

HUDSON, NH BOARD OF SELECTMEN
Minutes of the March 22, 2005 Meeting

1. **CALL TO ORDER** by Chairman William P. Cole at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.
2. **PLEDGE OF ALLEGIANCE**, led by Selectman Teresa Stewart.
3. **ATTENDANCE**

Selectmen: William P. Cole, Teresa Stewart, Kenneth J. Massey, Kathleen R. MacLean & Richard J. Maddox

Staff/Others: Steve Malizia, Town Administrator; Priscilla Boisvert, Executive Assistant; Shawn Murray, Fire Chief; Tom Sommers, Town Engineer; Richard Gendron, Fire Chief; Capt. Bill Pease; Master Patrol Officer Mike Gosselin, Christine Gosselin, Lisa Gosselin and Jason Gosselin; Officer Scotti; Kathy Carpentier, Finance Director; Cable Utility Committee—Mike O'Keefe, Chairman, Denise Babcock, Leo Bernard, Harry Schibanoff and Steve Boucher; Jim Battis; Joe MacLean; Anne Lundregan, TEL

Chairman Cole thanked everyone who put their names forward in the election process. It was heartening to see the large number of candidates for some of the offices. In his estimation, there were no losers. The big winner is the entire community of Hudson. He congratulated Selectman Massey on his re-election because there are a number of projects that have his fingerprints on them.

Chairman Cole then stated he wanted to recognized Master Patrol Officer Mike Gosselin, stating that Officer Gosselin was an individual who represents that group of folks who actually get the job done on a day-to-day basis, making sure things work as smoothly, effectively and efficiently as they do in Hudson. Chairman Cole then presented MPO Gosselin, who was presented a 10-year certificate for his dedication and service to the Town. Mike started in Patrol, went to the Detective's Bureau, and then returned the Patrol Division. He is a motorcycle officer in the summer and volunteers with NH Special Olympics. Mike is a top-notch, outstanding, performance-mission-oriented employee. With Officer Gosselin were his wife and two children.

4. **PUBLIC INPUT**

Herb Simpson, 120 Kimball Hill Road – Senior Center Proposal

Mr. Simpson said he was 59 years old, a '63 Alvirne graduate and was not a member of the Seniors. He has never been a member of any organized group because of the politics and the length of time it takes to do anything. He's a one-man guy, not into committees. He has been following the Seniors situation since '94 and has been working on a proposal for a couple of years of what could happen—and now it will. He is going to build a Senior Center, along with many business people in the community, on land donated by Bill Tate and Maureen DePalma, located on Route 111, adjacent to Pole's Automotive Center, just before Clement Road. This land is suitable for the purpose and will be built by donations, pledges and with Senior money—at no cost to Hudson taxpayers. He recently retired from UPS, where there is a word posted that everyone looks at—COMMONUNITY. He has a painter, a framer, an electrician, a plumber, a HVAC person—who will donate their time. There will be very little cost to the Seniors, so they have ample money for the building. He's not looking for any variances or anything, and will go through all the channels. The lot has been stamped by a local surveyor, of what can be done and can't be done. Ms. DePalma and Mr. Tate had planned to put a restaurant of this lot. They will meet all the setback requirements because there is a brook there. He met with the Seniors to explain things to them. When they exit the property, they will take a right on 111, around the traffic light and come back south; they won't be taking a left out onto moving traffic, so that's not a concern. The building is 50 x 100, maybe a little narrower, due to the cost. He is meeting with the Seniors on Thursday morning. He had distributed a handout, showing what the building will look like, inside and out. It will be a low profile building in order to keep the cost down. This preliminary plan will be finalized Thursday morning. This is the building that the Seniors originally proposed, and it fits on the lot--and has room for a bus to drive around. It meets all the requirements and will be a perfect place for a Senior Citizen Center. He was present to seek support from the Board in any possible way. He hopes to get it started soon and would like it to be enclosed by the end of the building season, and finished within a year.

Selectman Stewart asked, for the record, who would maintain the building after it was completed, including paying for utilities, plowing, etc. Mr. Simpson said the Seniors would be 100% in charge.

Selectman MacLean said she could see why Mr. Simpson doesn't like committees; he should be the Mayor. Mr. Simpson said when he went to the Seniors four weeks ago, he told them he didn't need anyone else for the job to get done. Selectman MacLean said when the Lord closes a door, He opens a window—and this is a great window that has been opened. She hoped it all worked out the way he planned it. Mr. Simpson said it will work out because he has very strong commitments from local businesspeople, all Hudson people. He has worked with Habitat for Humanity in Nashua, and raised money anonymously. He will probably be a member of the Seniors before it is built. There are 100 Hudson residents between the ages of 65 and 75, Alvirne graduates, and that is the age group that the Seniors is missing. The Seniors were trying to do all their activities in one day, but with the new center, they can spread it over several days--aerobics in the morning, cards after lunch. He has done a lot of research and visited many different centers. Pelham has 4,000 sq. ft., for 900 members. If the Seniors can't make do with 5,200 sq. ft. for 300 members, they are in trouble.

Chairman Cole asked what the next milestone was. Mr. Simpson said he is meeting with the Seniors on Thursday morning. The two groups--Seniors and the Building Fund--will combine. If they decide this building will meet their needs, it will be built.

There was no response when Chairman Cole asked if anyone else in the audience wished to address the Board at this time.

5. NOMINATIONS AND APPOINTMENTS

Letter from David Bouchard, declining acceptance of the position of Trustee of the Trust Funds

Motion by Selectman Maddox, seconded by Selectman MacLean, to acknowledge receipt of David Bouchard's letter, declining his election to the seat of Trustee of the Trust Funds carried 5-0.

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Chairman Cole said Russ Ober also ran for that seat, and he was interested in being appointed. The term runs for three years, but the appointment is only until March 2006. At that time, the seat would be up for the remainder of the term, 2008. Selectman Stewart asked if this should be advertised first. Mr. Malizia said the statute just says that the Selectmen are the appointing authority. Chairman Cole felt that, in this instance, the appointment tonight would be appropriate. Selectman Stewart said in previous instances, the position was advertised. Chairman Cole agreed, saying that the circumstances were different.

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Motion by Selectman Maddox, seconded by Selectman MacLean, to appoint Russ Ober as a Trustee of the Trust Funds, appointment to expire with the Town elections in 2006 carried unanimously.

6. CONSENT ITEMS

Selectman Stewart noted that the Conservation Commission starts at 7:00 on April 18, not at 7:30. Selectman Maddox said that the backup paperwork for pawnbrokers included Social Security numbers. Chairman Cole apologized for that oversight. Motion by Selectman Stewart, seconded by Selectman Maddox, to accept the consent items, as appropriate, carried unanimously.

A. Assessing Items

- 1) Elderly Exemption/Veterans Tax Credit Application, 24 Ledge Road, w/recommendation to deny
- 2) Disabled Tax Deferral for 2002, 2003 & 2004, 54 Willow Creek, w/recommendation to grant
- 3) 2004 Abatements (49 Heritage Cir, 4 & 5 Kris Ct, 61 Sousa Blvd, 22 Grand Ave) w/recommendation to approve
- 4) 2004 Abatements (24 Westchester Court; 30 Riverside Drive) w/recommendation to deny
- 5) 2004 Abatements (9 Forest Rd; 127 Musquash Rd; 1 Copeland Dr) w/recommendation to grant
- 6) 2004 Abatement (23 Bradford Circle) w/recommendation to deny
- 7) Veterans' Tax Credits (331 Fox Run Road; 16 Robin Drive; 11 Amanda Drive; 637 Fox Hollow Drive; 35A Shadowbrook Drive)/Elderly Exemptions (8 Winnhaven Drive; 10 Circle Drive; 13 Iris Path; 10 Haverhill Street)/Disabled Exemptions (10 Village Lane; 14 Winslow Farm Road) w/recommendation to grant

B. Sewer/Water Utility Items

S-UTL-05-12, S-05-06, 16 Mallard Drive, Acct. 4693, w/recommendation by SUC to abate \$71.43

C. Licenses and Permits

- 1) Request by Hudson Youth Baseball to hold their annual Parade on April 16, 2005 from the Rec Center to Hudson Community Center (former Lions Hall) To approve—procedural, as done in the past
- 2) Pawnbroker/Secondhand Dealer Licenses, to grant/renew, as recommended by the Chief of Police

D. Acceptance of Minutes

Minutes of the Selectmen's Meeting of March 7, 2005—To accept and refer to file

E. Committee Announcements

- 3/23 7:00 Planning Board in CD Meeting Room
 3/24 7:30 ZBA in CD Meeting Room
 3/24 7:00 Lower Merrimack River Committee @ NRPC
 4/03 Daylight Saving Time Begins
 4/04 6:30 School Board in BOS Meeting Room
 4/05 6:30 Board of Selectmen Workshop in BOS Meeting Room
 4/06 9:00 a.m. Highway Safety Committee in CD Meeting Room
 4/06 7:00 Planning Board Workshop in CD Meeting Room
 4/07 7:00 CIP in BOS Meeting Room
 4/12 7:00 Board of Selectmen in BOS Meeting Room
 4/13 7:00 Planning Board in CD Meeting Room
 4/13 7:00 Benson's Committee in BOS Meeting Room
 4/14 6:30 Recreation Committee at Rec Center
 4/14 7:00 Sewer Utility Committee in BOS Meeting Room

- 4/14 7:30 ZBA in CD Meeting Room
- 4/18 Boston Marathon
- 4/18 ~~7:30~~ 7:00 Conservation Commission in CD Meeting Room
- 4/18 6:30 School Board in BOS Meeting Room
- 4/19 7:00 Cable Utility Committee in BOS Meeting Room
- 4/20 5:30 Water Utility Committee in BOS Meeting Room
- 4/21 7:00 CIP in CD Meeting Room
- 4/21 7:30 Budget Committee in BOS Meeting Room
- 4/26 7:00 Board of Selectmen in BOS Meeting Room
- 4/27 7:00 Planning Board in CD Meeting Room
- 4/28 7:00 Lower Merrimack River Committee @ NRPC
- 4/28 7:00 CIP in BOS Meeting Room
- 4/28 7:30 ZBA in CD Meeting Room
- 4/30 Fire Fighters Ball @ Hudson Community Center

7. OLD BUSINESS

Policy and Procedures Manual for Hudson Cable Utility (deferred from February 8, 2005)

Chairman Cole recognized Selectman MacLean and Committee Chairman Michael O’Keefe. Mr. O’Keefe hoped the amended version accurately reflected the changes the Selectmen requested. The appendix was added, which was the procedure for accepting tapes for cable casting, which was the result of conversations with the Town Administrator and Executive Assistant. Selectman Maddox suggested that the items in the appendix be incorporated in the body of the text, or at least referenced. Mr. O’Keefe said it could be moved, if that is what the Board wanted. Selectman MacLean said it can be included wherever the Board would like it to be, but having it separate would facilitate giving it to someone who asks for a copy of the procedures. Selectman Maddox said an appendix is accessory information. This is trying to tell people what to do and needs to go in the body, but that can be worked out at a later date. As a whole, the committee did a great job of reworking most of the items and he was ready to approve it and move on. Mr. O’Keefe thought the appendix could be referenced under the Policy and Procedures area on Page 3. Chairman Cole said Sister Mary Joseph always told him that if you have an A, you have to have a B, so he suggested removing the A from Appendix A. Mr. O’Keefe said the cable consultant suggested that the reference to “cable operator” should be changed to HCTV because, technically, the cable operator is Adelphia, so that minor detail will be changed.

Chairman Cole asked what the rule of thumb was on how often a tape got shown. Mr. O’Keefe said the form for requesting cable casting time has areas to fill out how often something is to be aired. In the beginning, with so little programming, they will be able to accommodate reasonable replays. As the schedule fills up, there might be issues. Selectman MacLean said people can request the times they want. Chairman Cole noted that under Equipment Usage, third line down, “Clerks” should be “Clerk’s.” Under the same heading, he wondered why there wasn’t a provision for a deposit for equipment usage. It made sense to get something up front to cover any damages. Selectman MacLean said the committee consider a \$100 deposit, but thought it might hinder some people from participating. The equipment they would be lending out is obsolete and would have to be replaced with something else. If it’s free access for everybody, it should be free—without a refundable deposit.

(Start Tape 1-B)

Selectman Stewart said even obsolete equipment is usable and has value. She couldn’t see letting equipment go out, willy-nilly. The Rec Department signs out basketballs every Sunday. Purchasing replacement equipment comes out of the franchise fee and the taxpayers’ pocket. They need accountability; something to go back on. Selectman MacLean said she was just explaining the committee’s rationale. Selectman Maddox said the more restrictions they put on it, the fewer the people that are going to partake. He hopes that some identification will be required when equipment is taken out. They could take digital pictures of the equipment and then, if it broken or stolen, it becomes a police matter. Handling a deposit may end up being more trouble than it is worth. Chairman Cole disagreed, saying the logistics are not that difficult. Even if it is obsolete equipment, it will have to be replaced. Someone will have to pay for it. Equipment has got to be accounted for, and they already have forms galore. They can get a credit card number, or something. It is not the primary mission of the Police Department to track down cameras. He is willing to let it go tonight, but it should be revisited; something added to the document. Selectman Massey said with every freedom comes an obligation. If somebody doesn’t have the money for a deposit, they are not going to have the money to replace equipment. There are some arguments to be made with regard to what Selectman Maddox was saying. On the other hand, he agrees with the Chairman and they should take the document as is, but revisit this issue. A deposit is a good faith issue, but is usually not the value of the item. The question becomes how to accept the money; how to account for it; and if it can be audited. There must be an accounting for every dollar taken in. He didn’t think the Town qualifies as a credit card business, though.

Chairman Cole referred to Process for Handling Access Requests, the end of the first paragraph is missing “and gives preference to Hudson resident producers,” which was probably inadvertently left off. He referred to the Community Bulletin Board section, first

sentence at the start of the fourth paragraph, “should”--a nebulous word--should be changed to “must,” which he thinks was the Board’s consensus. Mr. O’Keefe said the committee was happy with the document and he didn’t think that tonight’s changes would be a problem with the committee--and they will discuss the issue of deposits at a future date.

Motion by Selectman MacLean, seconded by Selectman Maddox, to adopt the Policies & Procedure Manual, Hudson Community Television, Version 4, dated March 16, 2005, carried unanimously.

8. NEW BUSINESS

A. Bush Hill Road/Flying Rock Road Intersection Improvements

Town Engineer Tom Sommers referred to his memo dated March 4, 2005. Most of the plan documents were in the packet. He also used a visual display for his presentation. This was a sight-distance problem because of some vertical issues. Bush Hill Road is fairly winding, which makes it harder to maneuver, but it also keeps the speed down. The previous Town Engineer proposed a plan that was far more dramatic than this one. The previous plan would have straightened everything out, but that would have increased the speeds about 10 mph. The faster you go, the more sight distance you need. Mr. Sommers attempted to design something that would increase the sight distance to 400’ which works with the speeds out there. People do try to travel at 40 mph, but because of the curve, they can’t—or else go into the wetlands or hit the Haselton Barn. His plan is to slightly straighten out the curve horizontally to make it meet Town standards and then work on the vertical curve. There is a knob in the right of way area directly in front of the Haselton Barn near the stone retaining wall. If they can smooth that down by 1½–2 feet, the sight distance will be increased. Secondly, they would slightly raise the road at the lowest section. The Highway Department is going to be grinding and repaving that area, so they can elevate that by approximately ½-1 foot. The improvements will result in 400’ sight distance in either direction, with a minimal amount of roadway reconstruction. Haselton Barn will not be affected, with the exception of removing a portion of the chain link fence. He has spoken with Nancy Mayville at DOT, who had no problem with this plan and recommended moving forward. They had a meeting with Mr. Jackson, an abutter who had major problems with the other plan because it went through his front yard. He also had some misunderstanding about what that meant for future access on his property. Once the Town alleviated that concern, Mr. Jackson was fine with the current plan. His driveway will be extended four-five feet. A written request has been made to Verizon and PSNH to move a pole. Funding is available from the developer of Thurston’s West, a requirement of the planning process. Any remaining funds will be used for some paving and resurfacing in that general area.

Selectman Maddox asked if any thought had been given to an entrance to Haselton Barn, since they will be working in that area. Mr. Sommers said there was a potential for an entrance on the back side. The old barn ramp in the front is located on the curve and the slope on Bush Hill Road. This was something new to him, so he hadn’t looked into it. Selectman Maddox said Flying Rock Road has a good number of houses on it. At this time, someone is before the Planning Board, trying to put even more houses off that road. He asked if Mr. Sommers looked at the feasibility of putting in a stacking lane. Mr. Sommers said from his years of experience, he can safely say they haven’t reached that threshold. Selectman Maddox said people are sitting there, afraid to turn in because they can’t see what’s coming at them. Mr. Sommers said this was intended to improve that. People will be able to make a decision to exit and enter safely. They will widen the road by a couple of feet, which will allow someone to pull around.

Motion by Selectman Stewart, seconded by Selectman Massey, to approve the design attached to the memo from Tom Sommers, Town Engineer, dated March 4, 05, Bush Hill Road/Flying Rock Road Intersection Improvements, and to authorize the Highway Department, in conjunction with the Engineering Department, to implement the improvements.

Amendment by Selectman Maddox, seconded by Selectman Stewart, that the Town Engineer check out the feasibility of gaining a driveway access to the Haselton Barn, as part of this project. Selectman Maddox said, with all of the equipment there, a driveway cut could be put in for a few dollars more. So, if it is relatively inexpensive, fast and easy to do, they should do it. Chairman Cole said since the State still owns that, they would have to talk with Nancy Mayville. Mr. Sommers thought that would be sufficient, as a start. If they need to pursue it further, she will indicate that to him. Chairman Cole clarified that this amendment wasn’t intended to hold up the project in any way. Selectman Maddox agreed, but if this could be incorporated, it would be a good thing to do. Vote: Amendment carried 5-0.

Selectman Maddox said since there is asbestos in the area, he wondered what the procedure was going to be. Mr. Sommers said there is no asbestos in the right of way in this area. That issue was addressed with the State before proceeding with this design. Selectman Maddox said Mr. Sommers’ memo read, “approximate asbestos area.” Mr. Sommers said he used the word “approximate” because he knows within a couple of feet where it is.

Vote on the amended motion carried unanimously.

B. Lowell Road Sidewalk Project/Winn Avenue to Birch Street Design Services Contract

Town Engineer Tom Sommers said in August 2001, the Town signed an agreement with NHDOT for ISTEA or T-21 funds, which are 80%-20% for putting in sidewalks. There have been a lot of walks and discussions relative to the placement of these sidewalks. The proposal before them was the most doable location in terms of alignment. If they go on the other side, there are utility poles all the way down, with three phase power on them, so moving those poles is a big deal. They also had to consider other issues, such as ownership and right of way. When he took this on, he was the Interim Town Engineer. They had a memorandum agreement, showing a budget of \$14,500 which is what they moved forward with. It included some surveying and final design. It did not include the work Community Development is going to do--negotiating easements, talking with each abutter, dealing with variations in alignment, etc. In May 03, he left CLD, became Town Engineer and took this under his wing to try to move it forward. However, with the water issues he has to deal with, he needs help. After speaking with the Director of Community Development, it was decided to ask CLD to help. They came back with a contract, which included administration during construction, so it has everything built into it that he can think of needed for the project. He asked Cynthia May, CLD's landscape architect, who used to be Hudson's Town Planner and a Hudson resident, to act as the project manager. CLD put together a scope with a new amount of \$30,180. \$10,830 was expended out of the original amount, so they would expend an additional \$19,350. The amendment is a little over \$15,000 in terms of additional funds because CLD will be taking over work he, as Town Engineer, would be doing. There is also additional permitting required with federally-funded projects that he did not anticipate. You must go through a series of steps and provide a document to NHDOT which says you have done those steps. Before coming to the Board, he went to DOT to make sure they didn't have any problems with the proposal. He was told that the first step would be for the Selectmen to approve the plan. After that, he will follow up with DOT, asking for additional funding from \$147,000 to \$200,000 including engineering construction, etc. If this project goes forward, they will try to complete it before snowfall. This does not fit into the normal Town procurement procedures because, for these types of projects, NHDOT does not allow it. The Town did go through a selection process when CLD was selected as the interim engineers, and that selection process is valid, in terms of a qualifications-based selection. If a price tag was tied to it, that would have invalidated it. You have to negotiate a price after the fact by their requirements. Any NHDOT project that has federal funds requires this type of procedure to be followed. CLD has done a significant amount of the preliminary work.

Selectman Stewart asked what the deadline was for federal grant monies. Mr. Sommers said as long as there is forward movement, there is not a hard and fast deadline. Selectman Stewart said she'd support it, as long as the federal funds are still available. Mr. Sommers said he would not recommend it unless they were. Selectman MacLean said the sidewalks in the south end of Town are beautiful and she wondered about connecting them. Chairman Cole indicated that it would be a very costly proposition. Mr. Sommers said the gap might be up to a mile. They need to take one step at a time, slowly moving in the direction they want to go. There is also a changing in the signals at Birch Street to allow a pedestrian phase, a safety improvement. He also talked to the owner of the plaza where Susie's Restaurant is and they are open to sidewalks go through there.

(Start Tape 2-A)

Selectman MacLean asked how these projects get started. Mr. Sommers said through the Planning Board and with the Master Plan. Mr. Malizia said the Board of Selectmen has to approve the application for the ISTEA funds, so they have a role in it. Chairman Cole said he asked the same question when he got his packet, so he obtained some backup information from staff, explaining how this got started, which he gave to her to read at her leisure.

Selectman Maddox asked how far it was from Winn Avenue to Birch Street and if it was sloped granite. Mr. Sommers didn't have that figure with him. It is intended to be straight granite, so it's raised. Selectman Maddox asked if there was going to be a buffer between the sidewalk and the roadway. Mr. Sommers said they don't have the room, but there will be a paved shoulder of two-three feet, between the actual travel way, which is striped, and the sidewalk. Selectman Maddox asked how many feet they got for \$200,000. Selectman Massey said it looked like 1,700 feet. Selectman Maddox asked why sidewalk funds weren't used instead of the Lowell Road corridor funds. Mr. Sommers didn't know a sidewalk fund existed. Selectman Maddox believed there was about \$20,000 in the fund; \$10,000 was put in for Derry Lane; Pelham Road put in some money. Selectman Stewart said it was started about seven years ago. Chairman Cole clarified that the design phase was what they were talking about; the actual construction would go out to bid. He asked what the DOT had to do with the Board's decision tonight. Mr. Sommers said they are paying 80% of the \$30,000. The \$200,000 is construction and engineering. The Town's investment is about \$40,000.

Motion by Selectman Massey, seconded by Maddox, to waive the procurement procedure and approve the design services contract with CLD for the Lowell Road Sidewalk Project/Winn Avenue to Birch Street, as recommended by the Town Engineer in his memo dated 16 March 05. "Lowell Road Sidewalk Project Design Services Contract."

Amendment by Selectman Maddox, seconded by Selectman Massey, to use the monies in the sidewalk fund first carried 5-0.
Selectman MacLean asked how money got into this fund. Selectman Maddox said from the developers.

Vote -Amended motion carried unanimously.

C. GIS Systems—New Photogrammetry Flyover

Town Engineer Tom Sommers said the existing photogrammetry for the entire Town was flown in 1997. Since then, parcels have been developed or changed, which was indicated in color in his presentation. They do get an upgrade with tax maps, but that has to do with property lines, for the most part. Photogrametrists recommend about a six year update; Hudson will be in about the seven or eight timeframe. GIS is used by many departments—Fire, Highway, Engineering, Assessing, Community Development, etc. It saves a lot of time and aggravation—and it allows him to communicate with residents much better, but its helpfulness is predicated on keeping it updated. The proposed flyover is approximately \$35,000 which includes photogrammetry, formatted to fit into the Town’s system and tied into the ground control, because that’s what gives it the real value. The clarity of photogrammetry is much better now that it was eight years ago. You can zoom in to a much closer view without it starting to break up. GIS provides accurate geographical information, which saves time and reduces communication mishaps. The training has been straightforward and simple. It is a powerful component and can become a very important part of any emergency planning in Town—another reason for making sure it is updated. At some point, he would like to do a demonstration at a department heads’ meeting. He would like to put out an RFP. Four departments have worked hard to find potential funding to pay for this. The spring fly is optimal, due to the direction of the sun in the sky, the leaves being off the trees and the snow melting. He suggested setting up a fund to maintain the GIS system because someone will be back in six to eight years, asking for this again. The system is only as good as its accuracy in depicting what is out there.

Selectman Stewart pointed out that “unacceptable” was misspelled in several places. Selectman MacLean asked if the areas that were colored in were things added. Mr. Sommers said some were commercial areas some are homes and streets, and some are roadway systems. Selectman MacLean asked if it was possible to take aerial photographs of those areas, and plug them in. Mr. Sommers said that would be more costly than for someone just to fly back and forth. What does made sense is when they want to show the topographic changes, then you just pick out those areas. The actual photos are the cheapest part of the project; it’s the time that is expensive. Selectman Maddox asked if this would tie in seamlessly to the existing software. Mr. Sommers said absolutely; that was the whole key.

Selectman Massey said he knew of two or three occasions where the GIS system proved invaluable. On the Planning Board, the colored mapping of the area clearly showed areas of wetland vegetation, etc. in a particularly large piece of property. The more out of date they are, the less accurate the pictures are. As an example, the wetlands in the Meadows property today are considerably greater than they were when the buildings on that property were razed. Over time, with no construction there, the wetlands increase. Last year, a homeowner asked him to help with a problem. The GIS clearly indicated where the property lines were and where the setbacks were, superimposed on top of the property. It helped in resolving a potentially long, drawn out problem. If they are going to have the data base, it needs to be kept up to date. Continuing, Selectman Massey said in the first page of the draft proposal, it says the 1997 aerial photography was one inch equals 100 feet. The new project says one inch equals 600 feet. Mr. Sommers said that was a mistake; it was supposed to be 100 feet. This is just a draft that will be fixed.

Motion by Selectman Stewart, seconded by Selectman MacLean, to authorize the development and release of a RFP soliciting bids in support of a photogrammetry flyover, as contained in Town Engineer Tom Sommers’ memo dated March 14, 2005, subject: GIS Systems New Photogrametry Flyover.

Selectman Maddox asked if the Chairman wanted an amendment to ask the Town Administrator to look into various ways of funding future updates to this, whether they put it into a fee to charge for drawings they are sending out, or make it an action item. Developers have been buying this. Chairman Cole suggested that the Town Administrator talk with the Town Engineer about incorporating it into the next budget cycle, to be funded on a regular basis. Selectman Maddox said he wanted something before them, otherwise it would just be forgotten. He thought this should come back to the Selectmen in a month, so there is some sort of follow-up. Chairman Cole asked if the Town Engineer would bring this back to the Board in a month. Selectman Maddox said the Town Administrator could do it. Chairman Cole said the Town Engineer is the action officer, who can coordinate it with the Town Administrator.

Vote: Motion carried unanimously.

Chairman Cole asked if a demonstration was something that would lend itself to being shown on the access channel, so the taxpayers would know what this tool is. Selectman Massey said yes, but it involved shooting video screens. Chairman Cole asked Mr. Sommers to develop the technical support so a demonstration can be televised.

D. Update on Town-owned Wells in Litchfield

Town Engineer Tom Sommers said the Town owns three wells in Litchfield, all of which were out during the past winter. One is still out because the pump and motor need to be replaced, probably caused by a faulty control system, put there by a previous owner. At the same time the pump and motor is replaced, the last well to be redeveloped needs to be done, which is in the budget for the next fiscal year. They should also take care of the control panel because that appears to be causing the problem. All of this is in a damp, nasty, below-ground, confined space area, which should come up to the surface and tie into the main building. This will be costly, but it needs to happen. He met with Weston & Sampson and Pennichuck Water to discuss this. He will have proposal packages from two pump redevelopment specialist companies and will bring a budget to the Board to request

action on that. It will take 2½-3 months to get this well back on line, which barely makes it for summer, which is when the well is needed. In his opinion, if it is corrected, it should be done right. The problem was inherited, but now they need to deal with it, hopefully, on April 5.

Motion by Selectman Stewart, seconded by Selectman MacLean, for a recess at 8:35 p.m. carried 5-0. Meeting resumed at 8:45.

(Start Tape 2-B)

E. Fire Department Items

1) Call Pay Policy

Fire Chief Murray said Call-1 has been revised to reflect changes in the policy. The summary sheet takes the Call Force attendance requirement policy and removes the designation call fire fighter trainee, which had a pay rate attached to it. It has new pay rates with EMT certifications. They also added the call captain's pay rate to reflect the approved promotion pay rate of last year. They re-evaluated the cumulative pay adjustment for 20 years of service for Lt. & Capt. Selectman Maddox didn't know what the previous policy was. He thought that when the Board gets policy changes, they would receive a document that clearly delineated the changes, from what it was to what was being proposed, all in one document. Chief Murray said he could bring this back with those changes for the Board's next meeting, but he wasn't aware of that being an established policy. Chairman Cole said this would be on the Board's next agenda, with the changes so noted.

2) Clothing Policy

Chief Murray said he would bring this item back at the Board's next meeting, noting the changes.

3) 2005 Grant—Assistance to Fire Fighters

Chief Murray said the purpose of this grant program is to award one-year grants to fire departments and non-affiliated emergency medical service organizations to enhance their abilities with respect to fire and fire-related hazards. This program supports organizations that lack the tools and resources necessary to protect the health and safety of the public and their emergency response personnel with respect to fire and any other hazards they may face. He was requesting authorization to apply for the purchase of a water tanker to replace the current 1987 Ranger International tanker. He handed out a document, outlining his rationale for applying for a tanker, as opposed to a pumper, which needs to be replaced in two years. The application period is March 7 to April 8. If the grant is awarded, the appropriated funds aren't available until September 30, 2006. In FY04, Congress appropriated \$745,125,000 to the Dept. of Homeland Security, Office of Domestic Preparedness; in FY05, \$650 million was appropriated. The \$95 million difference makes the process more competitive. A tanker costs less than a pumper, allowing for more money to be distributed throughout the country. They are applying under the Fire Fighter Acquisition program. Eligible apparatus includes pumpers, brush trucks, tankers, tenders, rescue vehicles, ambulances, quints, aerials, foam units and fire boats. They can apply for only one vehicle a year. When you apply for the grant, they give you a comprehensive guidance document that makes suggestions on how to apply. A direct quote is, "Applications, at best, address the grant's program priorities will score higher than those applications that are not directed towards the priorities." The document also states that the panelists who review the grants will consider all expenses budgeted, including administrative and indirect costs as part of their benefit review. In addition, an applicant can demonstrate a cost benefit by describing how the grant award will fit in with the regional approach, which is consistent with current capabilities and requests of neighboring organizations or otherwise benefits other organizations in the region. In this grant, the Chief stated that Hudson's non-hydrant areas and lack of water supply in those areas of Town require a tanker for water supply and, regionally, the rural towns they provide mutual aid to is provided with tanker support. In his narrative for the grant, Chief Murray defined the need of tankers to support regional HazMat teams and decon operation and the need for tankers to respond to the Manchester Airport in the event of a large-scale aircraft accident or disaster. Hudson currently provides tankers to many regional rural communities for water supply operations. Next, they look at implementing interoperability of equipment and technology with other organizations and local state and federal first responders. This considers how fire departments would assist other agencies in the event of a wide-scale disaster or terrorist event, a primary goal of the federal grants. The AFG program was implemented partly because of recommendations brought forth after the terrorists attacks in 2001. When they detail that a tanker would provide support regionally for all types of emergencies, they meet the objective. All communities have fire engines; however, few in the southern and western part of the State have tanker resources that would be necessary to support large scale disasters. Another objective is to allow the first responder organization to respond to all hazards, including incidents involving seismic, atmospheric or technological activity. In the most recent grant they applied for, the rationale for the acquisition of fixed generators at Burns Hill and Robinson Road stations was these stations could be used as temporary shelters in the event of any of a disaster. The main rationale for a tanker rather than an engine is the language in the grant, which details recommendations to grant applicants. Those recommendations include, "Regardless of the type of community served, we believe there is more benefit to be realized by funding fire departments that own few (and in Hudson's case, two tankers) or no vehicles of the type they are seeking than there would be by providing vehicle funding to a department with numerous vehicles of the same type,

(such as Hudson's four fire engines). When we assess the number of vehicles a department has within a particular class, we will include all vehicles of similar functions." "We will give a higher competitive rating in the apparatus category to fire departments that own few or no fire fighting vehicles relative to other departments serving similar types of communities and we will also give higher competitive rating to departments that have an aged fleet of fire fighting vehicles than those with old, high mileage vehicles." For example, the 1987 and 1990 tankers versus the 1997, 1998, 1990 and 1992 fire engines. "We will also provide a higher competitive rating to departments that respond to a significant number of incidents relative to other departments serving similar communities." "It has been our experience, depending on the type and size of a department, the technical evaluation panelists often prefer low-cost vehicles, the price of a tanker versus an engine, when they evaluate the cost benefits section of the project narratives. Panelists may be provided with guidance for use in their evaluation of the reasonableness of vehicle cost. We also reserve the right to impose funding limits on requests for vehicles whose costs we deem excessive or otherwise not in the best interest of the program. The program is meant to supplement rather than replace an organization's funding." The reason for applying for a tanker instead of an engine is because the AFG gives greater weight to those applications that benefit the greater whole. However, the Town benefits by realizing a significant cost savings by having to contribute only 10% of the cost of the tanker grant, if it is successful, and they meet their goal of replacing a tanker. An organization that demonstrates a cost benefit and need will have a better chance of obtaining a grant. The primary need is to have a tanker to be able to provide water supply to areas of Town where municipal or static water supply is not available. They can also demonstrate a greater need for a tanker to benefit a larger number of communities and they would be able to justify replacing a fire engine to benefit other communities. The department does not have a definitive cost for the replacement of an engine. They can better define the cost of a tanker, based on recent awards by the AFG by Windham and Mt. Vernon fire departments and will look to purchase a 3,000 gallon tanker with 1,000 GPM pump. The higher cost of a fire engine versus the cost of a tanker, estimated to be \$250,000, will show a lower cost to the grant panelists. This grant is a 90-10 match, so the cost to the Town is approximately \$25,000. The 1987 International Tanker is nearing 20 years old and is recommended to be replaced in FY2008. By applying for a grant now, they would be able to replace it early and widen the apparatus replacement program schedule to lessen the burden on the community. It will also allow the apparatus capital reserve account to grow. The request to replace the tanker in 2002 was deferred when the KME engine begin to experience higher levels of maintenance and breakdown. The need to replace the tanker still exists. By purchasing a 3,000 gallon tanker now, they can consider not replacing the 1990 International Tanker in FY2011. The added capacity of the new tanker, plus the improvements to the water system in the south, will add to the rationale.

Selectman Stewart asked how long the federal grant process has been in existence, and if this is the first time Hudson has applied. Chief Murray said since 01-02 and they applied every year since its implementation. They applied for SCBA's and for the diesel exhaust systems and fixed generators. Selectman MacLean asked how the 3,000 gallon tanker compared to what they currently have. Chief Murray said the current capacity is 1,500-1,800 gallons, with smaller pumps. They would be doubling the capacity with a new one—and, through attrition, the old one might not even be replaced. Selectman MacLean thanked the Chief, saying his rationale answered a lot of questions.

Selectman Maddox said he was greedy and wanted to go for a Quint, which would be able to assist regionally. They'd get a bigger bang for their buck. Chief Murray said the grants are very competitive and the cost of a Quint was very high. They have a better chance of getting a tanker. Selectman Maddox said the tankers very rarely roll. He thought the whole idea of a tanker was to have multiples so they could rotate, rather than one 3,000 that would have to leave to go fill up. Chief Murray said the 3,000 tanker comes with 8" dumps, and can empty in 2, 3 minutes and they have larger pumps, so they can pick up water quicker. He recommends looking at a Quint for the future, but not right now, based on the competitiveness of the grant process and what they see happening elsewhere. Selectman Maddox said he is a gambler and would rather go for something they could use, rather than a tanker.

Selectman MacLean asked what a Quint was, and if Hudson has one. Chief Murray said it was a combination fire engine, with a ladder, that serves a dual purpose. No, the Town does not have one. Selectman MacLean asked if they could apply for both. Chief Murray said they could apply for only one vehicle a year. Selectman MacLean asked if the Town really needs a Quint. Chief Murray said maybe in the future, but not now. Selectman MacLean said she is more of a thinker than a gambler. One in the hand is better than two in the bush. Selectman Massey asked what a Quint would cost. Selectman Maddox said about \$650,000. Selectman Massey asked if a 3,000 tanker would fit in the stations. Chief Murray said it would be designed to.

(Start Tape 3-A)

Motion by Selectman Stewart, seconded by Selectman MacLean, to authorize the Hudson Fire Department to apply for the 2005 Assistance to Firefighters Grant Program out of the Office of Domestic Preparedness to obtain funding for a tanker, as recommended by the Fire Chief in his memo dated March 17, 2005. subject: 2005 Assistance to Fire Fighters Grant Program.

Selectman Massey said had a dilemma because the \$25,000 would come out of a warrant article. Chairman Cole said this would have to go before the voters at the next Town Meeting. Selectman Massey said if they put this into a warrant article, and the grant is awarded, and the warrant article fails, they will have egg on their face because they won't be able to accept it. He wanted to amend the motion to say that the \$25,000 will come out of the Fiscal 2007 operating budget, or out of the 2006 budget. He didn't want to jeopardize their ability to obtain a grant if they wind up not being able to spend the money because the warrant article doesn't pass. Chairman Cole asked if he was suggesting the voters would not OK \$25,000 out of the apparatus fund. Selectman Massey said he would never underestimate a warrant article. He thought the \$25,000 could come out of the 2006 budget, which would leave the Chief with the question of where he was going to get the money, or to put it in the next operating budget for the Fire Department in 2007, adding that that would be his motion. Chairman Cole asked which one he wanted to go with, then asked the Chief if he could find \$25,000 in his current budget, if necessary. Chief Murray said he would find it. Selectman Massey said his amendment hadn't received a second. Chairman Cole said they were trying to define the amendment. Selectman Massey said he wanted a more definitive answer from the Town Administrator. If, when they apply for the grant, do they say where the money is coming from? Chief Murray said no, they just agree to match 10%; and they don't have to put the money up until it's time to expend it. Selectman Massey asked how long it takes to get a vehicle after the bid goes out. Chief Murray said probably 4, 5 months. Selectman Massey asked when it was likely that the grants would be awarded. Chief Murray said probably in July and August, but the find out early on if they are not getting it. By the time budget season comes along this year, they will know. Mr. Malizia said there is also a contingency fund of \$50,000. Selectman Massey said if they put a warrant article in, and it fails, they can't do it—and that's his dilemma. It is safer to budget for it. Chairman Cole asked if Selectman Massey wanted to make an amendment. Selectman Massey said no.

Selectman Maddox said he wasn't going to vote for this. They haven't gone very far with the replacement program; maybe it's on the workshop agenda. They are just shoving a tanker that they may not need into a bay. He won't go for anything less than the Quint. If they get it, they get it; if they don't, they don't. He didn't see the need for a 3,000 gallon tanker, without any backup of the things they should do. It's great to go after the dollars, but they should get something they really need, rather than a tanker that they would rarely use. Chairman Cole didn't understand the comment that the replacement program was going nowhere. The voters agreed to support the purchase of an apparatus; the Chief has come to the Board with a proposal which, if things work out with the water project, would attrit one item out of the apparatus equation, which is good in the long term, so he couldn't understand where they have fallen short. Selectman Maddox said they haven't done anything except receive that document; they have never discussed it. Chairman Cole disagreed, saying they have. They went to the voters and asked for something, and they got it. The Chief is here tonight talking about how he can attrit one of the tankers over time, in conjunction with the water project. He wanted to know what Selectman Maddox expected the Chief to do. Selectman Maddox said to have the Chief in to discuss it. It was a work in progress, but the work stopped. Chairman Cole said, with all due respect, they just received it. The voters voted for one, and they have a second one before them. He then asked Chief Murray how many buildings in Town, besides PMA or the roof at Stop & Shop, would require a Quint. Selectman Maddox said St. Kathryn's. Chief Murray said BAE and Vectron would require a ladder truck.

Vote: Motion carried 3-2. Selectmen Maddox and Massey voted in opposition.

Selectman Stewart said, following up on the upcoming CIP, if Chief Murray still supports combined dispatch and if he looks forward to working with Chief Gendron to put it forward on a warrant article next year. Chief Murray said yes. They have actually begun to work on it, revising some of the numbers.

F. Liquor License Information Form

Police Chief Richard Gendron said they were proposing putting in place a process in conjunction with the NH Liquor Commission that any time someone applies for a liquor permit, the Police Department is notified in writing. They would then respond that they either did or didn't have any issues or problems with someone getting a permit. There are over 30 establishments in Town that either sell or serve alcohol. Oftentimes, he doesn't know who the owners are, or that a bar is even opening, but the Police Department has to deal with problems that can result from such an establishment. This would be a good time for the Chief to sit down with the owners to go over what is expected, what won't be tolerated, etc., working to establish a team concept with them so they don't have the problems that they experienced with the pub on Route 102. When the Town Administrator looked into it via the Town attorney, they found that Manchester and Portsmouth have a great system in place with the NH Liquor Commission. The Liquor Commission is willing to work with Hudson in the same manner. It's a simple process.

Selectman Maddox asked if this was a redundancy because the applicant already had to fill out a form with the State. Chief Gendron said the Town's form would be attached to the Liquor Commission's form. This process was an effort to head off any potential problems in advance, it would avoid what they had to go through with the establishment on Route 102. Selectman Maddox asked, if someone wanted to open a liquor store or bar in Hudson, all they would have to do is go to the Liquor Commission and say they wanted to do that, and didn't have to tell them who they were. Chairman Cole said the gap is between

the Liquor Commission and the Town. This action tonight would connect the Town to the Commission. Selectman Maddox asked if someone wanted to open a bar on Ferry Street, for instance, they wouldn't be given a license until after they had spoken with the Hudson Police Department. Chief Gendron said the Commission would not issue a license until after they received the signed form from the Hudson PD. Selectman Maddox said the form bothered him. If someone already filled out one with the State, they could just send a copy to the Town. Chief Gendron said the forms are different. The Town's form allows Hudson to tell the Commission the Town doesn't have a problem with the individual, or they do have some issues, and they want to bring them to the Liquor Commission's attention before a permit is issued. It also allows the Chief to meet the owners and have the information on hand so, if they do have a problem, they know who to contact. That's not happening now. Selectman Maddox asked if the Fire Department should be also notified of any fire violations. Chief Gendron said the Fire Department is already in the loop because when they apply for permits to open, the Fire Marshal does an inspection. Selectman Maddox asked about an existing site, if they have to send to the State before they get their renewal. Chief Gendron said no. The Fire Department does not send renewals. Selectman Maddox said then maybe it would be a good idea to include the Fire Department, as part of the check list. Chief Gendron didn't think so. If the Fire Department has a problem with any fire regulations, they already have the authority to do what they have to. Selectman Maddox couldn't understand how the Fire Chief can tell someone they were in violation of the Fire Code, but the Police Department hasn't any say in someone selling to underage drinkers. Chief Gendron said he can cite them for that, but he doesn't have any say in the issuing of a liquor license. The Fire Department deals with the structure. Chief Gendron was talking about the license to sell alcoholic beverages. Selectman Maddox asked if a background check would be done on someone coming into Town. Chief Gendron said he'd check his own files to see if they've had contact with any of those individuals. If so, he wouldn't give a good recommendation. Selectman Maddox said if he wanted to open a bar on Ferry Street, and didn't have a criminal record, the Chief could say OK, even if he opened a bar that would be problematic. Chief Gendron said he wouldn't know ahead of time if it would be problematic. What he would do would be to sit down with the owner to go over the rules; what was expected in this community. They didn't want to see over-intoxicated individuals, they would be doing bar checks, and the department wants to work with them so they can have a business in Town. In the hearings relative to the last establishment was what worked in the Town's favor was the Police Department met with the owners and went over what they wanted to see and what they wouldn't tolerate, and the person went the other way. That weighed heavily with the Liquor Commission in their decision. Selectman Stewart asked if the Liquor Commission does a background check on the applicants. Chief Gendron said yes, they do. Selectman Massey thought this would help a great deal with renewals.

Motion by Selectman Massey, seconded by Selectman MacLean, that all persons or entities applying for a new or renewed liquor license in the Town of Hudson, NH be required to file a Liquor License Information Form with the Hudson Chief Police, or his designee carried 4-1. Selectman Maddox voted in opposition.

G. Election of Chairman and Vice-Chairman for the upcoming season

Motion by Selectman Maddox, seconded by Selectman MacLean, to appoint Selectman Massey as Chairman of the Board of Selectmen for the upcoming year, carried 4-1. Selectman Stewart voted in opposition. Chairman Cole said Selectman Massey is appointed as Chairman for the upcoming year.

Motion by Selectman MacLean, seconded by Selectman Maddox, to appoint Selectman Stewart as Vice-Chairman of the Board of Selectmen for the upcoming year carried 5-0. Chairman Cole said Selectman Stewart is appointed as Vice-Chairman for the upcoming year.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Stewart said on Friday, Community Development Director Sean Sullivan and she will meet with NRPC to go over the traffic study that was done on Webster and Derry Street, hoping to bring that forward in the near future.

She wished Esther McGraw a Happy Birthday, saying Mrs. McGraw is a very special person to a lot of people.

Motion by Selectman Stewart, seconded by Selectman Massey, that the Board of Selectmen accepts combined dispatch as their #1 priority for CIP carried 4-1 Selectman MacLean voted in the negative, saying she'd rather wait to hear what the others are first.

Selectman Stewart said there was a lot in the news this week about Jessica, the little girl in Florida. It was upsetting that the federal government was more upset about Martha Stewart being late from picking blueberries than about sexual offenders or predators living amongst us. Megan's Law can be accessed via Channel 9, wmur.com., then to the NH State Police site. Type in "Hudson," and it will list everyone in town they are aware of. Parents should be aware that these people are out there.

Selectman Massey said last week, there was excellent support by the Town. The goal for the blood drive was 200 pints. When the final tally was taken, it was 218. What was interesting was the Red Cross has a new machine that, while it is collecting blood, it can also collect platelets, which are very important. As a result, it is a two-for-one donation. On behalf of the Town, he thanked the Hudson Police Department for organizing it, the Fire Department, Hudson Rotary, the Hudson Juniors and all of the vendors, restaurants and other service providers, some as far north as Merrimack, who helped make it a success. Hudson is now one of the most successful locations for blood drives in southern NH. Kudos to especially Sgt. Smith and Officer Downey for organizing it.

Selectman MacLean said a few weeks ago, the Board voted that, effective immediately, Town-owned equipment, trucks, recordings, photos or facilities could not be used in any ads, videos or fundraising activities by any group in the Town without the express written consent of the Board of Selectmen. The Personnel Policies clearly states that no Town employee may use Town time or property in any manner to promote any political issue or candidate or to solicit funds for any purpose or to influence the outcome of any election. That, in itself, took care of the problem they had and gave them permission to go ahead with discipline. She wanted to know where the new policy that they adopted that night goes, or if it something that somebody is supposed to know. The motion that the Board adopted a few weeks ago states, “by any group in the Town,” so if the Girl Scouts were doing a video on living in Hudson, and they showed Town Hall and fire trucks, she didn’t know if they would be in violation, or if the Board needed to amend the motion. She wanted to know how the new policy was different from the one that was already in place. Selectman Stewart said the Board just tightened things up and it should be added to, or as an amendment to, the Personnel Policies. The motion addressed using Town-owned equipment to promote union activities. Scouts taking pictures while touring Town departments is not the same thing..

(Start Tape 3-B)

Selectman MacLean said the motion the Board adopted said, “by any group in the Town,” so she asked if it could be amended because there are a lot of groups in our out of Town that might do a documentary on Hudson and air it in another state. They wouldn’t need permission to show Hudson’s buildings or equipment. She had voted in favor of the motion because she understood the spirit of it, but thought it could be amended from “by any group in Town” to “by any employee in Town.” Chairman Cole suggested that, between now and the next meeting, she and Selectmen Stewart might come up with something mutually agreeable to bring before the Board. Mr. Malizia suggested they come into his office to work up something.

Selectman MacLean said a citizen brought a concern to her relative to Lions Hall being changed to Hudson Community Center. She was told that the Lions gave the building to the Town with a gentlemen’s agreement that the word “Lions” would be attached to the hall, such as Hudson Lions Community Center. Mr. Malizia said the Town bought the building; it wasn’t a gift.

Selectman Maddox said the Chamber’s annual banquet was a great time. Selectmen Massey and MacLean buttonholed the Governor on a couple of issues in Town. (Selectman Massey interjected that he was buttonholed by a certain Selectman, who dragged him over to see the Governor.) Selectman Maddox continued, saying it was a nice evening with some great people in Town. It was good to see the two chiefs dancing in funny outfits on stage. It was memorable time. (Selectman Massey interjected that he buttonholed the Governor to tell him a bridge across the river was needed.)

The Town Moderator asked Selectman Maddox to thank all of the workers that spent long hours working at the polls, keeping things orderly. They are a great group of people that made the process go very easily and he was appreciative of all their help.

The other night, he and Eloise went to the fifth and sixth grade dance. It was like being at a Beatles concert in 1963, with 342 screaming children. It was a great night out for the young people, although he and Eloise didn’t know any of the dances. The Jr. ROTC had a great night selling food.

Comedy Night is scheduled for April 9. At the last one, 350 people attended, so if anyone is planning to go, get their early to get a table. A couple of comedians are coming in, so it should be a great night. Tickets are available at the Rec Center and the Town Clerk’s Office.

He talked with the Town Engineer and the number of emergency access ramps to the river have been whittled down to two. He is still trying to move that forward, hopefully, this year, with the support of the Marine enforcement group.

Selectman Maddox thanked Chairman Cole for his leadership during the past year, which was an interesting one.

Chairman Cole extended well-deserved birthday wishes to Esther McGraw, a sweetheart and a dynamo.

On March 31, Chief of Police Richard Gendron will be celebrating his 50th birthday. On behalf of the community, he wished one of the more significant people in the community a happy, blessed birthday, with a hope for many, many more—and to stay safe.

10. NONPUBLIC SESSION

..... Motion by Selectman Stewart, seconded by Selectman Maddox, to enter Nonpublic Session under 91-A:3 II (a) The dismissal, promotion or compensation of a public employee or the disciplining of such employee or the investigation of any charges against him, unless the employee affected has a right to a meeting and requests that the meeting be open, in which case the request shall be granted; (b) The hiring of any person as a public employee; (c) Consideration/negotiation of pending claims/litigation which has been threatened in writing or filed against the body or agency or a subdivision thereof or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or settled, carried 5-0.

..... Nonpublic session was entered into at 9:50 p.m. and was terminated at 11:07 p.m.

..... The following motions were taken in open session:

..... Motion by Selectman Stewart, seconded by Selectman MacLean, that the Board agrees to the inclusion of the Victim/Witness Advocate position in the Hudson Police Union AFSCME Local 3657, carried 4-1. Selectman Maddox voted in opposition.

Motion by Selectman MacLean, seconded by Selectman Stewart, to approve a two-week leave of absence, without pay, to Fire Dispatcher Sabrina Abbott from June 4, 2005 through June 19, 2005, carried 5-0.

Motion by Selectman Maddox, seconded by Selectman MacLean, to hire Abbott E. Rice, Jr., as a probationary Call Fire Fighter, effective March 27, 2005 at a base rate of \$5.50 per hour carried 5-0.

Motion by Selectman Maddox, seconded by Selectman Stewart, to hire Allen Peck as a probationary Call Fire Fighter, effective March 27, 2005 at a base rate of \$5.50 per hour, carried 5-0.

11. ADJOURNMENT

Motion by Selectman MacLean, seconded by Selectman Maddox, to adjourn at 11:10 p.m. carried unanimously.

Recorded and Transcribed by Priscilla Boisvert
Executive Assistant

HUDSON, NH BOARD OF SELECTMEN

William P. Cole, Chairman

Teresa Stewart, Vice-Chairman

Kathleen R. MacLean, Selectman

Richard J. Maddox, Selectman

Kenneth J. Massey, Selectman