

HUDSON, NH BOARD OF SELECTMEN
Minutes of the January 24, 2006 Meeting

1. **CALL TO ORDER** by Chairman Kenneth J. Massey at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.
2. **PLEDGE OF ALLEGIANCE** was led by Chairman Massey. Following the pledge, Chairman Massey asked for a moment of silence in recognition of the death of Lolita Coombes, a 24-year employee of the Hills Memorial Library.
3. **ATTENDANCE**
Selectmen: Kenneth J. Massey, Teresa Stewart, William P. Cole, Kathleen R. MacLean and Richard J. Maddox
Selectmen/Staff: Steve Malizia, Town Administrator; Priscilla Boisvert, Executive Assistant; Kathy Carpentier, Finance Director; Richard Gendron, Police Chief; Kevin Burns, Road Agent; Sean Murray, Fire Chief; Ray Rowell; Ben Nadeau; Doug, HLN; Ashley, TEL
4. **PUBLIC INPUT**
 No one responded to the Chairman when he asked if anyone in the audience wished to address the Board on any issue.
5. **CONSENT ITEMS**
 Selectman Stewart removed Item C-1; Selectman Maddox removed Item B-5.
Motion by Selectman MacLean, seconded by Selectman Cole, to receive Consent Items, 5 A-E, as noted or appropriate, carried 5-0.
 - A. **Assessing Items**
 - 1) 2005 Abatement Application, 180 Highland Street, w/recommendation by Assessor to approve.
 - 2) Veteran Tax Credits (1 Oliver Drive; 5 Madeleine Court; 5B Hedgerow Drive; 61 Griffin Road; 32 Riviera Road; 28 Woodcrest Drive; 4 Pinewood Road) and Elderly Exemption (Elderly Exemption, 12 B Street), w/recommendation by Assessor to grant (backup in BOS Office)
 - B. **Sewer/Water Items**
 - 1) Sewer Abatements—S-06-04, (S-BET-06-01, 1 Parkhurst Drive, #3402, \$562.28; S-UTL-0615, 26 Winnhaven Drive, #1687, \$51.19; S-UTL-0616, 7 Roy Drive, #3562, \$32.14) w/recommendation to grant by the Sewer Utility Committee.
 - 2) Sewer Acceptance—Oblate Retreat Subdivision, Oblate Dr, Inspiration Path, Reflection Dr & St. Eugene Way, Map 216/Lot 14, as recommended by the Sewer Utility Committee, Town Engineer & Road Agent. (backup in BOS Office)
 - 3) Application for Payment from Trust—Request to Trustees of Trust Funds for \$150,000 from the Sewer Capital Assessment Reserve Trust Fund (5564-624) to reimburse the Sewer Utility for payment of Nashua Wastewater Treatment Plant capital improvements in FY-2005, as recommended by the Sewer Utility Committee.
 - 4) Application for Payment from Trust—Request to Trustees of Trust Funds for \$322,086.50 from the Sewer Capital Assessment Reserve Trust Fund for work done and paid for the Glen Drive Sewer Project not previously reimbursed, as recommended by the Sewer Utility Committee.
 - 5) **Sewer Betterment, 2 Clement Road, to reaffirm the Committee's recommendation, as contained in the memo from the Sewer Utility Clerk to the Board of Selectmen, dated January 11, 2006.**
 Selectman Maddox said this should also be filed at the Registry of Deeds, so there is no confusion several years from now. This is now split as two residential properties that could be affected by the rates that are attached on Page 2 of the SUC minutes. Chairman Massey said it was the intention of the Sewer Utility Committee that this be recorded at the Registry. If it ever reverts back to commercial use, that commercial use would be required to pay the commercial cost of hooking up to the sewer system. They are asking for this to be waived because this is going to be two residential lots. Selectman Maddox said he could not discern that from reading the material. Chairman Massey said, from his recollection of the meeting that night, was they wanted it recorded at the Hillsborough County Registry of Deeds. Selectman Maddox was concerned that, years from now, people wouldn't know that, other than reading it here. Hopefully, it would be recorded. Chairman Massey asked for a vote of everyone in favor, which carried 5-0.
 - C. **Licenses and Permits**
 - 1) **Outdoor Gathering Permit request by the Kiwanis Club of Hudson to hold an Ice Fishing Tournament at Robinson Pond on February 5, 2006 from 7:30 a.m. to 2:00 p.m.**
 Selectman Stewart said the recent warm weather caused a safety concern. She added a stipulation that the ice be checked by the morning duty crew, prior to the start of the tournament, to make sure the ice is safe. Chairman Massey said the applicant should also have a cell phone for communication, as indicated in the Chief's signed approval. There being no further discussion, Chairman Massey asked for a vote of those in favor, as stipulated, carried unanimously.
 - 2) Request by Brownie Troop 322 to sell Girl Scout Cookies in front of Market Basket on March 18.
 - D. **Acceptance of Minutes**
 Minutes of the Board of Selectmen's Meeting of January 10, 2006

E. Calendar

Jan 25 Filing Period Opens
 Jan 25 9:00 a.m. Joint Loss Management Meeting in CD Meeting Room
 Jan 25 7:00 Planning Board in CD Meeting Room
 Jan 26 7:00 Open Space Meeting in BOS Meeting Room
 Jan 30 Last day to post the warrant
 Jan 31 7:00 BOS Workshop in BOS Meeting Room
 Feb 1 9:00 Highway Safety Committee in CD Meeting Room
 Feb 1 7:00 Planning Board in CD Meeting Room
 Feb 3 Filing period closes
 Feb 4 9:00 Annual Town Meeting @ Community Center
 Feb 6 6:30 School Board in BOS Meeting Room
 Feb 8 7:00 Planning Board in CD Meeting Room
 Feb 9 7:00 Sewer Utility in BOS Meeting Room
 Feb 9 6:30 Recreation Committee @ Rec Center
 Feb 11 School District Annual Meeting @ Community Center
 Feb 14 7:00 BOS in BOS Meeting Room
 Feb 15 5:00 Water Utility Committee in Small Conference Room
 Feb 15 6:00 Library Trustees in BOS Meeting Room
 Feb 15 7:00 Seniors in CD Meeting Room
 Feb 16 7:30 Budget Committee in BOS Meeting Room
 Feb 20 Presidents' Day—Town Hall Closed
 Feb 20 6:30 School Board in BOS Meeting Room
 Feb 21 7:00 Cable Committee in BOS Meeting Room
 Feb 22 7:00 Planning Board in CD Meeting Room
 Feb 23 7:00 Open Space in BOS Meeting Room
 Feb 27 7:00 Conservation Commission in CD Meeting Room
 Feb 28 1:00 – 2:00 Matt Lahey from Sen. Gregg's Office in BOS Meeting Room for Citizens' Hours
 Feb 28 7:00 BOS in BOS Meeting Room

6. **OLD BUSINESS** (There wasn't any.)

7. **NEW BUSINESS**

A. Request by the Police Dept to apply for a Federal Grant under the Street Sweeper Program for Taser Weapons Systems

Chief Richard Gendron said he was notified of these grants at the end of December, so he submitted the application prior to coming to the Board. If the Board does not approve the application, it can be cancelled. If the grant application is approved and awarded, he'd like to purchase the rest of the tasers needed to outfit the department. With what is in the budget now, they won't need to come back to the Board for a couple of years to purchase tasers. Selectman Maddox thought a street sweeper program would be getting guns off the street, not putting tasers on. Chief Gendron said the program relates to fighting drugs or any criminal activity. Selectman Maddox asked how many more tasers were needed. Chief Gendron said around 45, which will outfit every police officer, detectives, school resources officers and services. Selectman MacLean asked if the Town would have to provide a match. Chief Gendron said no, it was free money. Selectman Maddox opposed this because it's coming before the Board after the fact and there wasn't any supporting documentation. Selectman Cole thanked the Chief for showing the initiative to apply for the grant. Street sweeper refers to taking garbage off the street, and any program with that goal is one he can support.

Motion by Selectman Stewart, seconded by Selectman Cole, to authorize the Police Department to apply for a Street Sweeper Grant for taser weapons systems carried 4-1. Selectman Maddox voted in opposition.

B. Discussion on possibility of offering a \$5,000 sign-up Bonus for NH-Certified Police Officer Candidates

Chief Richard Gendron said the Police Department has totally exhausted their hiring list. They have two vacancies, created by retirements, so they are going back out to initiate a recruitment process. Officer Joe Hoebeke will be in charge of that process. They will test in April 2006. They are recruiting in colleges and sending out flyers to various agencies. Every time they start this process, they get 75-100 applicants, but after the winnowing process, they end up with about 10% who qualify. When someone without any police experience is hired, they are talking about 26 weeks of training, which includes the Police Academy, in-service training and field training. That officer isn't out on the streets for six months. Right now, they have one officer that is in the field training program; another officer is attending the academy. The advantage of hiring a NH-certified police officer from another agency is that the training time is much shorter. They would require about two weeks of in-service training and four weeks of field training. That would save the Town a considerable amount of money. If they brought in someone with five years of experience, it would cost roughly \$3,900 for the training period and \$8,900 with the bonus. He recommended giving half of the training bonus when the person signs up and the remaining half when they complete their probation (after six months). That cost compares to \$19,631 to train someone who is not NH certified. That represents considerable savings and they can get that person out on the street faster than a new officer. The department is an attractive agency; it's the right size; it's nationally accredited; they have the best training and equipment available; they have good programs that are attractive to police officers, so he believes it is a worthwhile venture to try to attract certified police officers. If the Board is agreeable, they'd change their web site and notify the academy. He's heard through the grapevine that there are a lot of police officers interested in coming to Hudson, and a signing bonus is a great incentive to bring them on board.

Selectman Maddox said they were just getting this information tonight, so he had some questions. These officers would be paid the top patrol salary. Chief Gendron said he just used that as part of his scenario. If someone had less than five years, the cost would be a little lower. Selectman Maddox said the net savings over a year, therefore, would be wiped out, if they are paying someone \$5 an hour more over the entire 2,000 hours. It's an up-front savings, but there are no real savings. Chief Gendron said that officer would be seasoned, and out on the streets in six weeks, versus six months. Someone brand new will make mistakes, and they would have to deal with that. Selectman Maddox said the bottom line net gain would not be there. Chief Gendron did not base his calculations on the method Selectman Maddox was describing. Selectman Maddox said this was really looking for experienced officers, people they'd not get at the lower wage. That's the benefit; it's not a cost savings in dollars. Chief Gendron said the way he looked at it, there was a savings all the way around.

Selectman MacLean asked about the \$2,500 for out-of-state certified officers. Chief Gendron said they'd require a little more training because they'd have to go to the Academy for the law package—motor vehicle and criminal code, so there is considerably more time than a NH-certified officer. If the NH Academy does not accept someone's certification, that officer has to go through the whole academy. Selectman Maddox asked if this was a six-month plan, or what. Chief Gendron said he'd like to try it this one time and, if it is successful, then they should implement it as part of their recruiting process. Selectman MacLean clarified that this was just for this hiring cycle, and then the Board will revisit it. Chief Gendron said yes.

Chairman Massey asked for a consensus to authorize the Chief to go forward with this program. The consensus was 5-0 in favor.

C. Lease Purchase of new Street Sweeper, as recommended by the Road Agent

Road Agent Kevin Burns said he did a lot of research because it has been a number of years since their last street sweeper purchase. The Town currently has a vacuum sweeper that works OK, but it is slow. He felt the way to go was with a four-wheel mechanical high-dump machine. There are three manufacturers, all of whom came in for a demonstration. The mechanics checked them over and the operators looked at them. Everyone was in agreement that the Tennant Centurion was best-suited for the Town's needs. It's the largest and fastest machine available. In order to budget, all three units were similarly priced, with a range of \$170,000 to \$180,000. There is a GSA contract, where the Government solicits equipment and gets bids for it. The GSA price is the lowest; they can't sell it to the Town at a lower price than what the Federal Government pays for it. They cannot sell a sweeper to anyone else lower than they sell it to the Federal Government. If he were to go out to bid right now, it wouldn't be any lower than this because the Federal Government prohibits it. If they place the order prior to February 28, the company is willing to give the Town the 2005 price. If they wait till after Town Meeting, there would be a price increase. If funding is not approved, the manufacturer agreed that the order can be cancelled with no penalty. This sweeper is the one best suited for the Town and this is the best price they will be able to get for it. He also knows that they can't make payments or accept delivery before July 1.

Selectman Maddox asked how much the sweeper is used during the year. Kevin said it's used full-time from March to June. (The other sweeper was used through August because it took that long to get the job done.) After that, it goes out after rain storms. The center of Town is done every other week, just to keep it clean. They don't park it in June and leave it until Spring. They use it to keep things looking nice. Selectman MacLean said she didn't see anything in the paperwork that the Town could cancel without any penalty, and wondered if it should be included in writing. Kevin said he did have that in his paperwork. Chairman Massey said the only way they would enter into this agreement was if they had the municipal exclusion clause. Selectman MacLean said after the big storm in December, the streets are filled with sand. On the main roads, the sand is pushed to the sides of the road, but the neighborhood roads are still covered with sand and there is skidding everywhere. She asked if the new sweeper could be used during the winter on dry, sunny days, to pick up the sand, and then reuse it. Kevin said they can sweep if it's above freezing, but the sand can't be recycled.

Motion by Selectman Stewart, seconded by Selectman Cole, to approve the five-year lease-purchase of a Tennant Centurion street sweeper, with five annual payments of \$39,975--contingent upon funding approval in the FY 2007 budget--as recommended by the Road Agent and Finance Director, carried 5-0.

D. Contract Extension with CLD for Design Services to improve Intersections at Library & Central and Chase & Central

Chairman Massey said the Community Development Director wouldn't be in tonight, but he sat in on this meeting last week. CLD is asking to extend the length of the contract, but not the cost, in order to complete some additional tasks that needs firming up before they complete the design specs to go out to bid. Selectman Maddox thought they company increased the price when the Board enlarged the scope of work to cover Central and Lowell and Highland Street. That isn't reflected in the contract. Chairman Massey wasn't aware of that, but whatever the contract was, this request is just to extend the time. Selectman Maddox asked if he was the only one who remembered that, and if that work was going to be included. Chairman Massey said based on the meeting he sat in on last week, they are including some efforts at the intersection of Highland and Lowell, having to do with striping in order to indicate turn lanes, but not any physical construction. They also have done some work at the corner of Central and Lowell, but that's all under their current contract. Selectman Maddox said it's in the packet, but not in the contract. The contract doesn't match up with the \$19,000 limit set by the Board. None of that is referenced. He didn't know what they were extending. Chairman Massey said they were extending the time of the contract. Mr. Malizia said CLD wants to extend from December 2005 to April 2006. Selectman Maddox wondered if by the new date all of the work would be completed, or just the stuff that's in the contract they are extending. Chairman Massey said as far as he knew, they are going to have the cost of completing the design work for the work on Chase, Library and Central Street, with some additional design work, relative to the intersection of Highland and Derry Road and Central and Lowell. At Central and Lowell, they are looking at the signalization synchronization. Selectman Maddox said yes, with the not to exceed \$19,000. He wondered if that was going to be completed by the new date. Chairman Massey said that was his understanding.

Motion by Selectman Stewart, seconded by Selectman MacLean, to authorize the Community Development Department to enter into a design contract extension with CLD Engineers through April 30, 2006, carried 5-0.

(Start Tape 1-B)

E. Consultant Recommendation—EagleVue Technologies

Finance Director Kathy Carpentier said she was requesting that the Board sign a Memo of Understanding with EagleVue Technologies, a firm the Town has been working with for the past three months, consisting of three individuals, who have different expertise in the field of information technology. They have been helping with the process of transitioning software off of the VAX. The payroll application transition has just been completed. Utility billing and motor vehicle are coming up. This firm specializes in helping municipalities, doing work with Rochester, Milford and Londonderry. The Town hasn't signed any contract with EagleVue, but have been using them on a month-to-month basis and the department heads have been very satisfied; the firm is doing a wonderful job. EagleVue has submitted a report, indicating the Town has a lot of work to do, which is not surprising, including expediting getting off the VAX. The original plan was for the transition to take place in three years, but now she is hoping that it can be done in one year. The cost of the contract is \$6,000 a month and there is money in the budget.

Selectman Maddox asked how much the Town has paid so far for EagleVue. Ms. Carpentier said \$5,000 a month, but they have covering the IT department, working on-site up to five days a week, and they are also doing things offsite. They have helped in the process of moving data off the VAX and implementing the new MUNI-Smart payroll module. Selectman Maddox asked if IT was going to be on next week's workshop agenda. Chairman Massey said no. Selectman Maddox asked if they were going to continue to Band-Aid along till whenever. The report before them wasn't a surprise to anyone, but wondered if they were going to use a consultant at \$6,000 a month forever. Chairman Massey said no, but both the Finance Director and Town Administrator feel several more months are needed to get all of this in place. As part of that effort, they will come back to the Board with a plan for reorganization. Ms. Carpentier said, right now, the Town needs someone who is familiar with the VAX, but not someone who is going to administer the VAX, because the VAX is going away in six to 12 months. Right now, the need is for someone during this transitional period. They don't need to hire someone with VAX expertise for the long run. She objected to the term 'Band-Aid,' because this firm is involved in the actual transition of data off the VAX. Chairman Massey said this firm has been doing the actual work that the departed IT Manager was doing; they are not just looking at what has to be done; they've been doing the actual work. The transition was not supposed to happen until next year but, with the expertise of EagleVue, it is felt that the transition can take place a year sooner. Selectman Maddox said, according to the way he reads the contract, their service could last forever. Chairman Massey said he was prepared to add a not-to-exceed time to the motion. Selectman Maddox said that would make him more comfortable. He'd like to be off the VAX much sooner. He doesn't know why they haven't bitten the bullet and made it happen. It seems that this has been dragging on forever. Chairman Massey said they would see, as a result of this particular company, the Town is going to get off it a lot faster than they would have, had they been under the original plan.

Selectman Cole asked KC when she anticipated the Town would be weaned off the VAX. Ms. Carpentier said she is meeting with MUNI-Smart and EagleVue on Friday to tweak the plan. They are saying six to eight months, but she is hoping it will be faster. There are other departmental considerations, as well, such as the annual audit. She hopes to be off the VAX by the end of December 2006. Chairman Massey said it will happen at least six months earlier than the original plan. Selectman Maddox said it still seems like a long time. Selectman Cole asked if, once they are weaned off the VAX, they would not need an IT manager. Mr. Malizia said they would be looking for someone with a different sub-set of skills, not necessarily at the same level—and cost—as Cathy Hawkins. Ms. Carpentier thought they might be able to consider a centralized Town, but first, they need to fix their own house—getting off the VAX. They could consider, as options down the road, combining with the school, the library, etc. The good thing about the modules they are transitioning to is that they are user-friendly—people can help themselves. There are even modules for Community Development, which has been an issue, to see if it meets the needs of that department. A goal is to centralize the Town's IT resources, which is the direction she intends to head, after they migrate off the VAX. Selectman Cole asked, once they are off the VAX, if there would be a requirement for two individuals in the IT section. Ms. Carpentier said it depends on what caliber they would be hired at, and their job functions. She didn't know that they would need the resources that they currently have. They need some specialists. Some of the things that EagleVue has identified are great; they need people who can do a better job with the web site and to have a help desk. There is more they can give to the public, and they need to have IT people who are experts at that kind of thing—not so much data-based management, such as the past IT manger. Chairman Massey said rather than having full-time people, it may be that some part of this would be handled through a contract person, but not someone who is on-site 40 hours a week, 52 weeks a year, but that is something that will be part of what the Finance Director and Town Administrator will be looking at, in terms of reorganization plan. Selectman Cole realized that this was early in the ball game, but he wanted to get a feel for the hypothetical possibility; if six months from now, "people" may be "person." Ms. Carpentier said that is a possibility.

Selectman Maddox said, to that end, when are we doing to discuss the IT issues? The Police Department is on the cutting-edge of technology, yet some people in Town Hall are using pre-historic software. When are they going to have some sort of continuity in the Town? There are two very capable people at the Police Department, whose expertise is not shared with the entire Town. They need to look at the entire IT process. Chairman Massey said there is no pre-historic software in Town. They happen to have software that is running on a piece of equipment that is obsolete. The software, itself, requires a lot of handles. The plan three years ago to change over to an Intel-based technology was going to help minimize that. During this three months they have been working without the services of the IT Manager, Lisa Nute and John Beike have played an important part, so they have been working with the rest of the departments. When the reorganization plan is before the Board, they will see that the entire Town is integrated. He doesn't know exactly how it is going to be done, but he has seen an outline of it because he's had conversations with the Town Administrator and Finance Director. It's not going to be a bunch of islands. He thinks it will address some of the things Selectman Maddox is talking about right now, which is getting everyone playing to the same set of music. He didn't think it was going to be that far down the road. Ms. Carpentier said in order to

integrate the island, the people at the Police Station do not have VAX knowledge, nor they need to acquire it in order to get them integrated. The Town needs to get this bear off their back, and then work on the integration. She has already met with Lisa Nute on the long range goals for the Town. Chairman Massey added that it was Lisa who put together the budget plan for the Town for all of its IT needs for Fiscal Year 2007.

Selectman Cole said they have a workshop coming up on the 31st, and he's not sure how much time the two items on there is going to take, so he suggested, in support of Selectman Maddox' concerns, to bring up the IT situation. He's not an expert on IT, but he'd be more than willing to listen to them. Selectman Maddox said that works for him. Chairman Massey asked what that (additional workshop item) would consist of. Selectman Maddox said some timeline of what to expect—when they will be off the VAX; when they are going to look at some sort of integration; where they are headed; what the costs are. Chairman Massey asked the Finance Director if that's something she'd be able to pull together by next Tuesday. Ms. Carpentier said she could present what she considers to be a good, workable plan. Selectman Maddox said if she could just float that by them to get some idea where she is going. Obviously, the Chairman has a better handle on that than he does, but they are trying to find out where they are going to go, and the "we" is kind of small. Ms. Carpentier asked if he wanted to know the vision for the next 12 months on the IT plan. Selectman Maddox said what her timeline is, what the milestones are going to be, when they're off the VAX, where they are going to be heading as far as redistribution of personnel, or where she sees the IT department going over the next two to three years because, realistically, they are budgeting FY-07 already and starting on FY-08 soon.

Chairman Massey said before the Finance Director answers that, he turned to the Town Administrator and said the idea originally was they were going to be looking at something in the February time frame to come back before the Board with a long-range plan, and asked if that was correct. Mr. Malizia said it was in that general timeframe, but didn't know if February was the actual date identified. Chairman Massey thought it might be premature to have discussions before they have a proposed plan before them that they could then decide on, whether to go forward or not. He would prefer to let the Finance Director and the Town Administrator come back to the Board in February, with their proposed reorganization plan, which would include the timeline for being totally off the VAX, the organizational structure and the types of skill sets they were talking about using. The Board would have a far more productive meeting if that was prepared in advance, with a position paper to look at than it would be for the Board to sit and chew the fat for a half hour on what they could or couldn't do. You'd have a real concrete plan in front of them to look at. Selectman Maddox said he'd go along with the Chairman's plan, but he'd rather see them look at their options. If they were to pay the consultant \$8,000 a month for the next three months, but are off the VAX at the end of that time, it would be more productive than simply paying \$6,000 a month to maintain where they are. Without those options before them, they are just sitting there guessing. There needs to be some real answers to the IT issue, which has been lingering for six months. Chairman Massey interjected that it was four months. Selectman Maddox said he's been talking about IT for a year, so he was splitting the difference. He'd like to see a plan, but what they've seen is reactions to issues—not a plan. Chairman Massey said that's what they were talking about. Selectman Maddox said if it means waiting another two weeks to have that plan in place, he can live with that. Mr. Carpentier said she spoke to EagleVue about that cost, and that's part of what they do now. If the Memo of Understanding is signed, that \$6,000 is not just to get through the day-to-day business; they are going to start getting a help desk going, getting a technology committee going, getting the Town off the VAX, lay out a budget and work within the current budget, finding savings by going with X versus Y, etc. She could be in front of the Board on the 31st, but she thought it would be more effective if they waited until February, instead. Chairman Massey said by next Tuesday, he'd know if it would be the first meeting in February, or the second meeting in February, so the Board won't be wondering about that timeline.

Selectman Cole didn't have any problem with a plan, but he didn't have any baseline. What that plan comes before them, he's not as well versed as the Chairman or Selectman Maddox—or, possibly, Selectman MacLean—in computer operations. He would like a baseline of what the plan would rectify. He'd like to know what got them to the plan. He's not suggesting he will be against the plan, so rather than KC putting something together for the 31st, possibly EagleVue could come in and give them a tutorial and give them an overview on just what they've got, how they got there and where they recommend the Town should go, and set that as a basis for two, three weeks from now, for the plan. Ms. Carpentier thought they could do that. Selectman Cole said he'd like to know from EagleVue what it is they have in front of them, what their assessment is, what their recommendations are—not necessarily what is going to happen—a 15, 20 minute tutorial so that when the plan does come, he will have some idea of what the plan is referencing, and how they got there. Right now, he really wouldn't understand "the plan."

To clarify, Chairman Massey said the 31st is a workshop, so they would like to have EagleVue explain where they are today and what EagleVue, in its workings with the Town over the last three months, sees as how they need to go to the next step, and the items that are driving that. He asked Selectman Cole if that was the information he was looking for. Selectman Cole said yes, he's not asking for the plan; he's not suggesting the Board is going to make any decisions, but he'd like a baseline to work from for when the plan actually comes in—and EagleVue can provide that information. Chairman Massey asked KC if a not to exceed time of six months will get them to where they need to get; if not, she could always come back to the Board. Mr. Malizia said yes, possibly, for the review. Ms. Carpentier thought so, but said she'd know better by the 31st; however, she'd be willing to accept six months for review.

Motion by Selectman Stewart, seconded by Selectman Cole, to authorize the Chairman of the Board of Selectmen to sign the Memorandum of Understanding with EagleVue Technologies at the IT Director Level, in the amount of \$6,000 per month, not to exceed six months.

Selectman Maddox said he was going to vote no because he couldn't see what they were getting for \$6,000. Selectman Cole said he'd be willing to vote no, too, if Selectman Maddox could explain what they would do if they don't vote for this. What would happen next? Selectman Maddox said he didn't know; he didn't know what they've gotten for the \$15,000 they've already spent. Selectman Cole said, in other words, if they don't do this, there is no other course of action. Selectman Maddox said MUNI-Smart supplies support, also. Ms.

Carpentier said no, they are helping implement their software modules. She said she could justify what the Town has gotten for the \$15,000. They've been able to maintain the IT operations and have gotten out the tax bills, the motor vehicle bills, the W-2's, and have converted payroll as of January 1st. They've done a lot and have been successful in doing it. They have done a lot more than maintain the status quo. As they are setting up the modules, they are learning how to better assist themselves. Since the departure of the Data Process Manager, they department has not fallen back, but has not only maintained itself, but has continued to move forward and is progressing in transitioning off of the VAX. For the \$15,000, they have made a lot of progress in moving forward and in getting off the VAX. Chairman Massey said the short answer is that this company has been doing the job that the IT manager was doing, plus looking at where they need to be and how to accelerate the move off the VAX to a faster schedule than it was going. This company has been able to step in and do the function that the departing IT manager was doing, plus more. Selectman Maddox said when it was asked of the Board if they would be spending the \$5,000, he thought it was \$5,000 period. He didn't hear it right or understand that it was \$5,000 a month. He thought they were getting the report for \$5,000. Chairman Massey said they would have been paying about \$6,000 a month, if the IT manager was on staff. Ms. Carpentier said it would have been \$7,400 a month and that is the current amount the Town is now saving. Chairman Massey said with the \$5,000 payment to Eaglevue, they are getting more for their money than when they were paying \$7,400 a month. The reason it is before the Board tonight is because they need their services longer than was originally thought. It's appropriate for the Board to now act on an extended engagement with this firm.

Vote: Motion carried 4-1. Selectman Maddox voted in opposition.

(Start Tape 2A)

F. HCTV Camera Operators

Selectman MacLean said when the day might come that the Facilitator of HCTV doesn't have the manpower to provide coverage for certain meetings, the Cable Committee members asked if any of the members can be paid as actual camera operators, with the exception of the Chairman, who said he would not, because he does the time sheets and all of that. She asked if the Board had any problems if, in the unlikely event that this should occur, that when there are no other camera operators available, the Cable Committee members can be paid. Selectman Maddox asked what their rate would be. Selectman MacLean said \$10 an hour is the rate for camera operators. She was happy to report that Town Meeting is all taken care of. Chairman Massey asked if there was a consensus to accept Selectman MacLean's recommendation. Selectman Maddox was OK with the. Selectman Cole asked that the request be made into a motion, since they are talking about an expenditure of funds.

Motion by Selectman MacLean, seconded by Selectman Cole, that the Cable Utility Committee members be allowed to be paid as camera operators, only when there are no other camera operators or volunteers available, at \$10 an hour fee.

Chairman Massey said he would vote against this motion because they have many boards in committees in Town that work on a volunteer basis and they work long, hard hours, but they don't get compensated. This isn't a good precedent to set.

Vote: Motion failed, 2-3. Selectman MacLean and Cole voted in favor.

Selectman MacLean said if someone was not available to tape a meeting, the Board would prefer that it not be taped. Selectman Cole said no, they prefer that it be taped; they just won't get paid. Selectman MacLean said that's not their duty to come and do a camera operator's job. Selectman Cole said that's the definition of volunteer, as he understands it. Selectman MacLean said they didn't volunteer to be a camera operator. (Talking over each other.) Selectman Cole said he wasn't arguing with her, he was just saying what the Board's viewpoint was. Selectman MacLean said her question wasn't answered, either. Selectman Cole said he had agreed with her; he was on her side. (Chairman Massey rapped the gavel.) Selectman MacLean said she had a question, which the Chairman allowed. Selectman MacLean said the Board prefers that a meeting not be recorded. Chairman Massey said no, the answer was exactly what Selectman Cole said. The Board would prefer that meetings be recorded, but that volunteers don't get paid. Selectman MacLean said if there are no volunteers, then it won't be recorded. Chairman Massey said that would be the likely outcome, if there were no volunteers. Selectman Cole asked why she was coming down on him; he was on her side. Selectman MacLean said because it was the first time ever and it confused her. She wasn't used to that.

Selectman Maddox said, to that end, the facilitator would then go out and try to find more volunteers, or they would do it. He agreed with the Chairman. He was sitting on the fence, and the Chair swayed his vote. The Planning Board works a lot more hours, and they don't get any money. He appreciates what they do, but they volunteered for the position. He asked how many camera operators there were. Selectman MacLean said about six. Selectman Maddox said they should be looking for a couple more so that eventuality doesn't happen.

Selectman Cole said since the Board, over the past six, eight months tortured itself to get to this point, what Selectman MacLean was talking about was not members of the committee being paid as members of the committee, but rather as exercising a skill set that was needed, which is why he supported it. He appreciates what Chairman Massey and Selectman Maddox are saying, but these individuals wouldn't be paid because they are on a committee; they'd be paid because they were exercising a certain skill set on behalf of the Town. They are already paying operators. The Board decided to hire and pay operators already. All Selectman MacLean was doing was trying to throw some other people into the mix, not as committee members, but as skilled camera operators. Selectman MacLean requested recognition, but Chairman Massey did not allow it, saying they would go to the next item, unless the Board wanted to take a recess.

Motion by Selectman Cole for a recess at 8:05 p.m. carried 5-0. The meeting resumed at 8:11 p.m.

G. Green Meadow Golf Club Property—Proposed Town of Hudson Water Tank

Town Administrator Steve Malizia said the Board received a letter from the proposed developer, W/S Development, requesting to work with the Town, as the south end water tank is designed and constructed. Mr. Malizia spoke with Atty. LeFevre, who recommended that if the Town was interested in allowing W/S Development to join in the discussions, that a memorandum of understanding be drafted so the parties clearly understand the obligations and/or conditions and/or expectations of each other. For example, if W/S Development is allowed to participate in the design phase, that does not mean a de facto approval of any part of their plan. Atty. LeFevre also recommended that W/S Development prepare the draft for the Board's review, corrections, changes and/or approval. Selectman MacLean questioned the timing, saying that it was hoped the water tank would be a reality far sooner than any construction begins at Green Meadow. Mr. Malizia said the Town would have the water tank sooner; that's top priority. In no circumstance does this take a greater priority than the safety of the Town's residents. W/S Development could "go away" for all he knows. The Town has the obligation, responsibility and approval of the citizenry to build a south end water tank for fire safety pressure protection. It's that simple. Chairman Massey said they were on schedule for that construction to start in September-October timeframe of this year. Mr. Malizia said the Town isn't stopping for anybody. If W/S wants to get on board, pay the money, work with the Town, great—but it's not gong to slow up the Town. Selectman MacLean asked what if (W/S Development) said they wanted to make it 50% larger and would pay for that. Chairman Massey said they could say anything they want. The key, in his mind, is that no matter what they want to do, the Town isn't going to stop or hold up on the schedule. If this Board thinks it wise to discuss a proposed involvement, it would be clearly understood that the Town wasn't going to stop their own schedule and any cost that would be incurred to change design and construction of this would be at their (W/S Development's) cost and risk, but that's all dependent on whether the Board even wants to entertain the idea of having them (W/S Development) participate. He'd be looking for a consensus from the Board tonight, as to whether or not the Board wants them (W/S Development) to draft a Memorandum of Understanding that would include the things that he is talking about, which is the design and construction schedule they are on that wouldn't change; any cost that would be involved in additional design and construction would be at their (W/S Development's) cost; and whether or not they (W/S Development's) would get any further in their own plans, and any cost that they would cause the Town to incur, as a result, would be at their (W/S Development's) risk. In other words, it would be non-refundable. Those would be the circumstances under which he would think, if the Board thought they should do it, would have to be minimal. The final condition would be that no implied or stated meaning by the Town engaging them (W/S Development) in this manner, shape or form, would imply any pre-approval of anything. They (W/S Development) would still have to go through all the boards and regulatory processes and they (W/S Development) could just as well not finish, but would, if they caused (the Town) to spend money, as a result of the agreement, be at their risk.

Selectman Cole said it would be inappropriate and imprudent for the Board to get involved in this in any shape, manner or form, at this particular time. This is a project that doesn't exist; a proposal that hasn't been put before the Town. The Town Attorney outlined in good detail all the various pitfalls to the Town, if they were to even contemplate going down this road. This Board has been criticized in the past for being "in collusion" or "being in cahoots" with developers and they've been doing something for a year and a half, etc., etc. The Selectmen have gone to great lengths to assure people that is not the case. However, if the Board was to get involved in something like this, people would be hard-pressed to believe that this Board was not in collusion with these developers and that it was already a done deal. That's the way it appears. It is not the truth, but that is the perception to someone who doesn't sit at this table. It would be inappropriate, imprudent and foolish for the Board to even contemplate taking even one step down this particular road at this particular time. As Mr. Malizia pointed out already, the priority of the Board and of the Town is the fire protection and safety issues in south Hudson, which is why the water tank project exists. Anything that could possibly take it off message, for even a second, he will oppose.

Selectman MacLean said the proposed motion would only allow W/S Development to put together a Memorandum of Agreement. The Board wouldn't have to approve it, or go ahead with it. Chairman Massey said that was correct. Selectman Maddox said, as the representative to the Planning Board, he thinks they need to plan. Their job is not to sit and wait; it's to plan. This does nothing more than Selectman MacLean just said. It gives them (W/S Development) the opportunity to show what they might do. He didn't see it as being anything other than good planning practice. To say they are not going to do anything doesn't seem to make any sense, from a planning perspective. He is going to vote for the motion to move it forward to see what they (W/S Development) are going to offer, to see what can come out of it, and do their (the Town) due diligence.

Motion by Selectman Maddox, seconded by Selectman MacLean, to authorize W/S Development to prepare a Memorandum of Understanding for their participation in the planning, design and construction effort for the south Hudson water tank.

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Chairman Massey said he was going to oppose the motion because there is no plan. They don't know what's down there and they are in the eighth year of having know they need to do something and they finally have gotten approval from the voters to go forward and anything that would cause them to even step back for a second that would affect the construction schedule that they are would not, in his mind, be to the benefit to the people in the south end of Hudson, so he opposed the motion.

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Vote: Motion failed 2-3. Selectmen MacLean and Maddox voted in favor.

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Motion by Selectman Cole, seconded by Selectman Stewart, to authorize the Chair to send a letter to W/S Development, respectfully declining their offer to participate in the design and construction of the south end water tank carried 3-2. Selectmen MacLean and Maddox were opposed.

H. Notice of Activity and User Restrictions—Burns Hill Road Landfill

Town Administrator Steve Malizia said he was pinch-hitting for Town Engineer Tom Sommers. Last year, Tom came forward with a plan to mitigate/control the leachate with a unique seeding program, putting in a species that would keep people from trespassing. The Town is

required to file a Notice of Activity and Use Restrictions with the DES to that effect. The Town's monitoring consultant, GZA, has prepared this document for filing. It has been reviewed and vetted by the Town attorney. It doesn't require a signature, but it does require the Board's review. He said he had given this to the Board two, three weeks ago for any comments, but he didn't receive any.

Motion by Selectman Stewart, seconded by Selectman MacLean, to approve the Notice of Activity and Use Restrictions for the Burns Hill Road landfill, as recommended by the Town Engineer, carried 5-0.

I. Board Members designated to speak on Warrant Articles at Town Meeting

Consensus approval of BOS liaisons to speak on the warrant articles, as noted.

J. Designation of Board Member to post the Warrant

Motion by Selectman Cole, seconded by Selectman Maddox, to appoint Selectman MacLean to post the warrant carried 4-0. Selectman MacLean abstained.

8. OTHER BUSINESS/REMARKS BY THE SELECTMEN

A. Rick Maddox

1) Trash Pickup has been delayed a day this week, due to the snowstorm. Treat it as a holiday week.

2) Traffic Impact Meeting at DOT Selectman Maddox said this morning, he attended the scoping meeting for Green Meadow at NH DOT. He will see that everyone gets a copy. This was, basically, a meeting to discuss having a meeting. They were going over how they were going to use the various intersections and how broad they were going to go out for the studies to look at traffic impacts for the DOT. One thing they got was a plan relative to the phasing and that they (W/S Development) are looking at almost 2 ½ million sq. ft. of retail and anywhere from 600 to 1,000 multi-family units. The plan is obviously coming forward. They (W/S Development) are still saying they are coming to the Planning Board in two months. They (W/S Development) will have to go back to DOT multiple times at multiple levels to look at where they are going to be with the by-pass road. They are going to have to look at how they are traffic counts. They are going to have to look at how they are traffic counts. They (W/S Development) were finally putting some numbers to what they were going to do and what their thoughts were. They (W/S Development) believe 70% of the traffic will come over the Sagamore Bridge. The number of 40,000 cars a day was thrown out. 30% of that is 1,200 cars that will be going on to Hudson's roadways. There is much to be done on their (W/S Development) traffic analysis, going before the DOT before it gets to the Town. Today, Selectman Maddox learned that the elevation in the road, coming off the Sagamore Bridge into Hudson, is where the toll booth was supposed to be. There are multiple steps that go into the review process. Not just the DOT, but that particular stretch of roadway comes under the turnpike because it was originally supposed to be part of the turnpike system.

3) Community Development Department Issues Selectman Maddox said he wanted to clear up some loose ends that have been dragging on for the last few months with Community Development. They've had issues with the CO's, Code Enforcement and Zoning determinations. He made the following motion:

Motion by Selectman Maddox, seconded by Selectman Stewart, that at the next regularly scheduled meeting of the Board of Selectmen, the Community Development Director be present to explain the following:

a) the CO's---the Plan.

What is the process for obtaining and permitting, all the way through a CO? (Selectman Maddox has questions about the 71 CO's that were provided to the Board in General Read as to how it got done, why some don't have signatures, why some have days that are off, etc.—an explanation of how that procedure goes and what needs to be done to correct that);

the software hunt status. Has he found anything? How is the procedure going with that?

b) Code Enforcement—they had an issue with that; they all got a copy of a report that was generated, but it was only for the current month; what is the plan for explaining, not only this month's issues, but the ones that have been going all the way through; and

c) Zoning Determinations—they should have a log of where they are kept because right now, they are a hodge-podge that if somebody comes to the counter, whatever, so he'd like the Community Development Director come up with a plan as to how he is going to address this, as well as log them.

Selectman Maddox said he (the Community Development Director) comes in, he tells the Board something, then it goes away. He'd like to resolve some of these issues by putting it all into one package in one night. Selectman MacLean said, as liaison to this department, she wouldn't be able to answer all of those questions. She thought Selectman Maddox could go and sit with the Director to get his questions answered because it seems like to much. They just went through all of this the other night. Selectman Maddox said he was looking for some final answers. The CO process. What is it? He (the Community Development Director) didn't explain what it is. They all looked at those sign off sheets, which is just a piece of paper with some dates next to it. If someone is issued a final CO on January 24th, there are dates on some of those that say February 16th when Engineering finally signed off on it. How is that doing justice to everybody, being fairly, consistently treated? What is the policy? They don't really have one. If they are going to get into a large development situation, they need to have these kinds of things in some sort of formalized, structured plan. What he sees is they deal with it and then they move on. He'd like to see something put together

that is a policy; so they know what it is. He asked if Selectman MacLean could explain the zoning determination process. She said no, not off the top of her head. Selectman Maddox said it's something they should have in place. They are too big a town to do it as "this is what we've always done." He was trying to formalize this; bring it all back in one package and clear up a lot of loose ends. Could he do it with Mr. Sullivan? Yes, but he thinks it is something he (the Community Development Director) understands the whole Board is looking to find out. That it be finalized and done with. It's not just a Selectman asking a question, so there is no ambiguity.

(Tape 2B)

Vote: Motion carried 3-2. Selectmen Cole and MacLean voted in opposition.

B. Terry Stewart updated the Board on Police Department issues:

- 1) **Letter of Thanks to School Resource Officer Downey**--With the permission of the writer and the Chief of Police, Selectman Stewart read the following into the record:

Dear Officer Downey: I would like to take the opportunity to express my most sincere gratitude to you for coming in to our health classes to answer questions about alcohol, drugs and the law. It's one thing to be a health teacher and try to discuss the issues that surround the use, misuse and abuse of alcohol and drugs, but it is another thing to have someone who can speak on behalf of the legal system. We try very hard to encourage our students to make positive decisions during their lives. However, kids sometimes just don't listen to logic and reason. Your presentation gave them yet another valuable lesson that they will hopefully apply to their life choices. I also think that your visit also serves to expose our student body to the other side of police work. Your character speaks volumes with the honesty and integrity that you present. It was our pleasure to have you as a guest in our classes. I hope that you would give consideration to returning again next semester to visit the rest of the freshman class. It is always nice to have guest speakers to break up the monotony of every day school life, but especially nice to have someone with such a positive and appropriate message as yours. Thank you once again. Peter M. Jean, Health Teacher, Alvirne HS.

- 2) **Donation to CHIPS**

Selectman Stewart said Marc and Gail Mousseau and Paul and Claudette Roy, bring the Christmas spirit by decorating their home at 75 Pelham Road with one of the best displays of Christmas lights in the area. This annual event attracts people from all over. This year, the Mousseaus and Roys decided to donate all proceeds collected from people visiting the Christmas display to Hudson Police/CHIPS. They placed a collection box at the end of their driveway and asked people to donate money to CHIPS because they appreciate the efforts of the Hudson Police Department and the volunteers of CHIPS for what they do for kids in town. On February 28, Mr. Mousseau and Mr. Roy will appear before the Board of Selectmen to donate \$2,700 to CHIPS, which is outstanding!

C. Bill Cole

Putting \$100,000 back into the Budget at Town Meeting – Selectman Cole asked if the Board came to a resolution with regard to how they were going to handle a motion to put back into the budget at Town Meeting the \$100,000 for the consultant, who was going to do it and their strategy. Selectman Maddox said he would not be bringing this up on the floor of Town Meeting. There is a process. He doesn't always agree with it, but that's what it is. They shouldn't start playing with the budget by adding or subtracting items on the floor of Town Meeting, after all that it has been through. It's just a bad idea. They should have had the \$100,000 in there, but either he or the Chairman didn't do a good enough job selling that to the Budget Committee. He cannot stand up and make a motion to add \$100,000 to the Selectmen's budget. Selectman Cole asked, if another member of the Board made that motion, if Selectman Maddox would go up to the microphone to support it. Selectman Maddox said no because it comes down to the same thing. He didn't want to start a precedent of adding and subtracting to the budget. Selectman Cole asked the Board what they were going to do. Selectman MacLean said she didn't support putting in the \$100,000 but she doesn't have any problem with anybody going up to the mike and making any motion that they want. Selectman Cole asked if Selectman MacLean would make a motion to increase the budget by \$100,000 on behalf of the Board. Selectman MacLean said no, because she didn't support that, but if someone else on the Board or in the audience wants to do it, that's the time—at Town Meeting. Chairman Massey said Selectman Cole is the one who seemed passionate about it. Selectman Stewart said he who proposes, disposes. Selectman Cole said it was Selectman Maddox who proposed this a long time ago, which the Board supported. Chairman Massey said he would support the motion. He is sensitive to what Selectman Cole is saying, but they are talking about the future of the Town. If they don't do everything possible to prepare themselves for that future, a year from now, they will be kicking themselves they let the process get in the way of doing the right thing—and the right thing is to get the citizens of Hudson to understand the importance of this issue. Selectman Cole said, in the interest of time, he would volunteer to make the motion at Town Meeting. If anyone wants to go to the mike to support it, fine. If not, he understands their reasons. Chairman Massey asked if Selectman Stewart would support that motion. Selectman Stewart said yes. Chairman Massey said then Selectman Cole has a consensus of the Board to make the motion, as a Board, not as a private citizen.

D. Kathleen MacLean

- 1) **Community Grants** – Selectman MacLean read the following prepared statement. "As you may know, there were some organizations on the list to receive taxpayer money, to which I strongly opposed, personally. The Budget Committee eliminated one of those organizations and that same organization was eliminated, as a branch from another agency in question, so that left me with one other organization. Only one, with which I still had questions. After speaking at length with the director, she assured me that there has been absolutely no connection between her organization and Planned Parenthood. Not ever in the past eight years and not likely, at all, in the future. For me, this is great news. It's better than great. It's wonderful. However, now the question concerning the legitimacy of giving taxpayer money to certain non-profit organizations still remains an issue forme. And I know this is not the time to speak of it, as a Selectman, but it's not time for me to speak personally, but I just wanted to

mention, speaking of Town Meeting, that I will share my thoughts with my fellow citizens about this cost center there.”

- 2) **Use of BOS Meeting Room by HCTV** – There has been some inquiries by HCTV about the use of the BOS meeting room to produce some programs. The facilitator of HCTV would be willing to check the availability of the room. It would only be during working hours; not at night. It would be during the day when the building is open and people are around. If the room is not scheduled, he would schedule it so everyone knows he would be in there, and work with some people to either work with the cameras; helping them with lighting; whatever the need is—if they could use the room during those hours. She asked the Board if that was something that could happen.

Chairman Massey said, unless the Board waives its current policy, the room can only be used for authorized committees and boards of the Town. If a private individual or group wants to use a facility in the Town, they have to use the two facilities that are available right now—Robinson Road and the Ann Seabury room at the Police Department. Selectman Stewart said one: they do have a policy for this (BOS meeting) room for certain reasons, and she will not waive it. She asked what groups were inquiring. Selectman MacLean said they are not groups; a couple separate people have asked if they could produce a program, maybe like a interview program or a political... Selectman Stewart interrupted and said, Bingo. Nothing political, which is in their guidelines. This (BOS meeting) room cannot be used for political campaigns or filming. They can't have any party using the room for a meeting. Selectman MacLean said if it wasn't political; if it was some other kind of thing. Chairman Massey said if it's a private citizen, the policy says no. Selectman MacLean said all of the camera equipment is here (Town Hall), and to save gas money and make things easier and save time that the facilitator of HCTV could actually work with people in here (BOS meeting room). She asked what about training them how to use cameras and things like that. Selectman Stewart said they can't use this (BOS meeting) room. That's the bottom line. She asked what part of that she (Selectman MacLean) didn't understand. Selectman MacLean asked about the little HCTV room. Chairman Massey said they always said they (HCTV) could train people because they (the Board) would want them to understand how to use the equipment, if they borrowed it, but they may not use this room (BOS meeting) for any purpose. Selectman MacLean asked not even to train? Chairman Massey said he wouldn't think so.

Selectman Maddox said they want HCTV to expand. Where are they going to let them expand to? Are they (BOS) going to say they (HCTV) should be going to the Robinson Road Fire Station if they wanted to do that? They've have to lug those things up the stairs. That's where they are going to have them do it? The Board wants this to grow; they want more input from the citizens, and now they're (BOS) saying they are going to make it more difficult for them (the citizens) to do. What is (the Board's) goal? Are they saying they (HCTV) has to bring the old ambulance—the HCTV vehicle—to wherever, set up and then record that one program, and then move. He could understand Selectman MacLean's concern. What do they want to do? Chairman Massey said it was always his understanding that if an individual or a group wanted to produce something for the Hudson Community Television system, they were responsible for the production. There was going to be some mechanism that they could lease or rent or borrow equipment, but it was never the intention, he believed, that the Hudson Community Television would go produce programs for other people or individuals or organizations. They were only going to be doing programming support for Town official business. So, he wouldn't see it appropriate for Hudson Community Television personnel to be producing a program for one of these individuals. Selectman Maddox said that's not what she (Selectman MacLean) was asking. They (HCTV) is not going to produce it. If citizen A walked through the door and said, "I want to produce a talk show, and talk to Senator Clegg, or any one of our Representatives," and wanted to use this room (BOS meeting) to do that, they (BOS) are saying no, it's political, then where do they go? Where are they going to give them some place to do this? Are they going to have to go to a private home to do that? Selectman Stewart said they can use the Hudson Community Center. The Board of Selectmen, six years ago she believed it was, set guidelines for a purpose, and the Board shouldn't bend on it now.

Selectman MacLean asked, for clarification, since HCTV is Town-related, she couldn't understand why they couldn't train people. If they had six people who wanted to use a camera, she didn't know why they couldn't sit them down here (BOS meeting room) to teach them how to use the cameras. She didn't see how that would be against the rules. Selectman Stewart said that's two different things; she (Selectman MacLean) was confusing the whole issue. First, she (Selectman MacLean) asked for use of the building. If HCTV wants to have a training night for people to come in and learn how to use the cameras to go out and produce their own shows, that's a whole different thing. Selectman MacLean said she (Selectman Stewart) just said not in this room. (Talking over each other.) Selectman Stewart said, "Kathleen! Kathleen, I'm speaking. A training session to use the cameras in this room (BOS meeting) for concerned citizens that want to take it and go home and film their family reunion and put it on HCTV—a training session. You are not producing anything in this room. You are showing how people can take these cameras home. You are having a training session. You can have a training session in the Planning Board room." Selectman MacLean said they could listen to the minutes again, but that's why she asked for clarification because the first time she mentioned it, it was said that she should go over there, so that's why she asked for clarification. Now it's clear that they (HCTV) could use the room (BOS meeting) for that. Chairman Massey said for training, not for any production. Selectman MacLean said yes; for clarification, like she mentioned already. It is clear. She can let them (HCTV) know that.

Continuing, Selectman MacLean said another item, HCTV-related is a sad thing. She was so happy to see on HCTV that the trash pickup was going to be delayed or everybody to know, but today when she was walking around her neighborhood, everyone had their trash out for pickup, so they have to do a better job to watch HCTV so they know those things—so they can turn to HCTV when they want information about what's going on.

Community Grants -- Selectman Stewart asked which community grant Selectman MacLean still had an issue with. Selectman

MacLean said she didn't, that she (Selectman Stewart) was not listening. Selectman Stewart said there was one she (Selectman MacLean) still had concerns with. Chairman Massey said Selectman MacLean has resolved that concern. Selectman MacLean asked if Selectman Stewart would like her (Selectman MacLean) to re-read her statement. Selectman Stewart asked if Selectman MacLean was happy with all of them (community grants) that are in there. Selectman MacLean said she was, then asked if Selectman Stewart listened to the whole thing. Selectman Maddox asked if she (Selectman MacLean) was going to support the budget. Selectman MacLean said she will, but she has some comments to make at Town Meeting. Selectman Stewart asked if Selectman MacLean would support her (Selectman Stewart's) motion when she adds the \$4,000 back in. Selectman MacLean said she didn't know about that. Selectman Stewart said then she (Selectman MacLean) still has some concerns about some (community grants) that are in there. Selectman MacLean said no, she didn't have a concern about a single one. Chairman Massey gaveled the discussion, saying they were going down rat holes with this.

E. Ken Massey

- 1) **Filing Period** – Chairman Massey reminded everyone that the filing period to sign up for elective office was January 25 – February 3. He listed the positions that were open.
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- 2) **Ad in the Boston Globe** – There was an ad in the Boston Globe, requesting qualifications for companies who have the skill sets to provide the municipal assessment document and feedback and monitoring they (the Town) has requested. (Check with the Selectmen's Office for a copy of the ad.) The ad was in the January 8th Globe, requesting people to respond to the request for qualifications.
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- 3) **Letter to the Governor regarding the Third Bridge** – Chairman Massey said he'd make available a soft copy of Selectman MacLean's draft letter to the Governor so they (Board members) can add their own comments to it before the document is finalized.

9. NONPUBLIC SESSION

Motion by Selectman Cole, seconded by Selectman MacLean, to enter Nonpublic Session pursuant to 91-A:3 II (b) The hiring of any person as a public employee, carried 4-1. Selectman Stewart voted in opposition.

Motions in Open Session:

Motion by Selectman Maddox, seconded by Selectman MacLean, to hire Thomas DeAngelis as Babe Ruth Baseball Director for the fee of \$600, effective February 1, 2006, carried 5-0.

Motion by Selectman MacLean, seconded by Selectman Stewart, to hire Patrick Weaver, Bruce Hallowell III and Danielle Dubowik as Call Firefighters, effective January 29, 2006 at \$7.50 per hour, carried 5-0.

10. ADJOURNMENT

Motion by Selectman Maddox, seconded by Selectman MacLean, to adjourn at 9:16 p.m., carried 5-0.

Recorded and transcribed by Priscilla Boisvert
Executive Assistant

HUDSON BOARD OF SELECTMEN

Kenneth J. Massey, Chairman

Teresa Stewart, Vice-Chairman

William P. Cole, Selectman

Kathleen R. MacLean, Selectman

Richard J. Maddox, Selectman