HUDSON, NH BOARD OF SELECTMEN Minutes of the June 10, 2008 Meeting

- 1. <u>CALL TO ORDER</u> by Chairman Nadeau at 7:02 p.m. in the Selectmen's Meeting Room at Hudson Town Hall.
- 2. PLEDGE OF ALLEGIANCE was led by Acting Town Engineer Gary Webster.

3. ATTENDANCE

Selectmen: Ben Nadeau, Rick Maddox, Ken Massey, Shawn Jasper, and Roger Coutu.

<u>Staff/Others</u>: Steve Malizia, Town Administrator; Kevin Burns, Road Agent; Richard Gendron, Chief of Police; Bill Avery, Police Lieutenant; Gary Webster, Acting Town Engineer; Shawn Murray; Fire Chief; Neal Carter, Deputy Fire Chief of Operations; Rob Buxton, Deputy Fire Chief; Gina, HLN

4. PUBLIC INPUT

Steve Nute, 5 Buswell Street, spoke to the Board about the monthly trash dump day at the landfill. He thanked Kevin Burns and his team, who do an excellent job, considering the number of people who show up to unload their stuff. Last week when he was there, he noticed one of Kevin's crew members help a senior citizen. He actually backed up the truck for her and unloaded it. For a town employee to do that for a citizen is fantastic. He went to the dump four times that day, so he observed a whole bunch of things. Kevin's team opened up the dump a little early, which was excellent. There weren't many people waiting in line on his first trip, but on the second trip, it took about a half hour to get to the person who checks his ID. On the way out, he counted 55 cars waiting in line. Because of the new trash removal contract, people can't put things like old bikes or exercise equipment no longer needed out for pick up, so people using the landfill has increased. Everyone is treated the same because there's only one line. He thought some creative thinking could be done on how to segregate people like him, who has a lot of stuff, from those who have one or two items in a car. If they could just dump their stuff and get out of the line, that would be nice. Otherwise, they are just waiting in line, running their engine, and he saw a lot of people in that situation. On his third trip, he was on West Road. There were people trying to get out of the dump and people trying to go in either direction on West Road; he saw a near accident. The lines are backing up, and he noticed that last month, as well, which creates a safety issue. He has to bring all of his grass clippings to the dump because he can't throw it in the weekly trash—and people with branches and grass clippings are in the same boat as the people who have one or two items in their cars. The truck that takes the leaves wasn't busy. What was really busy were the big dumpsters. On his third trip, he noticed that the dumpsters must have been full because they allowed them to dump behind the dumpsters, which seemed to increase the speed of unloading for everyone. He made four trips, and being an old Yankee guy, he brought home a few items—even though his wife wasn't too happy about it. His concern was people who have to wait in line even though they only have a couple of items. It's OK for people like him, who had a trailer full of roof shingles and other stuff. He wasn't asking the town to spend more money for it to be open more Saturdays, but maybe there's a creative way to speed up the way they can dump things. If in the end, they are simply throwing things on the side behind the dumpsters because there are not enough dumpsters, maybe they can do that immediately. As a suggestion, start letting cars in to use the dumpsters and start dumping on the side because, in the end, they are still going to be dumping on the side.

5. NOMINATIONS & APPOINTMENTS

Resignation of Tim Quinn from the Conservation Commission.

Motion by Selectman Massey, seconded by Selectman Jasper, to accept the resignation with sincere thanks and appreciation for the many hours over the last countless years that Tim has labored on behalf of the town for conservation purposes, carried 5-0.

Selectman Massey said he's been associated with the Conservation Commission for three years and Tim Quinn is a very hard worker for that group. He spent a lot of time to get ready for the meetings and has done a lot of project work. Last night, the committee expressed its appreciation of Tim and its recognition that he will be missed.

Cable Committee (2 members, terms to expire 12/31/09 and 12/31/10)

Stewart Kroner was not present.

The Green Team (1 member, term to expire 12/31/08)

Nashua Regional Planning Commission (1 alternate, term to expire 12/31/11)

Planning Board (1 alternate, term to expire 12/31/10)

<u>Donna Shuman, 71 Bush Hill Road</u>, said she was applying because of a general interest in the town. She has done a lot of volunteer work in the schools over the years. Now that her children have moved on, she has time to serve the town and she is interested in the real estate field. She is a real estate paralegal, mainly in the commercial real estate field. She spends a lot of time pouring over plans and such and she is interested in helping out, if she can.

Selectman Jasper noted that Ms. Shuman has also applied to the ZBA, but she can't be appointed to both. One person is already serving on both boards, and that is the limit allowed by the RSA's. He asked which Board was her preference. Ms. Shuman said either was fine with her; wherever the Board thinks the need is greater. Selectman Maddox asked if she has attended either of those Boards' meetings. Ms. Shuman said no. Selectman Maddox said the Planning Board was meeting tomorrow night, if she wanted to attend to see what it was like. Ms. Shuman said she'd like to, but has another commitment. Selectman Massey said the Planning Board meets the first, second and fourth Wednesday of the month and the Zoning Board meetings on the fourth

Thursday of every month and, depending on the caseload, on the second Thursday of the month. He asked if either of those nights presented a problem. Ms. Shuman said Wednesdays in the summertime does, but Thursday was OK. Selectman Massey felt it would be worthwhile for Ms. Shuman to visit both the Planning Board and ZBA in order to make a better decision because they are slightly different in the way they operate. Ms. Shuman said that was acceptable. Selectman Jasper asked if she has local access cable because even if she can't make it to the meetings, perhaps she could tune in and watch a rerun. Ms. Shuman has she has been doing that. Selectman Maddox asked if the commercial real estate was in this region. Ms. Shuman said not at this time. She works for McLane, Graf, Raulerson & Middleton in Manchester and they do work all over the state. She would have to step down if a case came before the Board in that respect. Selectman Coutu thanked Ms. Shuman for taking the time to apply for the position. It's difficult to get citizens to step forward and be willing to serve on a Board.

Recreation Committee (1 member, term to expire 12/31/10)

Keith Bowen was not present.

Karen Weinberg was not present.

Recycling Committee (1 member, term to expire 12/31/09)

Stewart Kroner was not present.

Mary Catherine Albenzi was not present.

Sewer Utility Committee (1 member, term to expire 12/31/10; must be a sewer user)

Water Utility Committee (1 member, term to expire 12/31/10; must be a water user)

David Shaw was not present.

Zoning Board of Adjustment (2 alternates, terms to expire 12/31/08 and 12/31/10)

<u>Donna Shuman</u> was interviewed under Planning Board.

6. CONSENT ITEMS

Motion by Selectman Coutu, seconded by Selectman Massey, to approve the Consent Items, A-E, as noted or appropriate, carried 5-0.

A. <u>Assessing Items</u>

- 1) 2007 Abatement, Map 247/Lot 84, w/recommendation to approve.
- 2) Release of Tax Deferral Lien, Map 229/Lot 004, w/recommendation to approve and sign.
- 3) 2008 Abatement, Map 156/Lots 5-11 & 5-12, w/recommendation to approve.
- 4) 2008 Abatement, Map 106/Lot 2, w/recommendation to approve.
- 5) 2008 Abatement, Map 186/Lot 20, w/recommendation to approve.
- 6) 2007 Abatement, Map 197/Lot 105, w/recommendation to deny.
- 7) 2007 Abatement, Map 222/Lot 28, w/recommendation to deny.
- 8) Yield Tax Warrant, Map 222/Lot 019; Map 186/Lot 020; Map 167/Lot 009; Map 248/Lot 012, w/recommendation to approve and sign.
- 9) Veteran Tax Credit, Map 212/Lot 020, w/recommendation to deny.

B. Water/Sewer Items

C. <u>Licenses & Permits</u>

- 1) Request by Campbell HS Friends of Music to hold a fundraiser at Sam's Club on June 29, 2008
- 2) Request by Gateways Community Services to hold a fundraiser at Sam's Club on June 21, 2008
- 3) Request by Richelieu International to hold a fundraiser at Sam's Club on July 19.

D. <u>Acceptance of Minutes</u>

Minutes of the May 27, 2008 Board of Selectmen's Meeting

E. <u>Calendar</u>

06/10 6:30 Dedication of new Fire Truck

06/10 7:00 Board of Selectmen in BOS Mtg. Rm.

06/11 7:00 Planning Board in CD Mtg. Rm.

06/12 5:30 Sewer Utility in BOS Mtg. Rm.

06/14 IAFF's Boot Drive

06/16 6:30 School Board in BOS Mtg. Rm.

 $06/17 \;\; 7{:}00$ Cable Committee in BOS Mtg. Rm.

 $06/18\;\:5{:}00$ Water Utility Committee in BOS Mtg. Rm.

 $06/18\ 7{:}00$ Library Trustees in BOS Mtg. Rm.

 $06/18\ 7{:}00$ Seniors in CD Mtg. Rm.

 $06/19 \;\; 1{:}00$ Trustees of Trust Funds in CD Mtg. Rm.

 $06/19\ 7{:}30\ Budget\ Committee\ in\ BOS\ Mtg.\ Rm.$

- 06/21 9:00 Town Auction at the Highway Facility
- 06/23 7:00 Green Team in CD Mtg. Rm.
- 06/24 7:00 Board of Selectmen in BOS Mtg. Rm.
- 06/25 7:00 Planning Board in CD Mtg. Rm.
- 06/26 7:30 ZBA in CD Mtg. Rm.
- 06/30 7:00 Recycling Committee in BOS Mtg. Rm.

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on May 27, 2008

Motion by Selectman Jasper, seconded by Selectman Massey, to adjust the rate of pay for temporary employee Joyce Williamson from \$14.93 per hour to \$15.37 per hour, effective July 1, 2008, carried 5-0.

Motion by Selectman Massey, seconded by Selectman Jasper, to adjourn at 8:40 p.m., carried 5-0.

B. <u>Fire Department Building Committee</u> (2 citizen members)

Andrew J. LaCourse, 4 Leaor Circle, said he thought he could contribute to this committee, having a lot of experience in the fire service and limited experience on construction—and he has the time.

Selectman Jasper asked if he's been through the process of building a fire station. Mr. LaCourse said no, but he's written grants to get studies done and architects came in to draw up some plans, but they never had the money to move forward with fire stations. Selectman Jasper asked if he was aware of the maintenance issues and space requirements. Mr. LaCourse said absolutely.

Selectman Maddox said Mr. LaCourse ran a department that had a number of stations, some of which had to be 100 years old and asked if any of them were ever replaced. Mr. LaCourse said most of them were 100 years old. The second newest one was the headquarters, and it was terrible--wrong location, wrong spacing and almost everything in the building was wrong. It responded out into the middle of the street with four story buildings on both sides. The space requirements were terrible. Selectman Maddox said they had the land behind city hall. Mr. LaCourse said they didn't have any land. They didn't even have adequate parking and ended up going down the street—and his personal car was stolen from there. It was a poor design.

Selectman Coutu said he didn't want this proposed committee to be a committee that is necessarily 100% for building a new fire station. He wanted people on the committee that would be objective in looking at the facilities they already have and making a determination between whether they should have the status quo, recommend building a new fire station, or look at modifying and reconstructing Central Station. He asked if he was willing to serve on that type of committee. Mr. LaCourse said absolutely. They should look at all their options before committing to spending that kind of money.

Selectman Jasper said he was confused because he thought that determination was already made by the Board, based on everything they had from the architects that the purpose of this committee was to look for a station location and design to bring forward to see if it was something this Board wanted to move forward with, that this was not the task in the next month and a half, to reinvent the wheel and look at that facility. That determination was already made. He thought there was a charge in front of them that was quite specific. That's not to say they're going to build a new fire station because the Board or the citizens may determine that it's cost prohibitive. He didn't think it was the charge of the committee to look at the current building.

Selectman Massey agreed with Selectman Jasper. The Board did decide, although not unanimously, to not look at renovating the Lenny Smith Central Station, but to look for a new location for a new facility. He would not be in favor of anyone serving on the committee who wants to plow the old ground which they've agreed to let lie fallow. The only purpose for the committee is to come back to the Board of Selectmen with a recommendation on location, size and estimated cost.

<u>Todd Graham</u> was unable to be present.

Lionel Boucher, 8 Nottingham Street, said he was born in town and, as indicated in his resume, he's been in a few things around town. His main concern is location and believes it is time to build a central station and he is interested in the structure. He'd be opposed to building a monument, but they need a station that is absolutely functional and built according to the recommendations of the Fire Department because they know what they need. He'd like to work with them, if he could. He has 50 years experience in the construction field with Donalier, Inc., with Greenleaf Land Development Corp. developing land, and he has built roads. He was maintenance consultant for the Londonderry School District. He re-designed the Catholic School in town. Fr. John went to him to ask him what he thought, so he re-designed it, which took him all night. He built the East Derry fire station and designed one of the first hose drying towers in the area and built it. It's not a super structure, but it's very functional, a pre-engineered steel building. He put up several of them around in his time. He developed Greenleaf Estates in Windham, a 138-acre subdivision, 66 homes ranging from \$750,000 - \$1.5 million. He is retired and available, if the Board thinks he can help.

Selectman Massey asked if there was any indication as to why Mr. Graham wasn't present. Mr. Malizia said Priscilla had spoken to him, and due to a previous commitment, he couldn't make tonight's meeting, but he'd be willing to talk with the Board at any other time. Selectman Massey said if they wait until the 24th, they've already taken half a month out of the schedule, that's going to be tight, anyway. Selectman Maddox asked what schedule he was talking about. Selectman Jasper said the September 15

deadline. Selectman Jasper said they have three qualified people who bring different areas of expertise. He didn't know Mr. Graham, but knows he works for Mr. Sousa, and as a construction manager, has a lot of expertise. They had no idea how many applicants they were going to have. As it turned out, they have three.

Motion by Selectman Jasper, seconded by Selectman Coutu, to expand the committee by one and appoint all three applicants to the Fire Department Building Committee.

Selectman Maddox said to be consistent, he would vote against the motion, not because he didn't think the people were qualified, but he's not ready to get into the convertible with the rest of them, with Thelma and Louise driving over the cliff. This project popped out of nowhere and it's going nowhere when it gets to the budget cycle. Why the race? Why the hurry?

Selectman Jasper didn't want to get into a debate, but this has hardly popped out of nowhere. A number of years ago, former Chief Mason was looking at the possibility of expanding Central Station because of the space concerns by putting additions on either side of the front door, which met with opposition by the original designer of the building, but it was one way to alleviate some of the issues. Eventually, they were able to buy the building next door. They have the studies and this is the second year on an on-going process. There is no rush, except they are going to look at the possibility of buying land and getting into the next phase, and there are deadlines in order to meet the budget. They could wait two years, or do something now. This is the schedule they've got in order to keep this on track. They came into it right out of the budget season last year. This discussion started as soon as he felt they were ready. They dealt with the other budget, then started with these discussions. This has been an on-going, consistent discussion for some time and it's not fair to say it popped out of nowhere. The record shows otherwise.

Selectman Maddox thought they would have a debate. It hasn't been on the CIP. No good deed goes unpunished, which he will remember in the future. He had suggested looking at a study to see what needs to be done with that building, and that's where that study came from, so he made a mistake, which he won't make again. This looks like the senior center all over again. They're racing to somewhere for no good reason. He is consistent in saying no from the get-go, so he's not beaten over it downstream.

Selectman Jasper agreed that Selectman Maddox was the one who said they ought to look at this; they looked at it, and now Selectman Maddox isn't happy with the fruits of his labor, but so be it. Perhaps it hasn't been on the CIP, but there certainly are a lot of things that don't get on the CIP that get done. That's why he said last week that it was a broken system that needs to be fixed. For years, the Selectmen had focused on combined dispatch, then that went away. There have been things on the radar that went away. It's the old thing, "when does no mean no?" Well, no finally meant no on that, so it's time to move on to the next phase—and Selectman Maddox started it. They will not be seeing a warrant article this year for the construction of a fire station. It's unfair for Selectman Maddox to compare it to the senior project because they were both on the same page with that, both of them feeling that project skipped a year in the process. What's being suggested here is a three year process. If it happens, they are looking at three years out. He hardly thinks that's a horse race. And it may not even happen in three years because nothing happens that quickly in Hudson. They want to do it right.

Vote: Motion carried 4-1. Selectman Maddox voted in opposition.

Selectman Massey said, for the record, when they come here on September 15, they will see what they are expecting to see. The last item, "Develop the RFP and cost for a building schematic design." He's not expecting to see a conceptual site plan. He's not expecting to see a floor plan, nor a roof design, nor a detailed plan showing elevations, nor detailed estimated construction costs or the soft costs. The RFP will say those are the deliverables, and the cost they are talking about is the cost to deliver those deliverables. Selectman Jasper said that was correct. Selectman Massey said all this committee will be coming back with is the specifications for requests for proposal, and an estimated cost of what that would be, and that's what they could go out to bid for on the warrant article. The article would be to actually do this work, and that would be analogous to what was happening with the senior center, that came back with a conceptual plan and the estimated cost. He wanted to make sure that was on the record.

C. Benson's Revised Quit Claim Deed

Town Administrator Steve Malizia said this document, prepared by Attorney Hodes, was the outcome of the attorney-client session at the Board's last meeting concerning the Benson's land transfer. It was sent to the Board members electronically last week for comment. Other than talking briefly today with Selectman Massey, there has been no other comment. He asked if the Board felt this document to be in acceptable format, or if it wished to do something different.

Selectman Jasper apologized for not having the time or the energy to get back to Mr. Malizia—and energy has been an issue, particularly in this heat. He referred to Page 5 and said they wouldn't be able to sign this form because there were exes. What the Board had actually said was the state would provide them with this information by a date certain. That is what he said in reference to getting the surveys done. Pick a date; he didn't care, but they can't sign this off, easterly/westerly with XXX. Then he was quite confused by the historic preservation easement, after Page 25. Mr. Malizia believed that whole section was deleted and replace with the section that is incorporated in the document. It says "deleted" at the top. Selectman Jasper wished he had just been sent a clean document. Mr. Malizia said this is how he got it. Selectman Maddox said it's on Page 9 now. Mr. Malizia said the Board could take time to review this further and put it on the next agenda, if the members feel there are issues or questions that need to answered. They could always go back to the attorney, or he could be asked to attend another meeting. He was out of town this week, so he wasn't available. Mr. Malizia said he wanted, at least, to get this in front of the Board so the members could look at it and recognize that they are trying to keep the ball moving forward.

Selectman Massey said typically, when you sign agreements, sometimes you have a sidebar, which is explained in clear English what you are agreeing to. As he reads the document, the governing documents he sees are the governing things on the historic preservation, Page 11, 3.b. and the language that is on Page 13, E.b.(5). They talk about the baseline, then they talk about looking at the three standards of historic preservation as methods to achieve it, but the key is E (5), "The condition of the buildings and property as of the date of the transfer of title to the town shall be considered the baseline for evaluating the town's responsibilities herein." His expectation is that the understanding there is, even if it has to be a sidebar that says the town is under no obligation to go no further than the baseline. The key is going to be each time they want to put more money into it, they will have to evaluate if they can do it, they have to do go the state to get permission to do it and then it has to be funded. They can't commit a future town Board of Selectmen to spend money. They have to have the ability to say the baseline is the starting point and it may be the end point. If they go forward with this, he wants to make sure... and he thought that's what the conversation was when they asked Attorney Hodes to redraft this, which was to make sure the baseline was the starting point and anything beyond that is subject to the ability of the town to fund the projects. You can always tax, but it's the question of whether the town has the will and the capability at any point in time. He didn't think this Board should be in a position to commit the town to spend money in the future.

Selectman Maddox referred to Page 4, ¶A, "...the property continues to remain viable for establishment of state conservation zones for the Nashua-Hudson circumferential highway, as well as other highway projects." When will that end? They are told the circumferential is dead. What other highway projects? How far into the future will this be able to be used as mitigation? Selectman Jasper said his understanding is that's the purpose of identifying by metes and bounds those areas they can use, and that will go on until they've used it all up. Even if it's up to 100 years, it's an identifiable area the town will not touch. Selectman Maddox said other parts of the document repeatedly states they have the ability to go through the historic district and can shut down access to it to do their mitigation. If it's only on that 10 acres, or whatever it may be, that's fine. He's just concerned that the rest of the document keeps reading throughout it that they can go wherever, whenever, do whatever needs to be done for that mitigation. He's looking for an end date, but if they fully agree to the metes and bounds, that's fine, also. He's looking for some finality to how much they can keep chewing up. Selectman Jasper said that's just it; they don't know. They've said there may be five or ten more acres. Who knows? He didn't think there was any harm to leave it open-ended, nor is there any benefit to try to close that up, as long as it's an identifiable area. Selectman Maddox said as long as there's an identifiable area; that's what he's getting at. Throughout the document, it reads of all things they can do for their mitigation, but if it's only on 10, 20 acres, clearly defined, he agrees that's fine. As he reads the document, it says they can put municipal buildings there; they can rebuild the red barn, which it says repeatedly in there. They may have a parcel of land to put a senior center or some other building in the future, utilizing that same footprint. That would be a good thing to be able to have some people there, some security. They need to do something quickly with that train station before that runs out.

Selectman Coutu didn't see any harm in having the attorney come in to address some of their questions so they have a clear understanding of all of the ramifications of this quit claim deed. It behooves them to have the attorney in and he should answer the questions and that way, they'd have a legal opinion and a leg to stand on in determining whether or not they should go forward with the deed. He's in favor of it, but he wants to make sure they have a clear understanding of what they are doing.

Selectman Massey said the value of the property to the town at \$188,000 was based on the fact that the state was going to carve out by metes and bounds a portion that would be used for wetlands mitigation. Originally, it was going to be for the circumferential, but they expanded it over time, and they may use it for the widening of the 93 corridor. They may do it for a project up in Berlin. Who knows? The fact that it's going to be described by metes and bounds, they know where it is, and the fact the price was based on that carving out, he's satisfied. Before Selectman Maddox gets too enthusiastic, on Page 11, the first ¶ b., "Any additions to the historic area shall be compatible with the existing resources and elements." He would not translate that to the state because (not discernable) says that if the town wishes to construct additional buildings, etc., it shall notify and submit it's intended plan to the state and Dept. of Historic Resources for review and approval. When you couple those two, the state's approval and the building has to be compatible with existing resources, he didn't think they're going to be able to put other municipal buildings on this property. Or they'd have to have a sidebar or explicit amendment to the agreement that this could include, but he didn't see the state allowing the town to put a police station there, or a school there, etc. Selectman Maddox said maybe a fire station, made to look 100 years old to fit in with the décor.

Selectman Jasper said the key is it needs to be compatible with the use of the rest of the property. When they were talking about the library, there were parking concerns. If they wanted to put in something to do with nature, some teaching facility, that would be compatible with that. To put a use in there that is not compatible, he didn't think they could do that. It's an issue or parking and an issue of access, more than anything else. You could put a fire station in there if you didn't even want the truck to leave the property because there'd be no roads to get to it and there would be no parking. Selectman Maddox said it'd cut down the mileage. Selectman Massey said his reading of the document was the same at Selectman Jasper's. Any building they put in there would have to be of that bent.

Selectman Maddox said the master plan for Benson's the total parking for the entire project was well over 600 cars. Selectman Jasper disagreed. Selectman Maddox said 450, but in that range for all of the parking lots on that site. It was significant on the master plan he saw. If the red barn housed the senior center, he could see that working. They walk on the trails. Again, they can debate this all night, depending on who gets the final say, but there was considerable parking. The front lot alone had about 132 spaces. Selectman Jasper said you could put a senior center in that red barn, if they wanted the seniors walking 600' to their facility because the parking is not adjacent to the building. He didn't think too many of the seniors would be agreeable to having a senior center where they had to walk 600' in the winter. Selectman Maddox said that was probably right; he was just trying to kill two birds with one \$188,000 stone.

Selectman Jasper said he couldn't find anything about the unregistered landfills. Selectman Maddox said on Page 3, under K., South Field, "... containing the unregistered solid waste landfill." Selectman Jasper said he was talking about the state's responsibility for them. Mr. Malizia said ¶9 on Page 16, "Subject to appropriation and Governor and Council approval, the state shall be responsible for the cleanup of existing refuse and the landfill sites at the property and for the proper disposal of any solid and/or hazardous wastes located therein." Selectman Massey said if they never come up with the money, it's going to be there forever.

Mr. Malizia asked if it was the consensus of the Board to have the attorney come in at the next regular meeting to answer questions and put the finishing touches on this document. Selectman Jasper said if he could come up with some language for that one section and give them a clean copy, without all of the deletions and additions so they really know 100% what they are looking at, and then have him come in and talk. It didn't make any sense to have him come in until those XXX's are filled in with some language that outlines the state's responsibility. It needs to be referenced on Benson's Master Plan because otherwise the state could ... the metes and bounds roughly conform with the Benson's master plan in the identified area. Some language to that effect, and to give them a date certain by December 31 of this year, or something.

Selectman Massey said the master plan is referenced on Page 4, O. Selectman Jasper said he was saying that the paragraph on Page 5 with all of the exes, "... approximately XXX acres in size," would say, "to conform with the boundaries as identified in the master plan," so they're not buying a pig in a poke. Selectman Maddox thought the master plan had a lot more state wetlands mitigation marked out. Selectman Jasper said if they say not to exceed, or roughly to conform with, and they want to go back from there, that's fine. None of those original delineations caused any problems because it all fit into the Benson's master plan. Selectman Massey thought there was about 140 acres there, and they are carving out only about 40 acres for the town's historic area. There's about 100 acres that's the state's wetland mitigation area. The town's allowed to put trails on there, but over time, depending on mitigation efforts, those are the pieces that could be taken away. They're not talking 10-15 acres for mitigation. That's why the property was valued at only \$188,000 for the town, because of the significant amount of land they were going to use for mitigation. Selectman Maddox asked if that has changed. Selectman Jasper said conceptually, that has on the state's part. That's up to them. The town just needs to reference something. If it's less than that, great, but at least it can't be more than that. If it is exactly the same, it doesn't interfere with any of the stated plans.

Chairman Nadeau said they were all set with the document. The Town Administrator would get with the attorney to have it cleaned up. Mr. Malizia said that's his understanding; the section with the exes, put definitions in there and get a clean copy, without all of the annotations, back to the Board. Selectman Massey said yes. Mr. Malizia asked if they wanted the attorney here with that copy. There were several yeses in response.

Mr. Malizia said Selectman Jasper and he have been talking about the barn and they don't know what they are getting into for expenses, so he contacted Elizabeth Sasser, the person who worked on the master plan and historic documents. He had a proposal if the Board wanted to go forward now, or in the near future, to get some sort of estimates on what it is going to take to stabilize it, to maintain it. If they want to go forward with this in the future, at least they will have something they can turn around pretty quickly to get some idea of what they might be getting into, particularly with the barn, which has been a big issue for the Board. He wanted to explore that option for the Board. They are citing a reference, a barn with a similar scope which has just been rehabilitated, and they'd be using some of that information to compare it with the Haselton.

Selectman Jasper said they ought to do it now, as they move forward with the Governor and Council. This will be helpful in having more information as to what this is going to cost and they need to know what they are getting into, as well. They certainly have the discretionary monies within the Benson's account to do this.

Motion by Selectman Jasper, seconded by Selectman Coutu, to award the contract proposal to Lisa Sasser for the Haselton Barn.

Selectman Maddox said this is the fire station study all over again. Once they know it's going to be millions of dollars, then they are going to be tied to it. He didn't want to know. It's where it is right now, and that's as far as they are going to go with it. Selectman Coutu agreed with Selectman Maddox. They are going to find they are going to be constrained by the historical preservation rules and they are going to be beating their heads against the wall. In the end, this thing is going to cost thousands of dollars to redo, monies that could be better spent. He can't see spending almost \$2,000 for an answer he knows what they'll get.

Selectman Massey asked Selectman Jasper what knowing this before they go to the governor will do. He didn't want to spend any more money on this program unless they know they are going to own the property. Selectman Jasper said it would be helpful in terms of, the DOT has stated they are going to go out and revalue this property because they don't need as many restrictions on it, but they haven't taken the restrictions off the barn. The important part of what this is doing is to propose a current stabilization and maintenance schedule for the barn. They need to know what that's going to be. That's the status quo part of it, but also current construction costs. When they go to the Governor, they've been throwing around a number of \$1/2 million that is somewhat of an educated guess, but that's about all it is because the 2003 historic structures report, while it had a number in it, that's also five years old now. The barn has deteriorated. They need to know what they are facing. The roof is coming off on it, as they speak, so it gives them a bit more ammunition to help with the Governor and Council; they want more for this land, but the town will have a white elephant in terms of the Haselton Barn, and here's the report; here's what it will take to maintain it on an annual basis and what they will have to do right now just to keep it at the baseline, and here's what it would cost to go forward. That's important. And they may decide, once they see the number, that they don't want that property at all if they have to own the barn. It's foolish to be an ostrich and put your head in the sand for only \$1,875. They should know, as they move forward.

Selectman Maddox said he didn't want to know. Much like the study at the fire station when he thought he was committing to \$1/2 million, this comes back and says it's going to be \$2.1 million to renovate that barn, spread out over the next 10 years; they're already saying they know what it's going to cost and he accepts that. Talk about committing future boards to expenses. This is setting themselves up for... he's willing to spend as much money as the state has spent to maintain those buildings.

Selectman Jasper said that's precisely why they want to know because if it comes back with \$2.1 million over the next 10 years, they may ask the state to come back and relook at the land and they may say alright, \$1.75 million, and you don't have to take the barn. Alright, keep the barn, we'll take the rest. It helps them evaluate what the best option is and that's important to know. Chairman Nadeau said for \$1,800, it would be good to know, and they have the money in the Benson's account. If this comes back and says it's only \$400,000 to renovate the barn and keep it up, he'd like to know that, but he'd also like to know if it's going to cost \$2 million down the road. This would be \$1,800 well spent and something they should do.

Selectman Massey said the citizens turned down by a margin of almost 40% spending \$900,000 for a senior building. When people talk about Benson's, they don't talk about Haselton Barn. They don't talk about the depot. They talk about the lions' building and the elephant house—all of the things that people went there for. He didn't see the town spending \$500,000 to renovate that barn. He's having a real hard time because they know it's going to be that kind of money. Maybe they should just till the state it's theirs. He's having a difficult time because it looks like he's going to be the swing vote on this.

Selectman Jasper said he thought he was, and wanted to implore Selectman Massey to vote for this \$1,875 is a lot less than the monthly legal bill. If they say to the state or to the people of Hudson to forget about it, they need to have the document that can support that. To him, the 2003 number is totally irrelevant because that's what it would have cost back then and everything, including the condition of the barn, has changed. They need to have a better number in order to go to the Governor and Council. If it comes back and they say they want \$2 million or \$3 million for the Benson's property now, will the argument be they are accepting the barn that will cost X amount, or do they say they will pay the \$3 million because it will cost X amount. It gives them information they don't have right now on a huge sum of money. They are talking \$188,000 accepting it today, but they may not have control over it. That number will go up under the reassessment. They've got to be able to compare apples to apples, and right now, they can't make the argument that they need to make with any hard facts. They will go on gut feelings. They can say to Governor and Council they think it's going to cost \$1/2 million to renovate this barn; they think it's going to cost \$50,000 just to put a roof on, which needs to happen now, but we don't know. They're going to ask why the town hasn't already found that out. The answer will be the Selectmen didn't want to spend \$1,875. It's a lot of money if it's just thrown away, but he didn't see how it could be viewed as such when they've got such an important decision coming down the road and they're going to have to figure out which way to turn pretty soon. They are pushing hard for the quit claim, but if they do this, they might want to rethink it because of that barn, which has been his concern all along.

Selectman Massey said they've been dealing with Benson's since 2001, and in that entire time, the town has never put together a pro forma cost to maintain the property. Everybody is all excited about this property. It's going to be Bensons; it's going to be a nature trail; I can go out and ice skate on the ponds. I can do all these great, wonderful things, but they've never, ever put together a pro forma cost to operate that. In just thinking about having a full-time maintenance person, which they would probably need, and all the equipment they'd need, he is therefore, going to say, at this point in time, he does want to know before he is willing to sign up, even for \$188,000, what they are really looking at and that barn is a key piece of what it is going to cost. If they every say no to the people of Hudson, he wants to be able to look them straight in the face and say he did not think this town should spend X million of your property money. Therefore, he will support the motion.

Selectman Maddox said his point was probably moot because he was going to suggest waiting to see what the state gives them for a valuation. Mr. Malizia said he's not so sure the state is interested in evaluating the actual property or the cost to rehab it; they're more interested in the actual physical land. When they walked the property, they spent five minutes, top, in the buildings. They weren't looking at it from that perspective. He didn't think they would get a number from the state that would tell them the buildings were worth X and it would cost Y. Selectman Maddox said he was saying what the total number is, then if it was \$400,000 they'd say write the check and drive away. If it's \$3 million, they'd say do the study, but it's already decided.

<u>Vote: Motion carried 3-2</u>. Selectmen Maddox and Coutu voted in opposition.

D. <u>Softball Field Dedication</u> (Deferred from 4/22/08)

Town Administrator Steve Malizia said Selectmen Massey was going to check with the Jette family to see if there was any objection to naming the field Sousa Field. Selectman Massey said he spoke with the Jette family, who caucused among themselves and Jette Field will continue to be Jette Field—its layout isn't changing. The fact that the piece beyond the outfield fence was used, they are OK with it being called Sousa Field. Selectman Coutu was very glad to hear that. Kevin and his crew reseeded and redid the field, filled in the ruts, etc., and it's growing well. The latest estimate was that by early to mid-August that field should be ready for dedication. At that time, the Recreation Department will make a recommendation for a dedication date.

Motion by Selectman Jasper, seconded by Selectman Maddox, that the new softball field, adjacent to Jette Field, be named Sousa Field carried 5-0.

E. Budget to Actuals (Deferred from June 3, 2008; distributed previously)

Town Administrator Steve Malizia said when this was passed out at the workshop meeting, they ran out of time. In the general fund appropriations, the expenditures, they are at 90%. The expected linear spending would be 91.2%. Given that they have about a \$200,000 a week payroll, with five weeks of payroll left, they shouldn't have any problem making their budget this year. It will

be tight. It's been tight in gasoline and some of those accounts, but the bottom line in the general fund, they should be below the appropriation. They budget tight; they've been doing level funding or zero based budgeting for the last couple of years, so it's to be expected they will be close. From a revenue perspective, they should hit the revenue number. Motor vehicles may be down, but the interest on investments and other accounts are covering for that.

Selectman Jasper said a few weeks ago, there was a memo from the Police Chief about his fuel accounts, saying he wasn't going to be able to make that up. As they all know, he can't overspend his bottom line, so he's expecting a request for transfer. Chief Gendron said he met with Steve and Selectman Massey. He's got items in his budget that he's supposed to be buying, which he won't be buying. He hopes when he goes before the budget this fall, nobody says, "Oh, you didn't spend \$5,000 so you don't need it." They're going to have to hold on spending just so they don't go over the bottom line. He's about \$9,000 in the hole with gas and expects to be another \$10,000 in the hole. It's going to be very tight, so there's no more spending.

Selectman Massey said it's better to let people know today what you're not going to spend because this Board or the Budget Committee might have a short memory. He asked where the Chief was going to be taking the money from. Chief Gendron said from a variety of line items--\$500 here, \$600 there, until he can get it. One account is the uniform account.

Chairman Nadeau said he talked to the Road Agent today and he said the same thing. He will not go over his bottom line, but there are things he's going to have to move around to cover other expenses. They should find out within the next week or two what items each department is not going to purchase, or not going to do. He didn't want to see preventative maintenance not being done because there's no money to do this, or if they're not going to purchase a piece of exercise equipment, for example, why they are not going to do it in the next budget. He asked the Town Administrator to ask staff at the department heads' meeting tomorrow for a list of items the Board can be aware of.

Motion by Selectman Jasper, seconded by Maddox, for a recess carried 5-0. The meeting resumed at 8:30 p.m.

8. <u>NEW BUSINESS</u>

A. Award of Bid for Townwide Paving Project

Road Agent Kevin Burns said they had two bids and his recommendation was to go with the low bidder.

Motion by Selectman Jasper, seconded by Selectman Maddox, to award the Fiscal Year 2009 Townwide Paving Project to the low bidder, Brox Industries, Inc. in the not to exceed amount of \$400,000 as recommended by the Road Agent and the Finance Director, carried 5-0.

Selectman Maddox thought the Board could have a discussion with the Road Agent about the dump, which came up under Public Input. Mr. Burns said the dump has been a popular place on cleanup days. Historically, the first two are the busiest. Under the new system, they are also not picking up bulk items curbside. What amazes him is that the volume at the landfill is up, but the tonnage is not. A lot of stuff is metal, which is being recycled and not counting towards the tonnage, and a lot of stuff is light bulk items, such as toys, sofas, etc. Under the old program, they did 660 tons; this year, they are at 373 tons with two cleanups to go. He thought the tonnage was going to be through the roof. The tonnage and cost hasn't changed, but the volume has. There are a lot more people coming. He tells the guys to open the gates as soon as they get there to get the lines moving. He'd love to come up with another traffic pattern, but it's a long road in with a single lane in and a single lane out. When they get there, there's not a lot of room left between the capped area, firing range and the building that's still there. He'd be open to suggestions on how they could have a better flow of traffic. He hates to dump on the ground, but they should start earlier than they did during the last cleanup. If they can avoid it, however, it is cleaner and it keeps tonnage down—and it is the way they are supposed to do it. He was going to keep an eye on the landfill over the summer. The residents have been very good about the recycling program and the new totes. It was a rough month or two getting the program going and getting used to it, but now it's relatively quiet and most people are used to it. It seems to be working and a lot of money has been saved, so maybe they should consider adding some additional days. If they didn't have a first day and a last day, they wouldn't have that big rush. Maybe they could run it yearround on the last Saturday of each month. In the wintertime, he wouldn't put as many people up there because probably there wouldn't be a lot of residents using it, and maybe they could look at reduced hours in the winter, doing a four hour day instead of six, for bulk items because they won't have yard waste in the winter. He didn't think there would be a lot of other expense because of the way the contract is set up. They pay by the ton, and there's only so many tons they are going to throw away, whether it's done in eight months or 12 months. It's still going to cost the same. The benefit for the residents is they won't have to save up that sofa or kitchen set in their basement or out in their back yards from November until the first one in the spring. They can get rid of their stuff gradually and then they won't have that first big rush where people are backed out to 102.

Selectman Jasper said the Road Agent's first thought ought to be his last thought until they prove it doesn't work. They had an early spring this year, so people would have been able to get in there earlier. If they try that, that may solve just about all of the problems. He didn't think there was any reason to over-think this one. Try it and see what happens. If they need to make another adjustment at this time next year, they can. He thinks people will be happy with that response.

Selectman Coutu said he calls Kevin frequently because he gets a lot of calls and requests, and the landfill is the major concern. He is so glad to hear what Kevin just said; he hit the nail on the head. That is the one thing that is causing the greatest amount of problems. The conception is that the landfill is available and it should be available year-round. Keeping it open through the winter months, one day per month, with a limited amount of hours, with the potential for a snow day—if there is a snow day, Kevin would undoubtedly want the crews out taking care of the streets—and move it up to the following Saturday. They could

use cable TV to make the announcement. He thinks Kevin had a great idea and he wholeheartedly supported it. Chairman Nadeau agreed, saying they should have been looking at this before. Nonetheless, he's glad they are going forward with this now.

Motion by Selectman Jasper, seconded by Selectman Maddox, to authorize the Road Agent to open the landfill one Saturday per month, with the added authorization to set the hours, carried 5-0.

Selectman Maddox said he's been to the dump only twice this year because people have called and pointed out, or whatever; the dumpsters fill up and it seems like... why can't they have Pinard have either some there ready to take away... why aren't they taking out the full ones? Mr. Burns said they did; they had a truck standing by and two extra 50-yard roll offs. The problem was when the truck left with the first load, it couldn't get back in; it was stuck in traffic. They did have two extra cans that the truck moved in. He pulled one out and once he left, it was difficult to get him back in and the demolition landfill they go to closes at noon, so they get only one or two shots at that, anyway. The stuff that goes on the ground, they load on later days as they empty out the containers. They reload them with the excavator and then have them hauled. Selectman Maddox said when they are spending money to have someone put it in with the excavator, maybe it's worth having six empty, and he never leaves the lot. He just moves them from the encased area and staging them someplace else, so they're not throwing it on the ground, having to pick it up, spending the labor later in the week. Those are the things they need to come back and look at, other options. Mr. Burns said this is their first year of doing this. The tonnage was a guesstimation of what the first year was going to be like. He hated to overschedule cans because there is a fee for that, too--\$150 for a can. If they don't use it, they still have to pay for it and it doesn't cost \$150 to reload the can when he sends the excavator up on a rainy day. It's the first year of the program and it's still trial and error, trying to iron out the kinks—and they solved a big kink tonight.

B. Award of Bid for Police Motorcycle

Police Chief Richard Gendron said Lt. Bill Avery, who was with him, oversees the motorcycle and mountain bike unit and they were recommending the award of bid for the purchase of a police motorcycle after July 1, which was an approved budget item. There is no trade-in because the old motorcycle will be kept for training and backup purposes. With the high price of gas, they will probably want to use the bikes more often.

Selectman Maddox said with all that's going on and with the police budget being strained because of the cost of gasoline, he wondered if this was an expenditure that they didn't need to make this year. Chief Gendron said they are buying it next year, not this year. Selectman Maddox said they still will be short at \$4 a gallon for gasoline. Are they going to be... is this an expenditure they may not need to do this year. With the price of gasoline, and they budgeted \$2.25 a gallon for FY09. Chief Gendron said the Board budgeted additional money for gasoline that the Board is controlling. They definitely saw that issue and put money aside. They are actually going to save on gasoline by buying a motorcycle. Selectman Maddox said they'd still have a motorcycle because they're not trading in the one they have; he was going to vote no on this. Selectman Jasper said they would save money by putting both the new motorcycle and old one out as much as possible and keep a cruiser off the road. This is a budgeted program and if it's possible to get an extra bike out there, that would save some money. Chief Gendron said that was the intent. Lt. Avery said they'd be out from 6:00 a.m. to 11:00 p.m., seven days a week.

Motion by Selectman Jasper, seconded by Selectman Massey, to award the bid for a 2008 Harley Davidson FHLHTP Police Motorcycle with ABS Braking to the low bidder, Nashua Harley Davidson, in the amount of \$17,616 as recommended by the Police Chief and the Finance Director; this purchase will not be received or paid for prior to July 1, 2008, carried 4-1. Selectman Maddox voted in opposition.

C. Authorization to continue Services of Web Intern in IT

IT Director Lisa Nute said the Board had authorized the hiring of an intern, but put a \$4,000 cap toward that project, even though \$5,000 was budgeted in FY08. As expected, he turned out to be a good candidate, a talented programmer and diligent worker and they are making good progress. They've been meeting all along, checking the progress of where they are and what they have to do, making tweaks as they go, but with the task list before them, she predicts they need approximately 192 additional hours to get the site up. They are working on colors now and some details with programming issues. She has \$1,000 left in FY08 and \$2,000 that was pre-approved for this same project in FY09, so there is money available to cover it.

Motion by Selectman Jasper, seconded by Selectman Coutu, to authorize the continued salary (with FICA, which equals \$2,894) of Web Intern Matt Petrovic for up to an additional eight weeks at 24 hours per week (192 hours) as recommended by the IT Director.

Selectman Maddox said when Ms. Nute came in the first time to hire this intern, she said it was going to take the dollars and the hours. She is almost coming back, asking for the identical amount. When will they see results? He went on the web site this evening and it is about as exciting as the White Pages. Ms. Nute said they won't see the program they are working on until it is ready. They can't put it up piecemeal. It has been totally revamped and everything behind it has been written with databases and when they are ready to roll it out is when they'll be able to see it. When they first met, she didn't know exactly what this would take and she was asked for an exact amount. It was difficult to say. They were just starting that project and she didn't know what it would take to be able to program what she wanted to have done. Now that they are close and she's seen how long it has taken to do each step of this, this is what she now projects is necessary to roll it out.

Selectman Massey said he spoke with the Town Administrator this morning and recommended amending the motion by inserting, after the word salary, with FICA, it's \$2,894. Selectman Jasper said he'd accept that as part of his motion. Selectman Maddox said he'd be voting against the motion. This department has an awful lot of hours in it. They had an estimate and it's now going

over by double. He can't continue supporting additional monies in this department. Selectman Jasper didn't recall it that way, but he didn't have the minutes in front of him. When it came in, it was let's go this far and see how it works out and I may be coming back to you for the additional time and money that's available. That's how he recalled it, and that was a prudent thing to do. If they weren't getting what they were looking for, they wouldn't go any further. That's the responsible way. Now, Selectman Maddox's vote was punishing the IT Director for doing her job and for being responsible with town resources.

Ms. Nute said to be able to do something like this with an intern saves money. To hire out, as the school did, was a minimum of \$45,000. The intern costs around \$6,000 and she believes the work will be comparable. Could it have been up quicker? Probably, within a couple of weeks, but she believes they are getting off very cheaply for what they are trying to do.

Vote: Motion carried 4-1. Selectman Maddox voted in opposition.

D. Budget Transfer for IT Rewiring Over-expenditure

IT Director Lisa Nute said she was in the same boat as Highway, Police and Fire with their gas costs, but with her it was the cost of copper. The cost of gasoline is also affecting their shipments on things and they are doing their best to keep those costs down, as well. She budgeted to have Town Hall rewired, which was done. There were unforeseen costs because copper went from about 70¢ to over \$3 a pound. Without this project, they couldn't go forward with anything down the road. Currently, the new phone system can't go in without it, the networking changes, which are all for the better, can't be done, etc. They ended up going over almost \$8,000 because they are also dealing with some very old facilities and couldn't get from Point A to Point B. The quotes were done by doing walk-throughs, but once they were up in the ceiling, they found hazards and other issues, they were forced to go from Point A to Point C and then to B, and things like that, in addition to the higher cost of copper. She's a much smaller department, so she doesn't have salary lines or other places to offset this deficiency. She will be able to cover by not doing some projects at least \$3,000 but she will be cutting it very close on this budget and she foresees being short by a grand.

Chairman Nadeau asked what projects would not be done, referring to the \$3,000. Ms. Nute said one is in the Police Department budget, so that may go towards helping with that department's gasoline costs. It's a software upgrade to the security system, which is no longer being covered under maintenance. She has a dead PC in the vacancy created by Kathy Nealon. She hopes to hold off until July, but the Assessor is going to be hiring someone and needs a new PC in there. She has already pulled other PC's where she could, and is missing a PC elsewhere, where it was less of an issue. She's using a laptop for another user. She's not purchasing that software that they could really use for Web maintenance, once this thing is up and running. She is trying to hold off on things, but it's very tight.

Selectman Massey said copper and aluminum are changing on a daily basis. About a year ago, there were a couple men who were electrocuted because they got over the fence on a substation and were trying to steal the copper wiring. New homes are being burglarized, and all that is being taken is the copper plumbing. That's how expensive copper is, so he wasn't surprised when he saw this. It's an extremely expensive commodity.

Selectman Coutu said with regard to curtailing expenses, he asked Ms. Nute for clarification of what she meant by the security upgrade of the Police Department, and what wouldn't be done. Ms. Nute said she was trying to talk them down. They have a security system, where you put the card up to the door and it releases the latch, which is run by software. The reason she budgeted for it is because it wasn't going to be supported any more and they have a problem on it now. They need to call the service person from another area who can still remember how to do the whole system because it's getting old, technology-wise. The software would upgrade that to the next level. Unfortunately, it requires additional conversion of data and stuff because it's not compatible. She can't just take her backup off a disk. It needs to go to Honeywell and they need to do some conversion. That's why it's \$4,000. Selectman Coutu said he's been on the Board approximately two months and as he recalls when watching Selectmen's meetings and listening to the discussion about IT for the town and the direction in which they were heading, he was under the distinct impression that this was going to be a first class transition to full technology for the town; something they can be proud of. He can sympathize with the fact that, unlike other departments, IT is small. They are in cramped quarters and he can understand that, aside from copper, considering the technical aspects of what they are trying to accomplish, things do come up, things that a walk-through doesn't give full insight as to the total cost factor. He agreed that sometimes Point A goes to Point D to Point E, back to Point C, which increases the cost. He can't see putting this department into a deficit situation. He'd like to see them continue to go in the direction of the original intent, which is to have a first class technology upgrade for the town. He knows that she wants to make some cuts in order to be able to secure the funds to be able to buy the copper and proceed. Isn't there any contingency that can be used in order to relive her of having to curtail some of her expenses and give her additional money? Mr. Malizia said the whole intent of this was to transfer \$5,000 to her budget so she can pay for what she's already done. If she has other things, this won't get in their way. Ms. Nute said she has paid this. That's why she was holding off on other

Selectman Massey said he was in support of the motion. All of the budgets are tight and IT isn't any different than any other department. Given the deferring that they are doing—it's a security system only in they can't get in unattended unless you have your card to swipe across the reader. It doesn't keep people from getting into the police station. Deferring this until the next budget cycle is warranted, given the tightness of the whole town budget and the fact this did overrun by this much money.

Selectman Maddox asked what the entire contract was for this. Ms. Nute said it wasn't a contract, but she didn't have the original quote. Selectman Maddox said if she went out and got a bid from three vendors that said it was going to be \$52,000 or \$12,000 or whatever it is, he wanted to know what percentage of the contract she went over. It sounds like it was just time and material. Ms. Nute said time and material, yes, but she was asking only for the material portion that went over, which is \$5,000. Selectman

Maddox asked what the estimate was to do the project. Ms. Nute said she could go look for the original quote, if that's what he was asking for, but she was over \$7,995. Selectman Maddox asked if was 20% over or 100% over. They don't have any idea. What was the contract for? How did the bid go out? He was saying that to go over \$8,000 on wiring three buildings seems like an awful lot, depending on what the whole contract was for.

Motion by Selectman Jasper, seconded by Selectman Massey, to approve the transfer of \$5,000 from Account 5200-218, Legal Fees to Account 5330-403, Information Technology, Small Equipment to cover the increase in the cost of copper cabling for Town Hall, the Leonard Smith Central Fire Station and the Fire Administration building.

Selectman Jasper said while it would be interesting to find out what the percentage increase was, he's not sure that should change anything here. They heard that copper went from 70¢ a pound to \$3.00 a pound, which is about a 400% increase, so whatever the materials are, and copper is a substantial part of that, he's not sure where the information of the percentage gets them. That's an incredible increase in copper. If they had that information, he wondered what Selectman Maddox would do with it. Selectman Maddox said he'd ask, if they went out to bid for a project and got a price to do work, they were allowing it to go over by \$8,000. Selectman Jasper said this was not a bid. Selectman Maddox said so why wouldn't they go out to bid? He's having a tough time saying they brought somebody in. You bid this stuff out to get the best price. It sounds like they are just doing it and it ran over. That's fine if that's what they're going to do here.

Selectman Jasper asked Lisa to explain how she jobbed this project out. Ms. Nute said this was using the current phone vendor, who has done the runs in the past and done the cabling in here before and is familiar with the phone system, which is being moved from Fire to Town Hall, which is the project following this. This had to be done first. They came in and gave her an estimate of what it would cost and she budgeted for that the previous year, which she used as her backup. What went over was the amount of cabling that had to be used because of situations in the ceiling when they got in there, and the cost of copper, itself. She didn't know what else to tell him. Selectman Maddox said he'd have liked to have known if it was a 20% increase or an 80% increase. It looks like it didn't go out to bid, so they don't know if they could have got a better price. To be consistent, he will vote no on this.

Vote: Motion carried 4-1. Selectman Maddox voted in opposition.

E. Award of Bid for Lowell Road Sidewalk Project

Acting Town Engineer Gary Webster said this has been a long process, going back to '97; he was stalemated the last couple of months. He took over the project in the last six weeks to try to get it moving. They're at the stage now that there's a couple things that were improper with the bid. They've gone through lawyers, etc., and today he got the true, corrected bid. At this point, it's in the Selectmen's hands. This project was approved in 1997 by the Planning Board, and it's been an on-going project, with easements and land takings, etc., but at this point, they are ready to go with it.

Motion by Selectman Massey, seconded by Selectman Jasper, to award the Lowell Road Sidewalk project to the low bidder, Pichette Brothers Construction Co., Inc in the amount of \$343,631 pending approval from the NHDOT as recommended by the Acting Town Engineer and the Finance Director.

Selectman Massey said the things that need to change are not material to the total bid and, therefore, they are in a position to do this. They've been waiting so long to get this done that it's paralysis by analysis. They need to get this going. If they were to delay the project and find out that the state, once again, go to them and say we'd like to hold up for another bit, and they're going to say wait a minute, you've been pulling that on Derry Road now for three years, no, you're not going to get the money. This is a very critical sidewalk construction project on a heavily traveled road. It's prudent to do it now. After talking with the Town Administrator this afternoon, the documents, before they go to NHDOT, have to be in order, so they're not even going to send it to them until they've completed the documents. On that basis, he's willing to move forward.

Selectman Maddox said engineering, \$36,000. They've engineered that sidewalk to death. He can't believe they're going to spend \$36,000 to re-engineer what they've done. Mr. Malizia and Mr. Webster said they haven't spent it; that's the CLD work that was already done. Selectman Maddox said CLD has been doing that sidewalk forever. Mr. Webster said there were changes out there. Selectman Maddox asked why it stopped in the middle of Lowell Road. It didn't go to a street or anything; it just stopped. Mr. Webster said he's been trying to contact DOT. They felt if they didn't go for the bid alternate to go to the lights because that's where they got all the easements and it was his intention to stop there, in case they don't go further with the bid alternate. Mr. Webster feels they should go the whole way and finish the whole thing because of the crossing. He agreed there was no sense in not finishing the sidewalk, but this is a project he took over way past mid-stream to get it going. Otherwise, they've have to wait until October 15 and do this all over again. He'd like to see this done because it's a safety issue out there with no sidewalks from Tate's all the way to Birch Street. Ranko paid their share of the sidewalk.

Selectman Coutu asked who CLD works for. Mr. Webster said for the town. Selectman Coutu agreed with Selectman Massey. To prolong it will just increase the cost, as it always does. If these people are making a recommendation the town doesn't find agreeable, why is the town paying them? Mr. Webster said part of it was in DOT's hands, too. He didn't know why they stopped there; it was supposed to be full construction all the way to the end. They're the ones that negotiated with DOT for all the work that was presented to the town, bid the bid specs and everything. He really didn't know why it stopped there.

Selectman Massey said his reading of the CLD report was they believed if you doubled the two projects, the Derry Road project and this one, you'd get an overall cheaper price. If the Derry Road project hadn't been delayed at least three years running, he

didn't want to jeopardize this one by taking the chance that yes, they could get a combined cheaper price for both of them, and find out the state's going to say forget about it. Their advice was understandable, but they're not going to have to deal with the impact that if the state says you keep pulling the plug on us. He didn't see their advice as bad, but he didn't want to take the risk they won't get the money from the state.

Vote: Motion carried 5-0.

Motion by Selectman Massey, seconded by Selectman Jasper, to award the Lowell Road Sidewalk Extension to Birch Street with pedestrian signals to the low bidder, Pichette Brothers Construction Co., Inc. in the amount of \$80,843 pending approval from the NHDOT as recommended by the Acting Town Engineer and the Finance Director.

Selectman Massey said no one was more surprised than he was that the original bid did not include all the way to Birch. It is critical to get the intersection at Birch Street corrected. Not to bring it that far would compromise the entire thing. Selectman Jasper said they are doing 2,000' of sidewalk and 500' of overlay. It seems a shame not to be doing the overlay of the whole project length and he was wondering if there were monies available from the corridor accounts that could be applied to do this, overlay the whole area. Mr. Webster said Kevin Burns' intent was to do that under Townwide Paving, but he didn't know if that would happy this year or not.

Selectman Jasper said they get money for the corridor accounts and he knows those are for corridor improvements. He didn't know exactly what that means. When you've got a road that's physically breaking down, and you're doing an overlay, is that an improvement? Can they use monies from the corridor accounts to do what some might consider to be maintenance because they do have a lot of money in those accounts and if they don't have projects and they have a time line to do them, it would seem to him that when a road is past the period when it should be overlaid, and he didn't know the last time that one was—maybe 1984 or 1985. Are there monies available for them to do overlays on the corridors? Maybe that's a question the Planning Board may have to look into, but it would seem to him reasonable. If they have to give these monies back, some of them may have restrictions and some may not, but if they can do more paving with monies in those accounts, then they should be looking at doing that. He asked that of the Planning Board reps—or maybe it should go to the attorney, but he'd like an answer on that.

Selectman Maddox said he'd attempt to answer that. His understanding was that was only for expanding capacity or improvements that would benefit—not maintenance. Probably something that wouldn't be worth looking at by the attorneys. He and Ken are looking at something to do some improvements on Lowell Road lights, as part of a donation or certain fee. The CAP fees are supposed to be tracked. Sometimes, they're supposed to be used in a specific area, so he didn't see how they could use it for maintenance, but there's always a clever way to find something.

Selectman Jasper said in general, that's true, but sometimes the way Planning Board takes in money... Selectman Maddox said not on the CAPs. That's a set fee from that whole matrix. It's not like the donation they get for recreation or other off-site donations. For the CAP, the Planning Board just takes the number that town staff gives them, but it's something they can look at; it won't hurt. Mr. Webster asked if an overlay was a betterment to the road? Yes, because they are deteriorating. They are adding a sidewalk, so it could all be tied in, technically. He's not a lawyer, but Attorney Buckley could answer that question. He talked to Kevin about this and his plan was to do that section.

Vote: Motion carried 5-0.

F. Central & Library Streets Improvement Project

Acting Town Engineer Gary Webster said this project has been started. He passed out a plan for everyone to look at. He and Steve went out there, looking from Gillis Street to Chase and Fulton Street, that road is in pretty bad shape. Like on 102, they stopped short and continued on and did the sidewalks, which was a good idea because it looks a lot better and is more functional. The intent with this bid he received today is to pave from Gillis Street, where the contract leaves off now, go down to Fulton on the other side in front of the American Legion and do that intersection, pave it, do the sidewalk on the south side of Central from Gillis to Fulton Street, which is in very bad shape, put in granite curbing, new sidewalk, make it a little wider, pull the curbing out away from the poles because they are getting whacked with the plows, and it would be much better. Plus, when you come out from Chase Street, it will be a nice project all the way down to Lowell Road, and a finish, and Kevin is going to be doing the rest of that, so the whole area is going to look brand new.

Selectman Massey asked why all of this wasn't incorporated in the original project. When the original engineering work was done, it included the signalization at both Chase and Library Street, but when they looked at the money that was in the corridor account, at the time, there was not enough money to do the entire project, so the decision was made at that time to cut the project in half and only do to Gillis Street. To really do the original project, they would have had to consider taking a portion of that corner lot, the three big trees, etc., and there wasn't enough money in the corridor account to do the whole project. In talking with the Town Administrator this afternoon, this has come up as a result of the Derry Road project. Why aren't they going to go down and finish the project, much like they did with putting the additional curbing on Derry Road? What they're getting with this additional money is not the original plan because the original plan was going to straighten out that inner section and also put a turning lane, which is not there today. This is just putting an overlay on top of it and putting in the sidewalks to accommodate it. It's not what the original project would have called for, for Central Street.

Mr. Malizia said when they went out to the field to look at the project, the original proposal in the packet says \$39,325. That would have terminated at Fulton Street. Gary got a new number today, which takes it through the intersection, so they're actually

on the other side of Chase, just to keep that whole intersection clean. It seems silly to stop too soon when for a couple thousand bucks more, they can go an extra 55' so if they are considering this, \$42,700 would be the number. Kevin wants to go to the bridge, but he didn't think they'd go along with that!

Motion by Selectman Massey, seconded by Selectman Jasper, to approve the amendment to the Central & Library Street project for additional paving and curbing between Gillis Street and Chase Street to the Continental Paving, Inc. contract in the amount of \$42,700, as recommended by the Acting Town Engineer and Town Administrator.

Selectman Maddox said Selectman Jasper opened the window, so he'll look in. Are they paving now? Are they doing maintenance? How far are they doing this? Mr. Malizia said they are moving the sidewalks out and adding the curbing. It's not just maintenance; they are taking the sidewalk out two feet. This will make an improvement for the plowing guys, keep off people's property. He thinks they'd be justified with this project. Selectman Maddox thought they should put a few bushes around it because it's getting a little hazy.

Vote: Motion carried 5-0.

G. Request by Fire Department to purchase additional Protective Clothing

Fire Department Chief Murray said at the May 13th meeting, the Board approved the purchase of protective clothing. During the budget deliberations last year, the Board authorized him to seek additional funding from the Budget Committee for the purchase of additional protective clothing. The Board authorized five sets and agreed to allow him to purchase additional sets at the end of the fiscal year, if funds were available—and they are, to purchase an additional 10 sets of protective clothing, at a cost of \$1,399 a set for a total of \$14,000. The funds are available in the operational lines of the budget. He was seeking the Board's authorization to purchase the additional sets of gear.

Motion by Selectman Jasper, seconded by Selectman Massey, to authorize the Fire Department to purchase 10 additional sets of protective clothing at \$13,990, using funds from the fiscal budget ending June 30, 2008.

Selectman Maddox said the Chief has bought so much protective gear, he's lost track. He got 20 and then another 10. Have they bought everybody a new set of gear now? Selectman Jasper said it's in the memo. Selectman Maddox asked if they've bought 40. Chief Murray said with the authorization using 08 funds, anticipating 09 funds, they were at 30 sets. With these additional 10 sets, that will give them 40 sets and when they are all said and done, they will need to purchase approximately 70 sets of gear. Selectman Maddox thought some were bought with insurance funds. Selectman Jasper said no. Chief Murray said this is all part of the total 30 sets now. All that money has come together as part of that, with the funds they have available. After the approval of the protective clothing bids, with the lower price, they were able to purchase 30 sets and they are looking to get 10 more.

Vote: Motion carried, 4-1. Selectman Maddox voted in opposition.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

<u>Selectman Maddox</u> said after tonight's votes, he should leave the Board and run for the Budget Committee because he can certainly say no. It's going to be a tough year coming up and everybody starts to look at how they are expending funds. It's great to want, but they need to have more justification for needs, and he will be just as much a pain in the butt going forward.

<u>Selectman Massey</u> said he shared Selectman Maddox's thinking about next year. They are going to be faced with a very serious challenge to come in with a budget that takes care of the town's requirements. Unfortunately, when you're at a local government, nothing goes any further below you. It all stops. You can't push costs down any further, so it will be a challenging year, and they will have to be very careful with what they do.

This Wednesday, he attended the graduation ceremonies for the Citizens Police Academy, #10. There were about 20 participants. It's a program the community can be very proud of because it gives citizens an opportunity to understand and see exactly how all of the different areas of the police agency are conducted and it gives them a new appreciation. When they were talking about their experiences, they now understand why a cruiser is sometimes sitting by the side of the road. They also understand why they are sometimes doing directed patrols. It gives them a much deeper appreciation for the work that the police department does and it's a great credit to Chief Gendron and his officers. They're looking forward to doing this again in the next fiscal year.

<u>Selectman Jasper</u> didn't disagree they are going to have to watch their pennies as they go into the next fiscal budget, but things do have to get done. If they don't do some times now, they're going to cost a lot more to do them later, and a very large percentage of the budget is made up of personnel and the related cost. They can nickel and dime on equipment replacement and upgrades and things and, in the long run, not save anything and really not have any impact. Where they are really going to have to be careful is with upcoming contracts and when they consider requests for new personnel. At this time, he didn't see that he would vote for any new personnel in the next budget. That's where the big dollars really are.

There was a good turnout at the groundbreaking for the new library in 95° plus heat. Thankfully, it was a relatively short outside ceremony, which was a blessing. It's going to be a very nice facility. The Library Trustees are trying to raise additional monies through various naming opportunities to give them further upgrades in the facility and that's good. They are going to have a very fine facility when they are done and he looks forward to the dedication around this time next year, which will also mark the 100th anniversary of the Hills Memorial

Library. It is interesting to note that the new library will still have a tie in with the Hills family in that the land it will be sitting on was part of the original Hills purchase, a 500 tract from Colonel Tyng of Tyngsboro, who had received it as a grant.

<u>Selectman Coutu</u> said he appreciated and respected Selectman Maddox for his consistency and assured him that he would find, in the coming budget year, he'd be more on his side than the other side, if there's such a thing. They are going to hold the line next year.

He has asked the Cable Committee to edit out the recesses on the rebroadcast of the Board meetings. It doesn't make sense for the citizens to sit there and wait 10, 15 minutes. The committee assured him they would do that. He asked them if it would be possible to set up a schedule and make it available at HLN for publication on a weekly basis and he thought that could be worked out. He also inquired about the hiring of a permanent cable facilitator. Mr. O'Keefe has an ad going out and he anticipates three local people will be applying for the position, so he's anxious to get that behind them.

Relative to ZBA, he sent a letter to Mr. Seabury, indicating he was in their prayers and were wishing him well and suggested that July 1 was an agreeable date for the workshop with the Selectmen and ZBA. He's waiting for a response back to see if they will proceed with that.

There has been a thorn in his side for the past three years, and he's heard so much about it. He is in a quandary as to why they have not resolved the issue of the Stop & Shop ball field. This has gone on long enough and the town should take some legal action to force the issue. They had a condition, which was to get the town a ball field. He knows the problems with the land back there, but there's a financial obligation on their part and he didn't understand why they were not making any heads or tails out of this. Selectman Jasper said they had a letter from the state saying they could build it and then they got another letter, saying those conditions changed and they couldn't build it. He's been trying to get someplace on this through the Governor's office, but hasn't had any luck. They can resolve it today. They have \$100,000 in escrow. If they can't build it on that location, their obligation to the town is \$25,000. The town can cut them a check tomorrow, less the \$25,000. He's been trying to say to the state the town understands Stop & Shop can put in a ball field tomorrow and the next day, the state could sell that land, or do something else with it. If Stop & Shop is willing to build a field under those conditions, so be it. The other alternative he was trying to work on, and Stop & Shop was agreeable, if the town could get permission from the state to build it there, they would probably make an additional donation to build a field someplace else. At this point, essentially, they are calling the town's bluff and it has turned out to be a bluff because they've been screwed over by the DOT, once again—a familiar theme, here. Unfortunately, the help has not been forthcoming from the Governor's Office and he's at a loss at to what to do. If they want to end it, they can just keep the \$25,000 and send them back the rest of the money, and that takes care of that. Selectman Massey said his understanding was their obligation for the \$100,000 ceased if the field wasn't built within two years of that facility being constructed. Selectman Maddox didn't believe that was the case. It had something to do with permission, and the town had permission. It's going to be one of those dances with attorneys. Selectman Jasper said Stop & Shop's obligation wasn't to spend the \$100,000; their obligation was to build a field regardless of what it cost, or to give the town \$25,000. They were trying to find some middle ground, but unfortunately, the state has been most uncooperative in helping the town achieve that goal. He told the state the town was fine with having the ball field built there and understood it could be gone the very next day, but if Stop & Shop was willing to do it, so be it. At the time, Commissioner O'Leary's response was he didn't feel that was very ethical. What's the problem with that? If they go in and understand that's the condition, how's that a problem for the DOT? Everything has been clear to everybody that the field may be there for 10 years or 10 minutes, and Stop & Shop could make the decision not to build it there. They had said they wanted to see, in writing, the permission, which the town had from Commissioner Murray, with three conditions. Unfortunately, that lingered for awhile before he came back on the Board as to fully vetting those three conditions, which were the field might go away at any time, that they indemnify the state for any injuries on the field and that a fence go up on the south side of the field. Once those conditions came back from the state, the town never followed through with the document to make that happen until he picked it up again and, by then, things had changed and he couldn't get the state to agree to what they had agreed to. Selectman Coutu said he was sick and tired of the town taking a back seat to everybody else. It appears there is some consistency in the way they operate and the way they deal with the town and the Governor is up for re-election and it's time that somebody just put it to this guy and let him know, with all due respect to the Governor, that when the state makes a commitment, it's time they honor it. Benson's has been an on-going broken promise. The ball field, on-going. The state said the town could build it; a broken promise. They need to find a way to buttonhole the Governor, or somebody, to get to him and let him know Hudson is a town that needs to be dealt with, and it needs to be dealt with in an honorable way and it needs to meet its commitments. As a resident of the south end of town, with absolutely zero acreage dedicated to any recreation facility whatsoever, they'd like to see something done in the south end of town. Stop & Shop has an obligation, and the state has an obligation and they should force the state's hand again. He implored Selectman Jasper, as a member of the House, who could probably get to the Governor a lot faster than he could, even though he was a Republican for Lynch, he's kind of wishing he never was, because the only thing being lynched is the town of Hudson and it's time it comes to an end.

Selectman Massey said he would go on record as saying he will never vote to spend money for something that has the great possibility of being removed at any time, and he certainly would not do it on the basis that they could build it today and it could be taken away tomorrow. The fact that the state has to sell that property at market value says to him that there are a lot of people that would love to get that one section of land. He's not in favor of spending a dime to construct a ball field on that property. Selectman Jasper said he couldn't agree more, and not a dime would have been spent there. That was the point, actually. Stop & Shop said show us where we can build it, then we'll do something else, because they weren't about to do that, either, but the point was, what was it to the state? If everything was aboveboard and everyone understood the conditions, and it wasn't the town's money, it was Stop & Shop's money, and if they were foolish enough to want to do that, then so be it. Selectman Massey said they must be clear. They were not foolish enough to want to do it. In order to get the site plan approved, they basically... Selectman Jasper said what he was saying was if they had all of the I's dotted and T's crossed, and the state said yes, you can build it tomorrow, they would not have built it. There's no doubt in his mind, from the discussion he had, but they said you can't get permission to let us build it there, so we don't have an obligation, and it turned out, at this point, that was right. As far as the Governor is concerned, he probably doesn't have much pull there because he hasn't voted for any of his agendas, and certainly not the school building aid or any of those things, so maybe they ought to be talking to the Knowles. Selectman Maddox said that bring them back full circle to the Legislative Delegation meeting when he was chairman. That was one of the top priorities with the

Executive Councilor. They conveyed that to their state Senator, but he wasn't here that night. Every time they meet the Governor, every time he says Bensons. As soon as Selectman Maddox says he's from Hudson, the Governor says Bensons. He knows about it and he's in charge, but he's not in charge, either. As much as the other Board members wouldn't let him take money out of the Benson's account and follow him around political rallies, wearing animal suits, saying we want Benson's, again, he didn't know how they can get to him, how to convey the fact that this is an issue for Hudson. Getting Bensons and being able to preserve that open space. Whatever else they do in there, it doesn't really matter. Getting 100 some odd acres of open space. Getting recreation for the south end of town, and they have somebody willing to fund it. And the DOT keeps on putting a roadblock in. He just didn't know where to go. He is just as frustrated, but he's learned to move on to other things to be frustrated about. It's election season. Maybe they should make it an issue with their representatives. Maybe they do need to contact the Knowles. Maybe they're the ones to help push this through. It's frustrating to see that government is glacial, but this one makes glaciers look fast.

Selectman Coutu said the only Selectman who hasn't commented so far is the Chairman, so he hoped that Selectman Nadeau would explain to the general public, despite the fact that he, Selectman Massey and the Chairman had a great time this weekend, why he was such a dastardly character (laughter).

<u>Selectman Nadeau</u> said at the Chile Fest this weekend, they went on a balloon ride and they had to kick somebody out of the balloon to get the next passenger in, and he kicked Selectman Coutu out because he was smaller and could get out easier. Selectman Coutu said the key was Selectman Nadeau *couldn't* get out. Selectman Nadeau said Selectman Coutu was a little upset that he didn't get to go up a second time because after he got kicked out, Selectman Nadeau went up a second time. They had a great time at the Chili Fest and the Hudson Fire Department won the best Hudson chili, which was a new category this year. There were a lot of participants and it turned out good. They are looking at some new categories for next year, including a youth division.

There was a cancer walk at Alvirne this weekend, which was a great success. There was a team from Town Hall that was there all night, and then the next morning, the Fire Department's Relief Association came and cooked them breakfast. It was a good time for everyone. Selectman Coutu asked if he stayed for breakfast. Selectman Nadeau said no, but he was there from 12:00 a.m. to 4:00 a.m. and the breakfast was at 6:30.

From the Highway Department, the paving is finished on Ferry Street and Wason Road. The culverts and shoulders have been regarded and repaved on County Road. The sewer lines are now complete on Andrews Avenue and Edgar Court. The culvert on Central and Lowell Road has been repaired and the street sweeping for the town was done as of Memorial Day. They might be going out, touching up certain areas, as needed. The roadside mowing is being done, which will continue through the summer, clearing the brush in the right of ways, making the intersections a little more visible. The Highway Department also did recycling this weekend for the Chili Fest and they will be doing the recycling for Old Home Days, with the help of Pinard, which Mr. Burns and the Recycling Committee has been pushing for. The Highway Department, along with Manny Sousa, have gotten Sousa Field ready for August. The grounds at Library Park were all cleaned up and the plantings set for Memorial Day.

The air conditioning went out yesterday at the Community Center, just before Scholarship Night. It was miserably hot and the Seniors are going in there tomorrow. With the help of Steve and Wayne and the SAU and the person who does their HVAC, Bill Zelonis, they got it going, so he thanked them.

10. NONPUBLIC SESSION

Motion by Selectman Jasper, seconded by Selectman Maddox, to enter nonpublic session under 91-A:3 II (b) The hiring of any person as a public employee; and (c) Matters which, if discussed in public, likely would affect adversely the reputation of any person other than a member of the body or agency itself, unless such person requests an open meeting carried 5-0 by roll call vote.

Nonpublic session was entered into at 9:55 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. Open session was entered into at 10:40 p.m.

Motion by Selectman Jasper, seconded by Selectman Maddox, to hire Alan St. Louis for the position of Dispatcher within the Fire Department, effective June 22, 2008, at \$13.95 per hour and then to Step 1 at the completion of probation in accordance with the IAFF #3154 Firefighters contract as recommended by the Fire Chief, carried 4-1. Selectman Coutu voted in opposition.

11. <u>ADJOURNMENT</u>

Motion by Selectman Massey, seconded by Selectman Maddox, to adjourn at 10:42 p.m., carried 5-0.

Recorded by HGTV; transcribed by Priscilla Boisvert, Executive Assistant

HUDSON BOARD OF SELECTMEN	
	Kenneth J. Massey, Selectman
Benjamin J. Nadeau, Chairman	
•	Shawn N. Jasper, Selectman
Richard J. Maddox, Vice-Chairman	
	Roger E. Coutu, Selectman