kind of dropped the ball the last company after they didn't come through and we kind of stopped it. But we do have to get final - we do have all the records from day one. The biggest thing is day one when the sewer started and when we started charging for sewer is like a 7 year gap. That's the gap that we have to decide it wasn't paid for and any company that comes in here now we have to be diligent and watch and who comes into that company because the new company has to pay for it. We're getting closer but your idea maybe that's what we can do to streamline this a little better too. Chairman Coutu would like to find out the cost associated with the buy back that would be very helpful.

Selectman Massey had 2 things. The first thing and the most important thing, welcome to Hudson. He thinks we would look for a long and profitable for both the municipality and Uni-Chem to come to town. From his perspective, he came out of manufacturing back around - he actually worked on the printed circuit operation. So he's well aware of some of the chemical and other processes you use. The fact that you're going to be bringing in high paying jobs is great. What's more important to him is manufacturing jobs. It's nice to see it coming in as opposed to going out. From that, thank you very much for considering Hudson.

Selectman Massey's last question, and he thinks it's more to the Board of Selectmen, he doesn't know if they have to in addition to this motion also have some kind of a formal recognition that we're going to be able to supply 100,000 gallons of water out of the water utility to...Mr. Malizia said that has never been a motion or never been a consideration. We have, as you're well aware, a 2 million gallon contract with Pennichuck. It's not an issue. Selectman Massey said it's just a recognition and that's the reason he asked Mr. Webster. We have the ability to bring it down there the 100,000. Selectman Maddox said a new water tank. Selectman Massey indicated that if you put that new water tank in with no guarantees that anybody had a right to it. However, the fact that they're going to be taking 100,000 gallons a day is good news. One of the things we learned a long time ago, that water needs to move out of that tank on a regular basis otherwise it goes stale. So this is just another good... (selectmen talking over each other)...10 percent of that capacity would be able to be for sure moved every day. So, again, thank you very much on behalf of the town for picking Hudson as the place to put your business.

Chairman Coutu told Bob and Harry that he hoped they would invite us to the ribbon cutting. He thanked Tony.

Vote: Motion carried 5-0.

Mr. Webster thanked the selectmen being proactive on this project. When these people came in they came downstairs and talked to us. We had meetings here with them and it was very enlightening to see that we're trying to get jobs back in the town. Thank you very much.

One of Selectman Jasper's pet peeves has occurred here in the draft minutes from the Hudson Sewer Utility Committee meeting referring to us as the "select board". We are the Board of Selectmen and as the liaison to the Sewer Utility Committee, he would hope you would remind them that we are the Board of Selectmen. That word bothers him so much because it implies that a 3 or 5 members ran as a board and the town selected that board over another board. It's a stupid word. It's so noted [Chairman Coutu].

Recess from 8:20 p.m. to 8:29 p.m.

B. Purchase of a Thermal Imaging Camera

Chief Shawn Murray thanked the Chairman and members of the Board. He introduced Deputy Fire Chief Neil Carter who was responsible for researching the thermal imaging project.

Deputy Carter thanked the Chairman and members of the Board. He's coming before the Board to request the authorization of a purchase of a replacement thermal imaging camera for the fire department. He's left informational packets in front of all of you which outline how a thermal imaging camera works, what it does, and the history behind the camera we currently own and utilize.

[Deputy Fire Chief Neil Carter] How does a thermal imaging camera work? To keep it in the simplest terms, basically it just allows us to see through smoke. It allows firefighters to operate in a hazardous environment. You can imagine that means everything for the firefighters that work with them today. A thermal imaging camera is essential to what we do. It's an important tool in our everyday life. It greatly enhances firefighter's abilities to do a search of trapped civilians or trapped firefighters in a hazardous environment. It gives the members the ability to see and better understand the conditions therein in fire conditions. It lessens the possibility of injury or death. They have the ability early on in a fire condition, recognize conditions that lead to flashover, and full involvement conditions. This piece of equipment we currently own has proved valuable in all different instances that the fire department responds to today. Whether it be going to structure fires, you can utilize this piece of equipment to look at the outside of a building and you can see where in the building the fire is by the heat signature. You can use it check to see where a fire has extended in a building whether it's in the basement extending to the first floor, in a wall extending to the second floor, or in the attic. You can use it to check for hot spots whether it be a light ballast in a residential or commercial building, check for a hot outlet, check an electrical panel to find out if you have a bad breaker. You can get to the seat of the fire quicker. This unit allows us to find out where that is and get right there versus not having one and having to find your way in the dark smoke.

It also allows us to do things like search for civilians or residents. We had a rollover over the summer. The person had a couple of child seats in the car. The patient couldn't talk. They were unresponsive. It was about midnight. This camera we searched the surrounding woods. Luckily we didn't find anybody, but it gave us the ability to quickly search that area.

The current thermal imaging camera that the department uses is a Viper. It's over 10 years old. It uses outdated technology. It is very heavy and cumbersome. It's awkward to use, and it doesn't provide a very good picture in the screen. Deputy Carter then turned the camera on and turned it around. It takes some time to fire up. After a few minutes when that gets going, you can see what the picture looks like. The company we bought that camera from no longer produces the camera. So parts and repair are pretty much non-existent. What we decided to do was we looked at some new vendors. We brought 3 different ones in with their reps. and their cameras. We evaluated them and came up with a (inaudible) that we all liked and thought was the best product for our money. The best product on the market today. You push the button and it instantly fires up. It has a thermal throttle on it which gives you the ability to focus on any item or building. It will give you a thermal heat signature of that item. So if he had a row of lights in a building say and he had a smoke condition and he thought it was a light ballast in a retail shop or industrial building, he could focus on one, get the thermal reading from it - the heat signature, and he'd go and check the whole row and instantly he could tell you which one is bad. If you compare the pictures of the two, it is not really a comparison. The cost of the unit is \$12,000. It comes with a charging cradle that we could put in the engine, a retractable leash so you hook it to your hook or wrap it around your neck. You could pull the leash, look at, let it go, and it would retract back and just hang from you neck. It's light weight versus that one that you wrap around your neck and is cumbersome to use. It also comes with a pistol grip you can utilize, spare battery, 2 year warranty.

Chairman Coutu can certainly attest to what you're saying. In the test burn that he did, you provided him with the opportunity to bring in both cameras, not necessarily that one, but we certainly had that one and we had one of that type which was provided by he believed the Nashua fire department. The first impression is when you throw out the number \$12,000. That's a lot of money. What he saw and what he experienced in that building when he went into an open fire burn building and saw how cumbersome it was to have that thing tied around your neck as opposed to having something so streamlined and in your hand, with the picture clarity and the items that this particular camera provides that that one doesn't, we talked about being able to focus in on a wall as a potential heat source. It will tell you the exact temperature inside that wall so that if you see a flashpoint it will identify that flashpoint. So one of the thing we discussed that he remembered is that if they're going into my home or any other resident's home, it would minimize the amount of damage that would have to be done to the home if you could quickly identify where the source of the fire it or where it's traveling as opposed to start chopping through walls to try to find it. So it would minimize the damage. He thinks that what is most important about that piece of equipment as compared to that piece of equipment because of the clarity, the compactness, and its immediate accessibility to a fireman who has that camera in the unit is that if one of their brothers has fallen, it gives you a greater opportunity to find them much quicker and to be able to pull that brother fire person out to safety. He was sold on the idea. He knows he wasn't taken to the training for that. You just wanted to give Chairman Coutu an opportunity to see

what the Hudson Fire Department used for equipment in a situation like that. When we walked into the building, as you know you're there all the time, it was unbelievable the amount of smoke that was in that building. We were totally blinded. Even when you threw the first camera at me and he looked through it and said, "Wow, I can't believe you can see smoke that clearly." Then when you put the second camera, it was like there was absolutely nothing in the building. The clarity was so good. He was very impressed. Again, when he thinks of things of this nature he thinks back to a statement his father used to say when he sold baby furniture, "what price safety". It's up for discussion with the Board of Selectmen and we'll see where we go with it.

Selectman Jasper said in the Chief's memo it said, "to authorize the Hudson Fire Department using money from the donation account". Now what he's looking at here is 2 accounts totaling \$11,510.55. It is your intent that we use the money from the 2 accounts. He wants to be clear on what we're doing. Although this is dated January 2009, so just be mindful of that; however Chief Murray indicated that there is \$5,999.55 plus another \$2,500 in the thermal imaging donation account for a total of \$9,499. Then his plan is to use small equipment funds in the current budget to make up the difference. What Selectman Jasper has is dated June 17th and it shows \$5,999.55 in the image donation account. Then the other donation account having \$5,511 for a total of \$11,510.55. Chief Murray said that was correct. Earlier this fall too we also got a \$2,500 donation from Wal-Mart. That's not reflected in here also. That's what Selectman Jasper is trying to get at. That puts us up over \$12,000. Right, but Chief Murray said that this donation account too we use for other special projects. So he wants to use all the money in the thermal imaging account, and then take the balance out of my small equipment lines in the budget and leave some donation money for other projects. Selectman Jasper asked how much are you looking to take again out of the donation accounts. Chief Murray said \$9,500. Selectman Jasper indicated that he'd be taking \$2,500 out of your small equipment. Chief Murray said that was correct.

Motion by Selectman Jasper, seconded by Selectman Maddox, to authorize the Hudson Fire Department to purchase a replacement Thermal Imaging Camera utilizing \$9,500 funding from the Hudson Fire Department donation accounts, with the remaining funding to come from the Hudson Fire Department Operations budget.

Selectman Maddox asked how many existing thermal cameras do we have. Deputy Carter said two. Selectman Maddox said he knew we bought one less than ten years. Is this one the same as what we have? Deputy Carter said yes. Selectman Maddox indicated that we could probably use that for spare parts at the very least. Deputy Carter said for making wheel chaulks. Selectman Maddox thought we had 3 - one for each...Deputy Carter said two.

Selectman Jasper asked if they were going to keep that one in service as long as it is working. Chief Murray indicated yes, but he's not going to put any more money into it. Selectman Jasper said once it finally dies you can turn it into a wheel chart.

Vote: Motion carried 5-0.

Selectman Nadeau asked how soon will we see one of these new ones showing up. Deputy Carter indicated a couple of weeks.

C. Ambulance Billing Rate Increases

Fire Chief Shawn Murray thanked the Chairman and members of the Board. He knows the Board is familiar with us coming in and asking the Board to adjust the Medicare and Medicaid rates that we're allowed to charge for our ambulance services. The last time we were in here was about June of 2008. Most recently when he checked with our ambulance billing company just to get some further background information. They reminded us we hadn't made adjustments to our accounts in a while. So therefore he's in tonight to ask the Board to adjust the Medicare and Medicaid ambulance billing rates in order to bring them up to the amounts that the insurance companies are paying for the services we provide. You have in front of you the various rates and the proposed rates and where we'd like to go with them.

Just for the record, Selectman Massey's recollection is in adopting the Medicare rates that when we charge anyone who does not fall under Medicare reimbursement, that this still covers the costs. In other words, anybody that takes advantage of these prices is paying what it is costing us. Chairman Coutu said they're paying the Medicare rates. We're paying the Medicare rates, but Selectman Massey said if somebody who is not eligible for Medicare pays the same rate, we're not subsidizing that person is his recollection. This rate covers everybody.

Motion by Selectman Jasper, seconded by Selectman Massey, to authorize the Finance Director to increase where necessary the Town of Hudson's ambulance billing rates to meet the Medicare fee schedule allowed amounts on behalf of the Hudson Fire Department effective 11/1/2009, carried 5-0.

D. Donation offer of \$1,000 from Sam's Club Foundation for Community Policing Projects

Steve Malizia indicated that from time to time we get these grants from Sam's and/or Wal-Mart. This is a \$1,000 grant that is going to a police donation account subject to appropriation by the Board.

Motion by Selectman Massey, seconded by Selectman Nadeau, to accept the donation of \$1,000.00 from Hudson Sam's Club for community policing projects as outlined in the Chief's memo of October 16, 2009 with the Board of Selectmen's appreciation and thanks, carried 5-0.

Chairman Coutu asked Mr. Malizia - with regards to these donations, is it our practice to send them a thank you letter. Mr. Malizia said yes we do.

E. Approval to apply to the State of NH Highway Safety Agency for a \$5,625 grant for DUI Enforcement Patrols

Steve Malizia indicated that this is a request for us to apply. We've done this, he believed, for 3 or 4 years. This helps combat the DWI problems. If this gets awarded, we'd come back to the Board of Selectmen for the actual award of this grant.

Motion by Selectman Jasper, seconded by Selectman Maddox, to approve the application from the New Hampshire Highway Safety Agency, carried 5-0.

F. HCTV Camera Operators approval

Chairman Coutu received a communication as did the Town Administrator today from the cable facility committee chair who is in disposed this evening and could not be here. Between the Town Administrator and Chairman Coutu, he thought they have enough knowledge that they can answer any questions. He will yield at this moment to the Town Administrator.

If Steve Malizia could preface this, we have a pool of young people that operate our cameras for various board committee meetings in town. Again, this is a pool. These are not regular employees. They are basically special shift employees. As you recall within the last year, we classified them as employees in conformance with applicable state and federal laws. So again, this is a pool of people. Mr. Malizia's understanding is they've all been interviewed by the Cable Facilitator and the cable Chairman. This is again a pool of young people to draw from. Most of them, if not all of them, are involved in the Alvirne media program. Again, as some of the folks that we have now are working or moving on as they get older they start going to college or what not, this gets another crop of young people in that will be trained to do the cable casting of the various meetings that are here. So, again, there are a list of 5 people who are. They'd be making the standard wage. They'd be employees, but they are special shift. They don't have regular hours. They basically fill out or Neil coordinates or Mr. Bernard coordinates their schedule. So they're looking to add these 5 people to that pool of cable camera operators.

Motion by Selectman Jasper, seconded by Selectman Massey, to approve Tom Roark, Brad Poegel, Emily Laplant, Lauren Straight, and Evan Parsiale as HCTV camera operators and be classified as "Regular Special Shift Employees" at the rate of \$11.00 per hour, carried 5-0.

G. 2010 Meeting Schedule for the Board of Selectmen

Motion by Selectman Jasper, seconded by Selectman Massey, to approve the 2010 Meeting Schedule for the Board of Selectmen with the exception of the November 1, 2010 workshop to be eliminated.

The reason Selectman Jasper is suggesting to eliminate that will be have put in a lot of hours on budgets and the next day is the State general election, and we will be working a long, long day. He'll probably be on the ballot, but we'll all be working a long day and he didn't think there's any need for us to be here the night before where there's probably a 16 hour day coming up the following day. Chairman Coutu knows that Selectman Maddox and himself would hope to be working a long day. Selectman Massey and Chairman Coutu are at the mercy of the voters. Chairman Coutu said so we're talking the November 1st meeting or the June 1st meeting. Selectman Nadeau indicated the November 1st meeting.

Vote: Motion carried 5-0.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Maddox - Sunday he went to Benson's for a few minutes, and only a few minutes because we had other obligations. It was nice to see that the parking lot was full. That people were walking their children in strollers, their dogs, people with canes all kind of wandering through for a myriad of reasons. Benson's the passive park he believed was a success. He thinks more people looked to sign up when he talked with the Chairman Mr. Schibanoff. He said a number of people had volunteered based on just walking through and wanting to get involved. As much as he's been reticent to spend money on buildings, he thinks that at the very least the ability to have people walk through the land and see what is out there was a tremendous success. To all those that braved the rain on Saturday, thank you. He thinks that again this is a first step into a multi, multi year project of making Bensons a great place to visit. That's all he has this evening.

Selectman Nadeau - A couple of things. On Friday night he had the luxury of working with Selectman Massey and the police department at the CHIPS night. It was a very enjoyable evening. A lot of youngsters had a great time. We had a lot of great volunteers for that event.

Selectman Nadeau wanted to remind everybody that trick or treating is this Saturday from 6 to 8 p.m. So be very careful while you're out there with the little ones running around the streets.

Unfortunately Sunday he had to work, so he was not able to go to Benson's but he did see the pictures on line. He saw that a lot of the problems that we had were taken care of. Fill was brought in and filled in the foundation. That looked really good in some of the pictures that he did get to see. He did see a lot of the pictures of the cars lining the sides of Kimball Hill Road and the parking lot. So it was good see that there was many people out there for that. Thank you to the Benson's Committee for getting the soft opening done. Chairman Coutu attested that Ben had called him to tell him how pleased he was with the way it went and his excitement about the photos on line. Welcome aboard.

Selectman Massey - Echoed Selectman Nadeau on the Fright Night. He was told by the police department that somewhere in the neighborhood of about 500 people attended. It was really a delight to see all the young boys and girls having a really great time. The only comment that he really received that they might be looking for next year is if we had another one of those jumper thingies - Mr. Malizia indicated the bounce houses. It probably would have cut down on their lines and people might have gotten a little more time through it. He thought that all in all it was a very good success. This was the first year that they decided not to charge for the food that was being served. He has to tell us that almost everybody that he saw come through - he found out he was called the pizza man. Almost everybody that came through was putting \$2, \$3, \$5 into the donation buckets. All in all, it was a great success. There were so many companies listed that he would ask the Chairman, and he will send him a list of the companies, if we could send each of them a thank you note for making that contribution. There were about 10 companies that contributed to the success of that.

He, too, was there on Sunday. He told Barbara he was probably going to spend a half an hour there. He was there for 2 hours. During those 2 hours he has to say that although he knows all of you were there, he didn't see any of you except for Selectman Jasper for maybe 5 minutes. Selectman Jasper saw his red hat. Chairman Coutu said they were touring the park talking with people. Selectman Massey actually talked with a lot of people that went through. There was a lot of interest. The one thing he was happy for he forgot to put his mucky shoes on. So some of those paths as you would expect wet, but to him that's what a trail should be. It shouldn't be something that you walk on a sidewalk necessarily. So some of the outlined areas is what he is talking about. He was amazed at what all of the volunteers and the highway crew have done to clear some of those paths with the pucker brush that he knew was there. Especially that amphitheater where they opened it up so you can see the Swan Pond. When he told people to look to their left and you see all that pucker brush, that's what that all looked like last week. He thinks it made a big difference for people. He, too, is excited. He's hoping that he's going to be able to go snowshoeing there this winter. He understood the logistic it takes to pull that kind of a function off. So he thinks Chairman Schibanoff and his crew should really feel good about themselves for having done as well as they did. Especially on the traffic management. He got there at 11 a.m. and he almost didn't get a parking spot. Thank you.

Chairman Coutu heard that you and dough boy were the 2 biggest kids at Fright Night. You were the 2 biggest kids. If anyone out there is listening and you have one of those jumper thingies that Selectman Massey is referring to we certainly could use it next year.

Selectman Jasper - It is really exciting to see things start to come together at Benson Park. What he's been saying to a lot of people is the more volunteers we get, the more people working, the sooner we'll be able to open it. Many of the concerns that he had and the committee has had have been eliminated. There are a few more. One of the things that he thinks they'll have to do shortly is to probably get somebody in there to do safety inspections and figure out if there are things that we need to take care of not. Saturday, of course, was a lousy day. It rained. There were only about 75 brave souls who came through. On Sunday it was as about as gorgeous a day in late October as you could ask for. There were probably about 950 people that came through the park. It was really exhilarating for everybody to see that many people strolling through the park. There were people there in wheelchairs and strollers. He can't thank the Highway Department enough for the work they're doing. This is a good time of year for them because they're in their transition period. They really have done an outstanding job. There is no way that we would have been any way near where we are without them hauling the debris out, and grubbing out that one area, and starting to make the vision that we have had for that park a reality. They've enjoyed it. They've done a great job for us.

He thanked Pete Noury of Empire Homes who called and said he had a few loads of fill that he needed to get rid of and would we like it. He envisioned well hopefully we'll be able to get the 10 foot drop just leveled off the land. Whenever he ever walked in there and saw the work. Again, that was in cooperation with the Highway Department to do that. That foundation is filled and is no longer a hazard. That was one of the things that really gave him a great deal of concern and it did all the committee as well. We are getting there.

The plans tentatively right now that Chairman Schibanoff and he talked about is there's still an awful lot of wash and debris around the edges of everything if you look. So tentatively on the 7th with a rain date of the 8th, and he's talked to the Fire Chief to make sure that he's good with it, we're looking for volunteers and we will be hauling the brush into that newly cleared off area in front of the A-Frame and do on-site burning. So we'd burn it right there so that Highway Department won't have to come in and haul it away or chip. At the end of the day, the fire department will send a tanker in and put out what's remaining of the piles. After we get that done, tentatively again, because the committee has not met and these are just discussions, there would probably be another soft opening on the 14th with a rain date for the 15th. We're getting there. An awful lot of work to do. Mr. Ripaldi has started cleaning out the Old Woman in the Shoe. He has plans going there. Again, we're working on getting a lot of the brush cleared out around that area. There's a number of dead trees really in the right of way of the road that the Highway Department will be removing when we have the time. We'll get that cleared out so that once again there'll be a clear vision of the Old Woman in the Shoe from the road which will hopefully cut down on any potential for vandalism. There's a house right across there. They look right across at it. That's one of the remaining issues that we have is making sure that the facilities are not vandalized and that we have a plan in place, and we're getting there rapidly.

Thanked all the volunteers that were there. The folks really worked hard. Cindy Provencher called him at about 5 p.m. on Sunday night. She was still there probably a couple others. I think Harry was probably still there. People came in the park and just didn't want to leave. So she graciously stayed there. She did a lot of work. She and her volunteers did the painting in the elephant barn, which she refers to as her home. She's so excited about that building still being there. They did a tremendous amount of work. That was a focal point for the volunteers to be able to get in out of the rain and to have material. It was very nice. Thank you Mr. Chairman.

Chairman Coutu - Echoed Selectmen Massey, Maddox and Jasper that he was favorable impressed with what he saw there Sunday. As you remember Selectman Jasper, you and I spent quite a bit of time walking around the property and looking at some of the vision. What impresses him the most is the number of people, who are coming forth now to volunteer, and people hear about a need, and they're volunteering and they're coming forth, and their providing us the need, the fill. It was a very dangerous situation there with that drop off where the old red barn was. That was filled. As you know, we had a group of people who came forward and volunteered and said that aside from working in the park, they wanted to do what they could to have us set aside or have the Benson Committee set aside for a dog park. As he understands it, they have already procured all of the material and all of the commitment they are going to need to build a dog park. That would include all of the fencing, the land work, the ground work that's going to need to be done. There are a couple of safety concerns that Chairman Coutu would like to address with them to make sure they're addressed. He thinks too Selectman Jasper that one of the things that he eluded to that he thinks they need to act expeditiously on it. It's something they talked about on several occasions for us to get perhaps our insurance agent in there to look at the grounds for liability purposes and see what they feel we need to address almost immediately and get that on the agenda for your committee to address. We both indicated that our primary concern and the Board has made it very clear their primary concern is safety in the park.

With that, again, he wanted to thank all of the volunteers. Harry Schibanoff and the crew did an outstanding job. He was mesmerized when he listened to Cindy down at the gorilla cage making her presentation. It

brought back so many more memories. She did an awesome job and she held everyone's attention. Every single worker had a job to do and they got it done. We had one resignation from the board. We had a conversation with him and he'll be coming back. He was very pleased to hear that. It was a very positive experience for everyone.

Again, Chairman Coutu's last comment is he wanted to remind everyone that the Governor again is still planning on coming here on Thursday. He has a session in Nashua at 10 a.m. He will be here when he finishes that session. He will be meeting with him and we'll be heading right up to Benson's. He wants to tour the facility and he wants to look at the proposed site that we felt would be appropriate for a senior center. He met with the seniors the other day. Selectman Massey was tied in through negotiations and went a little longer than he thought. So he went down with the seniors and they were much enthused. He reminded them that there was still a lot work to do. It certainly wasn't a commitment; it was a plan at this stage. We'll discuss it later with the Governor and then everything will come back to the Board and we'll make a decision. So the Governor will be here at noon. Anyone who wishes to come can join us if they wish at Benson's at noon. The Governor will be here for a short stay and then he'll be heading over to HO Smith School, and we're going to try to fit in a brief lunch - probably soup and sandwich. That will be about it.

10. NONPUBLIC SESSION

Motion by Selectman Massey, seconded by Selectman Nadeau, to enter Nonpublic Session under RSA 91-A:3 II (b) and (e) carried 5-0 by roll call.

Nonpublic session was entered into at 9:06 p.m., thus ending the televised portion of the meeting. Any votes taken upon existing nonpublic session will be listed on the Board's next agenda. Open session was entered into at 9:20 p.m.

11. ADJOURNMENT

Motion to adjourn at 9:21 p.m. by Selectman Massey, seconded by Selectman Maddox, carried 5-0.

Recorded by HGTV and transcribed by Donna Graham, recorder.

HUDSON BOARD OF SELECTMEN

Roger E. Coutu, Chairman

Kenneth J. Massey, Vice-Chairman

Shawn N. Jasper, Selectman

Benjamin J. Nadeau, Selectman

Richard J. Maddox, Selectman