

HUDSON, NH BOARD OF SELECTMEN
Minutes of the Meeting of September 9, 2003

1. **CALL TO ORDER** by Chairman Pro Tem Teresa Stewart at 7:30 p.m. Selectmen's Meeting Room at Town Hall
2. **PLEDGE OF ALLEGIANCE** led by Chairman Pro Tem Teresa Stewart
3. **ATTENDANCE**

Selectmen: Teresa Stewart, Kenneth J. Massey, Shawn N. Jasper and Ann Seabury (William P. Cole was out of Town.)

Staff/Others: Stephen Malizia, Town Administrator; Priscilla Boisvert, Executive Assistant; Kathy Carpentier, Finance Director; Acting Fire Chief Shawn Murray; Deputy Fire Chief Gary Rodgers; Steve Benton, Fire Fighter, Local VP; YMCA attendees—Peter Dolloff, Carolyn Ingliss, John Coughlin, Mike LeChance, Mike Powers, Peter Banks, and Jeff Dorian; Mickey Rudolph, EMS Supervisor; Leo Bernard; Ray Rowell; Howard Dilworth, Jr; Matt St. Laurent; Adrien Kocinski, TEL

4. **PUBLIC INPUT**

Steve Benton, Hudson Fire Fighters Local 3154, reported that the Fire Fighters Union had another successful year with their boot drives, totaling \$18,000 which makes them first in the State for the seventh consecutive year. They collected at Chase, Ferry and Derry Streets and in front of Wal-Mart. He thanked the Board, the Fire Fighters Union, the full time Fire Fighters, their wives and kids, the call Fire Fighters, the Cadets, Amanda and her folks, Steve Dube and his son, the full time Captains, the people at the Bank of New Hampshire who counted all of the money from all of the boots, and the people who contributed.

5. **NOMINATIONS AND APPOINTMENTS**

- A. **Building Board of Appeals** (1 Member, Term to expire 12/31/03) There were no applicants.
- B. **Benson's Committee** (2 Citizen Members) There were no applicants.
- C. **Conservation Commission** (1 Member, Term to expire 12/31/05; 1 Alternate, Term to expire 12/31/04)

Sandra Rumbaugh said she was interested in becoming a full member because she cares so much about the preservation of Hudson's natural resources. This committee intends to become more pro-active. As a current alternate, she has been an active participant. Selectman Massey, the committee liaison, felt she would be a valuable asset as a full member.

Motion by Selectman Massey, seconded by Selectman Jasper, to waive the Board's procedures and appoint Sandra Rumbaugh as a member to the Conservation Commission, with a term expiration of December 31, 2003 carried 4-0.

6. **CONSENT ITEMS**

Motion by Selectman Seabury, seconded by Selectman Massey, to accept the Consent Items, as noted or appropriate, carried 4-0.

Motion by Selectman Massey, seconded by Selectman Jasper, to acknowledge the resignation of Mike Redding from the Conservation Commission carried 4-0.

- A. **Assessing Items**

- 1) 2003 Charitable Exemption Request by New England Forestry Foundation w/recommendation to grant
- 2) 2002 Abatement Application, 220 Lowell Road w/recommendation to grant
- 3) 2002 Abatement Application, 11 Friars Drive w/recommendation to grant
- 4) Application for Elderly Exemption, 13 Adelaide Street, w/recommendation to grant
- 5) Application for Veteran's Tax Credit, 924 Fox Hollow Drive, w/recommendation to grant

- B. **Licenses and Permits**

Request for Sign Permit by Presentation of Mary to advertise their Octoberfest at the Taylor Falls Bridge location w/referral to the Road Agent to coordinate

- C. **Acceptance of Minutes**

Minutes of the Board of Selectmen's Meeting of August 26, 2003 (referred to file).

- D. **Committee Announcements**

- 09/10 6:00 Benson's Committee in BOS Meeting Room
- 09/10 7:00 Planning Board in CD Meeting Room
- 09/11 6:30 Recreation Committee @ Rec Center
- 09/11 7:00 Sewer Utility Committee in BOS Meeting Room
- 09/11 7:30 ZBA in CD Meeting Room
- 09/13 Cleanup Day at Benson's 9:00 a.m. – 2:00 p.m.
- 09/13 9:30 Mayor's Regional Roundtable @ Nashua City Hall
- 09/15 7:30 Conservation Commission in CD Meeting Room
- 09/16 7:30 Library Meeting at Annex
- 09/18 7:30 Joint Planning Board, ZBA & Conservation Commission in CD Meeting Room
- 09/18 7:00 Budget Committee tour of the Library/BOS Meeting Room
- 09/22 6:30 School Board in BOS Meeting Room

09/23 7:30 BOS in BOS Meeting Room
 09/24 7:00 Planning Board in CD Meeting Room
 09/25 7:30 ZBA in CD Meeting Room
 09/30 1:00 Trustees of the Trust Funds at Town Hall
 09/30 7:30 Library Building Committee in Annex

7. OLD BUSINESS

A. Update on Regional Water District

Selectman Massey (earlier) distributed a summary of two of the most recent Regional Water District Charter Committee meetings. At the meeting last week, and after consultation with Town Engineer Tom Sommers, it became obvious that Hudson needs to be more pro-active. One of the issues is the request for funds for the committee, relative to the acquisition of Pennichuck Water Works. The committee has decided that the member communities be assessed \$10,000 (half this year and half next year). Bedford has been paying for legal fees, and Nashua has contributed substantial amounts of money, and they believe it is now time for the other communities to contribute. He believes the Town of Hudson should honor this request because of its vital interest in how the district is ultimately formed because water is purchased from Pennichuck and also sold to them, delivered through Hudson's systems to Litchfield and Pelham. Selectman Massey said he told the committee that he would have to research the matter before he would be willing to make the recommendation. One of the issues was the Town's financial obligations to the district, if it got formed, given that Hudson is going to be a bulk customer and supplier of water through its systems from Pennichuck to Litchfield and Pelham. The expenses of the district, the operation, maintenance and capital improvement plans, would be recovered via the rate base that they would charge to their customers. It is important that Hudson stays as part of that group and become part of the district to retain a voting interest and to influence the operations of the district. One of the things in the non-competition section of the charter draft is the one item that protects Hudson at the moment, i.e., the statement that the district shall not acquire land or other property interests, water rights or any other assets of any municipally-owned or operated water supply system without the consent of the municipalities' legislative or governing body. When the district gets created, the only way they could acquire the Hudson Water Utility assets would be if the voters of Hudson approved it. Although there is no guarantee that that language would stay, it is important for the Town to retain a voting seat to protect Hudson's interests. The \$10,000 would come out of the Water Utility's unplanned maintenance.

Selectman Jasper felt that Hudson's share was disproportionate, as they would never be owners of the Regional Water District. They shouldn't have to pay as much as the other towns. Although he thinks it may be beneficial for them to be at the table, he wasn't originally in favor of them actually being a member of the district. It's inappropriate to take \$10,000 out of unplanned maintenance for legal bills. This isn't the way to do this. If they are going to spend that kind of money, there ought to be input from the people who are paying the bills. This hasn't been looked into enough for him to say this is a good thing to do and there's isn't any way the district can take Hudson Water Company's assets, even by eminent domain. The Town's only connection is buying and selling water. Perhaps the \$10,000 could be better spent doing a study of sources of water within the Town of Hudson. Selectman Massey said regardless of size, each community is requested to fund \$10,000. Selectman Seabury believes the Town will always be dependent on Pennichuck; it's a pipe dream to think water is going to be found in Hudson, especially if they continue to build houses on top of any source. Hudson has to continue to be active in the district.

Motion by Selectman Massey, seconded by Selectman Seabury, to authorize the payment of \$10,000 from the unplanned maintenance account of the Hudson Water Utility to the Regional Water District Charter Committee, to be in two installments, one this year and one next year, carried 3-1. Selectman Jasper was opposed.

B. Purchasing Policy, Chapter 98 of the Code

Selectman Massey said he met with Town Administrator Malizia and Finance Director Carpentier today and he thinks it would be prudent to defer this to October 14 to give them time to review this with the department heads.

Motion by Selectman Massey, seconded by Selectman Seabury, to defer final resolution on this to 10/14 carried 4-0.

C. YMCA Facility on Derry Road

Chairman Pro Tem Stewart recognized Peter Dolloff, who introduced Nashua YMCA CEO John Coughlin; Mike LeChance, Director of Operations; Mike Powers, Director of Buildings and Grounds; Tammy Chavalier, the Nashua Director; Peter Banks, CFO; Jeff Dorian, Technology Director; and Carolyn Ingliss of the Hannah Dustin Quilters and is serving on the Hudson YMCA Committee. Jim Sullivan had a conflict and could not be present. Mr. Dolloff said there was an article in the Globe that the Merrimack Valley YMCA reached an agreement with Methuen where the Y would put \$2.2 million into renovating one of the schools which they would rent for \$1 a year to create a YMCA. What they have in mind for Hudson is similar. The Y had the plot of land surveyed, so they have an exact acreage. They also looked at a two-story version of the building, as opposed to the one-story facility that was given to the Board in June. This would allow for more green space, parking, etc.

John Coughlin said they feel that this is an opportunity for the Hudson community and the Y is proposing to build a 54,000 sq. ft. facility on the 3.74 acre parcel to be known as the Hudson Branch, in the same architectural form as the new elementary school, with green space and parking for about 75 cars, with hopes to share parking with the soccer community or the schools. If this went forward as a warrant article for March 2004, and the voters passed it, they would go forward with a business plan and the design phase of the facility, at a cost to the Y of \$6-\$7 million. They would work with the community of Hudson to determine what they would like to see in the facility. The design phase and business plan would take three, four months. At that point, they would do a feasibility study, at no cost to the Town of Hudson, to find out the fund-raising capabilities for this project. At that point, perhaps a year from now, the Y Board of Directors, based upon the feasibility study, would decide whether or not to go forward with a capital campaign to raise the funds. That campaign would take approximately 18 months, and then another 18 months of construction time.

Mike LeChance said YMCAs are very involved in communities and believe in building strong kids, strong families and strong communities. Across the country, YMCAs are the largest child care provider, and that is just one of their programs. They offer 261 different programs out of the

Nashua and Merrimack facilities, which could be utilized in Hudson, based on the need in the community. They have already worked with the Police and School Departments. Stats have shown that teens get in trouble more between 2:00–6:00 p.m., a time they can be at the YMCA instead. In Merrimack, Friday teen nights bring in 300 kids. The Y already provides special needs services to Hudson students.

(Start Tape 1, Second Side)

Kids who are unable to walk can physically move around in the water and there is no charge to the Town for those services. They work with city and county governments, police and fire departments, public housing developments, public and private schools, churches and other community civic organizations. Support groups housed at their facilities include widow support groups, breast cancer survivor groups, ALANON, AA, Welcome Wagon, Gate City Striders and Scouts; and 792 people received financial support from the YMCA in the past year because they could not afford the services or programs. Volunteers and their members go into the community, asking for donations. They are a private, non-profit 501C3 organization, as defined by the IRS.

Mr. Dolloff said about 2, 200 Hudson residents participate in their programs. They were seeking authorization from the Board to present a warrant article for the site on 102 that would give the YMCA a long-term lease for that property for a nominal fee, with a five-year window built in, which would give the Y time to go through all of the fundraising, building, etc., and the Town protection that if the building is not up and running within five years, the lease expires. The Y would also provide services in lieu of taxes for the lease.

Selectman Jasper said the drop-date for warrant articles isn't until early January. He is enthused about the facility, but the School District should be given the courtesy of providing a recommendation before the Selectmen go any further. Selectman Massey concurred, and also wanted an explanation of the scope of the article. His understanding is that no design work is to be proposed until after the article is passed. Mr. Dolloff said that was correct. Selectman Massey asked if the Y would be agreeable to a Memo of Understanding or language in the warrant article such that the final approval for the building would rest with the Board of Selectmen. Mr. Coughlin said the Selectmen would be invited to sit on the design team. Many townspeople will be representing the community. Selectman Massey asked if they would be prepared to go through the Planning Board approval process. Mr. Dolloff said yes, that was made clear to them.

Chairman Pro Tem Stewart asked what services would be provided in lieu of taxes because her understanding was that there won't be reduced fees for Hudson residents. Mr. LeChance said teen programs that keep kids out of trouble can offset costs incurred by the Police Department. Their fee structure would remain the same. People who have a financial need would be handled individually. Ms. Stewart asked what benefit the residents of Hudson would realize in exchange for turning over Town land to them. Mr. Dolloff said 2,200 Hudson residents are participating in the Y, in Nashua or Merrimack. Those residents would be provided with a facility within their own town, uniquely situated next to two schools, which is ideal for school use. If Hudson had a swim team, the Y's pool would be right there. Ms. Stewart asked if fees would be charged for that. Mr. LeChance said the individual programs would be on a fee basis. She said she is opposed to a private entity putting a permanent structure on Town property, and would not support this venture.

Selectman Seabury felt that the Y would be a valuable asset and asked if the property in Merrimack was public or private. Mr. Coughlin said it was private. Mr. Dolloff said it was originally a health club, built in the late 80's, that went belly-up, and came with the land. Selectman Seabury asked if they ever put in a Y on town land. Mr. LeChance said not locally, but it has been done in the US. Towns have donated land for long-term leases for YMCAs to be built.

Selectman Jasper said in order to qualify for a 501C3 rating, that entity must provide a benefit to the community, not just to their members. He didn't think the Y has shown where the programs or services in lieu of taxes were, and that needs to be developed. It should benefit the community as a whole through services, such as after-school programs or the pool, etc. Mr. Coughlin said destruction often occurs by people that don't have enough to do. The Y is full of volunteers, such as Peter Dolloff, and communities rich with volunteers are rich, in general, and that is a hard thing to quantify. Research has shown that communities that have YMCAs improve their home value. They have a lot of appeal to people wanting to move into an area. Real estate agents take prospective buyers by a showboat YMCA as an appealing part of the community. He agreed that the Y could do more to quantify this for the Selectmen.

Selectman Massey said the only way the Selectmen would know the Y was providing services in lieu of taxes is if it would be a clear indication of some fee elimination, such as for the Alvirne High School's swim team's practice and events. The things the Y is talking about are already being provided. Before this is put to a final resolution, he would want Town Counsel provide a legal opinion as to the Town's liability for a private enterprise on Town-owned property where that private enterprise is leasing property from the Town. In addition to some general idea of what they would be asking the citizens of Hudson to vote on, some final approval by the Board of Selectmen of what finally is built would be appropriate. He didn't think a Selectman should be on the Y's design committee because it would compromise their ability to make a judgement not clouded by potential conflicts of interest. He would also like to know what the Y considers to be a nominal fee and a reasonable length for a lease and, if at the end of the lease period, the facility becomes the property of the lease holder. He needs to know the scope of the warrant article; an indication of verifiable services in lieu of taxes; and a legal opinion from the Town Attorney on liability to the Town for a private enterprise on Town property. Selectman Jasper said they also need a recommendation from the School Board.

Mr. Dolloff said School Superintendent Randy Bell has been serving on the Hudson Committee and has been keeping the School Board up to date. The YMCA has an annual Strong Kids Campaign to raise money, which is used to provide free memberships or programs for people who couldn't otherwise afford it. In 2002, they provided \$225,000 worth of services to 972 individuals. That exceeded the amount that was raised in the annual campaign. The Y always expends more in services to people who can't afford it than they raise in the campaign. Those are services in lieu of taxes to those folks who couldn't afford to participate in the programs, otherwise. He is frequently at the Y in the mornings, and often sees a Hudson bus pull up and discharge students, mostly from the Special Needs Program. He asked if the Board wanted the Y to provide a more comprehensive look at the services in lieu of taxes, a legal opinion in terms of the long-term lease, what should be included in the warrant article, and an opinion from the School Board in view of the fact that their property surrounds the property in question. Chairman Pro Tem Stewart said that pretty much covered it.

Selectman Massey said if the Y bought a piece of property in Town, they would still be doing all of the things they talked about. He'd like to see quantifiable things the Y would do that would be above and beyond the current operational practices. Selectman Jasper didn't think that was fair because that's probably part of why they don't pay taxes. What they do in other communities is, to a large degree, a service in lieu of taxes. He wasn't looking at something above and beyond what the Y already does, but what they do for a community. He doubts that the Y pays taxes

anywhere. Selectman Massey said if the Y was buying land, the cost of the land would be incorporated in their overall operating expenses. The fact that they wouldn't be buying land changes the thinking somewhat and it's a common practice that charitable organizations that use Town facilities—police, fire, etc.—contribute some money in lieu of taxes. Boston is about 40% non-taxable land because of the schools, hospitals, and other tax-exempt institutions and they are contributing substantial amounts of dollars in lieu of taxes.

Chairman Pro Tem Stewart said she'd like to see the Summer Recreation Program have, for instance, a swim day at the Y one day a week because the Y is asking a lot of the Town to give up a parcel of land that could be used to develop a ball field or a police or fire sub-station. The Town has a right to expect something in return for that land.

Motion by Selectman Jasper, seconded by Selectman Seabury, to defer to a date not specific carried 4-0.

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Motion by Selectman Jasper, seconded by Selectman Seabury, for a break at 8:25 p.m. carried 4-0. The meeting resumed at 8:30 p.m.

(Start Tape 2, Side A)

8. NEW BUSINESS

A. FY 2004 Ambulance Purchase

Acting Chief Murray and Finance Director Carpentier were present, both of whom recommended the lowest bidder.

Motion by Selectman Jasper, seconded by Selectmen Seabury and Massey, to award the bid for the purchase of an ambulance to Specialty Vehicles, Inc., the lowest bidder in complete compliance with the specifications, in an amount not to exceed \$110,795, as recommended by the Acting Fire Chief and Finance Director, carried unanimously.

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Motion by Selectman Jasper, seconded by Selectman Seabury, to approve the request for an accountability radio and cell phone to be installed in the ambulance by the Fire Department in an amount not to exceed \$4,490 to be taken from the Ambulance Capital Reserve Fund carried 4-0.

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Selectman Massey said the Ambulance Capital Reserve Fund that requires the approval of the voters at a Town election to take money from it, but if the bid spec had included the radios, it would have come in higher and the money would have come out of the fund. Effectively, they are still doing a fully-equipped ambulance, but done for slightly less if the radio is purchased separately. It is still consistent, however, with the provisions of the Capital Reserve Fund.

B. Lions Hall Fund

Finance Director Kathy Carpentier said this was a housekeeping issue, recommended by the Town auditors. Motion by Selectman Jasper, seconded by Selectman Seabury, to eliminate the Special Revenue Fund established for accounting for the Lions Hall activity, as recommended by the Finance Director and Town Auditors carried 4-1.

C. Fire Department Overtime

Selectman Jasper distributed a handout on Fire Department overtime salaries, and said this has been an ongoing issue. The last couple of years, this account has been running short by a tremendous amount, which means things that are supposed to get done aren't, because money is transferred out to cover overtime. Eventually, you have a real crisis. His motion to direct the Fire Department administration to come back to the Board at the next meeting with a plan to bring the overtime in line with the amount budgeted and approved by the voters did not receive a second. Selectman Massey said it would be appropriate, given the extent of the current expenditures, to revisit the Fire Department's policy on overtime to determine whether or not they have a real problem or something that can be corrected.

Motion by Selectman Massey, seconded by Selectman Seabury, to direct the Acting Fire Chief to come to the Board of Selectmen's meeting on September 23 to provide a more detailed explanation of the policy driving the overtime, in order for the Board of Selectmen to make a determination whether or not the policy should be changed.

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Selectman Jasper said that doesn't move them in the direction of solving the problem. He began speaking about this with the previous Town Administrator and with the Chairman of the Board about a year ago. The budgeted amount works out to be about \$5,600 a week. So far this year they've expended roughly \$94,000 or 66% over budget. It is time for administration to come back with a plan that the Board can look at. They cannot keep taking money from other accounts. They need to solve the problem. There was plenty of time for people to have looked at the policy.

Selectman Massey said he's not prepared tonight to know if the problem can be solved by recognizing that the overtime should be what it is or whether the policy, which is driving the overtime, should be changed. Unless they look at how the Fire Department is administering a policy, they cannot make an educated determination. He'd like to give Chief Murray the opportunity to give the Selectmen a more detailed explanation of the overtime policy and how he is administering that. If the Board agrees that the policy is the right, then the overtime pay is correct. If they don't agree with the policy, they can direct the Fire Department to draft policies consistent with what the Selectmen think should be. Policy should drive expenses, not the other way around. He wants to know what the current policy is and how it is being administered so they can determine if it is appropriate.

Selectman Jasper said it would have been nice if they looked at that before the budget started. The reality is that the voters approved a certain amount. At this point in the process, it doesn't matter whether the Selectmen say it's the right policy or not. If you can't afford the policy, you have to change what you are doing to live within the fiscal constraints. There isn't a department in the State that has a budget for overtime that approaches Hudson's on a man-to-man basis. Too much is spent on overtime and that is fiscally irresponsible. There are 32 people covered in Suppression, and it costs \$400,000 a year in overtime. It's time to move on this issue. Selectman Massey said that's the ultimate goal.

Chairman Pro Tem Stewart said other towns are struggling with the same issue within their Fire Departments. Selectman Massey said another Fire Department changed their policy in order to stay within their overtime budget. They looked at the incidents of fires during certain times of the day

in certain areas of the city and determined that they did not need station coverage when a fire apparatus left. As a result, they didn't bring people in on overtime to cover the station. That was an example of how a policy was changed to control the overtime. Selectman Jasper hoped the Selectmen would simply tell Fire Administration, "here is the budget and we expect you to live within it," then the Administration can change the policy so they can control it. The Selectmen don't have the expertise to do that. There is no written policy that covers the overtime; it's really a procedure.

Vote: Motion carried 3-1. Selectman Jasper was opposed.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Seabury passed.

Selectman Jasper said in the local paper there is a *Thumbs Up, Thumbs Down* column that he suggested should be changed to a *Thumbs Up* column. A number of people in Town take a bashing. He didn't mind taking a bashing when he can look at the person so he knows who is bashing him. It's cowardly, mean and vindictive—and it's not just him who is taking the hits. He doesn't think it does the community any service when people are not willing to step up to the plate, who are not willing to take responsibility or make decisions, but are perfectly willing, under the cover of anonymity, to make mean-spirited, vindictive and nasty remarks about people within the community. He asked that the people who are so willing to criticize be willing to call them on the phone and talk to them one-to-one, or write a letter to the editor and sign their name. It's not easy being in public service, and to make the decisions facing them. It makes it all the more difficult when unkind people try to make their jobs more difficult. Most of the Selectmen have been elected to this or other offices several times, so they have demonstrated they have the confidence of the voters. Selectman Seabury agreed, adding that Selectman Jasper was going to get a lot of Thumbs this week. Selectman Jasper knew that, but said he can take it.

Selectman Massey concurred with the previous speakers, saying he has spoken with the owner of the Hudson-Litchfield News and expressed his concern that, under the cloak of anonymity, people are able to commit character assassinations. Like most people, he tries to ignore it, but some Town employees are beginning to be hurt by the criticisms and it is not to the advantage of the Town to willingly condone that. It does not reflect well on the people who resort to anonymous, personal attacks or personal comments. If they want to talk about potholes not getting filled, that's fine. It's impersonal and something the Board can respond to. The Hudson-Litchfield News should seriously consider changing their policy.

Continuing, Selectman Massey said Tom Sommers has been attending the Water District Charter Committee meetings. The ones Tom couldn't attend, Selectman Massey did and it appears now that it would be appropriate for a Board member to be present. *He volunteered to do so, if the Board so agreed. Selectman Jasper so moved, seconded by Selectman Seabury.* Selectman Massey said it's getting to be crunch time with the committee and very important that someone be there. *Motion carried unanimously.*

Selectman Stewart reminded the residents of the 9/11 ceremonies at 10:00 a.m. on Thursday at Library Park.

A couple members of the Budget Committee have expressed interest in taking a field trip to visit a combined dispatch center in Danvers or Waltham. Board members are invited; date to be determined.

Selectman Stewart asked Selectman Jasper if he has been in contact with Marilyn McGrath regarding the Lenny Smith Memorial. Selectman Jasper said no, but he will.

10. NONPUBLIC SESSION

Motion by Selectman Massey, seconded by Selectman Jasper, to enter Nonpublic Session pursuant to 91-A:3 II (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected has a right to a meeting and requests that the meeting be open, in which case the request shall be granted; (b) Hiring of any person as a public employee carried 4-0 by roll call vote.

Nonpublic Session was entered into at 8:58 p.m. and was terminated at 9:20 p.m.

Motion by Selectman Seabury, seconded by Selectman Jasper, to seal the Nonpublic Session Minutes carried unanimously.

11. ADJOURNMENT

Motion by Selectman Seabury, seconded by Selectman Massey, to adjourn at 9:22 p.m. carried unanimously.

Recorded and Transcribed by Priscilla Boisvert
Executive Assistant to the Board of Selectmen

HUDSON BOARD OF SELECTMEN

William P. Cole, Chairman

Teresa Stewart, Vice-Chairman

Shawn N. Jasper, Selectman

Kenneth J. Massey, Selectman

Ann Seabury, Selectman