

HUDSON, NH BOARD OF SELECTMEN
Minutes of the March 28, 2006 Meeting

1. **CALL TO ORDER** by Chairman Kenneth J. Massey at 7:00 p.m. in the Selectmen's Meeting Room at Hudson Town Hall.

2. **PLEDGE OF ALLEGIANCE** was led by Selectman Kathleen MacLean.

3. **ATTENDANCE**

Selectmen: Kenneth J. Massey, Kathleen R. MacLean, Richard J. Maddox, Shawn N. Jasper and Benjamin J. Nadeau

Staff/Others: Steve Malizia, Town Administrator; Priscilla Boisvert, Executive Assistant; Sean Sullivan, Director of Community Development; Deputy Chief Gary Rodgers; Toni Weller, Library Director; Kathy Carpentier, Finance Director; Lisa Nute, Police Support Services Manager; Dave Yates, Recreation Director; Recreation Committee members Mike Regan and Sue LaRoche; Ron Falcone, Hudson Youth Baseball; Len Lathrop; Atty. Jay Leonard, Green Meadow Development; Ed Vydra, W/S Development; Kathy and Danny Wilson; Connie Owen; several unidentified individuals; Doug Robinson, HLN.

4. **PUBLIC INPUT**

A. **Presentation of Appreciation Certificate for 10-year Employee, Kathleen Wilson**

Chairman Massey stated that Kathy, an Administrative Aide in the Finance Department, is a dedicated employee who has worked for the Town for 10 years. She and her husband, Danny, and their daughter, Kristina, live in Town. Kathy handles the department's administrative tasks, processes cash receipts, administrates the personnel benefits and has the responsibility for Town Welfare. She has a keen eye for detail, which is a great benefit and contributes to her outstanding performance.

B. **Proclamation for National Library Week 2006**

Chairman Massey read the proclamation, proclaiming April 2 – 8, 2006 as National Library Week in Hudson, which was presented to Library Director Toni Weller.

Chairman Massey asked if anyone in the audience wished to address the Board on any subject. There was no response.

5. **NOMINATIONS & APPOINTMENTS**

6. **CONSENT ITEMS**

Chairman Massey asked if any Board member wished to remove any item for separate consideration. There was no response.

Motion by Selectman MacLean, seconded by Selectman Nadeau, to accept items 6 A – E, as noted/appropriate, carried 5-0.

A. **Assessing Items**

- 1) Veterans' Tax Credits (11 Heritage Cir; 11 Plaza Ave; 39 Glasgow Cir; 150 Highland St; 195 Highland St; 42B Windham Rd; 4 Hayward Pl; 60 Mobile Dr; 35 Library St; 42 Overlook Cir; 27 Glen Dr; 41A River Rd; 3 Vernon St; 4 Summer St), w/recommendation to grant.
- 2) Exemptions for Elderly (8 Hopkins Dr; 31 Bockes Rd; 5 Wagner Way; 4 Hayward Pl; 83 Highland St; 12 Adelaide St; 4 Magnolia St; 7 Spruce St; 21 Partridge Cir; 25 Rena Ave) and for Disabled (9 Sandalwood Rd) w/recommendation to grant.
- 3) Corrected Yield Tax Warrant, Acct. 8462 (Map 207/Lot 010) w/recommendation to rescind warrant dated 14 Feb 06 and sign the corrected warrant.
- 4) Yield Tax Warrant (Map 186/Lot 020) w/recommendation to sign.
- 5) Current Use Lien Release (Map 218/Lots 21-1 & 21-2, 12A & B Harwood) w/recommendation to sign.
- 6) 2005 Abatement Application (17R Richman Rd) w/recommendation to deny.

B. **Sewer/Water Items**

Ref No S-06-05, S-UTL-06-18, 28 School Street, w/recommendation to approve.

C. **Licenses & Permits**

- 1) Request by the Flying Demons Cheerleading Team to apply for a Tag Day Permit.
- 2) Second-hand Dealer/Pawnbroker License (renewal) for Cash Converters, recommended for approval by the Chief of Police

D. **Acceptance of Minutes**

Minutes of the Selectmen's Meeting of March 13, 2006

E. **Calendar**

Apr 3 6:30 School Board in BOS Meeting Room
Apr 5 7:00 Planning Board Workshop/Training Session in BOS Meeting Room
Apr 10 7:00 Conservation Commission in BOS Meeting Room
Apr 11 7:00 Board of Selectmen in BOS Meeting Room
Apr 12 7:00 Planning Board in CD Meeting Room
Apr 12 7:00 Seniors in BOS Meeting Room
Apr 13 5:30 Sewer Utility Committee, SCR (off of CD Room)
Apr 13 6:30 Recreation Committee @ Rec Center
Apr 13 7:00 CIP in BOS Meeting Room

Apr 13 7:30 ZBA in CD Meeting Room
Apr 17 6:30 School Board in BOS Meeting Room
Apr 18 7:00 Cable Committee in BOS Meeting Room
Apr 19 5:00 Water Utility Committee in BOS Meeting Room
Apr 19 7:00 Library Trustees in BOS Meeting Room
Apr 20 7:30 Budget Committee in BOS Meeting Room
Apr 25 7:00 Board of Selectmen in BOS Meeting Room
Apr 26 7:00 Planning Board in CD Meeting Room
Apr 27 7:00 CIP in BOS Meeting Room
Apr 27 7:00 Open Space Committee in SCR (off of CD Room)
Apr 27 7:30 ZBA in CD Meeting Room

7. **OLD BUSINESS**

A. **Technology Plan (EagleVue)**

Finance Director Kathy Carpentier said she was before the Board at their last meeting, at which time they talked about plans to hire an individual to help in the IT Department, with the Munismart implementation plan and a plan to get off the VAX. As requested, she developed a job description for an IT Specialist, with help from Lisa Nute and EagleVue. She hoped the Board would approve it so the job can be posted tomorrow. They also proposed an organizational chart. This is an excellent opportunity to look at IT from a Town-wide perspective. She asked if there were any questions.

Chairman Massey suggested she bring the Board up to date on what she did today. She said they all have the same goals, but how to get there is what they are trying to work out. Today, they were able to make an arrangement with a technical person, who agreed to help out on a temporary basis three days a week, to supplement EagleVue's two days a week, starting on Monday. Chairman Massey said that would dovetail with the recommendation to create the new position of IT Specialist, which is a change in the duties of an existing position. He asked her to expound upon that. Ms. Carpentier said the position would monitor the day-to-day needs of Town Hall, look at hardware and software needs, look at the servers, etc. Once the current situation is addressed, they hoped to be in a pro-active position, rather than the current reactive one. They are currently spending a lot of time fixing computers that are 10-12 years old. They want to get a help desk going, look at centralizing the software and getting a UPS system. They have been experiencing a lot of electrical issues in the building. The job descriptions for IT on the Town side of the house were very outdated and needed to be rewritten in today's language. (Lisa Nute arrived at this point.) Kathy thought Lisa could speak more eloquently to the job description.

Lisa said the job description was generic enough that it could serve the purpose for either full time or part time work. It addresses the core equipment that is in place, both at the Police Department and at Town Hall. It does not address the technology they are getting off of (VAX), but is geared toward the Windows-based technology they are going towards. She understands there were a couple issues Selectman Jasper had, which she was able to address and come up with a solution for. Selectman Jasper said he did speak with the Town Administrator this morning, giving him an overview of his things he had a problem with. Unfortunately, he didn't pick up his packet until Saturday, and he had a big family party on Sunday, so he didn't get a chance to look at it until this morning—and as he looks over it now, he sees more things that concern him. He referred to the organizational chart, saying the paragraph at the bottom doesn't speak about any person, so if you picked this up off the street, and read, "This individual has commanding understanding," they wouldn't know what it was about. Additionally, it is pretty poor grammar. The paragraph doesn't go to anybody; it doesn't belong. Lisa explained that the positions were defined on the following slides. The boxes on the bottom—the IT Specialists—would all fit the same mold. They are putting people in place that can handle network capabilities. Selectman Jasper didn't think she was understanding him. The sentence he referred to says, "This individual." Kathy said they came forward with the intent of trying to prove someone was needed on the bottom layer of the IT org chart. There could be some additional word-smithing done, but the proposal tonight was for an IT Specialist, and that's what "this individual" refers to. Selectman Jasper said he understood that, but someone who came in off the street should be able to pick up this document, look at it and understand what it relates to. The phrase, "This individual," should say, "The IT Specialist." Furthermore, to say, "This individual has commanding understanding," is not correct grammar, and there are other problems. It goes on to say, "they," which is a plural. He apologized for being picky, but being a Legislator, that's what he does, because words have meaning. You have to have the right words to have it understood in the correct context. Lisa said working on the verbiage would be easily corrected.

Continuing, Selectman Jasper said on Page 1 of 3, under A, Duties and Responsibilities, he asked who the IT Director is. Kathy said they don't have one at this point. IT comes under her, as the Finance Director.

Selectman Jasper said when you go out and hire someone, they have to report to someone; you can't have them report to someone who doesn't exist. Kathy said that is an open position, and hoped the Board would get behind the plan. Chairman Massey said Selectmen Jasper and Nadeau were not present at the last meeting. Right now, there is a pressing need to replace one of the two individuals no longer here, and that is the support individual. The management position is still under consideration as to how and when it gets created. The pressing need now is for the Technical Support person, and that's what they were tasked to come back with—a job description for that individual and a plan to hire that individual. Selectman Jasper said he understood that, as he watched the meeting last week, and he read the minutes. His point is that when you have a job description, that person's job is based on the job description that they have and they work in accordance with what is in the job description. This person is reporting to someone who does not exist. You can always update a job description. For the present, this person should be reporting to the Finance Director.

Lisa said it's a matter of how the Board wants to go forward and how they want to do each thing. They are asking for authorization to hire a full-time IT Specialist, based on the job description that can be tweaked, in order to make sure they stay ADA compliant. They found an individual who is ideal for this position and would fit in anywhere on the job description. They are looking to hire a temp person, who has enough well-rounded knowledge that he can assist in getting the Town off the VAX, yet he has enough experience for the technology they are looking to go toward in the future. They hope to start him sooner, rather than later. Chairman Massey said it has already been indicated that he would start on Monday. Lisa said at a certain point, they can put this organizational chart in place and give him the opportunity to become a full-time person. It was fortunate to have found him, with his background and experience.

Chairman Massey said before he takes any questions, he wanted to frame the issue. They have an immediate need that was identified to take care of the support functions for now and into the future. To fix the immediate need of some of the existing problems, they've secured the services of a temp, who will be doing some of the type of work identified on the org chart, and a lot of the VAX support work. In the meantime, the job description is for the Board to decide if it's time to put the job out and go into a hiring mode, at which time, the temp worker would no longer be needed. The basic organizational structure would begin to crystallize as they get everything off the VAX. Two weeks ago, they identified three critical success factors to making that happen. 1) to have the support specialist; 2) as a result of that, to have EagleVue help move off the VAX on to the Intel/Microsoft environment for all applications; and 3) the support of the voters. Currently, they have the support of the voters. The Board has to decide if they want to approve the direction of this IT Specialist and authorize them to go out to hire and, over time, begin looking at the structure to decide if it's the right structure to end up with.

Selectman Nadeau asked if the job was posted. Chairman Massey said no, because the Board did not authorize it. Selectman Nadeau asked if it needed to be posted before they get the part-time person. Chairman Massey said not for the temp person, who is in here strictly on an as-needed basis. Selectman Nadeau asked if that person would have to apply for the job, if that is what they wanted to do. Chairman Massey said that was correct. Kathy said if the Board approves the job description tonight, they would go forward with the posting and advertising.

Selectman Maddox asked how many computers there were in Town, including police, fire, highway, etc. Kathy said approximately 100. Selectman Maddox asked if she had a price from EagleVue, which he asked for at the last meeting, for doing what this person was going to do. Kathy said no, because when she met with Lisa and EagleVue, they opted for the plan that was before the Board. They found a technical person to bring on board, and it wasn't through EagleVue's resources. They are diversifying their resources by bringing in somebody who has a different set of skills. Selectman Maddox said they have no concept of how that dollar value relates from one to the other, without a price from EagleVue. Town Administrator Malizia said they got a price from a temp agency, so for comparative purposes, they have a benchmark that's in the ballpark of what temporary services go for. Kathy said what they have is a better value. Selectman Maddox referred to the org chart, CIO P/T outsource, and asked if that was an EagleVue-type of company. He asked what that price range would be. Lisa said that would be a budgeted item for as few or as many resources the Town would like to use them for. Perhaps it doesn't even belong on the org chart. It would be a 5330 Professional Services Account, so that should they need, in long term planning, to utilize them as a resource, they could do so. Maybe more to start, less in the future. They could put in a pool to draw from, should they need that. If not, it goes back.

Selectman Maddox said taking last year's payroll for the IT Department that presently exists, with benefits and all of the associated numbers—flex time, etc.—they are budgeted for over \$250,000 to keep up 100 computers. That is \$2,500 per computer. The School Department has approximately 600 computers, and they are doing it for the same amount of money. There is something wrong with that picture. They need to do some better things in hiring more staff, so he would not support putting this out. They don't need the amount of staff they have, whether they go out and contract, lease equipment, etc. \$250,000 is an awful lot of money, compared to the School system, who does it for much less money. Lisa asked him how he came up with that figure. Selectman Maddox said he took the people in the Police Department, and those who were in Town Hall. Lisa asked if he took the whole 5660 cost center. Selectman Maddox said he used the IT salary accounts. Lisa said within their IT budget, there are more than just two IT's. Also, she is not all IT; she is also Records Management and Crime Analysis. Selectman Maddox said then he'd knock it down to \$230,000 which is still a lot of money.

(Start Tape 1-B)

The computers are old, and the power is poor coming into Town Hall. They need to ask PSNH how come the power is so poor. If the Town buys or leases new equipment and gets UPS, they won't need the amount of hours to support the network with this kind of cost. He didn't know what the cost would be for the person they already hired. Chairman Massey said it was \$32 per hour for 24 hours a week. At the moment, there is \$10,000 earmarked, which represents the remaining amount in the salary line until the end of the fiscal year. Selectman Maddox said until they have a better handle on what they want to do Town-wide, for the money they spend on the 40-hour person, they could replace all of the computers and move forward.

Chairman Massey asked if they were still on track for wanting to be off the VAX by the end of the 2006 calendar year. Selectman Maddox said yes. Chairman Massey said, in order to do that, the departments have already said they need the support specialist. They need to have EagleVue help move off the VAX. Selectman Maddox said they haven't cut that. He didn't have a problem with EagleVue moving that project forward, and he didn't have a problem bringing a person on to "jiggle, wiggle and reboot." Chairman Massey said the temporary is to get them through right now, and then they need to hire the permanent support specialist. Selectman Maddox didn't want them to go out and hire that support specialist right now; hire the manager first. That person will then be able to tell what is needed, when they get further along, after they are off the VAX and, hopefully, buying computers that aren't 10 years old. No wonder they don't work. Some of them are being held together with baling wire and gum. It's probably the Town's fault for not keeping up with technology, but hiring a 40-hour person and a 20-hour person, and another 20-hour person, and an IT Director for 100 computers is not cost-effective.

Lisa said there is no question they can do so much more efficiently with the right people. The 20 and 20 on the org chart, they already have—her and John Beike. That is strictly Police Department, not Town Hall. What they are looking at is IT direction for the entire Town. The 40 hours is the person who walked. She asked the Board not to start cutting man hours until they can get to where they need to be. They need to get in decent, dependable equipment and power backups, the UPS and surge where they should be, decent switches in place, and they will see some leveling off of fires. Right now, all they are doing is putting out fires. She believed that if the right people are put in place, i.e., the organizational chart as they have it, they would see a lot more efficiency. She didn't want to criticize anyone, but there were things that could have been done more efficiently and effectively. They aren't recommending additional bodies; the chart indicates the same number of man hours that the Town already had.

Chairman Massey asked for a consensus that they approve the temp help to work on the immediate problem of the VAX and ancillary Windows/Intel problems. At the same time, they continue with EagleVue to move them off the VAX, with the target being December 2006, and that Kathy and Lisa will come back at a future meeting with a more detailed plan on organizational structure and whether or not that would include any of the other people they are talking about. Right now, the people that are on the slide, there are only two not currently employed by the Town—the Manager position and the IT Specialist. The other slots are Town employees. Selectmen Maddox, Nadeau and MacLean were in agreement.

Selectman Jasper said he just heard that a 24-hour a week temp has been brought on board and asked when that was done. Chairman Massey said the offer was made to the individual today. Selectman Jasper asked how that was possible. He didn't believe there was statutory authority for anything less than the full board to put someone in a position, such as that. There is no ability for contracts or anything like that to be executed without an action of the Board. He was very disturbed about this. Kathy said she didn't execute any contract or make any promises or long-term arrangements with the temp person. The Town has, in the past, used temporary clerical support people to fill in for staff who were on vacation. There are temporary

line items in the budget that people are using. In a previous meeting, the Board gave her verbal approval to find temporary help to fill the need as they work through the plan. Relative to hiring more people, there are no IT people in Town right now, and they are struggling. They are pulling Lisa from her duties and she, herself, is fixing printer jams and ordering cartridges. That's not what she is paid to do, but until they get someone in to help, they are just reworking the plan, which they've been doing for a couple of months now. She wanted to know how they want to go forward.

Selectman Jasper said his memory may be foggy, but it always seemed to him that when they did temporary help, that was something that came up at a Board meeting and was discussed and authorized by the Board. He is concerned about that. At the present time, right now is the opportune time for them to do something they discussed in the past election. Unfortunately, while it was started a number of years ago with the School District, it was dropped—which was combining the resources and having a more efficient operation in cooperation with the School District. This would be an opportune time, even if they had to pony up money and have it done professionally to approach the School District and see if there is the opportunity and the willingness to try to come up with a master plan to deal with their IT issues so that, perhaps, they don't have to have a situation where they have somebody overviewing their people and the Town has one person overseeing a staff in a combined department. There may be some logistical problems there, but particularly now is the time to do that and not move off again in their own direction. He understands the present needs and he understands they need to take care of those, but in the long term, they will never see a better opportunity to work with the School District than they have right now today.

Chairman Massey didn't think that was inconsistent with what he was suggesting they move forward with—solve the temporary support problem, keep moving toward the target date of December to be totally off the VAX by using the services of Eaglevue, and having the Finance Director come back with some issues along those lines. That would be something they could explore, whether or not the school and the Town could collaborate together. Kathy said some initial conversations had been had with the school and they are willing to work with the Town, but they are maxed out, also. They can't take on coming to Town Hall to do the day-to-day operations. It has always been the vision to have centralized IT. As a taxpayer, she believes that is the best thing for the Town, but nobody can take on the burden of what they are living out right now.

Chairman Massey said what they were really talking about is the other piece that needs to be done when they look at the reorganization, which is to explore all the avenues of whether or not they can collaborate with the school and, if so, how that would happen. Selectman Jasper agreed, saying the part he was not in agreement on was doing more work on organizational charts and job descriptions because if they can collaborate with the School District, there will probably be differences in the job description. There will be people who specialize in one area and they will get a lot more efficiency if they do that. He didn't want to see resources put into that end of it until they see whether or not it is feasible for them to do that. By all means, they have to take care of the problems they have right now. This morning, he mentioned to Steve he wasn't in favor of going with anyone full time, at this point, until they knew exactly what it was they were going to end up with at the end of the day. If you hire someone on and find out they really don't fit what you wanted to have in the long run, you are stuck. Having someone on a temporary basis, whether it is 20 or 40 hours a week, is fine with him, but he thinks that would take Board action. This is a vacant position and he thinks it would be a very bad precedent if the Board just decides that any time there is a vacancy, anybody can go out and fill that position with a temp without Board approval.

Chairman Massey said they have a consensus that a) they proceed with the temp support; b) Eaglevue continues with the movement off the VAX; c) structure of the future organization is to come back to the Board; d) defer any action on a full-time IT support specialist; e) look to see how and when to collaborate in any manner, shape or form, personnel or hardware-wise with the School. The Board was in agreement with that recap.

Lisa said didn't understand the part about coming back with a more detailed organizational structure. Chairman Massey said they wouldn't be looking at the organizational structure at the front end. They would be looking at talking with the School Department. They would have to define the work, which is already being done, talk with the School Department as to whether or not that can be shared with them, either on a personnel or hardware basis—because the software is not going to be shared—and then come back with an organizational structure that would support that. Lisa wasn't sure that the org chart would change a whole lot except that the IT Director, who is in charge of Town Hall, Rec, Police, Fire and Public Works, looks similar to the School end. Kevin is in charge of their IT Specialist, and those two IT Specialists would come together with maybe one person on top of them. Chairman Massey said it might not change at all, but the School might let the Town be the IT Manager for both systems, or vice versa. That's the direction he's hearing from the Board; not that it has to happen, but whether or not its feasible and, if it is, what it would take to make it happen. Lisa thought they were a long way off from that.

Selectman Jasper said his vision of this is that they are going to have to pony up money to make it happen. They are not going to do this with a volunteer group or a little study committee meeting every other month like they had before. If there is a willingness on the part of the School District to cooperate, where they have this pool of money which may be available right now, and he's not sure how much it is, but they have contingency funds, that they would hire someone with expertise in the field to come in and do an overview of the two operations and see if there is the ability for them to come together. That's the only way something like this happens. That's the proposal he'd go forward with in talking

with the Superintendent and School Board. He wouldn't be asking them to pony up money because they don't have any available. Their operation is working just fine for them, right now. That's how they ought to look at it because he does think it makes sense in the long run to look at the consolidation, so he wouldn't put any effort into anything else, and if the answer comes back no, the School doesn't want to talk, then they are back here. At the present time, he wants to see them meet the immediate need, continue with EagleVue to try to get the systems off the VAX, and that's all, for the present time.

Chairman Massey suggested to the Board that they look to the meeting of April 25 for a response as to whether or not they can, or what it would cost, and have that Board approve that proposal to hire somebody to do that. Kathy asked for clarification—the Board would like Lisa and her to contact the School to find out their willingness to do a joint effort and to get a proposal from an outside source to look at the infrastructure and decide how this organization would work best for the Town. Chairman Massey said collaboration between the School and the Town. Selectman Jasper said that should be tasked to the Town Administrator's oversight, and however he decides to farm that out to make it happen. He would be dealing with the School Board or the Superintendent, so it should be done by the Town Administrator. Steve said he'd just call Randy. Selectman Jasper said again that this is something the Town Administrator should be overseeing. Chairman Massey said this should come back to the Board on April 25.

Selectman Maddox suggested that, while they were doing this research, the Town Administrator delegate to whomever to look at why the power in this building is so bad—have either PSNH or an electrician take a look to see what there could be in the lines. Chairman Massey said they could call in PSNH to see. Selectman Maddox said that was his first choice. He didn't know what it could be, but his work didn't have these kinds of problems of computers just dropping out. Part of it might be the age of the computers, but they should look at the power issue to see if that needs fixing.

Selectman MacLean asked if they were going ahead with the study right now. Chairman Massey said no, there is no study. There is a proposal to come back before the Board as to how and what it would cost to look at a synergy between the Town and the School Department. Selectman MacLean said the head IT person at the School and Lisa may be on the same wave length and there doesn't need to be a study. Maybe they can figure out what needs to be done. It might be a very simple solution. She didn't want to go out and pay someone to make a study when it could be avoided. Chairman Massey said no money will be spent unless the Board decides to do so. That would be part of the first conversation with the School Department, if that was something that was capable of being pursued. Lisa said the Police Department has been in touch with Kevin and they work closely. She has School Resources Officers out there; they utilize the School's T-1 and they share some resources that way, but until Town Hall is on the same platform, they're not there yet. Chairman Massey thanked Kathy and Lisa, saying he knows it has been a hard struggle, but they will get there, at some point.

B. Green Meadow Agreement w/Town re. South Hudson Water Tank

Town Administrator Steve Malizia said at the meeting of February 28, the Selectman authorized the Chairman of the Board of Selectmen, the Town Engineer and him to negotiate an agreement with the Green Meadow Golf Course for the purpose of increasing the size of the South Hudson water tank. Based on their input to the Town Attorney, a draft agreement was prepared, which was in the packet. The Town Attorney drafted the agreement and included the elements the Town Engineer, the Board Chairman and the majority of the Selectmen were most concerned with—what was covered, who was responsible for what, payment terms and other conditions. If the Board wishes to go forward, this is the agreement that is recommended.

Selectman Jasper put forth the motion to sign the agreement, to which Chairman Massey asked if he'd include, "to accept either cash payment or irrevocable performance surety bond, approved by Town Counsel." Selectman Jasper said that was already in the agreement, but he didn't have a problem including that in his motion.

Motion by Selectman Jasper, seconded by Selectman MacLean, to authorize the Chairman to sign the agreement with Green Meadow Golf Club, Inc., for the purpose of including the potential development of the Green Meadow site in the water tank improvement project; and further to accept either cash payment or an irrevocable performance surety bond, approved by Town Counsel.

Selectman MacLean wanted to be on record saying this is a wonderful thing. It's the first baby step in a huge, long thing and they'll see how the relationship goes. Selectman Maddox asked Atty. Leonard if this was doable, since today is the 28th and this has to be in by the 30th. Atty. Leonard, representing Green Meadow, Inc., said yes, they could provide the information by the 31st of March. Selectman Maddox said, on the next motion, signing the agreement would be contingent upon receiving the money before they sign. Chairman Massey said it was clear that they have five business days, if the Board signs, to deliver the money. If they don't, then the agreement is null and void. They have to deliver the money up front. Selectman Maddox said today is the 28th and they have to have it in by the 31st. Chairman Massey asked Atty. Leonard if that was going to be a problem. Atty. Leonard said they would comply with the agreement. He appreciated the concern, saying they are getting tight, but he was confident they will not delay anything.

Chairman Massey clarified, for the viewing audience, this agreement said that the Town was going to proceed on its schedule to build the South End water tank but, as a result of some conversations, Green Meadow has asked to participate in that—at the Town's schedule. Green Meadow will pay the cost to do the design engineering for the added

capacity, in addition to the currently proposed 800,000 gallons. When this goes to bid, there will be two bids—the bid the Town needs to build the 800,000 gallon water tank and based on the design engineering that Green Meadow will be paying, whatever they have specified is the additional tank size, there will be a separate bid that will go out, which would be called the add-alternate bid. When the bids come in, the Town is going to select the bidder, based on the Town's requirements. Once they have selected who that bidder is, then the add-alternate bid associated with that winning bid will be relayed to Green Meadow. If Green Meadow agrees to participate on the basis of the added cost of the larger size tank, then they would have to deliver that cost to the Town and they would continue forward. The construction of the tank, the operation of the tank is solely the responsibility of the Town, and Green Meadow has acknowledged that. He referred to §11, which is the governing issue. "Green Meadow expressly acknowledges that this agreement shall not constitute a guarantee that the Town shall provide adequate amounts of water for any potential development of the Green Meadow site. Applications for water connections for projects at the Green Meadow site shall be subject to the then existing procedures and limitations for such water connection applications, including, but not limited to, the obligation to pay connection fees and capital improvement fees." If this motion passes tonight, all the Town and Green Meadow are agreeing to is that the tank could, perhaps, be larger than the Town has budgeted.

(Start Tape 2-A)

Vote: Motion carried 5-0.

Motion by Selectman Jasper, seconded by Selectman Maddox, to amend the agreement with Weston & Sampson for the design of the South Hudson water storage tank, to include the determination of impacts of the Green Meadow Golf Club project and to modify the contract documents for the add/alternate bid in an amount not to exceed \$12,700, after the \$12,700 has been received from Green Meadow.

Selectman MacLean couldn't understand why they were amending the contract. Chairman Massey said the Town has a contract with Weston & Sampson, and now they are asking them to look at the cost of building a larger tank, if Green Meadow meets their first obligation by the 31st.

Vote: Motion carried 5-0.

C. Lowell Road Sidewalk Improvement Project (proposed contract amendment)

Community Development Director Sean Sullivan said the Board had a copy of a memo dated March 22, entitled *Lowell Road Sidewalk Improvements*. This is to request the Board to adopt the amendment to the design contract for a sidewalk to be located on Lowell Road from Central Street to Birch Street. The \$5,200 amount they are seeking to increase the contract by is for the design of a pedestrian crossing signal at the Birch Street-Lowell Road intersection. The total value of the contract would be \$41,210. This was a Transportation Enhancement Grant, originally approved by the NH DOT in 1997. They have draft design plans in hand that the consultant has prepared and they have been working closely with the Board and DOT to try to get the best design and dollar value for the Town. To cross Lowell Road at the Birch Street intersection to access the sidewalk is going to be critical. The design consultant has requested this design be considered. Both he and the Town Engineer have reviewed it and recommend Board approval.

Selectman Jasper was having trouble visualizing the placement. Birch Street runs between Cumberland Farms and T-Bones, so the north side is directly in line with First Brook. Mr. Sullivan said closer to the south side, but the exact location hasn't been pinpointed yet. Selectman Jasper said the north side of the intersection goes right into the guard rails. Mr. Sullivan said it's on the south side. Selectman Jasper said the paperwork said it's the north side. Mr. Sullivan said there is a guard rail on the north side. Selectman MacLean said she thought it was the north side. Chairman Massey stated that Selectman Jasper had the floor. Selectman MacLean said she was trying to answer his question. Selectman Jasper said it's going to go from Cumberland Farm intersection across, because that was what he was thinking. Chairman Massey said the crosswalk would be east to west on the north side of Birch Street. Selectman Jasper said it says on the north side of the intersection, and the intersection is Birch and Lowell, so the crosswalk would go from the T-Bones parking lot, and the brook is culverted, so he is having a hard time. He hasn't seen the plans, but maybe things have been widened out. He didn't know where the sidewalks were running to on the north. His recollection may be foggy, but he thought the sidewalk was on this side of the road only. Mr. Sullivan said he was right, but they had to change because the utility poles presented a real problem, so they shifted the sidewalk to the other side of the road. Selectman Jasper clarified that the sidewalk is on Suzie's Diner side, adding that a map would have been helpful.

Selectman MacLean said she knows the area because that's her neighborhood, but this is why they are paying the design people—so they will come up with the perfect thing. She's not going to worry about how they are going to do it because that's why the Town is paying them. Chairman Massey said the crosswalk itself will be from Suzie's Diner to T-Bones, across Lowell Road.

Motion by Selectman Maddox, seconded by Selectman Nadeau, to authorize a proposed amendment (Amendment #2) to a contract dated January 21, 2005, revised November 7, 2005, between the Town of Hudson and CLD Engineers, to design a signalized pedestrian crosswalk at the intersection at Lowell Road and Birch Street in an amount not to exceed \$5,200 from Sidewalk Account 1050-169.

Selectman Maddox said this weekend, he and Eloise walked from their house to Town Hall and he was amazed at how few sidewalks they have, and the traffic signals don't have sidewalk crossing signals. This is the start of a project that needs to get done. Lowell Road is challenging to begin with, so this would make it a lot safer for the walkers. Not to include the signalization in this project makes no sense. Selectman MacLean said amen to that.

Vote: Motion carried 5-0.

8. NEW BUSINESS

A. Hudson Senior Council on Aging Plan

Chairman Massey said a request was received from the Hudson Senior Council on Aging as to what the Town's plans were for the use of the Community Center for the summer months. There are several options the Board can consider, so he opened the floor for discussion. Selectman Maddox said last year, the Hudson Seniors went to the VFW, who has again this year graciously allowed that to happen. However, there is a cost to operate that program. He thinks it to be in the best interest of the Town to get the Seniors into a place that suits their needs and would also allow the Recreation Department's summer program to use the Community Center. There are a considerable number of children involved in the summer program and the Community Center would be able to hold them. This makes good sense. Chairman Massey said last year, the insurance was \$542 and the janitor was \$500, so he thought \$1,200 would cover those expenses for this year.

Motion by Selectman Maddox, seconded by Selectman Nadeau, to authorize a community grant in the amount of \$1,200 from the Selectmen's Contingency Account to fund the Hudson Senior Council on Aging to relocate to the VFW for the nine weeks of the Recreation Department's summer program.

Selectman Jasper said he'd like to honor the request from the HSCA to have a discussion with the Board and hear their input. The motion, as it is, seems to say, here you go, without any discussion. He didn't know that was the intent, but when a request comes before them for a discussion, the least they should do is honor that request. Chairman Massey said the request was just a question, asking what the Board's intention was. He called a member of the HSCA to ask if they wanted to make a presentation to the Board and the answer was that they wanted to understand where the Board was heading. Selectman Jasper said he was obviously not privy to that information, but the memo in the packet said the Hudson Senior Council on Aging has requested a discussion with the Board of Selectmen for what the plans are when the Recreation Department returns this summer. That's why he said what he did; that's the information he has, and he didn't know who the Chairman spoke to. The memo came from Steve, so he didn't know who was authorized to act on the Senior's behalf. He, for one, would like to have the requested discussion. Chairman Massey recognized Len Lathrop, who was in the audience and a Director of the HSCA.

Mr. Lathrop came forward, and indicated that Selectmen Nadeau and MacLean were Board members, as well. The request that went to Steve was back on January 12 and behind-the-scenes negotiations and conversations have been occurring. Last Wednesday, the Board authorized the acceptance of a monetary fund to cover their expenses to go to the VFW hall. Many plans were talked about, but the VFW hall worked well for the Seniors last year. Except for the expense they undertook last year, it seemed like an ideal plan for this year. There are other things going on, too—Route 111, the Oblate and the Community Center. The Seniors are being reorganized and he expected a vote on the Articles of Agreement to come within a week for the Hudson Senior Council on Aging, which will replace the group that everyone knew as the Hudson Seniors. There are many community people on the Board of Directors. Selectman Jasper asked if the solution offered by the motion by Selectman Maddox was acceptable. Mr. Lathrop said the HSCA accepts that motion, with gratitude.

Selectman MacLean said, on behalf of the Seniors she spoke to, their first choice was to use the Community Center; that's what they would have liked the best, but they understand they are part of the community and this summer, the numbers were even higher in the Rec Dept. Last year, it was probably easier to make the changes, and not so much this year. Plan B was Selectman Maddox' motion, and they were happy with that.

Selectman Maddox said last year, the enrollment for the summer program was 515, with an average daily attendance of 260—and they expect more this year. Everyone should sign up early because it will fill up fast. It is a great program, with more security. He'd like the Chairman to send a letter of appreciation to the VFW for helping the community by hosting this group for the summer.

Vote: Motion carried 5-0.

Motion by Selectman Maddox, seconded by Selectman MacLean for a recess at 8:17 carried 5-0. Meeting resumed at 8:25 p.m.

B. Reasonable Code Enforcement Standard

Community Development Director Sean Sullivan said there were two memos in the Board's packet dated March 22. Just over five years ago, when he was interviewed for his position, he was asked what his approach would be to code enforcement. His answer was to try to be reasonable with people. While he realizes that term can be defined as one

wants it to be, the meaning is that, essentially, they work with people. They all deserve and have a right to a high degree of quality of life. Among his roles is to insure that when there is an issue that is in violation of a code that the quality of life for someone is being upset, he has a responsibility to attempt to identify the problem, offer a remedy, work with the land owner or business owner to attempt to solve the problem and, if at the end of the discussion, they are unable to come to some sort of satisfactory resolution, they initiate the legal process. In most instances, they haven't had to go that far. In those instances where they have, after they received Board approval, they have been pretty successful. That is indicative of their hard work, although they are not infallible. On occasion, they make mistakes, but they try to correct it pretty quickly and then to live up to the standard the Board expects of and from code enforcement. He suggested that they have used the reasonable standard and, with the help of Selectmen Maddox and MacLean, came up with a code enforcement report. Tonight, Selectman Maddox was kind enough to point out a couple issues he had with the report. He will go back and meet with the Code Enforcement Officer and the clerical staff in order to fine-tune the document. The reports are a work in progress, as opposed to a building permit, which either gets issued, or it doesn't. In Code Enforcement, they may talk to somebody and remedy a problem, then a month later, the problem is there again. Or, if they have identified a problem, and it didn't happen yesterday or the day before, but has been an ongoing issue that they have identified, sometimes people don't have the resources to immediately rectify a problem. That doesn't mean there hasn't been any code enforcement action taken. In fact, he demands action. They make the effort, as listed in the memo—they make a phone call or they send a letter, identify the problem, offer a remedy, then ask that person to come in and offer a remedy. He has a meeting later this week with someone who is having difficulty complying with a very long-term problem. If he mentioned the address, everyone would recognize what property it is. The property is making an effort, and that is important.

The business community, for the most part, respects the rules. If they hiccup, it is pointed out and, more often than not, the problem is remedied—but it might not be overnight. Then there is the hard line approach, but he doesn't recommend it, and that is they get a specific violation and the Selectmen want it remedied right now; if it's not corrected within five days, take them to court. The Town may win, or they may lose. If they did that throughout Town, the Selectmen would probably get a lot of calls from a lot of upset business people. Business people help make the Town what it is, whether or not they live in Town. The fiber of the business community adds to the community, maybe not to the quality of life, but it helps shape the community. At the same time, the businesses have a responsibility to abide and comply with the regulations, both in the code and those that have been imposed by the Planning Board through site plan approval. There are no businesses in Town that construct a new building, or change a use, that won't be paying the Planning Board a visit. Some businesses have been around a whole lot longer than he has been that may not have been through the site plan approval process, but his impression over the last five years is that there are a lot more businesses that have been through the process than have not. Sometimes, someone may not abide by every single condition on an approved plan. For instance, if someone didn't have a car parked exactly in a parking space. They might not even catch that, but if there was an egregious violation, something obvious on a main road noticed by more people than something on a back road, and someone would have the opinion that it's a violation of a code or a violation of a site plan approval, they will go and talk with that business owner and try to work out a resolution. More often than not, they are able to accomplish that goal. He could list a whole list of items that there are issues with, but they are working to solve them. He would recommend that reasonable standard because, at the end of the day, when they conclude the process, at the very most, they got the business owner to conform. At the very least, they've identified the problem. The owner can disagree and appeal the decision to the Zoning Board. They might file an amended site plan application with the Planning Board because he's told them they can't do what they are proposing to do there. In some instances, they may have already done it, which may or may not rise to the egregious level. If they've identified the problem and he's taken the position that if the business owner has committed to a plan, whether that plan is to fix the problem immediately, review it with their attorney or their plant manager, file an application with the Planning Board, there is an effort being made. It would be unacceptable for them to say, "leave us alone." That's the standard they use. He isn't saying that each violation is somewhat Utopian and they can solve the world's ills, but he can say from 20 years experience, they are headed in the right direction. They are not perfect, but they are always striving to be better, and he welcomes input. He tries to work with the residents and the business community so the Selectmen aren't getting calls and complaints that things aren't being done. If somebody files a written complaint, they will get action from the Community Development Department and they will either get a phone call to tell them what the status is, or they will get a letter. If that isn't happening, he needs to know, so he can correct that. The approach has been consistent, and he would recommend that the Board review that and if they think the standard they are using is appropriate, then they will continue down that path. If the Board wants them to shift gears, they are happy to do that, as well.

Selectman Maddox said his problem wasn't with reasonable; he was looking for consistent. In looking at the spreadsheet, he sees that a second letter was sent out without having sent out the first letter. There are things that were on the 05 list, disappear, then show up on the 06 list. The consistency standard needs to always be applied. On the March 22 memo, there is a checklist that shows how that is going to be done, yet they are not doing it, according to the spreadsheet. Do they need to take a look at how the code enforcement person handles it? The Board was told that he rides along with the Building Inspector. He couldn't see that. Either you have two Building Inspectors or you don't. Maybe the Board should make two Building Inspectors, both of whom would deal with code enforcement issues, which would make more sense, with just the logistics alone. He didn't think the Community Development Department was unreasonable. It's a matter of reasonable being defined by different people. He was looking for consistency. There isn't even a date the shows when something started, so they don't really know the time line of the process. It needs to be consistent, so when they do go to court, they can clearly show the procedure and the dates everything happened—tracked all the way through. The Planning Board and the applicants sit down and hammer out an agreement that neither

one probably loved, but is agreeable to both. They sign their names to it and try to make it work, as best they can. Most businesses keep their word. It's the ones that don't that, unfortunately, stand out and the Planning Board wants to make an issue because they remember the site plan. He understands the Code Enforcement Officer can't remember every site plan; it would be impossible for him to know every stipulation, but they need to look at when anything is coming before the Planning Board or ZBA or Conservation, make sure there are no site plan violations so they don't get into this. However, his real issue is consistency.

(Start Tape 2-B)

Mr. Sullivan said the person who puts this together wasn't present, but he assumed they are more data entry glitches than they are procedural. Selectman Maddox indicated that what they were getting was all he could go by. There were some Building Inspection entries, with no addresses, so he is assuming he was doing building inspections that day. It adds up in the numbers real quick, but he's not really doing any code enforcement. They need to look at what they really want that title to be, and what needs to be done to make the report readable/understandable. When the report is printed, the Board should be able to see a logical progression, in accordance with the March 22 memo.

Selectman Jasper said as he looks at the 05 violations sheet and compares it to the memo of March 22, which has the five steps, they don't match. They are not in the same order and some are missing information. There should be a procedure that matches. The 06 is much better. The vast majority of 05 does not have any results. For instance, a letter went out on 11/14 on three of them, but on most of them there was a phone call, or maybe a letter, and then there is nothing. It appears it was just dropped, that someone got tired of doing it and decided not to do anything with it again. He agreed with the consistency issue and suggested that in the five or six steps, there ought to be a set period of time between each step. He didn't think it should be a year between step one and five, but two, three or four months. There ought to be something so they know when they get to the end result. One end result states that on 10/20/05, owner started to clean. Here they are at the end of March 06, and they don't know what happened. What's a reasonable time to have that completed? For something like that, even though an agreement was reached, they may not want to move to the next step. Maybe it should say, "completion due by." When you reach an agreement like that, you need to have a date—then they can move on to the next step if it isn't complied with. If someone has five dump loads of stuff and only half a load is removed, that doesn't get them too far. Those are the types of things that really need attention. Selectman Jasper referred to an item that indicated a site visit in January 6, 06 which said, "tenant said would be cleaned by Saturday." What Saturday, and did it happen? That's shouldn't be listed as a result. They might need another column that says, "agreement," and then another column that says, "final resolution." There is a lack of closure on most of the items. Mr. Sullivan said this report was a work in progress. Selectman Jasper said the 05 stuff seems to be much better than 06. Most of them goes back to October, then nothing happens—and that is not reasonable. He agrees that consistency is key, but there needs to be a time period between each step, and everybody needs to know what that is.

Selectman MacLean said she agrees with Mr. Sullivan; everything is individual, so telling "Mr. Joe" he has 30 days might not work because he may need 45 days, and Mr. Sullivan would know that because they have a relationship with each other. They have talked and are working things out. The way he does it is fine with her, being reasonable and taking each case individually is a friendlier way, and it's working. She hasn't gotten any calls from people complaining about anything, code-wise. Selectman Jasper said he believed he said just that, but when an agreement is reached, there needs to be an end date to that. They don't move to the next step in 30 days because "Joe" has said it will take him 45 days, or two months, and that is written down in a column that says, "agreement states to be completed by," and that is fine. Of course, a date of 2009 would not be acceptable. They need to have some flexibility, but on the other hand, when people don't respond, there needs to be a time to move to the next step.

Chairman Massey said the important thing about the consistency is that, if for whatever reason they wind up in court, there is a paper trail that shows they do have a process and that it is followed. If the defendant can show that the Town wasn't doing the same thing with each individual, there is an inconsistency, the Judge will probably tell the Town to get its house in order. The consistency is the ability to show that they treat every person on the list identical. There has to be a logical progression from Step one to Step two and the Community Development Department has to make the determination of what is a reasonable for a given step because each case is different. The consistency is so the Board can respond to anyone that comes back to them and, if they ever wind up on Court, they have a paper trail that is pretty solid. Having sat on both the Planning Board and Zoning Board, one of the frustrating things is they make a decision, then they see a violation. The problem they seem to be having the most is outdoor storage. If there could be a recommendation from the Community Development Department to amend the site plan regulations for just those types of things, that they don't have to come back for a complete site plan review, that there is some type of expedited site plan review that would allow them to make a case for external storage, that might be a way of diffusing some of this. It looks to him like some of it is seasonal storage, and some is permanent. If that is something that is feasible and makes sense, even the business community would probably think that was helpful.

Selectman Maddox said he'd also like to task the Community Development Director with coming back to the Board at a future date—no big rush—as to whether the Code Enforcement Officer as a stand-alone is the way to go for Hudson. Are two Building Inspectors a better route? How can they do a better job of production, or is there a better way to be able to break up the Town in two sectors, with two inspectors, rather than one guy driving across Town all day. They need to look at the big picture, at how code enforcement fits into that. He doesn't see the need of two of them riding together. At some point, he's either going to be a Building Inspector or not, but they need to move forward with a plan for this department. If Green Meadow moves forward, they will need these people in place, ready to go.

- C. **Building Safety Week, May 7 – 13, 2006**
Community Development Director Sean Sullivan said May 7-13 has been designated Building Safety Week by the International Code Council Foundation. He then read a prepared proclamation.
Motion by Selectman MacLean, seconded by Selectman Jasper, to designate May 7-13, 2006 as Building Safety Week in the Town of Hudson, NH, and adopt the related proclamation carried 5-0.
- D. **\$1,000 Donation from Wal-Mart to the Police Department's Animal Control Division**
Motion by Selectman MacLean, seconded by Selectman Jasper, to accept the donation, with the Board's thanks and appreciation, carried 4-1. Selectman Maddox was opposed.
- E. **Request by Police Department to use the Community Center for the Semi-annual Blood Drive on 28 Aug 06**
Motion by Selectman MacLean, seconded by Selectman Nadeau, to approve the request and to waive the fee for the use of the hall, carried 5-0
- F. **Request for authorization to apply for 2006 Assistance to Firefighters Grant Program**
Deputy Fire Chief Gary Rodgers said he was seeking authorization from the Board to apply for the 2006 Assistance to Firefighters grant in order to purchase a water tanker to replace their 1987 Ranger Tanker International. The rationale for this was provided to the Board in their packet. It is getting tougher and tougher to get grant funding. Eligible apparatus available under this program include pumpers, brush trucks, tankers, rescuers, ambulances, Quints, aerials, foam units and fire boats, but you can only apply for one per year. The best application that addresses this program will score higher than applications from others. He reviewed the criteria for awarding the grant. The Town of Hudson has non-hydrant areas and the lack of water supply in those areas require a tanker. Tanker support is also needed by Mutual Aid. In filling out the grant, the guidance document details recommendations that will help applicants enhance their grants. They will give a higher competitive rating to departments that have an aged fleet of firefighting vehicles. Evaluation panelists often prefer lower-cost vehicles, but this program is meant to supplement, rather than replace an organization's funding. The primary goal of obtaining a tanker is to benefit the Town of Hudson. The grant evaluators give higher weight to those applications that benefit the region. The Town would realize a significant saving by only having to contribute 10% of the funds. An organization that demonstrates a cost benefit will have a better chance of obtaining a grant. The department does not have a definitive cost for replacing the cost of an engine, at this point, but the current engine that's on order right now cost approximately \$350,000 and the costs will only go up. The higher cost of the fire engine, versus the tanker--\$260,000—will shower a lower cost to the panelists evaluating the grant. The cost to the Town would be \$26,000. The 1987 tanker is nearly 20 years old and is recommended for replacement. By applying for the grant now, they would be able to replace it earlier and widen the replacement program scheduled to lessen the burden to the community, replacing a number of fire apparatus within consecutive years. It will also allow the apparatus capital replacement account to grow. A request was made in 2002, but was deferred when the KME fire engine started to show its age. The need to replace the tanker still exists. By purchasing a 3,000 gallon tanker now, they can consider not replacing the 1990 International tanker when it is due for replacement in 2011. The improvements to the water system in Town, including the new tank in the south end, all add to the rationale. It has been suggested that they should apply for a Quint fire apparatus, which is considerably more expensive--\$650,000-\$700,000 to start. At this point, he feels that they need to look at the need for the Quint and what they can do with it, but they haven't studied that enough, at this point. He does know there will be benefits, be he couldn't say what they are, at this time.

Selectman Maddox said they heard the exact same rationale last year, only it was Chief Murray reading it. His advice is to apply for the Quint. They didn't get the grant last year when they tried for the tanker, so that didn't work. The Town should go for the big money. The Town was without a ladder for months, because the Town only has one. With the proposed development in the south end, this rationale can be justified. Windham and some other town just got a 3,000 gallon tanker, so that takes care of the regional need. They should go for the Quint.

Selectman MacLean asked what a Quint was. Deputy Rodgers said it's an all-inclusive truck that carries a 75' ladder on top of the truck; it has a pump on it; it's a multi-use truck to do multiple functions. Selectman MacLean said last year, the Chief thought they had a better chance to get the tanker, but they didn't. Deputy Rodgers said the Quint will carry considerably less water than even the Town's current pumpers. The pump at the Robinson Road station is not working. It has been looked at several different times by different companies and it would be cost-prohibitive to fix. The next tanker has a little bit better pump, but that is also aging, as well. It's not pumping to its capacity.

Selectman Nadeau thought they should try to the Quint, too, and see what happens. Selectman Jasper disagreed with the need for a \$650,000 Quint in Town. They have a building height restriction of 3,500' so, while a ladder truck is important, before the Board commits to a second ladder truck, it needs to do its homework to see how often it is put up. It's not something they can readily justify with the number of fires in buildings. They are a high maintenance item and carry 750 gallons of water, which isn't very much. They have to look at the housing; where would it fit? What would they have to replace to do that? He didn't know if it would fit at Burns Hill. They would have to take the tanker out of there, which isn't a good idea. There are a lot of things to consider before they say they need a \$650,000 truck without considering all of the other aspects. On the other hand, while the tanker needs to be replaced, he's reticent to agree to a 3,000 gallon tanker because when the two current tankers were purchased, the rationale for not going to 3,000 gallons was given by then-Chief Mason and Deputy Chief Weaver was the fact that they weren't hiring truck drivers any more. They used to have a 6,200 tractor trailer and decided to get rid of that. After that, they didn't have enough people who could drive a truck. It was very slow and it was very old, so they went with the two 1,500's. There were questions if

they should get crew cabs with 2,500-3,000 gallons. The Chief's rationale, at the time, which he tended to agree with, and he didn't think anything had changed, is that they are not hiring truck drivers. These are very heavy, weighty vehicles, and they tend to go much slower.

(Start Tape 3-A)

He is listening to rationale he heard nearly 20 years ago; it made good sense and the roads haven't gotten any flatter or any straighter and they haven't been hiring truck drivers. There is a huge difference in the weight between handling a fire engine with 1,000 gallons of water and a tanker with 1,500 gallons of water, versus going to 3,000 gallons. When he was on the Board three years ago, he said they need a plan for what it is they really need for a fleet. They have four pumpers. Do they really need four pumpers? When they talk about tankers and pumps, they talk about a Class A pump, which is 1,500 gallons a minute. If you're using it at 1,500 gallons a minute, you are obviously not using it as a tanker because your water is gone in 30 seconds. You are just dumping the water and going to get more water supply. The question is when you go to a 1,500 gallon pump on a tanker, does the Town of Hudson need to have six Class A pumps. How often do they put four Class A pumps in service at a fire scene, whether it be running lines off it or in-line pumping to pump from the water supply. These are the types of things they need to evaluate and see what makes sense. He asked that question three years ago and it hasn't been answered. He is always hesitant when someone applies just because there is money available. What seemed to be a good deal tends to come back years later, causing some kind of problem with maintenance or it doesn't fit into the plan. They need a better plan on the equipment needs before they jump into something just because there is free money from the Federal government.

Selectman MacLean supported the Chief because she believes he knows what is needed and he put together a replacement plan. Directing her remarks to Selectman Jasper, she said maybe the trucks are much better designed than they were 20 years ago, so they can be a little faster. Selectman Jasper said the last thing you want is to put 3,000 gallons of water on the road faster. It's an issue of weight and of the roads; it has nothing to do with the speed. He's not concerned the truck won't go fast enough. The only fatality they've had—and it was a poorly-designed truck—was from a tanker overturning, and the last thing they want to do is get a truck with a lot of weight in it going too fast on the roads and not having people that are used to driving a truck under those conditions. What Chief Mason decided nearly 20 years ago is still a very valid reason for not having more water on a truck for a first response. He'd like somebody to dig a hole in the argument that was made then as to why it wasn't a good idea then and why it's a good idea now. Selectman MacLean said 20 years is a long time for people to figure out how to do things better, and it just might be. He couldn't prove her wrong, and she couldn't prove him wrong, but it's a possibility. Chairman Massey cautioned them not to get into a debate. Selectman Jasper said that's what the Board of Selectmen is supposed to do—debate.

Chairman Massey asked what the Deputy's perspective was, based on what Selectman Jasper indicated was a thought process 20 years ago. Is that still a valid premise? Deputy Rodgers said 20 years ago, there were more call firefighters and fewer full-time firefighters, so there were many people driving that truck. Now, the truck would be assigned to a station and will be driven by full-timers. They will have more driver training time and more time to work with it, so it would be safer. There are a lot of differences between the vehicles of today and those of 20 years ago. Now, every diesel engine vehicle has to have an engine retardant; back in the 80's and 90's, they didn't have that, so that would help slow the trucks down. He agreed that they don't want trucks going fast. The truck that Selectman Jasper referred to earlier wasn't made by a professional company; it was a homemade truck, so they are not comparing apples to apples. The best thing they could have had for the Dumont fire was to have a 3,000 tanker there a lot sooner. They had to wait for the mutual aid towns, which were quite a ways away. The closest one was Tyngsboro, which was an all-call department, and it did take an effort to get them there.

Motion by Selectman MacLean to authorize the Fire Chief to apply for the 2006 Assistance to Firefighters Grant Program did not receive a second.

Selectman Nadeau asked when the application was due. Deputy Rodgers said April 7. Chairman Massey said the next meeting isn't until April 11.

Selectman Nadeau didn't want to go forward with a 3,000 gallon tanker if they've already had 1,500 gallons tankers. He just got the report yesterday about the Fire Department's replacement schedule and reviewed it today. If they go forward with the 1,500 gallon tanker, that would lower the cost and replace a truck they already have.

Motion by Selectman Nadeau, seconded by Selectman Jasper, to authorize the Fire Chief to apply for the 2006 Firefighters' Assistance Grant for a 1,500 gallon tanker.

Selectman Nadeau said if they can use it to replace a truck earlier, that's great. If they lower the cost of it, they probably have a better chance of getting it. Seeing that other surrounding towns have bigger tankers, and there is the mutual aid agreement, this might be OK for Hudson for now. Selectman Jasper wished they had more time and more options to discuss this because there are a number of different options, whether it be 2,500 with a crew cab or 2,000 or something else. He has always had concerns about the need for a Class A pump, which pumps 1,500 gallons a minute on a tanker. Those are expensive; they are more expensive to maintain and on a tanker they rarely get used. He's always felt that if you are pumping more than 250 gallons a minute on a tanker, you are not using it as a tanker, and they already have four pumpers. He's not saying that's the best thing to do, what he's saying is they don't have the options in front of them he thinks they ought to have to make an informed decision. He didn't know when the information that this grant was going to be available became known to the department. However, from the information

before them, this is an annual thing, so it is fairly well known in advance. Chances are, they are not going to get it. It is \$539 million around the country, if he's reading it right. Deputy Rodgers said it's \$100 million less than last year. Selectman Jasper said if they are taking into consideration what a Town has for capacity to pay and the budget, there are probably a lot of communities around the country that are in a lot worse shape than Hudson. He wished they had more information because he's not sure that 1,500 gallons is the right answer, but it's replacing a truck they have and they don't even know what the cost of that is and the options. However, versus doing nothing, this is the better option.

Vote: Motion carried, 3-2. Selectmen Maddox and MacLean voted in opposition.

G. Hudson Youth Baseball's request to allow Sponsor Signs to be placed at Greeley Field

Town Administrator Steve Malizia said there are currently no signs in this area. Since this is Town property, this group has asked for authorization to place logo sponsorship signs there. He believes a variance would be required because if there is more than one sign, it requires ZBA action. Chairman Massey added that the Board of Selectmen would have to do the variance. The league president, Ron Falcone, was present.

Selectman Maddox asked how baseball was funded in the past. Mr. Falcone said through registration fees, sponsorship, concessions, etc. Selectman Maddox asked why, then, would the Board now want to approve 20 – 25 4' x 8' signs on Town property that are not there now. Mr. Falcone said because they don't raise enough money; they've lost money the last four years and they can't afford to lose any more.

Selectman Nadeau asked how much Hudson Youth Baseball would gain by doing this. Mr. Falcone said they were talking about Greeley right now, but there are two fields where this could be applicable. He was looking at roughly \$500 per sign, or about \$10,000 per year. Selectman Nadeau asked if that would cover all of their costs. Mr. Falcone said it would certainly help and it would also allow them to do improvements to the field, which has not had significant upgrades in the past 10 years, with the exception of the dugouts that were put in this past summer, which was done by a Boy Scout, not by the league. Selectman Nadeau asked if the signs would come down after the season. Mr. Falcone said they can. They have programs running from April to October. They might want to leave them up all year and replace them on a yearly basis, depending on the sponsor.

Selectman MacLean asked if the signs would be visible to the people in the surrounding homes. Mr. Malizia said there are a couple of residences on the other side of the road from the field; there is the Baptist Church, a 7-Eleven and a basketball court and woods. You would see the signs coming down Greeley Street, possibly the two residences across the street might see them at an angle. Other than that, there isn't a residential component. Selectman MacLean asked if these people could be contacted. A chain link fence is much better because you can see the green through it and not have to look at a bunch of signs. Mr. Malizia believed that, during the process, there is abutter notification and they can make their objections known at the ZBA. Selectman MacLean felt more comfortable if there was another step where the residents could make their feelings known. Mr. Malizia said this authorization is the first step. Because the Zoning Ordinance does not allow more than one sign on a property, it would have to go to the ZBA for a variance, which would then trigger abutter notification prior to a Zoning Board action. Selectman MacLean asked how many youth were involved in the league. Mr. Falcone said over 700, all from Hudson.

Selectman Maddox thought he recalled that DPW repaired that field two years ago. Mr. Falcone said they occasionally come in to re-grade the field because there is a significant run-off that does a serious amount of damage to the field. The league has had a proposal in place for a number of years to fix that problem, but they don't have the money to do it—and, apparently, the Town doesn't, either. Chairman Massey asked if they didn't do a reconstruction of the retaining wall on the Greeley side. Selectman Massey said that was the proposal, but it never went anywhere. Selectman Maddox said he couldn't support a proposal to put signs on Town property to benefit a private organization, even one with the best of intentions. He thought this was an unwise precedent to set.

Motion by Selectman MacLean, seconded by Selectman Jasper, to grant Hudson Youth Baseball permission to put the signs there, if it's approved by the ZBA and if the residents are OK with it.

Mr. Falcone said it's not just businesses that are involved in sponsorship. There are seven or eight charitable organizations that contribute, and some of them have requested signs, such as the Kiwanis. Selectman Maddox said that would still be considered advertising. Selectman Jasper said he had concerns along the lines of Selectman Maddox. This is Town property, raising money for a private organization, even though it directly benefits the youth of Hudson. It's normal to see signs at ball fields and that's not something that's objectionable. In fact, the ordinance is a little ridiculous. The Lions Club is dealing with that issue right now, off of Water Street. That's what you normally see and that's how these organizations raise money. However, there is a question here that they should discuss with the Town Attorney because they are treading somewhat on uncharted territory—if permanent placement of signs on Town property, where the money is being raised for a private organization, is actually legal. He didn't know if it was or wasn't, but before they go down that road, they should get an opinion.

Motion by Selectman Jasper, seconded by Selectman Nadeau, to table this until such time as the Board has an opinion from the Town Attorney as to the legality of the proposal, carried 5-0.

Chairman Massey advised Mr. Falcone that, even if the Board authorized it tonight, they would still be three to four months away from a resolution. For the record, he would not have supported the main motion because you go down a slippery slope when the public body starts accepting advertising. At some point, you have to decide whether or not that leads to unintended consequences. Already, as an example, down in Massachusetts, police departments are beginning to have second thoughts about putting just the name of the sponsoring company on their cruisers. The appearance of impropriety is pretty bad. Selectman Maddox said that should be an item for one of their workshops. They need to have a policy for the Town; they shouldn't do this piecemeal. How do they say no to the next one that comes in? There needs to be a policy, not just for Greeley Street, or just for this particular group. Mr. Malizia said all signs have to be approved by the Board of Selectmen.

H. Third Bridge Effort

Selectman Jasper said this issue is still alive. He spoke with Rep. Calawa today and this letter is very important to move this project along. In all the various renditions, a statement that he missed, and should be included, is that the proposal toll is to be on the west bound lane, going into Merrimack. That has been an issue for Merrimack, so he wanted to make sure that was crystal clear. He may have forgotten to put that in because when he drafted the letter, it was very late and he was very tired.

Motion by Selectman Jasper, seconded by Selectman Maddox, to authorize the Chairman to sign the letter.

Selectman MacLean said she wanted one sentence in there that would say they would be happy to receive any funding they could find. As it reads now, it says they know there isn't any funding; they're ready to do it. The State should know that the Town would want any funding they could throw this way. Selectman Jasper said he appreciated that, and that would happen, if there is any. The reality of the situation is, however, that they aren't going to get enough money to build this without a toll. He didn't want to hedge on this because the second reality is the day this bridge finally opens, the immediate reality is going to be they have to build the section from Route 111 to Route 102 and they are going to have to have some revenues. Maybe there's other money, but now the toll is going to have to pay for the other section. If the Town equivocates, and if they hedge at this critical juncture—and it's clear to everybody, nobody wants a toll—that they just set themselves up for a problem. The important thing is to make it crystal clear they want the bridge and they will accept the toll.

Selectman Maddox said the letter does say that there are little or no funds available. That's the part of the draft he wordsmithed. He took out the part where the toll booth was going to go; Selectman Jasper had put it in there, but he felt that wasn't up to the Town to decide. That's a DOT issue. If, for construction reasons, it is cheaper to put the toll in Merrimack, he didn't want them to insist it has to go on the other side. Chairman Massey asked if there was any reason why they didn't include the highway committee in the Senate in the letter. Selectman Jasper said because, right now, it's in the House. There's nothing to give to the Senate. This was the request of Rep. Calawa.

Vote: Motion carried 5-0.

Liaison to the State

Chairman Massey said, on a related issue, he wanted to strike while the iron was still hot. Governor Lynch and Councillor Wiczorek, at the Chamber Dinner on Wednesday night, came by his and the Town Administrator's table. After they exchanged pleasantries, the Governor asked if there was anything he could do for the Town. Chairman Massey said yes, the circumferential highway. There is no money in the highway fund to do it, but if the Town were able to do a similar project to the Camp Sergeant bypass road in Merrimack, it might be something that's doable. Obviously, they'd like the bridge, but the funding issue is up in the air.

(Start Tape 3-B)

The Governor offered his office to meet with him to pursue how to work with the State to actually do that project.

Motion by Chairman Massey, seconded by Selectman MacLean, to create a State liaison on the Board and appoint Selectman Jasper to that position and that it would encompass things such as the third bridge, the corridor from Route 111 to Lowell Road/3A and Benson's.

Selectman MacLean asked Selectman Jasper if he was OK with that. Selectman Jasper said yes, very much so. Chairman Massey said he got the distinct impression from the Governor that if they were to call him this week, he would open his calendar up for the Town, but they need to strike while the iron is hot. It's an important enough issue for the Board to appoint a liaison.

Vote: Motion carried 5-0.

I. Older Persons Advisory Council

Selectman Maddox said with the increasing growth in the number of older persons—there are over 300 units that are going to be approved or are under construction right now in the Town of Hudson—it's time for the Town of Hudson to start the process of investigating the needs of this group. He'd like to form an advisory council to begin to look at other communities, what they are doing, their successes and failures, and to get an idea of the cost of the various programs. He would task them with a number of items—the costs, if there are some synergies with other towns that may be cost effective, doing this as grants, how they can better utilize, through the Town, getting money for various older persons

projects. He asked that this be set up as an advisory council, made up of seven individuals—one liaison from the Board of Selectmen; one from the Rec Department; one from the Budget Committee; and four Hudson citizens. This group would be tasked, over the next several months, to come up with what worked; what they should be looking for; and where the Town of Hudson needs to be looking to support this group. Selectman Nadeau seconded the motion.

Selectman Maddox said all of them are getting older every day. Until you see the amount of older persons housing built in Hudson, you don't realize it, and the reason it is being built is because there is a need. There is a constituency for that type of housing. They need to look at how they can go about a sensible, practical plan to do something in the Town of Hudson. He was setting this up as an advisory council to take a look at what others have done; what others have failed at; what opportunities there are; what the long-term goals need to be; how they can support this group, such as a place to go; how they are going to look at fire protection, as they get more and more ambulance calls; how they are going to look at the cost of the various programs and what their startups are. There are a lot of questions this group could be tasked with to come back with information for the Board to start looking, as they go into budget season, what they want to do. The Oblate property is still something they could be looking at. During the Planning Board process, the developer, Kevin Slattery, agreed to look at giving the Town an option for a place for the Town's older persons. That is still on-going and something they want to look at. This group would be tasked with looking to see if that is a viable location. What can they do with the older persons in Hudson?

Selectman MacLean said Selectman Maddox is always asking why they should reinvent the wheel. The Hudson Council on Aging already knows what other towns are doing—they have lists of who gets support from what. A couple Selectmen are already on that Board, and they could ask them. Somebody from the Rec Department or Budget Committee could be invited to attend their meeting to provide input. All of the items Selectman Maddox listed, this group already knows, or they could find out the answer much easier than the Selectmen could be forming an advisory committee.

Chairman Massey asked what the goal would be of this advisory committee. Selectman Maddox said the advisory council would give input to the Board of Selectmen so they can start the process of *the Town* doing something. They need to start looking at it as a Town function or department. He is sure these people would be happy to share what they already know, but look at it along with the Budget and Rec Department's perspectives. They need to start formalizing a group within the Town of Hudson. Chairman Massey asked how he saw the group being structured, so there was a clear set of goals and objectives to stay focused on, some sort of interim reporting and an end date for when they cease to exist. His understanding is that Selectman Maddox was looking for a group that would advise the Board of Selectmen on how to go forward with a Town-sponsored older persons program, which is different from the Hudson Seniors-soon to be the Council on Aging, which is a private entity. Selectman Maddox said that was correct. He'd like this to be part of the Town of Hudson. That private group has done a great job, but the Selectmen, who represent all of the citizens of Hudson, need to step up and start somewhere. It's not a perfect plan and he will take any suggestions on how to mold it into a more manageable group, and setting delivery dates makes sense. That group has a lot of answers, but the Board needs to formalize it in some sort of report from a group of people the Board has appointed to say come back with this information. Chairman Massey said what they would want to see happen, if the motion passes, is that on April 11, have a defined set of goals; a time period in which to achieve those; and most importantly, since this is something the Board of Selectmen is going to be responsible for, that the Chairman of this advisory council be the Board of Selectmen representative. He asked if that was acceptable.

Selectman Jasper said if there is one thing he's learned is that if you set up competing interests, you'll get nothing accomplished. He has no idea if this is a competing interest, or if it will be viewed that way by the Hudson Senior Council on Aging. It also is never very efficient, from a resource perspective, to have two groups working on, essentially, the same task. His understanding is, essentially, that is what would be happening here. Before they move forward with this, he suggested that the Board receive input, or a public hearing, from the Hudson Senior Council on Aging on how they view this, or if they feel that they could accomplish the same thing they are looking for in working with the Board. Some may view the new group as an effort to take the wind out of the older group's sails. He didn't think that was the intent, but that may be the effect. They are doing this in a vacuum and doing things that affect other groups in the community, and they will create more problems than they solve. His suggestion is to work in cooperation. They may come in to say this is a great idea, or they may not. It's important that, at the very least, before the Board does anything, they receive those comments.

Selectman Maddox said they need to start looking at this advisory council as the first step to a *Town* process. This is a private club, just like the baseball. They have to look at the Town finally taking responsibility of rolling this into the Town and this was his first step. He certainly didn't do this in a vacuum. Many of the people understand they have to start somewhere. He didn't have a problem with having a public input session, which is probably a good idea, but having those people do it is not the right approach. They need to have a balance of other people, not just that particular group because there are people that are Hudson seniors that might apply that are not part of this. He's just trying to balance it out a little further.

Selectman MacLean thought the Board could ask the Council on Aging how they felt about this, if they would mind having a Budget person and a Rec Department come to their meeting and sit in on it and share some ideas. She didn't think they would consider it competing. They would listen and wouldn't consider it a threat at all. They know the intention is good, but she thinks this is too much work for nothing. If they don't, then they could take another avenue

but, for now, she would wait. Chairman Massey wanted to clarify that the Hudson Seniors/Council on Aging is a private organization. They are perfectly free to ask anybody from the Town government to come to them to provide them with input. The end result is that whatever they do is private and their methods of operation are outside the scope and purview of the Town. What Selectman Maddox is talking about is to look at whether or not the Town, itself, should establish the same thing that is over in Nashua, the Nashua Senior Center. That is a program under the auspices and budgetary management of the City of Nashua, and they have lots of programs. He didn't see this as saying to the Council on Aging that they are not important. It's should there be a funded operation inside the Town for Senior activities.

Selectman Jasper isn't necessarily saying that isn't where they end up, but he'd at least like to have their input. It may be that the Hudson Senior Council on Aging comes in and says we would like to be a part of the Town, ourselves. We would be accepting to having our Board appointed by the Board of Selectmen to accomplish that goal. Maybe they will say no way. What he is saying is he really wants to get the input from them as to how they see this going on because if they set up something, they got a separate advisory council and everything they do is rejected or seen as hostile by the people—and he is playing the devil's advocate because he's seen this type of thing happen before—and it's met with resistance after they've put a lot of time and money into something that ends up being resisted and it serves no useful purpose. This isn't something they have to do tomorrow; they're not on any budget schedule, so they should just try to work together with the interested party because, frankly, there are only so many people out there who are interested in so many things, as this Board well knows. Every time you put an advertisement out there to get people to apply for boards and commissions, this Town does not have 700 people willing to jump and serve on various boards and committees. If you look around the Town, it's very much the same people everywhere you go and that's why he thinks it is important to at least have the input and see what they say. He asked that they do nothing beyond setting up a public input session to vet this idea and see how it is received.

Chairman Massey asked Selectman Maddox if he felt that was something that would be more productive at this stage. Selectman Maddox said he had a motion on the floor and asked that it be voted on.

Motion by Selectman Jasper to table until the April 25, 2006 meeting failed for lack of a second.

Vote on the motion failed, 2-3. Voting in favor were Selectmen Maddox and Nadeau.

Chairman Massey didn't think they should drop this; it would be important to take the next step, which would be to determine, through some sort of sounding board, if it would want to Town to take over the management of that organization, and that may or may not be something the Board wants to do. For the moment, he feels, they need to tread softly with that group. Selectman Jasper didn't want to discourage what Selectman Maddox was trying to do because he didn't think they were in disagreement.

Motion by Selectman Jasper to place an item on the next regular agenda, a discussion with the Hudson Senior Council on Aging as to their feelings about where they are planning on heading, how they feel this type of proposal would or would not mesh with those plans, seconded by Selectman Nadeau.

It's important to do that, but he didn't want to call it a public hearing. He didn't want 500 people coming in, not that that would happen. He thinks a discussion would be a good place to start. Selectman MacLean said on April 12, the day after the Selectmen's meeting that they are going to be invited to, they have a meeting. She wondered if it would be easier for them if the Board members, a Budget Committee member and a Rec member could attend their meeting rather than have them come out two nights in a row. The Seniors are meeting on the 12th, right in this room. Chairman Massey said they are trying to get this from the Board of Selectmen's perspective, so it would be far more appropriate for them to come to the Board because the Board has no statutory authority to go to them. This way, the Board can determine what is happening and take action that night, or propose action. Selectman Jasper wanted to make his intent clear—to have representatives come to the Board and speak. It might be more appropriate to put this off to the next meeting, and that is fine and may be more appropriate. He pointed out that Len (Lathrop) was in the audience, but didn't know how he felt about things.

Mr. Lathrop was recognized and said when Citizen Maddox came to the Council two Wednesdays ago, they were scared of, "you people," but they were happy to hear that the Town, or at least Citizen Maddox, was interested in getting some services for the Seniors in Town. They can ask that the membership come; they will fill the building if the Selectmen want that. They can ask that representatives come; Selectman MacLean is correct in that with many of the questions, there are piles and piles of data. The thing that scares him the most is that there might be redundancy. There might be hostility. There will be questions that they will want answered that can't be answered because there hasn't been any collective thinking of an ad hoc committee. When Citizen Maddox visited, they were pretty receptive of sitting down and talking and they actually had four members that wanted to be part of that committee to get the ball rolling to look at some collective working together, initially, recognizing that it's a very long road for the Seniors, to keep the Hudson Senior Council on Aging headed in one direction, while paralleling what the Older People's Council might be doing until the roads got to a vantage point that they came together. They can't tell them to stop thinking about the 111 building. They can't say to them that everything will be great at the Oblate. But what they can say is the Town Selectmen have recognized them as an important commodity who need some representation in Town, and some services. The first way to approach those services is some type of ad hoc, collective thing. If the Board can, in the next

week, or with Selectman Maddox, define what the Board wants to hear, and who they want to come, they can do that. He's sure the Board doesn't want to hear, "the Selectmen took our money when we bought the Community Center and we've been railroaded ever since." He didn't think that would make any of them any closer to the goal. Addressing Selectman Jasper, Mr. Lathrop said, unfortunately, these people are very head-strong. They are wonderful people. They are the core of the community, and have been. He knows Selectman Jasper recognizes that, but sometimes it's hard for them to let go of issues and to see a better goal in the future. Selectman Nadeau, Selectman MacLean and he has been working with this group, with some other prominent representatives of the community, to try to organize it into a group where they can deal with the Selectmen and the Town to move forward and get, not only the 111 building built, get it taken care of into the future through some methods. Now that the Oblate picture is back on the table, maybe working towards that. Wouldn't it be wonderful, in Town, if they had grants and funding where they had five days a week meals at the Oblate, and where they had health kitchens or cribbage clubs, or poker things, and simultaneously for their line dancing and their aerobics at the 111 Center, or at the Community Center, and they use some of the transportation grants to move them around in little buses.

Chairman Massey cautioned that they were straying. Mr. Lathrop said he knew, but they will come. These people will come on the 11th. Chairman Massey said a lot of things Mr. Lathrop just talked about are things that a private club would like to do. Mr. Lathrop said he had to disagree. Chairman Massey said the Town could only provide community grants to that organization. (Talking over each other.) Mr. Lathrop said but the Town could have an organization for the Seniors. Chairman Massey said but it wouldn't be for the Senior Council on Aging seniors; it would be for any senior in Town. Mr. Lathrop said that isn't even a point of discussion. He talked about two parallel roads when he started. Yes, this group is viable. This group has funds. This group is looking to build a building. This group should be part of the Town. Whether they are part of the Town, as Selectman Maddox has proposed, or how the funding comes, if they have funding for the youth of the community, they should have funding for the seniors of the community. That's the working relationship that he knows the Board of Directors of the Council on Aging want to come to. If it means some place down the road the Council of Aging disbands, the new Articles of Agreement have ways of disbanding it.

Chairman Massey said, since Mr. Lathrop has provided additional information tonight, he thought a motion to reconsider was in order. He so moved. Selectman MacLean seconded it. Chairman Massey said a motion to reconsider didn't need a second. Selectman Jasper said any motion needs a second, but didn't think the Chair should be making motions.

Motion by Selectman MacLean to reconsider, seconded by Selectman Maddox.

Selectman MacLean asked if the Seniors did want this second advisory board. Mr. Lathrop pointed out that she was at the meeting, and they didn't run screaming from the room. Selectman MacLean said no, but this advisory council is tasked with asking a lot of questions, which the Seniors already know. Selectman Jasper said he was confused because his only intent was to ask for the input first. He asked if Mr. Lathrop was not saying the Board of Selectmen should go ahead without having input, and they should reconsider this. Mr. Lathrop said yes. In all honesty, they are offering a group of citizens in Town the potential of some services down the road, after a study committee. These people are going to come in and say no, we don't want any services from our Town? Selectman Jasper said that's not what he was saying. He was trying to find out how they could better work together because they are off on a totally separate track. Selectman Maddox never said he talked to them; nobody ever brought out that this was a discussion that took place with the Council on Aging. That would have been very helpful, but nobody said that. Selectman Maddox offered his apologies, saying he thought he said he spoke with them, adding that there were two other Selectmen who were there. Chairman Massey said the motion to reconsider was non-debatable.

Vote: Motion carried 5-0.

Chairman Massey clarified that the main motion was back on the floor.

(Start Tape 4-A)

Selectman MacLean said if they want to meet and bring the answers themselves, that is fine with her. She was ready to support the motion wholeheartedly. Selectman Nadeau said he was looking for the council to be like the Rec Committee, on that idea. That's was his impression when he talked to Selectman Maddox, and what he was hoping for. Maybe David Yates could be the person who worked part time to help the Seniors get some stuff that they need. That's what he was looking for and hoped to start by getting the Older Persons Advisory Council going and see where it goes.

Chairman Massey asked Selectman Maddox to accept an amendment that the Older Persons Advisory Council be chaired by the Board of Selectmen, and that it report a final recommendation by October 15. Selectman Maddox said he would, seconded by Selectman MacLean. Motion carried 4-1. Selectman Nadeau voted in opposition.

Vote on the main motion carried 5-0.

Chairman Massey said they have to take care of the interesting part—who the Board of Selectmen representative should be. He assumed the Recreation Departments' representative would be Mr. Yates. Selectman Maddox said Sue LaRoche from the Recreation Committee said she'd be interested, so he'd ask her first. Selectman Nadeau thought they should see where the election of officers goes before they name a Selectman to the committee. He thought that person would make the appointment. Chairman Massey didn't think it mattered in this case, but it's up to the Board. Selectman

Jasper said the Selectmen shouldn't appoint a Rec member; that should be up to the Rec Department, just as the Budget Committee will. The only thing they have to worry about is who will represent the Board of Selectmen. Selectman Maddox said this was a work in progress. Chairman Massey said since Selectman Maddox proposed this, he should dispose it. Selectman Maddox said yes, and nominated Selectman Nadeau, who has history with and knowledge of this group. Chairman Massey said they were not talking about this function being the Council on Aging; they are talking about a Board of Selectmen ad hoc group that's got a sunset clause to it. Chairman Massey asked if the Board would accept Selectman Maddox as the representative on the Board. Selectman MacLean said the way government moves so glacially, maybe by the time Selectman Nadeau is a senior, they would have a program going. Chairman Massey said to make it easier, he would let the next chairman decide who this person shall be. He thanked Len for his input.

J. Election of Officers for the upcoming Year

Selectman Jasper nominated Selectman Maddox.
Selectman MacLean nominated Chairman Massey.

Selectman Jasper said he believed Selectman Maddox would do a good job, but the nomination didn't cast any aspersions against the Chairman. When he first came to the Board of Selectmen in 1984, it had been the policy of the Board to rotate the chairmanship. Prior to his coming to the Board, it had been three members, so everybody had the opportunity. That had continued, that the Board chairman serve for only one year. With five members, it doesn't give everyone the opportunity to serve, but it usually gave everyone who wanted the opportunity to serve as chairman to do so. He thinks that is a good policy, to allow that to rotate. For many years, he tried to get that back into Town policy again, but it hasn't happened. He thinks this is an ideal opportunity to do so. It's always a good idea to allow everyone to have that flavor and it also decentralizes any feeling that there is a very powerful Selectman, which they have seen in the past in Town, that that has been the perception. It puts them all back on a more equal footing. That is his reason for doing that and he hoped the Board would support that and that Chairman Maddox will serve for only one term and someone else will serve for a year, and so on, so forth. It's the healthiest thing for democracy and for the Town.

Selectman MacLean read a prepared statement: "First let me say that everyone on this Board recognizes that the Chairman's main duty is to run the meetings of the Board. The Chairman needs to have a sense of fairness and leadership to perform such a task, along with familiarity with Robert's Rules of Order. With that in mind, certainly any, or all five of the Selectmen, qualify to be Chairman, and I have no doubt any five of us could run the meetings properly, showing dignity and respect towards each other and towards the governing process. The Chairman also has an unofficial duty, in my mind, to be present to the staff in Town Hall and to the other Selectmen. The Chairman should have a good working rapport with not only staff, but with business people who come in and out of Town on a daily basis. Keeping that in mind, again, perhaps all five of us could hold the responsibilities of Chairman. Ken Massey, however, has already proven himself to be a fair-minded, compassionate individual, who I know is extremely well-respected among the staff in Hudson government. I think the continuity of a true and tested, well-respected and good-hearted Chairman, like Selectman Massey, is just that certain ingredient we need in a Chairman to forge ahead with success. The voters have called for a change in the makeup of this Board. No doubt, they have it. There may be times when discussions are passionate and spirited among the Board—maybe even feisty—but the demeanor and professionalism that each member of the Board brings to the table is a reflection on the individual; it is not a reflection on the Chairman. I ask you to please join me in recognizing that a sense of continuity in the chairmanship, merged with new and exciting ideas from the Board, is just what Hudson needs to continue growing with success into the future."

Nadeau: Maddox
Jasper: Maddox
MacLean: Massey
Maddox: Abstain
Massey: Massey

Selectman Maddox said he had to choose between a good man and himself; he chose Maddox.
Final vote: 3 for Maddox; 2 for Massey.

Chairman Massey congratulated Selectman Maddox and opened the floor for nominations for Vice-Chair.

Selectman Nadeau nominated Selectman Jasper.
Selectman MacLean nominated Selectman Massey.

Selectman MacLean said Selectman Jasper does not work full time like Selectman Maddox. Selectman Jasper has to go to Concord a lot, while Selectman Massey is here. Selectman Jasper said he was Vice Chairman for many years.

MacLean: Massey
Maddox: Jasper
Massey: Abstain
Nadeau: Jasper
Jasper: Jasper
Final vote: 3 for Jasper; 1 for Massey; and 1 abstention.

Chairman Massey congratulated Chairman-elect Maddox and Vice Chairman-elect Jasper.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

- A. Rick Maddox** thanked Chairman Massey for the last year, showing that deportment and civility are not dead. It was a difficult choice.

Last week, the Fire Department was toned out last week for a car that went off the road, into the woods. He was on his way home, so he drove by and he was impressed with the skill and professionalism of the Fire Department personnel. These were a good group of people working for the citizens of Hudson, and they did a great job.

Without any snow this year, everyone has been wondering what the DPW has been doing. They just completed the reconstruction of the baseball field at Memorial School, at the request of the Recreation Department and the school's athletic director. The field was not usable, but with the reconstruction done this early, they will be able to use the field this season, both the school team and Hudson Babe Ruth baseball. DPW has also started spring cleanup. He saw the sweeper out the other day. The Road Agent wanted everyone to know the new one will be here July 1.

The Planning Board would like to meet jointly with the Board of Selectmen at their first workshop in May so the new people on the Board can get a feeling of what is being done on that side of the table. This would open up communications between the boards.

He thanked Bill Cole and Terry Stewart for their service. Someone has to win and someone has to lose, but he didn't think that's the way they should look at it. Different people wanted a different direction. Two good people replacing two good people. He looks forward to working with Selectmen Nadeau and Jasper to address the issues that the Town needs to look at. He's hoping, over the next year, they are looking at the long-term issues that affect this Town and the five of them make a plan for the Town of Hudson for the years to come.

- B. Ben Nadeau** thanked everyone who voted and hoped to see a bigger turnout in years to come.

Today, the Sewer Department was working on the street in front of his house. Tom and Jeff were using cameras to look for problems in the sewers, so they showed him how that process works. He appreciated that and thought it was very interesting.

Keep watching HCTV too see the High School's performance of Cabaret, which was taped on Saturday. It was very interesting. A lot of talented students are in Hudson's schools.

- C. Shawn Jasper** said his first issue had to do with the use of this meeting room. He wants to take some time to try to work on the policy in the long run, but he'd like the Board to allow the taping of programs that will be shown on HCTV to take place in the BOS Meeting Room. They've created a tremendous burden on the people who work at HCTV to have to pack up and move. It's taking them hours and costing them money to go tape a program, such as the Selectmen's debate they had a few weeks ago, and he knows other programs are planned. It just doesn't make any sense. They have a policy in place that is far different than the State of NH has for the use of the State House. In the Legislative chambers, there are many events that take place in there. The Selectmen ought to allow this room to be used by the public for programs that are going to be shown.

Motion by Selectman Jasper, seconded by Selectman MacLean, to allow the use of the BOS meeting room by Hudson Cable Television for taping of shows which they have agreed to broadcast on the public access channels.

Chairman Massey asked if Selectman Jasper wished to speak to his motion. Selectman Jasper said no, he pretty much explained the reason for the motion before he made it; he did it backwards. Selectman MacLean said there is a meeting room policy that the Board voted on that is totally against what is in the Code Book, so she wondered what policy he was talking about. Selectman Jasper said it was a copy Priscilla had given him last year. Selectman MacLean said, relative to the motion, she would love to do that, but she felt that it should be routed through the Cable Utility Committee so they could add some ground rules, such as no cooking shows or no animal shows. Selectman Jasper said he'd amend his motion to include no animals, heat or fire shall be used in the room. He knows there is another discussion show that is planned to be taped that doesn't involve any of those. In order to save them from having to pack up again, he wanted to get this in place now. There can be more discussions later. To bring in animals, food or fire would be inappropriate. He can amend it to say the programs will only involve humans. Selectman Nadeau suggested amending it to say discussions with people. Chairman Massey said they were starting to stray. He observed that this policy was not done in a vacuum and they were going to act in haste tonight and will repent at their leisure. He suggested that they put this on the agenda for a full-scale discussion at their next meeting so they don't wind up doing something they didn't intend to do. There are reasons why it was done the other way and if they just vote tonight on the basis of a single motion, they will be acting in haste and repenting in leisure.

Selectman Jasper said he totally disagrees with the Chairman. The Cable Committee has a policy on what they will air. He thinks people have the right to use the building they paid for, if the program is going to be shown on TV. He thinks it's ridiculous to say yeah, you can show it on the public airwaves, but we're not going to allow you to record it here. This building should be allowed to be used for much more than it is now. He remembers having a conversation with Senator Gregg's office, where his people weren't going to be allowed to use it for his constituents. That finally got

ironed out, but that's how extreme things have gotten. He had his 25th class reunion organizational meeting here, but that isn't allowed any more. The only thing this room is used for is for meetings of public boards, and that is just not right. Virtually anybody can get a room in the State House Legislative Office Building to have a meeting, and the Selectmen are saying they can't do that here in Hudson. That's ridiculous. Public buildings are designed for public use.

Selectman MacLean agreed with both Selectman Jasper and Chairman Massey. She thinks rather than just open it up, they should come up with a better policy. She is the biggest proponent of HCTV, which she loves and she's grateful to Selectman Jasper for that motion, but she thinks they should wait one more meeting.

Selectman Maddox said there are two issues going on here and thinks Chairman Massey is right in that they should look at the whole policy, not just for access television. Look at the big picture of what they are going to use the room for. He didn't think it would hurt to wait one more week, unless they are taping that show next week. Selectman Jasper said it's before the next meeting. His point is yes, they need to look at the whole policy, but for right now, if they narrowly open up the window to programs that HCTV is going to tape and to show, then they already have a Town policy that covers it. All he's saying is don't make these people pack up and move all over Town, whether they are getting paid a minimal wage for it or not. Don't make them do that. He didn't remember what the date of the next show was, but he was asked to participate, and it doesn't make any difference to him where he goes to tape the show. He's only thinking of the people, where it's so much easier for them to sit in that room and use the cameras. They are using Town equipment; they are going to use another Town room. It's still Town facilities! What the heck is so sacred about this room? They can go to the Hills House, which is a Town building—School District, but still a Town building—or they can go to the library—a Town building—but they can't tape here! Heaven forbid. That's why he is narrowly opening it up till they can do what is suggested. He agrees.

Chairman Massey said Selectman Jasper raises a much more fundamental question. Non-governmental projects were to be produced and funded by the entity that wanted to broadcast, so he is questioning why HCTV personnel is even taping a non-governmental function. They are only budgeted for governmental functions. They are going to act in haste and repent in leisure.

Selectman Jasper said just as the Selectmen's debate was a governmental issue, the debate that Ms. Serino has scheduled is going to be a discussion between Senator Lou D'Allesandro and him. That's a governmental function. Chairman Massey clarified that a governmental function was Budget Committee deliberations, the Board of Selectmen deliberations and the School Board. Anything else was outside their scope and they were sent back to the Board for discussions on that. If that policy is going to be changed now, that's appropriate, but that was what was established as the guidelines. Selectman MacLean wanted to be recognized, but she wasn't. Chairman Massey said they should just put this to the vote and let it go. Selectman Jasper said the Vice Chairman of the Cable Committee was present and he'd like the Chairman to recognize him.

Leo Bernard said, for clarification, when they taped the show for Jean Serino, it was done on a volunteer basis; no one got paid. They also volunteer to tape the basketball games and a few other events, and there is no pay involved with that, either. They move a lot of equipment and set it up, none of which is paid. Selectman Jasper asked if that would apply to Jean Serino's next show. Leo said yes, unless Ms. Serino was willing to pay them, they've been doing it out of the kindness of their heart. They told her there would be a limit because they don't want to keep on doing this. Mike doesn't want to keep moving the equipment. They would be willing to train anyone she wants to learn how to use the equipment. Chairman Massey said that was exactly what the Cable Committee was charged to do.

Selectman Maddox said he wasn't going to vote for the current motion and offered a compromise motion to say they revisit the use of this room, but allow the one-time taping of whatever this program is before they meet again. He agrees with Chairman Massey that they need to look at the big picture. The Hills House, even though it is a Town building, made a very big point of reading a disclaimer at the beginning of the Selectmen's debate. They have to look at how they are going to deal with those kinds of issues. He didn't have a problem with this room being used, but they shouldn't just say OK, everybody in.

Selectman Jasper withdrew his motion; Selectman MacLean withdrew her second.

Motion by Selectman Maddox, seconded by Selectman MacLean, to put this on the agenda for the next meeting, with input from the Cable Utility Committee, Town Administrator, but to allow the taping of one show done in this room before the next meeting, and it must have a disclaimer that this does not represent the view of the Town of Hudson, carried 5-0.

Motion by Selectman Jasper, seconded by Selectman Maddox, that starting with the month of April, the Board of Selectmen meet on the first, second and fourth Tuesdays of the month.

Selectman Jasper said, going back many years ago, when he was a young Selectman, and the Town of Hudson was much smaller, the Board of Selectmen met four Mondays a month. Unfortunately, when they went away from the Town Council, they never went away from the Town Council schedule, as much as he tried to do that in the past. He didn't want another meeting, but if he thought having meetings on the first, second, third and fourth Tuesday, he'd make that motion, even though he doesn't want to meet four times a month. There is a lot of business that the Town

needs to do. There is a lot of planning they need to do. This government is very reactionary and that's what continually happens. They have an agenda with things they need to react to. It is very rare that the Board has the opportunity to sit down with its department heads and discuss where they are going and do some real planning. His proposal would be that the first Tuesday, if there is pressing matters, they take them up, but the primary purpose of the first Tuesday meeting would be to sit down and talk. For instance, the first thing they ought to do is sit down and talk with the Town Administrator and try to better define his role in how he can do his job better for the Town because Selectman Jasper didn't think the Administrator has a terribly clearly defined role, and he's sort of in limbo; there's no statutory authority for the Town Administrator's functions. That needs to be done. It's important to add that first Tuesday and start doing some planning for the future. It doesn't happen often, and it needs to.

(Start Tape 4-B)

Selectman Maddox said as much as he doesn't want to be here three nights a month, they have to. The Town is growing too big to be able to be done twice a month because they're not doing the planning. That's one of the things he'd like to stress in his chairmanship in the next year, to push forward, looking beyond the crisis of today and hopefully look out years in advance to see where they need to be looking, what they need to be preparing for, and they can't do that in the context they presently have. He didn't particularly like the motion, but it needs to be done. They also need to look at getting more detailed financials on a quarterly basis and looking at those, where they are year to day, how they are doing with departments going over budget, whatever it may be, as well as some legal issues. All of the things they don't have the time to do in their meetings. The workshop, much like the Planning Board workshops, gives them time to reflect on what they've seen is not working well as they sit at the regular meetings. This will give the Board some time to be able to have a round table type of discussion of where they are going to go—bring in department heads, not like the three-day marathon of the budget cycle, but really talk to these people at length, in advance of budget season, so the Board can be prepared of where they are coming from because the Board has given them direction, rather than the Board reacting to them after they've submitted their budget.

Selectman MacLean said in January, the Board agreed to have a workshop meeting every time there were five Tuesdays in a month. To her, that is more than enough. They are talking about sitting and talking to people, pulling in department heads and chatting with them, the Selectmen can do that any time they want to do it. It's like the Board is trying to micro-manage everything the department heads do. It's a lot of work for nothing. It's just too much. That's why they have liaisons. If someone has a question, they can ask their liaison to find out. That's the way to communicate. Having meetings to come and talk is a lot of work for nothing. It's micro-managing. They have people who know what their jobs are and they do it well; they don't need to chat on an official basis.

Vote: Motion carried 3-2. Selectmen Massey and MacLean were opposed.

Selectman Jasper said it's a pleasure to be back after his two-year hiatus from the Board. Having a break from things is often a very good idea. It gives a fresh perspective and outlook and he is glad he had the two years off and the opportunity to serve on the Budget Committee during those two years odd. He is grateful to the voters for having the confidence in him to send him back here for another three years. He looks forward to working with all of the department heads and the members of the Board during that time. He looks forward to moving the Town forward in that cooperative spirit. He, too, would like to thank former Selectmen Cole and Stewart for their service to the Town. It is never easy and when you accept this responsibility you bring with it the knowledge that people are not always going to like what you do and that you're going to take a lot of heat and grief for it. He applauds anyone who is willing to put their name out there and they are to be congratulated for that. He thanked Chairman Massey for his service as chairman during the last year. He has done a good job and has served the Town well.

D. Kathleen MacLean wondered if they were going to get a raise, now that they will meet three times a month.

Earlier, she was waving her hand wildly to inform everyone that the Jean Serino program was a privately produce program. It was not produced by HCTV; they were all volunteers. No one was being paid for that. HCTV has gone out of its way to volunteer so there will be interest and people will get interested or excited. They do not plan to volunteer forever. She loves Jean, but if she wants camera operators, they will have to be paid. She read the following statement into the record: "Because HCTV is growing and has had many inquiries about programming and the availability of space for producing programs, the CUC has decided that it might be in the best interest of the cable subscribers and the Hudson community if it began to seek out available space in which to call home. The space, for the time being, being considered would be rental space. Certainly, the CUC understands that it in no way can make any agreements or promises or hints or anything of the like towards a rental agreement before coming before the Selectmen for approval. This remark from her, the liaison to the CUC, is strictly to inform the Selectmen that the CUC may be out in the community looking for available space to provide better service to the community of Hudson. If the Administrator or any other Selectmen become aware of someone seeking rental space in the name of HCTV, there's nothing to worry about. The CUC is strictly on a fact-finding mission in order to possibly accommodate a growing demand for this excellent community service."

She thanked Terry Stewart and Bill Cole for all they have done for the Town of Hudson while on the Board. She will miss them, but hopes to see them involved in the many activities and opportunities that arise in the future. She congratulated Selectman Jasper and Selectman Nadeau on their election to the Board, and she looks forward to working together for the common good of the Town.

She also thanked all of the people who came out to vote on election day. She was quoted in the HLN as saying it was “a great demonstration of democracy,” and while she stands by that quote, she’d like to add that it could have been even a greater demonstration of democracy if they had the majority of the Hudson voters out voting on issues that affect their daily living. She enjoyed meeting and greeting many voters at the polls and thanked them for their kindness and insightful input. She thanked Chairman Massey, saying she’d give him a copy of her kind words toward him so he can keep it as a reminder.

E. **Ken Massey** said he had a few brief comments, but for those who know him, they may not be brief.

He was pleased to report to the Town and to the Board of Selectmen that, thanks to the hard work and effort on the part of the Police Department over the past three years, the Council on Accreditation for Law Enforcement Agencies has re-approved their accreditation as a nationally accredited law enforcement agency for three more years. On the basis of what he saw and heard down in Jacksonville this past weekend, they have much to be proud about the Police Department. It turns out that of all the thousands of agencies in the country, there are currently under 700 that are nationally accredited. He also observed that there were agencies whose accreditations were revoked because they did not meet the high standards of a nationally accredited agency and there were several that were probationally approved, which basically means they have one year to get their act together. To Chief Gendron and all the men and women in the Police Department, thank you. The results are seen throughout the community when you see and hear the respect that the police have for the community and the community has for the men and women of that department. This is not an easy task to be nationally accredited, and it’s to the leadership of Chief Gendron that they’ve been able to do it. Big kudos to that department.

He has gotten a request from the Hudson Youth Baseball organization to have the Chairman of the Board of Selectmen throw out the first pitch on opening day, April 8, which he has passed along to Chairman-elect Maddox. All of the other Selectmen are invited to attend, but the Chairman gets to throw out the first pitch.

Over the last several months, he’s heard all sorts of input from people that say they cannot hear most of the Selectmen when they are participating in the meetings. It’s not because the microphones are not sensitive, it’s that the distance from which most of them sit from them make it difficult for the audience to hear them. He took it upon himself to ask the Cable Committee to bring to the Board a proposal for a better sound operation so all might hear. At some point in the future, they would see a proposal for something similar to a lapel mike for the Board to look at because it is getting to the point where the citizens do need to hear what they are saying, especially the more interesting things that are going to happen in the next six to 12 months. Can you say Green Meadow?

He thanked the Board members for giving him the opportunity to serve in the capacity of Chairman. The Chair is a privilege and he didn’t disagree with what Selectman Jasper said, necessarily. He would have looking forward to serving again, but he thanked everyone who gave him the opportunity to serve. He especially thanked the department heads and most especially the Town Administrator—Steve Malizia—for all of the support and help, and the Executive Assistant, Priscilla Boisvert, adding that he really couldn’t have done without her.

Lastly, there was the ceremonial passing of the gavel to Selectman Maddox.

10. **NONPUBLIC SESSION** (There wasn’t any.)

11. **ADJOURNMENT**

Motion by Selectman MacLean, seconded by Selectman Jasper, to adjourn at 10:56 p.m. carried 5-0.

Recorded and transcribed by Priscilla Boisvert
Executive Assistant

HUDSON BOARD OF SELECTMEN

Richard J. Maddox, Chairman

Kathleen R. MacLean, Selectman

Kenneth J. Massey, Selectman

Shawn N. Jasper

Benjamin J. Nadeau