

HUDSON, NH BOARD OF SELECTMEN
Minutes of the November 9, 2004 Meeting

1. **CALL TO ORDER** by Chair Pro Tem Teresa Stewart at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.

2. **PLEDGE OF ALLEGIANCE** was led by Selectman Maddox

3. **ATTENDANCE**

Selectmen: Teresa Stewart, Kenneth Massey, Kathleen MacLean & Richard Maddox. (William Cole was away on business.)

Staff/Others: Steve Malizia, Town Administrator; Priscilla Boisvert, Executive Assistant; Shawn Murray, Fire Chief; David Yates, Recreation Director; Brion Carroll; Howard Dilworth, Jr; Ray Rowell and Leo Bernard

4. **PUBLIC INPUT**

There was no response when Chair Pro Tem Stewart asked if anyone in the audience wished to address the Board at this time.

5. **NOMINATIONS AND APPOINTMENTS**

Nashua Regional Planning Commission (Alternate position, term to expire December 31, 2006)

Brion Carrol said he has been living in Hudson for the last 9 years, in the region since 1980 and was originally from upstate New York. He is a businessperson in the area of software and consulting and has had his own business since 1992. He just branched off another business with offices in Nashua. They assist companies in the framing of automating the way they develop a product, companies like Reebok, Nike, and Timberlane. He is married with three children, ranging in age from 26 to 6. He is a soccer dad, basketball day and a baseball day. His family enjoys the Town. Two have graduated from Alvirne. Selectman Maddox asked why he chose NRPC. Mr. Carrol said he does a lot of traveling and, as a consultant as an entrepreneur, he finds himself in business meetings with large corporations and he finds himself in both small towns and large cities and he feels like "a person of the world." He has watched Hudson grow and develop, having lived Tyngsboro. They often visiting Benson's Animal Farm. He remembers when the roads were smaller and there were just a few houses scattered around. He really wants to start becoming more associated with, affiliated with and involved with the Town that he lives in. He saw the opening listed in the HLN and if he doesn't get involved in the Town, he might as well living in any one of the other towns or cities he visits. He thinks he can add value because, he believes, planning is the most important thing. When he works with large corporations to automate the way they integrate people throughout the world, his main forte is to take the information they have and make it available to people allover the world. They plan information; they plan flow and they plan process. His mindset is to make things efficient and effective, looking to the future. He takes that and asks what the most applicable thing is in the area of local government. He may not have a construction degree or an architect's paper, but he has an understanding of growth and an understanding of what things go through when growth occurs to it, whether it be a corporation or a town. He would like very much to get involved in that in Town.

Selectman Massey said there is a new Water Utility Committee being formed. Mr. Carrol said he was aware of that, but thought that might require that he have an engineering degree to be an effective member. Selectman Massey said although it might be good if some folks had engineering degrees, the committee is just starting, and it's primary focus is going to be on creating the policies and procedures for how the Town will operate in the future with its water utility and to provide the analysis to the Board of Selectmen for rate increases or decreases, to participate in the development of the capital improvement plan for the water utility, so there is a lot of business-related activities. He was saying this in view of Mr. Carrol's background and wondered if he'd be interested in that committee, as well. Mr. Carrol said he's more interested in planning, but that isn't saying he wouldn't be willing to serve the Town in other capacities.

Motion by Selectman Maddox, seconded by Selectman MacLean, to waive the Board's regular procedures to make the appointment tonight carried 4-0.

Motion by Selectman Maddox, seconded by Selectman MacLean, to appoint Brion Carroll to the NRPC as an alternate, with a term to expire December 31, 2006, carried 4-0.

Chair Pro Tem Stewart said the Town Clerk will contact Mr. Carroll to make arrangements for him to be sworn in.

6. **CONSENT ITEMS**

No one responded when Chair Pro Tem Stewart asked if any member wished to remove any item(s) for separate consideration.

Motion by Selectman MacLean, seconded by Selectman Massey, to accept consent items, A-E, as appropriate, carried 4-0.

A. **Assessing Items**

- 1) Veteran's Tax Credit, 1 Katherine Ct, w/recommendation to grant.
- 2) 2004 Abatements, w/recommendation to approve--38 & 40 Baker St/11 Parker Dr/12 Terra Lane; Lions Ave; 52 Dracut Road; 41 Beechwood Rd; 353 Central St; 33 Wason Rd; 20 Evergreen Dr; 60 Boyd Rd; 18R Stoney Lane; 27 Mobile Dr

- 3) 2004 Supplemental Tax Bill, 1 D Industrial Drive, w/recommendation to approve.
- 4) Current Use Lien Release, Map 207/Lot 7, w/recommendation to approve.
- 5) 2004 Veterans Tax Credits, 14 Krystal Dr, 4 Fairway Dr, 18A Intervale Ct, 76 Highland St, w/recommendation to approve.

B. Sewer/Water Utility Items

Abatement S-05-02, S-CAP-05-01, 233 Webster St, w/recommendation by Sewer Utility to grant.

C. Licenses and Permits

License to Purchase Scrap Metals by Granite State Salvage Co., w/recommendation by Police Chief to grant.

D. Acceptance of Minutes

1) Selectmen's Minutes of October 20, 22 & 25, 2004

2) Selectmen's Minutes of October 26, 2004

E. Committee Announcements

Nov 10 7:00 Veterans Day Program @ VFW

Nov 10 6:30 Benson's Committee in BOS Meeting Room

Nov 10 7:00 Planning Board in CD Meeting Room

Nov 11 Veterans' Day—Town Hall Closed

Nov 15 6:30 School Board in BOS Meeting Room

Nov 15 7:30 Conservation Commission in CD Meeting Room

Nov 16 1:00 Trustees of the Trust Funds at Town Hall

Nov 16 7:00 Cable Utility Committee's Organizational Meeting in BOS Meeting Room

Nov 17 6:00 Library Trustees in Ferry Street Annex

Nov 18 7:00 Sewer Utility in Community Development Office Area

Nov 18 7:30 ZBA in CD Meeting Room

Nov 18 7:30 Budget Committee in BOS Meeting Room

Nov 22 7:00 Budget Committee in BOS Meeting Room

Nov 23 7:00 BOS in BOS Meeting Room

Nov 25 & 26 Town Hall Closed for Thanksgiving Day Holiday

7. OLD BUSINESS**A. Sale of Town Property, 9 Industrial Drive**

Town Administrator Steve Malizia said he has not had the time to get information from the Town Clerk on the cost to determine back taxes and the cost to redeem, so he asked that this be deferred until a future date, which he hoped would be before the end of the year.

Motion by Selectman Maddox, seconded by Selectman Massey, to defer action on this until all of the information is available, at which time it will come back to the Board, carried 4-0.

B. Public Hearing/First Reading of Ordinance 04-05 Amending 04-03 which created a Water Utility

Selectman Maddox said the change was that one member would be allowed to reside in a dwelling unit not served by the water utility. Chair Pro Tem Stewart opened the public hearing at 7:11 p.m. and asked if anyone wished to speak on this. There was no response, so she closed the hearing.

Motion by Selectman Massey, seconded by Selectman MacLean, to send Ordinance 04-05 to a second public hearing and second reading on November 23, 2004, carried 4-0.

8. NEW BUSINESS**A. Request by Fire Chief to waive Bid Procedures to purchase Digital Radio Equipment**

Fire Chief Shawn Murray said they have been working on obtaining Homeland Security grants towards building up the radio system so it has digital radio capacity. He knew the Board was aware of what the Fire Department and Police Department have been trying to accomplish over the past couple of years. During this last year, the State has focused its efforts on fire departments. To date, they have placed digital mobile radios in all of the fire apparatus and are attempting to do so state-wide, 2,500-3,000 radios. They are going to be supplying them with portable radios. For them to be able to move forward with a full digital system, they need to work on the dispatch center. If they don't have that capability, the radios will stay VHF. In FY-2003, they received approximately \$44,000. This last year, with the mobile radios, they've already received upwards of \$200,000 in value in radio hardware and equipment. He currently has \$57,000 available from the State to purchase digital radio equipment which are part of the Homeland Security One funds, which was left over and current Homeland Security Two funds that are available. In order to do that, he needs to purchase the equipment up front, have it installed, up and operating, and then the State will reimburse the Town up to \$57,000. He wanted to take some FY-05 budget money and use it as seed money to

purchase the equipment and then will get reimbursed with the grant fund money. He was proposing to use \$21,326 from 5720-403, mobile radio and communications equipment, that they budgeted to replace radios, but since they replaced the mobile radios, he doesn't need to buy new mobile radios. \$26,235 from 5730-399 which is money earmarked for the repair, maintenance and replacement of the old SCBA's. They were approved to purchase new SCBA's in this year's budget, so that is money that will not be spent on the old SCBA's. \$1,123 would come from 5720-325 communications.

Selectman Maddox said the breakdown showed that in FY-03, the Chief purchased 10 VHF digital portable radios for the Police Department to temporarily communicate with the regional SOU and asked those units would be returned to the Fire Department. Chief Murray said when the Police Department switches over the VHF, those units will be a part of his entire radio system. They bought the Police Department a radio for the SWAT band and they also bought them some of the VHF radios. Selectman Maddox had a problem taking money out of the 399 account. When they bought the SCBA's, they were told there would be no more need to spend money on repairs. He knew that the Chief was trying to get the radio situation cleared up, but they weren't supposed to be expending money doing repairs. He was surprised that the money was in the budget and he didn't know how it could be used to buy radios. Chief Murray said it is there because they didn't know whether or not the warrant article was going to be passed. That is why the money is in there. It also included replacing straps, masks, etc. He was going to be using this money for seed money. Once they get reimbursed from the State, that money will go back. He was just identifying the areas where he was going to get the money from so he can purchase them. The State won't reimburse them until they show them an invoice that shows the Town purchased the equipment. He was, in effect, just borrowing this money. Selectman Maddox said in the next budget cycle, the Board needs to include a line item in their budget for seed money. Chief Murray said he put in the FY-06 budget some money into that communications account for the infrastructure.

Selectman Massey said that after the radios have been purchased and installed, the State would reimburse "up to." He wondered exactly how much the State was going to reimburse. Chief Murray said he presently has approved grant money for \$57,000. Two weeks ago, he came to the Board for authorization to apply for a grant for \$143,000. All of that plays into each other. He is offsetting the cost with grant money. Selectman Massey said he understands how the Chief is going to get the funds, but the question is if the Board approves this tonight, would the State reimburse the entire \$57,400? Chief Murray said yes. Mr. Malizia said that was Homeland Security funds. Selectman Maddox said the question was \$106,000. Selectman Massey said no, they were going to get only \$57,000 from the State, the Homeland One and Homeland Two grants. He asked the Chief if that was correct. Chief Murray said from this round. Selectman Massey said and the remaining monies are going to come from the FY-05 budgets, as shown on the Chief's memo. So, of the \$106,000 Hudson is going to pay approximately \$49,000 and the Homeland Security grants would be \$57,000. Chief Murray said not necessarily. He put in for another grant which could be used to offset that money. Selectman Massey asked what the Fiscal-06 monies were intended for. He read from the memo, "Remaining funding to complete the project will be derived from the FY06 budgeted funds." Chief Murray said he was doing this in two phases. Phase One will cover the \$106,000 which will be to put two base radio stations and the antenna unit at Burns Hill and Robinson Road, so that takes care of that part of the infrastructure. The other money for next year, through grant funding, will be to buy comparators, comparator displays and all the equipment that turns the dispatch center into the digital radio system. Selectman Massey said then the two purchases will be separate. If the Chief spends the \$106,000 and wasn't able to spend the monies identified out of the 06 budget, he asked if there was something in the \$106,000 that won't work. He asked if it was required that the monies identified in the FY06 budget, if they are required in order to make the monies that the Chief is identifying tonight, whole. He asked if the Chief would be able to use the system without the monies identified in the 06 budget. Chief Murray said yes. He referred to the radio sheets, identified as Phase One and Phase Two. The two phases would look similar in that under Phase One, all of the equipment that is listed totals around \$74,000. They will build into that, using the grant money and the seed money. They will begin to purchase the equipment. As soon as they reach their limit, then they get reimbursed from the State and they roll the seed money over again. He is continually rolling the seed money until they get where they need to be. The FY06 budget figures are there because of next year's budget and, hopefully, the grant for \$143,000 should completely take care of everything on the digital side of the project. Selectman Massey said the monies in the FY06 budget is currently what they are looking at and the budget has already been sent to the Budget Committee for their review and action—the \$10,000; \$25,000 and \$15,000. Chief Murray said that, plus \$9,000. Selectman Massey said it indicated it was for repair, maintenance and replacement. He asked of what. Chief Murray said to consider Phase One and Phase Two as all the equipment they need to put antennas, bay stations, engineering, and everything for everything outside of the fire Station. Phase Two sheet gets into the dispatch center and that's where they have to replace console equipment, upgrade the consoles, make them all digital so that the dispatch center talks to all the radios. Phase One comes up to \$106,000. Selectman Massey said that wasn't his question. Chief Murray said he was trying to bring him there. Phase Two, with all the dispatch equipment is about \$95,000 so they are talking about \$200,000. The FY06 money is going to go towards that Phase Two money. Selectman Massey said he understood that. What he didn't understand was what the current money budgeted into the FY06 budget was for. Chief Murray said for Phase Two. Selectman Massey said he had said it was for repair, replacement and maintenance. If it was Phase Two, he would have expected to see a single line item of \$59,242. He asked why the Chief has pulled out four separate amounts as the source of the funding. Chief Murray said to show where they were going to use it. Some of it was engineering, some of it was installation and some of it was equipment. They broke it down instead of putting one big cost there, since they would have been asked anyway. Selectman Massey said he didn't go back and look at the budget book, but he wondered if those four items were

called out in there. Chief Murray said yes. Selectman Massey asked if they were for this radio upgrade project. Chief Murray said yes.

Selectman Maddox asked the Chief to do them a favor. They have multiple phases in their mind. He asked for a breakdown of everything they have done with the radios. A spread sheet of how much Hudson has spent, the grant money, etc. He thought that would clear up a lot of their questions.

(Start Tape 1-B)

Chief Murray said he does have a spread sheet that shows all of that that he will get to the Board. It takes them from the \$442,000 project right down to zero dollars. Selectman Maddox said that would probably answer a lot of his questions. The next concern he had, though, was the Chief's request to sole source. It's \$106,000. Did they even go out and get a price to say they are \$20,000 higher, or \$4,000? Sole sourcing \$106,000 is a little tough for him to do. Chief Murray said he was asked that by another Selectman today, too, so he would use the same analogy. If a homeowner has a plumber or electrician that does work in their home, a certain level of trust and confidence is established. They become familiar with your property, system, appliances and equipment, so you stick with them. Cybercom has worked on the Fire Department's radio system for about four years. They installed all of the base units from Homeland Security One. They know the system intimately, and they do all of the radio communications work for the Police Department. They have to go off the State bid list to buy the digital equipment from Motorola. Putting it out to bid will not give them a cost savings. They have to live with the State's bid. The only cost they are looking at is for labor and installation. Whoever works on their system has to be someone who knows it. If they were to bring in a new vendor who has no knowledge of the system, its workings, what interconnects where, they will spend more on labor just educating them on the system, and then they will have to go by trial and error to hook up and find out what works right. In order to keep the integrity of their system, he was recommending staying with Cybercom. They know it inside and out. They installed the mobile radios, as part of the State contract, so they know how they are programmed. It is that critical for radio communications because they still have to keep the radio system up while they are installing other components.

Selectman Massey said what they don't see is the breakout between equipment and labor because his understanding is that if someone has to buy equipment off of the State approved purchase list, no matter who does the installation work, the equipment cost is going to be the same. So, of the \$106,000 how much is equipment and how much is installation? Selectman Maddox said 29/9. Chief Murray said that was correct, \$29,900. Selectman Massey said, effectively, they were only sole sourcing \$29,000. They are not talking about sole sourcing \$106,000 because regardless of who does the project, they are going to have a fixed cost of \$75,000. Selectman Maddox said this is not the only project that is going to happen. He doesn't disregard the Chief's rationale, it's just this is 350 out of, potentially, \$900,000 and a lot of that is actual equipment. Again, he'd just feel better if he knew the delta between Company A and this company was \$5,000 and then he could say OK, but he doesn't know what that is. That's his only concern. He has seen the radio room and is amazed that it works at all within the confines and age of the equipment. He sympathizes with trying to keep Bessie humming along, so he's not as heartburned about this, but it would be nice to know what the other figure was.

Selectman Massey asked if there were any other authorized NH installers on this equipment. Chief Murray said yes, probably another three or four. Selectman MacLean said she is the one the Chief referred to earlier because she had the same question. She understands when you have trust with someone who is working for you and you want to keep that employment, but the other thing the Chief said was they are there anyway. They are on call already, so it's not like they are hiring someone new to do a job. They are doing the job already, and this is just being tacked on. This is also a recommendation from the Finance Director, as well, so if she agrees with the Chief, she will go along with this request.

Selectman Maddox said he was going to split the baby. He was not going to vote against this, but he asked that the Chief gets another price for the second round. He didn't disagree with the Chief's position, but they are not doing work at his personal house. They are spending taxpayers' money to work at the Fire Department. He'd like to be able to tell people the bids were within a couple thousand dollars of each other. The comfort level is worth it. If the difference was \$15,000 there could be a problem. He will, however, vote in favor of this request on this round, but at he next round, he asked that they have a comparative number in order to say "this is the way to go."

Motion by Selectman Maddox, seconded by Selectman Massey, to authorize the Fire Chief to expend the identified funds, as noted in the November 4, 2004 memo from the Finance Director to the Town Administrator, toward the purchase and installation of digital radio equipment, not to exceed \$106,004.80 carried 4-0.

Motion by Selectman Maddox, seconded by Selectman Massey, to authorize the Fire Chief to use CyberComm, Inc., as the sole source vendor for the purchase and installation of the digital radio equipment, carried 4-0.

B. Reimbursement from Sewer Capital Assessment Reserve Account for Glen Drive Sewer Project expenses

Town Administrator Steve Malizia said in 2004, monies were expended from the Sewer Utility checking account. They are seeking reimbursement from the Capital Assessment account, which is the account to pay for the work. He had put a backup

package for the Board to review of all the purchase orders. The Trustees of the Trust Funds have asked him to bring it forth to the Board because of the voluminous nature of the invoices for the Board to formally approve at a meeting. They will then reimburse the Sewer Utility checking account. Selectman Maddox asked if they were talking about the Capital Reserve fund. Mr. Malizia said the fund identified in the packet is called the Sewer Capital Assessment Account, where they collect fees for new sewer hookups. It has a balance of approximately \$5.2 million. That's where the financing for the Glen Drive project was to come from. They are seeking to reimburse the Sewer Utility checkbook. Selectman Maddox asked if it was from the Glen Drive pump station line item. Mr. Malizia said that's where they expended the money. They are looking to reimburse that money. Selectman Maddox asked if the pump station and the Glen Drive sewer was all one project. Mr. Malizia said that was correct. Selectman Massey said it's approximately \$1.1 million when it's all finished. Selectman Maddox said that was his question; he thought it was a lot more money than this. Mr. Malizia said this is the 2004 series of invoices they are seeking to reimburse. There are still some others ones they are going back and checking on. More stuff will be coming forward.

Motion by Selectman Massey, seconded by Selectman MacLean, that the Board of Selectmen request that the Trustees of the Trust Funds issue reimbursement from the Sewer Capital Assessment Account in the amount of \$152,923.61 to reimburse the Sewer Utility account for expenses incurred for the Glen Drive Sewer project, carried 4-0.

C. Public Hearing on the Receipt of donations totaling \$3,000 from Wal-Mart to the Hudson Fire Dept.

Chair Pro Tem Stewart said Wal-Mart has donated \$1,000 to the Fire Department Explorers, \$1,000 for the Firefighters' Memorial and \$1,000 to put towards the Fire Department's upcoming specialized projects. She opened the public hearing at 7:40 p.m. and asked if anyone wished to speak on this. There being no response, she closed the hearing at 7:41 p.m.

Motion by Selectman MacLean, seconded by Selectman Maddox, to accept the generous donation from Wal-Mart with the Board's appreciation carried 4-0.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Maddox thanked everyone who was watching on television who came out to vote, and he was sure everyone would probably touch on that. The Chair Pro Tem and Chairman got to be somewhere else and they got to enjoy seeing 11,718 residents of Hudson come in to vote. It was absolutely amazing to see that kind of response after some of the other elections he has seen in Town. He hoped the same people get as enthused about the local government here in Hudson as they did about the Presidential and they see them all in March. There were copies of several letters in their bins written by the Town Moderator, one to the Editor, one to Kevin Burns, thanking the Highway Staff and to the Police Department for their help. He wanted to read one into the record that showed the Hudson spirit, which went to Mark Charbonneau of Continental Paving. "Please accept my sincere thanks for the selfless civic efforts you made in providing lighting at Lions Hall for the elections. The lack of sufficient lighting has been a concern for several years and with the staggering voter turnout, this concern demanded attention. Chief Gendron told me that you pulled a lighting system off a job site and that you donated the use of the system. It is rare to see such generosity elsewhere but, somehow, the folks in Hudson always come through. There is no doubt in my mind that your efforts to help our community assured the safety of all those who voted that evening. In many instances, those people go unrecognized and their efforts are unknown to all but a few. I am hoping that my thanks in this indication of the appreciation expressed at all levels of Town government and that of your efforts were not unnoticed." He, again, thanked the people. It was an interesting day and he hoped to see them all in March.

Selectman MacLean echoed Selectman Maddox's comments. It was truly inspiring to see the amount of voters coming out. Not just the voters and the people that helped, but the Town Moderator, the Supervisors of the Checklist, the ballot clerks, the Town Clerk—they are just a well-oiled machine. They knew what they were doing and it was great to know that the people of Hudson could vote, knowing that their vote was counted with integrity and honesty. It was really a wonderful day. She thanked everyone for that.

Selectman Massey said he had one housekeeping item. On October 12, under the Consent items, they approved a request for sewer allocation for 15 Roosevelt Avenue. There was an error in the documents that were provided to the Board, so he wanted to correct that for the record.

Motion by Selectman Massey, seconded by Selectman Maddox, to amend consent item 6-B of the Board of Selectmen's meeting of October 12, 2004 for Sewer Allocation for 15 Roosevelt Avenue from 6,000 GPD to 600 GPD. Selectman Massey said just so everyone understands, the transposition was that it was for six residential units at 100 gallons per day discharge for a total of 600 gallons. When the paperwork came to the Board, the number in the paperwork was 6,000 gallons. This is simply a housekeeping item for the record to be clear that it is 600 gallons per day sewer allocation that was being authorized. *Vote: Motion carried 4-0.*

Selectman Massey said he wanted to echo what everyone said about voter turnout. It was simply absolutely marvelous that that many people took the time. The lines throughout the day were absolutely long. They stretched for several feet on the outside of the building and, in addition to all the other folks that they mentioned tonight, he wanted to call out a couple of things. First of all, there were observers

from outside the Town who commented on the fact that they had never seen such a well managed election process. That is a tribute to the Moderator, the Town Clerk's office, the Assistant Moderators, the Assistant Selectmen, all of the ballot clerks, the Supervisors of the Checklist, the Police detail and the Highway Department that they are able, on every election, to do such a smooth operation. Special thanks are called out for two other organizations. The first one was, he was there when the call was made to Continental Paving Company for the request and it was made without any hesitation and they, in fact, did pull the equipment off an existing construction site to bring it to the site, to Lions Hall, so thank you, Continental Paving Company for that contribution to the Town. Secondly, as in all other previous elections, the Hudson Jr. Women continued to provide a service to the people who work at the polls by, among other things, providing a dinner at night for every member who is working there. So, thanks again to the Hudson Jr. Women for their continued efforts within the Town.

The second thing he had was Lowell Road widening. They are almost there. It is anticipated that everything will be finalized next week and, as a result, he would like to thank, again, the Department of Transportation and Commissioner Carol Murray for stepping up to the bar and providing the construction monies to do that project. Again, Continental Paving has done an excellent job of a very difficult stretch of road in Town. The Police detail has kept it pretty much on track in terms of keeping the traffic moving and, finally, Town Engineer Tom Sommers and Town Civil Engineer Gary Webster, have made innumerable contributions. He is happy to report that, at last word, the arches will be completed next week, as well, as the rest of the highway. So, when they drive by and see all that work, thank all of the folks who made the contribution to make it happen.

Lastly, Selectman Massey said he wanted to ask all of the folks who are watching tonight to remember that this Thursday, November 11, is Veterans' Day and it would be most appropriate, given what's currently occurring in our world, that everybody take the time on Thursday at some point during the day to stop and reflect on all the sacrifices that have been made throughout the ages by the men and women in the armed forces and especially say a prayer for those who gave the supreme sacrifice to make sure that our freedom is maintained.

Selectman Stewart said Police Chief Gendron has notified us that the outdoor firing range on West Road, which has been in need of safety improvements for some time, has been renovated at a cost of \$4,500 for material and labor, all of which has been donated. On behalf of the Board, many thanks to the Highway Department for preparing and finishing the site, to Continental Paving for the donation of asphalt and to Brox Industries for laying the asphalt. We are very appreciative of this combined effort to provide much-needed safety improvements. It is greatly appreciated.

Another very big thank you to Continental Paving. As she was in the state of Florida during the elections, she saw a very different perspective. The lines went to 10:00 with a lot of different types of issues that the voters up here don't have. There were some issues at one college campus down there.

The Board received an invitation from the American Legion Post 48 to participate in their Pearl Harbor Day parade on Sunday, December 5 at 11:30 a.m. There is also a breakfast beforehand. If you plan to attend, please let them know, or let Priscilla know, and she will RSVP for you.

Selectman Stewart said she echoed Selectman Massey's sentiments about Veterans' Day. She was always taught to thank a veteran, and thanked Selectman Massey.

10. NONPUBLIC SESSION

Motion by Selectman Maddox, seconded by Selectman MacLean, to enter Nonpublic Session under 91-A:3 II (a) The dismissal, promotion or compensation of a public employee or the disciplining of such employee or the investigation of any charges against him, unless the employee affected has a right to a meeting and requests that the meeting be open, in which case the request shall be granted; and (b) The hiring of any person as a public employee carried 4-0 by roll call vote.

Nonpublic Session was entered into at 7:54 p.m. and was terminated at 8:15 p.m.

Open session motions:

Motion by Selectman MacLean, seconded by Selectman Massey, to hire Richard Harvey as Babe Ruth Baseball Director for the fee of \$600 for the 2005 season, effective November 10, 2004 carried 4-0.

Motion by Selectman Massey, seconded by Selectman Maddox, to appoint Dennis Haernick as temporary Firefighter, effective November 14, 2004 at \$12.95 per hour, in accordance with IAFF Local 3154, carried 4-0.

11. ADJOURNMENT

Motion by Selectman Massey, seconded by Selectman MacLean, to adjourn at 8:17 p.m. carried unanimously.

Recorded and Transcribed by Priscilla Boisvert
Executive Assistant

HUDSON, NH BOARD OF SELECTMEN

William P. Cole, Chairman

Teresa Stewart, Vice-Chairman

Kathleen R. MacLean, Selectman

Richard J. Maddox, Selectman

Kenneth J. Massey, Selectman