

HUDSON, NH BOARD OF SELECTMEN
Minutes of the May 13, 2008 Selectmen's Meeting

1. **CALL TO ORDER** by Chairman Nadeau at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.

2. **PLEDGE OF ALLEGIANCE** led by Selectman Ken Massey.

3. **ATTENDANCE**

Selectmen: Ben Nadeau, Rick Maddox, Ken Massey, Shawn Jasper and Roger Coutu

Staff/Others: Steve Malizia, Town Administrator; Priscilla Boisvert, Executive Assistant; Kathy Carpentier, Finance Director; Shawn Murray, Fire Chief; Neal Carter, Deputy Fire Chief of Operations; Rob Buxton, Deputy Fire Chief of Support Services; Patti Barry, Town Clerk/Tax Collector; Richard Gendron, Chief of Police; Jim Michaud; Assistant Assessor; George Hall, Brox; James Goss; Bill Abbott, Sewer Utility Chairman; Joe Cote, TEL; Gina Votour, HLN

4. **PUBLIC INPUT**

Selectman Coutu asked for a suspension of the rules. There being no objection, he stated that along life's pathways, one achieves many milestones. He believed his colleagues would join with him in applauding and wishing good health and many more years to one of the finest gentlemen that has ever served on the Board of Selectmen, Sir Kenneth, on his 70th birthday.

Proclamation designating May 15 as Peace Officers' Memorial Day was read by Selectman Massey.

A Statement of Support, recognizing the National Guard and Reserve are essential to the strength of the nation and well-being of all communities was read by James Goss, Executive Director of NH Committee for Employer Support of the Guard and Reserve, for Chairman Nadeau's signature. Copies were presented for the town, Fire Department and Police Department.

5. **CONSENT ITEMS**

Selectman Jasper removed Item B-6.

Motion by Selectman Massey, seconded by Selectman Maddox, to approve the consent items, A, B (1-5), C & D, as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) 2007 Abatement, Map 247/Lot 102, w/recommendation to approve.
- 2) Excavation Tax Warrant, Map 140/Lot 001; Map 141/Lot 001; Map 150/Lot 013; Map 122/Lot 002, w/recommendation to sign.
- 3) Institutional Exemptions--Charitable Exemptions (Map 183/Lot 100 and Map 190/Lot 015; Map 242/Lot 058; Map 237/Lot 057); Veterans Organizations Exemptions (Map 182/Lots 022 & 030; Map 136/Lot 036); Religious Exemptions (Map 140/Lot 047; Map 228/Lot 054; Map 166/Lot 001; Map 166/Lots 011 & 017; Map 210/Lot 010; Map 182/Lot 129; Map 235/Lot 009; Map 176/Lot 034; Map 128/Lot 005; Map 156/Lot 035; Map 182/Lots 049 and 052); Exempt by Specific Statute (Map 168/Lot 122), w/recommendation to grant.
- 4) Veterans Tax Credits (Map 191/Lot 174; Map 174/Lot 127; Map 148/Lot 040/Sublot 002); Elderly Exemptions (Map 216/Lot 018/Sublot 047; Map 147/Lot 022/Sublot 007; Map 237/Lot 021; Map 165/Lot 021; Map 124/Lot 075; Map 148/Lot 068; Map 177/Lot 005/Sublot 122; Map 148/Lot 040/Sublot 002; Map 147/Lot 023); Disabled Exemptions (Map 234/Lot 043; Map 147/Lot 013); Blind Exemption (Map 174/Lot 198), w/recommendation to grant.

B. Licenses & Permits

- 1) Raffle Permit for AHS On Stage, May 17 at Alvirne High School
- 2) Raffle Permit, Jeffrey Roome Sports Foundation, June 21 at Kings Court
- 3) Raffle Permit for St. Kathryn Church, June 15, August 3, September 14, at St. Kathryn's
- 4) Request by the Breakfast Exchange Club of Nashua to hold fundraiser at SAM's on June 28.
- 5) Request by the Hudson Chamber of Commerce to hold fundraiser at SAM's on June 14.

6) **2008 Hudson Speedway Permit**

Selectman Jasper said the Speedway is waning and not racing as much as they did last year, but a couple of times last year, they went past the 10:45 curfew, and that is a real hardship on people who are asleep on a Sunday night. He wanted to make sure the 10:45 is adhered to. The original deadline was 10:30, but the Speedway countered, saying sometimes they have problems; there is an accident and they get delayed, so they asked to go to 10:45. But a couple of times last year, that 10:45 became 11:00. He wanted the record to reflect the original intent was 10:30, so at 10:45, they need to shut down and the police need to enforce that. According to the ordinance, they are supposed to make public announcements at the conclusion of the day's racing activities to request that spectators and participants observe local speed limits, refrain from littering and excessive noise and refrain from using streets when prohibited by local ordinance. He believed there was a local ordinance that prohibited racetrack traffic from using Old Derry Road and Putnam Road to exit. The traffic is supposed to go out Robinson Road to 102 and exit that way. That is difficult to enforce, but that announcement is supposed to be made so the traffic isn't going by the houses. Those race cars on trailers going by, usually after 11:00, make a heck of a lot of noise. If you go down that section of Robinson Road, you'll notice it's a very wide section of road from the Speedway to 102. That was actually supposed to be three lanes—two lanes out—but it never got striped that way. He wants to make sure they are making the announcements, as required. The letter from the Chief does not say anything about the local traffic ordinances, and that needs to be adhered to, as well. The traffic isn't anywhere near what it was, but it doesn't make any difference when you are woken up from sleep at 11:00 at night.

Selectman Massey said as liaison to the Police Department, he would talk to the Chief about this and also see if it's feasible to put barriers up so they cannot exit on to Old Derry Road. Selectman Maddox said violations are \$100 a day or, at the discretion of the Board of Selectmen, the permit can be revoked.

Vote: Motion carried 5-0.

C. Acceptance of Minutes

Minutes of the Board of Selectmen's Meeting of April 22, 2008

D. Calendar

5/14 7:00 Planning Board in CD Mtg. Rm.
5/15 1:00 Trustees of Trust Funds in CD Mtg. Rm.
5/15 7:30 Budget Committee in BOS Mtg. Rm.
5/19 7:00 Green Team in CD Mtg. Rm.
5/19 7:00 Recycling Committee in BOS Office
5/19 6:30 Hudson School Board in BOS Mtg. Rm.
5/19 7:00 the Green Team in the CD Mtg. Rm.
5/20 7:00 Cable Utility Cmt in BOS Mtg. Rm.

5/21 5:00 Water Utility Cmt in BOS Mtg. Rm.
5/21 7:00 Library Trustees in BOS Mtg. Rm.
5/21 7:00 Senior Council on Aging in CD Mtg. Rm.
5/22 7:30 ZBA in CD Mtg. Rm.
5/22 5:30 CTAP @ Derryfield in Manchester
5/26 Town Hall closed for Memorial Day Holiday
5/27 7:00 Board of Selectmen in BOS Mtg. Rm.
5/28 7:00 Planning Board in CD Mtg. Rm.

6. OLD BUSINESS

A. Votes taken after Nonpublic Session on April 22, 2008

Motion by Selectman Jasper, seconded by Selectman Maddox, to hire the following student interns in the Community Development Department at \$12 per hour--Keegan Deppe from April 28 thru August 22 and Kelly Giaguinto from May 19 thru August 22, as recommended by the Community Development Director, carried 4-1. Selectman Coutu voted in opposition.

Motion by Selectman Jasper, seconded by Selectman Massey, to hire the 2008 summer recreation staff, as outlined in the memos from the Recreation Director dated April 14, 2008 carried 4-1. Selectman Coutu voted in opposition.

Motion by Selectman Maddox, seconded by Selectman Jasper, to adjourn at 10:15 p.m. carried 5-0.

B. Assessing Item (deferred from April 22, 2008)

2007 Abatements, Map 156/Lot 5-12 and Map 156/Lot 5-11, with recommendation to approve.

This was removed from the consent items on April 22, 2008, at the request of Selectman Coutu, who said he is good with it now, having had his concerns satisfactorily addressed by the Assistant Assessor. The maps provided show that the units were removed from that parcel for the next phase on construction.

Motion to approve by Selectman Coutu, seconded by Selectman Massey.

Selectman Maddox said he couldn't remember them coming back to the Planning Board to change that. Mr. Michaud said it's a condo plan, as opposed to a Planning Board plan, the distinction which might mean something the Planning Board. He can't go any further in terms of specificity on it; he's not involved in the planning end of it, but they moved those two units from phase one to phase two, and that land remained in current use. That land was in current use and was not improved upon. It stayed in current use. They shouldn't have removed it for ad valorem purposes, but they did; hence, the abatement. Selectman Maddox said this was one of those fuzzy areas. He hasn't seen them come before the Planning Board and was surprised there was a new drawing, redefining the phases, but maybe they can do that without having to come back, so he's going to vote in opposition.

Vote: Motion carried 3-2. Selectmen Jasper and Maddox voted in opposition.

C. Sewer Utility Item (deferred from April 22, 2008)

Applications for Abatement -- Ref. No. S-08-06 (S-UTL-08-14, Sparkling River, 3 Doveton Lane, Acct. #6633; S-UTL-08-15, Sparkling River, 2A+B, 3A+B, 11 A+B Taunton Lane, Acct. #'s 6648, 6649, 6660, 6661, 6654 & 6655; S-UTL-08-16, Sparkling River, 1, 2, 4, 5, 7, 8, 9 Cricketfield Lane, Acct #'s 6617, 6624, 6623, 6618, 6622, 6620 & 6619; S-UTL-08-17, Sparkling River, 7, 9, 10A+B, 11 Leybridge Drive, Acct. #'s 6621, 6644, 6646, 6647, 6645; S-UTL-08-18, Sparkling River, 10 Brackett Lane, Acct. #6616), w/recommendation to deny.

This was removed from the consent items on April 22, 2008, at the request of Selectman Jasper. Selectman Coutu noted that the Chairman of the Sewer Utility, Bill Abbott, was present. Mr. Abbott said unfortunately, they didn't get the word that there was a concern about that set of abatements, so they didn't discuss it at their meeting on Thursday. He asked to let them have another shot at it because there was a comment about maybe reviewing that whole situation of access only assessments. Having looked again at the policies and procedures manual, it's not crystal clear exactly what the intent was. At the meeting when the recommendation was made to deny this, they felt it was relatively clear cut, but there is some question, so it would be wise for the Sewer Utility to revisit it.

Selectman Jasper said the map makes clear what his concern was, that these were not, in fact, individual lots. This is one lots with many accesses. If a building is not built on it, then to have multiple access fees on a single lot is... he can't believe it was anyone's intent to do that. If this was one lot and nothing was built there, there'd be one sewer access fee, as there are with other lots. This project has started. He believed that every house pays an access fee, regardless. Mr. Abbott said if there is a property with access, they pay the fee. The sticky point is the way the policy manual reads. It says if a permit has been issued, but they don't have a permit, per se. They have an application form that gets signed off by various departments, and that's part of the stickiness of the problem and something the

committee needs to take another shot at. Selectman Jasper agreed because he just didn't see the real logic to this. They were getting one access fee on this lot before it had an approved site plan. Now they're getting all of the access fees for all of the units that are built and there are no separate lots.

Selectman Maddox said maybe that's the way it's set up in the computer, by lots, so they had to assess all of them so there was track-ability. Maybe that's one of the things they can look into. This parcel has multiple units on it. Once you break that lot, they just charged them all so they know they've been paid. He can see where this can be confusing. Maybe the Sewer Utility can look at that, too, so they can find out from the Clerk how that is tracked. It's a resource they should utilize. He didn't want to be skipping getting money into the sewer for access fees.

Motion by Selectman Coutu, seconded by Selectman Maddox, to defer this to June 24, without penalty to the contractor, until the Sewer Utility Committee has had an opportunity to review its policy, as it applies to this parcel.

Selectman Massey questioned why they were deferring this. If you connect to the sewer, you should pay an access fee. The mechanics of how they do it may be an issue, but the actual paying of access fees shouldn't be in doubt. Mr. Malizia said they haven't connected yet. Selectman Massey understood that; the abatement was because they were not connecting. They were inadvertently charged and the house hasn't been built yet. Mr. Malizia said they were *deliberately* charged, per the town's policy. They asked for an abatement because they are not hooked up. Selectman Massey understood why they should get the abatement, and why the Sewer Utility Committee would want to revisit the policy, but he didn't think that was going to stand in the way of the abatements going forward. They're talking about 200 access fees having to be collected up front, and he didn't think that was the intent of collecting the access fees. He will be voting against the motion.

Selectman Jasper said he's willing to grant the abatement now, but had a few questions. The access only fee, which is what they are talking about, is charged until they are connected to the sewer. This says, "For land parcels and dwellings with accessibility to the sewer, but which are not connected." In this case, they are talking about one land parcel; these are not separate lots. Mr. Malizia said the policy states that for multi-family dwellings, it's not a lot, it's the actual amount of units. If you have a multi-family dwelling on a lot, it's each dwelling. They have to pay a charge to hook up to each of those dwellings. Each of them will have a separate sewer account. Selectman Jasper said the access only fee is different than the connection fee. You can get a subdivision approved—you had one lot, paying one fee because you had sewer running by your parcel, doesn't matter what size it is—now you go into the Planning Board and you have a site plan approved for multiple units. It doesn't make any sense to him that now, because you've got 100 units, that you're going to pay 100 access fees. A site plan is good for a year, so you could go a year paying for 100 units four times a year, then you start building and you can build only so many per year, so you're then going to continue to pay year after year. There is no cost to the town and it's no different than if there was one lot, so he didn't understand this. Mr. Malizia said two of the units have already hooked up. They've filed for an abatement for something they can't get abated because they're not getting charged an access fee. Two of these are in error and shouldn't be granted. Doveton and Brackett are hooked up to the sewer.

Selectman Coutu asked, if they have an approved building lot in the community, and they draw a sewer line to that property line for access, the person is charged an access fee (monies that could be used in anticipation of any damage that may occur to the line, or service to the line until such time as it's hooked up), four times a year. The access fee are minimal, and that has been the policy for years. Mr. Abbott said that was correct. There was some ambiguity in the way the policy reads because they refer to a multi-family dwelling, which to him means a duplex of some kind. They make a distinction between that and a single lot, and the plan shows both. Most of them are single family, but there are some doubles. It's a little unclear because when they talk about multi-family, they say accessibility means a service connection permit has been issued, but an actual permit isn't issued—it's a form that has sign-off provisions for various departments, and the next thing is when they actually make the connection. These people have applied for access and it was signed off by the Highway Department and the Town Engineer, so he's not sure in his own mind which way it's supposed to go. The plan was to see if Tom Sommers could give some insight because he who wrote the policy. It might not be worded just the way he intended for it to be used.

Selectman Jasper said how the policy was applied to Shepherd's Hill. There are still 100 some odd units that aren't built and he wondered if they were being charged. He didn't see the situation as being any different--it's one parcel of land. If the town is charging them, and they are not complaining, then they've got a problem and shouldn't waive this, but if they're not being charged, this should be waived. They need a little more information to figure out how they're handling that on other projects, such as Shepherd's Hill. Mr. Abbott said Donna Sommers told him this provision was the result of Shepherd's Hill, but it doesn't read the way he would have expected it to read, and that's why he'd like to get Tom's opinion. He didn't know what was happening at Shepherd's Hill, which was before his time. Selectman Jasper said it's still on-going. Around 100 units are still not built.

Selectman Coutu said his concern was whether or not they were in the process of changing a policy that's been in existence for some time, and they would have people seeking abatements. If this has been an on-going process and the way it has been done in the past, they are going to have to deny the abatement. He wasn't thinking specifically of Shepherd's Hill, but in general—if it's buildable, if the line was brought to it and if they've been charging access fees. They have to look at the history, and why he'd like to see this deferred before they change the policy mid-stream.

Selectman Maddox said it was \$23 per quarter (Mr. Abbot said \$23.93.) to have sewer available to those units. The builder would spend hundreds of thousands of dollars to put in an on-site septic system for these units. To have to access to get to the town's limited sewer capacity, for \$100 a year... they are spending a lot of time going nowhere.

Selectman Jasper said the abatement has been requested and they need to look at it out of fairness. The sewer goes by there. They were paying the access. They are going to pay when they connect, and the number is pretty large that each of these units are going to pay to buy into the system. It's not like they brought the sewer out for this purpose; the town's cost didn't increase, so it's an aha! Gotcha! Instead of collecting \$100 for one parcel, it's \$10,000. Selectman Maddox said for 100 units. Selectman Jasper said it hasn't cost the town anything. The access isn't any greater and that's not fair. The town will collect something like \$1,600 connection fee for each of the units. Mr. Malizia said the permit is like \$1,500 for multi-family. Selectman Jasper said there will be plenty of money going into the sewer fund. Selectman Maddox said the history should be checked before they make a decision.

Vote: Motion carried 5-0.

7. **NEW BUSINESS**

A. **Assessing Department—Temporary Work Assignment**

Assistant Assessor Jim Michaud said his request was for a temporary increase in hours for a part-time Administrative Aide was because of the retirement of the full-time Assessment Technician, Kathy Nealon--and this also comes at a busy time of the year, the issuance of tax bills.

Motion by Selectman Maddox, seconded by Selectman Massey, to increase the weekly hours for the part-time Administrative Aide position occupied by Amy McMullen from 29.5 hours to up to 40 hours for a limited time period, to end upon the hiring of a full-time Assessment Technician, carried 5-0.

B. **Night Trucking Permits (Brox)**

Town Administrator Malizia said he received correspondence from Mr. Hall, representing Brox Industries, requesting some flexibility in permitting for Brox Industries for their plant off Greeley Street. They do night paving jobs on occasion in the summer and, in the past, have come before the Board to get a permit to allow them to traverse down Greeley Street over to Route 111. Oftentimes, when they schedule their jobs, they run into unforeseen problems, such as poor weather, and it creates a problem for them. Brox is asking to have up to 30 days for that permit, provided they make appropriate notification to the Police Department, residents in the area, the Town Administrator.

Selectman Jasper said 30 days is a lot more than they usually grant. That section of road is getting to be in terrible shape. He wasn't opposed to doing this, but wondered if there was something Brox could do to help the town to alleviate some of the noise that happens in those bad sections of road, shimming some of those heavy residential areas to alleviate the noise because they are asking the residents to put up with a lot, up to 30 days.

Selectman Massey said they were talking about a certain number of days, spread out over a possible 30 days. They're not asking for 30 days of paving. Mr. Hall, Division Manager for Brox, said that was correct. He introduced Dana Thompson, Manager of the Hudson facility. Mr. Hall said he spoke with Mr. Malizia last fall to explore some potential scenarios as to how they could alleviate the problem of trying to identify, as much as two and three weeks in advance, a specific number of days in which they would anticipate paving. It may be anywhere from two to eight days, depending on the job and where it is, etc. It is problematic to get those days determined, and then come to a Selectmen's meeting to identify the days they'd be paving. If the Selectman would grant a permit for a 30-day window, and at the time the request is made for that 30-day period, they would tell the town the number of days and number of trucks they would like to have a permit for, for night work within those 30 days. At the time they were requesting the permit, the Board would be able to decide if that request made sense. If they have two, three days of rain, there is no way to prepare the job the way they expected to. If it rains on the night they said they were going to pave, they can't pave, so the whole schedule is skewed and they have to come back to the Selectmen to try to adjust the days. It's not like they do this every year. The last time was in 2006. He didn't think they were asking for an awful lot and if it doesn't work out, they can change it back. If Kevin Burns identifies the problems on Greeley Street, Brox can probably help out, if there are some sections that need to be repaired, he didn't see a problem with that.

Selectman Maddox said the last time Brox was in was 2006 and they had said Dracut does most of the night paving. Mr. Hall said that was still pretty much the case. The production capacity of Dracut's plant is much higher and it has more direct access to 93. Most of the night paving jobs are state jobs that require more tonnage than Hudson's plant can produce. Occasionally, they've done night paving for Nashua or Hudson that needs to be done at night to avoid creating traffic chaos. Ferry Street in Hudson was the last street they paved at night. With the 30-day permit, they'd identify the number of days and number of trucks, then it's up to the Board to approve it or not. Selectman Maddox said he has the greatest respect for Mr. Hall and Brox, but the noise at 3:00 a.m. becomes quite a hassle. As long as there is notification of the people that will be affected, and the dates are specified, making people aware that this isn't an open-ended 30 days, he's OK with this. It's only fair to the people who have to listen to those trucks going up and down the street, and more and more houses are being built around Brox. They need to know the number of trips, and when, and maybe put up a sign at either end of Greeley Street, instead of notifying them by a letter in their mailbox.

Mr. Hall said if somebody is home, they talk to them. If not, they leave the note in the door, not in mailboxes. They wouldn't mind doing it twice. They could do it as soon as the permit is issued for 30-days and to explain how many nights they expect to be paving and then they would notify the people at least 24 hours in advance. The longer the notice, the more unlikely the accuracy. People would be noticed that sometime within the next 30 days, they'd be paving at night, the approximate number of trucks and nights, and then they'd notify them again 24 hours in advance, including the Police Department, the Road Agent and the Town Administrator so everybody would be aware of the actual program—and that wouldn't be on a weekend. They'd notify the town and the Road Agent on a weekday. The residents would get it 24 hours in advance because a lot of times it is planned on a weekend, but something happens and it doesn't take place. That's why they were asking for a 30-day permit.

Selectman Jasper said this does make a lot of sense because he understands how the weather and other factors can affect operations. He'd still like to see Mr. Hall work with the Road Agent to see if there were some areas that might be particularly egregious that some amount of shimming could be done to help the residents in the area get a good night's sleep. Mr. Hall said it is bothersome in the daytime, too, so they can see what they can do. Selectman Jasper wanted the record to show that Brox has been a very good member of the community and has helped out a great deal on a number of occasions and his intent is not to take advantage of their good nature, but try to make sure the residents are treated fairly.

Selectman Maddox said, again, to put up a sandwich board at either end because people will be opening their windows this year instead of running their air conditioner and that noise is going to travel down any number of streets. That might stop phone calls to the Police Department by residents wondering why trucks are running up and down the street in the middle of the night. He lives a mile away, and can sometimes hear them coming down that stretch. Mr. Hall thought that could be made as a condition of the permit, if the Board feels it is appropriate. Selectman Massey agreed that Brox is a good neighbor and this is something that would help them and the town. As long as they do what they are talking about to keep the residents along the route informed, it's a good policy.

Motion by Selectman Coutu, seconded by Selectman Jasper, to change the process for granting night trucking permits to Brox Industries, inc., to a 30-day permit; said permit will specify the number of trucks and the specific number of nights to be permitted within a specific 30-day timeframe; further, notice will be provided by Brox to the residents of Greeley Street, the Town Administrator, the Police Chief and the Road Agent, prior to conducting the night trucking, carried 5-0.

C. CALEA Re-accreditation On-site Assessment (Police Department)

Chief of Police Richard Gendron was recognized, who introduced Scott Weiden, who was the representative from the Local Government Center, the town's insurer. Chief Gendron said they are due this year for an assessment, which will take place in November. They were accredited initially on March 22, 2003 and received re-accreditation March 19, 2006. The process requires an on-site assessment every three years and that's what they are preparing for this year. They are scheduled for a mock assessment in July, when 10 assessors from New England will look at their policies. There are 459 standards they will review and, at that time, will make recommendations for any changes or request more documentation. Six weeks before the actual on-site, which is scheduled for November 15, they will mail out a number of files to a team of assessors, who will be coming from around the country. They don't know who they are yet because CALEA hasn't assigned someone to do that yet. They will arrive on a Sunday and they will get a tour of the facility and the equipment and be introduced to staff. Elected officials are invited, Sunday – Wednesday, at their convenience. They will begin reviewing files on Sunday and on Monday, they will do a public call-in session for a certain time period and they will have a public information session held at night for the general public. Tuesday, they will conduct interviews with employees and some ride-alongs and will continue looking at files. On Tuesday evening, they will meet with him to give him a rough idea of what they are seeing to determine if they need to make improvements or changes, etc. On Wednesday morning, the assessors will address the department personnel with an informal review. The report will then be sent to CALEA and in March 09, there will be a hearing before the commission, which is tentatively scheduled for North Carolina. Last time, the Town Administrator accompanied them, along with their liaison, Selectman Massey, which was well received. That is what they like to see—the town really supporting the process. It's not a police process, it's a town process. They would like a member of the Board to go with them again and be part of the process. He then asked Scott Weiden to explain some of the insurance benefits from the person who oversees their training and insurance claims.

Scott Weiden said he was the Risk and Health Manager for the New Hampshire Local Government Center Property Liability Trust and Workers Compensation Trust and Health Trust. They strongly support police accreditation because there are many studies that show police accreditation is a crucial management skill and component for law enforcement liability. They enable and support four endeavors on police accreditation. It provides a quantitative measure of evidence in regards to four separate things. It effectively defends the police department against lawsuits and it protects the citizens in regards to complaints. There is a systematic process that allows the police department to map out the future of the department, based on policies and procedures. It's a proven management system of written directives, sound training and clearly defined lines of authority to support decision making and resource allocation for that department. The next part is organizational change device and framework for self audit, that every time a complaint is filed, there is a process that has to be followed to assure that that complaint is adjudicated. Every time a report is written, every time there is a motor vehicle accident, there is a policy that simply addresses those issues and that everything is investigated properly. It leaves no room for question. It gives an agency a preparedness

plan and verification of excellence, which in turn, reduces the risk factors associated with police operations in a community. They strongly support police accreditation. There are currently two studies in regards to police accreditation with municipal pooling through the National League of Cities and PRMA, the Public Risk Management Association, the State of Tennessee provided an eight-year study on accredited police departments. There were 22 accredited police departments and 22 non-accredited police departments that were included in the study. The areas that were addressed were Workers Compensation, law enforcement liability and police auto liability coverage. In those departments that were accredited, versus those not accredited, there was a population range of 10,500 up to 25,000 populations. It shows that the accredited police departments had 60.3% less claims filed against them in those three categories. The State of Colorado, through the Colorado risk sharing pool, which insures municipalities, as NH does, for property and casualty Workers Compensation and health insurance. They provided the same type of study, although they only included 11 accredited police departments and 11 non-accredited, ranging in population from 5,000 up to 30,000. In those areas, they saw a reduction in claims for those accredited agencies that ranged between 11% and 63% in the three areas he discussed. Police accreditation does do a lot for the community and there's many communities that feel once they are accredited and have the policies, they can just run with those and never have to become re-accredited. The problem with that is the standards sometimes change in the industry, as with any other type of industry. The police have policies that are updated on a weekly, monthly, yearly basis and assuring those officers are trained to those policies and are accountable to those policies to assure the citizens in the community are being protected most effectively in an efficient manner as possible as done through policing. Whether it's community policing in regards to police liability, auto claims or Workers Compensation claims, it all comes into play and it is a cost-reduction strategy that the town should be using and LGC strongly recommends to the communities they insure to participate in police accreditation.

Selectman Massey said having gone to the accreditation certification meeting in Jacksonville three years ago, he saw the impact that accredited agencies have on their communities and he observed the impact of a couple of agencies that were not accredited—they weren't happy when they went home. Being accredited gives people a good sense that, no matter who they are they are going to be treated fairly. There are policies that will be followed that will be administered evenly. That's a benefit of accreditation. The police are treating everyone the same way.

Selectman Coutu said it's well recognized that Hudson has one of the most outstanding, most professional police departments in the state. For them not to continue with the accreditation process would be a disservice to the citizens and he wholeheartedly supported the continuation efforts. Selectman Maddox said it's nice that people want to be a police officer in Hudson because of the accreditation. It brings a better person before they even start all the training. Having been a Selectman for four years, he has heard many stories about all of the various things that went on in years past. In just savings on legal fees, court costs, etc. it's worth it, never mind all the other benefits.

Chief Gendron thanked the Board for its support. It will be tough, going through all of this again, but in the long run, they will see the benefits. It's not a rubber stamp process. They are in good shape, but it's continual maintenance. It's not just having the policies; it's a documentation to prove what they are doing.

D. Water Policies and Procedures Recommendation

Finance Director Kathy Carpentier said they recently came to the Board with a shutoff procedure and tonight it's the liens for accounts that are over \$500. They would lien the property so when the property is sold, or the person is deceased, the town would get the money. They are starting a new account for any new water that is being charged to the property, so it's a manageable number for the homeowner. This has been reviewed/approved by the Water Utility.

Selectman Coutu said it was well thought out, clear and explicit. He asked what they were going to do in the case of a lessee who is responsible in a three tier lease to pay the utility bills, which would include water. He asked if the property owner would be liened, or if they would go after the lessee, if he's not paying the bill. Ms. Carpentier said this is only for the homeowner. If they are not willing to go into a payment plan, they will be shut off as soon as they are able to get to that account. They are doing the people who are over \$500 three months right now. They are finding a lot of success with going to the landlords, even though the lessee is supposed to be paying, and the landlord is handling it. They are not anticipating putting liens on properties that have renters.

Selectman Massey praised the great work that Ms. Riel and Ms. Goyette are doing, who have substantially cut the accounts receivables from delinquents. They more than cut in half their accounts receivables that are more than 60 days old, not the monthly billing. This is just another step in being able to not have ratepayers who pay their bills on time subsidize ratepayers who do not pay their bills.

Motion by Selectman Coutu, seconded by Selectman Massey, to approve the Water Policy and Procedure for Water Utility Liens, as recommended by the Water Utility Clerk and the Finance Director, with the approval of the Water Utility Committee, carried 5-0.

E. Ambulance Billing Rates

Fire Chief Shawn Murray said they received a copy of the Medicare fee schedule from Comstar, the town's ambulance contractor. The last time it was adjusted was in 2006. The client specified rates are a blend of Medicare fees and fees currently charged by the town for ambulance service.

Selectman Massey asked if the ambulance goes on a call, and the person is Medicare-eligible, then regardless of the fee structure, if the Medicare-authorized fee is what would be collected. Chief Murray said yes, Medicare rates only. Selectman Massey asked if these rates would be sufficient, given the high cost for fuel. Chief Murray said the town has taken a conservative approach to billing rates and he feels comfortable keeping the mileage rate at the level it is.

Selectman Maddox asked what the increase in revenue would be over the next year. Ms. Carpentier said that's difficult to project because they don't know what clients are going to use the service, but she could see the revenues going up about \$20,000. Selectman Maddox thought they heard the cost of the ambulance is probably going to go up at least \$20,000. He's trying to make sure they are covering their costs. At some point in the future, they have to address the fact that there is no charge for an ambulance call if someone is not actually transported.

Motion by Selectman Jasper, seconded by Selectman Coutu, to accept Client Specified Rates as the town's ambulance billing rates, effective 6/1/08, as recommended by the Finance Director and the Fire Chief, carried 5-0.

F. Bid Recommendation for Fire Protective Clothing/Turnout Gear

Fire Chief Shawn Murray said they went out to bid earlier this year and received three bids. They have approved funds in fiscal year 2009 in the amount of \$28,000. They also have some remaining funds from this year, which allow them to purchase 30 sets. The recommendation was to go with the low bidder, which includes a \$50 upgrade in the material, from Nomex to PBI gear. Selectman Massey asked if the bid spec included the option for PBI because, if it didn't, then how do they know the other bidders might have given a different bid. He was concerned that an option was added that wasn't part of the bid spec. Chief Murray said it wasn't an option. They all had the opportunity to bid their type of gear, with either Nomex or PBI material.

Motion by Selectman Jasper, seconded by Selectman Maddox, to award the firefighter protective clothing/turnout gear to the lowest bidder, Industrial Protection Services, in the amount of \$1,399 per set, which includes \$50 per set upgrade, as recommended by the Fire Chief and the Finance Director, carried 5-0.

G. Purchase of 2009 Chevrolet Tahoe (Fire Department)

Fire Chief Murray said in FY09, they are authorized to replace a Tahoe and the authorized amount was \$34,000. Hilltop Chevrolet was awarded the state bids for Tahoes. When he looked into it, the bid from Hilltop totaled \$40,105. Chief Gendron, who was looking for cruiser bids, suggested Chief Murray should talk to MacMulkin Chevrolet. He did, and MacMulkin offered a 2009 Tahoe for \$31,802.85. The Code requires solicitation of bids for purchases of \$10,000 or more. Hilltop Chevrolet would spec only a 2008, not a 2009. Because of the price difference, he requested the Board waive the bidding procedure, which would allow them to purchase the vehicle from MacMulkin.

Motion by Selectman Jasper, seconded by Selectman Maddox, to waive Chapter 98-7 Bidding Procedures of the Hudson Town Code for the purpose of purchasing a 2009 Chevrolet Tahoe for the Hudson Fire Department and to authorize the Fire Department to purchase said vehicle, approved by the FY09 budget process) from MacMulkin Chevrolet of Nashua for \$31,802.85 (\$8,342.15 less than the state bid price from Hilltop Chevrolet of Somersworth) with the understanding that the town cannot accept delivery or make payment prior to July 1, 2008; and further that the Fire Department is authorized to enter into a four-year lease-purchase agreement for financing the vehicle purchase, with financing rates and terms reviewed and approved by the Finance Director.

Selectman Massey asked if the Chief looked at using a smaller SUV, given the cost of fuel. Chief Murray said with the amount of protective clothing and gear packs they have to carry, and the command center, the Tahoe works for them

Selectman Coutu found it difficult to believe that they couldn't look at a smaller, less costly vehicle than a Chevy Tahoe. He's sure it's not a vehicle used by every fire department across the country for the same purpose HFD will be using it. He asked if this was going to be the Chief's vehicle. Chief Murray said yes, it was. Other fire departments typically go after Suburbans. The command center is what takes up most of the room. Selectman Coutu asked if he was saying that the Chevy Tahoe was the only vehicle that could accommodate that, other than a Suburban. Chief Murray said yes. They have space to carry their air packs and protective clothing and then next to that is a command center, which holds two radios. They have two flat sliding pull-out drawers which holds their tactical worksheets and they have file cabinets with reference materials for hazardous materials response, fire investigation files, town maps and other reference materials so if they do have a major incident, they can pretty much operate out of the back of the vehicle. Selectman Coutu said he supports the Fire Department but he finds it difficult to support waiving the bidding process when they have not put together a spec sheet, requesting a vehicle that could be retrofitting to hold all of this material and see if they can get a bid even lower than this. This action may be short-changing the taxpayers.

Selectman Massey said having ridden in the command vehicle with the Chief, having all of that equipment in the back of the vehicle is extremely important. At that time, they came upon an accident on the highway and, because they had the necessary material, the Chief was able to respond to that emergency. He is not interested in looking at a smaller vehicle. Given the price of the state bid, waiving the bid process would be appropriate in this instance.

Chairman Nadeau said they make a Tahoe now that runs on four cylinders when not traveling at a high rate of speed and he asked if this was one of them. Chief Murray said no; this one comes with the police package. Chairman Nadeau said he's seen them with the police package. Dodge just came out with one that runs on four cylinders until it

goes over 62 mph and then it goes to eight. When its idling, it goes down to four cylinders. He believes Litchfield just bought one that was a Tahoe. Chief Murray said this one has the Vortec 5.3 liter Vi FlexFuel with Active Fuel Management. He'll check into it.

Selectman Jasper said this is an acceptable reason to waive the bidding process because any department head can buy off the state bid list, without any further action. The Chief could have just gone and spent \$8,300 more. If they waive the bid process, they are getting a vehicle that's a year newer and costs less. This is the type of bid process he likes to see waived. He's skeptical when somebody comes in with a single source. They are getting a good deal here, probably because the town does so much business with MacMulkin. To try to get all the equipment into a smaller vehicle is just not practical. Gas mileage is nice, but when you're dealing with emergency services, it shouldn't be a huge concern. If the vehicle the Chairman is talking about is available, if it's a little more, that should be evaluated. If they could get a different engine in the same size vehicle, that is something they should talk about.

Selectman Maddox applauded the fact that Selectman Coutu wanted to save money, but he was going to side with the Fire Department on this. If the Board decides on something other than a Tahoe, the Chief will survive--but that's not practical. He knew Selectman Coutu was trying to save the town money, but so was the Chief.

Selectman Massey said, relative to the four cylinder issue, unless it's the third or subsequent year's production on that engine, he would not want to be the guinea pig on whether or not four cylinders works when all eight cylinders are not needed. Chairman Nadeau said they've been out for two, three years now, but Cadillac has been using them for five, six years. The state police just went with them for their Dodge Chargers. Litchfield has one, and it might be the one that is spec'ed out here, but he's not sure.

Vote: Motion carried 4-1. Selectman Coutu voted in opposition.

H. Fire Department Building Committee

Fire Chief Shawn Murray said, as requested during the Board of Selectmen's workshop on May 6, they have reviewed the makeup of a building committee and have enclosed a list of objectives for them to complete and report back to the Board of Selectmen. They met with Selectman Jasper last Thursday and looked at a list of things the Board wanted them to consider. Some of the objectives was for the committee to develop the proposed square footage for a new station to meet the Fire Department's needs, identify a parcel of land that would support, not only the proposed building, but allow for any future expansion that may be needed. The parcel shall also support the needs of the facility for both access and utility purposes, such as gas, water, sewer. They will also develop any detail cost associated with the parcel, if it's not already town-owned, including an environmental survey, site survey, sit plan. They will develop an RFP and costs for a building schematic design, which would include a detailed site plan, building floor plan, with general room layout, roof design, detailed plan, showing four different elevations of the building, detailed construction costs, detailed soft costs, and any other suggestions or objectives that the Board would like to have identified by this committee.

Selectman Massey thought the RFP would simply request the services of an architectural firm to develop these costs, but RFP would be awarded to an architectural firm and at the end of that, they would be producing a set of detailed costs. Selectman Jasper said that's what it says; the RFP would include all of those things. When they go out with the RFP, they'd be asking the architect, or whoever were to be awarded the bid, to develop all of those things listed. The Building Committee would develop the RFP and bring it back for the Board's approval, and the expected cost for what it is expected to get the RFP. Selectman Massey said that was correct, and if that was the case, and so he understands the process and there is no misunderstanding down the road, on August 30, when this work is done, the Board of Selectmen would be weighing in on the recommendation to forward to the warrant an article to pay the cost of this architectural work. The would get the architectural renderings and the estimated construction costs during the Fiscal 10 operating budget year and then in the spring of 2010, there would be the potential for a warrant article to actually construct the facility. Selectman Jasper said, at that point, they'd actually be looking to develop the full architectural plan and cost it out, so they are actually looking, at this time, at a three year process, taking the realities of the economy and everything else into consideration. The RFP would be going out; they'd be giving them the basic design, the basic cost so the Board of Selectmen, at that time, could decide whether they wanted to go forward and invest in the full architectural plans, which would have all of the mechanicals and all of the details necessary to build and then once they had all of those details, they would then go out in the third fiscal year for a bond. Selectman Massey said if the RFP results in a document coming back from the chosen architect with a set of floor plans and an estimated construction cost, both hard and soft, why wouldn't that form the basis for a second warrant article that would go to the voters and say the estimated cost of this building is X dollars and included in that cost is the actual design documents? Selectman Jasper said that was sort of what he was wondering, but in their discussions, they felt taking in the realities of the town and everything else, they'd be looking for a smaller amount here, and give the general idea, so people would know what they were looking at and decide whether they wanted to invest in the full architectural cost, which are much more expensive to get all of the mechanicals and everything else. That was the thought process, but it's up to the Board if they want to move it ahead more quickly, but they are in a very uncertain economic time and they were thinking this was in the \$50,000 range to do what they are looking to do, and much of that money would be recoverable as they move forward because so much of the ground work would already be done. It would be the basis for doing the full architectural services, and it may not necessarily be the same firm because they'd be going out to bid for architectural services at that time.

Selectman Coutu said he supports this concept, as he indicated at the Board's last meeting, but he had some questions. He was comfortable with the charge to the committee until he got to the point of where it says "sewerage." The subsequent charge to the committee will be to develop detailed costs, which include an environmental survey, site survey and site plan. Is it to establish the cost of those three surveys? Chief Murray said yes. Selectman Coutu said it then says it will develop the RFP and cost for a building schematic design which would include what a site plan consists of. He didn't think the members of the committee would be professional enough to develop... Selectman Jasper said they were just developing the request for the proposal and, within the fire service, there have been a lot of fire stations that have been build, so there is a lot of information out there that this committee is going to be able to use in doing this. The committee will develop the request for proposal, but that's ultimately going to be for the Board to approve or not approve or amend. Selectman Coutu said he was concerned with "develop the RFP," and "cost." Was Selectman Jasper saying the history that's out there relative to construction in other communities will provide sufficient documents to be able to estimate a cost. Selectman Jasper said when you go out for an RFP, you're going to have to pay somebody, so the committee is going to have to come up with a suggested amount to the Board that they will have to budget to then go out and request proposals and have a budget for that.

Chairman Nadeau said if they have the Deputy Fire Chief on the committee, they didn't need the Fire Chief. They didn't need two Chiefs on this board. One or the other could handle it. Selectman Coutu thought he understood where the Chairman was coming from, and was almost willing to agree. However, this is just a committee to look at the feasibility and potential costs of putting together a fire station. He didn't see any harm in having the Chief on the committee, along with the Deputy Chief. They are not committing to anything; they are just looking to see what can be done and the more expertise they have—and it's going to be balanced by the others—the better they will be. He didn't see the harm of having the Chief on there, unless there was something the Chairman wasn't telling them.

Selectman Massey said it also depends on who the two citizen reps are. This could quickly become Senior Center II where, with all the best intentions, people with a vested interest go in one direction and the Board may not want to go there. He is concerned with where this is headed. Selectman Jasper said this Board will be making the appointments to the committee of the Selectmen's representative and the two citizen representatives. They have certainly learned some lessons of what went on in the past. The Chief understands the cost concerns the Board has and he thinks they can move forward. It's important to have two members of the department on the committee. Each of them has a different area of expertise and perspective, so to build and design a station for a department but only have 1/5 or 1/6 representation on a committee that's going to design it would not be the best idea. You need to have those different opinions. He thinks the makeup is good. He never liked even number committees, but in this instance, it's a good idea because then it will take four, almost a super-majority, to grant anything.

Selectman Coutu didn't see this committee as making decision, but a group that will develop a plan, which then will come back to the Selectmen to decide if they want to move it forward for voter consideration. This committee will be completing a task for the Board so the Board can make an informed decision, based on the information given to them by the committee. Selectman Jasper said, to clarify, when he said the committee would be making a decision, he meant it was to decide what they were going to recommend to the Board, such as square footage. The committee is going to have to decide what to recommend. There are decisions that are going to have to be made within the committee as to what to bring forward to the Board. Selectman Coutu said even numbers have presented conflicts in the past—for example, his election. That could be solved easily by changing two citizens representatives to three. The more community involvement, the better. Selectman Jasper said he didn't have a problem with that. Chief Murray didn't either. The makeup of the committee was just a recommendation for the Board's consideration.

Chairman Nadeau declared a recess at 8:48 p.m. The meeting resumed at 8:55.

Selectman Massey said he had several lines of thought and he wanted them codified. He wanted to establish expectations because he has learned, and he wanted to apply those learnings to tonight. His first expectation is the committee is being created because they believe there is a need. Therefore, they shouldn't be surprised if the committee comes back with a plan for meeting that need. Whether or not the town can afford that need will be the next step. They are going into this because they think it needs to be done. They do not expect the committee to come back and say nothing needs to be done. Selectman Maddox said that just solidified his reason for saying no.

Selectman Massey said the next expectation was that when they are looking at the budget cycle, they will be looking at a request and whether or not it gets on the warrant is what the deliberations will be, for a project to hire an architectural firm to develop the site plan, complete with a floor plan, a schematic of the facility, showing elevations, and estimated construction costs, both hard and soft. That's what the RFP would say the architect is going to deliver. All the Selectmen would be looking at is to have the discussion on a request to place on the warrant an amount of, for instance, \$50,000 to hire an architect to deliver the next set of specifications, which is the sq. footage, the floor plan and estimated construction costs. That's his expectation of what would be resulting from the work the Building Committee does.

Selectman Jasper said that was half right. If they do not identify a parcel the town owns, they might be looking at a warrant article to purchase property because it would be foolish to develop an RFP, based around a piece of property they didn't own. Selectman Massey said his expectations are the Building Committee will identify the parcel of land

and that parcel of land will either be town-owned, in which case it's no cost and if it's not town-owned, then they get into the estimated cost of purchasing the property. Selectman Jasper said they would be looking at two warrant articles for this year. One is for the RFP and one is for the purchase of land. Selectman Massey said they'd get into semantics at some point, but his expectation is it would be a single warrant article. The last thing you'd want is for the article to buy the land to pass and the article to do the work fail, or the other way around. Those are his expectations. In September or October, they'd be looking at a proposal from the Building Committee to go out to bid for an architectural services to take the basic set of requirements and out of that, create an estimated cost for square footage, etc., etc.

Selectman Jasper said it's been said, but they are looking at a three year process, so they don't get into what they got into last time, when some of them thought a step was missing. The end result if FY2011-12; three fiscal years. Selectman Maddox said the only thing he would change from what they've spoken of is they've got to have some idea of what the estimate is when they design the building. He was on-line, looking at some stations that have been recently built in New Hampshire and one was just built out on the seacoast for \$4 million that was 26,000 sq. ft. Unless they put that kind of number in the warrant article, they will do the same thing the library did—buying land for what? They could come up with some estimated numbers. They keep on saying estimated, even when they are coming back with the architect, after he's done. They should be able to give some idea to the voters for X dollars.

Selectman Jasper said obviously they are going to have to take that into consideration because that's going to be important to the Board. Once they develop the sq. footage, what is the estimated cost? They are going to have a ballpark and they can do that, based on sq. foot cost for the most recent fire stations built in the area. They can't out that in the warrant article because it's not asking for that, but as part of the information they would use to sell the project or, perhaps, to sink it, depending on what the Board felt the estimate was. Having a ballpark figure is critical, as they move forward.

Chief Murray said they had the feasibility study done, which contained a very broad estimate of \$5.6 million. It wasn't based on a lot of specifics. That's why they mentioned detailed construction costs so they'll be able to move forward with a warrant article, based on specific sq. footage. That's the purpose for moving to the schematic design phase.

Selectman Massey said his expectation is they will not be looking at anything more than some general idea of what it would cost. There won't be any detailed cost on that first step. The first step is to hire the architect to develop the detailed estimated cost, but given one of the requirements probably will be sq. footage, they can make some general estimate that this is what people in the world have been spending, on average. He thinks six members of the committee is sufficient. With seven, he's not interested in a four to three decision. If it's not five to two, they don't have a clear agreement amongst the Building Committee of what they are trying to do. Four to two is just as good as five to two and four to three wouldn't be a good vote, so he's comfortable with the makeup, and he has some ideas of who the citizen representatives are that ought to be on there, but that's for a later date. Six is the right number.

Motion by Selectman Jasper, seconded by Selectman Massey, to establish a Central Fire Station Building Committee, with the membership consisting of one Selectman, one Budget Committee representative, the Fire Chief, the Deputy Fire Chief of Support Services and two citizen representatives; further, the committee will complete the scope of work detailed in the memo from the Fire Chief, dated May 8, 2008 entitled, "Fire Department Building Committee."

Selectman Coutu wanted to know who was going to appoint the Selectmen's representative, the Budget Committee member and the two citizen representatives. Selectman Jasper said the Board of Selectmen will appoint its own representative, the Budget committee will appoint its own representative and the Selectmen will advertise for the citizen members. If this motion on the floor passes, he will make a subsequent motion so they can discuss how long they want to leave that period open and when they want to make the appointment, being aware of the fact they're looking to get it done at the end of August. Selectman Coutu said he was primarily concerned with the citizen participation, that the process be opened to the public.

Chairman Nadeau preferred three citizen reps instead of two. They are going to have a tough time and already know which way this Board is going to go, so he didn't even know why they were going to have a Building Committee.

Selectman Maddox said he was going to vote in opposition to this because Selectman Massey outlined it brilliantly. They don't need to do that. They can refurbish that station for a lot less and get it done. A new station isn't needed.

Selectman Jasper said the Chairman obviously knows something he doesn't know because he has not idea what the committee is going to recommend and he didn't know what was going to be the Selectmen's representative. He'd like to serve as liaison, but that's up to the Board, and he didn't know who was going to serve from the Budget Committee and he didn't know who was going to apply. Selectman Massey made a very good point. Having a 3-3 tie is not a bad thing because then the committee has to look at things in a different perspective and has to move one way or the other. With seven members, they will never have a tie.

Vote: Motion carried 3-2. Selectmen Nadeau and Maddox voted in opposition.

Selectman Jasper said they should talk about how to advertise for the citizen member. They can put it on cable and in the HLN, but for what period of time should they advertise? They should make the appointments the same meeting they interview, but do they go to the next meeting and change things a bit and do it at the workshop. He didn't want to go too far into June; they might make an exception and do the interviews at the workshop in June.

Motion by Selectman Jasper, seconded by Selectman Coutu, to advertise for two members to be interviewed and appointed at the workshop meeting in June June 10th meeting

Selectman Maddox said he'd vote in opposition to this; he didn't know where the race was going to with this. It can go on the regular first meeting in June. The workshop is for the Planning Board and he didn't want to spend the time to pick two people to be on this committee. He didn't see the need for this kind of speed. Selectman Jasper said the date of August 30 was arbitrary. He didn't see the harm in moving the deadline back to the middle of September. If they did that, he didn't have a problem moving the appointment back to the regular meeting. He just didn't want to compress that timeframe. If they move the date to September 15, that wouldn't be a problem, budgetarily, and he'd change his motion to the first regular meeting in June. Chairman Nadeau said he was comfortable with that.

Selectman Massey said they'd need to establish some minimum requirements they'd want the applicants to have. He didn't know if they wanted to wordsmith it tonight, but he felt they would want people from the building trades on there. They need to have a reasonably good idea of the cost. If they have building trades experience, they will bring to the table the kinds of things the Board, as purchasers of their services, don't always have. They would want one, if not both, to have building trades experience. Selectman Jasper asked if it would be acceptable for the advertisement to say that preference will be given to individuals who have experience in the building trades, so as not to lock out anyone, but to give clear indication that that's where they are going. Selectman Massey said yes. Selectman Coutu said he understood where Selectman Massey was coming from, but it was narrowing the field and he wanted to make it as inclusive as possible. He was in favor of Selectman Jasper's suggestion, that someone in the building trades would be given preference, but that it wasn't the criteria for selection. Other people may have some knowledge, other than the building trades. When the people do apply, the Town Administrator could review the applications and weed out those they don't want. Mr. Malizia said he'd do that if they wanted him to, but it was a fine line. Selectman Jasper said based on the number of applications they get for committees, they probably don't have to worry about 300 people applying. Selectman Coutu said the Board gets copies of applications, so they can weed them out themselves. Selectman Jasper said they could close the deadline by the workshop and look at them. If they want to take some time after the meeting, they can decide the ones they want to interview. They certainly don't want to try to interview 50 people. They might get that many applicants if Ben is out there beating the bushes again.

Vote: Motion carried 5-0.

Motion by Selectman Massey, seconded by Selectman Jasper, to appoint the Fire Department Liaison, Selectman Jasper, as the Board of Selectmen representative to the Building Committee, carried 3-2. Selectmen Coutu and Maddox voted in opposition.

I. Designation of Deputy in Town Clerk's Office

Town Clerk/Tax Collector Patti Barry said Barbara Locke, the former Deputy Clerk, retired at the end of April. She was seeking approval to appoint one of the current clerks to fill that roll. Hudson resident Donna Melanson has been employed in the Clerk's office for seven years and is the senior clerk and the most knowledgeable. Selectman Maddox asked if she was capable of stepping in if Ms. Barry were to leave. Ms. Barry said yes.

Motion by Selectman Jasper, seconded by Selectman Maddox, to approve the appointment of Donna Melanson as Deputy Town Clerk/Tax Collector in the Town Clerk/Tax Collector's Office, as recommended by the Town Clerk/Tax Collector, carried 5-0.

Selectman Jasper said there has been some confusion about the issue of "on line registration." He explained to someone who called him that it was the Town Clerk's Office that was now on line. People think they can do it themselves. As of last Thursday, the web site said they could only register a vehicle up to 8,000 lbs., so that has to be updated to indicate the new services the town can provide. Ms. Barry said she would talk to the IT people to get that information updated. The on-line service is a direct connection between the Clerk's Office and the state's data base, so it allows the Clerks to offer more services—vehicles up to 26,000 lbs., vanity plates, etc. It doesn't allow a resident to register their vehicle on line. That's somewhere in the future, hopefully within the next year.

8. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Jasper said he talked to the staff person from the Governor's Office today about Benson's and the Stop & Shop ball field. Attorney Buckley got a letter from DOT about Stop & Shop back on or about October 8, but the Board wasn't copied on it. Mr. Malizia said anything he received was cc'd to the Board. The letter said, essentially, "No, drop dead." The new Commissioner is starting on Monday, so as soon as they are able to bring him up to speed, they will have more discussions. The feeling is that things can move forward. The Governor is very much interested in making sure that it does move forward without additional cost to the town. The Assistant Commissioner has blinders on. There is still a glimmer of light there.

It was a pleasure to drive down Wason Road, going to church a week ago Sunday. That road is much better now, as is County Road and Ferry and Burnham. The work is well worth it. He's glad they did that because those roads were in terrible condition. He looks forward to the next round of paving, starting this summer.

Selectman Coutu said relative to the Seniors and the Rec Center and what they are going to do this summer, he was pleased to receive today a communiqué from the Recreation Director, saying he met with Lucille Boucher and she has confirmed the Seniors will use the Oakwood facility on Wednesdays and Thursdays, beginning June 25. The tables and chairs will be set up to accommodate 102 people. The Recreation Department will assist the Seniors in moving their supplies to Oakwood. The Seniors will return to the Community Center on August 27. The Seniors will also use the front 1/3rd of the Community Center on Wednesday mornings for line dancing. The Recreation Department will provide them with two sets of keys for the Recreation Center, the front door and the kitchen, they will ensure that both air conditioners are in good working order and they will install horseshoe pits on the side of the building in the old volleyball court. He is please they were able to arrive at something conclusive to accommodate them and that would be satisfactory to them for the summertime.

Selectman Maddox the CIP is moving along. They couldn't answer a number of questions and one of them was on Benson's. They submitted something just to submit something to keep it in the process and there was some real question as to whether they are going to own it, so do they need to put it into the CIP? One of the things that came up was the train station. The state has said they were going to get an extension, but this will be the last one, so they need to, at some point, start to make a decision on what they are going to do with that. The extension is going to run out at the end of 2009. If they are still in the limbo they are now with Benson's, where could they put it? How are they going to get it refurbished before they lose this money? Are they going to refurb it? Those are the questions that need to be answered sooner rather than later because it's probably going to take some time to find somebody that's capable of doing the restoration. Selectman Jasper said the town doesn't own that; it's still part of the Benson's property. There's nothing the town can do with it. Selectman Maddox said last night, they were told by Chairman Nadeau that it was part of behind the old town hall and was not part of Benson's. Selectman Jasper said it was purchased by Arthur Provencher and it became part of Benson's and it is part of the Benson's property. That building belongs to the state. Selectman Maddox said again, they need to make some hard and fast decisions, if they care going to lose \$120,000 worth of restoration funds. Selectman Massey said it's more like \$290,000. Chairman Nadeau thought it was \$190,000. Selectman Maddox said whatever, it is still a good chunk of change. They need to decide if they are going to do something with that, how to get the state to allow them to do it, if that be the case, and how to go about it. The time is going to fly by and if they don't do something soon to get people in to look at it, it will be winter, it will be bolted up and the roof definitely needs to be addressed. They need to do something sooner rather than later. Hopefully, they can put that on an agenda and maybe they can get it opened up and have some people take a look at it. Mr. Malizia said they did; that's what the whole grant was for. There is a budget, plan and schematic. Selectman Jasper said they have to determine where they are going with the state, because they can restabilize the roof, which they should, and at some point they need to say to the state, you need to either extend this grant again, or we need to get ownership of this building and we need to take it someplace else. It would be sad to take it someplace else, then end up with Benson's. Selectman Maddox said again, 2009 will be here sooner than later, and they'll be having this discussion and there goes the X thousands of dollars that the state was going to give them to rehab that building, then it's going to fall down. If it's worth saving and, in his opinion, it's probably the only building worth saving, they best be getting on it sooner rather than later, but that's something for a future agenda.

Last Thursday night, Arlene Creeden got inducted as President of the NH Chapter of the GFWC, General Federation of Women's Clubs, probably better known around town as the people that do Candidates' Night, but they do any number of things. There's the Juniors and the Community Club. It's a credit to her to got through the process of being the Chairman locally, the various levels she had to work up, and now to be the President for the State of NH, so congratulations to Arlene.

Selectman Massey said the Conservation Commission has identified, through their consultant, VHB, the parcels of land that are candidates for prime wetlands designation. They are in the process of receiving approval slips from the abutters to allow VHB to go on the properties to do the surveying in the June-July timeframe, with expectation to go to the Planning Board at the end of the year for review and to decide if they want to incorporate it into the site plan regulations. The Conservation Commission made it clear that this is not intended to change what anybody is currently doing on their land, if what they are doing is valid and legal. It's simply to identify where the prime wetlands are, so that if there is any future protection, they'd be able to do it. If you have a building on your property today, it's going to be there after this work is done. Nobody is going to be asked to change anything. They have identified several major areas, which are going to be important and the ones they are looking at are Musquash Pond, Robinson Pond, Ottarnic Pond and several others.

Sadly, vandals continue to do their work. Someone broke the Plexiglas cover to the sign that was erected at Ottarnic Pond, at some expense, and scrawled graffiti on the signboard. The folks that live there are going to fix it, but they estimate it will take three light poles to bring electricity in there, an expense no one wanted to incur. The Conservation Commission is doing some very good work right now, and they'll see it with the results of the prime wetlands proposal they are putting together.

Selectman Maddox said the Conservation Commission had started to look at parcels of land they believed they could get rid of, affectionately known as Lenny Lots, that have no value as recreation space. He asked if that work was continuing. Selectman Massey said he'll ask them about that. One member has a computer spreadsheet of all of the town-owned properties and they've been looking at how some of them might be used for conservation purposes. He'll ask them which ones they think the town can put out to auction to generate some money.

Selectman Maddox said tomorrow night, Green Meadow was before the Planning Board, for those who are following that.

Selectman Nadeau didn't have anything.

9. NONPUBLIC SESSION

Motion by Selectman Maddox, seconded by Selectman Jasper, to enter Nonpublic Session under RSA 91-A:3 II (b) The hiring of any person as a public employee; (c) Matters which, if discussed in public, likely would affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting; and (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled, carried 5-0 by roll call vote.

Chairman Nadeau stated that nonpublic session was being entered into at 9:35 p.m., ending the televised portion of the meeting. Any votes taken upon exiting will be listed on the Board's next agenda. The public was asked to leave the room. Open session was entered into at 9:55 p.m.

Motion by Selectman Maddox, seconded by Selectman Jasper, to hire Diane Morrissette as Assistant Town Clerk/Tax Collector, effective June 1, 2008, at \$13.92 per hour, Step 1 of the Administrative and Support Union Contract, as recommended by the Town Clerk/Tax Collector, carried 5-0.

Motion by Selectman Massey, seconded by Selectman Jasper, to deny the request for a Tax Deferral for Elderly and Disabled for Map 229/Lot 004 carried 5-0.

10. ADJOURNMENT

Motion by Selectman Jasper, seconded by Selectman Maddox, to adjourn at 10:00 p.m., carried 4-1. Selectman Massey voted in opposition.

Recorded by HGTV; transcribed by Priscilla Boisvert, Executive Assistant

HUDSON BOARD OF SELECTMEN

Benjamin J. Nadeau, Chairman

Richard J. Maddox, Vice-Chairman

Kenneth J. Massey, Selectman

Shawn N. Jasper, Selectman

Roger E. Coutu, Selectman