

**HUDSON, NH BOARD OF SELECTMEN**  
**Minutes of the August 22, 2006 Meeting**

6:30 p.m. – 7:04 RSA 91-A:2 I (b) Collective Bargaining session w/Bill Wardwell.

1. **CALL TO ORDER** by Chairman Richard J. Maddox at 7:05 p.m.
2. **PLEDGE OF ALLEGIANCE** led by retiring call firefighter John Wilcox.
3. **ATTENDANCE**

**Selectmen:** Richard J. Maddox, Shawn N. Jasper, Kenneth J. Massey, Kathleen R. MacLean and Benjamin J. Nadeau

**Staff/Other:** Steve Malizia, Town Administrator; Priscilla Boisvert, Executive Assistant; Kevin Burns, Road Agent; Police Chief Richard Gendron; Police Lt. Bill Avery; Fire Chief Shawn Murray; Deputy Chief Gary Rodgers; EMS Supervisor Call Lt. Michelle Rudolph; Lt. Dave Morin; Call Capt. Brough; Tom Sommers, Town Engineer; John Cesana; Doug Robinson, HLN.

4. **PUBLIC INPUT**

Chairman Maddox recognized Fire Chief Shawn Murray, who came forward to recognize Call Firefighter John Wilcox, upon his retirement from the force. Chief Murray said he was proud to stand before the Board to recognize FF John Wilcox, who was retiring from the Fire Department after 25 years of dedicated service. Although he is stepping down from the firefighting part, Mr. Wilcox will still be active in a support role. Chief Murray presented Mr. Wilcox with his badge, enclosed in a shadow box, and extended the appreciation of the department and the Town. Mrs. Wilcox was presented with a floral arrangement.

John Cesana, 20 Beechwood Road – Warrant Article, Revised Veterans' Tax Credits. Mr. Cesana read a letter to the Board, on behalf of VFW Hudson Memorial Post 5791, requesting the Board to submit the following warrant article for the next Town warrant. "To see if the Town will vote to readopt the provisions of RSA 72:28, V & VI, for an optional Veterans Tax Credit. The optional Veterans Tax Credits shall be \$500, rather than \$300. If approved, this article shall take effect for the 2007 property tax year." He hoped the Board would support this in consideration of the people who put their lives on the line to protect everyone's homes, families and our way of life. Selectman Jasper said they could talk about this under Other Business.

5. **NOMINATIONS & APPOINTMENTS**

Motion by Selectman MacLean, seconded by Selectman Massey, to acknowledge the resignation of William Tate as an alternate to the Planning Board and for the Chairman to send a letter of appreciation to him.

Selectman Massey thanked Mr. Tate for his many years of service to the Planning Board, a board that labors in the background, oftentimes, and the work they do is important to the Town. They've benefited from Mr. Tate's business experience on the Board and they shall miss him. He thanked Mr. Tate for his service. Selectman Jasper echoed those remarks and mentioned that Mr. Tate served on the Board of Selectmen with him back in the early-mid 80's and has been a lifelong resident of Hudson. He was sorry to see Mr. Tate move out of Town, but he will, undoubtedly, still be support of the community in the many other ways in which he has been over the years. Selectman MacLean said she agreed with everything that has been said, as did Selectman Nadeau. Chairman Maddox also agreed, saying he served with Mr. Tate on the Planning Board and he brought an insight from the builder's point of view, which was very informative.

Vote: Motion carried 5-0.

6. **CONSENT ITEMS**

Motion by Selectman MacLean, seconded by Selectman Nadeau, to accept Consent Items A, B, C and D, as noted, or appropriate, carried 5-0.

- A. **Water/Sewer Items**

Ref # S-07-03, S-UTL-07-02, 310 Fox Run, Acct. #4410, w/recommendation by Sewer Utility Committee to deny.

- B. **Licenses & Permits**

- 1) Block Party Permit for Woodridge Dr, 9/23/06, 3:00–11:00 w/recommendation for approval by Police Chief
- 2) Raffle Permit for Presentation of Mary Academy to benefit student field trips and enrichment programs. Drawing on September 30 at 3:00 p.m. Monetary prizes; penny sale; theme baskets; gift certificates.

- C. **Acceptance of Minutes**

- 1) August 1, 2006—Board of Selectmen's Workshop Minutes
- 2) August 8, 2006—Board of Selectmen's Meeting Minutes

- D. **Calendar**

Aug 24 1:00 Trustees of the Trust Funds in BOS Meeting Room  
Aug 24 7:00 Open Space Committee in BOS Meeting Room  
Aug 24 7:30 Zoning Board of Adjustment in CD Meeting Room  
Aug 28 1:00 – 7:00 Blood Drive at Hudson Community Center

Aug 30 7:00 Seniors in BOS Meeting Room  
Sep 04 Labor Day—Town Hall closed  
Sep 05 7:00 Board of Selectmen Workshop in BOS Meeting Room  
Sep 06 7:00 Planning Board in CD Meeting Room  
Sep 11 7:00 Board of Selectmen in BOS Meeting Room  
Sep 11 6:30 Older Persons Advisory Council in CD Meeting Room  
Sep 12 State Primary—Hudson Community Center, 7:00 a.m. – 8:00 p.m.  
Sep 13 7:00 Planning Board in ~~CD Meeting Room~~ BOS Meeting Room (Green Meadow)  
Sep 14 5:30 Sewer Utility Committee in BOS Meeting Room  
Sep 14 6:30 Recreation Committee @ Rec Center  
Sep 14 7:30 ZBA in CD Meeting Room  
Sep 18 7:00 Conservation Commission in BOS Meeting Room  
Sep 19 7:00 Cable Committee in BOS Meeting Room  
Sep 20 5:00 Water Utility Committee in BOS Meeting Room  
Sep 20 7:00 Library Trustees in BOS Meeting Room  
Sep 20 7:00 Seniors in CD Meeting Room  
Sep 21 7:00 Democratic Committee in CD Meeting Room  
Sep 21 7:30 Budget Committee in BOS Meeting Room  
Sep 25 6:30 School Board in BOS Meeting Room  
Sep 26 7:00 Board of Selectmen in BOS Meeting Room  
Sep 27 7:00 Planning Board in CD Meeting Room  
Sep 28 7:00 Open Space Committee in BOS Meeting Room  
Sep 28 7:30 ZBA in CD Meeting Room

7. **OLD BUSINESS**

A. **Information Technology** (deferred from July 25, 2006)

*Motion to defer until the September 5<sup>th</sup> workshop by Selectman Massey, seconded by Selectman MacLean, carried 5-0.*

Selectman Massey said the time between the last time they worked on this on July 25 a considerable amount of time has been spent by both the Finance Director and Town Administrator in getting the audit completed. As a result, they weren't able to put enough time into this to bring a timely update to the Board tonight. He will be meeting with Mr. Malizia and Ms. Carpentier next Wednesday to finalize the description, which will be ready for the packets on Thursday noon. Chairman Maddox said he'd prefer not to do this during a workshop, but since the Finance Director will be present that night, he figured they might as well tie them in together. Selectman MacLean asked if the IT Committee was going to have any input. Selectman Massey said he wasn't on any committee. He saw an e-mail relative to actions that occurred at the Budget committee, but the Board withdrew from the joint committee, so he wasn't aware of what Mr. Luszey was planning on doing. Selectman MacLean said Mr. Luszey was the Budget Committee's IT liaison, and she thought there was an IT liaison on the Board. Selectman Massey said he was the Board's IT liaison for internal purposes. Selectman MacLean said she'd inform Mr. Luszey that he should talk with Selectman Massey and the Chairman so they will all be on the same page.

B. **Employees' Earned Time Fund** (deferred from August 8, 2006)

Town Administrator Steve Malizia distributed a report showing the balance remaining for the Fire and Highway Departments. There is no money remaining in Highway, and the Fire Department had \$511 left; it was a very tight year. The auditor told him that money needed to be taken out of the Earned Time Trust Fund. Selectman Jasper said this was the information he was looking for. Mr. Malizia said the Town did end up in the positive, but it was sprinkled throughout all the other departments. The Highway Department was hit hard this year with fuel costs and things of that nature. The recommendation is to take money from the Earned Time Trust Fund for Fire and Highway and close out that account. Selectman Jasper praised the Fire Chief for coming within \$500 with a budget of \$3.9 million, saying that was one hell of a job. He was in agreement with the recommendation, now that he has the information given to him tonight. He asked if the reimbursement from FEMA was included. Mr. Malizia said it was counted in Kevin's budget, but he was still over. He hasn't seen the final numbers, but thinks the Town came in at the \$30,000-\$40,000 range, excluding water and sewer. It was very tight this year, mostly due to fuel and related costs. Chairman Maddox said that was a real challenge for Selectmen MacLean this year, getting through the budget this year with that kind of precision.

*Motion by Selectman Jasper, seconded by Selectman MacLean, that the Board of Selectmen, as Agents to Expend, request the distribution of \$22,577.92 from the Employees' Earned Time Fund, from the Trustees of the Trust Funds, as requested by the Finance Director, carried 5-0.*

C. **Discussion of Budget Parameters**

Selectman Jasper said this year was going to be a real challenge. They estimate what they expect their revenues to be in terms of valuation, etc., and it's a little early to do that. His recommendation is that they direct the department heads to come in with a budget not to exceed 3% above, and to have a list of items that go above and beyond that, ranked in priority, so when they do have the numbers relative to revenues and valuation, they will then have a list to work from and can pull things out, so they can stay within those parameters. He thinks 3% is a reasonable numbers. Other than last

year, it has been a fairly traditional number. Tight times are here for a lot of people. When you look at interest rates and things like that, they need to really sharpen their pencils. The 3% allows breathing room. He expects they will be above that when they are done, but he likes the idea and it has worked well in the past, having that list of things.

Mr. Malizia asked if that was the Board's consensus because they needed guidance. Selectman MacLean said for the past two years, they asked the department heads to level fund their budgets, and it's up 13% and they have to cut from there. It almost doesn't matter what the Board says, because they come in with a request for things they need, and then the Board decides. She wouldn't give them 3%; she'd say low; zero, and then they'd come in with whatever. Selectman Jasper said if they say "try," they will come in with everything. That's why he said 3%. Then the Board doesn't have to make the decisions; they've already given the Board a list of priorities. In some cases, they won't agree with the department heads priorities, but at least they have a list that is ranked. It's not realistic to think they can come in with a level-funded budget. He thinks that health care is budgeted outside of the actual departments, so that isn't included. Mr. Malizia said no, it is included in their budgets. Selectman Jasper said that piece of it ought to be outside of the 3%.

Mr. Malizia said traditionally, and quite often because of negotiated contracts that have an up to amount, such as 4%, he has to budget up to 4% because if that is the number, that department has to have the money. The Board has directed departments to level fund budgets or a certain percentage, exclusive of contracts and health costs; and warrant articles are separate. With the workshops the Board has been having, there probably won't be a lot of surprises this year.

Selectman Massey said the operating budget last year, as submitted to the voters, was under 4%. The 13% people bandy about is the result of the submission of warrant articles, and some of them were not approved by the Budget Committee, so they didn't pass, but the operating budget for last year, given the parameters—salary and benefits, plus zero percent increase on the operating expenses—the final number was just under 4%. He asked if Selectman Jasper was saying salary and benefits, plus 3%, or a flat 3% for everything.

*Motion by Selectman Jasper, seconded by Selectman Massey, to give direction to the department heads to submit budgets which increase not more than 3%, excluding negotiated salary contracts and health costs, and that any additional requests, including warrant articles, be ranked by the department heads and submitted to the Board under separate cover.*

Selectman MacLean said if the salaries and benefits are included, the budgets could be up 7.4%. Selectman Jasper said that's not likely to happen because the contracts are not more than 4%. Mr. Malizia said there are only two that are built in. Selectman Jasper said because the overall health care costs do not make up a significant percentage of the budget, even a 10 or 15% would not move the total increase of the budget to 7.4%. Theoretically, that might be possible, if the health care costs increase 150%. Selectman Massey said the only thing they have to be aware of is if you go over the 3%, in many cases the 3% is going to be going over because it's not a specific new addition that the department head is asking for. The fuel costs may push that over 3%, so they have two dimensions to look at. The base of 3% as to whether or not they want to cut back any specific line items to stay within the 3% and then to look at the additional special requests. Selectman Jasper said he intended that his motions anticipates that. He thinks they got the budget number closer and the didn't think it would be a significant increase, but if it were, then he would expect the departments to remove something from the current budget and place it outside. He expects the department heads to come in with a budget which does not increase by more than 3%, period, excluding those two items, and if they have to make recommendations, then they have made the decision that is going to be much more difficult for the Board to make. That's what the Speaker of the House did to the Finance Committee and it worked very well. He said here's how much money you got to work with, and the Finance Committee came back and said here are the things we have to do away with. The House got to make the decision as to whether they wanted to raise revenues in other areas to put those back in. If they don't do that, they don't have a clear picture of what the alternatives are. They are looking at this huge number and don't know where to go. This allows the managers to actually manage.

Chairman Maddox asked if they should put this off to the next meeting, giving the Town Administrator time to work up some numbers. Mr. Malizia said time goes by quickly, and this is a reasonable parameter for people to work with. They can belabor this, but they've been doing this for a number of years, so he recommended going forward tonight.

Selectman MacLean said this was the first time, since she has been on the Board, that they've given a percentage. They usually say to level fund. Selectman Massey said it's been zero percent for the last three years. Selectman MacLean said if someone comes in with 3%, if the Board could reduce that if they found something in there they didn't want. Mr. Malizia said that was the Board's prerogative. Selectman Jasper said it gives guidance; the Board doesn't want to see a budget increase of more than 3%, but they reserve the right to cut the budget to whatever they feel is appropriate.

*Vote: Motion carried 5-0.*

Mr. Malizia said there were some dates to ponder, working around the Budget Committee's schedule. In large part, they are driven by when the materials are due to the Budget Committee. Looking at what was done last year, and given the fact the Board has already held workshops, they've identified three core dates for review of the budget—at 7:00 p.m. on Monday & Tuesday, October 17 & 18 and Monday, October 23. The Board has a regularly scheduled meeting on the 24<sup>th</sup>, so there is an extra night, if there is any spillover. This is the basic schedule they used last year, and it seemed to work pretty well. The material has to get out, reviewed, printed, returned to the Budget Committee, etc.

Selectman Massey recommended doing Fire on the first night and Police on the second night, and all of the other small cost centers on the third night. He didn't want Police and Fire on the same night. Mr. Malizia said they would follow the same general format as last year. Chairman Maddox said maybe one small department with Fire and with Police. He asked everyone to check their calendars for October 17, 18 and 23, to be confirmed at the next meeting. Mr. Malizia said he wanted to put this in front of the Board because everyone's lives get real busy. Selectman Massey said the dates work for him. Mr. Malizia said the 17<sup>th</sup> is an open Tuesday and there is no Planning Board scheduled for the 18<sup>th</sup>. On the 23<sup>rd</sup>, there is Conservation Commission meeting, but that can be moved.

(Start Tape 1-B)

**8. NEW BUSINESS**

**A. Public Hearing/Board Action on Ordinances 06-01 Installation of Stop Signs on Paget Drive and Constitution Drive and 06-02 Installation of Yield Sign on Sullivan Road**

Chairman Maddox opened the Public Hearing at 7:35 p.m. and asked if anyone in the audience wished to speak. There was no response, so he closed the hearing.

*Motion by Selectman Massey, seconded by Selectman Nadeau, to adopt Ordinances 06-01 Installation of Stop Signs on Paget Drive and Constitution Drive and 06-02 Installation of Yield Sign on Sullivan Road, carried 5-0.*

**B. Proposed Hazardous Conditions Ordinance**

Fire Chief Shawn Murray said this ordinance would authorize the Fire Chief to order the removal of material that may present a hazard to life or property. During the past year, the Fire Department has been faced with potential fire hazard situations that they were unable to resolve, due to lack of statutory authority. This proposed ordinance mirrors the State statute and would provide the Fire Chief with the tool to assist and mitigate these issues. RSA 154:14, under the State Board of Fire Control, provides that any city, town, village district or precinct may adopt the rules and regulations of the State Fire Marshal by reference thereto, as a part of its local law and ordinances. At the State level, they talk about tenements and two family homes that are rented by owners has the full force of State law, so the Department can enforce the issues. However, at the local level, with single family residences, they are unable to do that. This ordinance would help alleviate hazardous conditions. If the Board approved going forward with this ordinance, it would be forwarded to the Town Attorney for his review.

Selectman Massey said this ordinance was very timely. He referred to Page 2, 210-23 II and said if a structural change or alternation was required, it may require action by one or more of the Building Department, the Planning Board, the Zoning Board and the Conservation Commission. On Page 3, 210-25, last sentence, the words, "legal fees," should be included to make sure they are absolutely covered. Selectman Jasper concurred with those two suggestions. He thanked the Chief for this. He had a conversation with him a little over a week ago, so this came along very rapidly. Everyone was familiar with what prompted this ordinance, but it is needed, regardless of that situation, as others will undoubtedly arise, and there have been other cases in the past. He was in favor of forwarding this to the Town Attorney. The ordinance doesn't mandate that anything happens; it just gives them the ability to protect life and property.

Selectman MacLean asked, if someone has a hazardous condition on their own property that is hazardous only to their own property, if this was still enforceable, or if this was just if someone was endangering other people. Chief Murray said it is enforceable, and it may be necessary to do so. If someone was storing a large amount of flammable liquid. There may not be property directly abutting them, but it could create harm for other property owners or abutters in the general area. Selectman MacLean asked if this was something that would be time-consuming in enforcing it, or if this was just for rare circumstances. Chief Murray said it's generally isolated incidents that usually come down to disputes between property owners; it's not common. Selectman MacLean asked if the Chief has the right to go on to someone's property to inspect because a condition of this nature is suspected. Chief Murray said yes; that's what this ordinance would allow. Outside of this ordinance, the Fire Chief has the statutory authority to go on to property if he suspects hazardous material.

Chairman Maddox asked if these ordinances were presently available to the State Fire Marshal. Chief Murray said they are at State level; they are State law. He mirrored some of the State fire codes and laws in this local ordinance. Chairman Maddox said the ordinance didn't reference a company or a business. Mr. Malizia said the Fire Chief already has the ability to go to a company, business or multi-family dwelling. This just tightens it up and gives him the authority over single family dwellings. Chief Murray said that was correct. Selectman Jasper said the important thing to remember, when dealing with single family dwellings, is that it's not just the owner they should be concerned about because, more often than not, there are innocent family members or residents of that dwelling that are impacted. This ordinance is important, not just for innocent life, but people who may be stupid and there is little they can do to protect stupid people from themselves. The Fire Chief can only enter under consent or administrative inspection warrant. He can't just barge on to the property. If the person says no, the Chief has to get an administrative warrant for probable cause. For people who may be concerned about property rights, the Chief has to get a warrant.

Chairman Maddox asked if this ordinance was going to be forwarded to the Town Attorney, who can look at the language, in case any of it needs to be reworked. Chief Murray said yes. Chairman Maddox said the ordinance says the aggrieved may apply to the Selectmen within seven days and asked if that would be from the date of issuance to when

it is submitted to the Selectmen's office. Chief Murray said that was correct. That is an area they will have Town Counsel look at because, at the State level, the appeal process goes to a court of law. The Attorney will have to determine if the Board of Selectmen has the authority to be the appeals process, or if it goes to the court of law, which it does at State level.

Motion by Selectman Jasper, seconded by Selectman MacLean, to authorize the Fire Chief and Town Administrator to prepare a local ordinance that provides the Fire Chief the authority to order the removal of hazardous conditions; said ordinance to be reviewed by the Town's attorney. The ordinance's approval process will be followed, as directed by the Town Code, carried 5-0.

**C. Water Line Extension Agreement with So NH Medical Center**

Town Engineer Tom Sommers said there were some minor changes in the agreement, as a result of Attorney Buckley's review. The intent is to start to standardize any water extensions, because they are also going to be standardizing policies with respect to taking those extensions over and owning them, etc., as part of the Water Utility. This is all part of their attempt to better systematize some of the administration of some of the Water Utility. This one is for the So NH Medical Facility out on Route 102, a 700' extension down 102 from a location in front of the White Hen Pantry, on the same side of the road. It includes a hydrant and a provision for three or four parcels on the same side of the road that they are going to provide connections to. They did not ask them to provide connections underneath 102, which would be very expensive to do. Similar to the Wason Road agreement, they would get a reimbursement, based on 1/3<sup>rd</sup> of the value of the water connection fee, averaged over the five year period in which this agreement would be in force for that payback period. The agreement lets everyone know how it's going to be constructed, who is responsible for what and who is going to own it afterwards.

Selectman Jasper assumed that the Town would pay to have the connections stubbed out so the connections would be there, or if somebody wants to connect, they are going to have to cut the main and put it in, so they will not stub it out. Mr. Sommers said they will not cut the main; they drill into it. This isn't a standard Town road; it's a State highway that would require much more substantial effort to get across. They would probably cross it with one larger pipe and then move off of that at some point in time. Selectman Jasper asked if the people on the left side of 102 will be contacted and advised this was going to be happening, so if they choose to, they can make the connection at the time its being dug. Mr. Sommers said that hadn't been considered, but it can be done. They don't have to make connection right then because the curb stop is right there. They will have ties to it, so when they do come it, that is where they connect. Selectman Jasper said it may be more beneficial to them when the trench is open and the contractor is out there. Mr. Sommers said a couple of the parcels are vacant. He didn't have a problem making it known to the other ones. Selectman Jasper thought that notification would be easy enough; a small service the Town could provide. Maybe no one would take them up on it, but at least the offer should be made. Relative to the hydrant, the one at White Hen is behind the building and very difficult to access—in fact, at the pallet fire, they accessed the one in Litchfield—and asked if this one would be accessible and on the road. Mr. Sommers said it would. There is now a process involving the Fire Department for fire hydrants. They have to sign off on the final location before it is approved. It's not something that comes before the Board of Selectmen, but it is in the administrative files. The Fire Department has pretty much the final say on where the hydrants are located. The White Hen hydrant location placement remains a mystery.

Selectman Massey said for the future, the Planning Board required So NH to extend the main beyond their property and there is a gate valve so they can open up that extension without turning off the water to their system. There are two gate valves—one that controls into theirs and one that controls the extension—so they've provided for future expansion on the easterly direction, beyond their property. Chairman Maddox asked Selectman Massey if the Water Utility Committee concurred with this action. Selectman Massey said yes, for both the agreement and easement deed.

Motion by Selectman Massey, seconded by Selectman MacLean, to enter into an agreement with Southern NH Medical Center for the extension of the Town's water system on Derry Road to the Southern NH Medical Center property on Derry Road and to approve the easement deed granting the Town access to the property for the purpose of servicing future water utility equipment, carried 5-0.

**D. Nine-11 Observance**

Town Administrator Steve Malizia said for the past three years, the Town has held a short nine-eleven observance at Library Park. He asked if the Board wished to continue that, or do something different. Selectman MacLean asked if something was done the following year after it happened. Mr. Malizia said yes, the first year it was done at the Firefighters' Memorial.

Motion by Selectman Massey, seconded by Selectman MacLean, that on the fifth anniversary, to hold a nine-eleven observance at Library Park, time to be determined after consulting with appropriate individuals, especially with Mrs. Kovalcin.

Selectman MacLean said this was a Monday, adding that if the time was flexible, later would be better for her. Selectman Massey said it should be either 9:00 or 10:00 a.m., which is approximately the time when the two towers collapsed. Selectman Jasper asked what the attendance at this event has been, outside of Town personnel. Mr. Malizia

said the first year they did it at Library Park, the school kids came down, led the Pledge, observed the program and listened to a short talk by police and fire officers. The subsequent two years were on a Saturday and Sunday. Being weekends, the attendance wasn't as great, and there weren't a lot of school children. Representatives were there from the Legion and there were police officers and a smattering of citizens. Last year was the quietest, but it was also a Sunday morning. Selectman Massey estimated that there were less than 25 present last year.

Selectman Jasper said while not wishing to underplay the tragedy that occurred there, there have been many tragedies in the history of this nation, and if there isn't a great deal of participation on the part of the citizenry of the Town, even on a Saturday or a Sunday, when it would seem more likely to have general participation than on a work day, he's not sure that it really serves any real purpose, with so little participation, to continue this. If there was a desire to do this, it should be by a private organization tasked with doing this, just as the Town does not do the Memorial Day celebration. This is the only one that the Town government actually does. He is torn, but he just feels that, beyond the first year which he thought was important, he is not sure this is something they should continue with this one thing, when there are 43,000 people who die on the roadways each year. They don't all die on the same day, but they die each and every day on the highways.

Selectman Massey said this was a seminal event in the history of the United States and even if only two people showed up, it is important that they demonstrate to the world that there is no place in his country for terrorism and we will not allow terrorism to defeat the American spirit. It's important that they do this. For the most part, the other events are coalesced around a single entity, either a military event or an event that other organizations have a natural affinity to. This particular event impacted everybody in the country, in one manner, shape or form. In his personal opinion, it's important to continue to make a statement. He would be very sad if they don't go forward with this.

Chairman Maddox said this was the 5<sup>th</sup> anniversary, and they should do this, as scheduled. Quite frankly, hearing the National Anthem sung by Sgt. Dyac is worth attending alone. They can't make people come. Next year, it looks like nine-eleven will be a Tuesday, on the same day as a Selectmen's meeting, so it may be feasible to do it at 6:30, before the Selectmen's meeting, to see if there is more of a turnout at that time. The Recorder mentioned that Monday, the 11<sup>th</sup> this year was the Selectmen's meeting date because the 12<sup>th</sup> was election day. Chairman Maddox said they should go ahead with this, as planned, and look at options for next year. Mr. Malizia said there haven't been any plans made yet. Chairman Maddox agreed with Selectman Massey that, for the foreseeable future, this observance needs to be held.

Selectman MacLean thought holding the observance in the evening was a good idea because, during the day, most people are at work—and that is part of the American spirit, too, that we keep going. Regardless of who puts it on, if she can make it, she will and if she can't, she won't. It's not too late to plan this for the evening, and maybe people can come with their families and it may be a much better attended event. If it is well-attended, they can do it again at that time. If it's not, at least they tried something different—mornings, week days, weekends, evenings. She will not vote for the motion on the floor.

Selectman Jasper agreed with holding the observance on Monday at 6:30 before the Selectmen's meeting. There isn't a great impact doing it in the morning when people aren't generally available; 6:30 p.m. on the 5<sup>th</sup> anniversary would be more reasonable. He will vote against the motion, but would support a motion to have it at 6:30.

Vote: Motion failed 2-3. Voting in favor were Selectmen Maddox and Massey.

Motion by Selectman MacLean, seconded by Selectman Nadeau, to have an observance of nine-eleven, held in the evening on September 11 at 6:30, carried 5-0.

(Start Tape 2-A)

**E. Employee/Volunteer Recognition Programs**

Selectman Massey said the Board voted last year to create an employee recognition policy and he's had conversations with Chairman Maddox about doing something for the volunteers, so he decided to bring forward a proposal that the first week in May of each year be designated as Town of Hudson Volunteer Week and that the Board would issue a proclamation at its preceding meeting that would hang for the following year on the wall at Town Hall, similar to the one that's up there. He was amazed that it was for the year 2003. The Town has a tremendous number of volunteers who do work for the Town, many of them in anonymity and many, for years on end. He thought it might be appropriate to do the same recognition for 20 year volunteers that they are doing for 20-year Town employees. The issue at hand is how to determine someone is a 20-year employee [sic], so it may not be practical to do this piece of it from an administrative aspect, but he certainly recommended that they implement the Volunteer Week portion of it. If they were to do it, he recommended they do it now for 2006 and then it would pick up in May in each succeeding year. He thinks it is important to say thank you to their volunteers, but there's not an awful lot of ways they can do it. If anyone else has any idea, he'd certainly like to hear them.

Selectman Jasper said "back behind the cobwebs of my mind," he recalled that, back in the Council days, Fidele Bernasconi, or perhaps another organization, such as the Chamber, or something else he was involved in, held a recognition night at the Nan King. The Town put on a buffet dinner for long-serving volunteers. He didn't recall if it included employees or not, but he specifically remembers being there—but in what capacity, he had no idea. To give \$50 to someone who volunteers doesn't necessarily do anything, and five years may not be the best place to start; it

might be better to start at 10, to have, once a year, a recognition dinner or banquet. There are some very nice facilities available, where they invited people who had been serving on boards for a period of time and just give them a certificate because he wouldn't stick a \$50 bill on his wall, but it's nice to put a thank-you-for-your-service certificate on the wall that was handed out by the Chairman of the Board at a dinner. Somebody has got to remember what had been done and Fidele is in Sugar Hill, or some place. He'd rather see the Board work towards that—a recognition night—and that would fit with a volunteer night. He was thinking about more than volunteers, and include employees, too. It could be hard to recognize some people because they come in and out. It would take a little bit of work up front, but once they established the basis, it would move along pretty smoothly. Frankly, they could put out a questionnaire out to people who are currently volunteering and ask how many years they've volunteered and in what capacity. That would be the basis. They might forget something they did in 1967, but at least they won't be upset they were forgotten for doing it. If they put out a questionnaire asking how many years they've served and in what capacity, and they can respond. As he thinks about it, they could probably do something. They'd spend a little more money to have a buffet dinner, but how many are they going to be feeding? Probably 30, 40 at the most in any one year. He'd rather see them do that because it brings everyone together.

Selectman MacLean didn't prepare a written statement, which she usually does when she wants to make a point, but she would support Volunteer Week and invite the volunteers to come in to the meeting to get a certificate—because they'd get to be on TV that way—and the Board does appreciate them, but the point she would like to make is that the Board appreciates them. For the same reason she didn't vote for giving money awards to Town employees, she wouldn't vote to put on a dinner. If the Board members would like to donate their yearly pay of \$3,000 each and put that towards the dinner, that is fine with her. If the other members want to appreciate them with their money, she will include hers, and they can have a big dinner that says the Board of Selectmen appreciates what you do. To take taxpayers' money is not something she agrees with, and she will not support it. You don't appreciate someone with other people's money. It's easy to say, "I appreciate you. Here's someone else's money." They should appreciate them with their own money, and she'll put her \$3,000 on the table.

Selectman Jasper said it wasn't the five Selectmen appreciating them; it should be the five of them and the 24,000 other people who make up the Town of Hudson who appreciate them. They have a lot of money in the budgets for food, as it is. He didn't think it was just him or the four other members of the Board who appreciate these people; he thinks the Town appreciates them, too. To satisfy Selectman MacLean, they could establish something and have some money in the budget for this program because there are certificates to be printed, and everything. He didn't support the \$50 and the \$100 because it is almost nothing. If they want to have it televised, they could have the cable people bring a camera down and as everyone's name is called out, they could be televised and it would play. People will show up more if they get something to eat than just come down to get a piece of paper. It's an idea, and that's all. It was something that was very nice that was done, but he can't remember when it was. He'd call Fidele, but he probably would speak to him because he's written some pretty nasty letters about him lately.

Selectman Massey said the devil is in the details. He wasn't proposing \$100 25-year certificate; he was proposing a 20 year recognition. He proposed that because he thought it would be easier to administrate than what he had in mind originally, which was along the same lines as Selectman Jasper. His original idea was an ice cream social. If they had every volunteer in Town show up, it would probably be less than \$1,000. Again, the devil is in the details and somebody is going to have to administer it. Since he was so famous for 'he who proposes, disposes,' he was willing to organize it but, if and when he is no longer a Selectman, somebody else is going to have to pick it up because he didn't think, once this type of thing is started, they ever want to stop it. It's something they want to do every year. Administratively, since he is proposing it and the if the Board chooses to do this, he would be willing to organize it for next spring, but they have a long-term concern. This Board might be willing to contribute the money towards this out of their own pockets, but he didn't want to presume to speak for the next board as to how they would choose to do it. In the long term, it makes more sense to have a specific line item in the Selectmen's budget. If he were going to do it, he'd do an ice cream social. It's the kind of thing that, in the spring, if they were going to come, they'd come to an ice cream social, where they might not come to a buffet.

Selectman MacLean said if anyone thinks that 24,000 people would like to show their appreciation to volunteers, maybe they should sell tickets and all of those people who want to show their appreciation can buy a ticket and it will pay for itself, case closed and she's on board.

Chairman Maddox said the phrase that comes to his mind is, "No good deed goes unpunished." He thinks that most people in Town understand that, without volunteers, the Town comes to a screeching halt. There are fine departments that do a lot of the work, but the land use board come to mind immediately—and all the other boards—the Trustees of the Trust Funds, the ones that don't meet very often, such as the Building Board of Appeals. These people volunteer for the Town of Hudson. The certainly don't do it for the recognition. They do it for their own personal reasons, whatever those may be. The recognition of those people, after serving a number of years, would be warranted, however they do it. Rather than a motion to do something this evening, if the Town Administrator and Selectman Massey can work out the cost for an ice cream social, an estimated number of people, versus a buffet and come back to the Board. He disagreed with Selectman MacLean inasmuch as that is a cost of doing business for the government of the Town of Hudson. As much as all of them would probably contribute some money to that, it is the citizens that comes before the ZBA. Those people are willing to sit there, many a night, to the late hours to hear those cases. The Town of Hudson, good or bad, the Planning Board tries to work the balance between developers and the Town. He does think that

something needs to be done. He fully supports doing something for the volunteers. Exactly what it is, at this moment, he didn't think they were prepared to decide on. If the Town Administrator and Selectman Massey could get together and work up some preliminary numbers, that would give Selectman MacLean time to prepare a written statement and they can, again, try to touch this live wire.

Selectman Jasper said, for the record, he support Selectman Massey's idea of an ice cream social. It's a great idea and something that would be on a late Saturday afternoon. Selectman Massey said he'd meet with the Administrator and would come back with a proposal.

Chairman Maddox asked if the Board was going to continue with the policy that the previous Board had of recognizing five, 10 and 15 year employees, as well as the monetary amounts for 20 and 25. Selectman Jasper said he'd rather see it incorporated in with the volunteers, bringing everyone together under one umbrella. They know his opinion on the cash awards. Five years as an employee is a little early to be recognized, but he wasn't prepared to make a motion. Chairman Maddox suggested that be rolled into Selectman Massey's proposal, how inviting those people would add to the cost. Selectman Massey said he could, but he originally thought of this as a unique way to recognize the volunteers and not fold it in to any Town employee program, so it would truly be focused on the volunteers. He'd like to get some understanding from the Board if this is something that makes sense to be strictly focused on the volunteers, or to fold in the employees, as well. Selectman Nadeau said he'd like to see just the volunteers for that one. Selectman MacLean thought they should be separate. Chairman Maddox said he could go either way. Selectman Massey said he'd put several proposals together and, in the words of Selectman Jasper, they can look at all of the different proposals and pick to one that most fits what they are really trying to do, which is to recognize both volunteers and the Town employees.

**9. OTHER BUSINESS/REMARKS BY THE SELECTMEN**

- A. Ben Nadeau** said on August 15, the Fire Department—Capt. Gannon, Lt. Chaput and FF Armand, Mallen and Fritz—responded to a cardiac arrest involving a woman at her residence. With the assistance of Sgt. Dion, who also responded, the crew was able to perform CPR and restore the pulse before she was transported to the hospital. He thanked the crews for their hard work in this difficult circumstance.

The Fire Department had a successful weekend at Old Home Days, passing out safety materials and pamphlets on EMS. They had low calls for service for patrons at Old Home Days, which was great. Old Home Days was a success for everybody. He thanked everyone who helped out at Old Home Days—the Fire and Police Departments.

The Fire Chief, retired Capt. Brewer, Lt. Dave Morin, Call firefighter Dave Pierpont and Fire Explorer Shane Collins went to Gilmanton to participate in a program for special needs children, and they had a great time. The Chief would like to thank everybody who helped out with that event.

The Police are holding a blood drive on August 28 at the Community Center from 1:00 – 7:00 p.m. The Seniors Council on Aging is having a benefit that night at King's Court. Tickets are available by contacting Lucille Boucher.

- B. Shawn Jasper** said the Road Agent reported that the finished pavement has been completed on Old Derry Road. (On a personal note on that, he was sorry to report that the fatality on Old Derry Road has not reduced the squealing tires going around the corner in front of his house. He keeps listening for crashes again. People really need to slow down on that road.) Speare Road has been shimmed and repaved from Bush Hill to Kimball Hill Road. Kevin reported that this is the first time his road has been completely paved. The sewer replacement is complete on Belknap Road. Cleanup is in progress, along with drainage replacement. The road is scheduled for reclaiming and repaving next week. Hunter Lane (just east of Holly Lane) has been test drilled for future water line expansion. The results were good and there was adequate depth.

Relative to the request for a warrant article for a revised Veterans Tax Exemption that was brought up during Public Input, Selectman Jasper said he was in support of this, in general, but he didn't want to go into this blind. Mr. Malizia said Assessor Jim Michaud submitted a memo on that, but not in time for this agenda. It will be on the September 11 agenda, in which he put forth some statistics and data for the Board, in order for them to make an informed decision. Selectman Jasper suggested putting this on the next agenda, so they could discuss it with full knowledge of what the cost would be.

- C. Kathleen MacLean** thanked Len Lathrop and the Hudson Historical Society for a wonderful Old Home Days, and all of the volunteers that put so much work into that. Selectman Nadeau was volunteering and Chairman Maddox was behind the camera. She also thanked Hudson Cable for all their help in promoting it and being there and having fun, showing the people what a wonderful community spirit they do have. She helped fill the boot for the MDA drive, and she had her sticker. She was accused of having a three-year-old sticker, but she got it a couple of weeks ago. She got her change together and put it in the boot. She congratulated the Fire Department for raising funds for charity in a way she supports.

The Library Trustees met the other day and the goal was to come back with a plan that would fit into a \$3 million bond, but they are looking to increase that by \$1/2 million because they wanted to put in a basement. She wanted to let the Board know so they would be prepared, in case that is what comes before them. She wanted to know if the Board had



any direction for her to give to them. Selectman Jasper said the Library Trustees are a separately elected body, so the Board shouldn't arbitrarily set a dollar figure. On the surface, it seems to make sense to have a basement under part of the building for utilities or whatever. The Trustees ought to come forward with a proposal they think best suits the need. No doubt, they are going to be talking about a bond, and that \$1/2 million is relatively insignificant in terms of financing. He understands their wish is much larger, but he wants to see them come in with something they think works, at least for the near future.

Selectman MacLean said she sent out an e-mail relative to the fountain because the last time they saw Marilyn McGrath, they were going to check with the Library Trustees to see if they wanted to incorporate it. They certainly would love to, and they will use it wherever—inside the building, outside the building, somewhere—but that still leads them to the main question. What does Marilyn McGrath like? where does she want it? They might need to get her back here again to make a final decision, since there hasn't been one made yet.

Selectman Massey said he went down South for a wedding the past weekend and, at one point, they came across a fountain that was approximately the size of the one that Ms. McGrath is proposing. When he saw it in its environment, he realized it wouldn't fit at Library Park—and his wife was of the same opinion. The size of it is so big—they are talking about 8 feet tall, and when he looked at it where it was at was pretty clear it belonged there, but when he thought about it being at Library Park, he would not support putting a fountain of that scope on the park. The perspective would be out of sync with all of the other elements that are in that area. Selectman MacLean didn't want to speak for Marilyn, but she was sure that if it was disproportionate that she would want something that was aesthetically pleasing, and if a smaller one was more appropriate, she would think Marilyn is reasonable enough to say OK, we'll make it smaller. But it's not so much the size as the location. Selectman Jasper said it's a little late, once the fountain is there, to say oops, it doesn't fit and she had already picked that, so in her mind, that did fit the park because that's where she wanted it, so therein lies the problem. His understanding was they were left with the situation where the Board had said if the Library Trustees were open to this—and they are—his recollection was—and he didn't have the minutes with him—that if they were, the Board felt it was most appropriate to wait and see if the Library bond passed and, if it did not, then they would revisit this in the spring. That's where he thought they left it. At this point, it seems that everything is moving towards that conclusion. The only way they were going to revisit it this fall was if the Library Trustees said they have no interest in this.

Selectman Massey said that was his recollection, too. Chairman Maddox said Selectman Jasper was going to check with the Road Agent for his input, too. Selectman Jasper said he was right, but he had forgotten that. Mr. Malizia said (his office) just received a photocopy of the fountain, which will be forwarded to the Road Agent. Chairman Maddox said they need to know how all of that is going to work—snow removal—and the other thing is that's where the soldiers go. They aren't going to take this fountain down every year. Selectman Jasper said no, they can't. The one that's there is small and putting a big one in front of it would not work with the soldiers. He didn't think they'd want to forego the soldiers. Selectman MacLean didn't think Ms. McGrath was set on a size. She mentioned a size and someone said they'd get out a ladder to see how it would fit. If they get it up there and it's huge, she didn't think anyone wanted something the didn't look absolutely beautiful where it shouldn't be. She didn't think they should get stuck on the size; it's the location. And, even if the Library passes and the Library Trustees want it, she supports putting it where Ms. McGrath wants it because she is the giver of this.

Selectman Jasper said that is a very dangerous precedent to set. Every time somebody wants to give them something, they have to say well, 'yes, wherever you want to put it because you're the giver'? The Board of Selectmen control where things go on Town property, so that blanket statement is troubling, even though it involves Ann Seabury. Somebody may want to give them a White Elephant, so they need to be careful about that. The Board's recommendation was the Library. The Library Trustees have said good. If Ms. McGrath decides that's now where she wants it, then they have to respectfully say, 'we're sorry.' Ann Seabury was a great lover of the library, so that is the most appropriate place. People are going to be able to view it going by. On Memorial Day, you don't see much of anything on the park because it's full of people. That doesn't really cut it, and that's really the only time people are on that park. Chairman Maddox was glad to see that Selectman Jasper has come around to his way of thinking. Selectman MacLean understood, but they don't get a lot of gifts, so maybe if they start accepting more, they'll get more.

- D.** Ken Massey said in July, the Board approved a Hawker-Peddler license for Paula Tate-Jean for a hot dog wagon that would expire on August 31. She has recently requested that it be extended to October 30. Because it came in too late to get on the consent items, per se, and if they wait until September 5, it will be outside her authorized time frame, he thought it would be appropriate tonight, as an administrative item, to move to amend the Hawker-Peddler license for Paula Tate-Jean to have a termination date of October 30, 2006. Selectman Nadeau seconded the motion. Selectman Nadeau asked when Hawker-Peddler licenses usually expire. He was told at the end of each year. Selectman Massey said they all have an absolute expiration date, but on this one, they had a specific license that was just a finite period of time. Selectman Nadeau thought they should just make it December 31. Selectman Massey said Ms. Jean asked for it to be through October.

(Start Tape 2-B)

Selectman Massey said he specified October 30<sup>th</sup> because he was cognizant of what the 31<sup>st</sup> is. Everything else would be the same. They are just extending the date from August 31 to October 30.

Vote: Motion carried 4-1. Chairman Maddox voted in opposition.

Selectman Massey had some engineering updates. Relative to the south end water tank, as a result of getting the agreement from the owner for an easement to go on to the property before the Town actually own the property, they have now cleared the path up to the site and test borings along the area are going to be done this week. They are still on target to have the bids due in January 2007. He noticed this week that the Town got confirmation from the court that they have transferred 'our' offer of money in the form of a check to the land owner, with the accrued interest. They are still waiting to get a confirmation on what exactly 'our' attorney meant when he gave them that information. It sounds like that's what the applicant agreed to, but he didn't think they know that for certain yet. They are still waiting to find out whether the \$220,000 is the final price of the property.

On the booster station, the pre-construction conference was held. The contract with the company has been signed and they are anticipating installation in the December time frame. The Wason Road main is in. The service lines are being installed similar with what they just talked about on the SoNH project. They are dropping the service lines to the curb to all of the homeowners on Wason Road as far up as where Wason Heights Development is. The final paving still needs to be done. The original agreement is they would do it before school starts. He has been informed by the Town Engineer that he and Mr. Webster are on the owner on a daily basis to make sure that gets done. Given that it's the 22<sup>nd</sup> now, he's not totally confident that the final paving is going to be done before school starts, but they are making every concerted effort to try and get that done.

One of the summer intern's job assignment was finished yesterday and the other one will be finished tomorrow. Mr. Sommers has said it was a great experience to have these two individuals. They did an awful lot of work that needed to be done and he's looking forward to having them back again next year. This year, they identified all of the storm out-falls in Town.

One of the projects that the Planning Board approved at some point in time was up on Sunshine Drive. The developer did not complete the work, so the Town took the bond and they are now doing the final finish work on Sunset Drive. The contractor who is going to do the work is Tate Bros.

He met with IT personnel, including Eaglevue and Vince Guarino about two weeks ago to review where they are relative to all of the projects. They are currently working on the following priority tasks in order to keep with what they were originally talking about. Munismart is their #1 priority and they are still on target to have it finished by the end of this year. The next priority is UPS, Universal Power Supply systems. The original proposal was to put one giant UPS in the building and have everyone play off of it. They are considering a different option, which would turn out to be cheaper, would be to UPS devices on every piece of equipment in Town, Fire Department and Police Department. The third priority is to review and make recommendations to the computer usage policy for all Town employees. They are going to be meeting on September 14 to review the proposed draft and it will be presented to the Board for consideration at its second meeting in September. The fourth priority is to come to the Board with a proposal for having an internal e-mail system. The equipment is here to do it. What they have to look at are the options in terms of the software to make it happen. The primary concern is to get the e-mail inside the Town's fire wall, yet make it accessible to folks, like the Board of Selectmen, who don't have Town PC accounts, but they'd be able to access the mail through some form of internet, but it would still be a secure system and the e-mails would not be compromised, as they potentially are today. He's never seen an indication that they have been, but the fact that their e-mails are sitting on a server outside the Town's control is something they need to do something about, in order to preserve the integrity of some of the e-mails that pass through their hands. There are approximately 60 personal computers that are in use in the Town. Because of some previous IT policies, approximately 25 of those computers are not currently running the current operating system, which is Windows XP Pro. It's running a system called Windows NT, which was replaced in 2000 by Windows 2000 and they have a plan now to move all of those systems, but because XP Pro requires more memory than Windows NT does, they are looking at what it's going to cost to get there and it may not be something that they do in one step. It may take several steps to do it. The critical aspect of it right now is the software is woefully out of date. Most departments are running Office 98. Currently, it's Office 2003 and they are shortly coming out with Office 2007. Because the operating system and some of these other software products that are used depend on each other to a great extent, they need to look at what it's going to cost to upgrade some of the old PC's. Some of them that get replaced will be replaced with the new XP Pro operating system, but for the ones that are going to still have a useful service life, it's a question of what it would take to upgrade them and it may turn out that the cost of upgrading a particularly old one of these systems may be cheaper just to purchase a new system. They are on track and are going to come to the Board at the workshop with a proposed job description. He thinks they can go forward with that.

They are close to the budget cycle and he wondered if there was any word on what the solid waste contract renewal was going to be. Selectman Jasper said the Road Agent would be coming to the Board with some various options. There are some things they really need to look at and he probably should have brought this up, but he's still in vacation mode and came back for this meeting. They are going to be looking at various options of what they can do. One of the things they really need to look at is recycling. Right now, they are just fooling themselves. Most of the items they are recycling aren't actually being recycled and it's costing a tremendous amount of money to do that. They are going to be looking at drop-off centers, looking at various ways of doing that, going to be looking at the possibility of giving everyone a 93-gallon on tote on wheels. If people wanted something smaller, that would be available. Right now, they are known as being able to throw anything away in Hudson. Where they take furniture, there is probably some import of items from outside of Town. Regardless, it is very expensive the way they are doing it. One of the options, similar to what they do with white goods, if you want to get rid of furniture, you would pay to do that and not be able to put one item

out a week. Most people don't do that, but it is observed in Town that there are some people that seem to be buying new furniture every single week of the year. He will get some cost saving measures that will he will have for the Board to decide how they want to go and what those savings would be. Kevin is working diligently at that right now. Both he and the Chairman had conversations with Kevin about that last week. Chairman Maddox said some of the computers that have been ordered have had XP Pro stripped off and the older operating system put on. Selectman Massey and Mr. Malizia said no, they don't do that. That was happening in the 'old days,' but not now. Every new system is being brought in with XP Pro.

**E.** **Rick Maddox** said at Old Home Days, Representative Calawa asked if the Board still supported the third bridge. Chairman Maddox told him he believed so. Rep. Calawa was looking for a letter from the Board, saying the Town of Hudson supports a bridge over the Merrimack. He asked if the Board wanted this on the next agenda. Selectman Jasper said a letter of support was done just before he and Selectman Nadeau came on the Board. Chairman Maddox said with two new Selectmen on the Board, he thinks they should reaffirm that support. Selectman Jasper said he has been trying to contact the Commissioner, but he hasn't had any luck. Next week, he will start his phone tag with her again and he will see if she requires anything. Unless anyone has changed their stance, he can just confirm that the Board is still solidly behind the bridge and the question is the toll. Chairman Maddox said if she or he needs a copy of that, they can make that happen in a reasonable time. It's still moving in its governmental glacial manner, but people are still working on that project.

As Chairman, sometimes he makes faux pas, and there's one he'd like to correct this evening. When Stanley Alukonis passed away, he should have made mention of that at the beginning of the Board's meeting, as he was reminded of by Selectman Jasper. Mr. Aluknois was a Selectman, a State legislator, he spent over 20 years in the military during WWII, and the list goes on. Chairman Maddox asked for a motion to dedicate the next Town annual report to Stanley Alukonis. Selectman Massey said he'd second that motion, which passed unanimously.

**10. NONPUBLIC SESSION**

Motion by Selectman MacLean, seconded by Selectman Nadeau, to enter Nonpublic Session under RSA 91-A:3 (b) hiring of a public employee, carried 4-1 by roll call vote. Selectman Jasper voted in opposition.

Nonpublic Session was entered into at 8:52 p.m. and was terminated at 9:04 p.m.

Motion by Selectman Jasper, seconded by Selectman MacLean, to hire Jared Weisenborn as a full-time Communications Technician in the Hudson Police Department, effective August 27, 2006, at \$15.36 per hour, in accordance with the Police Union Local 3657 Contract, carried 5-0.

**11. ADJOURNMENT**

Motion by Selectman Jasper, seconded by Selectman MacLean, to adjourn at 9:05 p.m. carried 5-0.

Recorded and transcribed by Priscilla Boisvert  
Executive Assistant

**HUDSON BOARD OF SELECTMEN**

\_\_\_\_\_  
Richard J. Maddox, Chairman

\_\_\_\_\_  
Shawn N. Jasper, Vice-Chairman

\_\_\_\_\_  
Kathleen R. MacLean, Selectman

\_\_\_\_\_  
Kenneth J. Massey, Selectman

\_\_\_\_\_  
Benjamin J. Nadeau, Selectman